



The University of the Philippines

GAZETTE

VOLUME XLIII, NUMBER 1

ISSN No. 0115-7450

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1276th (Special) MEETING, 18 JANUARY 2012
(No Minutes)

1277th MEETING, 26 JANUARY 2012

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1276th (Special) Meeting, 16 January 2012

1. On the case of *Dean Enrique M. Avila, Prof. Ernesto P. Pineda, and Mr. Sharif Alsidry*, UP Cebu

Board action: The Board agreed to make its decision at the next regular meeting of the Board.

2. On the case of *Mr. Florendo Sambrano*, UP Los Baños

Board action: The Board agreed to make its decision at the next regular meeting of the Board.

Note: The above cases were taken up in Executive Session at the 1276th (Special) meeting of the Board on 16 January 2012. **No Minutes were therefore recorded.**

B. 1275th Meeting, 24 November 2011

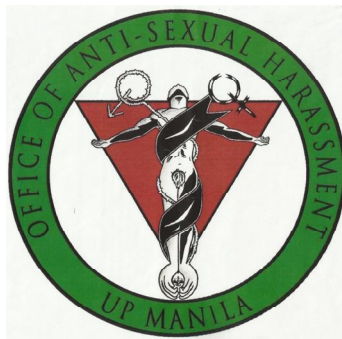
1. On the Report of the Vice President for Academic Affairs on the Emerging Interdisciplinary Research (EIDR) Program

(The Report is on file at the OSU Records)

Board action: NOTATION

2. On the Proposed Logo of the Office of Anti-Sexual Harassment (OASH), UP Manila

The proposed logo will represent the Office of Anti-Sexual Harassment, UP Manila. Hereunder is the logo with its description provided by the artist who captured what the logo aims to convey and represent:



Lahat tayo ay pantay-pantay. Lahat ng tao ay may pantay-pantay na karapatan sa mundong ito. Bawat tao ay may karapatang manindigan at tumayo sa bawat kanilang ipinaglalaban. Walang puwang ang pagpabor sa mga mapang-abuso at mapanamantala.

Ito ang aking naisipang iguhit dahil una sa lahat ay naniniwala ako sa patas na pagtingin. Babae ka man o lalaki ay isinilang kang may taglay na karapatan.

Ang aking ikalawang elemento naman ay ang hugis na tatsulok. Ang tatsulok ay sumisimbolo sa pagbabago. Ang lipunan natin magmula pa noon ay sadya namang patriyarkal at pyudal. Napakataas ng tingin sa mga lalaki samantalang ang mga babae ay nilikha lamang upang magsilbi sa kanila. Mali ang ganitong paniniwala kaya naman kinakailangan ng isang pagbabago sa pagtingin sa bawat kasarian sa lipunan.

Nariyan din ang simbolismo ng babae, lalaki, hustisya (timbang) at oble. Ang paggamit ng tinik sa simbolismo ng lalaki ay nangangahulugan lamang na kahit mataas man ang tingin sa kalalakihan ay maaari pa rin silang masakitan at abusuhin. Ang laso naman na ginamit sa simbolo ng kababaihan ay nangangahulugang mamamayani pa rin ang hustisya. Samantalang si Oble naman ang sumisimbolo sa lahat ng Iskolar ng Bayan na buong pusong iniaalay ang kanyang sarili para sa bayan. Sinasagisag din ng kanyang bukas na palad ang kalayaan ng kahit sinoman sa kahit anong aspeto.

Sa kabuuan, ang simbolismong ipinapahayag ng logo na ito ay sumasaklaw sa lahat ng pamantayan ng hustisya. Tunay na naninindigan. Palaban sa bawat hamon at pang-aabuso. At Makabayan na titindig sa anumang pagmamaltrato.

Board action: DEFERRED. The Board agreed to return the logo to OASH-UP Manila for the artist to render the same idea without using the Oblation.

3. On the UP Diliman Land Use Plan

The 2011 UP Diliman Land Use Plan, which is an updated version of the 1994 UP Diliman Land Use Plan approved during the 1078th BOR Meeting on 23 June 1994, is being submitted for Board approval.

The development of the 1994 version was spearheaded by a Regent's Committee on Land Use and Development chaired by Regent Edgardo B. Espiritu.

The 2011 UP Diliman Land Use Plan was prepared by UP Diliman Chancellor Caesar Saloma, UP Vice President for Development Elvira Zamora, UP Office of Design and Planning Initiative Director, Architect Christopher Espina, UP Diliman Office of the Campus Architect Director, Architects Gerard Lico and Maureen Anne Araneta. Architects Espina, Lico and Araneta are faculty members of the UP Diliman College of Architecture.

The immediate approval of the 2011 UP Diliman Land Use Plan is essential for the following reasons:

- It duly reveals key infrastructures (buildings, roads, etc.) that now exist in UP Diliman. Many of them (e.g., National Science Complex, ERDT Buildings, UP-Ayala Land TechnoHub, and University Registrar Building) are not reflected in the 1994 Land Use Plan version because these were not yet built when it was prepared and finalized.
- It indicates more accurately areas (e.g., UP Diliman West Campus Property along CP Garcia Avenue) that are now designated as a resource generation zone.
- The University seriously needs a more accurate official reference guide for future infrastructure development in the UP Diliman campus.

Board action: The Board **APPROVED** the Land Use Plan with the following suggestions:

1. consider fencing the UP property;
2. increase the Resource Generation Zone;
3. have a mixed use of land as a possibility;
4. solve the problem of UP on informal settlers through the help of developers;
5. unify and harmonize the buildings; and
6. give progress reports to the Board every quarter.

C. 1274th Meeting, 27 October 2011

On the Manifestation of Rehabilitation Receiver's Withdrawal filed by Dean Danilo L. Concepcion at the Regional Trial Court of Misamis Oriental, Tenth Judicial Region, Branch 18, Cagayan De Oro

The Board, at its 1274th meeting held on 27 October 2011, referred the letter to the Chancellor of UP Diliman for appropriate action.

(The letter is on file at the OSU Records.)

Board action: NOTATION

D. 1268th Meeting, 1 April 2011

On the Guidelines for the Service Recognition Pay (SRP)

The President is endorsing the guidelines for the implementation of the Service Recognition Pay (SRP), equivalent to ten (10) days.

On its 1268th meeting, the Board approved in principle the SRP (10-days) with the following conditions: "...leave it to the administration to work out the implementation details and the feasibility of which option to recommend to the Board in its succeeding meeting for final approval."

The Guidelines and the schedule of the projected funding requirements of the SRPs for the constituent units, for the years 2011 to 2016 is on file at the OSU Records Section.

Board action: APPROVAL

REPORTS FOR INFORMATION OF THE BOARD

A. REPORT OF THE PRESIDENT

"1. INITIATIVES AND ACTIVITIES OF THE PRESIDENT
(24 November 2011 – 25 January 2012)

Updates on the Budget

- The 2011 budget year is over and end-of-the year developments are worth noting:
 - We got commitments from DBM for the release of 71% of the P600 million related to our unfilled positions. This release is double the previous year's figure of 35%.
 - We also obtained from DBM (a) release of P100 million congressional insertions for the College of Law building at the UP Professional Schools in Bonifacio Global City, and (b) commitment for the release of the P200 million congressional insertions for MOOE needs of ERDT.
 - We were given an additional allocation of P1.3 billion from the P4.2 billion allotted to SUCs under the government's Disbursement Acceleration Plan. This additional allocation, to be released in 2012, was based on a priority list we submitted early in the budget season last year and will fund capital outlays of UP's various constituent units (P0.5 billion) and MOOE of PGH (P0.8 billion).
- As I have explained before, budget appropriation is a multi-phase process that starts with the Administration's National Expenditure Plan (NEP) prepared by DBM, goes through some changes (cuts and insertions) in the legislature, and gets finalized in the General Appropriations Act (GAA). Ultimately, though, what matters to the recipients like UP is how much is actually released by DBM. An analysis done in 2011 by the Center for

National Budget (CNB), an NGO founded by former staff members of Congress, indicated that a total of about P6.2 billion in annual appropriations was considered as savings of the national government during the years 2002 to 2010. According to CNB, that amount was effectively the sum of unreleased portions of UP's annual appropriations during the nine (9)-year period.

- Under the 2012 GAA, UP has a budget allocation of P6.2B billion, inclusive of P205 million in Congressional Initiatives (CIs): P190 million equipment outlay for PGH, P10 million MOOE for a proposed Institute of Aging, and P5 million MOOE for the Philippine Collegian. After adjustments to make the budget figures comparable (i.e., take out SSL3 increase for 2012 budget; add back to 2012 budget the unfilled positions sequestered in the Miscellaneous Personnel Benefit Fund (MPBF), and take out 2012 CIs), the net result is that UP's budget for 2012 remains unchanged vis-a-vis 2011.
- In summary, I would say that our efforts to claim what was already due us (and try to get more on top of that) were not in vain. The lesson is that we really need to communicate, and communicate effectively, what our needs are. The advocacy done by Chair Licuanan for UP and the SUCs has helped significantly.
- For 2013, the UP System is implementing a process that will make the budget a planning tool. The enhanced budget process aims to ensure that what the UP constituent units need will be based on what they intend to do to achieve their strategic plans.

Transforming UP into a Research University

- Dr. Dado Banatao (UP honorary doctorate in 2000), along with his son Rey (PhD Biochemistry), visited my office on 21 December 2011 to follow up on his proposal to establish two research institutes in the Philippines, with UP taking the lead among ERDT universities, that would have mirror institutes in University of California Berkeley – the topmost public university in the US. The twin institutes would focus on cutting-edge research in information technology and biotechnology – two areas of scientific inquiry considered of significant potential benefit to the Philippines. Aside from me, the UP side was represented by VP for Academic Affairs Concepcion and Chancellors Saloma (Diliman), Agulto (Manila) and Cruz (Los Baños).
- To pursue the proposal further, VPAA Concepcion and I visited UC Berkeley on 9 January. On arrangements made by the Banataos, we met with UCB Chancellor Robert Birgeneau and had a series of roundtables with groups of senior UCB professors who discussed their research interests. We, in turn, presented UP's proposed research agenda in IT and biotechnology. We highlighted the unique advantage of the Philippines in marine and terrestrial biodiversity and UP's leading status in engineering, science and healthcare in the country. Dr. Baldomero Olivera (Distinguished Professor of the University of Utah, UP honorary doctorate in 2008) and Dr. Rey Banatao joined us in the meetings.

- The next day, 10 January, we visited UC San Francisco, the healthcare center of excellence of the UC System. There, we again had a series of roundtables with groups of UCSF professors. The discussions covered bio-medical technology, public health and biotechnology. Loosely speaking, in the UC System, UCSF is the equivalent of our UP Manila, while UCB is like our UP Diliman.
- We are now moving on to the next level with more concrete ideas and face-to-face meetings between the researchers of UCB/UCSF and ours from UPD, UPM and UPLB. Dr. Dado Banatao is coming over again to UP in early February for further detailed discussions. Dr. Rey Banatao also came back to Manila in mid-January and visited laboratories at the College of Science. The proposed joint institutes will require funding commitments from the Philippine government.
- While in San Francisco, we also took time to visit the California Academy of Sciences (CAS) with which we partnered last year for a joint biodiversity expedition in the Philippines. We were received by Executive Director and the Dean of the Academy and discussed further areas of cooperation. It was agreed that the Academy will host one fellow from UP immediately this year.

