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DECISIONS OF THE BOARD OF REGENTS

1280th MEETING, 4 JUNE 2012

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1276th (Special) Meeting, 16 January 2012

1. **On the case of *Dean Enrique M. Avila, Prof. Ernesto P. Pineda, and Mr. Sharif Alsidry, UP Cebu***

Situationer: The case is not yet ready for discussion because the comment to the Supplemental Memorandum of the Private Complainants who had been given five (5) days from receipt of the said Supplemental Memorandum has not been received by the Office of the Secretary of the University pursuant to Order dated 29 March 2012.

2. **On the case of *Mr. Florendo Sambrano, UP Los Baños***

Staff Regent Ebesate informed the Board that Mr. Sambrano was intending to file a Motion for Reconsideration on the Board's decision to sustain the recommendation of the Regent's Committee that recommended a one- (1-)year suspension. Chair Licuanan suggested that the penalty should be implemented until the Board hears from Mr. Sambrano.

REPORTS FOR INFORMATION OF THE BOARD

A. **REPORT OF THE PRESIDENT**

1. **“INITIATIVES AND ACTIVITIES OF THE PRESIDENT
(29 March to 3 June 2012)**

UP's Budget Appropriation Request from the Government for 2013

I had the opportunity to meet with DBM Secretary Florencio Abad on 10 April 2012 and present to him UP's Strategic Plan 2011-2017 and the budget appropriation we need for 2013 (P18 billion) in support of the plan. Also present at the DBM meeting was CHED and UP BOR Chair Dr. Patricia Licuanan, who expressed her explicit support for UP's request for increased budget allocation. Subsequent to the meeting, Dr. Licuanan also volunteered to do her own active follow-up with the DBM Secretary. I wish to gratefully acknowledge her continuing efforts to obtain increased government funding for UP as the country's national university.

Our campaign for greater budget appropriation for UP is in line with the Public Higher Education Reform Roadmap 2011-2016 which provides for, among others, "upgrading leading SUCs to international standards". The Presidents of 110 SUCs, including myself, signed their commitment to this reform roadmap on the occasion of CHED's 18th founding anniversary held at the CHED Office on 17 May 2012 with President Aquino as guest of honor.

General Education (GE) Program: from total free choice to partially-prescribed courses

In the agenda of today's meeting of the Board is a request from UP Diliman's University Council (UC) for approval of "Curricular Proposals for UC-Prescribed GE Courses" which were adopted at its special meeting held on 16 April 2012. These proposals are intended to implement the recommendation of the system-wide GE Conference, convened in October 2010 by my predecessor, to shift *from* a regime in which students have total free choice of GE courses consisting of a total of 45 units (15 units in each of the three (3) domains of knowledge¹) *to* one in which certain GE courses (6 to 9 units per domain) are prescribed. The free-choice regime was a basic feature of the Revitalized GE Program (RGEP) framework introduced in 2001.

I am recommending approval by the Board of this request from the UP Diliman UC for implementation starting this coming academic year 2012-2013.

While the proposals do not constitute the institution of new academic programs (and thus actionable at the level of the President from the perspective of the requesting CU), I find it necessary to bring them to the Board as the proposed change embodied therein is a departure from free-choice feature of the RGEP framework that was approved by the Board in 2001. May I request, however, that the authority of the President to approve similar proposals from the various University Councils of the various CUs be confirmed by the Board. All other CUs are also mandated by the aforementioned conference to undergo a similar exercise of shifting to a partially-prescribed regime in their respective GE Programs as is being done by UP Diliman. They have in fact finished the review of their respective GE Programs ahead of UP Diliman and are now piloting the prescribed GE courses in each of the three (3) domains.

For an appreciation of the rationale behind the shift, I have requested the Office of the Secretary to reproduce for the members of the Board the Executive Summary of the system-wide GE Conference and the CU-level Focus Discussion Groups (FGDs) that preceded it. It will be noted that in arriving at the recommended shift to partially-prescribed regime, the faculty lengthily discussed issues of both philosophy and implementation, e.g., courses needed to satisfy University-level standards, courses that will help form the UP students identity – the "Tatak UP", and how in the eight (8) years or so of the RGEP, its spirit was undermined by the limited number of courses that the CUs were able to offer, thus limiting free choice as well, by the demands of the professional programs for

¹The 3 domains are (1) Arts and Humanities; (2) Social Sciences and Philosophy; and (3) Mathematics, Science and Technology.

certain basic courses, and by outcomes that fell short of what was desired (graduates with poor analytical, communication and math skills).

It should also be noted that the free choice vs. prescribed feature was not the only aspect deliberated upon at the Conference. The faculty also discussed, among others, who may teach, the language of the GE courses, and class size.

Support for government's disaster risk mitigation initiatives

On 22 May, I met with DOST Secretary Mario Montejo to finalize the arrangements for UP Diliman's hosting of DOST's Nationwide Operational Assessment of Hazards (NOAH) Program and the assignment of a UP professor (Dr. Mahar Lagmay of the UP NIGS) as the Program Leader. The NOAH Program aims to mitigate risks associated with such disasters as typhoons, floods, tsunamis, earthquakes and volcanic eruptions. UP scientists and experts are involved in a number of the projects under the NOAH Program, such as the P1.6 billion project to produce high-resolution flood hazard maps covering the whole country.

The Versatile Instructional System for Science Education and Research (VISSER) Initiative

We recently piloted in UP a project dubbed VISSER or the Versatile Instructional System for Science Education and Research. This is a collaborative program designed to enhance teaching of science in the country's high schools, which suffer from lack of science equipment and teacher training. Central to VISSER's design is an affordable and user-friendly device that enables the student to undertake experiments and gather data using different sensors.

Recently, high school students, incoming science and engineering freshmen, senior students, and faculty from UPLB and UP Diliman participated in the pilot run of the project. They were introduced to programming a microprocessor system (the Arduino) in order to make things blink, to read in data, and to display numbers. This system is an open source design environment that one can make from cheap available parts. It will be the heart of the VISSER system, which can be integrated into experiment modules for physics, chemistry, and biology. I spoke at the concluding program of the VISSER pilot held on 25 May at NIP.

The VISSER initiative is led by a UP alumnus (Professor Mel Gomez of the University of Maryland) under the auspices of UP Vice President for Academic Affairs Gisela Concepcion and UP Diliman Deans Jose Balmaceda (College of Science) and Aura Matias (College of Engineering). Dr. Giovanni Tapang of UPD NIP, Dr. Laura David of UPD MSI, Prof. Nel Altoveros of the UPLB Physics Department, and Prof. Percival Magpantay and Prof. Romarie Lorenzo of the UPD EEE Department are helping out.

Supporting UP performing artists going for international competitions / events

We have provided some financial assistance to groups of performing artists who went / are going abroad for international competitions or events. Among them are: (1) Dulaang UP production of Macbeth that will participate in the

Shakespeare Forum of the National Taiwan University; (2) UP ARCO, the string ensemble of the UP Orchestra, which performed at the *Festival International de Music Universitaire* (FIMU) in Belfort, France; and (3) UP Singing Ambassadors which will compete in prestigious choral competitions in Italy and Hungary.

President's Activities

- **Graduation Events, Investiture of New Chancellors:** Except in UP Baguio whose graduation coincided with that of UP Manila, I was able to attend and confer Degrees in all major UP campuses during their respective general commencement exercises (UP Min, 18 April; UPM, 20 April; UPD, 22 April; UP Cebu, 24 April; UP Visayas-Iloilo, 25 April; UPLB, 28 April; UPOU, 5 May). The investiture of the three (3) new chancellors of UP Manila, UP Los Baños and UP Visayas was held to coincide with their graduation events. On 16 April, I administered the oath of office of Dr. Raymundo Rovillos as the new chancellor of UP Baguio.
- **Angara Fellowship Awards:** On 10 May, I gave the opening remarks at the lecture of Dr. Ramon P. Paterno on financing universal healthcare. Dr. Paterno, a research faculty at NIH-UP Manila, is a UP President Edgardo J. Angara Fellow 2010-2011 along with three (3) others namely: Prof. Raul Pangalangan, Prof. Raul Fabella and Prof. Gerardo Sicat. The day before, on 9 May, the selection board of the fellowship program met to discuss the next batch of awardees. The fellowship program is backed up by an endowment fund donated by friends of Regent Senator Angara and gives P500,000 per awardee from the fund's earnings.
- **Honorary degree conferred by Angeles University Foundation:** I was conferred the degree of Doctor of Pedagogy, *honoris causa*, by the Angeles University Foundation at its graduation ceremony held on 21 April 2012. I also served as the commencement speaker.
- **Donations to UP:**
 - On 28 May, I personally received from PNOC Exploration Corporation Chair Gemiliano Lopez a check representing the second P125 million donation towards the company's committed P500 million endowment fund for professorial chairs, scholarships, and research grants in the fields of geology, mining, energy and other fields.
 - On 13 April, I spoke at the UP Fighting Maroons Sponsors' Night held at the Manila Polo Club. Our UP Men's basketball team is gearing for the upcoming UAAP season.
 - On 14 May, I spoke at the inauguration of the UP Institute of Chemistry's Teaching Building and met the donors for fitting the laboratories and other rooms in the building.
 - In the evening of 14 May, I spoke at a dinner reception in the Executive House in honor of the Quimbo Family – the donor of the Juanita Sansano Quimbo Memorial Professorial Chair in Business Administration.
 - On 25 May, I personally thanked the recent donors of the National Institute of Physics.

- On 30 May, Florida-based Ms. Mila Espejo-Ignatz, a grateful alumna with fond memories of her three favorite mentors in UP sent over a cheque for USD3,000.00 that was handcarried to me by Dr. Ramon Miranda, also a UP alumnus. The amount is to be equally shared by the Institute of Chemistry where Professors Bienvenido and Salome Miranda taught, and the National Institute for Science and Mathematics Education (NISMED), which Dr. Dolores Hernandez helped found.
- On 1 June, I signed a deed of donation and formally accepted on behalf of the University the completely renovated Guevara Room at the UP Diliman Main Library. The renovation of said room was undertaken at a cost of around P3.8 million by the Judge Guillermo B. Guevara Foundation, Inc. Judge Guillermo's papers and memorabilia, including four Amorsolo paintings, were originally donated to UP in 1977.
- **Institutional linkage:** On 29 March, I signed an MOU between UP and the Asian Institute of Management (AIM) which provides for collaboration on research, faculty exchanges and other joint programs. Dr. Edilberto de Jesus (then AIM president) signed the MOU for AIM.
- **Proposed Indonesian Center in UP Diliman:** The Indonesian Embassy's Education Attache Dr. Ir. Paristiyanti Nurwardani dropped by on 10 May to propose a bilateral collaboration between UP and the Indonesian Ministry of Education and Culture. The main objective of the collaboration is to establish an Indonesian Center at the UPD Asian Center.
- **IRRI Board of Trustees Meeting, 9-13 April, Los Baños, Laguna:** This is a twice-a-year commitment of the UP President as ex-officio member of the IRRI Board.
- **45th Asian Development Bank (ADB) Meeting in Manila, 2-5 May:** I attended a number of events related to the meeting. Seventeen (17) UP students from UP Diliman and UP Los Baños served as volunteers in welcoming and interacting with the international guests.
- **Other significant activities**

On 29 March, I hosted a dinner and solidarity night at the Executive House for the participants of the First National Conference on the Indigenous Communities Conserved Areas (ICCA). At the forefront of this activity was the DENR through its Protected Areas and Wildlife Bureau, in cooperation with the UNDP, the UP-NCPAG and a number of NGOs.

On 29 March, I was visited by Mr. Ferhat Kazkondu, President of Pacific Dialogue Foundation, Inc. to discuss a proposed cultural and educational tour of Turkey being arranged by the Foundation for Filipino officials.

On 30 March, I attended a simple celebration of the 47th anniversary of UP Press.

On 30 March, I participated in the TGIF mixer among UP faculty at the CIDS office. This was hosted by the School of Economics.

On 2 April, I administered the oath of membership of the new members of the *Gamma Sigma Delta Honor Society* of the College of Agriculture at the induction program held at the Makiling Ballroom in UP Los Baños. I also delivered an inspirational message at the event.

On 6 April, I met with *Anak TV, Inc.* President Elvira Yap Go. Also present were Chancellor Saloma, Messrs. Bob del Rosario, Mag Cruz Hatol, Mark Lim, Edgardo Roces, & Ms. Leng Raymundo. *Anak TV* is an association of all television stations in the country bound together by a common advocacy that seeks to protect the family. It is organizing an awareness campaign that will kick off with a *Funwalk Para Sa Pamilya* in early July at the UP Diliman campus.

On 15 April, I attended a program honoring National Artist Dr. Bienvenido Lumbera on the occasion of his 80th birthday.

On 20 April, I received in my office Secretary General Christopher Tremewan of the Association of Pacific Rim Universities (APRU) to discuss the network's plans and programs. UP is the only APRU member-university from the Philippines.

On 26 April, I had a dinner meeting with newly-installed President Luli Heras de Leon of Ayala Foundation. VP Gisela Concepcion joined me.

On 27 April, Mr. Joel Mangahas came to pursue further discussion of ADB's proposed technical assistance for the establishment of IT knowledge hubs in partnership with UP.

On 30 April, I attended a meeting of the presidents of universities participating in the ERDT program. Dr. Dado Banatao was also present. We assessed the status of the engineering graduate programs and discussed ways to increase the number of graduates (Master and Doctorate) based on a presentation made by Dean Aura Matias of UPD College of Engineering.

On 3 May, I attended the signing of MOU between DOST-ICTO and IBM regarding the establishment of the System's Technology Group Research and Development Center. This was held in Malacanang.

On 8 May, I attended a committee hearing on House Bill No. 5414 (Balik Scientist Program) at the House of Representatives. I commented on the rather small budget proposed in the bill.

On 10 May, I had a lunch meeting with Dr. Cesar Virata for a general discussion.

On 10 May, I attended the celebration of the 64th Anniversary of Israel's Independence at the Hotel Intercontinental.

On 11 May, President Ryan Guadalquiver of HP-Philippines came to discuss possible collaboration with UP in the field of ICT.

On 22 May, I hosted a dinner at the Executive House in honor of two alumna-artists closely associated with the College of Arts and Letters' Dulaang UP. The two, Ms. Eugene Domingo and Ms. Sharmaine Centenera-Buencamino, recently figured prominently in a film competition abroad for being People's Choice Awardees for Favourite Actress and Best Supporting Actress, respectively, at the 6th Asian Film Awards.

On 23 May, Mr. Charlie Rufino, President of The Net Group came to share his knowledge and experience in the development of cyber parks and buildings. Chancellor Saloma and other UPD officials joined me and other UP System officials in interacting with Mr. Rufino.

On 24 May, I joined the celebration of AUF's 50th Anniversary in Angeles City. The event showcased the university's newly completed sports and cultural complex, which was built through donations.

On 25 May, I attended the book launch of "Touch Me Not: A History and Critique of the Japayuki Trade between Philippines and Japan" authored by former UP Regent Dante V. Liban.

On 29 May, Chile Ambassador Roberto Mayorga visited my office to discuss a photo-cum-caption contest focused on the Filipino smile which according to him reflects the strength of human character (*calidad humana*) in the Filipino.

On 30 May, I met with PEZA Commissioner Lilia De Lima to discuss our proposal to register as special economic zones selected portions of UP campuses, which are engaged in research and development in the fields of science and technology. Such registration will enable UP to enjoy certain incentives and privileges, which are in addition to those provided under the UP charter of 2008.

On 31 May, I delivered the keynote address at the REPS Conference held at the NISMED. One of the main concerns addressed at the conference was the ceiling imposed on the salary grade of REPS.

On 31 May, I was interviewed by Ms. Andrea Soifer, who represents *America Economia* (a magazine based in London focused on business in Latin America), regarding UP and its role in the Philippine economic development.

On 1 June, Mr. Simon Bakker of Kennemer Foods, Inc., accompanied by UP Mindanao Chancellor Gilda Rivero, paid a courtesy call. He is part of a group proposing to develop cacao plantations at UP's Marilog land grant property in Davao.

On 1 June, I attended the celebration the National Day of Italy at the residence of the Italian ambassador."


Alfredo E. Pascual
4 June 2011

2. **PRESIDENT'S REPORT FOR INFORMATION OF THE BOARD**
(Delegated Authority to the President, subject to information of the Board)

- a. **Appointment of Hon MAGDALENO B. ALBARRACIN, JR. as member of the Board of Regents for a term expiring on 5 March 2014, vice Elizabeth Siguion-Reyna**
- b. **Appointment of Mr. CLEVE KEVIN ROBERT V. ARGUELLES as the New Student Regent vice Ms. MARIA KRISTINA C. CONTI effective 4 June 2012**

Mr. Arguelles is a fourth year student of the College of Arts and Sciences, UP Manila.

Mr. Arguelles was selected by the General Assembly of Student Councils (GASC) by a majority vote during its system-wide deliberation held on 22-23 May 2012 at the Electrical Engineering Auditorium of the College of Engineering and Agro-Industrial Technology, UP Los Baños. The selection of Mr. Arguelles is in accordance with the provisions of the UP Charter and the Codified Rules for Student Regent Selection (CRSRS) approved in a system-wide referendum of students in January 2009.

The student councils are also forwarding the names of Marjohara S. Tucay from UP Diliman College of Mass Communication, and Maria Elena B. Carlos from the College of Arts and Sciences, UP Los Baños as second and third nominees respectively. They will sit in as Student Regent in case of permanent incapacity of the incumbent.

c. **Deeds of Donation**

1) **Deed of Donation Between the University of the Philippines Open University (Donor) and the City Government of Tagbilaran, Bohol (Donee)**

Donation: Various Equipment amounting to P762,701.73, described as follows:

• 12 units Desktop Computers, Intel Pentium	P 349,440.00
• 1 unit Notebook, for multimedia	49,800.00
• 1 unit Notebook, G400	29,900.00
• 1 unit DVD Handy Cam	30,500.00
• 1 unit Fax Machine	7,665.00
• 1 unit Colored Printer	2,400.00
• 1 unit Laser Printer	7,400.00
• 1 unit Copier	82,500.00
• 1 unit Scanner	4,164.00
• 2 Units External Hard Disc Drive 320 gig	15,800.00
• 1 unit Multimedia Projector	138,000.00
• 2 units Digital Camera	41,000.00
• 1 unit MS Office 2007 Standard Academic Edition	2,816.00
• 1 unit MS Office WIN32	<u>1,316.73</u>
TOTAL	<u>P 762,701.73</u>

Particulars:

- a. The equipment are hereby transferred by way of donation by the Donor to the Donee;
- b. Accordingly, to give full effect to the Donation, the Donee hereby accepts the foregoing donation and expresses its appreciation and gratefulness for the liberality and generosity of the Donor; and
- c. The Deed shall come into effect as of completion of the signatures of all authorized representatives of the parties.

