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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. PERR-07-37: Reconstitution of the Personnel Committee to Review the UP System Administrative Personnel Concerns

To: The Vice President for Administration, Chairman - Ex-officio
The Director, HRDO Diliman, Member - Ex-officio
Mr. Isagani L. Bagus, Member
Representative of AUPWU, Member - Ex-officio

The Personnel Committee to review the UP System Administrative Personnel Concerns is hereby reconstituted effective 18 May 2007, to serve as advisory body to the President on the following personnel concerns:

1. Original appointment/Renewal/Permanency
2. Promotions/Reclassification/Upgrading of positions

Non ex-officio members of the Committee shall serve for a period of two (2) years unless sooner terminated.

The committee and its support staff shall be entitled to honoraria at rates approved by the Board of Regents for standing committees.
30 April 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-39: Rice Subsidy

To: Vice President for Planning and Finance
Vice President for Administration
All Chancellors
The Director, PGH

In accordance with the Collective Negotiation Agreement (CNA) between the University and the All-UP Workers Union (AUPWU), please initiate immediately the necessary processes to effect the grant of one (1) sack of rice equivalent to One Thousand Pesos (P1,000.00) to all employees covered by the CNA. This shall be charged against the current year's Internal Operating Budget of the Constituent Universities and the Philippine General Hospital, and subject to all applicable accounting and auditing safeguards.

A system-wide Special Bids and Awards Committee (BAC) shall be constituted to coordinate the procurement of rice for all qualified UP personnel, with the respective BAC of UP Diliman, UP Manila, UP Los Baños and UP Open University. Meanwhile, UP Visayas, UP Mindanao, and UP Baguio shall conduct their respective procurements as per RA 9184.

The Vice President for Administration is authorized to issue the guidelines on the implementation/supervision of rice distribution and to create the System-wide Special BAC with a corresponding honorarium as approved by the Board of Regents for ad hoc committee, grade level 1.

02 May 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-41: Designation as Project Leader in the UP Centennial Music Video Project

For : Dr. Ramon G. Acoymo
Dean, College of Music

You are hereby designated as Project Leader, in connection with the UP Centennial Music Video Project, effective 1 June 2007 to 15 April 2008.

For this additional assignment, you are entitled to receive the amount of Sixty Thousand Pesos (P60,000.00) as honorarium, chargeable against the UP Centennial Funds, payable upon completion of the entire outputs of the project.

Please coordinate with Dr. Arlene A. Samaniego, who has been designated as Chair of Sub-Committee on Centennial Souvenir.

It is understood that being a full-time UP employee, your work on the project shall not affect your official functions in the University.
31 May 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-45: Committee to Review the Student Loan Board Operations and to Study the Feasibility of Paying Tuition by Installment

For : Prof. Armin B. Sarthou, Jr.
College of Architecture, UP Diliman

Prof. Joseph J. Capuno
School of Economics, UP Diliman

Prof. Elizabeth L. Enriquez
College of Mass Communication, UP Diliman

With Prof. Sarthou as Chair, please constitute yourselves into the Committee to Review the Student Loan Board Operation and to Study the Feasibility of Paying Tuition by Installment.

The Committee is expected to look into the following:

- a) Magnitude of tuition and short term emergency loans students avail themselves of and the repayment level in all campuses;
- b) Current policies, procedures and practices and how they affect students' access to Student Loan Board loan facilities;
- c) Major problems in the management and operations of the Student Loan Board, a mechanism for providing financial support to UP students who need them most; and
- d) The feasibility of adopting an installment scheme for the payment of tuition and other fees.

Please feel free to call on the various units and offices of the University for the information you will need. You may also invite resource persons whom you think will be of help to the Committee's work.

The Committee shall be entitled to honoraria chargeable to the Office of the President. Please prepare a budget for other committee expenses.

Before the Committee begins its work, I suggest that we sit down to discuss other terms of reference.

I would appreciate a report from your Committee on or before August 15, 2007.

13 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-46: Committee to Review UP's Physical Education Program

For : Professor Dante B. Canlas, School of Economics
Professor Ernelea P. Cao, College of Science
Professor Roy C. Ibanez, College of Business Administration

With Professor Canlas as Chair, please constitute yourselves into the Committee to Review UP's Physical Education Program.

The Committee is expected to look into the following:

- a) the University's response to the Constitutional provision and other laws regarding the promotion of physical education
- b) the possibility of charging tuition for P.E.
- c) the uses/allocation of income in the event tuition will be charged.

Please feel free to call on the various units and offices of the University for the information you will need. You may also invite resource persons whom you think will be of help to the Committee's work.

The Committee shall be entitled to honoraria chargeable to the Office of the President. Please prepare a budget for other committee expenses.

Before the Committee begins its work, I suggest that we sit down to discuss other terms of reference.

12 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-47: Committee to Review Graduate Tuition

For : Professor Lisa Grace S. Bersales, School of Statistics
Professor Carlos C. Bautista, College of Business Administration
Professor Norbert S. Que, College of Engineering

With Professor Bersales as Chair, please constitute yourselves into the Committee to Review Graduate Tuition

You may refer to the discussion during the meeting of the President's Advisory Council on 2 May 2007 and subsequent meetings.

The Committee is expected to look into the following:

- a) the concept of a base tuition for graduate programs
- b) the distribution of tuition, i.e., how much will go to the campus, how much will go to the college
- c) the uses of incremental income.

Please feel free to call on the various units and offices of the University for the information you will need. You may also invite resource persons whom you think will be of help to the Committee's work.

The Committee shall be entitled to honoraria chargeable to the Office of the President. Please prepare a budget for other committee expenses.

Before the Committee begins its work, I suggest that we sit down to discuss other terms of reference.

I would appreciate a report from your Committee on or before 31 August 2007.

14 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-50: Committee to Review Status of the University Hotel

To: Vice President Marvic M.V.F. Leonen
Chancellor Sergio S. Cao
Professor Martin V. Gregorio

With Vice President Leonen as Chair, please constitute yourselves into a committee that will review the status of the University Hotel. In your review, you are to look into all documents and decisions leading to the present situation of the Hotel. Among other things you are to determine the nature of the relationship between the Hotel and the University. You are also directed to recommend the best course of action that the University should take given the Hotel's mandate and

its current situation as well as the University's need and responsibilities.

Please submit your report to my office not later than July 15, 2007.

20 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-51: Constitution of a Steering Committee to Conceptualize a Drug Discovery and Development Program of UP

To: Vice President Amelia Guevara
Chancellor Sergio Cao
Chancellor Luis Rey Velasco
Chancellor Ramon Arcadio
Dean Caesar Saloma

With Vice President Amelia Guevara as Chairperson, please constitute yourselves into a committee to conceptualize a drug discovery and development program for UP. I am aware that many units in the constituent universities are now doing some work in this area. Their work should serve as good starting points for an integrated program which may appear more attractive to partners as well as donors. I believe that given our resources - our faculty and research experts especially, and research infrastructure, it is time for UP to consolidate efforts in this area.

More specially, I will be interested in the basic terms of reference for establishing this program - rationale, structure, priorities and thrusts, budget, timetable, etc.

The assignment may require consultations with some sectors in the community. Please feel free to do this or seek the advice of other experts. Please submit your recommendations to my office not later than August 15, 2007.

25 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

Memorandum No. PERR-07-08: Preparing a Report to the Nation - U.P. AS NATIONAL UNIVERSITY: Some Notable Achievements Since 1946

To: Chancellor Sergio S. Cao, UP Diliman
Chancellor Luis Rey I. Velasco, UP Los Baños
Chancellor Ramon L. Arcadio, UP Manila
Chancellor Glenn D. Aguilar, UP Visayas
Chancellor Gilda C. Rivero, UP Mindanao
Chancellor Priscilla S. Macansantos, UP Baguio
Chancellor Grace J. Alfonso, UP Open University
Vice President Cristina P. Hidalgo, OVPPA

As we commence the celebration of the U.P. centennial (1908-2008), it is fitting and very urgent for us to assemble relevant information on UP's notable achievements focused on the years since we, Filipinos, regained our independence in 1946 and to present a report to the nation. The report should of course include other highlights covering the whole century of the University of the Philippine's development and service to the nation. An essential part of the report on U.P.'s notable achievements would be an essay on the continuing challenges to the University and her perennial or recurring problems and constraints.

