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 Hon. Manuel "Mar" A. Roxas
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 Hon. Francis C. Chua
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Faculty Regent
 Hon. Clodualdo Cabrera
Staff Regent
 Hon. Charisse Bernadine I. Bañez
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(until 29 January 2010)

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Secretary of the University & of the Board of Regents

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Vice President for Academic Affairs
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Vice President for Administration
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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. PERR 10-005: Committee on Intellectual Property Rights (IPR) Management

To: **Prof. Armin B. Sarthou Jr.**
Vice President for Development

Prof. Theodore O. Te
Vice President for Legal Affairs

Dr. Jaime DL Caro
Assistant Vice President for Development

Prof. Rafael A. Rodriguez
College of Business Administration

Mr. Edward V. Deveza
Technology Licensing Officer

Vice Chancellor for Research and Development
UP Diliman

Vice Chancellor for Research and Development
UP Los Baños

Vice Chancellor for Research and Development
UP Manila

Vice Chancellor for Research and Development
UP Visayas

Please constitute yourselves into the Committee on Intellectual Property Rights (IPR) Management with the Vice President for Development as Chair and the Technology Licensing Officer as Vice Chair. The Committee shall assist the Technology Licensing Officer in the following functions:

1. Supervise the disclosure of all works created and inventions conceived or first reduced to practice by University personnel;
2. Facilitate the execution of agreements, affidavits, applications, complaints and other documents relating to works and inventions necessary to implement the University's Intellectual Property Rights (IPR) policy;
3. Coordinate with the appropriate legal officer of the UP System and its Constituent Universities with respect to requests for the filing of cases to ensure compliance with the University's Intellectual Property Rights (IPR) policy;
4. Evaluate the commercial potential of the works and/ or inventions and negotiate contracts for the production, distribution and marketing thereof;
5. Coordinate with the Philippine Intellectual Property Rights Office and all relevant agencies in connection with the intellectual property, copyright and patent issues relating to commercializable technologies and other R&D and creative outputs of the University;
6. Coordinate with the private sector industry, academe, and other linkages for the implementation of various technology commercialization projects of the University ; and

7. Promote awareness and compliance among the UP constituents with respect to the UP Intellectual Property Rights (IPR) policy. You may secure the necessary support personnel and other resource persons in order to accomplish your tasks.

The Committee, including its resource persons, secretariat and support staff shall be granted honoraria on a per meeting basis but not to exceed payment for four (4) meetings per year with the rates for Standing Committees (Grade 2) as approved by the Board of Regents at its 1199th meeting on 26 August 2005.

19 January 2010

(Sgd.) **EMERLINDA R. ROMAN**
President

Administrative Order No. PERR 10-006: Constitution of an Ad Hoc Committee to Calibrate the OPES Reference Table of the Academic Units' Administrative Services Section and Executive Offices and their service Units

To: **Dr. Angela D. Escoto**
Director, HRDO
UP System and UP Diliman

Mr. Michael P. Lagaya
Chief, HRDO
UP Open University

Ms. Nanette B. Pelaez
National Engineering Center
UP Diliman

Ms. Leni N. Garcia
College of Forestry and Natural Resources
UP Los Baños

Ms. Ma. Sharon M. Pojas
Office of Admissions
UP System

Ms. Mylene P. Rufin
University Library
UP Diliman

Ms. Mona Lisa S. Todas
Office of the Vice President for Administration

Ms. Miladilla A. Santiago
Office of the Vice Chancellor for Planning & Development
UP Manila

With Dr. Angela D. Escoto as Chair and Mr. Michael P. Lagaya as Co-Chair, please constitute yourselves into an Ad Hoc Committee to calibrate the OPES Reference Table of the Academic Units' Administrative Services Section and Executive Offices and their Service Units.

It is understood that your final report/output would have considered the suggestions/ comments of the respective offices in the different Constituent Universities (CUs). Please submit your report/output on or before 31 March 2010.

Resource Persons may be invited to assist the committee.

The Committee members, resource persons, secretariat and other staff shall be granted honoraria consistent with rates for Ad Hoc committees (level 2) approved by the BOR. All expenses shall be charged to ARTA funds.

28 January 2010

(Sgd.) **EMERLINDA R. ROMAN**
President

Administrative Order No. PERR 10-008: Reconstitution of the Bids and Awards Committee (BAC) for the System Administration

To: **All Concerned**

In compliance with RA 9184 (Government Procurement Act), the Bids and Awards Committee (BAC) for the System Administration is hereby reconstituted with the following as members, for a term of one (1) year, effective 1 March 2010 until 28 February 2011:

Prof. Ariel S. Betan, AVP for Administration
Chair

Dr. Florinda B.D.F. Mateo, AVP for Academic Affairs
Vice Chair

Dr. Carlene P. Arceo, Asst. Secretary of the Univ.
Member

Representative from the Office of the Vice President
for Legal Affairs
Member

Mrs. Carmencita C. Loyola
Member

The BAC shall have the following functions: advertise and/or post the invitation to bid, conduct pre-procurement and pre-bid conferences, determine the eligibility of prospective bidders, receive bids, conduct the evaluation of bids, undertake post-qualification proceedings, recommend award of contracts to the winning bidder in accordance with Republic Act No. 9184 Article XXIII, and perform such other related functions as may be necessary including the creation of a Technical Working Group from a pool of technical, financial and/or legal experts to assist in the procurement process.

The Commission on Audit (COA) representative shall participate as observer in all BAC meetings and deliberations. The BAC shall, in all stages of the procurement process, likewise invite at least two (2) observers to sit in relevant to the procurement at hand, and the other from a non-government organization; provided however, that they do not have any direct interest in the contract to be bid out.

The Committee, its secretariat, support staff and resource persons shall be granted honoraria as per DBM Circular No. 2004-5A dated 07 October 2005, as amended by DBM Circular No. 2007-3 dated 29 November 2007.

03 February 2010

(Sgd.) **EMERLINDA R. ROMAN**
President



Administrative Order No. PERR 10-018: Reconstitution of the committee to screen applicants for the utilization of the Administrative Development Fund (ADF)

For: **Vice President Arlene A. Samaniego**
Assistant Vice President Ariel S. Betan
Vice Chancellor Mary Delia G. Tomacruz
Dr. Angela D. Escoto, Director - HRDO
Representative, AUPWU

Pursuant to the establishment of an Administrative Development Fund (ADF) in 2003 to support the administrative staff who shall attend/participate in short-term training programs to enhance their skills and capabilities, the committee is hereby reconstituted with Vice President Arlene A. Samaniego as Chair for the period 01 April 2010 to 31 March 2011. The committee shall screen applicants for the utilization of the ADF, based on previously approved selection criteria, procedures and guidelines.

The committee, including its support staff, shall be entitled to honoraria consistent with rates for standing committee, level 2, as approved by the Board of Regents.

22 March 2010

(Sgd.) **EMERLINDA R. ROMAN**
President

Administrative Order No. PERR 10-021: Reconstitution of the Committee for the System-wide Constructors Performance Evaluation System-Implementing Unit (CPES-IU)

For: **Assistant Vice President Ariel S. Betan**, Chair
Dr. Gerard A. Lico, Member
Arch. Allen R. Buenaventura, Member

The Committee for System-wide Constructors Performance Evaluation System-Implementing Unit (CPES-IU) is hereby reconstituted, effective 01 April 2010 until 31 March 2011.

The Committee shall perform the following functions, but not limited to:

1. Orientation and training of employees in the Office of the Campus Architect/Campus Maintenance Office or other similar units on the Constructors Performance Evaluation;
2. Selection, coordination and endorsement of the various Constituent Universities (CUs) constructors performance evaluators for appropriate accreditation by the Philippine Domestic Construction Board;
3. Monitoring/implementation of project evaluation in the CUs;
4. Preparation/databanking of CPES reports of the CUs and other related functions;
5. Periodic evaluation/submission of the CPES; and
6. Coordination with the Office of the Campus Architect/Campus Maintenance Office of the CUs or other similar units, the Construction Industry Authority of the Philippines (CIAP) and the Philippine Domestic Construction Board (PDCB).

The Chair is authorized to designate/tap the services of additional technical/support staff if he deems necessary.

The Chair, members, technical/support staff shall be entitled to honoraria for standing committee, level 1.

It is understood that the System-wide CPES-IU shall be available for the CU committee on Construction Performance Evaluation (CPE) for coordination and guidance.

23 March 2010

(Sgd.) **EMERLINDA R. ROMAN**
President

MEMORANDA**Memorandum No. PERR 10-002: Committee to Select UP Policy Paper Awardees**

For: **Vice President Amelia P. Guevara**
Chancellor Sergio S. Cao
Chancellor Luis Rey I. Velasco
Chancellor Ramon L. Arcadio
Dr. Cynthia Rose B. Bautista
Dr. Celia T. Adriano
Mrs. Salvacion M. Arlante

You are hereby constituted as a committee, with Vice-President Guevara as chair, to select awardees of the UP Policy Paper Award. This award was established by the Board of Regents to recognize those among the faculty, research and administrative staff who have proven track record in high level policy research and who are known for their incisive, critical and objective treatment of national issues and problems, and to encourage them and others to continue to do independent policy research that will guide policy and lawmakers in the course of their work.

The committee and the support staff shall be entitled to honoraria for ad hoc committee level 1.

03 March 2010

(Sgd.) **EMERLINDA R. ROMAN**
 President

Memorandum No. PERR 10-002A: Committee to Select UP Policy Paper Awardees

For: **Vice President Amelia P. Guevara**
Dr. Magdaleno B. Albarracin, Jr.
Professor Emilia Boncodin
Dr. Jaime Montoya
Dr. Federico Macaranas
Dr. William Padolina
University Professor Emeritus Ramon Santos
Dr. Celia T. Adriano
Mrs. Salvacion M. Arlante

You are hereby constituted as a committee, with Vice President Guevara as chair, to select awardees for the UP Policy Paper Award. This award was established by the Board of Regents on February 25, 2010 to (1) recognize those among the faculty, research and administrative staff who have proven track record on policy research and who are known for their incisive, critical and objective treatment of national issues and problems, and (2) to encourage them and others to continue to do independent policy research that will guide policy and lawmakers in the course of their work.

We are hoping to have the awardees identified at the soonest time so that they can start preparing policy papers on selected topics/areas/sectors. The idea is to have these papers ready for the next national leadership to guide them as they prepare to lead this country. We are not aiming to have an agenda for reform but we believe UP is in the position to undertake objective analyses of the country's situation, pointing out the problems and difficulties, the limitations, and some prescriptions on what may be done.

We have lined up a tentative listing of the topics or issues that might be covered. Please feel free to revise this list. But the primary responsibility of the committee is to identify the possible awardees.

The Committee members and the support staff shall be entitled to honoraria for ad hoc committee 1.

The first committee meeting will be held on March 15, 2010 at 2:00

o'clock pm at the Office of the President Conference Room, Quezon Hall, Diliman, Quezon City.

This memorandum supersedes Memorandum No. PERR-10-002.

10 March 2010

(Sgd.) **EMERLINDA R. ROMAN**
 President

Memorandum No. PERR 10-019: Four-Day Workweek in the University

For: **All Vice Presidents**
Secretary of the University
All Chancellors
Deans, Directors, Heads of Units

The UP System Administration is once more encouraging offices to observe the four-day workweek from 26 April 2010 to 28 May 2010. This is the best time to take advantage of longer daylight, which allows flexibility to commence work earlier than 8:00 AM and end after 5:00 PM. It is also an effective means of saving utilities for the University and giving personnel the opportunity to enjoy a three-day weekend.

The Constituent Universities (CUs) are hereby encouraged to synchronize their day-off on Monday to ensure unhampered communications within the UP System. Units may opt to follow a 7:00 AM to 6:00 PM or 7:30 AM to 6:30 PM adjusted work schedule from Tuesday to Friday.

Meanwhile, units that deliver vital services to the public, e.g. PGH, infirmaries, police force, PABX, garbage collection, etc., shall observe the regular Monday to Friday work schedule.

In case a holiday falls on a workweek schedule, the University shall observe the regular 8:00 AM to 5:00 PM, Monday to Friday work schedule. This also holds during the advanced registration period for the freshmen.

The VCAs shall submit to the UP System Administration, through the OVPA, the list of offices/units which shall not be implementing the four-day workweek scheme, if any, on or before 15 April 2010.

March 2010

(Sgd.) **EMERLINDA R. ROMAN**
 President



DECISIONS OF THE BOARD OF REGENTS

1253RD MEETING, 29 JANUARY 2010

MATTERS ARISING FROM THE MINUTES OF THE 1252ND MEETING OF THE BOARD HELD ON 18 DECEMBER 2009

Letter of Chairman Emmanuel Y. Angeles dated 25 January 2010 to the Honorable Members of the Board of Regents

Copies of the aforementioned letter were distributed to the Regents on the day of the meeting of the Board. Through this letter, the Chair answered the points raised and the issues brought out by Regent Abraham F. Sarmiento in his letters to the members of the Board dated 23 December 2009 and subsequently on 4 January 2010.

This letter reads as follows:

25 January 2010

Honorable Members

Board of Regents
University of the Philippines

My esteemed colleagues:

Being the Chairperson of the UP Board of Regents under both the old University Charter as well as the New UP Charter, RA 9500, it is incumbent upon me now to live up to that mandate by exercising my full right to reply to the points raised and the issues brought out by Regent Justice Abraham Sarmiento in his letters to the members of the Board dated December 23, 2009 and subsequently on January 4, 2010.

On the Issue of my Chairing the UP Board of Regents

1. I fully agree that the Board is a collegial body, and that is how it has always been whether in the old or the new UP Charter. All issues included in the Agenda drawn up by the Secretary of the University upon endorsement of the UP President for Board action are fully threshed out, and even discussed to the minute detail, before the same is decided upon by the body. Through the years, the Board's decisions in my observation have been as diverse as the issues brought forth before it. In all, however, these are arrived at either by majority vote, or whenever the good fortune of unanimity is achieved, by the body as a whole. This sense of collegiality is not lessened due to any dissenting vote of any Regent. Respect is fully accorded each in his or her vote.
2. Concerning the transaction of business and the quorum required, records of the University Secretary are replete with the data of all Board meetings showing that it was only when he informed that there is a quorum to do business, that the Chairman is officially convenes the meetings, whether special or regular.
3. Under Section 12 on the Board of Regents, the order of hierarchy defined by RA 9500 clearly states that: "(a) The Chairperson of the Commission on Higher Education as Chairperson;" while the President of the University under Section 12 (b) is defined as "Co-Chairperson." Evidently, it is still the CHED Chairman as Chairperson of the UP Board who chairs the meeting, as has always been the case for the past decades, and even after RA 9500 had been enacted to law. Only in his absence does the UP President chair the meeting.
4. This practice finds rational basis in the usual parliamentary rules of procedure which corporate bodies apply to its official

meetings, much more so in the Board's case because it is a public entity and not a mere private corporate body rendering decisions on private matters or affairs. In UP the items included in the Board's agenda for decision are in good part matters requiring its approval or confirmation as endorsed and recommended by the President as Chief Operating Officer of the University. I am very sure Justice Sarmiento will agree that there will in fact be some degree of conflict of interest should the UP President chair the meetings of the Board on matters that she herself recommends to it as an approving body. Surely, the new UP Charter would not have intended such an awkward situation to mar the otherwise noble provisions so carefully crafted by the legislative body for the National University.

5. As regards voting in case of a tie, if there are instances where voting as a whole should occur, I do not see any problem in this regard. In fact, that is what happened during the last regular meeting on December 18, 2009 when secret balloting was the procedure adopted on the issue of whether the Student Regent should be allowed to vote or not. However, as regards the issue tackled thereafter on viva voce as to who should be elected the next Philippine General Hospital (PGH) Director upon completion of the second term of the incumbent PGH Director after December 31, 2009, a tie ensued with the 5-5 vote. Since as Justice Sarmiento states, each member of the Board is entitled to vote, I cast my vote and this led to the election of Dr. Jose C. Gonzales as the next PGH Director.

On the Issue of Voting for PGH Director

Coming now to the election of Dr. Gonzales, let me emphasize the following:

1. The election of the next PGH Director at that meeting was done fair and square as we always do on any issue brought before us. The issue of whether or not the Student Regent should be allowed to vote or not under her present circumstances was fully discussed in executive session. By a vote of 5-3, she was allowed to continue participating and to vote during the meeting. The Board in open session then proceeded to tackle the Agenda items for the meeting. When the matter of Appointments of University Officials was tackled, the UP President again called for an executive session. It was then that the majority vote for Dr. Gonzales was obtained. Should there have been any doubt as to the Student Regent's qualification to vote on this issue, then voting should have been deferred till this matter had been threshed out. There was none, as in fact all the Regents, including the Congressional Regents, cast their votes on this Agenda item.
2. During the meeting on December 18, 2009, the UP President clearly announced that there would be no more offices in UP from December 19 to January 3, 2010. With the sole purpose of preventing any disruption or serious hiatus as regards vital hospital operations, and in utter good faith to maintain and preserve the delivery of urgent medical services to almost 25,000 patients of the PGH, as Chairperson of the UP Board of Regents, I swore Dr. Gonzales into office while there were still offices at the Commission on December 21, 2009, the same to take effect after midnight of December 31, 2009.
3. In the above action I took as UP Board Chairperson under Section 12 of RA 9500, I merely implemented in good faith, and guided solely by my deep concern to preserve and maintain vital hospital services, the action taken by the Board as a body on December 18,

2009. There was no giving of any undue benefit to Dr. Gonzales; neither was there any prejudice or injury to the incumbent PGH Director because he would remain in office and complete his mandate as such till midnight of December 31, 2009. The veiled threat therefore that my actions could be subjected to the Anti-Graft and Corrupt Practices Act appears to be misplaced and unavailing.

With the foregoing, I hope I have set the matters raised by Justice Sarmiento straight. True to the spirit of collegiality that is espoused under RA 9500, the Board will again have an opportunity to discuss and officially act on the protest he raised at its next meeting on January 29, 2010.

Finally, let me state that I have only the highest respect for each member of this Board, and difficult though it may be at times, I have exerted all efforts to be of full and effective service to this great University, by steering its highest governing body to the best of my ability, with my more than 50 years of experience as an academician, corporate lawyer and public administrator. I will not waver in my resolve to continue exercising this mandate as my sworn duty under the law.

(Sgd.) EMMANUEL Y. ANGELES
Chairman

Concerns Raised by Regent Abraham F. Sarmiento in Relation to the Election of the PGH Director

The Chair pointed out that the first issue to be resolved is the status of the Student Regent, i.e. whether she could continue and whether her participation in the December meeting of the Board of Regents was valid or not. The validity of the participation of the Student Regent is under question because she is not enrolled. This is the main issue raised by Regent Sarmiento.

President Roman inquired from the Student Regent what her current status is.

In response to the query of the President, Student Regent Bañez said that she has a pending appeal for residency filed at the Office of the Chancellor last 28 January 2010. To date, according to Regent Bañez, the Chancellor has not acted on her appeal.

The Chair clarified if there is an action by the Dean so that the Student Regent has to appeal to the Chancellor.

Regent Bañez explained that late registration falls within the jurisdiction of the Chancellor so her appeal was submitted to the latter. The Chancellor wrote her asking her to submit a written explanation why she failed to register during the regular registration period. The Student Regent said that she has already complied with this. However, there is no action yet on her appeal to enroll for residency.

Regent Sarmiento informed the Board that he has with him documents that show that Regent Bañez is not enrolled nor is she on leave of absence and is therefore not a student of UP Los Baños. The documents, according to Regent Sarmiento were sent to him by the Chancellor of UP Los Baños.

President Roman offered to summarize the events since she said that Chancellor Velasco was in Cebu and would not be able to answer some of the questions. In the process, the President said, she would ask the Student Regent to affirm or deny whatever she would say since she would be quoting Chancellor Velasco.

Chair Angeles agreed to the offer of President Roman and said that the Board would go on executive session after it has heard the President.

The President recalled that on 17 December 2009, a day before the meeting of the Board of Regents, Chancellor Velasco faxed a letter informing the Board through the President that Student Regent Bañez did not enroll for the Second Semester 2009-2010. President Roman asked Vice President for Legal Affairs Theodore Te to render a legal opinion on

the status of the Student Regent. The legal opinion was presented during the meeting of the Board on December 18, 2009. In this particular meeting, the President recalled that the Chair himself asked the Student Regent if she enrolled for the second semester. Regent Bañez said that she did not enroll. After saying this, the Student Regent was requested to step out for awhile while the Board is deliberating on her case. The Board then deliberated because of the concerns raised by the Faculty and the Staff Regents that the students would not be represented in the Board meeting. The President then moved that Ms. Bañez be allowed to sit as an Observer until the issue on enrollment is resolved. This resulted in a division of the house. The vote was 5-4 (with Ms. Bañez participating on an issue that involved her) in favor of allowing Ms. Bañez to continue as Student Regent despite her failure to enroll and thus Ms. Bañez was allowed to sit as a regular member of the Board until the issue on enrollment is resolved. So, after that, the Board went on with the business for the day, including the appointment of the PGH Director. Before the meeting adjourned, Regent Sarmiento registered his protest. The Regent informed the Board that he was submitting a letter of protest on the selection of the PGH Director within fifteen days.

Sometime in December, the President said, the Student Regent forwarded a letter to the College Secretary of her college requesting permission to register for residency. That letter was forwarded to the Chancellor. On 11 January 2010, the Chancellor received the 16 December 2009 letter of Ms. Bañez and responded to her by requesting her to submit a written explanation on why she failed to register during the regular registration period. On 12 January 2010, a certain Ms. Carlos, the authorized representative of Ms. Bañez withdrew the request dated 16 December 2009. On the same day, Atty. Julius Matibag wrote to Dean Asuncion K. Raymundo of the College of Arts and Sciences, UPLB, declaring that Ms. Bañez intended to take a leave of absence and requested her to immediately process Ms. Bañez' s papers.

Regent Bañez explained that her request to be allowed to register for residency was submitted before the December meeting of the Board. This was not officially withdrawn. According to the Student Regent, she informed the Secretary of the Chancellor that if the letter was going to be withdrawn she would submit a formal letter.

Regent Sarmiento read before the Board the letter of Dean Asuncion K. Raymundo to Atty. Matibag, Regent Bañez's lawyer, informing him of the disapproval of his client's request for leave of absence because of the following:

- It was filed well beyond the application period which ended on 17 November 2009;
- It was not accompanied by the approval of her adviser or parents nor by clearance from her College;
- The reason for LOA was not clear nor adequately explained.

President Roman said that she appreciates Regent Sarmiento's reading of the letter of Dean Raymundo. To complete her chronology of events, the President pointed out that Regent Bañez first applied for permission to enroll for residency. According to the Chancellor, this was withdrawn and was replaced precisely by an application for a leave of absence which was filed by her lawyer. This application for leave of absence was subsequently denied by the Dean.

Regent Cabrera pointed out that what is clear is that there is no official document that would show that the Student Regent formally withdrew her request to enroll for residency. As of the date of the meeting, there is no response yet from the Office of the Chancellor. The Staff Regent clarified that "appeal" is not the correct term since there is no denial yet of her application to enroll for residency.

Regent Pascual said that there are actually two points before the Board. First is the question on whether the actions taken in the 18 December 2009 meeting of the Board were valid. Second is the question on the status of the Student Regent now. These two points according to Regent Pascual should not be confused.

Regent Pascual proceeded to tackle the first issue, on whether the actions taken by the Board at its December 2009 meeting were valid. He recalled that before the Board took up the items in the agenda, the Board tackled the question on the status of the Student Regent. The Vice President for Legal Affairs informed the Board that the Student Regent was not enrolled but was not sure as to who would declare the vacancy. Vice President Te pointed out that under Section 13 (t) of the New UP Charter, the Board of Regents has the power to prescribe rules for its own government. The Board proceeded and acted on the issue on whether the Student Regent should continue to sit as a voting member of the Board. On the Motion presented by the President, that the Student Regent be made an observer, everybody voted with open eyes. Everybody knew that the Student Regent was not enrolled at that time. The Board agreed that it could declare the vacancy based on the provisions of the New UP Charter. The argument was also that there was a need for the students as a constituency to be represented in the Board. With a vote of 5-4, the Motion of the President was defeated.

Now, the question is being raised according to Regent Pascual, "how come the Student Regent was allowed to vote?" At the time of voting on the motion of the President, the Student Regent was a full member of the Board so why would she not be allowed to vote? Granting but not accepting that the Student Regent's vote would not be counted in that particular instance, then, the vote would be a tie, 4-4. The Motion of the President would still not be carried. The status quo would still hold and the Student Regent would continue to be a full member of the Board. On the basis of that action against which nobody protested, the Board proceeded to act on the election of the other officials of the University.

Regent Sarmiento pointed out that he protested "to high heavens."

Regent Pascual explained that the protest came after the Board has already taken a number of votes making use of the earlier decision to allow the Student Regent to continue to sit as a voting member. According to the Alumni Regent, nobody could question the fact that the student continued to be on the Board. Regent Pascual reiterated that even if the Board does not count the vote of the Student Regent, it would not change the result since a majority is needed for a Motion to get carried. A tie would not pass the motion to make the Student Regent an Observer, a Non-voting Observer.

On the second point, Regent Pascual said that the Board could decide on that. Based on the facts given, the Board could revisit the issue of the status of the Student Regent but it should not affect the decisions made on 18 December 2009.

President Roman made it clear that this is precisely the subject matter of the protest of Regent Sarmiento. The latter is filing a Motion for Reconsideration because he feels it was not how it should have been. If the student fails to qualify as a Student Regent, *ipso facto*, the position is vacated. The Board did not even have to vote on her qualification to sit.

The President made it clear that the Board erred in even deliberating the status of the Student Regent because the conditions are clear for one to continue to qualify as Student Regent. Failure to comply would mean the position of Student Regent is deemed vacant.

Chair Angeles said that the Board should decide on the status of the Student Regent, i.e. her participation in the meeting on 18 December 2009. Then, the rest of the issues could follow.

Regent Taguiwalo agreed with Regent Pascual that indeed there are two distinct issues. The Faculty Regent said that based on the information given, it is appropriate that the Board discuss the status of the Student Regent. She believes though, that actions taken by the Board on 18 December 2009 are not subject to reconsideration because of the protest of Regent Sarmiento especially because questions are being raised after the vote for the PGH Directorship. Regent Taguiwalo said that she could not separate the protest of Regent Sarmiento on the status of Regent Bañez with the fact that the Board has elected a new PGH Director by a slim

margin. The protest came after that vote. For her, according to Regent Taguiwalo, there are circumstances related to the implementation of the PGH Directorship that she would like to question.

