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CONTENTS

	Page		Page
ADMINISTRATIVE ISSUANCES		<i>Memorandum No. PERR-07-23: Systemwide Performance Evaluation Review Committee (UPSPERC)</i>	8
ADMINISTRATIVE ORDERS		<i>Memorandum No. PERR-07-24: Search Process for Chancellor of U.P. Diliman</i>	8
<i>Administrative Order No. PERR-07-86: Guidelines on Computer Usage Fee for 2007 Freshmen and Transferees</i>	1	<i>Memorandum No. PERR-07-25: Invitation to Participate in the Centennial Kick-off Ceremony</i>	8
<i>Administrative Order No. PERR-07-91: Authority to UP Visayas-Cebu College to Use the UP Centennial Logo</i>	1	<i>Memorandum No. PERR-07-26: Search Committee for the Chancellor of U.P. Diliman</i>	8
<i>Administrative Order No. PERR-07-92: Technical Working Group for the Muntinlupa Property</i>	1	<i>Memorandum No. PERR-07-27: Constitution of the Search Committee for the Chancellor of U.P. Diliman</i>	8
<i>Administrative Order No. PERR-07-94-A: Events Committee, UP Centennial Kick-off Ceremony</i>	1	DECISIONS OF THE BOARD OF REGENTS	
<i>Administrative Order No. PERR-07-95: Constitution of an Ad Hoc Committee to Study the Strategies in Dealing with the Informal Settlers in the UP Campuses</i>	2	1225TH (SPECIAL) MEETING, 15 OCTOBER 2007	
<i>Administrative Order No. PERR-07-96: Search Committee for the Dean of the College of Forestry and Natural Resources, UP Los Baños</i>	2	<i>Proclamation No. 1395 Dated 25 September 2007 Entitled "DECLARING CERTAIN PARCELS OF LAND OF THE UNIVERSITY OF THE PHILIPPINES LOCATED IN BARANGAY U.P. CAMPUS, DILIMAN, QUEZON CITY AS ACCESS HIGHWAY FOR THE IMPLEMENTATION OF C-5 EXTENSION PROJECT THAT WILL CONNECT THE NORTH LUZON EXPRESSWAY (NLEX) AND THE SOUTH LUZON EXPRESSWAY (SLEX)"</i>	9
<i>Administrative Order No. PERR-07-98: Mandatory Christmas Break</i>	2	<i>Request for Permission of President Emerlinda R. Roman to Charge Actual Expenses for Hotel in connection with Her Attendance at the 22nd ASEAN University Network Board of Trustees Meeting and the Workshop of AUN Member Universities on 31 October - 4 November 2007, in Pattaya, Thailand</i>	10
<i>Administrative Order No. PERR-07-101: Instituting a Search Process for the Chancellor of U.P. Diliman, Constituting a Search Committee Therefor</i>	2	1226TH MEETING, 25 OCTOBER 2007	
<i>Administrative Order No. PERR-07-102: Constitution of the Dado Banatao Fellowship Committee</i>	4	APPOINTMENTS	
<i>Administrative Order No. PERR-07-103: Request for Extension of Time to File Appeals and Other Memoranda before the Office of the President</i>	5	<i>University Officials</i>	10
<i>Administrative Order No. PERR-07-104: Technical Working Group for the Muntinlupa Property</i>	5	<i>Transfer to Permanent Status</i>	10
<i>Administrative Order No. PERR-07-105: Special Bids and Awards Committee for the Muntinlupa Property</i>	5	<i>Extension of Service Beyond Retirement Age of 65 of Regular Faculty</i>	11
MEMORANDA		<i>Renewal of Extension of Service Beyond Retirement Age of 65 as Regular Faculty</i>	11
<i>Memorandum No. PERR-07-18: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to All Qualified U.P. Personnel for CY 2006</i>	5	<i>Renewal of Extension of Service Beyond Retirement Age of 65 as Faculty Consultant</i>	11
<i>Memorandum No. PERR-07-19: Formation of Steering Committee and Sub-Committees for the Centennial Lecturers</i>	6	<i>Promotion/Extension of Appointment Beyond Compulsory Age of 65 as Professorial Lecturer</i>	11
<i>Memorandum No. PERR-07-20: Guidelines on the Grant of Sick Leave Benefit to Members of the Faculty</i>	6	<i>Promotion</i>	11
<i>Memorandum No. PERR-07-21: Request for Data</i>	7		
<i>Memorandum No. PERR-07-22: Guidelines on the Grant of 2007 Christmas Grocery Allowance of One Thousand Pesos (P1,000.00)</i>	7		

**MATTERS ARISING FROM THE MINUTES OF THE
1223RD MEETING (22 AUGUST 2007)**

Proposal to Grant Sick Leave (Cumulative and Commutable) to Members of the Faculty 11
On the All UP-Academic Employees Union's Open letter to the Board of Regents on the Issue of UPLB's New Policy on Renewal and Tenure of UPLB REPS 12

POLICY MATTERS APPROVED

Request for Waiver of the Rules on Secondment in Favor of Dr. Graciano P. Yumul, Jr., Professor, National Institute of Geological Sciences, to Enable Him to Continue to Serve as Undersecretary in the DOST, Effective 7 August 2007 Until 6 August 2008 13
Waiver of the Rule on Sabbatical in Favor of Dr. Caridad A. Ancheta, Former Dean of the College of Public Health, U.P. Manila, to Enable Her to Go on Sabbatical for the Period 1 July 2007 Until 30 June 2008 13
Waiver of the 2-Year Return Service Requirement of Sabbatical in Favor of Prof. Danielito T. Franco of the College of Engineering and Agro-Industrial Technology (CEAT), U.P. Los Baños, to Enable Him to Go on Optional Retirement 13
Request for Deferment of Payment of Outstanding Student Loan for First Semester 2007-2008 Freshmen Pending Release of STFAP Bracketing 13

FINANCIAL MATTERS APPROVED

Request for Authority to Pay the Additional Merit Incentive of P5,000.00 to All Qualified U.P. Personnel for CY 2007 14
Grocery Bonus 14
Reprogramming of U.P. Diliman's Accounts Payable as of October 22, 2006 Amounting to PhP 74,372,011.09 14
Institution of Laboratory Fees for the B.S. Chemical Engineering Courses, School of Technology, U.P. Visayas 14
Increase in Laboratory Fees of 19 Subjects, College of Pharmacy, U.P. Manila 14

ACADEMIC MATTERS APPROVED

Establishment of Two (2) Marlon Bacani Professorial Chairs in Engineering and One (1) Christian Golingho Professorial Chair in Engineering, College of Engineering, U.P. Diliman 15
Establishment of Four (4) Emerson Professorial Chairs in Engineering, College of Engineering, U.P. Diliman 15

MEMORANDA OF AGREEMENT

U.P. System

Memorandum of Understanding with Ateneo De Manila University, Central Luzon State University, De La Salle University, Mapua Institute of Technology, Mindanao State University-Iligan Institute of Technology, and the University of San Carlos 15

U.P. Diliman

Letter of Confirmation with the University of Queensland (QU) – Inter-University Agreement with the Université Paul Valéry – Montpellier III (UPV), France 16
Amendment to the Agreement with the Université Paul Valéry – Montpellier III (UPV), France 16

Memorandum of Agreement with the National Research Council of the Philippines (NRCP) 16
Year III Renewal of the DOST-GIA Program with the Department of Science and Technology through the Philippine Council for Aquatic and Marine Research and Development (DOST-PCAMRD) 16

U.P. Los Baños

Institutional Agreement with the University of British Columbia (UBC), (Vancouver, Canada) 17

U.P. Open University

Memorandum of Agreement with the Philippine Veterans Bank (Bank) 17

OTHER MATTERS

Sale of University of the Philippines Property at KM. 21, East Service Road, SLEX Barangay Cupang, Muntinlupa City, Metro Manila 18
Supply Contract between U.P. Manila and the Marben Commercial 18
Report of the Faculty Regent 19
Report of the Student Regent 19
Letter of Congresswoman CYNTHIA A. VILLAR dated 30 August 2007 on Her Re-election as the Chairperson of the Committee on Higher and Technical Education (CHTE) of the House of Representatives at the 14th Congress 20
Schedule of the Board of Regents Meetings for 2008 as Approved at the Board's 1221st Meeting on 28 June 2007 20
Deed of Donation and Acceptance between U.P. Diliman (Donee) and the NNC-INEP Project Entitled "Assessment of the Implementation of Nutrition Education at the Local and National Levels" (Donor) 20
Revised Deed of Donation and Acceptance between University of the Philippines Foundation, Inc. (Donee) and the PHILEX Mining Corporation (Donor) 20
Deed of Donation between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) and the Exist, Morph Labs and Global Gateway Ventures (Donor) 21
Agreement between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) and the Emerson Charitable Trust (ECT) 21

1227TH MEETING, 23 NOVEMBER 2007

APPOINTMENTS

Centennial Fellows, Centennial Lecturers and Centennial Experts – Transfer to Permanent Status 22
Extension of Service Beyond Retirement Age of 65 as Regular Faculty 22
Original Appointment/Renewal of Service/Reappointment Beyond Retirement Age of 65 as Professorial Lecturer 22
Renewal of Service Beyond Retirement Age of 65 as Clinical Professor 22

**MATTERS ARISING FROM THE MINUTES OF THE
1226TH MEETING (25 OCTOBER 2007)**

Student Regent's Motion to Remove Annual Automatic Tuition Increase Based on the Present Year's Prevailing Inflation Rate 22

**MATTERS ARISING FROM THE MINUTES OF THE
1223RD MEETING (22 AUGUST 2007)**

Update on the Establishment of the U.P. Manila-School of Health Sciences in the Province of Aurora 23
Update on the Community Health and Development Program of U.P. Manila 23

**MATTERS ARISING FROM THE MINUTES OF THE
1219TH MEETING (29 MARCH 2007)**

On the Appeal of MA. ENEDINA E. OAFERINA from the Decision of the President Dropping Her from the Service Due to the Disapproval of Her Application for Sick Leave 24
Request of MA. ENEDINA E. OAFERINA for the Release of Her Salaries and Other Benefits Pending Appeal of the Decision of the Office of the Chancellor Dropping Her from the Service Due to Disapproval of All Her Applications for Sick Leave 24

POLICY MATTERS APPROVED

Study Load of Faculty on Local Fellowship 25
Establishment of the Molecular Biology and Biotechnology Research Program in U.P. Mindanao 26
Petition to Allow Dean Salvador T. Carlota to Finish a Full Three-Year Term as Dean of the College of Law 26
Proposed Land Use Plan and the Physical Development Master Plan of the U.P. Open University 2007 (UPOU-PDMP) 27
Request that the Board of Regents Favorably Consider in Principle the U.P. Makati Project, to Enable U.P. Diliman to Continue Negotiating the Terms of Reference of the Memorandum of Agreement with the City of Makati 27

FINANCIAL MATTERS APPROVED

Reprogramming of U.P. Diliman’s Unexpended Obligations Amounting to P108,864,147.49 27
Reprogramming of the Philippine General Hospital’s Savings from Unliquidated Balances of Accounts Payable from Both the General Fund and Revolving Fund which have been Outstanding in the Books for Almost Two (2) Years or More in the Amount of PhP11,018,895.10 28
Request of U.P. Manila for Authority to Utilize P6,900,000.00 from the Interest Earned in the Special Endowment Fund (SEF) of the U.P. Manila Academic Units 28
Reprogramming of the U.P. Open University’s CY 2005 Unexpended Obligations in the Total Amount of PhP6,523,141.20 28
Authority to Use part of the UPCAT Trust Fund for the Purchase of a Vehicle for the Office of Admissions 28
Establishment of U.P. Baguio Centennial Endowment Fund for Research Related Activities and Professorial and Faculty Grants with an Initial Seed Money of P50,000,000.00 which will Come from Savings of Prior Years Programmed Funds of U.P. Baguio 28

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the Dr. Conrado S. Dayrit Centennial Professorial Chair in Medicine and Basic Sciences 28
Establishment of Four (4) Professorial Chairs in the College of Engineering, U.P. Diliman 28
Establishment of the Rafael C. Chan (Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine – Basic Sciences) at the College of Medicine, U.P. Manila 29

Confirmation of Results of the Referendum where the Board through a Resolution Accepted With Appreciation the Carillon Bells Donated by the U.P. Alumni Association 29
Deed of Donation and Acceptance between U.P. Diliman through the National Institute of Physics (UPD-NIP) (Donee) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD-DOST) (Donor) 29
Amended Deed of Donation between the University of the Philippines Diliman, through the National Center for Transportation Studies (NCTS) (Donee) and the Toyota Motor Philippines Foundation, Inc. (Donor) 29

MEMORANDA OF AGREEMENT

U.P. System

Agreement on Academic Exchange with the Osaka University, Japan 29
Memorandum on Student Exchange with the Osaka University, Japan 29
Memorandum on Academic Cooperation with the Tsuda College, Japan 30
Memorandum of Agreement on Student Exchange with the Tsuda College, Japan 30
Consolidated Hosting Agreement with the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA) 30
Memorandum of Agreement with the Development Bank of the Philippines (DBP) 31
Memorandum of Agreement with the Land Bank of the Philippines (LANDBANK) 31

U.P. Diliman

Memorandum of Agreement with the Fiber Industry Development Authority, an attached agency to the Department of Agriculture (DA-FIDA) 32
Memorandum of Agreement with the Fiber Industry Development Authority, an attached agency to the Department of Agriculture (DA-FIDA) 32
Memorandum of Agreement with the Commission on Higher Education (CHED) 33
Memorandum of Agreement with the Department of Transportation and Communications (DOTC) 33
Project Contract with the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) 33
Memorandum of Agreement with the National Agribusiness Corporation (NABCOR) 33
Memorandum of Agreement with the Philippine Council for Health Research and Development (DOST-PCHRD) 34
Memorandum of Agreement with the Metropolitan Waterworks and Sewerage System (MWSS) 34
Memorandum of Agreement with the Civil Service Commission – National Capital Region (CSC-NCR) 34

U.P. Manila

Memorandum of Agreement with the Dr. Jose Fabella Memorial Hospital (DJFMH) 34
Memorandum of Agreement with Merck, Inc. Philippines (MIP) 35
Memorandum of Agreement with the Commission on Information and Communications Technology (CICT) 35

U.P. Open University

Memorandum of Agreement with the Municipal Government of Bani, Pangasinan (Municipality)	35
Memorandum of Agreement with the Cagayan State University (CSU)	36
Memorandum of Agreement with the Universidad De Sta. Isabel (USI)	36
Agreement with the Philippine Veterans Bank (Bank)	36

OTHER MATTERS

Summary of CU's Reports on Informal Settlers in Their Campuses – U.P. Manila Centennial Projects	37
Certificate from the House of Representatives of the State of Hawaii Congratulating and Commending the University of the Philippines on the Occasion of Its Centennial Celebration	37
Deed of Donation between Rafael C. Chan and Christina G. Chan (Donors) and the University of the Philippines Foundation, Inc. (Donee)	37

1228TH MEETING, 19 DECEMBER 2007**APPOINTMENTS**

University Officials	37
Transfer to Permanent Status	37
Extension of Service Beyond Retirement Age of 65 of Regular Faculty	38
Original Appointment Beyond Retirement Age of 65 as Professorial Lecturer	38

MATTERS ARISING FROM THE MINUTES OF THE 1227TH MEETING (23 NOVEMBER 2007)

On the Automatic Tuition Increase	38
Grant of Centennial Fellows, Centennial Lecturers and Centennial Experts Awards	38

MATTERS ARISING FROM THE MINUTES OF THE 1226TH MEETING (25 OCTOBER 2007)

On the All UP-Academic Employees Union's Open Letter to the Board of Regents on the Issue of UPLB's New Policy on Renewal and Tenure of UPLB REPS	39
---	----

MATTERS ARISING FROM THE MINUTES OF THE 1217TH MEETING (26 JANUARY 2007)

Letter of Respondent ARTURO B. VILLASIS (UPLB) to the Board of Regents Dated 01 June 2007	40
---	----

POLICY MATTERS APPROVED

Recommendation to Credit the Service of Atty. LIDA V. ANENIAS, U.P. Los Baños, at the Department of Justice as Her Return Service Obligation	40
Request for a Temporary Waiver of the Faculty Tenure Rule in Favor of PROF. RICHELLE G. ZAFRA, Assistant Professor, College of Engineering and Agro-Industrial Technology, U.P. Los Baños	41
Request for a Temporary Waiver of the Faculty Tenure Rule in Favor of PROF. AILEEN M. ANGELES-JARA, Assistant Professor, Department of Forest Products and Paper Science, College of Forestry and Natural Resources, U.P. Los Baños —	41

Request for a One-Year Waiver of the Faculty Tenure Rule (from 1 June 2007 - 31 May 2008) in Favor of PROF. RONALDO B. SALUDES, College of Engineering and Agro-Industrial Technology, U.P. Los Baños	41
Request for Temporary Waiver of the Faculty Tenure Rule (from 1 November 2007 until 31 May 2008) in Favor of PROF. LENITA REYES-OTADOY, Assistant Professor, College of Arts and Sciences, U.P. Manila	41
Proposed Guidelines on How to Make it Easier to Collect Obligations of Reneging Fellows	41
Proposal to Integrate the U.P. Los Baños Learning Resource Center (LRC) as a Learning Resource Program of the Office of Student Affairs (OSA)	42

FINANCIAL MATTERS APPROVED

Establishment of a Trust Fund for Incremental Tuition Income — Reprogramming of U.P. Baguio's CY 2005 and 2006 Unexpended Obligations in the Amount of P2,763,847.01	43
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ACADEMIC MATTERS APPROVED

Graduation of Students from U.P. Diliman Who Completed All Their Requirements as of the End of the First Semester 2007-2008	43
Graduation of Students from U.P. Manila Who Completed All Their Requirements as of the End of the First Semester 2007-2008	43
Graduation of Students from U.P. Baguio Who Completed All Their Requirements as of the End of the First Semester 2007-2008	43
Graduation of Students from U.P. Mindanao Who Completed All Their Requirements as of the End of the First Semester 2007-2008	43
Graduation of Students from U.P. Visayas Who Completed All Their Requirements as of the End of the First Semester/Trimester 2007-2008	43
Graduation of Students from U.P. Los Baños Who Completed All Their Requirements as of the End of the First Semester 2007-2008	43
Establishment of the The Teresa Ancheta Aquino Centennial Professorial Chair in Nursing	43
Correction of the Name of the <u>Class of 1956 Professorial Chair to U.P. Engineering Class of 1956</u> as Requested by the Dean of the College of Engineering, U.P. Diliman	44
Establishment of Centennial Professorial Chairs in Business Administration	44

MEMORANDA OF AGREEMENT**U.P. System**

Memorandum of Understanding with the Universiti Brunei Darussalam	44
Memorandum of Understanding with the University of Melbourne (UM), Australia	44
Joint Declaration of Cooperation with the Kagoshima University, Japan	45
Memorandum of Understanding on Academic Exchange Programme for Students with the Kagoshima University, Japan	45
Contract of Lease with Several Entities	45
Contract of Service with Campaigns and Grey	46

U.P. Diliman

Agreement of Academic Cooperation with the Management Center Innsbruck (Austria) 46

Student Exchange Agreement between the University of the Philippines and Management Center Innsbruck, Austria (Addendum 1 to the MOA for Academic Cooperation) 46

Memorandum of Agreement with the Okinawa Christian University (OCU) and Okinawa Christian Junior College (OCJC), Japan—Agreement on Academic Cooperation (Renewal) with the Nagasaki University, Japan 47

Memorandum on Student Exchange based on the Academic Cooperation Agreement between the University of the Philippines Diliman and the Nagasaki University (First Renewal), Japan 47

Memorandum of Understanding (First Renewal) with the Korea University of Technology and Education 48

Joint Memorandum of Agreement with the Department of Transportation and Communications (DOTC) 48

Project Contract with the Research and Development Foundation of the College of Education, Inc. (R&DFCEI) 48

U.P. Manila

Contract of Affiliation with the Eastern Visayas Regional Medical Center (EVRMC) 48

OTHER MATTERS

Appeal of RODRIGO T. CASTILLO, JR. from the Decision of the Executive Committee (SDT Case No. 99-016) 48

Memorandum of Agreement between SSS and U.P. on the Swapping of Property in U.P. Tacloban and Letter of SSS dated 15 November 2007 50

New Philippine General Hospital (PGH) Logo 50

Internet Service Agreement between the University of the Philippines System and the Mosaic Communication, Inc. 51

Memorandum of Agreement between the University of the Philippines Diliman through the Computer Center and the Bell Telecommunications Philippines, Inc. (BELLTEL) 51

Donations to the U.P. Foundation, Inc. 51

SEPARATIONS FROM THE SERVICE 51

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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. PERR-07-86: Guidelines on Computer Usage Fee for 2007 Freshmen and Transferees

To: Chancellors, Vice Chancellors for Administration, Heads of Library Units, Students

Effective the second semester, AY 2007-2008, 2007 freshmen and transferees and all students who come after them who are covered by the 2007 revised tuition and other fees, will be allowed free use of computers for internet access by the library for the first 20 hours. Beyond the 20th hour, they will pay existing rates charged by the campuses.

All students enrolled prior to AY 2007-2008 will continue to pay the existing rates charged by the campus as computer usage fee when they use computers to access the internet to do research or to access journals or data bases online.

Each campus will set up the appropriate mechanism to ensure the effective implementation of this guideline.

17 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-91: Authority to UP Visayas-Cebu College to Use the UP Centennial Logo

To: Dr. Enrique M. Avila

Dean, UP Visayas-Cebu College

WHEREAS, the Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System as approved on May 30, 2003 during the 1171st Meeting of the Board of Regents of the UNIVERSITY specifically recognizes that the protection of intellectual property rights may also contribute substantial financial resources for the sustainability of the activities of the University and its various units;

WHEREAS, the President of the UNIVERSITY has the authority to sign and approve agreements for the licensing of the University's intellectual property under the existing delegation of the authority to the President to implement the policies adopted by the UNIVERSITY'S Board of Regents;

WHEREAS, the President of the UNIVERSITY has the power to authorize other UP officials to enter into agreements for or on behalf of UP under existing Intellectual Property Guidelines;

WHEREAS, UP Visayas-Cebu College (UPVCC) is an existing Constituent University of the UP System;

WHEREAS, the University is the owner of the UP Centennial Logo and has the right to enter into agreements or grant licenses to qualified Licensees for the use of the Centennial Logo in the manufacture, subcontract production, distribution and sale of goods, marketing and sales promotions of licensed merchandise;

WHEREAS, UPVCC wishes to use the Centennial Logo in connection with an assortment of merchandise belonging to Product Class 14, particularly referring to metal bookmarks and keychains, in support of UPVCC's fund raising activities;

WHEREAS, the UNIVERSITY, through the President, is willing to grant UPVCC the right to use the "UP Centennial Logo" in relation to the manufacture and sale of an assortment of merchandise referred to above for its fund raising activities;

WHEREFORE, premises considered, UPVCC is hereby authorized to use the UP Centennial Logo for its fund-raising activities, particularly, in the manufacture of various commemorative items in the form of "centennial bookmark and "centennial keychain in

accordance with existing law and relevant rules and regulations such as Republic Act No. 9184 on public bidding.

UPVCC is also granted authority to enter into manufacturing agreement with manufacturers subject to review of the agreement by UP Office of Legal Services.

23 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-92: Technical Working Group for the Muntinlupa Property

To: Prof. Ruperto P. Alonzo, Vice President for Development
Prof. Marvic MVF Leonen, Vice President for Legal Affairs
Prof. Ulpiano P. Ignacio, Jr., Assistant Vice President for Development

Prof. Jaime DL Caro, Assistant Vice President for Development

Prof. Alfredo B. Juinio, Jr., College of Engineering

Prof. Benjamin C. Sandoval, College of Business Administration

Please constitute yourselves into a Technical Working Group for the University's Muntinlupa property (TWG-Muntinlupa), with Vice President Ruperto P. Alonzo as Chair and Assistant Vice President Ulpiano P. Ignacio as Vice Chair.

The Board of Regents, at its 1226th Meeting on 25 October 2007, approved the sale (subject to government bidding regulations) of the University of the Philippines Property at Km. 21, East Service Road, SLEX, Barangay Cupang, Muntinlupa City (Muntinlupa property). The TWG-Muntinlupa shall undertake the following:

1. Prepare the Terms of Reference, technical description, and related documents for the public bidding for the sale of the Muntinlupa property, in accordance with UP policy, government regulations, and all applicable laws.
2. Provide technical support to the Special Bids and Awards Committee (SBAC) created to administer the bidding process for the sale of the Muntinlupa property.

The TWG members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

09 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-94-A: Events Committee, UP Centennial Kick-off Ceremony

For: Regent Ponciano E. Rivera, Jr.

Chancellor Sergio S. Cao

Vice Chancellor Cynthia Grace C. Gregorio

Mr. J Conrado P. Castro

Mr. Frank C. Cornejo

Mr. Mel Gadi

Mr. Jayme A. Javier

Mr. Bert Mendoza

Mr. Virgilio G. Montejo

Mr. Romeo Munda

Mr. Romeo C. Nones

Mr. Teodoro G. Salud

Mr. Medel R. Templonuevo

Ms. Gladys SJ Tiongco

Mr. Jose B. Viado, Jr.

As discussed at our meeting today, please constitute yourselves into the Events Committee for the Kick-Off Ceremony of the U.P. Centennial celebration, with Regent Ponciano E. Rivera, Jr. as chairman.

The committee shall:

- Solicit sponsorships and advertisements for the Kick-Off Day.
- Coordinate and discuss with all colleges and campus organizations on their role in the kick-off ceremonies on January 8, 2008.
- Organize and manage the Kick-Off event on January 8 in accordance with plans submitted on 13 November 2007.
- Coordinate with the chancellors of the different campuses outside Diliman to secure participation in the motorcade.
- Secure as necessary, permits for motorcade on January 8, 2008 from Manila and Quezon City mayors.
- To perform such acts as maybe assigned by the Steering Committee and such other acts as may be necessary in connection with the preparation for the January 8, 2008 UP Centennial Kick-Off ceremonies.

Committee expenses shall be charged to the accounts of either the UP Office of the President or the UP Alumni Association, subject to clearance and availability of funds.

This Administrative Order supersedes the one issued on 13 November 2007 in which the name of Mr. Bert Mendoza was inadvertently omitted.

Thank you all for your enthusiastic cooperation!
19 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-95: Constitution of an Ad Hoc Committee to Study the Strategies in Dealing with the Informal Settlers in the UP Campuses

For: Dr. Arlene A. Samaniego
Vice President for Administration

Prof. Ariel S. Betan
Assistant Vice President for Administration

Dr. Cynthia Grace C. Gregorio
Vice Chancellor for Community Affairs, UP Diliman

Dr. Virginia R. Cardenas
Vice Chancellor for Community Affairs, UP Los Baños

Atty. E. (Leo) D. Battad
Deputy General Counsel for Judicial Affairs, OVPLA

Prof. Ferdinand G. Manegdeg
College of Engineering, UP Diliman

With Vice President Arlene A. Samaniego as Chair, please constitute yourselves into a committee to study the strategies in dealing with the informal settlers in the UP Campuses.

The Committee shall also come up with policies on how to prevent further increase in the number of informal settlers and how to recover as much space as possible, in coordination with other concerned government agencies.

Please submit your report on or before 28 February 2008.

The committee, secretariat and support staff shall be entitled to the honoraria approved by the Board of Regents for Ad Hoc Committee Level 2. All expenses of the committee shall be charged to the Office of the President.

19 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-96: Search Committee for the Dean of the College of Forestry and Natural Resources, UP Los Baños

To: Prof. Daniel A. Lagunzad
Department of Biology, College of Science
UP Diliman

I hereby appoint you as President's representative in the Search Committee for the Dean of the College of Forestry and Natural Resources, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
19 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-98: Mandatory Christmas Break

For: All Vice Presidents
All Chancellors

As traditionally practiced, we will once again observe the Christmas Break commencing Thursday, 20 December 2007. Except for vital units which must operate on skeletal force, i.e. sanitation, medical service, police and PABX, all offices will be closed starting 20 December 2007 until 01 January 2008. Also, kindly ensure that all transactions for the year are completed by Wednesday, 19 December 2007.

The Christmas break shall be charged against the five (5)-day mandatory leave privilege. For those who have used up said privilege this year, the Christmas break shall be charged against their leave credits.

This mandatory Christmas break translates to modest savings on the part of the University but more importantly, it is an opportunity for everyone to enjoy the Yuletide holiday with their families.

29 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-101: Instituting a Search Process for the Chancellor of U.P. Diliman, Constituting a Search Committee Therefor

TO: ALL UNIVERSITY CONSTITUENTS

I. Background/Purpose

The term of office of Chancellor SERGIO S. CAO will end on 29 February 2008.

In aid of the President's responsibility to recommend the appointment of his successor to the Board of Regents, this

Administrative Order is hereby issued to institute a search process and constitute a Search Committee therefor.

II. Timetable for the Search Process

1. Call for Nominations to the Search Committee – **Monday, 10 December 2007 to Monday, 17 December**
2. Constitution of Search Committee – **Tuesday, 18 December to Friday, 21 December**
3. Start of Search Process for Chancellor – **Tuesday, 2 January 2008**
4. Deadline for Submission of Nominations for Chancellor – **Monday, 14 January 2008**
5. Official Announcement of Nominees – **Friday, 18 January 2008**
6. Conduct of Fora and Interviews – **Friday, 25 January to Monday, 11 February 2008**
7. Preparation of Search Committee Report – **Wednesday, 13 February to Monday, 18 February 2008**
8. Submission of Report to the President – **Wednesday, 20 February 2008**
9. BOR Meeting – **Friday, 29 February 2008**

III. Search Committee

Crucial to the process is the Search Committee whose members shall be of good judgment and credibility and are highly respected in the academic community.

- A. The Search Committee shall consist of men and women of unquestionable moral integrity who enjoy the respect of their peers and maintain the highest regard for the interests of the University.
- B. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; and a representative of the President (from outside the constituent university)
- C. Nominations to the Search Committee shall be sent to the Office of the Secretary of the University, First Floor, Quezon Hall no later than **Monday, 17 December 2007**. Each nomination shall be accomplished using the attached nomination form.
- D. The Search Committee shall oversee and manage the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.
- E. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- F. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni.)
- G. The President shall appoint the members of the Search Committee on or before **Friday, 21 December 2007**.

IV. Nomination Process for the Chancellorship

- A. Who may be nominated to the Chancellorship
To be nominated, a nominee MUST possess the following qualifications:

1. Commitment to academic freedom and the values and ideals of the University;
2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
3. Filipino citizen with a strong nationalist commitment;
4. Demonstrated observance of the principles of collegiality and the democratic process;
5. Unquestionable moral integrity;
6. Academic leadership and administrative skill; and
7. Willingness to serve as Chancellor on a full-time basis and for the full term of three years.

B. Who May Nominate

Any person or group in the university is encouraged to submit their nominations.

C. Nomination Papers to be Submitted

1. The complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and a one- or two-page summary thereof.

2. THE NOMINATION PAPERS MUST BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NO LATER THAN MONDAY, 14 JANUARY 2008.

D. Conduct of Nomination

1. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.
2. The Search Committee shall draw up the schedule of activities.
3. The Search Committee must interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
4. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who gets the highest number of votes will be appointed.
5. **ON OR BEFORE WEDNESDAY, 20 FEBRUARY 2008, THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS INCLUDING THE FINAL LIST OF NOMINEES AND THEIR ASSESSMENT OF THE NOMINEES' STRENGTHS AND WEAKNESSES.**

E. Appointment

The President shall select one from the lists submitted by the Search Committee as her choice and submit his/her name to the Board of Regents at its meeting on **Friday, 29 February 2008**.

05 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

NOMINATION FOR MEMBERSHIP IN THE
SEARCH COMMITTEE FOR CHANCELLOR

Indicate constituent university

DATE _____

I hereby nominate:

NAME _____

Present Designation _____

Office _____

BRIEF JUSTIFICATION IN SUPPORT OF THE NOMINATION

Nominated by:

Name _____

Present Designation _____

Office _____

Signature _____

Administrative Order No. PERR-07-102: Constitution of the Dado Banatao Fellowship Committee

With Vice President Amelia P. Guevara as Chair (*ex-officio*), please constitute yourselves into a Dado Banatao Fellowship Committee with the following as members:

Dr. Diosdado Banatao

Dean Rowena Cristina Guevara (*ex-officio*)

Dr. Jaime Caro

Dr. Manuel Ramos Jr.

The Committee shall review the applications, interview the applicants if necessary and recommend to the President one Fellow for appointment. Attached is a copy of the guidelines on the Fellowship.

Thank you.

07 December 2007

(Sgd.) **AMELIA P. GUEVARA**
Officer-in-Charge

DADO BANATAO FELLOWSHIP

I. SCOPE OF FELLOWSHIP

The **FELLOWSHIP** shall support a research project to be carried out at the University of California (any campus) in collaboration with a resident expert in the field. Regular full-time UP faculty from the Departments of Electrical and Electronics Engineering, Computer Science, Materials Science program, Applied Physics and related fields in advanced technology, who have obtained PhD degree from a reputable university, here or abroad, may apply for the **FELLOWSHIP**.

II. APPLICATION REQUIREMENTS

The applicant shall submit a proposal for a project with commercial applications that has the potential for attracting partnership with the local or global industry.

The applicant must show that the project requires the facilities of a laboratory at the University of California. In addition, the applicant shall also state the prospective collaborator from the University of California.

The applicant shall submit his/her bio-data, including recent work done in the field.

III. SELECTION PROCESS

A System (standing) Committee, to be called the **FELLOWSHIP** Committee, shall be formed by the President, consisting of no more than five (5) members, as follows:

- Vice President for Academic Affairs as Chair (*ex-officio*)
- Dr. Dado Banatao, member
- Dean, College of Engineering
- One or two members from the Electronics Engineering or Computer Science Industry, to be chosen by the President in consultation with the other members of the Committee.

The **FELLOWSHIP** Committee shall review the applications and interview the applicants prior to recommending the Fellow to the President. Once approved by the President, the applicant shall enter into the Standard Fellowship Agreement with the University. **DR. BANATAO** shall actively participate in the selection process and make his preference known to the Committee.

Applications shall be addressed to the Chair of the Committee, who shall circulate all documents to the members.

IV. RESPONSIBILITIES OF THE PARTIES

The **FELLOWSHIP** shall provide a straight grant based on the amount prescribed by the University of California for a period of nine to twelve months.

Subject to availability of funds, UP shall provide the following:

- Pre-travel and clothing allowance
- Foreign travel (economy)
- Medical insurance
- Such other expenses that are shown to be necessary, proof of which shall be submitted along with the proposed project.

Subject to availability of funds, the Constituent University to which the applicant belongs shall provide the following:

- Fellow's salary and other entitlements attached to the position
- Salary of substitute faculty or overload pay of faculty who will assume the fellow's load

V. RELEASE OF FUNDS

The release of the full amount of the UP counterpart shall be subject to the terms and conditions of the Fellowship Agreement and Policies between the Fellow and the University.

VI. OBLIGATIONS OF FELLOWS

The Fellow shall be bound by UP rules on study leave with pay.

The Fellow shall strictly comply with the duties and obligation contained under the Foreign Fellowship/Study Leave Agreement with the University.

The Fellow shall submit a report to the VPAA at the end of the grant period, including publications or applications resulting from the fellowship.

VII. INTELLECTUAL PROPERTY RIGHTS

Any publication arising from the fellowship grant shall acknowledge the support of the University of the Philippines, a copy of which publication(s) shall be given to the OVPAA.

Administrative Order No. PERR-07-103: Request for Extension of Time to File Appeals and Other Memoranda before the Office of the President

To: Prof. Marvic M.V.F. Leonen
Vice President for Legal Affairs

In accordance with the Board of Regents Resolution dated 28 September 2007, I hereby delegate to the Office of the Vice President for Legal Affairs the task of approving request for extension of time to file appeals and other memoranda before the Office of the President in order to facilitate their resolution.

05 December 2007

(Sgd.) DR. EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-104: Technical Working Group for the Muntinlupa Property

To: Prof. Ruperto P. Alonzo, Vice President for Development
Prof. Ulpiano P. Ignacio, Jr., Assistant Vice President for Development
Prof. Jaime DL Caro, Assistant Vice President for Development
Atty. Ana Celeste Bernad, Office of the Vice President for Legal Affairs
Prof. Alfredo B. Juinio, Jr., College of Engineering
Prof. Benjamin C. Sandoval, College of Business Administration

This supersedes Administrative Order No. PERR-07-92 dated 09 November 2007.