As an outline for assembling the information, I propose that we adopt former UP President Jose Abueva's formulation of the concept of the University of the Philippines as the National University as follows:

- (1) **U.P. sets standards and introduces innovations in higher education, in the arts and humanities, the natural and social sciences and the professions.** Among all the universities in the country, U.P. offers the most varied academic programs. You may wish to cite in particular programs your campus offers which no other university in the country offers.
- (2) **U.P. is the leading graduate university in the country.** It offers more graduate programs than any other university, providing advanced training to professionals and to scientists and scholars, most of whom serve in the faculties of various other universities. Roughly one out of five students in U.P. is a graduate student.
- (3) **U.P. is the foremost research university in the country.** This is said in terms of faculty involvement, scientific, scholarly and artistic output, and investment and expenditures which have grown significantly during President Nemenzo's term.
- (4) **U.P. is a training center for leadership in different fields of human endeavor.** Through the years, many U.P. alumni have in fact served as leaders in government, business and industry, the professions and the arts. In relation to the actual members of U.P. students and graduates, compared to those of other universities, U.P. can claim a disproportionately high percentage of the nation's leadership roles.
- (5) **U.P. is a public service university like no other in the country.** It performs a wide variety of policy research, training, extension and consultancy services for the government, the private sector and the public. In any year a number of our faculty are seconded to responsible government positions and the committees of Congress. The U.P. Philippine General Hospital is the country's largest hospital complex. It serves over half a million patients annually, and is the nation's best and largest health training center, serving medical and nursing personnel from all schools in the country.
- (6) **U.P. leads as a regional and international university.** It does so through its foreign students, the participation of its faculty in international scientific, scholarly, humanistic and artistic activities, and its cooperative links with many foreign universities. A number of foreign scholars, writers and artists come to the University as visiting professors, researchers and visitors.

Following the various roles of U.P. as the National University identified in the concept, I propose that each College or other academic unit, and its component departments or centers, prepare a unified report on its notable achievements.

The Chancellors should therefore ask their deans and directors to prepare or update their own assessments of their colleges and

component departments, centers, or institutes covering the period since 1946 or since their establishment in or after 1946. Thus, for example, one of the basic reports would be *The College of Medicine: Some Notable Achievements Since 1946*. The assessment would examine how the College of Medicine has performed its part of the various roles of U.P. as the National University and culminate with an essay of the College's own challenges and recurring problems and constraints.

Essentially, the reports of the various Universities of the U.P. System will consolidate and highlight the reports of their component colleges and academic units. In turn the various Constituent University reports are the bases on which to operate the overall integrated University reports: *U.P. AS THE NATIONAL UNIVERSITY: Some Notable Achievements Since 1946*.

Deadline for younger C.U.s (Open U, Mindanao, Baguio): 31 July 2007.

Deadline for older C.U.s (Diliman, Los Baños, Manila, Visayas): 31 August 2007.

Please identify a point person with whom the Office of Vice President Cristina P. Hidalgo can coordinate.

Let us discuss your progress in carrying out this project at the earliest opportunity.

12 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-09: Compliance Committee - UP North Science & Technology Park

For: Prof. Ruperto P. Alonzo
Vice President for Development

Prof. Rafael A. Rodriguez
College of Business Administration

Prof. Cynthia Grace C. Gregorio
Vice Chancellor for Community Affairs

You are hereby appointed as members of the Committee to oversee compliance with the Contract of Lease for the development of the UP North Science & Technology Park. Regent Abraham Sarmiento is Chair of the Committee.

The Committee is authorized to invite resource persons and designate support staff in the performance of its tasks. The Committee members, resource persons and support staff shall be entitled to honoraria in accordance with applicable University guidelines.

25 June 2007

(Sgd.) EMERLINDA R. ROMAN
President

DECISIONS OF THE BOARD OF REGENTS

1220TH MEETING, 2 MAY 2007

APPOINTMENTS

The Board **approved** the appointments of the following:

UNIVERSITY OFFICIALS (in Executive Session)

U.P. Diliman

Dr. **ROWENA CRISTINA L. GUEVARA**, Dean, College of Engineering, effective 22 July 2007 until 21 July 2010

Dr. **ROMEO C. QUIETA**, Dean, College of Social Work and Community Development, effective 1 May 2007 until 30 April 2010

Dr. **CANDIDO A. CABRIDO, JR.**, Dean, School of Urban and Regional Planning (SURP), effective 2 May 2007 until 1 May 2010

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Vincent Ricardo M. Daria, Associate Professor 7, College of Science, effective 2 May 2007

Florentino A. Iniego, Jr., Assistant Professor 3, College of Arts and Letters, effective 2 May 2007

Gerardo T. Los Baños, Assistant Professor 1, College of Arts and Letters, effective 2 May 2007

Will P. Ortiz, Assistant Professor 1, College of Arts and Letters, effective 2 May 2007

Mary Jane B. Rodriguez, Assistant Professor 1, College of Arts and Letters, effective 2 May 2007

Elyrah L. Salanga, Assistant Professor 1, College of Arts and Letters, effective 2 May 2007

U.P. Manila

Nerissa L. Deñola, Assistant Professor 1, College of Pharmacy, effective 2 May 2007

Edanjarlo J. Marquez, Associate Professor 1, College of Arts and Sciences, effective 2 May 2007

Marilen M. Parungao, Assistant Professor 1, College of Arts and Sciences, effective 2 May 2007

U.P. Los Baños

Rosa Bueno De los Reyes, Assistant Professor 3, College of Economics and Agro-Industrial Technology, effective 2 May 2007

Veneranda A. Magpantay, Assistant Professor 4, College of Agriculture, effective 2 May 2007

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Dominador A. Clemente, Jr., Professor 11, College of Business Administration, effective 1 June 2007 until 31 May 2008

U.P. Manila

Adriano V. Laudico, (part-time) Professor 8, College of Medicine, effective 18 November 2006 until 17 November 2007

RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURER

U.P. Diliman

Edna M. Dela Cruz, Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Leticia G. Del Valle, Professorial Lecturer 1, College of Music, effective 1 June 2007 until 31 May 2008

Frank G. Flores, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Amiel Y. Leonardia, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Vivencio R. Jose, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Frances F. Morillo, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Carmelita Ramirez, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Maria Clara V. Ravina, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Herminia H. Santos, Professorial Lecturer 1, Institute of Library and Information Science, effective 1 June 2007 until 31 May 2008

U.P. Los Baños

Myrna C. Belarmino, Professorial Lecturer 4, College of Arts and Science, effective 1 June 2007 until 31 May 2008

Constantino D. Leonor, Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2007 until 31 May 2008

RENEWAL OF APPOINTMENT BEYOND THE REQUIRED TWO-YEAR APPOINTMENT AS ASSOCIATE PROFESSOR (TEMPORARY WAIVER OF ARTICLE 179 OF THE U.P. CODE)

U.P. Visayas

Philip Ian P. Padilla, Associate Professor 1, College of Arts and Sciences, effective 1 June 2007 until 31 May 2008

MATTERS ARISING FROM THE MINUTES OF THE 1219TH MEETING (29 MARCH 2007)

On the Case of Mr. Arturo B. Villasis

At its 1219th meeting on 29 March 2007, the Board of Regents, acting with compassion, downgraded the penalty imposed on Mr. Villasis, from dismissal to reprimand and suspension of one year.

In a letter dated 30 April 2007, Chancellor Luis Rey I. Velasco, U.P. Los Baños requested clarification, as follows:

"This is to respectfully request for clarification on the penalty of reprimand and one-year suspension imposed upon Mr. Arturo Villasis as resolved by the Board of Regents in its 1219th meeting held on March 29 2007.

According to the UPLB Legal Office, the imposition of two penalties for one offense might be inconsistent with existing Civil Service Rules.

Thank you for your prompt response to this query.

Truly yours,

LUIS REY I. VELASCO
Chancellor"

Board action: The Board clarified that the penalty imposed on Mr. Villasis is actually suspension with a reminder to Mr. Villasis that he should not commit the same offense again.

On the Motion for Reconsideration Filed by Dr. Teresita M. Espino on Administrative Case per AO No. 115, Series of 2003 for Grave Misconduct of Dr. Bayani M. Espiritu of the National Institute of Molecular Biology and Biotechnology, U.P. Los Baños and the Comment/Opposition of Dr. Bayani M. Espiritu to the Motion for Reconsideration Filed by Dr. Teresita M. Espino

- a. The Motion for Reconsideration filed by Dr. Teresita M. Espino on Administrative Case per AO No. 115, series of 2003 for Grave Misconduct of Dr. Bayani M. Espiritu of the National Institute of Molecular Biology and Biotechnology, U.P. Los Baños, was presented to the Board at its 1218th meeting held on 23 February 2007. In the same meeting, the Comment/Opposition of Dr. Bayani M. Espiritu to said motion was likewise presented. No action was taken by the Board in deference to the Chair of the Regents' Committee tasked to look into this case, who was not able to make it to the meeting. The Board agreed to refer this matter back to the aforementioned committee.
- b. On 2 March 2007, the outgoing Faculty Regent requested President Roman to endorse to the Board his request to allow the Incoming Faculty Regent, Prof. Lourdes Barcenas as soon as her appointment is received to sit in his place in the Regents' Committee reviewing the Motion for Reconsideration of the complainant in the Espiritu Case.
- c. On 27 March 2007, Regent Sarmiento faxed to the Secretary of the University and of the Board of Regents a copy of the proposed

Resolution of the Motion for Reconsideration filed by Dr. Teresita M. Espino. Hereunder is the text of the said Resolution:

“RESOLUTION

This resolves the Motion for Reconsideration, dated January 26, 2007, filed by the private complainant Dr. Teresita M. Espino, from the Decision of December 13, 2006.