Chair Angeles reminded the Board that there have been instances in the past when the Board entertained Motions for Reconsideration. He cited as example the graduation of the six students of the School of Economics involved in cheating. The Board approved and then confirmed the graduation of these students. The University Council of UP Diliman, however, has questioned these decisions. Thus, the Board had to entertain Motions for Reconsideration several times.

Regent Taguiwalo commented that she does not have any question regarding reconsideration of policy matters. But, the Board is talking about reconsideration of a decision related to the vote of one of the Regents which has ramifications on other decisions made during that day, particularly, the question of the PGH Directorship. The Faculty Regent said that she could not separate the two. It is not just a reconsideration because the Board made a mistake. Moreover, Regent Taguiwalo pointed out that she could not separate the question of reconsideration regarding the Student Regent's status that would lead to the question of a new selection of a PGH Director who has already taken his oath of office.

The Chair took note of the points raised by the Faculty Regent.

At this point, Regent Gonzales moved that a vote be taken on whether the Student Regent should have voted on the issues discussed during the December meeting of the Board.

Regent Pascual reiterated that there are two issues and that these should not be lumped together. He said that what Regent Sarmiento is raising is a protest. The Alumni Regent sought the advice of Vice President for Legal Affairs Theodore Te on whether the Board could entertain a protest from somebody who participated in the process of election and who after participating is now raising a protest against an action in which he participated and which eventually became the basis for further actions of the Board of Regents.

Vice President Te pointed out that he does not believe that the principle of *estoppel* would apply directly in this case because *estoppel* involves a representation by which another is persuaded to act where that representation is now being withdrawn, which is not the case here considering that each member of the Board is entitled to hold an opinion and vote on it. Because of the nature of the action taken which is an election, it is indeed a protest as to the manner by which the election was conducted, i.e. a protest on the qualification of one member of the Board at that time and the effect of that vote cast on the outcome of the election. Since the Board is a collegial body it can try to convince each other. This is essentially an effort by one Regent to question the decision of the Board and try to convince other Regents to agree with his position by asking for a vote. The principle of *estoppel* does not directly apply here.

The bone of contention, according to Regent Pascual, is why the Student Regent was allowed to vote. Even if the latter's vote was discounted, the motion to make her an observer would not carry and she would remain a voting member.

Vice President Te clarified that it would depend on the number of Regents remaining if the vote of the Student Regent at that time was not counted. Based on tradition, the presiding officer of the Board would not vote except in the case of a tie.

Reacting to the statement of Vice President Te, Regent Pascual said that Regent Sarmiento has already provided the ruling that there is no such thing as voting in case of a tie. The Alumni Regent then recalled that on the voting whether the Student Regent should be allowed to vote or not, all the Regents voted at the same time. The Chair did not break the tie.

Vice President Te pointed out that voting then was done by secret ballot. It would have been different if voting was done *viva voce*.

Regent Pascual reiterated that if the opinion of Regent Sarmiento was to be taken, then there would be no such thing as voting to break a tie.

For the record, Vice President Te clarified that based on tradition in the University, the Chair has always voted to break a tie.

Staff Regent Cabrera pointed out that every time the Board decides on an issue, he tries to understand and analyze the issue. When the Board voted on the motion of the President to revert the status of the Student Regent to that of an observer, everybody voted without any coercion. The Motion was defeated. Hence, the Student Regent was allowed to continue as a regular voting member of the Board. The Board proceeded to elect the new PGH Director and nobody questioned the participation of the Student Regent. It was before the meeting was adjourned that Regent Sarmiento raised his protest. This, according to Regent Cabrera was his recollection of what transpired during the December 18, 2009 meeting of the Board. Everything, he said, was clear. No information was withheld and everybody agreed to participate.

Regent Sarmiento pointed out that Ms. Bañez is no longer a student, hence no longer a Student Regent. She cannot vote anymore.

Reading from the letter of Regent Sarmiento, the President said that the student ceased to be a Student Regent since the December meeting of the Board. The prayer of Regent Sarmiento reads as follows:

1. The protest be hereby given due course, and the election of Dr. Jose C. Gonzales as Director of the Philippine General Hospital is hereby declared null and void on the following grounds: that an unqualified person claiming to be the Student Regent, although she is not even a student, Charisse Bañez, was allowed to vote for Dr. Gonzales giving him winning margin.
2. The Board declared that the Student Regent be deemed to have ceased from being such, the Student Regent not being a student.
3. And items taken up by the Board at its 1252nd Meeting on December 18, 2009, including the appointment of the University officials under B of the agenda, without considering as a vote that of the Student Regent because she is no longer a student of the UPLB, she being thus is no longer a student, all remained approved.

Regent Pascual informed the Board that he would not participate in this kind of action. He said that this is illegal. Moreover, the Board made valid decisions in its December 18 meeting and these could no longer be questioned since these led to other actions.

Regent Taguiwalo said she agrees with Regent Pascual. In its December 18 meeting, the Board knew that the Student Regent was not enrolled but she had a pending appeal to enroll for residency. So as not to disenfranchise the students, the Board voted 5-4 to turn down the Motion of the President reverting the status of the Student Regent to that of an observer.

The President said that this is precisely the substance of the protest of Regent Sarmiento.

Regent Taguiwalo inquired if there is new information. She said that usually Regent Sarmiento would say that we could only countenance a Motion for Reconsideration if there is new data that would invalidate the previous decision. She added that she is open to discussing the status of the Student Regent as of January 29, 2010.

Chair Angeles pointed out that this is not the issue.

Regent Gonzalez asked how the Board could say what it did on December 18, 2009 was right when it was based on a wrong premise. The Student Regent is no longer a student. How can one claim to represent the student body when [one] she is not a student. The Regent further asked why the student could not have the time to enroll and how long would it take her to enroll. Regent Gonzalez said that she was one of those who really wanted Ms. Bañez to sit in the Board. But she is disappointed with what the student has done or what she has not done.

Chair Angeles reminded the Board that it should decide on the Student Regent's status last December, i.e. whether or not she was qualified to participate in the deliberations of the Board. This, the Chair said, is the protest.

Regent Chua proposed that the Chair call for a division of the house since much time has already been spent deliberating the issue.

Regent Gonzales then moved that the Board decide if Student Regent Bañez's participation in the Board's deliberation in its December 2009 meeting was valid or it should be voided.

Regent Sarmiento clarified that the motion should be on the protest that Ms. Bañez should not have voted because she was no longer a student. Regent Gonzalez deferred to Regent Sarmiento.

At this point, Regent Taguiwalo asked for a break. She said that it is important "for those who voted last time to consult with each other."

When the meeting resumed, Regent Taguiwalo informed the Board that it would be difficult to participate given how the votes are going to go. However, the Faculty Regent said that if it is the current status of the Student Regent that is going to be discussed, "we're willing to do that."

Reacting to the Faculty Regent's statements, the Chair said that the Board should be left to what it wishes to do. If the Faculty Regent does not want to participate, that is her prerogative. After all, the Chair said, this is a democratic country. He then asked if the Regents would like to proceed with the meeting. The decision was to proceed with the meeting.

Since there is quorum, the Chair said that the Board has to decide on the protest of Regent Sarmiento.

Regent Taguiwalo commented that this is not just a question of decision. She said that it would be for the benefit of the Board if the issue regarding the validity of votes made last December 18, 2009 is raised before an outside body rather than voting on it again when this is clearly very much linked to the decision regarding the PGH Directorship.

Regent Sarmiento, reacting to the statement of Regent Taguiwalo, said that nobody could decide on the choice of move that he wants to take. He reiterated that he protested as early as the day of the December meeting and this is now being heard.

The President moved that the Board consider the protest of Regent Sarmiento. Regent Gonzalez seconded the motion.

Regent Taguiwalo reiterated her objection and pointed out that she could not countenance what was going on regarding the December 18, 2009 meeting because this is very much related not only to the status of the Student Regent but also to the issue of the PGH Director. She then asked to be excused because she said she was not feeling well. To the question of the Chair whether she needed medical assistance, the Faculty Regent said "No." It was 10:20 am when the Faculty Regent stepped out of the Board Room.

Student Regent Bañez recalled that when she was asked to step out last December so the Board could deliberate on her status she trusted that after the vote was taken, a decision had already been reached. The Student Regent said that she acknowledges that the Board is a collegial body. Each Regent respects each other's vote. During the time that she was not allowed to assume her position in the Board, it was clear from the New Charter and the Codified Rules on Student Regent Selection that there is no provision which requires that she has to submit an audited financial statement before she can take her seat in the Board. Regent Bañez said that she then respected the decision of the Board even if this meant two months delay in her assumption to office. She even complied with the requirements of the Board. She added that she cannot understand now why the Board could not respect its decision in its December 2009 meeting.

The Student Regent pointed out that she respects the Board's authority to craft its internal rules of governance. She said, however, that she could not understand why from the start of her term until now, things have been made difficult for her such that she could not even perform her functions as Student Regent. Regent Bañez cries "political repression." There are a few remaining months to her term and yet according to the Student Regent, UP Los Baños is still hounding her.

President Roman responded to the points raised by Regent Bañez. The Student Regent, according to the President might think that she is being repressed or she is being persecuted. But, she should understand that there are responsibilities that she must fulfill. These are in the rules. For instance, the financial statement should be submitted and must be audited. These are rules that the students themselves set and approved. She did not comply with that in the first instance and yet she was allowed to sit in the Board as

an Observer. The President asked, "Isn't that trying to accommodate her?" This time, Regent Bañez knows that it is her responsibility that she should continue to qualify as a Student Regent, but she did not enroll. She did not go on leave of absence, neither did she enroll for residency. Now, she is saying that she is being repressed and persecuted but she is not saying that she has not complied with the requirements for her to continue as a Student Regent.

At this point, Chair Angeles requested the Student Regent to step out for awhile to allow the Board to take up her status, i.e. whether the Board could allow her to continue participating in the meeting. In the meantime, Regent Pascual had left the meeting room to go to the toilet. *(Inserted during the deliberation on the Minutes upon the request of Regent Pascual. This is to put on record that he was not around when the status of the Student Regent was taken up. President Roman made it clear though that the toilet is still within the Board Room.)*

President Roman moved that the student not be allowed to participate in the meeting given that she has not complied with the qualifications to continue as a Student Regent. Regent Gonzales seconded the motion.

Regent Cabrera informed the Board that for the record, he is not participating in the deliberations. He then left the Board room. It was 10:25 am. The Student Regent also left the room.

Chair Angeles asked if there were objections to the Motion of the President. Since there were no objections, the Motion was carried. The Chair thus said that the Student Regent could not vote and could not participate in the meeting anymore. She is no longer qualified to be a Regent, according to the Chair. Chair Angeles added that there are just now ten (10) members of the Board.

The Chair pointed out that apparently the two Regents (the Faculty and the Staff Regents) "walked out." At this point Regent Pascual returned to the meeting room.

Regent Sarmiento put on record that two regents and one regent whose status is under question called off the meeting.

At this point, there were still six Regents (Regents Angeles, Roman, Sarmiento, Gonzales, Chua, Pascual) physically present. The Chair declared that there was still a quorum and that the meeting could proceed.

President Roman moved that the Board consider the protest of Regent Sarmiento. Regent Gonzales and Regent Chua seconded. No objection was recorded.

Regent Pascual then asked to be excused because "he had to take care of personal matters." Thus, the Board was not able to interpret its decision on the protest of Regent Sarmiento.

The Chair declared the absence of a quorum and adjourned the meeting. It was 11:30 am.

1254TH MEETING, 25 FEBRUARY 2010

MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETINGS OF THE BOARD

Interpretation of the Decision of the Board to act on the Protest of Regent Abraham F. Sarmiento

At its 1253rd meeting held on 29 January 2010, the Board agreed to the Motion of President Roman that Ms. Charisse Bañez not be allowed to participate in the meeting given that she has not complied with the qualification to continue as a Student Regent.

The Board likewise agreed to the Motion of the President to consider the protest of Regent Sarmiento. However, Regent Pascual asked to be excused because he "had to take care of personal matters." Thus, the Board, was not able to interpret its decision to act on the protest of Regent Sarmiento.

At this meeting, Regent Sarmiento informed the Board that because of a supervening event, i.e., the decision of the Regional Trial Court of Quezon City, there is no more need to interpret its decision on his protest.

In a decision dated 24 February 2010, Judge Ma. Luisa C. Quijano-Padilla, denied Ms. Charisse Bañez's application for a Temporary Restraining Order (TRO), "for lack of legal and factual basis."

Regent Sarmiento explained that Ms. Bañez filed a Complaint for Injunction (with prayer for issuance of a Writ of Preliminary Injunction and Temporary Restraining Order) before the Regional Trial Court of Quezon City. Ms. Bañez claims that a Writ of Preliminary Injunction should be issued to enjoin the Board of Regents from prohibiting her to perform her duties and responsibilities as a Student Regent, among which are attending, participating and voting in the meetings of the Board of Regents. Since the application for a TRO was denied by the RTC, according to Regent Sarmiento, Ms Bañez has no business attending the Board meeting.

Chair Angeles requested Vice President for Legal Affairs Te to report on this particular case.

Vice President Te informed the Board that a copy of the complaint filed by Ms Bañez was received by the University on Monday, 22 February 2010. The hearing for the TRO was set for 24 February 2010. It was at 8:00 am of the 25th of February 2010, an hour before the meeting of the Board of Regents, that the decision on the TRO was issued. Vice President Te made it clear that the only point decided by the Court was the entitlement to the TRO. The proceedings will continue in March for the Preliminary Injunction. The Court still has to rule on the Preliminary Injunction as well as the Injunction itself.

Chair Angeles said that it was he who invited Ms Bañez to attend the BOR meeting as an Observer. When the invitation was sent, there was no Court decision yet. The Chair said that he was not even aware that Ms Bañez filed a petition for a TRO. It is now up to the Board, he said, if it wants to confirm this invitation.

Regent Gonzalez pointed out that the Board has to follow the decision of the Court. The question of whether or not Ms. Bañez should be allowed to sit as an Observer is no longer within the purview of the Board.

Regent Cabrera noted that what the Vice President for Legal Affairs said is clear that the Complaint is still going to be heard despite the Court's denial of the application for the TRO.

Regent Sarmiento explained that since the request for the TRO was denied, Ms Bañez can no longer sit in the Board.

Regent Villar said that the Board should not be put in a position where it has to vote on whether somebody may or may not be allowed to sit as an Observer.

Regent Taguiwalo pointed out that there is no contradiction between the denial of the TRO and the invitation for Ms. Bañez to sit as an Observer. Ms. Bañez does not have anymore the full powers of a member of the Board. She is no longer a voting member. Her presence, however, signifies that the students are represented. The Faculty Regent said that she supports the Chair's invitation for Ms. Bañez to sit as an Observer especially because Regent Taguiwalo said she was going to move for a reconsideration of the decision of the 29 January 2010 meeting on the basis of new information.

President Roman made it clear that the denial of the application for a TRO means that the Board could really restrain Ms. Bañez from attending the Board meeting. She recalled that during the December 2009 meeting, her Motion to allow Ms Bañez to sit as an Observer was lost.

Regent Cabrera reminded the Board that the Petition for Injunction filed by Ms. Bañez is still pending. The invitation is for her to sit as an Observer. Ms. Bañez is representing 50,000 students in the entire University. She should not be denied that invitation to sit in the Board as an Observer. The Staff Regent even mentioned that there are people allowed to sit in the Board even if they are not representing any sector. "What will the 50,000 students say?", asked Regent Cabrera. "If allowed to sit as an Observer, Ms. Bañez at least would be informed of issues/ concerns pertinent to the student body."

Reacting to the points raised by Regent Cabrera, the President asked why it is now the responsibility of the Board how the 50,000 students

would feel when in fact Ms. Bañez did not do her responsibility. Why did she not think of the disenfranchisement of the 50,000 students when she did not enroll or file a leave of absence? To date, the President said, Ms. Bañez has not enrolled yet.

Regent Taguiwalo reiterated her Motion supporting the Chair's invitation to Ms. Bañez to sit as an Observer. She said she would go into the details later and would answer President Roman's point on the issue of residency.

Chair Angeles apologized to the Board. He said that when he gave the instruction to invite Ms. Bañez, there was no application for a TRO yet. There is now a Motion to honor the invitation, so there is a need to divide the house.

President Roman clarified if Ms. Bañez would be allowed to vote in this particular case. She recalled that in December, Ms. Bañez was allowed to vote on a Motion involving herself.

The Chair said that Ms. Bañez would not be allowed to vote.

To make things easy for the Board, Regent Villar reiterated the points that she raised earlier and suggested that the Chair simply withdraw his invitation. She said that it is not nice to be voting against a person.

The Chair withdrew his invitation to Ms. Bañez to sit as an Observer. He clarified that there was no denial of an application for TRO when such invitation was extended to Ms. Bañez. Chair Angeles said that he had all the good intentions when he asked that Ms. Bañez be allowed to sit as an Observer. He then excused Ms. Bañez.

On the interpretation of the decision to act on the protest of Regent Sarmiento, the Faculty Regent moved for a reconsideration of the vote done last 29 January 2010 on the basis of new information, as follows:

1. Ms. Bañez's application for residency status has not been resolved. She has appealed to the Chancellor of UPLB to allow her to register for residency. There are evidences that two (2) students of UP Los Baños who filed for late residency, as late as 3 February 2010 and 16 February 2010, have been allowed to register by the University. Regent Taguiwalo said that she has copies of these documents.
2. There is new information on the status of the appointment of the three (3) Malacañang Regents. Regent Taguiwalo said that she has verified copies of the appointment of Regent Sarmiento as Acting Member on 29 September 2008; Regent Gonzales as Acting Member on 18 March 2008; and Regent Chua as Acting Member on 1 January 2008. Under Sections 16 and 17, Book 3, Chapter 5 of the Administrative Code of 1987, "in no case shall a temporary appointment designation exceed one year." Regent Taguiwalo pointed out that based on this Code, the appointments of Regents Chua, Gonzalez and Sarmiento have expired 12 months from the dates of their appointment. By the time the Board met on 29 January 2010, Regent Taguiwalo said that "their appointments have already expired and the aforementioned individuals no longer have the authority to act as Regents."

The Chair said that this is sub judice. He then called on the Vice President for Legal Affairs to expound on this issue.

Vice President Te clarified that the issue on the appointments of Regents Chua, Gonzalez and Sarmiento are essentially part of the Complaint before the RTC and part of the matters to be discussed in the scheduled hearing in March and thereafter. The Board cannot take this up anymore lest it be declared in contempt of court. This, according to Vice President Te, was one of the arguments that was raised during the Court hearing on 24 February 2010, that these are matters best left to the Board of Regents. But since a Complaint has already been filed and the Court has in fact acted on the Complaint and would hear the Complaint further, taking up the concern of Regent Taguiwalo would effectively pre-empt any decision of the RTC, unless Ms. Bañez would withdraw her complaint. While the Complaint is pending, the Board cannot act on these matters because these matters are alleged in the Complaint.

For the benefit of the non-lawyers in the Board, Chair Angeles explained that an "acting" appointment can only be terminated by the appointing authority. The appointments of Regents Chua, Gonzalez and Sarmiento are still continuing until terminated by the President of the Philippines.

Vice President Te added that there is a distinction between a temporary designation under the Administrative Code and an acting appointment. The Administrative Code prohibits temporary designation for more than one year. A temporary designation connotes merely the imposition of additional duties of an incumbent official. An "acting" capacity appointment would refer to the appointment of a public officer without tenure to a particular post. Without tenure means "until replaced," i.e., until terminated by the appointing authority.

Regent Taguiwalo requested for the basis of the differentiation between "temporary designation" and "acting capacity appointment."

Vice President Te said he would give the Faculty Regent a copy of a 2007 decision on this matter.

The Chair reminded the Board that it could not rule on the legal status of the three Regents since this is already before the Court. He said that the Board should not pre-empt the Court lest it could be cited for contempt.

The Faculty Regent informed the Board that she reserves the right to also consult a lawyer. Regent Taguiwalo said that there is double standard. The Board acted so fast in disqualifying the Student Regent and yet there are three Regents whose appointments are under question.

For the record, Regent Taguiwalo said that she needs to understand why bringing up the case of the appointments of the three Regents in the Board is sub judice. Moreover, she asked what is the basis for the differentiation between temporary designation and acting capacity appointment. Finally, she said, she would like to ask the Office of the Secretary of the University "what were the efforts taken to ensure that the appointments of the three Malacañang appointed Regents continue or are renewed on a regular basis."

Chair Angeles pointed out that under the New UP Charter, it is for the Board to recommend the appointment to the President of the Philippines of three other Regents. In this connection, the Chair said that he would like to recommend that the three Regents (Chua, Gonzalez and Sarmiento) be given regular appointments.

For the record, Regent Sarmiento said that he has been a Regent for several years.

Regent Taguiwalo suggested that the matter of recommending Regents to the President of the Philippines be deferred. There should be an effort on the part of the University to consult with the various sectors who they want to recommend. It is premature, she said, for the Board to do this now considering that there are also concerns about the status of the appointment of the three regents.

President Roman clarified that the Charter simply provides that the President of the Republic shall appoint three members of the Board considering the latter's recommendation. It is really for the Board to decide. The President proposed that the three Regents be recommended for regular appointment. She moved that the three Regents be allowed to vote since they are still sitting members of the Board. To this, the Chair agreed.

The President then presented the Motion that the Board recommend Regents Francis Chua, Nelia Gonzalez, Abraham Sarmiento to become regular members of the Board.

Regent Cabrera pointed out that he has worked with the three Regents and there is nothing wrong if they can be recommended for regular appointments to the Board. As a Regent who represents a sector, Regent Cabrera emphasized the need to consult. The Staff Regent said that he does not discount the possibility that it is still the three who would be recommended. This concern is not in the agenda so he did not have the chance to consult. He requested time to consult and that this matter be taken up in the next meeting of the Board.

Chair Angeles pointed out that this is a priority item. Consultations might take long. Hence, the need to act on this matter now.

Regent Cabrera said that what he is requesting is for this matter to be taken up in the next meeting. While he is not fully convinced, based on the explanation of the Vice President for Legal Affairs, the three Regents are still regular members of the Board with full powers.

Regent Pascual suggested that the status quo be retained, i.e. the three sit as legitimate Regents. There is no need to do anything since their status is no longer being questioned.

The Chair clarified the need to give the Regents regular appointments, not acting capacity appointments anymore.

President Roman reminded the Chair that she has a pending Motion to recommend that Regents Chua, Gonzalez and Sarmiento be given regular appointments as members of the Board of Regents.

Regent Cabrera objected to the Motion of the President. He clarified though that he is not objecting to the recommendation for the three Regents. He is objecting to the need to act on this now since as he has stated earlier he wants this matter taken up in the next meeting of the Board.

Because of the objection of the Staff Regent, the Chair called for a division of the house.

Regent Taguiwalo put on record her continuing objection to the recognition of Regents Sarmiento, Gonzalez and Chua as sitting Regents because their appointments as Acting Regents have already expired.

Regent Pascual raised a point of order. He said that he wants the three Regents reappointed but he just wants to know if the Board is going by the provision of the Charter, whether this is the correct process of doing it.

President Roman explained that there is no prescribed process.

Regent Pascual asked if the Board would only recommend three. "Shouldn't we recommend more than three to give the President the leeway to decide?" he asked. In the Supreme Court, according to Regent Pascual, the nominees are more than the number of vacancies.

Chair Angeles took note of the observations of Regent Pascual. Again, he pointed out the need to give the three Regents regular appointments to give them a term of two years because the Acting appointment has no term. The Acting appointment allows them to sit in the Board until they are replaced by the President of the Republic.

The Board proceeded to vote on the Motion of the President. The results are as follows: 5 Yes (Regents Roman, Chua, Gonzalez, Sarmiento, Villar), 2 No (Regents Taguiwalo and Cabrera), 1 abstention (Regent Pascual). Regent Pascual explained that he was abstaining because of his uneasiness about the process.

Chair Angeles said that the Board would recommend the regular appointment of Regents Chua, Gonzalez and Sarmiento to President Gloria Macapagal Arroyo. He then proceeded to the interpretation of the decision of the Board in its last meeting to act on the protest of Regent Sarmiento.

Regent Pascual called the attention of the Board to a previous statement of the Vice President for Legal Affairs that matters related to the case filed by Ms. Bañez before the Court should not be discussed by the Board.

Vice President Te clarified that the issue on the status of the Student Regent has been practically rendered moot by the denial of her application for a TRO. But the vote in the December 2009 meeting is not before the Court. It has not been alleged in the Complaint which very clearly states only the supposed violation of the rights of the Student Regent. The Complaint does not mention also whatsoever the protest of Regent Sarmiento nor the issue related to the Protest. It is not *sub judice* therefore for the Board to discuss the Protest. The Board could take up parts 1 and 3 of the Protest of Regent Sarmiento. It is part 2 of the Protest which is before the Court.

Regent Pascual asked how the Board could discuss any matter or reconsider a matter which is premised on the fact that the Student Regent is no longer authorized to sit on the Board, when that is precisely what is going to be decided by the Court.

The President informed the Board that she is not a lawyer but she has gone through the documents that were submitted to the Court by Ms.

Bañez. There was no mention at all of the PGH Director. It made mention of the status of the three Regents, and precisely it is because of this that the Board refrained from tackling the status of the three Regents.

Regent Gonzalez moved that based on the available facts, the Board revisit the election of the PGH Director and consider all three nominees who were nominated to be voted upon.

The Chair clarified with Regent Gonzalez if she meant invalidation of the election conducted on 18 December 2009. Regent Gonzalez answered "Yes."

Regent Cabrera raised his observation that the Vice President for Legal Affairs is selecting his arguments. It is clear from the Petition filed by Ms. Bañez that she questioned the 29 January 2010 meeting because of the questionable status of the three Regents. The Staff Regent asked what if the Court rules in favor of Ms. Bañez, i.e. the Court decides that she should not have been ousted in the first place and that the votes of the three Regents are not valid.

Vice President Te clarified that there is no selection of arguments. He said that he is going by the documents. There is no statement whatsoever of the PGH Directorship in the Complaint. In fact, Vice President Te said that when this was brought up during the hearing, he objected and said that this was not relevant. The Court noted that this was not in the Complaint. The Directorship of the PGH, which is subject of the Protest of Regent Sarmiento, is nowhere to be found in the Complaint.

The case of the three Regents is squarely in the Complaint. In fact, according to Vice President Te, Ms. Bañez's argument is that there was no quorum when the Staff Regent left, when she left and when eventually the Alumni Regent left the room. In fact, her argument was that even before the Alumni Regent left the room, there was already no quorum because of her conclusion that the three Regents were no longer Regents. This is, however, a question of law that has to be decided and the Court agreed that this has to be decided later on.

