



The University of the Philippines

GAZETTE

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DECISIONS OF THE BOARD OF REGENTS

1284th MEETING, 4 December 2012

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1283rd (Special) Meeting, 22 November 2012

1. **Final Report of the Committee to Settle Facts of the Case on the Non-Renewal of Ms. Marla A. Endriga**

Board action: The Board accepted the Final Report and took note of the lessons learned from the case to improve the processes.

2. **Draft Board of Regents Decision on ADM Case No. 2011-001 vs. Dean Enrique M. Avila, Prof. Ernesto P. Pineda, and Mr. Alsidry Sharif, UP Cebu**

Board action: The Board agreed to postpone the discussion on the Draft Decision in order to give the members who are not present a chance to review the decision.

The Board set a special meeting on Monday, 26 November 2012 at 7:30 am.

Note: *The above were taken up in Executive Session. No Minutes were therefore recorded.*

B. 1283rd (Special) Meeting, 26 November 2012

1. **On the Draft Board of Regents Decision on ADM Case No. 2011-001 vs. Dean Enrique M. Avila, Prof. Ernesto P. Pineda, and Mr. Alsidry Sharif, UP Cebu**

The following document dated 26 November 2012 was issued by the Secretary of the University and of the Board of Regents to Dr. Enrique M. Avila, Prof. Ernesto P. Pineda, and Mr. Alsidry Sharif, the dispositive portion reads as follows:

"Notice is hereby given that on 26 November 2012 the Board of Regents of the University of the Philippines rendered a Decision on the appeal of respondent – appellants Dean Enrique Avila, Prof. Ernesto Pineda, and Mr. Alsidry Shariff in Administrative Case No. 2011 – 001. The dispositive portion of the Decision states:

"DISPOSITION

Penalties

IN VIEW WHEREOF, the BOR rules as follows:

- (a) Considering respondent – appellant Dean Enrique M. Avila was found guilty of only one (1) offense, and taking into consideration the two (2) mitigating circumstances of length of service and first offense, we hold that he be penalized with suspension for six (6) months and one (1) day;
- (b) Considering that respondent - appellant Ernesto Pineda was found guilty of only one (1) offense, and taking into consideration the two (2) mitigating circumstances of length of service and first offence, we hold that he be penalized with suspension for six (6) months and one (1) day. As per respondent – appellant is already retired, let his conviction and penalty be reflected in the records; and
- (c) Considering that respondent – appellant Alsidry Sharif was found guilty of two (2) offenses, one which was a graver than the other, and appreciating the mitigating circumstances of length of service and first offense in favor and offset by an aggravating circumstances, he is meted the penalty of six (6) months and one (1) day suspension.

SO ORDERED."

A copy of the Decision of the Board is hereto attached.

Diliman, Quezon City, 26 November 2012."

Note: Please see OSU Records Section for the complete documents mentioned above. The above were taken up in Executive Session. ***No Minutes were therefore recorded.***

C. **1282nd Meeting, 20 September 2012**

1. **On the Appeal to Increase Graduate Tuition to Maintain and Update Graduate Education Activities, to Continue and Improve Course Development Facilities and to Upgrade Teaching Materials and Other Resources and Institution of Laboratory Fees for Music Courses for the Maintenance of Music Instruments and Related Equipment, College of Music, UP Diliman**

This was an appeal to the Board to lift its initial decision at its 1282nd Meeting held on 20 September 2012 deferring approval with specific instructions to the College of Music to follow the protocol of inviting the Student Regent to complete the process of consultation.

Justification

- An admission of the oversight on the part of the College of Music for its failure to invite then Student Regent Conti
- Assurance that the affected students of the College of Music, the College of Music Student Council, and the University Student Council were all consulted
- Letter to Student Regent Arguelles seeking reconsideration for the approval of the Proposal

Board action: APPROVAL with the following conditions:

- 1) appropriate consultations regarding tuition increase must be done in the future; and
- 2) the Dean of the College of Music should invite the Student Regent to a dialogue to exhaust all possible options as regards consultations.

2. **On the 0.2% Agency Fee Charged to Non-Union Members of UP Faculty and REPS**

The Board at its 1282nd meeting held on 20 September 2012 requested Vice President for Administration Maragtas Amante to follow up with the Civil Service Commission the matter regarding the 0.2% Agency Fee.

As an update, the Board NOTED the report of Vice President Amante through e-mail which said that the Civil Service Commission has acted on the issue by requesting comments and position papers from the parties to the dispute (the All UP Academic Employees Union and the faculty members concerned who requested the review of the 0.2% agency fee). This is a matter concerning the application of the rules and regulations concerning public

sector unions and how they exercise their freedom of association, guaranteed under the Constitution and other laws, on fixing and charging membership dues for instance, agreements on the agency fees thru the CNA, etc.

D. 1281st Meeting, 26 July 2012

1. On the Three-Year Contract of Lease between the University of the Philippines (Lessor) and the Roman Catholic Diocese of Cubao through the Parish of the Holy Sacrifice (Lessee)

The UP Board of Regents at its 1281st and 1282nd meetings held on 26 July 2012 and 20 September 2012, respectively, deferred its confirmation of the Contract of Lease subject to the result of the counter study by the Diliman Legal Office with respect to the justification of the Catholic Church's existence within the UP Campus.

The report of UP Diliman Chancellor Caesar Saloma was submitted to the BOR last 4 December 2012.

(Copy of the report is on file at OSU Records Section.)

Board action: CONFIRMATION

2. On the Proposed PhD Faculty Replenishment Program: Recruitment, Development, and Retention

Regent Albarracin at its 1281st and 1282nd meetings of the Board of Regents held on 26 July 2012 and 20 September 2012, respectively, requested for a 5-year plan on replenishing the approximately 206 PhD degree holders in the faculty who have recently retired and will be retiring on or before 2016. He emphasized that replenishment of PhDs in the faculty is important to maintain and improve the quality of faculty component in the University.

Highlights of the Discussion

Regent Albarracin requested to defer the discussion on the matter when majority of the members of the Board are present. He also suggested that the Chancellors should be the ones to present their plans since they are the ones who have the power to appoint faculty members.

Board action: DEFERRED

E. 1270th Meeting, 25 July 2011

1. On the Request for Waiver of the 20-Year-Service Criterion for the Appointment as Professor Emeritus in Favor of Dr. Ernesto M. Pernia, School of Economics, UP Diliman

The Board at its 1270th meeting held on 25 July 2011, discussed the request for waiver of the 20-year-service criterion for appointment of Professor Emeritus in favour of Dr. Ernesto Pernia.

Dr. Ernesto Pernia retired as Professor 9 on 31 May 2009, falling short by three (3) years of the 20-year requirement.

The Board then decided to defer its action on the request of Dr. Pernia pending receipt of recommendation from the UP Diliman Committee for Appointment to Professor Emeritus (UPCAPE). The Board remanded the request to UPCAPE for proper evaluation of his academic credentials.

On 28 February 2012, Prof. Rhodora V. Azanza, upon reappointment as Chair of UPCAPE, reviewed the academic credentials of Dr. Pernia and reported that Dr. Pernia gained a total of 217.5 points after serving the University from 1976 to 1985 (with 1 year sabbatical leave), returning in 2005 as full-time Professor, and retiring in 2009. The report also stated that the Social Sciences and Law Cluster requires a minimum of 100 points for nomination to Professor Emeritus.

The UP Diliman Chancellor recommends that the minimum 20-year service requirement be waived in favor of Dr. Pernia to make him eligible for appointment as Professor Emeritus.

The President endorsed the request.

Pending Board actions on the Request of Faculty Regent Ida F. Dalmacio for the Board to rescind its Approval of the Revised Guidelines on the Selection Criteria and Process of Professor Emeritus.

Board action: DEFERRED

REPORT of the PRESIDENT and other SECTORAL REGENTS for INFORMATION of the BOARD

A. REPORT OF THE PRESIDENT 20 September to 3 December 2012

“Budget Updates

- The 2013 budget of UP under the National Expenditure Program (NEP) proposed by DBM was approved with no changes by both the House of Representatives and the Senate in separate plenary sessions held 11 September and 27 November, respectively. No significant issues were raised in the budget hearings.
- The 2013 NEP provides UP a total allocation of P10.09B, up by P3.91B from the 2012 GAA of P6.18B. Of the total increase, the academic units will get P1.08B for PS increases due to SSL3, P1.03B for additional MOOE, and P1.45B for capital outlay. PGH will get the remainder for a net increase of P0.34B.

Misleading news article on UP

- A front-page article by Rolly T. Carandang appeared in the 9 October 2012 issue of the Manila Bulletin captioned “P169.43M rental for the UP property missing?” Given the question mark at the end of the caption, the report was clearly speculative. In fact, it contained factual inaccuracies. Contrary to what was implied in the article that the funds were missing, they are actually intact. The funds now total about P225M, including additional rentals and interest earnings, and deposited in Landbank, DBP and Veterans Bank.
- The article was based on published excerpts of the 2011 audit report on UP by COA. The COA report did not say that the rentals were missing. Its observation was that the rentals “could not be verified due to lack of supporting documents, including the unsettled technical and auditorial issues raised previously on the P4.2 billion 25-year lease contract entered into by the UP System and the Ayala Land, Inc. (ALI) delaying further the complete determination of the accuracy, reasonableness and validity of the said project.” The so-called unsettled issues constituted a recurring observation of COA since 2008, or three years before I assumed office as President of UP. What COA recommended was for UP to “strictly monitor and regularly check the rental payments made by ALI...to ensure that the accurate and correct amount is reflected.” The UP Administration is complying with this recommendation of COA.

Internal Audit Office

- I have reactivated the Internal Audit Office and appointed Prof. Myrose Victor of the UP College of Business Administration to head it. The main audit goals are to assess high-risk areas and initiate the preparation of a risk assessment matrix for the University. The initial year’s audit plan includes: cash audit, University Hotel financial and operations audit, audit on overall quality of employee service, and audit on documents and records management of teaching resources.

Allocation of Income from PPP Projects in UP Diliman

- Two (2) PPP projects have so far been implemented by the UP System in the UP Diliman campus: (1) the UP-Ayala Technohub (North S&T Park) and (2) the UP Town Center (East Campus). The first project is now operational and generating rental income for the University, now amounting to about P225M. The second project, while still in development stage, has already provided UP an income in the form of a one-time upfront rent of P380M (net of 5% withholding tax). These sums and the stream of future rentals from these projects may now be allocated between the UP System and UP Diliman.
- **A 60-40 income-sharing scheme in favour of UP Diliman is proposed for approval by the BOR.** UP Diliman will utilize its share to finance capital outlay and MOOE. The UP System, on the other hand, will use its share to support the other constituent units for their priority projects and to fund system-wide requirements for capital outlay and MOOE.

Launch of the DREAM Project

- On 22 November 2012 at Clark Field, UP and DOST launched the maiden flights of two Cessna 206 airplanes under the P1.6B DREAM or Disaster Risk Exposure Assessment for Mitigation Project that UP is undertaking for DOST. The planes will carry the LiDAR (Light Detection and Ranging) equipment that will be used to create high resolution maps of the Philippines, initially focusing on 18 river basin and watershed systems. The resulting maps will be the basis for assessing the exposure to risks, such as flooding, of various areas in the country.
- The DREAM Project is a component of Project NOAH (Nationwide Operational Assessment of Hazards) of DOST. Both DREAM and NOAH are headed by UP professors.

UP President's Oblation Award

- The UP Administration is instituting a program by which the UP President, at any time during the year, can respond immediately to extraordinary achievements and contributions of UP alumni and friends (individuals, organizations and institutions) with a UP award. Under the program, an award may be bestowed on a nominee, upon the advice of a System Committee on the Oblation Award consisting mainly of the vice presidents and university secretary. Three types of award are planned: the UP President's Oblation Medal; the UP President's Oblation Medal for Young Alumni Achievers; and the UP President's Oblation Medal for Distinguished Service. These will complement existing award systems.

UP Involvement in the 2013 Elections

- The UP Administration is planning an active involvement in the upcoming national elections through voter education. In this regard, a MOA was signed with the Commission on Election in a ceremony held at Quezon Hall on 23 October 2012. MOU signings are scheduled with the major media networks, such as with ABS-CBN on 5 December.

UP Padayon Office

- Approved by the BOR in September 2012, the UP Padayon Office is now operational. The office will oversee UP's system-wide public service activities. Its first UP Padayon Disaster Response Conference-Workshop was held on 20 November. An initiation meeting was also held on 18 November for a program that will mobilize experts from UP for the training of teachers in Tawi-Tawi as proposed by Rep. Datu Nur Jaafar.

3rd ASEM Rectors' Conference, Groningen, The Netherlands, 24-26 September 2012

- The conference was organized and hosted by the University of Groningen (RUG) with the cooperation of the ASEAN University Network (AUN) and was sponsored by the Asia- Europe Foundation (ASEF). My travel was also sponsored by ASEF. The theme of the conference was "Universities, Businesses and You: For a Sustainable Future", which was in support of the ASEM (Asia-Europe Meeting) Education Process. The discussions at the conference revolved around the subject of university-business cooperation.
- I made a presentation on UP's programs and practices in preparing students in the globalized world and in providing life-long education.

2012 SATU Presidents Forum, Taiwan, 30-31 October 2012

- The forum was organized by the National Cheng Kung University (NCKU), which serves as the secretariat of the Southeast and South Asia and Taiwan Universities (SATU). SATU sponsored my trip. The theme of the forum was "Bridging University and Industry: Development of Academia-Industry Collaboration". I gave a presentation on UP's experiences in innovation and in collaborating with industry.
- NCKU ranks 262nd globally (QS), ahead of UP's 334th position. It has a good reputation in science, engineering, medicine, management, planning and design. NCKU is keen on hosting young faculty from UP in their PhD programs, with scholarships funded by the Taiwanese government. A faculty member from the UP College of Business Administration is now a doctoral student in NCKU."



Alfredo E. Pascual
4 December 2012

**B. REPORT OF THE FACULTY REGENT
4 December 2012**

“UP Faculty Conference

The UP Faculty Conference with the theme “Redefining the UP Faculty in these Progressive Times”, was held at the UP Open University (UPOU) on 28-29 September 2012. There were about 65 participants coming from the different CUs. The topics that were discussed were the following:

- Visioning of the UP Faculty in these Progressively Changing Times: Defining the Ideal Attributes, Qualifications, Standards, Norms, Code of Conduct and Value Systems of UP Faculty Members
- Proposals on Faculty Recruitment, Development, Retention, Mobility, Extension, Retirement
- Proposals on Faculty Evaluation, Promotion and Tenure

The synthesis/report of this activity is being prepared by the Office of the Vice-Chancellor for Academic Affairs (OVCAA). There might be a need for a group to come up with concrete suggestions/recommendations that can be circulated to all the faculty of the CUs to get their feedback.

Professor Emeritus: Proposed Selection Criteria

The BOR in its 26 July 2012 meeting approved in principle the proposal on the Selection Criteria and Process of Professor Emeritus “with the instructions to widely disseminate the criteria for the selection of Professor Emeritus and get comments from the constituents of the CUs especially retired professors”.

In the BOR meeting of 20 September 2012, comments from UP Mindanao, UP Baguio and UP Cebu on the proposal were presented. Apparently, there were no responses from the other CUs. Since UP Diliman (UPD) and UP Los Baños (UPLB) are two of the campuses where the faculty population is high, I sent an email message to the Chancellor of UPD and made a phone call to the Office of the Vice-Chancellor for Instruction (OVCI) of UPLB to inquire why their units did not forward any response on the proposal.

Vice-Chancellor Zamora of UPLB sent a text message and informed me that UPLB sent its comments on the Professor Emeritus guidelines and even faxed these inputs to OVCAA to make it on the deadline.

The reply of Chancellor Saloma to my inquiry would indicate that there might have been a failure of effective dissemination of the proposal especially to the retired professors. However, there were some comments from UPD which were sent to me through email and I have attached these messages for the Board’s appreciation.

Feedback on the SRP from UPLB

UPLB has been processing the SRP for deaths after 01 April 2011 and funds have been used in paying SRP of dead UPLB employees amounting already to millions. The amount goes to the families of the deceased employees. There is an apprehension that the funds may get depleted and the sick employees may not get the benefits which are due them.

The suggestion – “That Sec. 1.3 of the SRP be deleted from the SRP. It is an unnecessary expense on the part of the government as prohibited by Sec. 33 of PD 1445, as amended; it will not improve government service; nor increase morale of civil servants since they are already dead”.

Note: I have already forwarded this concern to VP Amante.

Looking Forward

Guidelines on Consultancy which I placed in my Action Plan will be included in my End of Term Report which I hope to submit in January 2013.

Matters which have not been/will not be resolved until the end of my term this 2012 will be discussed with the incoming Faculty Regent Dr. Lourdes Abadingo.”

C. REPORT OF THE STUDENT REGENT

“BAWAL ANG MAHIRAP SA UP

Cleve Kevin Robert V. Arguelles
Student Regent, University of the Philippines

Transcript of speech delivered at the Public Forum No. 3: ‘PANGMAYAMAN NA LANG BA ANG UP?’ at the Faculty Center Conference Hall last 14 November 2012 as part of the 2012 UP Third World Studies Center Public Forum Series: ‘ANG TAMA BA SA UP, TAMA RIN SA BAYAN?’ hosted by the UP Third World Studies Center, UP Office of the Vice President for Public Affairs and the College of Social Sciences and Philosophy

Sa mga guro, iskolar at kawani ng bayan na narito ngayong umaga, magandang umaga po sa ating lahat. Salamat din po sa Third World Studies Center at iba pang mga organizers ng Public Forum Series na ito sa pagsali sa Rehente ng mga Mag-aaral. Ito ay mahalagang hakbang dahil ito ay pagkilala sa mahalagang pananaw ng mga iskolar ng bayan sa mga usaping kinakaharap ng pamantasan ng bayan.

Before I start my discussion on this very important issue, allow me to share a short but very significant story. As the Student Regent representing the 50,000 undergraduate and graduate students of the UP System in the Board of Regents, I conduct comprehensive consultations on all our campuses to effectively represent student concerns. In the series of consultations I have conducted this past semester, I was able to visit almost all our units- UP Baguio, UP Diliman, UP Los Banos, UP Manila, UP Visayas Miag-ao and Tacloban, UP Cebu, and UP Mindanao. I conducted a simple experiment on the demographics of the type of high school

students that enrolls in UP. At the start of the consultation, *ipapataas ko ang kamay ng lahat ng mga nag-high school*. Naturally, all students will raise their hands. *Susunod, ipapababa ko ang mga kamay ng galing sa mga private schools. Kakaunti na lang ang matitirang mga kamay. Mas lalong kakaunti ang matitira kapag ipinababa ko ang kamay ng mga galing sa mga public science high schools. At halos wala ng matitira kapag ipinababa ko ang mga kamay ng mga galing sa high school na nasa city o malapit lang sa bayan*. Most of our students came from private schools and the few that attended public schools either came from a public science high school or is based in the city. Are those in the far areas or countryside not worthy of UP education? Hindi ba sila pwede maging iskolar ng bayan? And yet, we're building another UP in Metro Manila, in Taguig. Aren't those that are based in Metro Manila already overrepresented?

But going back, what could be the reason that high school students from far provinces do not go to UP? Money is given. But we should also consider that they are at a disadvantaged in terms of the qualifying exam. More than 70 students in every section, shared ancient textbooks, no access to internet, and lacks classrooms or comfort rooms- do we really think that these students from public high schools in the far areas can equally perform with students from private high schools? But this is not only about UP but also the worsening conditions of the public education system in the Philippines.

I think this situation/story best summarize my discussion this morning regarding the question, *pangmayaman na lang ba ang UP?*

But before I discuss further, I think it is proper to contextualize the terms '*mayaman*' and '*mahirap*' in this discussion. What do we really mean when we say *mayaman* or *mahirap*? The National Statistical Coordination Board (NSCB) defines '*mahirap*' using the latest poverty threshold as those Filipinos who live with less than Php 46/day or Php 1,500/month. This Philippine definition of poor is close to World Bank's (WB) Asia-Pacific poverty line that defines poor as individuals who live in less than \$ 2/day or roughly Php 100/day. This is way below the minimum wage earner in NCR who earns around Php 450/day or around Php 9,000/month which most people still considers as poor. But actually, Filipinos who earn a lot more than this can still be considered poor on the basis that being poor means not being able to satisfy basic needs or lacking sufficient means to live at a society's standard comfortable life as defined by the New Oxford American Dictionary.

For the purpose of this discussion, to answer our main question, let's consider the premise that to be able to come up to the decision that '*hindi pangmayaman lang ang UP*' we have to make it sure '*na pangmahirap din ang UP.*' So is it? Does the poor have access to UP education? But is it just a question of access?

In a data by the Department of Education (DepEd), the average tuition per year in private secondary schools in Metro Manila is around Php 20,000 with an average 7% increase every year. Do you think any of the family living in Php 46/day, \$2/day or Php 450/day can afford a yearly tuition of Php 20,000? Easily, the answer is no.

If they came from public science high schools, while others claim that it's hard to generalize because public science high schools are mostly mixtures in terms of socio-economic status as these schools requires a set of skills and not money to qualify, one can easily tag science high schools as for the rich too especially if you've studied in one.

I came from Manila Science High School. Most of the students are graduates of private elementary schools because quality of teaching in public elementary schools is pitiful (I do not mean to offend, I graduated from a public elementary school), school projects and needs are expensive, and transportation is costly. I cannot believe that most of my classmates live in Cavite, Laguna, Alabang, and Las Pinas and own houses similar to the grand castles in Harry Potter (*totoo pa ito at walang halong biro*) or mansions of the Haciendero family in Filipino television series. In short, many of the students are rich. But despite this, I've noticed few incidents that can answer our discussion question today.

Why some of my batch mates opted to study in Pamantasan ng Lungsod ng Maynila instead of UP even if they are qualifiers? Because tuition in UP, for them, is high. Maybe they're part of a third of UPCAT qualifiers that don't enroll in UP arguably because of the cost of tuition. Why some of my batch mates don't even try to take the UPCAT? According to them, they can't afford it and entrance examinations in De La Salle University-Manila and PLM are free. Incidentally, it was mentioned earlier by Director Franco that application fee is waived for applicants coming from families with an annual income of PhP 100,000 and less. He also mentioned that there is a misconception that you have to take an UPCAT review to qualify. But they cannot afford it. So, don't we think they have this misconception because they do not trust their competence because they come from under-financed and under-resourced public high schools? I know someone in the batch who walks to and from the school and eats sliced tomatoes with salt for lunch to save money. He is an UPCAT qualifier but he opted to study in La Salle. According to his parents, they cannot pay the tuition in UP so free tuition offered by La Salle will greatly help them, they will only think about his transportation and food allowance or, he can always walk and eat sliced tomatoes with salt.

But what about the few that came from public secondary schools? Do they not serve as a proof that the poor have access to UP? Either they are the ones that can afford (probably because one of the parents works abroad or the student came from a hardworking struggling family), or they are really rich but they do not have any choice but to attend a public school. If you've met 'promdi' UP students, they are usually the well-off or rich families in their provinces even if they are graduates of public schools.

But if they are really poor and they can prove it, they can always apply to the socialized tuition program of UP? They can always come to Prof. Gonzalo to apply. Right? Most of us have tried, and many students are still trying. But if we take as an example the 'mahirap' as we've defined earlier, given that the student will easily qualify as Bracket E2 enjoying free tuition and a per semester stipend, is there any other reason that the student cannot study in UP? Or should the question be, is this enough to make UP education accessible?

If a student is from a family of farmworkers in Hacienda Luisita who earns around PhP 10/workday with all four members of the family working in the Hacienda, will he/she be able to study in UP? Assuming that all farmworkers in HLI are given four workdays a week (in reality, most of the farmworkers only work for two to three times a week), and all the family earnings for six months are being saved for his/her studies (naturally impossible), they will have a total of PhP 960 for a one semester ALL-in allowance of the student.