Public Service

- **UP Padayon Disaster Response Team to Iligan City:** The Padayon Program is envisioned by this administration as UP's integrated approach to public service – one of the major roles of UP as mandated in our Charter of 2008. Though not yet formally approved by the Board, the program had a fitting launch in December 2011 when the University sent a task force to Iligan City during the Christmas break to respond to disaster wrought by Typhoon Sendong. The task force was led by VP for Public Affairs De Vera and comprised of 23 experts/professors from UP Manila and UP Diliman. They were grouped into four teams: medical, public health and sanitation, forensic and geohazard. UP's initiative got support from other institutions and personalities such as Senator Koko Pimentel, MSU-Iligan, and local officials led by the Iligan City Mayor.
- The findings and recommendations of the task force were reported to the public via a press conference held in the UP Board Room on 30 December. A full written report was also submitted to Senator Pimentel and the Iligan City Mayor for their reference.

Foreign Travels

- **6th Confucius Institute Conference, Beijing, China, 11-15 December 2011**

I attended the annual conference of presidents and other officials of universities hosting Confucius Institutes (CIs) all over the world in Beijing. We are in the process of establishing our own CI in UP Diliman. I was joined by Dr. Tina Clemente, an Assistant Professor at the Asian Center, which is taking the lead in organizing the UPD-based CI. The CI Headquarters paid for our air travel and accommodation.

The Confucius Institutes are a vehicle of the People's Republic of China for promoting the Chinese language and culture to the rest of the world. In the meeting, however, we found out that not all Confucius Institutes (there are now over 358 with 200 participating universities in 60 countries) are focused on just language and culture. Some, especially those in the US, (e.g., University of Chicago) and Japan (e.g., Waseda University) have moved towards research. This is an important revelation as I believe the "research CI" is the model that would be of relevance to us. We will of course include language and culture, but there should be a strong research orientation – in such fields as trade, investments and related matters, in the context of the relationship between the Philippines and China.

We plan to establish the CI with the Asian Center as lead unit and with the Chancellor of UP Diliman steering the organizational phase. We do not envision the research activities to be confined in the Asian Center – units such as the School of Economics, NCPAG, CSSP, etc will be strongly encouraged to join in -- but Asian Center will definitely be the administrative hub in addition to it having its own research agenda for the Institute.

Dr. Clemente and I met with Madame CSU Lin, the overall head of the CI Headquarters in Beijing. She informed us that Xiamen University (26th in rank in China) has been identified as our partner for the CI in UPD. She alluded to some issues between Phil-China relations as a motivating factor on their side for continuously wanting to welcome UP's joining the network soon. While making us aware of some tight controls now in place in view of the increasing number of CIs all over the world, she assured us that funding support from the CI Headquarters will not be an issue for the one in UP.

- **University Presidents Summit, University of Hong Kong, 17-20 December 2011**

I attended a summit of presidents of leading universities from around the world hosted by the University of Hong Kong (HKU) on the occasion of its centenary celebration. The theme of the summit was "East Meets West: Synergy, Competition or Collaboration". The discussions were premised on the belief that in a globalized world that is more interconnected and interdependent, there are issues, challenges and opportunities that are shared by universities worldwide. Among the issues discussed were synergy, competition and collaboration; internationalization; mass vs. elite education; public vs. public funding; and current challenges in higher education from different international perspectives.

Among my takeaways from the conference are the following:

- Quality assurance of academic programs is critical. Robust higher education is now well recognized as a must in our knowledge based world.
- General education must promote experiential learning, synergy between theory and practice, exposure to many contextual factors and novel situations, and acceptance of no perfect solution.

- Liberal arts education is needed: this is still relatively new in Asia but will become highly valued in the future. The National University of Singapore is building a residential liberal arts college in partnership with Yale. [UP is so ahead in liberal arts education in Asia.]
- Students must be prepared for a world of increasing complexity and for frontier technologies of tomorrow (e.g., tiny systems: biotechnology, nanotechnology, information technology; as well as big systems: health care, energy, environment, and logistics). For the latter, social sciences and humanities are as important as engineering.
- Universities must prepare students for a “life-time of careers”, not anymore for a career for life.
- Education serves society by extending knowledge and alleviating poverty.
- Universities do compete for human capital (students and faculty), for financial support, and for visibility and recognition. But they must collaborate to be able to provide international experiences in education. Also, the 21st century demands collaboration in research.
- Competition drives excellence, but has its drawbacks (e.g., bidding up talents, undue focus on rankings which tends to be reductionist).
- Internationalization of higher education is here to stay. The trend is for Asian students to go more to other Asian countries and less to the West. It is no longer just “East meets West” but “East changes West”. The objective of internationalization must be to produce better global citizens.
- Migration of talents must no longer be viewed as brain drain but as brain circulation.
- Universities are expected to be elite institutions, but mass education is unavoidable. Access to higher education is the key.
- In terms of funding of universities, the main sources are still government subsidy and student tuition fees. In the West, government subsidy is declining. But in East Asia, government subsidy is sustained and increasing.
- Among the key challenges of the 21st century are: energy and environment, aging population (US and Japan in particular), agricultural productivity to feed growing population particularly in the developing world, overcoming poverty (2 billion live on less than USD 2.00 per day), and global public health.
- Future energy options: fossil (China now depends on 70% coal), renewables (expensive but cost of environmental degradation is high too), and nuclear energy (important now, more important soon). Nuclear energy is key to avoiding addition CO₂ emission in the near to medium term.

- **Meeting UP Alumni in San Francisco, USA, 7-8 January 2012**

While the main purpose of my trip to the U.S. was to follow through on Dr. Dado Banatao’s proposal for the creation of twin research institutes (see early portion of this report), VPAA Concepcion and I also had the opportunity to:

- Attend a forum with the UP alumni held at the Philippine Consulate in San Francisco. Around 120 alumni came, mostly from the Bay Area, some from Los Angeles, and Central California. A couple flew all the

way from Chicago to hand me a check – a donation to STFAP from their UPAA chapter. I made a presentation on the key elements of our Strategic Plan, which was very well received. The alumni were keen in knowing new developments in the University.

- Meet with smaller groups of alumni during dinner on Saturday, and on Sunday, the 7th and 8th of January, respectively.
- Convene the Board of Trustees of the Friends of UP Foundation in America on the 7th. The FUPFA is our vehicle for giving tax benefits to US-based donors.

Implementation of the Strategic Plan

- **Strategic Plan (Operational Planning Phase):** The UP System administration team, including the Chancellors of the CUs, had a three (3)-day workshop in Tagaytay City (30 November - 2 December) and came up with the priority plans and programs to implement the Strategic Plan that was presented to the Board in August. The exercise was quite productive for the team as we clarified, first to ourselves, what exactly it is we commit to accomplish during my term. We will present this implementation plan to the Board in the next regular meeting. This will include a monitoring tool with performance metrics.
- **e-UP:** The e-UP team presented to me its implementation plan on 13 January. A System-wide coordination committee will have its kick-off meeting in February. Mr. Bert Lina of Air21, brother of UP alumnus and former Senator Joey Lina, visited us last 28 November to offer his assistance in implementing e-UP.
- **Operational Excellence:** Chancellor Saloma and I were briefed by the officials of Manila Water Corporation on the forms of assistance they can provide to address the unduly high water bills of UP Diliman buildings and improve the drinking water supply in the campus.

Donation Turnovers and Other Events

- 4 January – P1 million donation for a chemistry teaching lab from BASF Philippines, Inc.
- 5 January – P228, 313 donation for scholarship from UPAA Geneva.
- 5 January -- Lunch in honor of Dr. Gabriel Esteban Jr., a UP alumnus (BS Math and MBA) and the first ethnic Filipino to become President of a major US university (Seton Hall).
- 7 January – USD 5,000 donation for scholarship from UPAA Greater Chicago.
- 16 January – hosted a dinner in honor of the volunteers to the UP Padayon disaster response team to Iligan City.
- 24 January – dinner meeting with UP alumni congressmen. Those who attended committed to donate at least P1 million to UP out of their PDAF. Cong. Rufus Rodriguez presented his program to prepare the top high school graduating students from public high schools in his district for UPCAT and to provide financial assistance to the qualifiers so they could proceed with enrolment in UP.

- We received pledges from Speaker Sonny Belmonte for P30 million and Cong. Sonny Escudero for P10 million.

Speeches and Appearances

- 25 November – speech on “Innovations in Education” at the General Assembly of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU), held at Century Park Hotel, Manila.
- 28 November – speech at the launch of UP’s Philippine Genome Center (PGC) in Makati Shangri-la. The day before, I hosted a dinner meeting for PGC’s international scientific advisory board.
- 3 December – speech at the UP Ophthalmology Golden Anniversary Homecoming held at Sofitel Hotel.
- 3 December -- speech at the book-launch of Dr. Albina Pecson Fernandez’s “Eleven, Riverrun and Ten More Short Stories”.
- 5 December – guest speaker at Land Bank’s flag-raising ceremony at its headquarters in Malate, Manila.
- 8 December – keynote speech at the 38th Annual Convention of the Philippine Society of Biochemistry & Molecular Biology, hosted by UST.
- 10 December – speech at the 1st National Graduate Education Summit sponsored by UP Manila’s College of Arts and Sciences.
- 16 January – remarks at the unveiling of the historical marker for the “Monumento ng mga Bayani ng 1896” at Vinzons Hall, an event sponsored by the National Historical Commission
- 19 January – speech on “The UP System: Significant Issues in Governance, Leadership and Financing” during the SP Lopez Centennial Academic Conference, held at the UPD Faculty Center
- 20 January –speech at the induction of officers of the UP Alumni Engineers
- Spoke at traditional CU events like: UPLB’s Lighting of Christmas Tree (25 Nov); UPD’s Pag-iilaw (5 Dec); UPD’s Lantern Parade (16 Dec); the Likhaan Writers Night (9 Dec); and the UPD Job Fair (24 Jan)
- Also attended the following: the birthday reception of Japanese Ambassador Urabe (29 Nov); the dinner hosted by Amb. Jose M. Cuisia Jr. in honor of Seton Hall University President Gabriel Esteban, Jr. (3 Jan); the celebration of the conferment by His Majesty the Emperor of Japan of The Order of the Rising Sun upon UP alumnus Francis Laurel (7 Dec); and the awarding in Malacañang of the 2011 Outstanding Filipino (TOFIL) Award to former UP President Emerlinda R. Roman (12 Jan)”

2. PRESIDENT’S REPORT FOR INFORMATION OF THE BOARD (*Delegated Authority, subject to information of the Board*)

- a. Academic Calendars for AY 2012-2013
 - a.1 UP Diliman
 - a.2 UP Open University
 - a.3 UP Cebu

(The documents are on file at the OSU Records.)

b. Deed of Donation

Deed of Donation and Acceptance between the University of the Philippines Mindanao (Donee) and Prof. Araceli Limcaco Dans (Donor)

Project : Establishment of the Dans Faculty Grant for the
College of Humanities and Social Sciences
(CHSS) of UP Mindanao

Amount of
the Grant : P50,000.00 for the next two (2) consecutive years

Particulars :

1. The exclusive beneficiary of the donation shall be the CHSS;
2. UP Mindanao shall establish a trust fund in behalf of the CHSS to hold in trust the faculty grant donation;
3. Funds from this donation shall only be released to junior faculty members belonging to the CHSS;
4. The Grant shall be established to encourage junior faculty members of the College to remain in the University;
5. The Grant shall be awarded annually to deserving junior faculty members of the College, defined as those with the ranks of Instructor and Assistant Professor;
6. The Grant shall be awarded to junior faculty members who require assistance in publications towards tenure, or are at the thesis stage towards a master's degree;
7. The Grant shall be awarded to junior faculty members involved in funded or unfunded research and creative works in Mindanao culture and/or the arts;
8. The Grant shall be awarded to junior faculty involved in the development of teaching aids, manuals and other curricular development endeavors;
9. The University General Guidelines for Professorial Chair and Faculty Grant Awards shall be used as the minimum basis for the selection of the awardees; and
10. The recipient of the Dans Faculty Grant for the College of Humanities and Social Sciences of UP Mindanao shall be selected from among the junior faculty members (Instructor and Assistant Professor ranks) who have taught on a regular full-time basis in the College for at least one (1) year.