Please constitute yourselves into a Technical Working Group for the University's Muntinlupa property (TWG-Muntinlupa), with Vice President Ruperto P. Alonzo as Chair and Assistant Vice President Ulpiano P. Ignacio as Vice Chair.

The Board of Regents, at its 1226th Meeting on 25 October 2007, approved the sale (subject to government bidding regulations) of the University of the Philippines Property at Km. 21, East Service Road, SLEX, Barangay Cupang, Muntinlupa City (Muntinlupa property). The TWG-Muntinlupa shall undertake the following:

1. Prepare the Terms of Reference, technical description, and related documents for the public bidding for the sale of the Muntinlupa property, in accordance with UP policy, government regulations, and all applicable laws.
2. Provide technical support to the Special Bids and Awards Committee (SBAC) created to administer the bidding process for the sale of the Muntinlupa property.

The TWG members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

06 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-105: Special Bids and Awards Committee for the Muntinlupa Property

To: Dr. Arlene A. Samaniego, Vice President for Administration
Prof. Ariel S. Betan, Assistant Vice President for Administration
Atty. Maria Clarissa Pacis-Trinidad, Office of the VP for Legal Affairs
Prof. Rafael a. Rodriquez, College of Business Administration
Prof. Armin B. Sarthou Jr., College of Architecture

Please constitute yourselves into a Special Bids and Awards Committee (SBAC) for the University's Muntinlupa property, with Vice President Arlene A. Samaniego as Chair and Assistant Vice President Ariel S. Betan as Vice Chair.

The Board of Regents, at its 1226th Meeting on 25 October 2007, approved the sale (subject to government bidding regulations) of the University of the Philippines Property at Km. 21, East Service Road, SLEX, Barangay Cupang, Muntinlupa City (Muntinlupa property). The SBAC shall administer the bidding process and recommend an award for the sale of the Muntinlupa property, in accordance with UP policy, government regulation, and all applicable laws.

The TWG-Muntinlupa shall provide technical support to the SBAC. The SBAC may secure other resource persons and support personnel as required.

The committee members, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

06 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA*

Memorandum No. PERR-07-18: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to All Qualified U.P. Personnel for CY 2007

For: All Vice Presidents, Chancellors,
UP PGH Director, Heads of Units,
Faculty and Staff

Background

The merit incentive is given annually to qualified U.P. personnel. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage

- 1.1 UP personnel, **WITH PERFORMANCE RATING OF AT LEAST "SATISFACTORY" for the period January to June 2007** (if applicable), regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) who have rendered at least four (4) months of service to the University, as of 30 November 2007, shall be granted Five Thousand Pesos (P5,000) each.
- 1.2 Those who have served for less than four (4) months as of 30 November 2007 shall be entitled to a proportionate amount as long as they have a performance rating of at least "SATISFACTORY".
- 1.3 Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Exemptions

- The following are **not entitled** to the merit incentive grant.
- 2.1 Those whose performance for the period January to June 2007 have not yet been evaluated as of 30 November 2007;
 - 2.2 Those under preventive suspension as of 30 November 2007;
 - 2.3 Those who were meted suspension from office or were separated from the service for cause in calendar year 2007 for litigated administrative cases;
 - 2.4 Those who were meted suspension from office in calendar year 2006 for litigated administrative case which suspension extended to calendar year 2007;

* Attachments are filed at the Office of the Secretary of the University, Records Section.

- 2.5 Those who were absent without official leave (AWOL) as of 30 November 2007; and
- 2.6 Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecemeal basis; and others similarly situated.

3. Amount of Merit Incentive Grant

- 3.1 The merit incentive grant shall be Five Thousand Pesos (P5,000) per employee for those who have rendered at least four (4) months of service to U.P. as of 30 November 2007, with a performance rating of at least "SATISFACTORY".
- 3.2 Those who have rendered at least one (1) month as of 30 November 2007 with a performance rating of at least "SATISFACTORY" shall receive pro-rated share of the merit incentive grant as follows:
- | | |
|---------------------------------|-----|
| Less than 1 month | 0% |
| 1 month but less than 2 months | 10% |
| 2 months but less than 3 months | 30% |
| 3 months but less than 4 months | 50% |
- 3.3 Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 30 November 2007, with a performance rating of at least "SATISFACTORY" (if applicable) shall likewise receive pro-rated share of the merit incentive grant as follows:
- | | |
|---------------------------------|-----|
| Less than 2 months | 0% |
| 2 month but less than 4 months | 10% |
| 4 months but less than 6 months | 30% |
| 6 months or more | 50% |

4. Merit Incentive Grant for Project Personnel

Notwithstanding the provisions of 2.6 above, personnel employed in research projects or any type of projects may be paid the authorized merit incentive provided funds are available in the budget of the projects under which they are employed.

5. Date of Payment

Payment of the merit incentive charged to CU RF/savings shall be made not earlier than 04 December 2007.

26 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-19: Formation of Steering Committee and Sub-Committees for the Centennial Lecturers

To: All Concerned

To ensure the smooth conduct of the Centennial Lectures, numbering about thirty (30), which will be beamed live via videoconferencing to all UP CUs and webcast through the internet, the Steering Committee and sub-committees with the corresponding responsibilities at the System and CU levels indicated in the attachment, shall be formed. The Chairs, Vice Chairs and members are so indicated. Additional members to the various committees may be appointed by the Committee Chairs as necessary.

Thank you for your valuable service as we prepare for our much awaited Centennial.

26 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-20: Guidelines on the Grant of Sick Leave Benefit to Members of the Faculty

For: All Vice Presidents, Chancellors
Deans, Directors/Heads of Units
All concerned

The Board of Regents in its 1226th meeting held last 25 October 2007, approved the grant of cumulative sick leave benefit to members of the Faculty for a period equivalent to ten (10) days every year of full service. This is commutable only upon 1) compulsory retirement at age 65, 2) optional retirement due to serious/severe illness as defined by Philhealth, charged to savings of the respective CUs.

1. COVERAGE:

- 1.1 All regular, full-time faculty members who are in active service as of 25 October 2007 are entitled to this benefit.
- 1.2 Only the period that the faculty served on full-time status shall earn sick leave credits. Part-time service shall not earn this benefit.
- 1.3 Faculty members (administrators, researchers, community workers) who are entitled to cumulative and commutable leave credits (15 days vacation leave and 15 days sick leave per year of service) shall not enjoy the sick leave credits under this benefit during the period that they are earning above mentioned monetizable leave credits.
- 1.4 The number of years for which a regular faculty member has been a substitute and/or on contractual status prior to becoming permanent shall be counted towards this leave benefit.

2. BENEFIT:

- 2.1 Sick leave for a period equivalent to 10 days is earned by all regular, full-time faculty member for every year of full time service. This is cumulative and commutable upon compulsory retirement (age 65) or upon optional retirement due to serious/severe illness as defined by Philhealth (please see Annex A)
- 2.2 Faculty members who get seriously ill may avail of sick leave with pay charged to this benefit. The earned credits, however, cannot be monetized before retirement.
- 2.3 Regular, full-time faculty members with serious/severe illness, who have accumulated commutable leave credits earned as faculty administrator, researcher or community worker will be granted leave with pay charged to this benefit, to the maximum allowable period, before using the earned monetizable leave credits.

Any absence incurred by the faculty due to illness shall be charged to the sick leave credits earned under this benefit. Members of the faculty should file application for sick leave whenever they are ill and are not able to report for work, to include the following:

- Application for leave endorsed by the head of unit
- Medical certificate issued by the attending physician detailing the following:
 - o Complete diagnosis
 - o Description of the nature of the illness including the treatment/surgery completed
 - o Dates of treatment/confinement
 - o Recommendations for further treatment and prognosis
 - o Estimated recuperation period.

This grant is different from Rehabilitation leave which is given to employees who sustained injury while in the performance of duty. Employees who avail of the benefit of Rehabilitation Leave may not avail of this sick leave benefit.

For guidance and compliance.

30 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-21: Request for Data

For: All Chancellors
ATTENTION: Vice Chancellor Lorna Paredes, UPD
Vice Chancellor Rita Laude, UPLB
Vice Chancellor Josefina Tayag, UPM
Vice Chancellor Diana Aure, UPV
Vice Chancellor Ma. Nela Florendo, UPB
Vice Chancellor Emma Ruth Bayogan, UP Min
Vice Chancellor Victoria Bautista, UPOU

In 2008, I am expected to make all kinds of reports to the academic community, to our alumni and to the public. One of the reports I am planning to make is on UP's efforts on **internationalization**. I think this is an issue we should look into more seriously. Most universities abroad stress the importance of internationalization and make an effort to report on the number of foreign students and foreign faculty they have, their linkages with other foreign universities, etc. I believe UP too has much to say about our efforts in this area.

It is in this connection that I request you to give me complete information on the following:

1. Number of foreign students from AY 2005-2006 to present. You may include regular full-time or part-time students, non-degree students, special students, students of short-term courses, including language courses, but please classify them accordingly. Please also indicate the countries of origin.
2. Number of international faculty, whether regular full time, part-time, visiting professors, adjunct faculty, lecturers, guest lecturers, lecturers in seminars, etc. from 2005 to present. Please indicate countries of origin.
3. Number of international conferences, seminars, workshops organized by your campuses between 2005 and the present (perhaps you can include the conferences to be held in 2008).
4. Number of faculty, REPS and staff sent abroad (funded or not by UP) to participate in international conferences from 2005 to present.
5. Academic linkages with universities abroad. Please list the universities and their countries (by region, i.e. North America, South America, Asia, Europe, Middle East, etc.) and the specific projects undertaken from 2005 to present.
6. Projects undertaken with foreign organizations, donors (e.g. UNESCO, World Bank, UNDP, ADB, etc.) from 2005 to present.
7. Joint projects with international professors or universities such as sandwich programs, joint/double degree programs, videoconferencing of lectures, thesis defense, online education programs, asynchronous learning, etc.
8. Other information related to internationalization.

I realize getting the information will require a lot of time and patience but I urge you to give attention to this particular request. I shall personally call up the Vice-Chancellors for status reports starting end of November and am hoping to get the complete report before we go on Christmas break.

30 October 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-22: Guidelines on the Grant of 2007 Christmas Grocery Allowance of One Thousand Pesos (P1,000.00)

For: All Vice Presidents, Chancellors,
Heads of Units, Faculty and Staff

Background

The Board of Regent in its 1226th meeting on 25 October 2007 approved the grant of Christmas grocery allowance of One Thousand Pesos (P1,000.00) to all administrative employees covered by the Collective Negotiation Agreement (CNA). Likewise, the Board, in the spirit of equity, approved the grant of the same P1,000.00 Christmas grocery allowance to faculty, REPS and administrative personnel not covered by the CNA between the University and the All UP Workers Union, including contractuales/casuals.

1. Coverage

- 1.1 UP personnel who have rendered at least six (6) months of active service as of 30 November 2007 whose nature of employment exhibits an employee-employer relationship are entitled to P1,000.00 Christmas grocery allowance.
- 1.2 Full time personnel whose aggregate cumulative service is less than six (6) months shall receive pro-rated share of the grocery allowance as follows:

Less than 2 months	0%
2 month but less than 4 months	10%
4 months but less than 5 months	30%
5 months but less than 6 months	50%

Part-time personnel including lecturers shall receive ½ of the benefits of the full time personnel.

- 1.3 Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 30 November 2007, shall likewise receive pro-rated share of the grocery allowance as follows:

Less than 2 months active service	0%
2 month but less than 4 months	10%
4 months but less than 6 months	30%
6 months or more	50%

2. Exemptions

The following are **not entitled** to the grocery allowance:

- 2.1 Those under preventive suspension as of 30 November 2007;
- 2.2 Those who were meted suspension from office in calendar year 2007 for litigated administrative cases;
- 2.3 Those who were meted suspension from office in calendar year 2006 for litigated administrative case which suspension extended to calendar year 2007;
- 2.4 Those who were absent without official leave (AWOL) as of 30 November 2007; and
- 2.5 Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecemeal basis; and others similarly situated.

3. Date of Payment

Payment of the Christmas grocery allowance shall start on 10 December 2007.

05 November 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-23: Systemwide Performance Evaluation Review Committee (UPSPERC)

For: Dr. Arlene A. Samaniego
Vice President for Administration

Dr. Angela D. Escoto
HRDO System Director

Ms. Soledad P. Sagun
Vice President, UP Supervisor Association

Mr. Jossel Ebesate
Representative from Second Level Employees

Mr. Clodualdo "Buboy" Cabrera
Representative from First Level Employees

The Systemwide Performance Evaluation Review Committee is hereby constituted, with Vice President Arlene A. Samaniego as Chair, in order to provide an appropriate body that will be responsible for the review/resolution of appeals on performance evaluation from offices of the System and Constituent Universities.

In this connection, please attend the meeting on 4 December 2007, 1:00 p.m., at the Office of the Vice President for Administration to review the appeal of Mr. Florendo C. Sambrano of Supply and Property Management Office, UP Los Baños regarding his performance rating (attached for ready reference).

The Committee and its support staff shall be entitled to the honoraria allowed by the Board of Regents for ad hoc committees level 2. All expenses in the performance of its task shall be charged against the Office of the Vice President for Administration.

03 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-24: Search Process for Chancellor of U.P. Diliman

TO: All Chancellors
Deans, Directors, Heads of Offices,
Heads of Sector Organizations and Student Organizations

The term of office of Chancellor SERGIO S. CAO will end on 29 February 2008. In this connection, I have issued Administrative Order No. 07-101, INSTITUTING A SEARCH PROCESS FOR THE CHANCELLOR OF U.P. DILIMAN AND CONSTITUTING SEARCH COMMITTEE THEREFOR.

Chancellors play crucial and significant roles in their respective constituent universities and the University System as a whole. Their visions, both in words and in deeds, contribute in immeasurable ways towards the accomplishment of the University's goals and aspirations. With this in mind, I enjoin everyone to actively participate in the search process, guided at all times by the ideals and the best interests of the University.

Meanwhile, may I request the above-mentioned officials and the heads of offices and organizations to disseminate Administrative Order No. 07-101 (copy attached) to ensure the widest participation by all concerned in this democratic exercise.

05 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-25: Invitation to Participate in the Centennial Kick-off Ceremony

FOR: All Chancellors

It is my pleasure to invite all Constituent Universities (CUs) to participate in our Centennial Celebration Kick-off Ceremony on Tuesday, 8 January 2008. Among the highlights of said event is a motorcade of CUs, the passing of the flame by 100 UPians around the UP Diliman academic oval, and a concert featuring world renowned performing groups. A grand fireworks display shall cap the kick-off on said day. Attached is the kick-off program and guidelines for participation.

The UP Alumni Association is deeply involved in the preparations of said events and is campaigning for the participation of our alumni. Meanwhile, I enjoin all the CUs to organize their respective motorcades and encourage your constituents to flock to the kick-off ceremony.

I hope to see you with your contingent on 8 January 2008, and together, let's welcome our Centennial with a bang!

10 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-26: Search Committee for the Chancellor of U.P. Diliman

To: All University Constituents

The following constitutes the Search Committee for the Chancellor of U.P. Diliman:

Dr. Edgardo Gomez, Senior Faculty Representative, Chair
Prof. Edgardo Atanacio, Senior Faculty Representative
Prof. Jeanette Yasol-Naval, Junior Faculty Representative
Dr. Corazon De Ungria, REPS Representative
Ms. Aurelia Espino-Carandang, Admin Representative
VP Arlene Samaniego, President's Representative

To date, the Office of the Secretary of the University has not received any nomination for the Student Representative to the Search Committee for the Chancellor of U.P. Diliman. For this reason, the deadline for submission of nomination for the Student Representative has been extended until **Friday, 4 January 2008**.

Nominations should be sent to the Office of the Secretary of the University, First Floor, Quezon Hall.

19 December 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-27: Constitution of the Search Committee for the Chancellor of U.P. Diliman

To: Dr. Edgardo Gomez, Senior Faculty Representative
Prof. Edgardo Atanacio, Senior Faculty Representative
Prof. Jeanette Yasol-Naval, Junior Faculty Representative
Dr. Corazon De Ungria, REPS Representative
Ms. Aurelia Espino-Carandang, Admin Representative
VP Arlene Samaniego, President's Representative

With Dr. Edgardo Gomez as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Diliman.

To date, the Office of the Secretary of the University has not received any nomination for the Student Representative to the Search Committee for the Chancellor of U.P. Diliman. For this reason, the

deadline for submission of nomination for the Student Representative has been extended until **Friday, 4 January 2008**.

We are sending herewith Memorandum No. PERR 07-24: Search Process for Chancellor, and Administrative Order No. PERR 07-101: Instituting a Search Process for the Chancellor of U.P. Diliman and Constituting a Search Committee Therefor, for guidance.

The deadline for the submission of the Search Committee Report which must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position,

given the needs and thrusts of the constituent university, is **Wednesday, 20 February 2008**.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

19 December 2007

(Sgd.) **EMERLINDA R. ROMAN**
President

DECISIONS OF THE BOARD OF REGENTS

1225TH (SPECIAL) MEETING, 15 OCTOBER 2007

Proclamation No. 1395 Dated 25 September 2007 Entitled "DECLARING CERTAIN PARCELS OF LAND OF THE UNIVERSITY OF THE PHILIPPINES LOCATED IN BARANGAY U.P. CAMPUS, DILIMAN, QUEZON CITY AS ACCESS HIGHWAY FOR THE IMPLEMENTATION OF C-5 EXTENSION PROJECT THAT WILL CONNECT THE NORTH LUZON EXPRESSWAY (NLEX) AND THE SOUTH LUZON EXPRESSWAY (SLEX)"

The Special Meeting was called to discuss President Gloria Macapagal Arroyo's Proclamation No. 1395 dated 25 September 2007 entitled "Declaring Certain Parcels of Land of the University of the Philippines located in Barangay U.P. Campus, Diliman, Quezon City as Access Highway for the Implementation of C-5 Extension Project that will Connect the North Luzon Expressway (NLEX) and the South Luzon Expressway (SLEX)".

- A. The properties subject of Proclamation No. 1395 are properties of the University of the Philippines, as the Proclamation itself concedes.
- B. Under the Proclamation, the affected properties shall be used for the following:
 1. As an access highway for the new road alignment of the C-5 Extension Project that will connect the NLEX and SLEX with an area of THIRTY SEVEN THOUSAND EIGHT HUNDRED TWENTY (37,820) SQUARE METERS, more or less; and
 2. As housing facilities for deserving and bonafide occupants, to include those active and retired UP employees presently residing in the said communities with an area of FORTY SIX THOUSAND FIVE HUNDRED SIXTY THREE (46,563) SQUARE METERS, more or less,
- C. The Metropolitan Manila Development Authority (MMDA), pursuant to its mandated functions on transport and traffic management and the development of shelter and housing facilities among others, has been tasked under the Proclamation, to perform and execute the following activities under the direct supervision of the Office of the President:
 1. Preparation of Detailed Engineering Plans and Design for the construction of the access highway for the new road alignment of the C-5 Extension Project in coordination with the Department of Public Works and Highways (DPWH);
 2. Preparation of a Comprehensive Development Plan for housing facilities for the affected families of the areas. MMDA is authorized to tap and solicit the assistance and support services of concerned government agencies to implement the total development of the areas, including the conduct of parcellary and topographic surveys in coordination with the Land Registration Authority and Land Management Bureau, DENR.

3. Formulation, adoption, and implementation of guidelines, rules and regulations pertaining to land disposition, such as qualification of beneficiaries, lot pricing, financing scheme, awarding of lots and facilities, and other related procedures.
4. Any and all proceeds to be generated from the land disposition shall accrue and be utilized for the development and general welfare of the community and of the University of the Philippines

- D. Chairman Neri commented that for the Proclamation to be carried out, there is a need for clear operational and financial plans.
- E. The President informed the Board that she met with Executive Secretary Eduardo Ermita on 10 October 2007 to discuss the aforementioned Proclamation. The following were the talking points:

1. Subject property is land titled to U.P.

U.P. became the registered owner of the Diliman Campus by virtue of a donation made by the government through President Elpidio Quirino in 1949. Thereby, government fully ceded and relinquished its previous rights thereon and vested them on U.P. exclusively..

The property that is the subject of the proclamation is government property titled to U.P. It is no longer public land.

It is true that under the Public Land Act (CA 141), the President may, by Proclamation, segregate a portion of land of the public domain and grant it in favor of any local government or branch or subdivision of the Government that may need the land for educational, charitable, and other similar purposes. **However, once titled in the name of registered owner, that same erstwhile portion of the public domain cannot be further given away by the Government to other beneficiaries or be segregated by the Government for other purposes as if it were open again to disposition.** (*City of Iligan v. Director of Lands et.al., G.R. NO. 30852, February 26, 1988.*)

The power to convey Government real property is vested in the proper officials in Sec. 48, Book 1, of the administrative Code of 1987 (Executive Order No. 292), as follows:

"Sec. 48. Official Authorized to Convey Real Property. - Whenever real property of the Government is authorized by law to be conveyed, the deed of conveyance shall be executed in behalf of the government by the following:

“(1) For property belonging to and titled in the name of the Republic of the Philippines, by the President, unless the authority therefore is expressly vested by law in another officer.

“(2) For property belonging to the Republic of the Philippines but titled in the name of any political subdivision or any corporate agency or instrumentality, by the executive head of the agency or instrumentality.”

The U.P. property belongs to Category No. (2) and in accordance with the U.P. charter, the authority vested by law to convey or dispose such property is the Board of Regents.

2. It is the position of the U.P. Board of Regents that U.P. will not stand in the way of development. But the Board believes U.P. should be compensated for this piece of property.

The lots taken away from U.P. are not, strictly speaking, private property, but they can be considered, for compensation purposes, property of the U.P. in its “private” and corporate capacity.

Thus it is requested that U.P. be compensated for the property that will be given away.

3. Assurance that employees (current and retired) of U.P. will be given priority in the disposition of land.
- F. The President pointed out the need to amend the Proclamation to include in the amended “Whereas” clause that the U.P. Board of Regents concur with the Proclamation, in keeping with the power of the Board of Regents to initially decide on the transfer of U.P. property subject to the consent of the President.
- G. The President also highlighted on the need to ask for just compensation for the University. As contained in the draft letter prepared by Regent Sarmiento for President Arroyo, just compensation should mean:
1. The equivalent of the damages incurred by the University for the destruction of its existing buildings and facilities, including the fences, the UP Diliman gymnasium, the revenue-generating facilities near Philcoa and, more importantly, the UP Marker at a time when the University is starting its preparations for its Centennial Celebrations in 2008.
 2. The removal by the Government (National or City) of all remaining informal settlers now inside the campus and inside the arboretum and to help them all to transfer and re-settle to the RIPADA areas, providing them homes built by the government, high-rise or buildings, to accommodate them all outside of UP land.
 3. The construction cost of medium to high rise residential areas to accommodate displaced employees and retirees of the university.
 4. After all is done, the Government (City or National) have a wall and sound barrier constructed all around the UP campus with the exception of that portion being walled by the Ayala Land, Inc. pursuant to its contract to build UP S & T Park which is now ongoing ahead of schedule.
- H. Regent Ridon informed the Board that he is supportive of the proposals of the Board. The U.P. community, he said, is supportive of the U.P. administration’s suggestion that houses be built first before the demolition takes place.

Board action: The Board agreed on the draft letter prepared by Regent Sarmiento for President Arroyo. There was also an agreement to include in the letter the need to amend the Proclamation to include in the amended “Whereas” clause that the U.P. Board of Regents concur with the Proclamation in keeping with the power of the Board of Regents to initially decide on the transfer of U.P. property subject to the consent of the President.

(The draft letter addressed to President Arroyo is on file at OSU.)

Request for Permission of President Emerlinda R. Roman to Charge Actual Expenses for Hotel in connection with Her Attendance at the 22nd ASEAN University Network Board of Trustees Meeting and the Workshop of AUN Member Universities on 31 October – 4 November 2007, in Pattaya, Thailand

The Board also took up and approved President Roman’s request for permission to charge actual expenses for hotel in connection with her attendance at the 22nd ASEAN University Network Board of Trustees Meeting and the Workshop of AUN Member Universities on 31 October to 4 November 2007, in Pattaya, Thailand. Authority to travel has been previously granted by the Board.

1226TH MEETING, 25 OCTOBER 2007

APPOINTMENTS

The Board **approved** the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Diliman

Dr. **ROWENA CRISTINA L. GUEVARA**, Executive Director, National Engineering Center, effective 22 July 2007 until 21 July 2010

U.P. Los Baños

Dr. **CONRADO A. VALDEZ**, Dean, College of Veterinary Medicine, effective 1 October 2007 until 30 September 2010

Dr. **EMMANUEL RODANTES G. ABRAHAM**, Director, Office of Alumni Relations, effective 25 October 2007 to serve at the pleasure of the Chancellor

U.P. Manila

Dr. **JOSEFINA A. TUAZON**, Dean, College of Nursing, effective 28 September 2007 until 27 September 2010

U.P. Open University

Dr. **DINAH PALMERA P. NADERA**, Director, Multimedia Center, effective 1 July 2007 until 30 June 2008

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Grace L. Reyes, Assistant Professor I, U.P. Integrated School, College of Education, effective 25 October 2007

U.P. Manila

Miriam Joy C. Calaguas, Associate Professor 5, College of Medicine, effective 25 October 2007

U.P. Los Baños

Dennis V. Cantre, Assistant Professor 1, College of Agriculture, effective 25 October 2007

Ma. Lourdes S. Edaño, Assistant Professor 1, College of Agriculture, effective 25 October 2007

Sharon T. Maculada, Assistant Professor 1, College of Arts and Sciences, effective 25 October 2007

Dennis Marvin O. Santiago, Assistant Professor 1, College of Agriculture, effective 25 October 2007

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Lourdes J. Cruz, Professor 12, Marine Science Institute, College of Science effective 29 May 2007 until 31 October of 2007

U.P. Open University

Felix Libroero, Professor 12, Faculty of Education, effective 30 May 2008 until 29 May 2008

RENEWAL OF EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 AS REGULAR FACULTY

U.P. Diliman

Lourdes J. Cruz, Professor 12, Marine Science Institute, College of Science effective 1 November 2007 until 31 May 2008

RENEWAL OF EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 AS FACULTY CONSULTANT

U.P. Diliman

Wilhelm G. Solheim II, Faculty Consultant, Archeological Studies Program, effective 1 November 2007 until 21 May 2008

PROMOTION/EXTENSION OF APPOINTMENT BEYOND COMPULSORY AGE OF 65 AS PROFESSORIAL LECTURER

U.P. Diliman

Herminia H. Santos, Professorial Lecturer 1, Institute of Library and Information Sciences, effective 1 June 2007 until 31 May 2008

PROMOTION

U.P. Diliman

Alexander C. Cortez, Professor 1, College of Arts and Letters, effective 25 October 2007

MATTERS ARISING FROM THE MINUTES OF THE 1223RD MEETING (22 AUGUST 2007)

Proposal to Grant Sick Leave (Cumulative and Commutable) to Members of the Faculty

Background

- On 22 August 2007, in its 1223rd meeting, the Board of Regents approved in principle the proposal to grant sick leave with pay to regular full-time members of the faculty who are stricken with serious/severe illness/injury as defined by Philhealth for a period of 10 days for every year of full-time service or a maximum period of one year, non-cumulative and non-commutable.
- The All UP Academic Employees Union expressed its support for the said proposal on the condition that once approved it shall be included in the list of CNA benefits and that a similar benefit will be considered for the Administrative staff and REPS.
- In the last meeting of the President's Advisory Council, held last 17 September 2007, the recommendations of UP Diliman were favorably endorsed, thus this proposed revision.

FROM (Original Proposal)	TO (Revised Proposal)
Faculty members (regular, full-time) with severe/serious illness (as defined by Philhealth) be granted sick leave with pay for a period equivalent to 10 days per year of full time service but not to exceed one (1) year, non-cumulative and non-commutable	Faculty members (regular, full-time) be granted sick leave benefit for a period equivalent to 10 days per year of full time service, cumulative and commutable only upon compulsory retirement and upon optional retirement due to serious/severe illness (as defined by Philhealth). Faculty members who get seriously ill may avail of sick leave with pay charged to this benefit but cannot monetize a portion thereof before retirement.
The number of years for which a regular faculty member has been a substitute and/or on contractual status be counted towards this leave benefit	Same
	Faculty administrators, researchers, community workers who are entitled to cumulative and commutable leave credits (15 days vacation leave and 15 days sick leave per year of service) shall not enjoy the benefit under this proposal during the period that they are earning above mentioned leave credits
Regular, full-time faculty members, who have accumulated/commutable leave credits (earned as faculty administrator or researcher/community worker) will be granted this privilege to maximum allowable period before using the earned leave credits	Regular, full-time faculty members with serious/severe illness, who have accumulated commutable leave credits earned as faculty administrator or researcher/community worker will be granted sick leave with pay charged to the benefit under this proposal to the maximum allowable period before using the earned monetizable leave credits

This grant is different from Rehabilitation leave which is given to employees who sustained injury while in the performance of duty. Employees who avail of the benefit of Rehabilitation Leave may not avail of this sick leave benefit	Same
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Justification:

- The members of the faculty do not accumulate leave credits. Faculty members who get seriously ill are entitled only to 15 days paid sick leave, beyond which they go on leave without pay. The administrative staff and REPS, on the other hand, accumulate leave credits of 30 days for every year of service which they can monetize upon retirement, resignation, due to serious illness or whenever there is a call for monetization of earned leave credits.
- The faculty members constitute the primary, central human resources of any university. Even if they are entitled to a teacher's vacation leave during the summer vacation and Christmas vacation, faculty members actually use this so called "teacher's vacation leave" not for vacation but for non-classroom faculty work such as course preparation and syllabus design, research design and proposal writing, conduct of research or creative work, writing of papers for publication and conduct of various extension services.

Financial Implication of the proposal to grant cumulative sick leave to members of the faculty

The following amounts will be needed by the CUs in the next five (5) years based on the data on faculty retirees submitted by the respective CUs, charged to the CU savings:

Constituent University	Required Amount for Retirees				
	2008	2009	2010	2011	2012
Diliman	12,166,125.91	11,012,092.27	11,758,237.73	14,987,152.27	17,038,653.18
Los Banos	3,222,890.00	5,615,520.00	5,334,215.45	9,111,545.45	10,064,057.27
Manila	2,519,175.00	3,300,506.36	4,188,600.45	3,775,523.86	4,873,566.36
Visayas	2,557,174.09	819,167.73	2,364,979.09	3,883,480.91	3,572,668.18
Mindanao	-	-	-	-	188,411.36
Open U	481,803.64	-	-	-	-
Baguio	-	387,423.64	-	428,383.64	-
TOTAL	20,947,168.64	21,134,710.00	23,646,032.72	32,186,086.13	35,737,356.35

In relation to this proposal, the position paper entitled "Faculty and REPS, Let Us Make Our Voices Heard," was discussed by the Board. The aforementioned position paper states that:

"Additional sick leave benefit for faculty with serious illness such as cancer or heart ailment was granted by the BOR upon recommendation of the UP Management. The additional paid sick leave is equivalent to ten days for every year of service and can be accumulated up to a maximum of one year. We are happy that the faculty is given this benefit. Considering the high cost of health care, this is actually a need, no doubt.

What is objectionable about this decision is the attempt to divide the sectors and use the monetization of accumulated leaves as a reason for excluding the REPS and the administrative from the benefit. The Administration's rationalization is definitely not acceptable. What needs to be clearly understood are the following:

1. Faculty, REPS, and Administrative Staff have leaves every year. However, the manners of availing them are different

depending on one's function:

- Faculty - teacher's leave (30 days), forced leave
 - sick leave (15 days), not cumulative, cannot be monetized
 - Christmas vacation (after the Lantern Parade), forced leave, not cumulative and cannot be monetized
- REPS and Administrative staff - sick leave (15 days upon request), cumulative & can be monetized up to 10 days if not used up
 - vacation leave (10 days upon request), cumulative and can be monetized if not used up
 - vacation leave (5 days) forced leave during the Christmas break, not cumulative and cannot be monetized
 - special privilege leaves (3 days for birthday, funeral, etc.), not cumulative & can not be monetized

With the abovementioned data, it should be emphasized that the cumulative and monetization arrangements are not added benefits for the REPS and administrative staff. Unlike the faculty who use up their leaves yearly, the REPS and administrative staff can only avail of these upon request and will be allowed only if the schedule will not interfere with work. Therefore, unused leaves are monetized. There is therefore no reason for the REPS and the administrative staff to be excluded from this said benefit especially so where there is an absence of data to rationalize their position.

Moreover, the granting of this benefit should not prioritize one sector over the others because this is a basic need of everyone."

President Roman clarified that the University is simply giving the faculty members a privilege which is not even equal to that already enjoyed by the administrative staff and the REPS. While the latter are allowed to accumulate fifteen (15) days sick leave per year of service, which they can monetize, the faculty is given only ten (10) days cumulative sick leave benefit per year of service and which is commutable only upon compulsory retirement or upon optional retirement due to sickness/severe illness (as defined by Philhealth). The proposed benefit is just an attempt to proximate what the administrative staff and the REPS are receiving.

Board action: APPROVAL

On the All UP-Academic Employees Union's Open letter to the Board of Regents on the Issue of UPLB's New Policy on Renewal and Tenure of UPLB REPS

1. Dr. Judy M. Taguiwalo, National President of the All-UP Academic Employees Union sent the Board an open letter on 22 October 2007. Salient points of the letter include the following:

"We have been furnished by the Office of the University Secretary with a copy of the excerpt of the minutes of the UP Board of Regents last September 28, 2007 concerning Tenure of Research, Extension and Professional Staff (REPS). As the duly-accredited body representing the rank-and-file academic personnel of the University, we are mandated to protect the interests of REPS and asserted our position through a letter dated September 19, 2007 based on your request.

We raised three major issues related to the BOR policy on UPLB REPS' renewal and tenure. These are:

- the retroactive implementation of the new tenure policy affecting 105 untenured REPS of UPLB;
- the absence in the approved policy of enabling conditions so that REPS would be able to fulfill the requirements for renewal or tenure; and

- the one-sided emphasis on raising the tenure requirements for REPS to align these with faculty tenure requirements without addressing the inequities in benefits and privileges.

Your decision did not address any of the issues raised by the Union.

We are utterly dismayed by the cavalier manner by which the Board responded to our letter explaining the specific details of our opposition to the policy. The minutes of the meeting merely restated the introductory paragraphs of our four-page letter, after which the Board made the decision "to reaffirm the previous decision to approve the policy on the renewal of appointment and tenure of research, extension and professional staff (REPS)"

....
 . . .

We would like to ask the Board to provide the Union with a detailed explanation to the points raised by the Union. This is important as the Academic Union has to give feedback to our affected constituency, the untenured rank-and-file REPS in UP Los Baños and the untenured rank-and-file REPS in other constituent units who fear that these same policies might be adopted by their units in the future. Failure to do so will be a great disservice to the rank-and-file academic personnel of the University who the Board should consider as an integral sector as well of their own constituency."

2. The President explained that what was initially given to the Union was an excerpt of the minutes of the meeting which only contained the decision of the Board. There is no way the minutes could have been distributed since these will still have to be approved by the Board. In fact, the President said, Regent Barcenas even had corrections on the minutes. As soon as these minutes are approved, the Union will be furnished a copy.
3. The President proposed that Chancellor Velasco be requested to provide the Board a list of all the enabling conditions made available to all UPLB REPS so that they can comply with the requirements for renewal and tenure. Of course, some of these he already announced during the meeting of the Board in UPLB.
4. On the REPS salary, the President said that this is constrained by the Salary Standardization Law (SSL). Under the SSL, the highest salary level the REPS could get is Grade 24. This can be remedied once the U.P. Charter is approved as it would exempt the University from the SSL.
5. Regent Barcenas pointed out that she has also explained to the REPS the importance of having a New Charter so that U.P. will no longer be tied to the SSL.

POLICY MATTERS APPROVED

Request for Waiver of the Rules on Secondment in Favor of Dr. Graciano P. Yumul, Jr., Professor, National Institute of Geological Sciences, to Enable Him to Continue to Serve as Undersecretary in the DOST, Effective 7 August 2007 Until 6 August 2008

The rules on secondment provide that

"Secondment to a policy determining, primarily confidential or highly technical position in the civil service may initially be for two calendar years, renewable for a like period; provided, that should the person seconded fail to return to the University after the expiration of four calendar years, the position in the University shall likewise be vacated ipso facto; provided further, that in the case of those seconded to the position of secretary or undersecretary in the executive, judiciary or legislative branch, two two-year renewals may be allowed; provided, moreover, that the second renewal may be allowed only if the faculty member resumes teaching in the University

during such second renewal; provided, finally, that should a person seconded to the position of secretary or undersecretary fail to return to the University after the expiration of the six calendar years, the position in the University shall likewise be vacated ipso facto."