Once in UP, the student was assigned to Bracket E2 (after years of answering forms, lining up, submitting documents and struggling), granting the student free tuition and a stipend of PhP 12,000/semester. Now, the student will have PhP 12,960/semester to support his/her study in UP. Since they live in Tarlac, the student will need to buy a two-way bus fare that costs around PhP 400 and stay in the cheapest boarding house costing him/her PhP 500/month or PhP 3,000/semester. That will leave the student PhP 9,650 to spend for food, transportation, books, supplies, and other school needs. Pegging food expense at 150/day, it will cost the student around PhP 27,000/semester. In short, the poor student coming from a family of farmworkers cannot study in UP. But assuming that the student will only eat once a day, borrow all the books from his/her classmates, never photocopy any required readings, depend on others for pen, paper and notebook, forget about using computer, internet, and printer, walk around the campus, and ignore the fact that his/her family is dying in Tarlac because he/she took all the family earnings, he/she can survive a semester in UP. But that's in Diliman. If the student is a student of UP Manila, almost all expenses will have to be doubled. You get the point and we get the answer to our discussion question.

What can the Section 9 of the UP Charter do to make poor students study in UP? Unfortunately, so far, none.

Honestly, I don't see the point of discussing this. Easily, one can answer our discussion question by just looking at the cost of education in UP.

The present cost of UP education, which averages to PhP 40,000/year, stands as the highest compared with those of other leading state universities in the country such as the Polytechnic University of the Philippines (PhP 1,200/year), Philippine Normal University (PhP 2,000/year) and Mindanao State University (PhP 2,000/year). Comparatively, UP tuition is 3,233.33% more costly than PUP's and 1,900% more costly than PNU's or MSU's. The cost of UP tuition, while less expensive than the top two private universities in the country such as the Ateneo de Manila University (PhP 110,000/year) and the De La Salle University Manila (PhP 180,000/year), is still within the range of the tuition cost of some of the biggest and most expensive private universities in the country, such as the Far Eastern University (PhP 80,000/year), University of Santo Tomas (PhP 70,000/year), University of the East (PhP 60,000/year), Adamson University (PhP 60,000/year), and Colegio de San Juan de Letran (PhP 35,000/year). UP's tuition cost is also higher than the national tuition cost average which is around PhP 19,000/year.

In Visayas and Mindanao, calling UP a public institution has become a joke with its tuition cost being the second most expensive in the respective regions: the cost of tuition in the Ateneo de Davao is PhP 44,000/year while University of San Carlos Cebu's is PhP 50,000/year.

So having said these, the answer to our fundamental questions (Does the poor have access to UP? Is UP education accessible to the poor? Is UP being true to the UP Charter's provision of democratic access?), the answer is no.

And the answer to our today's discussion question, *pangmayaman na lang ba ang UP?*, is a simple and easy yes. If UP will just recognize this as our problematic reality, which is the crucial first step in solving any problem, maybe this public forum right now will talk about how to change this problematic reality instead.

The week before this was a disaster. Students coming from all our campuses were sending letters to my office, emailing, texting, and calling me all about registration problems.

Sa UP Diliman, ang mga estudyanteng may utang sa student loan, kahit pa na-assign na sa mas mababang bracket sa STFAP ay kailangan pa din magbayad ng balance sa loan bago maka-enroll. Kung may utang ako na PhP 15,000 sa student loan dahil sa default na bracket B pero nagbayad na ako ng paunang PhP 5,000 sa tuition at pagkatapos ay na-assign ako sa lower bracket na dapat magbayad lamang ng PhP 12,000, kailangan ko pa ding bayaran ang PhP 15,000 bago ako maka-enroll muli.

Sa UP Manila, hindi na pwede ang late payment. Hindi lang i-dedeny ng Office of the Vice Chancellor for Academic Affairs, hindi na mismo babasahin ang sulat mo as in bawal na tumanggap ang opisina ng ito ng liham tungkol sa late payment. Magpasalamat pa daw ang mga estudyante na extended ng one week from November 16 to November 23 ang bayaran ng PhP 30,000 na tuition.

Sa UP Los Banos, bawal na ang promissory note sa may mga utang sa student loan. Kung hindi kayang bayaran ang balance, in the words of those who process student loans in UPLB, mag-LOA na lang muna at mag-trabaho para mabayaran ang utang kaysa magenroll at umutang uli.

Lahat po sila, to note, ay willing magbayad pero naghahanap lamang ng paraan para makabayad. These are the few 'poor' students that we have in UP, barely surviving. But through our present policies such as what I've shared to you, the systematic increase in laboratory and other fees, and the change in the default tuition from PhP 1,000/unit to PhP 1,500/unit, UP have launched a full-blown witch-hunting against these poor students and others who cannot pay.

So allow me to change my answer to the question, *pangmayaman na lang ba ang UP?* Oo, *pangmayaman na lang. At hindi lang basta pangmayaman sa UP, bawal po ang mahirap!*

Maraming salamat po, at magandang umaga."

D. REPORT OF THE STAFF REGENT

4 December 2012

“I. University Issues

1. Conducted a series of consultation meetings beginning September 7, 2012 with recognized organization of REPS and administrative staff from constituent units in Diliman, Manila, Los Baños and Open University (28 organizations and chapters), to review the Guidelines on Staff Regent Selection. Attached is the Revised Guidelines approved and signed (November 7 and 21, respectively) by the President/representatives of recognized organizations; as well as the recommended timetable for the selection of the third Staff Regent. It is in accordance to Section 12(h) of RA 9500 (The UP Charter of 2008).
2. Conducted round table discussion with the Presidents/representatives of organization of REPS and administrative staff from constituent units in Diliman, Manila, Los Baños and Open University on Health Benefits of UP Employees. It was held at UP Manila Board Room on October 23, 2012 (Please see attached program).
3. Visited UP Baguio on November 22-23, 2012 for consultation and update. Seek audience with Chancellor Raymundo Rovillos for clarification/resolution of the following problems of our REPS/staff in UP Baguio:
 - a. **FAPHE Entitlement** – It was resolve that UP Baguio Administration will pursue Memorandum of Agreements with Baguio General Hospital-Medical Center and Saint Louis University Hospital to emergency treatment and hospital admission of UPB employees using the FAPHE entitlement and as much as possible, no more need for cash-out or hospital deposit from affected employees.
 - b. **RATA of head administrative offices in UP Baguio** –The case have been resolve (against entitlement of said employee) by the COA en banc and is now with the UP System Legal Office for possible appeal. The Chancellor is exploring the possibility (subject to legal limitations) that the UP Baguio Foundation will shoulder the refund of the disallowed allowances of affected employees.
 - c. **Request for SRP entitlement for retiring part-time permanent employees** – Resolve to appeal/elevate to system officials/BOR.
 - d. **Request for lower the age of entitlement of SRP** – Resolved for further discussion, together with the two unions with system officials and eventually to the BOR.

II. Issues with National Implications (On-going)

1. Campaign for the immediate release of Magna Carta Benefits (for public health workers especially under the DOH)
2. Campaign Against the Privatization of Public Hospitals
3. Campaign for Health Budget Increase and Allocation of Magna Carta Benefits in the annual national budget
4. Campaign for P6,000 minimum Salary Increase of Public Workers”

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. APPOINTMENT OF UNIVERSITY OFFICIALS

UP System

Dr. **MARILOU NICOLAS** as Assistant Vice President for Academic Affairs, effective 4 December 2012 to serve at the pleasure of the Vice President for Academic Affairs

Dr. **MARILOU G. NICOLAS** as Executive Director, University Center for Integrative and Development Studies, effective 1 December 2012 until 31 December 2015

UP Diliman

Prof. **JULKIPLI WADI** as Dean, Institute of Islamic Studies, effective 1 December 2012 until 30 November 2015

UP Manila

Dr. **JOSE C. GONZALES** as Director, Philippine General Hospital, effective 1 January 2013 until 31 December 2015

Dr. **ALEX C. GONZAGA** as Dean, College of Arts and Sciences, effective 1 January 2013 until 31 December 2015

Dr. **VICENTE O. MEDINA III** as Dean, College of Dentistry, effective 1 January 2013 until 31 December 2015

Dr. **SALVADOR ISIDRO B. DESTURA** as Dean, School of Health Sciences, effective 4 December 2012 until 3 December 2015

UP Los Baños

Dr. **ISABELITA M. PABUAYON** as Dean, College of Economics and Management, effective 18 December 2012 until 17 December 2015

UP Visayas

Dr. **ANITA G. CULAR** as Dean, UP Visayas Tacloban College, effective 1 December 2012 until 30 November 2015

UP Open University

Dr. **GRACE JAVIER ALFONSO** as Chancellor, effective 1 March 2013 until 28 February 2016

UP Cebu

Atty. **LIZA D. CORRO** as Dean, UP Cebu, effective 4 December 2012 until 3 December 2015

ACADEMIC MATTERS

The Board **APPROVED** the following:

1. Establishment of the Institute on Aging, National Institutes of Health, UP Manila

Background and Rationale:

The total number of senior citizens (60 years old and over) based on the 2000 Census of Population and Housing was 4.6 million, accounting for 5.97 percent of the 2000 Philippine population. In terms of the average annual population growth rate, the elderly population grew at 4.39 percent during the 1995 to 2000 period, higher when compared to the 1990 to 1995 growth rate of 3.06 percent. If the growth rate continues at 4.39 percent, the number of senior citizens is expected to reach seven million in 2010 and to double in approximately 16 years.

In less than 20 years, most of the world's aging population will belong to the developing world, with 60% belonging in Asia. The consequences of population aging will add challenges to the Philippines' health and socio-economic environment. The increase in human life expectancy is a result of successes in health technology (ex. vaccines, diagnostic tests and drugs), public and environmental health (ex. sanitation and reduction of maternal and child mortality), political stability, food production and medical and rehabilitative care. Policymakers will need to address competing needs while assuring cost-effectiveness, timeliness and equity in access to

services, not the least of which is healthcare. Research, technological development and innovation are essential in obtaining the societal goals of Active Aging.

Goal: To contribute to national development and improvement of the quality of life of Filipinos as they age.

Objectives:

1. Guide policy makes in the enactment of health laws, policies and guidelines which improve delivery of quality health programs for older persons;
2. Contribute to the enhancement of medical knowledge on aging and geriatrics and improve and practices of health care professionals;
3. Implement research on essential national health issues and concerns on aging;
4. Lead in the formulation of national health research agenda on aging; and
5. Disseminate information on healthy and active aging to the general public.

Proposed Budget and Funding:

Year One Staffing and Equipments of the Institute on Aging costs approximately ₱2,087,400.00 (Over-all Total, Year 1).

Funding of the Institute on Aging will come from several sources. It is hope that appropriate legislative support will enable the Institute to be funded by law, specifically House Bill 4780 authored by Congressmen David Kho and Godofredo Arquiza. Sustainability will be thru technical projects; local and international funding from Research Faculty generated studies; grants from NGOs, Private Foundations and specifically societies and various government sources.

2. **Graduation of Students from UP Diliman Who Completed All the Requirements for their Respective Degrees/Titles as of the End of First Semester of AY 2012-2013 or Earlier which was Approved by the UP Diliman University Council at its 124th Meeting held on 19 November 2012, Except those With Pending Disciplinary Cases**
3. **Additional List of Candidates for Graduation from UP Diliman Who Completed All the Requirements for their Respective Degrees/Titles as of the End of First Semester of AY 2012-2013 or Earlier which was Approved by the UP Diliman University Council at its 124th Meeting held on 19 November 2012, Except those With Pending Disciplinary Cases**
4. **Updating the UPG Formula by Computing it in terms of the UP Admission Index (UPAI)**

Proposal:

In sum, these are the proposals based on the analysis of the UPCAT equations.

- a. The UPG will be updated by computing it in terms of the converted UPAI. The UPAI itself is computed based on the UPCAT subtests and all the academic grades during the first three years of high school adjusted for grade inflation or deflation.

- b. The degree program predictors: MPG, BSPG and PSPG, will also be updated using the two new formulas: the updated MPG and SPG. Both BSPG and PSPG will be replaced by one formula: SPG. They are similarly converted but with different intercepts.

5. Request for Suspension of the Implementation of the UPLB Policy on the Renewal of Appointment and Tenure of Research, Extension and Professional Staff (REPS) from 1 January 2013 until 31 December 2013

The policy was approved by the Board of Regents during its 1222nd meeting on 27 July 2007. If the policy will not be suspended in 2013, the 11 REPS will stand to lose their jobs after December 2012. The suspension of the said policy will, however, enable the REPS to complete the requirements for tenure (MS degree and/or journal publication).

Furthermore, UPLB is now in the process of reviewing the policy for UPLB REPS.

FISCAL MATTERS

The Board APPROVED the following:

1. Authority for the President to Obligate Year-End Savings

Recommending endorsement to the Board of Regents for approval, authority for the President of the University, subject to the recommendation of the Vice President for Planning and Finance, to obligate year-end savings of UP System Administration for any reasonable purpose deemed necessary to allow the University to perform its functions as mandated in the UP Charter (RA 9500). These may include but not limited to the professional growth and development, health, welfare, and other benefits of the students, faculty members and other personnel; academic program improvement of the different constituent universities; maintenance and repair of urgently needed instructional and auxiliary facilities, equipment, and buildings; augmentation of funds for maintenance and other operating expenses; and other necessary expenses for the attainment of its purposes under its approved program of expenditures.

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

2. Grant of the ₱4,000 Year-End Grocery Allowance for 2012

The UP Board of Regents at its 1282nd meeting held on 20 September 2012 approved the Memorandum of Agreement (MOA) between UP and the All UP Worker's Union and MOA between UP and the All UP Academic Employees' Union with respect to the provisions of the Collective Negotiations Agreement (CNA) on the enhanced rice subsidy & year-end grocery allowance.

The CUs, through the Chancellors/Budget Officers have indicated that funds are available for the year-end grocery allowance, in the amount of ₱4,000 for each faculty and staff.

In the spirit of equity, the year-end grocery allowance is also granted to the faculty, REPS and administrative personnel not covered by the CNAs between the University and the administrative and academic unions. The Office of the Vice President for Administration will issue the guidelines for the year-end grocery allowance.

The President requests authority to pay the Year-End Grocery Allowance for CY 2012 to all UP Personnel.

3. Reprogramming of ₱127,261,674.72 Representing UP System Administration's Unexpended Balances of Prior Years' Obligations, as Certified by the System Budget and Accounting Offices for the following:

Personal Services	₱25,000,000.00
Maintenance & Other Operating Expenses	75,000,000.00
Equipment Outlay	27,261,674.72
Total	₱127,261,674.72

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing and rules and regulations.

4. Programming of Prior Year's Excess Income of UP Cebu in the Amount of ₱413,241.33, Certified as Available by the UP Cebu Chief Accountant, to be utilized as follows:

PERSONAL SERVICES To augment other personnel benefits	₱124,805.39
MAINTENANCE & OTHER OPERATING EXPENSES To augment MOOE needs including expenses for utilities and janitorial services for CY 2012	249,245.94
Equipment Outlay To purchase IT equipment	39,190.00
Total	₱413,241.33

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

5. Supplemental Budget for the UP Law Center under the Revolving Fund Amounting to ₱6,000,000.00 Chargeable Against the Legal Research Fund, Certified as Available by the UP Diliman Accounting Office, for the Following Purposes:

Personal Services (PS) To pay services of those who will be appointed as consultants, researchers, and resource persons for various projects/activities: A. Special Legal Concerns of the University Projects with the UP Law Center; B. Seminars on “Barangay Legal Education”, “Popularizing the Law Program”, and Jurisprudence Lecture Series for PNP; and C. Initial implementation of the Institute of Maritime Affairs and Law of the Sea.	₱4,000,000.00
MOOE For supplies and materials, security services and other MOOE expenses for the above projects/seminars and lecture series of the UP Law Center	400,000.00
Equipment Outlay For the acquisition of air-conditioning unit for the on-going Law Building (sponsored by Sen. M. Santiago)	1,600,000.00
Total	₱6,000,000.00

It is understood that the disbursements from this supplemental budget shall be subject to the usual accounting and auditing laws, rules and regulations.

6. Programming of Prior Year’s Excess Income of UP Visayas in the Amount of ₱17,703,022.27, Certified as Available by the Chief, Budget Office and Chief Accountant of UP Visayas, to be utilized as follows:

Maintenance and other Operating Expenses To augment MOOE needs including expenses for utilities, security/janitorial services and STFAP grantees	₱11,703,022.27
Building & Structures Outlay To be used for the immediate repairs of buildings and facilities	4,000,000.00
Equipment Outlay To purchase some pieces of equipment in support of academic-related activities	2,000,000.00
Total	₱17,703,022.27

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

7. Reprogramming of Unexpended Obligations from Prior Years CY 2010-2011 of UP Manila in the Amount of ₱25,000,000, Certified as Available by the Chief Accountant of UP Manila, to be utilized as follows:

PERSONAL SERVICES		₱25,000,000
Faculty Sick Leave Benefits	15,000,000	
Other Employee Benefits	10,000,000	
Hazard Pay	5,000,000	
Additional Rice Allowance	2,000,000	
Additional Grocery Allowance	3,000,000	
	Total	₱25,000,000

It is understood that any obligations/disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting, auditing and procurement laws, rules and regulations.

8. Advance Payment for the Institute on Aging

Recommending submission to the Board of Regents for approval, the authority for UP System Administration to provide **FIVE MILLION PESOS (₱5,000,000.00)** to UP Manila from its reprogrammed funds as advance payment for the establishment and operationalization of the Institute on Aging of the National Institutes of Health.

The request for the release of the Special Allotment Release Order (SARO) for this project in the amount of TEN MILLION PESOS (₱10,000,000.00) under the Needing Clearance (NC) portion of the FY 2012 Agency Budget Matrix (ABM) which is authorized under the FY 2012 General Appropriations Act, RA No. 10155 (B.l.b. page 317) has been submitted already to the Department of Budget and Management (DBM) for their evaluation.

Once funds are released to the University by DBM, the advance payment of ₱5,000,000.00 shall be returned to UP System Administration.

9. Variation Order of the General Construction Agreement between UP Diliman and the New TBP Construction & Development Corporation (Contractor)

Project: Proposed Academic Building (Phase 1), UP Diliman Extension Program in Pampanga
(Implementation of Additive Works through Variation Order No. 1 – BAC Resolution No. 12-394 dated 5 July 2012)

Contract Price : ₱31,448,284.19

Variation Order Amount: ₱1,737,157.99

Particulars:

The Board at its 1255th meeting held on 27 May 2010 approved the General Construction Agreement for the Proposed Academic Building (Phase 1), UP Diliman Extension Program in Pampanga, UP Clark, Pampanga.

10. Request for Authority to Purchase New Vehicle (Toyota Innova 2.5E Diesel M/T) for the Official Use of the UP System-Office of Alumni Relations (UPS-OAR) Which Approximately Costs Around ₱1,012,300.00

The UPS-OAR serves as the link between the alumni and the rest of the academic community. It encourages the maximum participation, involvement, support, and commitment of the alumni to the University's mission. It assists UP and its Alumni Association (UPAA) in identifying, cultivating, and involving the alumni in institutional and alumni programs, events and activities. It also represents the UP and the UPAA in various events and activities both locally, on-and-off campus, and occasionally in foreign venues.

11. Request for Waiver of the 5-Year Service Rule Under the Financial Assistance Program for Hospitalization Expenses (FAPHE) in Favor of Ms. Anjillyn Mae C. Perez, Instructor I, Geodetic Department, College of Engineering

Records show that with the original appointment of Ms. Perez on 1 June 2007, she has served a total of 4 years, 11 months, and 4 days as of the date of her confinement on 5 May 2012 to 18 May 2012 at the MCU-FDT Medical Foundation Hospital.

Under the applicable guidelines of the FAPHE for Faculty, Administrative Staff, and REPS of the University approved by the Board of Regents (BOR) in its 1255th meeting on 27 May 2010 and the implementing guidelines approved by the President's Advisory Council (PAC) on 5 July 2010:

“xxx xxx xxx

2. *Regular full-time faculty members who are not tenured* are qualified subject to the proviso that *“xxx they have rendered five (5) years of continuous service in the University are in active service at the time of the claim”*.

Applying the textual provisions, Ms. Perez lacks 25 days to complete the required five (5) years of continuous service per FAPHE implementing guidelines as approved by PAC on 5 July 2010. The UP Diliman Standing Rehabilitation Leave Committee – FAPHE respectfully endorses the Diliman Legal Office (DLO) opinion which stated:

“A liberal approach on humanitarian ground or a proportionate equivalence, given the underlying social benefit objective, may be taken cognizance/approved by the Board of Regents, upon the recommendation of the President's Advisory Council (PAC).”

12. Proposed Allocation Scheme for the Incremental Tuition Fee Trust Fund of the College of Medicine, UP Manila, from AY 2012-2013 onward:

MOOE Items	Allocation	Illustrative Amounts 1st Semester 2012-2013
Faculty Enhancement	50%	₱ 8,871,118.25
Course Material Development	10%	1,774,223.65
Facilities and Equipment	25%	4,435,559.12
Student	12%	2,129,068.38
Administrative Staff Development and Special Projects	3%	532,267.09
Total	100%	₱ 17,742,236.50

These proposed allocations will cover the Maintenance and Other Operating Expenses (MOOE) items needed and desired for the programs and projects of the College of Medicine, University of the Philippines Manila.

13. Notice of Award for the Direct Contracting of the Purchase of 108 Vials Cerezyme 400 units/vial for the Institute of Human Genetics (IHG) to Genzyme Corporation

Contract : Supply of 108 Vials Cerezyme 400 units/vial

Name of Contractor : Genzyme Corporation

Contract Amount : ₱10,000,000.00 (US\$226,800)

Mode of Procurement: Direct Contracting under Section 5(c) of RA 9184

14. Variation Orders of the General Construction Agreements between UP Diliman and the following:

a. Henry S. Oaminal Construction and General Merchandise

Project: Construction of the Proposed College of Science Administration Building and Site Development, National Science Complex, UP Diliman, QC
(Implementation of Additive Works through Variation Order No. 2 – BAC Resolution No. 12-393 dated 5 July 2012)

Original Contract Price: ₱119,455,853.69

Amount of Variation Order No. 1: ₱1,539,244.20

Amount of Variation Order No. 2: ₱3,782,054.29

Total Amount of Variation Orders No. 1 and 2: ₱5,321,298.49

b. China State Philippines Construction Corporation

Project: Construction of the Proposed Institute of Civil Engineering (ICE) Building (Phase 1), Engineering Complex, UP Diliman, QC
(Implementation of Additive Works through Variation Order No. 1 – BAC Resolution No. 12-388 dated 7 June 2012)

Original Contract Price: ₱206,308,267.99

Amount of Variation Order No. 1: ₱17,609,382.94

c. R-II Builders Incorporated

Project: Construction of the Proposed Department of Chemical Engineering Building, Engineering Complex, UP Diliman, QC
(Implementation of Additive Works through Variation Order No. 1 – BAC Resolution No. 12-392 dated 5 July 2012)

Original Contract Price: ₱105,592,267.03

Amount of Variation Order No. 1: ₱5,744,762.65

d. China State Philippines Construction Corporation

Project: Construction of the Proposed Institute of Electrical and Electronics Engineering (IEEE) Building No. 2, Engineering Complex, UP Diliman, QC
(Implementation of Additive Works through Variation Order No. 1 – BAC Resolution No. 12-371 dated 12 April 2012)

Original Contract Price: ₱144,640,268.28

Amount of Variation Order No. 1: ₱9,267,338.23

e. J.D. Legaspi Construction

Project: Construction of the Proposed Institute of Biology Building, National Science Complex, UP Diliman, QC

(Implementation of Additive Works through Variation Order No. 3 – BAC Resolution No. 12-397 dated 12 July 2012)

Original Contract Price : ₱207,640,170.72

Amount of Variation Order No. 3 : ₱9,610,986.70

15. Proposed Allocation of Income from PPP Projects in UP Diliman

Two (2) PPP Projects have so far been implemented by the UP System in the UP Diliman campus: (1) the UP-Ayala Technohub (North S & T Park) and (2) the UP Town Center (East Campus). The first project is now operational and generating rental income for the University, now amounting to about P225 Million. The second project, while still in development stage, has already provided UP an income in the form of a one-time upfront rent of P380 Million (net of 5% withholding tax). These sums and the stream of future rentals from these projects may now be allocated between the UP System and UP Diliman.