Date notarized: 30 March 2012

2) Deed of Donation Between the University of the Philippines (Donee) and Judge Guillermo B. Guevara Foundation, Inc. (Donor)

Donation: Manuscript, Typescripts, Books, Papers, and Other Memorabilia, including Construction of the Guevara Room at the Second Floor of the UP Main Library Building, with an estimated total cost of ₱3.8 Million

Particulars:

- a. In an instrument dated 13 June 1977, Judge Guillermo B. Guevara donated unto the Donee his manuscripts, typescripts, books, papers, and other memorabilia, including the construction of the Guevara Room at the second floor of the UP Main Library Building;
- b. In an instrument dated 26 September 1977, Judge Guillermo B. Guevara donated unto the Donor four (4) oil paintings of Fernando Amorsolo, to be permanently displayed in the Guevara Room;
- c. It is the mutual desire of both the Donor and the Donee to continue the spirit and intent of the two instruments and enhance their effect, they hereby agree to the refurbishment of the Guevara Room at the expense of the Donor including replacement of worn-out furniture and obsolete equipment with state-of-the-art equipment;
- d. The refurbishing and improvement of the Guevara Room have already been completed at a total cost of ₱3.8 Million;
- e. For the generosity and liberality of the Donor, the Donee hereby registers its appreciation and gratitude and accepts the donated properties in order to perpetuate the memory and mission of Judge Guillermo B. Guevara; and
- f. The Donor donates unto the Donee all improvements and refurbishments, including state-of-the-art equipment as Parties continue to be bound by their commitments provided in the documents.

Date notarized: 01 June 2012

d. Contracts / Agreements (*Delegated Authority to the President, subject to information of the Board [costs not exceeding ₱30 Million Pesos]*)

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

CU		CONTRACTOR/ PARTY	PROJECT	AMOUNT/ DURATION
UP Diliman	1	Hon. Raul A. Daza (First Party)	Repair/Rehabilitation of an Academic Building	₱250,000.00 <i>Effective upon signing and shall continue to be effective as long as the fund is available)</i>
	2	Reygem Builders (Contractor)	Proposed Various Renovation Works at MSI Bolinao Marine Laboratory, UP Bolinao	₱3,424,496.15 <i>(150 Calendar Days)</i>
	3	Reygem Builders (Contractor)	Proposed Renovation of Accounting, Budget, Cashier's and VC for Finance Offices	₱9,023,571.54 <i>(180 Calendar Days)</i>
	4	Reygem Builders (Contractor)	Proposed Re-Piping of Fresh Water Main Line and Miscellaneous Works, UP Marine Science Institute, Bolinao, Pangasinan	₱1,696,315.89 <i>(90 Calendar Days)</i>
	5	Kris DB Construction and Supply (Contractor)	Proposed Plaridel Hall Basement Renovation	₱871,822.05 <i>(60 Calendar Days)</i>
	6	Kris DB Construction and Supply (Contractor)	Proposed Renovation of the Office of Dormitory Manager, Sampaguita Residence Hall	₱360,910.48 <i>(30 Calendar Days)</i>
	7	Mechanics Cons. Corporation (Contractor)	Proposed Malcolm Hall Frontage Landscape Development: Retaining Wall, Canopy and Grass, Law Complex, Malcolm Hall, UP Diliman	₱635,786.60 <i>(60 Calendar Days)</i>
	8	Mechanics Cons. Corporation (Contractor)	Proposed Renovation of Graduate Studies Department, College of Mass Communication, UP Diliman	₱674,017.28 <i>(60 Calendar Days)</i>

UP Diliman	9	DHN Construction and Development Corporation (Contractor)	Proposed Completion of CMC Film Media Center Building, College of Mass Communication, UP Diliman	₱8,600,000.00 <i>(180 Calendar Days)</i>
	10	Center for the Promotion of Peace and Development of Mindanao (Lessee)	BRS Rice Hull Ash-CHB Model House with approximately 36 sq.m. floor area located along Magsaysay Avenue, UP Diliman	₱12,400.93 plus 12% VAT for the first year and P13,641.02 plus 12% VAT for the second year <i>(Effective for a period of two (2) years from 15 March 2010 to 14 March 2012)</i>
	11	Glocke Security Systems, Inc. (Agency)	Security Services (North Sector) (1 st Extension)	Effective from 7:00 am of 31 October 2011 to 7:00 am of 01 January 2012
UP Manila	1	GMA Network Inc., (GMANI)	Newborn Screening Commercial Placement	₱4,000,000.00 <i>(30 Calendar Days)</i>
UP Open University	1	Fullforce Investigation Agency, Inc. (Agency)	Security Services for UPOU offices located at the UPOU Headquarters in Los Baños, Laguna	₱1,121,520.00/ annum <i>(Effective 1 January 2012 to 31 December 2012)</i>
	2	D' Triump Cleaners and Allied Services, Inc. (Contractor)	Janitorial Services for offices located at the UPOU Headquarters and National Computer Center at UP Diliman	₱1,750,504.92/ annum <i>(Effective 1 January 2012 to 31 December 2012)</i>
	3	University of St. La Salle (USLS)	Rent of space for free to be used by UPOU as testing/examination venue on the exam dates designated	<i>(Effective for a period of one (1) year commencing 1 January 2012 and may be renewed by the Parties every year thereafter unless sooner terminated, subject to prior 60-day written notice by either party)</i>

**B. REPORT OF THE FACULTY REGENT
4 June 2012**

“2012 UP Faculty Regent Selection Process

Copies of the draft guidelines of the selection process were sent to 14 former faculty regents. Responses were received from seven (7) of them. Their suggestions and comments were taken into consideration and a revised draft has been forwarded to OVPAA. The draft, together with the schedule and other documents pertinent to the search, will later be submitted to the Office of the President for review.

The guidelines will be distributed to the different CUs thereafter since these will have to be approved by the respective University Councils.

The search process is tentatively scheduled to start on October 1 and will be completed by the end of November 2012. As per the rotation schedule, the next Faculty Regent will come from UP Manila.

Mr. Paolo Noel Paje from UP ITDC is the one assigned to develop the program which will be used for Internet voting. He will give an update about the program today after this meeting.

Among the suggestions received from the former regents was about the clustering of the three CUs, namely, UP Open University, UP Mindanao and UP Baguio for purposes of the rotation, i.e., that if they have a sufficient number of faculty, that would warrant participation of each of these CUs in the rotation system for selecting the Faculty Regent. Another suggestion was for the FR to be chosen not from a particular CU but from the faculty of the entire university.

Faculty Concerns Workshop

The workshop will be held sometime in October 2012 during the semestral break.

Security Measures in UPLB

UPLB held a summit meeting to address the security problems in the campus and surrounding areas. Participants were the Laguna Police Provincial Office Director, Laguna Police Intelligence Branch, Los Baños Police Station Chief, Laguna PPP Special Operations Group, Los Baños Municipal Mayor, Los Baños Peace and Security Council, UPLB Vice-Chancellor for Community Affairs, UPLB University Police Force (UPF) Chief, Chairs of Barangays surrounding UPLB, UPLB Security Service Provider and Makiling Center for Mountain Ecosystem.

The UPF is assisted by the Community Support Brigade (CSB) in the monitoring and implementation of University policies and programs. A comprehensive security system is being provided by a private security agency (Blue Guards). There are 40, 41 and 75 members of the UPF, CSB and security agency, respectively. There is also a campus emergency response group composed of 133 individuals.

To enhance campus safety and security, the following have been done: (a) installation of wireless surveillance system/CCTV, 18 units, (b) strengthening of the UPLB ID system – a reiteration of the memo on wearing ID inside the campus and the PUJ driver's ID system, (c) revised UPLB sticker system. The Php 5.00 entry gate collection for vehicles without UPLB sticker was discontinued. A vehicle pass is instead provided where the entry point will be the same exit point of the vehicle entering the campus. (There are four possible entry and exit points), (d) 10:00 pm curfew is strictly imposed. No activities are allowed beyond 10:00 pm, and (e) putting up of barricade in the Animal Science area from midnight-5:00 am while barricade in IPB road will soon be operational.

The Laguna Provincial Office donated 10 multi-cabs, which ferry staff and students at night.

Other action plans are the putting up of perimeter fence (one km of fence/year), continuing orientation of PUJ drivers on university traffic rules and regulations and re-orientation and evaluation of the CSB and private security, and re-tooling of UPF.

Other Matters

Continuing follow-up of certain cases were done. Among these are issues which have been referred to concerned offices earlier, but no updates have been received.

The case filed by a professor regarding a death threat received from a staff. The case is being investigated by the UP Diliman Legal Office.

From the OVPLA: "The issue regarding the 0.2% agency fee has already been brought before the Public Sector Labor Management Council (PSLMC) of the Civil Service Commission for resolution. In its order dated 14 November 2011, the PSLMC directed the University to submit its comment pertaining to the case. On 08 December 2011, the OVPLA complied with the Order of the PSLMC and submitted its comment. The case is still being resolved by the PSLMC".

Case of alleged illegal termination of appointment of a former lecturer, Statistical Center, UPD sometime in 2004. A letter requesting for an investigation of her case was received on 30 May 2012.

Investiture expenses of Chancellor Gilda Rivero, UP Mindanao. As per Chancellorr Rivero, she already responded to the COA report; however, she has not received any rejoinder from COA.

Commencement Exercises Attended

UP Mindanao, UP Baguio, UP Diliman, UP Visayas, UP Los Baños and UP Open University."

**C. REPORT OF THE STUDENT REGENT
June 2012**

“CAMPAIGNS

For accessible education

Revised STFAP Scheme

Students from different UP units raised and repeated concerns about the Bracket B certification requirement/Revised STFAP scheme. This was the same issue that had already been raised to the UP administration last year and favorably resolved through a dialogue with the UP administration headed by President Alfredo Pascual, the Office of the Student Regent, and sectoral representatives from UP Kilos Na.

While implementation of the said scheme was deferred last year, the revised STFAP scheme shifts the “default bracket” from Bracket B to Bracket A. This means that students who did not apply to or failed the STFAP will have to pay the tuition fee for the highest bracket (Bracket A at P1500 per unit). Previously, non-compliers fell into Bracket B (P1000 per unit).

It is the opinion of the Office of the Student Regent, guided by the reports of the students in the different UP units as well as different STFAP policy studies initiated by student institutions, that the new scheme/policy changes in STFAP effectively changed/raised the “default bracket,” resulting to an increased “base tuition/tuition fee.” The high cost of UP education has always been the primary concern of the students as well as the general public weakening democratic access and compromising the public character of the university.

Implementation of STFAP

The second survey of STFAP Review is underway. The Freshmen Perception Survey targets 10% of the freshman population. The data gathered will be used to supplement the earlier survey on students’ difficulties with regard to STFAP applications.

The earlier deadline for STFAP application (31 May 2012) carries the imprimatur of the Student Regent and the student council chairpersons who sit in the University Committee on Scholarships and Financial Aid, with the condition that the bulk of applications submitted by June 2012 will be included in the first batch run for bracketing, and that late applications will thereafter be entertained, as a policy.

Laboratory fees

None of the three pending laboratory fee proposals on the table last year have reached the BOR yet. The Student Regent is currently conducting a study of laboratory fees across the UP system. In Diliman alone, there are at least 580 laboratory fees for undergraduates, and 160 for graduates.

When funds are not appropriately used, or when the expenses in the laboratory are borne by some other fund, the collection of fees in such course should be suspended or stopped.

Deposit fee and insurance fee

In a bid to rationalize the fees paid by students, the Student Regent will petition the President to terminate the charging of the P100 deposit fee from freshmen. This move has been endorsed by the General Assembly of Student Councils. The matter of the proposed insurance fee will also be discussed.

Meanwhile, the Student Regent has proposed the creation of a multi-stakeholder committee in UP Visayas to craft the guidelines for utilization of interest income from their deposit fee fund. Last year, UP Visayas realigned P1.5 million as endowment fund for student activities and student scholarships.

For democratic governance

Finalization of the Declaration of Student Rights and the Code of Student Conduct

The Student Regent has facilitated consultations and writing, and completed the drafts of two documents proposed for inclusion in the Diliman Student Manual, a compilation of rules and regulations for UP students. A special consultation was held with members of fraternities and sororities, due to circumstances and offenses that pertain to them exclusively.

The Declaration of Student Rights and the Code of Student Conduct was collectively crafted by a student review committee composed of all student councils in UP Diliman.

The student committee will meet on 5 June 2012 with the Diliman University Council Committee on Student Organizations, Activities and Welfare and the faculty-led University Code Committee to harmonize provisions with the administration version.

Proclamation of the UPLB USC Chairperson

Student groups in UPLB, as well as the KASAMA SA UP (system-wide alliance of UP student councils), would like to call the attention of the BOR to the pending proclamation of Ms. Ynik Ante as the UPLB USC Chairperson for AY 2012-2013.

Ms. Ante has not been proclaimed, allegedly for failure to qualify as a candidate, due to her late settlement of tuition fee accounts the previous semester.

The CEB must be enjoined to perform its quasi-ministerial duty of declaring the winners of the ballots cast in February 2012. Ms. Ante won over Marion Joyce Division by 36 votes.

For student safety and security

Student Intelligence Network in UP Cebu

In the recently concluded League of Filipino Students 18th National Congress at UP Diliman, a 2nd year BA Political Science Student from the UP Cebu College named John Darwin Kitt Muralla, admitted to being a part of the Student Intelligence Network (SIN) in UP Cebu with direct orders from the AFP Central Command in Cebu, Camp Lapu-Lapu to pass on information to the military, primarily about the LFS delegates from the

Visayas region as well as the student council leaders and other progressive groups in UP Cebu.

This calls for the BOR to enact concrete policies against campus militarization (UPV Tacloban, UP Cebu, UP Los Baños, UP Mindanao, etc.) and establishing SIN's in UP as well, with the stance that the existence of such situations is inconsistent with existing policies between the DND and UP, and the rights and welfare of the students.

Support for Lordei Hina

Several fund-raising options are being explored to bolster support for Lordei Hina. The OSR and the Diliman Office of the Vice Chancellor for Student Affairs are planning a concert and/or film screening. Faculty and administrators have also pledged assistance, such as UP Assistant Vice President Danilo Arao, who has pledged royalties from sale of his two books that will be launched early this school year.

Ms. Hina's outstanding hospital bill amounts to P1.1 million.

PROJECTS

Graduations

The Student Regent attended the graduation ceremonies in UP Mindanao (18 April 2012), UP Manila (20 April 2012), UP Diliman (22 April 2012), UP Cebu (24 April 2012), UP Visayas (25 April 2012), UPV Tacloban (27 April 2012), UP Los Baños (28 April 2012) and UP Open University (5 May 2012).

Reopening of Gusaling Lorena Barros

The reopening of Gusaling Lorena Barros is targeted for late June. A supplemental fund tranche from the Office of Kabataan party-list representative Raymond Palatino is now being processed to procure computer units and other IT equipment that can be used to transform the area and the entire Vinzons Hall complex into a wifi zone.

Report of the Student Regent on the General Assembly of Student Councils Second GASC for Academic Year 2011-2012 24 May 2012

To address unfinished business from the first General Assembly of Student Councils (GASC), a second Assembly was mandatory before the Student Regent Selection. The next assembly was convened on 31 March 2012 at the Engineering Theater of Melchor Hall, UP Diliman. It was hosted by the Diliman League of College Councils.

The GASC successfully approved the house rules and the version of the Codified Rules for Student Regent Selection (CRSRS) that will be used for the SR Selection. This paves the way for the start of the nomination process.

The delay in the schedule can be attributed to the disciplinary case arising from an attempt to influence one student council in the previous GASC. An investigation was initiated by the Student Regent, and thereafter, a complaint for serious misconduct was filed against three students in UP Visayas in mid-February. The Chancellor of UP

Visayas assumed jurisdiction over the case on 9 March 2012. The case is still unresolved.

Attendance

Forty-five out of 52 student councils were represented at the assembly, with some 280 individuals attending. This is a consistent turn-out from the previous GASC. The roll was called at around noon of 31 March 2012.

The representation of the Asian Institute of Tourism was not counted due to failure to confirm attendance. In the same light, the participation of three other student councils was limited for irregularities in compliance with registration requirements. This requirement is a matter addressed in the House Rules.

Agenda

The only items left on the agenda are the approval of the House Rules, and proposals to amend the CRSRS. The Student Regent briefly presented the relevant circumstances, referring to the alleged misconduct, and pertinent updates on the first and the second GASCs.

House Rules

The House Rules were discussed at length, and then finally approved after six hours. As with the previous assembly, the arguments concentrated on the confirmation requirement. The proposed rule is to allow only confirmed delegates to attend the assembly. Confirmation helps the Student Regent and secretariat to appraise the legitimacy of representation by the delegate, determine quorum and arrange logistical matters.

In the previous GASC, two student councils stood to lose recognition in the assembly. Here, four student councils admitted that they failed to send their intent to participate and the names of their representatives. The body resolved their dilemma by granting them the opportunity to participate in the discussion, but not the privilege to vote.

By virtue of the strict 9:00 pm closure of the venue, the body agreed to move to a venue which can accommodate the rest of the event. Lean Alejandro Hall, the gallery at the rooftop of Vinzons Hall, was hurriedly selected and prepared by the secretariat with the assistance of the Philippine Collegian.

The House Rules were used to check unruly behaviour by members of the assembly. Later, when student council officers, one from UP Baguio and two from UP Diliman, had an altercation that threatened to go physical, the presiding officer decided to eject the members from the assembly. They were reinstated after they regained their composure.

Codified Rules for Student Regent Selection

Discussions and debate on the CRSRS began in Vinzons Hall. There was initially an impasse on whether to proceed, as some student councils felt that the assembly was still compromised. This time, discussion became emotionally charged, when the student council officer who had exposed the “attempted bribery” manifested that she has been discredited, maligned, harassed and ostracized for her actions.

For the record, this student council officer belongs to no political party. It is thus the duty of the Office of the Student Regent to look after her interests and welfare, without regard for political colors.

The main motion on hand was whether to approve the CRSRS in its present version, or not. The negative position would open the floor to more specific discussion of the proposed amendments:

- 1) Include minimum academic standing as a requirement for nominees
- 2) Exclude the Katipunan ng mga Sangguniang Mag-aaral sa UP from the selection process
- 3) Allow college student councils to vote directly in the system-wide process
 - a. All university and college student councils will have one vote each
 - b. Apply a population-based scheme for every mother unit
 - 10,000 students = one vote
 - 10,001- 20,000 students = two votes
 - Above 20,000 students = three votes
- 4) Extend the effectivity of the CRSRS to two years
- 5) Prohibit consecutive selection of a Student Regent

As proposed by the Student Regent, the assembly entertained arguments for a specified time, and presented in a fashion similar to court oral arguments. Each side was given about 15 minutes, and another five for rebuttals.