In addition, the recipient should have shown outstanding achievement in Teaching, Intellectual Productivity and Service.

Effectivity : Beginning June 2011, subject to renewal
Date notarized: 10 May 2011

Note: The Deed of Donation passed legal review at the level of the UP Mindanao Legal Office. The VPLA finds the Deed legally and substantially in order.

3. CONTRACTS/AGREEMENTS

(Delegated Authority, subject to information of the Board [costs not exceeding P30 Million])

Note: The following agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

CU		CONTRACTOR/ PARTY	PROJECT	AMOUNT/ DURATION
UP Diliman	1	Dadoy Freight Service Construction and Supply	Proposed Repair of UP Theater Roof, University Theater	P289,564.20 (30 Calendar Days)
	2	Jesus Asuncion Builders	Proposed Rewiring/Upgrading of Electrical System at the National Institute of Geological Sciences Building	P3,292,571.60 (45 Calendar Days)
	3	KB Konstrak Bilding Solusyons	Proposed Interior Repainting of College of Engineering Library I, Melchor Hall	P247,198.40 (30 Calendar Days)
	4	Cypress Bomanite, Inc.	Additional Concrete Slabs for Alumni Walk, Academic Oval	P100,520.00 (30 Calendar Days)
UP Baguio	1	CAD Construction	Rehabilitation and Expansion of UP Baguio Balay located at #29 Juan Luna Street, UP Diliman Campus, Quezon City	P2,929,999.99 (240 Calendar Days)
	2	Carlo Maximus Security and Detective Agency	Security Services	P2,309,280.19 (Effective 1 November 2011 to 31 October 2012)
UP Open University	1	Central Book Supply, Inc. CBSI)	Printing of UPOU Course Books and Modules through the Print-on Demand (POD) Method	P300,000.00 (Effective immediately upon signing of the parties and shall continue to be in effect until 31 December 2011)

	2	Central Book Supply, Inc. CBSI)	Printing of UPOU Course Books and Modules through the Print-on Demand (POD) Method	P200,000.00 (Effective immediately upon signing of the parties and shall continue to be in effect until 31 December 2011)
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B. REPORT OF THE STUDENT REGENT

**“General Assembly of Student Councils
First GASC for Academic year 2011-2012
2 January 2012**

The General Assembly of Student Councils (GASC) was held as scheduled on 20-21 December 2011 in UP Visayas. It was hosted by the local student councils, which did a commendable job of welcoming everyone to the campus.

This year’s first GASC raises alarms as to the state of the University:

First, there is restlessness over rising school fees and weakening public character of a UP education;

Second, there is an uneven experience with democratic governance across the system;

Third and most grave of all, elements of degeneracy and corruption may have poisoned otherwise a healthy conflict among the students.

The GASC is an annual convention of all student councils in the UP System as venue to discuss matters pertaining to the Student Regent, the highest-ranked student officer in the University, and all other issues that affect the University in general.

It was created in 1997 by agreement of all student councils, under the Codified Rules for Student Regent Selection (CRSRS). It was thereafter formalized in the 2008 UP Charter “for the University System”. The GASC institutionalizes student autonomy and operates in the spirit of unanimity and consensus. The ascendancy of accords clinched during the GASC is by far undisputed.

Attendance

Forty-five out of 52 Student Councils were represented at the assembly, with at least 106 individuals attending. All University Student Councils were present, and thus were expected to assist the absent seven (7) College Student Councils in the processing of information:

UP Diliman Architecture Student Council
UP Manila College of Dentistry Student Council
UP Manila College of Nursing Student Council
UP Manila College of Public Health Student Council
UP Manila School of Health Sciences Baler Student Council
UP Los Baños College of Human Ecology Student Council
UP Mindanao College of Humanities and Social Sciences Student Council

Relatively, this is a substantial turn-out. The roll was called at 12:17 pm on 20 December 2011.

Agenda

The substantive agenda proposed by the Student Regent was as follows:

1. 2011 Student Regent Report
2. Council Reports
3. Proposals to amend the CRSRS

A significant amount of time was spent reordering the agenda, as some Student Councils believed it more urgent to discuss the proposals to amend the CRSRS. All matters had been intended to be tackled within the two days allotted for the GASC. Ultimately, the dispute was rendered moot when the Student Regent decided to defer deliberations on the proposals.

Due to a disturbing complaint by one Student Council of attempted bribery with regard to the amendments to the CRSRS, the Student Regent deemed it prudent to conduct an investigation into such serious allegations. Several councils believed that such development compromised the integrity of the GASC. The Student Councils reasonably agreed to cooperate to ensure that the investigation will be speedy, fair and impartial. (A separate statement has been made on the matter.)

The body first discussed the urgent concern of relief efforts for Typhoon Sendong victims. The UP administration was preparing, by that time, strategic relief efforts. Students were invited to participate, but from the discussions, majority of the councils had already launched separate activities. The students however pledged in principle to work as one UP community to deliver maximum impact for relief and rehabilitation. (A separate statement has been made on the matter.)

The reports of the Student Councils on issues were duly discussed and revolved around the following:

- Reductions in the UP budget for 2012
- Current rate of the UP tuition fee
- Impact of the Socialized Tuition and Financial Assistance Program
- Justifiability of laboratory and other school fees
- Improvement of the Revitalized General Education Program
- Revision of rules on student discipline, and rules for student organizations, fraternities and sororities
- Practice of democratic governance and student representation in policy-making bodies

- Campaign to free all political prisoners including Maricon Montajes and Ericson Acosta

The discussions also opened more particular and other concerns, among them:

- Accessibility of the UP student loan program
- Budget for the education sector and other social services
- On the job training (OJT) or practicum fee, Civic Welfare Training Service (CWTS) fee
- Improper use of university funds and assets by the UP administration
- State of libraries and other service facilities in UP
- Resources for graduate students
- Collection, administration and release of student funds
- Waiver of UPCAT requirement for some courses
- Large lecture class policy
- Gender sensitivity training requirements for organizations
- Better campus security
- Genuine land reform

House Rules

The House Rules, which serve to guide the delegates on conduct and proper procedure, was proposed by the Student Regent in a form substantially similar to the rules adopted by previous GASCs. The delegates are, in principle, open to change with each new GASC. The ideal is to put the house rules in a form acceptable to all members of the body, particularly because the assembly is self-regulating.

After more than 12 hours of deliberations, the body approved all of the recommended provisions, save for two contentious sections, and inserted a new provision to clarify that student council members are allowed to conduct caucuses, among themselves without interference from others.

The first contentious provisions dealt with, precisely, the personality of delegates. The proposed rule is to allow only confirmed delegates to attend the assembly. Confirmation helps the Student Regent and Secretariat to appraise the legitimacy of representation by the delegate, determine quorum and arrange logistical matters. From experience, this has not been an issue with previous GASCs.

This time, however, three (3) Student Councils failed to declare in advance their intent to join the assembly. Despite notice, follow-up, and even cajoling, individuals from UP Baguio, UP Diliman and UP Los Baños surprised the assembly with their unexpected arrival.

One side argued the loss of a substantive right (representation) over a procedural impairment (confirmation). The other side submitted that negligence, hopefully not malicious, resulted in consequences. There were several failed attempts to harmonize contrasting points and reach a consensus.

The second contentious rule is the identity of college representatives who straddle work between two (2) Student Councils. Double-representation is generally not allowed, being unfavourable to comprehensive representation. College representatives are thus asked to

declare whose authority they represent in the assembly. Since there was no standard to determine the personality of delegates, the body could not discuss this as well.

These issues have not been resolved. The unconfirmed delegates however, were eventually allowed to register for the GASC.

Resolutions and Action Plans

The GASC adjourned at 12:25 am on 21 December 2011. The following were clear actionable points during the assembly. Campaign-related arrangements were made separately.

Internal Affairs

1. ***Protection of the Integrity of the GASC*** - The Student Regent and all Student Councils will implement measures to maintain respect in the assembly as a venue to agree on system-wide concerns. This includes the observance by all individuals of civility and other tenets of good morals, and the issuance of reprimands to those who will contravene such policy.
2. ***Investigation into the Attempted Bribery*** - The claim of attempted bribery by one individual, in exchange for support of one Student Council for two (2) amendments to the CRSRS, is serious and a ground for a disciplinary case. The three (3) most recent Student Regents: Maria Kristina Conti, Jaqueline Eroles, and Cori Alessa Co have formed themselves into a committee to investigate the case. Faculty and staff per unit will be involved in the interview and consultations with students, as may be necessary, will be conducted. Their inputs will be recommendatory.
3. ***Deferment of Discussion on the Amendments to the CRSRS***
4. ***Clarification of the Student Regent on the Proposed House Rules*** – Some Student Councils questioned the change in the wording from the previous house rules. The previous and the present Student Regents will send a clarificatory letter to the interested parties.

Strategic Relations

5. ***Typhoon Sendong Relief*** - The GASC compiled the list of relief efforts of Student Councils system-wide, which could hopefully direct students to ways they can help out in such devastating tragedy. No further commitments were forged, but the councils were open to tighter coordination with fellow councils and the UP administration.

UP Mindanao

Who : University Student Council with the Katipunan ng mga Sangguniang Mag-aaral sa UP
Local partner : *Panday Bulig* Relief and Rehabilitation Center
Tabang Mindanao Center
What : water, clothes, food, cash

UP Visayas

At least five (5) students from UP Visayas were affected by the typhoon

Who : University Student Council
College of Arts and Sciences Student Council
College of Management Student Council
School of Technology Student Council
College of Fisheries and Ocean Sciences Student Council
UP Tacloban College Student Council

What : water, clothes, food, cash
Local partner : UP Tubong Mindanao (Tubao)

UP Manila

Who : University Student Council
What : cash
How : Deposit any amount to BDO account number:
003530163362, account name: University Student Council-
UP Manila

Who : Medicine Student Council (MSC)
Local Partner : Philippine College of Surgeons (PCS)
What: cash
How : Deposit any amount to the account of PCS.
The MSC as early as Saturday morning launched UPCM
CARE (Calamity Assistance and Relief Efforts) and has
sent liquids, supplies and other goods donated by students
to Mindanao.

UP Diliman

Who : University Student Council with UP *Kilos Na*
Local partner : National Union of Students of the Philippines and
Kabataan Partylist
What : water, clothes, food, cash

Who : College of Social Work and Community Development
Local partner : Oxfam GB
What : volunteers to repack hygiene kits

UP Los Banos

Who : University Student Council with Serve the People (STP)
Brigade and Kabataan Partylist-Southern Tagalog
What : goods and cash

6. *STFAP Review* – The Student Councils were asked to again assist in the next phase of the policy review.”