A 60-40 Income-Sharing Scheme in favor of UP Diliman is proposed for approval by the Board. UP Diliman will utilize its share to finance capital outlay and MOOE. The UP System, on the other hand, will use its share to support the other constituent units for their priority projects and to fund system-wide requirements for capital outlay and MOOE.

Board action: APPROVAL. The income share of both UP Diliman and the UP System should include allocation for faculty and staff development.

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following:

1. Appointment of UP Scientists Effective CY 2012-2014

On behalf of the UP Scientific Productivity System Committee, the following are recommended as UP Scientists effective CY 2012-2014:

Original Appointment

Cnt	CU	Name of Applicant	UP Scientist Rank
1	UPD	Ong, Perry S	III
2	UPD	Hedreyda, Cynthia T.	II
3	UPD	Almoro, Percival F.	I
4	UPD	Amor, Evangeline C.	I
5	UPD	David, Clarissa C.	I
6	UPD	David, Laura T.	I
7	UPD	Hernandez, Christine C.	I
8	UPD	Mapa, Dennis S.	I
9	UPD	McGlone, Maria Lourdes SD	I
10	UPD	Quilang, Jonas P.	I
11	UPD	Villanueva, Ronald D.	I
12	UPLB	Cervancia, Cleofas R.	I

13	UPLB	Dionisio-Sese, Maribel	I
14	UPLB	Ella, Victor B.	I
15	UPLB	Zamora, Oscar B.	I
16	UPV	Del Norte-Campos, Annabelle	I
17	UPV	Laureta, Liberato, Jr. V.	I
18	UPD	Pawlik, Alfred F.	I

Renewal

Cnt	CU	Name of Applicant	UP Scientist Rank
1	UPM	Lapitan, Maria Carmela M.	III
2	UPD	Aliño, Porfirio P.	III
3	UPD	Azanza, Rhodora V.	III
4	UPD	Barrios, Erniel B.	III
5	UPD	Concepcion, Gisela P.	III
6	UPD	Dimalanta, Carla B.	III
7	UPD	Monterola, Christopher P.	III
8	UPD	Saloma, Caesar A.	III
9	UPD	Yap, Maria Helena T.	III
10	UPLB	Cruz, Rex Victor O.	III
11	UPLB	Mendoza, Evelyn Mae T.	III
12	UPM	Belizario, Vicente Y.	III
13	UPM	Padilla, Carmencita D.	III
14	UPD	Rivera, Windell L.	II
15	UPD	Villanoy, Cesar L.	II
16	UPLB	Macandog, Damasa M.	II
17	UPLB	Valdez, Conrado A.	II
18	UPD	Galapon, Eric A.	I
19	UPD	Meñez, Marie Antonette J.	I
20	UPD	Siringan, Fernando P.	I
21	UPLB	Buot, Inocencio, Jr. E.	I
22	UPLB	Lit, Merdelyn C.	I
23	UPLB	Mendoza, Teodoro C.	I

It is recommended that the above Scientists be granted the rates of the UP Scientific Productivity Award approved by the Board in 2008.

2. Request for Temporary Waiver of Faculty Tenure Rule of the following:

UP Manila

Prof. **MARIA RAQUEL L. PANGAN**, Associate Professor 3, College of Public Health, effective 27 August 2012 until 31 May 2013

Dr. **MARYSIA STELLA P. TIONGCO-RECTO**, Associate Professor 1, College of Medicine, effective 1 June 2012 until 19 September 2012

UP Los Baños

- Asst. Prof. **MAYO GRACE C. AMIT**, Assistant Professor 1, College of Public Affairs and Development, effective 1 November 2012 until 31 May 2013
- Asst. Prof. **RODERICK L. CATRIZ**, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 1 November 2012 until 31 May 2013
- Asst. Prof. **ROSA PILIPINAS F. FRANCISCO**, Assistant Professor 1, College of Development Communication, effective 1 June 2012 until 3 June 2012
- Asst. Prof. **AILEEN R. DE JURAS**, Assistant Professor 1, Institute of Human Nutrition and Food, College of Human Ecology (IHNF-CHE), effective 1 November 2012 until 31 May 2013
- Asst. Prof. **LOWELA M. PADILLA**, Assistant Professor 1, Institute of Human Nutrition and Food, College of Human Ecology (IHNF-CHE), effective 1 November 2012 until 31 May 2013
- Asst. Prof. **IRENEO B. PANGGA**, Assistant Professor 4, Crop Protection Cluster, College of Agriculture, effective 1 June 2012 until 31 May 2013

UP Visayas

- Asst. Prof. **JEROME BENEDICT P. CABANSAG**, Assistant Professor 1, UP Visayas Tacloban College, effective 1 June 2012 until 25 July 2012
- Asst. Prof. **NAOMI P. CARNAJE**, Assistant Professor 6, School of Technology, effective 1 June 2012 until 31 May 2013
- Asst. Prof. **KURT WALDO E. SY PIECCO**, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2012 until 31 May 2013
- Asst. Prof. **SUSAN MILA P. ALVAREZ-TOSALEM**, Assistant Professor 2, College of Arts and Sciences, effective 11 September 2012 until 31 May 2013

UP Baguio

- Asst. Prof. **ROMEO M. DIZON** as Assistant Professor 6, College of Science, effective 1 November 2012 until 31 May 2013
- Asst. Prof. **MA. ROSARIO Y. FLORENDO**, Assistant Professor 1, College of Arts and Communication, effective 1 November 2012 until 31 May 2013

UP Cebu

- Asst. Prof. **KAIRA ZOE K. ALBURO**, Assistant Professor 1, Social Sciences Cluster, effective 1 June 2012 until 3 June 2012
- Dr. **FRED S. AVESTRUZ**, Professor 1, Business Management Cluster, effective 1 January 2013 until 31 May 2013
- Asst. Prof. **MAE CLAIRE G. JABINES**, Assistant Professor 1, Social Sciences Cluster, effective 1 November 2012 until 31 May 2013
- Asst. Prof. **ERNESTO G. YAP**, Assistant Professor 2, Business Management Cluster, effective 1 June 2012 until 3 June 2012

3. Appointment of Faculty

3.1 Transfer to Permanent Status

UP Diliman

- Asst. Prof. **ZENAIDA P. BOJO** as Assistant Professor 1 (Salary Grade 18-1), College of Education, effective 4 December 2012
- Assoc. Prof. **RHANDLEY D. CAJOTE** as Associate Professor 1 (Salary Grade 22-4), College of Engineering, effective 4 December 2012
- Asst. Prof. **CARMELI MARIE C. CHAVES** as Assistant Professor 2 (Salary Grade 19-1), School of Urban and Regional Planning (SURP), effective 4 December 2012
- Asst. Prof. **JOHN CARLO P. DAQUIS** as Assistant Professor 1 (Salary Grade 18-1), School of Statistics, effective 4 December 2012
- Asst. Prof. **MA. RITA B. GUDIÑO** as Assistant Professor 1 (Salary Grade 18-1), College of Fine Arts, effective 4 December 2012
- Asst. Prof. **EDUARDO R. MAGDALUYO, JR.** as Assistant Professor 6 (Salary Grade 21-3), College of Engineering, effective 4 December 2012
- Asst. Prof. **RHAYAN G. MELENDRES** as Assistant Professor 2 (Salary Grade 19-1), UP Diliman Extension Program in Pampanga, effective 4 December 2012
- Asst. Prof. **MARIA LOURDES T. MUNARRIZ** as Assistant Professor 6 (Salary Grade 21-3), School of Urban and Regional Planning (SURP), effective 4 December 2012
- Asst. Prof. **JAMEL JOSEPH A. OBNAMIA** as Assistant Professor 2 (Salary Grade 19-1), College of Fine Arts, effective 4 December 2012
- Asst. Prof. **APRYL MAE C. PARCON** as Assistant Professor 1 (Salary Grade 18-1), College of Social Sciences and Philosophy, effective upon approval
- Assoc. Prof. **MICHAEL ANGELO A. PEDRASA** as Associate Professor 1 (Salary Grade 22-4), College of Engineering, effective 4 December 2012
- Asst. Prof. **JHOANNA RHODETTE I. PEDRASA** as Assistant Professor 7 (Salary Grade 21-5), College of Engineering, effective 4 December 2012
- Asst. Prof. **PHILIP CHRISTIAN C. ZUNIGA** as Assistant Professor 2 (Salary Grade 19-1), College of Engineering, effective 4 December 2012

UP Manila

- Asst. Prof. **ERNESTO R. GREGORIO, JR.** as Assistant Professor 3 (Salary Grade 19-3), College of Public Health, effective 4 December 2012
- Dr. **PAUL MATTHEW D. PASCO** as Associate Professor 3 (part-time) (Salary Grade 23-4), College of Medicine, effective 4 December 2012

Dr. **GEORGINA C. PASTORFIDE** as Associate Professor 3 (part-time) (Salary Grade 23-4), College of Medicine and Attending Physician, Philippine General Hospital, effective 4 December 2012

Dr. **JERICHO THADDEUS P. LUNA** as Associate Professor 5 (part-time) (Salary Grade 23-4), College of Medicine and Attending Obstetrics and Gynecologist, Philippine General Hospital, effective 4 December 2012

UP Los Baños

Asst. Prof. **AMADO A. ANGELES** as Assistant Professor 1 (Salary Grade 18-1), College of Agriculture, effective 4 December 2012

Asst. Prof. **JOSEPH F. DELA CRUZ** as Assistant Professor 1 (Salary Grade 18-1), College of Veterinary Medicine, effective 4 December 2012

Asst. Prof. **AILEEN R. DE JURAS** as Assistant Professor 1 (Salary Grade 18-1), College of Human Ecology, effective 4 December 2012

Asst. Prof. **JON PAUL F. MALIGALIG** as Assistant Professor 1 (Salary Grade 18-1), College of Development Communication, effective 4 December 2012

Asst. Prof. **LOWELA M. PADILLA** as Assistant Professor 1 (Salary Grade 18-1), College of Human Ecology, effective 4 December 2012

Asst. Prof. **GRACE R. SACNAHON** as Assistant Professor 1 (Salary Grade 18-1), College of Veterinary Medicine, effective 4 December 2012

Asst. Prof. **RENATO V. TORRES** as Assistant Professor 3 (Salary Grade 19-3), College of Human Ecology, effective 4 December 2012

UP Baguio

Asst. Prof. **ROMEO M. DIZON** as Assistant Professor 6 (Salary Grade 21-3), College of Science, effective 4 December 2012

Asst. Prof. **ROCEL AMOR P. ORTEGA** as Assistant Professor 1 (Salary Grade 18-1), College of Science, effective 4 December 2012

UP Cebu

Asst. Prof. **TIFFANY ADELAINÉ G. TAN** as Assistant Professor 2 (Salary Grade 19-1), Business Management Cluster, effective 4 December 2012

3.2 Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Asst. Prof. **NORMA G. CAJILIG** as Assistant Professor 5 (Salary Grade 21-2), College of Education, effective 26 September 2012 until 31 October 2012

Prof. **ERLINDA S. ECHANIS** Professor 12 (Salary Grade 29-8), College of Business Administration, effective 1 November 2012 until 31 May 2013

Prof. **ANNABELLE A. HERRERA** as Professor 12 (Salary Grade 29-8), College of Science, effective 1 June 2012 until 31 October 2012
Prof. **HELEN E. LOPEZ** as Professor 12 (Salary Grade 29-8), College of Arts and Letters, effective 1 June 2012 until 31 October 2012
Prof. **JONATHAN C. MALICSI** as Professor 12 (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 1 June 2012 until 31 October 2012
Assoc. Prof. **LORENZO Q. ORILLOS** as Associate Professor 2 (Salary Grade 22-8), College of Education, effective 10 August 2012 until 31 October 2012
Prof. **NONILON V. QUEAÑO** as Professor 3 (Salary Grade 26-8), College of Arts and Letters, effective 23 October 2012 until 31 October 2012

UP Los Baños

Prof. **AVELINO D. RAYMUNDO** as Professor 12 (Salary Grade 29-8), College of Agriculture, effective 1 October 2012 until 31 October 2012

UP Manila

Dr. **JOSE C. GONZALES** as Professor 6, College of Medicine, effective 19 February 2013 until 18 February 2014

UP Visayas

Assoc. Prof. **EVELYN B. BAYLOCON** as Associate Professor 7, (Salary Grade 25-8), College of Arts and Sciences, effective 17 October 2012 until 31 October 2012
Prof. **ERLINDA B. PANGGAT** as Professor 5 (Salary Grade 27-8), College of Fisheries and Ocean Sciences, effective 2 December 2012 until 30 April 2013

3.3 Original Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **NAIDA U. RIVERA** as Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2012 until 31 May 2013

UP Los Baños

Prof. **AURORA M. BALTAZAR** as Adjunct Professor (without compensation), College of Agriculture, effective upon approval until 31 May 2013
Prof. **CLEOFAS R. CERVANCIA** as Adjunct Professor, College of Arts and Sciences, without compensation, effective 10 April 2012 until 31 October 2012
Prof. **EDUARDO P. PANINGBATAN, JR.** as Adjunct Professor, College of Agriculture, without compensation, effective 1 June 2012 until 31 May 2013

UP Visayas

Prof. **FLORENDA P. ESPAÑOLA** as Senior Lecturer 3, College of Arts and Sciences, effective 01 June 2012 until 31 October 2012

Prof. **MINDA J. FORMACION** as Professorial Lecturer 5, College of Arts and Sciences, effective 8 November 2012 until 5 April 2013

UP Open University

Prof. **JOSEFINA G. TAYAG** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 10 October 2012 until 16 March 2013

3.4 Renewal of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **RUBEN N. CARAGAY** as Professorial Lecturer 5, College of Architecture, effective 1 June 2012 until 31 May 2013

Prof. **MARIA LOURDES C. DE OCAMPO** as Professorial Lecturer 1, College of Mass Communication, effective 1 June 2012 until 31 May 2013

Prof. **YOLANDA C. GRANDA** as Professorial Lecturer 1, School of Library and Information Studies, effective 1 June 2012 until 31 May 2013

Prof. **MARK ANTHONY N. JAVIER** as Professorial Lecturer 2, College of Business Administration, effective 1 June 2012 until 31 May 2013

Prof. **ROSA MARIA T. JUAN-BAUTISTA** as Professorial Lecturer 1, College of Law, effective 1 June 2012 until 31 May 2013

Prof. **MILAGROS P. NAVARRO** as Professorial Lecturer 5, College of Science, effective 1 June 2012 until 31 October 2012

Prof. **ERNESTO M. PERNIA** as Professorial Lecturer 5, School of Economics, effective 1 June 2012 until 31 May 2013

Prof. **MARY A. RACELIS** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2012 until 31 May 2013

Prof. **WILHELM G. SOLHEIM, II** as Faculty Consultant, Archaeological Studies Program, effective 1 November 2012 until 31 October 2013

Prof. **SERAFIN D. TALISAYON** as Professorial Lecturer 5, Technology Management Center, effective 1 June 2012 until 31 May 2013

Prof. **JEFFREY G. WILLIAMSON** as Adjunct Professor, School of Economics (without compensation), effective 1 June 2012 until 31 May 2013

UP Los Baños

Prof. **ROGELIO N. TAGARINO** as Professorial Lecturer 1, College of Public Affairs and Development, effective 1 July 2012 until 30 June 2013

Prof. **MAXIMA E. FLAVIER** as Adjunct Professor School of Environmental Science and Management (SESAM), without compensation effective 1 June 2012 until 31 May 2013

UP Manila

Prof. **RUBEN N. CARAGAY** as Professorial Lecturer 5, College of Public Health, effective 1 June 2012 until 31 May 2013

3.5 Reappointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **SYLVIA H. GUERRERO** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 November 2012 until 31 May 2013

Prof. **ROSARIO D. JIMENEZ** as Professorial Lecturer 2, School of Urban and Regional Planning, effective 1 November 2012 until 31 October 2013

Prof. **AMARYLLIS T. TORRES** as Professorial Lecturer 5, College of Social Work and Community Development, effective 1 November 2012 until 31 May 2013

UP Open University

Prof. **ROGELIO V. CUYNO** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 10 November 2012 until 16 March 2013

Prof. **MA. THERESA L. DE VILLA** as Professorial Lecturer 5, Faculty of Education, effective 2 June 2012 until 6 October 2012

Prof. **MILDRED S. GANADEN** as Adjunct Professor 5, Faculty of Education, effective 10 November 2012 until 16 March 2012

UP Visayas

Mr. **PABLO B. ESPAÑOLA** as Senior Lecturer 2, College of Management, effective 1 November 2012 until 31 March 2013

Atty. **PERLA G. GAUZON** as Lecturer 2, College of Management, effective 1 November 2012 until 15 April 2013

Prof. **SONIA P. FORMACION** as Professorial Lecturer 4, College of Arts and Sciences, effective 16 November 2012 until 15 March 2013

Prof. **RAYMUNDO E. PICCIO** as Senior Lecturer 2, College of Arts and Sciences, effective 8 November 2012 until 15 April 2013

4. Appeal of Director Edison Cruz, Technology Management Center, UP Diliman on the Unfavorable Action of the UP Diliman Chancellor to Renew the Extension of the Regular Faculty Appointment of Dr. Roger Posadas Beyond Compulsory Retirement Age 65

Board action: Denial of the Appeal

The following item was **DEFERRED**:

1. Appointment of Professor Emeritus Effective Upon Retirement

The System Committee on Professor Emeritus Appointments recommends the following for the position of **Professor Emeritus** effective upon their retirement:

CU	Name	Date of Retirement
UP Diliman	Leonor M. Briones	16 October 2010
UPOU	Felix Librero	30 May 2013
UPLB	Salcedo L. Eduardo	11 September 2012
UPLB	Angel L. Lambio	21 May 2011
UPLB	Evelyn Mae Tecson-Mendoza	7 August 2012
UPLB	Asuncion K. Raymundo	15 August 2011
UP Cebu	Felisa U. Etemadi	1 June 2011

In the evaluation of the Committee, they were guided by the new set of criteria approved by the Board of Regents at its 1281st meeting on 26 July 2012. The Committee believes that the above-mentioned professors truly deserve the recognition.

Pending Board action on the Request of Faculty Regent Ida F. Dalmacio for the Board to rescind its Approval on the Revised Guidelines on the Selection Criteria and Process of the Professor Emeritus.

The following item was **WITHDRAWN**:

1. Request of Los Baños, Laguna Mayor Anthony F. Genuino to Construct Building for the Proposed Ambulatory Clinic and Livelihood Center on Land Located Within Barangay Tuntungin-Putho, Titled in the Name of the University of the Philippines

The UP Los Baños Administration favorably endorsed the request of Mayor Anthony F. Genuino of Los Baños, Laguna and Punong Barangay Ronaldo N. Oñate of Barangay Tuntungin-Putho, Los Baños to construct buildings for the proposed Ambulatory Clinic and Livelihood Center on the land located within Barangay Tuntungin-Putho titled in the name of the University of the Philippines.

The Los Baños ambulatory clinic is a 24-hour primary health care facility that is one of the priority programs of Mayor Genuino to improve the health conditions of his constituents. It is intended to serve the marginalized sector of the community who cannot afford the cost of medical services. It is designed to cater to out-patient and non-complicated emergency cases who may need first aid treatment.

The Livelihood Center will serve as training center and one-stop-shop for all products of the 14 barangays of Los Baños under the One Barangay One Product (OBOP) Project.

The proposed site for the two buildings is part of the open space of a ten hectare resettlement site which UP developed for tenants affected by Presidential Decree Nos. 457, 729 and 1046-A, the laws governing the creation of the Institute of Plant Breeding (IPB), National Crop Protection Center (NCPC) and the National Institute of Molecular Biology and Biotechnology (BIOTECH).

The UP Administration agreed in principle with the UPLB Vice Chancellor for Planning and Development, Dr. Fernando C. Sanchez, Jr. and the Land Use Management for the approval of the construction of said Ambulatory Clinic and Livelihood Center subject to the following conditions:

1. The Ambulatory Clinic (144 sq. ms.) must be constructed beside the Barangay Health Center which is the logical location considering the usage of both buildings (health concerns);
2. The Livelihood Center (70 sq. ms) must be located beside the other existing buildings like the Multi-Purpose Hall or anywhere within the already built-up area where the Chapel and Barangay Hall are also located;
3. The Municipal Engineer's Office must present the final proposed location of the two (2) buildings for UPLB's approval;
4. The area in front of the school building and surrounded by two (2) roads must remain an open space. It must be used only as park and playground for the children of Putho. Therefore, no building must be constructed in that area. This is in compliance with the subdivision law.
5. No request for construction will be approved after the Ambulatory and Livelihood buildings since the area beyond the 3,500 square meters open space is already saturated.

In addition, Prof. Cristopher S.P. Espina, Director of the Office of Design and Planning Initiatives of the UP System recommends the drafting of a Memorandum of Agreement between UP and the parties concerned acknowledging the University as the legal and sole owner of the 10,000 sq.m. property and specifying the conditions and restrictions on the use of the resettlement area.

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

ACADEMIC MATTERS

The Board **CONFIRMED** the following:

1. Confirmation of Graduation *Ad Referendum* of Students for the Degree of Bachelor of Science in Civil Engineering, UP Diliman as of the End of First Semester AY 2012-2013 Who Will Be Taking the Licensure Examination

- QUERO, JONAS CHRISTIAN R.
- MIRANDA, MARTIN LUCAS P.
- OBEDIENCIA, DEMI ANNE C.

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the Officer-in-Charge of the University approved on 31 October 2012 the graduation ad referendum of the students stated above.

Their graduation has been recommended by the faculty of the College of Engineering and by the UP Diliman University Council, *Ad Referendum*.

The request was made because they have to submit their applications for the Civil Engineering Board Examination on 5 November 2012, the deadline set by the Professional Regulatory Commission (PRC).

2. Adoption of the “Hybrid” GE Framework Wherein of the Forty-Five (45) units of GE Courses Required, Six (6) Units must be in Philippine Studies at UP Cebu

The UP Cebu College Council, during its 5th Regular Council meeting held last 11 July 2012, unanimously agreed on the adoption of the “hybrid” GE framework wherein of the forty-five (45) units of GE courses required, six (6) units must be in Philippine Studies.

The Board, at its 1280th meeting held on 4 June 2012, gave the President authority to approve Prescribed GE Courses in the various CUs subject to confirmation by the Board of Regents.

The President approved the proposal on 3 October 2012.

3. Revision in the Implementation of the General Education (GE) Program of UP Baguio

Background and Rationale

In its present format, the General Education (GE) Program being implemented in UP Baguio allows students free choice, in principle, in all 45 GE units evenly distributed into 15 units in each of the following domains: Arts and Humanities (AH), Social Sciences and Philosophy (SSP), and Natural Sciences & Mathematics (NSM). However, certain factors like block sectioning, advising and limited number of GE courses serve as constraints in the freedom of choice. It was also noted in the September 2010 FGDs conducted in UP Baguio and in the system-wide GE conference in October 2010 that most students abuse their freedom of choice by enrolling in GE courses that are relatively easy (i.e., uno-able) in the interest of lighter academic loads and improved GWAs. The Focus Group Discussions (FGD) observed that the desired skills and competencies which the GE courses serve to impart cannot be fully achieved if the students are allowed to choose freely. Hence, the FGDs recommended for a “semi-prescriptive” approach where certain GE courses must be required. This observation was echoed in the system-wide GE conference and all the CUs affirmed the need for a “semi-prescriptive” approach. Along this line, the conference came up with the following recommendations:

- Retain the total of 45 GE units in all degree programs – 15 units from each domain;
- Prescribe 6-9 units per domain; the remaining units are the students’ free choice; and
- The decision as to what GE courses to require within programs or across CU will be left to the CUs.

