



The University of the Philippines

GAZETTE

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1285TH MEETING, 24 JANUARY 2013

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1284th Meeting, 4 December 2012

1. Letter dated 14 January 2013 of Director Edison D. Cruz, Technology Management Center, for Reconsideration of the Decision of the Board Denying the Extension of Appointment Beyond the Compulsory Retirement Age of 65 in Favor of Dr. Roger Posadas; and
2. Letter of Appeal dated 17 January 2013 for the Extension of the Appointment of Dr. Roger Posadas, Signed by a Number of UP Diliman Faculty

Board action: The Board **DEFERRED** its consideration of the separate appeals filed by the Director of the Technology Management Center and by a number of UP Diliman Faculty for the extension of appointment of Dr. Roger Posadas pending its discussion with the UP Diliman Chancellor at a Board meeting.

3. UPLB Faculty Development Plan

Chancellor Rex Victor O. Cruz made the presentation. Details are on file at OSU Records.

B. 1283rd (Special) Meeting, 26 November 2012

1. Letter to Faculty Regent Lourdes E. Abadingo dated 9 January 2013 of Former Dean Enrique M. Avila Requesting Help for the Release of His Back Wages, Benefits, and Other Entitlements Due Him on Account of the 26 November 2012 Decision of the Board

Board action: For UP Cebu to respond to the letter of Dr. Enrique M. Avila regarding the release of his back wages, benefits, and other entitlements and to provide the Board information on the outcome of UP Cebu's action.

C. 1281st Meeting, 26 July 2012

1. Letter of 15 January 2013 Signed by the University Council Members from the UP College of Home Economics, Faculty Members of other UP Units Supporting the Position and Recommendation of the CHE Constituents in the Letters to the Board dated 15 January 2013 and 23 November 2012, Raising a Number of Issues of Democratic Governance and Recommending the Following:
 - a. address the need to spell out the mechanisms for determining highly exceptional cases as agreed by the Board of Regents in its 1200th Special Meeting held on 22 September 2005;
 - b. formulate a process to be followed in extending the term of office of deans, directors and chancellors that uphold democratic governance based on collegiality, representation, accountability, transparency, and active participation of its constituents; and
 - c. appoint a university-wide committee composed of faculty members who are looked up to for their respect for democratic governance to study the issues raised and the recommendations made in their letters of 15 January 2013 and 23 November 2012.

Board action: The Board noted the issues being raised by the CHE constituents and agreed to discuss these issues at a special meeting.

2. Creation and Full Implementation of the Institute for Maritime Affairs and Law of the Sea in the UP Law Center

The Board, at its 1281st meeting held on 26 July 2012, approved in principle the creation of the Institute for Maritime Affairs and Law of the Sea in the UP Law Center. The Board left it to the Administration and Senator Edgardo J. Angara to work out the details for the creation and full implementation of the Institute.

In a letter dated 3 January 2013, Dean Danilo L. Concepcion submitted the following for consideration and approval of the Board:

- Activities and Programs from October to December 2012 (start-up phase) and from January 2013 to 2015 (full operation);
- Indicative Budget for Start-Up Phase; and
- Budgetary Requirements for 2013-2015

Funding requirements for the programs and activities will be charged against the Legal Research Fund (LRF).

It is understood that the disbursements from this fund shall be subject to the usual accounting and auditing laws, rules and regulations.

The President endorsed the proposal.

Board action: APPROVAL

REPORT OF THE PRESIDENT AND OTHER SECTORAL REGENTS FOR INFORMATION OF THE BOARD

A. REPORT OF THE PRESIDENT

4 December 2012 to 23 January 2013

“Workshop on execution of priority strategic initiatives

- The UP System officials (President, Vice Presidents, and University Secretary) got together with the seven Chancellors and the UP Cebu Dean in a 3-day workshop at the Holiday Inn in Clark on 17-19 January 2013. We spent the time to agree on our top priorities for the next four years and on how we will work toward their successful execution. The workshop also provided us the opportunity for team building.
- Five of the Chancellors and the UP Cebu Dean are first-termers, one Chancellor has just been renewed for another term (UPOU), and another is ending her term next month (UP Mindanao). Clearly, a big majority of the heads of UP’s constituent units will likely continue to be on board during the remaining four years of my administration together with my immediate team. It is thus important to make sure we are all rowing in the same direction. The workshop provided the platform for us to align our priorities and our strategies for getting things done. We must move forward with one mind, one spirit so we accomplish our shared goals within the time available to us as a team.
- From among the strategic initiatives included in the UP Strategic Plan 2011-2017, we focused our discussions on the plans to transform UP into a research-intensive university, to replenish the retiring PhDs in the faculty, to boost research outputs and publications, to internationalize the student body and the faculty, to modernize and integrate the ICT systems and infrastructure, and to achieve a tight grip on finances and operations.

News article on UP’s forgone income on investments

- A news article entitled *UP forgoes P380M in tax breaks* by Merck Maguddayao appeared in the 28 December 2012 issue of Manila Standard Today. Referring to the Commission on Audit (COA) audit report for 2011, the article says that UP could have saved P179 million in tax exemptions and gained P201 million in income from investments if its Charter had the corresponding implementing rules and regulations (IRR).
- While the article might seem like a negative report at first glance, we can actually use the points raised in the article to press our case with the Government for the full implementation of beneficial provisions of the UP Charter of 2008. In fact, the article points out some of the actions we have already taken toward this direction (e.g., the letters we have written to the tax authorities).

- For the benefit of the Board, allow me to briefly address the key items in the article.
 - a) Delayed creation of the independent Trust Committee: We are in the process of constituting it. Three of the four financial associations that are to be represented in the committee, as provided for in the UP Charter, have already provided us their nominees. Only the Trust Officers Association of the Philippines (TOAP) has yet to name a nominee. The Board of Regents at the time of the previous administration made a deliberate decision to go slow on this matter after assessing the global financial situation obtaining then.
 - b) Non-implementation of the Charter provisions on UP's tax exemption and financial autonomy: We have already written and/or met with concerned government officials (e.g., BIR Commissioner, Finance Secretary, and National Treasurer) to plead our case. We will intensify our follow up. Earlier on (about 6 months ago), Dean Danilo Concepcion created several working committees of lawyers and administration officials to tackle the tax issues and the other unimplemented provisions of the Charter.
 - c) Delayed procurement of high-end scientific equipment in UP Diliman: We intend to obtain PEZA registration for areas in the UP campuses where R&D activities are being undertaken. This plan has been presented to the BOR earlier on.
 - d) Non-functional and deteriorating hospital equipment worth P222 million and weak internal control system of claim documents in PGH: We have completed the bidding process for the engagement of a consulting firm that will help us streamline and re-engineer the administrative and other processes at PGH. The Philippine affiliate of Price Waterhouse Cooper won the bid.
 - e) Unverified P169 million earnings from UP-Ayala Technohub: I already reported on this at the 4 December 2012 meeting of the Board. The money earned by UP from this project is intact and now totals P225M.
 - f) UP Cebu's recording of tuition fee revenues worth P22.9M as Other Payables: This is practiced in all of UP's constituent units as approved by the BOR. I understand the practice was adopted to ensure that the tuition fees collected are ring-fenced for the benefit of students. If booked as income, the tuition fees might be used for other purposes.

Performance-Based Bonus

- UP has substantially complied with the requirements of the Performance-Based Bonus (PBB) that the Government launched in the later part of 2012. PBB is one of the two components of an incentive system being implemented by the Aquino administration "in accordance with the Government's commitment to accountability and effective governance." The other component of the incentive system is the existing Productivity Enhancement Incentive (PEI), which gives ₱5,000 to every government employee, paid across the board in December. The PBB is a top-up bonus which will be given to the personnel of bureaus or delivery units in accordance with their contribution to the accomplishment of their Department's or University's overall targets and commitments. Depending

on his/her performance appraisal and the ranking of his/her unit, an employee could receive a PBB from ₱5,000 to ₱35,000.

- My casual observation is that in UP, the positive impact of the PBB as an incentive system is yet to work.

Cancelled trip abroad

- I thank the Board for approving my request for travel to New York City, supposed to be December, to attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Meeting hosted by The Global Partnerships Forum. I had to cancel at the last minute after finding out that much of the scope of the meeting had already been covered in an earlier forum I attended in Honolulu.