GENERAL GOVERNANCE

A. APPOINTMENT OF UNIVERSITY OFFICIALS

UP System

Prof. **NESTOR O. RAÑESES** as Assistant Vice President for Administration, effective 3 January 2011 to serve at the pleasure of the Vice President for Administration

UP Los Baños

Dr. **JUAN M. PULHIN** as Dean, College of Forestry and Natural Resources, effective 26 January 2012 until 25 January 2015

UP Manila

Dr. **ERLYN A. SANA** as Dean, National Teachers Training Center for Health Professions (NTTC-HP), effective 1 February 2012 until 31 January 2015

B. CORRECTION ON THE EFFECTIVITY OF THE APPOINTMENT OF UP MANILA VICE CHANCELLORS *from 1 November 2011 until 31 October 2014 TO 1 November 2011 to serve at the pleasure of the Chancellor*

The UP Manila Chancellor, Dr. Manuel B. Agulto is requesting correction of the effectivity of appointment of the Vice-Chancellors. The concerned Vice-Chancellors indicated their confirmation on the rectification of the effectivity of their appointments.

Name	Designation	Effectivity Date	
		From	To
Dr. Joselito C. Jamir	Vice-Chancellor for Administration	1 November 2011 until 31 October 2014	1 November 2011 to serve at the pleasure of the Chancellor
Dr. Marie Josephine M. De Luna	Vice-Chancellor for Academic Affairs	1 November 2011 until 31 October 2014	1 November 2011 to serve at the pleasure of the Chancellor
Dr. Abundio A. Balgos	Vice-Chancellor for Planning and Development	1 November 2011 until 31 October 2014	1 November 2011 to serve at the pleasure of the Chancellor
Dr. Vicente Y. Belizario, Jr.	Vice-Chancellor for Research	1 November 2011 until 31 October 2014	1 November 2011 to serve at the pleasure of the Chancellor

ACADEMIC MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Use of the term “UP Gawad Pangulo” as the Official Title of the Academic Distinction Awards

The Board, at its 1272nd meeting held on 25 August 2011, approved the establishment of additional Academic Distinction Awards. An allocation of P500, 000 for the Year 2011 was approved for the said awards.

Board action: APPROVAL

B. Establishment of the Dans Faculty Grant for the College of Humanities and Social Sciences (CHSS), UP Mindanao

Donation	:	P50,000.00 for two (2) consecutive years beginning June 2011
Donor	:	Prof. Araceli Limcaco Dans
Beneficiary Unit	:	UP Mindanao College of Humanities and Social Sciences (CHSS)
Particulars	:	The Grant shall be for the benefit of qualified junior faculty members belonging to the College of Humanities and Social Sciences.
Date notarized	:	20 May 2011

Board action: APPROVAL

C. Confirmation of Graduation of UP Diliman Students Who Will Be Taking the Licensure Examinations, as of the End of First Semester 2011-2012

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 6 January 2012 the graduation of UP Diliman students who will be taking the Licensure Examinations. Their graduation was endorsed by the UP Diliman University Council at its 119th meeting held on 12 December 2011.

The official graduation of the students is a requirement of the Professional Regulatory Commission (PRC) in applying for the Licensure Examination.

(The list is on file at the OSU Records.)

Board action: CONFIRMATION

D. Confirmation of Graduation of UP Manila Students Who Will Be Taking the Licensure Examinations, as of the End of the First Semester, 2011-2012

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the Officer-in-Charge of the University, on 14 December 2011, approved the graduation of UP Manila students who will take the licensure examinations. Their graduation was endorsed by the UP Manila University Council at its 86th meeting held on 8 December 2011.

(The list is on file at the OSU Records.)

Board action: CONFIRMATION

E. Graduation of Students Who Completed All the Requirements as of the End of First Semester/Second Semester/Trimester 2011-2012, Earlier or as of the End of the Semester/Term Period Specified, Except those With Pending Disciplinary Cases

UP Diliman (Approved by the UP Diliman University Council at its 119th meeting held on 12 December 2011)

UP Manila (Approved by the UP Manila University Council at its 86th Regular meeting held on 8 December 2011)

UP Los Baños (Approved by the UP Los Baños University Council at its meeting held on 5 December 2011)

UP Visayas (Approved by the UP Visayas University Council at its 96th meeting held on 10 December 2011)

UP Baguio (Approved by the UP Baguio University Council at its 45th meeting held on 5 December 2011)

UP Cebu (Approved by the UP Cebu College Council at its 3rd meeting held on 7 December 2011)

UP Open University (Approved by the UPOU University Council at its 38th meeting held on 13 December 2011)

UP Mindanao (Approved by the UP Mindanao University Council at its 34th meeting held on 5 December 2011)

(The lists are on file at the OSU Record.)

Board action: APPROVAL

F. Establishment of the College of Mass Communication (CMC) Enhancement Grant for CMC Faculty, REPS, Administrative Staff and Students, Chargeable Against the 20% Undergraduate Tuition Fee Increment Allocated to CMC

The UP Diliman Chancellor endorsed the proposal.

The funds shall be used for grants and awards for the faculty, REPS, administrative staff and students as specified in the guidelines that CMC has formulated.

It is understood that disbursements from the fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL

FISCAL MATTERS

Matters endorsed by the President, the action of the Board are indicated at the end of each item:

A. Confirmation of Approval of the following through Referendum Conducted from 9-15 December 2011:

1. Reprogramming of P325,000,000.00 representing UP System Administration’s Unexpended Balances of Prior Years’ Obligations, as certified by the System Budget and Accounting Offices

The amount shall be used to initially fund various initiatives under the 2011-2017 UP Strategic Plan including the BOR-approved initiatives of the Office of the Vice President for Academic Affairs and e-UP.

Office of the Vice President for Academic Affairs BOR-Approved Projects:

Project Title	PS	MOOE	EO/CO	TOTAL
Emerging Interdisciplinary Research Program	P35,000,000	P20,000,000	P25,000,000.00	P80,000,000
Master’s Fellows Program		23,000,000		23,000,000
Student Exchange Program		10,000,000		10,000,000
Research Dissemination Grant		10,000,000		10,000,000
Summer Workshop Program	250,000	2,250,000		2,500,000
TOTAL	P35,250,000	P65,250,000	P25,000,000	P125,500,000

Initial Funding for Various Strategic Initiatives (including e-UP)

Personal Services	P24,500,000
Maintenance and Other Operating Expenses	25,000,000
Equipment Outlay/Capital Outlay	150,000,000
Total	P199,500,000

Grand Total **P325,000,000.00**
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It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

Board action: CONFIRMATION

2. Additional Christmas Grocery Allowance in the amount of P3,000.00 for 2011 only

The Board of Regents at its 1275th meeting held on 24 November 2011 approved the grant of P1,000 Grocery Allowance for 2011 for UP faculty and employees.

President Benigno S. Aquino, III, through Administrative Order 24 (dated 01 December 2011) authorized the Department of Budget and Management (DBM) to grant a P10,000.00 Productivity Enhancement Incentive (PEI) to each government employee, funded from savings as a result of prudent fiscal management, transparency and anti-corruption measures which reduced the fiscal deficit.

In the spirit of Christmas, and in response to the various queries and suggestions received by the Office of the President, President Pascual is endorsing for consideration an additional Christmas Grocery Allowance in the amount of P3,000.00. This additional Christmas Grocery Allowance is *pro hac vice* (“for this occasion only”), establishing no precedence.

Board action: CONFIRMATION

- B. Authority to Use UP Manila-PGH Special Endowment Fund (SEF) in the Amount of P30,000,000, Certified Available by the UP Manila Chief Accountant, to be utilized as follows:**

Equipment Outlay P30,000,000.00

To purchase the following hospital equipment:

1. One (1) Cobalt Source for the Cobalt Machine
2. One (1) Heart-Lung Machine with accessories

It is understood that the disbursements shall be subject to the usual accounting, auditing and procurement laws, rules and regulations.

Board action: APPROVAL

- C. Reprogramming of Prior Year’s Unexpended Obligations in the Amount of P1,494,679.13, Certified Available by the Chief Accountant of UP Mindanao, to be utilized as follows:**

Personal Services To pay for personal benefits and other PS obligations	P750,000.
Maintenance and Other Operating Expenses To augment MOOE needs including expenses for utilities and vehicle maintenance	650,000.
Equipment Outlay To purchase some pieces of equipment in support of academic and administrative services as well as minor infrastructure projects	94,679.
Total	P1,494,679.

It is understood that the disbursements from the reprogrammed amount shall be subject to the usual accounting and auditing rules and regulations.

Board action: APPROVAL

D. Clarification on the Utilization of the Graduate Tuition Fee Increment (GTFI) of the College of Home Economics, UP Diliman

The Board, at its 1242nd meeting held on 26 March 2009, approved the following items for the use of the increase in tuition fee in CHE's graduate program which took effect during the First Semester AY 2009-2010:

Teaching enhancement & graduate faculty incentive-	35%
Improvement of classroom facilities	- 30%
Improvement of library services	- 15%
Thesis/dissertation financial assistance	- 15%
Student recruitment & information dissemination	- 5%
Total	100%

The following are clarifications on the utilization of the CHE's GTFI Trust Account:

Table 1: for the Primary Purpose of the said GTFI Trust Account

FROM	TO
Teaching enhancement and graduate faculty incentive	Teaching enhancement, graduate faculty incentive and graduate course materials development: To include payment of (a) honoraria or salaries of consultants/mentors/resource persons whose services are necessary for graduate teaching enhancement and graduate faculty development; (b) graduate faculty incentive allowances for graduate faculty members who will participate in the CHE Structured Mentoring Program and other training programs for teaching enhancement; (c) expenses for graduate course materials development.
Improvement of Classroom Facilities	Improvement of Classroom Facilities: To include (a) payment of salaries/honoraria of staff and/or non-UP contractuels whose services are necessary for the physical enhancement or rehabilitation of classroom/laboratory facilities; and (b) acquisition of new equipment, furniture and other resources necessary for the enhancement of CHE graduate laboratories and lecture rooms.
Improvement of Library Services	Improvement of Library Services: To include (a) payment of salaries/honoraria of staff or non-UP contractual whose assistance is necessary in providing better library services; and (b) acquisition of new equipment, materials and other resources for improvement of library services

Thesis/dissertation financial assistance	Thesis/dissertation financial assistance
Student recruitment and information dissemination	Student recruitment and information dissemination: To include (a) payment of salaries/honoraria of graphic/website designer/master to design website and publicity materials in print and in electronic formats to promote graduate programs and disseminate information concerning graduate studies; and (b) printing costs of brochures, catalogues, newsletters and uploading costs of website to promote graduate programs

Table 2: Secondary Purpose of Trust Account

Other operating expenses incidental to graduate studies program	Other operating expenses incidental to graduate studies program To include (a) payment of salaries/honoraria of staff or non-UP contractual/emergency research assistant whose services are necessary for efficiency in the operations of the Office of Graduate Studies, Student Relations Office as well as Office of the College Secretary in monitoring the enrolment trends at the graduate level and in documenting graduate student cases forwarded to the University Council Committee on Admission, Progress and Graduation
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The UP Diliman Chancellor endorsed the request.