In every meritorious cases, the Board may, upon recommendation of the unit head concerned, the dean and President, waive the rule on the number of years a faculty member may be allowed to be on secondment. In no case, however, shall a faculty/staff member be allowed to be on secondment for more than six (6) years."

Dr. Yumul has been on secondment to DOST since 8 August 2001 as Executive Director of the Philippine Council for Industry and Energy Research and Development (PCIERD) and Officer-in-Charge, Geological and Astronomical Services Administration (PAGASA). This was prior to his being appointed as Undersecretary.

On 5 July 2007, DOST Secretary Estrella Alabastro requested the University for the continued secondment of Dr. Yumul to DOST, effective 7 August 2007 to 6 August 2008. This is to allow continuity and smooth implementation of the different programs they have initiated in the DOST, which are critical not only to the universities supported by the Department, but to the whole country as well.

Waiver of the Rule on Sabbatical in Favor of Dr. Caridad A. Ancheta, Former Dean of the College of Public Health, U.P. Manila, to Enable Her to Go on Sabbatical for the Period 1 July 2007 Until 30 June 2008

Dr. Caridad A. Ancheta, Professor and former Dean of the College of Public Health is requesting a waiver in her favor of the rule "that in no case shall sabbatical be granted within two years before the faculty members' sixty-fifth birthday." Dr. Ancheta has applied for sabbatical effective 1 July 2007 up to June 30, 2008. She is due to retire, however, on 18 February 2010. Thus, this request.

Dr. Ancheta could not go on sabbatical earlier because of her deanship which ended on 30 June 2007.

Waiver of the 2-Year Return Service Requirement of Sabbatical in Favor of Prof. Danielito T. Franco of the College of Engineering and Agro-Industrial Technology (CEAT), U.P. Los Baños, to Enable Him to Go on Optional Retirement

Prof. Danielito T. Franco of the College of Engineering, U.P. Los Baños is requesting permission to retire despite the fact that he has not fully served the two (2) year return service requirement for a sabbatical. He returned from a sabbatical in June 2006. He has been diagnosed with a prostate condition and possible acquired diabetes in May 2007.

Request for Deferment of Payment of Outstanding Student Loan for First Semester 2007-2008 Freshmen Pending Release of STFAP Bracketing

A number of freshmen from different campuses have appealed for STFAP re-bracketing. These students were also granted loans for tuition payments. Existing policy requires that beneficiaries of student loans should settle their loans before they can enroll in the next semester. Until their STFAP brackets are finally determined, however, these students would not know how much they have to pay for their tuition and other fees for the first and even the second semester.

While their STFAP appeals are being processed, it is recommended that the University allow the deferred payment of first semester student loans for those applying for re-bracketing and have submitted the complete set of documents required by the University to decide on their appeal.

FINANCIAL MATTERS APPROVED

Request for Authority to Pay the Additional Merit Incentive of P5,000.00 to All Qualified U.P. Personnel for CY 2007

The President requests authority to pay the additional merit incentive of P5,000 to all qualified U.P. Personnel for CY 2007.

The merit incentive is given to qualified U.P. personnel in recognition of their dedicated service to the University and to inspire them to be more efficient, productive and creative.

Grocery Bonus

The Board at its 1202nd meeting held on 27 October 2005 approved the Memorandum of Agreement Amending the Collective Negotiation Agreement (CNA) between the University of the Philippines and the All U.P. Workers' Union.

Article II (Fringe Benefits), Section 3 states "The University agrees, subject to the conditions provided in Article XIII, Section 1 and the availability of funds to provide:

- b. Christmas grocery allowance, one thousand pesos per year."

The President therefore requests authority to pay the grocery allowance of P1,000 each to all qualified U.P. personnel for CY 2007. In the spirit of equity, it is also proposed that the grocery allowance of P1,000 each be given to all those not covered by the CNA between U.P. and the All U.P. Worker's Union.

Reprogramming of U.P. Diliman's Accounts Payable as of October 22, 2006 Amounting to PhP 74,372,011.09

Reprogramming of U.P. Diliman's Accounts Payable as of October 22, 2006 amounting to PhP 74,372,011.09, certified available by the U.P. Diliman Accounting Office to be utilized as follows:

A. Programs	
A.1.a General Administration & Support Services	
Maintenance & Other Operating Expenses	
<i>To pay pending utilities bills for Meralco, Manila Water Co., PLDT, Bayantel & other MOOE items for the various projects of U.P. Diliman</i>	
	P74,372,011.09

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Institution of Laboratory Fees for the B.S. Chemical Engineering Courses, School of Technology, U.P. Visayas

The School of Technology of U.P. Visayas recommends the institution of laboratory fees for its B.S. Chemical Engineering Program as follows:

Subject	Est. Cost Per Student	Proposed Lab Fee
ES 1 Engineering Drawing	531.78	200.00
ES 26 Computer Programming	1,234.73	500.00
EE 6 Essentials of Electrical Engineering I	1,191.69	500.00
ChE 135 Unit Operations Laboratory I	1,272.48	500.00
ChE 136 Unit Operations Laboratory II	2,120.24	750.00
ChE 124 Chem Engineering Thermodynamics Lab	1,034.11	500.00
ChE 174 Biochemical Engineering Laboratory	1,088.85	500.00

Justification: The institution of laboratory fees is necessary for the purchase of consumables, supplies needed in the laboratory, as well as maintenance of equipment.

No. of Students Affected	- 28
No. of Students Consulted	- 27
No. of Students In Favor	- 26

Increase in Laboratory Fees of 19 Subjects, College of Pharmacy, U.P. Manila

The College of Pharmacy which has not increased laboratory fees for the last two decades, recommends adjustment in its laboratory fees as follows:

Course Title	Course Description	Current Lab Fee	Actual Lab Expense	Proposed Lab Fee
Ph Ch 126.1 Pharmaceutical Organic Chemistry 2 Laboratory	Multi-step synthesis and structural analysis of simple organic compounds of pharmaceutical importance	300	505	500
Phar 154 Dispensing and Incompatibilities	Fundamentals of handling medication in the community and hospital settings, compounding, dispensing, incompatibilities, drug therapy problems and the use of drug information sources	300	455	500
Ph Ch 121 Inorganic Pharmaceutical Chemistry 1	Chemistry and pharmacy of inorganic medicinals	300	605	800
Ph Ch 137 Pharmaceutical Analysis 3	Miscellaneous methods in pharmaceutical analysis	300	895	800
IP 121 Pharmaceutical Calculation and Techniques	Pharmaceutical Latin, calculations, processes and techniques in pharmacy	300	630	800
Phar 135 Pharmaceutical Microbiology	Microbiology and its application in the field of pharmacy	300	1365	1000
Ph Ch 125.1 Pharmaceutical Organic Chemistry 1 Laboratory	Practical methods in the study of the structure, physical and chemical properties of organic compounds	300	1625	1000
Ph Ch 128 Medicinal Chemistry 1	Chemistry and pharmacy of natural drugs and drug products	300	1540	1000
Ph Ch 136 Pharmaceutical Analysis 2	Physicochemical and instrumental methods used in pharmaceutical analyses	300	1315	1000
IP 125 Pharmaceutical Manufacturing	Manufacturing Technology in the production of drug delivery systems	350	1070	1000
IP 142 Physical Pharmacy	Application of physicochemical laws and principles to pharmaceutical dosage forms	300	995	1000
IP 155 Bio-pharmaceutics	Relationship of physicochemical properties of a drug, dosage form and its therapeutic response	300	1250	1000

Phar 200 Pharmacy Undergraduate Thesis (Dry Lab)	Research on natural products, pharmaceuticals, or pharmacy practice including clinical pharmacy	350	1000	1000
Phar 200 Pharmacy Undergraduate Thesis (Wet Lab)	Research on natural products, pharmaceuticals, or pharmacy practice including clinical pharmacy	350	1000	1000
Ph Ch 127.1 Pharmaceutical Biochemistry Laboratory	Qualitative and quantitative analysis of biomolecules	300	2420	1200
Ph Ch 135 Pharmaceutical Analysis 1	Basic concepts in pharmaceutical analysis with emphasis on classical methods	350	3395	1200
Ph Ch 145 General Toxicology	Fundamentals of toxicology including a study of the general classes of poisons, their physical and chemical properties, their mechanisms of toxic actions and their management	300	2410	1200
IP 126 Pharmaceutical Manufacturing and Quality Control	Pilot scale manufacturing and quality control testing of pharmaceuticals	350	2810	1200
IP 141 Pharmaceutical Dosage Forms	Preparation of pharmaceutical dosage forms and drug delivery systems	300	2350	1200

Justification:

The College deems it necessary to increase the laboratory fees for its courses since it has not increased these fees for the last two decades. The last time the College adjusted its laboratory fees was in 1987, and since then, much have to be considered such as inflation, price hikes and the peso devaluation.

The laboratory fee increase shall be used for the purchase of chemicals/reagents and other supplies needed in the laboratory as well as maintenance of laboratory equipment.

Compared with laboratory fees of other universities offering pharmacy courses, the laboratory fees of the College of Pharmacy are still minimal. The following table presents these data.

College/University	Laboratory Fee per Subject (Range in PhP) *
Adamson University	1300-2000 **
Centro Escolar University	1300-3900
University of Santo Tomas	3850-5775***
University of the Philippines Manila	300- 500

* Assuming units of laboratory classes are from 2 to 3

** Plus fixed lab fee of PhP1710 per semester

*** Plus fixed lab fee of PhP546 per subject

Date of Implementation

Since the new curricula were implemented back in Academic Year 2005-2006, this proposal once approved will affect students currently enrolled under new curriculum and all incoming students of the College, starting Second Semester of Academic Year 2007-2008. The actual number of students affected is 256.

Below is the table showing the actual number of students of the College per year level and course as of First Semester, Academic Year 2007-2008.

Year Level	BS Industrial Pharmacy	BS Pharmacy
I	48	45
II	45	46
III	37	35
TOTAL	130	126

Consultation

During this semester, the College conducted an open forum to facilitate understanding regarding the move to increase laboratory fees, and encouraged the students to participate in the signature campaign. The following are the relevant figures:

Total Number of Students Affected	256
Total Number/Percentage of Students Consulted	214 out of 256 (83.59%)
Total Number/Percentage of Students in Favor	123 out of 214 (57.48%)
Total Number/Percentage of Students not in Favor	91 out of 214 (42.52%)

ACADEMIC MATTERS APPROVED

Establishment of Two (2) Marlon Bacani Professorial Chairs in Engineering and One (1) Christian Golingho Professorial Chair in Engineering, College of Engineering, U.P. Diliman

The Exist, Morph Labs and Global Gateway Ventures has donated the sum of PhP360,000.00 each year for 5 years to fund the Chairs.

The funds shall be managed by the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI).

Establishment of Four (4) Emerson Professorial Chairs in Engineering, College of Engineering, U.P. Diliman

The Emerson Charitable Trust desires to donate the amount of US\$125,000.00 payable in US\$25,000 annual installments during calendar year 2007-2011 for the establishment of four (4) Professorial Chairs in Engineering.

The funds shall be managed by the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI).

MEMORANDA OF AGREEMENT

The Board **confirmed** the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Understanding with Ateneo De Manila University, Central Luzon State University, De La Salle University, Mapua Institute of Technology, Mindanao State University-Iligan Institute of Technology, and the University of San Carlos

Memorandum of Understanding by and among the University of the Philippines System, Ateneo De Manila University, Central Luzon State University, De La Salle University, Mapua Institute of Technology, Mindanao State University-Iligan Institute of Technology, and the University of San Carlos

Project: Cooperation in the field of education and academic research
Particulars:

- a. To encourage exchange and visit among graduate students, and junior and senior faculty members;
- b. To encourage team teaching and course-ware development among the member institutions of the ERDT Consortium (Engineering R&D for Technology Consortium);
- c. To promote research collaboration, joint publications and sharing of resources among the member institutions of the ERDT Consortium;
- d. To exchange information and materials in the field of Engineering which are of interest to all Universities;
- e. To organize joint conferences and academic programs;
- f. Where courses are compatible, promote cross-enrollment of students among the member institution of the ERDT Consortium; and
- g. Specific details for the implementation of these activities shall be developed mutually for specific projects.

Effectivity: Effective for a period of three (3) years

Date signed: 13 September 2007

U.P. Diliman

Letter of Confirmation with the University of Queensland (QU)

Letter of Confirmation between the University of the Philippines Diliman, through the Marine Science Institute and the University of Queensland (QU)

Project: Variation to the Philippine Centre of Excellence contract under the Coral Reef Targeted Research and Capacity Building for Management Program (Common Sampling Project)

On 12 May 2005, the University of Queensland and the University of the Philippines Marine Science Institute entered into an agreement to conduct a project called "Coral Reef Targeted Research to be undertaken by Dr. Ed Gomez within the Philippine Centre of Excellence of the Coral Reef Targeted Research and Capacity Building for Management Program (Project)."

This letter confirms that UQ and U.P. have agreed to vary the terms of the agreement governing conduct of the Project.

Particulars:

- a. It is agreed that the University of Queensland, as the CRTR Program's Project Executing Agency, will pay to the University of the Philippines USD\$20,000 in 2007 as part of the Centre of Excellence's grant for the Common Sampling Project;
- b. As part of the project, the Centre of Excellence will be required to report on the progress of the Common Sampling project upon submission of the Six-monthly Progress Reports and the Annual Report as appropriate, or at other times when requested;
- c. The funds are to be expended in accordance with the approved project budget and payment of the USD\$20,000 will be based upon acceptance of the letter of variation and will cover the services outlined in the Project Schedule;

Date signed: 18 September 2007

Inter-University Agreement with the Université Paul Valéry - Montpellier III (UPV), France

Inter-University Agreement between University of the Philippines Diliman and the Université Paul Valéry - Montpellier III (UPV), France
Project: Geography, Land-Use Planning, Natural Risk Sciences, Cartography, GIS

Particulars:

The parties agree to:

- a. Initiate exchange of faculty research scholars and, when appropriate, staff;

- b. Facilitate the reception and stay of faculty and staff from the other institution;
- c. Receive students pursuing their studies and research staff from the other institution; provided they fulfill the admission requirements effective in each of the universities;
- d. Carry out research programs together;
- e. Organize conferences and seminars on corresponding research themes; and
- f. Exchange information concerning teaching programs, publications, dissertations, books and journals on appropriate subjects.

Effectivity: Effective upon signing by the contracting parties for a period of three (3) years

Date signed: 30 August 2007

Amendment to the Agreement with the Université Paul Valéry - Montpellier III (UPV), France

Amendment to the Agreement between U.P. Diliman and the Université Paul Valéry - Montpellier III (UPV), France

Sole Article

Students from U.P. Diliman will be exonerated of registration fees when studying at the University Paul Valéry - Montpellier III within the framework of the agreement with U.P. Diliman.

The exonerated of registration fees will apply as well to students from University Paul Valéry - Montpellier III when studying at U.P. Diliman.

The exonerated of registration fees will start from 2005-2006 and will last till the end of agreement, i.e. October 28, 2010.

Memorandum of Agreement with the National Research Council of the Philippines (NRCP)

Memorandum of Agreement between University of the Philippines Diliman through the Office of the Vice-Chancellor for Research and Development (Proponent/Implementing Agency) and the National Research Council of the Philippines (NRCP)

Project: Structure Elucidation of an Antimutagenic and an Anti-Inflammatory Constituents from *Cassia alata* Linn, Leaves (under the Grant-In-Aid Program)

Particulars:

- a. The project shall be undertaken by the project Leader, Dr. Irene M. Villaseñor in accordance with the approved project proposal and the approved Line Item Budget;
- b. NRCP shall grant the amount of Three Hundred Ten Thousand Six Hundred Fifty Three Pesos and Sixty Centavos (P310,653.60). The proponent will be paid in accordance with the Agreement;
- c. NRCP shall provide technical assistance relevant to the achievement of the objectives;
- d. NRCP shall provide assistance in coordinating with other government agencies in matters requiring attention or cooperation in so far as these are relevant to the project within NRCP's capability

Date signed: 21 September 2007

Year III Renewal of the DOST-GIA Program with the Department of Science and Technology through the Philippine Council for Aquatic and Marine Research and Development (DOST-PCAMRD)

Year III Renewal of the DOST-GIA Program between U.P. Diliman through the Marine Science Institute and the Department of Science and Technology through the Philippine Council for Aquatic and Marine Research and Development (DOST-PCAMRD)

Project: Application of Nuclear Techniques to Address Specific Harmful Algal Blooms - Phase II: Development and Application of Predicting, Controlling and Mitigating (PCM) Techniques for Harmful Algal Blooms (HABs) in Selected Mariculture Sites in the Philippines

Particulars:

- a. The approved request for financial assistance has a total grant in the amount of P6,719,989.78 for the period covering January 1 to December 31, 2007. Of this amount, P6,093,962.00 shall be charged to CY 2007 DOST-GIA budget and the remaining balance (P626,027.78) was charged to the Year II savings of the program;
- b. The financial grant of P6,719,989.78 shall be subject to the following conditions:
 - b.1 That all pertinent provisions of the Memorandum of Agreement covering the project and Revised Guidelines Governing the Grants-in-Aid program of the DOST (Administrative Order NO. 006, series of 2004) shall be in full force and effect unless otherwise provided herein;
 - b.2 That the results of the project shall be governed by DOST Memorandum Circular No. 001, series of 2003;
 - b.3 That the approved work and financial plans attached in the detailed proposal shall be strictly followed and any deviation shall have to be approved by DOST through PCAMRD before said change shall be executed;
 - b.4 That the accomplishment report on the project and an audited financial report on this grant shall be submitted to PCAMRD-DOST within one (1) month after the completion of the above indicated project period;
 - b.5 That proper acknowledgement of the financial and other assistance by PCAMRD-DOST shall be given due credit in all reports, articles and news releases;
 - b.6 That in addition to the semi-annual and annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and
 - b.7 That all income derived from the project, if any, and all unexpended balance after the termination of the project shall be reported immediately and remitted to PCAMRD-DOST at the end of the project duration.

Date signed: 17 May 2007

U.P. Los Baños

Institutional Agreement with the University of British Columbia (UBC), (Vancouver, Canada)

Institutional Agreement between U.P. Los Baños and the University of British Columbia (UBC), (Vancouver, Canada)

Project: Participation in a Student Mobility Program

Particulars:

- a. The Office of the Director of UBC International will have the responsibility for the general administration of the agreement;
- b. Each year during the term of this Agreement, each university may send selected students, including graduate students, to be enrolled at the other university. The number of students may be modified from time to time by mutual agreement; and
- c. Participating students under this agreement shall be enrolled as non-degree students at the host university for a period not exceeding twelve consecutive months.

Effectivity: The agreement will be in effect from the date of signature for a period of five years. It shall be reviewed upon mutual written agreement. The agreement may be terminated by either side at 6 months written notice.

Date signed: 30 July 2007

U.P. Open University

Memorandum of Agreement with the Philippine Veterans Bank (Bank)

Memorandum of Agreement between U.P. Open University (Client) and the Philippine Veterans Bank (Bank)

Project: Installation of an Off-Site ATM

Particulars:

Both parties agree to the following:

- a. The Bank shall lease a portion of the premises of the Client in order to construct and install, at its own expense, an ATM Off-site booth within the premises of the Client. The parties shall jointly identify a designated area/space and specific location within an area of 3 meters, more or less, where the Bank can construct the Off-site ATM vestibule/booth with a design fully approved by U.P.;
- b. It is agreed that ATM Off-site booth shall not only be for the use of the Client and its officers, faculty, staff, students, employees and guests, but shall also be made available for use by third parties, subject only to the security rules and regulations of the Client;
- c. In consideration for the lease, the Bank shall pay the Client a monthly rental in the amount of Pesos: Three Hundred Only (PhP300.00) per square meter, payable every 5th day of the month, without need of demand or billing from the Client;
- d. The Bank hereby acknowledges that the area/space provided, when formally turned over by the Client and accepted by the Bank, is in good condition, which the Bank shall maintain for the duration of the Agreement;
- e. At the termination of the Agreement, the Bank agrees to pay the costs necessary to restore the area designated for its ATM Off-site booth to its condition at the commencement of the Agreement;
- f. All required expenses for electricity and other expenses related to the operations of the ATM Off-site booth shall be for the sole account of the Bank, the amount of which shall be separately billed by the UPOU on a monthly basis;
- g. The Bank, at its own expense and option, shall do the following:
 - g.1 Install, erect or construct a single detached ATM Vestibule booth and other necessary partitions;
 - g.2 Segregate various areas of the designated area/space as specified above onto offices;
 - g.3 Construct additional vent or other necessary apertures in the walls;
 - g.4 Install lighting fixtures, unit air-condition (optional), verification apparatus, and advertising signs or designs, together with all the necessary wiring, power lines; and
 - g.5 Install any and all machinery and equipment required for the carrying out of its business.

Provided, any and all such construction requiring changes of material nature shall be made only with the written consent of the Client, which consent shall not be unreasonably withheld.

- h. The Client shall not be responsible for any damage to the ATM machine arising from any act or omission in connection with its use or operation;
- i. All machinery, equipment, cabinets, and similar facilities that are installed/displaced at the expense of the Bank shall remain the property of the Bank. Thus, at all times the same may be removed at the Bank's option;
- j. The Bank, with prior written consent and approval of the Client, may make alterations or improvements on the exterior of the single detached ATM Vestibule booth which it may deem necessary;
- k. It is agreed and understood that upon the option and decision of the Bank to vacate the premises, any addition to, alterations and/or improvements made and/or placed by the Bank to the above premises shall remain the property of the Bank. Those which cannot be removed without defacing the building shall become the property of the Client;
- l. The Client shall permit the Bank, at any reasonable hour of the day to inspect the premises in order to make the repairs as the latter may consider necessary for the protection and preservation of the premises;

- m. The Bank shall not claim any loss or damage on account of necessary work that the Client may order to be done in the premises and/or the equipment thereon; provided further, that the work to be done in the premises shall not in any way interrupt the use thereof; and
- n. It is agreed that should the Client require the use of the area leased by the Bank, the Client has the right to pre-terminate the Agreement subject to sixty (60) days prior written notice to the Bank.

Effectivity: Effective upon signing by both parties, and the same shall continue to be in force and effect unless terminated by either of the party

Date signed: July 2007

OTHER MATTERS

Sale of University of the Philippines Property at KM. 21, East Service Road, SLEX Barangay Cupang, Muntinlupa City, Metro Manila

The sale of the property to third parties will allow the University to derive full economic benefit from the use thereof.

During the September 15, 2007 meeting of the Centennial Commission, it was agreed upon by the members that a direct sale of the property would be more advantageous to the University. The proceeds from the sale would provide the necessary funding for the various projects of the University.

The subject property consists of three (3) parcels of land with a total land area of 38,943 sq. meters, and buildings/improvements. Based on the appraisal report prepared by Cal-Fil Appraisal and Management, Inc., the total fair market value (FMV) of the land and improvements are as follows:

FMV of Land	PhP 389,400,000
FMV of Buildings/Improvements	<u>24,380,000</u>
Consolidated FMV	PhP 413,780,000
Rounded to	PhP 413,800,000

On the other hand, the consolidated Fair Rental Value (FVR) of the land, the building/improvements on an annual basis are as follows:

FRV of Buildings/Improvements & the land these occupy	PhP 12,000,000
FMV of Vacant Lot (Area = 26,799 sq.m. at PhP30/sq.m.)	<u>9,650,000</u>
Consolidated FRV	PhP 21,650,000
Rounded to	PhP 21,700,000

It is recommended that bidding be conducted prior to any sale of said property to third parties.

Board action: **APPROVAL**

Supply Contract between U.P. Manila and the Marben Commercial

Equipment: Purchase of two (2) Multi-Detector CT Scan Machine (16 and 2 slices)

End-User: U.P. Manila, Philippine General Hospital

Amount: PhP 54,950,000.00 (total purchase for the equipment)

Particulars:

- U.P. Manila Bids and Awards Committee advertised the Invitation to Apply for Eligibility and to Bid (IAEB) of the supply of two (2) Multi-Detector CT Scan machines - 16 & 2 Slices respectively in a newspaper of nationwide circulation, namely The Philippine Star, May 6 and 13, 2007 issues and also posted the IAEB in the U.P. Manila website, in the G-EPS and at the BAC1 bulletin boards continuously for 14 days;

- In response to the said advertisements/postings, only one (1) potential bidder, namely, Marben Commercial, attended the scheduled Pre-Bid conference on 23 May 2007;
- On 12 June 2007, the day scheduled for the submission and opening of bids, only one (1) bid was submitted and passed the preliminary examination;
- The bid proposal of the lone bidder, Marben Commercial, was found to be substantially complying;
- Upon careful examination, validation and verification of the eligibility, technical and financial requirements submitted by the lone bidder, the same were found to be qualified and responsive;
- In consideration of the foregoing premises, the parties agreed to enter into a Supply Contract under the following terms and conditions:
 - The supplier binds and obligates itself to deliver the equipment system to U.P. Manila; and
 - Complete delivery of the equipment to U.P. Manila-PGH within sixty (60) days and commissioning within fourteen (14) days from receipt of Purchase Order by the Supplier. Failure of the Supplier to deliver the equipment system at the appointed date shall cause U.P. Manila-PGH to deduct the sum of 1/10 of one percent from the total contract price until the said unit is delivered.
- The supplier guarantees that the Equipment System, its accessories are brand new, in good working conditions and free from any defect and meet the standards and specifications agreed upon;
- The supplier undertakes at no added cost than the actual price purchase, to guarantee the following:
 - A warranty period of three (3) years on parts and service from date of purchase against defect on material and workmanship and that it shall perform in accordance with the performance specifications of U.P. Manila - PGH. Supplier shall issue the Certification of Warranty on the Equipment System upon acceptance by U.P. Manila-PGH of the Equipment System;
 - A retention money in an amount equivalent to at least ten percent (10%) upon payment shall be made available by and deducted from the Supplier to warrant that manufacturing defects shall be corrected even after the Warranty Period;
 - To guarantee maximum performance, the Supplier shall provide free preventive maintenance thereto at least once a month during the three (3) year warranty period;
 - The Supplier shall be available within twenty-four (24) hours from notice of any need for delivery and to repair thereto to maximize equipment use and benefit, and shall submit service report for every service/repair undertaken;
 - Preventive Maintenance Service/Repair shall only be undertaken by the Supplier's authorized representative; and
 - Upon expiration of Warranty Period, the Supplier is willing to enter into a Preventive Maintenance Agreement with U.P. Manila-PGH.
- The Supplier shall be liable for any damage to persons or property of U.P. Manila-PGH caused by agents, personnel and employees of Supplier while within UP Manila-PGH's premises.

Date signed: 4 October 2007

Board action: **APPROVAL**

- N.B. Regent Sarmiento called the attention of the Board on the date the Contract was notarized and the date it was signed by the President. The Contract was notarized even before it was signed by the President. This has to be corrected, according to Regent Sarmiento. The Secretary of the Board was instructed to convey this concern to the Director of the Philippine General Hospital.

A copy of the corrected Contract has been sent to the Office of the Secretary of the University on 19 November 2007.

Report of the Faculty Regent

The Faculty Regent informed the Board that her office and the All-U.P. Academic Employees Union will hold a two-day Faculty and REPS Conference on 16-17 November 2007 in U.P. Diliman.

The conference is expected to be attended by about fifty (50) delegates from the ten campuses of the U.P. System nationwide. President Roman is expected to deliver her message on the first day. The Office of the Faculty Regent has invited the Asia-Pacific Director of the International Labor Organization, Linda Wirth to be the Keynote Speaker.

The Faculty Regent has sent out solicitations for financial support as well as solidarity messages for the event.

Report of the Student Regent

Motion to Remove Annual Automatic Tuition Increases Based on the Present Year's Prevailing Inflation Rate from the New Tuition Policy Approved During the December 15, 2006 U.P. Board of Regents Meeting

At the 1224th meeting of the Board of Regents held on 28 September 2007, the Student Regent presented the final report of his policy study on the new tuition and socialized financial assistance program. The Board, then, authorized the President to discuss the Report with the Student Regent and come up with appropriate recommendations for consideration by the Board.

The following letter dated 25 October 2007 reports what transpired during the aforementioned meeting of the Student Regent with the President:

"25 October 2007

Honorable Board of Regents
University of the Philippines

Dearest U.P. Board of Regents,

With much regret, no agreement was reached during the October 23 Students Dialogue with the U.P. President insofar as the tuition policy is concerned.

The U.P. President did not consider most of the points of the policy review not because she debunked all the issues and concerns raised by the students but due to fundamental differences in each party's presumptions on what constitutes a sound tuition policy.

The point of the policy review by the students was simple. In order for the university to have a sound tuition policy, it must clearly incorporate national trends in the educational system if the university is for the serious affirmation of democratic access. The message of the policy must be clear - that regardless of the new tuition rates, the long-term policy direction is towards the further expansion of enrollment of the best and the brightest students, especially from the lower-income sections of society.

At best though, the U.P. administration was able to allay the concerns of the students on the dissolution of unpopular courses, especially B.S. Fisheries-the flagship course of U.P. Visayas.

While it is conceded that problems of democratic access is a complex structural issue of our current educational system, it does not preclude U.P. from addressing the matter even further than its current STFAP scheme. As the benchmark of higher education, all the more does U.P. have the moral obligation in leading the way towards this end no matter how small its contribution to the solutions may be.

In the immediate, a reversal of the annual automatic tuition increases would be a step further towards that direction

especially at a time when the policy is still undergoing continuing review. Firstly, it cannot be said that this is in keeping with democratic access, as it might be erroneously presuming that a one-to-one correspondence exists between inflation and increasing family incomes. Secondly, it might not be in keeping with the university's financial and administrative goals as well. While U.P. needs all the resources it can generate for its most pressing needs, it may be best if the U.P. administration continuously conducts student consultations every time it seeks to raise tuition and other fees. Even in the face of prospects of relentless student opposition, consultations like these send a clear message that despite the proposed increases in fees, the U.P. Administration values deeply the sentiments and positions of its largest constituency especially as tuition increases involve the entire U.P. System in its implementation. If student consultations are deemed important in laboratory fee increases affecting only a few subjects and courses, there seems to be no compelling reason to preclude tuition increases of system-wide magnitude to be subjected to the same democratic process as well.

While automatic increases make university operations more efficient, consultations on policies affecting students serve as a continuing reaffirmation of the principled relationship between the students and the U.P. Administration. Such is indubitably a higher call than the pragmatic exigencies which automatic tuition increases seek to answer. More importantly, even our proposed U.P. Charter ensures student consultations as well. Even if it be said that we are not yet bound by a bill that has not yet been signed into law, nothing precludes the U.P. Administration from moving towards the same direction, as a matter of policy.

As such, the Office of the Student Regent respectfully moves that annual automatic tuition increases based on the present year's prevailing inflation rate be removed from the new tuition policy approved during the December 2006 U.P. Board of Regents Meeting. In its place, we move for the inclusion of student consultations in all proposed tuition and other fee adjustments, including those affecting new and incoming freshmen.

Sincerely yours,

(Sgd) J.M. Terry L. Ridon
Student Regent
University of the Philippines"

The Student Regent reiterated the appeal that the Board of Regents reconsider its previous decision granting automatic tuition increase based on the prevailing inflation rate. Regent Ridon likewise recommended the inclusion of student consultations in all proposed tuition and other fee adjustments, including those affecting new and incoming freshmen.

The President thanked the Student Regent for the professional manner the meeting with the students was conducted. It is true, she said, that there were fundamental differences in presumptions on whether or not higher education is a right. At the outset, the students believe that education is a right. The Administration believes that it is just implementing the law which provides for free elementary and free high school only. The President said that she respects the position of the students.

On the motion that the Board reconsider the policy on automatic tuition increase due to inflation, the President requested the Board that she be allowed to discuss this matter first with all the chancellors. The Board granted this request.

The Board **noted** the following:

Letter of Congresswoman CYNTHIA A. VILLAR dated 30 August 2007 on Her Re-election as the Chairperson of the Committee on Higher and Technical Education (CHTE) of the House of Representatives at the 14th Congress

(The document is on file at the OSU Records.)

Schedule of the Board of Regents Meetings for 2008 as Approved at the Board's 1221st Meeting on 28 June 2007

<u>DATE</u>	<u>VENUE</u>
25 January (Friday) 11:00 a.m.	U.P. Diliman Extension Program in Olongapo, Subic, Zambales
29 February (Friday) 9:00 a.m. - 12:00 noon	U.P. Mindanao Mintal, Tugbok District, Davao City
27 March (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
24 April (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
30 May (Friday) 9:00 a.m. - 12:00 noon	U.P. Visayas Cebu College Lahug, Cebu City
19 June (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
31 July (Thursday) 9:00 a.m. - 12:00 noon	U.P. Manila Taft Avenue, Manila
29 August (Friday) 9:00 a.m. - 12:00 noon	U.P. Baguio Gov. Pack Road, Baguio City
26 September (Friday) 9:00 a.m. - 12:00 noon	U.P. Los Baños Los Baños, Laguna
24 October (Friday) 9:00 a.m. - 12:00 noon	U.P. Open University Los Baños, Laguna
28 November (Friday) 9:00 a.m. - 12:00 noon	U.P. Visayas Iloilo Campus
19 December (Friday) 2:00 p.m. - 5:00 p.m.	BOR Room, Quezon Hall U.P. Diliman

Board action: The Board took note of the Schedule and amended the time of the 25 January 2008 meeting.

Deed of Donation and Acceptance between U.P. Diliman (Donee) and the NNC-INEP Project Entitled "Assessment of the Implementation of Nutrition Education at the Local and National Levels" (Donor)

Donations: Equipment/supplies/materials valued in the amount of P23,276.90

End user: Department of Food Science and Nutrition, College of Home Economics

Date signed: 21 June 2007

Revised Deed of Donation and Acceptance between University of the Philippines Foundation, Inc. (Donee) and the PHILEX Mining Corporation (Donor)

Donation: PhP 50,000,000.00 for the establishment and maintenance of a trust fund that will fund programs/projects to supplement the salaries of the faculty of the Department of Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman and the faculty of the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman, broken down as follows:

- PhP 20,000,000.00 upon signing
- PhP 20,000,000.00 in 2008; and
- PhP 10,000,000.00 in 2009

Particulars:

- a. The donated amount shall be placed in a trust fund to be managed and administered by the U.P. Foundation, Inc. which shall be named the "PHILEX Mining Corporation Trust Fund";
- b. Fifty percent (50%) of the trust fund shall be exclusively used and set aside for the Department of Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman and fifty percent (50%) shall be exclusively used and set aside for the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman;
- c. The proceeds of the said trust fund shall be exclusively used by the abovementioned colleges for the following purposes:
 - c.1 for funding to supplement and augment the salaries of the faculty of the abovementioned colleges;
 - c.2 for funding scholarships of third and fourth year students of the abovementioned colleges, as the U.P. Foundation, Inc. may see fit to award; and
 - c.3 for funding the researches or programs of the said colleges or department, the respective Dean/Director or the above-stated college or department may deem fit to undertake.
- d. The U.P. Foundation, Inc. shall coordinate with the Chancellor of U.P. Diliman, who in turn will coordinate with the Department of Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman and the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman through their respective deans for the implementation of the projects/programs;
- e. The U.P. Foundation, Inc. shall ensure that all expenditures or disbursements shall be in accordance with the Budget to be prepared by the project/program proponents and approved either by the Department of Mining, Metallurgical and Materials Engineering, U.P. Diliman and the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman as the case may be;
- f. The Department of Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman and the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman shall ensure that the project/program proponents shall submit periodic reports on the status of the projects/programs and the use of the funds;
- g. The U.P. Foundation, Inc. shall ensure adequate publicity of the projects/programs to be funded, which shall acknowledge the support of PHILEX;
- h. It is understood that the U.P. Foundation, Inc. may charge a minimal amount as management fee for its services as abovementioned; and
- i. The U.P. Foundation, Inc. shall make a yearly report to PHILEX as to the expenditures of the proceeds of the PHILEX Mining Corporation Trust Fund.