In the November 2010 meeting of the President’s Advisory Council, it was suggested that the second item be revised to “prescribe a maximum of 9 units per domain”. The academic units of UP Baguio adopted the PAC’s recommendation, hence this proposal.

Required GE Courses by Degree Program

The departments and colleges, addressing the gaps in skills and competencies in line with the overall objectives of each degree program and after careful assessment of the contents and objectives of the GE courses, came up with the following list of required GE courses: (checklists of all degree programs will be revised accordingly).

Degree Program	Required GE courses	Total Required GE Units
BA Communication	Comm 1 or Kom 1*, Hist 1; Eng 1; Speech Comm 10	12
BA Language & Literature	Comm 1 or Kom 1*, Hist 1; Eng 1	9
B Fine Arts	Comm 1 or Kom 1*, Hist 1; Eng 1	9
BA Social Science	} Comm 2 or Kom 2*, Hist 1	} 6
BS Management Economics		
BS Biology	} Comm 1 or Kom 1*; Hist 1; Eng 1	} 9
BS Computer Science		
BS Mathematics		
BS Physics		

*students will choose either one

4. Proposed Revisions in the Associate in Arts (AA) Program, UP Open University

In line with the recommendations of the System-wide (Revitalized) General Education (GE) Program Review of 2010, UP Open University submits its proposed revisions in its Associate in Arts (AA) program approved by the Council in its 36th meeting held on 6 April 2011:

- a. Revision of the AA curriculum structure to reflect 45 units of GE;
- b. Submission of UPOU's list of RGEP-compliant GE courses; six units of prescribed GE courses per domain; and
- c. Adoption of additional GE courses from other Constituent Universities.

Background

UPOU participated in the UP System-wide review of the Revitalized GE Program (RGEP) completed in 2010. The recommendations of the 2010 RGEP review apply to the GE component of UPOU's Associate in Arts (AA) and Bachelor in Multimedia Studies (BAMS) programs. These recommendations include the following:

- a. Retain the two versions of the RGEP framework and allow the constituent universities (CUs) to decide what features of the other version to adopt, if at all;
- b. Retain the 45 GE units per degree program;
- c. Retain the 15 units per domain;
- d. Prescribe 6-9 units per domain, and allow the students to choose freely for the remaining units. Decisions regarding what to require within programs or across units will be left to the campuses and programs;
- e. Faculty assigned to handle GE courses should have at least three years of good teaching record and preferably at least a Master's degree, and they should be oriented to the GE philosophy and framework;
- f. Encourage the teaching of GE courses in Filipino; and

- g. Allow the units to determine what for them is the most feasible class size for GE courses.

5. UP Visayas Initiatives In Improving its Scientific Productivity

- UPV Researchers' Mentoring Initiatives
- UPV Graduate Students' Theses/Dissertation Support
- Revision of In-house Research Contract
- UPV's Comprehensive Research and Extension Contract

The UP Visayas has been doing initiatives to improve its scientific productivity and to enable it to support UP's goal of becoming a true research university. Some initiatives have been widely disseminated and approved, namely:

UPV Researchers' Mentoring Initiatives

It allows more experienced scientists to nurture junior faculty and researchers. Publication in at least one (1) co-authored ISI-indexed journal is required per project.

UPV Graduate Students' Theses/Dissertation Support

An outright grant of up to ₱50,000 and ₱75,000 for thesis and dissertation, respectively, is given to graduate students. In return, the student is required to publish his/her research output in ISI-listed journal.

Revision of In-house Research Contract

Publication in ISI-indexed journal is required. However, publication in a non ISI-indexed peer reviewed journal is allowed after three (3) attempts to publish in an ISI-indexed journal.

UPV's Comprehensive Research and Extension Contract

Sixteen (16) over-arching umbrella programs were identified in relation to UPV's mandates: 1) Fisheries Conservation; 2) Environment and Natural Resources; 3) Food Science and Technology; 4) Biodiversity Conservation; 5) Marine Biotechnology; 6) Integrated Coastal Management; 7) Biodiversity Conservation; 8) Health and Nutrition; 9) Coastal Disaster and Mitigation; 10) Energy; 11) Change and Development; 12) Coastal Happiness; 13) Enterprise Development Support; 14) Policy Research Support; 15) Visayas Heritage; and 16) Creative Works and the Arts.

Although these are approved at the CU level, it is requested that the approvals for the research initiatives be confirmed by the Board of Regents so that the UP Visayas will have greater authority to implement them.

FISCAL MATTERS

The Board **CONFIRMED** the following:

Academic Agreements

UNIT	TITLE	PROJECT/AMOUNT/ DURATION
UP System	1	Protocol on International Education Cooperation between the University of the Philippines and the Fatih University, Istanbul, Republic of Turkey
	2	Memorandum on Student Exchange between the University of the Philippines and the National University Corporation Kochi University, Japan
	3	Memorandum of Understanding between the University of the Philippines and the Bank of the Philippine Islands (BPI)

		Effectivity: Valid for a period of five (5) years	Date signed: 26 July 2012 (Fatih University) 6 July 2012 (UP)
		Project: Student Exchange	Effectivity: Effective on the date of its signing until 25 November 2015
			Date signed: 2 October 2012
		Program: BPI-UP Sustainable Energy Initiative or UP-BPI Sustainable Energy Initiative	Effectivity: The Partnership shall run for two (2) years commencing in September 2012 and expiring in August 2014
			Date notarized: 3 October 2012

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP System	4	Memorandum of Understanding between the Member Universities of the ASEAN University Network (AUN) and the Universities from the Plus Three Counties, Comprising the People Republic of China, Japan, and the Republic of Korea	<p>Project: Establishment of the ASEAN+3 University Network</p> <p><u>Commencement, Modification and Termination</u></p> <p>Cooperation under this MOU may commence upon the completion of signing by the Participating Universities. The MOU may be modified at any time by mutual determination of the Participants in writing. If any Participating University desires to terminate this MOU, it should endeavour to provide 120 days advance written notice to the AUN Secretariat.</p> <p>Date signed: 1 November 2012</p>
	5	Memorandum of Understanding between the University of the Philippines and the Chinese Culture University, Taiwan	<p>Project: Academic and Cultural Exchange</p> <p>Effectivity: Effective from the date of signing by the representative of each party. Either party may, upon six months written notice, terminate the agreement.</p> <p>Date signed: 1 November 2012</p>
	6	Memorandum of Agreement between the University of the Philippines and Dr. Caesar A. Saloma (Grantee) on the Availment of Grant for Intellectual Property (IP) Protection	<p>Invention: Two Color (Two Photon) Excitation with Focused Excitation Beams and a Raman Shifter</p> <p>Amount: ₱66,326.64</p> <p>Date notarized: 8 November 2012</p>

UNIT	TITLE	PROJECT/AMOUNT/ DURATION
UP System	7 Memorandum of Understanding between the University of the Philippines and the National Economic and Development Authority (NEDA)	<p>Project: Institutional Cooperation</p> <p>Effectivity: Effective upon signing and shall continue to be effective unless otherwise terminated, modified or amended by mutual consent of the parties.</p> <p>The MOU may be amended in writing upon mutual consent and agreement of both parties.</p> <p>Date notarized: 9 November 2012</p>
	8 Renewal of the Trademark License Agreement between the University of the Philippines (University) and Mr. Michaelangelo S. Esteves, doing Business under the Name of Maroons Boutique and Novelty Shop (Licensee)	<p>Project: Licensing Agreement on U.P. Trademarks</p> <p>Term:</p> <p>The Agreement shall be valid and effective for five (5) years, commencing on 1 June 2012 up to and until the close of business hours on 31 May 2017, unless sooner terminated, rescinded or cancelled in accordance with the terms thereof.</p> <p>The renewal of the Agreement is subject to the discretion of the University. In the event that the Licensee wishes to renew the Agreement, it shall advise the University, through the OVPD or TTBD0, not later than five (5) months before the Expiry Date, and the University shall advise the Licensee in writing of its decision not later than two (2) months before the Expiry Date.</p>

UNIT	TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	<p>1 Framework Partnership Agreement between the University of the Philippines through the Archaeological Studies Program and the University of Murcia through the Erasmus Mundus Program</p> <p>(For the purposes of the implementation of the Grant Agreement concluded between the Education, Audiovisual and Culture Executive Agency and the main beneficiary, on behalf of the beneficiary universities, following the Call for Proposals for the Erasmus Mundus Action 2)</p>	<p>Project: Let's Move Together (Mover)</p> <p>Effectivity: Shall come into force on the day it is signed by each Partner respectively but shall have retroactive effect from 15 July 2011, the date the EU Contract came into force, and will cover the period up to 14 July 2015</p>
	<p>2 Agreement on Academic Cooperation between the University of the Philippines and the University of Amsterdam Department of Human Geography, Planning and International Development Studies, Amsterdam</p>	<p>Project: Academic Cooperation and mutual under-standing between the two (2) universities</p> <p>Effectivity: Valid for a period of three (3) years from the date of signature by the representatives of both Universities</p> <p>Date notarized: 13 January 2012</p>
	<p>3 Agreement on Academic Cooperation between the University of the Philippines and the Nanyang Technological University through its Energy Research Institute @ NTU, Singapore</p>	<p>Project: Academic Cooperation and mutual understanding between the two (2) universities</p> <p>Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities</p> <p>Date notarized: 21 January 2012</p>

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	4	Agreement on Academic Cooperation between the University of the Philippines and the Akita University, Japan	Project: Academic & Educational Cooperation Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities Date notarized: 27 September 2012
	5	Memorandum of Understanding on Student Exchange between the University of the Philippines and the Akita University, Japan	Project: Student Exchange Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities. The validity of the MOU shall be extended for another five (5) years unless either party declares its termination in written form, provided sixty (60) days notice is given in advance to the other party Date notarized: 27 September 2012
	6	Agreement on Academic Cooperation between the University of the Philippines through the College of Social Works and Community Development and The University of Manitoba, Canada	Project: Academic Cooperation Effectivity: Valid for a period of five (5) years from the date of signature by the representatives of both Universities Date notarized: 19 July 2012

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	7	Project Contract between the University of the Philippines through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Project: Collaborative Research Program (AUN/SEED-Net Project No. UP CR1201) Amount of the Project: USD 77,250.00 Duration: 1 April 2012 until 15 March 2013 Date signed: 14 June 2012
	8	Memorandum of Understanding between the University of the Philippines and the University of Houston, Texas	Project: Academic Collaboration Effectivity: Effective from the date of execution until the end of the term of three (3) years Date notarized: 3 February 2012
	9	Agreement on Academic Cooperation between the University of the Philippines and the University of Newcastle, Australia	Project: Academic Cooperation Effectivity: Valid for a period of three (3) years from the date of signing by the representatives of both universities. This agreement may be renewed after being reviewed and renegotiated by both universities Date notarized: 28 August 2012

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	10	Memorandum of Agreement (Fourth Renewal) between the University of the Philippines and the Kansai University of International Studies, Japan	<p>Project: Exchange Program</p> <p>Effectivity: The Agreement shall remain in full force for three (3) years, renewable for such period and under terms and conditions mutually agreed upon by the parties in writing. It may pre-terminated upon six (6) months prior written notice to the other party, without prejudice to the completion of any academic program of any existing exchange faculty or student.</p> <p>Date notarized: 6 September 2012</p>
	11	Memorandum of Understanding between the University of the Philippines and the Technische Universitat Bergakademe, Freiberg, Germany and the 58 International Universities	<p>Project: World Forum of Universities of Resources on Sustainability (WFURS)</p> <p>Date signed: 11 June 2012</p>
	12	Joint Project Agreement between the University of the Philippines and the Center for Labor Education, Advocacy, Research and Development, Inc. (CLEARED)	<p>Project: 2012 International Conference of Cooperatives</p> <p>Effectivity: Upon approval by the University and shall remain in force until the completion of the Joint Project and compliance with the provisions</p> <p>Date notarized: 23 May 2012</p>

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	13	Memorandum of Agreement between the University of the Philippines through its National Engineering Center (NEC), National Center for Transportation Studies (NCTS), and UP Vehicle Research Testing Laboratory (UPVRTL) and the Department of Energy (DOE)	<p>Project: Alternative Fuels Vehicle Tests and Research Program and Energy Efficiency in Road Transport</p> <p>Amount of the Project: ₱11,000,000.00</p> <p>Effectivity: Upon signing and shall remain in full force and effect unless sooner revoked or terminated by any Party thirty (30) days after receipt by the other Party of the written notice of revocation or termination</p> <p>Date notarized: 17 April 2012</p>
	14	Memorandum of Agreement among the University of the Philippines through The Marine Science Institute (UP-MSI), the Department of Science and Technology (DOST), and the Philippine Council for Aquatic and Marine Research and Development (PCAMRD)	<p>Project: Eco-Friendly Treatment in Carageenan Production from Some Philippine Seaweeds</p> <p>Amount of the Project: ₱500,000.00</p> <p>Effectivity: Shall be completed within a period of one (1) year with the Y1 grant covering the period 1 September 2011 to 31 August 2012</p> <p>Date notarized: 23 September 2011</p>
	15	Memorandum of Agreement between the University of the Philippines through The Marine Science Institute (UP-MSI) and the School of Science and Engineering, Ateneo De Manila University	<p>Project: Biology Practicum Students</p> <p>Effectivity: 2012 Summer Term to commence on 23 April 2012 and to be completed on 11 May 2012</p> <p>Date notarized: 30 August 2012</p>

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Diliman	15	Memorandum of Agreement between the University of the Philippines through The Marine Science Institute (UP-MSI) and the School of Science and Engineering, Ateneo De Manila University	Project: Biology Practicum Students Effectivity: 2012 Summer Term to commence on 23 April 2012 and to be completed on 11 May 2012 Date notarized: 30 August 2012
	16	Memorandum of Agreement between the University of the Philippines and the Polytechnic University of the Philippines (PUP)	Project: Academic Cooperation Effectivity: Shall take effect upon signing by the parties and shall remain in force for a period of three (3) years subject to annual review Date notarized: 28 June 2012
	17	Memorandum of Agreement between the University of the Philippines through the National Institute of Physics (NIP) and the Polytechnic University of the Philippines (PUP)	Project: Student-Trainee Effectivity: Scheduled to run for a period of 200 hours training every summer for a period of three (3) years and shall take effect upon signing by the parties Date notarized: 24 May 2012
	18	Memorandum of Agreement among the University of the Philippines through the Marine Science Institute (MSI), the Department of Science and Technology (DOST), and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD)	Project: Genetics Diversity and Stock Delineation of Philippine Populations of Orange Mudcrab, <i>Scylla olivacea</i> Amount: ₱500,000.00 Effectivity: Shall be completed within a period of one (1) year from 10 August 2012 to 9 August 2013 Date notarized: 17 October 2012

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Manila	1	Contract of Affiliation between the University of the Philippines Manila College of Nursing (UPM-CN) and the Manila Health Department (MHD)	<p>Project: Affiliation and Training of UP Manila Nursing Students</p> <p>Effectivity: April 2012 to March 2013</p> <p>Date signed: 1 March 2012</p>
	2	Memorandum of Agreement between the University of the Philippines Manila and the Advanced Science and Technology Institute (ASTI)	<p>Project: Use of Philippine Research, Education, and Government Information Network (PREGINET – operated and maintained by ASTI) Infrastructure for the Purpose of Co-Locating Servers</p> <p>Effectivity: Effective upon signing and shall remain in force at a minimum of one (1) year and shall remain effective until terminated by either one of the parties</p> <p>Date notarized: 7 September 2012</p>
	3	License Agreement between the University of the Philippines Manila (Licensor) and the ATC Health Care International Corporation (Licensee)	<p>Project: Production Technology for Lagundi Pediatric Syrup and Grant of “Field-of-Use” Rights to ATC Health Care International Corporation</p> <p>Effectivity: The License Agreement is non-exclusive and shall be in full force and effect from the date of signing and shall remain in effect for a period of five (5) years, unless otherwise terminated by operation of law or pursuant to the terms and conditions of the agreement</p> <p>Date signed: 7 December 2011</p>

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Open University	1	Grant Agreement Deed between the University of the Philippines Open University and the Commonwealth of Australia, represented by the Australian Agency for International Development (AusAID)	<p>Project: Teaching and Learning Strategies for Computer Tablets (Philippines) (AUSAID Agreement 63244)</p> <p>Amount of the Project: AUSAID will pay UPOU an acquittable Grant up to a maximum of ₱24.5 Million (equivalent to AUD 545,841.12)</p> <p>Effectivity:</p> <p>The term of the Agreement commences upon execution by both parties being the date indicated in the Agreement and continues until all obligations have been fulfilled under the Agreement.</p> <p>The Organisation must commence the Activity on 2 July 2012 and must complete the Activity by 30 September 2013</p>
	2	Advertising Agreement between the University of the Philippines Open University and the AQAdvertising, Inc. (Agency)	<p>Product: SERBISYONG DOTS Television Commercial</p> <p>Amount: ₱2,500,000.00</p> <p>Effectivity: 23 July 2012 until 31 December 2012</p> <p>Date notarized: 14 August 2012</p>
UP Mindanao	1	Memorandum of Agreement between the University of the Philippines Mindanao and the Department of Agriculture – Regional Field Unit XI, Davao City	<p>Project: Mindanao Cattle Development Research Experimental Project</p> <p>Amount of the Contract: ₱1,343,825.00</p> <p>Effectivity: Effective upon signing by the Parties and shall be terminated upon the satisfactory fulfilment of all terms and conditions embodied in the Agreement</p> <p>Date notarized: 29 June 2012</p>

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP Mindanao	2	Memorandum of Agreement between UP Mindanao (First Party) and the Davao Football Association, Inc. (Second Party)	<p>Program: Conduct of Civic Welfare Training Service (CWTS) through the Department of Human Kinetics (DHK)</p> <p>Courses:</p> <ul style="list-style-type: none"> • CWTS 1 (DHK- Sports Management and Development) • CWTS 2 (DHK – School/Community Based Sports Programs) <p>Effectivity: Immediately upon signing and shall be effective for School Year 2012-2013</p> <p>Date notarized: 30 July 2012</p>
	3	Memorandum of Agreement between the University of the Philippines Mindanao and the University of the Philippines Alumni Association Davao Chapter (UPAA-Davao)	<p>Project: Training and Mentoring Program for Public Elementary Level Mathematics Teachers in the 1st Congressional District of Davao City</p> <p>Amount of Contract: ₱483,300.00 (sourced from the CHED-Nogales Fund and UPAA)</p> <p>Effectivity: Effective upon the date of signing by the parties and shall remain effective for a period of one (1) year unless earlier terminated upon the mutual agreement in writing by the parties</p> <p>Date notarized: 5 October 2012</p>

General Construction Agreements/Contract of Lease

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP System	1	<p>Contract of Lease with Deed of Donation between the University of the Philippines (Lessor) and Panorama Development Corporation (Lessee)</p> <p>Donation:</p> <ul style="list-style-type: none"> • The Lessee shall donate the amount of Two Million Five Hundred Thousand (₱2,500,000.00) as scholarship under the <i>Iskolar ng Bayan Scholarship</i> Program for qualified students of the Donee in the academic field of Architecture under the UP Diliman College of Architecture • The Scholarship shall be named “PANORAMA DEVELOPMENT CORPORATION Scholarship Fund” and shall be subject to the Donee’s rules on naming of Scholarships, Professorial Chairs, and Grants as approved by the Board of Regents in its 1249th meeting on 25 September 2009 	<p>Leased Premises: Three (3) contiguous parcels of land, with a total aggregate area of approximately 38,123 square meters situated at Barangay Cupang, Muntinlupa [Rizal], Metro Manila, covered by Transfer Certificates of Title (TCT) Nos. S-10651, S-10652, and S-10653, issued in favor of the Lessor on 27 May 1975</p> <p>Rental: ₱1,200,000.00 per month</p> <p>Lease Period: Twenty-five (25) years effective upon signing of the Contract of Lease</p> <p>Date notarized: 25 October 2012</p>
	2	<p>Contract of Lease (2nd Renewal) between the University of the Philippines System and the Municipal Government of Puerto Galera, Oriental Mindoro (Municipal Government)</p>	<p>Leased Premises: Parcel of land with an aggregate area of One Thousand Eighteen (1,018) square meters, more or less, located in Barrio Poblacion, Municipality of Puerto Galera, Oriental Mindoro</p> <p>Renewal of Leased Period: 2 December 2011 until 1 December 2014</p> <p>Date notarized: 16 October 2012</p>

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board **NOTED** the following:

- A. Appointment of Hon. REYNATO S. PUNO, Signed by His Excellency, President Benigno S. Aquino III, as Member of the Board of Regents, University of the Philippines, for a Term Expiring on 30 September 2014**
- B. Selection of Dr. LOURDES E. ABADINGO of the College of Arts and Sciences, UP Manila as the New Faculty Regent *vice* Dr. Ida F. Dalmacio, Effective 2013-2014**
- C. Delegated Authority to the President subject to INFORMATION of the Board**
 - 1. UP Diliman Academic Calendar for 2013-2014 as Endorsed by the UP Diliman Executive Committee at its 198th Meeting held on 12 November 2012**
 - 2. Changes in the UP Manila Academic Calendar for AY 2012-2013 Applicable Only to the College of Medicine**

First Semester	FROM	TO
Final Examination Period	17-23 October 2012	15-19 October 2012
Submission of Grades	30 October 2012	25 October 2012
Second Semester		
Enrollment Period	5-9 November 2012	29 October to 9 November
Start of Classes	10 November 2012	5 November 2012

The Officer-in-Charge of the Office of the President approved the changes on 24 September 2012.

- 3. Request of UP Visayas for a Change in Schedule in the Approved Calendar**

ACTIVITY	FROM	TO
University Council Meeting	December 1, 2012	December 8, 2012
Lantern Parade	December 20, 2012	December 14, 2012

As practiced in UP Visayas, the Chancellor's Advisory Council (CAC) and the Executive Committee (EC) meetings are scheduled a day before the University Council (UC) meeting which this time fall on 30 November (a declared holiday). The meetings are scheduled as such for time efficiency and economic reasons. The Dean of UPV Tacloban College and committee members will come to Iloilo only once to enable them to attend the three (3) meetings in two consecutive days.

The change in schedule will not affect the approval of the candidates for graduation as of the end of the First Semester 2012-2013 since the BOR meeting is scheduled in January 2013. With the proposed change in schedule of University Council (UC) meeting, UP Visayas will still be able to meet the deadline for submission of the list of candidates for graduation to be considered in the BOR meeting.

As for the change in the schedule of the Lantern Parade, UP Visayas believes that more students, especially those coming from Mindanao, can participate if it is moved to December 14 (Friday) due to the following:

- The boat from Iloilo to Mindanao leaves on a Saturday; and
- December 18 (Tuesday) is a regular holiday in Iloilo since it is being celebrated as Graciano Lopez Jaena Day.

The President approved the request.