It is understood that disbursements from the fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL

E. Execution of an Investment Management/Trust/Escrow Agreement

1. Authority for the President of the University to execute an Investment Management/Trust/Escrow Agreement for University of the Philippines funds with authorized government depository banks, such as Land Bank of the Philippines, Development Bank of the Philippines, and the Philippine Veterans Bank
2. Authority for the President of the University to approve, without further approval of the Board of Regents, the scheme of authorized signatories to sign for and in behalf of the University to execute and sign agreements, certificates, instructions and/or other papers relative to the authorized account or investment and/or as may be required by the authorized government depository banks, including instructions for the termination and/or pre-termination of the investment

This proposed Management/Trust/Escrow Agreement to be signed with authorized government depository banks will enable the University to use their services for placing University funds in government securities and obtain yields higher than the income from regular savings account and time deposits in said banks. The existing BOR Resolution (1120th BOR Meeting, 27 May 1998) pertains to the authority of the President of the University with regard to the opening of **bank accounts** and approval of scheme of authorized signatories.

BOR approval is being sought to ensure that proper authorizations are secured for the planned investments, as well as for other similar instruments that may be available in the future.

Board action: APPROVAL

F. Memoranda of Agreement

Note: These agreements have gone through the standard University processes from the Constituent Universities (CU's) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

UNIT		TITLE	NATURE OF PROJECT/AMOUNT/DURATION
		ACADEMIC	
UP System	1	Memorandum of Understanding between the University of the Philippines and Mr. Dado Banatao	Establishment of Dado Banatao Fellowship <i>(Effective for a period of five (5) years commencing on the date of signing of the MOU)</i>
	2	Academic Cooperation by and amongst the University of the Philippines (UP), Archive de la Nation (AGN), El Colegio de Maxico, A.C. (COLMEX), and El Colegio de San Luis, A.C. (COLSAN)	Academic Cooperation
UP Diliman	1	Memorandum of Agreement between the University of the Philippines through its National College of Public Administration and Governance (NCPAG) and the Florida State University through its Askew School of Public Administration and Policy, USA	Academic Exchange and Collaboration

UP Diliman	2	Agreement on Research Collaboration between the University of the Philippines and the Rehabilitation and Research Centre for Torture Victims (RCT), Denmark	Agreement on Research Collaboration <i>(Effectivity: 1 November 2011 until 31 October 2014)</i>
	3	Agreement on Academic Cooperation between the University of the Philippines through the College of Social Sciences and Philosophy and the University of Lucerne, Switzerland	Academic Exchange and Cooperation <i>(Valid for a period of three (3) years from the date of signing by the representatives of both Universities)</i>
	4	Cooperation Agreement on Jointly Supervised Ph.D. Program between the University of the Philippines Diliman and the Universite Pierre et Marie Curie, Paris, France	Ph.D. Dissertation Preparation <i>(Date signed: 24 November 2011)</i>
	5	Agreement on Academic Cooperation between the University of the Philippines through the Third World Studies Center and the Center for Southeast Asian Studies, Kyoto University	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signing by the Represent-atives of both Universities)</i>
	6	Agreement between the University of the Philippines and the Nanyang Technological University (NTU), Singapore	Training and Capacity- Building Programme on Seismic Strengthening for Master Trainers and Local Builders in Luzon and the Visayas, Philippines <i>(Effective upon signing until March 2012)</i>
	7	Memorandum of Understanding between the University of the Philippines through its National College of Public Administration and Governance (NCPAG) and the Meiji University (MEIJI) through its Graduate School of Governance Studies and Eastern Regional Organization for Public Administration (EROPA)	Exchange Program <i>Effective upon signing by Representatives of both Universities and shall remain effective for a period of three (3) years</i>
	8	Memorandum of Understanding between the University of the Philippines through its National College of Public Administration and Governance and the Soongsil University, Korea	Exchange Program <i>(Shall take effect on the date of signing by representatives of both Parties and shall remain in effect for a period of five (5) years)</i>

UP Diliman	9	Agreement on Academic Cooperation between the University of the Philippines through the College of Social Sciences and Philosophy and the University of Aalborg, Denmark	Academic Cooperation <i>(Valid for a period of three (3) years form the date of signing by the representatives of both Universities)</i>
	10	Memorandum of Agreement between the University of the Philippines through the National College of Public Administration and Governance (UP-NCPAG) and the House of Representatives	House of Representative-Scholarship Grant (Diploma Programs leading to a Master of Public Administration and Doctor of Administration degrees) <i>(Date notarized: 12 October 2011)</i>
	11	Memorandum of Agreement between the University of the Philippines through the Population Institute and the Commission on Population (POPCOM)	Development of a Monograph on Parental Involvement in Adolescent Health and Development <i>Period of the Project: Shall commence on 8 November 2011 and shall end on 26 December 2011</i>
	12	Memorandum of Agreement between the University of the Philippines through the Population Institute and the Commission on Population (POPCOM)	Regional Analysis of the Responsible Parenthood-Natural Family Planning Evaluation Data <i>Period of the Project: Shall commence on 8 November 2011 and shall end on 26 December 2011</i>
	13	Memorandum of Agreement for Partnership as the World Meteorological Organization (WMO) Regional Training Center for Regional Association V between the University of the Philippines through its Institute of Environmental Science and Meteorology and the Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA)	Academic Cooperation <i>(Effective on the date of signing and shall be valid for five (5) years. The Agreement will be automatically renewed every five (5) years subsequently unless either institution notifies its intention of termination at least six (6) months prior to the expiration date)</i>

UP Diliman	14	Memorandum of Agreement between the University of the Philippines through the College of Science and the Energy Development Corporation (EDC)	EDC-funded Biodiversity Legacy Fund Project in honor of Leonardo L. Co <i>(Effective upon approval and signing by both Parties for a period of three (3) consecutive years from June 2011 until May 2014, unless cancelled by either Party upon prior written notice of at least three (3) months given to the other.)</i>
	15	Memorandum of Agreement between the University of the Philippines through the Law Center and the Office of the Ombudsman Mindanao (OMB Mindanao)	Mandatory Continuing Legal Education (MCLE) <i>(Period of the Project: 13-16 September 2011)</i>
	16	Memorandum of Agreement between the University of the Philippines through the Law Center (Second Party) and the Intellectual Property Office of the Philippines-Bureau of Legal Affairs (IPOPHL-BLA) (First Party)	Mandatory Continuing Legal Education (MCLE) <i>(18-19 July 2011 and 25-26 July 2011)</i>
	17	Memorandum of Agreement between the University of the Philippines through the Law Center and the Philippine Health Insurance Corporation (PHILHEALTH)	Mandatory Continuing Legal Education (MCLE) <i>(Period of the Project: 11-15 July 2011)</i>
UP Manila	1	Memorandum of Agreement between the University of the Philippines Manila and the Manila Tytana Colleges (MTC)	Enhancing Existing Relations on Educational and Scientific Cooperation <i>(Effective upon signing and will remain in force for a period of three (3) years subject to annual review)</i>

Board action: CONFIRMATION

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following:

A. Request of Prof. SUSAN VILLEGAS for Waiver of the Rule on Sabbatical to Enjoy the Rest of Her Approved Sabbatical until her Retirement on 28 January 2012 (01 November 2011 to 28 January 2012)

This is a request for the waiver of the rules on Sabbatical in the case of Prof. Villegas. She was on sabbatical on 2 January 2007 when requested to assume the position of the University Registrar of UP Manila.

She has now finished her term as University Registrar co-terminus with Chancellor Ramon L. Arcadio and is now requesting that she be allowed to enjoy the rest of her sabbatical until her retirement on 28 January 2012 on the occasion of her 65th birthday.

Prof. Villegas has an approved sabbatical for the period 1 June 2006 to 31 May 2007 (1 year) for rest and renewal.

She reported for duty on 2 January 2007 when she was appointed as University Registrar; thus, Prof. Villegas got to enjoy only a total of seven (7) month-sabbatical leave.

The compulsory retirement date of Prof. Villegas will be on 28 January 2012.

Based on BOR rulings regarding Sabbatical (987th BOR meeting dated 24 April 1986...) to wit: *“Sabbatical is a PRIVILEGE granted to a faculty member that exempts him/her from performing his/her regular duties. This privilege is granted to encourage study, investigation, and research and to improve their competency to better serve the University.”*

The faculty member shall be free to choose the purpose for which the sabbatical will be spent including study, research, rest and renewal, provided existing University rules are not violated.

In no case shall the sabbatical be granted within two (2) years before the faculty member's 65th birthday.

A faculty member on sabbatical is considered in active service with the University. When granting faculty members benefits and privileges, it must be emphasized that sabbatical by itself is already a privilege.

The Chancellor of UP Manila favorably endorsed the request for approval of the Board.

B. Request for an Extension of Waiver of Faculty Tenure Rule in Favor of Ms. JUVY LIZETTE M. GERVAPIO, Assistant Professor 3, Faculty of Management and Development Studies, UP Open University, Effective 1 November 2011 until 23 November 2011

Asst. Prof. Gervacio's tenure was approved by the Board at its 1275th meeting held on 24 November 2011.

The request for temporary waiver is a stop-gap measure so there will be no gap in her service to the University.

C. Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Dr. EMILIA A. LASTICA, Assistant Professor I, Department of Veterinary Clinical Sciences, UP Los Baños, Effective 1 November 2011 until 31 May 2012

Dr. Lastica was originally hired as Assistant Professor 1 on 12 November 2008 and her appointment ends on 31 October 2011. In the last three (3) semesters, she obtained Student Evaluation of Teachers ratings of 1.36, 1.40, and 1.35, indicating that she had very good teaching performance.

One requirement for tenure is a publication as lead or sole author in a refereed journal. Her paper entitled "*Electrocardiographic Profile of Captive Reticulated Pythons (Python reticulatus)*" has been published in the December 2011 issue of the *Philippine Journal of Veterinary and Animal Sciences* (Volume 37, No. 2), a peer-reviewed scientific journal. Her papers for tenure are currently being processed and tenure is expected to start upon approval.

D. Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Ms. SHERYL LOZEL B. ARREOLA, Assistant Professor 1, Institute of Chemistry, UP Los Baños, Effective 1 November 2011 until 31 May 2012

Ms. Arreola has complied with all the requirements for tenure except for the medical certificate. She has actually submitted a medical certificate signed by her doctor in Vienna to be authenticated by UPLB Health Service (UHS). However, she was advised to complete the medical details required using the UHS forms. The completion of the medical information will take some time and may not be released before her current appointment ends on 31 October 2011. Ms. Arreola is currently on study leave with pay to pursue her doctoral studies in the field of Food Chemistry and Biotechnology with specialization in the analysis and biosynthesis of oligosaccharides at the Austrian Federal Ministry for Science and Research under the ASEA UNINET program.

Ms. Arreola first served as an Instructor in the Institute on 1 December 2004 but then she had to resign in 2006 to pursue her MS studies in Belgium under the Erasmus Mundus scholarship because she did not have a regular faculty item. However, she returned and was rehired on 24 November 2008. She has consistently been performing her teaching duties well as evidenced by her Very Satisfactory Student Evaluation of Teachers Ratings. She is also well-liked by her colleagues. Currently, she is one of the senior members of the Analytical and Environmental Chemistry Division and also teaches general chemistry classes.