Some noteworthy events & activities of the President during the period

- 22 Jan – visit by representatives of the Conference of Board of Canada along with senior officials of Canadian universities to discuss academic partnerships, immigration concerns and related topics.
- 21 Jan – visit by the ambassador of Brazil to offer UP an institutional linkage with the University of Sao Paolo, the largest and most prestigious university in Brazil, as well as to invite UP to be a partner of the Brazilian embassy in celebrating the national day of Brazil on the last Friday of September 2013.
- 5 Dec and 15 Jan – I served as juror in the prestigious Anvil Awards
- 10 Jan – visit by the Ambassador of Nigeria to discuss, among others, the activation of a linkage between UP and the University of Ibadan, Nigeria's premier university.
- 7 Jan – Deed of Donation signing re: (1) Mateo H. Tupas for UPAA DCMDVA U.P. Centennial Faculty Grant for UP Baguio; (b) additional funds from Mrs. Trinidad Albarracin for the Filonila M. Tupas Professorial Chair in English.
- 20 Dec – Deed of Donation signing with Dr. Francis Sy of UPAAA for a donation of \$36,000.
- 14 Dec – MOA Signing and Groundbreaking Ceremonies for the PHI residence hall at UP Manila.
- 14 Dec – initial run of a prototype of the Automated Guideway Transit (AGT) system.
- 18 Dec – awarding ceremony for the latest batch of UP Scientists under the UP Scientific Productivity Awards.
- 5 Dec – Deed of Donation signing with Dr. Carmencita Fulgado



Alfredo E. Pascual

**B. REPORT OF THE FACULTY REGENT
24 January 2013**

“Part of the Action Plan I presented to the faculty when I run for Faculty Regent was the holding of public fora to discuss issues they wish to be presented for the information of the Board and for appropriate action of concerned authorities. The first Faculty Regent’s Forum was held at the Faculty Center Conference Hall, UP Diliman on 17 January 2013. It was a well attended and productive forum. We had in attendance professors emeriti, past and present deans, past and present system administrators and mostly senior faculty.

Hereunder are the major issues raised:

A. Role of the University Council (UC) and Clarification of the Role of the Chancellor

Who exactly are the members? Why are the professors emeriti not members of the UC?

What is the role of the Chancellor as the UC’s presiding officer? Can he dictate the agenda of the meetings of the UC? Can he spend much of the time of the UC in presenting his report when he could disseminate this through other means? Shouldn’t the time of the UC be spent more on curricular matters and important issues?

The principle of collegiality has been part of the tradition of the University. The Chancellor is “primus inter pares.” But why does he shout at members of the Council? Members are not treated at all as colleagues.

B. Lack or Absence of Consultation

The Faculty said they do not know where rules are coming from. They in UP Diliman feel there is always “constant earthquake.” The Academic Environment is so stressful.

Guidelines on extension of faculty beyond age 65 were issued (Memorandum No CAS 12-049) without prior discussion/consultation with the faculty and approval by the Board. It has been the tradition in the University that if a unit wants to be stricter than the Code or the Charter, approval by the Board is necessary. Specific guidelines pointed out by the faculty that are “invalid” are the following: (a) “Favorable action from OC to another extension is obtained only if it is mathematically possible for the Ph.D. student advisee to complete all his/her requirements for graduation during the incoming semester” (the idea of requiring doctoral advising disenfranchises units that do not have a doctoral program); (b) “There is cost to every extension of faculty appointment that is granted and it is charged against income (revolving fund of UP Diliman..,” ; (c) “The OC will endorse for appointment extension only if the mother unit is willing and able to shoulder the cost of such extension using its budget/income allocation e.g., 20 per cent share of tuition fee increase income.” In fact, there is an appeal to the Board to ask the Chancellor to rescind Memorandum No. CAS 12-049.

While there are BOR approved policies and guidelines on the selection of deans (1198th BOR meeting, 28 July 2005), the Chancellor imposes the use of an external search committee without prior consultation with the unit. Specific case cited is the search for dean of the College of Home Economics. The faculty members have written the Board on this issue. It should be pointed out that rules are clear that the unit should decide how they want to proceed with the search and I know that it is with clearance from the Chancellor. Unit circumstances differ and this is the reason why the Board agreed that selection of deans and directors may follow different processes.

There are inconsistencies in the extension of faculty beyond age 65. While faculty administrators are liberally extended, the faculty could not understand why a senior faculty of the TMC whose expertise is needed by the unit could not be extended. In one unit (CBA) one faculty was required a dissertation advisee and was extended at age 65 for only one semester at a time. However, another faculty from the same College without any advisee was extended for one whole year, actually his fifth extension at age 69.

A big project, the e-UP was passed without going through the established practice of consultation.

The amendments of the existing guidelines on appointment of professors emeriti were passed without consultation. Only after the Board approved in principle these guidelines the UPD administration started consulting. In fact, the faculty is asking why there is a need to amend the guidelines. They are also asking how these reached the Board.

The faculty is worried that UP Diliman might be under a “one-man” rule. The faculty said that the Chancellor has “tyrannical tendencies.” He has also the tendency to be narrow in his views – that everything should be done against science standards. The Arts and Humanities clusters are especially annoyed that they are being subjected to science standards.

There is breakdown of established university processes.

C. Role of the Faculty in the University

While the faculty is the most important resource of the University, there is the sentiment that with Memorandum No. CAS 12-049, the faculty has been relegated to “cost” (others termed it cheap labor), not as resource. Benefits previously enjoyed by the faculty have also been reduced, e.g., the RDG and new rules imposed by the System on the use of the RDG (example is the rule that limits the awarding of senior faculty RDGs only to those who have previously published their findings in research publications included in the ISI, an index that fails to include many superior arts and humanities journals).

Issue of collegiality was raised. Are faculty administrators superior to the faculty? The administrative assignment is temporary. In fact, faculty administrators draw their salary from their faculty items. For the additional assignment, they only receive honoraria and RATA.

D. Operational Excellence

Too slow processing of appointments, salaries, requests for authority to fill up positions.

Delayed action on requests. Specific case is the request of the College of Music for administration to act on their counter proposal regarding rates of honoraria for those handling extension activities. They have written the chancellor but no response to date. They have requested audience with the Chancellor, again no response. Thus, the program is currently suspended because of the ongoing impasse between the Campus officials and the College.

E. Varying interpretation of the waiver of tuition for faculty members. Some faculty members were charged full tuition for the graduate courses they enrolled in because they had teaching loads.

F. Problem of Communication

The community does not know what is happening in the University. What are the ongoing programs?

How accessible are System and Campus officials?

The need for a better information flow in the University was pointed out.

G. Inconsistency of Board Decisions

Specifically cited were decisions on extension of faculty beyond age 65. The Board extended the appointment of Prof. Gerry Agulto in Diliman who did not comply with Memorandum No. CAS 12-049, a dean in UP Mindanao, the Chancellor of UP Manila and the PGH Director but denied the appeal of the TMC Director for the extension of Dr. Roger Posadas whose expertise is needed by the Center. Tanong nila saan pa sila pupunta kung ang Board mismo di sila pinapakinggan?"

C. REPORT OF THE STUDENT REGENT

24 January 2013

“CONSULTATION WITH UPM SHS KORONADAL

Among other things, in a consultation with the students and faculty of SHS Koronadal last December, the following were raised:

- Much-needed improvement in facilities and equipment especially lecture rooms, laboratories, and books (library is only make-shift)
- There are no dormitories for students, only nipa huts with four (4) 4 students in each hut
- The need for adequate lighting in the campus.

FIRST GENERAL ASSEMBLY OF STUDENT COUNCILS 2012-2013

Conducted in UP Los Baños last December, all student councils in the UP System met and discussed the rules to select the next Student Regent as well as the top concerns of students.

The GASC decided to retain all the present provisions of the Codified Rules for the Student Regent Selection. Aside from this, various resolutions were also adopted concerning democratic access to UP, holistic development of students, student services and national concerns.

The selection process for the 31st Student Regent is set to start February and end in April this year.

UP BOTONG ISKO 2013

Recognizing the role of the upcoming elections in forwarding the concerns of the UP community as well as the chance to influence government's policy direction, the OSR will be conducting a series of voter's education discussion, senatorial and partylist candidates forum, and a system-wide students mock elections.

The activity, initially titled as UP BOTONG ISKO 2013, aims to drumbeat UP students participation in the 2013 elections, highlights campaign for an honest, transparent and clean elections, and forwards the agenda of the UP community.

RELIEF AND REBUILD OPERATIONS FOR TYPHOON PABLO VICTIMS

In coordination with KASAMA SA UP, UP Mindanao USC and Kabataan Partylist Southern Mindanao Region, collection of relief goods from the different UP units is still on going. First batch of packed relief goods, for almost 100 families, were already sent to Mindanao for distribution.

A benefit concert, hosted by the Alpha Pi Sigma Fraternity, was also conducted in an effort to raise money and collect goods.

UP STUDENT AGENDA 2013

The OSR, in partnership with all the student councils system-wide, aims to formulate an agenda of the UP students gathered from a survey, assembly, and focus group discussions.

Survey in all the colleges in UP Diliman is already nearing its completion. The Student Agenda is set to be formulated before the end of this school year.

Various sectors of UP Manila, including students, are raising concerns regarding leadership and governance style of UP Manila Chancellor Manuel Agulto. Among others, there has been lack of consultation, information, and dialogue between the Chancellor and the different UPM sectors.