Date signed: 8 October 2007

Deed of Donation between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) and the Exist, Morph Labs and Global Gateway Ventures (Donor)

Donation: PhP 360,000.00 each year for five (5) years for the establishment of two (2) Marlon Bacani Professorial Chair Awards in Engineering and one (1) Christian Golvingo Professorial Chair Award in Engineering at the College of Engineering, U.P. Diliman

Particulars:

- a. The donee accepts and acknowledges receipt of the donation made in its favor by the donor and expresses its appreciation and gratitude for the kind generosity of the donor;
- b. The donee warrants that the donated sum shall be utilized solely and exclusively for the purpose intended by the donor; and
- c. The donee acknowledges that it shall be liable for all taxes that may be imposed relative to this Deed of Donation.

Date signed: 14 August 2007

Agreement between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) and the Emerson Charitable Trust (ECT)

Donation: US\$125,000, payable in \$25,000 annual installments during calendar year 2007-2011, for the establishment of four (4) Emerson Professorial Chairs in Engineering at the College of Engineering, U.P. Diliman

Particulars:

- a. The UPERDFI has identified the Ayala Foundation, USA (Ayala), a United States tax-exempt public charity, as a charity dedicated to making distributions to various institutions located in the Philippines that benefit the public;
- b. ECT shall make a donation to Ayala, the sum of US\$125,000 with the desire that such funds be distributed to UPERDFI for the purposes recited;
- c. To the extent that, based on the exercise of its control, authority and discretion with respect to the gift, Ayala distributes any such fund to UPERDFI (net of any fees or charges made against such gift by Ayala), UPERDFI shall utilize such contribution solely and exclusively for the purposes recited; and
- d. UPERDFI shall be liable for all taxes, fees or other charges that may be imposed relative to this Agreement.

Date signed: 4 July 2007

1227TH MEETING, 23 NOVEMBER 2007

APPOINTMENTS

The Board **approved** the appointments of the following:

Centennial Fellows, Centennial Lecturers and Centennial Experts

At its 1213th meeting held on 29 September 2006, the Board of Regents approved the establishment of the U.P. Centennial Fellows Award. In this connection, the President recommends the appointment of the following:

A. Centennial Fellows

1. Prof. Francisco Nemenzo
2. Prof. Gemino H. Abad
3. Prof. Edgardo D. Gomez
4. Prof. Emmanuel S. de Dios
5. Prof. Cecilia A. Florencio
6. Prof. Jose V. Abueva
7. Prof. Ernesto O. Domingo
8. Prof. Randolph S. David
9. Prof. Wilfredo P. David
10. Prof. Ma. Serena I. Diokno
11. Prof. Jose M. Magpantay
12. Prof. Ramon P. Santos

B. Centennial Lecturers (Local Outsiders)

1. Fr. Bienvenido Nebres
2. Mr. Ramon Del Rosario
3. Representative Satur Ocampo
4. Dr. Washington Sycip
5. Ms. Sheila Coronel

C. Centennial Experts (Thematic Lectures)

1. Dr. Raul V. Fabella
2. Dr. Carolyn I. Sobritchea
3. Dr. Perry S. Ong
4. Prof. Miriam Ferrer
5. Dr. Alberto Romualdez
6. Prof. Marvic M.V.F. Leonen
7. Dr. Ma. Cynthia Rose B. Bautista

As approved in the 1213th BOR meeting the Centennial Fellows shall receive a Certificate of Award and cash award of P100,000 each.

It is recommended that the Centennial Lecturers will also be given a Certificate of Award and cash award of P100,000 each. The Centennial Experts on the other hand, shall be given a cash award of P100,000 each and another P100,000 for research costs, e.g. transportation expense, meeting expenses, etc.

Authority is also requested for the President of the University to add to this list using the same selection criteria and for the additional appointees to receive the same Certificate and cash awards as provided. The amounts are within the budget approved by the Board of Regents for the Celebration of the U.P. Centennial in 2008.

Highlights of the Discussion

1. Regent Sarmiento inquired if the University could not give the recognition without the money.
2. The President said that these are awards to people who would be doing research, writing papers and delivering them.
3. Regent Tiongco asked if the University is authorized to give monetary awards, i.e., if there is legal basis for the awards.
4. The President clarified that there is legal basis for giving awards. For instance, she said, the University gives professorial chair awards; awards for outstanding faculty, outstanding researcher, outstanding extension worker. Moreover, there is also the Gawad Plaridel Award. There is legal basis for all of these awards.
5. As explained earlier, the President pointed out that there will be several categories of lectures in celebration of the University's Centennial.

The first category of lectures will be delivered by U.P. scholars. These fellows will not talk so much about UP's successes and achievements but they will talk about the failures and shortcomings of the University. This is the view from inside.

The second category of lectures will be delivered by outsiders. For instance, how the Jesuits look at UP? How do media look at UP? How does the Left look at UP? How do media and industry look at UP?

The outcome of these lectures will be a listing of UP's weaknesses so that at the end of the Centennial, a big Faculty Conference would be convened to tackle such concern as the following: has UP failed this country; what is the university doing in terms of character building; what is it doing in terms of nurturing a sense of service to the country, etc.

The third category of lectures will focus on such issues as global warming, poverty, women, indigenous people, etc.

6. Regent Tiongco made it clear that he is not against the appointment of those being recommended as centennial fellows, centennial lecturers and centennial experts. He is only after the legal basis for giving them cash awards. This, he said, is for the protection of the Board.

7. The Board, the President said, can authorize this. The legal basis, the President said is the authority of the Board.
8. Regent Sarmiento pointed out that he will agree to the grant of cash award if this is approved by the COA.
9. The President said that she is sure the COA will leave it to the Board. It will not also look nice if U.P. will go to COA for this. It is as if U.P. is asking COA to audit it.
10. Regent Gonzalez proposed that this matter be approved.
11. It would be difficult to approve, according to Regent Tiongco if there is no legal basis.
12. The President said she will get the legal basis for the proposal. She made it clear that as far as she is concerned, if there is an opportunity to increase the take home pay of the faculty, she will do it. She added that the recommendees will not get the cash award for free. There is service included here. In fact, she said, those who are involved in the thematic lectures will do research.
13. Regent Davide commented that the proposal actually is good. This, he said, is a common practice in recognition of the achievements of the faculty.
14. Regent Tiongco reiterated he is not opposing the proposal. In fact, he said, the U.P. Alumni Association is looking for funds to augment the salaries of the teachers. He is just after the legal basis for the proposal.
15. Regent Sarmiento said his position is to give the appointment without the cash award.
16. This is going to be unfair according to the President. These people, especially those assigned to deliver the thematic lectures will be doing research and will be spending for meetings, transportation, etc. This is similar to a research grant. The term "award" is used to make it free from the withholding tax.
17. To cut the discussion, the President withdrew the proposal. She said, she will get the legal opinion, as requested by Regent Tiongco and present this anew in the next meeting of the Board.

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Susan D.R. Arco, Associate Professor 3, College of Science, effective 23 November 2007

U.P. Los Baños

Alessandro A. Manilay, Assistant Professor 4, College of Economics and Management, effective 23 November 2007

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 AS REGULAR FACULTY

U.P. Diliman

Salvador T. Carlota, Professor 12, College of Law, effective 10 December 2007 until 21 October 2008

U.P. Los Baños

Milagrosa M. Goss, Professor 10, College of Arts and Sciences, effective 20 October 2007 until 31 October 2007

ORIGINAL APPOINTMENT/RENEWAL OF SERVICE/ REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURER

Original Appointment

U.P. Open University

Aurora Fe C. Bautista, Professorial Lecturer 2, Faculty of Education, effective 20 August 2007 until 15 October 2007

Renewal of Service

U.P. Diliman

Geodicio T. Sison, Professorial Lecturer 2, School of Labor and Industrial Relations (SOLAIR), effective 1 November 2007 until 31 October 2008

U.P. Manila

Mary Racelis, Professorial Lecturer 5, College of Medicine, effective 1 November 2007 until 31 October 2008

Reappointment

U.P. Diliman

Editha M. Marcelo, Professorial Lecturer 1, College of Education, effective 23 July 2007 until 31 May 2008

Epifanio San Juan, Professorial Lecturer 5, College of Arts and Letters, effective 2 November 2007 until 31 May 2008

RENEWAL OF SERVICE BEYOND RETIREMENT AGE OF 65 AS CLINICAL PROFESSOR

U.P. Manila

Antonio C. Chavez, Clinical Professor, College of Medicine, effective 1 June 2007 until 31 May 2008

MATTERS ARISING FROM THE MINUTES OF THE 1226TH MEETING (25 OCTOBER 2007)

Student Regent's Motion to Remove Annual Automatic Tuition Increase Based on the Present Year's Prevailing Inflation Rate

- a. At the 1226th meeting of the Board of Regents held on 25 October 2007, the Student Regent reported that no agreement was reached during the 23 October 2007 students' dialogue with the U.P. President, in so far as the tuition policy is concerned. The U.P. President, he said, did not consider most of the points of the policy review not because she debunked all the issues and concerns raised by the students but due to fundamental differences in each party's presumptions on what constitutes a sound tuition policy.
- b. Regent Ridon moved that the annual automatic tuition increase based on the present year's prevailing inflation rate be removed from the tuition policy approved during the December 2006 meeting of the Board of Regents. He also moved for the inclusion of student consultations in all proposed tuition and other fee adjustments, including those affecting new and incoming freshmen.
- c. The President requested that the Board authorize her to discuss the motion of the Student Regent with all the Chancellors.

- d. At its 235th meeting held on 14 November 2007, the President's Advisory Council (PAC) agreed that the provision on annual automatic tuition increase be retained. However, the PAC recommended that this particular provision be studied further.
- e. The Student Regent informed the Board that his motion to remove annual automatic tuition increase based on present year's prevailing inflation rate is not an unreasonable request since it does not preclude the Board from increasing tuition every year.
- f. The Board, according to the President, can also decide to suspend the automatic yearly increase on tuition based on the prevailing inflation rate which is decided by NEDA.
- g. Regardless of the rate of tuition increase, the Student Regent said that any move to increase tuition should fall under the scrutiny of students who may not necessarily be the ones affected.
- h. The President pointed out that other schools are authorized to increase tuition based on inflation rate and they don't have to consult.
- i. Regent Tiongco proposed that any tuition increase be subject to approval by the Board of Regents since it is the latter who is always blamed for tuition increases.
- j. Regent Ridon insisted that students be consulted for any move to increase tuition.
- k. The President recalled that while the law is clear that only those who will be affected should be consulted, the U.P. Administration went out of its way to consult with students prior to the tuition increase in 2006. Apparently, this was not appreciated by the students. They did not even question the then proposed automatic tuition increase based on the inflation rate. They simply said that they do not want the tuition increase.
- l. Regent Ridon clarified whether the automatic tuition increases shall still be subject to the decision of the Board of Regents.
- m. The President said it looks like it is going to be that way.
- n. Regent Ridon pointed out that if it is the case, the students at the very least can still go to the Board and request that the automatic tuition increase be suspended for a year.
- o. While the Chancellors agreed on the retention of the provision on automatic tuition increase, the President said, they want this particular provision studied further. There is still time, according to the President between now and June to analyze recent developments.
- p. Regent Barcenas pointed out that since this matter is going to be studied further, the points raised by the Student Regent should be taken into consideration.
- q. The President said she will go back to the Chancellors and take up the Student Regent's recommendations with them.

**MATTERS ARISING FROM THE MINUTES OF THE
1223RD MEETING (22 AUGUST 2007)**

Update on the Establishment of the U.P. Manila-School of Health Sciences in the Province of Aurora

Update on the Community Health and Development Program of U.P. Manila

The Board approved at its 1223rd meeting held on 22 August 2007 the establishment of the School of Health Sciences in Aurora Province and Mindanao. The Board, likewise approved the Community and Health Development Program of U.P. Manila.

Chancellor Ramon L. Arcadio gave an update on the School of Health Sciences and the Community Health Development Program in San Juan, Batangas. Hereunder are some of the highlights of the Chancellor's report:

A. On the School of Health Sciences in Aurora

1. The School of Health Sciences (SHS) in Aurora will be operational in July 2008. The U.P. Manila officials have visited Aurora twice. They met with the Governor, Senator Edgardo J. Angara, Congressman Angara, the mayors and municipal health officials and other local officials from September 13-16, 2007.
 - 1.1 The Governor committed 6 hectares real property.
 - 1.2 The Mayor committed to shoulder PhP24,000 per student per year for allowances.
 - 1.3 Senator Angara committed the infrastructure.
 - 1.4 The President of ASCOT committed temporary classrooms, etc.
2. The meeting with the Provincial Coordinating Committee resulted to:
 - 2.1 Revision of criteria for target municipalities and barangays;
 - 2.2 Revision of criteria for scholars;
 - 2.3 Allocation of scholars according to municipalities and barangays;
 - 2.4 The use of 4 RHUs in Central Aurora as training sites for all levels;
 - 2.5 The recognition of the need to improve the Provincial Hospital of Aurora and District Hospital in Aurora to render if fit for training of nurses and doctors; and
 - 2.6 Training of RHU staff (MDs and Nurses) for MPH.
3. During the second visit of the U.P. Manila officials, from November 11-14, 2007, they met with the Provincial Coordinating Council and presented the revised recruitment and admission criteria and processes. They also discussed the allocation of scholars for the province.
4. From November 11-14, 2007, the U.P. Manila group also met with the ASCOT President and faculty where the following concerns were taken up:
 - 4.1 Temporary classroom, laboratory and offices;
 - 4.2 ASCOT President's commitment for free use of facilities, including faculty housing, except for electricity and reagents for laboratories;
 - 4.3 Ocular inspection of two potential sites for temporary facilities; and
 - 4.4 G.E. courses and possible faculty.
5. The U.P. Manila officials also met with LGUs. Issues discussed include the following SHS purpose, features, achievements, ladderized curriculum, recruitment and admission criteria and processes.
6. Other developments include:
 - 6.1 Needs up to 2011 have been projected;
 - 6.2 UPM-CPH consultant for hospital project with Japan has been appointed;
 - 6.3 Four qualified SHS-BSN graduates have committed to join the faculty for Aurora;
 - 6.4 Curriculum and instruction being assessed and updated;
 - 6.5 Timeline has been set.

B. The Present School of Health Sciences in Palo

1. The Dr. Florentino Herrera, Jr. Memorial Building has been renovated.
2. The reprogrammed budget approved by the Board of Regents was used to construct two classrooms, expand the library, transfer the administration offices to the second floor, and purchase educational aids and office equipment, e.g. birthing simulator, training arm, wounds care model.

C. The U.P. Manila Community Health Development Program in San Juan, Batangas

1. The U.P. Manila officials have discussed this program with Governor Vilma Santos Recto, the Mayor and the Municipal Council of San Juan.
2. A Memorandum of Agreement with the Mayor of San Juan has been signed.
3. The program has been launched with the following in attendance: Congressman Mendoza, Mayor of San Juan Danilo Mindanao, representative of the Governor and AVP Florinda De Fiesta Mateo.
4. Students from the College of Medicine, College of Nursing, College of Dentistry, College of Allied Medical Professions, College of Public Health, and College of Pharmacy will start their immersion in San Juan this Second Semester 2007-2008.

Some Reactions to the Chancellor's Presentation

1. Regents Sarmiento and Villar inquired why San Juan, Batangas was chosen as U.P. Manila's site for its Community Health Development Program (CHDP). According to them, San Juan is not exactly a poor community.
2. Chancellor Arcadio pointed out that the following were considered in their choice of the community: cooperation of the LGU and its accessibility to the students. U.P. Manila was in Laurel, Batangas for five (5) years, in Sto. Tomas, Batangas for five (5) years. After five (5) years in San Juan, Batangas, U.P. Manila will move its CHDP to another area.
3. The Chancellor assured the Board that when they leave San Juan, Batangas, the place will have trained health workers/midwives.
4. Regent Villar proposed that after five (5) years in one province, the CHDP should be moved to another province.
5. Chancellor Arcadio took note of the suggestion of Regent Villar.

**MATTERS ARISING FROM THE MINUTES OF THE
1219TH MEETING (29 MARCH 2007)**

On the Appeal of MA. ENEDINA E. OAFERINA from the Decision of the President Dropping Her from the Service Due to the Disapproval of Her Application for Sick Leave

Request of MA. ENEDINA E. OAFERINA for the Release of Her Salaries and Other Benefits Pending Appeal of the Decision of the Office of the Chancellor Dropping Her from the Service Due to Disapproval of All Her Applications for Sick Leave

- a. The Board at its 1215th meeting held on 24 November 2006 denied the Appeal of Enedina E. Oaferina from the decision of the President dropping her from the service due to the disapproval of her applications for sick leave.
- b. The Faculty Regent at its 1217th meeting held on 26 January 2007 brought to the attention of the Board the case of Enedina Oaferina and requested the President and the U.P. System Legal Office to conduct a review of her case and why she was summarily dropped from the service even when she had appealed her case to the U.P. System.
- c. The President said that she will ask the Vice President for Administration and the Vice President for Legal Affairs to review the facts of this case.
- d. On 21 March 2007, the Office of the Secretary of the University and of the Board of Regents received the memorandum of Faculty Regent Lourdes U. Barcenas for the Honorable Members of the Board of Regents requesting for reconsideration of the decision terminating the employment of Ma. Enedina Oaferina. In the said memorandum, Regent Barcenas is recommending that Ms.

- e. Oaferina be reinstated to her previous position and that she be granted reasonable financial assistance if back salary is not feasible. In her Memorandum for the Board of Regents, dated 23 March 2007, the President recommended that the Motion for Reconsideration of Ms. Oaferina be denied by the Board of Regents for lack of merit.
- f. The President clarified that Ms. Oaferina was not being punished. Dropping from the rolls is not a penalty. It is an action open to the University on a person who has been absent without permission. One who is dropped from the rolls is not prevented from reapplying again. These are prescribed for under Civil Service Rules.
- g. The Faculty Regent pointed out that dismissal from service without prior notice and hearing is a clear violation of one's constitutional right to substantive and procedural due process.
- h. The President explained that due process cannot be invoked since there was no case in the first place. The only problem is that Ms. Oaferina went on leave without approval. There was no approval because she failed to present a medical certificate and she did not submit the required clearances.
- i. Regent Davide proposed that Oaferina's case be reviewed.
- j. Regent Tiongco informed the Board that dropping from the rolls and termination are synonymous. In any termination, he said, even in the private sector, the one affected is given the chance to be heard. If Ms. Oaferina was dropped from the rolls without her given the chance to explain why she should not be dropped, then there is violation of due process.
- k. Regent Barcenas said that she is worried about the possible liabilities of the University in case Ms. Oaferina seeks judicial remedies outside of the University. Exchange of communication is not what is provided for by law. There has to be a hearing, an investigative forum where the employee is really given the chance to ventilate her side.
- l. The President clarified that Ms. Oaferina has other remedies. She can go to the Civil Service Commission.
- m. Regent Sarmiento reminded the Board that this matter was already deliberated. The Board of Regents has voted to affirm the decision of the President. He said, there is no need to vote on this any further. As the President said, there are still other remedies.
- n. Regent Tiongco said that he agrees with the President that the University implement all the rules of the Civil Service Commission. What he just wants to find out is if Ms. Oaferina was given the chance to defend herself, i.e., to explain why she should not be terminated. He said, he does not want the Board to be accused of not giving due process to Ms. Oaferina.
- o. The President quoted the following from the report, "Ms. Oaferina protested the disapproval of her leave application stating that she responsibly certified promptly and compelled in good faith all matters relating to her leave applications. She undertook to personally come to the OPS on 2 February 2005 to present the merits of her decision and expressed her willingness to report back to work on 15 February 2005." Thus, the President said, Ms. Oaferina was given the chance to present her side.
- p. In her Memorandum for the Board, Faculty Regent Barcenas pointed out that "... While it is true that an employee may be suspended from the service or dropped from the rolls without prior notice if he is continuously absent without an approved leave for thirty (30) working days and shall be considered on absence without official leave (AWOL), the same cannot be made to apply to Ms. Oaferina's case as she was able to file the appropriate application for leave and it was only because of the unjustified delay of her immediate superior to act upon said leave application which brought about her predicament."
- q. Regent Barcenas said she disagrees with the position of the Office of Legal Services that the administrative action of dropping from the rolls is not disciplinary in nature. The cited case, i.e., Gonzales

- vs. Civil Service Commission, according to the Faculty Regent is different from the case of Ms. Oaferina. In the aforementioned case, Gonzales left his work and could not be found. Ms. Oaferina, on the other hand, was in constant contact with the University.
- r. The President explained that Ms. Oaferina was given the chance to present her side when she appealed to the President and then eventually to the Board of Regents.
 - s. Regent Tiongco made it clear that he simply wants to find out if Ms. Oaferina was given the chance to explain why she should not be terminated. He therefore moved that this information be obtained from U.P. Manila.
 - t. Everybody present, except for Regent Sarmiento voted in favor of Regent Tiongco's motion.
 - u. Regent Sanchez moved that a Committee of Regents be created to look anew into this case.
 - v. The President said the Board has to wait for the requested information before it can even create a Committee of Regents.
 - w. Regent Tiongco volunteered to get the information himself and then make a report to the Board.
 - x. The Secretary of the University and of the Board of Regents, on 13 April 2007 wrote Dr. Ramon L. Arcadio, Chancellor, U.P. Manila relaying to him the query of the Board, i.e. whether or not Ms. Oaferina was given the chance to explain why she should not be dropped from the rolls.
 - y. On 15 November 2007, the Office of the Secretary of the University received a reply from Chancellor Arcadio. The letter reads as follows:

"15 November 2007

Dr. Lourdes E. Abadingo
Secretary of the University
University of the Philippines System

RE: Case of Ms. Ma. Enedina E. Oaferina

Dear Dr. Abadingo,

With reference to the Board of Regents' query whether Ms. Ma. Enedina E. Oaferina was given the chance to explain why she (Ms. Oaferina) should not be dropped from the rolls of the University, it is fact that in the course of the whole investigation process, from the level of the College of Medicine up to the UP System, that opportunity was duly accorded to her.

While Ms. Oaferina has exhaustively verbalized her arguments regarding the decision to drop her from the rolls, these were not legally acceptable to the University. Needless to say, all applicable provisions of the Civil Service Commission on the dropping from the service of an employee due to AWOL status were strictly observed on the case of Ms. Oaferina.

Sincerely yours,

(Sgd.) RAMON L. ARCADIO, MD, MHPEd, DrHum
Professor and Chancellor"

- z. On 12 November 2007, the President endorsed to the Board Memorandum No MVFL 2007-1865 dated 12 November 2007. The said memorandum contains the legal opinion on the request dated 5 February 2007 of Ms. Ma. Enedina E. Oaferina addressed to then Chairman Carlito S. Puno, for the release of her salaries and other benefits, pending appeal of the decision of the Office of the Chancellor dropping her from the service due to disapproval of all her applications for sick leave.

The legal opinion states that ...*"the administrative action of dropping from the rolls due to AWOL is summary in nature. Thus, it is effective immediately. The rule merely requires that the concerned employee be so informed at her/his address appearing on the 201 file not later than five (5) days from its effectivity.*

Considering that dropping from the rolls due to AWOL is summary in nature and effective immediately, administrative appeal made by the affected employee does not suspend the same. This is so because the administrative action of "dropping from the rolls" is non-disciplinary in nature (Gonzales v. Civil Service Commission, 390 SCRA 124). This is distinguished from an administrative case in the nature of a disciplinary action where appeal suspends the effectivity of the penalty of dismissal until the finality of the decision of the Board of Regents. There lies the distinction.

Thus, when Ms. Oaferina was dropped from the rolls due to AWOL, she can no longer be allowed to report for work. Consequently, she is no longer entitled to any salary and other benefits from the University."

The President informed the Board that aside from her appeal, Ms. Oaferina is also requesting the release of her salaries and other benefits.

Chancellor Arcadio who was requested to be present when this item was taken up, clarified that Ms. Oaferina did not have time record since August 2004.

Regent Sarmiento reminded the Board that this case has long been decided. Ms. Oaferina has been dropped from the rolls and is therefore not entitled to any salary or any other benefits. If she wants to, Regent Sarmiento said, she can go to the courts.

Regent Barcenas recalled that the last time this case was discussed, Regent Tiongco wanted to find out if Ms. Oaferina was given the chance to defend herself, i.e., to explain why she should not be terminated. The response to Regent Tiongco's concern is provided for by the letter of Chancellor Ramon L. Arcadio to the Secretary of the University dated 15 November 2007.

Regent Tiongco requested for more time to study this case. He said he will make the appropriate recommendation in the next meeting of the Board.

Board action: The Board agreed to have one final review of this case.

POLICY MATTERS APPROVED

Study Load of Faculty on Local Fellowship

It is proposed that faculty on local fellowship should enroll in 12 units.

(From Study Leave with Pay, UPD Faculty Manual)

FROM	TO
The fellow must commit to the following conditions:	The Fellow must commit to the following conditions:
<ul style="list-style-type: none"> • Complete, in the soonest time possible, the graduate program for which the fellowship was granted; • Study full-time (i.e., carry at least the normal load; • Not engage in any other employment or practice of profession during the period of the award; 	<ul style="list-style-type: none"> • Complete, in the soonest time possible, the graduate program for which the fellowship was granted; • Study full-time (i.e., [carry at least the normal load] ENROLL IN 12 UNITS) • As is

<ul style="list-style-type: none"> • Submit at the end of each semester a true copy of grades and a progress report duly certified by the Fellow's faculty adviser to the chair, dean and Academic Personnel and Fellowship Committee. 	<ul style="list-style-type: none"> • As is
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Justification:

At present regular load is interpreted to mean 9-12 units. In many cases, fellows have been taking 9 units only, thus prolonging the period for completion of the degree. While the grant of a doctoral fellowship under the Doctoral Studies Program is for 3 years only, there seems to be a feeling of "entitlement" to an extension of 5 years.

Establishment of the Molecular Biology and Biotechnology Research Program in U.P. Mindanao

Pursuant to Executive Order No. 889, "Establishing a System of National Centers of Excellence in the Basic Sciences," issued on 23 March 1983, President Fidel V. Ramos issued Proclamation No. 526 dated 30 January 1996. The said Proclamation constituted the various biotechnology institutes within the University of the Philippine System as the Network of National Institutes of Biotechnology and designated said Network as a National Center of Excellence in Molecular Biology and Biotechnology (BIOTECH UP System).

Section 1 of Proclamation No. 526 identifies the National Institute of Molecular Biology and Biotechnology (U.P. Los Baños), the National Institute of Molecular Biology and Biotechnology (U.P. Diliman), the National Institute of Molecular Biology and Biotechnology (U.P. Manila), and the National Institute of Molecular Biology and Biotechnology (U.P. Visayas) as the constituent institutes of the BIOTECH U.P. System.

It is proposed that the Molecular Biology and Biotechnology Research Program of U.P. Mindanao be established and that it be included in the BIOTECH U.P. System. This is within the ambit of Section 1 of E.O. No. 889 which authorizes the Board of Regents of U.P. "... to organize such other additional institutes and laboratories in the future it may deem proper to create, from out of the existing staff, physical facilities and programs of the University and its constituent units."

U.P. Mindanao currently has a big project with DOST giving life to the proposed program itself. This can be a negotiating unit for further projects.

Petition to Allow Dean Salvador T. Carlota to Finish a Full Three-Year Term as Dean of the College of Law

Several members of the Law Faculty are requesting for the extension of the appointment of Prof. Salvador Carlota as Dean of the College to serve a full three-year term. Dean Carlota will turn 65 years old on 10 December 2007. If this request is approved, Dean Carlota's term as Dean would be effective 1 October 2005 until 30 September 2008, a full three-year term. (A separate documentation supports the recommendation of Dean Carlota's extension as faculty of the College up to 31 October 2008.)

The reasons cited for the extension of the appointment of Prof. Carlota as Dean are as follows:

1. It has been the tradition of the College of Law that no Dean has served for less than 3 years;
2. The current administration should be allowed to finish all its programs;
3. The present Dean has shown that he is an excellent administrator, fair and transparent to everyone; and
4. Moreover, Dean Carlota is an exemplary public servant whose devotion to work is marked by gentle strength, good sense of discretion and down-to-earth wisdom that makes sense."

In his letter to the President dated 16 November 2007, Chancellor Cao said that he met the College of Law faculty on 7 November 2007 to discuss the deanship issue. In that meeting, the proposal to let Dean Carlota complete the three-year term was already forwarded and supported by several faculty members. However, in view of the fact that Dean Carlota's appointment as dean was up to his mandatory retirement age of 65 on 10 December 2007, it was decided that the usual search process be allowed to commence. It was understood, however, that the petition for his extension as dean may be submitted to the Board of Regents who may act on the request consistent with the powers of the Board. It was also understood that if the Board approves Dean Carlota's extension of appointment as Dean, the search process will subsequently not see completion.

On 22 November 2007, a position paper entitled "A Call to Respect the Selection Process," was received by the Office of the Secretary of the University and of the Board of Regent. The said position paper pointed out the following:

"Last November 2, 2007, Chancellor Sergio S. Cao, pursuant to the University Code and upon petition by some members of the law faculty, presided over the meeting of the full faculty of the College of Law to discuss the procedure for the selection of the next dean of the law school. The day following that meeting, Chancellor Cao issued Memorandum No. SSC-07-36, stating "it was agreed upon in the meeting that the following procedure will be adopted:

"Nominations will be submitted to the Chancellor on or before 5 pm, Monday, November 26, 2007. The nominees will submit a two-page 'vision paper' or action plan to the Chancellor on or before 5 pm, Monday, December 3, 2007. The vision papers will also be posted in the College of Law. Anyone may submit reactions and comments on the vision papers, duly signed, to the Chancellor on or before 5 pm, Monday, December 17, 2007. The Chancellor will interview all nominees at the same time on a scheduled date and will then submit his recommendation to the President."

Without consultation with the faculty, a petition for the extension of the term of Dean Carlota beyond his retirement has been filed before the Office of the President for consideration by the Board of Regents. Clearly, this petition was filed with the intention to subvert the democratic process agreed upon by the law faculty in that meeting in which Dean Carlota himself and his supporters participated. We find it outrageous that someone who merely wishes the privilege of extension would want his request considered at the expense of established university procedure, without any regard for the opinion of the law community as to who should best lead the law school.

The agreement reached last November 2 allows Dean Carlota to join the search as a nominee seeking extension of his term, provided he submit (just like any other nominee) to an open, transparent, and deliberative process whereby the various communities in the Law School – faculty, students, and staff – will be given a fair opportunity to inform themselves about the challenges the law school faces in the 21st century and express their opinions about whose vision of the law school ought to be privileged. That agreement also allows any person to nominate her/himself or another so long as that nominee agrees to comply with the process. Indeed, supporters of Dean Carlota even sought a lengthier consultation process precisely to promote a meaningful conversation among the participants. They now seek to preempt the entire selection process by going directly to the Board.

We are not requesting the Board to reject outright Dean Carlota's request for extension; we are simply appealing that the Board respect the university-sanctioned, agreed-upon selection process and make its decision after deliberative mechanisms within the community directly affected be first implemented to ensure that the selection process is participatory and meaningful for the stakeholders."

The President reminded the Board that it has disallowed extension of terms of Deans once they have reached the age of 65. There is only one instance when the term of a Dean who was not even 65 yet was extended for three months to enable him to complete the building for his College. The extension was unanimously endorsed by the entire College.

Regent Tiongco proposed that the selection process that has actually commenced be allowed to proceed and that Dean Carlota be allowed to continue as Dean until a new Dean is appointed.

Nobody objected to the proposal of Regent Tiongco.

Board action: The Board of Regents agreed that the selection process that has actually commenced should now proceed and that Dean Carlota be allowed to continue on a hold over capacity until a new Dean is appointed.

Proposed Land Use Plan and the Physical Development Master Plan of the U.P. Open University 2007 (UPOU-PDMP)

Executive Summary

The U.P. Open University was established as the fifth constituent university of the U.P. System on February 23, 1995 upon approval of the U.P. Board of Regents. It was envisioned to be the center of excellence and a leader in the development of open learning and distance education in the country and in Asia. Its headquarters is located in a 23-hectares site on the northwest portion of the U.P. Los Baños campus as approved by the U.P. Board of Regents on May 30, 1996.

Eleven years after its establishment, the University recognized the need for and developed a comprehensive physical development master plan. The UPOU-PDMP 2007 has three components: Land Use Plan, Architectural Design, and the Landscape Design. The plan is intended to be the guiding framework for the campus' physical development in the next 25 years.

The development of the UPOU-PDMP 2007 was guided by design principles, biophysical and social assessment of the environment, and articulated vision and needs of the stakeholders. It is essentially characterized by a grand open space which preserves the major view of Mt. Makiling, surrounding mountains, and natural landscapes. It follows a synergistic mixture of the old and the new/modern elements of history. Further, it pursues the original intent of the University's 1999 master plan of the seemingly discordant new elements with the existing development, by establishing a unifying element, which is the Rotunda. Three major buildings that face the Grand Park are proposed on site, namely the Centennial Center for Digital Learning, the Convention Center, and a Three-star Hotel.

The UPOU-PDMP 2007 document is supplemented by a CD showing a virtual, animated, and computer-generated 3D scale model, in keeping with the U.P. Open University's innovative use of technology.

(The complete Physical Development Master Plan 2007 is on file at the OSU Records.)

Request that the Board of Regents Favorably Consider in Principle the U.P. Makati Project, to Enable U.P. Diliman to Continue Negotiating the Terms of Reference of the Memorandum of Agreement with the City of Makati

In the 1213th meeting of the Board of Regent held on 29 September 2006, the Board deferred the proposal of U.P. Diliman to establish U.P.'s presence in Makati. The Board then, wanted to see the Terms of Reference (TOR) of said proposal.

In his letter to the President dated 17 November 2007, Chancellor Cao requested that the U.P. Makati project be submitted again for the Board's consideration and approval in principle to enable them to continue to work out the details of the Memorandum of Agreement (MOA) with the City of Makati.

The main features of the project are as follows:

1. UP MAKATI will assist in the human resource development of the City of Makati by offering advanced degree and continuing education programs for residents and employees in the country's central business district. Initially, the College of Business Administration, College of Engineering, and the School of Statistics will offer masters programs in UP MAKATI. The College of Law will initially offer continuing legal education courses. Other units in UP Diliman and other constituent universities may offer programs in the future;
2. The City of Makati will allow UP the use of one of the buildings in its University of Makati (UMAK) campus, rent free, for twenty five years, renewable for another twenty five years subject to mutually acceptable terms and conditions. This free use of the building for UP MAKATI is in consideration of UP's assistance and support in the institutional development of the UMAK, including program and materials design and development, and faculty and research program development; and
3. UP, consistent with its academic freedom, will have full control of academic and administrative aspects of its programs in UP MAKATI, including determination, collection and disbursement of tuition and other fees. UP shall shoulder the operating expenses relative to UP MAKATI (e.g., salaries and honoraria of its faculty and staff, janitorial and security services, etc.).

A technical/inspection Team which was formed to study and make recommendations for the renovation and refurbishing of the proposed UPMak building estimated that the UP will need about P27 Million for renovation and improvements. Mayor Jejomar Binay, Sr. has expressed willingness for Makati City to advance the said amount and to undertake the needed renovations and improvements in time for the opening of classes in June 2008. The manner of payment by the University to the City of Makati is one of the details in the MOA that will be worked out.

The President informed the Board that this is the University's way of asserting its presence in an area where the big schools already are. Ateneo, De La Salle and Mapua are already in Makati. Since U.P. Diliman is too far away, these schools get many of the students. Hence the proposal for a U.P. presence in Makati.

(The documents are on file at the OSU Records.)

Board action: The Board approved in principle the U.P. in Makati project, as recommended by the President. The U.P. in Makati would be a more appropriate term since it is really programs that U.P. is putting up in Makati, not a campus.