Voting on the motion, 25 student councils approved the CRSRS, and 12 opposed it. Thirteen student councils were absent. Amendments to the CRSRS needed a majority vote of all student councils in the UP system, while approval of the CRSRS in its current form needed a majority vote of all student councils present. The CRSRS was declared in force at 2:23 am on 1 April 2012.

Resolutions and action plans

The selection process started immediately after the GASC. Informally, nominations opened on 1 April 2012. The official timeline is as follows:

Open nominations – 10-23 April 2012
College Search Committee (CSC) deliberations – 24-30 April 2012
Submission of CSC nominees to the University search committee – 30 April 2012
Resolution of protests in CSC deliberations – 1-7 May 2012
University Search Committee (USC) deliberations – 8-14 May 2012
Submission of USC nominees to the OSR – 14 May 2012
Resolution of protests in USC deliberations – 15-21 May 2012
GASC for SR Selection – 22-23 May 2012

Report of the Student Regent on the General Assembly of Student Councils Third GASC for Academic Year 2011-2012 24 May 2012

The Student Regent Selection was conducted over the last two months of academic year 2011-2012. It was concluded at the system-wide level on 23 March 2012 at the Electrical Engineering Theater of the College of Engineering and Agro-industrial Technology, UP

Los Baños. It was hosted by the student councils of UP Los Baños, who exerted first-rate efforts to organize the event.

There were only three nominees endorsed to the General Assembly of Student Councils (GASC), one each from the largest autonomous units of UP. After deliberations, the GASC endorsed the nominees, in ordered preference:

- 1) Cleve Kevin Robert V. Arguelles, fourth year BS Political Science, UP Manila
- 2) Marjohara S. Tucay, fourth year BA Broadcast Communication, UP Diliman
- 3) Maria Elena B. Carlos, fifth year BA Sociology, UP Los Baños

Attendance

Forty-five out of 52 student councils were represented at the assembly, with some 150 individuals attending. Again, this is consistent with the attendance in the previous GASCs. The roll was called at 11:35 am on 22 May 2012. The student councils absent were:

UP Diliman Asian Institute of Tourism Student Council
UP Diliman College of Music Student Council
UP Manila College of Dentistry Student Council
UP Manila School of Health Sciences in Baler Student Council
UP Manila School of Health Sciences in Koronadal Student Council
UP Mindanao College of Humanities and Social Sciences Student Council
UP Mindanao College of Science and Mathematics Student Council

No student council had trouble confirming its attendance. The secretariat however noted an instance that some have exploited loopholes in the system by confirming all members of the council but sending only few.

Agenda

The substantive agenda proposed by the Student Regent is two-part: the Student Regent report, and then the Student Regent selection.

The report of the Student Regent covered general and specific policy issues:

Declaration of Student Rights
Code of Student Conduct
Deposit and insurance fee
Credit card payment of tuition fee
Socialized Tuition and Financial Assistance Program (STFAP)
Joint Monitoring Group (UP agreement with the Department of National Defense and/or Department of Interior and Local Government)

Student Regent Report and subsequent unities

The report consisted of updates and plans regarding the specific campaigns (discussed in separate SR reports and guidelines). Student councils moved to adopt resolutions that committed the assembly to:

- 1) Help save the trees on Luneta Hill (sponsored by the University Student Councils of UP Baguio, UP Manila, and UPLB, and the college student councils of the UPLB College of Development Communication, College of Forestry and Natural Resources)
- 2) Heighten and intensify the budget campaign, to set 21 June 2012 as a day of action, and to create avenues of action with UP Kilos Na Laban sa Budget Cut (sponsored by the University Student Council of UP Manila)
- 3) Extend financial, moral and other forms of support to Lordei Hina (sponsored by the University Student Council of UP Diliman, and supported by 15 other student councils)
- 4) Call for the scrapping of the deposit fee and the rechanneling of accrued funds to student services and scholarships (sponsored by the UP Cebu College Student Council and the UP Pharmaceutical Association)
- 5) Support a democratic and pro-student Student Manual and assert student participation in the crafting of important documents such as the declaration of Student Rights and the Code of Student Conduct (UP Diliman College of Mass Communication and College of Arts and Letters)
- 6) Campaign to protect UP students against military harassment and other threats to security, to file counter charges against violators, and to establish the Joint Monitoring Group between UP and law enforcement authorities (sponsored by the University Student Councils of UP Manila, UPLB and UP Mindanao).

Student Regent Selection

The three nominees each were given one hour to individually address the assembly. Ms Carlos laid her vision of a Student Regent that advocates proactive leadership that actively and constantly addresses people's issues; Mr. Tucay had his plan "Toward Greater Victories", and Mr. Arguelles pledged to "Carry on and Intensify the Fight".

A ranking of the nominees by each autonomous and regional unit was taken to determine if there was a consensus. A clear trend and preference was established by the majority, but two units had dissimilar views. No consensus was reached by the assembly.

Thus, per the rules, the GASC will resort to a casting of votes as follows: two for every autonomous unit, and one for every regional unit.

Out of the 16 votes on the floor, 15 were cast for Mr. Arguelles and one for Mr. Tucay. Mr. Arguelles was declared the Student Regent - nominee at 10:35 pm on 23 May 2012.

Jointly prepared by:

Maria Kristina Conti
Student Regent 2011-2012

Cleve Kevin Robert Arguelles
Student Regent 2012-2013"

**D. REPORT OF THE STAFF REGENT
June 4, 2012**

April

1. Attended the Commencement Exercises in the following campuses:
 - a. Mindanao – April 18, 2012
 - b. Manila – April 20, 2012
 - c. Diliman – April 22, 2012
 - d. Cebu – April 24, 2012
 - e. Iloilo – April 25, 2012
 - f. Los Baños – April 28, 2012
 - g. Open University – May 12, 2012

2. Sectoral Consultations
 - a. Sectoral audience/consultations (administrative staff and REPS) primarily with officers/active members of our two recognized unions (All UP Workers Union and All UP Academic Employees Unions) were held on the dates of commencement exercises in the following campuses, with the following main issues and concerns raised:
 - i. Mindanao – deviated position that remained uncorrected (SG 18 instead of SG 24); non-prioritization of current UP contractuels in the filling up of vacant items; reorganization/reassignment of staff without consultation with the union; splitting of unfilled items; 10 days SRP – non-inclusion of contractual status in the computation of benefit, request to lower the age of entitlement.
 - ii. Cebu – continued concerns with the unresolved cases of Dean Avila and Mr. Al Sharif (UP Cebu Supervising AO) with the request to affirm the decision of the UP President; 10 days SRP – non-inclusion of contractual status in the computation of benefit, request to lower the age of entitlement.
 - iii. Iloilo – deviated position (guidance counselor) that remained uncorrected (SG 22 instead of SG 24); slow to biased processes in administrative case filed by lower-ranking personnel against higher ranked faculty/supervisor; hazard pay of UPHS personnel; 10 days SRP – non-inclusion of contractual status in the computation of benefit, request to lower the age of entitlement.

May

1. May 1 - attended the Labor Day Rally at Mendiola
2. May 7 - attended the National Health Workers Day Rally (UST España to Mendiola) in the morning, and the consultation in the afternoon (DOH Compound) of the National Management-Health Workers Consultative Council with DOH/hospital unions on the reduction/non-payment of benefits under RA 7305 (Magna Carta of Public Health Workers)

3. May 16 – attended the public hearing (as resource speaker) (Mitra Hall, HOR) of the Committee on Health, House of Representatives on HB 6069 – An Act Converting 26 Public Hospitals into Public Corporations – my position and the position of our group (Alliance of Health Workers) is against the enactment into law of the said measure because of its adverse effects on people’s right to health and the security of tenure of concerned public health workers.
4. May 24, 2012 – speaker at the UP Diliman REPS Conference (NISMED) in the morning and the Wage Fight All Leaders’ Forum (EMB Conference Room) in the afternoon.
5. May 25, 2012 – attended the rally (morning) of public health workers in front of the DBM, and dialogue with DBM officials on health workers benefits under RA 7305.
6. May 31, 2012 – speaker at the opening ceremonies of the 3rd UP System-wide REPS Conference (NISMED) – objectives of the said conference are to finalize the draft system-wide REPS Manual, and the proposed REPS career path.

On going Campaigns

1. In coordination with the All UP Workers Union and the All UP Academic Employees Unions, we have launched a campaign for regularization of UP contractuels considering that we have 2,600 unfilled items system-wide.
2. Continued dialogue with UP Administration on employees housing and health and hospitalization benefits
3. Renegotiation (upgrading) of economic benefits under the Collective Negotiation Agreement (CNA) of our two unions.
4. The Alliance of Health Workers (with me as the National President) in coordination with the All UP Workers Union Manila launched a nationwide campaign (starting February 2012) for the prompt payment of Health Workers benefits and the inclusion of these benefits in the regular allocation (under the GAA) of public health institutions (DOH, public hospitals, and other health-related institutions). We also set to launch a nationwide campaign against the privatization of public hospitals (starting with our opposition against HB 6069 and SB 3130 (Corporatization of Public Hospitals).
5. In coordination with our two unions (AUPWU/AUPAEU), we will conduct a series of Fora and mass actions in support of a renewed call for salary increase in the public sector in support of HB 3746, HB 5149 and SB 2928 (An Act Providing for a P6,000.00 Increase in Minimum Pay of Public Employees and Workers). This campaign is being spearheaded by COURAGE, the Alliance of Concerned Teachers and the Alliance of Health Workers.”

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. APPOINTMENT OF UNIVERSITY OFFICIALS

UP Diliman

Dr. **FLORA ELENA R. MIRANO (2nd Term)** as Dean, College of Arts and Letters, effective 1 June 2012 until 31 May 2015

Dr. **ROLANDO B. TOLENTINO (2nd Term)** as Dean, College of Mass Communication, effective 1 June 2012 until 31 May 2015

Asst. Prof. **RONUALDO U. DIZER** as Dean, College of Human Kinetics, effective 1 June 2012 until 31 May 2015

Dr. **MARIO R. DELOS REYES** as Dean, School of Urban and Regional Planning, effective 1 June 2012 until 31 May 2015

Dr. **CYNTHIA PALMES-SALOMA** as Director, National Institute of Molecular Biology and Biotechnology, effective 1 June 2012 until 31 May 2015.

UP Los Baños

Dr. **MA. THERESA H. VELASCO** as Dean, College of Development Communication, effective 16 June 2012 until 15 June 2015

UP Manila

Dr. **AGNES D. MEJIA** as Dean, College of Medicine, effective 24 June 2012 until 23 June 2015

UP Visayas

Prof. **MARY ANN T. GUMBAN** as Dean, College of Management, effective 1 June 2012 until 31 May 2015

UP Baguio

Dr. **WILFREDO V. ALANGUI** as Vice-Chancellor for Academic Affairs, effective 14 April 2012 to serve at the pleasure of the Chancellor

Dr. **JESSICA K. CARIÑO** as Vice-Chancellor for Administration, effective 14 April 2012 to serve at the pleasure of the Chancellor

Dr. **ANNA CHRISTIE VILLARBA-TORRES** as Dean, College of Arts and Communication, effective 1 June 2012 until 31 May 2015

Dr. **LORELEI CRISOLOGO-MENDOZA** as Dean, College of Social Sciences, effective 1 June 2012 until 31 May 2015

Dr. **ROSEMARY M. GUTIERREZ** as Dean, College of Science, effective 1 June 2012 until 31 May 2015

Dr. **CORAZON ABANSI** as Director, Student Affairs, effective 1 June 2012 until 31 October 2012

ACADEMIC MATTERS

The Board **APPROVED** the following:

A. Establishment of the Victoria B. Jardiolin-Villa Professorial Chair in Business Administration at the College of Business Administration, UP Diliman

During the recent birthday celebration of Dr. Jardiolin-Villa held on 3 March 2012, her three (3) children, Dinah Dawn Jardiolin-Bitong, Sebastian B. Jardiolin and Mahar B. Jardiolin, surprised her with a donation to the UP Business Research Foundation for the establishment of a professorial chair in her honor. Dr. Jardiolin-Villa is an entrepreneur and manager of Natasha and Marikina Shoe Exchange businesses, giving employment to countless Filipinos here and abroad.

Dr. Jardiolin-Villa has been generous to her Alma Mater and to the College of Business Administration with her donation of four (4) professorial chairs to honor Vicente Brillantes Bello, Angustias Jereos-Bello, Jardiolin Family and Erlinda S. Echanis; endowment for the Jardiolin Lecture Room at the UPCBA, as well as her active involvement in the UP Centennial Fund Campaign. Furthermore, she has provided Natasha scholarships to 184 science and engineering students in the UP System as of the 2nd semester, AY 2011-2012.

The donation for the professorial chair has been remitted to UP Business Research Foundation, Inc. The Professorial Chair holder awardee shall be selected in accordance with University of the Philippines Diliman rules and guidelines.

B. Proposal of the College of Music to Establish the UP College of Music Extension Program (UP-CMEP)

Background

The UP College of Music Extension Program (UP-CMEP) is a non-degree program of study that offers a set of music courses with the goal of providing a comprehensive musicianship program for youth, adults, musicians and music educators who are not officially enrolled in the College of Music degree offerings. The program promotes musicianship through teaching how to play a number of musical instruments (e.g., piano, violin, rondalla instruments, wind and percussion) and other music-related areas of concentration (e.g., choral conducting, solfege, music theory, song writing, voice and vocal arranging).

Due to popular demand, the UP-CMEP is offered three times in a school year (i.e., first semester, second semester, and summer term). It is open to adults and/or children, depending on the nature of the program that students wish to go into. Contingent on the nature of the course offering, classes are either conducted under a “one-on-one” learning environment, in cluster (i.e., groups of four), or in a classroom type of setting.

The number of enrollees between 2007-2011 reflects the viability of the UP-CMEP. From an initial enrolment of 104 children in 1968, the number of students increased gradually in the ensuing decades. Though there has been a slight decrease of enrollees in the past two years, the number of enrollees is still significant. Last year, enrolment in the program reached 2,309 students.

The beginning of UP-CMEP can be traced back to the time of former Dean Eliseo Pajaro in school year 1967-68. In 1967, classes were held on Saturdays for upgrading skills of forty music teachers in the Department of Education. In 1968, 104 children were admitted to the program. The succeeding Dean of the college, Dr. Ruby K. Mangahas (1969-1977), continued on with the Extension Program for children. During the term of Dean Ramon Santos (1978-1988), the Extension Program became complicated as it diversified into three areas: 1) Comprehensive Preparatory Music Program for Children; 2) Continuing Education for Music Teachers; and 3) Band Program. During this time, the UP MUSAR Foundation ran the program. In 1994, Dean Ramos (1988-1997) severed ties with UP MUSAR Foundation and he wrote a letter to Chancellor Posadas for the opening of a trust account in UP Accounting for the Extension Program. In addition, the Extension Program was modernized in the First Semester of 2011-2012 by setting up an automated system for its registration.

From this long history of extension service to the public, it is clear that all deans of the past had considered the administration of extension program to be under the jurisdiction of the college, but in consultation and approval by all past central administrations. At present, however, the current administration has considered that the extension offering of the College of Music is without legal mandate. Hence, this proposal to the Board of Regents for the official establishment of the extension program.

Significance

The granting of official recognition to the UP-CMEP will make certain its continued existence as an alternative program offering of the College of Music and at the same time will reaffirm the latter's ability to respond to the need of those who are not officially enrolled in the College's curricular offerings.

Specifically, the official establishment of the UP-CMEP is deemed significant for the following reasons:

1. It serves as a "breeding ground" for musically talented high school applicants to enter into the College as it provides a preparatory program for music students who need to develop further their skills in instruments or their vocal maturity prior to enrolling in the degree program (i.e., on the average, some twenty students from the extension program are admitted to the degree programs of the College each year);
2. It serves as an avenue for workshops, seminars, lectures, short-term courses in music education, musicology, and in the performance areas; and
3. It provides areas for practicum and research.

Teaching and Administrative Staff

The program is being implemented by full-time and part-time faculty members, and alumni of the UP College of Music as instructors for one-on-one music lessons and music classes. A screening committee composed of the Department Chair, Program Coordinator, and the Dean of the College decides on the hiring of the teachers.

Funds Utilization

The revenues are proposed to be utilized as follows:

Honoraria for faculty (45%) and support staff (5%)	50%
MOOE, Equipment and Capital Outlay	30%
Utilities	10%
Administrative Overhead Cost	<u>10%</u>
	100%

The funds derived from UP-CMEP would provide the much-needed resources to help the College's Concert series and projects of its eight departments, augment the income of UP Music faculty, and provide additional funds for MOOE, equipment and capital outlay requirements.

It is understood that disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

C. Proposal to Institute a Department of Architecture at the College of Humanities and Social Sciences, University of the Philippines Mindanao

Upon the establishment of the Department of Architecture, it can operate for the first three years without additional funds from the UP System. UP Mindanao shall absorb the honorarium, representation and transportation allowances of the Chair as well as the operational needs of the Department. The BS Architecture Faculty shall exert all efforts to source additional funds from benefactors/sponsors to cover other needs. The fund requirement has been incorporated in the Enhanced Budget Proposal for 2013 to 2017.

UP Mindanao takes pride in the accomplishments of the Architecture Program. The BS Architecture graduates have consistently achieved 100% passing rate in the licensure examinations. One of the graduates landed 5th place in the 2010 Board Exams. The Architecture faculty also gained recognition for their research endeavors, bagging the CHED REPUBLICA AWARD in 2009.

With the impressive track record, the UP Mindanao Architecture faculty ought to be organized into a distinct academic unit with administrative autonomy. This way, they can maximize resources and potentials while vigorously pursuing their goals. They shall actively work at the outlined activities within the framework of their research agenda,

which aims, among others, for the establishment of baseline data to define the concept of Architecture in UP Mindanao.

The Institution of the Department of Architecture will formally recognize the existence of the only professional degree-granting program in UP Mindanao. It will also enable it to pursue short- and long-term academic goals to further advance knowledge in defining Mindanao architecture.