Among the issues raised are the (1) use of facilities for students and the All UP Worker's Union (2) draconian no ID, no Entry policy (3) delayed overload and hazard pay and (4) late payment means forced leave of absence policy."

D. REPORT OF THE STAFF REGENT

January 24, 2013

“I. Representation work

- Visited UP Mindanao (December 5-6), UPLB Research Station in La Granja, La Carlota City (December 11), and UP Visayas (Iloilo and Miag-ao campuses) (December 12-15) and held consultation and update sessions with administrative staff and REPS, with the following issues raised:
 1. Performance Based Bonus – almost all constituents are unanimous in requesting that PBB allocation should be pooled and released to each staff UNIFORMLY across all units of a given constituent unit. An unequal amount to be received by each staff would only result to disunity, and demoralization among the ranks considering the absence of a fool-proof and fully objective performance evaluation system in the university.
 2. Continuing request to lower the qualifying age to 60 years old for the 10-day service recognition pay.
 3. Continuing appeal for additional staff (UPV and UP Min and filling up of vacant items for La Granja Research Station)
 4. Request that the P200,000 FAPHE benefit may be availed not as reimbursement but as a guarantee for hospitalization especially in private hospitals.
 5. Continuing appeal for correction of deviated items (UPV and UP Mindanao)
- Held dialogue with Chancellor Rommel Espinosa and his staff of UP Visayas and with Vice Chancellor for Administration Vic Calag of UP Mindanao regarding the said issues, who all promised to look into the matters. On PBB, they are amenable to a uniform bonus but will follow the directive from the system. On FAPHE, both units were amenable to work out a Memorandum of Agreement with reputable hospitals in their respective localities. On deviated items, only UP Visayas has so far complied with its promises for corrective promotion to affected employees.
- On-going campaign for concrete actions for a Comprehensive Health Benefits for UP employees. Visited units were amenable that the P200,000 FAPHE may be used as seed money for a comprehensive health insurance that will cover out-patient and emergency treatments aside from actual hospitalization while in the university. Many are also willing to participate in Healthy Lifestyle/Health promotion campaign/activities in their respective campuses.
- On-going campaign against the privatization (through PPP and corporatization) of public hospitals. Attended a series of meetings, fora, and as resource person on radio and TV interviews related to said campaign, citing among others, the ill-effects of said government policy to people's health and livelihood of affected public health workers.”

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. Appointment of University Officials

UP Mindanao

Dr. **SYLVIA B. CONCEPCION** as Chancellor, effective 1 March 2013 until 28 February 2016

UP Los Baños

Dr. **JOSEFINA T. DIZON** as Dean, College of Public Affairs and Development, effective 24 January 2013 until 23 January 2016

ACADEMIC MATTERS

The Board **APPROVED** the following:

A. Authority of the Dean to Appoint Resident Scholars and Resident Fellows in the UP Law Center

- a. The **RESIDENT SCHOLARS** are retired faculty members and justices of the judiciary whose expertise and experience are needed by the UP Law Center in its research and extension activities. This is in line with one of the purposes for which the Law Center was created and organized.

As proposed, the Resident Scholars will receive a fellowship grant of ₱20,000.00 per month.

The amount shall be charged against the Legal Research Fund of the Law Center.

The appointment shall be for a period of one year renewable for one year at a time.

- b. The **RESIDENT FELLOWS** are regular members of the faculty whose expertise and wealth of experience are much needed by the Law Center in carrying out its mandated functions under its Charter. On top of their academic duties, they also constitute as the core of experts that is tapped to formulate the policies of the Law Center, and the body that provides general direction in the conduct of all its research and extension activities.

For the past few years, the UP College of Law, and all other law schools in the country, have been suffering from a shortage of recruits to the ranks of their regular faculty and from the alarming rate at which regular members are lost. These are caused mainly by financial constraints, and the very limited opportunity for career development that is open to full time teachers. To provide attractive incentive for new recruits to join the faculty and for incumbent regular members of faculty to stay, the value of their work as faculty should approximate what their work will fetch in private practice.

An improved compensation package will greatly reduce their need to engage in limited law practice resulting in more time spent in their classroom work and in their research and extension activities at the Law Center. This proposed appointment of the regular faculty as Resident Fellows of the Law Center will bring about a big improvement in their compensation structure.

The Resident Fellows will receive a fellowship grant of ₱30,000.00 on top of their compensation as regular faculty members.

The amount shall be charged against the Legal Research Fund of the Law Center.

The appointment shall be for a period of one year renewable for one year at a time.

Note: The appointment shall be subject to the terms and conditions that will be spelled out in a set of guidelines to be recommended by the Dean and approved by the President.

B. Request of Dean Jose Maria Balmaceda, dated 13 December 2012, for the (1) Appointment of Two Regular Non-Tenured Faculty Members of the College of Science as CS NSTP Coordinator and CS Assistant College Secretary, and (2) Waiver of Rule on the Grant of Study Load Credit to Faculty with Administrative Duties

The request was in accordance with OSU Memorandum Nos. 01-51 (31 May 2001) and 01-55 (21 June 2001), which stated that appointment of non-tenured faculty members recommended for regular academic administrative positions, i.e., those with fixed terms of office, should obtain prior approval from the President.

The two (2) faculty members and their recommended three (3) unit-additional assignments were:

- a. **Mr. Kelvin Lagota**, Instructor 7, Institute of Mathematics as CS NSTP Coordinator; and
- b. **Ms. Marian Ruth Guzman**, Instructor 7, Institute of Biology as CS Assistant College Secretary

As practiced in the past, the NSTP Coordinator and Assistant College Secretary assignments were given to younger faculty members, who were in a good position to discharge the respective functions. The practice prepared them for bigger responsibilities in the future. It was difficult to assign these support positions to tenured faculty members of the CS (only PhD holders and Associate Professors can be tenured in the CS). Their terms of office are for one academic year.

The two (2) faculty members have demonstrated competence to carry out their administrative functions, aside from having a very good performance in their graduate studies and teaching. Both have MS degrees already, with several years of employment in the University.

The Chancellor of UP Diliman recommended the approval of the request.

C. Proposal of UP Diliman to Treat Research Grant Releases of the Office of the Vice-Chancellor for Research and Development (OVCRD) to Program/Project Leaders of Internally Funded Researches as *Outright Grants* and Revisions in the Terms of Reference of the Existing Memorandum of Agreement

Under the existing government auditing and accounting rules, funds released as outright grants are recorded as direct expenses in the books of the University.

Such treatment will greatly expedite timely completion of research projects as researchers will have more flexibility in their acquisition of equipment and other research requirements---noting that funds released as outright grants are not subject to the painstaking procurement process of RA 9184.

Although OVCRD considered its existing research grant releases as “outright research grants”, there were observed inconsistencies between OVCRD’s real intention of releasing research funds as outright grants and some provisions of its present MOA, which were technically requirements for cash advance liquidation. This being the case, OVCRD’s research fund releases were construed as Cash Advance and were subject to the multifarious and restrictive requirements and conditions of fund utilization for Cash Advance under existing government auditing and accounting rules and regulations.

For research fund releases to be considered as outright grants in essence, the following revisions in the Terms of Reference (TORs) of OVCRD’s existing Memorandum of Agreement (MOA) were likewise proposed:

From		To	
1.	Submission of financial report as liquidation requirement;	1.	Submission of research project report as the only liquidation requirement;
2.	UPD ownership of research funded equipment;	2.	Research grantee's ownership of equipment;
3.	Submission of midterm financial report and full liquidation of earlier release with complete supporting documents as condition for the release of 2 nd tranche of the grant;	3.	Submission of the required research output for the release of the 2 nd tranche of the grant;
4.	Submission of the final output and full liquidation of the 2 nd tranche of the grant for the release of the 3 rd or last tranche; and	4.	Submission of the final output of the research project; and
5.	Submission of original receipts and other proofs of purchase, copies of contracts of personnel whose services were procured for the project, etc.	5.	None

The above changes, notwithstanding, OVCRD will devise/adopt certain mechanisms for monitoring and control purposes. This was to ensure timely completion and submission of research output and to make certain that fund utilization was in accordance with the submitted and approved Line Item Budget (LIB).

D. Waiver of Tuition for Instructors from UP Diliman Who Intend to Enrol Nine (9) Units of Graduate Courses

The following Instructors from UP Diliman who intend to enrol nine (9) units of graduate courses request waiver of tuition:

- a. Jared Guissmo E. Asuncion
- b. Mark Jayson V. Celiz
- c. Daryl Q. Granario
- d. Lu Kevin S. Ong
- e. Victoria May E. Paguio
- f. Ariel R. Paningbatan
- g. May Anne C. Tirado

Article 243 of the Revised University Code states that “members of the faculty, officers and employees shall have the privilege of enrolling in the University for not more than nine (9) units at the undergraduate level or six (6) units at the graduate level a semester at reduced rates in courses that shall be beneficial to their regular work in the University or their career development; ...”