FINANCIAL MATTERS APPROVED

Reprogramming of U.P. Diliman's Unexpended Obligations Amounting to P108,864,147.49

Reprogramming of U.P. Diliman's unexpended obligations amounting to P108,864,147.49, certified available by the UPD Accounting and Budget Office, to be utilized as follows:

A.Programs		
A.1.a	General Administration & Support Services <i>For terminal leave benefits of retirees, signing bonus & Other PS obligations</i>	22,370,000.00
	Maintenance & Other Operating Expenses <i>To pay pending utilities bills for Meralco, Manila Water Co., PLDT, Bayantel & other MOOE Obligations</i>	72,494,147.49

B. Projects		
B.1	Capital Outlay	9,000,000.00
	B.1.b Construction Outlay <i>For the rehabilitation, renovation and repair of academic buildings for U.P. Centennial</i>	
	B.1.c Equipment Outlay <i>For the purchase of computers, laboratory equipment, aircons & other equipment & upgrade of computer system</i>	5,000,000.00
	TOTAL	P 108,864,147.49

It is understood that the disbursement from the reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Reprogramming of the Philippine General Hospital's Savings from Unliquidated Balances of Accounts Payable from Both the General Fund and Revolving Fund which have been Outstanding in the Books for Almost Two (2) Years or More in the Amount of PhP11,018,895.10

Reprogramming of the Philippine General Hospital's savings from unliquidated balances of accounts payable from both the General Fund and Revolving Fund which have been outstanding in the books for almost two (2) years or more in the amount of PhP11,018,895.10, certified available by U.P. Manila and PGH Chief Accountants

These accounts payable are backed up with cash and there are no more valid claimants. The reprogrammed amount will be used to defray inadequacy of allotment for the following purposes:

Personal Services (terminal leave of resigned employees)	500,000.00
MOOE	10,018,895.10
Capital Outlay	500,000.00
TOTAL	11,018,895.10

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Request of U.P. Manila for Authority to Utilize P6,900,000.00 from the Interest Earned in the Special Endowment Fund (SEF) of the U.P. Manila Academic Units

Request of U.P. Manila for authority to utilize P6,900,000.00 from the interest earned in the Special Endowment Fund (SEF) of the U.P. Manila Academic Units, certified available by the U.P. Manila Chief Accountant, for the following projects:

1.	Two vehicles (Toyota Hi-Ace Commuter Van) @ P1,300,000.00 for the San Juan, Batangas Community Project	2,600,000.00
2.	Biotechnology Research Project: Molecular Diagnosis of Infectious Diseases	1,700,000.00
3.	Two Centennial Gateways: one for Padre Faura Street and another for Pedro Gil Street @ P800,000.00	1,600,000.00
4.	Additional funds for the construction of the Centennial Oblation Plaza fronting Taft Avenue	1,000,000.00
	TOTAL	P6,900,000.00

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting and auditing laws and regulations.

Reprogramming of the U.P. Open University's CY 2005 Unexpended Obligations in the Total Amount of PhP6,523,141.20

Reprogramming of the U.P. Open University's CY 2005 unexpended obligations in the total amount of PhP6,523,141.20,

certified available by UPOU Chief Accountant and Budget Officer, to be utilized as follows:

Particulars	GASS	Total
Capital Outlay	6,523,141.20	6,523,141.20
TOTAL	6,523,141.20	6,523,141.20

The above reprogramming is necessary to provide additional budget for the construction of the U.P. Open University's centennial building/marker.

It is understood that disbursements from the reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Authority to Use part of the UPCAT Trust Fund for the Purchase of a Vehicle for the Office of Admissions

The Office of Admissions is requesting authority to use part of the UPCAT Trust Fund for the purchase of a vehicle.

The existing vehicles of the Office of Admissions have been in service for almost 12 years. These vehicles now show signs of the usual wear and tear associated with age. These vehicles are no longer reliable for long trips and the Office is concerned about the safety of the staff that use them. All these, plus the frequency of repairs and the increasing maintenance expenses for aging vehicles are enough reasons for the purchase of a new vehicle.

The new vehicle to be acquired will be used not only for everyday office transactions, but also for ocular inspections of existing and prospective test centers within the Luzon area, as well as during the administration of the U.P. College Admission Test (UPCAT).

Establishment of U.P. Baguio Centennial Endowment Fund for Research Related Activities and Professorial and Faculty Grants with an Initial Seed Money of P50,000,000.00 which will Come from Savings of Prior Years Programmed Funds of U.P. Baguio

Only the interest income, estimated at P1.0 M a year, will be utilized, and this will be disbursed in accordance with the usual accounting and auditing rules and regulations.

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the Dr. Conrado S. Dayrit Centennial Professorial Chair in Medicine and Basic Sciences

Donor: United Laboratories, Inc.

Amount: PhP 1.6 Million

Main Conditions:

Beneficiaries shall be faculty members of Medicine, Pharmacology, Biology, Biotechnology, Chemistry, Botany and Zoology.

The U.P. Foundation, Inc. shall manage the donation such that (except to the extent of PhP100,000 of the donation) only the earnings of the donation may be used to award the Chair.

The Chair shall be awarded effective January 1, 2008, with the above PhP100,000 being available for the purpose.

Awarding shall be subject to pertinent University rules and regulations.

Board action: APPROVAL

Establishment of Four (4) Professorial Chairs in the College of Engineering, U.P. Diliman

Establishment of Four (4) Professorial Chairs in the College of Engineering, U.P. Diliman, namely:

1. Dean Marino Mena Professorial Chair
2. Prof. Jose Jovellanos Professorial Chair
3. Class of 1956 Professorial Chair
4. Prof. Emeritus Norberto S. Vila Professorial Chair

PHINMA which is the donor of the Professorial Chairs desires to donate an honorarium of P20,000.00/month per Professorial Chair for five (5) years.

The U.P. Engineering Research and Development Foundation, Inc. shall manage the fund.

Board action: APPROVAL

Establishment of the Rafael C. Chan (Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine - Basic Sciences) at the College of Medicine, U.P. Manila

Spouses Rafael C. Chan (BS '65, MD '70) and Christina G. Chan (BSBA '65) donated US \$ 20,000 to support the establishment and awarding of professorial chair to be known as the Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine Basic-Sciences at the College of Medicine, University of the Philippines Manila.

Only the earnings of the support fund shall be available for awarding of the Chair.

The awarding shall observe University policies and processes.

The U.P. Foundation, Inc. has received and will manage the support fund of the Chair.

Board action: APPROVAL

The Board **confirmed** the following:

Confirmation of Results of the Referendum where the Board through a Resolution Accepted With Appreciation the Carillon Bells Donated by the U.P. Alumni Association

On November 15-16, 2007, a referendum was conducted to get the Board of Regents' acceptance of the Carillon Bells donated by the U.P. Alumni Association (UPAA). This was necessary to comply with a Department of Finance's requirement for tax exemption since the Carillon Bells have been imported from Belgium.

All the ten (10) Regents who participated in the referendum approved the Resolution Accepting with Appreciation the Carillon Bells Donated by the UPAA.

Deed of Donation and Acceptance between U.P. Diliman through the National Institute of Physics (UPD-NIP) (Donee) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD-DOST) (Donor)

Donation: Various Equipment

Particulars:

- The donor is the registered and absolute owner of the equipment;
- The donor is willing to donate the equipment for the specific use of the donee;
- The donor voluntarily and freely gives, transfers and conveys by way of donation to donee the equipment including the rights, interests and title which the donor has in the equipment; and
- The donee shall furnish the donor within fifteen (15) days upon signing of the Deed of Donation the corresponding signed Invoice-Receipt for Property and Photocopy of the Journal Entry Voucher to show that said donated equipment are in the book of accounts of the donee.

Date signed: 19 October 2007

Amended Deed of Donation between the University of the Philippines Diliman, through the National Center for Transportation Studies (NCTS) (Donee) and the Toyota Motor Philippines Foundation, Inc. (Donor)

Donation: PhP1,000,000.00 (creating a Toyota Training Room that is complete with audio-visual equipment, and a Road Safety Database Server)

Particulars:

- The Donor signified its preference to actually construct/renovate the specified training room of the Donee, and provide the complete

audio-visual equipment and a Road Safety Database Server and other necessary facilities/equipment for a Road Safety Program;

- The donor transfers and conveys by way of donation, a fully renovated training room in the Donee's premises at the National Center for Transportation Studies (NCTS) together with complete audio-visual equipment and a Road Safety Database Server, with other necessary facilities/equipment for a Road Safety program; and

- The Amended Deed of Donation modifies the terms and provisions of the Deed of Donation between the same parties dated February 2, 2007 and entered as Doc. No. 414, page 84, Book II, series 2007 of the Notarial Registry of Atty. Jason Demetrio Benitez.

Date signed: 13 August 2007

MEMORANDA OF AGREEMENT

The Board **confirmed** the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Agreement on Academic Exchange with the Osaka University, Japan

Agreement on Academic Exchange between the University of the Philippines System and the Osaka University, Japan

Particulars:

- Osaka University and U.P. System agree to promote the following activities so as to enhance the universities' educational and academic research in the necessary fields:
 - Activities such as collaborative research, lectures, symposia, etc., and the exchange of researchers pertaining thereto;
 - Exchange of information and materials in those fields, which are of interest to both universities; and
 - Exchange of undergraduate and graduate students.

- Matters pertaining to the implementation of the exchanges based on the agreement shall be negotiated and agreed upon between the faculties concerned in each specific case; and

- The agreement shall be executed in English and Japanese, with both versions equally authentic, and each party shall retain copies of each version.

Effectivity: Effective 1 October 2007 and shall be in force for five (5) years.

Date signed: 25 October 2007

Memorandum on Student Exchange with the Osaka University, Japan

Memorandum on Student Exchange between University of the Philippines System and the Osaka University, Japan

Particulars:

- The students participating in the exchange program under the terms of the memorandum shall be selected initially by the home university, and the host university shall make final admission decisions in each case;

- Each year, not more than three students may be enrolled at the partner university. However, the number of students may be modified by mutual consultation in advance;

- The period of enrollment of the students shall not exceed one year;
- The host university shall waive application, matriculation, and tuition fees for the exchange students;

- The field of study for each student shall be that where the host

university can provide academic advising and appropriate courses of study for the student;

- f. In order to carry out the course of study, each student shall possess sufficient language ability, as specified by the host university;
- g. Participating students shall continue as candidates for degrees at their home university and will not be candidates for degrees at the host university during the term of study at the host university;
- h. For the purpose of promoting exchange among students, each university shall endeavor to encourage graduate student participation in the event of research exchanges between researchers;
- i. Both universities agree to provide appropriate documentation of course work completed by the students, and the host university shall provide academic information regarding the performance of the students during the term of study. It is understood that the home university shall be responsible for awarding subject credit, based upon work undertaken and evaluated at the host university;
- j. The host university shall assist the students in finding adequate housing on or near the campus; and
- k. Both universities agree to mutually cooperate concerning any issues of crisis management that may arise within the course of exchange.

Effectivity: Effective 1 October 2007 and shall be in force during the term of the agreement on academic exchange between both universities.

Date signed: 25 October 2007

Memorandum on Academic Cooperation with the Tsuda College, Japan

Memorandum on Academic Cooperation between University of the Philippines System and the Tsuda College, Japan

Purpose: To develop academic and educational cooperation and promote mutual understanding between the two universities

Particulars:

- a. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
 - exchange of faculty, researchers, and other research and administrative staff;
 - exchange of students;
 - conduct of collaborative research projects;
 - conduct of lectures and symposia;
 - exchange of academic information and materials; and
 - promotion of other academic cooperation as mutually agreed upon.
- b. These activities will be conducted as required, after discussion and agreement between representatives of both universities;
- c. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval;
- d. It is understood that the implementation of any of the type of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned; and
- e. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities

Date signed: 4 November 2007

Memorandum of Agreement on Student Exchange with the Tsuda College, Japan

Memorandum of Agreement on Student Exchange between the University of the Philippines System and the Tsuda College, Japan

Particulars:

- a. The participating institutions will exchange one (1) student each for a period of five (5) years starting school year 2007-2008;
- b. Students participating in this program will be selected by their home institution on the basis of the following criteria:
 - Academic excellence
 - Seriousness of interest in the study proposed
 - Language competence
 - Ability to adjust to other cultures
- c. Students from Tsuda College may enroll in any of the Departments or Campuses of the University of the Philippines System;
- d. Each student selected to participate in this program will be admitted as a special student by the host institution upon submission of:
 - An application for admission
 - An official college transcript
 - Two (2) letters of recommendation
 - In the case of Tsuda College students, a TOEFL Certificate of English Language Proficiency
- e. Each student in the exchange program will agree to pursue an academic program which is acceptable to the host institution;
- f. Tsuda College agrees to provide the University of the Philippines' students participating in this program with a tuition waiver, a dormitory room without fee* and Y80,000.00 per month for ten (10) months to cover living expenses;

The University of the Philippines shall provide free lodging at the International Center for Tsuda College Students participating in this program.

- g. Both institutions agree that specific academic advisors will be assigned to students coming from the other institution under the program. Each institution will also assign personnel to meet the students at the airport to guide them to their respective campuses.

Date signed: 4 November 2007

Effectivity: Five (5) years starting SY 2007-2008

* Students will, however, be expected to pay a miscellaneous fee to cover gas, electricity, water, telephone, etc. in the dormitory.

Consolidated Hosting Agreement with the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)

Consolidated Hosting Agreement between University of the Philippines System and the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)

Project: Use of land spaces to house SEARCA's Office Building and Conference Facilities, Library, Dormitory, Housing, and Apartments within the U.P. Los Baños Campus

Implementing Unit: U.P. Los Baños

Particulars:

In furtherance of the commitments made by the Government of the Philippines under the Mother Agreement, UPLB shall continue to make available to SEARCA the following land spaces within the UPLB campus for the duration of the Agreement at a token rental amount of One Philippine Peso (P1.00) per year, to wit:

SEARCA Facilities	Area	Location
SEARCA Residence Hotel (formerly SEARCA Dormitory)	9,000 sq.m.	Duhat St., Copeland Heights
SEARCA Guesthouse and other housing units	22,500 sq.m.	Doña Aurora, Sampaguita & Santan Sts., UPCO Area

SEARCA Apartments (Copeland Area)	2,700 sq.m.	Duhart St., Copeland Heights
SEARCA Apartments (Forestry Area)	2,700 sq.m.	Cadena de Amor St., UPLB , College of Forestry Campus
Office Building and Conference Facilities	4,550 sq.m.	Lanzones cor. Sampaloc Rd., UPLB Lower Campus
Executive Houses (14, 15 & 16) Sampaguita Apartments	4,177 sq.m.	Doña Aurora St. & Sampaguita St., UPLB Housing Area
Total	45,627 sq.m. =====	

- d. The apartments, hotel, dormitory, and other housing units constructed by SEARCA shall be made available not only to SEARCA graduate scholars but also to the staff, employees, faculty and guests of UPLB, if spaces are available (adopted from the Memorandum of Agreement between UP Los Baños and SEARCA dated May 29, 1974) and at SEARCA’s prescribed rates.

Effectivity: The Agreement serves as the renewal of the 1974 MOA and 1976 Lease Contract and shall come into force and become effective upon and as of the date of the execution by both parties hereto and shall expire on 3 February 2026 unless renewed by the parties in writing prior to the expiration.

Date signed: 30 October 2007

Operational Guidelines

- a. SEARCA shall maintain the facilities in a manner conducive to higher learning and shall comply with UPLB regulations regarding the use and maintenance of buildings in its premises. All maintenance expenses, including costs of its own water, electric and other utilities consumption, shall be for SEARCA’s sole account;
- b. SEARCA agrees not to construct any other building or permanent structure within the aforementioned land spaces without the prior written consent of UPLB;
- c. SEARCA may use the office, conference, and housing facilities made available to it in such a manner as to augment the resources required to repair, maintain, and improve such facilities and to generate additional funds to support its operations, programs, and other activities provided such use does not contravene any law as well as rules and regulations of UPLB;
- d. SEARCA shall hold UPLB and any of its constituent units, officers, agents or employees free and harmless from any damage or liability or responsibility to any person or property arising out of or as a consequence of the use of the facilities by SEARCA, its employees or agents, or guests.

Ownership of Improvements

Should SEARCA cease to exist pursuant to the Mother Agreement, transfer its office to other location outside UPLB Campus, or opt to terminate or not to renew its Hosting Agreement with UPLB, all permanent improvements introduced by SEARCA during the coverture of the Agreement that are left behind by SEARCA on UPLB premises, including buildings, structures, installations, equipment and other assets shall become the property of UPLB without any obligation on the part of UPLB to reimburse the cost thereof.

SEARCA’s Assistance to the University

- a. SEARCA shall contribute to the development and maintenance of support infrastructure, (lighting and electrical, drainage, etc.) and support services (security, grounds cleaning and maintenance, etc.) in the UPLB Campus in the lump-sum amount of PhP900,000.00 payable upon signing of the Agreement and PhP300,000.00 per year thereafter, which shall be reviewed as may be dictated by the situation to consider the inflation and the increasing costs of providing such services. Such contributions may be paid directly by SEARCA to suppliers and/or service providers or may be paid in cash to UPLB;
- b. To such extent as may be capable of doing so, SEARCA shall strive to provide a regular number of professorial chairs to UPLB constituents, graduate scholarships and assistantships, and other academic and research undertakings to current UPLB faculty members and other employees;
- c. Depending on prevailing circumstances on hand, SEARCA shall give priority consideration to UPLB when making donations of serviceable equipment, vehicles, tools, and other useful implements; and

Memorandum of Agreement with the Development Bank of the Philippines (DBP)

Memorandum of Agreement between the University of the Philippines System (University) and the Development Bank of the Philippines (DBP)

Project: Collection Agreement

Particulars:

The University expects donations from alumni and friends for its Centennial Anniversary in year 2008 and even beyond.

The University of the Philippines and DBP agreed to enter into a collection agreement using the following collection facilities of DBP (referred to as “Collection System”):

- Over-the-Counter/Interbranch Deposit
- Fund Transfer
- Debit Authority (for donors who have accounts maintained in any DBP branches)

Definition of Terms

The following terms shall have the meanings defined as indicated:

“Collection System” shall refer to DBP’s payment facility/ies which UP’s donors may use to deposit their donations for UP.

“Payor” is a donor who wishes to make deposits for the account of UP.

Account to be opened shall have the name of “UP Oblation Fund.”

Main Deposit Account

UP shall maintain with DBP’s Quezon Avenue Branch a tax-exempt, interest earning Savings Deposit Account which shall be UP’s main deposit account (the “Main Deposit Account”) wherein all donations received by the DBP branches shall finally be credited. The Main Deposit Account shall be subject to DBP’s existing rules and regulations and documentary requirements stipulated in DBP’s Terms and Conditions governing opening/maintenance of deposit accounts. A passbook shall be issued with account name of “UP Oblation Fund”.

UP shall maintain an average daily balance (ADB) of Five Hundred Thousand Pesos (PhP500,000.00) only.

Date signed: 30 October 2007

Date notarized: 9 November 2007

Memorandum of Agreement with the Land Bank of the Philippines (LANDBANK)

Memorandum of Agreement between the University of the Philippines System (University) and the Land Bank of the Philippines (LANDBANK)

Project: On-Line Collection (On-Coll) Facility for acceptance of donations from U.P. Alumni and Friends

Particulars:

The University desires to avail of LANDBANK’s On-Line

Collection (On Coll) Facility for the acceptance of peso donations from U.P. alumni and friends.

The University also desires to open a US Dollar account as depository account for the dollar donations to the University;

LANDBANK is willing to extend said On-Coll facility and to open a dollar account for the University, subject to such terms and conditions as may be mutually agreed upon;

Responsibilities of LANDBANK:

- a. The University shall open a Peso deposit account and a US Dollar deposit account under the name UP Oblation Fund wherein donations shall be credited to LBP Peso Account number 1462-1028-31 and US Dollar Account Number 1464-0032-46 to be maintained at LANDBANK Katipunan Branch;
- b. LANDBANK branches shall accept the peso donations thru and by validating two (2) copies of deposit slips; the first copy shall be the bank's copy and the second copy shall be the donor's copy. The deposit slip shall include the name and contact number of the donor;
- c. LANDBANK branches shall accept peso donations in the form of cash, telegraphic transfers manager's checks, cashier's checks, demand draft, on-us check and local checks only;
- d. LANDBANK shall debit the account of the University for all dishonored check/s which have been credited to its account regardless of the reason for dishonor and the time that may have elapsed from the date of credit. Returned checks together with the corresponding debit memo/advice, shall be forwarded immediately to the University's System Accounting Office;
- e. Bank charges arising from dishonored checks, whether returned or funded the following day, shall be debited against the account of the University;
- f. LANDBANK shall charge a service fee of P25 per pesos donation. The total amount on the deposit slip shall be inclusive of the service charge of P25. The validation on the deposit slip shall, therefore, indicate (i) the Service Charge of P25; and (ii) the amount to be credited to the account of the University. No service fee shall be charged for the dollar donations;
- g. LANDBANK shall open Clearing Account Number 1462-2220-21 wherein all peso donations shall be initially credited by Landbank branches using the On-Coll facility. At the end of the day, during batch processing of transactions, the balance of the Clearing Account shall be automatically transferred thru sweeping process to the designated University deposit account; and
- h. LANDBANK shall provide the University with the abstract and electronic copy of the daily collection and shall be submitted to the University's System Accounting Office on a monthly basis.

Responsibility of the University:

- a. The University shall inform all its donors about the bank account numbers/swift code to be used for the deposits, as follows:

Peso	:	1462-2220-21
Dollar	:	1464-0032-46
Dollar Swift Code	:	TLBPPHMMAXXX

Effectivity: Effective upon signing of the MOA and shall remain in full force and effect unless otherwise terminated by both parties

U.P. Diliman

Memorandum of Agreement with the Fiber Industry Development Authority, an attached agency to the Department of Agriculture (DA-FIDA)

Memorandum of Agreement between the University of the Philippines Diliman, through the National Institute of Molecular Biology and Biotechnology (NIMBB) and the Fiber Industry

Development Authority, an attached agency to the Department of Agriculture (DA-FIDA)

Project: Molecular characterization of abaca bunchy-top virus (ABTV), development of viral gene construct and biolistic transformation of selected abaca cultivars

Particulars:

- a. The DA-FIDA shall provide the project funds in the total amount of PhP2,078,492.26 for three years;
- b. The budget for the project shall be released annually in accordance with the Schedule of Releases and Outputs and shall be subjected to existing standards of accounting and auditing laws, rules and regulations of the government;
- c. UP Diliman shall implement the project in accordance with the approved project proposal;
- d. The implementation of the project shall be set forth in a Log Frame;
- e. The UPD shall be responsible for the orderly, systematic, and timely implementation of the project and shall provide an adequate and efficient administrative support and management system necessary for its successful implementation; and
- f. The UPD shall be responsible for the hiring of personnel. The hiring by U.P. Diliman of personnel shall be subject to prior clearance by the Office of the Chancellor. The salaries and other benefits of additional personnel shall be paid for by U.P. Diliman using its own separate funds. The services of all personnel hired by U.P. Diliman shall be coterminous with the duration of the project unless sooner terminated based on valid and legal grounds.

Effectivity: Effective after all the parties concur, the same is duly signed and notarized, confirmed by the U .P. Board of Regents and the U.P. Diliman receives the Notice to Proceed with the implementation of the project.

Date signed: 3 October 2007

Memorandum of Agreement with the Fiber Industry Development Authority, an attached agency to the Department of Agriculture (DA-FIDA)

Memorandum of Agreement between the University of the Philippines Diliman, through the National Institute of Molecular Biology and Biotechnology (NIMBB) and the Fiber Industry Development Authority, an attached agency to the Department of Agriculture (DA-FIDA)

Project: Production of antiserum against abaca bunchy-top virus (ABTV) using recombinant viral protein as antigen

Particulars:

- a. DA-FIDA shall provide the project funds in the total amount of P750,000.00 for three (3) years;
- b. U.P. Diliman shall implement the project in accordance with the approved project proposal;
- c. U.P. Diliman shall be responsible for the orderly, systematic and timely implementation of the project and shall provide an adequate and efficient administrative support and management system necessary for its successful implementation;
- d. U.P. Diliman shall be responsible for the hiring of such personnel. The hiring by U.P. Diliman of personnel shall be subject to prior clearance from the Office of the Chancellor. The salaries and other benefits of additional personnel other than those appearing in the list shall be paid for by the U.P. Diliman using its own separate funds. The services of all personnel hired by U.P. Diliman shall be coterminous with the duration of the project unless sooner terminated based on valid and legal grounds.

Effectivity: Shall take effect after all the following concur: that the same is duly signed and notarized, confirmed by the U.P. Board of Regents, and U.P. Diliman receives the Notice to Proceed with the implementation of the project.

Date signed: 23 August 2007

Memorandum of Agreement with the Commission on Higher Education (CHED)

Memorandum of Agreement between University of the Philippines Diliman through the College of Engineering (Project Implementor) and the Commission on Higher Education (CHED) (Agency)

Program: Post Baccalaureate Bridging Program for the Cyberservices Corridor Super Region

Particulars:

The Project Implementor shall:

- a. conduct the training program entitled "Post Baccalaureate Bridging Program for the Cyberservices Corridor Super Region" in accordance with the approved project proposal with schedule of training and deliverables; and
- b. designate a Team Leader to spearhead the conduct of the training program.

The Agency shall:

- a. approve the criteria and procedure for the selection of training participants submitted by the Project Implementor;
- b. pay the project implementor the sum of PhP3,430,000.00 inclusive of administrative cost of providing professional services, to be paid as follows:
 - b.1 20% (PhP686,000.00) upon signing the MOA and acceptance by the Agency of training modules and criteria and procedures for the selection of training participants;
 - b.2 50% (PhP1,715,000.00) upon acceptance by Agency of the list of enrollees from the Project Implementor; and
 - b.3 30% (PhP1,029,000.00) upon acceptance of the Completion Reports on the training modules, including report on the performance/rating of trainees and report on the absorption of the successful trainees by concerned partner establishments.
- c. monitor the implementation of the training program.

Date signed: 23 August 2007

Memorandum of Agreement with the Department of Transportation and Communications (DOTC)

Memorandum of Agreement between the University of the Philippines Diliman, through the National Center for Transportation Studies (NCTS) and the Department of Transportation and Communications (DOTC)

Project: Transfer of the CY 2005 Special Road Safety Fund for the CY 2005 Annual Work program for national road safety projects

Particulars:

- a. NCTS shall implement the projects by contract as much as possible through competitive bidding, except in cases where the manner of implementation can be well accomplished by administration subject to COA Rules and Regulations;
- b. NCTS is required to maintain a separate Trust Account to be known as the Road Fund Disbursement Account by opening a Local Currency Account (LCA) in any authorized government depository bank, preferably Land Bank of the Philippines and to provide DOTC, copy furnished DPWH with the LCA to facilitate the transfer of funds;
- c. NCTS shall deposit all money from Special Road Safety Fund (SRSaF) in the LCA;
- d. DOTC shall, upon receipt of Sub-Allotment Advice (SAA) release the funds to NCTS through Letter of Advice of Allotment (LAA) together with the corresponding checks as to the amount approved for NCTS Annual Work Program;
- e. DOTC shall assign, provide technical assistance to NCTS in preparing implementation mechanism standards and procedures of SRSaF project implementation and provide training for institution capacity building in coordination with DPWH-RPO;
- f. DOTC shall assist NCTS in installing and operating an approved

budget tracking system and conduct an assessment of the progress and quality of funded SRSaF road safety and traffic maintenance projects in coordination with DPWH-RPO; and

- g. DOTC and NCTS shall conduct an assessment of each of the completed project(s) and shall issue Certificate of Completion.

Effectivity: Effective upon signing.

Date signed: 7 August 2007

Project Contract with the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project Contract between U.P. Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Support Program for University of the Philippines Diliman on the Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Projects UPG 0701, UPG 0702, UPG 0703, UPG 0704, UPG 0705)

Particulars:

- a. U.P. shall be responsible for implementing the project with due diligence and efficiency, and with any supplementary arrangement which may be agreed between the parties;
- b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA project for AUN/SEED-Net;
- c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;
- d. U.P. shall do its utmost to ensure that the Projects are implemented from April 1, 2007 to March 10, 2008; and
- e. JICA Project for AUN/SEED-Net shall disburse the fund to UPD in the amount of US\$261.00 (UPG 0701), US\$10,788.00 (UPG 0702), US\$8,047.00 (UPG 0703), US\$31,187.00 (UPG 0704), and US\$16,541.00 (UPG 0705).

Date signed: 1 April 2007

Memorandum of Agreement with the National Agribusiness Corporation (NABCOR)

Memorandum of Agreement between U.P. Diliman through the National Institute for Molecular Biology and Biotechnology (NIMBB-UPD) and the National Agribusiness Corporation (NABCOR)

Project: Instituting a Biotechnology Course and Integrating Biotechnology Topics in College Curriculum of Selected State Universities and Colleges in the Philippines with an approved funding of PhP 5 Million to be sourced from the DA Biotech Program Fund

Particulars:

The NABCOR shall:

- a. Directly release the total amount of Fund to U.P. Diliman (NIMBB-UPD) for the implementation of the project in accordance with the approved work and financial plan;
- b. Assist the DA Biotech PIU in the verification and reconciliation of financial records and reports submitted by the NIMBB-UPD in aid of quarterly monitoring and evaluation conducted by the DA Biotech PIU to ascertain the progress of approved activities;
- c. Recommend to the DA Biotech PIU and/or DA Biotech Program Steering Committee the use of savings from the Fund, if any, as may be determined from utilization balances upon implementation of the approved work and financial plan to support the project-related activities; and
- d. Upon written advice of the DA Biotech PIU Director and/or DA Biotech Program Steering Committee Chair, have the right to withhold fund releases to NIMBB-UPD.

The U.P. Diliman (NIMBB-UPD) shall:

- a. Receive and issue Official Receipt of the funds released by NABCOR;
- b. Keep and maintain a separate ledger, subsidiary records, and supporting receipts and documents for the Fund provided under the Agreement;
- c. Implement the approved activities of the Project within the approved schedule and budget;
- d. Allow representatives of the DA Biotech Steering Committee/ Technical Committee/DA Biotech PIU and NABCOR to assess the progress of the project and monitor/audit the financial records;
- e. Using forms to be provided by the DA Biotech PIU, submit financial and physical reports of project activities and accomplishments on a quarterly, semi-annual and annual basis to the DA Biotech PIU and NABCOR, and to submit a terminal report 60 days after the project completion;
- f. Liquidate the funds disbursed by submitting report of disbursements verified by U.P. resident COA Auditor which shall be subject to audit by the NABCOR Auditor;
- g. Allow the COA to perform special audit upon the request of the DA or NABCOR;
- h. Refund unused funds after the project completion or upon project termination; and
- i. Refund disallowed amounts after the financial audit.

Effectivity: Shall take effect after the MOA is duly signed and notarized and shall remain in effect for a period of twelve (12) months

Date signed: 26 June 2007

Memorandum of Agreement with the Philippine Council for Health Research and Development (DOST-PCHRD)

Memorandum of Agreement between U.P. Diliman through the Marine Science Institute and the Philippine Council for Health Research and Development (DOST-PCHRD)

Project: Development of Recombinant Vaccines Against Influenza

Particulars:

- a. The project shall be undertaken by the University through its Marine Science Institute as the Proponent in accordance with the approved project proposal. The leader is Dr. Gisela P. Concepcion, a professor at the Marine Science Institute, U.P. Diliman. Dr. Eduardo A. Padlan, an adjunct professor at the U.P. Diliman is a co-investigator of the project;
- b. PCHRD shall facilitate the release of the DOST financial assistance in the amount of P7,201,349.00 chargeable against the DOST Grant-in-Aid (DOST-GIA) Program funds in conformity with DOST Administrative Order No. 006, Series of 2004 dated 14 October 2004. The amount shall be expended as allocated in the approved Project-Line-Item Budget. The amount covers full cost of the project for personal services, maintenance and other operating expenses, and equipment outlay subject to existing government accounting and auditing laws, rules, and regulations.

Effectivity: Effective upon confirmation by the Board of Regents and shall be in full force and effect until the completion of the project

Date signed: 19 October 2007

Memorandum of Agreement with the Metropolitan Waterworks and Sewerage System (MWSS)

Memorandum of Agreement between U.P. Diliman through the National Engineering Center (NEC) and the Metropolitan Waterworks and Sewerage System (MWSS)

Project: Public Assessment of Water Services (PAWS) Phase 2 year 3-5

Particulars:

- a. U.P. Diliman, through the NEC, the Independent Party, represents that it has the capacity to provide, and hereby undertakes to

provide technical expertise and manpower for the operation of a large-scale PAWS that would cover about 1200 barangays in Metro Manila, Cavite and Rizal for Year 3 and 1695 barangays in Year 4 and 5;

- b. U.P. Diliman, through the NEC, further undertakes to perform such additional tasks within the contemplation and full coverage of PAWS-Phase II, as MWSS may deem necessary, subject to reasonable compensation;
- c. Budget for PAUWS Phase 2 Year 3-5:

c.1 Year 3	- P25,897,367.00
c.2 Year 4	- P25,962,133.00
c.3 Year 5	- P26,017,097.00

- d. U.P. Diliman, through the NEC, shall open and maintain a trust account exclusive for PAWS-Phase II, through which all funds shall be channeled. U.P. Diliman shall shoulder in advance all expenses for the PAWS-Phase II. In case U.P. Diliman is incapable of advancing the same, however, MWSS will advance the amounts by depositing the same in the said trust account, and according to the scheduled time table.

Effectivity: Shall have a term of three (3) years effective upon signing of the parties

Date signed: 5 September 2007

Memorandum of Agreement with the Civil Service Commission - National Capital Region (CSC-NCR)

Memorandum of Agreement between U.P. Diliman (UP) and the Civil Service Commission - National Capital Region (CSC-NCR)

Project: (1) Training on Appointments and Other Personnel Actions (TAOPA), equivalent to 24 training hours

(2) Leave Administration Course for Effectiveness (LACE), equivalent to 16 training hours

Particulars:

- a. The course will be conducted for forty (40) participants per training program, as endorsed by UP, at the Institute for Small-Scale Industries, UP Diliman. The First Training Program shall be implemented on October 23-25, 2007 and the Second Training program shall be implemented on October 29-30, 2007; and
- b. UP shall provide CSC-NCR a straight fee payment after full implementation in the amount of P60,000.00, for the First Training Program and P40,000.00 for the Second Training Program or a total of P100,000.00.

Date signed: 18 October 2007

U.P. Manila

Memorandum of Agreement with the Dr. Jose Fabella Memorial Hospital (DJFMH)

Memorandum of Agreement between U.P. Manila and the Dr. Jose Fabella Memorial Hospital (DJFMH)

Project: Actual Delivery Completion

Implementing Unit: College of Nursing, U.P. Manila

Particulars:

- a. The DJFMH shall allow U.P. Manila College of Nursing student nurses to have their actual delivery completion in their institution with the supervision of a clinical preceptor, subject to existing policies, rules and regulations;
- b. The standards of nursing practice of DJFMH shall be observed at all times;
- c. The Head of the Teaching Program of the U.P. Manila College of Nursing shall be responsible to the Medical Center Chief II thru the Chief Nurse for the over-all implementation of the clinical program;
- d. The U.P. Manila College of Nursing shall pay a fee of P50.00/case/student for deliveries which is to be settled directly to DJFMH upon completion;

- e. Copy of all pertinent documents such as evaluation forms made by the students in relation to their rotation shall be submitted to the Nursing Service of DJFMH for service improvement, program enhancement, research and other purposes;
- f. As part of human resource development and subject to the needs of DJFMH and the U.P. Manila College of Nursing, the parties mutually agree on the free use of their libraries, laboratories and other facilities for academic, research and other purposes; and
- g. The parties agree to permit and share services of their personnel whose expertise may be needed to teach, handle consultancy and similar services upon request and approval.

Effectivity: Effective for a period of one (1) year commencing June 1, 2007 to May 31, 2008

Date signed: 8 October 2007

Memorandum of Agreement with Merck, Inc. Philippines (MIP)

Memorandum of Agreement between U.P. Manila and Merck, Inc. Philippines (MIP)

Project: Merck, Inc. Philippines Scholarship Program

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs
Particulars:

- a. The scholarship grants of the Program will cover full tuition and book allowance of the scholars;
- b. Merck, Inc. has the exclusive right to determine the number of scholars who can avail of the program;
- c. If any of the grantees fails to comply with the requirements for maintaining the scholarship as determined solely by the Company, a replacement in coordination with the UPM-OSA shall be selected and identified in accordance with the requirements set forth by the Company; and
- d. The courses covered by the Program are limited to BS Biochemistry, BS Biology and Medicine proper.

Effectivity: Effective 1st Semester of AY 2007-2008 and shall remain in force and effect unless terminated by Merck, Inc. Philippines

Date signed: 11 October 2007

Memorandum of Agreement with the Commission on Information and Communications Technology (CICT)

Memorandum of Agreement between U.P. Manila and the Commission on Information and Communications Technology (CICT)

Project: iSchools Project

Implementing Unit: Office of the Chancellor

Particulars:

Duties and responsibilities of CICT-HCDG

The CICT shall provide the following:

- a. create a Project Management Group that will serve as the prime mover of the project;
- b. provide policy guidance for the overall management of the iSchools Project;
- c. manage the conduct of trainers' training as stated in the project components section of the agreement including payment of (but not limited to) transportation and accommodation expenses incurred with the work performed;
- d. pay the partner in accordance with the terms of the agreement in consideration of their duties and responsibilities; and
- e. facilitate a workable cooperation between the CICT-HCDG partner State Universities & Colleges (Trainers) and the recipient high school's Laboratory Managers.