4. Deeds of Donation and Acceptance

a. Deed of Donation and Acceptance between the University of the Philippines Diliman (Donee) and the ASTEC International Limited-Philippine Branch (Donor)

Donation: 8 pieces Aluminum Extrusion Work Benches

Beneficiary: Electrical and Electronics Engineering Institute, College of Engineering, UP Diliman

Value of Donation: ₱30,000.00 per item for a total of 240,000.00 for 8 items

Date notarized: 21 September 2012

b. Deed of Donation between the University of the Philippines Open University (Donee) and the Second Land Administration and Management Project (LAMP2) (Donor)

Donation: Equipment, Books and Other Learning Materials Related to the Development of Training and Education Program for the Land Valuation and Management Service in the Philippines

Value of Donation: ₱4,721,057.95

Date notarized: 24 July 2012

c. Deed of Donation and Acceptance between the University of the Philippines Manila School of Health Sciences (UPM-SHS) (Donee) and Mrs. Marcia Florenda G. Polo in Behalf of Dr. Azucena Polo Mirambel (Donor)

Donation: One (1) Set Sound System purchased in the aggregate amount of ₱49,200.00

Particulars:

1. Dr. Azucena P. Mirambel, an alumna of the School of Health Sciences, Palo, Leyte would like to extend assistance to the school through the provision of equipments and facilities to enhance the teaching-learning and other similar activities of the students;
2. In recognition of the Donee's decades of service to the depressed rural/urban and doctorless communities and its continuing efforts to train various levels of health workers who have been contributing to the improvement of the health situation of rural communities throughout the Philippines, the Donor as an act of liberality and generosity, voluntarily and freely gives, transfers and conveys, by way of donation unto said Donee and assigns all rights, titles and interests which the said Donor has in the above-described equipment;
3. The Donor does hereby transfer and convey, by way of donation unto said Donee the above-described equipment free from any liens or encumbrances of any kind or nature whatsoever; and
4. The Donee hereby acknowledges receipt of the donation made in its favor by the Donor and expresses its appreciation and gratitude for the liberality and generosity of the Donor.

Date notarized: 23 August 2012

5. Notice of Award and Purchase Order for the College of Engineering – Training Center for Applied Geodesy and Photogrammetry (COE-TCAGP) DREAM Project for the Procurement of One (1) Lot ArcView ArcGIS Software Package

Contract Amount: ₱6,715,700.00

Name of Contractor: GeoData Systems Technologies, Inc.
(Exclusive Distributor)

Mode of Procurement: Direct Contract

The UP Diliman Bids and Awards Committee (BAC) Resolution No. 061-12: Use of Alternative Mode of Procurement: Direct Purchase, dated 16 February 2012 recommended for approval of the Chancellor the direct contracting of one (1) lot of ArcView ArcGIS software package from its exclusive distributor, Geodata System Technologies, Inc.

The Office of the Vice President for Legal Affairs reviewed the Notice of Award and found the same to be in order.

6. Notice of Award for the Renewal of On-Line Journal Subscription for 2012 of Science Direct Freedom Collection and Scopus, University Library, UP Diliman

Contract Amount: ₱6,349,500.00 (US\$141,100.00)

Name of Contractor: IGROUP (Asia Pacific) Limited

Mode of Procurement: Direct Contract (Exclusive Distributor)

The UP Diliman Bids and Awards Committee (BAC) Resolution No. 392-12 dated 4 October 2012 resolved to recommend for approval of the President, through the Chancellor, the award of contract for procurement of one (1) lot, Renewal of Online Journal Subscription for 2012 of Science Direct Freedom Collection and Scopus to IGROUP (Asia Pacific) Limited.

The Office of the Vice President for Legal Affairs reviewed the Notice of Award and found the same to be in order.

7. Notice of Award for the Supply and Delivery of One Thousand (1,000) Units Tablet Computer and Tablet Accessories To Tiny.Com Computer, Inc. for the AusAid Project entitled “Teaching and Learning Strategies for Table Computers”, UP Open University

Contract Amount: ₱11,887,000.00

Name of Contractor: Tiny.Com Computer, Inc.

Mode of Procurement: Public Bidding

The UP Open University Bids and Awards Committee (BAC) Resolution No. 12-012 dated 2 October 2012 resolved to recommend for approval of the President, through the Chancellor, the award of contract for the Supply and Delivery of One Thousand (1,000) Units Tablet Computer and Tablet Accessories To Tiny.Com Computer, Inc.

The Office of the Vice President for Legal Affairs reviewed the Notice of Award and found the same to be in order.

8. Contracts/Agreements

(Delegated Authority to the President, subject to information of the Board [cost not exceeding ₱30 Million Pesos])

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP Diliman	1	Construction Agreement between UP Diliman and the PGM Construction and Plumbing Services (Contractor)	Proposed Renovation of Toilets and Miscellaneous Works, College of Music, Abelardo Hall and Annex Building	Period of the Contract: 90 Calendar Days Amount of the Contract: ₱3,491,978.69 Date notarized: 24 July 2012
	2	Construction Agreement between UP Diliman and the Reygem Builders (Contractor)	Proposed Waterproofing of STTC Roof Deck, NISMED	Period of the Contract: 90 Calendar Days Amount:: ₱2,611,384.00 Date notarized: 04 July 2012
	3	Construction Agreement between UP Diliman and the Reygem Builders (Contractor)	Proposed Canopy and Repair of Roof Gutters, Department of Psychology, Palma Hall Annex	Period of the Contract: 90 Calendar Days Amount of the Contract: ₱832,321.83 Date notarized: 3 September 2012
	4	Construction Agreement between UP Diliman and the Enrivel Construction (Contractor)	Proposed Renovation of Diliman Legal Office, Quezon Hall	Period of the Contract: 90 Calendar Days Amount of the Contract: ₱1,907,856.68 Date notarized: 24 July 2012
	5	Construction Agreement between UP Diliman and the Enrivel Construction (Contractor)	Proposed Re-Roofing and Miscellaneous Works, Espiritu Hall, UP Law Complex	Period of the Contract: 90 Calendar Days Amount: of the Contract: ₱1,304,440.71 Date notarized: 03 July 2012

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP Diliman	6	Construction Agreement between UP Diliman and the Alleyway Construction (Contractor)	Proposed Centennial Dormitory Building 2, Phase 2 and Site Development Phase 2	Period of the Contract: 120 Calendar Days Amount of the Contract: ₱18,229,695.07 Date notarized: 22 August 2012
	7	Construction Agreement between UP Diliman and the Mechanics Cons. Corporation (Contractor)	Proposed Rehabilitation Works at Benitez Hall, College of Education	Period of the Contract: 90 Calendar Days Amount of the Contract: ₱1,443,761.38 Date notarized: 27 September 2012
	8	Variation Order of the General Construction Agreement between UP Diliman and the Accuracy Builder Enterprise (Contractor)	Proposed Renovation Works at NSRI Building <i>(Implementation of Additive/Deductive Works through Variation Order No. 1 – BAC Resolution No. 12-406)</i>	Amount of the Variation Order: ₱1,113,195.30 Variation Order No. 1 was recommended/ requested by the End-User to cover additional and deductive works due to design revisions which are necessary for the completion and function of the project.
	9	Variation Order of the General Construction Agreement between UP Diliman and the Alleyway Construction (Contractor)	Proposed Renovation of the Geodetic Engineering and Engineering Science Departments, College of Engineering <i>(Implementation of Additive/Deductive Works through Variation Order No. 1 – BAC Resolution No. 12-403)</i>	Amount of the Variation Order: ₱1,157,801.73 Variation Order No. 1 was recommended/ requested by the End-User to cover additional and deductive works due to design revisions which are necessary for the completion of the project.

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP Diliman	10	Three (3) Contracts of Lease between the University of the Philippines (Lessor) and the Globe Telecom, Inc. (Lessee)	<p>Leased Premises:</p> <p>(1) Approximately 200 sq.m. area located in Section E-14 of the Updated Land-Use Plan, bounded by Aguinaldo Street and Hardin ng Rosas Apartments, UP Diliman</p> <p>(2) Approximately 200 sq.m. area located in Section E-14 of the Updated Land-Use Plan, bounded by Aguinaldo Street and Hardin ng Rosas Apartments, UP Diliman</p> <p>(3) Six and 6.25 sq.m. ground floor area and 3 sq.m. rooftop area of the UPD College of Social Work and Community Development Building located at Jacinto Street, UP Diliman</p>	<p><u>Rental Rate and Effectivity:</u></p> <p>₱180,377.12/month (From 1 April 2010 to 31 March 2011)</p> <p>₱198,414.83/month (From 1 April 2011 to 31 December 2011)</p> <p>Date notarized: 16 August 2012</p>
	11	Supplemental Contract for Security Services between the UP Diliman and the Glocke Security System, Inc.	Security services of six (6) security guards for the MSI's Bolinao Marine Laboratory, Bolinao, Pangasinan	<p>Amount of the Contract: ₱383,326.92</p> <p>Period of Contract: 1 July 2012 to 31 December 2012</p> <p>Date notarized: 26 September 2012</p>
	12	Contract for Janitorial Services between the UP Diliman and the PHILCARE Manpower Services (Agency)	Janitorial Services of 173 Janitors for the North Sector	<p>Amount of the Contract: ₱34,126,678.92</p> <p>Period of Contract: 1 September 2012 to 31 August 2013</p> <p>Date notarized: 4 October 2012</p>

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP Dilman	13	General Construction Agreement between the UP Diliman and the Mechanics Cons. Corp. (Contractor)	Proposed Diliman Information Office, University Theater, Villamor Hall	Amount of the Contract: ₱253,122.86 Period of Contract: 30 Calendar Days Date notarized: 23 October 2012
	14	Contract for Water Service Connection between the UP Diliman through the Marine Science Institute's and the Bolinao Municipal Waterworks System End User: Marine Science Institute's Bolinao Marine Laboratory, Bolinao, Pangasinan	Contract for Water Service Connection	Amount of the Contract: ₱12,000 for 4 new water service connections Date notarized: 19 October 2012
UP Manila	1	General Construction Agreement between the UP Manila and the MDEC Corporation (MDECC) (Contractor)	Construction of Additional Floor of the College of Dentistry Building	Period of the Contract: 150 Calendar Days Amount of the Contract: ₱17,269,671.25 Date notarized: 23 August 2012
	2	General Construction Agreement between the UP Manila and the PGM Construction and Plumbing Services (PGMCPS) (Contractor)	Renovation of Multi Purpose Hall, Annex II Building, College of Public Health	Period of the Contract: 45 Calendar Days Amount of the Contract: ₱1,233,783.73 Date notarized: 1 February 2012
UP Open University	1	Contract of Lease between UP Open University (Lessee) and Mr. Leo G. Victorio (Lessor)	Leased Premises: An office designed as "Unit F" with an area of 91 square meters more or less, Terraza Milesa Building corner Anda and Rizal Sts., Davao City	Term of Lease: 12 months beginning 01 June 2012 until 31 May 2013 Total Contract Price: ₱276,000.00, exclusive of VAT for the entire period of one (1) year Date notarized: 09 August 2012

OTHER MATTERS

Matters endorsed by the President for approval by the Board, the actions of the Board are indicated at the end of each item:

A. Proposed School of Statistics Building Located at T. Kalaw and Quirino Streets

The President endorsed for consideration of the Board the Memorandum of the UP Diliman Chancellor Dr. Caesar A. Saloma relative to the use by UP Diliman of the negotiated mode of procurement for consulting services for the Architectural and Engineering Design of the Proposed School of Statistics Building.

Particulars:

1. On 24 November 2011 at its 1275th Meeting, the Board of Regents “noted” (Board Action: NOTATION) the Architectural and Engineering Design Services between the University of the Philippines Diliman and TCGI Inc. for the Proposed School of Statistics Building located at Magsaysay Avenue corner Apacible Street (hereinafter “On-Going Project”);
2. On 26 January 2012 at its 1277th Meeting, the Board of Regents approved the UP Diliman Land Use Plan 2012;
3. On 23 April 2012, the architectural and engineering design plans for Proposed School of Statistics Building located at Magsaysay Avenue cor. Apacible Streets were completed and submitted by TCGI, Inc.;
4. In a letter dated 09 May 2012, the Office of the Vice President for Development of the UP System recommended the relocation of Proposed Statistics Building to an open site on the right side of the NISMED Building (T. Kalaw and Quirino Streets) (hereinafter “Negotiated Project”), situating the School of Statistics, an applied science discipline, within a more appropriate cluster among the Institute of Mathematics and others in the Science Complex; and
5. The proposed relocation site at T. Kalaw and Quirino Streets would also allow the University to reserve and retrofit the existing structures at Magsaysay Avenue corner Apacible Street for other uses such as dormitories or incubator facilities;

Board action: APPROVAL

B. Endorsement Letter of the UP Manila Chancellor Manuel B. Agulto Allowing the Hospital through Dr. Jose C. Gonzales, Director, PGH to Enter into Agreement with the Philippine Health Insurance Corporation (PhilHealth) to be part of its Global Budget Payment Program (GBPP) and to Approve the Opening of a Trust Fund Specifically for the GBPP

This program will address the needs of the indigent patients admitted at the Philippine General Hospital by releasing in advance a portion of the facility fees required by PGH. This can be translated into additional funds available to the hospital to produce the necessary equipment in consonance with its modernization program as well as make available to its patients the needed supplies and medicines.

The President endorsed the request.

Board action: APPROVAL

C. Terms of Reference on the Prequalification and Bidding for the Development, Management and Operation of a Solar Photovoltaic Power Plant at the University of the Philippines Los Baños under a Lease Agreement

1.0 Project Title

Bidding for the Development, Management and Operation of the University of the Philippines Los Baños Solar Photovoltaic Power Plant (UPLB-SP3) Project

2.0 Background

The University of the Philippines (UP) invites proponents to bid for the UPLB-SP3 Project.

The UP Los Baños (UPLB) Land Use Plan designates for academic support, R&D and/or mixed uses an area within the campus appropriate for the development and construction of a Solar Photovoltaic Power Plant.

Section 22 (Land Grants and Other Real Properties of the University) of [Republic Act No. \(RA\) 9500, "An Act to Strengthen the University of the Philippines as the National University"](#), signed into law on 29 April 2008, provides that the UP Land Grants, or “parcels of land ceded by law, decree or presidential issuance to the University of the Philippines are ... declared to be reserved for the purposes intended.” RA 9500 confirms “the absolute ownership of the national university over these landholdings, including those covered by original and transfer certificates of title in the name of the University of the Philippines and their future derivatives ...”. It states that: “The Board may plan, design, approve and/or cause the implementation of land leases: Provided, That such mechanisms and arrangements shall sustain and protect the environment in accordance with law, and be exclusive of the academic core zone of the campuses of the University of the Philippines: Provided, further,

That such mechanisms and arrangements shall not conflict with the academic mission of the national university.” Section 23 (Safeguards on Assets Disposition) provides that “the preservation of the value of the assets of the national university shall be of primordial consideration,” and that “the sale of any existing real property of the national university shall be prohibited: provided, that the Board may alienate real property donated after the effectivity of [RA 9500] if the terms of the donation specifically allow it.”

The Board of Regents, at its ____th meeting on _____, approved these Terms of Reference (TOR) for the implementation of the University of the Philippines Los Baños Solar Photovoltaic Power Plant (UPLB-SP3) in accordance with University policy and all applicable Government procurement Regulations.

The UP Los Baños Solar Photovoltaic Power Plant Project is envisioned to meet the following objectives:

- *Environmental* - In having solar photovoltaic (PV) power plants constructed and operated on its properties, the University of the Philippines actively and visibly contributes to a reduction in CO2 emissions and therefore to a reduction of global warming.
- *Knowledge Acquisition* - To create a broad knowledge base at academic level in the Philippines in the field of photovoltaics, and to have the opportunity for students to work in new and highly attractive fields of activities that are indigenous and renewable.
- *Cooperation* - The University of the Philippines wishes to cooperate with solid and experienced partners in the field of solar PV power in order to ensure that these projects become viable and successful.
- *Socioeconomic* – In line with the current administration’s vision, to “achieve inclusive growth, create employment opportunities and reduce poverty”, among others.
- *Resource Generation* - To generate revenues from land that otherwise would not have been used by the University. This objective can be achieved out of lease and other revenues that the University will receive, and through the energy that the PV power plant will produce after the lease when the ownership of the plant will be transferred to the University.

3.0 Project Description

The proponent shall lease approximately six (6) hectares of land from UP to build a Solar Photovoltaic Power Plant Facility, with at least 5 MW capacity, to be known as the UPLB-SP3. The area, which is adequately close enough to existing power lines, is shown in the attached drawings. The project area is in conformance with the approved UPLB campus land use plan. This will allow for the development of the site into academic-support, R&D and mixed-use

facilities, consistent with the UPLB campus setting and academic development goals.

The actual capacity of the UPLB-SP3 shall depend on the results of the two-year pre-development period under the Renewable Energy Service Contract (RESC) awarded by the Department of Energy (DOE) to the developer. During this period the RE Developer shall submit the results of its Feasibility Study that affirms the availability of solar Power in the proposed contract area covered by the RESC. The DOE shall then issue a confirmation of the declaration of commerciality submitted by the RE Developer.

This 2-year pre-development period or stage is in accord with Department of Energy (DOE) Circular No. DC2009-07-0011, which provides for the Guidelines Governing a Transparent and Competitive System of Awarding Renewable Service/Operating Contracts and Providing for the Registration Process of Renewable energy Developers. Chapter III, Sec. 15 of the said Circular provides that during the Pre-Development Stage, the Renewable Energy (RE) Contract shall have a term of two (2) years and may be extended for one (1) year subject to terms and conditions under the RE Contract.

The leased land shall be limited to a term of twenty-five (25) years and after this period, the assets of UPLB-SP3 will be transferred for free to UP, subject to the Contract of Lease between the parties. The grace period for installation and commissioning shall be three (3) years (maximum) starting upon receipt of the Notice of Award.

The Contract of Lease between UP and the Developer shall have a period of twenty-five (25) years and may be renewed or extended for another period of twenty-five (25) years, upon the written mutual agreement of the Parties; provided, that prior to any renewal or extension, the Developer/Lessee must have faithfully complied with all the terms and conditions of the Contract of Lease. The Developer/Lessee must notify the University/Lessor in writing of its desire to renew or extend the Lease Agreement at least three (3) months prior to the expiration of the Term. The parties must execute a written renewal or extension of the Term at least one (1) month prior to the expiry of the Term and should no written renewal or extension be entered into prior to the said period, then the Contract of Lease shall automatically terminate at the end of the Term and the Parties shall be entitled to the rights under Philippine Law and the Contract of Lease by reason of such expiration of the Term.

The proposed UPLB-SP3 is in line with the University's objective of optimizing the potential of its assets, and at the same time providing opportunities for practicum in teaching and research for its faculty members and for both graduate and undergraduate students.

The University shall have the option to adopt a *Lease-Plus* approach to the project, in order to guarantee the University minimum proceeds of lease plus a share on the gross revenues of the proposed project.

Following this principle, the lease rate shall be at a minimum of PHP300,000 per hectare per year with five percent (5%) yearly escalation index. The University shall be entitled to an additional PHP_____ per KW installed per month. The University shall also be entitled to 10% of gross income for activities other than the generation of electricity from photovoltaic processes.

As an alternative scheme, the University shall have the option to adopt a straightforward Lease Rental based on commercial rates. In addition to payment of rental, the University shall require payment of a) one-time Development Assistance Fund, b) Annual Training Fund, and c) Signing Bonus, in accordance with the RESC granted by the DOE.

During the pre-development stage of the RESC, the RE Developer shall provide Development Assistance in kind in the amount of Philippine Pesos: FIFTY THOUSAND (PHP 50,000.00). Upon confirmation of the declaration of commerciality by the DOE the RE Developer shall provide Development Assistance in kind in the amount of THREE HUNDRED Pesos (PHP 300.00) per hectare, or ONE HUNDRED THOUSAND Pesos (PHP 100,000.00), whichever is higher.

During the pre-development stage of the RESC, the RE Developer shall provide assistance for training programs, conference seminars and other similar activities for the University's faculty and administrative personnel in the amount of FIFTY THOUSAND Pesos (PHP 50,000.00) per Contract Year. Upon confirmation of the declaration of commerciality by the DOE, the RE Developer shall provide assistance for training programs, conference seminars and other similar activities for the University's faculty and administrative personnel in the amount of THREE HUNDRED Pesos (PHP 300.00) per hectare or SEVENTY-FIVE THOUSAND Pesos (PHP 75,000.00), whichever is higher per Contract Year. This assistance shall be accumulated for the succeeding Contract Years if not availed of in a given Contract Year. The RE Developer shall pay the unutilized amount of the training commitment prior to the expiry or termination of the RE Contract.

A security deposit and advance rental shall be required, both equivalent to one (1) year rental, payable on the third (3rd) year or once the commercial service contract has been obtained.

An engagement (exclusivity) fee shall be required, payable upon signing of the lease agreement with a grace period of three (3) years (maximum), to cover the length of time it takes to develop the Renewable Energy (RE) project.

As a prequalification requirement, all bidders for the UPLB-SP3 Project must be deemed eligible to secure a Renewable Energy Service Contract (RESC) from the Department of Energy (DOE), and must pass all of the DOE's technical, legal and financial requirements for the RESC.

The lease term of 25 years shall coincide with the term of the *Renewable Energy Service Contract (RESC)*, which the Developer/Lessee shall be required to apply for and *secure* as a *prerequisite* for the execution and signing

of the Contract of Lease between the University/Lessor and the Developer/Lessee.

Further to Chapter IV, Sec. 29 of Department Circular No. DC2009-07-0011, RE Developers of RE Contracts for Non-Commercial Micro-Scale Projects shall register with the DOE to avail of any incentives and privileges under Republic Act No. 9513, otherwise known as the Renewable Energy Act of 2008.

Access for training and research collaboration for faculty members and students shall be provided at no cost to the University. The proponent shall offer an extensive solar photovoltaic teaching and research program in close cooperation with the University of the Philippines for qualified faculty members and students. The proponent shall share its solar photovoltaic experience with dedicated lectures, demonstration projects and similar activities.

Board action: APPROVAL, adopting the suggestion of Regent Albarracin that UP' share should be percentage of gross sale (not gross income) in addition to annual lease.

D. Terms of Reference on the Prequalification and Bidding for the Development and Management of the University of the Philippines Sierra Madre Land Grants Under A Lease Agreement

1.0 Project Title

*Bidding for the Development and Management of the University of the Philippines Sierra Madre Land Grants: **Industrial Tree Plantation (ITP)-Laguna-Quezon Land Grant***

2.0 Background

The University of the Philippines (UP) invites proponents to bid for the development and management of the University of the Philippines Sierra Madre Land Grants, under a lease agreement.

Sec. 22 (*Land Grants and Other Real Properties of the University*) of Republic Act No. 9500, "An Act to Strengthen the University of the Philippines as the National University", signed into law on 29 April 2008, provides that the UP Land Grants, or "parcels of land ceded by law, decree or presidential issuance to the University of the Philippines are...declared to be reserved for the purposes intended." RA 9500 confirms "the absolute ownership of the national university over these landholdings, including those covered by original and transfer certificates of title in the name of the University of the Philippines and their future derivatives..."

Sec. 22 states that: “The Board may plan, design, approve and/or cause the implementation of land leases: *Provided*, That such mechanisms and arrangements shall sustain and protect the environment in accordance with law, and be exclusive of the academic core zone of the campuses of the University of the Philippines: *Provided, further*, That such mechanisms and arrangements shall not conflict with the academic mission of the national university.”

Sec. 23 (*Safeguards on Assets Disposition*) provides that “the preservation of the value of the assets of the national university shall be of primordial consideration,” and that “the sale of any existing real property of the national university shall be prohibited: *provided*, that the Board may alienate real property donated after the effectivity of [RA 9500] if the terms of the donation specifically allow it.”