In the past, most of the instructors had to teach beyond 12 units so they could only enrol 3-6 units of graduate courses. The Institute of Mathematics, College of Science has managed to lower the average teaching load of instructors so they can devote more time to their studies. Despite of heavy teaching load, these instructors have performed their duties excellently, with high SET scores, prompt submission of grades, and excelled in their graduate studies. It is commendable that these instructors now aim to finish their M.S. or Ph.D. the soonest time possible and publish their B.S. or M.S. thesis. This was not the case a few years back.

E. Establishment of the *Mateo H. Tupas – UPAA DCMDVA U.P. Centennial Faculty Grant* at UP Baguio

Donors: Luis M. Tupas and Maria Isabel Tupas-Morgan

Value of Donation: ₱809,000.00 (includes USD 1,000 at ₱40.55/USD)

Particulars:

- a. The donors are the honoree's children (*Luis*, *BS Marine Science '83*, and *Ma. Isabel Morgan*, *BS Architecture mcl '86*), and the UPAA District of Columbia, Maryland and Virginia Chapter. UPAA DCMDVA Chapter herewith makes its seventh faculty grant (one in each constituent university).
- b. The children initially set up in 2006 the *Mateo H. Tupas Scholarship Grant in Natural Sciences* (also at UP Baguio, where their father was the original dean) and later donated more and converted the scholarship grant into a faculty grant.

Terms: Aside from ₱40,550 that may be used for the initial awarding, only the interest earnings can be used in the implementation. The implementation shall be in accordance with University rules.

Fund Management: UP Foundation, Inc.

F. Establishment of the *Dr. Francisco P. Mamaril and Aurora Pizaña Mamaril Professorial Chair* at the College of Nursing, UP Manila

Donors: Francisco Mamaril, BS Sugar Technology '60 and Aurora Doris Pizaña-Mamaril, BS Nursing '63

Value of Donation: USD 30,000 (₱40.55/USD, or ₱1,216,500)

Particulars: Only the interest earnings can be used in the implementation. Implementation shall be in accordance with University rules.

Fund Management: UP Foundation, Inc.

G. Establishment of the 2005-2011 UPAAA Professorial Chair at the College of Arts and Sciences of UP Baguio, UP Visayas and UP Mindanao, Every Two Years

Donor: University of the Philippines Alumni Association in America, Inc. (UPAAA), a US organization of alumni and friends of the University

Value of Donation: USD 36,000 (₱40.30/USD, or ₱1,450,800)

Particulars: Only the interest earnings can be used in the implementation. Implementation shall be in accordance with University rules.

Fund Management: UP Foundation, Inc.

H. Graduation of Students Who Completed All the Requirements for their Respective Degrees/Titles as of the End of First Semester/Trimester AY 2012-2013, as Recommended by the Respective University Councils, Except those With Pending Disciplinary Cases

- *UP Los Baños* (Approved by the UPLB University Council at its Meeting held on 10 December 2012)
- *UP Manila* (Approved by the UP Manila University Council at its 89th Meeting held on 6 December 2012)
- *UP Visayas* (Approved by the UP Visayas University Council at its 99th Meeting held on 8 December 2012)
- *UP Open University* (Approved by the UPOU University Council at its 41st Meeting held on 5 December 2012)
- *UP Mindanao* (Approved by the UP Mindanao University Council at its 37th Meeting held on 3 December 2012)
- *UP Baguio* (Approved by the UP Baguio University Council at its 48th Meeting held on 3 December 2012)
- *UP Cebu* (Approved by the UP Cebu College Council at its 6th Meeting held on 6 December 2012)

FISCAL MATTERS

Matters endorsed by the President for approval by the Board, the action of the Board are indicated at the end of each item:

A. Rice Subsidy in the Amount of P1,500 per Employee (1st Quarter Release)

The President endorsed the request of All UP Workers' Union (AUPWU) and the All UP Academic Employees Union (AUPAEU) for the first quarter release of the rice subsidy, under the Memorandum of Agreement with the University of the Philippines, which were both confirmed by the Board of Regents at its 1282nd meeting held on 20 September 2012.

The Memorandum of Agreement provides that the

“... parties hereby agree to amend Article XIII Section 1(a) and (b) of the Collective Negotiations Agreement (CNA) as follows:

Section 1. The University shall prioritize the use of savings in accordance with law, taking into account employee welfare and mandatory economic benefits. In addition, subject to the availability of funds, the University shall provide the following:

(a) “Rice subsidy (minimum of four (4) sacks of rice) at ₱1,500.00 per sack; ...”

In this connection, the President is requesting authority to grant the first tranche of the rice subsidy/allowance for 2013.

In the spirit of equity, it is further requested that the same rice subsidy/allowance of ₱1,500.00 be given to the Faculty, REPS, and administrative personnel not covered by the CNA between the University and the two Unions (AUPWU & AUPAEU).

Board action: The Board **APPROVED** the release of the 1st and 2nd tranches of rice subsidy for 2013. However, the release of the 2nd tranche is subject to availability of funds.

B. Creation of the UP Law Faculty Development Trust Fund and Its Implementing Guidelines in the Amount of ₱100,000,000.00 for the Fund Provided by the Department of Budget and Management (DBM) Special Allotment Release Order (SARO) No. NCR-10-179-A dated 10 December 2010 Through the Initiative of Senator Franklin M. Drilon

The creation of the Trust Fund shall be based on the condition that only the interest earnings shall be used for the benefit of the faculty of the College of Law. Its utilization shall be in accordance with the Faculty Development Program to be approved by the Board of Regents.

It is understood that the disbursements from this fund shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL

C. Request of UP Manila College of Medicine to Open an Escrow Account with the Philippine National Bank for the Guarantee Checks Issued by Students/Graduates of the UPM-CM under the Regionalization Program and the Return Service Agreement

This refers to the letter of UP Manila Chancellor Manuel B. Agulto dated 29 November 2012 which was received by the Office of the Vice President for Legal Affairs on 2 January 2013. The UP Manila College of Medicine (UPM-CM) was requesting the approval of the Board to open an Escrow Account with the Philippine National Bank (PNB) for the guarantee checks issued by students/graduates of the UPM-CM under the Regionalization Program (RP) and the Return Service Agreement (RSA).

Pursuant to the RP and RSA, a medical student/graduate is required to render health care services in his/her home region or other underserved regions of the Philippines for a minimum of five (5) years for those under the RP and three (3) years within five (5) years from graduation under the RSA. In the event the student fails to abide by this obligation, he/she shall be liable to reimburse the UPM-CM the full cost of the medical education availed of. To secure this obligation, the UPM-CM and the student have agreed to keep in escrow the refund amount (by way of guarantee checks) until the student has completed or complied with the return service requirement.

Board action: DEFERRED subject to further comparative analysis of proposals of other banks. The Board gave the UP President authority to approve the opening of an escrow account with the chosen bank.

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following:

A. Request for Temporary Waiver of Faculty Tenure Rule of the following:

UP Los Baños

Asst. Prof. **JOSEPH F. DELA CRUZ**, Assistant Professor 1, College of Veterinary Medicine, effective 1 November 2012 until 3 December 2012

Asst. Prof. **ARTHUR L. FAJARDO**, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 1 November 2012 until 31 May 2013

Assoc. Prof. **MARLON N. MANALO**, Associate Professor 1, College of Arts and Sciences, effective 1 November 2012 until 31 May 2013

Asst. Prof. **GRACE R. SACNAHON**, Assistant Professor 1, College of Veterinary Medicine, effective 1 November 2012 until 3 December 2012

Asst. Prof. **RENATO V. TORRES**, Assistant Professor 3, College of Human Ecology, effective 1 November 2012 until 31 May 2013

UP Manila

Dr. **RICHARD HENRY P. TIONGCO II**, Associate Professor 2 (part-time), College of Medicine, effective 28 November 2012 until 31 May 2013

B. Appointment of Faculty

1. Transfer to Permanent Status

UP Diliman

Asst. Prof. **OSCAR VICTOR M. ANTONIO, JR.** as Assistant Professor 6 (Salary Grade 21-3), College of Engineering, effective 24 January 2013

Asst. Prof. **PATRICK F. CAMPOS** as Assistant Professor 1 (Salary Grade 18-1), College of Mass Communication, effective 24 January 2013

Asst. Prof. **SARI RAISSA L. DALENA** as Assistant Professor 7 (Salary Grade 21-5), College of Mass Communication, effective 24 January 2013
Asst. Prof. **BERNADETTE V. NERI** as Assistant Professor 3 (Salary Grade 19-3), College of Arts and Letters, effective 24 January 2013