Duties and responsibilities of U.P. Manila

The U.P. Manila shall:

- a. Design and develop an assessment tool to gauge the trainers' capability and technical know-how on the subject matter through the International Open Source Network (IOSN);
- b. Design and develop an assessment tool to gauge the capability of

the Laboratory Managers of the recipient high schools through the International Open Source Network (IOSN);

- c. Conduct assessment exams for would-be Trainers in the agreed areas for clustered SUC partners;
- d. Provide the CICT iSchools' Project Management Office with the list of all who qualify as Trainers by the end of September;
- e. Develop the training design and manuals through the IOSN to ensure quality training and high standards; and
- f. Provide technical expertise by recommending Resource Person(s) who will facilitate and deliver lectures during the Trainers' Training on Laboratory Management on three clusters (Luzon, Visayas and Mindanao).

Amount: PhP 350,000.00

Effectivity: Effective for a period of one (1) year commencing upon signing of the contract.

Date signed: 22 October 2007

U.P. Open University

Memorandum of Agreement with the Municipal Government of Bani, Pangasinan (Municipality)

Memorandum of Agreement between U.P. Open University (UPOU) and the Municipal Government of Bani, Pangasinan (Municipality)

Program: Establishment and Institutionalization of the Bani Learning Center (BLC) that will house the Testing Center of UPOU

Particulars:

Responsibilities of the UPOU:

The conduct and management of the Testing Center shall be solely implemented by UPOU.

- a. Assist in the planning and physical configuration of the Testing Center;
- b. Assist in the pre-establishment activities of the Testing Center, including information campaigns and media dissemination;
- c. Provide a support mechanism to the Testing Center for its continued viability pursuant to its goals and objectives, to include regular visitations by UPOU officers and teachers/professors;
- d. Appoint a Testing Center Coordinator and support staff where necessary, in accordance with UPOU's established criteria, who shall supervise the administration of examinations of UPOU students and exercise such functions and responsibilities as may be directed by UPOU officials;
- e. Provide orientation training for the Testing Center Coordinator and the support staff, whenever necessary; and
- f. Shoulder the cost of stipend/allowance of the Testing Center Coordinator.

Responsibilities of the Municipality:

The Municipality shall act as a cooperating institution to UPOU and shall be solely responsible for the following:

- a. Provide the site and physical structure for the BLC, which shall house the Testing Center, with an examination room and a computer room which can be accessed by UPOU students for free;
- b. Shoulder the cost of:
 - b.1 the establishment of the physical facilities for the BLC including the equipment necessary for the Testing Center;
 - b.2 mobilization and organization of information campaigns and seminars to invite neighboring towns and their constituents to access and avail of the programs of the UPOU;
 - b.3 incidental expenses in operating the UPOU Testing Center which shall include:
 - b.3.1 cost of transportation and accommodation of trainers, facilitators and coordinators who will conduct visits, lectures, and other similar activities;
 - b.3.2 other overhead expenses, including utilities; and

b.3.3 necessary maintenance costs of the BLC including the facilities of the UPOU Testing Center.

- c. Endeavor to attain and maintain the enrolment of at least 25 students in UPOU courses and programs during the effectivity of the Agreement; and
- d. Sponsor scholarships to UPOU courses and programs, subject to the availability of funds.

Effectivity: 18 July 2007 until 30 June 2010

Date notarized: 20 July 2007

Memorandum of Agreement with the Cagayan State University (CSU)

Memorandum of Agreement between U.P. Open University (UPOU) and the Cagayan State University (CSU)

Program: Distance Education Program

Particulars:

UPOU shall be obligated to:

- a. Provide necessary funds for the honoraria of the coordinator and the study tutors as well as assistance in the form of maintenance and operating expenses, including supplies, travel and sundry for the implementation of the program;
- b. Disburse funds through the UPOU learning center at CSU in accordance with the applicable government accounting and auditing rules and regulations; and
- c. Require the submission of a quarterly status of funds/liquidation before a sub-allotment of funds shall be released.

CSU shall be obligated to:

- a. Look for an appropriate space within its university to locate the UPOU learning center;
- b. Provide and ensure the availability of sufficient rooms where the study sessions and face-to-face laboratory courses will be conducted;
- c. Provide the use of the UPOU Learning Center and the study session rooms to UPOU free of charge;
- d. Help publish materials to market and advertise the Distance Education Program to recruit prospective students;
- e. In case such services are required by UPOU, to allow its staff to be available as learning center coordinators or assist as study tutors; and
- f. To allow and make available the services of its administrative people in the preparation and submission of quarterly status reports of funds/liquidation to the UPOU.

Effectivity: Effective for a period of one (1) year starting June 1, 2007 up to May 31, 2008

Date signed: 22 August 2007

Memorandum of Agreement with the Universidad De Sta. Isabel (USI)

Memorandum of Agreement between U.P. Open University (UPOU) and the Universidad De Sta. Isabel (USI)

Program: Distance Education Program

Particulars:

UPOU shall be obligated to:

- a. Provide necessary funds for the honoraria of the coordinator and the study tutors as well as assistance in the form of maintenance and operating expenses, including supplies, travel and sundry for the implementation of the program;
- b. Disburse funds through the UPOU learning center at USI in accordance with the applicable government accounting and auditing rules and regulations; and
- c. Require the submission of a quarterly status of funds/liquidation before a sub-allotment of funds shall be released.

USI shall be obligated to:

- a. Look for an appropriate space within its university to locate the UPOU learning center;
- b. Provide and ensure the availability of sufficient rooms where the study sessions and face-to-face laboratory courses will be conducted;
- c. Provide the use of the UPOU Learning Center and the study session rooms to UPOU free of charge;
- d. Help publish materials to market and advertise the Distance Education Program to recruit prospective students;
- e. In case such services are required by UPOU, to allow its staff to be available as learning center coordinators or assist as study tutors; and
- f. To allow and make available the services of its administrative people in the preparation and submission of quarterly status reports of funds/liquidation to the UPOU.

Effectivity: Effective for a period of one (1) year starting June 1, 2007 up to May 31, 2008

Date signed: 1 August 2007

Agreement with the Philippine Veterans Bank (Bank)

Agreement between U.P. Open University (Client) and the Philippine Veterans Bank (Bank)

Project: Payroll Servicing via Automated Teller Machine

Particulars:

- a. The Client shall open and maintain Current/Savings Deposit Account at the Bank's Calamba Branch (the "Client's Account") with an Average Daily Balance (ADB) of not less than Php500,000;
- b. The Client shall furnish the Bank an Employees List duly certified and approved by the Client's duly authorized signatory/ies in both hard and soft copies in Microsoft Office-Excel Application, indicating the following data, such as but not limited to:
 - b.1 Name of Employees
 - b.2 Date of Birth
 - b.3 Tax Identification Number (TIN)
 - b.4 Employee's complete address
 - b.5 Contact Number
- c. The Employees List shall be in accordance with specified form;
- d. The Client shall advise the Bank in writing of any addition or deletion from the Employees List;
- e. The Bank shall furnish the Client a payroll program and a User's Manual to comply with the Bank's Payroll File Layout requirements, commonly known as the "Data Payroll Delivery System" (DPDS). The payroll program shall be used by the Client in encoding the data pertaining to the covered employees and their monthly net pay that shall be credited to their respective accounts;
- f. The Bank shall electronically convert the Employees List to CASA and ATM system and a corresponding account number and ATM card number shall be assigned to each employee;
- g. Employees included in the Employees List shall be required to accomplish the Bank's account opening forms. The employee's signature must be duly verified and authenticated by the Client's Personnel Department Head;
- h. The Bank shall coordinate with the Client on the date of release of individual employee's ATM Cards and ATM Pin Mailer Distribution to the covered Employees. The Bank shall provide the Client a list of employees with assigned CASA account number;
- i. Employees of the Client included in the Employees List shall be exempted from the minimum deposit balance requirement of the Bank;
- j. No transaction fee shall be deducted from the covered individual employee's account when said employee shall use the Bank's ATM. When using other bank's ATM, no transaction fee shall be collected for the first six (6) withdrawals during the month; and

- k. The payroll services to be provided to the Client shall include the following:
- l.a Regular Payroll
 - l.b 13th month pay
 - l.c Bonuses
 - l.d Overtime pay
 - l.e Other benefits
- Effectivity:* Effective upon signing by both parties, and shall remain in force and effect for a minimum period of two (2) years, renewable upon mutual agreement of the parties.
- Date signed:* 29 May 2007
- d. The agreement may be amended by mutual consent of the Donor and the Donee.
- The Donee accepts and acknowledges receipt of the donation, and expresses its sincere appreciation to the donors.
- It is understood that the Donee's acceptance of the donation is subject to the formal establishment of the *Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine - Basic Sciences* by the University of the Philippines.
- Date signed:* 19 November 2007

OTHER MATTERS

Summary of CU's Reports on Informal Settlers in their Campuses

At the 1224th meeting of the Board of Regents held on 28 September 2007, Regent Tiongco requested an overview of the squatting problem systemwide.

(The summary of CU's Reports on informal settlers in their campuses is on file at the OSU Records.)

Board action: NOTATION

U.P. Manila Centennial Projects

Chancellor Arcadio informed the Board of the following Centennial projects of U.P. Manila:

1. Centennial Faculty Awards, i.e., Professorial Chairs, Faculty Grants and Clinical Faculty (Without Compensation) Grants.
2. Centennial Archive Museum

PhP20 Million from GAA 2007 and PhP8 Million from U.P. Centennial funds will be used for the renovation of the old College of Dentistry building into a Museum.
3. U.P. Manila Centennial Archive Museum: Centennial Walk
4. U.P. Manila Oblation Plaza
5. U.P. Manila Centennial Marker and Gateway
6. NIH - U.P. Manila Gymnasium and Wellness Center
7. Coffee Table Books
 - 7.1 Heritage, Arts and Culture
 - 7.2 History of U.P. Manila
8. U.P. Manila 2032 (Strategic Plan)
9. Three (3) U.P. Manila Centennial Lectures

The Board noted the following:

Certificate from the House of Representatives of the State of Hawaii Congratulating and Commending the University of the Philippines on the Occasion of Its Centennial Celebration

(The document is on file at the OSU Records.)

Deed of Donation between Rafael C. Chan and Christina G. Chan (Donors) and the University of the Philippines Foundation, Inc. (Donee)

Particulars:

- a. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the *Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine - Basic Sciences* at the College of Medicine, University of the Philippines Manila;
- b. The Donee shall manage the donation and only its earnings may be used in awarding the *Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine - Basic Sciences*;
- c. The *Rafael C. Chan, MD, FACR, FACRO Professorial Chair in Medicine - Basic Sciences* shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding; and

1228TH MEETING, 19 DECEMBER 2007

APPOINTMENTS

The Board **approved** the appointments of the following:

UNIVERSITY OFFICIALS

U.P. System

Prof. **JOSELITO G. FLORENDO**, Director, System Budget Office, effective 1 January 2008 until 31 December 2008

(Regent Sarmiento abstained from the voting as he is related to Professor Florendo).

U.P. Mindanao

Prof. **REYNALDO G. ABAD**, Dean, College of Science and Mathematics, effective 1 January 2008 until 31 December 2010

Prof. **MARIA ARACELI DANS LEE**, Dean, College of Humanities and Social Sciences, effective 1 January 2008 until 31 December 2010

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Michelle G. Ong-Aguire, Assistant Professor 3, College of Social Sciences and Philosophy, effective 19 December 2007

Susan Roehl L. Jamon, Assistant Professor 4, College of Mass Communication, effective 19 December 2007

Jeffrey D.G. Venezuela, Assistant Professor 3, College of Engineering, effective 19 December 2007

Isagani F. Yuzon, Assistant Professor 3, School of Labor and Industrial Relations, effective 19 December 2007

U.P. Manila

Geoffrey A. Solano, Assistant Professor 1, College of Arts and Sciences, effective 19 December 2007

U.P. Los Baños

Marco A. Galang, Assistant Professor 3, College of Forestry and Natural Resources, effective 19 December 2007

U.P. Baguio

Crismar C. Patacsil, Assistant Professor 3, College of Science, effective 19 December 2007

**EXTENSION OF SERVICE BEYOND
RETIREMENT AGE OF 65 OF REGULAR FACULTY**

U.P. Diliman

Milagros P. Navarro, Professor 12, College of Science, effective 20 November 2007 until 31 May 2008

U.P. Los Baños

Lolita L. Vega, Associate Professor 6, College of Development and Communication, effective 21 March 2007 until 30 April 2008

**ORIGINAL APPOINTMENT BEYOND
RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURER**

Luis V. Teodoro, Professorial Lecturer 5, College of Mass Communication, effective 1 November 2007 until 21 May 2008

**MATTERS ARISING FROM THE MINUTES OF THE
1227TH MEETING (23 NOVEMBER 2007)**

On the Automatic Tuition Increase

- a. The President informed the Board that this matter was discussed in the last meeting of the President's Advisory Council. While the Chancellors are open to reviewing the policy, they are asking for more time. Anyway, this is still about 6 to 7 months away, according to the President.
- b. Regent Ridon clarified whether automatic tuition increases would still be subject to Board approval.
- c. The President said if this is the sentiment of the Board, then, she has no objection to this.
- d. The Student Regent pointed out that they are pleased with this development. This would be in line with the authority of the Board to approve tuition increase.
- e. The President made it clear that the Administration would not be stingy with consultations. It has been proven in the past that even if there is no need to consult since it is incoming freshmen who will be affected by the tuition increase, consultations were conducted.
- f. The Student Regent thanked the President.

Grant of Centennial Fellows, Centennial Lecturers and Centennial Experts Awards

At its 1213th meeting held on 29 September 2006, the Board of Regents approved the establishment of the U.P. Centennial Fellows Award. In this connection, the President recommended the granting of the Award to the following:

A. Centennial Fellows

1. Prof. Francisco Nemenzo
2. Prof. Gemino H. Abad
3. Prof. Edgardo D. Gomez
4. Prof. Emmanuel S. de Dios
5. Prof. Cecilia A. Florencio
6. Prof. Jose V. Abueva
7. Prof. Ernesto O. Domingo
8. Prof. Randolph S. David
9. Prof. Wilfredo P. David
10. Prof. Ma. Serena I. Diokno
11. Prof. Jose M. Magpantay
12. Prof. Ramon P. Santos

B. Centennial Lecturers (Local Outsiders)

1. Fr. Bienvenido Nebres
2. Mr. Ramon Del Rosario

3. Representative Satur Ocampo
4. Dr. Washington Sycip
5. Ms. Sheila Coronel

C. Centennial Experts (Thematic Lectures)

1. Dr. Raul V. Fabella
2. Dr. Carolyn I. Sobritchea
3. Dr. Perry S. Ong
4. Prof. Miriam Ferrer
5. Dr. Alberto Romualdez
6. Prof. Marvic M.V.F. Leonen
7. Dr. Ma. Cynthia Rose B. Bautista

As approved in the 1213th BOR meeting the Centennial Fellows shall receive a Certificate of Award and cash award of P100,000 each.

It is recommended that the Centennial Lecturers also be given a Certificate of Award and cash award of P100,000 each. The Centennial Experts on the other hand, shall be given a cash award of P100,000 each and another P100,000 each for research costs, e.g. transportation expense, meeting expenses, etc.

Authority is also requested for the President of the University to add to this list using the same selection criteria and for the additional awardees to receive the same Certificate and cash awards as provided. The amounts are within the budget approved by the Board of Regents for the Celebration of the U.P. Centennial in 2008.

Highlights of the Discussion

1. Regent Sarmiento inquired if the University could not give the recognition without the money.
2. The President said that these are awards to people who would be doing research, writing papers and delivering them.
3. Regent Tiongco asked if the University is authorized to give monetary awards, i.e., if there is legal basis for the awards.
4. The President clarified that there is legal basis for giving awards. For instance, she said, the University gives professorial chair awards; awards for outstanding faculty, outstanding researcher, outstanding extension worker. Moreover, there is also the Gawad Plaridel Award. There is legal basis for all of these awards.
5. As explained earlier, the President pointed out that there would be several categories of lectures in celebration of the University's Centennial.

The first category of lectures will be delivered by U.P. scholars. These fellows will not talk so much about UP's successes and achievements but they will talk about the failures and shortcomings of the University. This is the view from inside.

The second category of lectures will be delivered by outsiders. For instance, how do the Jesuits look at UP? How do media look at UP? How does the Left look at UP? How do media and industry look at UP?

The outcome of these lectures will be a listing of UPs weaknesses so that at the end of the Centennial, a big Faculty Conference would be convened to tackle such concerns as the following: has UP failed this country; what is the university doing in terms of character building; what is it doing in terms of nurturing a sense of service to the country, etc.

The third category of lectures will focus on such issues as global warming, poverty, women, indigenous people, etc.

6. Regent Tiongco made it clear that he is not against the appointment of those being recommended as centennial fellows, centennial lecturers and centennial experts. He is only after the legal basis for giving them cash awards. This, he said, is for the protection of the Board.
7. The Board, the President said, can authorize this. The legal basis, is the authority of the Board, she added.

8. Regent Sarmiento pointed out that he would agree to the grant of cash award if this would be approved by the COA.
9. The President said that she is sure the COA would leave it to the Board. It would not also look nice if U.P. would go to COA for this. It is as if U.P. is asking COA to audit it.
10. Regent Gonzalez proposed that this matter be approved.
11. It would be difficult to approve, according to Regent Tiongco if there is no legal basis.
12. The President said she would get the legal basis for the proposal. She made it clear that as far as she is concerned, if there is an opportunity to increase the take home pay of the faculty, she would do it. She added that the recommendees would not get the cash award for free. There is service included here. In fact, she said, those who are involved in the thematic lectures would do research.
13. Regent Davide commented that the proposal actually is good. This, he said, is a common practice in recognition of the achievements of the faculty.
14. Regent Tiongco reiterated he is not opposing the proposal. In fact, he said, the U.P. Alumni Association is looking for funds to augment the salaries of the teachers. He is just after the legal basis for the proposal.
15. Regent Sarmiento said his position is to give the appointment without the cash award.
16. This is going to be unfair according to the President. These people, especially those assigned to deliver the thematic lectures will be doing research and will be spending for meetings, transportation, etc. This is similar to a research grant. The term "award" is used to make it free from the withholding tax.
17. To cut the discussion, the President withdrew the proposal. She said, she would get the legal opinion, as requested by Regent Tiongco and present this anew in the next meeting of the Board.

It is the opinion of the Office of Legal Services that the U.P. Board of Regents is authorized and empowered to establish and award the U.P. Centennial Fellows and Lecturers.

Executive Order No. 714 or the law giving Fiscal Autonomy to the University provides that "the Board of Regents of U.P. shall continue to exercise its full powers and authority under the U.P. Charter, including the power and authority to receive and appropriate to the ends specified by law such sums as may be provided by law for support of U.P." ¹

A reading of the U.P. Charter would show that some of the powers of the U.P. Board of Regents is to "confer honorary degrees upon persons in recognition of learning, statesmanship or eminence in literature, science, or art xxx;" and to "establish chairs xxx, ² and to provide for such other professors, assistant professors, instructors, tutors, lecturers as the progress of instruction may make necessary and to fix the compensation pertaining to such positions."³

These powers of the Board of Regents have been reiterated in the existing delineation of authority in the University wherein it is specifically provided that the Board of Regents has the power and authority, among others, to approve general policies on scholarships and fellowships, general policies on the establishment of professorial chairs, establishment of professorial chairs and conferment of honorary degrees.

Thus, being the sole Body in the University authorized to establish and confer honorary degrees, chairs and lecturers, the U.P. Board of Regents has the authority to establish and create the U.P. Centennial Fellows Awards.

¹ Sec. 3, Executive Order No. 714

² Sec. 6 (e), Art. 1870

³ Sec. 6 (d), Art. 1870

⁴ Handbook on Existing Delineation of Authority (2005), page 1.

In view of the inclusion of Prof. Marvic Leonen as one of the facilitators in the centennial lectures series, he has declined to give a legal opinion and instead delegated full authority to his Deputy General Counsel for Corporate Affairs, Atty. Ana Celeste P. Bernad, to issue the official position of the Office of Legal Services on this matter.

The President clarified that Centennial Fellows/Lecturers/Experts would deliver lectures which would entail research. Thus, the cash award.

Chairman Neri pointed out that normally fellowships carry with them some job for which the fellow is paid. He said that when he lectures abroad he gets US\$3,000.

Regent Tiongco said he has no objection. He is just scared that a one day lecture will entail an expense of a hundred thousand pesos.

The President made it clear that this actually is a one year involvement. The fellows have been doing research already. This is parallel to the Professorial Chair Awards where chair holders are expected to deliver lectures and are given lump sum as their cash award.

Regent Davide said the cash award is really justified considering the lectures would entail research and the need for a research staff. He suggested that the lectures be consolidated and published in book form.

Chairman Neri suggested that to address the concern of some members of the Board, the Award could just be phrased in such a way that the public would realize that a lot of work has been put into it. He also said that the management should be given more leeway in the choice of the awardees.

The President informed the Board that the outsiders do not know that they are going to be paid. In fact, some may even donate the money to U.P.

Board action: With one abstention, the Board approved to award the Centennial Fellows, Centennial Lecturers and Centennial Experts to those recommended by the President. The Board, likewise approved the grant of cash awards to those recommended.

MATTERS ARISING FROM THE MINUTES OF THE 1226TH MEETING (25 OCTOBER 2007)

On the All UP-Academic Employees Union's Open Letter to the Board of Regents on the Issue of UPLB's New Policy on Renewal and Tenure of UPLB REPS

- a. At the 1223rd meeting held on 22 August 2007, the Board of Regents sustained its previous approval of the UPLB's policy on the renewal of appointment and tenure of research, extension, and professional staff (REPS). However, the Board agreed to ask the All U.P. Academic Employees' Union the specific details of their opposition to the aforementioned policy.
- b. On 19 September 2007, Prof. Judy Taguiwalo, National President of the All U.P. Academic Employees' Union wrote the Board, reiterating that the Union is one with the Board of Regents and the UPLB Administration in giving recognition to REPS as academic personnel of the University.
- c. There are three main points related to the Union's opposition to the Board of Regents' decision on the terms and conditions of renewal of UPLB REPS. First is the retroactive implementation of the new tenure policy. Second, the absence in the approved policy of enabling conditions so that REPS would be asked to fulfill the requirements for renewal on tenure. And third, is the one-sided emphasis on raising the tenure requirements for REPS to align these with faculty tenure requirements without addressing the inequities in benefits and privileges.
- d. The President recalled that when the Board approved the revised policy on tenure for the faculty, it was not prospectively applied. It covered the untenured faculty who were already in the service of

the University when the said policy was approved. The untenured faculty were simply given the leeway to meet the requirements for tenure.

- e. The President said a prospective implementation of the policy might give way to a double standard, i.e., one set of policy applying to those who have been in the service of the University before the new policy took effect and another set of policy for those who came in after the said policy was approved by the Board.
- f. Instead of a prospective implementation of the policy, the President proposed that those affected be given all the assistance to comply with the requirements for tenure. Research grants might be given to them or perhaps, she said, they could be given more time to meet the requirements.
- g. Chancellor Velasco who was requested by the Board to be present for the discussion of this particular item assured the Board that enabling conditions are in place to help the REPS comply with the requirements for renewal or tenure. All the benefits given to members of the faculty, e.g., reduced load, privilege to study at reduced fees, study leaves with pay and scholarships are also given to the REPS. He said the issue of inequity in terms of the enabling mechanism is a non-issue.

In a letter addressed to the Secretary of the University and of the Board of Regents, dated 27 November 2007, Chancellor Velasco pointed out that in addition to the enabling conditions he mentioned during the BOR meeting on 27 September 2007, UPLB REPS could also benefit from: thesis support grants by DOST, DA-BAR, UPLB Basic Research, and SEARCA; U.P. System creative work and research grant and textbook writing grant for UR 1 and above; support for publication from DOST and DA-BAR; and access to UPLB laboratories and facilities. (The documents relative to enabling conditions for REPS' renewal or tenure are on file at the OSU Records.)

Board action: NOTATION

MATTERS ARISING FROM THE MINUTES OF THE 1217TH MEETING (26 JANUARY 2007)

Letter of Respondent ARTURO B. VILLASIS (UPLB) to the Board of Regents Dated 01 June 2007

At its 1219th meeting on 29 March 2007, the Board of Regents, acting with compassion, downgraded the penalty imposed on Mr. Villasis, from dismissal to reprimand and suspension of one year. Earlier, Mr. Villasis was found guilty of stealing two electric fluorescent fixtures owned by the University of the Philippines Los Baños.

In his letter dated 1 June 2007, Mr. Villasis requests anew for the Board of Regents (BOR) to make a second reconsideration of its action to further lower his penalty to less than one (1) year. He states, to wit:

"Ayon po sa civil service rules ang parusa po sa simple misconduct ay suspension for one (1) month to six (6) months (Sect. 52B Rule IV Civil Service Commission Uniform Rules on Administrative Cases Res. No. 99-1936).

"Ang inyo pong naigawad sa aking parusa ay isang taong suspension. Nakikiusap po ako na kung maaari ay muli ninyo itong pababain ng hindi naman po isang taon?"

The President is endorsing the position of the Legal Office that "considering what the BOR has rendered was an act of compassion and merely in the exercise of its administrative prerogative to dispose of the case as it deems fit, taking into account and/or appreciating the circumstances, Mr. Villasis is in no position to make further demands in relation to the BOR's act of liberality."

Board action: DENIAL OF THE APPEAL. The Board affirmed its previous decision to suspend Mr. Villasis for one year.

POLICY MATTERS APPROVED

Recommendation to Credit the Service of Atty. LIDA V. ANENIAS, U.P. Los Baños, at the Department of Justice as Her Return Service Obligation

Lida V. Anenias, Administrative Officer 1, was formerly assigned at the Business Affairs Office in U.P. Los Baños. She went on study leave under the Civil Service Commission Local Scholarship Program – Master Degree Course in 2004.

While on leave, Ms. Anenias reviewed for and took the Bar examinations in September 2006. She passed and took her oath in May 2007.

Atty. Anenias applied for and was appointed Associate Prosecution Attorney 1 at the Department of Justice. She has requested that her service at the Department of Justice be credited to her remaining return service obligation in UPLB.

OVPA Memo MVG-01-43 dated July 10, 2001, a guideline on return service obligation, provides that service in another government office or agency may "only be considered if the position occupied by the Grantee is at least that of Bureau Director."

The UPLB Legal Office requested information from the Office of Legal Services regarding the basis of the OVPA Memo MVG-01-43 restriction since the Board of Regents, during its 1142nd meeting on 26 May 2000 did not provide any qualification on the return service obligation. The position of Atty. Anenias at DOJ is Salary Grade 18.

Under Memo MVFL-2007-1961 dated 5 November 2007, the Vice President for Legal Affairs rendered an opinion, the pertinent portion of which provides:

"We note that the listing in the minutes was given by way of example and not as an exclusive enumeration. Hence, there may be basis to argue that those holding positions below Director should also be given the same privilege. It is clear that her request must, however, be approved by the Board of Regents (BOR). Any departure from this rule will serve as a precedent to other former UP staffs/faculty working for other government agencies. We, therefore recommend that this matter be discussed with your Chancellor. If, he recommends that her service be credited, it is the Office that should recommend approval to the BOR through the President."

The recommendation and the basis therefore

The Chancellor of Los Baños noted that during its 1142nd meeting on 26 May 2000, the BOR approved the recommendation to delete the following provision in the Study Leave/Fellowship Agreement: "service to another office or agency of the Republic of the Philippines shall not be considered as service in the University". With the deletion of said provision, the effect would be that service in another office or agency of the government shall be considered as service in the University.

They note, further, that one of the reasons for the action by the BOR is that the provision, if not deleted-

"... runs contrary to Executive Order No. 367 entitled 'Further Amending Executive Order No. 129 dated May 6, 1968, as amended by Executive Order No. 421, dated November 26, 1973, issued by President Corazon C. Aquino on August 21, 1989. The said Executive Order provides that one of the obligations of a grantee or trainee is: 'to service his office or any other government office or instrumentality as the exigencies of the service may require, for the specified period...'"

Accordingly, in view of the provisions of Executive Order No. 421 in relation to the BOR action on the return service obligation during the 1142nd meeting on May 26, 2000, the Chancellor respectfully recommends, through the University President, APPROVAL of the request of Atty. LIDA V. ANENIAS that her service at the Department of Justice be considered as return service in favor of the University.

Board action: APPROVAL provided it does not serve as a precedent.

Request for a Temporary Waiver of the Faculty Tenure Rule in Favor of PROF. RICHELLE G. ZAFRA, Assistant Professor, College of Engineering and Agro-Industrial Technology, U.P. Los Baños

Prof. Zafra is one of the few civil engineers in the country majoring in earthquake engineering. She earned her Masters degree at the Tokyo University in 2004. As a member of the faculty, she has demonstrated satisfactory performance, competence and versatility in teaching various major courses in Civil Engineering such as CE 34, CE 35, CE 71, CE 199, CE 200 & 200a. Students have consistently evaluated her as an outstanding professor in all these courses.

Prof. Zafra was appointed Assistant Professor 1 on 25 June 2004. One of her articles entitled "Detection and Measurement of Cracks in Concrete Structures Using Image Processing" has been accepted for publication by the Philippine Journal of Agricultural and Biosystems Engineering.

Last semester, a waiver of the faculty tenure rules in her favor was approved by the U.P. System for one semester. At that time, the Editor-in-Chief of the same publication certified that two out of the three referees have favorably recommended the publication of the manuscript. U.P. Los Baños is requesting one more semester extension of her appointment, from 1 November 2007 until 31 May 2008. This is a stop gap measure while waiting for her publication to come out of press.

Request for a Temporary Waiver of the Faculty Tenure Rule in Favor of PROF. AILEEN M. ANGELES-JARA, Assistant Professor, Department of Forest Products and Paper Science, College of Forestry and Natural Resources, U.P. Los Baños

Prof. Jara was appointed Assistant Professor 1 on 11 February 2004. She completed her Master of Science in Forestry degree in December 2003. Her article entitled, "*Seasoning Characteristics of 25 Millimeter Thick Lumber from Plantation-Grown Big-Leaf Mahogany (Swietenia macrophylla King)*" has been accepted for publication in the Forest Products Research and Development Institute (FPRDI) Journal. The journal containing Prof. Jara's paper is scheduled to be published early 2008.

Prof. Jara is an intelligent and hardworking member of the faculty. Her expertise in Wood Seasoning, Wood Physics, Timber Mechanics and Engineering Economics contributes greatly in the research and instruction functions of the Department. Furthermore, Prof. Jara has a very satisfactory student evaluation in the past 4 years (1.26 or better) and shows excellent potential as an educator and researcher. She is also adviser to several undergraduate students working on drying properties of Philippine hardwoods.

U.P. Los Baños is requesting a one semester extension of Prof. Jara's appointment, from 1 November 2007 until 31 May 2008. This is a stop gap measure while waiting for her publication to come out of press.

Request for a One-Year Waiver of the Faculty Tenure Rule (from 1 June 2007 - 31 May 2008) in Favor of PROF. RONALDO B. SALUDES, College of Engineering and Agro-Industrial Technology, U.P. Los Baños

Prof. Saludes has satisfied two of the minimum requirements for tenure: master's degree and satisfactory teaching performance. He wrote a technical article which has been accepted for publication in the Journal of Biosystems Engineering while enrolled for his studies leading to a doctoral degree in Japan.

No waiver was requested before because the Division of Agrometeorology and Farm Structures Division felt that the case of Prof. Ronaldo B. Saludes is a unique one due to the following reasons:

1. Prof. Saludes has agreed to go on a study leave without pay at the start of his Ph.D. studies in Japan. He could have simply resigned from the University to free him from any obligation but he chose to remain connected with the University with the sincere intention to

go back and serve the University after earning his degree. The Division, in fact, lost in the past no less than four (4) Ph.D. degree holders immediately after obtaining their degrees, but here is Prof. Saludes signifying his willingness to serve by desiring to be connected with the University despite not having granted a study leave with pay status, which is customarily being given to the majority.

2. Furthermore, as a center of excellence in Agricultural Engineering, the Division needs to maintain a certain number of Ph.D. holders with expertise in conformity with the faculty development program of the unit. The Division has made continued request for the renewal of Prof. Saludes' appointment because they fervently believe that his expertise will greatly contribute to the further strengthening of their research and academic programs. Specifically, Prof. Saludes' research interest and Ph.D. studies on agricultural waste management is seen as an important growth point in the unit's major offering on structures and environment.

U.P. Los Baños is requesting a one-year extension of his appointment, from 1 June 2007 until 31 May 2008. This is a stop gap measure while waiting for Dr. Saludes' publication to come out of press.

Request for Temporary Waiver of the Faculty Tenure Rule (from 1 November 2007 until 31 May 2008) in Favor of PROF. LENITA REYES-OTADOY, Assistant Professor, College of Arts and Sciences, U.P. Manila

Prof. Leonila Reyes-Otadoy, an Assistant Professor of U.P. Manila is affected by the tenure-or-out rule. It is requested that she be renewed from 1 November 2007 up to 31 May 2008.

Prof. Otadoy has submitted an article entitled "Anthropometric Profile of Elite Filipino Fencers" to the U.P. Manila Journal, a refereed publication. This article is now under review. Prof. Otadoy is also a gold medalist in the different categories of fencing in several Southeast Asian Games.

This is meant to be a stop gap measure pending compliance with the rules on tenure.

Proposed Guidelines on How to Make it Easier to Collect Obligations of Reneging Fellows

1. Constituent Universities (CUs) should periodically update, review and clean up list of renegeing fellows.
2. CUs should monitor that demand letters to renegeing fellows and sureties are not more than one (1) year old.
3. As much as possible actions against renegeing fellows should be commenced within six (6) months from the date when the demand letter was received by the renegeing fellows in order to avoid prescription of action.
4. When a renegeing fellow contacts the CU to negotiate for settlement, the period for negotiation should not exceed six (6) months.
5. **As an incentive for early settlement, the University should consider granting an amnesty on all interests and penalties during the whole U.P. centennial year (2008).**
6. For succeeding years, the CU may opt to waive the penalties and interests per approved BOR guidelines as an incentive for the early settlement of the obligations of renegeing fellows.
7. However, the issue of renegeing fellows may be better managed if at the outset the legal offices of the CUs have a data base with the following information: names of fellows with last known contact numbers and addresses, the contract dates, the amounts due, names and contact details of sureties, etc.
8. For the part of the CUs, there should also be a database for all its fellows and the CUs should strictly monitor the fellows so that as soon as there is failure to comply with the contract/agreement, the fellow is immediately considered renegeing and the documents

automatically forwarded to their respective legal offices. It is suggested that each CU designate an officer to monitor renegeing fellows.

9. All extensions given to fellows should be treated as an amendment to the original agreement and will require the execution of an amended agreement in order to ensure that the prescriptive periods for any legal action/s would also be extended.
10. The CUs and their respective legal offices should have a dialogue so that they can come up with a list of priority cases (those obligations that are within 6 months or less of the prescriptive period and which obligations would be easier to collect and which would be more difficult to collect). The obligations of the renegeing fellows should also be classified into big (Php1,000,000 and above) or small (below Php1,000,000).
11. **The academic unit, campus or college of the renegeing fellow should be given the authority to directly collect small obligations (below Php1,000,000) and be given a share of whatever amount N is collected. Provided, that the collection be made within one (1) year from date of first discussions for settlement and, provided, further, that the settlement should be made within the prescriptive period.**

The Schedule for sharing is as follows:

1,000,000 and above	- 15%
500,000 - 999,999	- 20%
Less than 500,000	- 25%

The balance shall be kept in a Trust Fund at the System Level to augment the Doctoral Studies Fund.

12. **The University may also consider contracting out the collection of the obligations of renegeing fellows to collection agencies subject to the provisions of Republic Act 9184 or the Government Procurement Reform Act with the authority to hire a collection agent given to each CU. Provided, that, the contract with the collection agent shall be on a contingency basis and only after the CU and the legal office concerned have determined that the case is appropriate for referral to a collection agency. In all cases, the legal office concerned will have the authority to file and will be the one to file the cases against the renegeing fellows.**

Board action for the highlighted portions, i.e., Nos. 5, 11 and 12 is requested.