The University of the Philippines, through UP Los Baños, manages two land grant areas in the southern portion of the Sierra Madre Mountain Range, namely the Laguna-Quezon Land Grant (LQLG) and the Laguna Land Grant (LLG), collectively referred to as the UP Sierra Madre Land Grants. The LQLG, which covers an area of 5,729 hectares, was given to the University by virtue of Act 3608 dated February 8, 1930 and Special Patent No. 3756 issued September 16, 2011, endowing the University of the Philippines with such portion or portions of lands of the public domain not exceeding ten thousand hectares to be held and administered as a permanent endowment for additional support and maintenance, and for other purposes. On the other hand, the LLG, originally called the Paete Land Reservation and with an area of 3,355 hectares, was awarded to the University through Republic Act 3990 dated June 18, 1964 and confirmed thru Special Patent No. 532 and OCT P-919 issued August 8, 1965, aims to establish a central experiment station for the University’s research and extension functions, specifically those of the Colleges of Agriculture, Arts and Sciences, and Veterinary Medicine.

In 1997, the UP Los Baños Land Grant Management Office (LGMO) formulated a master plan entitled “UP’s Environmental Heritage for the 21st Century.” The said plan envisioned the land grants to be a natural resource system that demonstrates and promotes environmental stability, protection, conservation, and restoration.

The Board of Regents, at its 1270th meeting held on 25 July 2011, approved the “Sustainable Management and Development Plan for the UP Sierra Madre Land Grants (Land Use Plan)”.

The Sustainable Management and Development Plan is anchored on the following vision for the Sierra Madre Land Grants:

- An ecological haven with great biological diversity of endemic/indigenous flora and fauna of the region;
- An ecotourism destination that promotes outdoor recreation and relaxation, environmental consciousness, appreciation and participation;

- A learning laboratory for visitors that facilitates creativity and knowledge-seeking on various fields in forestry, agriculture and related fields;
- A unique educational field laboratory for excellent and globally competitive academic programs;
- An enduring source of University revenues; and
- A wellspring of benefits that contributes to a higher quality of life.

3.0 Planning and Development Principles: Land Use Zones

The analysis of the land grants' biophysical characteristics (e.g. land cover, soil properties, topography, and present land use) resulted into three broad land-use zones — intensive-use zone, forest-production zone, and forest-protection zone with the following prescriptions for the three land-use zones:

- a) Areas currently under forest cover particularly those with steep slopes and moderate to severe erosion potentials as well as areas with important biodiversity conservation values shall be retained for forest protection and conservation purposes;
- b) Areas with little or no forest cover but are prone to soil erosion shall be rehabilitated and also designated and reserved for forest conservation purposes to improve the watershed management functions and ecological services of the Land Grants;
- c) Gentler slopes with forest cover shall be devoted to forest production purposes; and
- d) Areas with no appreciable forest cover located on gentle slopes and showing slight erosion, shall be earmarked for intensive use (i.e. agriculture and infrastructure).

4.0 Project Site Description and Characteristics

Industrial Tree Plantation (ITP) is one of the projects deemed appropriate and profitable considering the UP Sierra Madre Land Grants' biophysical and ecological features as well as economic considerations. ITP is an enterprise expected to generate revenues from a series of harvests of timber and timber by-products.

On suitable sites, ITP and tree farms that are managed to provide sustained flow of timber products normally yield Financial Internal Rate of Return (FIRR) of 25% to 35%, whether these involve short-rotation (lower value wood), medium-rotation or long-rotation species (high value wood). The issue with ITP or tree farms with purely tree crops is an early cash flow problem considering the relatively long period of waiting time for the first harvest. Moreover, with appropriate spacing and intercropping with suitable food crops and high-value cash crops, FIRR for ITP and tree farms may be further increased. For example, to further increase the value of the tree plantations, line planting of crop trees (E–W direction) at 10m x 1.5m or 10m x 2m would allow the inter-planting of food and medium to high-value crops like corn, root crops, abaca, banana, etc., without sacrificing the volume of the timber harvest at rotation age.

There is a total of 3,000 hectares (under Production Zone) that have been allocated in the Master Plan for ITP purposes; 1,500 hectares each in the two land grant areas. A suitable tree species for ITP should match the sites and can grow well on hilly lands or uplands and at the same time will enhance environmental services, aside from generating employment in the rural areas. Some examples of tree species that can be used are *Acacia mangium*, *Acacia auriculiformis*, malapapaya, batino, bagras, gmelina, kupang, bagalunga, narra, mahogany, batikuling and rubber, among others.

The approximate location and biophysical characteristics of the area allocated for ITP for the *Laguna-Quezon Land Grant* are given in Figure 1 and Table 1.

Board action: APPROVAL

E. Draft Memorandum of Understanding between the University of the Philippines and the ABS-CBN Corporation

Project: Commitment to Uphold the Integrity and Credibility of the May 2013 Elections by Promoting Transparency and Public Participation Through Voters Education and Dissemination of Election Information

Particulars:

The responsibilities of the ABS-CBN Corporation are as follows:

- a. Recognize the University of the Philippines (UP) System as a partner, in all its Bayan Mo I-Patrol Mo (BMPM) initiative and election-related promotion on-air, on-line and on-print, via logo exposure;
- b. Invite the officials, faculty, and research, extension, professional staff (REPS) of the UP as a resource person to guest on appropriate BMPM or election-related forums and events and on ABS-CBN news programs/platforms as contributors/reactors. The UP, and its Constituent Universities, colleges and specialized units will be acknowledged through the verbal introduction of the guest, and on the “downstream” while on-air;
- c. On a per project and mutually exclusive basis as agreed upon by both parties, provide a venue, either on-air or on-line, to promote UP’s election-related events, projects, features;
- d. On a per project and mutually exclusive basis as agreed upon by both parties, support UP’s election-related events and projects either through coverage, on-air interviews, write-ups on-line; and
- e. Allot VIP seats/space for UP officials, faculty, and students in select BMPM or any election-related events.

The responsibilities of UP are as follows:

- a. Provide consultants/subject matter experts from its faculty, REPS, and alumni to the news platform to provide research studies, context, analysis, and facts on the topics and issues at hand including a fact check of claims of identified candidates which will be encapsulated in a fact check segment to air on ABS-CBN news platforms;
- b. Provide resource persons from any of the Constituent Universities, colleges, and units of the UP to guest on appropriate BMPM or election-related forums and events on ABS-CBN news and current affairs programs and platforms as contributors/reactors;
- c. Partner with ABS-CBN Broadcasting Corporation in a mutually agreed upon election-related and/or BMPM project and even such as candidates forum, voter education, and voter information projects:

Responsibilities under this include:

- Help provide a venue for a BMPM or election-related events;
- Assist in the registration for the event;
- Help drum up volunteers for events when needed; and
- Coordinate with the UP System regarding requirements.

During the election period of coverage:

- Allow UP experts serving as resource persons to sit as co-anchor and resource person in the ABS-CBN News Platform.
- d. Mobilize its Constituent Units, through their colleges and specialized units to undertake these projects, such as but not limited to the following:
 - National College of Public Administration and Governance, UP Diliman
 - College of Social Sciences and Philosophy, UP Diliman
 - School of Statistics, UP Diliman
 - College of Law, UP Diliman
 - School of Economics, UP Diliman
 - Cordillera Studies Center, UP Baguio
 - College of Public Affairs, UP Los Baños
 - Graduate School, UP Los Baños
 - Information, Publicity and Publications Affairs Office, UP Manila
 - School of Management, UP Visayas
 - UP College in Cebu

Financial Arrangements:

- a. The MOU will not give rise to any financial obligation by one Party to the other.

- b. Each Party will bear its own cost and expenses in relation to the MOU.
- c. The Memorandum serves only as a record of the intentions of both Parties and does not constitute or create, and is not intended to constitute or create, obligations under domestic or international law. Furthermore, it will not give rise to any legal process and will not be deemed to constitute or create any legally binding or enforceable obligations, expressed or implied.
- d. Nothing contained in the MOU is to be construed so as to constitute a joint venture partnership or formal business organization of any kind between the Parties or so to constitute either Party as the agent of the other.

Effectivity:

- a. The MOU shall take effect on the date of signing of the Agreement by representatives of both Parties and shall remain in effect until 31 May 2013.
- b. The MOU may be extended for a further period as agreed upon in writing by the Parties.
- c. Either Party may terminate the MOU after giving the other Party three (3) months written notice of its intention to do so. Any supplemental agreement entered into pursuant to the MOU shall automatically terminate with the termination of the MOU.

Board action: APPROVAL

F. Request of President Alfredo E. Pascual for Authority to Travel to New York City, U.S.A. from 9-10 December 2012 to Attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Meeting Hosted by The Global Partnerships Forum

The President requests permission to travel on official time to New York City, U.S.A., from 9-10 December 2012 to attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Meeting hosted by The Global Partnerships Forum. The meeting will discuss some of the region's most pressing issues surrounding resilience and sustainability.

The organizers will finance the round trip economy class ticket, hotel accommodation and meals during the Forum. From UP, the President requests payment for cost of un-sponsored meals, pre-travel allowance of ₱1,500.00, and that portion of the daily subsistence allowance (DSA) intended for incidentals, and fare differential due to class upgrade as approved by the Board in its 1270th meeting on 25 July 2011, all to be taken from the UP International Linkages Fund.

The President also requests for the use of official passport, payment of his salary during the period and exemption from payment of travel tax.

Board action: APPROVAL

G. Request of Faculty Regent Ida F. Dalmacio for the Board to Rescind its Approval on the Revised Guidelines on the Selection Criteria and Process of the Professor Emeritus

Highlights of the Discussion

Faculty Regent Dalmacio proposed that the Board rescind its approval of the “Professor Emeritus: Proposed Selection Criteria” in order to consider the comments she received from UP Los Baños and UP Diliman.

President Pascual said that the Board’s decision at the 20 September 2012 meeting was not to consult the faculty again but rather to disseminate the criteria and to get comments from the Constituent Universities especially the retired professors.

Faculty Regent Dalmacio pointed out that the retired professors from UP Diliman were not consulted and therefore their comments were not taken into consideration.

President Pascual agreed with Faculty Regent Dalmacio that consultation with some retired professors should be made. The President however highlighted the fact that it is not expected that all suggestions made are considered in formulating a coherent policy.

Vice President Concepcion said that there were three Professors Emeriti appointed as members at large in the System Committee while the other members were appointed upon recommendation of their respective Chancellors.

Chair Licuanan opined that the point is not to consult every individual but to make sure that every sector has been consulted.

Faculty Regent Dalmacio informed the Board that Chancellor Saloma issued a memo when he learned that there was already a Board decision approving the Guidelines in principle. At that point, the Faculty Regent said she started receiving comments from the UP Diliman retired professors.

Regent Albarracin said that he was told that out of the three (3) Professors Emeriti in the Committee, two (2) of them did not agree with the guidelines.

In response to the concern raised by Regent Albarracin, Vice President Concepcion said that raising the rank FROM Professor 1 to 12 TO Professor 12, and in exceptional cases Professor 9, would limit the nominees to the truly exceptional retirees. As regards the communication with Chancellor Saloma on the comments of UP Diliman, the Memo was sent to the Chancellors at the same time and all the other chancellors were able to submit comments from individual faculty members except Diliman. Many of the comments were positive, added Vice President Concepcion. She said that if the administration would opt to consult retired faculty, it might as well do a statistical validation of the consultation.

Chair Licuanan, at this point said that any change is bound to be resisted. However, it is actually the process and length of time that is needed for a policy to become acceptable. The resistance is not on specifics but in the process.

Vice President Concepcion explained that since 2011, committee meetings were held every semester. She added that the sub-committee on Professor Emeritus is composed of CUs committee Chairs appointed by the Chancellors.

Chair Licuanan opined that the committee work is essential and is the core of the matter in decision making. But in general, the rest of the stakeholders should be brought in for them to have a chance to discuss, react and be heard.

Vice President Concepcion said that part of the problem was the late submission of comments by UP Diliman, and in the case of UP Los Baños, they presented eleven (11) Professor Emeritus nominees to the System Committee.

Chair Licuanan instructed the administration to consider the comments submitted by UP Diliman.

Faculty Regent Dalmacio pointed out that UP Diliman retired professors were not in favor of the reduction of the service requirement.

Going over the comments, the President feels that the biggest issue is that the retired faculty wanted to be heard and there is a need to spend time and talk to them. He said that the administration would go through the whole process again and this time he will get himself directly involved in it.

Board action: The Board **APPROVED** the proposal of Faculty Regent Dalmacio to rescind its approval of the Revised Guidelines on the Selection Criteria and Process of Professor Emeritus.

H. On Board of Regents Meetings

The Board agreed to revert back to the monthly BOR meetings.

MEMORANDUM FOR THE RECORD

At this juncture, the following activity took place:

D. Presentation of a Citation to Outgoing Faculty Regent IDA F. DALMACIO

The University of the Philippines

Awards this

CITATION

to

Regent Ida F. Dalmacio

For her zeal and dedication in articulating the sentiments of the faculty and promoting their interests while serving as their voice and advocate in the Board of Regents from January 2011 until December 2012.

For her adherence to the principles of One UP, passionately advocating the standardization and uniform implementation of policies and procedures related to faculty recruitment, tenure and reward systems, as well as other faculty concerns that are common to all constituent universities.

For carrying on her predecessor's policy of promoting women's rights and gender equality.

For illuminating the deliberations of the Board by actively contributing to the various discourses her views and insights gained from more than three decades of experience performing the multi-faceted roles that modern-day UP faculty are often called upon to play: mentor, researcher, public service volunteer, and institutional leader.

For devoting her time and energy in the service of the University, reaching the pinnacle of full professorship and membership in its highest policy-making body, in fulfillment of the Iskolar ng Bayan's pledge to be of service to the nation.

Given this 4th day of December in the year of our Lord, Two Thousand and Twelve, in Diliman, Quezon City, Philippines.

(Sgd.) **ALFREDO E. PASCUAL**
President

Attested:

(Sgd.) **LILIAN A. DE LAS LLAGAS**
Secretary of the University
and of the Board of Regents

EXECUTIVE ORDERS

A. EXECUTIVE ORDER No. PAEP-12-02

Subject : Additional Delegation of Authority to the Vice President for Administration

In order to further relieve the President of administrative details, the authority to approve trips abroad of administrative personnel of the System-level offices and units is hereby delegated to the Vice President for Administration.

(Sgd.) **ALFREDO E. PASCUAL**
President

2 October 2012

B. EXECUTIVE ORDER No. PAEP-12-02A

Subject : Additional Delegation of Authority to the Vice President for Administration (Amended Version)

In order to further relieve the President of administrative details, the authority to approve and sign the travel authority for trips abroad of administrative personnel of the System-level offices and units is hereby delegated to the Vice President for Administration.

This amends Executive Order No. PAPE 12-02 issued on 2 October 2012.

(Sgd.) **ALFREDO E. PASCUAL**
President

12 October 2012

ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 12-66

Members : Prof. Miguel D. Fortes, UP CS MSI (Chair)
Prof. Porfirio M. Aliño, UPD CS MSI
Prof. Sonia D. Jacinto, UPD CS IB
Prof. Rene N. Rollon, UPD CS IESM
Asst. Prof. Vincent V. Hilomen, UPLB CAS IBS
Asst. Prof. Ariel C. Blanco, UPD COE GE
Asst. Prof. Reil G. Cruz, UPD AIT
Atty. Eunice A. Saño/VP Hector Danny Uy, OVPLA
Representative, UPD OCA

Resource Persons : Representative, UPD CS MSI
Representative, OVPD
Representative, UPDLO

Subject : **UP Puerto Galera Committee (UPPGC)**

This Administrative Orders amends AO No. PAEP 12-50 dated 8 August 2012 with respect to the composition of the Committee. The new membership shall be as indicated above.

Again, with Dr. Miguel D. Fortes as Chair, please reconstitute yourselves into a Committee to plan the Environmental Training Facility in Puerto Galera, Mindoro. The Committee shall have the following tasks:

1. Develop a program (academic, research, extension) for Puerto Galera
2. Facilitate the program's implementation, especially the development and use of the Environmental Training Facility
3. Identify the functions and design the Facility
4. Develop a sustainability plan for running the program and Facility

In addition to those cited above, you may ask the help of other resource persons and support personnel as necessary to assist the Committee in its tasks.

The Committee and its resource persons, secretariat and support staff shall be granted honoraria in accordance with the rates for Ad Hoc Committees as approved by the Board of Regents in its 1199th meeting on 26 August 2005.

(Sgd.) **ALFREDO E. PASCUAL**
President

1 October 2012

B. ADMINISTRATIVE ORDER NO. PAEP 12-67

Date : 1 October 2012

To : Prof. Cristopher S.P. Espina – Assistant Vice President for Development (Chair)
Dr. Mario R. de los Reyes – Dean, SURP (Co-Chair)
Prof. Nestor O. Rañeses – Assistant Vice President for Administration (Member)
Dr. Fernando C. Sanchez, Jr. – VC for Planning and Devt., UP Los Baños (Member)
Dr. Armando M. Palijon – Professor, CFNR, UP Los Baños (Member)
Dr. Gerard Rey A. Lico – Campus Architect, UP Diliman (Member)
Dr. Edgardo D. Gomez – MSI, UP Diliman (Adviser)

cc : Dr. Elvira A. Zamora, Vice President for Development

From : (Sgd.) Alfredo E. Pascual
President

Subject : **UP TWG on Planning, Maintenance and Removal of Trees**

We are in the process of formulating the UP Master Development Plan (MDP) and physical development guidelines for the UP System. The Plan shall include the individual Campus Master Development Plans for the Constituent Universities, as well as Master Development Plans for the other UP Land Grants and Properties. In line with, and as an important component of this key initiative, please constitute yourselves into a UP Technical Working Group (TWG) on the Planting, Maintenance and Removal of Trees in the University Properties, with Assistant Vice President for Development and Office of Design and Planning Initiatives (ODPI) Director, Prof. Cristopher S.P. Espina, as Chair; and Dean of the UP Diliman School of Urban and Regional Planning (SURP), Dr. Mario R. de los Reyes, as Co-Chair. Dr. Edgardo D. Gomez of the Marine Science Institute shall be the TWG Adviser.

The TWG shall study, review, formulate and recommend policies and guidelines for the Planting, Maintenance and Removal of Trees in accordance with all applicable laws and regulations, to include the DENR Memorandum dated 27 November 2009 (“Guidelines and Procedures on the Planting Maintenance and Removal of Trees in Urban Areas Affected by Government Infrastructure Project”), green environmental principles, best practices, and other related initiatives. Such policies and guidelines shall be incorporated as an integral part of the UP MDP for implementation across the CUs, UP properties and land grants.

The UP Diliman School of Urban and Regional Planning (SURP) shall serve as the TWG Secretariat. The TWG may secure the services of resource persons and support personnel as required.

The Task Force members, resource persons, secretariat and support staff shall be entitled to honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

C. ADMINISTRATIVE ORDER NO. PAEP 12-68

Date : 3 October 2012

To : All Constituents of UP Mindanao

cc : Chancellors of other Constituent Universities and the OIC-
Dean of UP Cebu

From : (Sgd.) Alfredo E. Pascual
resident

Subject : **Instituting a Search Process for the Next Chancellor of
U.P. Mindanao**

I. Background

The term of office of Chancellor GILDA C. RIVERO will end on 28 February 2013.

This Administrative Order is hereby issued to commence a search process for the next Chancellor of UP Mindanao pursuant to Section 18 of RA 9500 which provides that: *“The Chancellor of the constituent university shall be elected by the Board upon nomination of the President of the University, following a process of consultation with the constituents of the constituent university based on standards and guidelines set by the Board.”*

II. Timetable for the Search Process

1. Call for Nominations to the Search Committee - Tuesday, 9 October to Friday, 12 October
2. Constitution of Search Committee - Monday, 15 October to Friday, 19 October
3. Nomination Process for Chancellorship - Tuesday, 23 October to Friday, 16 November
4. Submission of Report of the Search Committee to the President - Monday, 19 November

5. Meeting of the Board of Regents to - Thursday, 29 November
choose the next Chancellor

III. Search Committee

Crucial to the process is the creation of a Search Committee whose members shall consist of men and women of unquestionable, unassailable, integrity who enjoy the respect of their constituents and maintain the highest regard for the interests of the University.

Accordingly, a Search Committee shall be constituted subject to the following guidelines:

- A. The Search Committee shall oversee and managed the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.
- B. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; a representative of the President (from outside the constituent university).
- D. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni).
- E. Nominations to the Search Committee shall be sent through fax, e-mail, mail or messenger to the Office of the Secretary of the University, First Floor, Quezon Hall no later than 5:00 pm, 12 October 2012, Friday. Each nomination shall be accomplished using the attached nomination form.
- F. The President shall appoint the members of the Search Committee on or before 19 October 2012, Friday.

IV. Nomination Process for the Chancellorship

- A. Who may be nominated to the Chancellorship

To be nominated, a nominee MUST possess the following qualifications:

1. Commitment to academic freedom and the values and ideals of the University;
 2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
 3. Filipino citizens with a strong nationalist commitment;
 4. Demonstrated observance of the principles of collegiality and the democratic process;
 5. Unquestionable moral integrity; and
 6. Academic leadership and administrative skills.
- B. Willingness to serve as Chancellor on a full-time basis and for the full term of three years

The nominee need not be presently connected with the University. He/She, however, must have previous ties with the university (e.g., as a graduate or former faculty member).

C. Who May Nominate

Any person or group in the university is encouraged to submit their nomination.

D. Nomination Papers to be Submitted

1. Complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and one- or two-page summary thereof.
2. THE NOMINATION PAPERS MUST BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NOT LATER THAN 8 NOVEMBER 2012, THURSDAY.

E. Conduct of Nomination

1. The Search Committee shall draw up its own schedule of activities and set deadlines as needed.
2. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.
3. The Search Committee must interview as many constituent as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee should ask the interviewees to concretize important but ambiguous assertions and follow up every significant clue.
4. The Search Committee must also interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
5. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who get the highest numbers of votes will be appointed.
6. ON OR BEFORE 19 NOVEMBER, MONDAY THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS INCLUDING THE FINAL LIST OF NOMINEES, ASSESSING THEIR STRENGTHS AND WEAKNESSES.

F. Appointment

The President submits the Search Committee Report with his endorsement to the Board of Regents at the latter's meeting on Thursday, 29 November 2012.

D. ADMINISTRATIVE ORDER NO. PAEP 12-69

Date : 3 October 2012

To : All Constituents of UP Open University

cc : *Chancellors of other Constituent Universities and the OIC-Dean of UP Cebu*

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Instituting a Search Process for the Next Chancellor of U.P. Open University**

I. Background/Purpose

The term of office of Chancellor GRACE JAVIER ALFONSO will end on 28 February 2013.

This Administrative Order is hereby issued to commence a search process for the next Chancellor of UP Open University pursuant to Section 18 of RA 9500 which provides that: *“The Chancellor of the constituent university shall be elected by the Board upon nomination of the President of the University, following a process of consultation with the constituents of the constituent university based on standards and guidelines set by the Board.”*

II. Timetable for the Search Process

1. Call for Nominations to the Search Committee - Tuesday, 9 October to Friday, 12 October
2. Constitution of Search Committee - Monday, 15 October to Friday, 19 October
3. Nomination Process for Chancellorship - Tuesday, 23 October to Friday, 16 November
4. Submission of Report of the Search Committee to the President - Monday, 19 November
5. Meeting of the Board of Regents to choose the next Chancellor - Thursday, 29 November

III. Search Committee

Crucial to the process is the creation of a Search Committee whose members shall consist of men and women of unquestionable, unassailable, integrity who enjoy the respect of their constituents and maintain the highest regard for the interests of the University.

Accordingly, a Search Committee shall be constituted subject to the following guidelines:

- A. The Search Committee shall oversee and managed the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.
- B. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; a representative of the President (from outside the constituent university).
- D. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni).
- E. Nominations to the Search Committee shall be sent through fax, e-mail, mail or messenger to the Office of the Secretary of the University, First Floor, Quezon Hall no later than 5:00 pm, 12 October 2012, Friday. Each nomination shall be accomplished using the attached nomination form.
- F. The President shall appoint the members of the Search Committee on or before 19 October 2012, Friday.