After considering the Motion for Reconsideration and the Comment/Opposition thereto filed by the respondent-appellant Dr. Bayani M. Espiritu, we find no reason to reverse the Decision of December 13, 2006, and accordingly DENY the Motion for Reconsideration for lack of merit.

As to the first two grounds for reconsideration, that:

I.

The Honorable Board of Regents erred and abused its discretion in ruling that the University of the Philippines System (hereafter, “University”) has no jurisdiction over the First Charge against respondent, i.e. that respondent caused to be deposited in his personal account in August 2002, disbursed and failed and refused to report and account, despite being so required by the Director of BIOTECH for the amount of P642,000.00 representing funds for the “Multiplier Training Program on Biorganic Fertilizer Production from Agro-Industrial Wastes.”

II.

The Honorable Board of Regents erred and abused its discretion in ruling that Respondent is guilty only of Simple Neglect of Duty, and imposing the penalty of mere reprimand, on the Second Charge against Respondent, i.e. that Respondent falsified his daily time records for October to November 2002 by misrepresenting therein that he reported for work whereby he was paid his salary, when in truth and in fact, he was absent as indicated in his Bundy clock cards, the Decision of December 13, 2006 states, essentially that:

1. The Agreement is between UPLBFI and CDG, and neither has questioned the actuations of the respondent-appellant; are we to be mas Papista que el Papa - more popish than the Pope.

But InWent Capacity Building Industrial Germany did say something, and it is this:

Herewith, I have to inform that InWent Capacity Building International Germany, formerly Carl Duisberg Gesellschaft, here represented by our Regional Coordination Office based in Manila sees no further chance to continue cooperation for the project mentioned above, and under the Letter of Agreement...From our point of view this contract have been proved null and void from the beginning of the year 2003 on, and can no more constitute any valid basis for cooperation and mutual interest to each other.

x x x x x x x x x

x x x We will trash the program (and the equipment which we have put last year at the disposal for Biotech’s staff for running the training in 2002, and which is still the property of InWent GmgH) to another institution with whom a terms of agreements has already been prepared. Dr. Espino and Dr. Espiritu will be informed by copies of this letter.

And what InWent said is embarrassing.

2. The charge as to falsification can be attributed to the respondent-appellant’s confusion as to his duties to the UPLB and the UPLBFI; this confusion makes for our leniency.

We see no reason to reverse these findings.

As to the third ground for reconsideration, that:

III.

The Honorable Board of Regents erred and abused its discretion in upholding the ruling of the Honorable UP President Emerlinda Roman exonerating respondent from the Third Charge, i.e. that Respondent caused to be printed without authority of the University of the Philippines, in January 1991, official receipts of the BIOTECH.

We agree with the respondent-appellant that the private complainant neither appealed the Resolution of the UP President on this issue, nor moved for reconsideration of the same. Enough is enough.

WHEREFORE, the Motion for Reconsideration is DENIED.

SO ORDERED.

March 22, 2007.”

d. At its 1219th meeting on 29 March 2007, the Board of Regents deferred action on the Motion for Reconsideration of Dr. Teresita M. Espino. The Regents requested for more time to study the Resolution prepared by Regent Sarmiento.

Board action: The Board adopted the Resolution prepared by Regent Sarmiento. The Motion for Reconsideration filed by Dr. Teresita M. Espino is thus denied.

POLICY MATTERS APPROVED

Conferment of the Degree of Doctor of Science (*Honoris Causa*) Upon Professor David J. Gross (2004 Nobel Prize in Physics)

The University Committee on Honorary Degree recommended the conferment of the degree of Doctor of Science (*honoris causa*) upon Prof. David J. Gross for his discovery of asymptotic freedom in the theory of the strong interaction that has brought physics one step closer to devising a unified theory of the four fundamental forces of nature.

Professor Gross (born February 19, 1941) shared with Wilczek and David Politzer the 2004 Nobel Prize in Physics for his discovery of asymptotic freedom. He is currently the director and holder of the Frederic W. Gluck Chair in Theoretical Physics at the Kavli Institute for Theoretical Physics of the University of California, Santa Barbara. He will visit the Philippines on January 12-18, 2008 through the joint efforts of the International Peace Foundation (www.peace-foundation.net) and the University of the Philippines. He will deliver a lecture on the future of fundamental physics.

The visit of Professor Gross is very timely in the light of the U.P. Centennial celebration and in view of the earnest efforts of the current administration to strengthen the capability of U.P. to train competent Ph.D. graduates in the natural sciences, mathematics and engineering.

(The documents are on file at the OSU Records.)

Proposal To Charge Students Who Are Pursuing a Second Undergraduate Degree Starting June 2007 The Adjusted Tuition and Other Fees

On 15 December 2006, the Board of Regents approved the adjusted tuition and other miscellaneous fees for new students, i.e., freshmen and transferees who will enter U.P. starting June 2007.

In keeping with the spirit of this new policy, it is proposed that students who are pursuing a second undergraduate degree starting

June 2007 shall also be covered by the adjusted tuition and other fees. Students who are pursuing a second undergraduate degree starting June 2007 may not apply for STFAP benefits.

Board action: Approval. The Board likewise approved the amendment that College of Law students be allowed to continue to apply for STFAP benefits.

Proposal that the Low-Income Bracket UP-DOST Freshmen Scholars Enrolling in U.P. Starting SY 2007-2008 (scholars under RA 7687 and FULL scholars under USMDP) shall not be Assessed but Simply Stamped "2007 UP-DOST RA 7687 Scholar" or "2007 UP-DOST FULL USMDP Scholar"

The UP-DOST Scholarship program for students with high aptitude in Science and Mathematics is premised on the DOST-Science Education Institute Scholarships (scholarship established under Republic Act No. 7687 and the Undergraduate Scientific Manpower Development Program [USMDP]) and the Socialized Tuition and Financial Assistance Program (STFAP) of UP.

The DOST scholarship under RA 7687 is based on merit as well as financial needs (from low income groups Bracket 1-4) while that of USMDP is based on merit.

Covered by an existing MOA between UP and DOST with effectivity date 2005-2010, DOST gives a flat rate of P4,500 per semester per scholar for tuition and other school fees, regardless of scholarship category while UP supplements the difference in tuition and other school fees through STFAP.

In addition to the flat rate tuition and other school fees assistance of P4,500 per semester, RA 7687 scholars get full stipend of P3,000/month. On the other hand, the USMDP uses the socio-economic assessment instrument of the STFAP in determining the scholarship category/bracket of the scholar. They receive the tuition assistance and socialized stipend. For stipend purposes, they are categorized as "FULL" (STFAP Brackets 1-4; receive full stipend of P3,000/month), "PARTIAL" (STFAP Brackets 5-7; receive stipend of P1,400/month), and "MERIT" (Brackets 8-9; receive stipend of P1,200/month). Scholars enrolled in BS Physics, BS Applied Physics, BS Physics for Teachers and BSE Physics Teaching and Technology receive higher stipends.

As of the end of 2nd semester 2006-2007, there are 1,028 RA scholars enrolled in UP at different year levels and 436 USMDP (20 FULL, 179 PARTIAL and 237 SPECIAL). Yearly about five hundred (500) UP-DOST freshmen scholars are admitted into the UP System.

A meeting was held between VPAA Amelia Guevara and representatives (Dr. Ester Orgena, Director and Ms. Alicia Asuncion) of the Science Education Institute, the DOST agency administering the scholarships. In view of the tuition and other fees adjustment in U.P. for incoming undergraduate students starting SY 2007-2008, Dr. Orgena agreed to increase the flat rate tuition assistance from P4,500 per semester per scholar to P6,000 per semester per freshman scholar entering U.P. starting SY 2007-2008. Existing scholars already enrolled in U.P. will continue to receive the flat rate tuition assistance of P4,500 because they are not affected by the tuition increase. DOST is unable to give a higher amount because their 2007 budget was submitted to DBM in 2006. However, it was further agreed that a review of the scholarship benefits will be done for SY 2008 and beyond so that any adjustment shall be incorporated in the DOST budget.

A supplemental MOA incorporating the agreements in the above-mentioned meeting is being prepared for the signature of DOST Secretary Estrella Alabastro and President Emerlinda R. Roman.

The following proposal was also agreed upon during the above mentioned meeting.