Vice President Te, with due respect to the Staff Regent, reiterated that there is no discriminatory selection of arguments. The Complaint very clearly states what the cause of action was. The cause of action was that the vote taken in January 2010, removing her as Student Regent, was void supposedly because there was no quorum anymore when this was taken. It has nothing to do with [either] the selection of the PGH Director or the protest of Regent Sarmiento.

Regent Pascual pointed out that the basis of the protest of Regent Sarmiento is on the question of whether the Student Regent had a valid right to stay as a voting member of the Board. This is precisely what is before the Regional Trial Court now. If the question is not decided yet, how can the Board entertain a motion that is premised on the claim that the Student Regent does not have a valid right to sit as a member of the Board of Regents? The Board, in effect, is pre-judging the case.

Vice President Te clarified that the issue before the Court, because it is a Petition for Injunction, is whether the Board should be restrained from preventing Ms. Bañez from assuming her functions because of the supposed lack of quorum in the Board's January 2010 meeting. The premise is subject to proof. Plaintiff, Ms. Bañez, is assuming that she is still Student Regent, but the issue is not whether or not she is Student Regent. She placed that very squarely and she said that she is still Student Regent. The University is disputing that and this will be subject to proof.

President Roman explained that Ms. Bañez went to Court to get a Temporary Restraining Order to restrain the Board from implementing what it has decided. The Court denied her application for a TRO. Therefore, the Board is free to implement what it has decided. And one of the decisions made was to declare as null and void the appointment of the PGH Director.

Regent Chua reminded the Chair of the pending Motion of Regent Gonzales. Chair Angeles requested Regent Gonzalez to restate her Motion.

Once again, Regent Gonzalez moved that given the facts, the Board should validate the election of the PGH Director done in December 2009. Should the Board decide to invalidate the results of the election, the Board should consider the three nominees in the re-vote.

Regent Cabrera objected to the Motion of Regent Gonzalez. He said that the protest of Regent Sarmiento is clear. The Regent is protesting the participation of the Student Regent. There is now a pending case in Court. What if the Court rules that Ms. Bañez is a legitimate Regent? Regent Cabrera said that the Board is prejudging the case.

Regent Taguiwalo said that she is objecting to the Motion because the position is not vacant. There is a person occupying the Office of the PGH Director. He has been sworn into office, first by the Chair of the Board and second, by the Chancellor. He has been in office for almost two months already. The Board would be violating a number of provisions if it would remove a sitting official from an office which he currently occupies.

The Chair took note of the objections raised. He then said that the Board would decide whether it would validate or void the election of the PGH Director held in December 2009.

Regent Taguiwalo clarified if Dr. Rolando Enrique Domingo would be included in the re-vote, in case there is going to be one. She said that in December, the Board was informed that Dr. Domingo is not tenured and is not qualified.

President Roman explained that when asked to give more information about the nominees, Chancellor Arcadio said that Dr. Domingo is the youngest of the three nominees and he has a temporary appointment. The temporary appointment is not a disqualification.

Regent Pascual said that de facto, the Board decided not to consider him since the Board voted only on two candidates.

President Roman pointed out that there was no agreement to vote only on two candidates. There was no decision to disqualify Dr. Domingo. It just turned out that he did not get any vote.

At this point, Regent Pascual requested the transcript of the December meeting. He said that it was not asked then if anybody was voting for Dr. Domingo.

The Secretary, however, reminded him that this matter was taken up in executive session and there was no recording of the discussion, hence, no transcript.

President Roman reiterated that the Board did not vote to disqualify Dr. Domingo from the PGH directorship.

Chair Angeles recalled that Chancellor Arcadio submitted all the three names to the Board. This means that he did not disqualify Dr. Domingo. He then called for a division of the house.

President Roman raised a point of order. She reminded the Board that it has already acted on the protest of Regent Sarmiento, i.e. to declare as null and void the election of the PGH Director since one who is not qualified to vote was allowed to vote. Since the Board is now interpreting this decision, what this simply means is that the Board should have a re-vote.

Regent Cabrera reiterated his objection. He asked the Vice President for Legal Affairs what would happen if the Court rules in favor of Ms. Bañez and declares her as a legitimate member of the Board of Regents.

Vice President Te said that he does not want to preempt the Court. However, he said that he would base his answer to the question of Regent Cabrera on the Complaint. The latter does not seek recognition of Ms. Bañez as a Student Regent. Clearly, the Court would not declare her as Student Regent. The Court would declare whether or not she is entitled to Injunction. When the Court declares whether or not she is entitled to Injunction, the only question is if she could now continue to sit prospectively as Student Regent. If one disagrees with this position, he/she could file an intervention in Court.

Regent Pascual clarified from Vice President Te if there is no question on the validity of the position of the Student Regent in the December 2009 meeting.

Vice President Te explained that he was just taking it from the Complaint filed in Court.

Regent Pascual asked what the Motion of the President was in the January 2010 meeting. To this, Vice President Te responded, "to

disqualify the Student Regent." This Motion was carried. Precisely, before the Court Ms. Bañez asked that she be allowed to sit today and prospectively from today. This is her Prayer.

The Alumni Regent recalled that the President moved that the student not be allowed to participate in the meeting, referring to the January meeting. Regent Pascual pointed out that there was never any action to question her participation in the December meeting.

Vice President Te reminded Regent Pascual of the protest of Regent Sarmiento. In the January meeting, the Board agreed to act on this protest.

Regent Taguiwalo inquired on the legal implications of a re-vote on the PGH Directorship at a time when there is a sitting Director who has already taken his oath and who has occupied the post for two months.

Vice President Te explained that if the decision is to void the election, then the consequence clearly is that there is no valid election.

Regent Cabrera asked the Secretary of the Board if this is the first time that the Board is nullifying the election of an official who has already taken his oath and has started to discharge the functions of the office, then the Board calls for a re-vote. To this, the Secretary said "yes."

Before the vote, Regent Taguiwalo reiterated and put on record her "continuing objection to the recognition of Regents Chua, Gonzalez and Sarmiento because their appointments as Acting Regents have already expired."

To the Motion to proceed with the re-vote on the PGH Directorship, five (5) voted Yes (Regents Roman, Villar, Chua, Gonzalez and Sarmiento); three (3) were against a re-vote (Regents Pascual, Taguiwalo and Cabrera).

The Chair proposed that voting be done through "secret ballot."

Regent Taguiwalo moved that the voting be done viva voce since this is an important historical decision.

Since there was an objection to secret balloting, the Chair called for a division of the house. Five (5) favored secret balloting (Regents Roman, Villar, Sarmiento, Gonzales, Chua) and three (3) were against it (Regents Pascual, Taguiwalo and Cabrera).

Because of the possible legal implications of the re-vote, Regent Pascual informed the Board that he is abstaining.

For him not to be included in any legal action that the sitting Director would take, Regent Cabrera said that he is also abstaining.

Regent Taguiwalo pointed out also that she is abstaining for the same reason(s) stated by Regents Pascual and Cabrera and also on the ground that there are three Regents whose validity of appointment is under question.

The secret balloting resulted in the election of Dr. Rolando Enrique Domingo (with six (6) votes and three (3) abstentions) as the new PGH Director.

Queries from Faculty Regent Judy M. Taguiwalo

1. Follow Up on the Status of Appeal for Tenure of Prof. Shirley Palileo-Evidente of the College of Mass Communication and Prof. Joy Savella of the College of Home Economics to UP Diliman Chancellor

Faculty Regent Taguiwalo raised a query on the status of the Appeal to Chancellor Cao of two temporary Assistant Professors who were denied tenure last 20 June 2009.

Regent Villar registered her manifestation supporting the grant of tenure to Prof. Shirley Palileo-Evidente and Prof. Joy Savella.

President Roman informed the Board that the appeals of these professors have not reached yet the level of the Board. Their appeals are still with the Chancellor of UP Diliman. In the case of Prof. Shirley Palileo-Evidente, per the Report of the Chancellor, arrangements are being made for her transfer to the Film Institute after which she will be considered for tenure by the Film Institute.

In the case of Prof. Joy Savella of the College of Home Economics, Chancellor Cao has not yet decided on the appeal because her Department and her College are not recommending her grant of tenure.

President Roman proposed that actions on the appeals of Professors Palileo-Evidente and Savella be put on hold until their appeals reach the Board of Regents.

Regent Taguiwalo requested that instead of discussing her other queries which could be clarified through a meeting with the President, the appeal for tenure of Prof. Sarah Raymundo be discussed.

President Roman informed the Board that it might be premature to discuss the case of Prof. Sarah Raymundo at this point since all that the Regents have is her appeal. They have not been furnished copies of the Chancellor's as well as the President's decision. She suggested that this matter be taken up in the next meeting of the Board. The President, however, made it clear that Professor Raymundo's Department and College are not recommending her tenure. It is the Faculty Regent who is advocating her tenure.

2. Follow Up on the Status of the Search for the UP Diliman Extension Program in Pampanga Director

Regent Taguiwalo pointed out that this has been a long drawn process. The incumbent has been on a hold-over capacity for almost a year now.

In his letter to the Board dated 26 January 2010, Chancellor Cao made mention of a nominee from the National College of Public Administration and Governance whom he did not interview and whom he did not consider for the position "for reasons that I cannot include in this report." Regent Taguiwalo said that it is important for the Chancellor to elaborate on his reservation. The Faculty Regent requested the President to please ask Chancellor Cao to be more transparent about the reason.

Chair Angeles requested the Board to defer its action on the UP Diliman Extension Program in Pampanga Directorship until its next meeting. The Board, he said, should not be limited to just one choice. The Chair added that the incumbent has served too long. She has been there, he said, since he was President of the Clark Development Corporation. She is still there up to now.

3. Proposal to Convene the Joint Monitoring Group Composed of UP Representative and DILG Representatives as Contained in the 2 December 1992 Agreement between UP and DILG

The Faculty Regent has been furnished copies of President Roman's letters to the Secretary of the Department of National Defense and the Secretary of the Department of Interior and Local Government informing them of the need to convene the Joint Monitoring Group and asking them to send in the names of their representatives to the JMG.

On 4 February 2010, the Police Director/Regional Director informed the President of the names of their representatives to the JMG.

The System is awaiting the response of the Secretary of National Defense, after which a meeting of the JMG shall be scheduled.

4. Memorandum of Agreement between the University of the Philippines and Mr. Graciano D. Mercado (Kampo Uno)

On 27 January 2010, Chancellor Cao wrote the Secretary of the University and the Board of Regents explaining the reason why their NSTP offerings required the services of Kampo Uno. The Regents, including Regent Taguiwalo, were furnished copies of this letter.

5. Follow Up on the Implementation of the Decision to Post On Line the UP Gazette

The Regents have been informed that the digital version of the First Quarter 2009 issue of the UP Gazette is currently uploaded to the OSU homepage which is temporarily and currently being hosted by WEBS.COM.

The OSU web development staff took the initiative of temporarily hosting the OSU homepage outside of DILNET because its Digitization Project, which includes the OSU website design, is yet to be finalized.

Digital versions of the UP Gazette from 2005 to 2008 are also uploaded to the OSU's homepage.

6. Follow Up on the Status of the Implementation of the 2009 Promotion and the Request for an Increase in the SAGAD Awards

The Regents have been furnished copies of the letter of the Vice President for Planning and Finance to the Secretary of the University and the Board informing the latter of the status of the 2009 promotion money.

The Funding Check memos (FCM) for the CUs were prepared on 22 January 2010. After the CUs receive their money, they can prepare the payroll and pay the promotion differentials once the Notices of Appointments have been prepared by their HRDOs, since the amended Notices of Appointments for faculty members whose promotions were approved by the Board have already been released to the CUs by the Office of the Secretary of the University at an earlier date.

By 25 February 2010, many CUs have already paid the promotion differentials of faculty, REPS and staff who have been promoted.

POLICY MATTERS APPROVED

UP Policy Paper Award

Section 7 of the new UP Charter provides that "the national university shall harness the expertise of the members of its community and other individuals to regularly study the state of the nation in relation to its quest for national development in the primary areas of politics and economics, among others, identify key concerns, formulate responsive policies regarding these concerns, and give advice and recommendations to Congress and the President of the Philippines." To implement this particular provision, the University proposes to establish the UP in the Service of the Nation Award which is aimed at (1) recognizing those among the faculty and research staff who have proven track record in high level policy research and who are known for their incisive, critical and objective treatment of national issues and problems, and (2) encouraging them and others to continue to do independent policy research that will guide policy and lawmakers in the course of their work.

The UP Policy Paper Award shall be granted to the University's faculty and research staff who have established proven track record in high level policy research, who are known for their incisive, critical and objective treatment of national issues and problems.

The award may be given to individuals or to groups. For individuals, the award shall be in the amount of Php100,000 and for groups, Php200,000.

The awardees shall be encouraged to participate in policy dialogues and briefings where they can share their insights, analysis and recommendations on various national concerns and problems that constantly stand in the way of the country's progress and development.

The Office of the UP President shall form a committee to select the awardees.

The budget is Php5 Million.

Board action: **APPROVAL.** The Board also approved the proposal of the Staff Regent to include the administrative staff in the coverage of the Award.

Institution of the Graduate Certificate in Distance Education (GCDE) within the Master of Distance Education (MDE) Program, UP Open University

Rationale

In 2007, the UP Open University instituted the Master of Distance Education (MDE) program to respond to the need to build capacity in distance education development and delivery in the country. At that time it was observed that in today's "knowledge society" where knowledge is growing at a rapid pace and the ability to use, transform and create knowledge is the key to social and economic development, there is an increasing demand for continuing education. To keep pace with this growing demand, organizations and institutions engaged in education and training are adopting new modes of educational delivery, including traditional print-based distance education and technology-supported distributed learning, also known as online learning or e-learning. However, the continuing education providers themselves need training in the theory and practice of distance education and e-learning.

As the national center of excellence in open learning and distance education and the national e-learning competency center, the UP Open University (UPOU) has the responsibility of helping to build the capacity of other Philippine higher education institutions (HEIs) and training providers in providing distance education and e-learning. Thus, in addition to spearheading national conferences and forums on open and distance learning, UPOU instituted the Master of Distance Education (MDE) program in 2007. Since June 2007, about a hundred students have been admitted into the program and the first cohort is expected to graduate in the second semester of AY 2009-2010.

The proposed Graduate Certificate in Distance Education (GCDE) is a focused, compact program within the MDE program. It is intended for professionals who are looking for a formal introduction to the field of distance education and graduate-level training in developing and managing distance education and e-learning programs.

Program Goals

The Graduate Certificate in Distance Education is designed to produce individuals who can:

- Participate in the development and delivery of distance education programs that are underpinned by effective pedagogy and appropriate and sustainable use of technology;
- Participate in the management of distance education programs in different contexts—educational, business and non-profit organizations — to meet the needs of target learners; and
- Use their knowledge of theories, models, and principles of open learning and distance education to critically examine various aspects of DE programs from a variety of perspectives.

Board action: APPROVAL.

Proposal for the Institution of the Doctor of Communication (DComm) Program, UP Open University

Rationale

In the Philippines, inquiries through social networks and mobile communication technologies among communication professionals and academics indicate an increasing interest in an academic degree program that provides advanced training that is appropriate to the needs of communication practitioners particularly those in industry. Communication practitioners in the country are finding it more and more necessary to upgrade their credentials in the face of increasing competition from communication experts based abroad who have taken advantage of opportunities to work in international and multinational

organizations operating in the country. This happens primarily because Filipino communication experts, while excellent practitioners, find their credentials wanting compared to their foreign counterparts. A high level academic degree program leading to a professional doctorate in communication to respond to this need is, therefore, deemed necessary.

The professional doctorate in communication is expected to contribute immensely to the pursuit of excellence in professional communication practice because it strengthens the capacity of the individual to lead in the development of knowledge in his professional contexts. Furthermore, the professional doctorate degree encourages cooperation among the university, industry, and the profession by providing a framework for the integration of professional expertise and scholarly inquiry.

In North America, Oceania, and Europe, there has been a continuing trend over the last three decades towards diversification of the traditional Doctor of Philosophy (PhD) degree to different types of doctorate, of which the professional doctorate has been the most substantial and significant development. (Scott, Brown, Lunt, and Thorne, 2004) According to Scott et al. (2004), the professional doctorate ...emerged in response to the needs of universities to expand student numbers and to diversify programmes, the needs of practitioners for higher forms of professional development, the needs of some professions for higher level qualifications, and the greater legitimacy accorded to workplace learning and workplace-generated knowledge. (p.21)

Green and Powell (2005) notes that "where the PhD typically demands a substantial and original contribution to knowledge, the Professional Doctorate will demand a similarly substantial and original contribution but to professional practice".

The Doctor of Communication is a professional doctorate similar to the Doctor of Education (EdD), Doctor of Public Administration (PDA), Doctor of Business Administration (DBA), and the like. A Web search found two Doctor of Communication programs, both in Australia. The Doctor of Communication program of the University of Southern Australia is offered as a conventional (on-campus) program, while the Doctor of Communication program at Charles Sturt University is offered by distance mode.

This proposal envisions a rigorous Doctor of Communication (DComm) program that develops critical and creative skills in the practice of communication. Comprised of course work and a doctoral dissertation, the program is designed to strengthen the capability of practitioners by bringing the academic rigors of research, intellectual growth, and professional skills into the profession of communication as it is practiced in industry and academe in particular and society in general. This proposal, therefore, is in keeping with the mandate of the UPOU to provide a system of capability building for the workforce as indicated by the university's vision/mission statement.

At present, no university in the Philippines and elsewhere in Asia offers a DComm program. Thus, practitioners in the Philippines and the region stand to benefit from this program.

In an initial survey of 50 communication practitioners, 47 (94%) indicated that they would enroll in the program within one year. Inquiries through electronic means also indicate a high level of interest among communication experts in the Philippines and elsewhere.

The DComm is envisioned to be offered in the distance education mode because the intended students of this program are practitioners who are unable to leave their jobs and families to return to the university campuses to study in conventional programs. The program is structured to give students access to peers, resources, facilities, and the academic instructional delivery. It is hoped that given these learning opportunities, students will be able to pursue their doctorate degree as they engage in scholarly interaction with experts and their peers in the DComm program.

The DComm program is based on the theory, research and practice of communication, a mentoring framework, and recognition of the

student's ability to develop original themes and publish these in refereed journals or present them in professional communication conferences. The program will be offered to individuals with a track record as practitioners of communication.

The following UP units which offer PhD programs in communication were consulted about the program; (1) College of Mass Communication, UP Diliman (UPD CMC); and (2) College of Development Communication, UP Los Baños (UPLB CDC).

The UP CMC did not object to the institution of the proposed DComm program. They even suggested specific phraseology to distinguish the DComm program more clearly from the traditional PhD program offered in UP Diliman and UP Los Baños. The UPLB CDC expressed willingness to participate as affiliate faculty of the DComm program, as did the faculty of UPD CMC. The suggestions of both faculty have been incorporated in this proposal.

Program Goals

The goals of the proposed DComm program are:

- To strengthen critical thinking skills in the professional practice of communication;
- To use research-based information and knowledge to enhance intellectual, managerial, and decision-making skills in communication;
- To enhance abilities to generate new practical knowledge and skills in the professional practice of communication;
- To strengthen the ability to conceptualize, prepare, and present technical papers in professional communication conferences or publish in refereed journals; and
- To strengthen intellectual skills and capacity to undertake independent studies and synthesis of best professional practices in the field of communication.
- Overall, DComm graduates are expected to be able to demonstrate higher level abilities in the conduct of independent studies and synthesize practical knowledge and best practices in the field of communication, and apply this expertise in the conceptualization, design, implementation and evaluation of practical continuing education programs, including short-term higher-level training courses for other communication practitioners.

Board action: APPROVAL.

Request for Refund of Equity Charge in Favor of Mr. MERWYN PAUL B. ROSTRATA

This refers to the letter-request dated 8 October 2009 of Mr. Merwyn Paul B. Rostrata for a refund of PhP216,823.76 representing the equity charges he paid to the University, in lieu of his return service.

Mr. Rostrata settled in full his contractual obligation of PhP650,417.28 (including the PhP216,823.76 requested refund) on 16 December 2008, or a day earlier of the BOR waiver of equity charge of five (5) fellows (1239th BOR meeting, 17 December 2008) and over a month earlier of the BOR general waiver of equity charge (1240th BOR Meeting, 28 January 2009).

The Office of the Chancellor of UP Diliman recalls that the Board of Regents (BOR) (1239th Meeting, 17 December 2008) waived the Equity Charge of five fellows, namely: Ms. Myra Vina Agatep-Valmoria, Ms. Cherubim A. Quizon, Ms. Virginia Cruz-Locsin, Dr. Peter L. Chua, and Dr. Ricardo C.H. del Rosario. Except for Dr. Del Rosario, four fellows have settled in full their contractual obligation to the University. Further, the BOR (1240th Meeting, 28 January 2009) waived the equity charges on reneging fellows. Finally, the BOR (1243rd Meeting, 29 May 2009) extended the period to pay contractual obligations beyond Centennial Year 2008 or up to December 2009.

The approval of the Board of Regents on the extension of period to pay contractual obligations beyond the Centennial Year may be liberally construed in favour of Mr. Rostrata since he has paid his principal obligation in good faith including the equity charge, without awaiting the extension period.

The refund to Mr. Rostrata of the equity charge of PhP216,823.76 may be deemed in implementation of, and necessary follows, the BOR-approved policies subject to the discretion of the BOR.

Board action: APPROVAL.

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Prof. WINSOR B. CALAMBA, Assistant Professor 3, UP Visayas Cebu College, Effective 1-22 November 2009

Educational Background

- BA Philosophy Magna cum laude, University of Santo Tomas, 1998
- Master of Philosophy, University of San Carlos, 2003

Publication

- Calamba, Winsor B. 2008. "Paul Rocouer's Notion of the Subject as Narrative and the Filipino Concept of Narrative as Presented by Miranda and Mercado" in *Kinaadman (Volume 19, No. 1. March 2008), Holy Name University (HNU)*

Employment Record in the Division of Social Sciences, UPV Cebu College

PERIOD	RANK & Appt. Status	REMARKS
June 13, 2002	Instructor 1 (Temporary)	Original Appointment
September 5, 2005	Instructor 2 (Temporary)	Granted a regular faculty item
September 12, 2005	Assistant Professor 1 (Temporary)	Upgraded from Instructor 2
April 1, 2008	Assistant Professor 3 (Temporary)	Promoted from Assistant Professor 1
September 12, 2008	Assistant Professor 3 (Temporary)	Concluded his 3rd year and last year of service without tenure
June 1, 2008 until May 31, 2009	Assistant Professor 3 (Temporary)	First waiver of Article 178 in favor of Asst. Prof. Calamba, Sept. 29, 2008
June 1, 2009 to October 31, 2009	Assistant Professor 3 (Temporary)	Second Waiver of Article 178 in favor of Asst. Prof. Calamba, 1245th BOR Meeting, June 25, 2009
November 23, 2009	Assistant Professor 3	Transfer to permanent status, 1251st BOR Meeting, November 23, 2009



Since Prof. Calamba was granted tenure on 23 November 2009, UP Visayas requests that a stop-gap appointment be issued to him from 1-22 November 2009. This is to ensure continuity in Prof. Calamba's service.

Board action: **APPROVAL.**

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Assistant Professor MAY BELLE L. GUILLERGAN, Assistant Professor 1, Division of Humanities, College of Arts and Sciences, UP Visayas

Educational Background

- Bachelor of Arts in Film, UP Diliman, 3 November 1996
- Master of Arts in Multimedia for Humanities and Social Sciences, University of Karlsruhe, Germany, September 2004
- Specializes in Media Production Techniques
- Trained in Multi-Media Programs such as Adobe Premiere, Adobe Illustrator, and Flash MX

Employment Record in UP Visayas

- Initially hired as Assistant Professor 1 on 1 June 2006
- Maximized the allowable period of three years service as Assistant Professor 1 on 31 May 2009
- Waiver of Article 178 was granted in her favor effective 1 June 2009 until 31 October 2009 per 1245th BOR Meeting, 25 June 2009
- Transferred to permanent status effective 23 November 2009 per 1251st BOR Meeting, 23 November 2009

Teaching Performance and Service to the University

- Consistently rated "Very Good" by students for her teaching performance
- Active in committee works and student activities
- Expertise in Multi-Media Production Techniques is very useful in the newly approved BA Communication and Media Studies Programs of the Division of Humanities, CAS

Research Publication for Tenure

Guillergan, May Belle L. 2008. "Learning Strategies and Coping Skills Developed by Foreign Students Studying English in Universities in Iloilo City," *Danyag: UPV Journal of Humanities and Social Sciences*, Volume XIII, No. 2, pp.241-260

Other Creative Work

Prof. Guillergan has a short film entitled "*Abu sa Kolon*" which was scheduled to be shown last July 2009 at the UPV Auditorium, Iloilo City, but due to unavoidable circumstances, it was rescheduled to be shown this coming February 2010 at the Cinematheque, UPV, Iloilo City Campus.

Discussion Points

UP Visayas's recommendation for the grant of tenure to Prof. Guillergan was sent to the UP System on 5 October 2009; however, it was not included in the October agenda for BOR action because the Board's October meeting was moved to an earlier date. Consequently, the recommendation for Prof. Guillergan's tenure was approved by the BOR in its meeting on 23 November 2009. Her transfer to permanent status took effect on the said date.

Recommendation

The UP Visayas Academic Personnel and Fellowships Committee, in its January 18, 2010 meeting, recommended the issuance of stop-

gap appointment for the period November 1-22, 2009 in favor of Prof. Guillergan. This recommendation is made to facilitate the renewal of her appointment while the UP System was processing the recommendation for her transfer to permanent status.

Board action: **APPROVAL.**

Proposal for the Institution of the BS Management Economics Program, UP Baguio

Proponent: College of Social Sciences, University of the Philippines Baguio

I. Rationale

The College of Social Sciences (CSS) is proposing the institution of a BS Management Economics program. The proposed program provides knowledge and training in business management anchored on conceptual foundations developed in the field of economics.

Currently, the Institute of Management offers a generalist Master of Management program, and the College of Social Sciences (CSS) offers a baccalaureate degree in social sciences with majors in economics, social anthropology, and history. The existing undergraduate economics courses in the BA Social Sciences (Economics) program of UP Baguio have been integrated into the proposed curriculum. Permission has been sought from the College of Business Administration, UP Diliman for the adoption of undergraduate business administration courses. The proponents have drawn up a list of integrating courses that will either be instituted or adopted as a key feature of the program. These integrating courses demonstrate the complementarity of both management and economics fields in the analysis of many real-world situations that affect business. Global and local events have shown that business survival does not only depend on sound internal management but also on how business copes with economic forces. The ability to identify fundamental trends and critical factors in business in the context of rapid changes in national as well as global environments is a skill that the student of this program is expected to acquire.