UP Los Baños

Asst. Prof. **MARILYN C. DEL BARRIO** as Assistant Professor 2 (Salary Grade 19-1), College of Engineering and Agro-Industrial Technology, effective 24 January 2013

2. Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Assoc. Prof. **MA. LOURDES D. CATRAL** as Associate Professor 7 (Salary Grade 25-6), College of Home Economics, effective 29 January 2013 until 31 May 2013
Prof. **MIGUEL D. FORTES** as Professor 12 (Salary Grade 29-8), College of Science, effective 29 September 2012 until 31 October 2012
Prof. **HELEN E. LOPEZ** as Professor 12 (Salary Grade 29-8), College of Arts and Letters, effective 1 November 2012 until 31 May 2013
Prof. **ELIZABETH R. VENTURA** as Professor 12 (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 1 November 2012 until 31 May 2013

UP Los Baños

Prof. **EVELYN MAE TECSON-MENDOZA** as Professor 12 (Salary Grade 29-8), College of Agriculture, effective 7 August 2012 until 31 October 2012

UP Manila

Prof. **MILAGROS B. LEAÑO** as Professor 7 (Salary Grade 28-6), College of Medicine, effective 1 November 2012 until 30 April 2013

3. Original Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **ANTONIO H. ABAD, JR.** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
Prof. **ANNABELLE A. HERRERA** as Professorial Lecturer 5, College of Science, effective 1 November 2012 until 31 May 2013
Prof. **MIGUEL D. FORTES** as Adjunct Professor, Marine Science Institute, College of Science, (without compensation), effective 1 November 2012 until 31 October 2013
Prof. **NONILON V. QUEAÑO** as Professorial Lecturer 3, College of Arts and Letters, effective 1 November 2012 until 31 May 2013

UP Los Baños

Prof. **LIBORIO S. CABANILLA** as Professorial Lecturer 4, College of Economics and Management, effective 1 November 2012 until 31 May 2013

Dr. **KATOH HIROMITSU** as Adjunct Professor (without compensation), College of Veterinary Medicine, effective 24 January 2013 until 31 May 2013

Prof. **EVELYN MAE T. MENDOZA** as Adjunct Professor (without compensation), College of Agriculture, effective 1 November 2012 until 31 October 2013

Prof. **AVELINO D. RAYMUNDO** as Adjunct Professor (without compensation), College of Agriculture, effective 1 November 2012 until 31 May 2013

Prof. **ARSENIO N. RESURRECCION** as Adjunct Professor (without compensation), College of Engineering & Agro-Industrial Technology, effective 24 January 2013 until 31 May 2013

UP Manila

Dr. **VERMEN M. VERALLO-ROWELL** as Adjunct Research Professor (without compensation), National Institutes of Health, effective 24 January 2013 until 31 May 2013

UP Open University

Prof. **VIVIEN M. TALISAYON** as Professorial Lecturer 5, Faculty of Education, effective 10 November 2012 until 16 March 2013

UP Baguio

Prof. **TEOFINA A. RAPANUT** as Professorial Lecturer 1, College of Science, effective 13 November 2012 until 2 April 2013

4. Renewal of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **VIRGILIO C. AGANON** as Professorial Lecturer 3, School of Labor and Industrial Relations, effective 1 November 2012 until 31 October 2013

Prof. **LEONCIO G. CO** as Senior Lecturer 2, College of Arts and Letters, effective 1 June 2012 until 31 May 2013

Prof. **RENATO T. GOCO** as Senior Lecturer 3, Technology Management Center, effective 1 June 2012 until 31 May 2013

Prof. **MERLIN M. MAGALLONA** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013

UP Manila

Prof. **LUIS Q. TRINIDAD** as Professorial Lecturer 1, College of Arts and Sciences, effective 1 June 2012 until 31 May 2013

5. **Reappointment Beyond Compulsory Retirement Age of 65**

UP Diliman

Prof. **NORMA G. CAJILIG** as Senior Lecturer 3, College of Education, effective 2 November 2012 until 31 May 2013

Prof. **MA. THERESA M. JAZMINES** as Professorial Lecturer 1, College of Mass Communication, effective 1 June 2012 until 31 May 2013

Prof. **ERNESTO M. SEROTE** as Professorial Lecturer 3, School of Urban and Regional Planning, effective 1 November 2012 until 31 October 2013

UP Open University

Prof. **SILVERIO S. OBUNGEN** as Professorial Lecturer 2, Faculty of Education, effective 10 November 2012 until 16 March 2013

Prof. **MA. THERESA L. DE VILLA** as Professorial Lecturer 5, Faculty of Education, effective 10 November 2012 until 16 March 2013

C. Student Matters

1. Letter Request of Mr. RONALD O. CHUA for the Issuance of Transcript of Records
2. Letter Request of Mr. REGINALD M. AGUSTIN for the Issuance of Transcript of Records

**MATTERS SUBMITTED FOR CONFIRMATION
BY THE BOARD**

ACADEMIC MATTERS

The Board **CONFIRMED** the following:

- A. Confirmation of the *Araling Kapampangan 10 (AK10) Mekení Abe: Pangkalahatang Sarbey ng Kulturang Kapampangan* to Satisfy the Philippine Studies Requirement of the GE Program of UP Diliman**

The UP Diliman University Council at its 124th meeting held on 19 November 2012 approved the proposal.

The President approved the proposal on 29 November 2012.

B. Confirmation of the Graduation of the Following UP Manila Students Who Will Be Taking the Licensure Examinations

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the President of the University approved on 14 December 2012 the graduation of the following:

College of Pharmacy

Degree: Bachelor of Science in Pharmacy
(Board Examination: 12-13 January 2013)

- Bacala, Czarina D.S. – B.S. Pharmacy
- Tolentino, Nina Isabelle M. – B.S. Pharmacy

College of Allied Medical Professions

Degree: Bachelor of Science in Physical Therapy
(Board Examination: 3-4 February 2013)

- Bustillo, Camille J. – B.S. Occupational Therapy
- Fronda, Jemie Lou D. – B.S. Occupational Therapy
- Medenilla, Paola Patricia D.R. – B.S. Physical Therapy
- Quinto, Ramielle Joie V. – B.S. Physical Therapy
- Remo, Frances Ysabel P. – B.S. Physical Therapy

Their graduation has been recommended by the UP Manila University Council at its 89th meeting held on 6 December 2012.

The request was made to enable the students to meet the deadline for filing of requirements (Transcript of Records) to the Professional Regulation Commission (PRC) on 28 December 2012 and 18 January 2013, respectively.

FISCAL MATTERS

The Board **CONFIRMED** the following:

A. Academic Agreements/Contracts

UNIT	TITLE	PROJECT/AMOUNT/ DURATION
UP System	1 Memorandum of Agreement for Collaboration and Partnership between the University of the Philippines through the UP Information Technology Development Center (Provider) and the Philippine Health Insurance Corporation (Client)	Project: High Quality Information Technology Services for its “Strengthening and Guaranteeing Insurance for the Poor (SAGIP) Project Effectivity: The MOA shall take effect after both parties sign the Agreement and shall continue until all deliverables have been delivered and accepted. Date notarized: 16 January 2013
UP Diliman	1 Memorandum of Understanding for Student Exchanges between the University of the Philippines through the College of Mass Communication and the Hallym University, South Korea	Effectivity: Effective on the date of signing for a period of three (3) years Date signed: 8 Oct. 2012 (Hallym) 24 Sept. 2012 (UP)
	2 Memorandum of Agreement between the University of the Philippines through the Electrical and Electronics Engineering Institute, College of Engineering and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	Program: Smart Wire Program with three (3) component projects: Project 1: Energy Efficient Data Acquisition and Conditioning for the Smart Wire Sensor Node Project 2: Integrated Energy Harvesting Storage and Regulation for the Smart Wire Sensor Node Project 3: Energy Ultra-low Power Computation and Communication for the Smart Wire Sensor Node Amount: ₱25,607,622.00 Effectivity: 1 October 2012 and shall be in force and effect for 15 months but not later than 31 December 2013 Date notarized: 15 October 2012

UP Diliman	3	<p>Research Contract between the University of the Philippines through the National College of Public Administration and Governance (NCPAG) and the following Lead Research Proponents:</p> <ul style="list-style-type: none"> • Eleanor E. Nicolas • Charlie E. Cabotaje • Don Jeffrey A. Quebral • Lydia E. Angeles • Ma. Loriza G. Odulio • Arlene D.R. Santiago 	<p>Project: Valuing Volunteering in Local Disaster Risk Reduction and Management and Climate Change Adaptation (with six study case areas):</p> <ul style="list-style-type: none"> • Case Study of Bohol Province (₱70,000.00) • Case Study of Albay Province (₱67,000.00) • Case Study of Baguio City (₱60,000.00) • Case Study of Marikina City (₱57,000.00) • Case Study of Taal Municipality in Laguna (₱58,000.00) • Case Study of Bulacan Province (₱58,000.00) <p>Date notarized: 20 November 2012</p>
	4	<p>Joint Declaration of Cooperation between the University of the Philippines and the Tokyo University of Marine Science and Technology, Japan</p>	<p>Project: Academic Exchange and Cooperation</p> <p>Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities</p> <p>Date signed: 15 Oct. 2012 (Tokyo Univ.) 24 Sept. 2012 (UP)</p>
	5	<p>Memorandum of Agreement between the University of the Philippines through the Electrical and Electronics Engineering Institute, College of Engineering and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)</p>	<p>Program: Rapid Electric Vehicle Charging (CharM)</p> <p>Amount: ₱16,100,844.00</p> <p>Effectivity: A total completion time of 18 months</p> <p>Date notarized: 19 Nov. 2012</p>