Since her return, Ms. Arreola has had one publication in a technical journal which came out in 2009. However, since this article was submitted for publication before she rejoined UPLB, the name of the University of the Philippines was not included in the publication. Ms. Arreola's second publication which identified her as a faculty member of CAS, IC, and UPLB came out in 2010. With this publication, Ms. Arreola has complied with the requirements for tenure at UPLB.

E. Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Dr. MANOLITO E. BAMBASE, JR., Assistant Professor 3, Chemical Engineering Department, CEAT, UP Los Baños, Effective 1 - 23 November 2011

Dr. Bambase has been re-employed as Assistant Professor effective 15 September 2008. The request for application for a previous waiver was approved by the BOR until 31 October 2011 pending the publication of his article in The Philippine Journal of Crop Science.

Dr. Bambase's tenure was approved by the Board at its 1275th meeting held on 24 November 2011.

The request for temporary waiver is a stop-gap measure so there will be no gap in his service to the University.

F. Appointment of Faculty

1. Transfer to Permanent Status

UP Diliman

Assoc. Prof. **LEMNUEL V. ARAGONES** as Associate Professor 5 (Salary Grade 25-2), College of Science, effective 26 January 2012

Asst. Prof. **EUGENE REX L. JALAO** as Assistant Professor 2 (Salary Grade 19-1), College of Engineering, effective 26 January 2012

Asst. Prof. **KEVIN CARL P. SANTOS** as Assistant Professor 1 (Salary Grade 18-1), School of Statistics, effective 26 January 2012

Asst. Prof. **MA. CATALINA M. TOLENTINO** as Assistant Professor 2 (Salary Grade 19-3), School of Labor and Industrial Relations, effective 26 January 2012

Asst. Prof. **BENJAMIN M. VALLEJO, JR.**, as Assistant Professor 7 (Salary Grade 21-5), College of Science, effective 26 January 2012

UP Los Baños

Asst. Prof. **JUNIUS ANDRE F. BALISTA** as Assistant Professor 2 (Salary Grade 19-1), College of Arts and Sciences, effective 26 January 2012

Asst. Prof. **ROSALIE M. CALAPIS** as Assistant Professor 1 (Salary Grade 18-1), College of Forestry and Natural Resources, effective 26 January 2012

Asst. Prof. **NICOLO M. MASAKAYAN** as Assistant Professor 3 (Salary Grade 19-3), College of Arts and Sciences, effective 26 January 2012

UP Manila

Asst. Prof. **RENATO G. JOSEF**, Assistant Professor 5 (Salary Grade 21-1),
College of Public Health, effective 26 January 2012
Assoc. Prof. **ANNA LISA T. ONG-LIM**, Associate Professor 3 (part-time)
(Salary Grade 23-4), College of Medicine, effective 26 January 2012

UP Mindanao

Asst. Prof. **JESS CLAIRE R. SANCHEZ**, Assistant Professor 1 (Salary Grade
18-1), College of Science and Mathematics, effective 26 January 2012

2. Original Appointment

UP Diliman

Prof. **JAMES V. LAFRANKIE, JR.**, Professor 1 (Salary Grade 26-4), College
of Science, effective 1 June 2011 until 31 May 2012

3. Reclassification of Appointment

UP Diliman

Prof. **PORFIRO M. ALIÑO**, Research Professor 12 (Salary Grade 29-8),
College of Science, effective 9 November 2011

4. Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Assoc. Prof. **SAMMIE P. FORMILLEZA**, Associate Professor 7 (Salary Grade
25-5), College of Social Work and Community Development, effective 3
October 2011 until 31 May 2012
Prof. **VIOLETA S. IGNACIO**, Professor 7 (Salary Grade 28-7), UP Diliman
Extension Program in Pampanga, effective 27 May 2012 until 31 May
2012

UP Visayas

Assoc. Prof. **MA. LOURDES L. LADRIDO**, Associate Professor 7 (Salary
Grade 25-8), College of Arts and Sciences, effective 25 October 2011
until 31 October 2011

UP Mindanao

Prof. **REYNALDO G. ABAD**, Professor 8 (Salary Grade 28-8), College of
Science and Mathematics, effective 13 January 2012 until 31 May 2012

5. **Original Appointment Beyond Compulsory Retirement Age of 65**

UP Diliman

Prof. **CHIBU S. LAGMAN** as Senior Lecturer 1, College of Social Sciences and Philosophy, effective 9 November 2011 until 31 May 2012

6. **Renewal of Appointment Beyond Compulsory Retirement Age of 65**

UP Diliman

Prof. **VIRGILIO C. AGANON** as Professorial Lecturer 3, School of Labor and Industrial Relations, effective 1 November 2011 until 31 October 2012

Prof. **DOMINADOR ALEJANDRO CLEMENTE, JR.** as Professorial Lecturer 5, College of Business Administration, effective 1 November 2011 until 31 October 2012

Prof. **CORAZON R. ESTRELLA** as Professorial Lecturer 5, College of Business Administration, effective 1 November 2011 until 31 October 2012

Prof. **MASHUR BG JUNDAM** as Professorial Lecturer 4, Institute of Islamic Studies, effective 1 November 2011 until 31 May 2012

Prof. **EDUARDO A. LABITAG** as Professorial Lecturer 5, College of Law, effective 1 November 2011 until 31 October 2012

Prof. **ERNESTO M. PERNIA** as Professorial Lecturer 5, School of Economics, effective 1 June 2011 until 31 May 2012

Prof. **GEODICIO T. SISON** as Professorial Lecturer 2, School of Labor and Industrial Relations, effective 1 November 2011 until 31 October 2012

UP Visayas

Prof. **LORENZA B. PADOJINOG** as Professorial Lecturer 3, College of Management, effective 1 November 2011 until 30 June 2012

7. **Reappointment Beyond Compulsory Retirement Age of 65**

UP Diliman

Prof. **JOSEFINA A. AGRAVANTE** as Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2011 until 31 October 2011

Prof. **SYLVIA H. GUERRERO** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 November 2011 until 31 May 2012

Prof. **VIVIEN M. TALISAYON** as Professorial Lecturer 5, College of Education, effective 2 November 2011 until 31 May 2012

UP Visayas

Prof. **PABLO B. ESPAÑOLA** as Senior Lecturer 2, College of Management, effective 1 November 2011 until 31 March 2012

Prof. **OFELIA T. PACETE** as Senior Lecturer 3, College of Management, effective 1 March 2012 until 30 June 2012

OTHER MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Confirmation of the Referendum on the Request of President Alfredo E. Pascual for Authority to Travel to San Francisco, USA from 6-12 January 2012 to Hold Meetings Related to a Proposal to Establish Two Joint Research Institutes in the Philippines Between University of California Berkeley and UP

The President requests permission to travel on official time to San Francisco, USA from 6-12 January 2012 inclusive of travel time to hold meetings with Dr. Rey Banatao, Mr. Dado Banatao, UC Berkeley and UCSF officials and scientists, and Prof. Baldomero Olivera, Distinguished Professor of Biology of the University of Utah, regarding the proposal of Mr. Dado Banatao to establish twin institutes in the University of California Berkeley and in UP on ICT, pervasive and cloud computing, and on synthetic biology and other biological research thrusts such as marine biodiversity, drug discovery and development.

From UP, the President requests round trip economy class ticket, actual cost of hotel accommodation, per diem (meals and incidental expenses) and pre travel allowance all to be taken from the UP International Linkages Fund, plus his salary during the period.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Note: The Board APPROVED the request of President Pascual through referendum conducted from 22 December 2011 to 2 January 2012.

Board action: CONFIRMATION

B. Request for Permission to Cut a Giant Tree Located at 117 Valenzuela Street, UP Campus, Diliman, Quezon City

The giant tree does not provide any shade and its fallen leaves make the place and surroundings dirty and messy. Moreover, the tree poses danger to the residents, pedestrians and properties within the area especially if there are strong winds and storms.

Board action: APPROVAL

C. Amended Contract of Lease between the University of the Philippines (Lessee) and the Municipality of Leganes (Lessor)

Project : 15-hectare fishpond site owned by and situated in the Municipality of Leganes, Province of Iloilo for the continued stay of the Brackish water Aquaculture Center of the College of Fisheries, UP Visayas

Implementing Unit: UP Visayas

Rates : P9,000.00 per hectare per year, payable every six (6) months, specifically within the months of September and March of each year

Particulars :

- a. The Lessee shall extend to the Lessor the following:
 1. A priority slot for a qualified nominee of the Municipality in the Senator Edgardo J. Angara Scholarship (SEJAS) and/or any other scholarship grants UPV offers;
 2. To ensure the preference for qualified residents of Leganes in the hiring of manpower needed by the Brackishwater Aquaculture Center. Said applicants for vacancies shall obtain favorable recommendation from the Office of the Mayor, except only for highly technical and confidential positions, consonant with existing laws and University rules, regulations and policies; and
 3. Technical assistance/professional advice on environmental monitoring to ensure sustainable development along coastal communities in the Municipality.
- b. The Lessee is prohibited from sub-leasing the property subject of the lease or any portion thereof without the express written consent of the Lessor;
- c. In the event the Lessor will decide to sell the property subject of the lease, the Lessee shall be given the first option to buy the aforesaid leased property at such terms and conditions as they may mutually agree;
- d. For violation of any of the provisions of the contract, either party may terminate the contract by serving a written notice to the other party stating the specific ground for termination at least one (1) year before the intended date of termination; and
- e. The Parties herein may renew the contract after its termination for such period and terms and conditions acceptable to both parties. Should the University decide to pre-terminate the contract for valid cause, it shall notify the Municipality at least one (1) year in advance unless extreme circumstances require a shorter period of notice.

Duration : Effective 9 March 2011 until 8 March 2021

Date notarized : 24 November 2011

Note: The Amended Contract of Lease was reviewed by the Office of Legal Services (OVPLS) and certain revisions were incorporated in the Contract which was already signed by Leganes Municipal Mayor Enrique M. Rojas.

Board action: APPROVAL

D. Research Service Agreement amongst the University of the Philippines (University), Dr. Henry J. Ramos (Principal Investigator), and the San Miguel Yamamura Packaging Corporation (Client)

Project : TiN Coating Services

Particulars :

The Parties agree as follows:

- The PRINCIPAL INVESTIGATOR, who is connected with the National Institute of Physics of the UNIVERSITY, has developed the invention “*TITANIUM NITRIDE THIN FILM FORMATION ON METAL SUBSTRATE BY CHEMICAL VAPOR DEPOSITION IN A MAGNETIZED SHEET PLASMA SOURCE*” as part of a program funded by the Philippine Council for Advanced Science and Technology Research and Development (“PCASTRD”) Sectoral and Planning Council of the Department of Science and Technology (the “Invention”);
- The PRINCIPAL INVESTIGATOR, the UNIVERSITY, and PCASTRD are the holders of the entire right title and interest to the Invention covered by PCT Application No. PCT/PH02/00003 and its corresponding national phase application pending before the intellectual property office of Malaysia and Patent No. 02807011.8-2119 issued by the European Patent Office, Patent No. 1485516 issued by the Intellectual Property Office of Sweden, Patent No. 60240912.8 issued by the Intellectual Property Office of Germany, Patent No. 4481657 issued by the Intellectual Property Office of Japan, Patent No. ZL02828340.6 issued by Intellectual Property Office of the People’s Republic of China, Patent No. 1-2004-502318 issued by the Intellectual Property Office of the Philippines, Patent No. 107178 Intellectual Property Office of Singapore, Patent No. 7,438,955 issued by the United States Patent and Trademark Office and Patent No. I284361 issued by the Intellectual Property Office of the Republic of China (Taiwan);
- The PHILIPPINE COUNCIL FOR INDUSTRY, ENERGY AND EMERGING TECHNOLOGY RESEARCH AND DEVELOPMENT (“PCIEERD”) as the successor-in-interest of PCASTRD transmitted a letter to the PRINCIPAL INVESTIGATOR and the UNIVERSITY dated 19 May 2011 (Annex A) which stated that it is waiving its rights of co-ownership over the Invention covered by the abovementioned patents as well as its share in revenues realized from the commercialization or transfer of said technology in favor of the UNIVERSITY pursuant to the State policies and

objective of Republic Act 10055 or the Technology Transfer Act of 2009 and said waiver of rights is acceptable to the UNIVERSITY and the PRINCIPAL INVESTIGATOR;

- Pursuant to the immediately foregoing whereas clause, the CLIENT recognizes that the PRINCIPAL INVESTIGATOR and the UNIVERSITY are the holders of the entire right, title and interest to the Invention and is desirous of utilizing such Invention pursuant to this Agreement by availing of the services specifically described in the Agreement (the “Services”);
- The UNIVERSITY is willing to provide the Services to the CLIENT as part of its ongoing research on the industrial application of the Invention.