IV. Nomination Process for the Chancellorship

A. Who may be nominated to the Chancellorship

To be nominated, a nominee MUST possess the following qualifications:

1. Commitment to academic freedom and the values and ideals of the University;

2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
 3. Filipino citizens with a strong nationalist commitment;
 4. Demonstrated observance of the principles of collegiality and the democratic process;
 5. Unquestionable moral integrity; and
 6. Academic leadership and administrative skills.
- C. Willingness to serve as Chancellor on a full-time basis and for the full term of three years

The nominee need not be presently connected with the University. He/She, however, must have previous ties with the university (e.g., as a graduate or former faculty member).

C. Who May Nominate

Any person or group in the university is encouraged to submit their nomination.

D. Nomination Papers to be Submitted

1. Complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and one- or two-page summary thereof.
3. THE NOMINATION PAPERS MUSTS BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NOT LATER THAN 8 NOVEMBER 2012, THURSDAY.

E. Conduct of Nomination

1. The Search Committee shall draw up its own schedule of activities and set deadlines as needed.

2. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.
3. The Search Committee must interview as many constituent as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee should ask the interviewees to concretize important but ambiguous assertions and follow up every significant clue.
4. The Search Committee must also interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
5. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who get the highest numbers of votes will be appointed.
6. ON OR BEFORE 19 NOVEMBER, MONDAY THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS INCLUDING THE FINAL LIST OF NOMINEES, ASSESSING THEIR STRENGTHS AND WEAKNESSES.

F. Appointment

The President submits the Search Committee Report with his endorsement to the Board of Regents at the latter's meeting on Thursday, 29 November 2012.

E. ADMINISTRATIVE ORDER NO. PAEP 12-70

Date : 11 October 2012

To : Prof. Elvira A. Zamora, Vice President for Development
Prof. Gisela P. Concepcion – Vice President for Academic Affairs
Prof. Ronald S. Banzon – Vice-Chancellor for Academic Affairs, UP Diliman
Prof. Oscar B. Zamora – Vice-Chancellor for Academic Affairs, UP Los Baños
Prof. Marie Josephine M. de Luna – VC for Academic Affairs, UP Manila
Prof. Encarnacion Emilia M. Santos-Yap – VC for Academic Affairs, UP Visayas
Prof. Maria Fe V. Mendoza – VC for Academic Affairs, UP Open University
Prof. Emma Ruth V. Bayogan – VC for Academic Affairs, UP Mindanao
Prof. Wilfredo V. Alangui – VC for Academic Affairs, UP Baguio
Prof. Richelita P. Galapate - Associate Dean for Academic Affairs, UP Cebu

cc : *Prof. Jaime DL Caro – Assistant Vice President for Development*

From : (Sgd.) Alfredo E. Pascual
President

Subject : **System-Level Student Academic Information System (SAIS)
Coordination Committee**

In line with the implementation of the eUP Project, please constitute yourselves into a System-Level Student Academic Information System (SAIS) Coordination Committee, with Vice President for Development, Prof. Elvira A. Zamora, as Chair; and Vice President for Academic Affairs, Prof. Gisela P. Concepcion, as Co-Chair. The System-Level SAIS Coordination Committee shall have the following functions:

1. Provide general directions in the implementation and deployment of the eUP Student Academic Information System (SAIS);
2. Provide guidance for the System-Level SAIS Functional Committee;
3. Monitor and coordinate eUP SAIS tasks, milestone and activities across the CUs;
4. Recommend resources and personnel required to implement and service the eUP SAIS;
5. Track the progress of eUP SAIS activities based on approved target metrics;
6. Assist the CU Project Teams in the resolution of issues;
7. Ensure continuity in project leadership for the Testing and Quality Assurance, Change Management and other project areas pertaining to the eUP SAIS;
8. Perform other tasks that the eUP Steering Committee may assign from time to time.

The System-Level SAIS Coordination Committee may secure the services of resource persons and support personnel as required.

The committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

F. ADMINISTRATIVE ORDER NO. PAEP 12-71

Date : 11 October 2012

To : Prof. Jaime D.L. Caro, Assistant Vice President for Development
Prof. Rommel P. Feria – Team Leader, *eUP Hardware* and Network
Mr. Jason R. Balais – Deputy Team Leader, *eUP Hardware* and Network
Prof. Johnrob Y. Batang – Director, Computer Center, UP Diliman
Prof. Dante K. Vergara – Information Technology Center, UP Los Baños
Prof. Ryan Julius A. Bañez – Chief, Information Technology Council, UP
Manila
Prof. Romeo L. Villarta, Jr. – Director, Information Mgt. Service, UP Manila
Prof. Wilfredo L. Palete, Jr. – OIC, Data & Information Systems Prog., UP
Visayas
Prof. Al Francis D. Librero, MIS Office, UP Open University
Prof. Krishna B. Hernandez-Balaga – IT Office, UP Mindanao
Prof. Joel M. Addawe – OIC, Computer Center, UP Baguio
Prof. Jason Nieva – OIC, Computer Services Unit, UP Cebu

cc : Prof. Elvira A. Zamora – Vice President for Development

FROM : (Sgd.) Alfredo E. Pascual
President

Subject : ***eUP Committee on Infrastructure***

In line with the implementation of the *eUP* Project, please constitute yourselves into the *eUP* Committee on Infrastructure, with Assistant Vice President for Development, Prof. Jaime D.L. Caro, as Chair.

The *eUP* Committee on Infrastructure shall provide a general directions in the implementation of the hardware and network infrastructure component of *eUP*, and identify and mobilize key personnel to support and facilitate the following *eUP* activities:

1. Provide overall technical support for the five core *eUP* Information Systems (EIS, FMIS, HRIS, SPCMIS and SAIS) across the Constituent Universities;
2. Provide technical training and support for Application Security and People tools, integration and Data Migration;
3. Provide technical and application support in the Constituent Universities (to include report and script generation, etc.);
4. Assist and support in data conversion, which involves data cleansing and migration;
5. Echo technical training to other personnel within the CUs;
6. Perform other duties that the *eUP* Steering Committee may request from time to time.

The *eUP* Committee on Infrastructure may secure the services of resource persons and support personnel as required.

The committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

G. ADMINISTRATIVE ORDER NO. PAEP 12-72

Date : 11 October 2012

To : Prof. Ma. Rowena C. Solamo, Team Leader, *eUP SAIS*
Prof. Lorina T. Alcid – Deputy Team Leader, *eUP SAIS*
Prof. Gerald Pio M. Franco – Director, Office of Admissions
Prof. Jose Wendell P. Capili – Director, Office of Alumni Relations
Prof. Evangeline C. Amor –Registrar, UP Diliman
Prof. Myrna G. Carandang –Registrar, UP Los Baños
Prof. Buenalyn Teresita M. Ramos-Mortel – UP Manila
Prof. Jose A. Go –Registrar, UP Visayas
Prof. Ricardo T. Bagarinao –Registrar, UP Open University
Prof. Karen Joyce G. Cayamanda –Registrar, UP Mindanao
Prof. Jocelyn R. Rafanan, Registrar, UP Baguio
Prof. Patricia Anne G. Nazareno –Registrar, UP Cebu
Prof. Richard Philip A. Gonzalo – OIC, Office of Scholarships and Student Services

cc : *Prof. Elvira A. Zamora – Vice President for Development*
Prof. Jaime DL Caro - Assistant Vice President for Development

From : (Sgd.) Alfredo E. Pascual
President

Subject: **System-Level Student Academic Information System (SAIS) Functional Committee**

In line with the implementation of the *eUP* Project, please constitute yourselves into the System-Level Student Academic Information System (SAIS) Functional Committee, with Team Leader for SAIS, Prof. Ma. Rowena C. Solamo, as Chair; and Deputy Team Leader for SAIS, Prof. Lorina T. Alcid, as Vice Chair.

The System-Level Student Academic Information System (SAIS) Functional Committee shall have the primary responsibility of ensuring the active participation of the CUs in each phase of the CSX Methodology to be used to implement the SAIS, namely: Initiation, Analysis, Design, Build, System Testing, User Acceptance Test (UAT), and Rollout and Support.

In addition, the System-Level SAIS Functional Committee shall have the following functions:

1. Lead in the implementation of SAIS at the CU level and its offices;
2. Provide three (3) point persons per CU (1 primary, 2 backups) who are experts in the processes;
3. Provide point persons specifically tasked to handle data and who shall ensure data cleansing and assist in data conversion and migration; and
4. Report all activities and their results to the System-Level SAIS Coordination Committee.

Attached are the details of the SAIS Functional Committee's responsibilities. The SAIS Functional Committee may secure the services of resource persons and support personnel as required.

The committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

H. ADMINISTRATIVE ORDER NO. PAEP 12-73

Date : 08 October 2012

To : Chancellor Caesar A. Saloma, UP Diliman
Chancellor Rex Victor O, Cruz, UP Los Baños
Chancellor Manuel B. Agulto, UP Manila
Chancellor Rommel A. Espinosa, UP Visayas
Chancellor Grace J. Alfonso, UP Open University
Chancellor Gilda C. Rivero, UP Mindanao
Chancellor Raymundo D. Rovillos, UP Baguio
OIC-Dean, Teresita J. Rodriguez, UP Cebu

cc : *VPAA Gisela P. Concepcion*
VPPF Lisa Grace S. Bersales
VPA Maragtas SV Amante
VPD Elvira A. Zamora
VPPA J. Prospero E. De Vera III
AVPAA Marilou G. Nicolas
AVPAA Antoinette Bass-Hernandez

From : (Sgd.) Alfredo E. Pascual
President

Subject : **MOA/MOU Activity and Implementation Plan**

In line with the UP's effort to intensify our internalization initiatives, may I enjoin all units to develop a MOA/MOU Activity and Implementation Plan that would help UP units ensure successful academic partnerships with local and foreign institutions? The Activity and Implementation Plan lists down suggested areas that should be addressed when forging an academic partnership with any institution (Annex 1).

The Activity and Implementation Plan should serve as a roadmap on how we can maximize our partnership with our existing MOAs and MOUs and prospective MOAs or MOUs. Pas MOAs and MOUs (those that were active in the last five years but not renewed this year) should also be reviewed to determine the past activities that were implemented in these agreements.

The Activity and Implementation Plan is an enabling tool that allows us to monitor and evaluate our progress in terms of our efforts to strengthen our local and foreign academic partnerships. It also provides an overview of the past and present activities of an existing MOA/MOU and the areas that may still be explored under the partnership. Incidentally, the suggested template for the Activity and Implementation Plan would be very useful once the information is transferred to the online data bank under the e-UP Project, of which Dr. Jaime D.L. Caro is the point person for operations.

Finally, The Office of the President and the Office of the Vice President for Academic Affairs encourage the submission of an Activity and Implementation Plan for all MOAs and MOUs signed by the CUs before giving their approval and endorsement of the MOA/MOU to the Board of Regents. For UP's benefit, the data must be updated before the start of enrollment, preferably on the third Monday of May and third Monday of October.

Meanwhile, we shall start the submission of activity plans with our existing partnerships with the top 100 universities (Annex 2). The deadline for the submission of Activity and Implementation Plan with the top 100 universities is on 15 October 2012.

I look forward to your full cooperation in this endeavor.

Thank you.

I. ADMINISTRATIVE ORDER NO. PAEP 12-74

Date : 10 October 2012

To : Dr. Gisela P. Concepcion
Vice President for Academic Affairs
UP System

cc : *OVPA
OVPPF
OVPA
OVPD
OVPPA
OVPLA
All Chancellors
OSU
SBO
Accounting Office
HRDO*

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge of the University from 13-18 October 2012.

I will be in Shenzhen, China to attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI).

J. ADMINISTRATIVE ORDER NO. PAEP 12-75

Date : 10 October 2012

To : Nestor O. Rañeses, AVP for Administration (Chair)
Marilou G. Nicolas, AVP for Academic Affairs (Vice Chair)
Noreen P. Escultura, AVP for Planning and Finance
Joel C. Yu, Professor, College of Business Administration
Alfredo B. Juinio, Professor, College of Engineering
Clarissa Pacis-Trinidad, Office of the Vice President for Legal Affairs

Technical Working Group:

Gerard Rey I. Lico, Office of the Campus Architect, UP Diliman (Chair)
Gerardo Lucena, Director, UP Diliman Housing Office
Cristopher S.P. Espina, AVP for Development

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Constitution of the Special Bids & Awards Committee and
Technical Working Group (TWG) for the CHED-funded Faculty
& Staff Housing and the Rehabilitation of Quezon Hall Project**

Please constitute yourselves into a Special Bids and Awards Committee (SBAC) and the Technical Working Group (TWG) for the bidding of the CHED-funded Project on Faculty and Staff Housing and the Rehabilitation of Quezon Hall, in accordance with applicable laws and regulations on government procurement.

The Commission on Higher Education (CHED) has provided funding for this capital outlay under the Disbursement Acceleration Plan of President Benigno S. Aquino III.

The committee members, technical working group, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

K. ADMINISTRATIVE ORDER NO. PAEP 12-76

Date : 12 October 2012

To : Prof. Myrose April C. Victor (Chair), CBA, UPD
Prof. Lawrence G. Velasco (Co-Chair), CBA, UPD
Prof. Raymundo S. Andallon, Jr. (Co-Chair), CBA, UPD
Camille Jasmine D. Aquino (Student Assistant), CBA, UPD
Corrine Francesca C. Reyes (Student Assistant), CBA, UPD
Israel L. Tan (Student Assistant), CBA, UPD
Jonas Miguelito P. Cruz (Student Assistant), CBA, UPD
Nicanor L. Villaseñor IV (Student Assistant), CBA, UPD
Nigel Williamson T. Lee (Student Assistant), CBA, UPD
Nikki Marie L. Turano (Student Assistant), CBA, UPD
Timothy John M. Esguerra (Student Assistant), CBA, UPD

cc : *VP Lisa Grace S. Bersales, OVPPF*

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Adhoc Committee for the Audit of Cash**

With Prof. Myrose Victor as Chair, please constitute yourselves into a Committee that will perform audit fieldwork from October to November 2012.

This is in line with the proposed activities of the Internal Audit's Office for the period August 2012 to July 2013, as approved by the undersigned on 6 August 2012, copy of which is on file in the Office of the President.

This Administrative Order entitles the members of the Committee to payment of honoraria based on approved rates of the University.

L. ADMINISTRATIVE ORDER NO. PAEP 12-77

Date : 12 October 2012

To : Dr. Grace J. Alfonso
Chancellor, UP Open University

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Siningsaysay: Philippine History in Art**

This is to appoint you as the Project Leader for the production of "Siningsaysay: Philippine History in Art", a 30 painting permanent exhibition depicting the history of the Philippines which shall be launched on April 2, 2013. As the Project Leader, you are to ensure the success of the project in accordance with the Memorandum of Agreement by and amongst the University of the Philippines, University of the Philippines Alumni Association (UPAA), and the Araneta Center, Inc. as approved in the 1267th meeting of the Board of Regents held on 02 March 2011.

Your duties and responsibilities as Project Leader shall include:

1. Determining the name of the award for the artists involved in the exhibition;
2. Creating a process of selecting the awardees; and
3. Managing the funds allotted for the project by the University.

M. ADMINISTRATIVE ORDER NO. PAEP 12-78

Date : 12 October 2012

To : Nestor O, Rañeses, Asst. Vice President for Administration
(Chair)
Prospero Naval, Associate Professor, College of Engineering
(Vice-Chair)
Joel C. Yu, Professor, College of Business Administration,
UP Diliman
Henry Adorna, Professor, College of Engineering, UP Diliman
Miguel Escoto, Professor, College of Engineering, UP Diliman
Representative, Office of the Vice President for Legal Affairs

cc : *Vice Presidents*
OSU

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Constitution of the Special Bids & Awards Committee for
the CHED-funded “eUP Component 4: Infrastructure
Development Project”**

Please constitute yourselves into a Special Bids and Awards Committee (SBAC) for the bidding of the CHED-funded “eUP Component 4: Infrastructure Development Project” in accordance with applicable laws and regulations on government procurement.

The Commission on Higher Education (CHED) has provided funding for this capital outlay, under the Disbursement Acceleration Plan of President Benigno S. Aquino III.

The committee members, technical working group, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

N. ADMINISTRATIVE ORDER NO. PAEP 12-79

Date : 12 October 2012

To : Nestor O. Rañeses, Asst. Vice President for Administration
(Chair)
Richellita P. Galapate, Associate Dean for Academic Affairs,
UP Cebu (Vice-Chair)
Roberto C. Basadre, Professor, Social Science Cluster, UP Cebu
Rosario C. Cariño, Office of the Campus Architect, UP Diliman
Representative, Office of the Vice President for Legal Affairs

cc : *Vice Presidents*
OSU

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Constitution of the Special Bids & Awards Committee for
the CHED-funded “Expansion and Extension of Library
Buildings in UP Cebu”**

Please constitute yourselves into a Special Bids and Awards Committee (SBAC) for the bidding of the CHED-funded “Expansion and Extension of Library Building in UP Cebu” in accordance with applicable laws and regulations on government procurement.

The Commission on Higher Education (CHED) has provided funding for this capital outlay, under the Disbursement Acceleration Plan of President Benigno S. Aquino III, as follows:

- a. Expansion of the existing library building
- b. Extension for a library in the UP Cebu Professional Schools at the South Road Property (SRP) Campus

The committee members, technical working group, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

O. ADMINISTRATIVE ORDER NO. PAEP 12-80

Date : 16 October 2012

To : Prof. Dolores Cecilia T. Madrid
College of Architecture
UP Diliman

cc : *Chair and Members of the SBAC and TWG for the projects specified below*
Chancellor Caesar A. Saloma, UP Diliman
Dean Mary Ann A. Espina, UPD, College of Architecture
OVPA, OVPPF, OVPA, OVPA, OVPLA

From : (Sgd.) Gisela P. Concepcion
Vice President for Academic Affairs and
Officer-in-Charge of the University

Subject : **Appointment as Members of the Technical Working Group (TWG) of the Special Bids & Awards Committee (SBAC) for the CHED-funded Faculty & Staff Housing and the Rehabilitation of Quezon Hall Project**

You are hereby appointed as member of the Technical Working Group (TWG) of the Special Bids & Awards Committee (SBAC) for the CHED-funded faculty and staff housing and the rehabilitation of Quezon Hall project, vice AVP Cristopher SP Espina, who will instead serve as resource person.

Please be guided by Administrative Order No. PAEP 12-75 dated 10 October 2012, copy attached.

Thank you for your cooperation.

P. ADMINISTRATIVE ORDER NO. PAEP 12-81

Date : 22 October 2012

To : Vice President for Planning and Finance
Vice President for Administration
All Chancellors
Officer-in-Charge, UP Cebu
Director, PGH

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Fourth Rice Subsidy/Allowance**

The Board of Regents, in its 1282nd meeting on 20 September 2012, approved the Memorandum of Agreement (MOA) between the University of the Philippines and the All UP Workers' Union (AUPWU) and the All UP Academic Employees' Union (AUPAEU) which includes the grant of the fourth rice subsidy/allowance equivalent to One Thousand Five Hundred Pesos (Php1,500.00) per sack to be given to the administrative personnel covered by the Collective Negotiation Agreement (CNA) between the University and the AUPWU and to the faculty and REPS covered by the CNA between the University and the AUPAEU.

In the spirit of equity, the Board of Regents also approved the proposal for the same rice subsidy/allowance of Php1,500.00 to be given to the faculty, REPS and administrative personnel not covered by the CNAs between the University and the Administrative and Academic Unions.

The rice subsidy/allowance shall be charged against the savings of the constituent universities and the Philippine General Hospital, subject to all applicable government accounting and auditing rules and regulations.

The Vice President for Administration is authorized to issue the guidelines on the implementation/supervision of distribution of the rice subsidy/allowance.

Q. ADMINISTRATIVE ORDER NO. PAEP 12-82

Date : 23 October 2012

To : Architect Allen Buenaventura
Campus Planning, Development and Maintenance Office
UP Manila

Engr. Rolando S. Jamero
Campus Development and Maintenance Office
UP Visayas

Arch. Leonard P. Cordero
Campus Planning, Development and maintenance Office
UP Manila

cc : *Chancellor Caesar A. Saloma, UP Diliman*
Chancellor Manuel B. Agulto, UP Manila
Chancellor Rommel A. Espinosa, UP Visayas
AVP for Administration and CPES System Chair Nestor O. Rañeses
OVPA/CPES File

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Constructors Performance Evaluators (CPEs) for the College of Science Administration Building, UP Diliman**

Pursuant to Administrative Order PAEP 12-45, please constitute yourselves into an ad hoc committee composed of accredited Constructors Performance Evaluators (CPEs) to assess current infrastructure projects of the UP College of Science Administration Building, UP Diliman, with Architect Allen Buenaventura as Team Leader.

All expenses (travel, accommodation and others), honoraria/per diem of the members and support staff shall be charged to UP Diliman funds.

The Committee, including the support staff shall be entitled to honoraria for ad hoc committee level 1. Payment of honoraria shall be on a per “major” infrastructure project basis. “Minor” projects shall be lumped to form one (1) “major” project. The Vice President for Administration, through the recommendation of the CPEs System Chair, shall determine the type of infrastructure project evaluated for purposes of payment of honoraria.

R. ADMINISTRATIVE ORDER NO. PAEP 12-83

Date : 25 October 2012

To : Dr. Lisa Grace S. Bersales
Vice President for Planning and Finance
UP System

Dr. J. Prospero E. De Vera III
Vice President for Public Affairs
UP System

cc : *OVPA*
OVPPF
OVPA
OVPD
OVPPA
OVPLA
All Chancellors
OSU
CBO
Accounting Office
HRDO

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge of the University from 27 October to 3 November 2012.

VP Bersales : 27-31 October
VP de Vera : 31 October – 3 November

I will be in Tainan, Taiwan to attend the 2012 President's Forum of the Southeast and South Asia and Taiwan Universities (SATU President's Forum).

S. ADMINISTRATIVE ORDER NO. PAEP 12-85

Date : 25 October 2012

To : Socrates Jugo
Administrative Assistant III

cc : *OVPA*
OVPA
UPS Budget Office
UPS Accounting Office
UPS Cash Office
HRDO 201 File

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Extension of Detail to the Research and Development (R&D) Department of Science and Technology (DOST)**

In response to the request of Dr. Amelia P. Guevara, Undersecretary for Research & Development (R&D) – Department of Science and Technology (DOST), your detail at the R&D-DOST is hereby extended effective 1 November 2012 co-terminus with her appointment as Undersecretary.

Your detail shall be subject to pertinent guidelines and policies governing the detail of employees to other departments or agencies.

Attachments:

1. Request of Dr. Amelia P. Guevara dated 31 August 2012 for the extension of detail of Mr. S.P. Jugo with approval of Dr. Gisela P. Concepcion, Vice President for Academic Affairs.
2. AO No. PAEP 12-43 dated 6 June 2012

T. ADMINISTRATIVE ORDER NO. PAEP 12-86

Date : 05 November 2012

To : Dr. Perry S. Ong
Professor, UP Institute of Biology

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Officer-in-Charge (OIC) of the UP Center for Integrative and Development Studies (UP CIDS)**

I hereby appoint you Officer-in-Charge (OIC) of the UP Center for Integrative and Development Studies (UP CIDS) effective immediately until the appointment of a new Executive Director or another Officer-in-Charge but not later than 30 November 2012. Dr. Marilou G. Nicolas has resigned as AVP for Academic Affairs and as Executive Director of UP CIDS effective close 31 October 2012 following her acceptance of nomination to the post of Faculty Regent.