- N.B. The President put on record the University's appreciation to Regent Sarmiento, for his efforts in reviewing contracts and related matters for the University, even if this is not part of his responsibilities as a member of the Board of Regents.

Proposal to Integrate the U.P. Los Baños Learning Resource Center (LRC) as a Learning Resource Program of the Office of Student Affairs (OSA)

Background

The U.P. Los Baños Learning Resource Center was established in June of 1978 in conjunction with the implementation of the **Agricultural and Rural Development Scholarship (ARDS)** which was created on 10 October 1977 by virtue of PD 1209. ARDS aimed to provide opportunities to intellectually deserving children of rural poor families to take development oriented courses in U.P. Los Baños.

The U.P. System LRC was institutionalized in September 1997 by the Board of Regents (BOR) but is now non-existent. Since 2000, the LRC coordinating committee took over and is one of the standing committees under OVPAA. Under the BOR approval, LRC shall

perform the following functions: (a) Conduct the Summer Bridge Program for incoming freshmen; (b) Coordinate with other units for the conduct and preparation of tutorials, as well as learning assistance modules for basic Communication, Mathematics, Chemistry, Biology, Physics and other Psychosocial modules; and (c) Conduct studies needed to formulate policies or strategies for providing learning assistance to students with poor academic standing.

The creation of the Interactive Learning Center was approved by the BOR on 25 September 2003 in light of the revitalizations of the General Education Program and the numerous pedagogical applications of new technologies. The Center's main functions are to produce multi-media projects, ensure the accessibility of materials to students and faculty, organize training sessions on instructional technologies, maintain and upgrade equipment and facilities, and enforce policies that ensure the quality of materials.

Rationale and Proposed Action

While the LRC is essential in providing students with educational opportunities (i.e. ARDS) and instructional assistance (i.e. Summer Bridge Program, tutorials), its functions and programs overlap with those of existing offices in the University such as the ILC and the Office of Student Affairs (OSA).

To improve provision of services and maximize use of resources, it is proposed that LRC be re-organized into a Learning Resource Program (LRP) and integrated with OSA. Furthermore, to streamline activities and functions of LRP and OSA, some functions are proposed to be transferred appropriately to ILC and Office of the University Registrar (OUR).

Details of the proposed change are as follows:

1. The Learning Resource Program (LRP) will be put under the **Office of Student Affairs** being the primary office in charge of student-related programs and activities. The following activities of the LRC under Instructional Assistance and Enrichment Program will be retained by LRP and will be integrated with similar activities and programs of OSA:
 - **Summer Bridge Program (SBP)**
 - Management of the **Agricultural and Rural Development Scholarship (ARDS) Program**
 - **Tutorial Sessions** (by consultation, face to face, and peer tutorials)
 - Management and operation of the internet connected computer equipment available for student's use currently at LRC-UPLB and CEAT-LRC.
2. The **Office of the University Registrar (OUR)** which manages admission of new freshmen is proposed to coordinate the **Advanced Placement Examinations (APE)**.
3. In addition to their existing functions and programs, the **Interactive Learning Center** will be tasked to manage and implement the following LRC activities:
 - Use of LRC-developed modules and books designed for tutoring;
 - Computer literacy program (in coordination with OSA which will be managing the computer equipment).

FINANCIAL MATTERS APPROVED

Establishment of a Trust Fund for Incremental Tuition Income

With the increase of tuition effective Academic Year 2007-2008, the University's various campuses realized incremental tuition income. Incremental tuition income refers to the difference between tuition income collected in AY 2006-2007 and those collected in AY 2007-2008 and beyond. **Incremental tuition income shall be computed net of cash-out for STFAP benefits for students with student numbers beginning with "07" and above.** To ensure that this incremental income will not be dissipated by the University's day to

day operating expenses, it is recommended that an Incremental Tuition Income Trust Fund be established by each campus. This trust fund will be utilized in keeping with guidelines which will be issued by the President who will make sure that these funds are used for crucial needs and priority programs of the University.

Each campus will present regular reports on the status of this Trust Fund to, and seek approval for all disbursements from, the President.

Reprogramming of U.P. Baguio’s CY 2005 and 2006 Unexpended Obligations in the Amount of P2,763,847.01

Reprogramming of U.P. Baguio’s CY 2005 and 2006 Unexpended Obligations in the amount of P2,763,847.01 as certified available by the Officer-in-Charge of the Accounting Office

Details of Expenditures

I. MOOE – 20 (for Ph.D. Incentive Grant, Faculty Grant, Repair & Maintenance of Facilities, etc.)	P2,263,847.01
II. EQUIPMENT OUTLAY – 300	P 500,000.00
TOTAL	P2,763,847.01

It is understood that all disbursements from these funds shall be made in accordance with the usual accounting and auditing rules and regulations.

ACADEMIC MATTERS APPROVED

Graduation of Students from U.P. Diliman Who Completed All Their Requirements as of the End of the First Semester 2007-2008

Graduation of students from U.P. Diliman who completed all their requirements as of the end of the First Semester 2007-2008 and whose graduation was endorsed by the University Council at its 101st meeting held on 12 December 2007

(The list is on file at the OSU Records.)

Graduation of Students from U.P. Manila Who Completed All Their Requirements as of the End of the First Semester 2007-2008

Graduation of students from U.P. Manila who completed all their requirements as of the end of the First Semester 2007-2008 and whose graduation was endorsed by the University Council at its 74th meeting held on 7 December 2007

(The list is on file at the OSU Records.)

Graduation of Students from U.P. Baguio Who Completed All Their Requirements as of the End of the First Semester 2007-2008

Graduation of students from U.P. Baguio who completed all their requirements as of the end of the First Semester 2007-2008 and whose graduation was endorsed by the University Council at its 34th meeting held on 3 December 2007

(The list is on file at the OSU Records.)

Graduation of Students from U.P. Mindanao Who Completed All Their Requirements as of the End of the First Semester 2007-2008

Graduation of students from U.P. Mindanao who completed all their requirements as of the end of the First Semester 2007-2008 and whose graduation was endorsed by the University Council at its 23rd meeting held on 26 November 2007

(The list is on file at the OSU Records.)

Graduation of Students from U.P. Visayas Who Completed All Their Requirements as of the End of the First Semester/Trimester 2007-2008

Graduation of students from U.P. Visayas who completed all their requirements as of the end of the First Semester/Trimester 2007-2008 and whose graduation was endorsed by the University Council at its 84th meeting held on 8 December 2007

(The list is on file at the OSU Records.)

Graduation of Students from U.P. Los Baños Who Completed All Their Requirements as of the End of the First Semester 2007-2008

Graduation of students from U.P. Los Baños who completed all their requirements as of the end of the First Semester 2007-2008 and whose graduation was endorsed by the University Council at its meeting held on 11 December 2007

(The list is on file at the OSU Records.)

Establishment of the The Teresa Ancheta Aquino Centennial Professorial Chair in Nursing

Donor: Dr. Belinda Ancheta Aquino

Support Fund: USD 30,000.00

Beneficiary: College of Nursing, U.P. Manila

Main Condition:

Only the earnings of the support fund shall be available for awarding the Chair. The awarding shall observe University policies and processes on professorial chairs.

The donor, Dr. Belinda A. Aquino (A.B. English '57), former Vice President for Public Affairs of the University has given her consent that information on her initiative in making the donation be made available to others “to help attract future gifts to the College of Nursing (in particular), accelerate gift-giving among alumni, community supporters and corporate organizations, hopefully paving the way for a culture of philanthropy to develop.”

Pertinent portion of the deed of donation follows:

WHEREAS, the DONOR makes such financial assistance for personal and institutional reasons as her supreme tribute to her late mother, Teresa Ancheta Aquino, who struggled through a profoundly painful childhood to acquire a basic education and eventually become a modern woman and productive citizen. The young fragile life of the DONOR’s mother was punctuated by extreme adversity in a time of cholera, dysentery, smallpox, leprosy, bubonic plague and other diseases that decimated her family, aggravated by the ravages of the Philippine-American War. That she survived at all was probably an act of God, but was also a tribute to her fortitude, determination, courage, capacity for endurance, and good old Ilocano resilience. She went on to become one of the pioneer nursing students, possibly one of the first from Northern Luzon, at the Philippine General Hospital in the early 20th century. The DONOR is still coming to terms with her mother’s excruciating past, which has in turn enriched the meaning of the DONOR’s life. If mothers are proud of their daughters in the natural scheme of things, the reverse is equally, if not more, true.

WHEREAS, the DONOR is dedicating this assistance as well to the other hardly pioneers of her mother’s generations, trailblazers in building the profession of nursing at a crucial time of the nation’s confrontation with modernity, especially with science and health issues. Without their knowing it, they were making history. They were part of the core group from whom the great institution we now know as the Philippine General Hospital emerged. And its Nursing School, later College, would become the premier institution in this profession in the country. The DONOR particularly salutes with pride their courage in holding the Nurse’s Strike of 1916, which her

mother supported with quiet dignity. Though it cut short her mother's incipient career as a nurse, it was a great decision as it eventually led to reforms and the Filipinization of nursing as a modern profession. Institution-building in the profession, as well as in others, was critical in that era of our nation's history, and Mrs. Aquino and her fellow pioneer nurses contributed immensely to that monumental effort.

Correction of the Name of the Class of 1956 Professorial Chair to U.P. Engineering Class of 1956 as Requested by the Dean of the College of Engineering, U.P. Diliman

The Board at its 1227th meeting approved the establishment of the Class of 1956 Professorial Chair. The Dean of the College of Engineering is requesting to correct the name of the Professorial Chair

From : Class of 1956 Professorial Chair
To : U.P. Engineering Class of 1956

Establishment of Centennial Professorial Chairs in Business Administration

Establishment of the following Centennial Professorial Chairs in Business Administration:

1. Alice Sandoval Laya (BSBA 1960) Centennial Professorial Chair
2. Roberto P. Alingog (BSBA 1971) Centennial Professorial Chair

The amount of P1,500,000.00 was donated by Dr. Jaime C. Laya to the U.P. Business Research Foundation, Inc. (UPBRF) for the establishment of the **Alice Sandoval Laya Centennial Professorial Chair**. Mr. Roberto P. Alingog donated the amount of P1,500,000.00 to the same Foundation for the establishment of the **Roberto P. Alingog Centennial Professorial Chair**.

MEMORANDA OF AGREEMENT

The Board **confirmed** the following:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Understanding with the Universiti Brunei Darussalam

Memorandum of Understanding between the University of the Philippines System and the Universiti Brunei Darussalam

Purpose: To develop academic and educational cooperation and promote mutual understanding between the two universities

Particulars:

- a. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
 - a.1 exchange of faculty, researchers and other research and administrative staff;
 - a.2 exchange of students;
 - a.3 conduct of collaborative research projects;
 - a.4 conduct of joint lectures and symposia;
 - a.5 exchange of academic information and materials; and
 - a.6 promotion of other academic cooperation as mutually agreed upon.
- b. The development and implementation of specific activities based on this MOU will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in

accordance with the laws and regulations of the respective countries after full consultation and approval;

- c. Both universities agree that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned;
- d. Should any collaborative research activity under this MOU result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines implemented in each university at that time;
- e. Both universities agree to treat all information pertaining to this, or derived from, this MOU, obtained in writing or by other means during and after the expiration of this MOU as confidential, and shall not transmit such information without the written consent of the university giving the information; and
- f. This MOU may be amended or modified by a written agreement signed by the representatives of both universities.

Effectivity: Valid for a period of five (5) years from the date of signing by representatives of both universities

Date signed: 21 November 2007

Memorandum of Understanding with the University of Melbourne (UM), Australia

Memorandum of Understanding between the University of the Philippines System and the University of Melbourne (UM), Australia
Project: Institution of academic exchange

Particulars:

Staff Program

Each university will accept visits by staff from the other university. In the absence of any specific agreement to the contrary, all expenses of salary, travel and living and allied costs will be the responsibility of the visiting scholar's home university. Subject to the availability, the host university will provide the normal services for visiting scholars including library and laboratory facilities. The host university will assist, as far as possible, in arranging accommodation for the visiting scholar, and will assist the visiting scholar in matters of health, language and local custom.

Joint Research Program

The two universities will seek opportunities to cooperate in research. The details of specific research proposals will be determined by the mutual agreement of both universities. The form of cooperation may vary with the goal of each project.

The two universities agree that, in the event of research collaboration leading to patent rights, copyrights and other intellectual property rights, a further agreement must be entered into in each case in accordance with the policies of UP and UM on intellectual property.

Cultural Exchange Program

To facilitate academic and cultural interchange, the exchange of research materials, publications and information between the universities will be encouraged. Each university will invite the other, when appropriate, to participate in conferences, symposia and short visits.

Student Visits Program

The Student Visit Program is a non-credit bearing program. Participants are enrolled in a course at their home university. Such visits may include short study tours or joint supervision of postgraduate students.

Short-term placements of undergraduate or postgraduate students shall be arranged on a reciprocal basis, with details of each visit to be negotiated between the parties and set down in writing, prior to each visit. No special funding has been provided for such visits, and all costs associated with the visit are the responsibility of the participating student or home institution. Subject to availability,

each hosting institution will provide the normal services for visiting students including library and laboratory facilities. The host institution will also assist in matters of health, language and local custom, on the understanding that medical and other insurance will be the responsibility of the visiting student.

The acceptance of a visiting student is at the discretion of the host university.

Effectivity: Shall remain in force for a period of five (5) years from the date of the last signature.

Date signed: 5 December 2007

Joint Declaration of Cooperation with the Kagoshima University, Japan

Joint Declaration of Cooperation between the University of the Philippines and the Kagoshima University, Japan

Purpose: To deepen the friendship and to expand mutual understanding between the institutions through academic and educational cooperation

Particulars:

- a. The following forms of cooperation will be pursued to promote closer relations and understanding between the institutions:
 - a.1 collaboration among faculty and staff members for research, symposia, and other academic pursuits as feasibly and mutually agreed upon;
 - a.2 exchange visits by students as mutually agreed upon and jointly arranged;
 - a.3 joint research activities when mutually agreed upon and feasible; and
 - a.4 exchanges of informational materials on education, training, and research matters.
- b. Specific programs or projects developed under the above areas of cooperation will be covered by separate agreements between the institutions. The availability of funds will determine financial arrangements for specific programs and projects;
- c. Both institutions agree that this cooperation agreement is subject to review every five years in order to evaluate ongoing program activities and their effectiveness, and to modify the agreement through mutual consent when needed; and
- d. Either institution may cancel this agreement by presenting a written notification to the other institution six months prior to the date of scheduled expiration.

Effectivity: Effective from the date of signing by the authorized representatives of the respective institutions

Date signed: 12 December 2007

Memorandum of Understanding on Academic Exchange Programme for Students with the Kagoshima University, Japan

Memorandum of Understanding on Academic Exchange Programme for Students between the University of the Philippines System and the Kagoshima University, Japan

Purpose: Academic Exchange Programme

Particulars:

- a. The length of stay of exchange students by each institute will be for up to twelve months;
- b. The home institute will select and recommend students to the host institute. Participants will be chosen on the basis of academic excellence by the host institute.
- c. Students will be accepted and enrolled at the host institute as non-degree candidates undertaking research or taking a unit or units in the same way as degree students. Participants in the exchange programme will be subject to the rules and regulations of the host institute.
- d. Students will decide on their study plans under the supervision of supervisors from both institutes. The granting of credit(s) will be

at the discretion of the host institute.

- e. The host institute will be responsible for the assessment of the students' work and notification of results to the home institute. On the basis of the notification from the host institute, the home institute will accept the credit(s) or not.
- f. Students in exchange programme will be granted exemption from the host institute's enrolment examination fee, the enrolment fee, and the normal tuition.
- g. The host institute will assist students to find suitable accommodation.
- h. Each student will be responsible for payment of any cost, including travel, accommodation expenses, and medical expenses;
- i. Responsibilities of each institute under this agreement are limited to students only. These responsibilities will not apply to the student's spouses or dependents.
- j. The host institute shall indemnify and hold the exchange student and his/her home institute free and harmless from any and all fines, penalty, losses, liabilities, and litigation expenses incurred or suffered by the student while at the host institute on account of death, injury, loss or damage to persons and property.

Effectivity: Effective from the date of signing and remains effective until the expiration of the Joint Declaration of Cooperation.

Date signed: 12 December 2007

Contract of Lease with Several Entities

Contract of Lease between the University of the Philippines and the following:

Lessee	Leased Premises	Rental Rate	Effectivity and Termination
Atty. Froilan A. Bagabaldo President, U.P. College of Pharmacy Alumni Association	Room 100 Fonacier Hall, Alumni Ctr.	P2,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Ms. Ma. Socorro I. Diokno Secretary General, FLAG- Human Rights Foundation, Inc.	Room 101 Fonacier Hall, Alumni Ctr.	P7,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Prof. Geraro B. Agulto, Jr. Executive Director, U.P. Foundations, Inc	Room 102 Fonacier Hall, Alumni Ctr.	P2,500 per month	Three (3) Years and One (1) Day From 2007 to 2010
Dr. Demetria C. Bongga President, U.P. Home Economics Alumni Association	Room 108 Fonacier Hall, Alumni Ctr.	P2,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Mrs. Soledad L. Yetyet President, Lakambini Micro-enterprise Development Center	Room 110 Fonacier Hall, Alumni Ctr.	P5,500 per month	Three (3) Years and One (1) Day From 2007 to 2010
Mr. Antonio A. Hidalgo President, Milflores Publishing, Inc.	Room 114 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Dr. Andre S. Publico Representative, Campus Advance	Rooms 116 & 120 Fonacier Hall, Alumni Center	P8,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Mr. Gabriel Q. Enriquez Lessee	Room 118 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
U.P. Visayas	Rooms 122, 124 & 126 Fonacier Hall, Alumni Ctr.	P12,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Dr. Ma. Luisa T. Camagay Director, U.P. Press	Room 128 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010

Mrs. Ana Maria Nemenzo President, Freedom From Debt Coalition	Room 130 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Miss Sigrid B. Aragona Grand Archon, UP Sigma Delta Phil	Room 132 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Mr. Mariano O. Inductivo President, Special Olympics Philippines	Room 134 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Dr. Virginia A. Teodosio Representative, U.P. Employees Housing Coop. (UPEHCO)	Room 136 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Mr. Rufino L. Vallente	Room 138 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Miss Dale Agnes C. Palami Board Member, HASIK, Inc.	Room 142 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010
Dr. Manuel F. Bonifacio	Room 146 Fonacier Hall, Alumni Ctr.	P4,000 per month	Three (3) Years and One (1) Day From 2007 to 2010

Date signed: 31 October 2007

(The Contracts of Lease are on file at the OSU Records.)

Contract of Service with Campaigns and Grey

Contract of Service between the University of the Philippines System and Campaigns and Grey (Second Party)

Project: Media Campaign Service for the U.P. Centennial Celebration

Particulars:

Obligations of the parties:

- a. U.P. and Campaigns and Grey shall comply with all the provision of the Government Procurement Reform (R.A. 9184) and its Implementing Rules and Regulations (IRR).
- b. Campaigns and Grey met and fulfill all specifications as provided below and more particularly described in the Purchase Order No. S07-778 dated 6 December 2007.

One (1) lot Media Campaign service as follows: Print

Origination of creative print materials for the communications campaign of the U.P. Centennial, including: logo designs, copy and layout for print ads, poster, collaterals, events and PR recommendations; Supervision and management of the production of approved creative materials, actual production of the following print materials: 5-page full color supplement for Philippine Star, 6-page full color supplement for the Philippine Daily Inquirer, 50-ads each for PS and PDI; Managing and negotiating discount for print insertions throughout the year starting in December 2007 up to December 2008 as follows: 1 insertion 5-page supplement for PS, full color, main sec., weekday, 0 cols. 52 cms 1 insertion 5-page supplement in PDI, full color, main section, weekdays 9 cols x 53 cms.

One (1) lot Media Campaign service as follows: Television and Radio

Originating and creation of creative TV and Radio materials for the communications campaign of the U.P. Centennial, including: scripts and storyboard for TV ads, script for radio ads;

Supervision and management of the production of approved creative materials, actual production of the ff. TV and radio materials; 3-TV commercials, 25-radio spots;

Managing and negotiating discounts for TV and radio airing throughout the year in December 2007-December 2008 as follows: 300-spot free TV (50% daytime, 50% evening), 400-spot on overseas Filipino TV channel, 40-push plugs on free TV (primetime), 55-cable spots, 1000 impressions online, 865-spot in top rating nationwide radio stations.

Contract period: December 2007 until December 2008

Contract Price

1. U.P. shall pay Campaigns and Grey the following amounts:

One (1) lot Media Campaign service as follows:
Print P2,300,000.00

One (1) lot Media Campaign service as follows:
Television and Radio P9,700,000.00

Total Inclusive of 12% VAT P12,000,000.00

2. Payment to Campaigns and Grey shall be made in accordance with the following payment terms:

30% (or P3,600,000.00) down payment in December 2007

30% (or P3,600,000.00) in January 2008 after presentation of proof of media placement

30% (or P3,600,000.00) in February 2008

10% (or P1,200,000.00) in June 2008 (full payment, subject to fulfillment of all obligations as specified in the contract)

Date notarized: 18 December 2007

U.P. Diliman

Agreement of Academic Cooperation with the Management Center Innsbruck (Austria)

Agreement of Academic Cooperation between the University of the Philippines Diliman and the Management Center Innsbruck (Austria)

Project: Academic Cooperation

Particulars:

- a. The parties agree to promote the exchange of students, staff and knowledge within the interest of each institution. Collaboration may be carried out in any of the following activities:

a.1 exchange of students

a.2 exchange of academic staff

a.3 joint development and organization of academic programs, courses or seminars

Effectivity: Shall be effective for three (3) years upon signing by the parties

Date signed: 23 October 2007

Student Exchange Agreement between the University of the Philippines and Management Center Innsbruck, Austria (Addendum 1 to the MOA for Academic Cooperation)

Particulars:

- a. The University of the Philippines and the Management Center Innsbruck hereby agree to enter into a collaboration for the purpose of establishing a student exchange program to provide opportunities for students to study in a different cultural and academic environment;
- b. Unless the coordinators of the Exchange Program agree otherwise, an exchange student will spend one full semester at the host institution and undertake a full-time academic workload for this period. A semester usually equals approximately fifteen weeks;
- c. Unless agreed otherwise, the exchange program will involve

students who have completed at least three semesters of tertiary study at the home institution;

- d. Each university agrees to waive tuition for a maximum of two (2) students coming from the other institution under this Agreement;
- e. The University of the Philippines will send up to five (5) exchange students to Management Center Innsbruck each academic year, beginning with the signing of this agreement. Management Center Innsbruck will send up to five (5) students to the University of the Philippines each academic year, beginning with the signing of this agreement;
- f. Applicants for participating in the exchange program will be selected by their home university. They must have completed at least three (3) semesters of study at the home university prior to commencing the exchange. The home institution will screen its applicants for the exchange program to ensure that they are of sound academic standing and appropriately prepared for the targeted program, and have the necessary language competence to pursue study at the host institution;

At least four (4) months before the start of the semester/term in which a student's proposed exchange program is due to start, the home institution will send the application to the host institution. The application will include:

 - Application form of the host institution
 - A proposed study plan, approved by the home institution, with a provisional statement of the credit that will be granted on successful completion of each course or study activity in the study plan (Learning Agreement)
- g. An exchange student must abide with all the rules and regulations of the host institution;
- h. Unless other arrangements were made before the exchange student was accepted by the host institution, the student is required to take examinations and other forms of assessment in a course at the times they are scheduled;
- i. At the completion of the exchange program, the host institution will send a statement of academic performance to the home institution. This statement will contain the grades of achievement in all courses or activities in which the student was enrolled, an explanation of the grading system and an indication of the credit points attributed to each course or other activity;
- j. The final responsibility for credit points given for courses taken at the host institution rests with the home institution. The credits ultimately given may vary from those indicated in the original application. The parties agree that, as host institutions, they will supply all reasonable information requested about the conduct and content of the courses and other academic activities, to enable the home institution to calculate credits accurately and fairly;
- k. Each institution will obligate its students studying at the other institution to organize adequate health insurance coverage before leaving the home institution;
- l. The parties agree that they will, as host institutions, render the following assistance to the students:
 - Provide appropriate counseling and information on the host country
 - Provide information on potentially available accommodation for the duration of an exchange program beforehand, without obligation, including contacts agents and cost estimates
- m. The parties wish to make explicit the fact that they are not in general offering financial support to visiting exchange students, beyond the waiving of tuition in paragraph 4. In particular,

the students are responsible for all travel expenses and costs of living including local transportation costs, insurance fees, textbooks and other charges arising from non-academic activities which are not compulsory under the approved exchange program. The obligations of the two institutions under this Agreement are limited to exchange students only and do not extend to spouses or dependents.

Date notarized: 13 November 2007

Memorandum of Agreement with the Okinawa Christian University (OCU) and Okinawa Christian Junior College (OCJC), Japan

Memorandum of Agreement between the University of the Philippines Diliman and the Okinawa Christian University (OCU) and Okinawa Christian Junior College (OCJC), Japan

Project: Exchange program

Particulars:

The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities;

- a. exchange of scholars, professors, lecturers, and researchers;
- b. exchange of students;
- c. exchange of academic information and materials;
- d. exchange of academic publications; and
- e. other exchange of academic nature which both parties agree.

Effectivity: Shall remain in full force for three (3) years

Date signed: 31 July 2007

Agreement on Academic Cooperation (Renewal) with the Nagasaki University, Japan

Agreement on Academic Cooperation (Renewal) between the University of the Philippines Diliman (UPD) and the Nagasaki University, Japan

Project: Academic Cooperation

Particulars:

Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on a basis of equality and reciprocity:

- a. exchange of faculty, researchers, and other research and administrative staff;
- b. exchange of students;
- c. implementation of collaborative research projects;
- d. implementation of lectures and preparation of symposia;
- e. exchange of academic information and materials; and
- f. promotion of other academic cooperation, as mutually agreed.

Effectivity: Valid for a period of three (3) years starting 10 April 2007

Date signed: 17 August 2007

Memorandum on Student Exchange based on the Academic Cooperation Agreement between the University of the Philippines Diliman and the Nagasaki University (First Renewal), Japan

Particulars:

Both parties agree to conclude a Memorandum of Agreement to specify terms and conditions of student exchange.

- a. Both parties agree to exchange up to two (2) students in the undergraduate or graduate level for one academic year;
- b. The host institution shall select and admit participating exchange students based on the institution's recommendations;
- c. Exchange students shall be classified as cross-registrants;
- d. The period of student exchange is one (1) academic year. After this initial period, the participating students may extend the length of their study period for up to another one year upon mutual consent and approval of both host and home institutions;
- e. Exchange students may enroll in courses offered by the host

institution. However, the host institution reserves the right to refuse enrolment requests due to existing restrictions on enrolment;

- f. At the end of the exchange period, the host institution shall inform the home institution of the exchange students' academic performance. Academic achievements earned at the host institution shall be evaluated by the home institution according to the latter's curricula; and
- g. Both parties shall waive application, admission, and tuition of exchange students. All other relevant expenses, including accommodation, transportation costs, living expenses and adequate health and accident insurance, shall be borne by the exchange students. Host institution shall undertake efforts to assist exchange students in seeking accommodation.

Effectivity: Effective upon the same date of effectivity of the Mother Agreement (Agreement on Academic Cooperation)

Dates signed: 28 September 2007

Memorandum of Understanding (First Renewal) with the Korea University of Technology and Education

Memorandum of Understanding (First Renewal) between the University of the Philippines Diliman (UPD) and the Korea University of Technology and Education

Project: Academic cooperation

Particulars:

The parties will cooperate, map out and implement mutually beneficial activities and programs that may include:

- a. fellowship programs for professionals;
- b. collaborative programs undertaken in both institutions where resource sharing and exchange of faculty and staff can be affected;
- c. consultancies; and
- d. other innovative educational and training activities for human resources development.

Effectivity: Valid for five (5) years from the date of signing

Date signed: 21 September 1007

Joint Memorandum of Agreement with the Department of Transportation and Communications (DOTC)

Joint Memorandum of Agreement between the University of the Philippines Diliman (UPD) and the Department of Transportation and Communications (DOTC)

Project: Creation of Joint Committee (JC) and Technical Working Group (TWG) for the Conduct of Joint Research and Development Activities

Particulars:

- a. A Joint Committee (JC) composed of three (3) members from the DOTC and three (3) members from U.P. Diliman. For DOTC, the members are the Undersecretary for Road Transportation, the Assistant Secretary for Planning, and the Director of Planning Service. For UPD, the members are the Dean of College of Engineering, the Dean of NCPAG, and the Director of the NCTS.
- b. The JC shall have the following specific functions:
 - b.1 Provide and set the necessary policy and administrative directions to effectively implement the MOU between DOTC and UPD;
 - b.2 Create a Technical Working Group (TWG) that will provide technical support services and secretariat assistance to the JC;
 - b.3 Recommend and endorse to appropriate government agencies, such programs and policies that are necessary to support the operationalization of the MOU, including budgetary requirements for the implementation of specific research and development activities, and;
 - b.4 Review and endorse annual work and financial plans for proper action by DOTC.

Effectivity: Effective for a period of three (3) years from the date of signing by the parties.

Date signed: 12 November 2007

Project Contract with the Research and Development Foundation of the College of Education, Inc. (R&DFCEI)

Project Contract between the University of the Philippines Diliman through the College of Law and the Research and Development Foundation of the College of Education, Inc. (R&DFCEI)

Project: Preparation and Conduct of the Law Aptitude Examinations (LAE)

Particulars:

- a. The College of Law and the R&DFCEI through the LAE Testing Committee has agreed that the R&DFCEI will undertake the preparation and conduct of the LAE in four (4) testing centers in U.P. Diliman, U.P. Cebu, U.P. Baguio, U.P. Davao as well as the analysis of the LAE results for 2007;
- b. The College of Law shall pay the R&DFCEI the amount of P650 per examinee for minimum of 1,500 examinees and 15% of the total cost; and
- c. The LAE shall be undertaken from July 1, 2007 to February 28, 2008.

Date signed: 23 November 2007

U.P. Manila

Contract of Affiliation with the Eastern Visayas Regional Medical Center (EVRMC)

Contract of Affiliation between the University of the Philippines Manila School of Health Sciences (UPM-SHS) (Party of the Second Part) and the Eastern Visayas Regional Medical Center (EVRMC) (Party of the First Part)

Project: Affiliation and training of CHW, BSN and Medical students of the School of Health Sciences

Implementing Unit: Office of the Dean, School of Health Sciences

Particulars:

- a. That the Party of the First Part agrees and allows the affiliation and training of CHW, BSN and Medical students to the Party of the Second Part subject to the policies, procedures and guidelines governing affiliation and training of students in the Department of Health Hospitals/Rural Health Units and other Health Agencies, and that the Chief of the Agency representing the Party of the First Part shall be responsible and liable to the fullest extent to any violation of the provisions in Administrative Order No. 5-A series of 1996. Likewise, the Party of the Second Part shall strictly comply with the provisions of the above Administrative Order, and any violation thereof, shall be a legitimate ground for cancellation of the contract.

Effectivity: Effective for a period of two (2) years commencing on 01 October 2007 and ending on 30 September 2009

Date signed: 5 November 2007

OTHER MATTERS

Appeal of RODRIGO T. CASTILLO, JR. from the Decision of the Executive Committee (SDT Case No. 99-016)

This refers to the Appeal of respondent Rodrigo J. Castillo Jr. before the Board of Regents (BOR) from the Decision of the Executive Committee dated 23 March 2006, affirming the Decision of the Student Disciplinary Tribunal (SDT), finding respondent guilty of violating Sec. 2 paragraph (m) of the Rules and Regulations on Student Conduct and Discipline with the imposable penalty of expulsion.

The records show that a formal charge was filed against respondent, to wit:

"That on or about 3:30PM of July 23, 1999, within the premises of Kalayaan Residence Hall, UP Diliman, Quezon City, Respondent **RODRIGO CASTILLO, JR. y Tefora** (UP Student No. 92-33595), a student of the Institute of Library Science, UP Diliman, Quezon City, took advantage of Fannierey Villaruel, a three year old minor, who was left by her mother to his care within the Information Office of the residence hall, by molesting the minor by means of inserting his finger to the sex organ of the victim, causing her to sustain a shallow healing laceration in her organ, a violation of the Rules and Regulations on Student Conduct and Discipline, as amended, paragraph (m) in particular. (Approved at the 876th BOR meeting on 02 September 1976; amended at the 923rd BOR meeting on 31 January 1980; amended at the 1017th BOR meeting on 08 December 1988; amended at the 1041st BOR meeting on 04 July 1991; and further amended at the 1051st BOR meeting on 25 June 1992)."

Aside from this administrative case, respondent was also criminally charged for violation of Republic Act 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act) before the Regional Trial Court, Branch 107, of Quezon City.

Evidence was presented before the SDT to support the administrative complaint. The evidence presented by the prosecution consists of documentary evidence and testimonial evidence given by the mother of the victim (Ms. Epifania Villaruel), a clinical psychologist, expert witness (Dr. Leticia Peñano-Ho), the victim's counselor (Ms. Cynthia Prats) and other witnesses. On the other hand, respondent did not present any evidence.

On 20 July 2005, spouses Raymundo and Epifania Villaruel, parents of the victim, submitted before the SDT a motion to dismiss the case on the ground that the criminal charge against respondent has already been withdrawn by them.

On 9 August 2005, the SDT issued an order granting the motion to dismiss the case with a recommendation that respondent be barred from the other U.P. autonomous units as well, in addition to being barred from U.P. Diliman Campus.

Subsequently, respondent filed an appeal before the Office of the Chancellor. Respondent sought the modification of the SDT recommendation to bar him from the other UP autonomous units in the interest of justice and for humanitarian reasons. Thus, the Office of the Chancellor remanded this case to the SDT for decision on the merits.

On 9 November 2005, the Office of the Chancellor, acting on the appeal of respondent, remanded this case to the SDT for decision on the merits.

On 06 March 2006, the SDT issued the appealed decision finding respondent guilty as charged and recommending the imposition of the penalty of expulsion.

On 22 March 2006, the Executive Committee affirmed the SDT recommendation for the expulsion of respondent from U.P.

On 26 April 2006, respondent filed an appeal before the Board of Regents from the decision of the Executive Committee. Respondent cites the following ground, thus:

"THE DISMISSAL OF THE ADMINISTRATIVE CHARGE AGAINST THE RESPONDENT-APPELLANT AS PER ORDER OF THE UP-SDT DATED AUGUST 9, 2005 HAD LONG BECOME FINAL AND EXECUTORY AS THE DISMISSAL ITSELF WAS NOT CONTESTED; THE SOLE ISSUE RAISED IN RESPONDENT-APPELLANT'S PARTIAL PETITION FOR REVIEW DATED AUGUST 29, 2005 WAS THE RECOMMENDATION OF THE TRIBUNAL TO BAR HIM FOREVER FROM OTHER UP AUTONOMOUS UNITS."

Respondent argues that the SDT Order dated 9 August 2005 dismissing the case has become final and executory thus, it can no longer be disturbed. Such argument presupposes, however, that the SDT rendered a judgment on the case. That the SDT did not render judgment is very clear from the Order dated 9 August 2005, which states thus:

"xxx. Upon these premises, *this Tribunal considers that it would not render judgment* but rather to recommend that the Respondent be barred from the other UP campuses as well, since the complainant University is not the UP Diliman alone.

"WHEREFORE, premises considered, the Motion to Dismiss is hereby GRANTED. The instant case is hereby Dismissed. However, We recommend that Respondent be barred from the other UP autonomous units as well.

"SO ORDERED." (Emphasis supplied)

Hence, the basic rule being relied upon by respondent that an order disposing of a case can no longer be disturbed after it has become final and executory finds no application in this case. If at all, the SDT Order dated 9 August 2005 dismissed the case solely upon the ground that, with the respondent's undertaking to bar himself from UP Diliman, any sanction would be stale and unenforceable.

Indeed, there is no legal impediment for the SDT to render a decision on the merits when this case was remanded back by the Office of the Chancellor to it. The Chancellor's action was well within his administrative prerogative as disciplining authority to see to it that pending SDT cases be disposed of in accordance with the Rules and Regulations on Student Conduct and Discipline (RRSCD) and evidence presented.