The proposed program is envisioned to respond to the growing needs of the North Luzon Super Region for managerial skill and expertise with solid grounding in economics. Baguio City is a commercial, education and industrial hub at the heart of Northern Luzon, with vibrant tourism-related businesses and three recession-pliant economic zones with global reach. Its catchment areas span the Ilocos, Cordillera and Cagayan Valley regions. With the institution of the proposed program, UP Baguio shall be the only school in Baguio City and the Cordillera Administrative Region (CAR) that will offer a BS Management Economics degree. There are several Higher Education Institutions (HEIs) in the city which offer degrees in the cluster of management and business-related degree programs, but the proposed BS Management Economics program is unique as it combines the acquisition of skills not only for effective business management practice but also provides a strong foundation and orientation in economics.

A survey of preferences among 529 fourth year students in ten high schools in CAR was conducted in 2008. Student-respondents indicated that if admitted to CSS, Management Economics would be the preferred program, having a weighted preference rate of 29%, followed by Economics at 26%, Social Anthropology at 24% and finally History at 21%. This is indicative of the potential demand for BS Management Economics.

II. Program Goals

Students of the program shall learn the skills for effective business practices adapted to a prevailing context, but responsive to change and conducive to innovation. In addition to learning about the fundamental

business management areas of operations, marketing, finance, and human resources, the program covers macro- and micro-economic tools of analysis for management and decision making. Equipped with these tools and with the knowledge on how to wield them with flexibility, the student is prepared to analyze business operations and the economic situation of an organization, an industry, and the country. The student shall not only be trained in managerial decision making and economic theory, but shall also acquire an understanding of the political and socio-cultural context of organizations. The program shall respond to the demand for business practitioners with a more holistic perspective of decision making and business operations, preparing careers in professional management, corporate planning, technical analysis, and industry analysis. The program shall also hone the student's research skills, not often given importance in undergraduate programs in management and business-related courses. The advantage of the program is the combination of theory and application from business and economics courses as well as research training. The inclusion of a thesis requirement and several courses developing research skills will not only prepare the student to perform research functions in the context of business enterprises but also to pursue graduate studies in business management or economics.

To summarize, the proposed program has the following goals:

- to develop students to be professional managers, corporate planning staff, technical analysts or industry analysts grounded in economic theory;
- to train students to conduct research in business and industry; and
- to prepare students for graduate studies in business, economics or related fields.

III. Program of Study

The program requires 140 units, consisting of 39 units of business administration courses, 27 units of economics, and 15 units of integrating courses of business administration, economics and management economics. The program requires 42 units of GE courses (15 units each from the Social Sciences & Philosophy, and Arts & Humanities domains and 12 units from the Natural Sciences and Mathematics domain). Other required courses consisting of 17 units include Math 11, 14, 100, Social Science 101, and P.I. 100.

In summary, the program requires the completion of the following:

Business Administration	39 units
Economics	27 units
Integrating Courses	15 units
GE Courses	42 units
Other Required Courses	17 units
Total Number of Units:	140 units

Board action: APPROVAL.

FINANCIAL MATTERS APPROVED

Reprogramming of FIVE MILLION PESOS (PhP5,000,000.00) Representing the Unexpended Balances of the UP System Administration, as Certified Available by the Heads of the System Budget Office and the System Accounting Office for the "UP Policy Paper Awards."

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL.

Combining the following Funds into a Single Fund to be Called the UP Arts and Scientific Productivity System Endowment Fund

Arts Productivity System Endowment Fund (created in the 1239th and 1241st BOR Meetings) with a Total amount of PhP100,000,000.00

UP Scientific Productivity System Endowment Fund (created in the 1199th and 1202nd BOR Meetings) with a Total amount of PhP250,000,000.00

Board action: APPROVAL.

Reprogramming of UP System Administration's Unexpended Balances (as certified available by the heads of the System Budget Office and the System Accounting Office) in the Amount of FIFTY MILLION PESOS (PhP50,000,000.00), for the UP Arts and Scientific Productivity System Endowment Fund

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL.

Reprogramming of Unexpended Obligations of UP Diliman in the amount of PhP89,619,941.32 as Certified Available by the UPD Budget Office and Accounting Office, to be utilized as follows:

Personnel Services

To cover obligations for terminal leave, retirement benefits and other PS requirements PhP9,619,941.32

Maintenance and Other Operating Expenses

To pay bills for MERALCO, Manila Water Co., PLDT, Bayantel, security and janitorial services & other MOOE expenditures PhP80,000,000.00

Total Reprogrammed Funds PhP89,619,941.32

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL.

Reprogramming of Unexpended Obligations of UP Manila-PGH in the amount of PhP4,476,586.07 as Certified Available by the UPM & PGH Chief Accountants & PGH Budget Officer, to be utilized as follows:

Personnel Services

To augment funds for personnel benefits/incentives PhP3,276,285.31

Maintenance and Other Operating Expenses

To be used for preventive maintenance/repairs PhP 495,910.74

Equipment Outlay

To acquire various pieces of equipment PhP 704,390.02

Total Reprogrammed Funds PhP4,476,586.07

It is understood that obligations/disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL.

Productivity Incentive Bonus (PIB) for FY 2010

It has been the tradition of the University to provide an additional PhP500 to the PhP2,000 granted by the National Government as Productivity Incentive Bonus to government employees who have

rendered at least satisfactory service during the preceding year. Thus, each qualified UP personnel receives a PIB of PhP2,500 each sourced from the following:

- General Fund - PhP2,000 (authorized by DBM)
- Revolving Fund - PhP500 (RF of each CU)

In anticipation of its implementation and in keeping with this practice, BOR approval for the payment of additional P500 to all qualified UP personnel, to be sourced from the Revolving Fund (RF) of each constituent university, is recommended.

Board action: **APPROVAL.**

Proposal to Adjust the Rate of Lecturers

The President recommends the adjustment of the rate of lecturers by 20%, effective 1 June 2010.

It is understood that all policies and rules governing lecturers as previously applied shall continue to be observed and that payment for their services shall be subject to the usual accounting and auditing rules and regulations.

Hereunder is the Table showing the proposed lecturers' rates with 20% adjustment.

Table 1. Proposed Lecturers' Rates with 20% Adjustment

RANK	Comparable Faculty SG-Step Rank	Rate/lect	Current adjustment hour	Rate using 20%	
				Hr Lect	Per Exam
Lecturer 1	Instructor 3	15-3	352	422	1,267
Lecturer 2	Instructor 7	17-3	396	475	1,426
Sr. Lect 1	Asst. Prof. 3	19-3	445	534	1,602
Sr. Lect 2	Asst. Prof. 6	21-3	490	588	1,764
Sr. Lect 3	Assoc Prof 3	23-4	543	652	1,955
Prof Lect 1	Assoc Prof 6	25-3	573	688	2,063
Prof Lect 2	Professor 2	26-5	627	752	2,257
Prof Lect 3	Professor 5	27-6	668	802	2,405
Prof Lect 4	Professor 8	28-7	712	854	2,563
Prof Lect 5	Professor 11	29-8	759	911	2,732

Board action: **APPROVAL.**

Creation of a BIOTECH Modernization Fund (Trust Fund Account) for the Continuous Maintenance and Operation of BIOTECH Laboratories and Facilities, National Institute of Molecular Biology and Biotechnology, UP Los Baños

The BIOTECH Modernization Fund (Trust Fund Account) is a trust fund created for the continuous maintenance and operation of BIOTECH research, development and extension (RDE) programs and projects.

The objectives are: (1) upgrade/rehabilitate BIOTECH laboratory facilities, (2) acquire/replace scientific/technical equipment, (3) maintain existing laboratory and technical equipment, and (4) procure supplies and raw materials needed in the production of agricultural products and service laboratories.

The funds will come from the sales of BIOTECH products and services of the following laboratories:

- Philippine National Collections of Microorganisms (PNCM)
- Central Analytical Services Laboratory (CASL)
- Electron Microscopy and Service Laboratory (EMSL)

- Fermentation Engineering and Service Laboratory (FESL)
- Biotechnology for Agriculture and Forestry Program
- Bioinformatics and Drug Discovery Program
- Food, Feeds and Specialty Products Biotechnology Program

The revenues shall be used for the following:

Personal Services	The hiring of NGWs (laboratory analysts, technicians, chemists, laborers) in the conduct of laboratory analyses is necessary especially when bulk samples (water, soil, food & feeds, etc.) are to be processed; preparation of the needed materials, laboratory equipment, reagents, media, etc.
Maintenance and Other Operating Expenses	For the purchase of chemicals, glass wares, laboratory, office agricultural supplies; for licenses, registration fees for laboratory accreditations to different agencies, hardwares and agricultural products for the rehabilitation/renovation of laboratories and facilities and travel expenses;
Sundries	For the repair, rehabilitation and upgrading of laboratory equipment and facilities; fabrication of tools, communication and other services.
Equipment	For the purchase of specialized equipment that are necessary in the research, development and extension services.

It is understood that the disbursements from this trust fund account shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: **APPROVAL.**

Proposed Incentive Package for Visiting Faculty to UP Manila School of Health Sciences Extension Campus in South Cotabato

The UP Manila-School of Health Sciences, South Cotabato Extension Campus to be established in Koronadal City is projected to start operation on site in May 2010 in preparation for the opening of classes in June 2010.

The Chancellor of UP Manila recommends the following incentive package for visiting faculty to UP Manila School of Health Sciences South Cotabato from the SHS Main Campus or other UP units, who will be assigned for at least one semester but not more than two academic years:

1. Fifty percent (50%) of the basic annual salary (i.e. immediately prior to assignment) as incentive allowance;
2. Free housing unit or actual rental cost not exceeding P5,000.00 monthly, excluding utilities for a period of not more than 2 years; and three in the case of the Director who serves for a three year term;
3. P1,500 monthly allowance for the spouse and children under 18 years of age, as well as for parents of single faculty who are dependent on them for not more than two years on condition

that they join the faculty in UP Manila School of Health Sciences Extension Campus;

4. Free relocation cost to and from Koronadal City, South Cotabato which shall include transportation fare of the faculty and his/her dependents; Provided, that the relocation cost shall not exceed PhP40,000.00 to be supported by official receipts;
5. Five free round trip transportation costs, to be enjoyed anytime of the year; provided that those who do not serve for the whole year will have to reimburse the university of these transportation costs;
6. Faculty who would eventually decide to transfer to UP Manila School of Health Sciences Extension Campus can only enjoy a total of three (3) years incentive package, inclusive of the two (2) year visiting professor privilege. They will no longer enjoy their home visit allowance, free housing/rental, and monthly allowance for a spouse and children after the third year; and
7. This program is good only until AY 2010-2011 unless renewed.

THE INCENTIVE PACKAGE SHALL BE MADE AVAILABLE ONLY TO REGULAR, TENURED MEMBERS OF THE FACULTY WITH THE RANK OF AT LEAST ASSISTANT PROFESSOR.

Board action: **APPROVAL.**

Proposal of UP Manila to Set-up a Trust Fund for the Philippine General Hospital Cardiac Catherization Laboratory of the Department of Medicine

Background

- Secretary Alberto Romulo's PhP40 Million PDAF appropriation allowed the opening of the PGH Cathlab in 1999.
- Then PGH Director Napoleon Apolinario approved the creation of a Trust Fund (8-84-900-143) which enabled the unit to retain its income for MOOE and Capital Outlay. Since then, the Trust Fund has been maintained.
- To date, the Cathlab serves over 1,000 charity and private patients per year for various critical services in cardiology and radiology, with Coronary Angioplasty and Permanent Pacemaker among the top 10 procedures being performed at the unit.
- At present, the hospital is processing a new PhP50 Million donation from the national government for the expansion of the Cardiac Cathlab services.

Rationale for the Proposal

Formal approval of the Trust Fund for this vital service at the level of the Board of Regents will ensure that the operational sustainability and financial viability of the Cardiac Cathlab will continue, allowing allocation of funds for MOOE and Capital Outlay, thereby:

- Limiting machine downtime through appropriation of funds for preventive service maintenance for vital equipment;
- Continuous and uninterrupted services, and day-to-day operations since supplies necessary for the various procedures will be facilitated; and
- Funds for projects geared towards improvement of the quality of patient care services through equipment and facility upgrades and renovations will be available.

Sources of Income

- Procedural fees and medical supplies charged to patients for various procedures (in different permutations) performed at the Cardiac Cathlab.

Proposed Items Chargeable to the Fund

- MOOE (Equipment, Medical, Office, Housekeeping Supplies, Telephone, Repairs/Maintenance, Registration/Licensing, Others)
- Capital Outlay (Installation of New Equipment, Renovation and Upgrade of Facilities)
- Personnel Services (Salaries, Benefits), hiring of contractual and job-related personnel in particular.

Financial Summary (Financial Projections for the Next 10 Years Based on the Top 5 Income-Generating Procedures

- Average Gross Income Per Year (CY 2004-2008): PhP26.3 Million
- Average Expenditures Per Year (CY 2004-2008): PhP17.4 Million
- Assuming that a second machine will be operational by Year, with forecasted rates increase to procedure for the next 10 years will be applied:
 - Forecasted Revenues: Average of PhP897 Million per year
 - Forecasted Expenditures: Average of PhP67.6 Million per year
 - Forecasted Net Revenues: Average of PhP22 Million per year
- Even when the forecasted total revenues, total expenditures, and total net revenues were subjected to discount rates of 3%, 5% and 10%, the results remained attractive with a Net Present Value >0.

Board action: **APPROVAL.**

Proposal of UP Manila to Set-up a Trust Fund for the Medical Research Laboratory (MRL) of the Department of Medicine, Philippine General Hospital

Background

The MRL was established for the Department of Medicine in 1963 by Dr. Paulo Campos, then Chair, with Prof. Ireneo Lawas as head of the laboratory, with the purpose of providing a laboratory for the researches of its faculty.

Through the years, it was known for its Liver Study Group, dynamic function studies, pollen preparation and radioisotope procedures. Much of the funding came from Rockefeller Foundation, China Medical Board and Philippine Charity Sweepstakes, among others.

On March 1, 1989, a Task Force was created during the administration of Dr. Felipe Estrella, the Director of PGH, and Dr. Ernesto Domingo, Chair, to review the financial sustainability of MRL.

In 1990, the MRL Trust Fund 450-96 was created to ensure sustainability of supplies and uninterrupted services, as well as to provide funds for preventive maintenance of equipment.

In 2006, under the Chairmanship of Dr. Agnes Mejia, the mission and vision of the unit was crafted and paved the way for the ISO certification.

In 2009, the MRL Quality Policy was set.

Today, the MRL thru its ISO certification strives to be a reference laboratory where researchers can avail of high quality laboratory tests while at the same time providing service clients of PGH tests not available in other labs within PGH.

Objectives

1. To promote clinical and basic research through a laboratory in the Department of Medicine.
2. To develop new technologies in Medical Research.
3. To serve as a venue for students, residents and fellows to learn laboratory diagnostic procedures and to conduct their researches.

Rationale for the Proposal

The formal approval of MRL Trust Fund at the level of the Board will ensure that the operational sustainability and financial viability will continue, allowing allocation of funds for MOOE, personnel and capital outlay, thereby:

- Limiting machine downtime through appropriation of funds for preventive service maintenance of equipment;
- Providing continuous and uninterrupted services and day to day operations since supplies necessary for the various procedures will be facilitated; and
- Securing funds for new procedures, hand in hand with clinical research, to promote further advancement in science and technology.

Sources of Income

- Laboratory examination fees
- Grants from clinical trials

Proposed Items Chargeable to the Fund

- MOOE (Equipment, Medical, Office, Housekeeping Supplies, Telephone, Repairs/Maintenance, Registration/Licensing, Others)

- Capital Outlay (Installation of New Equipment, Renovation, and Upgrade of Facilities)
- Personnel Services (Salaries, Benefits), hiring of contractual and job-order personnel in particular.

Proposed Allocation of Percentage for Expenditures to be Charged to the MRL Trust Fund

TYPE OF EXPENDITURE	PERCENTAGE
Administrative Overhead (Inclusive of Electricity and Water Consumption of the MRL)	20%
MOOE Medical/Office/Housekeeping Supplies Repairs/Maintenance of MRL Equipment Miscellaneous (Registration, Licensing, Representation)	47%
Personnel Services	10%
Capital Outlay/New Equipment (e.g. Renovation; Equipment Upgrades, etc)	23%
TOTAL	100%

PROPOSED CLOSURE OF MRL TRUST FUND ACCOUNT NO. 8-84-450-96A AND INCORPORATION OF ALL INCOME AND EXPENSES TO MRL TRUST FUND ACCOUNT NO. 8-84-450-96

Board action: **APPROVAL.**



STFAP Tuition Revenue Sharing Numeric Bracketing Scheme (Old STFAP) for AY 2008-2009

Particulars	CONSTITUENT UNIVERSITIES						
	Total	Diliman	Los Baños	Manila	Visayas	Mindanao	Baguio
a. % of undergraduate students = (b/b (total))	100.0000%	48.0625%	22.8666%	12.1846%	10.0577%	2.2130%	4.6155%
b. No. of undergraduate students 1/	23,226	11,163	5,311	2,830	2,336	514	1,072
c. Number of units to be assessed for tuition fees for the school year, @ 15 units per student per semester, @ 2 semesters per school year = (b x 15 x 2) = (b x 30)	696,780	334,890	159,330	84,900	70,080	15,420	32,160
d. Average peso tuition fee per unit = e.1/c	346.05	472.49	221.58	303.89	179.92	189.98	194.23
e. Computation of net tuition fee income							
1. Actual undergraduate peso tuition fee collections per CU reports. Being actual, this is already net of tuition fee waivers granted under STFAP)	241,121,325.96	158,232,473.71	35,303,600.39	25,800,208.70	12,608,993.16	2,929,550.00	6,246,500.00
DEDUCT:							
2. Adjustment for campus' tuition premiums estimated for retention by the originating CU = (d - P200 x c)	103,512,282.80	91,254,473.71	3,437,600.39	8,820,208.70			
3. Grants to STFAP scholars: Stipends, Book Allowance, Transportation Allowance and Dormitory Allowance per CU reports	6,062,440.00	266,250.00	1,008,600.00	1,836,622.00	2,213,750.00	110,618.00	626,600.00
4. Total deductions = (e.2 + e.3) in pesos	109,574,722.80	91,520,723.71	4,446,200.39	10,656,830.70	2,213,750.00	110,618.00	626,600.00
5. Net incremental peso cash inflow from STFAP-based increase in basic tuition fees, for pooling = (e.1 - e.4)	131,546,603.16	66,711,750.00	30,857,400.00	15,143,378.00	10,395,243.16	2,818,932.00	5,619,900.00
f. Sharing of total incremental cash inflows from the pool in proportion to number of undergraduate students = (a x e.5 (total))	131,546,603.16	63,224,607.38	30,080,255.29	16,028,454.62	13,230,554.77	2,911,175.15	6,071,555.95

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Particulars	CONSTITUENT UNIVERSITIES						
	Total	Diliman	Los Baños	Manila	Visayas	Mindanao	Baguio
g. Surplus to be turned over to the pool (Deficit to be made up from pool) = (e.5 - f)	(0.00)	3,487,142.62	777,144.71	(885,076.62)	(2,835,311.61)	(92,243.15)	(451,655.95)
h. Incremental cash inflow per student =(f/b)	5,663.76	5,663.76	5,663.76	5,663.76	5,663.76	5,663.76	5,663.76

NOTES:

1. Number of undergraduate students excludes Freshmen (AY 2008-2009).
2. UPOU, which has 384 undergraduate students, is excluded in this analysis, since there are no STFAP beneficiaries among its students.
3. Items d to h are all expressed in peso amounts.
4. Tuition fee income above the P200 per unit minimum charge shall be retained by the CUs.

Board action: **APPROVAL.**

APPOINTMENTS

UNIVERSITY OFFICIALS

UP Diliman

Dr. DINA JOANA S. OCAMPO as Dean, College of Education, effective 1 March 2010 until 28 February 2013

Prof. NESTOR O. RAÑESES as Director, Institute of Small Scale Industries, effective 1 January 2010 until 31 December 2012

UP Manila

Dr. ROLANDO ENRIQUE D. DOMINGO as Director, Philippine General Hospital, effective 25 February 2010 until 24 February 2013

UP Open University

Dr. GRACE J. ALFONSO as Chancellor, effective 1 March 2010 until 28 February 2013

UP Mindanao

Dr. GILDA C. RIVERO as Chancellor, effective 1 March 2010 until 28 February 2013



Confirmation of the Appointment of UP Artists Approved by the President by Virtue of the Authority Granted her by the Board of Regents

At its 1252nd meeting held on 18 December 2009, the Board of Regents approved the list of faculty members recommended by the UP Arts Productivity System Committee for appointment as UP Artists for the period 2009-2011. The Board likewise granted the President the authority to approve subsequent recommendations that the Committee would make. Thus, in the afternoon of 18 December 2009, the President approved the recommendations for the following:

NAME	CU	UP ARTIST RANK
DOLORICON, Leonilo	UP Diliman	Artist 2
FLORES, Patrick	UP Diliman	Artist 2
BANAL, Yason	UP Diliman	Artist 1
DEFEO, Ruben	UP Diliman	Artist 1
HERNANDO, Cesar	UP Diliman	Artist 1

Board action: **CONFIRMATION.**

TRANSFER TO PERMANENT STATUS

UP Diliman

Prof. Erik Paolo S. Capistrano, Assistant Professor 1 (Salary Grade 18-1), College of Business Administration, effective 25 February 2010

Prof. Rachel Patricia B. Ramirez, Assistant Professor 1 (Salary Grade 18-1), College of Education, effective 25 February 2010

Prof. Danilo Erwin A. Raya, Assistant Professor 4 (Salary Grade 20-1), College of Business Administration, effective 25 February 2010

Prof. Mia P. Rey, Associate Professor 1 (Salary Grade 18-1), College of Business Administration, effective 25 February 2010

Prof. Ivy D. Suan, Assistant Professor 7 (Salary Grade 21-5), College of Business Administration, effective 25 February 2010

UP Manila

Prof. Sioksoan C. Cua, Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine, effective 25 February 2010

Prof. Sharon D. Ignacio, Associate Professor 5 (Salary Grade 25-2) (part-time), College of Medicine, effective 25 February 2010

Prof. Ma. Bella R. Siasoco, Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine, effective 25 February 2010

Prof. Joycelline Noemi I. Silao, Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine, effective 25 February 2010

Prof. Rogelio V. Tangco, Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine, effective 25 February 2010

UP Los Baños

Prof. Paul Joseph B. Ramirez, Assistant Professor 4 (Salary Grade 18-1) College of Economics Management, effective 25 February 2010

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Rafael A. Rodriguez, Professor 12, (Salary Grade 29-8), College of Business Administration, effective 1 June 2010 until 31 March 2011

Prof. Carmelo V. Sison, Professor 12, (Salary Grade 29-8), College of Law, effective 1 June 2010 until 31 March 2011

ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Open University

Prof. Hayde B. Arandia, Senior Lecturer 1, Faculty of Management and Development Studies, effective 7 November 2009 until 2 April 2010

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Solita C. Monsod, Professorial Lecturer 5, School of Economics, effective 1 June 2010 until 31 May 2011

Prof. Susan S. Navarro, Senior Lecturer 5, School of Economics, effective 1 June 2010 until 31 May 2011

Prof. Lina J. Valcarcel, Professorial Lecturer 5, College of Business Administration, effective 1 June 2010 until 31 May 2011

Prof. Ma. Victoria B. Jardiolin-Villa, Professorial Lecturer 5, College of Business Administration, effective 1 April 2010 until 31 March 2011

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Luis V. Teodoro, Professorial Lecturer 5, College of Mass Communication, effective 1 November 2009 until 31 May 2010



GRADUATION OF STUDENTS FOR APPROVAL/ CONFIRMATION OF THE BOARD

Graduation of students from UP Diliman who completed all the requirements for their respective degrees/titles as of the end of the First Semester, AY 2009-2010 or as of the end of the term specified and endorsed by the University Council at its meeting held on 14 December 2009

The said list of candidates for graduation was approved by the UP Diliman Council at its 111th meeting held on December 14, 2009 at the Malcolm Theater, College of Law. Consistent with the Council's previously adopted policy, those with pending cases are included in the approval, without prejudice to the final determination of their disciplinary cases, and without prejudice to the appropriate corrective measures to be undertaken by the University should the decision be against them.

Board action: **APPROVAL**, except those with pending cases.

Confirmation of Graduation of 78 students from UP Diliman as of the end of the First Semester 2009-2010

By virtue of the authority granted by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 14 January 2010 the graduation of 78 students from UP Diliman as of the end of the First Semester, AY 2009-2010.

The graduation of these students was endorsed by the University Council at its 111th meeting held on 14 December 2009.

These students have to submit their applications for the Licensure Examination set by the Professional Regulatory Commission (PRC), on or before 26 January 2010.

Board action: **CONFIRMATION**.

Graduation of students from UP Los Baños who completed all the requirements for their respective degrees/titles as of the end of the First Semester 2009-2010 or as of the end of semester/term specified and endorsed by the University Council at its 112th meeting held on 9 December 2009

Board action: **APPROVAL**, except those with pending cases.

Graduation of students from UP Visayas who completed all the requirements for their respective degrees/titles as of the end of the First Semester/Trimester 2009-2010 or as of the end of semester/term specified and endorsed by the University Council at its 90th meeting held on 12 December 2009

Board action: **APPROVAL**, except those with pending cases.

Graduation of students from UP Open University who completed all the requirements for their respective degrees/titles as of the end of Summer of 2008 and First Semester 2009-2010 or as of the end of semester/term specified and endorsed by the University Council at its 38th meeting held on 9 December 2009

Board action: **APPROVAL**, except those with pending cases.

Graduation of students from UP Baguio who completed all the requirements for their respective degrees/titles as of the end of the First Semester 2009-2010 or as of the end of semester/term specified and endorsed by the University Council at its 38th meeting held on 14 December 2009

Board action: **APPROVAL**, except those with pending cases.

ESTABLISHMENT OF PROFESSORIAL CHAIRS/ GRANTS/AWARDS FOR DECISION OF THE BOARD

Establishment of Three (3) Faculty Grants/Awards for Regular Full Time Faculty of the UP Technology Management Center

The Technology Management Center (TMC) recommends the establishment of three (3) Faculty Grants/ Awards for its regular full-time faculty to be funded from its Tuition Increment Trust Fund.