For and in consideration of the foregoing premises, the parties hereby agree as follows:

1. **SERVICES** – The UNIVERSITY, as an independent contractor, and through the PRINCIPAL INVESTIGATOR, will perform the Services more specifically described in the Agreement, with the consent of all the abovementioned owners of the Invention and its related patents and patent applications. Notwithstanding the coating by the UNIVERSITY of the tools of the CLIENT in accordance with Annex B using the Invention, all such tools shall still belong and be owned by the CLIENT.

The Services do not include the provision of improvements, additions or changes to any information, product or technique which is the subject of the Services or the provision of solutions to problems identified in such information, product or technique or created as a result of the performance of the Services. This shall not, however, be interpreted to limit the undertaking of the UNIVERSITY under Annex B to disclose to the CLIENT the results and analysis of the testing of the tools in accordance with the Agreement or the right of the CLIENT to use the coated tools and the Service Results as defined in the Agreement.

The coating of the tools of the CLIENT shall be completed within fifteen (15) days from the submission by the CLIENT to the UNIVERSITY of the tools.

2. **SERVICE RESULTS** - After the completion of the coating of the tools to the satisfaction of the CLIENT, the UNIVERSITY shall return the coated tools to the CLIENT. The CLIENT agrees to use and test the coated tools for the minimum period indicated in Annex B (*i.e.*, 30 days). The CLIENT undertakes to submit to the UNIVERSITY after said period all such used coated tools, together with the forms mentioned in the Agreement not later than 90 days from receipt of such coated tools. Thereafter, the UNIVERSITY shall provide the CLIENT, no later than 30 days from the receipt by the UNIVERSITY of the abovementioned forms and tools with the Service Results and return to the CLIENT all coated tools given by the CLIENT pursuant to this Section 6. Solely for purposes of studying and/or verifying the Service Results, the CLIENT shall also allow representatives of the UNIVERSITY to conduct an ocular

inspection of any tool subject of the Services, upon prior written notice to the CLIENT and during reasonable office hours.

The term "Service Results" means any and all information, data or conclusions generated or developed from the rendition by the UNIVERSITY of the Services to the CLIENT, including, but not limited to, data, reports, notes, compilations and other materials relating to the results of the Services and which information, data or conclusions shall be prepared in writing by the UNIVERSITY through the PRINCIPAL INVESTIGATOR and submitted by the UNIVERSITY to the CLIENT. The Service Results do not include intellectual property developed by or utilized by the UNIVERSITY in the provision of the Services, with the CLIENT acquiring no interest in, or right to use, any such intellectual property by reason of this Agreement. Neither shall Service Results include intellectual property developed by the CLIENT in connection with its use of the coated tools, with none of the UNIVERSITY and the PRINCIPAL INVESTIGATOR acquiring interest in, or right to use, any such intellectual property by reason of this Agreement.

3. ***OWNERSHIP, USE AND PUBLICATION OF SERVICE RESULTS*** - The CLIENT agrees that the UNIVERSITY shall own the Service Results with full right to use and publish the same. The UNIVERSITY reserves the right to use all data and findings by virtue of and pursuant to this Agreement for the enhancement of its academic and research programs pursuant to its academic freedom guaranteed under the Constitution without need of consent from the CLIENT, but subject to limitations stipulated herein. This shall not be understood, however, as a grant by the CLIENT to the UNIVERSITY, the PRINCIPAL INVESTIGATOR, or any person acting in their behalf of the consent to disclose any Confidential Information of the CLIENT. Moreover, nothing in this Section 7 shall be interpreted to limit the right of the CLIENT to use the Service Results or the tools coated by the UNIVERSITY pursuant to this Agreement.

4. ***TERMINATION*** – In the event that any party fails to remedy any breach or default on its part within fifteen (15) days after receipt of the written notice of the other party to that effect, the party not in default may, upon written notice to the party in default, terminate this Agreement and any further right of the party in default under this Agreement. Any such termination is without prejudice to any other right or remedy of the party not in default, including the right to collect the sum due to it at the time of such termination.

Effectivity : This Agreement is subject to and shall take effect upon approval by the Board of Regents of the UNIVERSITY.

Board action: APPROVAL

E. Request of President Alfredo E. Pascual for Authority to Travel to Singapore from 4-10 March 2012 to Attend the Temasek Foundation-National University of Singapore Programme for Leadership in University Management (PLUM)

The President requests permission to travel on official time to Singapore from 4-10 March 2012 inclusive of travel time to attend the Temasek Foundation-National University of Singapore Programme for Leadership in University Management (PLUM) which is designed for Presidents of leading universities in the ASEAN region. The Temasek Foundation will finance his hotel accommodation for six (6) nights and other local expenses.

From UP, the President requests round-trip air ticket, pre-travel allowance, the actual cost of unsponsored meals, and that portion of the daily subsistence allowance (DSA) intended for incidentals, all to be taken from the UP International Linkages Fund, plus his salary during the period.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Board action: APPROVAL

F. Resolution of the UP Alumni Association (UPAA) Board of Directors Nominating Former Chief Justice Reynato S. Puno, Elizabeth Rose C. Orteza Siguion-Reyna, Magdaleno B. Albarracin, Jr., Evelina G. Escudero, Rita Linda V. Jimeno, and Rosario R. Evangelista to the Board of Regents of the University of the Philippines System (Board of Regents) for its Recommendation of Such Nominees to be Considered for Appointment by the President of the Philippines as Regents to Fill Anticipated Vacancies in the Board of Regents

(The document is on file at the OSU Records.)

Board action: NOTATION

G. On the Materials Being Sent to the Board

Regent Tiongco suggested instructing the Secretary of the Board to make a study on the possibility of providing each Regent with a laptop to eliminate the voluminous papers being sent to the Board.

President Pascual said that the amount of papers being circulated has already been reduced. He added that, if every Regent would confirm that he/she will not have problems with a laptop, the administration would be happy to provide him/her with one. At this point, President Pascual said that he would ask the Secretary to study the possibility of providing each Regent with a laptop considering that there are savings from not having out-of-town Board meetings.

In relation to the suggestion of Regent Tiongco, Secretary de las Llagas said that the number of pages sent to the Board has been reduced and the agenda and minutes are now being sent electronically as well.

Regent Albarracin commented on the July-September 2010 issue of the UP Gazette. He said he observed that out of the 155 pages of the Gazette, only seven (7) pages contain policy matters and the rest are matters for confirmation. In this connection, Regent Albarracin requested the President to tackle administrative matters at his level.

Chair Licuanan concurred with the suggestion of Regent Albarracin that with finality, administrative matters should be acted upon by the President and should no longer be brought to the attention of the Board.

President Pascual said that he is currently assuming and exercising more discretion in deciding on cases so they will no longer go to the Board.

H. Faculty Regent Concerns

1. Faculty Regent Dalmacio pointed out that the past BOR minutes reflect BOR actions that have not been met, i.e., Large Class Policy in UP Los Baños. She inquired on what should be done regarding the matter. President Pascual said that the UP Los Baños Chancellor has organized a Committee that is looking into the Large Class Policy.

2. On the University's Implementation of the Magna Carta for Women

Faculty Regent Dalmacio said that the community is inquiring from her if the University is already implementing the Magna Carta for Women.

President Pascual said that the fund requirement for the Magna Carta for Women is integrated in the University's budgetary process.

3. On the Role of the Faculty Regent in the Faculty Regent Selection Process

President Pascual said that the matter is being discussed with the Vice President for Academic Affairs, Dr. Gisela Concepcion.

4. On the COA Findings in the Investiture Expenses of UP Mindanao Chancellor Gilda C. Rivero

Faculty Regent Dalmacio said that she is being asked about the action of the Board on the COA findings relative to the investiture expenses of UP Mindanao Chancellor Gilda C. Rivero.

Regent Tiongco said that the COA findings did not reach the attention of the Board.

Faculty Regent Dalmacio said that discussion of the matter was deferred until the Board gets notice of the COA findings.

Secretary de las Llagas informed the Board that the President has been provided with a listing of all the deferred actions of the Board for the last six (6) years.

She said that some of the queries of Faculty Regent Dalmacio are slowly being addressed by the President.

President Pascual said that he has adopted the policy of not looking back, otherwise, he would be stalled from moving forward. Furthermore, he said that he is not paying much attention to things that happened in the past for as long as the issues do not affect what he intends to do in the future.

Chair Licuanan said that the point of the President, which is certainly a constructive philosophy, is well taken and that the Board will respect his discretion on what he wants to carry over. With regard to the question on how to settle the pending issues, Chair Licuanan suggested asking the Legal Counsel on what needs to be done.

Faculty Regent Dalmacio said that the constituents want action from the Board to put closure on certain issues.

Chair Licuanan requested the Secretary of the Board to provide the Board a copy of the listing of matters with deferred action in order for them to decide as a Board.

Student Regent Conti inquired whether the Board could act on the COA findings and *motu proprio* file a complaint or disciplinary case against Chancellor Rivero or is the COA findings simply for the information of the Board.

Chair Licuanan said that she is not sure if there was a complaint because sometimes COA settles the issue directly with the unit involved and does not have to go to the Board unless some constituents ask the Board.

Chair Licuanan asked the pleasure of the body with regard to the past cases that remain unsettled. She said that the UP Diliman Chancellor and the President have to decide what to do with issues before their incumbency.

I. On the UPCAT Data

President Pascual reported to the Board that there were more than 73,400 who took the UPCAT. The qualifiers totaled to about 18%; 65% are female and 50% are from private high schools and the other 50% are from public high schools (half of which are from science high schools). He added that the top qualifiers are planning to go to engineering and science courses.

Regent Albarracin inquired on the number of qualifiers who come from poor families.

President Pascual replied that such data have not yet been generated.

Student Regent Conti suggested tracking the no-show rate to see if UP is really getting the best of the best.

President Pascual said that the no-show rate is more seriously tracked now. He informed the Board that the University is now keeping the top 50 qualifiers confidential to avoid the possibility of other universities making competitive scholarship offers.

J. On the Replenishment of Faculty

Regent Tiongco asked the plan of the University for its middle faculty members.