Accordingly, the SDT exercised its mandate under the RRSCD in issuing a judgment on the merits in this case. Section 5 of the Rules and Regulations on Student Conduct and Discipline provides thus:

"Section 5. *Jurisdiction* - All cases involving discipline of students under these rules shall be subject to the jurisdiction of the student disciplinary tribunal, except the following cases which shall fall under the jurisdiction of the appropriate college or unit:

- a) Violation of college or unit rules and regulations by students of the college, or
- b) Misconduct committed by students of the college or unit within its classrooms or premises or in the course of an official activity;

Provided, that regional units of the University shall have original jurisdiction over all cases involving students of such units."

Although respondent took an undertaking to bar himself from going to U.P. Diliman as a student, reviewer, boarder or employee in consideration of the dismissal of the criminal and administrative case, UP is not and cannot be bound by such undertaking. After all, with U.P. as the complainant, the victim is merely a witness. U.P. may thus pursue its interest in prosecuting the case despite the desire of the complaining witness to dismiss the case. It bears to stress that the case before the SDT is an administrative case that may proceed independent of the criminal case, regardless of the outcome of such case.

The SDT's act in deciding this case on the merits is all the more justified in light of the circumstances that the SDT already received evidence sufficient to support a finding that respondent was guilty as charged, even before it issued the 9 August 2005 Order dismissing the case.

Based on the testimonial and documentary evidence on record, UP was able to establish the following:

- (i) Fannierey D. Villaruel was subjected to medical examination at the University Health Service by Dr. Olga Formoso on July

- 24 and 28, 1999, after which, it was established that Fannierey Villaruel was suffering vulva inflammation;
- (ii) Fannierey D. Villaruel was subjected to medical examination at the Philippine National Police Crime Laboratory at Camp Crame, Quezon City on July 26, 1999, and was found to be in a non-virgin state physically, and that her (hymen) vestibule is congested with presence of shallow healing laceration at 5 o'clock;
 - (iii) Fannierey D. Villaruel, through her mother, Epifania Villaruel, filed a complaint before the CPD on 26 July 1999;
 - (iv) Fannierey D. Villaruel was subjected to psychological examination by Leticia Peñano-Ho, Ph.D. on September 19, 1999, and the results and findings were presented in evidence;
 - (v) Leticia Peñano Ho, Ph.D., based on the psychological examination she conducted, formally requested that her patient, Fannierey D. Villaruel, be excused from testifying in the instant case to prevent the aggravation of her situation;
 - (vi) Myrna Aliñabon, an employee of the University of the Philippines assigned as House Parent IV at the Kalayaan Residence Hall testified that on 23 July 1999 at around 1:00 to 2:30 p.m., in her capacity as House Parent IV, she witnessed Fannierey Villaruel cry out "Aray!" while she was being hugged by respondent Rodrigo Castillo, Jr.;

There being substantial evidence finding respondent guilty of the formal charge against him, the penalty of expulsion from UP upon respondent is sanctioned under Section 25 (m) Rules and Regulations on Student Conduct and Discipline, which provides, to wit:

"Sec. 25 Sanctions

xxx xxx xxx

"(m) The disciplinary action that may be imposed for violations of the misconduct in Section 2 (m) may take the form of expulsion, suspension from the University, withholding of graduation and other privileges, withdrawal of registration privileges, permanent disqualification from enrollment, exclusion from any class, reprimand, warning, or expression of apology. The gravity of the offense committed and the circumstances attending its commission shall determine the nature of the disciplinary action or penalty to be imposed."

In view of the foregoing, it is recommended that the appeal of respondent be dismissed for lack of merit.

Board action: DENIAL OF THE APPEAL.

Memorandum of Agreement between SSS and U.P. on the Swapping of Property in U.P. Tacloban and Letter of SSS dated 15 November 2007

The SSS through its Cebu City Branch, filed a complaint against U.P. before the Regional Trial Court of Tacloban City for recovery of possession and ownership, quieting of title and damages, over a certain parcel of land located in Tacloban City where the UP Tacloban, College of Arts and Sciences (CAS) stands.

The complaint was later referred to the Office of the Solicitor General (OSG) in accordance with Presidential Decree No. 242 for the administrative settlement of issues.

The SSS is the owner in fee simple of a parcel of land, described in Transfer Certificate of Title No. T-1682 of the Register of Deeds of Tacloban City, containing an area of SEVEN THOUSAND SIX HUNDRED EIGHTY FIVE (7,685) square meters.

The SSS acquired ownership of the said parcel of land by virtue of Proclamation No. 173, dated 10 October 1963, issued by President Diosdado Macapagal.

On January 27, 1989, President Corazon C. Aquino issued Proclamation No. 363, reserving for school building site purposes a parcel of land containing a total area of NINETEEN THOUSAND FOUR HUNDRED FIVE (19,405) square meters in favor of the University of the Philippines in Tacloban City.

In 1995, the UP constructed the UP Tacloban College of Arts and Sciences (CAS) Building on a large portion of the land covered by Proclamation No. 363.

The land on which the CAS Building was constructed, encroached on TCT No. T-1682 registered in the name of SSS through Proclamation No. 173.

Under the MOA, the parties agreed on the following stipulations:

- "1. UP shall swap a portion of its property located at the back of the UP Tacloban Executive House with an area containing more or less 6,000 sq. m. of the SSS Property covered under Transfer Certificate of Title No. T-1682 with an area of 7,685 sq. m. which was inadvertently occupied by UP Tacloban.
- "2. UP shall exert its best efforts to undertake the segregation of the parcel of land meant to be delivered to the SSS including the registration and titling of the same in the name of the SSS all at UP's expense, within six (6) months from effectivity date. During such date, the SSS shall be allowed and free to introduce improvement in the segregated or defined area, including but not limited to the immediate fencing of the same.
- "3. This Agreement shall take effect after the approval by their respective boards, i.e. the SSS Commission for SSS, the UP Board of Regents for UP and the Office of the Solicitor General where the case is pending."

In their letter dated 15 November 2007, the SSS expressed their desire to immediately introduce improvements in the segregated or defined area, including but not limited to the fencing.

Board action: APPROVAL

New Philippine General Hospital (PGH) Logo

The PGH Logo Contest was organized to come up with a new logo to represent UP-Philippine General Hospital, as part of its modernization efforts. The contest organizers hope that the winning logo will symbolize UP-PGH for the next 100 years of its existence. In the design of the logo entries, the artists were guided by the vision statement of PGH:

"We are a community of first-rate, highly-energized, socially responsible health care professionals and workers collectively regaining and enhancing the national and international image of UP-PGH as the Filipino people's national university hospital showcasing excellence and leadership in client service, training, and governance."

The winning entry came from a pool composed of 145 entries from 73 contestants. The maker of the winning logo is no less than DR. MARK MARINAS, who is a training surgeon from the UP-PGH Department of Surgery. The panel of judges who deliberated and finally chose this entry include U.P. Diliman College of Fine Arts Dean Tina Colayco, historian and columnist Mr. Ambeth Ocampo, professional photographer Isa Lorenzo, art gallery owner Mr. Albert Avellana, and Dr. Armando C. Crisostomo.

(The logo and its description is on file at the OSU Records.)

Board action: APPROVAL.

N.B. Regent Sarmiento made some corrections on the description of the logo. The corrected write-up is on file at the OSU records.

The Board **noted** the following:

Internet Service Agreement between the University of the Philippines System and the Mosaic Communication, Inc.

Services: Unlimited Internet Access via Leased Line
Contract Price: PhP166,583.33 per month inclusive of 12% Value Added Tax (VAT)
Effectivity: One (1) year commencing on October 2007
Date notarized: 5 November 2007

Memorandum of Agreement between the University of the Philippines Diliman through the Computer Center and the Bell Telecommunications Philippines, Inc. (BELLTEL)

Services: Dedicated Internet Access Via Leased Line (at the DEEE Building, U.P. Diliman)
Contract Price: PhP249,900.00 per month inclusive of all applicable taxes or PhP2,998,800.00 per year inclusive of all applicable taxes
Effectivity: Effective for a period of one (1) year from October 1, 2007 to September 30, 2008
Date Notarized: 6 November 2007

Donations to the U.P. Foundation, Inc.

Date	Donor	Amount US Dollar (\$)	Amount Peso (P)	Purpose/Beneficiary
7.31.07	Prof. Kelvin A. Rodolfo	1,000		National Institute of Geological Sciences (NIGS)
7.31.07	Thelma Nuqui Velarde	300		BSBA Class 1968 Professorial Chair
7.31.07	Loida Nicolas Lewis	10,000		Carillon Fund
8.06.07	Efren S. Dato	1,000		UPAA New Jersey Scholarship Fund

8.14.07	Albert C. Alba		50,000	UP Centennial Fund
9.12.07	Eric Brewer, Ph.D.	3,000		Solar Research Grant
9.21.07	Filipino Information Technology, Inc.	900		Filipino Information Technology Group Scholarship Fund
10.09.07	Victor P. Lazatin		100,000	UP Centennial Fund
11.20.07	Loida Nicolas Lewis	10,000		UP Carillon Renovation fund
11.20.07	Olivia B. Cariño	1,000		School of Library & Information Studies, UPD
11.20.07	Zenaida Paragas	1,000		UP Pharmacy Alay Mula sa Puso Fund
11.20.07	Rufina Medina-Valerio	196		UP Pharmacy Alay Mula sa Puso Fund
11.20.07	Felisa S. Gil	200		UP Pharmacy Alay Mula sa Puso Fund
11.20.07	Alejandro Aguilar	200		UP Pharmacy Alay Mula sa Puso Fund
11.20.07	Daisy Quintans	600		College of Social Work and Community Development (CSWCD)
11.20.07	Lolita M. Johnson	200		College of Social Work and Community Development (CSWCD)
11.20.07	Teresita S. Paragas	400		College of Social Work and Community Development (CSWCD)
11.20.07	Carmina Tolentino	50		College of Social Work and Community Development (CSWCD)
11.22.07	PHINMA, Inc.		120,000	Teaching Grant to one faculty member of Computer Science of U.P. Cebu

SEPARATIONS FROM THE SERVICE

U.P. System

1st Quarter 2007 (Jan. - March)

Serafica, John Emil A., University Researcher I, Office of Legal Services, effective 31 March 2007 (expiration of appointment)

2nd Quarter 2007 (April - June)

Manalang, Kristina C., University Researcher I, Office of Legal Services effective 22 June 2007 (resignation)

3rd Quarter 2007 (July - September)

Bailen, Agnes Joyce G., Attorney V, Office of Legal Services, effective 1 July 2007 (transfer to House of Representatives)

U.P. Diliman

1st Quarter 2007 (Jan. - March)

Alampay, Maria Lourdes B., University Researcher II, School of Urban and Regional Planning, effective 15 March 2007 (resignation)

Baltazar, Pedro M., Houseparent III, Office of Student Housing, Office of the Vice-Chancellor for Student Affairs, effective 5 February 2007 (compulsory retirement)

Cruz, Sheila Mae O., University Research Associate I, Office of the Vice-Chancellor for Student Affairs, effective 31 March 2007 (resignation)

Guanzon, Carmelita P., Student Records Evaluator II, Office of the University Registrar, effective 28 February 2007 (compulsory retirement)

Yaya, Richard S., University Research Associate 1, Natural Science Research Institute, College of Science, effective 1 January 2007 (expiration of appointment)

2nd Quarter 2007 (April - June)

Agra, Elise Stacey G., Instructor 3, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Benedicto, Ana Marie M., Food Technologist III, College of Home Economics, effective 30 April 2007 (resignation)

Buatís, Trinidad A., Student Records Evaluator I, Office of the University Registrar, effective 7 June 2007 (compulsory retirement)

Calamba, Aristotle M., Instructor 1, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Cortes, Graciella T., Instructor 4, College of Home Economics, effective 1 June 2007 (expiration of appointment)

De Guzman, Ma. Teresa D., Clerk IV, College of Home Economics, effective 30 June 2007 (expiration of appointment)

Fetalvero, Rita May L., Instructor 3, UPIS, College of Education, effective 31 May 2007 (expiration of appointment)

Go, Mary Ann B., Instructor 4, College of Science, effective 31 May 2007 (expiration of appointment)

Juliano, Rogelio L. Jr., Associate Professor 7, College of Arts and Letters, effective 7 April 2007 (death)

Malay, Armando S., Professor 9, Asian Center, effective 1 June 2007 (compulsory retirement)

Mercado, Racquel Joshebet P., Instructor 3, College of Arts and Letters, effective 1 June 2007 (resignation)

Montero, Mayettezz M., Instructor 2, Institute of Chemistry, College of Science, effective 31 May 2007 (expiration of appointment)

Neri, Priscilla V., Instructor 5, College of Arts and Letters, effective 1 June 2007 (expiration of appointment)

Papa, Mary Ann T., Assistant Professor 1, College of Fine Arts, effective 31 May 2007 (expiration of appointment)

Paraan, Francis Norman C., Instructor 4, National Institute of Physics, effective 1 June 2007 (expiration of appointment)

Petines, John Paul R., Instructor 7, College of Engineering, effective 31 May 2007 (resignation)

Pulido, Maria Teresa R., Instructor 7, National Institute of Physics, effective 31 May 2007 (expiration of appointment)

Quieta, Romeo C., Professor 9, College of Social Work and Community Development, effective 22 June 2007 (death)

Quilala, Dennis F., Assistant Professor 1, College of Social Sciences and Philosophy, effective 1 June 2007 (expiration of appointment)

Regala, Trinidad O., Professor 9, College of Arts and Letters, effective 26 June 2007 (compulsory retirement)

Rivera, Michael Angelo I., University Extension Specialist I, National Center for Transportation Studies, effective 4 May 2007 (resignation)

San Luis, Boris B., Instructor 7, NIMBB, College of Science, effective 1 June 2007 (expiration of appointment)

Sardane, Gendith M., Instructor 4, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Tagaca, Imee Rose M., Instructor 3, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Velasquez, Imelda B., University Research Associate 1, Marine Science Institute, College of Science, effective 30 June 2007 (resignation)

Villanueva, Jessica D., Instructor 2, College of Social Sciences and Philosophy, effective 31 May 2007 (expiration of appointment)

3rd Quarter 2007 (July - September)

Abancia, Marcelino O., Electrical Foreman, Campus Maintenance Office, effective 16 July 2007 (compulsory retirement)

Abella, Franklin Jr. H., Computer Programmer II, Office of the University Registrar, effective 15 September 2007 (transfer to National Transmission Commission)

Aberin, Arnold Q., Supply Officer II, Supply Property and Management Office, effective 31 August 2007 (resignation)

Balansay, Lorena S., University Research Associate 1, Natural Science Research Institute, effective 1 July 2007 (expiration of appointment)

Baraquo, Jennalyn S., Information Officer II, Office of the Vice-Chancellor for Research and Development, effective 1 July 2007 (transfer to House of Representatives)

Bendaña, Cynthia J., Executive Assistant II, Office of the Vice-Chancellor for Student Affairs, effective 16 July 2007 (compulsory retirement)

Bianes, Roberto L., Plumber Foreman, Campus Maintenance Office, effective 15 July 2007 (optional retirement)

Calasanz, Cristina Ruth O., University Extension Associate I, College of Social Sciences and Philosophy, effective 15 August 2007 (resignation)

Conato, Marlon T., University Research Associate, Natural Science Research Institute, College of Science, effective 1 July 2007 (expiration of appointment)

Corda, Domingo S., Utility Worker II, College of Human Kinetics, effective 17 August 2007 (compulsory retirement)

Cruz, Zenaida P., Administrative Officer IV, UP Law Complex, effective 1 September 2007 (optional retirement)

Dela Cruz, Shirley P., University Research Associate I, Center for International Studies, effective 10 October 2007 (resignation)

Diaz, Maria Aiko Angela A., Instructor 7, NIMBB, College of Science, effective 5 October 2007 (resignation)

Franco, Ramil V., University Extension Associate I, College of Engineering, effective 31 July 2007 (resignation)

Juan, Anthony Jr. J., Professor 8, College of Arts and Letters, effective 1 August 2007 (optional retirement)

Luis, Prosperidad C., Professor 3, College of Architecture, effective 23 August 2007 (compulsory retirement)

Mallari, Nelda S., Senior Scholarship Affairs Officer, Office of Scholarship and Student Services, Office of the Vice-Chancellor for Student Affairs, effective 26 September 2007 (compulsory retirement)

Manzano, Eduardo T., Special Police Lieutenant, UP Diliman Police, effective 7 July 2007 (compulsory retirement)

Muro, Cecil G., University Research Associate I, Asian Institute of Tourism, effective 9 July 2007 (resignation)

Perez, Aurora E., Professor 11, Population Institute, College of Social Sciences and Philosophy, effective 22 July 2007 (death)

Rullan, Remegio L., Driver II, Campus Maintenance Office, effective 12 September 2007 (compulsory retirement)

Santos, Patricia M., University Research Associate 1, NIMBB, College of Science, effective 1 July 2007 (resignation)

Sta. Maria, Oda I., Draftsman III, College of Home Economics, effective 1 August 2007 (resignation)

Sudiagal, Manuel C., Supply Officer II, Supply Property and Management Office, effective 10 August 2007 (compulsory retirement)

Valencia, Antonio Guido F., Medical Specialist I, University Health Service, effective 1 September 2007 (resignation)

Velasco, Jovenal D., Senior Lecturer 3, UP Film Inst, College of Mass Communication, effective 1 September 2007 (death)

4th Quarter 2007 (October - December)

Barreda, Flor O., Household Attendant II, Ipil Residence Hall, Office of the Vice-Chancellor for Student Affairs, effective 22 December 2007 (compulsory retirement)

Cariño, Benjamin Sr. V., Professor 12, School of Urban and Regional Planning, effective 1 November 2007 (compulsory retirement)

Cortes, Josefina, Nursing Attendant II, University Health Service, effective 14 November 2007 (compulsory retirement)

Cruz, Romeo T., Electrician II, Institute of Chemistry, College of Science, effective 30 November 2007 (compulsory retirement)

Francisco, Dominga R., Utility Worker II, College of Social Sciences and Philosophy, effective 12 November 2007 (compulsory retirement)

Gerodias, Norma R., Cashier III, UPD Cash Office, effective 8 November 2007 (compulsory retirement)

Gervacio, Juvy Lisette M., University Researcher I, National College of Public Administration, effective 1 November 2007 (transfer to UP Open University)

Lope, Jose Ernie C., Chairman, Dept. of Mathematics, College of Science, effective 1 October 2007 (resignation)

Otero, Marietta R., Professor 3, College of Education, effective 1 November 2007 (compulsory retirement)

Pania, Jaime T., Audio-Visual Aids Technician 1, National College of Public Administration and Governance, effective 19 October 2007 (death)

Perez, Nicasio P., Reproduction Machine Operator III, School of Urban and Regional Planning, effective 11 November 2007 (compulsory retirement)

Ramilla, Lucilie P., Accountant II, UP Law Complex, effective 31 December 2007 (optional retirement)

Teves, Bernardo T., Cook II, University Food Service, effective 31 December 2007 (optional retirement)

Tiamson, Edgardo M., Professor 12, College of Arts and Letters, effective 1 November 2007 (compulsory retirement)

Villanueva, Renato O., Associate Professor 4, College of Arts and Letters, effective 5 December 2007 (death)

U.P. Los Baños

1st Quarter 2007 (Jan.- March)

Cando, Jean Marie D., Assistant Professor 2, College of Arts and Sciences, effective 30 March 2007 (resignation)

2nd Quarter 2007 (April - June)

Dela Cruz, Mary Ann N., Instructor 2, College of Agriculture, effective 1 June 2007 (resignation)

3rd Quarter 2007 (July - Sept.)

Alcachupas, Eugenio L., Agricultural Technician II, College of Agriculture, effective 1 July 2007 (optional retirement)

Anenias, Lida V., Administrative Officer II, Office of the Vice-Chancellor for Administration, effective 14 September 2007 (transferred)

Bela-Ong, Dennis B., Assistant Professor 3, College of Arts and Sciences, effective 1 September 2007 (resignation)

Josue, Aleksander David L., University Research Associate 1, College of Agriculture, effective 7 September 2007 (resignation)

Valencia, Sixto A., Associate Professor 6, College of Engineering and Agro-Industrial Technology, effective 1 September 2007 (death)

4th Quarter 2007 (October - December)

Abiog, Enrico A., Administrative Assistant III, Office of the Vice-Chancellor for Research and Extension, effective 1 November 2007 (resignation)

Angeles, Edmundo Cavorosa, Admin. Aide V (Plumber II), effective 1 October 2007 (optional retirement)

Angeles, Victor M., Heavy Equipment Operator II, College of Agriculture, effective 31 December 2007 (optional retirement)

Banzuela, Florante T., Draftsman III, Office of the Vice-Chancellor for Planning and Development, effective 31 December 2007 (optional retirement)

Barroga, Grace F., Associate Professor 2, College of Agriculture, effective 1 November 2007 (resignation)

Borlaza, Lily O., University Extension Specialist II, Office of the Vice-Chancellor for Research and Extension, effective 31 December 2007 (optional retirement)

Bunquin, Jeffrey C., Instructor 2, College of Arts and Sciences, effective 1 November 2007 (resignation)

Calara, Cecilia J., Administrative Officer IV, Office of the Vice-Chancellor for Administration, effective 31 December 2007 (optional retirement)

Calendacion, Rafaela T., University Extension Specialist III, College of Agriculture, effective 31 December 2007 (optional retirement)

Candanido, Leonardo Y., Administrative Aide IV, Office of the Vice-Chancellor for Planning and Development, effective 28 November 2007 (compulsory retirement)

Clemente, Wilfredo A., Administrative Assistant V, College of Public Affairs, effective 31 December 2007 (optional retirement)

Consignado, Teresita I., Science Research Assistant, College of Human Ecology, effective 31 December 2007 (optional retirement)

Cruz, Cerenilla A., Associate Professor 7, College of Forestry and Natural Resources, effective 1 November 2007 (compulsory retirement)

Custodio, Luz R., Administrative Aide VI, College of Economics and Management, effective 31 December 2007 (optional retirement)

De Castro, Ernesto M., Administrative Assistant II, Office of the Vice-Chancellor for Administration, effective 31 December 2007 (optional retirement)

Delos Reyes, Conrado L., Farm Worker II, College of Agriculture, effective 27 November 2007 (optional retirement)

Dimaano, Artemio H., Administrative Officer V, Office of the Vice-Chancellor for Instruction, effective 31 December 2007 (optional retirement)

Dimaano, Maria M., School Credits Evaluator, Office of the Chancellor, effective 31 December 2007 (optional retirement)

Dimaculangan, Quirino R., Farm Worker II, College of Agriculture, effective 31 December 2007 (optional retirement)

Esguerra, Gerardo S., Associate Professor 2, College of Veterinary Medicine, effective 22 December 2007 (death)

Franco, Danielito T., Professor 1, College of Agro-Industrial Technology, effective 1 November 2007 (optional retirement)

Goss, Milagrosa M., Professor 10, College of Arts and Sciences, effective 31 October 2007 (compulsory retirement)

Hernandez, Gloria M., Administrative Assistant II, College of Engineering and Agro-Industrial Technology, effective 31 December 2007 (optional retirement)

Lampayan, Daisy Corazon R., University Extension Associate I, College of Human Ecology, effective 31 December 2007 (resignation)

Lozada, Ernesto P., Professor 12, College of Engineering and Agro-Industrial Technology, effective 31 December 2007 (optional retirement)

Macabali, Catherine A., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 16 November 2007 (resignation)

Medina, Danilo M., Administrative Assistant IV, Office of Vice-Chancellor for Administration, effective 31 December 2007 (optional retirement)

Medina, Nilda T., Librarian I, College of Public Affairs, effective 31 December 2007 (optional retirement)

Micosa, Francisco S., Administrative Assistant II, College of Development Communication, effective 31 December 2007 (optional retirement)

Milagrosa, Javier S., Administrative Assistant III, College of Agriculture, effective 15 October 2007 (compulsory retirement)

Natural, Nelson G., Associate Professor 5, College of Agriculture, effective 2 December 2007 (death)

Ocfemia, Luzviminda S., Project Development Officer II, Office of the Vice-Chancellor for Research and Extension, effective 31 December 2007 (optional retirement)

Ongkiko, Aileen Grace M., Instructor 2, College of Arts and Sciences, effective 1 November 2007 (resignation)

Oropesa, Eduardo B., Administrative Assistant II, College of Agriculture, effective 31 December 2007 (optional retirement)

Padua, Macarthur B., Administrative Officer III, Office of the Vice-Chancellor for Instruction, effective 8 October 2007 (compulsory retirement)

Panting, Eulogio A., Administrative Aide V, Office of the Vice-Chancellor for Planning and Development, effective 31 December 2007 (optional retirement)

Peñaflor, Zenaida B., Development Management Officer II, College of Human Ecology, effective 28 December 2007 (transfer)

Penales, Jose P., Farm Worker II, College of Agriculture, effective 31 December 2007 (optional retirement)

Perez, Celia C., Administrative Officer IV, College of Public Affairs, effective 31 December 2007 (optional retirement)

Prantilla, Paul Patrick C., Assistant Professor 1, College of Arts and Sciences, effective 14 November 2007 (resignation)

Ramirez, Gregorio C., Farm Worker 1, College of Agriculture, effective 17 November 2007 (compulsory retirement)

Regaspi, Anthony Francis S., Assistant Professor 1, College of Agriculture, effective 31 October 2007 (resignation)

Roxas, Ninfa P., Professor 5, College of Agriculture, effective 12 December 2007 (compulsory retirement)

Sto. Domingo, Thelma N., Assistant Professor 6, College of Human Ecology, effective 1 November 2007 (optional retirement)

Tardeo, Carmen A., Administrative Officer IV, Office of the Vice-Chancellor for Administration, effective 31 December 2007 (optional retirement)

Tolentino, Lilia T., Librarian 1, College of Forestry and Natural Resources, effective 31 December 2007 (optional retirement)

Tubigan, Quintin S., Administrative Aide V, Office of the Vice-Chancellor for Planning and Development, effective 19 December 2007 (compulsory retirement)

Villegas, Estelito A., Administrative Aide IV, College of Agriculture, effective 17 December 2007 (death)

Viray, Benson A., Printing Machine Operator II, College of Human Ecology, effective 31 December 2007 (optional retirement)

Yco, Demetrio A. Jr., Assistant Professor 6, College of Arts and Sciences, effective 8 November 2007 (optional retirement)

U.P. Manila

4th Quarter 2007 (October - December)

Aguilar, Myra F., Administrative Aide VI, College of Public Health, effective 15 December 2007 (resignation)

Aurelio, Edison I., Administrative Officer V, College of Arts and Sciences, effective 18 December 2007 (transfer to PICC)

Clarete, Wallen Joy P., Lecturer 1, College of Allied Medical Professions, effective 26 November 2007 (resignation)

Cruz, Christian Oliver A., Assistant Professor 1, College of Allied Medical Professions, effective 31 October 2007 (expiration of appointment)

Dayrit, Conrado S., Professor Emeritus, College of Medicine, effective 6 October 2007 (death)

Laudico, Adriano V., Professor 8 (pt), College of Medicine, effective 17 November 2007 (retirement)

Lota, Maria Margarita M., Assistant Professor 3, College of Public Health, effective 19 November 2007 (resignation)

Lozada, Deborah Sophia E., Assistant Professor 7, College of Arts and Sciences, effective 1 November 2007 (resignation)

Manguiat, Meiler Rene, Senior Administrative Assistant II, National Institutes of Health, effective 31 October 2007 (resignation)

Ocang, Marilyn M., University Research Associate 1, University Library, effective 31 October 2007 (resignation)

Roberto, Rene Erwin DR., Lecturer 2, College of Arts and Sciences, effective 1 November 2007 (expiration of appointment)

Villanueva, Karen DC., Lecturer 2, College of Allied Medical Professions, effective 7 November 2007 (resignation)

Philippine General Hospital

1st Quarter 2007 (January - March)

Adlawan, Marmie Telin, Nurse II, effective 15 February 2007 (resignation)

Araneta, Mary Anne Bergonio, Nurse II, effective 15 February 2007 (resignation)

Armas, Judy Ann Cabugao, Pharmacist III, effective 6 February 2007 (dropped from the rolls)

Buenafe, Rowena Llanos, Nursing Attendant II, effective 9 February 2007 (resignation)

Catabijan, Bernadette Donor, Nurse IV, effective 16 February 2007 (optional retirement)

Co, Sheryl Santos, Nurse I, effective 16 February 2007 (resignation)

Conti, Vanessa Callao, Medical Officer III, effective 1 January 2007 (resignation)

Domanais, Maricel Doctor, Nursing Attendant 1, effective 15 February 2007 (resignation)

Feria, Josefina Veloso, Nurse III, effective 16 February 2007 (resignation)

Fernandez, Carren Rivera, Medical Officer III, effective 17 February 2007 (completion of training)

Inchoco, Glenn Losaria, Nurse II, effective 16 February 2007 (resignation)

Layson, Evelyn Simon, Nurse II, effective 26 February 2007 (resignation)

Mercado, Royson Aguila, Physical Therapist II, effective 5 February 2007 (resignation)

Nagtalon, Carmita Baula, Medical Officer III, effective 16 February 2007 (termination of appointment)

Obcena, Ana Mae Dellava, Nurse II, effective 8 February 2007 (resignation)

Quilang, Raquel Mabbagu, Medical Technologist III, effective 19 February 2007 (compulsory retirement)

Sagun, Marivelle Aurellano, Nurse II, effective 16 February 2007 (resignation)

Soliva, Mary Antonnette Jugo, Nurse IV, effective 1 February 2007 (optional retirement)

3rd Quarter 2007 (July-September)

Arugay, Dominic Anapi, Nurse II, effective 20 September 2007 (resignation)

Evangelista, Agnes Portia Paje, Nurse II, effective 27 July 2007 (resignation)

Ramos, Maria Luisa Quilon, Nursing Attendant II, effective 2 September 2007 (optional retirement)

Roño, Norma Liwanag, Medical Technologist III, effective 26 September 2007 (death)

4th Quarter 2007 (October - December)

Agnabo, Dorothy Cid, Pharmacist III, effective 1 November 2007 (resignation)

Alamis, Zindy, Nurse II, effective 1 October 2007 (resignation)

Balbin, Amalia Mijares, Nursing Attendant II, effective 1 November 2007 (optional retirement)

Bendo, Millette Tapia, Nurse II, effective 4 October 2007 (resignation)

Bongar, Cheryl Pantoja, Nurse II, effective 5 November 2007 (resignation)

Bonode, Jill Lanuza, Nurse II, effective 1 November 2007 (resignation)

Bueno, Alberto Sotomango, Admin. Asst IV (Carpenter Gen. Foreman), effective 9 November 2007 (compulsory retirement)

Bulatao, Wilma Casaclang, Medical Technologist II, effective 1 October 2007 (resignation)

Buñi, Mary Angelie Navera, Nurse II, effective 1 December 2007 (resignation)

Cabang, Margarita Robellano, Nursing Attendant II, effective 1 November 2007 (optional retirement)

Canata, Mave Ann Caldito, Nurse II, effective 30 December 2007 (resignation)

Castillo, Rosario Saguid, Nursing Attendant II, effective 16 November 2007 (resignation)

Catapia, Jonnah Rose Mosquera, Nurse II, effective 1 November 2007 (resignation)

Cebrenos, Irene Adigue, Laboratory Aide II, effective 1 December 2007 (expiration of appointment)

Cruz, Edward Alfonso, Medical Officer III, effective 10 December 2007 (resignation)

Crystal, Mary Anne Ongkeko, Nurse II, effective 1 October 2007 (resignation)

De Vera, Arlene Bendal, Nurse II, effective 6 October 2007 (resignation)

Duran, Josel Annalyn Cariño, Nurse III, effective 2 November 2007 (resignation)

Escurel-Linsangan, Dhamscen Lopez, Medical Officer III, effective 4 October 2007 (resignation)

Federico, Ruby Busi-Res, Admin. Aide VI (effective 30 November 2007 (resignation)

Flores, Lorna Escosio, Nurse II, effective 30 November 2007 (resignation)

Franco, Elmira Solis, Nurse III, effective 1 November 2007 (resignation)

Garcia, Ma. Felisa Bayonbon, Nurse II, effective 8 November 2007 (resignation)

Gimoto, Filipina Fulgar, Nursing Attendant 1, effective 4 October 2007 (resignation)

Gonzales, Christina Calauan, Admin. Aide IV, effective 27 November 2007 (resignation)

Gonzales, Charito Magno, Nurse IV, effective 1 November 2007 (optional retirement)

Guarde, Geraldine Perez, Nurse II, effective 19 November 2007 (resignation)

Labuni, Peter Tinte, Jr., Nurse II, effective 15 December 2007 (resignation)

Lagarto-Boston, Sherrylab M., Medical Officer III, effective 12 November 2007 (resignation)

Lara, Ma. Isabella Sabanat, Admin. Officer IV, effective 8 November 2007 (optional retirement)

Latayan, Julius Erving Manjares, Admin. Aide IV, effective 16 December 2007 (resignation)

Liwagan, Cristina Del Rosario, Social Welfare Officer II, effective 1 November 2007 (optional retirement)

Lustre, Jesusa Cristina Villanueva, Pharmacist III, effective 8 October 2007 (resignation)

Malvar, Donna Ressa Calaranan, Nutritionist-Dietitian II, effective 5 November 2007 (resignation)

Martinez, Anna Lissa Erive, Medical Technologist II, effective 1 December 2007 (resignation)

Medrano, Melanie Rivera, Nurse II, effective 5 November 2007 (resignation)

Mendoza, Kristofferson Gualingco, Physical Therapist II, effective 3 October 2007 (resignation)

Micua, Jennifer Valencia, Medical Technologist II, effective 1 November 2007 (resignation)

Mondragon, Jenny Espartinez, Nurse II, effective 2 November 2007 (resignation)

Morales, Alejandra Jonson, Admin. Asst. II, effective 24 November 2007 (compulsory retirement)

Paguio, Jenniffer Torralba, Nurse II, effective 15 November 2007 (transfer)

Penaso, Leopoldo Paster Jr., Admin. Aide III, effective 19 December 2007 (dropped from the roll)

Peralta, Arnold Bolares, Nurse II, effective 26 November 2007 (resignation)

Petalcorin, Ma. Zina Degillo, Nurse II, effective 12 December 2007 (resignation)

Quicho, Anthony Lawrence Tabios, Medical Technologist II, effective 1 October 2007 (resignation)

Quitevis, Amelia Villazor, Nurse II, effective 5 November 2007 (resignation)

Ramos, Maria Luisa Quilon, Nursing Attendant II, effective 16 November 2007 (optional retirement)

Roa, Dennis Daniel Dela Calzada, Medical Officer III, effective 1 December 2007 (resignation)

Roldan, Vivien Bejarin, Nurse II, effective 24 November 2007 (resignation)

Sabal, Luigi Andrew Fontanosa, Medical Officer III, 1 October 2007 (resignation)

Sadang, Ronald Amacio, Medical Officer III, effective 29 November 2007 (resignation)

Santos, Edgardo Esguerra, Laboratory Technician III, effective 17 November 2007 (compulsory retirement)

Sta. Ana, Jay-Ar Dela Cruz, Nurse II, effective 20 December 2007 (resignation)

U.P. Visayas

4th Quarter 2007 (October - December)

Cañas, Jocelyn F., Assistant Professor 4, UPV Tacloban College, effective 4 December 2007 (death)

Fortuna, Audrey Rose R., Instructor 1, UPV Cebu College, effective 1 November 2007 (resignation)

Gamboa, Rosalinda F., Administrative Aide III, Cash Services, effective 4 November 2007 (retirement)

German, Marissa M., Instructor 1, UPV Tacloban College, effective 1 November 2007 (expiration of appointment)

Ledesma, Teresita R., College Librarian V, Library Services, effective 18 October 2007 (retirement)

Manalo, Teresita A., University Research Associate 1, College of Fisheries and Ocean Sciences, effective 13 December 2007 (retirement)

Tavarro, Rover John G., Instructor 1, College of Arts and Sciences, effective 1 November 2007 (resignation)

Villareal, Ma. Cecilia J., University Research Associate 1, Gender and Development Program, effective 3 December 2007 (resignation)

Villegas, Elsa M., Household Attendant I, OSA- Residence Services, effective 16 October 2007 (retirement)

U.P. Baguio

4th Quarter 2007 (October - December)

Dalanao, Heidiliza G., Accountant 1, Accounting Office, effective 1 December 2007 (resignation)

Maslang, Ulysis D., Administrative Officer II, Accounting Office, effective 1 November 2007 (resignation)

Manzon, Maezle C., Administrative Assistant 1, Office of the Vice Chancellor for Academic Affairs, effective 16 November 2007 (resignation)