The award shall be PhP96,000 per year for an Assistant Professor (1) and PhP120,000.00 per year for a Professor (2).

The criteria to be used by the Center for the annual selection of Faculty Grant Awardees shall be consistent with University rules and policies.

Board action: **APPROVAL**

Establishment of the Dr. Roberto U. Velasco (UPCM Class 1970) and Mrs. Jo Velasco (UPCN Class 1971) Faculty Grant in Orthopedics

At its 1240th meeting held on 27 January 2009, the Board approved the establishment of the Dr. and Mrs. Roberto Unchuan Velasco, MD Class 1970 Centennial Professorial Chair in Orthopedics. The name of the Chair was later amended to Dr. Roberto U. and Jo Velasco Centennial Professorial Chair in Orthopedics.

The same donors, Dr. Roberto U. Velasco and Mrs. Mary Jocelyn (Jo) Velasco, have made another donation for the establishment of the aforementioned Faculty Grant. The corpus of this grant is US\$15000 and is held in the US by the UPMASA Permanent Endowment Fund. The disbursement will be 5% of the capital and will be channelled through the College of Medicine Dean's Office.

The donors stipulate that the recipient of this Grant should be a faculty member working without compensation and preferably has a history of 3-5 years of service in the Orthopedics Department of the UP College of Medicine-PGH. The Grant shall be decided by the Chair of the Orthopedics Department in consultation with the Orthopedics Promotion Board and the Orthopedics faculty without compensation. In case of a conflict, the Dean of the College of Medicine shall make the final decision.

Board action: **APPROVAL**.

Establishment of the Dr. Solita Camara Besa-Dr. Eusebio C. Kho Professorial Chair in Biochemistry and/or Medical Ethics

The proposed Chair honors Dr. Solita Camara-Besa who served the University as Professor of Biochemistry for 40 years. Dr. Camara-Besa continued to guide many faculty members after her retirement.

The funds for this Chair are with the UPMASA Permanent Endowment Fund and were donated by Dr. Eusebio C. Kho, UP College of Medicine Class 1960, past president of UPMASA, and Dr. Emmanuel C. Besa, UP College of Medicine Class 1967, son of Dr. Camara Besa and a Professor of Medical Oncology at the Thomas Jefferson University-College of Medicine in Philadelphia.

The Professorial Chair Award will be given yearly, with the first award in December 2010. It will alternate between a faculty in Biochemistry and Medical Ethics. Because of the novelty of the latter field, the award for Medical Ethics may be given to other professionals outside of the College of Medicine, but within UP, in the fields of law, religion, cultural anthropology, biotech, reproductive health, and other related fields.

Board action: **APPROVAL**.

Renaming of the Doña Victoria Ty Tan UP Centennial Professorial Chair to Doña V. Tytana UP Centennial Professorial Chair

At the 1250th Meeting of the Board of Regents on 21 October 2009, the BOR approved the establishment of the Doña Victoria Ty Tan UP Centennial Professorial Chair at the UP Manila College of Medicine to promote competence, excellence and efficiency in Philippine Medicine.

This Chair is supported by a permanent endowment fund of PhP1.5 Million donated by the Metrobank Foundation, Inc. among programs under its Doña Victoria Ty Tan Memorial Fund.

Metrobank Foundation has requested that the Chair be renamed to Doña V. Tytana Centennial Professorial Chair, in accordance with their internal adjustments.

Board action: **APPROVAL**.

Correction of the Name of the Centennial Legacy Professorial Chair to UP Inter-college Class '58 Foundation, Inc. Centennial Professorial Chair

The Centennial Legacy Professorial Chair was established by the Board at its 1252nd meeting held on 18 December 2009. It is requested that the name of the Chair be corrected to UP Inter-college Class '58 Foundation, Inc. Centennial Professorial Chair.

The donor, the UP Inter-college Class '58 Foundation, Inc. has transmitted the third and last tranche of their pledged Centennial Professorial Chair in the amount of PhP750,000.00. The total donation in the amount of PhP1.5 Million is with the UP Foundation, Inc.

Board action: **APPROVAL**.

MATTERS FOR CONFIRMATION BY THE BOARD

The Board confirmed the following:

MEMORANDA OF AGREEMENT

UP System

Memorandum on Student Exchange between the University of the Philippines System and the University of Innsbruck

Project: Academic Cooperation

Particulars:

- a. The duration of stay of the exchange students at the host institution shall last for up to one academic year;
- b. Each institution may send and accept under this exchange program not more than five students per year;
- c. Each institution shall accept the exchange students as non-regular students who do not aim at obtaining a degree from the host institution;
- d. Exchange student shall determine the study program at the host institution. Depending on the study program, language requirements and/or other prerequisites may be imposed;

- e. The host institution shall evaluate the academic performance of each exchange student according to their rules and shall send the academic record/transcript of each student to the home institution. The home institution may give credit to each student according to their regulations;
 - f. Exchange students shall not pay examination fee, matriculation fees or tuition to their host institution. (Regarding summer school session, a separate memorandum will be drafted.)
 - g. Exchange students shall take out comprehensive health insurance which is valid in the host institution's country and shall be responsible for their own expenses including travel expenses, accommodation costs and health care fees; and
 - h. The host institution shall indemnify and hold exchange student and its home institution free and harmless from any and all fines, penalty, losses, liabilities, and litigation expenses incurred or suffered by the student while at the host institute on account of death, injury, loss or damage to persons and property.
- c. Allow cross-enrolment of Science Consortium scholars where courses are compatible;
 - d. Allow their faculty to conduct lecture/s on specialized fields and serve as thesis/dissertation adviser to students from other Science Consortium member institutions;
 - e. Encourage team teaching and courseware development;
 - f. Organize joint conferences and academic programs; and
 - g. Develop and implement a Local Sandwich Program wherein a Science Consortium scholar from a member institution is allowed to perform his/her dissertation or thesis research under the guidance and supervision of an officially-appointed research supervisor from another member institution.

Other Provisions

- a. Guidance for the implementation of a Local Sandwich Program, Research Grant and other activities shall be developed by the consortium member institutions through the Science Consortium Steering Council;
- b. For purposes of efficient and effective administration and coordination of the Science Consortium, a Secretariat shall be created with initial funding support from the ASTHRDP Program Fund of the Department of Science and Technology (DOST);
- c. Each consortium member university shall officially designate representative to the Science Consortium Steering Council which shall serve as the policy making body of the consortium.

Date signed: 10 November 2009 and 17 December 2009

Effectivity: Effective on the date of signing by the Presidents of both institutions and shall be in place for five (5) years.

Memorandum of Understanding by and among:

University of the Philippines (UP)
Ateneo De Manila University (ADMU)
Central Luzon State University (CLSU)
De La Salle University (DLSU)
Mindanao State University-Iligan Institute
of Technology (MSU-IIT)
University of Santo Tomas (UST)
Visayas State University (VSU)

Project: Accelerated Science and Technology Human Resource Development Program (ASTHRDP) Consortium or "Science Consortium"

Objectives of the Science Consortium

- a. To accelerate the development of a critical mass of science, mathematics and technology experts for national sustainability and competitiveness;
- b. To share resources and exchange information through collaborative academic and research activities to produce technically competent MS and PhD graduates in the basic and other applied sciences and mathematics;
- c. To develop and achieve national standards of technical competence of trained MS and PhD graduates in the basic and other applied sciences and mathematics; and
- d. To establish a dynamic system of sharing expertise, knowledge, facilities and other resources through collaborations, joint conferences and other innovative modes to strengthen partnerships among consortium member institutions.

Roles and Responsibilities of Consortium Member Institutions

The Science Consortium member institutions shall:

- a. Commit themselves, through the heads of the consortium member institutions, to the goals and objectives of the Science Consortium for which it was organized;
- b. Promote research collaborations, sharing of resources and exchange of information;

The Science Consortium Steering Council shall be composed of:

- Dean, College of Science, UP Diliman
 - Dean, College of Public Health, UP Manila
 - Dean, Graduate School, UP Los Baños
 - Dean, College of Arts and Sciences, UP Visayas
 - Dean, School of Science and Engineering,
Ateneo De Manila University
 - Dean, Institute of Graduate Studies,
Central Luzon State University
 - Dean, College of Science, De La Salle University
 - Dean, College of Science and Mathematics,
Mindanao State University-Iligan Institute of Technology
 - Dean, College of Science, University of Santo Tomas
 - Dean, College of Agriculture, Visayas State University
 - Director, Science Education Institute,
DOST (as ex-officio member)
- d. The Science Consortium Steering Council shall formulate, develop and implement a comprehensive strategy and program for producing technically competent MS and PhD graduates in accord with the National Science and Technology Plan; and
 - e. The Science Consortium Steering Council shall conduct constant monitoring and regular assessment (at least once in 12months) of the said program that includes a performance evaluation of the individual member institutions with the aim of improving the future performance of the Science Consortium project as a whole.

Effectivity: Effective immediately upon execution by the parties, initially for a period of six (6) years and shall remain in full force until terminated, revoked, amended, and/or project duration extended by the contracting parties.

Date notarized: 17 December 2009

Renewal of Contract of Lease between the University of the Philippines (Lessor) and the Sunnyvale Advertising and Marketing Enterprise (Lessee)

Leased Area: A parcel of land known as Portion Lot 44-C[LRC] Psd-4185, being a portion of the subdivision of lot 44 Muntinlupa Estate LRC Rec. No. 6137, situated in Brgy. Cupang, Municipality of Muntinlupa, Metro Manila, consisting of 162 square meters, more or less, and covered by Transfer Certificate of Title No. S-10652, of the Registry of Deeds of Rizal, hereinafter referred to as the "Premises"

Particulars:

The Lessee hereby leases the said Premises to the Lessor under the following terms and conditions:

- a. The Lease shall be renewed for a period of three (3) years to commence on December 2, 2009;
- b. The Lessee shall pay a monthly rental of PhP86,000;
- c. Should there be a delay in the payment of any rental, the Lessee shall pay an additional one percent (1%) of the amount due until said rental is fully paid;
- d. Upon signing of this renewal, the Lessee shall fully pay in advance the remaining monthly rentals for the year 2009 under the present Contract of Lease;
- e. In addition, the Lessee shall, within the first quarter of the year 2010 pay in advance the total monthly rentals for the first year period of this renewal amounting to PhP1,032,000.00;
- f. The Lessee shall immediately update its security deposit with the Lessor in order to make it equivalent to the current two (2)-months rental, without need for demand, at the beginning of each contract year. This security deposit shall guarantee the Lessee's obligations under this Contract and may be forfeited in favor of the Lessor should this Contract be terminated due to violation of its terms by the Lessee.

The security deposit shall not bear interest and shall be returned by the Lessor, after deducting therefrom the amounts for which the Lessee may be liable, upon submission of a sworn, written statement executed by the Lessee certifying that all taxes due from it and all obligations for materials used, labor employed, utilities consumed, and other obligations in connection with the Contract have been fully paid.

- g. Acceptance of any payment by the Lessor shall not be deemed a waiver of any claim or right that the Lessor may have against the Lessee.

Effectivity: Lease shall be for a period of three (3) years to commence on December 2, 2009.

Date notarized: 7 January 2010

UP Diliman

Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI)

Project: Philippine Research, Education, and Government Information Network (PREGINET)

Amount of the Project: PhP550,000 monthly recurring charge

Particulars:

Responsibilities of ASTI:

1. ASTI shall allow the University to connect to the PREGINET network;
2. ASTI shall operate, monitor and maintain the Service, including the national backbone up to regional access points, internet connectivity and international research and education connectivity;
3. ASTI and/or Connectivity Provider, shall install the necessary equipment to establish the Service. The installation, schedule of the said equipment shall be agreed upon between University and ASTI;
4. ASTI shall abide with the applicable safety procedures, policies and standards of UP, which procedures, policies and standards shall have been communicated to ASTI in writing, prior to the implementation of the Agreement when performing installation, repair, maintenance or inspection of facilities and equipment within University's premises;
5. ASTI shall immediately inform the University, whenever feasible, of any operational problems or outages that may arise in its network and shall forthwith restore the Service upon occurrence; and
6. ASTI shall notify the University at least five (5) calendar days prior to any scheduled Service interruption.

Responsibilities of the University:

1. The University shall allow ASTI or its Connectivity Provider to provide and install equipment at UP's premises for the sole purpose of enabling and operationalizing the Service;
2. The University shall, at its expense, supply the electric power and airconditioning needed for the smooth and uninterrupted operation of the ASTI or Connectivity Provider equipment installed at its premises;
3. The University shall not in any manner alter ASTI's or Connectivity Provider's equipment nor attach any equipment or other devices thereto without the prior written approval of ASTI or Connectivity Provider;
4. The University shall not assign, transfer, sublease, change or otherwise part with ASTI's or Connectivity Provider's equipment;
5. The University shall exercise due care in the handling of ASTI's or Connectivity Provider's equipment. Any loss or damage to any ASTI-owned or Connectivity Provider-owned equipment resulting from the negligent act or omission of the University, its employees or representatives and/or agents, if any, shall be chargeable to the University up to the actual cost of the said equipment in case of loss, or the actual cost of repair in case of repairable damage;
6. Upon the termination of the Agreement, the University shall allow ASTI or Connectivity Provider to retrieve the ASTI-owned and Connectivity Provider-owned equipment and other appurtenances found at and/or installed at University's premises;
7. The University shall provide necessary networking equipment for the University to connect to PREGINET through ASTI;
8. The University shall acknowledge the assistance of DOST-ASTI-PREGINET in press releases or statements, advertisements, printed materials, and in University's website;
9. The University shall participate as a voting member in the meetings of PREGINET Partners and of meetings called for by PREGINET;
10. The University shall adhere to all network policies to be instituted by PREGINET in relation to the use of the Service; and
11. The University shall use the Service only for its own internal use and shall not in any manner, directly or indirectly, allow any third

party to use, avail of, or benefit from the Service unless otherwise mutually agreed upon in writing by the University and ASTI in which case said agreement shall be reflected as an addendum to the Agreement.

Effectivity: Shall remain in force and effect for a period of one (1) year (November 1, 2009 to October 31, 2010)

Date notarized: 4 December 2009

Renewal of the Memorandum of Agreement between the University of the Philippines and the University of Asia and the Pacific (UA&P)

Project: Mutual exchanges of academic expertise

Particulars:

- a. Upon written request by UA&P and approved by UP Diliman, the University shall permit faculty member(s) and/or academic personnel to teach on a part-time or temporary basis subject to the rules and procedures provided in the MOA;
- b. Such faculty member or personnel of UP Diliman serving in UA&P shall be given compensation by UA&P, in accordance with its salary administration plan, policies and rules; Provided, that the faculty members(s) and/or academic personnel given teaching assignments at UA&P shall be appointed therein to the same or equivalent rank as that held by said faculty member(s) and/or academic personnel in UP Diliman;
- c. UA&P shall furnish UP Diliman with a copy of the appointment issued, or contract of employment executed as the case may be, for each faculty member or academic personnel employed under the Agreement, two weeks after the official appointment of the concerned UP personnel;
- d. Upon similar request by UP Diliman, UA&P shall permit its faculty members and other academic personnel to serve in UP Diliman on a part-time or temporary basis, with compensation as may be agreed upon by both parties in writing in such capacity as may be desired by UP Diliman;
- e. All Deans, Directors and Heads of principal units in UP Diliman and UA&P shall be informed of the Agreement in its entirety; Provided, that faculty members and/or academic personnel whose services are sought shall be appraised of the Agreement before their written consent is secured; and
- f. UA&P, so far as consistent with the objectives of the Agreement and for the purpose of giving effect to the terms and conditions, shall have access to the library facilities of UP Diliman, subject to UP Diliman's rules and regulations including payment of library fees.

Effectivity: Effective upon signing by both parties and shall remain in full force and effect for a period of one (1) semester

Date notarized: 8 December 2009

Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: AUN/SEED-Net Project on Collaborative Research Program (AUN/SEED-Net Project No. UPCR0902)

Implementing Unit: College of Engineering, UP Diliman

Amount of the Project: US\$4,250.00

Particulars:

- a. UP shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA and with any supplementary arrangement which may be agreed upon between the parties;
- b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
- c. UP shall do its utmost to ensure that the Project is implemented from 1 October 2009 to March 31, 2010 and within the agreed Budget to achieve its objectives;
- d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and
- e. JICA Project for AUN/SEED-Net shall disburse the funds to UP official bank account.

Effectivity: The Contract shall enter into force on the date of signing by the parties (1 October 2009)

Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: AUN/SEED-Net Project on Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G0907)

Implementing Unit: College of Engineering, UP Diliman

Amount of the Project: US\$28,580.00

Particulars:

- a. UP shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA and with any supplementary arrangement which may be agreed upon between the parties;
- b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
- c. UP shall do its utmost to ensure that the Project is implemented from November 1, 2009 to March 31, 2010 and within the agreed Budget to achieve its objectives;
- d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and
- e. JICA Project for AUN/SEED-Net shall disburse the funds to UP official bank account.

Effectivity: The Contract shall enter into force on the date of signing by the parties (1 November 2009)

Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Overseas and employment Agency (POEA)

Project: Mandatory Continuing Legal Education (MCLE) Seminar

Implementing Unit: UP Law Center

Amount of the Project: PhP180,000.00

Particulars:

- a. The Parties will jointly conduct an MCLE-accredited seminar for the members of the Bar covering all subjects mandated by Section 2, rule 2 of the Bar Matter No. 850 on October 12, 13, 19, 20, 26 and 27, 2009. For this purpose, the parties shall agree upon the specific topics, the lectures and the schedule for the seminar;
 - b. The University shall be responsible for the design of the modules and their implementation, and the accreditation thereof by the MCLE Office, deploying its resources for the purpose. The University shall invite the selected lectures; provide transportation and honoraria for said lectures and pertinent personnel, and prepare sufficient seminar materials for at least thirty (30) participants;
 - c. The POEA shall be responsible for the identification and invitation of the participants to the seminar as well as the costs for the food and venue including audio-visual equipment;
 - d. The POEA shall pay the University a minimum guaranteed amount of PhP180,000.00 for the seminar series with an assured attendance of thirty (30) participants. Each additional participant who is a government employee shall be charged PhP5,000.00. Each additional non-government employed participant shall be charged PhP6,000.00. It shall be the responsibility of the POEA to collect the fees from all the participants; and
 - e. The University shall be responsible for the filing of duly accomplished and notarized Attorney's Compliance Reports of all the participants; provided, that such participants have completed the previous MCLE compliance periods; provided further, that the Attorney's Compliance Reports are personally submitted to the University by the participants on the last day of the seminar series or are collated and transmitted by the POEA to the University on or before November 6, 2009.
- g. Participation of faculty member/s of the institution in projects implemented by the other shall be covered by project-specific Terms of Reference as agreed upon by their respective Deans of the Colleges of Science; and
 - h. DLSU or UP Diliman shall provide reasonable access to laboratory facility for faculty or graduate students of the other institution who are involved in the project.

Effectivity: Shall be in force and effective for two (2) years upon execution by the parties, renewable for such period and under such terms and conditions to be mutually agreed upon in writing by the parties.

Date notarized: 7 December 2009

Memorandum of Agreement between the University of the Philippines and the Bonifacio Art Foundation, Inc. (BAFI)

Project: Designing a science museum to be called "Mind Museum"

Implementing Unit: Marine Science Institute, College of Science, UP Diliman

Particulars:

The BAFI shall be responsible for the following:

- a. Identification, submission and presentation of proposed content featuring the Giant Clam Project from the University, be it in terms of video footages, photographs or any other exhibit materials;
- b. Providing the University with an exhibit plan of the exhibitry as well as other plans that will impact the materials that the University will provide;
- c. Coming up with the most appropriate form and design for the content that the University will provide at BAFI's own costs;
- d. Ensuring that the University is given due recognition as an institution partner in the Mind Museum in a manner that will be mutually agreed upon by both parties in writing; and
- e. Ensuring that the University branded contents, trademark and copyright will be displayed and exhibited according to the University requirement. Any usage of the University's branded materials, trademark and copyrights shall require the University's prior written approval.

The University shall be responsible for the following:

- a. Negotiating on a best-efforts basis with all the other arms of the University to acquire the content requested by the BAFI for use in the Mind Museum; these materials will only be based on what is available in the University and what they would allow to be shown to the public;
- b. Providing content on the Giant Clam Project from their current project materials as part of the Marine Conservation Science at the Philippine Science Hall of the Mind Museum;
- c. Providing updates to the content of the Giant Clam Project, if there would be any, so that the exhibit designs could be updated;
- d. Submission of the necessary documentation (copyright authorization) that authorized the Mind Museum to use the approved contents that will be coming from the University; and
- e. Assignment of coordinator with the Mind Museum for the approved content that the University will be providing for the Mind Museum.

Period of the Project: October 12, 13, 19, 20, 26 and 27, 2009

Date notarized: 13 November 2009

Memorandum of Agreement for Scientific Cooperation between the University of the Philippines and the De La Salle University (DLSU)

Project: Research activities for the Dissertation of Mr. Dennis D. Raga

Implementing Unit: Institute of Biology, College of Science, UP Diliman

Particulars:

- a. DLSU will participate and cooperate with UP Diliman in research-related activities for the dissertation of Mr. Dennis D. Raga, a PhD Biology candidate of the Institute of Biology, implemented by the latter institution entitled "In-Vivo AND In-Vitro BIOLOGICAL ACTIVITIES OF COMPOUNDS FROM *Ardisia pyramidalis* (Cav.) Pers LEAVES";
- b. In this research, the specific duties and responsibilities of the parties are as follows:
- c. DLSU will be responsible for the isolation and structure elucidation of compounds from *Ardisia pyramidalis*;
- d. UP Diliman will be responsible for the determination of biological activities of the isolated compounds from *Ardisia pyramidalis*;
- e. DLSU and UP Diliman will cooperate in future research and research-related activities within the project agreed upon by both institutions;
- f. DLSU and UP Diliman will make available its faculty members to participate in the dissertation project;

Termination:

- a. This Agreement can be terminated by either Party by giving to the other Party written notice of termination at least 90 days prior to termination date. Even with the notice of termination, each Party will nonetheless endeavour in good faith to complete all pending projects and obligations of one Party to the other prior to the date of termination.
- b. Upon the termination of the Agreement, all amounts rightly due at the time of termination to either Party will become immediately due and payable upon such termination.

Date notarized: 3 December 2009

Memorandum of Agreement between the University of the Philippines and the Commission on Population (POPCOM)

Project: A Study on Young Professionals Working in Selected Non-Call Centers and Conduct of Research Utilization Workshops

Amount: PhP700,000.00

Particulars:

The University shall:

- a. submit research proposal;
- b. design research instrument or tool appropriate to the study;
- c. conduct study on selected non-call center establishments in Metro Manila;
- d. compare the lifestyle and economic, social and health situations (including reproductive health) for young professionals working in non-call centers with those employed in the call centers;
- e. conduct of two research utilization workshops; and
- f. submit final study report including policy recommendations.

Effectivity: Commencing on 18 November 2009 and shall end on 28 December 2009

Date notarized: 01 December 2009

Memorandum of Understanding between the University of the Philippines and the Plug and Play Tech Center (Plug and Play)

Project: Partnership in Start-Up Mentoring and Networking for Technology Entrepreneurship

Particulars:

The parties have agreed, as follows:

- a. The parties establish a partnership that shall enable start-ups and companies from UP Diliman to meet possible partners in the United States through Plug and Play Center and vice versa;
- b. UP Diliman and Plug and Play agree to develop the following collaborative activities on the basis of equality and reciprocity:
 - b.1. The parties shall both develop a program of collaboration in providing assistance in due diligence to companies as well as in Start-up business plans;
 - b.2. The parties shall develop projects geared towards enhancing mentoring, networking and technology entrepreneurship education that are consistent with the mandates, functions, and agenda of each party, and each project shall be covered by a separate Memorandum of Agreement;

- b.3. The parties shall work together in helping start-ups from UP Diliman access mentoring resources, including case studies of start-ups under the tutelage of Plug and Play Center; and
- b.4. The parties shall collaborate to organize networking activities and opportunities for their respective constituents.

Effectivity: Valid for a period of three (3) years from the date of signature

Date notarized: 24 November 2009

Memorandum ng Kasunduan sa pagitan ng Unibersidad ng Pilipinas, sa pamamagitan ng Sentro ng Wikang Filipino (UP SWF), at ni Angelito G. Manalili (Awtor)

Project: Ilimbag at ipagbili ang ikalawang edisyon ng aklat na pinamagatang "Pag-oorganisa ng Pamayanan Tungo sa Kaunlaran Mula sa Pilipino para sa Pilipino"

Amount: Tatanggap ang Awtor ng insentibong Php20,000.00 sa pagrebisa ng aklat

Particulars:

- a. Ibinibigay ng Awtor sa UP-SWF ang eksklusibong karapatang ipalimbag at ipagbili sa Pilipinas at saanman ang ikalawang edisyon ng aklat na pinamagatang "Pag-oorganisa ng Pamayanan Tungo sa Kaunlaran Mula sa Pilipino para sa Pilipino" (mula rito ay tatawaging "Akda") na nakatakdang tapusin ng Awtor so loob ng isang (1) taon simula pagkalagda ng kontrata. Subalit kapag hindi mailimbag ng UP-SWF ang nasabing aklat sa loob ng isang taon mula nang matanggap manuskrito nito, magkakaroon ng karapatan ang Awtor na ipalimbag ang aklat sa ibang publisher, pagkatapos mabigyan ng dalawang buwang notis ang UP Diliman;
- b. Pinatitibayan ng Awtor na ang Akda ay orihinal at hindi pa naililimbag, na siya ang may-ari ng Akda, na ang Akda ay walang bahaging kinopya nang walang pahintulot mula sa ibang akda at walang anumang pahayag na maituturing na mapanirang-puri sa sinumang makababasa;
- c. Nagpapahayag ang Awtor at ang UP Diliman na (a) ang paggawa ng Akda ay hindi gagamit ng substantial na resources ng UP Diliman bukod sa nabanggit na insentibo, at (b) ang paggawa ng Akda ay hindi kasama sa regular na tungkulin ng Awtor bilang empleyado ng UP Diliman; at
- d. Ang karapatang-ari ay kapuwa sa UP-SWF at sa Awtor.