D. Curricular Proposals for UP Diliman UC-Prescribed GE Courses

1. Cluster A: Arts and Letters

- a. BA (Art Studies: Art History)
- b. BA (Art Studies: Interdisciplinary)
- c. BA (Art Studies: Philippine Art)
- d. BA Comparative Literature: Philippine Literatures in English & in English Translation
- e. BA Comparative Literature: European Literatures
- f. BA Comparative Literature: Asian Literatures
- g. BA English Studies: Language
- h. BA English Studies: Literature
- i. BA Creative Writing
- j. BA Araling Pilipino
- k. BA Filipino
- l. BA Malikhaing Pagsulat sa Filipino
- m. Sertipiko sa Malikhaing Pagsulat sa Filipino
- n. BA Theatre Arts
- o. BA Speech Communication
- p. Certificate in Theatre Arts (Major in Technical Theatre & Management)
- q. Certificate in Theatre Arts (Major in Performance)
- r1. BA (European Languages) Plan 1
- r2. BA (European Languages) Plan 2
- s. Bachelor of Music (Band Conducting)
- t. Bachelor of Music (Orchestral Conducting)
- u. Bachelor of Music (Composition)
- v. Bachelor of Music (Dance)
- w. Bachelor of Music (Music Education)
- x. Bachelor of Music (Musicology)
- y. Bachelor of Music (Piano)
- z. Bachelor of Music (Instruments: STRINGS)
- aa. Bachelor of Music (Voice)
- bb. Bachelor of Music (Instruments: WINDS & PERCUSSION)
- cc. BA Broadcast Communication
- dd. BA Communication Research (change in footnote on non-CMC electives)
- ee. BA Film
- ff. BA Journalism
- gg. Certificate in Sports Studies
- hh. Bachelor in Physical Education
- ii. Bachelor of Sports Science
- jj. BFA Painting

- kk. CFA Painting
- ll. BFA Sculpture
- mm. CFA Sculpture
- nn. BFA Industrial Design
- oo. CFA Industrial Design
- pp. BFA Visual Communication
- qq. CFA Visual Communication
- rr. BFA Art History
- ss. BFA Art Education

2. Cluster B: Management and Economics

- a. BS Tourism
- b. BS Business Administration and Accountancy
- c. BS Business Administration
- d. BS Economics (change in footnote on Math requirements)
- e. BS Business Economics (change in footnote on Math requirements)
- f. BS Business Management (UPDEPP)
- g. BA Business Economics (UPDEPP)
- h. BA Applied Psychology (UPDEPP)
- i. BA Public Administration

3. Cluster C: Science and Technology

- a. BS Statistics
- b. BS Architecture
- c. BS Landscape Architecture
- d. BS Chemical Engineering
- e. BS Civil Engineering
- f. BS Computer Science
- g. BS Computer Engineering
- h. BS Electrical Engineering
- i. BS Electronics and Communications Engineering
- j. BS Geodetic Engineering
- k. BS Industrial Engineering
- l. BS Materials Engineering
- m. BS Mechanical Engineering
- n. BS Metallurgical Engineering
- o. BS Mining Engineering
- p. BS Biology
- q. BS Chemistry
- r. BS Applied Physics (Materials Physics)
- s. BS Applied Physics (Instrumentation Physics)
- t. BS Physics
- u. BS Molecular Biology and Biotechnology
- v. BS Mathematics
- w. BS Geology
- x. BS Clothing Technology
- y. BS Interior Design
- z. BS Family Life and Child Development
- aa. BS Hotel, Restaurant and Institution Management
- bb. BS Food Technology

- cc. BS Community Nutrition
- dd. BS Home Economics
- ee. Bachelor of Library and Information Science
- ff. Revisions in the Science and Society Programs
Revision of courses
- gg. Revisions in the General Mathematics Program
Change in footnote

4. Cluster D: Social Sciences and Law

- a. BA Anthropology
- b. BS Geography
- c. BA History
- d1. BA Linguistics (Plan A)
- d2. BA Linguistics (Plan B)
- d3. BA Linguistics (Plan C)
- e. BA Political Science
- f. BA-MA Political Science
- g. BA Psychology
- h. BS Psychology
- i. BA Philosophy
- j. BA Sociology
- k. BS Community Development
- l. BS Social Work
- m. Bachelor of Elementary Education (BEEd) Science and Health
- n. BEEd Art Education
- o. BEEd Special Education
- p. BEEd Mathematics
- q. BEEd Communication Arts English
- r. BEEd Teaching in the Early Grades
- s. BEEd Social Studies
- t. Bachelor of Secondary Education (BSE) Health Education
- u. BSE Art Education
- v. BSE Biology
- w. BSE Chemistry
- x. BSE Physics
- y. BSE Special Education
- z. BSE Mathematics
- aa. BSE Mathematics
- bb. BSE C.A. English/Filipino
- cc. BSE Social Studies
- dd. BSE Double Major (Biology and Chemistry)
- ee. BSE Double Major Art Education
- ff. BSE Double Major Special Education
- gg. BSE Double Major C.A. English and C.A. Filipino

Board action: APPROVAL. The Board gave the President the authority to approve similar proposals from the University Councils of the various Constituent Universities, subject to confirmation of the Board.

E. Request for Waiver of BOR Rule Limiting the Number of Student Admission through the Varsity Athletics Admission System (VAAS) of the College of Human Kinetics, UP Diliman

The UP Diliman Chancellor is requesting for a waiver of the BOR rule limiting the number of student admissions via the Varsity Athletics Admission System (VAAS) at **one hundred twenty (120)** and allow UP Diliman to complete the **thirty (30)** varsity teams that includes the PEP Squad and the Filipiniana Dance Troupe.

For SY 2012-2013, the VAAS Committee of UP Diliman recommends the admission of **thirty-seven (37)** more applicants via the VAAS Program in addition to the original 120 whose approval for admission is already delegated to the UP Diliman Chancellor. If the request for waiver will be approved, then the total number of new VAAS admissions becomes **one hundred fifty-seven (157)**.

The VAAS Committee screened a total of 201 applicants who were recommended by the coaching staff of the 30 different varsity teams. A total of 725 applicants (13.82% more than in 2011) participated in the try-outs conducted in March and April 2012. One full team consists of the line-up members and the reserves (maximum: 50% of line-up size). The line-up size is set by the UAAP and depends on the sporting event.

The VAAS Committee also approved the removal of thirteen (13) athletes from the VAAS program due to various violations committed in the terms of their VAAS contracts. Their respective coaching staff recommended their removal.

The current quota of 120 was set by the BOR on 29 January 2004 (1178th meeting) at a time when the number of sporting events in the UAAP was only 23. Now it has reached 28 excluding the PEP Squad. In the past five school years since SY 2007-2008, the number of UP Diliman students admitted via VAAS always exceeded 120.

F. Memorandum of Agreement between the University of the Philippines through the Center for Policy and Executive Development, National College of Public Administration and Governance (CPED-NCPAG) and the Philippine Science High School System (PSHS)

Project : PSHS Manual of Operations

Amount of the Project: P399,850.00

Particulars :

1. The PSHS shall provide the University the necessary financial support in the amount of P399,850.00 for the conduct of activities pertaining to the finalization of the PSHS Manual of Operations;
2. Both PSHS and the University agree to utilize the funds ONLY for the entries listed in the budget line item. All expenses incurred by the participants of the Focus Group Discussions as well as the printing cost will be shouldered by the PSHS;

3. The PSHS shall provide administrative support specifically in the (a) identification and invitation of FGD participants; (b) identification of key process informants within the PSHS System; (c) provision of venue during FGDs and/or consultations; and (d) any other tasks as agreed upon by both PSHS and the University;
4. The University will submit a detailed workplan to be approved by the PSHS that will specify the activities and the corresponding schedule;
5. The University, the CPED-NCPAG, will employ a team of experts/policy researchers who will conduct the different activities and craft a final version of the PSHS Manual of Operations; and
6. The University shall submit, as part of the final output, a terminal report describing the processes and activities undertaken in the crafting of the PSHS Manual of Operations.

Effectivity : Effective 10 January 2012 until 10 July 2012, and shall remain effective, valid and enforceable until and unless otherwise terminated upon due and formal notice of both parties involved at least 60 days prior thereto.

Date notarized : 12 January 2012

G. Request for One-Year Extension on the Grant of the UP Law Centennial Textbook Writing Project of the UP College of Law

The terms and conditions pertaining to the UP Law Centennial Textbook Writing Project contract were laid down by the Board of Regents. It was in the BOR's 1267th meeting on 02 March 2011 that the contracts were confirmed.

On 27 February 2012, the Dean of the College of Law requested for an extension of the grant under the UP Law Centennial Textbook Writing Project until the end of 2012. Out of the eighty-eight (88) volumes, four (4) have been printed; two (2) volumes will be off the press early next month. Some authors are still finalizing the first draft they have submitted, taking into account the peer review comments.

The requested extension will necessarily amend the following terms and conditions of the Engagement Contract to conform to the extension period:

- One Year Term of the Contract (Clause No. 2 and Clause No. 1);
- Peer Review Period (Clause 5c); and
- Rescission Due to Failure to Complete the Manuscript within One (1) Year (Clause 10).

It is submitted that it would be in the best interest of the University to act favourably on the request. The literature intended to be generated and promoted are works of the best legal minds of the country. Strictly enforcing the letter of the Contract may result in loss to both of the parties and the public. The author will be deprived of a rightful remuneration while the University will miss the opportunity to launch a novel contribution to its published legal literature, and thereby deprive law students and legal practitioners the insights that the treatises would bring.

The requested extension does not violate any law, nor morals, good customs, public order or public policy (Art. 1306, Civil Code). An extension is in fact more in pursuance of the public policy of promoting legal scholarship. It has the practical effect of extending the contract duration.

H. Request of Ms. ELENITA C. GAY for Waiver of the One-Year Residency Requirement for Graduation

The graduation of Ms. Gay with the degree of Doctor of Philosophy in Animal Science last 28 April 2012 was recommended by the UPLB Executive Committee and duly approved by the University Council. This is in consideration of her late registration for First Semester 2011-2012 in April 2012 as fulfilment of the residency requirement.

I. Confirmation of Graduation

The President by virtue of the authority given by the Board of Regents at its 1279th meeting held on 29 March 2012 approved the lists of candidates for graduation of the following students who completed all the requirements as of the end of Second Semester 2011-2012/Second Trimester 2010-2011, as of the end of the Semester/Trimester period specified or earlier, except those with pending disciplinary cases, if any:

1. **UP Diliman** (*The graduation was approved by the UP Diliman University Council at its 121st meeting held on 16 April 2012.*)

1.1 Confirmation of Graduation *Ad Referendum* of Ms. JAYMIE N. LLANERA for the Degree of Bachelor of Science in Chemical Engineering, College of Engineering, UP Diliman as of the End of First Semester 2011-2012

The graduation of Ms. Jaymie N. Llanera has been recommended by the faculty of the College of Engineering dated 14 March 2012 and by the UP Diliman University Council, *Ad Referendum*.

The UP Diliman University Registrar certifies that she has completed all the requirements for the degree of Bachelor of Science in Chemical Engineering as of the end of First Semester 2011-2012.

Ms. Llanera has to submit her application for the Chemical Engineering Board Examination on 29 March 2012, the deadline set by the Professional Regulatory Commission (PRC).

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 3 April 2012 the graduation *ad referendum* of Ms. Llanera.

2. **UP Manila** (*The graduation was approved by the UP Manila University Council at its 87th meeting held on 12 April 2012.*)

- 2.1 **Graduation of Mr. AARON JOSEPH K. TIU, cum laude, for the degree of Doctor of Medicine as of the end of Second Semester 2011-2012**

The graduation of Mr. Tiu was approved by the College Council last 27 March 2012. However, he was inadvertently not included as an honor graduate of Class 2012. Likewise, the UP Manila University Council approval did not include him as an honor graduate based on the official list submitted by the College of Medicine. Hence, a request was made to enable Mr. Tiu to receive the title of “*cum laude*”.

- 2.2 **Graduation of UP Manila Students for the Degree of Doctor of Medicine**

The President by virtue of the authority given by the Board of Regents at its 1279th meeting held on 29 March 2012 approved on 23 May 2012 the list of candidates for graduation for the degree of **Doctor of Medicine** as of the end of the Second Semester AY 2011-2012 who have completed all the academic requirements and have satisfactorily completed the internship training which ended last 30 April 2012, except those with pending disciplinary cases, if any.

3. **UP Los Baños** (*The graduation was approved by the UP Los Baños University Council at its meeting held on 23 April 2012.*)

4. **UP Baguio** (*The graduation was approved by the UP Baguio University Council at its 46th meeting held on 2 April 2012.*)

5. **UP Open University** (*The graduation was approved by the UPOU University Council at its 39th meeting held on 11 April 2012.*)

6. **UP Mindanao** (*The graduation was approved by the UP Mindanao University Council at its 35th meeting held on 11 April 2012.*)

7. **UP Visayas** (*The graduation was approved by the UP Visayas University Council at its 97th meeting held on 14 April 2012.*)

- 7.1 **Graduation of Ms. KAREN G. VENERACION with honors (*cum laude*) for the degree of Bachelor of Science in Accountancy as of the end of the Second Semester AY 2011-2012**

Ms. Veneracion’s computed general weighted average is 1.750 after the faculty concerned submitted a report of change of grade in Management 196 from 1.5 to 1.25. Hence, she was recommended for graduation with honors.

8. UP Cebu (*The graduation was approved by the UP Cebu College Council at its 4th meeting held on 11 April 2012.*)

8.1 Amendment on the recommendation for Graduation with honors of Ms. GRIMPIL LEA G. MALINAO (BS Management)

Due to an oversight on the part of the staff of the Offices of the College Secretary & the University Registrar in charge of the BS Management program, Ms. Malinao could not be recommended to graduate with honors; being a shiftee from another program, she was underloaded during the first and second semester of AY 2011-2012.

8.2 Graduation of Ms. KAREN ANN O. CADIZ and Mr. SEVERINO T. LORILLA, JR. for the degree of BS Computer Science as of the end of Second Semester AY 2011-2012

Their graduation was approved through referendum of the College Council dated 18 April 2012.

8.3 Graduation of Mr. ROMAN JHON CHRISTIAN M. GATBONTON and Ms. RACHEL MAE R. RACAL, Master of Education [Biology], UP Cebu as of the end of Second Semester AY 2011-2012

They have been recommended for graduation pending the submission of the bound copies of their theses. They were able to comply and submit these requirements on 11 April 2012. However, their names were not included in the list approved by the President on 19 April 2012.

FISCAL MATTERS

A. Request for Authority to Pay the First Merit Incentive of P5, 000.00 for CY 2012 to All Qualified UP Personnel

Staff Regent Ebesate requested that the President be given the authority for the early payment of the first merit incentive of P5, 000.00 for CY 2012 to all qualified UP Personnel this June 2012.

The merit incentive is given to qualified UP personnel in recognition of their dedicated service to the University. This will also inspire them to be more efficient, productive and creative.

B. Reprogramming of Unexpended Balances of UP Diliman in the Amount of P18,470,794.50, Certified as Available by the UP Diliman Budget Office and Accounting Office, to be utilized as follows:

General Administration & Support Services To cover obligations for terminal leave benefits retirement benefits and other PS requirements	₱8,470,794.50
MOOE Supplemental MOOE to fund projects under the Source of Solutions (SOS) Grants of the Office of the Vice-Chancellor for Research and Development (OVCRD) and other MOOE expenditures	10,000,000.00
Total	₱18,470,794.50

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

C. Programming of Income of UP Los Baños in the Amount of ₱66,995,514 and Reprogramming of Unexpended Balances of UP Los Baños in the Amount of ₱50,000,000 Certified as Available by the UP Los Baños Budget Office and Accounting Office, to be utilized as follows:

MOOE To provide additional funds for payment of utilities, blue guards, financial assistance program for hospitalization expenses, professorial lectures and augmentation of maintenance and operating expenditures for the making of a world-class university.	<u>Programming</u> ₱ 61,995,514	<u>Reprogramming</u> ₱40,000,000
Equipment Outlay - To provide additional funds for the purchase of equipment for laboratory, communication technology and other office equipment.	5,000,000	10,000,000
Total	₱ 66,995,514	₱ 50,000,000

It is understood that disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

D. Resubmission of the Proposed Utilization of the 20% Undergraduate Tuition Fee Increment of the J.D. program, College of Law, UP Diliman, as follows:

Moot Court Competitions participation, student programs and activities, student scholarship, etc.	20%
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It is understood that disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

After conferring with Regent Senator Edgardo J. Angara, Dean Danilo L. Concepcion of the College of Law received instruction from him to resubmit the proposal for consideration of the Board.

E. Realignment of UP System Reprogrammed Funds FROM Capital Outlay TO Personal Services (PS) and Maintenance and Other Operating Expenses (MOOE) in the Amount of P6,100,000.00 as Certified Available by the System Budget Director and System Chief Accountant for the following Projects described below:

FROM	TO	AMOUNT	PROJECT
Capital Outlay (1265 th)	PS	₱300,000.00	PharmaSeas Marine Drug Discovery Program – to cover UP’s counterpart to PS and MOOE requirements including purchase of NMR tubes, deuterated solvents, liquid nitrogen, helium, etc.
	MOOE	<u>2,800,000.00</u>	
	Sub-Total	<u>3,100,000.00</u>	
Capital Outlay (1265 th)	PS	500,000.00	Packaging the University of the Philippines – an OVPAA Initiative as approved by the Board of Regents in its 1272 nd meeting held on 25 August 2011
	MOOE	<u>2,500,000.00</u>	
	Sub-Total	<u>3,000,000.00</u>	
TOTAL		<u>₱6,100,000.00</u> =====	

PharmaSeas Marine Drug Discovery Program

The Marine Drug Discovery from Sponge-Associated Microorganisms for Anti-Infective Agents and from Turrid Snails for Anti-Pain Agents Program also known as PharmaSeas Marine Drug Discovery Program is an initiative of the Marine Science Institute (MSI) of UP Diliman and the Philippine Council for Aquatic and Marine Research and Development (PCAMRD) of the Department of Science and Technology (DOST). PharmaSeas, together with Telehealth and Disaster Risk Management, is a priority project of the UP System and falls under the Biotechnology and Biodiversity, UP Emerging Fields in Science and Technology agenda. The DOST provided the initial ₱129 Million to jumpstart the project and acquire costly but necessary equipment such as the Nuclear Magnetic Resonance (NMR) and the Liquid Chromatography-Mass Spectrometry (LC-MS/MS) that allow the team to determine the chemical structures of compounds.

The PharmaSeas Program is working on the development of new drugs for infectious diseases like tuberculosis and pneumonia out of marine microorganisms in sponges. It is also testing venoms of turrid snails (*Polystira albida*) for the discovery of drugs that could provide anti-pain agents. Anti-pain drugs are important in the management of cancer and other debilitating illnesses.