UP Diliman	6	Memorandum ng Kasunduan sa pagitan ng Unibersidad ng Pilipinas, sa pamamagitan ng Sentro ng Wikang Filipino (UP SWF), at nina Jose Edgardo A. Gomez, Jr., Jun T. Castro, Crispin Emmanuel D. Diaz, at Mario R. Delos Reyes (Mga Awtor)	Project: Glosari ng mga Salita sa Pagpaplanong Urban at Rehiyonal Date notarized: 28 Nov. 2012
	7	Amendment to the Project Contract between the University of the Philippines through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Project: Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. UPG1201a) Amount of the Project: ₱7,270,037.87 Date signed: 5 October 2012
	8	Agreement on Academic Cooperation (First Renewal) between the University of the Philippines and the University of Maryland Baltimore County, USA	Effectivity: Valid for a period of three (3) years from the date of signature by the representatives of both Universities Date notarized: 05 October 2012
	9	Framework Agreement for Cooperation between the University of the Philippines and the Saint-Petersburg State University, Russian Federation, Russia	Effectivity: The Agreement shall become effective on the date it is signed by the Parties and shall be valid for a period of five (5) years, but may be renewed by mutual consent Date notarized: 09 August 2012
UP Open University	1	Memorandum of Agreement between the University of the Philippines Open University and the Department of Foreign Affairs (DFA)	Program: UP Open University Testing Centers in the Philippine Embassies and Consulate Offices Effectivity: The Agreement shall be in effect for a period of one year starting 1 June 2012 up to 31 May 2013, and will be automatically renewed under the same terms and conditions unless sooner terminated by either Party through written notice to the other Party 30 days prior to the proposed termination date. Such termination will neither affect nor prejudice ongoing academic programs. Date signed: 15 Oct. 2012 (Tokyo Univ.) 24 Sept. 2012 (UP)

B. Contract of Lease

UP Diliman	1	Contract of Lease between the University of the Philippines and the All-UP Workers Union (Lessee)	Leased Premises: Vacant Lot beside the University Arcade across the International Center Effectivity: 22 October 2012 to 07 January 2013 Rental Rate: ₱51.00 plus 12% VAT, or a total of ₱57.12 per day per stall Date notarized: 4 Dec. 2012
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**MATTERS SUBMITTED FOR INFORMATION
OF THE BOARD**

The Board **NOTED** the following:

- A. Appointment of Hon. GIZELA M. GONZALEZ-MONTINOLA, Signed by His Excellency, President Benigno S. Aquino III, as Member of the Board of Regents, University of the Philippines, for a Term Expiring on 18 February 2014, vice Evelina Buencamino Guevara-Escudero**
- B. Schedule of Commencement Exercises for AY 2012-2013**

CAMPUS	DATE OF GRADUATION
UP Manila School of Health Sciences, Baler, Aurora	Wednesday, 3 April 2013
UP Mindanao	Friday, 19 April 2013
UP Manila	Friday, 19 April 2013
UP Baguio	Friday, 26 April 2013
UP Diliman	Sunday, 28 April 2013
UP Visayas (<i>Iloilo</i>)	Friday, 26 April 2013
UP Cebu	Wednesday, 24 April 2013
UP Visayas (<i>Tacloban College</i>)	Tuesday, 30 April 2013
UP Los Baños	Saturday, 27 April 2013
UP Open University	Sunday, 4 May 2013*
UP Manila School of Health Sciences, Palo, Leyte	Friday, 26 April 2013
UP Manila School of Health Sciences, Koronadal, Cotabato	Friday, 14 June 2013

C. Schedule of the Board of Regents Meeting for 2013

DATE & TIME	VENUE
24 January 2013 9:00 a.m.- 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC
28 February 2013 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC
APRIL	No BOR Meeting Due to Commencement Exercises
30 May 2013 (Thursday) 9:00 a.m.- 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC
25 July 2013 (Thursday) 9:00 a.m.- 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC
26 September 2013 (Thursday) 9:00 a.m.- 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC
28 November 2013 (Thursday) 9:00 a.m.- 12:00 noon	BOR Room, Quezon Hall UP Diliman, QC

N.B. On months without BOR Meeting, the Committee created by the BOR would meet.

D. Letter of Associate Professor and Dean Imelda G. Peña of UP Manila College of Pharmacy for the Announcement of the 2013 Pharmacist Licensure Examination

Thirty-Eight (38) (100%) graduates who took the January 2013 Pharmacist Licensure Examination passed. Five (5) of them landed on the top ten slots:

1 st Place	Henson Bagamasbad Turalde	91.62%
3 rd Place	Vanna Alyssa Maraña Yu	91.25%
4 th Place	Regine Philline Soriano Del Rosario	91.12%
5 th Place	Carlbee Rose Sanchez Teng	91.05%
9 th Place	Evan Te DyKimChing	89.92%

E. Deeds of Donation

The Board **NOTED with appreciation** the following:

1. Deed of Donation and Acceptance between the University of the Philippines Foundation, Inc. (Donee) and Mr. Luis M. Tupas (Donor)

Purpose: Establishment of the *Mateo H. Tupas – UPAA DCMDVA UP Centennial Faculty Grant*

Beneficiary: UP Baguio

Value of Donation: ₱809,000.00 (includes USD 1,000 at Php40.55/USD)

Date notarized: 7 January 2013

2. Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and Dr. Francisco P. Mamaril and Aurora Doris Pizaña-Mamaril (Donors)

Purpose: Establishment of the *Dr. Francisco P. Mamaril and Aurora Pizaña Mamaril Professorial Chair*

Beneficiary: College of Nursing, UP Manila

Value of Donation: USD 30,000 (₱40.55/USD, or ₱1,216,500)

Date notarized: 04 January 2013

3. Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and University of the Philippines Alumni Association in America, Inc. (Donor)

Purpose: Establishment of the *2005-2011 UPAAA Professorial Chair*

Beneficiaries: College of Arts and Sciences of UP Baguio, UP Visayas and UP Mindanao

Value of Donation: USD 36,000 (₱40.30/USD, or ₱1,450,800)

Date notarized: 20 December 2012

F. Delegated Authority to the President, subject to INFORMATION of the Board

1. UPOU Semestral and Trimestral Academic Calendar for AY 2013-2014

The President approved the request on 4 January 2013.

2. Adjustment on the UPOU 17th Commencement Exercise from 5 May 2013 to 4 May 2013

The President approved the request on 9 January 2013.

3. Contracts/Agreements

(Delegated Authority to the President subject to information of the Board [cost not exceeding ₱30 Million Pesos])

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP System	1	Notice of Award to ePLDT Incorporated - UPS SPMO 2012-055: eUP Component 4: Infrastructure Development Projects	Back Up Mirror and Server	₱14,718,115.00
	3	Notice of Award to American Technologies Incorporated - UPS SPMO 2012-057: eUP Component 4: Infrastructure Development Projects	Thirteen (13) Video Conferencing Units	₱11,498,000.00
	3	Notice of Award to Multi-Fold Links, Incorporated - UPS SPMO 2012-097 eUP Component 4: Infrastructure Development Projects: Fiber Optic Backbone (Installation and Rehabilitation), UP Los Baños, Laguna	Design and Implementation of Fiber Optic Backbone Rehabilitation and Expansion for UPLB	₱10,986,760.00
UP Diliman	1	Variation Order No. 1 of the General Construction Agreement between UP Diliman and the Alleyway Construction (Contractor)	Proposed Centennial Dormitory Building 2 Phase 2 and Site Development Phase 2 <i>(Kamagong Centennial Dormitories, Jacinto St, UP Diliman, QC)</i>	Amount of the Variation Order: ₱565,065.15 (3.10%) <i>(This Variation was requested to cover additional works that are not included in the original contract, such as construction of reinforced concrete driveway and installation of water meter with gate valve, which are deemed necessary for the completion of the project.)</i>