Proposal

It is proposed that the low-income bracket UP-DOST freshmen scholars enrolling in U.P. starting SY 2007-2008, i.e., scholars under

RA 7687 and FULL scholars under USMDP, shall not be assessed but simply stamped "2007 UP-DOST RA 7687 scholar or "2007 UP-DOST FULL USMDP scholar". They shall be covered by the pertinent provision of the supplemental MOA, i.e., DOST shall pay U.P. P6,000 per semester per freshman scholar.

Request for Authority to Collect the Old Tuition from the Non-U.P. Funded Scholars of the School of Health Sciences, U.P. Manila

The non-U.P. funded scholars of the School of Health Sciences shall be charged the U.P. Manila approved adjusted tuition. For Academic Year 2007-2008, however, the old rates shall apply since the funding agencies have not been informed yet of the adjusted tuition.

Request of U.P. Manila for the Change of Name of the Department of Emergency Medical Services (DEMS) to Department of Emergency Medicine (DEM)

The Department of Emergency Medical Services (DEMS) which was basically created as a service department for the Emergency Room Complex of the Philippine General Hospital was recognized as an academic unit of the College of Medicine by the Board of Regents at its 1153rd meeting on 30 August 2001 in consideration of the numerous important academic activities being regularly undertaken by the department.

The proposal for a change in name has no budgetary implications and only seeks to match and properly bear the Department of Emergency Medicine's officially established status as an academic department.

FINANCIAL MATTERS APPROVED

U.P. Internal Operating Budget for CY 2007 in the Amount of P6.268 Billion

1. Funding sources are as follows:

	(In thousand Pesos)
General Fund	P5,074,812
Revolving Fund	P1,194,072
Total	P6,268,884

2. The table below details the allocation for Personal Services (PS), Maintenance and Other Operating Expenses (MOOE), and Capital Outlay (CO).

(in Thousand Pesos)	Total	PS	MOOE	TOTAL COE	CO
Total General Fund*	5,074,812	3,972,685	682,784	4,655,469	419,343
CUs	3,766,263	3,126,944	411,626	3,538,570	227,693
PGH	1,308,549	845,741	271,158	1,116,899	191,650
Total Revolving Fund	1,194,072	390,378	778,308	1,168,686	25,386
CUs	729,072	204,604	505,668	710,272	18,800
PGH	465,000	185,774	272,640	458,414	6,586
Grand Total	6,268,884	4,363,063	1,461,092	5,824,155	444,729
CUs	4,495,335	3,331,548	917,294	4,248,842	246,493
PGH	1,773,549	1,031,515	543,798	1,575,313	198,236

* Includes Automatic Appropriations for Retirement and Life Insurance Premiums (RLIP): (CUs - P229,519 and PGH - P61,764)

Reprogramming of the U.P. System Administration's P115,184,540.32

Reprogramming of the U.P. System Administration's P115,184,540.32 representing the unexpended balances of prior year's obligations for the following:

<u>UP Centennial Modernization Fund:</u>	
• Capital Outlay	P45,000,000.00
• Equipment Outlay	45,184,540.32
• Maintenance & Other Operating Expenses	<u>5,000,000.00</u>
Sub-Total	<u>P95,184,540.32</u>
<u>Creative & Research Scholarship Fund:</u>	
• Research Incentive Fund for Lateral Entrants	
Equipment Outlay	15,000,000.00
Maintenance & Other Operating Expenses	<u>5,000,000.00</u>
Sub-Total	<u>P20,000,000.00</u>
TOTAL	P115,184,540.32

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

Proposal to Grant Rice Subsidy/Allowance to the Faculty, REPS and Administrative Personnel Not Covered by the Collective Negotiation Agreement between the University and the All U.P. Workers Union

Under the Collective Negotiation Agreement that was signed between the University and the All U.P. Workers Union (AUPWU) on 19 April 2002 and confirmed by the Board of Regents on 23 May 2002, the rank and file administrative personnel of the University are entitled to rice subsidy. In the spirit of equity, it is proposed that the Faculty, REPS and Administrative Personnel excluded from the CNA be entitled to the same.

It is understood that this is different from the rice subsidy given to the non-academic personnel of the University as a consequence of the Collective Negotiation Agreement (CNA) with the All U.P. Workers Union.

This benefit is a one time grant in equity. It is understood that any future grant of this benefit shall be subject to availability of funds and shall not in any way in the future be an obstacle to the grant of rice subsidy to non-academic personnel based on the CNA.

ACADEMIC MATTERS APPROVED/CONFIRMED

Confirmation of the Graduation of Students Approved by the President by Virtue of the Authority Given Her by the Board of Regents at Its 1219th Meeting on 29 March 2007

At its 1219th meeting held on 29 March 2007, the Board of Regents authorized the President to approve the graduation of students who have completed the requirements of their respective degrees as of the end of the Second Semester 2006-2007, subject to its confirmation. This is in view of the early Commencement Exercises set by many of the Constituent Universities.

1. U.P. Diliman
2. U.P. Manila
3. U.P. Visayas
4. U.P. Baguio
5. U.P. Mindanao
6. U.P. Los Baños

(The lists are on file at the OSU Records.)

Board action: **Confirmation**

Graduation of Students from the U.P. Open University Who Completed All the Requirements of Their Respective Degrees as of the End of the Second Semester, 2006-2007

Graduation of students from the U.P. Open University who completed all the requirements of their respective degrees as of the end of the Second Semester, 2006-2007 and whose graduation was

endorsed by the U.P. Open University Council in its meeting held on 18 April 2007

(The lists are on file at the OSU Records.)

Board action: **Approval**

MEMORANDA OF AGREEMENT

The Board **confirmed*** the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Registration Agreement with the Philippine Economic Zone Authority (PEZA)

Registration Agreement between the University of the Philippines System and the Philippine Economic Zone Authority (PEZA)

Project: Registration Agreement between U.P. and PEZA on the U.P. Science and Technology Park (North)

Particulars:

Registrant's Right to Operate

1. The registration of the Registrant as an IT Park Developer/ Operator shall entitle it to establish, develop, construct, administer, manage, and operate an IT Park to be known as UP SCIENCE AND TECHNOLOGY PARK (NORTH) in accordance with the project study, representations, commitments, and proposals set forth in its application and forming integral parts hereof, subject to the terms and conditions hereinafter provided.

Assignment and Transfer

1. The Registrant shall be allowed to lease, assign, or transfer the lease designated as an IT Park or any right or interest therein or this Registration Agreement or rights arising therefrom. Provided, however, That with respect to the transfer, assignment or lease of the entire area declared as IT Park, the same shall be made with the prior written consent of PEZA.

Infrastructure Facilities, Utilities and Public Amenities

1. The Registrant shall, by itself or through another, construct, install, provide, operate, and maintain infrastructure facilities, utilities, communication system, sewerage and drainage systems, garbage collection system, pollution control devices, and other public amenities necessary and convenient and in such manner that will enable the PEZA-registered enterprises to effectively operate and pursue a viable business within the designated IT Park.

* Regent Sarmiento once again reiterated his previous suggestion that all contracts submitted to the Board of Regents pass through a Screening Committee. The Contracts in the Agenda, he said, have all been approved.

The President explained that under the existing delineation of authority, there are contracts which can be approved either by the Chancellor or the President. This delineation of authority, she said, has also been approved by the Board.

Regent Sarmiento requested that the members of the Board be furnished again copies of the Handbook on Delineation of Authority, for their review.

2. It is understood, however, that the Registrant shall submit to PEZA the detailed development plans for the latter's approval and issuance of the corresponding permits prior to the construction of building/s or improvement/s thereon, if any, in accordance with the pertinent provisions of the PEZA Rules and the National Building Code of the Philippines.
3. To monitor and supervise the development of the IT Park in accordance with the approval of the over-all development plans/detailed engineering plan and timetable, PEZA shall have the right to conduct periodic inspections of the park.
4. The development of the IT Park shall be completed in accordance with the schedule of development to be submitted by the Registrant to PEZA. The Registrant shall comply with the existing guidelines for IT Park development.

N.B.

This Agreement was earlier approved in a referendum conducted from 11-13 April 2007. Ten (10) Regents approved the Agreement and one (1) disapproved. Another Regent did not submit any reply.

Regent Tiongco reiterated a proposal relayed earlier to the Secretary of the University that the entire free spaces in the University be registered with PEZA. This way, he said, when the University enters into another agreement, it is already PEZA registered.

The President clarified that while U.P. has many free areas, not all are for PEZA registration. There are open spaces covered by the University's Land Use Plan. For instance, the University Avenue is an open space and is so designated as such in the Land Use Plan.

The registration of free spaces within U.P., according to the President, can be done, but will have to go through a process.

Student Regent Ridon informed the Board that it was he who registered a "disapproval" when this matter was routed to the Regents, through a referendum. The reason for his objection, according to Regent Ridon, is the discretion given to PEZA on the entry and exit of machineries. He asked if it is the best decision to give full discretion to PEZA. Regent Ridon fears that this can be a source of corruption.