PharmaSeas researchers have isolated microorganisms associated with sponges and are currently confirming their anti-infective properties or ability to combat infections. Sponges, the oldest multi-cellular animals, are regarded as the “most successful organisms.” They are physically defenseless, soft-bodied and sedentary making them easy prey, yet they have survived millions of years. According to experts, their survival rests on their ability to produce different kinds of bioactive compounds to protect themselves. Scientists recently have discovered that microorganisms in the tissues of sponges produce some of these compounds.

The group is also leading the classification of turrids, which are at least 12,000 species worldwide, 5,000 of which can be found in the Philippines.

Packaging the University (OVPA Initiatives)

As approved by the Board of Regents in its 1272nd meeting held on 25 August 2011, this initiative by the Office of the Vice President for Academic Affairs aims to reinforce the strengths of and highlight the achievements of UP as the national university; entice the best and brightest high school students into taking the UPCAT and enrolling in UP; improve GE courses; attract more public and private funds to drum up interdepartmental and cross-disciplinary researches; and promote various services of research units of the university, among others. “Packaging the University of the Philippines” will highlight the accomplishments of UP faculty, research and creative units, students and alumni as well as the success of UP programs that are certain to encourage and entice potential students. The budget requested for the program will be needed for the development of an academic portal and to cover expenses for print materials and promotional activities.

It is understood that disbursements from this fund shall be subject to the usual accounting and auditing rules and regulations.

F. Proposed Reallocation of the National College of Public Administration and Governance (NCPAG) Graduate Tuition Fee Increase (GTFI) Fund Utilization

	Per 1243rd BOR Approval	NCPAG Proposal
Faculty Enhancement	50%	40%
Equipment/Capital Outlay	30%	40%
Development of Teaching Materials	10%	10%
Scholarship	10%	10%

The additional increase for Equipment and Capital Outlay would better serve the interests of NCPAG in integrating capital expenditures with equipment upgrade and also in the general upkeep of the building.

It is understood that disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

G. Affiliation Charges for International Researchers and Fellows

UP Diliman Chancellor Caesar A. Saloma endorses the following for approval of the Board:

Proponent:	Center for International Studies (CIS), UP Diliman
Justification:	<ul style="list-style-type: none"> To facilitate exchanges and scholarly networking among foreign and local scholars, artists, and exchange students, and to contribute to increasing the international profile of the University of the Philippines. <p>The affiliate scholar is either a visiting researcher or fellow who will be provided with institutional support, advice and other assistance to enable him or her to undertake research in UP.</p>
Qualification of the Affiliate Researcher & Fellow	<ul style="list-style-type: none"> Ph.D. students doing their doctoral dissertation or writing their theses for a specific duration, as endorsed through a letter of introduction by their thesis/dissertation advisers/professors Postdoctoral research fellows who need to do field research in the Philippines, for publication of such research results <p>Valid health, travel or life insurance while an affiliate with the UP</p>
Obligations of the host institution/unit	<ul style="list-style-type: none"> Endorsement for a UP ID as a "Visiting Researcher or Visiting Fellow". Use of the UP libraries, health service, computers, Internet, office space at the CIS, domestic phone calls, other utilities and office supplies. Certificate of affiliation to be issued by the CIS Director.
Obligations of the Affiliate Researcher & Fellow	<ul style="list-style-type: none"> Publication and courtesy copies of the Affiliate's Research, which includes an acknowledgement of affiliation with the University of the Philippines Center for International Studies (UPCIS). Cooperate with the host unit's research and other academic activities, related to the Affiliate's expertise. Deliver a lecture, or be a speaker in a roundtable discussion in an event or program arranged for this purpose by the Center/host unit.
Amount	<ul style="list-style-type: none"> US\$100 for every affiliate scholar for each month of affiliation, to be paid to the university host unit's trust fund created for this purpose. Waiver: to be recommended by the Director, for approval by the Chancellor based on circumstances such as an active MOU with the affiliate's institution; and other meritorious reasons.

H. Request Approval for the Proposed Class D Rates, for the Underserved and Underprivileged Patients of the UP Manila Philippine General Hospital

Request approval for the Proposed Class D rates for the underserved and underprivileged patients; with further instructions to regularly consolidate, update and post the table of UP PGH hospital fees and rates in its website.

The rates must reflect the costs of labor, use of utilities and other direct costs involved in delivering hospital services.

For Class D patients: all initial requests for basic service examinations will be free of charge. These will include the following services:

- CBC with differential count, Hct, platelet count
- Routine manual urinalysis
- Routine fecalysis
- FBS, Na, K, Cl, Crea
- CXR (PA or AP) or any two (2)-plate examination
- ECG

All other tests not included in the above are considered special tests and will be charged the corresponding fees as currently implemented by the UP PGH.

X-ray rates for Class D patients are affected, since previously there were no applicable rates.

Class D patients who need to undergo X-ray examinations are granted the privilege to avail either of the Chest X-ray examinations or any two- (2)-plate examination free of charge.

Subject requests for basic service examinations may be waived subject to the screening and recommendations of the Chief Resident and approval by the Office of the Deputy Director for Health Operations (ODDHO). The PGH currently provides an algorithm or flowchart in waiving fees for charity patients to ensure that the process will be clearer. The PGH Medical Social Service likewise helps in evaluating the needs of patients.

All requests for examinations, despite being granted and availed for free by the patients, will still be provided with the cost slip which will reflect the corresponding fee of the test. This will make the patient aware that the test will entail expenses but granted free.

The PGH cannot by itself rescind the application of Class D rates because of the justifications in previous memoranda.

The UP BOR may further authorize the President to review the delegation of authority granted to the Director of the Philippine General Hospital (UP BOR 1154th meeting, 27 September 2011) to achieve efficiency and rationalization of operations, to support the mandates of the university as provided in the UP Charter (RA 9500).

Background / justification:

1. Delegated authority: The UP BOR has authority over “special fees” (Powers & Functions of the UP BOR, p. 2 item C1, 2005 Handbook of Existing Delineation).
2. The new class D rates apply only to radiologic procedures to cover the cost of basic material and reagents. The costs of labor and use of electricity were excluded in the charges.
3. Estimates for foregone income in the UP PGH Radiology Department: P 1,218,950 (based on 2011 data).

Board action: The Board APPROVED the Proposed Class D rates as listed and delegated authority to the President to approve similar charges in PGH.

I. Memoranda of Agreement

The Board **CONFIRMED** the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CU’s) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

UNIT	TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	1 Memorandum of Understanding between the University of the Philippines and the Compact Muon Solenoid (CMS) Experiment at the CERN LHC Accelerator, Switzerland	Compact Muon Solenoid (CMS) Experiment <i>Date notarized: 9 November 2011</i>
	2 Memorandum of Agreement between the University of the Philippines through the National Institute of Geological Sciences and the Kumamoto University, Japan	Academic Exchange <i>(Effective for a period of three (3) years upon signing, and is renewable thereafter for a three-(3)-year term, subject to mutual consent of the parties)</i>
	3 Memorandum of Understanding for Student Exchanges (Second Renewal) between the University of the Philippines and the Meiji Gakuin University (MGU)	Exchange of Students <i>(Effective for three (3) years commencing from the date of completion of the signatures of both parties)</i>

UP Diliman	4	Agreement on Academic Cooperation between the University of the Philippines Diliman and the Shrinakarinwirot University (Thailand)	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signature by the representatives of both Universities)</i>
	5	Memorandum of Agreement between the University of the Philippines through its Institute of Small Scale Industries (UP-ISSI) and the Department of Trade and Industry, Bureau of Micro, Small and Medium Enterprise Development (DTI-BMSMED)	LEAP 2012 Conference Workshop <i>(Effective upon signing and until the satisfactory completion of the project)</i>
	6	Memorandum of Agreement between the University of the Philippines through its National Hydraulic Research Center (NHRC) and the Metropolitan Waterworks and Sewerage System (MWSS)	Conduct of Hydrological Study, Reliability and Sustainability Analysis for the New Water Supply Source Project <i>(Effective for a period of four (4) months upon signing thereof by the parties)</i>
UP Manila	1	Contract of Affiliation between the University of the Philippines Manila (Party of the Second Part) and the South Cotabato Provincial Hospital (Party of the First Part)	Affiliation and Training of Midwifery Students <i>(Effectivity: 01 March 2012 to 01 March 2014)</i>
	2	Memorandum of Agreement between the University of the Philippines Manila and the Advanced Science and Technology Institute (ASTI)	Connection to the Philippine Research, Education and Government Information Network (PREGINET) <i>Effectivity: The Agreement is valid for a minimum of one (1) year from 01 January 2012 to 31 December 2012 and shall remain effective until terminated by either one of the parties. Should one of the parties desire to terminate the Agreement, it shall notify the other party of its intention not to renew sixty (60) days before the effectivity of the termination.</i>

UP Open University	1	Memorandum of Agreement between the University of the Philippines Open University and the Lourdes College (LC)	Provide Distance Education Degree Program <i>Effectivity: Effective for a period of one (1) year starting 1 November 2011 up to 31 October 2012 and shall be automatically renewed under the same terms and conditions unless sooner terminated by either party, provided that a 30-day written notice by anyone of the parties shall have been served to the other party and ongoing academic programs are not prejudiced.</i>
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ADMINISTRATIVE MATTERS

The Board **APPROVED** the following, or as otherwise indicated at the end of the item:

A. Request of Mr. JOSE K. CARIÑO, and Dr. MARY ANN LADIA, Former Faculty Member and Staff of UP Baguio, to Apply their Service in Another Government Unit and in Another UP Unit, respectively, to the Required Return of Service of their Contractual Obligation with UP Baguio

1. **Mr. JOSE K. CARIÑO** was given a Local Fellowship grant from 1989 to May 1993. He was not able to finish his MA degree and was not renewed by virtue of the “Up-or-Out rule” in 1993. He is permanently employed by Laguna Lake Development Authority starting June 1993 and has since occupied the position of Division Chief up to the present. His contractual obligation of return service with UP Baguio is 7.5 years.
2. **Dr. MARY ANN J. LADIA**, a REPS, pursued a Doctorate degree in Medical Anthropology at the Michigan State University. She was on study leave with pay from 15 August to 31 December 2000 and 1 January to 31 August 2005; on study leave without pay from 1 January 2001 to 31 December 2004 and 1 April 2007 to 31 March 2008. Her contractual obligation with UP Baguio is 6 years, 7 months, and 23 days. Dr. Ladia is now employed at the National Institutes of Health (NIH) in UP Manila starting 4 January 2010.

Board action: DEFERRED. Return to UP Baguio for further study.

B. Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Ms. AILEEN R. DE JURAS, Assistant Professor 1, Institute of Human Nutrition and Food, College of Human Ecology (IHNF-CHE), UP Los Baños, Effective 1 June 2012 until 31 October 2012

Ms. de Juras was appointed Assistant Professor 1 on 14 October 2009. Her article entitled "*Sagip Putla (An Anemia Detection and Treatment Program): The Bulakan, Bulacan Experience*" has been reviewed and accepted for publication in the Philippine Journal of Nutrition, Volume 58, January-December 2011 issue.

Ms. de Juras graduated *cum laude* with a degree of Bachelor of Science in Nutrition in 2001. She became a Registered Nutritionist-Dietitian in August 2001. For the past three (3) years she has been primarily teaching food and nutrition courses at IHNF. She has demonstrated mastery of the courses she handled as reflected in the qualitative and quantitative results of her Student Evaluation of Teacher (i.e., 1.29 for the Academic Year 2009-2010 and 2010-2011). In addition to classroom learning, her field and community exposure is utilized for efficient management of courses she handled.

Ms. de Juras has been involved in various research projects as assistant study leader in the project "*Rapid Nutritional Assessment in Selected Provinces of Bicol and MIMAROPA Regions*", "*Towards an Integrated Anemia Prevention and Control Plan*", and "*Capacity-Building of Local Level Nutrition Workers Towards an Improved Management Nutrition Programs*", and as a study leader in the projects "*Capacity Development for Local Government Units on Nutrition Program Management and Basic Course for Barangay Nutrition Scholars in Priority One and Priority Two Areas*" and "*Development of a New Nutrition Monitoring and Evaluation Protocol*". She has been a member of the Nutritionist-Dietitians' Association of the Philippines (NDAP), Philippine Society of Nutritionist Dietitian (PSND), Council of Deans and Heads on Nutrition and Dietetics (CODHEND), and Human Ecology Institute of the Philippines (HUMEIN). She also served as resource person within and outside the college.

Currently, she is serving as Division Head of the Nutritional Programs and Policies Division (NPPD) in the Institute.

C. Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Ms. LOWELA M. PADILLA, Assistant Professor 1, Institute of Human Nutrition and Food, College of Human Ecology (IHNF-CHE), UP Los Baños, Effective 1 June 2012 until 31 October 2012

Ms. Padilla was appointed Assistant Professor 1 on 14 October 2009. Her article entitled "*Development of A Questionnaire to Assess Knowledge, Attitudes, and Practices on Sodium Restricted Diets of Selected University Employees*" has been reviewed and accepted for publication in Philippine Journal of Nutrition.

Ms. Padilla graduated from UPLB in 1999. She got her license as Registered Nutritionist-Dietitian in the same year. Ms. Padilla earned her Master's Degree in Nutrition and Health in 2009 from Wageningen University and Research Center funded by Unilever-Netherlands. For the past three (3) years, she has been primarily teaching nutritional science courses at IHNF. She has demonstrated mastery of the courses she handled as reflected in the Qualitative and Quantitative results of her Student Evaluation

of Teacher (SET). She has exhibited dedication, commitment and passion for teaching and has shown potential in scientific writing as seen from articles/papers published in different refereed journals such as “*Applicability of Nutrition Assessment Methodologies in Post-Disasters Situations in Five Typhoon Affected Philippine Provinces*”, (Journal of the Nutritionist-Dietitians’ Association of the Philippines, Vol. 23; No. 1 & 2, pp. 40-53, 2009); “*Coping Strategies on Food Insecurity among Disaster-Affected Households in Selected Philippine Provinces*”, (Journal of the Nutritionist-Dietitians’ Association of the Philippines, Vol. 22; No. 1 & 2, 2008); “*Swallowing ability, food intake, and nutritional status in Head and Neck Cancer*”, (Abstract published in the Clinical Nutrition Supplements, Vol. 4; No. 2, p.3, 2009); and “*Sodium Intake of Asian Populations: Overview of Methods and Findings*”, (Abstract published in the Book of Abstracts of the 4th Asian Congress of Dietetics, April 2006).

She has also been involved in research and extension activities, which are funded locally. In 5-21 February 2012, she attended the Regional Training on Food Safety in Jakarta, Indonesia sponsored by the Southeast Asian Ministers of Education Organization Regional Center for Food and Nutrition (SEAMEO-RECFON). She has been a member of the Nutritionist-Dietitians’ Association of the Philippines (NDAP) and Human Ecology Institute of the Philippines (HUMEIN). She also served as resource person within and outside the college.

Currently, she is serving as Division Head of the Nutritional Sciences Division (NSD) in the Institute.

D. Renewal of Temporary Waiver of Faculty Tenure Rule in Favor of Dr. MICHIYO Y. REYES, Associate Professor 2, Asian Center, UP Diliman, Effective 1 June 2012 until 31 May 2013

Prof. Michiyo Yoneno Reyes is an ethnomusicologist and anthropologist at the University of the Philippines and has been engaged in area studies particularly Philippine Studies and Japan Studies.

Her article “*Singing of Modernity and US Shadow: Bodily Aesthetics and Ideology in Salidummay and Shoka*” was published in the Philippines and Japan under US Shadow (NUS Press) in 2011 and was awarded the International Publication Award by UP for the second time. She presented a paper entitled “*American Film Songs and the Salidummay in the Northern Luzon Highlands*”, at an international conference “*The Impact of Music in Shaping Southeast Asian Societies*”, UP College of Music (9/2-3, 2011).

She co-edited Asian Studies Journal Vol. 48, special issue on “*Cultural Hybridity of the Philippines*” and is revising a book manuscript “*The Banaos: Migration History and Integration as Seen through Folk Tales*” (co-author). She has participated in the production of Fireflies at Tanghalang Ateneo as sound designer (2/9-25, 2012) and the project coordinator of the photographic exhibition “*Re-imag [in] ing the Nation: Vintage Photographs of the Asian Center Collection*” as co-curator (2/17-6/30, 2012).

She has been recommended to the position of Assistant to the Dean for Cultural Affairs. In so doing, she will be responsible for developing and implementing the programs of the Asian Center Museum.

E. Request for of Temporary Waiver of Faculty Tenure Rule in Favor of Asst. Prof. CHERRYLYN P. ALOTA, Assistant Professor 1, Mathematics Program of the Sciences Cluster, UP Cebu, Effective 1 June 2012 until 31 May 2013

Prof. Alota's paper entitled "*Hopf Bifurcation Analysis of a Predator-Prey Model with Beddington-DeAngelis Functional Response*" has already been accepted for publication by the peer-reviewed Philippine Journal of Natural Sciences Volume 15, No. 1 (June 2010). The last time the College inquired from the journal editor, a printed copy of the particular issue is expected to come out in May 2012.

Prof. Alota is an asset to the Mathematics Program as can be gleaned from her Student Evaluation of Teachers (SET) performance (from "Very Good" to "Excellent") since she joined UP Cebu in June 2004 and from the way she nurtures the mathematics students of the college. She is already scheduled to start with her doctoral studies in mathematics in SY 2013-2014.

F. Request for Waiver of Sabbatical Rules in Favor of Prof. CELIA F. PARCON, Associate Professor 7, Division of Humanities, College of Arts and Sciences, UP Visayas

Prof. Parcon applied for a sabbatical leave for School Year 2012-2013, which should commence on 1 June 2012. However, she is now requesting to avail herself of the sabbatical leave one month earlier, or for the sabbatical to begin 01 May 2012. Both Division Chairperson and Dean of her college have recommended approval of Prof. Parcon's request. Her resignation as Director of the Office of Student Affairs effective 01 May 2012 has been approved. Moreover, she has no teaching load this Summer 2012.

The start of the amended period will almost coincide with the start of the regular teacher's summer leave for School Year 2011-2012. This will mean a return to service by Prof. Parcon in the midst of the succeeding school year's teacher's leave period, or one month before the start of classes the following School Year 2013-2014. An approval of her request will therefore not cause any undue upset of class schedules or academic load assignments of other faculty members.