UP Diliman	2	Notice of Award in favor of the Joint Venture of GeoLink Corporation and R.C. Tollo Surveying Services for Ground Control Surveys in Various Areas for the College of Engineering - TCAGP	<ul style="list-style-type: none"> • Ground Control Surveys in Visayas and Bicol Area for the Validation of Digital Elevation Model (DEM) ₱2,234,880.00 • Ground Control Surveys in Luzon Area for the Validation of Digital Elevation Model (DEM) ₱3,404,700.00 • Ground Control Surveys in Agus, Iligan, CDO and Mindanao Area for the Validation of Digital Elevation Model (DEM) ₱2,375,100.00 • Ground Control Surveys in Buayan, Davao Tagum-Libuganon, Agusan and Tagoloan Area for the Validation of Digital Elevation Model (DEM) ₱2,290,275.00 •
	3	Notice of Award (Direct Contracting): Illumina Incorporated (USA)	<p>Procurement of 1-lot Next Generation Sequencer, Medium Throughput, etc. for Philippine Genome Center</p> <p>(For use in NIMBB research project entitled "Project 1: Establishment of the Philippine Genome Center DNA Sequencing Core Facility (PGC DSCF)</p> <p>Program Title: Capability Building in Research & Development on Genomics"</p> <p>Amount: ₱6,817,500.00 (direct contract)</p>

UP Diliman	4	Notice of Award and BAC Resolution No. 513-12 awarded to RC Siccion (Contractor) for the College of Engineering - TCAGP	(a) Cross Section Profile Survey: Buayan Cagayan River, Cagayan (b) Cross Section Profile Survey: Panay River, Roxas City	₱14,080,200.00 ₱2,392,741.20
	5	Notice of Award and BAC Resolution No. 514-12 awarded to LN Realty and Surveying Services (Contractor) for the College of Engineering - TCAGP	(a) Cross Section Profile Survey: Agusan River, Butuan City (b) Cross Section Profile Survey: Tagoloan River, Tagoloan City, Misamis Oriental (c) Cross Section Profile Survey: Hijo River, Tagum City (d) Cross Section Profile Survey: Davao River, Davao	₱2,400,000.00 ₱7,900,000.00 ₱8,000,000.00 ₱3,400,000.00
	6	Notice of Award and BAC Resolution No. 512-12 awarded to Thetan Computerized Mapping and Engineering Services (Contractor) for the College of Engineering – TCAGP	Cross Section Profile Survey: Ilog Hibalangan, Negros Occidental	₱3,255,200.00
	7	Notice of Award and BAC Resolution No. 511-12 awarded to AB Surveying and Development (Contractor) for the College of Engineering – TCAGP	Cross Section Profile Survey: Jalaur River, Iloilo	₱4,043,543.13

UP Diliman	8	Notice of Award and BAC Resolution No. 510-12 awarded to RASA Surveying and Realty (Contractor) for the College of Engineering - TCAGP	(a) Cross Section Profile Survey: Buayan Malungon River, Gen. Santos City (b) Cross Section Profile Survey: Mag-Asawang Tubig, Mindoro Oriental (c) Cross Section Profile Survey: Mindanao (Cotabato) River	₱3,599,742.84 ₱2,531,408.36 ₱5,462,550.00
	9	General Construction Agreement between the University of the Philippines and the Mechanics Cons. Corp. (Contractor)	Proposed Philippine Genome Center, NIMBB Building	Period of the Contract: 30 Calendar Days Amount of the Contract: ₱289,100.21 Date notarized: 09 November 2012
	10	Supplemental Contract for Security Services between the University of the Philippines and the Glocke Security Systems, Inc.	Additional two (2) security guards (day shift) and additional two (2) security guards (night shift) at the Citimall area	Period of the Contract: 7:00 am of 1 September 2012 until 7:00 am of 1 February 2013 Amount of the Contract: ₱434,875.12 Date notarized: 11 December 2012
UP Manila	1	Supply Contract between the University of the Philippines Manila and the Technologies Specialists, Inc. (TSI)	Supply of Fiber Optic Rehabilitation and National Institutes of Health-Institute of Ophthalmology (NIH-IO) Entrance Cable Installation	Period of the Contract: 90 Working Days Amount of the Contract: ₱3,482,545.20 Date notarized: 15 November 2012

UP Manila	2	Purchase Order between the University of the Philippines Manila and the Biodevices, Incorporated	Medical Equipment: Heart Lung Machine for Adult and Neonatal (Pediatric); Open Heart Surgery Patients	Amount of the Contract: ₱9,850,000.00
UP Mindanao	1	General Construction Agreement between the University of the Philippines and the Algon Engineering Construction Corporation (Contractor)	Construction of UP Mindanao Main Library	Period of the Contract: 180 Calendar Days Amount of the Contract: ₱25,717,573.96 Date notarized: 08 January 2013

OTHER MATTERS

Matters endorsed by the President for consideration by the Board, the actions of the Board are indicated at the end of each item:

A. UP Cultural Infrastructure Development Program

(The document is on file at the OSU Records)

Board action: The Board **NOTED** the status of the CIDP proposal.

B. Resolution No. 27, Series of 2012 from Barangay Nagasi, City of La Carlota Requesting the Management of the UPLBCA-LA GRANJA to Officially Donate the Land Area Now Being Occupied by Brgy. Nagasi and a Formal Turn-Over Be Conducted or Whatever Legal Documents Maybe Executed Necessary Showing the Rights of the Barangay Nagasi to the Whole Barangay Nagasi Land Area

Board action: The Board **APPROVED** the recommendation of the UP Los Baños Chancellor not to grant the request of the Punong Barangay of Nagasi, La Carlota City.

C. Draft Memorandum of Agreement Extension between the University of the Philippines and the PNOC Groups

- Philippine National Oil Company (PNOC)
- PNOC Development and Management Corporation (PNOC-DMC)
- PNOC Renewables Corporation (PNOC-RC)
- PNOC Alternative Fuels Corporation (PNOC-AFC)

Project: UP Los Baños Land Grants

Board action: APPROVAL

ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 13-01

Date : 4 January 2013

To : Prof. Gilda L. Uy, College of Human Kinetics, UP Chair (Chair)

Members:

Prof. Aurea Dioquino, Department of Physical Education, UP
Manila

Prof. Alena Macasil, Department of Physical Education, UP Cebu

Prof. Brenda Lynn Arroyo, Department of Physical Education, UP
Visayas

Prof. Armand Salazar, Department of Physical Education, UP
Mindanao

Representative, College of Human Kinetics, UP Diliman

Representative, Department of Physical Education, UP Baguio

Representative, Department of Human Kinetics, UP Los Baños

Representative, Open University

cc : Vice Presidents/OSU/Chancellors/AUPWU President/UPAEU President/
Heads of Human Kinetics of the CUs

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Constitution of a “UP Healthy Lifestyle & Wellness
Committee” for Faculty and Staff**

There is an urgent need to assess the needs and develop appropriate programs and activities for the UP faculty and staff to promote wellness and a healthy lifestyle, in support of productive academic and administrative work.

Please constitute yourselves into a “UP Healthy Lifestyle and Wellness Committee”, with Prof. Gilda L. Uy as Chair, for the following deliverables/outputs, subject to the budget and time table specified in the attached matrix:

1. Undertake a healthy lifestyle survey with n-600 sample correspondents to identify and analyse the requirements of the UP faculty and staff for promoting wellness and a healthy lifestyle, and to submit initial and final survey reports;
2. Build capacity through training programs and seminars for the various focal persons based in the Human Kinetics units of the CUs for self-sustained, coordinated and self-supporting healthy lifestyle and wellness activities and programs;

3. Identify resources and experts in the UP CUs who could help sustain the programs, through, for example fund raising and identification of potential donors and sponsors for system-wide activities;
4. Coordinate with UP System officials, CU Chancellors and other officials, the HRDO Directors/heads and staff specialists, including the leaders of the academic and administrative unions and other organizations to promote wellness and a healthy lifestyle in the various CUs/units; and
5. Submit a final report on the Committee's findings and recommendations to sustain a healthy lifestyle and wellness among the faculty and staff in the UP.

The UP Healthy Lifestyle and Wellness Committee members, resource persons, secretariat support staff shall be granted honoraria consistent with the rates for Ad Hoc Committee (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

B. ADMINISTRATIVE ORDER NO. PAEP 13-03

Date : 11 January 2013

To : Dr. Marilou G. Nicolas
Assistant Vice President for Academic Affairs and
Director, Center for Integrative Development Studies

cc : OVPAA
OVPPF
OVPA
OVPD
OVPLA
All Chancellors
OSU
SBO
Accounting Office
HRDO

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge of the University from 17-18 January 2013.

I will be in Clark, Pampanga for the Workshop on Execution of Strategic Initiatives.