President Pascual said that the Board recently approved the Modernization Plan which would allow current faculty to go on advance studies in other universities abroad and to entice Filipino PhDs to come back to UP.

Regent Albarracin suggested that the Vice President for Academic Affairs present to the Board the whole modernization plan to see if the amount approved by the Board for the program is sufficient.

President Pascual said that the University will showcase in the upcoming budget hearings the reality of faculty profile in UP and the need to upgrade the relatively low levels of PhDs in the faculty. He sought the assistance of the Chair in obtaining additional budget allocation to address this need.

President Pascual informed the Board that he is meeting with the DOST Secretary with regards to the DOST's Balik-Scientist Program and see how the Balik-Scientists can be placed into the ranks of the UP Faculty. President Pascual said that faculty data show that the University would be losing half of its PhDs due to retirement within the next 10 years.

ADMINISTRATIVE ORDERS

A. Administrative Order No. PAEP 2012-01: Officer-In-Charge of the University

To: Dr. Lisa Grace S. Bersales
Vice President for Planning and Finance

I hereby appoint you Officer-in-Charge of the University from 6-12 January 2012. I will be in the U.S. for a series of meetings with UP's current and prospective research partners. I will also meet with the Board of the Friends of UP Foundation in America (FUPFA) and with alumni groups in the Bay Area.

2 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

B. Administrative Order No. PAEP 2012-01B: Constitution of the Steering Committee for *Puso sa Puso...Lakad Kaibigan*, a system-wide wellness and environment-caring program

For : Prof. Antoinette B. Hernandez, AVPAA and Director, OIL
Prof. Gilda L. Uy, CHK
Prof. Melanie M. Leño, CAL
Prof. Jose Carlo G. De Pano, CAL
Mr. Oscar Serquina, CAL
Ms. Adel D. Abaya, OIL
Ms. Maria Evelyn R. Dilig, OIL
Mr. Dennis T. Bugnalen, OIL
Mr. Ramon N. Camontoy, OIL

Please constitute yourselves into a committee, with Dr. Antoinette Bass-Hernandez as Chair, to organize a system-wide wellness and environment-caring program entitled "*Puso sa Puso...Lakad Kaibigan*."

You may call upon other offices/colleges of the UP System and UP Diliman to help you with your work in coordination with the unit heads concerned.

3 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

C. Administrative Order No. PAEP 2012-02: Search Committee for the Deanship of the College of Human Ecology, UP Los Baños

To: Dr. Jose Wendell P. Capili
Assistant Vice President for Public Affairs
Director, Office of Alumni Relations

I hereby appoint you as President's Representative in the Search Committee for the Deanship of the College of Human Ecology, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.

5 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

D. Administrative Order No. PAEP 2012-03: Search Committee for the Deanship of the Graduate School (GS), UP Los Baños

To : Dr. Jose Wendell P. Capili
Assistant Vice President for Public Affairs and
Director, Office of Alumni Relations
Contact No. 9298226

I hereby appoint you as President's representative in the Search Committee for the Deanship of the Graduate School, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.

6 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

E. ADMINISTRATIVE ORDER NO. PAEP 2012-04

TO : Chancellor Caesar A. Saloma, Chair
DOST Secretary Mario G. Montejo or his representative
Co-Chair
Dean Jose Maria P. Balmaceda, Member
Dr. Irene Villaseñor, Member, NRCP
Dr. Windell Rivera, Member, NRCP

SUBJECT : Search Committee for the Directorship of the Natural Sciences
Research Institute

The term of Dr. Ernelea P. Cao as Director of the Natural Sciences Research Institute is ending on 31 March 2012. The selection and appointment of the NSRI Director is governed by Section 5 of Executive Order No. 7 issued by the U.P. President on 2 July 1985, which states thus:

“The NSRI shall be headed by a Director to be appointed for a term of three (3) years by the U.P. President. The President shall be assisted by a five-member Search Committee consisting of the Chancellor of U.P. Diliman as Chair, the Minister of Science or his Deputy Minister as Co-Chair, the Dean of the College of Science as Member, and two (2) additional members to be chosen by the first three (3) aforementioned members from among the Chairs of the NRCP Divisions of Biological Sciences, Chemical Sciences, Earth Sciences, and Mathematical Sciences. The Search for a Director shall be on a nationwide basis from among the nominees having the following minimum qualifications: a) Ph.D. degree in any of the disciplines covered by the NSRI, b) with several research publications in any of the disciplines covered by the NSRI, and c) some administrative experience.”

In accordance with the above, please constitute yourselves into the Search Committee for the next Director of the NSRI.

Please submit your report and recommendations to this Office on or before 28 March 2012.

Thank you for your cooperation.

7 February 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

F. Administrative Order No. PAEP 12-05: Instituting a Search Process for the Chancellor of UP Baguio and Constituting a Search Committee Therefor

TO : ALL UNIVERSITY CONSTITUENTS

I. Background/Purpose

The term of office of Chancellor PRISCILLA SUPNET-MACANSANTOS will end on 13 April 2012.

As provided for in RA 9500, Section 18 *“The President of the University following a process of consultation with the constituents of the constituent university...”* this Administrative Order is hereby issued to commence a search process and constitute a Search Committee therefor.

II. Timetable for the Search Process

- | | | | |
|----|---|---|---|
| 1. | Call for Nominations for the Search Committee | - | Friday, 20 January to Tuesday, 31 January |
| 2. | Constitution of Search Committee | - | Wednesday, 1 February to Friday, 3 February |
| 3. | Nomination of Candidates for Chancellor | - | Monday, 6 February to Friday, 17 February |
| 4. | Submission of Report of the Search Committee to the President | - | Thursday, 15 March |
| 5. | Meeting of the Board of Regents to choose the new Chancellors | - | Thursday, 29 March |

III. Search Committee

Crucial to the process is the creation of a Search Committee whose members shall consist of men and women of unquestionable, unassailable, integrity who enjoy the respect of their constituents and maintain the highest regard for the interests of the University.

Accordingly, a Search Committee will be constituted subject to the following guidelines:

- A. The Search Committee shall oversee and manage the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.
- B. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; and a representative of the President (from outside the constituent university).
- D. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni).
- E. Nominations to the Search Committee shall be sent through fax, e-mail (osu@up.edu.ph), mail or messenger to the Office of the Secretary of the University, First Floor, Quezon Hall no later than 5:00 pm 31 January 2012, Tuesday. Each nomination shall be accomplished using the attached nomination form.
- F. The President shall appoint the members of the Search Committee on or before 3 February 2012, Friday.

IV. Nomination Process for the Chancellorship

- A. Who may be nominated to the Chancellorship

To be nominated, a nominee MUST possess the following qualifications:

- 1. Commitment to academic freedom and the values and ideals of the University;
- 2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
- 3. Filipino citizen with a strong nationalist commitment;
- 4. Demonstrated observance of the principles of collegiality and the democratic process;
- 5. Unquestionable moral integrity;
- 6. Academic leadership and administrative skill; and
- 7. Willingness to serve as Chancellor on a full-time basis and for the full term of three years.

The nominee need not be presently connected with the University. He/She, however, must have previous ties with the university (e.g., as a graduate or former faculty member).

B. Who May Nominate

Any person or group in the University is encouraged to submit a nomination.

C. Nomination Papers to be Submitted

1. Complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and one- or two-page summary thereof.
2. THE NOMINATION PAPERS MUST BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NOT LATER THAN 17 FEBRUARY 2012, FRIDAY.

D. Conduct of Nomination

1. The Search Committee shall draw up its own schedule of activities and set deadlines as needed.
2. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.
3. The Search Committee must interview as many constituents as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee should ask the interviewees to concretize important but ambiguous assertions and follow up every significant clue.
4. The Search Committee must also interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
5. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who gets the highest numbers of votes will be appointed.

6. If the Search Committee finds it necessary to gauge community support, it may draw up a short list of no more five (5) nominees (based on the interviews and documents submitted) who may be invited to a public forum.
7. ON OR BEFORE 15 MARCH 2012, THURSDAY THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS THROUGH THE OFFICE OF THE SECRETARY OF THE UNIVERSITY INCLUDING THE FINAL LIST OF NOMINEES, ASSESSING THEIR STRENGTHS AND WEAKNESSES.

E. Appointment

The President submits the Search Committee Report with his endorsement to the Board of Regents at the latter's meeting on Thursday, 29 March 2012.

16 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

G. Administrative Order No. PAEP 2012-06: Reconstitution of the Bids and Awards Committee (BAC) for the System Administration

TO: All Concerned

In compliance with the Government Procurement Act (R.A. 9184), the UP System Bids and Awards Committee (BAC) is constituted as follows, effective 2 January 2012 until 31 December 2012.

AVP for Administration	-	Chair
Dr. Wilson O. Garcia , Professor, National Institute of Physics	-	Vice Chair
Dr. Prospero C. Naval , Computer Science Dept., College of Engineering	-	Member
Prof. Dan A. Saguil , National College of Public Administration and Governance	-	Member
Prof. Gilda L. Uy , College of Human Kinetics	-	Member
Mr. Ricardo V. Ozoa , Office of the Secretary of the University Representative from the Office of the Vice President for Legal Affairs-	-	Member

The UP System BAC (SBAC) shall have the following functions: advertise and/or post invitations to bid, conduct pre-procurement and pre-bid conferences, determine the eligibility of prospective bidders, receive bids, conduct the evaluation of bids, undertake post-qualification proceedings, recommend award of contracts, and perform other related functions in accordance with RA 9184.

The Commission on Audit (COA) representative shall participate as observer in all BAC meetings and deliberations. The BAC shall likewise invite, in all stages of the procurement process, at least two (2) observers to sit in the relevant proceedings.

The Committee, its secretariat, support staff and resource persons shall be granted honoraria as per DBM Circular No. 2004-5A dated 7 October 2005; as amended by DBM Circular no. 2007-3 dated 29 November 2007.

17 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

MEMORANDUM

Memorandum No. PAEP 12-01: Search Process for the Chancellor of UP Baguio

TO : CHANCELLOR, UP BAGUIO
DEANS, DIRECTORS, HEADS OF OFFICES,
HEADS OF SECTOR ORGANIZATIONS,
,STUDENT ORGANIZATIONS
AND ALL UP BAGUIO CONSTITUENTS

The term of office of the incumbent Chancellor, Dr. PRISCILLA SUPNET-MACANSANTOS will end on 13 April 2012. In connection with this, I am issuing Administrative Order No. PAEP 12-05, INSTITUTING A SEARCH PROCESS FOR THE CHANCELLOR OF UP BAGUIO AND CONSTITUTING THE SEARCH COMMITTEE THEREFOR.

Chancellors play crucial and significant roles in the respective constituent universities and the University System as a whole. Their visions, both in words and in deeds, contribute in immeasurable ways towards the accomplishment of the University's goals and aspirations.

I enjoin everyone to actively participate in the search process, guided at all times by the ideals and the best interests of the University.

Meanwhile, may I request the above-mentioned officials and the heads of offices and organizations to disseminate Administrative Order No. PAEP 12-05 to ensure the widest participation by all concerned in this democratic exercise.

16 January 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

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Technical Consultant
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In-Charge of Production
Anna Marie R. Demeterio
Rosalinda G. Navaja
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Jose Jude A. Yapit
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**Published by the Office of the Secretary of the University
University of the Philippines
Quezon Hall, UP Diliman, Quezon City**