Date notarized: 2 December 2009

Memorandum ng Kasunduan sa pagitan ng Unibersidad ng Pilipinas, sa pamamagitan ng Sentro ng Wikang Filipino (UP SWF), at ni Michael L. Tan (Awtor)

Project: Ilimbag at ipagbili ang ikalawang edisyon ng aklat na pinamagatang "Glosari ng Terminong Pang-anatomiya sa 8 Lenggwahe sa Filipinas (Glossary on Anatomical Terms in 8 Filipino Languages)"

Particulars:

- a. Ibinibigay ng Awtor sa UP-SWF ang eksklusibong karapatang ipalimbag at ipagbili sa Pilipinas at saanman ang ikalawang edisyon ng aklat na pinamagatang "Glosari ng Terminong Pang-anatomiya sa 8 Lenggwahe sa Filipinas (Glossary on Anatomical

Terms in 8 Filipino Languages)" (mula rito ay tatawaging "Akda"). Subalit kapag hindi mailimbag ng UP-SWF ang nasabing aklat sa loob ng isang taon mula sa muling paglimbag nito, magkakaroon ng karapatan ang Awtor na ipalimbag ang aklat sa ibang publisher, pagkatapos mabigyan ng dalawang buwang notis ang UP Diliman;

- b. Pinatitibayan ng Awtor na ang Akda ay orihinal at hindi pa naililimbag, na siya ang may-ari ng Akda, na ang Akda ay walang bahaging kinopya nang walang pahintulot mula sa ibang akda at walang anumang pahayag na maituturing na mapanirang-puri sa sinumang makababasa; at
- c. Ang karapatang-ari ay kapuwa sa UP-SWF at sa Awtor. Malayang sumasang-ayon ang Awtor na ibigay sa UP Diliman, sa pamamagitan ng UP-SWF, ang karapatang moral na iedit ang manuskrito batay sa pinapatupad na ispelang ng UP-SWF o mga bahagi nito bago ito ilimbag.

Date notarized: 2 December 2009

Memorandum of Agreement between the University of the Philippines (Grantee) and the National Commission for Culture and the Arts (NCCA)

Project: Palihang Salin sa Tatlong Sentrong Pangrehiyon ng Filipinas

Particulars:

Duties and Responsibilities of the Parties:

- a. The NCCA shall appropriate the sum of Php683,00.00 as financial assistance to the Grantee to be released in the following manner subject to the issuance of Notice of Cash Allocation from the Department of Budget and Management:
 - a.1 The amount of Php204,900.00 or 30% of the Grant shall be initially released to the Grantee upon compliance/submission of the following:
 - a) Execution and notarization of Memorandum of Agreement between NCCA and the Grantee;
 - b) Liquidation of prior project, if applicable; and
 - c) Issuance of Official Receipt on the amount released.
 - b. The amount of Php409,800.00 or 60% shall be released as second tranche to the Grantee upon compliance of the following:
 - b.1 Progress Report on the implementation of the project;
 - b.2 Submission of Reports of Check Issued (RCI) and Reports of Disbursement (RD) to be issued by the Accountant of the agency signed by the Head of the agency; and
 - b.3 Certificate of Percentage of Project Completion duly verified and signed by the NCCA-PMED staff.
- c. The final tranche in the amount of Php68,300.00 or 10% of the Grant shall be released to the Grantee upon compliance/submission of the following:
 - c.1 Submission of Terminal Report on the project, including video documentation of the project;
 - c.2 Submission of Reports of Check Issued (RCI) and Reports of Disbursement (RD) to be issued by the Accountant of the agency signed by the Head of the agency; and
 - c.3 Submit List of Accounts Payable for the final tranche;
 - c.4 Submission of a Monitoring and Assessment Report prepared by the NCCA staff member favorably commending the implementation of the project;
 - c.5 Issuance of Acceptance of Output by the NCCA; and
 - c.6 Official Receipt on the amount.

The Grantee shall:

- a. Submit Official Receipt or its equivalent for each tranche received from the NCCA;
- b. Utilize the Grant only for the project, "Palihang Salin sa Tatlong Sentrong Pangrehiyon ng Filipinas" in accordance with the approved Line item Budget;
- c. Keep an accounting of the Grant in accordance with generally accepted government accounting and auditing rules and regulations. The grantee shall maintain a separate Book of Accounts exclusively for the NCCA grant supported by receipts/documents and all records shall be made available for inspection by an NCCA staff or COA Auditor. It is understood that the Grantee shall be responsible for the sound and judicious administration/management of the project fund; otherwise, the Grantee shall refund any disallowed disbursements as may be determined by the COA Auditor.
- d. Implement the project according to the particularities in the Annexes of the contract respectively and according to NCCA Guidelines on Project Implementation. Failure to implement the Project according to the approved particularities may mean forfeiture of the Grant or as provided in Sec. 6 of the Memorandum of Agreement;
- e. Act as lead implementer of the Project and shall be directly responsible for the disbursement of grant according to approved particularities and hiring of project personnel whose contract shall not exceed the duration of the Project;
- f. Submit all liquidation reports as required by the NCCA within 2 months after the implementation of the Project. The Report of Checks Issued and Report of Disbursements shall be submitted to the NCCA NEFCA Division;
- g. Submit Terminal Report to the NCCA Project Monitoring and Evaluation Division. Terminal Reports shall be in accordance with the requirements of NCCA as provided for in the NCCA Guide on Terminal Report; and
- h. Submit one (1) copy of clear and broadcast quality video documentation of the project in DVD format edited in such a way that it can be used as instructional material for TV and classrooms, if applicable.

Effectivity: Effective January 15, 2009 and shall continue to be in force until September 30, 2009

Date notarized: 29 April 2009

Memorandum of Agreement between the University of the Philippines, Philippine Council for Industry and Energy Research and Development (PCIERD), and the Philippine Food Processors and Exporters Organization, Inc. (Philfoodex)

Project: Development of Standards for Selected Ethnic Food Products-Phase III (PCIERD Project No. 01621)

Particulars:

Obligations of PCIERD:

- a. The PCIERD shall provide financial assistance to the Project with a grant of Php922,828.68 as indicated in the Project's Line-Item Budget subject to the requisite provisions of the MOA.

Obligations of the University:

- a. Provide counterpart for the project for a total amount of Php119,492.00 as indicated in the Project's Line-Item Budget;
- b. Exert all efforts to attain the objectives of the Project;
- c. Submit to PCIERD a work and financial plan (WEP) of the project prior to implementation using PCIERD Project Framework;

- d. Submit to PCIERD the quarterly progress and financial report of research grant funds certified by the Accounting Officer;
- e. Submit to PCIERD within thirty (30) days from the completion of the Project the following:
 - e.1 A project Terminal Report in four (4) copies: three (3) hard copies, and one (1) electronic copy using the PCIERD Format; and
 - e.2 The financial report of all disbursements made out of the funds duly certified by the accounting officer and audited by the internal auditor of the University using the PCIERD Form.
- f. Make an oral presentation of the results to PCIERD within thirty (30) days after acceptance of the Terminal Report; and
- g. Return to PCIERD the unexpended balance of the grant within thirty (30) days after submission of the audited financial report.

period or immediately after the release of the project funds.

Date notarized: 21 December 2009

Memorandum of Agreement between the University of the Philippines and the Institute of Philippine Real Estate Appraisers (IPREA)

Project: Training Program for the Valuation Standards in the Philippines

Implementing Unit: UP through the College of Engineering, UP Training Center for Applied Geodesy and Photogrammetry and National Engineering Center

Particulars:

IPREA shall perform the following functions and responsibilities:

- a. Assist in the marketing of joint short or long term training programs on property valuation of IPREA and UP;
- b. Advise UP on advanced topics, specialized fields and emerging issues in the practice of valuation that must be incorporated in the design of graduate programs and certification/competency programs;
- c. Assign a program coordinator who shall regularly communicate with UP NEC and the TCAGP regarding program requirements and who shall also facilitate the smooth implementation of the program once it is conducted;
- d. Recommend resource persons that will complement UP's pool of experts;
- e. Recommend educational programs and materials (i.e., body of knowledge and best practices) that will be used by the property valuation teaching staff; and
- f. Recommend recognized experts in valuation as trainers and course developers for the required training program.

UP shall perform the following functions and responsibilities:

- a. Identify and develop human resource among its faculty and staff as trainers and course developers for the required training program;
- b. Assign a program coordinator who shall regularly communicate with IPREA and resource persons regarding program requirements and who shall also facilitate the smooth implementation of the program once it is conducted;
- c. Ensure the completeness and evaluate the quality of program materials to a general audience;
- d. Issue certificates of completion and/or attendance jointly signed by the contracting parties;
- e. Conduct evaluation at the end of the training; and
- f. Provide IPREA feedback, statistics and recommendations based on programs evaluation and comments of the participants.

Obligations of the Cooperating Agency (Philfoodex)

- a. Provide counterpart for the Project for a total amount of PhP175,000.00 as indicated in the Project's Line-Item Budget; and
- b. Collaborate with the University in the attainment of the objectives of the project.

Effectivity: Effective upon signing of the parties

Date notarized: 8 December 2009

Memorandum of Agreement between the University of the Philippines, De La Salle University (DLSU), and the Philippine Council for Industry and Energy Research and Development (PCIERD)

Project: ERDT: Transesterification of *Jatropha curcas* Oil and Coconut Oil by Microwave Irradiation

Implementing Agency: De La Salle University

Particulars:

- a. The project shall be undertaken by DLSU in collaboration with UPD in accordance with the approved budget proposal and shall be monitored by PCIERD. UP Diliman will procure the necessary equipment for the project and lend said equipment to DLSU for the purpose of the project. It is understood that the proponent agency will be allowed to use the equipment of the collaborating agency.
The proponent shall acknowledge the support of both DOST and PCIERD and shall submit to PCIERD the technical terminal accomplishment and audited financial reports within three (3) months after the completion of the program. PCIERD shall submit said reports to DOST one (1) month after the receipt thereof.
- b. The DOST support for the Project shall be a financial grant of PhP1,288,820.00 to be expended as allocated in the approved Project Line-Item Budget. The Revised Guidelines Governing Grants-In-Aid Program of DOST shall govern the implementation of the program;
- c. The project funds shall be released directly by DOST to PCIERD as the monitoring agency. PCIERD will then release the funds to DLSU and UP Diliman except for PCIERD's indirect cost that will be retained with the Council.

Effectivity: Shall be completed within a period of one (1) year covering from 1 October 2009 to 30 September 2010. The project shall be implemented during the said

Effectivity: The Agreement shall take effect upon the signing thereof by the parties and shall remain in force and in effect for an initial term of three (3) years and may be extended as may be agreed upon by both parties in writing. However, either party may opt for pre-termination of the Agreement for just cause subject to a sixty (60) day written notice. Both parties will have the option of evaluating and possibly extending the terms of the cooperation.

Date notarized: 18 December 2009

Memorandum ng Kasunduan sa pagitan ng Unibersidad ng Pilipinas, sa pamamagitan ng Sentro ng Wikang Filipino (UP SWF), at ni Jem R. Javier (Pinuno ng Proyekto o Mananaliksik)

Proyekto: Gawad Saliksik-Wika

Partikular:

- a. Gagawaran ng UP Diliman ng halagang P65,500 ang Pinuno ng Proyekto o Mananaliksik para sa isang taon, na ibibigay sa naaprobahang badyet ng proyekto. Ibibigay ang gawad sa tatlong hati:
 - 50% pagkatapos mapirmahan at manotaryo ang Kasunduan
 - 25% pagkatapos maisumite ang unang ulat ng proyekto at likidahan ang 50% na naunang natanggap; at
 - 25% pagkatapos maisumite ang pinal na kopya ng resulta ng pananaliksik at likidahan ang buong pondo ng gawad, at pumasa ang resulta ng pananaliksik sa blind review ng dalawang referees.
- b. Tatapusin ng Pinuno ng Proyekto o Mananaliksik ang saliksik nang hindi lalampas sa isang taon mula sa araw ng paglagda ng Kasunduan. Walang obligasyon ang UP Diliman na dagdag pinansyal sa proyekto pagkatapos nang naaprobahang isang taon;
- c. Sa panahon ng pananaliksik, patuloy na gagampanan ng Pinuno ng Proyekto o Mananaliksik ang kaniyang tungkulin bilang kagawad o guro ng UP Diliman, at hindi siya tatanggap ng overload pay para sa pananaliksik;
- d. Maaaring humingi ang Pinuno ng Proyekto o Mananaliksik ng pahintulot sa UP Diliman sa anumang pagbabago sa proyekto, tulad ng budget realignment, paglalalahad ng pag-aaral ng pananaliksik, atbp;
- e. Naninindigan ang Pinuno ng Proyekto o Mananaliksik na ang kaniyang saliksik ay orihinal at walang nilalamang labag sa batas o karapatan ng ibang tao;
- f. Ang karapatang-ari ng resulta ng pananaliksik ay kapuwa sa UP Diliman at sa Pinuno ng Proyekto o Mananaliksik. Ibinibigay ng Pinuno ng Proyekto o Mananaliksik sa UP Diliman ang karapatan na ilimbag ang pinal na produkto na magmumula sa proyekto;

Malayang sumasang-ayon ang Pinuno ng Proyekto o Mananaliksik na ibigay ang kaniyang karapatang moral na baguhin ang aklat o mga bahagi nito bago ito mailimbag, o pigilin ang paglilimbag ng artikulo.

Kung saan man malimbag ang resulta ng pananaliksik, kikilalanin ang UP Diliman bilang nagbigay ng gawad para dito; at
- g. Hindi makatatanggap ang Pinuno ng Proyekto o Mananaliksik ng panibago o iba pang gawad sa ilalim ng Creative and Research Scholarship Fund hanggang hindi natatapos ang pananaliksik na pakay ng kasunduan.

Petsa ng Paglagda: 5 January 2010

UP Manila

General Construction Agreement between the University of the Philippines Manila (UPM) and the MDEC Corporation (MDECC) (Contractor)

Project: Rehabilitation of Sewer Lines, Phase 1 at NIH/CAMP/ CAS-SSWC Area, Pedro Gil Side, UP Manila

Amount of the Contract: PhP1,197,713.13

Mode of Procurement: The Agreement between parties passed through negotiation, where MDECC submitted their proposal which was determined by BAC 2 as a responsive bid/proposal.

Statement of the Chancellor: Pertinent laws (RA 9184), the Government Procurement Reform Act and Implementing Rules and Regulations (IRR), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Particulars:

- a. The Contractor shall:
 - a.1. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related works for the Project, in accordance with the issued drawings, schedule and specifications necessary to prosecute the work to completion, ready for use by the University;
 - a.2. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;
 - a.3. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and
 - a.4. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.
- b. The detailed tasks involved for each individual item of work set forth in the immediately preceding paragraph are enumerated in the Scope of Work and Technical Specifications attached with related papers which form part of the Agreement; and
- c. Without necessarily limiting the scope of works as enumerated, the scope of work provided in the drawings, specifications and corresponding schedule of values outlined in the Bill of Quantities (BQM) shall serve as principal guide in the evaluation of works and corresponding progress payments due.

Responsibilities of the Contractor

- a. The contractor shall secure all pertinent permits required by any government office or agency in connection with the project;
- b. The contractor shall comply with all laws, rules and regulations promulgated by the government, including those on labor, environment, safety and sanitation, those regulating the construction industry, and other pertinent laws;
- c. The contractor shall immediately notify the University in writing and comply with the instructions to be given by the University, if any portion of the agreement or parts of the contract documents are contrary to any law, rule or regulation;
- d. The contractor shall take all precautionary measures to ensure the safety and convenience of the workers and the general public and to take all appropriate steps to prevent damage or injury to persons or property in or about or adjacent to the premises where the work is being performed;
- e. The contractor warrants and guarantees that all materials to be used for the project are new, free from hidden defects, and

- fully comply in every respect with the specifications, approved samples, and other requirements of the contract documents;
- f. The contractor warrants that the works done under the agreement, including those performed by sub-contractors, if any, shall be free from defect, shrinkage, fault due to defective or improper materials, planning or workmanship;
 - g. In the event of pre-termination, the contractor, its representatives, personnel, or sub-contractors shall voluntarily turn over the project to the University and in no case continue occupying the premises and its surroundings;
 - h. The contractor shall leave the work in good order upon completion;
 - i. The contractor shall be responsible for the storage and safekeeping of all University supplied materials, if any, fully turned over to its custody by the University;
 - j. The contractor assumes full responsibility for the acts, omissions, or negligence of its employees, workers, agents, and those of its sub-contractors and their employees, as well as for all other persons doing work under the agreement; and
 - k. The contractor shall hold the University free and harmless from, and hereby binds and obligates itself to indemnify the University from, liabilities, losses, damages, injuries including death, claims, demands, suits, proceedings, judgments, awards, fines, penalties and all expenses of whatever kind and nature arising from and by reason of the agreement.

Period of Contract: 90 Calendar Days reckoned from the date of receipt of the Notice to Proceed

Date signed: 24 September 2009

Memorandum of Agreement between the University of the Philippines Manila and the National Nutrition Council (NNC)

Project: Development of Design, Content and Print of the Barangay Nutrition Scholars (BNS) Handbook

Barangay Nutrition Scholars (BNS) are community-based volunteers who assist in the delivery of nutrition and related services in the barangays and their deployment in every barangay is mandated by Presidential Decree 1569. It mandates the NNC to administer the BNS program in coordination with local government units (LGUs) and as such is tasked to develop the capacities of BNSs.

Implementing Unit: College of Public Health, UP Manila

Project Leader: Mr. Jonathan P. Guevarra

Amount of the Contract: The National Nutrition Council shall release to UP Manila the total amount of PhP550,000.00 chargeable against the NNC Funds

Particulars:

- a. The College of Public Health through its Project Leader, Mr. Jonathan P. Guevarra shall develop the design and content outline provided by the National Nutrition Council, pre-test the BMS Handbook through one experts review and one focus group discussion, print 2,500 copies of the BNS Handbook following the specifications, revise the BNS Handbook based on the comments and suggestions of the NNC and results of the pre-test and submit to NNC the summary of the pre-test results, hard and soft copy and 2,500 copies of the BNS Handbook; and

- b. The National Nutrition Council shall assign a staff to coordinate with the project leader, provide technical assistance, reference materials as bases for developing the BNS Handbook, assist in identifying the participants and pre-test area and participate during the pre-testing as observer, review and approve the material and facilitate processing of payment.

Effectivity: Effective upon signing by the parties through their authorized representatives and shall remain in force upon the completion of the project

Date notarized: 4 December 2009

Memorandum of Agreement between the University of the Philippines Manila through the Philippine General Hospital, Cancer Institute Foundation, Inc. (CIF) and the Chevron Geothermal Philippines Holdings, Inc. (CGPHI) (Program Partners)

Project: Establishment of a Cancer Prevention Center at the Cancer Institute of UP Manila to reduce cancer morbidity and mortality in the Philippines through an integrated approach at the hospital and the community levels.

Amount of the Contract: The University, CIF, and CGPHI will all provide counterpart funding to partially finance the operations of the center over the program period

Particulars:

The University shall do all the following:

- a. Provide counterpart funding to partially finance the establishment and maintenance of the center, personnel (janitors) and research;
- b. Provide the permanent venue and infrastructure for the center;
- c. Administer the center through the Institute by providing administrative guidance and supervision to support and assure its smooth operations;
- d. Operate the center five (5) days a week, 8 hours a day;
- e. Provide medical service to referrals from the center in accordance with the institute guidelines and medical social service (MSS) recommendations;
- f. Hold CGPHI, their affiliated companies, stockholders, officers, and employees free and harmless from any and all claims, demands and suits from patients, visitors, staff of the center and government agencies;
- g. Participate in program planning.

The CIF shall do all the following:

- a. Provide counterpart funding to partially finance the establishment and maintenance of the center, personnel (clinic manager), research, logistics;
- b. Serve as Program Manager;
- c. Provide technical support in the planning, construction, maintenance and improvement of the center;
- d. Supervise and manage the center through a set of operational policies and procedures;
- e. Screen, select and hire competent staff;
- f. Conduct yearly fund raising activity;
- g. Review and audit records related to the center's operations;
- h. Assist CGPHI in securing tax exemption for donations to the center; and
- i. Allow the University and CGPHI access to its books on the operations of the center.

The CGPHI shall do all the following:

- a. Provide counterpart funding to partially finance the establishment and maintenance of the center, personnel (doctor and nurse), research, 10% administrative fee of the CIF;
- b. Participate in program planning; and
- c. Design the program communication plan and take the lead in its implementation.

Effectivity: Effective for a period of three (3) years from December 9, 2009 until December 12, 2012

Date notarized: 14 December 2009

UP Open University**Bilateral Programme Budget Grant Contract between the UP Open University and the Secretary of State for Foreign and Commonwealth Affairs of the British Embassy**

Project: Improving Philippine Competitiveness through Policy Advocacy of Economic Reforms and Strategies

Amount of Grant: £9,900

Particulars: The bid is a part of a bigger project that is to be funded under the SPF-LCHG Tactical Fund. The Bilateral Programme Budget will cover the first two months of the project implementation and the Tactical Fund will cover the implementation for the next six months; thus, mainly for September-October 2009, the project aims:

To support a workshop and policy forum that seeks to identify and advocate selected strategic economic reforms and mechanisms to improve the competitiveness climate in the Philippines and strengthen institutions and capacitate stakeholders for policy analysis and advocacy.

Duration of Execution: September 2009 to October 2009

Date notarized: November 6, 2009

Memorandum of Agreement between UP Open University and the UPOU Foundation, Inc. (UPOUFI)

Project: Improving Philippine Competitiveness through Policy Advocacy of Economic Reforms and Strategies

Project Funds: £9,900 or PhP766,000.00

Contracting Authority: Secretary of State for Foreign and Commonwealth Affairs as represented by the Deputy Head of Mission, British Embassy Manila

Particulars:*As manager of the Project Funds, the UPOU Foundation, Inc. shall be responsible for the following:*

- a. To receive the Project Funds from the Contracting Authority and maintain the same in an account under its name;
- b. To make disbursements against the Project Funds in accordance with the approved budget submitted by UPOU through its representative, Dean Fe Mendoza, who is the authorized Project Implementer, and further subject to such terms and conditions stated in the Contract;

- c. To clearly identify the disbursements against the Project Funds within UPOUFI's account where the Project Funds are deposited and maintained;
- d. To include copies of original invoices and receipts in all financial reports;
- e. To submit a Final Statement showing how the Project Funds were spent, and the amount of unspent funds, if any, including such other details as may be required under the Contract; and
- f. To allow UPOU as may be assisted by the Deputy Head of Mission of the British Embassy in Manila or its representative, to conduct spot checks against the book of UPOUFI and compare copies of invoices and receipts against the originals within a period of one (1) month from receipt of the Financial Report from UPOUFI.

Date notarized: 13 November 2009

Memorandum of Agreement between UP Open University and the Central Book Supply, Inc (CBSI)

Service: Printing of UPOU course books and modules using the Print-on-Demand (POD) method in accordance with the instructions of UPOU and with terms and conditions provided therein

Printing Cost: PhP1,551,424.00

Particulars:

- a. UPOU shall give clear instructions to CBSI regarding the details of the printing of its books and modules. Any changes or modifications on the instructions shall be communicated to CBSI within two (2) days from receipt of CBSI of the original instructions, otherwise CBSI may not be held liable should it print the books and modules in accordance with the terms of the original instructions. Any additional costs or charges arising from the changes and modifications on the instructions shall be for the account of UPOU. Any request for printing may be cancelled by UPOU within the same period of two days from the receipt by CBSI of the request for printing, provided that the actual printing of the books or modules has not been commenced.
- b. Warranties of CBSI:
 - b.1 CBSI warrants that only the exact number of course books and modules will be printed as needed and as instructed by UPOU; and
 - b.2 CBSI also guarantees that it shall not over-print any of the course books and modules of UPOU.
- c. The copyright to the course books and modules of UPOU printed by CBSI shall belong to UPOU and its writers, as the case may be. The UPOU hereby assumes sole responsibility for any civil, criminal or administrative action that may arise in relation to the contents of the said course books and modules;

No copyright is transferred to CBSI by virtue of the Agreement. Accordingly, CBSI is not authorized to print, publish, reproduce or sell any of the books and modules of UPOU without the latter's prior written consent.

- d. CBSI shall provide a control system in monitoring the number of copies of the books and modules printed. UPOU shall have the right to inspect the appropriate records of CBSI after giving the latter prior notice in writing at least three (3) business days before the intended inspection;
- e. Upon consultation with UPOU, CBSI shall print the number of copies requested by UPOU; and

- f. UPOU shall provide a PDF file of the manuscript of the books and modules. CBSI shall print the course books and modules only after the final proof, which shall be in book form, has been approved by the UPOU. For this purpose, UPOU shall sign the cover of the final proof, to signify its conformity thereto.

Effectivity: Effective immediately upon signing of the parties and shall continue in effect until December 31, 2009

Date notarized: 28 July 2009

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the Second Land Administration and Management Project (LAMP)

Project: Proposed Land Valuation and Management (LVM) Graduate Courses

Particulars:

In the development and delivery of LVM graduate courses, and in collaboration with LAMP2 through the Bureau of Local Government Finance (BLGF), the UPOU shall:

- a. Identify the needed equipment, facility upgrade, supplies, materials and other logistical and technology support, including their specifications. For the refurbishment of facility, it shall provide BLGF copy of technical drawings, bill of quantities and other documents needed for the preparation of bid documents at no cost to LAMP2;
- b. Submit the documents mentioned above to BLGF, for the latter's incorporation in the Project Implementation Plan (PIP);
- c. Actively participate in all stages of procurement, especially in the post-qualification of the lowest and best complying bidder to ensure that the required bid specifications are followed;
- d. Allocate a suitable space within the UPOU premises for an office and laboratory for LVM Education which LAMP2 will refurbish and upgrade;
- e. Conduct periodic inspection, supervision and monitoring of the facility upgrading and see to it that works are implemented in accordance with UPOU requirements as defined in the technical drawings and specifications;
- f. Assist BLGF in evaluating Contractor's payment request prior to endorsement to BLGF for processing;
- g. Assist BLGF in monitoring compliance by the Contractor with the provisions of the contract and promptly notify BLGF of any deviation or violation, if any;
- h. Assist BLGF in conducting inspection of books, equipment, and facility upgrading to determine their conformity with approved specifications and quality standards prior to acceptance;
- i. Receive the above logistical and technological support, after reconfirming their conformity with approved specifications and quality standards;
- j. Acknowledge the support of LAMP2 for the above refurbishing/upgrade with an appropriate signage;
- k. Formulate a plan for the installation, usage and maintenance of the equipment and facilities that will be provided under the Agreement;
- l. Use and maintain the logistical technological support for the propagation of LVM education;
- m. Secure assistance and alert LAMP2 through BLGF on matters which tend to impede the attainment of the objectives of the MOU and of this Agreement; and
- n. Allow representatives from BLGF, DENR, World Bank and COA to conduct inspection of the equipment and facilities that will be provided and financed under the Agreement.