You shall receive all the entitlements attached to the position subject to pertinent University rules and regulations.

cc : *Chancellor, UP Diliman*
OVPAA
OVPPF
OVPA
OVPD
OVPLA
All other Chancellors
OIC Dean, UP Cebu
OSU
SBO
Accounting Office
HRDO

U. ADMINISTRATIVE ORDER NO. PAEP 12-89

Date : 28 November 2012

To : Dr. Marilou G. Nicolas
College of Arts and Sciences, UP Manila

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Officer-in-Charge (OIC) of the UP Center for Integrative
and Development Studies (UP CIDS)**

I hereby appoint you Officer-in-Charge (OIC) of the UP Center for Integrative and Development Studies (UP CIDS) effective immediately until the appointment of a new Executive Director but not later than 4 December 2012.

You shall receive all the entitlements attached to the position subject to pertinent University rules and regulations.

*cc : Dr. Perry S. Ong
OVPAA
OVPPF
OVPA
OVPD
OVPLA
All other Chancellors
OIC Dean, UP Cebu
OSU
SBO
Accounting Office
HRDO*

V. ADMINISTRATIVE ORDER NO. PAEP 12-90

Date : 29 November 2012

To : Prof. Nestor O Rañeses – Assistant Vice President for Administration
(Chair)
Prof. Miguel Escoto, Faculty, College of Engineering, UP Diliman
(Vice-Chair)
Prof. Mario Carreon, Chair, Utilities Management Team, UP Diliman
and Faculty, College of Engineering, UP Diliman (Member)
Representative from the Office of the Vice President for Legal Affairs
(Member)
Engr. Rosario Cariño, Office of the Campus Architect, UP Diliman
(Member)

cc : *OVPA*
System SPMO
Office of the Chancellor, UP Diliman
Office of the Vice-Chancellor for Administration, UP Diliman
Dean, College of Engineering, UP Diliman
Director, Office of the Campus Architect, UP Diliman

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Constitution of the Special Bids and Awards Committee
(SBAC) for the Procurement for the “Installation of Solar-
Powered LED Streetlights in Quezon Hall Area”**

Through President Benigno S. Aquino III’s program on accelerated funding to support green energy initiatives, the Commission on Higher Education (CHED) has released ₱ 2,935,000 for the installation of solar-powered LED streetlights in the Quezon Hall area.

In this connection, please constitute yourselves into a Special Bid and Awards Committee (SBAC), with Assistant Vice President Nestor O. Rañeses as Chair and Prof. Miguel Escoto as Vice Chair.

The SBAC may constitute a Technical Working Group (TWG) and appoint resource persons and support personnel as necessary.

The SBAC and TWG members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

W. ADMINISTRATIVE ORDER NO. PAEP 12-92

Date : 14 December 2012

To : Prof. Myrose April C. Victor (Chair), CBA, UPD
Prof. Kristina Paola Frias (Co-Chair), CBA, UPD
Prof. Dani Rose Salazar (Co-Chair), CBA, UPD
Mr. John Raymond Ani (Student Assistant), CBA, UPD
Ms. Katrin Gem B. Dagdagan (Student Assistant), CBA, UPD
Ms. Carmela Jasmin C. Mira (Student Assistant), CBA, UPD
Mr. Diego Mikhail de Ocampo (Student Assistant), CBA, UPD
Ms. Josel Richa Ann D. Rivera (Student Assistant), CBA, UPD
Ms. Evangeline R. Villajuan (Student Assistant), CBA, UPD

cc : *VP Lisa Grace S. Bersales, OVPPF*

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Adhoc Committee for the Internal Audit on the University Hotel**

With Prof. Myrose Victor as Chair, please constitute yourselves into a Committee that will perform audit fieldwork from December 2012 to January 2013.

This in line with the audit plan of the Internal Audit's Office previously approved by the undersigned, copy of which is on file in the Office of the President.

This Administrative Order entitles the members of the Committee to payment of honoraria based on approved rates in the University.

X. ADMINISTRATIVE ORDER NO. PAEP 12-93

Date : 18 December 2012

To : Ms. Guillermina Panizales
All-UP Academic Employees Union (AUPAEU)
Through: UP Manila Library

Mr. Olivius Romero
All-UP Workers Union (AUPWU)
Through: UP Press

Ms. Gloria G. Almariego
Organization of Non-Academic Personnel of the
University of the Philippines (ONAPUP)
Through: UP Manila

Mr. Laida J. Abarquez
Research Extension and Professional Staff Association (REPSA)
Through: UP Los Baños

Mr. Oscar Gomez
UP Supervisor Association (UPSA)
Through: Office of Counselling and Guidance, UP Diliman

cc : *Vice President Hector Danny Uy*
Vice President Maragtas S.V. Amante
OSU File
AUPWU
AUPAE
REPSA
UPSA
ONAPUP

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Creation of a System Level Ad Hoc Committee for the Selection of the Third (3rd) Staff Regent**

Please constitute yourselves into a System Level Ad Hoc Committee for the Selection of the Third (3rd) Staff Regent, with Ms. Guillermina Panizales as Chair.

The Committee shall refer to the attached guidelines and procedures which were agreed upon by the representatives from the recognized organizations in the University.

The Committee is expected to complete the selection process on or before 15 April 2013. Kindly furnish the UP President and the Office of the Secretary of the University (OSU) a copy of your report.

Y. ADMINISTRATIVE ORDER NO. PAEP 12-94

Date : 18 December 2012

To : Vice President Elvira A. Zamora (OVPD)
Vice President Hector Danny Uy (OVPLA)
Vice President Lisa Grace S. Bersales (OVPPF)
Chancellor Caesar A. Saloma, (UP Diliman)
Vice-Chancellor Virginia C. Yap (OVCA)
- alternate to UP Diliman Chancellor

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Compliance Committee – UP North S&T Park**

You are hereby appointed members of the Committee to work on and oversee compliance with the provisions of the Contract of Lease for the University of the Philippines North Science and Technology Park (UP North S&T Park). The Vice President for Development, Dr. Elvira A. Zamora, shall be Chair of the Committee.

The first few years of implementation of the UP North S&T Park Project focused on physical development and the initial buildout phases of the UP-Ayala Land Technohub, which required the active participation of UP officials and experts in campus planning and development. Now that most of the physical aspects of the project have been completed, there is a need to reconstitute the members of the Compliance Committee to respond to the fiscal and financial components of the project, as well as ensure conformance with the various auditing, monitoring and reporting requirements of the University and its various coordinating agencies (e.g., CHED, DBM, COA, the Senate and Congress).

The UP North S&T Park Compliance Committee is authorized to invite resource persons, who shall be entitled to honoraria subject to existing rules and policies.

This Administrative Order entitles the members of the Committee to payment of honoraria based on approved rates in the University.

MEMORANDA

A. MEMORANDUM NO. PAEP 12-21

Date : 05 October 2012

To : All Chancellors and Faculty of the Constituent Universities
OIC-Dean and Faculty of UP Cebu

From : (Sgd.) Alfredo E. Pascual
President

Subject: **Selection of New Faculty Regent**

The two-year term of incumbent Faculty Regent Ida F. Dalmacio ends this 2012. I now announce the selection process for the Faculty Regent (FR) for the term 2013-2014.

The “Proposed 2012 Faculty Regent Selection Process” that was subject of Memorandum No. 5 – 19 dated 5 July 2012 of this office was not approved by all the CUs. Thus, the selection process this time shall be an updated version of the process followed in 2010 for the selection of the incumbent FR. Please refer to the attached “Selection Process for the Faculty Regent 2013-2014” (Annex 1). The timetable is likewise attached as Annex 2.

It is the turn of a Faculty Regent from UP Manila. The minimum qualifications for FR are as follows: one must be a permanent faculty member of UPM who has served for at least ten (10) years, not more than 63 years old to be able to serve the full term, not be on leave from the University at the time s/he assumes the position, and not have any pending administrative case, or have been found guilty of any charge involving grave misconduct or any other offense that is considered detrimental to the public interest.

In the final selection of the FR, consideration may be given to the following as reflected in the nominees’ curriculum vitae and proposed plans of action, which will be distributed to the CUs and posted at the UP website: s/he is established in her/his field and respected by peers; has a clear understanding of the role of the faculty as embodied in the UP Charter, i.e., teaching research, and public service; has a clear understanding of the role of the FR; and demonstrates an ability to formulate or contribute to the formulation of concrete policies that will enable the University to pursue its purposes as mandated in the UP Charter and to address faculty concerns.

Than you for your cooperation.

B. MEMORANDUM NO. PAEP 12-22

Date : 08 October 2012

To : All Vice Presidents, Chancellors, OIC-Dean of UP Cebu
Heads of Units, Faculty and Staff

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Merit Incentive II for CY 2012**

Background

The merit incentive, based on satisfactory performance, is given annually to qualified UP personnel, depending on availability of funds, as approved by the UP Board of Regents¹. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage and amount of merit incentive
 - 1.1. Regular & non-regular employees in active service. UP personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2012, regardless of salary or appointment status whether regular, permanent, temporary, contractual, casual or substitute) expected to have rendered at least four (4) months of service to the University, as of 30 September 2012, shall be granted Five Thousand Pesos (P5,000) each.
 - 1.2. Newly hired employees. Those hired this year and expected to have served for at least one (1) month but less than four (4) months as of 30 September 2012 and with a performance rating of at least “SATISFACTORY” as certified by their unit heads, for the period January to June 2012 (if applicable), shall receive prorated share of merit incentive as follows:

Less than 1 month	0%	
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
3 months but less than 4 months	75%	P3,750

¹The authority to pay the Second Merit Incentive for CY 2012 was approved by the BOR at its 1282nd meeting held on 20 September 2012.

- 1.3. Employees who are separated/retired. Those who have rendered active service but have been separated from the University due to retirement/resignation/death from 01 January to 30 September 2012, with a performance rating of at least "SATISFACTORY" as certified by the heads shall likewise receive pro-rated share of the merit incentive grant as follows, based on the number of months that they have served during the period January to September 2012:

Less than 1 month	0%	None
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
3 months but less than 4 months	75%	P3,750
4 months or more	100%	P5,000

- 1.4. Part-time personnel including lecturers in service from January to September 2012 shall receive one-half (1/2) of the benefits of full-time personnel, in proportion to their months of service:

1 month but less than 2 months	P 625
2 months but less than 3 months	P1,250
3 months but less than 4 months	P1,875
4 months or more	P2,500

2. Source of funds and date of payment

Payment of the merit incentive is charged to CU RF/savings. Payment shall be made as soon as the CUs are ready but not earlier than 15 October 2012.

3. Exclusions

The following are not entitled to the merit incentive grant:

- 3.1 Those under preventive suspension as of the date of payment;
- 3.2 Those who were penalized with suspension from office; or were separated from the service for cause during the period the period from 01 January 2012 to the date of payment for litigated administrative cases;
- 3.3 Those who were absent without official leave (AWOL) as of the date of payment.
- 3.4 Those who were not hired as part of the organic manpower of UP such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and others similarly situated.

C. MEMORANDUM NO. PAEP 12-23

Date : 24 October 2012

To : Assoc. Prof. Ma. Araceli Dans-Lee, Senior Faculty
Assoc. Prof. Annabelle U. Novero, Senior Faculty
Asst. Prof. Thaddeus Acuña, Junior Faculty
Dr. Briccio M. Merced, REPS
Ms. Lynda A. Buenaobra, Administrative Staff
Ms. James Labrigas, Student
Vice President J. Prospero De Vera III, President's
Representative

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Constitution of the Search Committee for the Chancellor of
U.P. Mindanao**

With **Assoc. Prof. Ma. Araceli Dans-Lee** as Chair, please constitute yourselves into a Search Committee that will assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Mindanao.

We are sending herewith Administrative Order No. PAEP 2012-68, "Instituting A Search Process for the Chancellor of U.P. Mindanao and Constituting A Search Committee Therefor," for your guidance. However, due to recent developments, the rest of the timetable cited in said AO is now amended as follows:

12 November, Monday – Last day to submit nominations for Chancellor either to the Secretary of the University or to the Search Committee

26 November, Monday – Submission of Report of the Search Committee to the President (hard and soft copies)

4 December, Tuesday – Board of Regents meeting

The Search Committee Report must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

c.c.: Chancellor, UP Mindanao

D. MEMORANDUM NO. PAEP 12-24

Date : 24 October 2012

To : Prof. Patricia Arinto, Senior Faculty
Assoc. Prof. Liza C. Carascal, Senior Faculty
Asst. Prof. Aleta Villanueva, Junior Faculty
Ms. Carmelita A. Orias, REPS
Ms. Lilian D. Diamante, Administrative Staff
Vice President Elvira A. Zamora, President's Representative

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Constitution of the Search Committee for the Chancellor of U.P. Open University**

With **Prof. Patricia Arinto** as Chair, please constitute yourselves into a Search Committee that will assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Open University.

We are sending herewith Administrative Order No. PAEP 2012-69, "Instituting A Search Process for the Chancellor of U.P. Open University and Constituting A Search Committee Therefor," for your guidance. However, due to recent developments, the rest of the timetable cited in said AO is now amended as follows:

12 November, Monday – Last day to submit nominations for Chancellor either to the Secretary of the University or to the Search Committee

26 November, Monday – Submission of Report of the Search Committee to the President (hard and soft copies)

4 December, Tuesday – Board of Regents meeting

The Search Committee Report must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

c.c.: Chancellor, UP Open University

E. MEMORANDUM NO. PAEP 12-25

Date : 30 October 2012

To : All Concerned

From : (Sgd.) Lisa Grace S. Bersales
Vice President for Planning and Finance and
Officer-in-Charge of the University

Subject : **Half day work on Wednesday, 31 October 2012**

In consideration of the need for employees to be with their families to prepare for All Saints' Day, CUs and units shall observe half day work on Wednesday, 31 October 2012.

Regular whole day work shall observed in units doing vital public services such as the PGH, health service units, security and police, PABX, waste management, and similar service units. University officials and staff in these units however are urged to schedule tasks with flexibility and understanding.

F. MEMORANDUM NO. PAEP 12-26

Date : 15 November 2012

To : Vice Presidents / Secretary of the University
AVPs / Assistant Secretary of the University
Heads and Staff of System-level Units / Offices

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Flag-Raising Ceremony and Group Photo Session in
Quezon Hall on 26 November 2012**

I enjoin everyone to participate in a special flag-raising ceremony at 7:45 AM on Monday, 26 November 2012 in Quezon Hall. Please come in office / business attire.

I requested the VPPA to coordinate this activity and to make sure UPSIO staff will be on hand to take videos and photos of the ceremony for documentation and publication purposes.

cc: *OP / OSU / Internal Audit*
OVPAA: UCIDS, OIL, UCWS, UP Press, PGC, Office of Admissions
OVPPF: Budget Office, Accounting Office
OVPA: SPMO, Cash Office, EH
OVPD: ITDC, ODPI, TTBD
OVPPA: OAR, SIO, Padayon
OVPLA

G. MEMORANDUM NO. PAEP 12-27

Date : 20 November 2012

To : All Constituents of UP Mindanao

cc : *Chancellors of other Constituent Universities and the OIC-Dean of UP Cebu*

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Extension of the Search Process for the Chancellor of U.P. Mindanao**

To ensure that there are enough qualified candidates for the position, I have decided to extend the timetable of the search process for the next Chancellor of UP Mindanao, as follows:

26 November, Monday – Last day to submit nominations for Chancellor either to the Secretary of the University or to the Search Committee

14 December, Friday – Submission of Report of the Search Committee to the President (hard and soft copies)

January 2013 (TBA) – Board of Regents meeting

Vice President J. Prospero E. de Vera III, my representative in the search committee, has begged off from participating during the extension period. I am now designating Dr. Florinda DF Mateo as President's Representative.

The Process shall continue to be governed by Administrative Order No. PAEP 2012-68, "Instituting A Search Process for the Chancellor of UP Mindanao and Constituting A Search Committee Therefor."

c.c.:

The Chair and Members of the Search Committee
Chancellor, UP Mindanao
VP J. Prospero E. de Vera III, former President's Representative
Dr. Florinda DF Mateo, new President's Representative

- *The Chancellor, UP Diliman*
- *The Dean, UPD College of Mass Communication*

Office of the Secretary of the University

H. MEMORANDUM – 27 November 2012

For : Chancellors of Constituent Universities

Subject : **Recall of UP Gazette Volume XXXIX No. 2**

The UP Implementing Rules and Regulations of the Anti-Sexual Harassment Act of 1995 requires that University officials, faculty members, employees and students observe confidentiality and respect individual privacy to the greatest extent possible in dealing with reports and complaints of sexual harassment.

In line with this, your office(s) is/are directed to recall all copies available to the public of **UP Gazette Vol XXXIX, No. 2**, as well as any printed or published material pertaining to any case regarding sexual harassment within the University.

For your immediate compliance.

(Sgd.) **ALFREDO E. PASCUAL**
President

I. MEMORANDUM NO. PAEP 12-29

Date : 4 December 2012

For : Vice Presidents
Secretary of the University
Chancellors
Officer-in-Charge, UP Cebu
Director, PGH

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Mandatory Holiday Break 2012**

Let us all enjoy the Yuletide season with our family and loved ones. A mandatory holiday break will ensure the promotion of work and life balance for UP faculty and staff, generate savings in utilities and maintenance, as well as encourage administrative efficiency in planning and scheduling work.

Please disseminate and exercise due diligence for compliance with the following guidelines:

1. Mandatory holiday break period: 20 December 2012 until 01 January 2013.
2. Kindly plan and schedule your work to ensure that all transactions and the relevant required reports are completed by Wednesday, 19 December 2012.
3. All offices will be closed during the mandatory holiday break period except for units which need to operate with a small number of essential employees (examples: university health services, security and police services, sanitation, emergency campus maintenance and sanitation, PABX).
4. Ensure safety and security of offices and building premises.
5. Employees who exhausted their mandatory leave credits for 2012 shall charge these against their accumulated vacation leave credits.
6. Those with accumulated vacation leave of less than ten (10) days shall have the option whether or not to go on forced leave. However, officials and employees with accumulated vacation leave of 15 days who availed of monetization for 10 days shall still be required to go on forced leave (Reference – CSC MC No. 41 s. 1998).
7. Those who need to report for work must be given the appropriate tasks and submit the reports, or deliver the expected work outputs. A certification from the immediate supervisor that the assigned tasks were done should be attached to the Daily Time Record (DTR) or Certificate of Service (COS) for December 2012.

J. MEMORANDUM NO. PAEP 12-30

Date : 12 December 2012

For : All U.P. Officials, Faculty and Staff

From : (Sgd.) Alfredo E. Pascual
President

Re : Demand for Immediate Liquidation and Settlement of All Cash Advances Outstanding as of 31 December 2011

Please see attached COA Circular No. 2012-004 dated 28 November 2012 requiring all concerned to settle and liquidate all cash advances outstanding as of 31 December 2011 on or before 31 January 2013.

For strict compliance, please.

K. MEMORANDUM NO. PAEP 12-31

Date : 12 December 2012

For : All Vice Presidents, Chancellors, Dean, UP Cebu
Heads of Units, Faculty and Staff

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Guidelines on the Grant of the 2012 Christmas Grocery Allowance of Four Thousand Pesos (P4,000.00)**

Background

The Board of Regents at its 1282nd meeting on 20 September 2012 approved the grant of Christmas grocery allowance of Four Thousand Pesos (P4,000.00) to all administrative employees covered by the Collective Negotiation Agreement (CNA).

Likewise, the Board, in the spirit of equity, approved the grant of the same P4,000.00 Christmas grocery allowance to faculty, REPS and administrative personnel who are not covered by the CNA between the University and the two (2) unions – All UP Workers Union and All UP Academic Employees Union.

Coverage

1. University (UP) personnel who have rendered at least six (6) months of active service as of 30 November 2012, with an employer-employee relationship are entitled to Php4,000.00 Christmas grocery allowance.
2. The following personnel shall receive a proportional share of the year-end grocery allowance:
 - 2.1 Full time personnel whose aggregate cumulative service is less than six (6) months;
 - 2.2 Those who rendered active service but were separated from the University due to retirement, resignation, or death.
3. The proportional rates and amounts shall be as follows:

Duration of Service	Rate	Amount
Less than 2 months	0%	
2 months but less than 4 months	10%	P 400.00
4 months but less than 5 months	30%	P1,200.00
5 months but less than 6 months	50%	P2,000.00
4. Part-time personnel including lecturers shall receive ½ of the benefits of the full time personnel.

Exclusions

The following are **not entitled** to the grocery allowance. Those who are:

- Under preventive suspension as of 30 November 2012;
- Meted suspension from office in calendar year 2012 for litigated administrative cases;
- Meted suspension from office in calendar year 2011 for litigated administrative cases which suspension extended to calendar year 2012;
- Absent without official leave (AWOL) as of 30 November 2012; and
- Not hired as part of the organic manpower of UP such as consultant or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and others similarly situated.

Source of Funding

CU savings from General Fund or Revolving Fund.

Date of Payment

Payment of the Christmas grocery allowance shall start on 17 December 2012.

L. MEMORANDUM NO. PAEP 12-32

Date : 12 December 2012

For : All Vice Presidents, Chancellors, Dean, UP Cebu
Heads of Units, Faculty and Staff

From : (Sgd.) Alfredo E. Pascual
President

Subject : **Guidelines on the Payment of Productivity Enhancement
Incentive (PEI) for Fiscal Year (FY) 2012**

The national government, through President Benigno S. Aquino III's Executive Order No. 80 dated 20 July 2012; and DBM Budget Circular No. 2012-3 dated 29 November 2012 authorized the Department of Budget and Management (DBM) to grant a Productivity Enhancement Incentive (PEI) in the amount of Five Thousand Pesos (Php5,000.00) to each government employee, as an across-the-board incentive. The PEI is part of the *Performance-Based Incentive System for Government Employees*, which includes an additional Performance Based Bonus (PBB) to motivate higher performance and greater accountability in the public sector; and ensure accomplishment of commitments and targets.

Please exercise diligence in complying with the following guidelines for the release of the PEI for 2012 to your faculty and staff.

1. The PEI shall be given to all regular employees, whether permanent, temporary, casual, and contractual whose salaries/wages are charged against Personal Services allocation and who have rendered at least a total or an aggregate of four (4) months, and who are still in the service as of **30 November 2012**.
2. Lecturers and other part-time employees shall be entitled to a proportional amount corresponding to the teaching load, work hours, or other relevant measure of services rendered in relation to the regular teaching load or work hours.

M. MEMORANDUM

Date : 13 December 2012
To : PROF. LIZA D. CORRO
Subject : **Motion for Reconsideration RE: Dean Avila vs. Prof. J. Karl Roque**

This refers to the letter of Prof. Teresita J. Rodriguez dated 29 November 2012, endorsing the subject case to the Office of the President to act on the Motion for Reconsideration filed by Dean Enrique M. Avila against Prof. J. Karl Roque.

In her letter, Prof. Rodriguez stated that her reason for endorsing this case to our office is that she feels that she has no authority to act as a disciplinary authority over a co-equal employee and that this case was originally lodged before our office.

In the meantime, however, you were appointed by the Board of Regents as the new Dean of UP Cebu.

In this regard, in Memorandum No. DLC (J) 2011-058 signed by Prof. Danilo L. Concepcion, then Vice President for Legal Affairs (OVPLA) of the University of the Philippines, the OVPLA opined that in view of the Board of Regents decision made during its 1266th Meeting on 27 January 2011, the Dean of UP Cebu has been granted chancellor functions which includes the power to discipline. Hence, whoever sits as Dean of UP Cebu will have the power to discipline employees under his or her unit. This includes the power to decide on the pending Motion for Reconsideration filed by Dean Enrique M. Avila.

Accordingly, please find attached the Motion for Reconsideration of Dean Enrique M. Avila together with the basis papers in this case, for your appropriate action.

(Sgd.) **ALFREDO E. PASCUAL**
President

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Gazette**

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