G. Request of Dean PURIFICACION G. DELIMA, College of Arts and Communication, UP Baguio to Move the Termination Date of her Deanship from 30 June 2012 to 31 May 2012 to Rectify the Regularity of the Period of Appointment for the CAC Deanship Similar to the Terms of the Other College Deans which Coincide with the Regular Academic Year

H. Request Certification from the Board on the Legality of the Grant of Extension of Service Beyond Compulsory Retirement Age of 65 in Favor of Prof. FREDEGUSTO G. DAVID, Professor 12, College of Social Sciences and Philosophy, UP Diliman

Ms. Ethel P. David, widow of then CSSP Professor 12 Prof. Fredegusto G. David (deceased 2007), requests the Board of Regents to issue an official statement regarding the entitlement of her late husband to life and retirement benefits from the GSIS, viz:

“I have been following up in vain, the life and retirement benefits from the GSIS that are due my husband. The latest letter I received from the GSIS Regional Manager x x x, claims that “the extension service granted by the UP Board of Regents was not valid.” To clarify, my husband’s appointment was extended beyond his 65th year for five (5) times, on authority from the UP Board of Regents.

Ms. David’s letter-request was prompted by a letter from the GSIS Regional Manager Celeste E. Ferreras stating, in gist, that, while the Survivorship and Funeral Benefits were processed:

1. The service extension granted by the UP Board of Regents was not valid since her husband failed to meet the requirements under Section 12, Rule XIII of the Omnibus Rules on Appointment and Other Personnel Actions, as amended by CSC Memorandum Circular No. 15, s. 1999.

That rule provides, among others, that service extension beyond 65 years old shall be for a maximum period of one (1) year for those who need to complete the 15-year requirement under GSIS Law and that the extension request shall be made by the Head of Office and filed before the CSC before the date of compulsory retirement.

2. Considering that there is no evidence that would indicate that Dr. David was able to file his application for retirement benefits either with GSIS or the University of the Philippines, the appropriate benefits available to the widow is the survivorship benefits (not retirement benefits) under RA 8291.

Records show that Dr. David, then Professor 12, reached the age of 65 on 01 August 2002 but the BOR approved the extension of his service thereafter from 01 August 2002 until 31 May 2003 and annually thereafter, from 01 June 2003 to 31 May 2008 although he died on 13 July 2007.

The records also show that in a letter dated 24 November 2009 addressed to the Division Manager, Loans and Claims Division of the GSIS QC Branch Office, UP Diliman Human Resources Development and Benefits Division Officer-in-Charge Ms. Ermina G. Pelayo submitted the following for the processing of Dr. David’s application for survivorship benefits:

1. Application for Retirement Benefits
2. Application for Survivorship Benefits
3. Service Record
4. Designation of next of kin with supporting documents
5. Affidavit of surviving spouse
6. Affidavit of one and the same person
7. Two valid IDs with picture of spouse

Discussion:

The University, as an institution of higher learning, is constitutionally accorded academic freedom (*Art. XIV, Sec. 5(2), 1987 Constitution*) which entails autonomy to choose who should teach and determine who should be retained in its rolls of professors and other academic personnel (*University of the Philippines and Alfredo De Torres vs.*

Civil Service Commission, G.R. No. 132860, 03 April 2001).

Moreover, Republic Act No. 9500 (otherwise known as the *UP Charter of 2008*) particularly par. 13 (l) vests the UP Board of Regents with authority to “*extend, with its consent, the tenure of faculty members of the national university beyond the compulsory retirement age, any other provision of law to the contrary notwithstanding, on recommendation of the units upon endorsement of the President of the national university, whenever their services are especially needed: Provided, however, That no extension of tenure shall be made beyond the age of seventy (70).*”

Pursuant to the UP mandate, the University has extended the service of Dr. David in cognizance of his invaluable contribution to the academe. No amount of technicality could run contrary nor overturn the Constitution, the jurisprudence forming part of our laws, and the substance of extending the services of Dr. David whose dedicated service to the University contributed much to its tradition of excellence.

Notwithstanding, therefore, that the application was not immediately and personally filed by Dr. David upon his reaching the age of 65, the same cannot stand as a valid legal argument to deny the claim of the surviving spouse for retirement benefits since Dr. David’s service was validly extended by the University.

The reasoning of the GSIS regarding the extension of service of Dr. David beyond the age of sixty-five (65) runs contrary to the explicit mandate and authority of the University.

In view of its system-wide implication, since the action of the GSIS might also affect other personnel similarly situated, the matter is addressed to the Board for its consideration.

**Board action: APPROVAL of the request to issue a
Certification of the Extension of Service Beyond
Compulsory Retirement Age of 65.**

I. Appointment of Dr. EDUARDO R. MENDOZA as Visiting Professor, College of Arts and Sciences, UP Los Baños, for Six Weeks Effective 5 November 2012 until 15 December 2012

Dr. EDUARDO R. MENDOZA is being endorsed as a Short-Term Visiting Professor of the College of Arts and Sciences, UP Los Baños under the UP Expanded Modernization Program. The visit is proposed to be for six weeks from 5 November 2012 until 15 December 2012, with the Institute of Mathematical Sciences and Physics (IMSP) as primary host institution, and the Institute of Biological Sciences (IBS) and the Institute of Computer Science (ICS) as secondary host institutions.

An eminent Filipino scientist based abroad and a former DOST Balik-Scientist, Dr. Mendoza, who obtained his doctoral degree in Mathematics from the University of Bonn, was Senior Research Scientist from the Faculty of Physics and Center for NanoScience in Ludwig Maximilians University in Munich, Germany, where he headed a systems biology laboratory. He is also a member of the Board of Trustees of the Max Planck Institute for the Dynamics of Complex Technical Systems in Magdeburg,

Germany. At present, Dr. Mendoza is Guest Scientist at the Max Planck Institute of Biochemistry in Munich, Germany, and Adjunct Professor of IMSP and ICS.

Dr. Mendoza's areas of specialization include Mathematics, Computational Systems Biology and the Theory of Complex Systems, which are consistent with the identified academic and research thrusts of IMSP, IBS and ICS. Dr. Mendoza shall assist these Institutes in enhancing their knowledge-base and in improving their technical capacity in the areas of bio-mathematics, systems biology, complex systems and bio-informatics. He shall also assist in strengthening their scientific and academic capacities through mentoring of graduate students and faculty researchers, and the conduct of seminar-workshops, short training courses, and actual in-class teaching and team-teaching. Further, he will provide expert guidance in research projects, and help the Institutes in finding collaboration with local or foreign academic institutions in pursuing research and development activities.

J. Student Matters

1. Request of Mrs. Maria Concepcion Hina for UP to Shoulder Treatment Costs of her Daughter LORDEI HINA, 3rd year student, CSSP, UP Diliman

This is the request of Mrs. Maria Concepcion "Connie" Hina, for UP to shoulder the costs of treatment of her daughter, LORDEI HINA, who sustained head injuries resulting from an attack by an outsider-assailant in the premises of the Vinzons Hall on 1 February 2012.

Mrs. Hina requires the execution of a Memorandum of Agreement detailing the financial responsibilities of UP to her daughter, a third year student at the College of Social Sciences and Philosophy, who remains confined at the Capitol Medical Center, with a hospital bill of P1,012,655.80 as of 23 March 2012 (*Per latest medical bulletin, student Hina has regained her cognitive faculty although is unable to speak, and can be released from the hospital anytime but requires continuous therapy*).

Action Desired:

1. Board advisory on handling the demand of Mrs. Hina for UP to execute a MOA undertaking the expenditures related to the treatment of student Hina; and, the extent of the accountability of UP for the incident on 1 February 2012; and
2. Confirmation/approval of the release of P380,000.00 representing earlier emergency financial cash advances to Ms. Hina, as financial assistance *ex gratia* or advances, **without prejudice** to UP's right to reimbursement and/or recovery or damages from persons/entities accountable and liable for student Hina's conditions and injuries.

Board action: The Board approved the recommendation of the UP Diliman Chancellor.

2. **Letter Request of Mr. KEVIN A. BONAOBRA for the Release of His Transcript of Records Pending Resolution of His Case before Student Disciplinary Tribunal (SDT)**

This refers to the request of Mr. Kevin A. Bonaobra for the release of his Transcript of Records, pending the resolution of his case before the Student Disciplinary Tribunal (SDT) for violation of Revised Rules Governing Fraternities, Sororities, and Other Student Organizations (RRGFSOSO). Mr. Bonaobra has been charged in SDT Case No. 09-002 with violation of Rule I, Section 1, Paragraph A-1, which penalizes participating in any rumble, engaging in fisticuffs with, or physically attacking a member of other fraternities, sororities or student organizations.

Upon consultation with the SDT, the Office of the Vice President for Legal Affairs (OVPLA) was informed that the last hearing of SDT Case No. 09-002 was held last 07 February 2012. The parties involved have been required to submit their Formal Offers of Evidence.

The OVPLA sought clarification before the Office of the University Registrar regarding the status of Mr. Bonaobra. The OVPLA was informed that the graduation of Mr. Bonaobra was approved by the Board of Regents in its 1243rd Meeting on 29 May 2009.

The request of Mr. Bonaobra is not without precedent. Mr. Marcelino Veloso III, through a letter to the BOR in 2011, had requested for the issuance of his Transcript of Records. Mr. Veloso has a pending student disciplinary case before the Student Disciplinary Tribunal (SDT). During its 1273rd meeting held on 29 September 2011, the BOR resolved to grant the request of Mr. Veloso for the issuance of his Transcript of Records, with the annotation that he has a pending disciplinary case.

Following precedent, it is recommended that the request of Mr. Bonaobra be granted and that his Transcript of Records be released, with the annotation that a case is currently pending against him.

Board action: APPROVAL

K. Appointment of Faculty

The Board **APPROVED** the appointments of the following:

Transfer to permanent status

UP Diliman

Asst. Prof. **RHEA ROWENA U. APOLINARIO** as Assistant Professor 1 (Salary Grade 18-1), School of Library and Information Science, effective 4 June 2012

Asst. Prof. **PETER JULIAN A. CAYTON** as Assistant Professor 1 (Salary Grade 18-1), School of Statistics, effective 4 June 2012

Asst. Prof. **ROSANNE MARIE G. ECHIVARRE** as Assistant Professor 1 (Salary Grade 18-1), UP Diliman Extension Program in Pampanga, effective 4 June 2012

Asst. Prof. **NIEL KENNETH F. JAMANDRE** as Assistant Professor 2 (Salary Grade 19-1), College of Arts and Letters, effective 4 June 2012
Asst. Prof. **MA. SHEILAH G. NAPALANG** as Assistant Professor 5 (Salary Grade 21-1), School of Urban and Regional Planning, effective 4 June 2012
Assoc. Prof. **JOSEPH M. PASIA** as Associate Professor 1 (Salary Grade 22-4), College of Science, effective 4 June 2012
Asst. Prof. **MYRA TRINIDAD T. TANTENGCO** as Assistant Professor 1 (Salary Grade 18-1), College of Education, effective 4 June 2012

UP Los Baños

Asst. Prof. **ROSA PILIPINAS F. FRANCISCO** as Assistant Professor 1 (Salary Grade 18-1), College of Development Communication, effective 4 June 2012
Asst. Prof. **RINA A. MABILANGAN** as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 4 June 2012
Asst. Prof. **APRHODITE M. MACALE** as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 4 June 2012

UP Manila

Asst. Prof. **MARIA ELIZABETH M. GRAGEDA** as Assistant Professor 7 (Salary Grade 21-5), (part-time), National Teacher Training Center for the Health Professions (NTTCHP), effective 4 June 2012

UP Open University

Asst. Prof. **KATHERINE K. ESTEVES** as Assistant Professor 2 (Salary Grade 19-1), Faculty of Education, effective 4 June 2012
Asst. Prof. **RITA C. RAMOS** as Assistant Professor 2 (Salary Grade 19-1), Faculty of Management and Development, effective 4 June 2012

UP Baguio

Asst. Prof. **RUTH M. TINDAAN** as Assistant Professor 2 (Salary Grade 19-1), College of Arts and Communication, effective 4 June 2012

UP Cebu

Asst. Prof. **KAIRA ZOE K. ALBURO** as Assistant Professor 1 (Salary Grade 18-1), Social Sciences Cluster, UP Cebu, effective 4 June 2012
Asst. Prof. **ERNESTO G. YAP** as Assistant Professor 2 (Salary Grade 19-1), Business Management Cluster, UP Cebu, effective 4 June 2012

Renewal of Appointment

UP Cebu

Prof. **FRED S. AVESTRUZ** as Professor 1 (Salary Grade 26-1), Business Management Cluster, effective 1 June 2012 until 31 December 2012

Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

- Prof. **ERLINDA S. ECHANIS** as Professor 12 (Salary Grade 29-8), College of Business Administration, effective 1 June 2012 until 31 October 2012
- Prof. **AMELIA P. GUEVARA** as Professor 12 (Salary Grade 29-8), Institute of Chemistry, College of Science, effective 10 July 2012 until 31 October 2012
- Prof. **ANNABELLE A. HERRERA** as Professor 12 (Salary Grade 29-8), College of Science, effective 17 May 2012 until 31 May 2012
- Asst. Prof. **BONIFACIO S. MACARANAS** as Assistant Professor 7 (Salary Grade 21-7), School of Labor and Industrial Relations, effective 19 February 2012 until 31 May 2012

UP Los Baños

- Prof. **AURORA M. BALTAZAR** as Professor 6 (Salary Grade 27-8), Crop Protection Cluster, College of Agriculture, effective 8 January 2012 until 10 April 2012

UP Open University

- Prof. **FELIX LIBRERO** as Professor 12 (Salary Grade 29-8), Faculty of Education, effective 30 May 2012 until 29 May 2013

UP Baguio

- Prof. **TEOFINA A. RAPANUT** as Professor 4 (Salary Grade 27-5), College of Science, effective 8 August 2012 until 31 October 2012

Original Appointment Beyond Compulsory Retirement Age of 65

UP Open University

- Prof. **CELIA T. ADRIANO** as Professorial Lecturer 4, Faculty of Education, effective 7 January 2012 until 13 April 2012

Renewal of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

- Prof. **LEONCIO A. AMADORE** as Professorial Lecturer 3, College of Science, effective 1 June 2012 until 31 May 2013
- Prof. **HAYDE B. ARANDIA** as Senior Lecturer III, School of Economics, effective 1 June 2012 until 31 May 2013
- Prof. **JAIME S. DELOS SANTOS** as Professorial Lecturer 1, College of Business Administration, effective 1 June 2012 until 31 May 2013
- Prof. **RAQUEL V. FRANCISCO** as Professorial Lecturer 3, College of Science, effective 1 June 2012 until 31 May 2013
- Prof. **ESTER R. GUERZON** as Professorial Lecturer 1, College of Business Administration, effective 1 June 2012 until 31 May 2013

Prof. **SUSAN S. NAVARRO** as Senior Lecturer III, School of Economics, effective 1 June 2012 until 31 May 2013
Prof. **EDUARDO A. PADLAN** as Adjunct Professor, without compensation, College of Science, effective 1 June 2012 until 31 May 2013
Prof. **RUBEN D. TORRES** as Professorial Lecturer 2, School of Labor and Industrial Relations (SOLAIR) effective 1 November 2011 until 31 October 2012
Prof. **LIGAYA G. QUINTIO** as Senior Lecturer I, College of Music, effective 1 June 2012 until 31 May 2013

UP Manila

Dr. **ANTONIO C. CHAVEZ** as Clinical Professor, College of Medicine, without compensation, effective 1 June 2012 until 31 May 2013

Reappointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **DOINA CIORANESCU** as Visiting Professor, College of Science, effective 29 February 2012 until 9 March 2012

UP Open University

Prof. **ROGELIO V. CUYNO** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 4 June 2011 until 22 October 2011
Prof. **ROGELIO V. CUYNO** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 2 June 2012 until 6 October 2012

OTHER MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Deed of Reconveyance from the University of the Philippines (UP) to the Department of Health (DOH) of Two (2) Parcels of Land Located at Barrio Diit and Barangay Cabalawan, Tacloban, Leyte

This refers to the Deed of Reconveyance of two (2) parcels of land located at Barrio Diit and Barangay Cabalawan, Tacloban, Leyte from the University of the Philippines (UP) to the Department of Health (DOH).

The Deed of Reconveyance was endorsed by the University of the Philippines Manila, The Health Sciences Center, Legal Office, for the signature of Dr. Manuel B. Agulto, Chancellor of UP Manila, as witness through a letter dated 6 January 2012.

The properties were initially donated in 1994 by the DOH to UP to be used by the latter exclusively as a school site for its School of Health Sciences. It was stated in the Deed of Donation that UP was to “complete the construction and make improvements

thereon pertinent and relevant to the operation of said school, x x x.” In 1999, UP was able to secure in its name the Transfer Certificates of Title covering the properties. Subsequently, it was realized that the properties were problematic in view of the geological hazards in the area. For this reason, a considerable period of time lapsed with UP being unable to undertake any works on the structures or introduce any improvements thereon. The matter was brought to the attention of the University’s Board of Regents (BOR) during its 1215th meeting held on 24 November 2006.

The “unutilized buildings” standing on the properties were subject of an audit report dated 8 December 2006. Among the observations of the Commission on Audit (COA) was that the structures continued to deteriorate and an additional annual expense to secure the property was being incurred. In its 31 January 2007 reply to the audit report, the School of Health Sciences in UP Manila noted that its failure to use the property was due to the geologic hazards in the area; the absence of any building permit and an Environmental Compliance Certificate (ECC) of the structures; the environs of the property which included the unauthorized quarrying activities in the vicinity; and, the presence of informal settlers. Thereafter, the BOR, during its 1218th meeting held on 23 February 2007, authorized the President of the University “to negotiate the return of the donated properties to the Department of Health”. UP Manila corresponded with the DOH but no concrete action was undertaken.

In a letter dated 5 May 2009, then UP President Emerlinda R. Roman sent a draft Deed of Reconveyance prepared by UP Manila to then DOH Secretary Francisco T. Duque III. The draft went through various offices of the DOH for comment and review; however, the final decision on the reconveyance was still uncertain. Two years later, on 4 August 2011, then UP Manila Chancellor Dr. Ramon Arcadio, through UP President Alfredo E. Pascual, wrote incumbent DOH Secretary Enrique T. Ona about the Deed of Reconveyance and requested for DOH’s final decision on the matter. In a letter dated 4 November 2011, DOH Secretary Ona informed UP President Pascual that DOH concurs with the reconveyance of the properties and advised UP to facilitate the execution of the Deed of Reconveyance.

The Office of the Vice President for Legal Affairs (OVPLA) reviewed the Deed of Reconveyance and found the same to be substantially in order. Furthermore, it was noted that the said deed, which was significantly the same as the draft submitted to DOH in 2009, merited the concurrence and approval of the DOH considering the indorsements given by the different offices under it. While it is observed that under Republic Act No. 9500 or “The University of the Philippines Charter of 2008”, the alienation of the real properties of the University is prohibited, the reconveyance of the properties in this instant case is allowed since the Deed of Donation executed between UP and DOH in 1994, which imposes specific terms and conditions, governs. The 1994 Deed of Donation provides for the reversion of the properties and the improvements thereon in the event of any violation of the provisions of the Deed of Donation. Inasmuch as UP was unable to establish the area as a school site for its School of Health Sciences and likewise failed to commence the completion of the structure and improvements as stipulated, the reconveyance of the properties to DOH is proper and in accordance with the provisions of the Deed of Donation. It is not necessarily in contravention of the law.