In the promotion and propagation of LVM graduate courses at UPOU, LAMP2 through BLGF as the lead agency for Valuation Component of the Project shall:

- a. Facilitate the printing and production of learning materials in digital or such other multimedia format, related to LVM education courses and programs;
- b. Provide technological and logistical support for the promotion and propagation of LVM courses and programs to UPOU in the aggregate amount of PhP6,922,500.00;
- c. Incorporate UPOU logistical, financial and technological requirements for LVM course development and delivery in its Project Implementation Plan (PIP);
- d. Procure the required logistical and technological support included in the approved PIP in coordination with UPOU, and in accordance with the World Bank guidelines and COA rules,
- e. Coordinate with UPOU the inspection and review of delivered logistical and technological support prior to acceptance and payment;
- f. Make prompt payment to suppliers and contractors for goods and works satisfactorily delivered; and
- g. Officially donate the above logistical and technological support to UPOU.

Effectivity: Effective from the date of its signature and will remain in force up to August 31, 2010 or until either Party wishes to terminate.

Date notarized: 1 October 2009

UP Mindanao

Addendum to the Contract of Lease between UP Mindanao and Mr. LEO G. VICTORIO

Leased Area: 2nd and 3rd Floors of the Terraza Milesa Building located at Anda St., Davao City for the use of the School of Management, UP Mindanao

The modifications are as follows:

FROM	TO
3.a Effective June 1, 2009 to May 31, 2010, the monthly rental shall be PhP121,000.00, VAT inclusive.	3.a Effective June 1, 2009 to May 31, 2010, the monthly rental shall be PhP121,000.00 plus VAT if applicable.
3.b Effective June 1, 2010 to May 31, 2011, the monthly rental shall be PhP121,000.00, VAT inclusive	3.b Effective June 01, 2010 to May 31, 2011, the monthly rental shall be PhP121,000.00 plus VAT if applicable.

These modifications are mutually agreed upon by the contracting parties, and are supported by legal consideration. The remaining terms of the contract are unchanged by this agreement.

Date notarized: 16 December 2009



Memorandum of Understanding between and among the University of the Philippines Mindanao, Kaanib Foundation, Inc. (Kaanib), Integrated Cooperative Towards Unified Services (ICTUS), Landcare Foundation of the Philippines, Inc. (LFPI), East West Seed Company (East West), Provincial Agriculturist Office (PAO), Tupi Municipal Agriculturist Office (TMAO), and Development Alternative Framework (DAF)

Objectives of the Partnerships

The overall objective of the partnership is to implement the project entitled "Enhanced Profitability of Selected Vegetable Value Chains in Southern Philippines."

The specific objectives of the partnerships are:

- a. To pool resources of the partners for their intended cooperators; and
- b. Harmonize project activities and implementation.

Costs

The project subject to this MOU shall be implemented at no obligatory cost to UP Mindanao.

Duration

This MOU will be in effect upon signing until 31 March 2012. Furthermore, the effectivity of this MOU shall commence only upon the confirmation by the UP Board of Regents as far as UP Mindanao is concerned.

Liability

UP Mindanao shall not be liable to any damage or prejudice caused to third persons arising out of or related to the MOU, provided that there was no negligence on the part of UP Mindanao.

Taxes

Taxes or other fees, if there be any, shall not be borne by UP Mindanao.

Alternative Disputes

Prior to any judicial action, the parties agree to alternative dispute resolution in accordance with the rules of arbitration contained in the UNICITRAL Model Law as adopted in RA No. 9285 or the ADR Law of 2004, or to undergo the administrative proceedings among government agencies and instrumentalities as prescribed in the Presidential Decree No. 242, July 9, 1973.

Venue of Action

Any action arising out of or related to the MOU shall be filed only in the courts of Davao City, to the exclusion of other courts.

Amendments

The MOU may be amended and modified from time to time, in writing and signed by the parties which amendments and modifications shall then be attached to the original of this instrument.

Memorandum of Agreement between and among the University of the Philippines Mindanao and the SHOECAT Inc. (NATASHA)

Purpose: Establishment of the Vicente B. Bello Scholarship Fund for the UP Mindanao undergraduate students

Provision of scholarship grant to at least ten (10) qualified students during the first year of its implementation in UP Mindanao

Effectivity: Three academic years effective June 2009 to March 2012

Particulars:

Qualifications

An applicant for the scholarship shall have the following qualifications:

- a. must be a bona fide freshman student of the UP Mindanao
- b. the courses covered by the scholarship will be limited to the following:

Bachelor of Science in Applied Mathematics
 Bachelor of Science in Computer Science
 Bachelor of Science in Food Technology
 Bachelor of Science in Architecture
 Bachelor of Science in Agribusiness Economics

- c. must be financially in-need. The applicant must be an STFAP grantee (Bracket E, Bracket D or Bracket C), provided the annual gross family income does not exceed PhP150,0000;
- d. must not have been the subject of any disciplinary action worse than a five-day class suspension;
- e. must be a permanent resident of Mindanao; and
- f. must present latest copy of grades and letter of recommendation from their respective Unit Heads or former professors along with other requirements, if not a freshman applicant. (Note: This provision is for filling out slots of disqualified scholars from the previous semester). Selection of Recipients

Recipient shall be selected by the UP Mindanao Scholarships and Financial Assistance Committee (UP Min SFAC) based on the University of the Philippines College Admission Test (UPCAT) scores and results of verification submitted to Scholarships and Financial Assistance Section, Office of Student Affairs. The UP Mindanao shall submit to NATASHA the pertinent documents but not limited to the following:

- Copy of Application of Scholarship (STFAP)
- Copy of the University of the Philippines Entrance Exam Score (UPCAT)
- Copy of High School Grades/Report Card
- Copy of Parents' Income Tax Return
- Copy of Parents' Statement of Assets and Liabilities
- Copy of Certificate of Good Moral Character
- Copy of Letters of Recommendation

The Scholarship Director of NATASHA or its official representative will be invited to sit-in during the interview and final selection by the Scholarship and Financial Assistance Committee (UP Min SFAC). The list of selected scholars will then be submitted to the scholarship board of NATASHA.

Scholarship Benefits

The scholarship DOES NOT include tuition fees and matriculation, instead it covers the following expenses for one semester (in Philippine pesos). This is a subsistence funding for needy but talented students enrolled in the University, to wit:

Book Allowance	PhP2,500 per semester
Living allowance at PhP3000 per month X 5 months	PhP15,000 per semester
Transportation and miscellaneous expenses (PhP500/month X 5 mos)	PhP2,500 per semester
TOTAL	PhP20,000 per semester

The total amount of the scholarship grant is PhP40,000.00 per scholar per regular school year.

Enrollment in summer classes shall be allowed only if the student is required to enrol under his/her curriculum and the maximum number of units are taken. The benefits for summer shall be as follows:

Living allowance for two months at PhP3,000 per month	PhP6,000.00
Transportation and miscellaneous expenses (PhP500 per month X 2 months)	PhP1,000.00
TOTAL	PhP7,000.00

The total amount of the summer scholarship grant is PhP7,000.00 per scholar per summer class.

Aside from the monetary grant, NATASHA will provide students with company products (i.e., shirts, pants, intimate, apparel, shoes) on an annual basis.

Financing

NATASHA shall remit to UP Mindanao the full amount of the scholarship per semester.

Administration

UP Mindanao through the Office of Student Affairs shall directly administer the scholarship grant. UP Mindanao shall submit to NATASHA an academic performance report of the scholars at the end of every semester and a financial report on the expenses incurred at the end of the school year as part of the grant. An administrative fee of 2.5% will be billed to NATASHA in addition to the total amount as mandated by the University for externally-funded programs.

Date notarized: 22 April 2009

Addendum to the Memorandum of Agreement between and among the University of the Philippines Mindanao and the SHOECAT Inc. (NATASHA)

The Agreement modifies and supersedes Article 12 only of the MOA, as follows:

Article 12
VENUE OF ACTION

“Any action arising out of or related to this agreement shall be filed only with the courts of Davao City, to the exclusion of other courts”.

The modifications are mutually agreed upon by the contracting parties, and are supported by legal consideration. The remaining terms of the contract are unchanged by this agreement.

Date notarized: 3 December 2009

OTHER MATTERS**Swatch “Schools Program”**

Swatch is launching in the Philippines the “Schools Program” in May 2010. They would like the University of the Philippines to be their significant partner in this endeavor.

As part of this program, Gift Gate, Inc./Swatch will produce a University of the Philippines Watch by Swatch. The design and packaging and production of this watch shall be made upon prior consultation and approval of UP. To initiate the “Schools Program” with UP, Gift Gate, Inc./Swatch plans to produce 500 Swatch watches with a minimum retail price of PhP3,500.00. The watches shall only be sold in the Philippines from May 2010 – April 2011 at the UP campus, Swatch stores, Swatch Kiosks, and other authorized Swatch POS. It is understood that UP shall not be liable for any damage and/or injury caused by the watches or the use of the watches and shall not be liable for any product warranty on the watches.

Gift Gate, Inc./Swatch is offering a royalty rate of 10% of the gross price for the use of the University’s name, logo, icons, etc. Fifty percent (50%) of the total royalty shall be paid upon signing of this *conforme* and the balance shall be payable in August 2010. Also, they shall submit a quarterly report on sales of UP Swatch watches sold in the Philippines at the Swatch Stores, Swatch Kiosks, and Hole in the Wall Shops from May 2010- April 2011. In the event that the watches will be sold at more than the minimum retail price of PhP3,500.00, the additional royalty fee shall be paid not later than April 2011.

As part of the partnership, UP shall allow Swatch to merchandise and promote the UP Swatch watch as it deems fit and will exert best efforts to support Gift Gate Inc. in promoting the watch.

Board action: **APPROVAL.**

Draft Memorandum of Agreement between the University of the Philippines Diliman and the UP Provident Fund, Inc. (UPPFI) for the Construction of the UPPFI Building

UPPFI has proposed to construct in the Diliman campus a UPPFI Building for its offices, and UP approved the request of UPPFI.

The parties agree as follows:

- UP shall make available a lot measuring approximately 500 square meters in the UP Diliman campus as the site of the proposed UPPFI Building.
- UPPFI shall construct a one-story building (the “Building”) on the land provided therefor. The building, which shall be used exclusively to house its offices, shall be constructed in accordance with the architectural and engineering plans and specifications recommended by the Office of the Campus Architect (OCA) of UP, or, at UPPFI’s option, by a third party subject to the written final approval of both UP and UPPFI.
- Upon completion of construction of the building, ownership thereof and of all permanent improvements on the premises shall be transferred automatically to UP.
- Thereafter, UPPFI may lease the building from UP for a period of 25 years, rent-free. No part of the building and other improvements shall be sub-leased, encumbered or mortgaged for any purpose whatsoever by UPPFI without the prior written consent of UP.

5. UPPFI shall insure the building and all permanent improvements against fire, earthquake, and all risks, with the Government Service Insurance System (GSIS), or any duly authorized government property insurer, with UP as sole beneficiary.
6. All provisions of rules, regulations and policies prescribed by the UP Board of Regents for all contracts involving the use of University property, and involving the UP Provident Fund shall be deemed integrated into the Agreement.
7. Any and all taxes, fees and charges arising from, and in connection with, the construction and lease shall be for the account of UPPFI.
8. The Agreement shall take effect only upon its approval by the UP Board of Regents. It may be renewed for the same period under such terms and conditions.

Board action: APPROVAL.

Request of Mr. CESAR C. UMALI for Refund of the Student Loan he Settled as Guarantor

This refers to the request for refund of the student loan settled by Mr. Cesar C. Umali, a retired employee of the University and guarantor of the loan amounting to Php6,489.00 (inclusive of interest), incurred by Mr. Lord Dean Castillo on June 18, 1998.

To obtain his clearance for his retirement in 2002, Mr. Umali paid the principal amount of the loan and the corresponding interest, during which time no amnesty is in effect. The said loan would fall under the provision of the approved amnesty granted by the Board of Regents at its meeting held on 28 November 2008, to faculty members and staff who acted as guarantors under the Student Loan Program for the period AY 1995-1996 to AY 2005-2006.

The matter is likewise favorably endorsed by the Vice-Chancellor for Student Affairs and the Office of Scholarship and Student Services (OSSS) as an exemption to the provisional clause of the amnesty for humanitarian consideration.

The Chancellor of UP Diliman and the President of the University favorably endorsed the request for refund to the Board for its approval, for humanitarian consideration.

Board action: APPROVAL.

Confirmation of "SAGAD" Awards Approved by the President

The President, by virtue of the authority granted her by the Board, approved the grant of "SAGAD" Awards to faculty members recommended by UP Manila.

This is now submitted for confirmation by the Board.

Board action: CONFIRMATION.

Amendment of the Travel Authority Granted to President Emerlinda R. Roman by the Board

At its 1252nd meeting held on 18 December 2009, the Board granted the request of President Roman for authority to travel to Kuala Lumpur, Malaysia from 27-31 March 2010 to attend the 3rd ASEAN-China Rectors' Conference and the 2nd AUN Rectors' Meeting. In view of the change in schedule of these conferences to 28 March to 1 April 2010, an amendment in the travel authority granted is requested.

Board action: APPROVAL.

Application for Leave with Pay of President Emerlinda R. Roman on 2 April 2010 Charged to Her Leave Credits

President Roman requests permission to go on leave on 2 April 2010 so she can spend the weekend in Singapore. This will be charged against her leave credits. She will report back to work on Monday, 5 April 2010.

Board action: APPROVAL.

Proposed Amendment to the UP Muntinlupa Property Terms of Reference

The Board at its 1251st meeting held on 23 November 2009 approved the Terms of Reference (TOR) on the Prequalification and Bidding for the lease of the University of the Philippines Property Located at Barangay Cupang, Muntinlupa City.

The Special Bids and Awards Committee (SBAC) for the UP Muntinlupa Property at its meeting held on 14 January 2010 resolved to endorse for approval of the Board of Regents the following amendment to said Terms of Reference.

Lease Term: Should be between five (5) and twenty-five (25) years

The proposed amendment would thus set the new maximum lease term to twenty-five (25) years (from the previously specified 15 years), based on initial feedback from prospective developers/lessees, to allow the bidders greater flexibility in formulating their proposals.

Board action: APPROVAL.

DPWH's Offer to Purchase Affected Portions of the UP Cupang Property for the South Metro Manila Skyway Project Phase 2

The Board in its 1246th meeting held on 31 July 2009 approved the offer of the Department of Public Works and Highways (DPWH) to purchase UP Properties located at Barangay Buli, Muntinlupa City which will be affected by the Road Right-of-Way/Site of the Proposed South Metro Manila Skyway Project, Phase 2. The sale, however, was not consummated. The offer then was P4,300 per square meter plus improvements (consistent with zonal valuation of the said property then) and the total affected area was 661 square meters. DPWH is now reiterating its offer at P12,500 per square meter (almost 3x the old offer) plus improvements, which is a much better offer, based on the increased zonal valuation of the property.

As per discussion with DPWH/Citra panel, terms of payment are as follows:

Down payment	50% of cost of land (less 6% capital gains tax) plus 100% of replacement cost
After 45 days	50% balance of cost of land

The Office of the Vice President for Legal Affairs, through Atty. Te, had asked DOJ for an opinion relating to the University's ability to sell its properties, and in effect was informed that in cases like this, the power to do so lies with the Board of Regents.

Should the University choose not to confirm the acceptance of this new offer or defer action on the matter, DPWH will have no recourse but to go through expropriation procedures anyway. The President recommends Board confirmation of the original acceptance, this time at the increased prices.

Board action: CONFIRMATION.

Request for Renewal of Incentive Package for Visiting Faculty to the UP Manila School of Health Sciences Extension Campus in Baler, Aurora in favor of Prof. JULIA ELISA C. PUERTOLLANO Until the End of Her Term as Director

Prof. Puertollano was appointed as Director for a three-year term effective May 2008 until April 20, 2011. On June 19, 2008, the BOR approved an incentive package for visiting faculty to the UPM-SHS EC in Baler, Aurora from UP other campuses who will be assigned for at least one semester but not more than two (2) academic years.

The terms of the incentive package approved by the BOR provide that visiting faculty can only enjoy a total of three years incentive package. Its effectivity however, was approved only until AY 2009-2010, unless renewed. It was further noted that while the incentive package may be enjoyed for three years, the benefit on housing may be enjoyable for a period of not more than two (2) years.

Prof. Puertollano, previously a faculty member at the SHS main campus in Palo, Leyte has already served for two (2) years as Director of the SHS Extension Campus in Baler.

In accordance with the provision that visiting faculty may enjoy a total of three (3) years incentive package and, in as much as her term as Director is still until April 30, 2011, UP Manila School of Health Sciences Extension Campus in Baler, Aurora is requesting for a renewal of the approved incentive package, specifically on the following items that apply in her case:

1. Free housing unit or actual rental cost not exceeding P5,000 monthly excluding utilities until the end of her term on April 30, 2011. (Note: Provisions approved allow only two (2) years availment which she has already enjoyed)
2. P1,500 monthly allowance for the spouse and children under 18 years of age, as well as for parents of single faculty who are dependent on them for not more than two years on condition that they join the faculty in UP Manila School of Health Sciences extension Campus.
3. Five free round trip transportation costs, to be enjoyed anytime of the year; provided that those who do not serve for the whole year will have to reimburse the University of these transportation costs.

Board action: **APPROVAL.**

Proposal for the Establishment of a Confucius Institute in UP

Chair Angeles said that he was requested by the Ambassador of China to the Philippines to propose the establishment of the Confucius Institute in UP which they promised to support. The activities, operation and staffing of the Institute will be subsidized. The initial funding support will be US\$150,000 per annum. The Institute will promote the Teaching of Chinese Culture, Language Culture and History. Currently, there are eighty (80) Confucius Institutes all over the world. In the Philippines there are three (3) Confucius Institutes, in Ateneo De Manila University, Bulacan State University and the Angeles University Foundation. The Institute in the Bulacan State University will eventually be phased out.

President Roman said that she is aware of the intent of the Ambassador of China to put up a Confucius Institute in the University of the Philippines. In fact, she said she received a letter from the Dean of the Asian Center and Chancellor Cao recommending the establishment of a Confucius Institute which would be housed at the Asian Center.

The President moved that the proposal be approved in principle since the details of the proposed Confucius Institute would still have to be threshed out.

The Board approved in principle the proposal to establish a Confucius Institute in UP.

MATTERS FOR INFORMATION OF THE BOARD

Academic Calendar of UP Manila for AY 2010-2011

The UP Manila Chancellor's Advisory Committee, during its meeting on January 25, 2010, approved the Proposed Academic Calendar for Academic Year 2010-2011.

The President, by virtue of the authority granted her by the Board of Regents, approved this request on 4 February 2010.

Academic Calendar of UP Los Baños for AY 2010-2011

The UPLB Executive Committee through a referendum recommended the approval the UPLB Academic Calendar for Academic Year 2010-2011.

The President, by virtue of the authority granted her by the Board of Regents, approved this request on 4 February 2010.

Academic Calendar of UP Baguio for AY 2010-2011

The UP Baguio Executive Staff, during its meeting on January 20, 2010, approved the Proposed Academic Calendar for Academic Year 2010-2011.

The President, by virtue of the authority granted her by the Board of Regents, approved this request on 4 February 2010.

Academic Calendar of UP Open University for AY 2010-2011

The President, by virtue of the authority granted her by the Board of Regents, approved this request on 4 January 2010.

Schedule of Commencement Exercises for AY 2009-2010

CAMPUS	DATE OF GRADUATION
UP Mindanao	Wednesday, 21 April 2010
UP Manila	Thursday, 22 April 2010
UP Baguio	Friday, 23 April 2010
UP Los Baños	Saturday, 24 April 2010
UP Diliman	Sunday, 25 April 2010
UP Visayas (Iloilo)	Tuesday, 27 April 2010
UP Visayas (Cebu College)	Wednesday, 28 April 2010
UP Visayas (Tacloban College)	Thursday, 29 April 2010
UP Open University	Saturday, 8 May 2010

Two Statements Adopted by the UP Diliman University Council (UC) at its meeting held on December 14, 2009

1. "Justice to Ampatuan Massacre Victims, No to Martial Law in Maguindanao"
2. "Towards A Disaster-prepared Nation"

Revised UP Diliman Student Election Code submitted by the 2008-2009 USC Chaired by Mr. Herminio C. Bagro III and Endorsed by the 2009-2010 USC Chaired by Mr. Titus CK Tan

This should replace the previous University Student Election Code, which was promulgated through Executive Order No. 6 signed by then President Emmanuel V. Soriano dated 15 August 1980, and a subsequent revision which was implemented in 1988.

The President, by virtue of the authority granted her by the Board of Regents, has approved this Student Election Code.

Deeds of Acceptance between the University of the Philippines (Donee) and the MICROLAB (Donor)

Donations:

1. One (1) unit Microscope, Carl Zeiss "Primostar" HAL Microscope, full-Kohler with property No. 292553; and
2. Fifteen (15) units Microscope, Carl Zeiss "Primostar" HAL Microscope, full-Kohler with the following serial numbers: 3116006916, 3116007970, 3116007573, 3116007588, 3116008129, 3116007598, 3116007590, 3116008124, 3116006920, 3116008048, 3116007594, 3116008133, 3116008122, 3116008128, and 3116008422

Particulars:

- a. The Donee hereby accepts the donations and expresses its gratitude for the understanding and liberality of the Donor; and
- b. It is manifested that this donation has been made and accepted for the year 2008.

Date notarized: 4 December 2009

Deeds of Acceptance between the University of the Philippines (Donee) and the Government of Japan (Donor)

Donation: Various IT Equipment described as follows:

SET A (Annex A)	Desktop PCs Instructors Testing and Measurement Equipment for Embedded System Classes Field Programmable Gate Array (FPGA) Equipment for Embedded System Structured Cabling Materials Local Area Network (LAN) Switches Desktop PCs for 2 classrooms
SET B (IT equipment) (Annex B)	Desktop PCs Productivity and Database Software Network Printer/Copiers Wireless Routers Mobot Kit for Embedded Systems Reference Board for Embedded Systems Projectors Network Attach Storage Miscellaneous Accessories
SET C	Books
SET D	Electrical Cabling Materials

Beneficiary: UP Information Technology Training Center (UP-ITTC)

Particulars:

- a. The equipment listed in Annexes A and B and described above shall be for the exclusive use and operation of the UP-ITTC;
- b. The Donee shall be responsible for the operation and maintenance of the said equipment;
- c. The Donor warrants that the equipment donated are free from claim/s of third parties, and holds the Donee free from any liability arising therefrom;
- d. In case any one or more of the provisions contained shall, for any reasons, be held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceable shall not affect any other provisions of the Agreement, and the remaining valid provision shall be enforceable to the fullest extent; and

- e. The Donee hereby accepts and acknowledges receipt of this donation made in its favor by the Donor, and expresses appreciation and gratefulness for the liberality and generosity of the Donor.

Date notarized: 19 January 2010

CONTRACTS/AGREEMENTS

UP Diliman

Architectural and Engineering Design Services Agreement between the University of the Philippines Diliman and the Joint Venture of CADA Architects + Planners and DCCD Engineering Corporation (Joint Venture Design Consultant)

Project: Proposed Department of Chemical Engineering Building, Engineering Complex, College of Engineering, UP Diliman

Mode of Procurement: Public bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP5,145,046.00

Statement from the Chancellor: In the procurement of the Consulting Services for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University's Delineation of Authority, have been complied with.

Particulars:

Scope of Work:

- a. The Joint Venture Design Consultant shall provide and perform for the University the following architectural and engineering design services:
 1. Detailed Design of the Department of Chemical Engineering Building
Preparation of detailed and scaled floor plans, elevations and sections, architectural details, structural and civil plans and details; mechanical and electrical plans and details, outline specifications, cost estimate and site development.
 2. Contract Documents Preparation
Complete construction drawings, specifications and bill of quantities of the Department of Chemical Engineering Building based on the approved detailed designs, specifications and estimates.
 3. Construction Inspection
Regular site visits and attendance in construction meetings to check on the faithfulness of the execution of each Phase of the Project to the plans, specifications and other related Construction Contract Documents.
- b. The Joint Venture Design Consultant shall perform the following services:
 - Architectural
 - Structural Engineering
 - Electrical Engineering
 - Mechanical Engineering
 - Sanitary Engineering
 - Geotechnical Engineering
 - Landscape Architect

- c. Prior to or upon signing of the Agreement, the Joint Venture Design Consultant shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement.

The University, through the OCA, shall:

- a. With the assistance of the End-User, provide the Joint Venture Design Consultant with full information regarding the requirements of the Project;
- b. Ensure the availability, programming and allocation of funds for the payment of the services of the Joint Venture Design Consultant;
- c. Coordinate with the Joint Venture Design Consultant, the Construction Management Team, and the End-User in the design and implementation of the Project;
- d. Assist in the coordination of the Joint Venture Design Consultant with various utility agencies in regard to the design and subsequent construction of the Project;
- e. Assist in the evaluation of technical and financial bids for the architectural and engineering design of the Project; and
- f. Facilitate the proper implementation of the Project, in coordination with the Construction Management Team, the End-User and the University, in compliance with approved construction plans, specifications, budget.

Period of Project: 120 Calendar Days specified in the Notice of Proceed

Date notarized: 6 November 2009

Architectural and Engineering Design Services Agreement between the University of the Philippines Diliman and the Joint Venture of CADA Architects + Planners and DCCD Engineering Corporation (Joint Venture Design Consultant)

Project: Proposed Renovation of Geodetic Engineering Department and Engineering Sciences Department at Melchor Hall

Mode of Procurement: Public bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP1,215,538.00

Statement from the Chancellor: In the procurement of the Consulting Services for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University's Delineation of Authority, have been complied with.

Particulars:

Scope of Work:

- a. The Joint Venture Design Consultant shall provide and perform for the University the following architectural and engineering design services:
- Detailed Design of the Renovation of Melchor Hall for the Department of Geodetic Engineering, Engineering Sciences Department and other College-based related offices
Preparation of detailed and scaled floor plans, elevations and sections, architectural details, structural and civil plans and details; mechanical and electrical plans and

details, outline specifications, cost estimate of the renovation of Malcolm Hall.