The Board took note of the concern raised by Regent Ridon.

Licensing Agreement with Maroons Boutique & Novelty Shop [Licensee]

Licensing Agreement between the University of the Philippines System [University] and Maroons Boutique & Novelty Shop [Licensee]
Project: Licensing Agreement on U.P. Trademarks

Particulars:

Licensee

- a. The University grants the Licensee the non-exclusive right to use the Licensed Materials in relation to Product Classes 16 and 25 specified in the Agreement;
- b. The Licensee acknowledges that the rights granted are non-exclusive and limited to the specified Product Classes; and
- c. Nothing in this Agreement shall prevent the University from using the Licensed Materials on or in relation to any goods of any kind including the product class or classes granted to the Licensee.

Ownership of the Title

- a. The Licensee shall exploit the Licensed Materials to the best advantage of the parties. The right granted to the Licensee to use any of the Trademarks owned by the University as non-exclusive licensee thereof;
- b. The Licensee shall not use the Licensed Material as part of its trade name or otherwise to characterize its business;
- c. The Licensee acknowledges the title of the University to the trademarks, and agrees that the goodwill arising from use of these trademarks by the Licensee shall accrue to the benefit of the University. The Licensee shall not challenge the title of the University to the trademarks or be a party to any act likely to

prejudice the trademarks or other intellectual or commercial property right in respect of the Merchandise and/or the Licensed Materials to which the Licensee shall be entitled;

- d. All intellectual or commercial property rights in the design and product development of the Merchandise and the Sales Materials shall belong jointly to the Licensee and the University; and
- e. Nothing in this Agreement shall authorize the Licensee to use the Licensed Materials in any manner contrary to the character and reputation of the University.

Payments

- a. In consideration of the non-exclusive License granted herein, the Licensee shall pay to the University from Commencement Date, the Royalty Fee equal to Ten Percent (10.0%) of the Merchandise's Net Wholesale Price, up to the full term of the Agreement;
- b. Upon signing of the Agreement, the Licensee shall pay an advance Royalty Fee in an amount equivalent to fifty percent (50%) of the projected first year Royalty Fee. This advance Royalty fee shall be kept until the end of the contract period and shall be credited to the last/final payment to be paid by licensee;
- c. Within thirty (30) days from each calendar quarter end, the Licensee shall render to the University a written statement of the Actual Sales Report certified by the Licensee's auditors showing the royalty fee due the University, the basis of determination of the same, and of which the Royalty Fee shall be simultaneously paid to the University;
- d. The Merchandise is deemed sold upon dispatch of invoice to the purchasers;
- e. Payment of Royalty Fee by the Licensee to the University shall be made in the Philippines Peso Currency;
- f. The Parties recognize that if the government or any other lawful authority imposes a withholding tax on the Royalty Fee payable, the Licensee shall not be entitled to deduct such applicable withholding tax, it being understood that the 10% Royalty Fee of the University shall be net of any applicable taxes. The Licensee shall guarantee that (i) such tax is in fact remitted to the government, and (ii) shall give the University official evidence or proof of such payment;
- g. The Licensee shall in no event, without the University's prior consent, be entitled to offset any amounts it may claim as owned to it by the University for any reason whatsoever, against any remittance of Royalty Fee owed to the University pursuant to the Agreement;
- h. The University may charge interest on all monies outstanding calculated from the due date for payment at a rate of One Percent (1.0%) per month;
- i. Failure by the Licensee to make payment of the Royalty Fee in full within one hundred eighty (180) days after the due date shall entitle the University to automatically and without need for demand, to cancel this Agreement in accordance with the terms of paragraph 18; and
- j. Licensee agrees and warrants that the projected yearly Royalty Fees in the Agreement are based on the minimum and guaranteed sales of the Merchandise. Licensee, therefore, agrees and warrants to pay an additional Royalty Fee equivalent to one percent (1.0%) of the actual sales volume in the event that the actual sales volume does not meet the minimum sales target.

Effectivity: Effective for a period of five (5) years commencing on 1 March 2007 until 31 May 2012

Date signed: 29 March 2007

N.B.

Regent Ridon inquired if student organizations are covered by the licensing agreement. Suppose he said, members of student organizations simply want to use the oblation for their T-shirts.

The President said, once student organizations use the U.P. logo/seal for profit, they shall be governed by the licensing agreement.

On the question of whether student organizations would be exempted from the licensing agreement, the President commented that this is possible, for instance in cases where the use of the U.P. logo/seal is used for fund raising purposes for a cause, e.g. scholarship. According to the President, she would take this up with the Legal Office.

Regent Tiongco proposed that the Administration come up with the standard requirements for the use of the U.P. logo/seal.

U.P. Diliman

Memorandum of Agreement with the Department of Science and Technology (DOST) and the Philippine Council for Aquatic and Marine Research and Development (PCAMRD)

Memorandum of Agreement between U.P. Diliman, Department of Science and Technology (DOST) and the Philippine Council for Aquatic and Marine Research and Development (PCAMRD)

Program: Resource Management and Culture of the Tropical Sea Cucumber *Holothuria Scabra* Jaeger

Project 1: Growth-Out Culture and Stock Enhancement of Tropical Sea Cucumber *Holothuria Scabra* Jaeger

Project 2: Seed Production and Stock Enhancement of Sea Cucumber *Holothuria Scabra* (*Holothuroidea: Echinodermata*) and Other Exploited Species of Sea Cucumber

Particulars:

- a. The project shall be undertaken by the U.P. and to be monitored by PCAMRD in accordance with the approved project proposal.
- b. The DOST support for the Project shall be a total grant of Three Million Three Hundred Fifty Eight Thousand Twenty Nine Pesos and Sixty Centavos (P3,358,029.60) which shall be released to PCAMRD. The grant funds shall be expended as allocated in the approved Project Line-Item Budget.

Effectivity: Shall be completed within a period of three (3) years with year one grant covering the period 1 December 2006 to 30 November 2007

Date signed: 19 March 2007

Memorandum of Agreement with the Department of Science and Technology (DOST), and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Memorandum of Agreement between U.P. Diliman through the Department of Electrical and Electronics Engineering, College of Engineering (UPD-EEE), the Department of Science and Technology (DOST), and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Developing Microelectronics Education (Phase II) Year 2

Particulars:

- a. The UPD-EEE requests for financial assistance of the Y2 implementation of the DOST-GIA project;
- b. The request was approved by the DOST-Execom with a total DOST financial grant in the amount of Four Million Three Hundred Twenty Thousand Pesos (P4,320,000.00) covering the period 1 November 2006 to 31 October 2007; and
- c. The financial grant of P4,320,000.00 shall be subject to the following conditions:
 - c.1 That all pertinent provisions of the Memorandum of Agreement covering the program and Revised Guidelines Governing the Grants-in-Aid Program of DOST shall be in full force and effect unless otherwise provided herein;
 - c.2 That results of program/project shall be governed by DOST Memorandum Circular No. 001, series of 2002;
 - c.3 That PCASTRD shall continue to monitor the program/project. As such, the approved work and financial plans shall be strictly

followed and any deviation shall have to be approved by DOST through PCASTRD before any change shall be executed;

- c.4 That accomplishment report on the program/project and an audited financial report on this grant shall be submitted to DOST through PCASTRD with one (1) month after the completion of the above indicated project period;
- c.5 That proper acknowledgment of the financial and other assistance by DOST shall be given due credit in all reports, articles and news releases;
- c.6 That in addition to the semi-annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and
- c.7 That all income/interest derived from the program/project, if any, and all unexpended balance after the termination of the program/project shall be reported immediately and remitted to DOST at the end of the program/project duration.

Date signed: 30 January 2007

Memorandum of Agreement with the Commission on Higher Education (CHED)

Memorandum of Agreement between U.P. Diliman through the Institute of Chemistry, College of Science (Grantee) and the Commission on Higher Education (CHED) (Grantor)

Project: 10th Eurasia Conference on Chemical Sciences Sponsorship of Plenary Lecturers

Particulars:

The Grantor shall:

- a. Through its Higher Education Fund Secretariat, provide funding assistance to the Grantee in the amount of Six Hundred Thousand Pesos (P600,000.00) as grants to Plenary Speakers to cover their transportation (Round Trip Tickets) and hotel accommodations close to the convention site of the 10th Eurasia Conference on Chemical Sciences in Manila in January 2008, as provided in the Terms of Reference which is an integral part of the MOA; and
- b. Through its Monitoring and Evaluation Team, see to it that funds provided for the Grantee shall be used properly and for the intended purposes specified.