C. ADMINISTRATIVE ORDER NO. PAEP 13-04

Date : 22 January 2013

To : Prof. Nestor O. Rañeses – AVP for Administration, (Chair)
Atty. Maria Clarisse Pacis-Trinidad, OVPLA Legal Counsel
(Vice-Chair)
Dr. Enrique L. Tolentino, Jr. – UPLB VC for Community Affairs
(Member)
Dean Juan M. Pulhin – UPLB CFNR (Member)
Atty. Eleno O. Peralta – UPLB CFNR (Member)
Dr. Arvin B. Vista – UPLB CEM (Member)
Dr. Joel C. Yu – UP Diliman CBA (Member)

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Special Bids and Awards Committee (SBAC) for the Sierra Madre Land Grants Industrial Tree Plantation (ITP) Project**

At its 1284th Meeting on 04 December 2012, the Board of Regents approved the two (2) sets of Terms of Reference (TOR) on the Prequalification and Bidding for the Development and Management of the University of the Philippines Sierra Madre Land Grants: Industrial Tree Plantation (ITP), one set applicable to the Laguna Land Grant (LLG), and the other to the Laguna Quezon Land Grant (LQLG).

In this connection, please constitute yourselves into a Special Bids and Awards Committee (SBAC), with Assistant Vice President Nestor O. Rañeses as Chair and OVPLA Legal Counsel Atty. Maria Clarisse Pacis-Trinidad as Vice Chair, to administer the prequalification and bidding processes for the implementation of the ITP Projects for these two (2) Sierra Madre Properties in accordance with University policy, applicable laws and government regulations.

The SBAC may secure the services of resource persons and support personnel as required.

The Committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1169th meeting on 26 August 2005.

D. ADMINISTRATIVE ORDER NO. PAEP 13-05

Date : 22 January 2013

To : Prof. Nestor O. Rañeses – AVP for Administration, (Chair)
Atty. Rachlle Padre-Isip, OVPLA Legal Counsel (Vice-Chair)
Dr. Fernando C. Sanchez, Jr. – UPLB VC for Community Affairs
(Member)
Dr. Enrico P. Supangco – Director, UPLB CTTE (Member)
Dr. Arnold R. Elepaño – Dean, UPLB CEAT (Member)
Prof. Miguel T. Escoto, Jr. – UP Diliman IEEE (Member)
Dr. Joel C. Yu – UP Diliman CBA (Member)

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Special Bids and Awards Committee (SBAC) for the UP Los Baños Solar Photovoltaic Power Plant (UPLB-SP3) Project**

The Board of Regents, at its 1284th Meeting on 04 December 2012, approved the Terms of Reference (TOR) for the implementation of the University of the Philippines Los Baños Solar Photovoltaic Power Plant (UPLB-SP3) Project.

In this connection, please constitute yourselves into a Special Bids and Awards Committee (SBAC), with Assistant Vice President Nestor O. Rañeses as Chair and OVPLA Legal Counsel Atty. Rachelle Padre-Isip as Vice Chair, to administer the prequalification and bidding processes for the implementation of the UPLB-SP3 Projects in accordance with University policy, applicable laws and government regulations.

The SBAC may secure the services of resource persons and support personnel as required.

The Committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1169th meeting on 26 August 2005

E. ADMINISTRATIVE ORDER NO. PAEP 13-05-A

Date : 25 January 2013

For : Assoc. Prof. Nestor O. Rañeses, AVP for Administration
Prof. Gerard Rey A. Lico, Director
Office of the Campus Architect, UP Diliman
Architect Allen R Buenaventura, Director
Campus Planning, Development and Maintenance Office,
UP Manila

Engr. Arnel Pantig, Head
Campus Planning and Development Office, UP Los Banos
Representative, Office of the Vice President for Legal Affairs
Prof. Noreen P. Escultura, Assistant Vice President for Planning
and Finance
Prof. Nestor G. Yunque, Vice Chancellor for Administration
UP Visayas

cc : *Vice President Maragtas S.V. Amante*
Vice President Hector Danny D. Uy
Vice President Liza Grace S. Bersales
Secretary Lillian A. De Las LLagas
Chancellor Caesar A. Saloma
Chancellor Manuel B. Agulto
Chancellor Rex Victor O. Cruz

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Reconstitution of the UP Committee on Constructors Performance Evaluation System for the Contract Implementation of Infrastructure Projects per Section 42 of the Revised Implementing Rules and Regulations of RA 9184 Otherwise Known as the Government Procurement Reform Act**

Pursuant to **Section 42 and Annex E of the Revised Implementing Rules and Regulations of Republic Act 9184 otherwise known as the Government Procurement Reform Act**, the UP Committee for Constructors Performance Evaluation System for the contract implementation of Infrastructure projects of the University and its constituent units is hereby re-constituted, **effective 3 January 2013** until 2 January 2014 with Assistant Vice President Nestor O. Raneses, as chair.

The Committee shall perform the following functions:

1. Oversee the implementation of the Construction Performance Evaluation System guidelines contained in Annex E of the Revised Implementing Rules and Regulations of RA 9184;
2. Manage the selection for accreditation, deployment, performance, and continuous training and development of the accredited Construction Performance System evaluators/assessors of the whole University;
3. Drive the conduct and completion of CPES on all mandated infrastructure projects of the University and its constituent units .
4. Develop, maintain, and disseminate CPES reports to all concerned units and interested parties for appropriate actions.

5. Monitor and audit CPES performance and submit consolidated CPES performance reports to UP Management, Constructors Industry Authority of the Philippines and GPPB.
6. Perform other functions and activities as may be required by the UP President in relation to contract implementation of infrastructure projects.

In the execution of the Committee's functions, the Chair is authorized to secure the services of additional technical or support resources to achieve its mission and goals for the year.

The UP System Supply and Property Management Office shall serve as the secretariat of the Committee.

The Chair and members of the Committee as well as the technical and support staff shall be entitled appropriate honorarium.

For your guidance and effective execution.

ONE UP. ONE UNIVERSITY. *Shaping minds that shape the nation.*

F. ADMINISTRATIVE ORDER NO. PAEP 13-06

Date : 28 January 2013

To : Dr. Maragtas S.V. Amante
Vice President for Administration

cc : OVPAA
OVPPF
OVPA
OVPD
OVPLA
All Chancellors
OSU
SBO
Accounting Office
HRDO

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge of the University from 29 January to 1 February 2013. I will be in Cebu City for the installation of the new dean of UP Cebu and to speak at the inauguration of the UP Cebu Professional Schools. I shall also attend the Philippine Business for Education (PBE) Higher Education Summit from 30 January – 1 February 2013.

MEMORANDA

A. MEMORANDUM NO. PAEP 13-01

Date : 09 January 2013
To : ALL CONCERNED
Subject : **Authorized Signatories/Counter Signatories of the UP System Administration Time and Trust Deposits**

Pursuant to the authority granted to the President by the Board of Regents at its 11220th meeting on 27 May 1998, the following University officials are hereby authorized to sign as signatories and counter signatories to all U P System Administration Time and Trust Deposits effective immediately:

Signatory:

(Sgd.) Lisa Grace S. Bersales
Vice-President for Planning & Finance

Alternate Signatories:

(Sgd.) Noreen P. Escultura
AVP for Planning & Finance

Counter Signatory:

(Sgd.) Maragtas S.V. Amante
Vice-President for Administration

(Sgd.) Nestor O. Rañeses
AVP for Administration

(Sgd.) Elvira A. Zamora
Vice-President for Development

Dr. Zamora as Vice-President for Development shall serve as alternate signatory in the absence of any of the required/alternate signatories.

For your information and guidance.

(Sgd.) **ALFREDO E. PASCUAL**
President

B. MEMORANDUM NO. PAEP 13-02

Date : 21 January 2013

For : DR. ANGELA D. ESCOTO
Director, HRDO

Subject : **Letter to Supreme Court Re: A Ruling on the SALN of Associate Justice Marvic Mario Victor F. Leonen**

This refers to our letter dated 19 December 2012, which was received by the Office of the Vice President for Legal Affairs on 02 January 2013, referring to the Office of the President for appropriate action a letter-request from the Philippine Center for Investigation Journalism (PCIJ) dated 07 December 2012. In said letter-request, PCIJ is asking from the University copies of the Statement of Assets, Liabilities and Networth (SALN) of Associate Justice Marvic M.V.F. Leonen.

In response to PCIJ's request, the Office of the President has already written a communication to the Supreme Court pursuant to Administrative Matter Nos. 09-8-6-SC and 09-8-07-CA. Attached hereto is a copy of the Office of the President's letter to the Supreme Court dated 21 January 2013.

Kindly relay to applicant PCIJ this particular action taken by the Office of the President in behalf of the University in relation to this matter. Further, please furnish the applicant PCIJ, a copy of the said letter to the Supreme Court dated 21 January 2013 for its reference.

For your necessary appropriate action.

(Sgd.) **ALFREDO E. PASCUAL**
President

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Chair, Commission on Higher Education

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Secretary of the University and of the BOR



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Assistant Secretary of the University

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Administrative Officer I

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Administrative Assistant V

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Custodial Worker

**The University of the Philippines
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