Board action: APPROVAL

B. Request of President Alfredo E. Pascual for Authority to Travel to Guam from 29 June – 3 July 2012 to Attend a Forum of University Presidents from the Asia-Pacific Region and US Territories Hosted by the University of Guam

The President requests permission to travel, and be in Guam on official time from 29 June (Friday) – 3 July 2012 (Tuesday) to participate in a Forum of university presidents from the Asia-Pacific Region and US territories to discuss the future of island-based universities. The Forum is being hosted by the University of Guam.

The University of Guam will finance the round-trip air ticket, hotel accommodation and other local expenses. From UP, the President requests pre-travel allowance, the actual cost of unsponsored meals, and that portion of the daily subsistence allowance (DSA) intended for incidentals, plus salary during the period.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Board action: APPROVAL

C. Request of President Alfredo E. Pascual for Authority to Travel to Republic of Turkey from 4 to 12 July 2012 to Participate in an Educational and Cultural Trip Organized by the Pacific Dialogue Foundation, Inc.

The President requests permission to travel on official time to Istanbul, Turkey from 4 - 12 July 2012, inclusive of travel time, to participate in an educational and cultural trip organized by the Pacific Dialogue Foundation, Inc.

Except for his salary during the period and usual pre-travel allowance, there will be no other government expense involved in the trip because the Pacific Dialogue Foundation will cover the full travel cost.

The President also requests permission to use official passport and be exempted from payment of travel tax.

Board action: APPROVAL

D. Request for Authority to Purchase New Vehicle (Toyota HiAce GL Grandia 2.5 DSL MT 2R) for the Official Use of the UP Diliman Training Center for Applied Geodesy and Photogrammetry (TCAGP), DREAM Program, College of Engineering in the Amount of P1,914,200.00 (approximate cost)

The vehicle will be for the official use of UP Diliman TCAGP which is currently implementing the “The Disaster Risk Exposure and Assessment for Mitigation (DREAM) Program” funded by the DOST under its Grant-in-Aid Program. DREAM aims to develop flood hazard maps for the major river systems in the country from finely-detailed and high accuracy Light Detection and Ranging (Liar) data to be acquired in the project.

The Mobility is vital in performing the various activities of the project particularly during field survey operations, which require transportation of personnel and sophisticated equipment to the different regions of the country.

The UP Diliman Accounting Office certifies that the fund necessary to cover the proposed purchase of one unit-eleven seater Motor Vehicle to be used for the project “The Disaster Risk Exposure and Assessment for Mitigation (DREAM) Program,” a project between the University of the Philippines and Department of Science & Technology, is available for expenditures on account.

The President endorsed the request.

Board action: APPROVAL

E. Proposed Constitution of the Fairness Opinion Committee to Examine the Proposal of the Panorama Development Corporation (PDC) for the Lease of the Property of the University of the Philippines located at Barangay Cupang, Muntinlupa City under the Negotiated Mode of Procurement After Two Failed Biddings

This has reference to the Negotiated Procurement process for the 38,123 square meters University of the Philippines property at the South Luzon Expressway (SLEX), Cupang, and Muntinlupa City.

The UP Charter of 2008 (Republic Act No. 9500) allows the lease of the assets of the national university subject to the following conditions and procedures given under Section 23 (Safeguards on Asset Disposition):

“...(b) The transaction shall be subject to competitive and public bidding as provided under Republic Act No. 9184, otherwise known as the ‘Government Procurement Reform Act’; (c) in the case of two (2) failed biddings and negotiated transactions, if undertaken, the Board, when considering the approval of any such transaction, shall secure a fairness opinion report from an independent third-party body. **This body shall have five (5) members, three (3) of whom shall be nominated by the Bankers Association of the Philippines (BAP), Investment Houses Association of the Philippines (IHAP), Trust Officers Association of the Philippines (TOAP), or the Financial Executive Institute of the Philippines (FINEX).** The members shall be entitled to a reasonable *per diem* as the Board may specify.

The fairness opinion report shall contain a statement expressing the opinion of the body as to fairness to the national university of the terms of the proposed transaction, particularly its financial terms ...”

In line with the requirements referred to in the foregoing provision of the UP Charter, particularly those that pertain to negotiated transactions, it is requested that the following names to the Board of Regents, as recommended by the Investment House Association of the Philippines (IHAP), and the Trust Officers Association of the Philippines (TOAP), be considered for membership in the independent third-party body:

Recommended by the Investment House Association of the Philippines (IHAP):

1. Mr. Raymund Abara
2. Mr. Dindo Antonio T. Caguiat
3. Mr. Ricardo L. Fernandez

Recommended by the Trust Officers Association of the Philippines (TOAP):

1. Ms. Maria Theresa Marcial-Javier
2. Ms. Ma. Elizabeth P. Aquino
3. Mr. Rafael G. Ayuste, Jr.

Board action: APPROVAL

F. Construction Agreement between the University of the Philippines and the C.E. Padilla Construction, Inc. on the Proposed UP Professional Schools

The Board, at its 1278th meeting held last 24 February 2012, withdrew the item from the Agenda upon the request for further study of Regent Senator Edgardo J. Angara.

Project : Proposed UP Professional Schools located at Bonifacio Global City, Taguig City

The Contractor shall do all things necessary for the proper design, construction and completion of all works shown and described in the Technical Proposal submitted during the public bidding held on the 7th day of December 2011.

Project Cost: ₱128,988,547.00

Time of Completion and Schedule of Construction:

1. The work to be performed by the Contractor under the Contract shall commence upon receipt of Notice to Proceed issued by the President and completion shall be within **360 days**. Within the said 360-day period, the Contractor shall deliver the first phase of the building;
2. Upon completion of the WORKS, the Contractor shall provide the University with a Certificate of Completion issued by the Office of the Design and Planning Initiatives (ODPI);
3. It is understood that time is an essential feature of the Contract and that upon failure of the Contractor to complete the work stipulated in the Contract within the time provided, the Contractor shall pay the University at least 1/10th of One Percent (1%) of the cost of the unperformed portion of the WORKS for each day of delay in the completion of the Contract, said payment to be made as liquidated damages, and not by way of penalty; and the University may deduct from any sum due or to become due to the Contractor any accrued sum from liquidated damages as hereinafter stated, without need of any court action;

4. A preliminary punchlist of any deficiencies shall be prepared by the Architect and submitted to the Contractor within ten (10) days before the date set for completion of the WORKS as stated in Article III(A). All items in the preliminary punchlist shall be completed prior to final walk-through and punch listing; and
5. The Contractor's Ten Percent (10%) retention shall be retained by the University until all items on the final punchlist are satisfactorily completed. If the Contractor shall refuse or fail to complete the final punchlist within the time fixed by a written notice, the University shall then have the right to use the Contractor's ten percent (10%) retention amount to complete the same, and the balance, if any, shall be returned to the Contractor.

Board action: APPROVAL

G. PEZA Registration of Portions of UP Campus as Special Economic Zones under Republic Act No. 7916

The President seeks the Board's authorization for the University of the Philippines to file an application(s) with the Philippine Economic Zone Authority (PEZA) for the registration, as Special Economic Zones under Republic Act No. 7916 (PEZA Law), of those portions of UP Campus in which research and development (R & D) activities in science and technology (S & T) are being or will be undertaken.

The purpose of the registration with PEZA is to obtain various incentives under the PEZA Law that are not available under the UP Charter of 2008 and that are useful for facilitating R & D activities of the University.

Among the requirements for the registration is a resolution of the Board authorizing such registration and designating the representatives to transact the registration with PEZA. For the latter purpose, it is recommend that either the Vice President for Academic Affairs or the Vice President for Legal Affairs be designated as the UP's authorized representative.

Board action: APPROVAL

H. Proposal of Regent Senator Angara for the Creation of an Institute of the Law of the Sea and Maritime Law

Regent Senator Angara informed the Board that he had requested the College of Law Faculty to put together a proposal for the creation of an Institute of the Law of the Sea and Maritime Law attached to the College of Law while the bill he will be filing is underway. He said that the Institute could be a very vital resource because many of the experts on the Law of the Sea have either died or are about to retire. The Institute will be an autonomous institute based in the University of the Philippines. It will be multi-disciplinary and trans-university. Experts from Ateneo de Manila and University of Sto. Tomas will be recruited in order to have a pool of experts for the Philippines who will study disputes. Regent Senator Angara believes that UP can do that distinct service of preparing the academic platform to train and supply the country with talents on Maritime Law.

President Pascual said that currently the Asian Center is active in providing advice on diplomacy issues with respect to the Scarborough Shoal controversy. With regard to the legal aspect, the College of Law and the Law Center also give advice.

Chair Licuanan suggested forming a task force across the university to conceptualize and design the Institute.

President Pascual said they have already done that. He said the Institute can be a virtual institute similar to the Philippine Genome Center because the people are already here in the different units of the University.

Regent Senator Angara said that he would submit a proposal for the next Board meeting.

Regent Chief Justice Puno agreed with the idea of Regent Senator Angara to establish an Institute of Maritime Law. He suggested undertaking the following interim measures to accelerate the fusion of the idea:

- (a) request experts to write a textbook on Maritime Law in the Philippines; and
- (b) ask the College of Law Dean to make Maritime Law an optional course in the college.

I. On the Review of the Delegation of Authority

Regent Chief Justice Puno observed that there are a lot of items being submitted to the Board which he thinks need not go to the Board anymore. In this light, he suggested studying the items that go to the Board and identify those that can be delegated to the President.

Regent Albarracin thinks that the Secretary should weed out the items that should not be taken up by the Board anymore.

President Pascual said that there is a need to further review the Delegation of Authority in the university. He agrees that the Board should have more time discussing significant and substantive matters, i.e., policy changes in the University.

Regent Albarracin suggested coming up with the list of items to be delegated to the President for the Board's approval.

The Board agreed with the proposal of Regent Albarracin.

The Board said the following items could be delegated to the President:

- (a) Appointment of Visiting Professors beyond the compulsory retirement age of 65 for a term less than a year; and
 - i. Appointments beyond compulsory retirement age of 65.

Regent Chief Justice Puno recalled the proposal of Regent Albarracin before for the administration to have a holistic program building up second level professors so they can take over the place of retiring faculty members in order to avoid extensions of appointment beyond compulsory retirement age of 65. He suggested having a policy on

improving the system of replacing retiring faculty members with the second level faculty members.

President Pascual explained that the University now has a stricter implementation of the rule on extending appointments and is moving towards recruiting younger faculty members with PhDs to replace the faculty who are still serving beyond compulsory retirement age of 65.

Regent Albarracin requested for the profile of retiring faculty.

President Pascual said that the data are available and he will furnish Regent Albarracin with a copy.

Regent Albarracin added that the Office of the Vice President for Academic Affairs should have a plan for replenishing the faculty beyond compulsory retirement age of 65.

President Pascual said that one aspect of extending appointments beyond compulsory retirement age of 65 is that these faculty members are considered retired by DBM and their salaries do not get funding anymore. Another aspect is that these retired faculty members are still in their productive years; hence, the University wants them to continue serving but only as Professorial Lecturers in order for the university to hire regular faculty members.

Update: Vice President Lisa Grace Bersales furnished Regent Albarracin a copy of the faculty profile he requested.

J. Proposal to Reappoint Regent Magdaleno B. Albarracin, Jr. as Chair of the Regents' Finance Committee

The Board, at its 1268th meeting held on 1 April 2011, created the Regents' Finance Committee tasked to examine the details of proposals submitted by the different constituent universities.

President Pascual proposed the Reappointment of Regent Magdaleno B. Albarracin, Jr. as Chair of the said Committee.

Regent Albarracin accepted the Chairship with the same members, Regents Tiongco and Dalmacio, with the assistance of Vice President for Planning and Finance Lisa Grace Bersales.

K. Concerns of Regent Gladys S.J. Tiongco

1. Regent Tiongco invited the members of the Board to the Annual Alumni Homecoming and Reunion to be held on 23 June 2012 at the Ang Bahay ng Alumni.

2. Regent Tiongco informed the Board that the UP Benefits and Compensation Committee is fast-tracking its report on the housing and health benefits for faculty and staff for presentation to the Board. She said that there is a great demand for the said benefits. She added that UP Manila which has started giving housing benefits, will be the model/pattern in getting/acquiring land and in getting loans from PAG-IBIG. The Vice President for Administration will be asked to report at the next Board meeting.

Regent Senator Angara commented that housing would help not only the University personnel but also create jobs everywhere.

President Pascual said that the administration is very much in touch with Senator Villar and his company, as well as Vice President Binay to pursue housing projects in the campuses. He said that the biggest obstacle is the affordability on the part of the faculty and staff given the high cost of construction and interest rates.

Regent Congressperson Angara inquired if there is a feasibility study of what an average UP Professor can afford in terms of health care premiums and housing.

Regent Tiongco said that the committee is working on the feasibility study.

Regent Senator Angara opined that the best way to reduce the payment of the housing beneficiary is for the University to acquire the land because it is the highest cost component. UP can leverage, securitize some of its assets and government banks would be more than willing to lend money to buy lots.

President Pascual said that, the University needs donated funds to acquire the land; otherwise, the faculty and staff will have to be charged for the cost of the land.

Chair Licuanan said that the Finance Committee chaired by Regent Albarracin could be requested to make recommendations.

Regent Albarracin explained that if you have a house where the land is already paid for and you spend P1 Million to build a two-bedroom house on a 30-year PAG IBIG loan, your monthly amortization will approximately be P7,000 to P8,000. That is the cost of renting an apartment.

ADMINISTRATIVE ORDERS

A. Administrative Order No. PAEP 12-28: Appointments as Officer-in-Charge of the University

To : **VP GISELA P. CONCEPCION, VPAA**
VP LISA GRACE S. BERSALES, VPPF
VP ELVIRA A. ZAMORA, VPD

I hereby appoint you Officer-in-Charge of the University on the days specified below during the period 11-26 April 2012. I will be at the meeting of the IRRI Board of Trustees in Los Baños, Laguna on 11-13 April. I will also be in UP Mindanao, UP Cebu, UPV Iloilo to attend the commencement exercises in said campuses from 17-26 April.

11-13 April – VP Zamora
17-18 April – VP Concepcion
23-26 April – VP Bersales

3 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

B. Administrative Order No. PAEP 12-29: Search Committee for the Director of the National Institute of Molecular Biology and Biotechnology (NIMBB), UP Diliman

To : Vice Chancellor for Research and Development
Benito Pacheco, Chair
Secretary of the DOST (or his representative) – Co-Chair
Dean Jose Maria Balmaceda, Member
Dr. Ernelea Cao, Deputy Executive Director, Philippine Genome
Center – Member
Dr. Laura David, MSI – Member

The term of Dr. Cynthia T. Hedreyda, current Director of the NIMBB, will end on May 31, 2012. The selection and appointment of the NIMBB Director is governed by Section 6 of Executive Order No. 4, which states thus:

“The BIOTECH UP Diliman shall be headed by a Director who shall serve as the principal academic leader and chief executive officer of the BIOTECH UP Diliman. The Director shall be appointed for a term of three (3) years by the University President upon the endorsement of the Chancellor. To qualify for appointment as Director, a person must have the following minimum requirements: (1) a Ph.D. or the equivalent degree in molecular biology or biotechnology or a closely-related field of study; (2) several research publications in molecular biology and biotechnology; and (3) some administrative experience.”

In accordance with the above provision, please constitute yourselves into a Search Committee for the next director of the NIMBB.
Please submit your report and recommendations to this office on or before 10 May 2012.

3 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

C. Administrative Order No. PAEP 12-30: Search Committee for the Deanship of the Colleges of UP Baguio

To : **Dr. Priscilla Supnet Macansantos**
UP Baguio

I hereby appoint you as the President's representative in the search committees for the deans of UP Baguio's three colleges, namely:

- 1) College of Arts and Communication
- 2) College of Science
- 3) College of Social Sciences

Expenses, if any, as well as honoraria, shall be borne by the Office of the President.

Thank you.

4 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

D. Administrative Order No. PAEP 12-17A: Appointment as Member of the Special Bids and Awards Committee (SBAC) for Procurement under the eUP Project

To : **DR. MANUEL C. RAMOS, JR.**
Electrical and Electronics Engineering Institute
College of Engineering, UP Diliman

You are hereby appointed member of the Special Bids and Awards Committee (SBAC) for Procurement under the eUP Project vice Dr. Roel M. Ocampo who begged off from the assignment.

The functions of the Committee, including its entitlements, are as enumerated in the attached Administrative Order No. PAEP 12-17 dated 22 February 2012.

Thank you for accepting this assignment.

10 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

E. Administrative Order No. PAEP 12 -31: UP System Special Bids and Awards Committee (UPS SBAC) for “Rationalization and Simplification of Business Processes in UP PGH”

To : Prof. Nestor O. Raneses, Assistant Vice President for
Administration (Chair)
Dr. Joselito Jamir, Vice Chancellor for Administration, UP Manila
(Vice Chair)
Prof. Dan A. Saguil, SPMO & NCPAG, UP Diliman (Member)
Prof. Ronald Aaron Po, College of Engineering, UP Diliman
(Member)
Atty. Eunice Sano, Office of the Vice President for Legal Affairs
(Member)

Administrative efficiency, as a component of operational excellence is a strategic thrust of the University of the Philippines, mandated by its charter (RA9500) to serve the nation as the country’s premier institution of higher learning. The UP PGH was identified as a unit with one of the greatest potentials to achieve results.

Please constitute yourselves into a UP System Special Bids and Awards Committee (UPS SBAC), to finalize the scope and terms of reference, and to achieve the objectives for this rationalization project, as stated in the tentative project outline (*see attachment*).

As provided in *Section 48, Procurement Law (RA9184) on alternative methods of procurement*, please advise the Office of the President, as the Head of the Procuring Entity (HOPE) on the best method of procurement for this project to promote economy and efficiency in the U.P. PGH. In particular, please explore the application of *Section 53(d) of RA9184* on the engagement of consultants with unique experience and expertise to deliver the required service, due to extraordinary circumstances, including innovation and creative solutions.

The SBAC may avail of the services of resource persons and support personnel as needed.

The committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) as approved by the UP Board Regents (*1199th meeting, 26 August 2005*).