The Grantee shall:

- a. Properly utilize the funds provided by the Grantor and shall see to it that these are used for the purpose for which the same are intended subject to the usual accounting and auditing rules and regulations;
- b. Issue an Official Receipt for every amount received from the CHED-HEDF Secretariat which will be held in trust at its IC CHED Account No. 9678800;
- c. Submit a liquidation report to the Grantor, certified correct by the Accountant, and verified by the Auditor in charge of the school within 60 days from the completion of the Project;
- d. Abide by the provisions of COA Circular No. 94-013 which is made an integral part, and other government laws, rules and regulations directly or indirectly pertaining to projects funded either fully or partially by government agencies; and
- e. Submit accomplishment/terminal reports to the Grantor on or before forty five (45) days after the completion of the Project.

Effectivity: Shall take effect immediately upon signing by the contracting parties

Date signed: 16 March 2007

Memorandum of Agreement with the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Memorandum of Agreement between U.P. Diliman through the Department of Electrical and Electronics Engineering, College of Engineering (UPD-EEE) (Grantee) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Institution Development Program entitled "Electronics Prototyping Laboratory Circuit Prototyping Facility: A Shared Facility for Research Laboratories and SME's in the Electronics Industry"

Particulars:

- a. The PCASTRD Grant shall be in the amount of Five Hundred Thousand Pesos (P500,000.00) to be expended by the Grantee for the acquisition of the equipment as per approved request and made an integral part of the MOA.

Obligations of the Grantee:

- a. The Grantee shall be accountable for the items procured while under its charge, and shall be liable for their loss or damage due to the fault, negligence or misuse of its personnel;
- b. The Grantee shall provide suitable accommodation for, and exercise utmost care in, using them;
- c. Maintenance and repair shall be the responsibility of the Grantee, and the expenses thereof shall be for its account; and
- d. Semi-annual reports on the state of usability of the items covered by the Grant shall be submitted by the Grantee to the PCASTRD.

Date signed: 5 February 2007

Memorandum of Understanding with the Max Planck Institute for Evolutionary Anthropology (MPI-EVA)

Memorandum of Understanding between the University of the Philippines Diliman through the DNA Analysis Laboratory, Natural Science Research Institute (UPD-NSRI-DNL) and the Max Planck Institute for Evolutionary Anthropology (MPI-EVA)

Project: Research Cooperation

Particulars:

Both institutions have reached an accord on the following conditions of cooperation commencing in 2007, subject to mutual consent and availability of funds:

- a. Research studies of Philippine human population biological samples (saliva, blood, DNA) collected shall be carried out in collaboration between both institutions;
- b. Research shall be strictly concerned with basic questions about the genetics, origin, relationships, history, structure and migration patterns of human population;
- c. No commercial value will result from the studies of Philippine human populations biological samples collected;
- d. Collection and handling of Philippine human population biological samples shall be the mutual undertaking and responsibility of both institutions with regard to logistics and availability of funds;
- e. Biological samples can only be taken from volunteers that have given free and prior informed consent;
- f. Complete anonymity of identity of population volunteers shall be secured;
- g. Samples brought to MPI-EVA shall be handled by a researcher of the UP-NSRI-DNL;
- h. No analyses of human samples can be done without prior permission from UP-NSRI-DNL;
- i. Both institutions may serve as hosts for research scientists and students; and
- j. Both institutions will facilitate the exchange of academic materials and other information which are relevant to projects that have been mutually agreed upon.

Effectivity: Effective upon signing by the Chancellor of U.P. Diliman and by the Managing Director of the MPI-EVA and shall be valid for a period of three (3) years

Date signed: 22 January 2007

Memorandum of Agreement with the Following Member Schools: De La Salle University (DLSU), MAPUA Institute of Technology (MIT), University of San Carlos (USC), Mindanao State University - Iligan Institute of Technology (MSU-IIT) and the Department of Science and Technology (DOST)

Memorandum of Agreement between the University of the Philippines Diliman through the Department of Electrical and Electronics Engineering (UPD-EEE) and the following member schools: De La Salle University (DLSU), MAPUA Institute of Technology (MIT), University of San Carlos (USC), Mindanao State University - Iligan Institute of Technology (MSU-IIT) and the Department of Science and Technology (DOST)

Project: Developing Microelectronics Education Phase 1 and 2

Particulars:

Responsibility of DOST-PCASTRD:

- a. The DOST, through the PCASTRD, shall monitor the progress and output of the project to ensure that objectives identified have been attained;
- b. The DOST shall provide funding to UPD-EEE for the implementation of the project, as per approved project line-item; and
- c. The DOST-PCASTRD shall maintain books, records, documents and other papers, and shall apply consistent accounting procedures sufficient to reflect properly and separately all transactions under the Agreement.

Responsibility of UPD-EEE:

- a. To exert all efforts to attain the general objectives of the project as stated in the Agreement;
- b. To provide technical expertise through the conduct of short term immersion programs for faculty member schools; and
- c. To assist the member schools in the development of its microelectronics program through integration of basic and advanced microelectronics courses in their curriculum and possible holding of joint classes and collaborative R & D projects in microelectronics.

Responsibility of Member Schools:

- a. To participate in the short-term immersion programs to be conducted by UPD-EEE;
- b. To integrate basic and advanced microelectronics courses in the project in their respective curriculum;
- c. To exert all efforts to participate or engage themselves in the academe-industry linkage programs;
- d. To formulate joint R & D activities in microelectronics with UPD-EEE and other member schools;
- e. To provide counterpart funding, of not less than 5% of the total project cost, in cash or in kind; and
- f. To acknowledge the MICROED network, UPD-EEE and DOST in the development of course materials derived from the project.

Effectivity: Effective upon execution and shall continue to be in force until completion of the project.

Date signed: 30 January 2007

Training Services Agreement with the National Power Corporation (NAPOCOR)

Training Services Agreement between the U.P. Law Center - Institute of Judicial Administration and the National Power Corporation (NAPOCOR)

Subject: Conduct of Mandatory Continuing Legal Education (MCLE) Compliance Program for Lawyers of the NAPOCOR

Particulars:

Administrative and technical support (lecture hand-outs, computer, LCD project, etc.), MCLE Application and Accreditation, and MCLE Certificates of Attendance shall be provided for by the U.P. Law Center. The cost of venue and food are for the account of the National Power Corporation. NAPOCOR shall pay the amount of P202,500.00 for forty-five (45) participants. Should there be additional participants, NPC shall pay the amount of P4,500.00 per participant.

Effectivity: 6-9 February 2007

Date signed: 28 March 2007

Memorandum of Agreement with the IIEE Foundation, Inc. (IIEEFI)

Memorandum of Agreement between the University of the Philippines Diliman (UPD) and the IIEE Foundation, Inc. (IIEEFI)

Project: Testing of Compact Fluorescent Lamps (CFL)

Particulars:

Obligations of IIEEFI:

- a. Finance and implement the renovation and improvement of the identified laboratory spaces in Juinio Hall (National Engineering Center Building) to be converted into the CFL Testing Laboratory;
- b. Finance mutually agreed-upon research on and testing of CFLs. In this regard, IIEEFI shall provide funds for the acquisition, installation, and maintenance of research equipment required by the aforementioned research or tests, including operational expenses;
- c. Finance the application for and installation of a separate electrical service, and payment of the monthly electric utility bill of the CFL Testing Laboratory; and
- d. Provide UPD access to information and data obtained from testing, research, and development activities conducted in the CFL Testing Laboratory, subject to a confidentiality agreement.

Obligation of UPD:

- a. Collaborate with, coordinate with, and assist IIEEFI in the planning, development and effective implementation of research and testing activities conducted in the CFL Testing Laboratory; and
- b. The UPD agrees to allow IIEEFI the use of designated laboratory spaces in Juinio Hall (National Engineering Center building) that would serve as the location of the CFL Testing Laboratory during the duration of the MOA, subject to the terms and conditions of a Supplemental Agreement, to be mutually agreed upon by both parties.