- Contract Documents Preparation
Complete construction drawings, specifications and bill of quantities of the Project based on the approved detailed designs, specifications and estimates.
 - Construction Inspection
Regular site visits and attendance in renovation/construction meetings to check on the faithfulness of the execution of the Project to the plans, specifications and other related Construction Contract Documents.
- b. The Joint Venture Design Consultant shall perform the following services:
- Architectural
 - Structural Engineering
 - Electrical Engineering
 - Mechanical Engineering
 - Sanitary Engineering
- c. Prior to or upon signing of the Agreement, the Joint Venture Design Consultant shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement.

The University, through the OCA, shall:

- a. With the assistance of the End-User, provide the Joint Venture Design Consultant with full information regarding the requirements of the Project;
- b. Ensure the availability, programming and allocation of funds for the payment of the services of the Joint Venture Design Consultant;
- c. Coordinate with the Joint Venture Design Consultant, the Construction Management Team, and the End-User on the design and implementation of the Project;
- d. Assist in the coordination of the Joint Venture Design Consultant with various utility agencies in regard to the design and subsequent construction of the Project;
- e. Assist in the evaluation of technical and financial bids for the architectural and engineering design of the Project;
- f. Facilitate the proper implementation of the Project, in coordination with the Construction Management Team, the End-User and the University, in compliance with approved construction plans, specifications, budget.

Period of Project: 60 Calendar Days as specified in the Notice of Proceed

Date notarized: 4 December 2009

General Construction Agreement between the University of the Philippines and Mr. Romulo A. Asegurado, JAKBOA Builders (Contractor)

Project: Proposed Dance Studio Renovation, College of Music, UP Diliman

Mode of Procurement: Public bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP938,905.35

Statement from the Chancellor: In the procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University's Delineation of Authority, have been complied with.

Particulars:

- a. The Contractor shall:
 1. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related works for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the plans and Scope of Works;
 2. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;
 3. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and
 4. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.
- b. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a performance bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the agreement.
- c. The Contractor shall furnish the University with a guarantee bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance.
- d. The Office of the Campus Architect of the University shall have the following functions and responsibilities:
 1. Oversee and monitor all phases of construction works covered under the agreement. This provision shall not relieve the Contractor of its duties and responsibilities;
 2. Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;
 3. Recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and
 4. Certify as to the percentage of completion of the construction works.

Period of Contract: 60 calendar days as specified in the Notice to Proceed issued by the University

Date notarized: 3 November 2009



Contract for Security Services between the University of the Philippines Diliman and the Glocke Security System, Inc.

Services: 1st Extension of Security Contract for UP Diliman North Sector

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP3,136,195.44

Mode of Procurement: Extension of Contract previously awarded through public bidding

Statement of Compliance: In contracting with Glocke Security System, Inc., the provisions of R.A. 9184 and its IRR-A, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Particulars:

- a. Glocke Security System, Inc. shall continue to provide security services to the north sector of UP Diliman until a winning bidder takes over the security operations for the north sector security services; and
- b. The University shall pay PhP3,136,195.44 for the period of extension, corresponding to same rates in the Principal Contract.

Effectivity: 7:00 a.m. of 1 November 2009 to 7:00 a.m. of 1 December 2009 unless sooner terminated by the University

Date notarized: 26 November 2009

Contract for Security Services between the University of the Philippines Diliman and the Glocke Security System, Inc.

Services: 2nd Extension of Security Contract for UP Diliman North Sector

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP3,187,456.52 (December 1-31, 2009)
PhP4,781,184.78 (January 1-February 15, 2010)

Mode of Procurement: Extension of Contract previously awarded through public bidding

Particulars:

- a. Glocke Security System, Inc. shall continue to provide security services to the north sector of UP Diliman until a winning bidder takes over the security operations for the north sector security services; and
- b. The University shall pay for the period of extension, corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Glocke Security System, Inc., the provisions of R.A. 9184 and its IRR-A, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 1 December 2009 to 7:00 a.m. of 15 February 2010 unless sooner terminated by the University.

Date notarized: 29 January 2010

UP Manila

Contract for Exclusive Use of Distribution Transformer (CEUDT) [Cooperative Supplied] between the University of the Philippines Manila School of Health Sciences (UPM-SHS) [Consumer] and Leyte II Electric Cooperative, Inc. (LEYECO II) [Cooperative]

Description of the Service: Installation of one (1) unit 75 KVA Westinghouse Double Bushing-Conventional Distribution Transformer and accessories related for exclusive use of UPM-SHS.

Amount of the Contract: The Cooperative shall be paid the amount of Php1,500.00 per month as monthly rental for the use of the transformer including cost of energy consumption and corresponding demand charge at a rate prescribed by the cooperative, plus the relative monthly cost of transformer loss.

Period of the Contract: The Contract for Exclusive Use of Distribution Transformer effective December 14, 2009 renewable thereafter upon mutual consent of both parties.

Mode of Procurement: Lease Agreement – Exclusive Distributorship

Major Points of the Contract: The consumer expressly agrees and warrants that the distribution transformer/s shall be exclusively for their school campus and shall not directly or indirectly assign and transfer their right over the distribution transformer/s to anybody and shall not cause any relocations or alterations of its existing connection/installations without prior written permission from the cooperative.

Pertinent laws, University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Date notarized: 14 December 2009

UP Mindanao

Memorandum of Agreement between UP Mindanao (Second Party) and the Betans Spirit Foundation (First Party)

Project: Renovation and repair of two (2) selected structures of UP Mindanao for the establishment of the Infirmary

Particulars:

- a. The Second Party is the owner and possessor of the structures located at UP Mindanao Mintal Campus, more particularly described as follows:

“Two (2) units. Building structure located at the vacated 55th Engineer Brigade area, with a floor area of 12 meters x 7 meters, and another with a floor area of 7 meters x 4 meters. Wooden walls and with GI sheet roofing. With concrete floors.”

- b. The Second Party accepts with appreciation and thankfulness the said offer of the First Party to renovate and repair the structures;
- c. The expense for the renovation and repair of the said buildings and the installation of equipment and medicines shall be solely and directly the primary responsibility of the First Party at no compulsory cost to the Second Party;
- d. The aesthetics and design of the renovation and repair to be incorporated in the plans shall be decided jointly by the Parties but the decision of the Second Party shall prevail in case of confusion or dispute. The Second Party shall also supervise the actual renovation or repair by the engineers of the First Party until proper turn over;
- e. The Second Party shall not be liable for any damage or prejudice to third persons caused by the renovation or repair of the building;
- f. Upon completion of the said renovation and repair of the infirmary with pharmacy, the First Party will install medical equipment, appliances, and medicines for use of the Second Party;
- g. The said building structure will be operated and utilized by the Second Party as infirmary with pharmacy station; and
- h. The Second Party agreed to place a marker monument in acknowledgment of the generosity of the First Party to the constituents of the University of the Philippines. The marker will be at the cost of the First Party subject to the policy/rules and standards of the Second Party.

Effectivity: Valid upon execution by the parties, and upon notation of the Board of Regents

Date notarized: 25 November 2009



SEPARATIONS FROM THE SERVICE

UP MANILA

As of 1st Quarter of 2009

Dobles-Dizon, Christine, Clinical Associate, College of Medicine, effective 08 January 2009, Resignation

As of 1st Quarter of 2010

Besido, Jesusa, Senior Administrative Officer, College of Medicine, effective 09 January 2010, Compulsory Retirement

Bonifacio-Balendo, Mary Liza, Guidance Service Specialist III, Central Administration, effective 07 January 2010, Resignation

Cabiso, Alejandro II, Administrative Aide VI, National Institutes of Health, effective 15 January 2010, Resignation

Koch, Raquel, Associate Professor 7, College of Pharmacy, effective 01 February 2010, Resignation

Tan, Heidi Jane, Engineering Assistant, Central Administration, effective 06 February 2010, Resignation

Fernandez, Manuel Jr., Associate Professor 3 (PT), College of Medicine, effective 08 March 2010, Compulsory Retirement

Liwag, Edna, Chemist II, College of Medicine, effective 15 March 2010, Resignation

Oandasan, Arne, Administrative Aide VI, College of Arts and Sciences, effective 01 March 2010, Expiration of Temporary Appointment

Ramirez, Bernadette L., Professor 1, College of Medicine, effective 01 March 2010, Resignation

Ramirez, Rossina Lydia, University Researcher IV, National Institutes of Health, effective 27 March 2010, Compulsory Retirement

Salas, Dremon, University Research Associate I, College of Nursing, effective 16 March 2010, Resignation

Sangalang, Princess, Administrative Aide VI, Central Administration, effective 15 March 2010, Resignation

Vizconde, Lita, Associate Professor 7 (PT), College of Medicine, effective 28 March 2010, Optional Retirement

PHILIPPINE GENERAL HOSPITAL

Abiera, Joycie Eulah H., Medical Officer IV, effective 01 January 2010, Completion of Training

Abrogena, Limuel Anthony B., Medical Officer V, effective 01 January 2010, Completion of Training

Agdeppa, Camelot C., Medical Officer III, effective 01 January 2010, Completion of Training

Alcantara, Jose Victor O., Medical Officer III, effective 01 January 2010, End of Appointment

Alcantara, Marie Janice S., Medical Officer IV, effective 01 January 2010, Completion of Training

Alfiler, Carmelo A., Director IV, effective 01 January 2010, End of Appointment

Amador, Melannie M., Nurse II, effective 15 March 2010, Resignation

Amat, Victoria M., Nursing Attendant II, effective 15 February 2010, Compulsory Retirement

Ang, Victoria Dominique C., Medical Officer V, effective 01 January 2010, Completion of Training

Antonio, David Vincent J., Medical Officer III, effective 01 January 2010, Completion of Training

Aquino, Karen Michelle G., Medical Officer IV, effective 01 January 2010, Completion of Training

Aquino, Louella P., Medical Officer IV, effective 01 January 2010, Completion of Training

Aquino-Rivera, Amor Dulce R., Medical Officer IV, effective 01 January 2010, Completion of Training

Arcena, Jeffrey P., Nurse II, effective 28 February 2010, Resignation

Arcinue, Cheryl Myla A., Medical Officer IV, effective 01 January 2010, Completion of Training

Arellano, Zoila P., Occupational Therapist IV, effective 01 January 2010, Resignation

Arkoncel, Francis Raymond P., Medical Officer IV, effective 01 January 2010, Completion of Training

Aro, Eduardo Jr. T., Medical Officer IV, effective 01 January 2010, Completion of Training

Ayaton, Agnes M., Nurse II, effective 14 February 2010, Resignation

Baclea-an, Anna Lou M., Medical Officer III, effective 01 January 2010, Completion of Training

Bambo, Karen E., Medical Officer IV, effective 01 January 2010, Completion of Training

Barrameda, Michael B., Medical Technologist II, effective 01 March 2010, Resignation

Bartolome, Bernadette S., Medical Officer III, effective 01 January 2010, Completion of Training

Berces, Mark Adventure C., Medical Officer III, effective 01 January 2010, Completion of Training

Briones, Gerardo Jr. M., Medical Officer IV, effective 01 January 2010, Completion of Training

Buliyat, Mary Gay B., Medical Officer IV, effective 01 January 2010, Completion of Training

Cabato, Michael Salvador D., Medical Officer V, effective 01 January 2010, Completion of Training

Cachuela, Joseph E., Medical Officer IV, effective 01 January 2010, Completion of Training

Cagayan, Mary Amy Fatima B., Medical Officer IV, effective 01 January 2010, Completion of Training

Calingasan, Maria Cecilia S., Pharmacist III, effective 12 March 2010, Resignation

Calotes-Castillo, Loudella V., Medical Officer IV, effective 01 January 2010, Completion of Training

Capistrano, Judah Leo G., Medical Officer IV, effective 01 January 2010, Completion of Training

Capito, Ronald B., Medical Officer IV, effective 01 January 2010, Completion of Training

Cariño, Ria Veronica N., Medical Officer IV, effective 01 January 2010, Completion of Training

Carlos, Giovanni B., Medical Officer III, effective 01 January 2010, End of Appointment

Carpio, Jovy Aura A., Medical Officer IV, effective 01 January 2010, Completion of Training

Castillo, Erle S., Medical Officer III (PT), effective 01 January 2010, End of Appointment

Castro, Joan S., Nurse II, effective 08 February 2010, Resignation

Castro, Lilibeth A., Medical Officer IV, effective 01 January 2010, Completion of Training

Catangay, Cherrie Anne R., Nurse II, effective 27 February 2010, Resignation

Chiong, Arturo B., Radiologic Technologist II, effective 01 February 2010, Resignation

Chungtuycio, Michelle R., Medical Officer IV, effective 01 January 2010, Completion of Training

Cochangco, Adriana P., Nurse II, effective 05 March 2010, Resignation

Colacion, Jessie T., Medical Officer IV, effective 01 January 2010, Completion of Training

Colago, Jose Jonell G., Medical Officer III, effective 01 January 2010, End of Appointment

- Cristi, Margaret Joyce A.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Cruz, Leslie Anne N.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Cruz, Mel Anthony Y.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Cruzado, Erwin R.**, Medical Officer III, effective 20 February 2010, Completion of Training
- Dalmacio, Marie L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- David, Melinda G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- David, Rose Joy C.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- De Castro, Dexter M.**, Medical Officer V, effective 01 January 2010, Completion of Training
- De Castro, Elaine M.**, Medical Officer III, effective 26 February 2010, Resignation
- De Castro, Romalyn P.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- De Guzman, Rina V.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Degula, Sonia C.**, Nurse II, effective 01 March 2010, Resignation
- Dela Cruz, Ernest Abegail C.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Dela Cruz, Jamielyn R.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Dela Cruz, Jerico S.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Dela Seña Coe P.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Diaz, Honorata N.**, Nurse II, effective 20 January 2010, Resignation
- Dimayuga, Vicente Jr. L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Dizon, Wilma G.**, Nurse II, effective 21 January 2010, Resignation
- Dulatre, Josefina O.**, Nurse IV, effective 01 January 2010, Optional Retirement
- Dumbrique, Leif Paul B.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Ebojo, Sheila Marie C.**, Nurse II, effective 25 March 2010, Resignation
- Elgar, Charina Melinda C.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Esaño, Jasmin A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Escuadro, Mariecon O.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Esguerra, Maria Rita G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Espiritu, Andre Paolo T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Espiritu, Angeli T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Espiritu, Cecilia J.**, Administrative Officer II, effective 01 January 2010, Optional Retirement
- Estepa, Karin V.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Eugenio, Rogelio Jr. S.**, Nurse II, effective 03 January 2010, Resignation
- Evasco, Mary Jane L.**, Medical Technologist II, effective 21 January 2010, Resignation
- Fernandez, Karen B.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Festin-Dalawangbayan, Maria Anna Luisa L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Florendo, Maria Christine P.**, Medical Officer III, effective 01 January 2010, End of Appointment
- Flores, Gretchen Gale E.**, Medical Officer III, effective 15 February 2010, Resignation
- Flores, Marive A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Flores, Mary Grace Lourde DG**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Francisco, Lucila M.**, Nurse II, effective 13 March 2010, Resignation
- Gagwis, Raymund G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Galaites-Morales, Karen Nicolasa O.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Galvante, Pia Regina E.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Garbin, Lorie Jane P.**, Nurse II, effective 15 February 2010, Resignation
- Gatchalian, Maria Cecilia G.**, Nurse IV, effective 16 March 2010, Optional Retirement
- Gillegao, Marry Joy A.**, Nurse II, effective 19 March 2010, Resignation
- Grulla, Patricia Q.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Guerzon-Joson, Mari Joanne A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Gutierrez, Maria Lourdes C.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Ignacio, Glenn Marc G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Imperio-Dizon, Sherry Mae D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Inocencio, Raymund R.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Isla, Armando Jr. T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Jacob, Karlo D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Jao, Nethaneel C.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Jardiel, Ellen DC**, Medical Officer III, effective 01 January 2010, Completion of Training
- Javier, Joselito C.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Jurado, Djoanna C.**, Nurse II, effective 08 January 2010, Resignation
- Labagday, Erliza Maria S.**, Medical Officer III, effective 16 March 2010, Resignation
- Ladines-Llave, Cecilia A.**, Medical Specialist III, effective 16 February 2010, End of Appointment
- Lagunzad, John Kenneth D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Laiz, Mary Grace M.**, Nurse II, effective 01 February 2010, Resignation
- Latiph, Adillah A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Layosa, Janice P.**, Nurse II, effective 20 February 2010, Resignation
- Lim, Aimee Caroline E.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Lim, Aveline Sue Ann L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Lim, John Alfred H.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Lim, Marissa Elizabeth L.**, Medical Officer IV, effective 01 January 2010, Completion of Training

- Lim, Pamela Joy G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Lipana, Ma. Karen R.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Logronio, Janelle Margaux M.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Lopez, Dennis Roland S.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Lopez, Eugene R.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Lopez, Marc Paul J.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Lubaton, Cheryl Anne P.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Madson, Maria Carla C. A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Magbitang, Angeline-Therese D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Magno, Angelito DL**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Maligaya, Mari Grace P.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Manalo, Guillermo III L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Mariñas, Jade V.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Marquez, Lorna L.**, Nurse II, effective 20 February 2010, Resignation
- Martinez, Bee Jane T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Mayoga, Erwin Noel M.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Mejia, Omar John B.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Mendoza, Charlie D.**, Nurse II, effective 12 March 2010, Resignation
- Mendoza, Shirley P.**, Medical Officer III, effective 14 January 2010, Resignation
- Merca, Al Ulysses B.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Merencilla, Roberto E.**, Administrative Aide III, effective 06 January 2010, Death
- Miguel, Winifred R.**, Nurse II, effective 02 March 2010, Resignation
- Monicit, Dilbert A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Montalban, Antonio Jr. S.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Montales, Tristram D.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Montes, Noel S.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Morano, Alfredo C.**, Administrative Aide III, effective 01 March 2010, Optional Retirement
- Moscosa, Zyrh Faye A.**, Nurse II, effective 27 February 2010, Resignation
- Muntuerto-Municit, Adele Marie S.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Nacion, Aeris Jane D.**, Medical Officer III, effective 01 January 2010, Resignation
- Nalanga, Annie Jane A.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Navarro, Althea D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Ngalob, Queenie G.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Noche, Nerissa J.**, Nurse II, effective 17 March 2010, Resignation
- Nomrosa, Karla Maria P.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Novero, Virgilio Jr. M.**, Director II, effective 06 March 2010, Resignation
- Ocampo, Armando Jr. DG**, Administrative Aide III, effective 06 March 2010, Death
- Ocampo, Louie R.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Ong, Ednalyn T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Panganiban, Teresita B.**, Supervising Administrative Officer, effective 01 February 2010, Optional Retirement
- Pasion, Enrique Leonardo C.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Paz, Astrid Marie M.**, Nurse II, effective 16 March 2010, Resignation
- Perez, Cesar Jr. A.**, Project Development Officer I, effective 01 January 2010, End of Appointment
- Pericon, Sheila Ann D.**, Nurse II, effective 15 February 2010, Resignation
- Piña, May L.**, Administrative Aide VI, effective 08 March 2010, Transferred to DBM
- Pomar, Sally M.**, Nurse II, effective 08 March 2010, Resignation
- Ponce, Jan Marc D.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Prodigalidad, Abelardo Alan Jr. T.**, Medical Officer V, effective 01 January 2010, Completion of Training
- Rabe, Rannie R.**, Medical Officer III, effective 21 January 2010, Resignation
- Ramirez, Mae N.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Rañola, Leedah L.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Razon-Gonzalez, Elvie Victoriette B.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Reginaldo, Ma. Carmela B.**, Physical Therapist II, effective 01 March 2010, Resignation
- Reginaldo, Tomas Pedro Jr. P.**, Physical Therapist IV, effective 01 March 2010, Optional Retirement
- Reyes, Angelito Jr. C.**, Medical Officer III, effective 01 January 2010, Completion of Training
- Reyes, Michael Joseph T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Reyes, Pauline T.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Rivera, Maria Elena P.**, Medical Technologist II, effective 16 February 2010, Resignation
- Roxas, Armando Jr. L.**, Administrative Aide I, effective 01 January 2010, End of Appointment
- Roxas, Marichelle M.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Ruaya, Richell G.**, Nurse II, effective 01 February 2010, Resignation
- Ruben, Monalisa C.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Sabal, Joanna Michelle F.**, Medical Officer IV, effective 01 January 2010, Completion of Training
- Sakay, Michael Benedict A.**, Radiologic Technologist II, effective 04 February 2010, Resignation
- Salom-Banzon, Michelle Vanessa L.**, Medical Officer III, effective 01 January 2010, Completion of Training

San Juan, Mark Anthony D., Medical Officer IV, effective 01 January 2010, Completion of Training
Sandalo, Monace Zephyr S., Medical Officer IV, effective 01 January 2010, Completion of Training
Santos-Sanchez, Roselle D., Medical Officer IV, effective 01 January 2010, Completion of Training
Sarmiento, Jovencio O., Administrative Assistant II, effective 26 January 2010, Compulsory Retirement
Sarmiento, Noel B., Medical Officer IV, effective 01 January 2010, Completion of Training
Saure, Jaynee C., Medical Officer III, effective 01 January 2010, Completion of Training
Sebastian, Fara Jane C., Medical Officer IV, effective 01 January 2010, Completion of Training
Sinang, Randy T., Nurse III, effective 25 January 2010, Resignation
Sison, Abigail T., Nurse II, effective 31 March 2010, Resignation
Soriano, Hazel Eiza C., Medical Officer IV, effective 01 January 2010, Completion of Training
Sorrososa, Rojim J., Medical Officer IV, effective 01 January 2010, Completion of Training
Sta. Ana, Jardine S., Medical Officer IV, effective 01 January 2010, Completion of Training
Suaco, Ted J., Medical Officer IV, effective 01 January 2010, Completion of Training
Suplido, Azucena L., Medical Specialist III, effective 01 February 2010, Optional Retirement
Tadena, Christopher U., Medical Officer IV, effective 01 January 2010, Completion of Training
Tampan, Melba Z., Nurse II, effective 07 January 2010, Resignation
Tan, Laurence Ian C., Medical Officer III, effective 01 January 2010, Completion of Training
Tan, Tennille, Medical Officer IV, effective 01 January 2010, Completion of Training
Tandoc, Amado III O., Medical Officer IV, effective 01 January 2010, Completion of Training
Tanega, Kristine H., Medical Officer IV, effective 01 January 2010, Completion of Training
Tañgi, Janice G., Occupational Therapist II, effective 01 January 2010, Resignation
Te Tan, Alvin E., Medical Officer IV, effective 01 January 2010, Completion of Training
Tee, Myla W., Medical Officer IV, effective 01 January 2010, Completion of Training
Tumabiene, Kristine D., Medical Officer IV, effective 01 January 2010, Completion of Training
Uy, Luisa B., Nutritionist Dietitian III, effective 01 March 2010, Resignation
Velasco, Dorris V., Medical Officer III, effective 01 January 2010, Completion of Training
Viduya, Luanne M., Medical Officer IV, effective 01 January 2010, Completion of Training
Vitug, Vaneza A., Nurse II, effective 17 January 2010, Resignation
Vizconde, Lita C., Director II, effective 01 January 2010, End of Appointment
Yson, Sharon C., Medical Officer IV, effective 01 January 2010, Completion of Training
Zamora, Rosally P., Medical Officer IV, effective 01 January 2010, Completion of Training

UP Los Baños

As of 3rd Quarter of 2009

Uri, Gloria V., Assistant Professor 7, UPLB, effective 13 September 2009, Retirement

As of 1st Quarter of 2010

Batoon, Sharon P., University Research Associate I, UPLB, effective 01 January 2010, Resignation
Gimulgada, Romulo J., Administrative Aide IV, UPLB, effective 01 January 2010, Retirement
Oro, Apolinario V., Machinist II, UPLB, effective 14 January 2010, Death
Palacpac, Sofia T., Assistant Professor 7, UPLB, effective 01 January 2010, Retirement
Palerud, Jocelyn H., Assistant Professor 1, UPLB, effective 01 January 2010, Resignation
Quezada, Alberto L., Administrative Aide III, UPLB, effective 01 January 2010, Retirement
Reyes, Lorna L., Administrative Aide III, UPLB, effective 04 January 2010, Transfer
Subijano, Renato M., Farm Worker II, UPLB, effective 31 January 2010, Retirement
Torres, Alberto T., Administrative Aide IV, UPLB, effective 08 January 2010, Death
Villavelez, Andrie T., Administrative Aide III, UPLB, effective 01 January 2010, Retirement
Bandian, Nenita T., University Extension Associate II, UPLB, effective 28 February 2010, Retirement
Laforteza, Milagros R., Jr., Scholarship Affairs Officer, UPLB, effective 28 February 2010, Retirement
Paez, Maria Lourdes C., University Extension Specialist I, UPLB, effective 04 February 2010, Retirement
Eslava, Felix Jr. M., Professor 1, UPLB, effective 30 March 2010, Retirement
Magpantay, Nelia S., Administrative Assistant II, UPLB, effective 01 March 2010, Retirement
Manguiat, Ireneo J., Professor 9, College of Agriculture, effective 25 March 2010, Retirement
Pigao, Marla D., Instructor 3, UPLB, effective 31 March 2010, Resignation
Tiamting, Virginia R., Administrative Officer II, UPLB, effective 12 March 2010, Retirement
Cadiente, Leonardo II S., University Research Associate II, UPLB, effective 01 January 2010, End of Contract
Manzanilla, Mauro A., Administrative Aide III, UPLB, effective 18 March 2010, Death
Rabie, Norma A., Administrative Assistant II, UPLB, effective 06 February 2010, Retirement
Vitanzos, Ivy Mae C., Medical Officer III, UPLB, effective 31 March 2010, Resignation

UP Visayas

Baduya, Benjamin C., Administrative Aide III, UP Visayas Tacloban College, effective 01 January 2010, Retirement
Creer, Severino M., Administrative Aide IV, UP Visayas Tacloban College, effective 01 January 2010, Retirement
Ellema, Guillermo A., Administrative Aide IV, UP Visayas Tacloban College, effective 10 January 2010, Retirement
Fernandez, Maybel R., Assistant Professor 7, College of Arts and Sciences, effective 08 March 2010, Resignation
Ganata, Orlando N., Administrative Aide III, UP Visayas Tacloban College, effective 01 January 2010, Retirement
Jaranilla, Susan A., Administrative Officer V, Cash Services, effective 04 January 2010, Retirement
Ladiao, Facundo Rey M., Instructor 1, UP Visayas Tacloban College, effective 01 January 2010, Expiration of Temporary Appointment
Muyana, Rolando F., Administrative Aide VI, College of Fisheries and Ocean Sciences, effective 14 January 2010, Death