17 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

F. Administrative Order No. PAEP 12-32: Appointment as a Member of the Search Committee for the MSI Directorship

To : **Dr. Windell L. Rivera, Member**
 Institute of Biology / NSRI
 College of Science

You are hereby appointed member of the Search Committee for the MSI Directorship vice Dr. Percival F. Almoro who begged off from the assignment due to conflict in schedule.

The functions of the Committee are as enumerated in the attached Administrative Order No. PAEP 12-27 dated 30 March 2012.

Thank you for your cooperation.

19 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
 President

G. Administrative Order No. PAEP 12-37: UP Administration Panel for the Re-negotiation of the Collective Negotiation Agreements (CNA)

To : **ALL CONCERNED**

1. The Collective Negotiation Agreement (CNA) with the All UP Workers Union (AUPWU) provides that “the University and the Union agree to negotiate after three years for the economic benefits of the employees” (*Article XVII, Section 2*). The CNA with the AUPWU was signed on 12 December 2008. The AUPWU and the AUPAEU jointly submitted proposals for re-negotiations.
2. The CNA with the All UP Academic Employees Union (AUPAEU) provides that “the nature and extent of additional benefits within the year shall be part of the agenda of regular meetings of a joint University and Union Committee created among others, to develop guidelines to implement these benefits.” (*Article XIII, Section 3*).
3. The *UP Administration Panel for the Re-negotiation of the Collective Negotiation Agreements (CNA)* WITH THE All UP Workers Union (AUPWU) and the All UP Academic Employees Union (AUPAEU) is hereby constituted as follows:

UP Administration Panel

<i>Regular members</i>	<i>Alternates and advisers</i>
Dr. Maragtas S.V. Amante , Chair Vice President for Administration Atty. Hector Danny D. Uy Vice President for Legal Affairs, Co-Chair	<i>Alternates:</i> Prof. Nestor O. Rañeses Assistant Vice President for Administration

<p>Dr. Joselito C. Jamir Vice Chancellor for Administration UP Manila</p> <p>Prof. Ma. Cristeta N. Cuaresma Vice Chancellor for Administration UP Los Baños</p> <p>Prof. Virginia C. Yap Vice Chancellor for Administration UP Diliman</p>	<p>Dr. Angela D. Escoto, Director, UP System/Diliman HRDO</p> <p><i>Technical advisers</i></p> <p>Dr. Jonathan Sale, Dean, School of Labor and Industrial Relations, UP Diliman</p> <p>Dr. Judy M. Taguiwalo PDA UP Diliman-OC & Professor, UP College of Social Work and Community Development (CSWCD)</p> <p>Atty. Rosalio A. Aragon, Office of the Vice President for Legal Affairs</p> <p>Atty. Ricardo B. Lapesura, Office of the Vice President for Legal Affairs</p>
<p>Secretariat & support staff: Ms. Aurea Bongco, UP HRDO; Ms. Ruth Mercado, OVPLA; and other staff to be designated by the OVPA and the OVPLA</p>	

4. For your reference, the counterpart union panels were designated by their respective national officials.

ALL UP WORKERS UNION Panel (nominated by the AUPWU):

<i>Regular members</i>	<i>Alternates and advisers</i>
<p>Mr. Felix Pariñas National President</p> <p>Mr. Olivius Romero National PRO</p> <p>Mr. Benjamin Santos UP Manila Chapter President</p>	<p>Mr. Arnulfo Anoo National Director</p> <p>Mr. Noel Marquina UP Diliman Chapter President</p> <p>Mr. Diosdado Gaddi UP Los Baños Chapter President</p>

ALL UP ACADEMIC EMPLOYEES UNION (nominated by the AUPAEU):

<i>Regular members</i>	<i>Alternates and advisers</i>
<p>Dr. Ramon Guillermo National President</p> <p>Dr. Erlinda C. Palaganas UP Baguio President</p> <p>Ms. Perlita Rana Secretary General</p>	<p>Dr. Teodoro Mendoza, Director, National Executive Board</p> <p>Ms. Guillermina Panizales President UP Manila Chapter</p> <p>Prof. Michael Andrada President UP Diliman Chapter</p>

5. The functions and responsibilities of the UP CNA Re-negotiation Panel are as follows:
 - a. Examine the viability of proposals for the re-negotiations of the economic benefits of the CNA;
 - b. Decide on the working schedule for the re-negotiations, to achieve agreement;
 - c. Provide viable counterproposals; and
 - d. Identify joint projects which could improve efficiency and productivity, to generate the savings and additional funds to support the proposals.
6. The UP Administration Panel shall report directly to, and coordinate closely with the Office of the President.
7. The CNA Re-negotiation Panel may call on other University officials and resource persons to help the Committee in its functions and responsibilities.

12 May 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

H. Administrative Order No. PAEP 12-38: Confirmation of Extension of Detail to the Philippine Council for Industry, Energy and Emerging Technology Research and Development-Department of Science and Technology (PCIEERD-DOST)

To : **Mr. SOCRATES P. JUGO**
Administrative Assistant III

This is to confirm the extension of your detail to the Philippine Council for Industry, Energy, and Emerging Technology Research and Development, Department of Science and Technology (PCIEERD-DOST) effective 1 April 2012 until 31 October 2012 to serve as the official driver of Dr. Amelia P. Guevara, Executive Director, PCIEERD-DOST.

Your detail shall be subject to pertinent guidelines and policies governing the detail of employees to other departments or agencies.

For compliance.

11 May 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

I. Administrative Order No. PAEP 12-39: Designation as Officer-in-Charge of UP Cebu

To : **Prof. TERESITA J. RODRIGUEZ**
Associate Dean for Administration
UP Cebu

You are hereby designated Officer-in-Charge of UP Cebu effective 25 May 2012 until further notice with all the entitlements attached to the position subject to pertinent University rules and regulations.

Thank you for accepting this assignment.

22 May 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

J. Administrative Order No. PAEP 12-42: Designation as Officer-in-Charge of the UP System Accounting Office

TO : **MS. SUSAN C. SANCHEZ**
Accountant III, UP System Accounting Office

I hereby appoint you Officer-in-Charge of the UP System Accounting Office effective 1 June 2012 while the Office of the Vice President for Planning and Finance is looking for a permanent replacement for Atty. Ma. Magdalene A. Tan who has resigned from her post effective close of 31 May 2013.

You shall be entitled to the appropriate honoraria as OIC.

1 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

K. Administrative Order No. PAEP 12-42A

To : **DR. ROGELIO V. CUYNO**
Professor Lecturer
UP Open University

DR. VIRGEL C. BINGHAY
Associate Professor, School of Labor & Industrial Relations
UP Diliman

PROF. NESTOR O. RANESES
Assistant Vice President for Administration

DR. ANGELA D. ESCOTO
Director, HRDO, UP Diliman

MR. MICHAEL T. LAGAYA
Head, HRDO, UP Open University

THROUGH THE CHANCELLORS

Subject : U.P. Human Resource (HR) Plantilla Review Task Force

The U.P. Human Resource (HR) Plantilla Review Task Force is hereby constituted, with Dr. Rogelio V. Cuyno as Chair; and Dr. Virgel C. Bingham as Vice Chair. Please be guided by the attached Terms of Reference for the Task Force, with its working schedule, from 01 June to 31 December 2012 (six months) and budget.

The goals of the UP HR Plantilla Review Task Force as follows:

Phase I. Provide guidelines and templates for the CUs and the colleges/units to review their HR plantilla; and to achieve a strategic HR plan for the next 3 to 5 years (2013 to 2017).

Phase II. Provide an independent and objective review to recommend an “appropriate staff size” of the U.P. and the CUs, aligned with the unit and campus/CU strategic plans of the University on operational excellence and administrative efficiency, including eUP and Green UP.

In order to gather the required information and to submit its reports, the Task Force may call on other university officials as resource persons.

May I request the Committee to submit its progress report on or before 31 August 2012, and the final report on or before 31 December 2012.

01 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

L. Administrative Order No. PAEP 12-43: Change of the Extension of Detail to the Department of Science and Technology (DOST)

To : **Mr. SOCRATES P. JUGO**
Administrative Assistant III

As requested by Dr. Amelia P. Guevara, Undersecretary for R & D, Department of Science and Technology (DOST), the extension of your detail to DOST is changed as follows:

FROM

(Reference: AO No. PAEP 12-38)

Effective 01 April 2012 until 31 October 2012; work station: PCIEERD

TO

Effective 01 April 2012 until 01 May 2012; work station: PCIEERD

Effective 02 May 2012 until 31 October 2012; work station: Office of the Undersecretary for R & D, DOST

Your detail shall be subject to pertinent guidelines and policies governing the detail of employees to other departments or agencies.

6 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

M. Administrative Order No. PAEP 12-44: Officer-in-Charge

TO : **DR. GISELA P. CONCEPCION**
Vice President for Academic Affairs
UP System

I hereby appoint you Officer-in-Charge of the University from 28 June – 12 July 2012.

I will be in Guam to attend a Forum of University Presidents from the Asia Pacific Region and US Territories hosted by the University of Guam on 28 June – 3 July. From 4 to 12 July, I will be in Turkey to participate in an educational and cultural trip organized by the Pacific Dialogue Foundation, Inc.

21 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

N. Administrative Order No. PAEP 12-45: Reconstitution of the Committee for the System-wide Constructor-Performance Evaluation System-Implementation Unit (CPES-IU)

F O R : **Assistant Vice President Nestor O. Rañeses**
Dr. Gerard Rey A. Lico, Member
Arch. Allen R. Buenaventura, Member

The Committee for Systemwide Constructors Performance Evaluation System Implementing Unit (CPES-IU) is hereby reconstituted, effective 3 January 2012 until 2 January 2013.

The Committee shall perform the following functions, but not limited to:

1. Orientation and training of employees in the Office of the Campus Architect/Campus Maintenance Office or other similar units on the Constructors Performance Evaluation;
2. Selection, coordination and endorsement of the various Constituent Universities (CUs) constructors performance evaluators for appropriate accreditation by the Philippine Domestic Construction Board;
3. Monitoring/implementation of project evaluation in the CUs;
4. Preparation/databanking of CPES reports of the CUs and other related functions;
5. Periodic evaluation/submission of the CPES; and
6. Coordination with the Office of the Campus Architect/Campus Maintenance Office of CUs or other similar units, the Construction Industry Authority of the Philippines (CIAP) and the Philippine Domestic Construction Board (PDCB).

The Chair is authorized to designate/tap the services of additional technical/support staff if he deems necessary.

The Chair, members, technical/support staff shall be entitled to honoraria for standing committee, level. 2

It is understood that the System wide CPES-IS shall be available for CU committee on Construction Performance Evaluation (CPE) for coordination and guidance.

28 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

MEMORANDA

A. Memorandum No. PAEP 12-13: Half-Day Work on Wednesday, 4 April 2012

FOR : ALL CONCERNED

In consideration of the Lenten season, the UP will observe a half-day work schedule on 4 April 2012 (Wednesday).

Units doing vital public services such as the PGH, health service units, security and police, PABX, garbage collection, shall observe the regular whole day work schedule. University officials and staff in these units however are urged to schedule their tasks with flexibility and understanding.

Please be guided accordingly.

3 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

B. Memorandum No. PAEP 12-15: Annual Orientation on UP Revised Intellectual Property Rights (IPT) Policy and Intellectual Property (IP) Protection Guidelines

TO : All Chancellors
All Deans
All Directors
Technology Transfer and Business Development Office (TTBDO)

Further to the implementation of the UP Revised IPR Policy which was approved and confirmed by the Board of Regents (BOR) during its 1269th and 1273rd meetings, respectively, all Constituent Universities, through the Chancellors, are directed to perform and accomplish the following:

1. Hold information dissemination campaigns during the first six (6) weeks of the academic calendar for all incoming students. Accordingly, all freshmen orientations should now include a 30- to 60- minute talk/briefing on the UP Revised IPR Policy and IP protection guidelines.
2. Conduct an IP and IPR orientation seminar/workshop for all faculty, researchers, staff, graduate and undergraduate students on a continuing year-round basis. On an annual basis, preferably during the first month of each calendar year, new intake of thesis students (undergraduate and graduate) as well as new hires (faculty, researchers and staff) will be required to attend an IP orientation seminar.
3. Conduct IP/IPR briefings and orientation seminars which shall include a) discussion on all the relevant provisions of both the UP Revised IPR Policy and the Technology Transfer Act of 2009, b) guidelines on how to protect IP, the University's invention/creative work disclosure procedures, c) the IP protection and technology transfer process, and d) the particular rights of inventors and creators of IP.
4. Schedule IP/IPR seminars and cover the topics outlined above, in a manner that is appropriate to the size of their population. TTBDO staff shall make themselves available for such seminars system-wide and outside experts may also be invited as resource speakers.
5. Submit schedules of proposed seminars for AY 2012-2013 to the TTBDO by 15 May, for close coordination.

For your compliance.

27 April 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

C. Memorandum No. PAEP 12-16: Scientific Career System (SCS)

TO : ALL CHANCELLORS

In order to upgrade the ranks of deserving non-faculty researchers, we would like to request all CUs through their Chancellors to encourage their researchers to apply for admission to the Scientific Career System, a DOST-CSC merit program. The program will allow productive researchers belonging to the category REPS in UP to be promoted up to salary grade 30, which is equivalent to the rank of full professor of the University.

The Scientific Career System is a “system of recruitment, career progression, recognition and reward of scientists in the public service as a means of developing a pool of highly qualified and productive scientific personnel.” It allows scientists to develop within their respective areas of expertise without leaving their status as scientists while promoting a rewards and incentive system to ensure attraction and retention of highly qualified persons in the science and technology sector. It was established with the Civil Service Commission pursuant to EO 784 dated 17 March 1982 and reinforced by Section 4 of RA 8439 entitled “Magna Carta for Scientists, Engineers, Researchers and Other Science and Technology Personnel in Government.”

The UP System will create a Special Technical Committee (STC) whose members shall be appointed by the Scientific Career Council (SCC). The committee shall evaluate candidates for conferment/upgrading of rank in the SCS according to the guidelines set by the SCC. The recommendation of the agency’s STC shall be endorsed to the SCC-STC, which shall make the final recommendation to the SCC, which shall then confer the rank of Scientist I-IV, while the President of the Republic of the Philippines shall confer the rank of Scientist V, to deserving researchers.

Attached are the guidelines and benefits of the Scientific Career System.

13 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

D. Memorandum No. PAEP 12-17: Working Group to Study the Possibility of Submitting a Competitive Bid to the USAID’s B+WISER

TO : Dr. Marilou Nicolas, CIDS, UP
Dr. Benito M. Pacheco, OVCRD, UP Diliman
Dean Mario R. Delos Reyes, SURP, UP Diliman
Dr. Candido A. Cabrido, SURP, UP Diliman
Dr. Ma. Lourdes McGlone, MSI, UP Diliman
Dr. James V. Lafrankie, IB, UP Diliman
Dr. Sandra L. Yap, IB, UP Diliman
Dr. Perry S. Ong, IB, UP Diliman
Dr. Leonardo Q. Liongson, COE, UP Diliman
Dr. Glenn Tabios, COE, UP Diliman

Dr. Ma. Lourdes G. Rebullida, CSSP, UP Diliman
Dr. Agustin L. Arcenas, School of Economics, UP Diliman
Dr. Rene N. Rollon, IESM, UP Diliman
Chancellor Rex Victor O. Cruz, UP Los Baños
Dean John Pulhin, CFNR, UP Los Baños
Dr. Nathaniel C. Bantayan, CFNR, UP Los Baños
Dr. Agnes C. Rola, CPAf, UP Los Baños
Dr. Alice Joan G. Ferrer, UP Visayas

The USAID is seeking proposals on Biodiversity and Watersheds Improved for Stronger Economy and Ecosystem Resilience (B+WISER) from interested US and Philippine institutions and associations. UP through CIDS is seeking to participate and provide technical services for the program. The deadline for submitting the hard copy of the proposal is 2 July 2012 at 3:00 PM, Philippine time, which is barely three (3) weeks from now. Please convene as a working group to explore the possibility of submitting a competitive bid to the Request for Proposals (RFP) for such project.

Below is the URL link where the 91-page instructions for the RFP can be downloaded.

<https://www.fbo.gov/index?s=opportunity&mode=form&id=4feb93450e01d55a9683127b5a2e8d7c&tab=core&tabmode=list&=>

Please study this document carefully and come to a meeting on June 15 at the UP CIDS office where the group will brainstorm and determine if a competitive bid is doable given the deadline of 2 July 2012.

Thank you for your cooperation.

13 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

E. Memorandum No. PAEP 12-18: MERIT INCENTIVE FOR CY 2012

FOR : All Vice Presidents, Chancellors, OIC, UP Cebu
Heads of Units, Faculty and Staff

Background

The merit incentive, based on satisfactory performance, is given annually to qualified UP personnel, depending on availability of funds, as approved by the UP Board of Regents.¹ This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

¹The authority to pay the first Merit Incentive for CY 2012 was approved by the BOR at its 1280th meeting held on 4 June 2012.

1. Coverage and amount of merit incentive

1.1 UP personnel, **WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period July to December 2011,** regardless of salary or appointment status (either regular, permanent, temporary, contractual, casual or substitute) expected to have rendered at least four (4) months of service to the University, as of 30 June 2012, shall be granted Five Thousand Pesos (P5,000) each.

1.2 Those hired this year and expected to have served for at least one (1) month but less than four (4) months as of 30 June 2012 and with a performance rating of at least “SATISFACTORY” for the period January to June 2012 (if applicable), shall receive prorated share of merit incentive as follows:

Less than 1 month	0%
1 month but less than 2 months	10%
2 months but less than 3 months	30%
3 months but less than 4 months	50%

1.3 Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 30 June 2012, with a performance rating of at least “SATISFACTORY” (if applicable) shall likewise receive pro-rated share of the merit incentive grant as follows, based on the number of months that they have served:

Less than 1 month	0%
1 month but less than 2 months	10%
2 months but less than 3 months	20%
3 months but less than 4 months	30%
4 months but less than 5 months	40%
5 months but less than 6 months	50%

1.4 Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Source of funds and date of payment

Payment of the merit incentive is charged to CU RF/savings. Payment shall be made as soon as the CUs are ready but not earlier than 20 June 2012, except for those covered under item 1.2 above, payment to whom shall be made not earlier than 20 July 2012.

3. Exclusions

The following are not entitled to the merit incentive grant:

3.1 Those under preventive suspension as of the date of payment;

- 3.2 Those who were meted suspension from office or were separated from the service for cause during the period from 1 January 2012 to the date of payment for litigated administrative cases;
- 3.3 Those who were absent without official leave (AWOL) as of the date of payment;
- 3.4 Those who were not hired as part of the organic manpower of UP such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and others similarly situated.

18 June 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

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