Effectivity: Effective for a period of 3 years from the date of execution, extendable for another 3 years

Date signed: 12 March 2007

U.P. Manila**Memorandum of Agreement with the Emilio Aguinaldo Educational Corporation-College of Medicine [EAEC-CM]**

Memorandum of Agreement between U.P. Manila [UPM] and the Emilio Aguinaldo Educational Corporation-College of Medicine [EAEC-CM]

Project: Educational and Scientific Cooperation

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs

Particulars:

- a. UPM and EAEC-CM, wishing to enhance the existing cooperative relations among them, join the agreement on educational and scientific cooperation;
- b. UPM and EAEC-CM will encourage contact and cooperation among their faculty members, departments and research institutions under the provisions of the agreement;
- c. UPM and EAEC-CM will endeavor to cooperate in education and research;
- d. Within fields that are mutually acceptable and subject to the requirements of each university's own academic programs, research activities and other academic undertakings, forms of cooperation shall be pursued;
- e. UPM and EAEC-CM shall identify specific academic projects that will be decided to be undertaken collaboratively within the period of effectivity;
- f. In the case of part-time teaching of faculty of one university in another, the rules and procedures governing such activity are embodied in the Annex which shall form an integral part of this agreement;
- g. Acknowledging that each of them invested in the development and training of their respective faculty members and academic

personnel, UPM and EAEC-CM agree not to solicit for employment or "pirate" each others faculty members academic personnel;

- h. Nothing contained or implied in the MOA shall constitute or be deemed to constitute a partnership among UPM and EAEC-CM;
- i. All research/projects, outputs, discoveries and/or inventions/innovations produced by virtue of and pursuant to the MOA shall be jointly owned by the parties;
- j. Any publication arising from the activities undertaken by virtue of and pursuant to the agreement shall clearly establish and identify the name of the parties as the source of the output;
- k. The two parties understand that all financial arrangement will have to be negotiated and will depend on the availability of funds; and
- l. In order to ensure proper implementation and management, each university shall appoint a representative to act as liaison officer for purposes of the agreement.

Effectivity: Effective for a period of three (3) years upon signing by the representatives

Date signed: 20 February 2007

Memorandum of Agreement with Some Department of Health (DOH) Regional Centers

Memorandum of Agreement between the U.P. Manila - Newborn Screening Reference Center-New Born Screening Center-National Institutes of Health [UPM-NSRC-NSC-NIH] with the following:

- a. Department of Health-Center for Health Development-Cagayan Valley Region (DOH-CHD-CVR)
- b. Department of Health-Center for Health Development-Central Luzon Region (DOH-CHD-CLR)

Project: Institutionalization of Newborn Screening in the Cagayan Valley Region and Central Luzon Region

Implementing Unit: Office of the Vice-Chancellor for Research and Office of the Vice-Chancellor for Administration

Particulars:

UPM-NSRC shall undertake the following:

- a. Define the testing and follow-up protocols for NSCs;
- b. Maintain an external laboratory proficiency-testing program;
- c. Oversee the national testing database and case registries;
- d. Report to the DOH and NSCs found violating the rules and regulations and those performing and providing NBS procedures and services without any DOH accreditation;
- e. Participate in consultation and evaluation activities initiated by the Bureau of Health Facilities and Services in relation to the NSRC and the NSCs performance and in improving of rules and regulations;
- f. Assist in the training activities in all aspects of the program;
- g. Oversee content of educational materials;
- h. Collect from the Newborn Screening Centers (NSCs) the monthly 4% of the NBS fees earmarked for DOH's CHD or its future equivalent; and
- i. Transfer of the portion of NBS fee allotted for DOH-CHDs as provided in the Guidelines reference to which is hereby made and the same to form an integral part.

The NSC-NIH shall undertake the following:

- a. Strictly follow the prescribed guidelines of good laboratory practice standards as well as the defined follow-up protocols;
- b. Establish and maintain database of patient screened, analytical results and follow-up outcome;
- c. Implement a standard NBS fee of Five Hundred Fifty Pesos (PhP550.00) covering all program costs as approved by the Advisory Committee on Newborn Screening;
- d. Establish an appropriate financial system that will ensure effective and efficient collection of NBS fees from Newborn Screening facilities;
- e. Establish an appropriate financial system that will ensure effective

and efficient turn-over of the realized four percent (4%) portion of the NBS fee allotted for NSRC and DOH-CHDs;

- f. Establish its own financial system wherein collections from the fees shall be deposited in a special trust fund and all the interests generated therefrom shall accrue to the income of the NSRC-NIH and the NSC-NIH shall be considered as an income generating unit;
- g. All income generated from the NSC-NIH shall be utilized for the sole purpose of the operations of the NSC-NIH including acquisition of its various supplies, materials, equipment and vehicle; and for research, training, promotion and development of the NSC-NIH, including genetics and other program;
- h. To maintain a pool of experts on newborn screening who will provide training for health personnel in their area of coverage; and
- i. To issue proof of NBS service to NSFs.

The DOH-CHD-CVR and DOH-CHD-CLR shall undertake the following:

- a. Establish an NBS Program desk at the CHDs to address problems and issues encountered in the day-to-day implementation of the program;
- b. Secure monthly reports from participating units and ensure their timely dissemination to various program coordinators, NCDPC and NSRC;
- c. Meet the coordinators of the various participating units on a regular basis, preferably quarterly to thresh out problems and issues;
- d. Establish a mechanism for recall of patients with positive screen for referral to experts for management and follow-on care;
- e. Organize trainings and orientations to continuous recruitment and updating of participating units;
- f. Monitor NBS implementation in NSFs;
- g. Ensure the timely remittance of newborn screening fees to the NSC-NIH; and
- h. Continuous advocacy of NBS program to the province/city of CAR.

Effectivity: Effective upon signing by the representatives of the respective parties and shall be subject to review, evaluation exactly three years from effectivity and may be renewed by mutual agreement of the parties.

Date signed: 14 March 2007 (DOH-CHD-CVR)
15 March 2007 (DOH-CHD-CLR)

U.P. Visayas

Memorandum of Agreement with the Silla University, Busan, Korea

Memorandum of Agreement between the U.P. Visayas and the Silla University, Busan, Korea

Project: International Educational Cooperation

Particulars:

The two universities will endeavor to cooperate in education and research in areas of mutual interest. To the extent feasible, both universities will encourage direct contact and cooperation between faculty members, departments, research institutions and students.

Areas of Cooperation

Specific areas of cooperation between the two universities may include, but are not limited to, the following:

- a. Exchange of faculty;
- b. Exchange of students;
- c. Joint research activities and lectures;
- d. Participation in seminars and academic meetings;
- e. Exchange of published academic materials and other information;
- f. Special short-term academic programs

Administration

Governance and Leadership: Dr. Glenn D. Aguilar or his Designee at U.P. Visayas and Dr. Hong Sub Jung or his Designee at Silla

University will provide the senior leadership within their respective organizations to move the venture forward.

Liaison: The liaison officers for the implementation of this MOA are:
Dr. Glenn D. Aguilar or his Designee at the U.P. Visayas and Dr. Kwang Joon Choi or his Designee at Silla University.

Effectivity: Effective for a period of five (5) years and will be automatically renewed on an annual basis

Date signed: 1 December 2006

Special Student Exchange Agreement with the Silla University (SU), Busan, Korea

Special Student Exchange Agreement between the U.P. Visayas (UPV) and the Silla University (SU), Busan, Korea

Project: Student Exchange

Particulars:

U.P. Visayas and Silla University wishing to strengthen the academic relations and productive cooperation between faculties of both universities, agree as follows:

- a. The purpose of this agreement is to initiate a student exchange between UPV and SU
- b. The parties agree to participate in the student exchange agreement, whereby both universities shall exchange two (2) students beginning March 2007, and run for five (5) years. The duration of the exchange study period is one (1) semester or one (1) year. This agreement may be continued and renewed by mutual consent.
- c. Each student shall pay tuition and fees at their home university. Tuition shall be mutually waived up to the same number of students. The payment for all travel, medical insurance, medical costs not covered by insurance, books, other educational materials, food and subsistence cost shall be the responsibility of the individual students participating in the program. However, both universities shall make reasonable effort to assist students in the area of living and studying.
- d. Both UPV and SU will recognize academic credits earned at their respective universities by students participating in this program.
- e. Each University will designate a Liaison Officer to develop and coordinate specific activities for the student exchange program.

Effectivity: Effective upon execution for an initial period of five (5) years

Date signed: 1 December 2006

Joint Declaration of Cooperation with the Tokyo University of Marine Science and Technology

Joint Declaration of Cooperation between the U.P. Visayas and the Tokyo University of Marine Science and Technology

Project: Academic and Educational Cooperation

Particulars:

The following forms of cooperation will be pursued to promote contact and understanding between the institutions:

- a. Collaboration among faculty and staff members for research, symposia, and other academic pursuits as feasible and mutually agreed;
- b. Exchange visits by students as mutually agreed and jointly arranged;
- c. Joint research activities when mutually agreed and feasible; and
- d. Exchanges of informational materials on education, training, and research matters.

Specific programs or projects developed under the above areas of cooperation will be covered by separate agreements between the institutions. The availability of funds will determine financial arrangements for specific programs or projects.

Both institutions agree that this cooperation agreement is subject to review every five years in order to evaluate ongoing program activities and their effectiveness, and to modify the agreement through

mutual consent when needed.

Either institution may cancel this agreement by presenting a written notification to the other institution six months prior to the date of scheduled expiration.

Effectivity: Effective for a period of five (5) years from the date it is signed by authorized representatives of the respective institutions

Date signed: 19 March 2007

Joint Declaration of Cooperation with the Tokyo University of Marine Science and Technology

Joint Declaration of Cooperation between the U.P. Visayas and the Tokyo University of Marine Science and Technology

Project: Student Exchange Program

Particulars:

Objective

The objective of this agreement is to encourage international educational cooperation and exchange of undergraduate and graduate students between the two institutions.

Scope

This agreement may be applied to any appropriate academic field at either institution, subject to the prior approval of the administration of the host institution.

Exchange of students

- a. Applicants for participation will be selected according to the established criteria for this program. They will be selected by the home institution and will be subject to acceptance by the host institution. Students should be capable of completing coursework in the language of the host country, according to institution policies.
- b. In each academic year, each institution can accept a maximum of two full-time students from the partner institution, for two full academic semesters (one year). Students will be visiting students and will not matriculate at the host institution.
- c. All students must provide personal health, emergency evacuation and repatriation insurance that is valid in the host nation that meets the visa requirements of the host nation.
- d. Each student shall be subject to the regulations of the host institution and the host nation. Each student will enjoy the rights and privileges of students at the host institution.
- e. Students will pay tuition and activity fees at the home institution. The host institution will charge no application, admission and tuition fees.
- f. Students will pay for insurance, room, board, books and academic materials, international transportation and personal expenses.
- g. Each institution will provide students with orientation programs, immigration advice, academic advice, support services, and housing assistance, as available to international students.
- h. The institutions will provide each other with adequate information on the performance of exchange students, including the furnishing of official transcripts. The credits from the host institution may be transferred to the home institution, subject to approval by the home institution.

Effectivity: Effective for a period of five (5) years from the date of signing by both parties

Date signed: 19 March 2007

OTHER MATTERS

Transfer of Payroll Accounts, Savings and Current Accounts and All Other Funds from the Philippine National Bank (PNB) to Other Government Depository Banks (Land Bank of the Philippines, Philippine Veterans Bank and Development Bank of the Philippines)

The Department of Finance, pursuant to a Department Order No. 27-05 dated 9 December 2005, granted the Philippine National

Bank (PNB) the authority to accept government deposits up to 03 May 2007.

The PNB, on 08 March 2007, informed the University that it "is currently in discussion with the Bangko Sentral ng Pilipinas (BSP) for the extension of the authority to accept government deposits beyond May 2007". No documents were presented by PNB. There is no information that BSP granted the request.

Constituent Universities have been advised to prepare for the transfer of all funds, including payroll accounts, from PNB to either Land Bank of the Philippines (LBP), Development Bank of the Philippines (DBP) or Philippine Veterans Bank (PVB).

The University facilitated the transfer of payroll accounts of all affected faculty and staff to their preferred government depository banks. Consequently, salaries will be paid to UP officials and employees systemwide through their preferred government depository bank starting May 2007. The transfer of all accounts will be completed by June 2007 in all the campuses.

Board action: **Notation**

Request of the U.P. Manila Chancellor for Authority to Explore Possibilities for the Construction of a Student's Dormitory at the University of the Philippines Manila Campus

The Phi Kappa Mu Fraternity and the Phi Lambda Delta Sorority of the U.P. College of Medicine, in recognition of the need for a safe, accessible and affordable student dormitory within the U.P. Manila Campus, has asked alumni contributors to raise about 20 Million Pesos for a Student Dormitory.

Dr. Ramon L. Arcadio, Chancellor of U.P. Manila has earmarked a 250 square meter space beside the College of Pharmacy intended for a fountain to be the site of the proposed dormitory that will be open to the students of all the eight (8) colleges of U.P. Manila. He is, however, requesting the Board of Regents for authority to explore all possibilities related to this Dormitory Project.

Board action: **Approval**

Letters Dated 26 April 2007 and 27 April 2007 to the Board of Regents and President Emerlinda R. Roman of the U.P. Los Baños Students (Mr. Milben A. Bragais, Ms. Ma. Christina F. De Castro, Ms. Desiree A. De Jesus, Ms. Mary Grace C. Escobar, Ms. Ana Clariza A. Huelgas, Ms. Sandy L. Init, Mr. Abel D. Lagon, and Ms. Agnes Claire D. Nebreja), Appealing that They be Allowed to Participate in the UPLB Commencement Exercises on 28 April 2007

This has reference to the letters of Milben A. Bragais and seven (7) other students of U.P. Los Baños to the Board of Regents and the President dated 26 April 2007 and 27 April 2007, requesting that they be allowed to participate in the UPLB Commencement Exercises on 28 April 2007.

The eight (8) students are members of the Alpha Phi Omega Service Sorority (Theta Chapter) who were administratively charged before the Student Disciplinary Tribunal (SDT) for an alleged hazing incident which resulted in the tragic demise of Agricultural Economics student, Marlon Villanueva on 14 January 2006.

The President wrote the students on 27 April 2007, as follows:

"Thank you for your letters dated 26 April 2007 addressed to Board of Regents and myself. My office received the letters addressed to me yesterday. The Office of the Secretary of the University received the letters sent to the Board of Regents just today, April 27, 2007.

In spite of the belated request, we have endeavored to get a written comment from the Chancellor of U.P. Los Baños. I am providing you with their written response together with the explanation coming from their Student Disciplinary Tribunal. The SDT claims that its work has been made more difficult by the non-participation of thirty

one (31) of the thirty nine (39) original respondents. Despite being sent notices at least five (5) times, 31 respondents failed to appear.

What is very clear to me today is that the University Council voted overwhelmingly (132 votes as against 39) not to recommend your names for graduation.

The Board of Regents delegated to me the power to approve for graduation only the students who have been recommended by the respective constituent University Council. As you may be aware, the faculty of U.P. Los Baños convened as a University Council is the highest academic body in that campus. They recommend who graduates and who does not graduate.

The power to overturn decisions made by the University Council is a prerogative of the Board of Regents. This is however no small matter. It requires full deliberation by all the members of the Board of Regents properly called for a meeting. I am certain that they would wish to have as much information from you, U.P. Los Baños and the Student Disciplinary Tribunal. It will take a lot of considered foresight to replace a decision made by the entire faculty of a constituent university.

I regret that these decisions could not be made within only a day's notice. But, I commit to call attention to your letter during the next scheduled meeting of the Board of Regents (2 May 2007).

I can understand your predicament and your desire to be able to join the commencement exercises. However, graduation ceremonies also have fundamental academic importance. It is as important to ensure, for the sake of all those who have met the academic and administrative requirements of the University, that only those who have been approved for graduation participate in the activity."

Board action: Notation

Recommendation on the Letter-Appeal of Ms. Lolita Lagman

This refers to the letter dated 26 August 2005 of Ms. Lolita Lagman who is an employee of U.P. Diliman Accounting Office, addressed to the Board of Regents (BOR) appealing that the housing unit she is unofficially occupying be awarded in her favor and that her penalty of one (1) year suspension be reduced or altogether be condoned.

To recall, Ms. Lagman was a respondent in a case filed against her for occupying the University housing unit located at 82-D Francisco Street, Amorsolo, U.P. Diliman Campus, without the benefit of a valid award (ADT Case No. 95-21). She was found guilty as charged and was directed to vacate the subject housing unit and imposed the penalty of one (1) year suspension from work.

Ms. Lagman elevated her case all the way to the Board of Regents. In its 1178th meeting on 29 January 2004, the BOR denied the appeal of Ms. Lagman. Subsequently, the BOR similarly denied her motion for reconsideration during its 1192nd meeting on 27 January 2005.

Since Ms. Lagman has already exhausted all the legal remedies available to her as an employee of the University, her letter dated 26 August 2005 to the BOR should no longer be entertained.

The earlier actions of the BOR denying the appeal and motion for reconsideration of Ms. Lagman should now be implemented. To grant her request in her letter dated 26 August 2005 would set a bad precedent and create a drawback on the effort to strengthen the policy of the University on the award of housing units to its qualified employees.

Board action: The Board of Regents reaffirmed its previous decisions denying the Appeal and the Motion for Reconsideration filed by Ms. Lolita Lagman.

On the C-5 Development Project

On 17, 19, 24 and 26 April 2007, the University of the Philippines Diliman through the Office of the Vice-Chancellor for Community Affairs, the head of the U.P. Campus Barangay, the representatives from residents Area 11, Pooks Ricarte, Palaris and Dagohoy (RIPADA), All U.P. Workers Union and the University Student Council, organized consultation meetings re the C-5 development project with the residents of said areas. These consultations were conducted as one of the conditions set by the Board of Regents, when they approved in principle a proposal on the new C-5 project that shall traverse the RIPADA area.

1. U.P. Diliman Vice-Chancellor for Community Affairs Cynthia Grace Gregorio reported to the Board that for four consecutive Tuesdays and Thursdays, she has conducted consultations with the residents of Pooks Ricarte, Dagohoy, Palaris including Area 11 which will be affected by the C-5 widening project.
2. In summary, the residents are against the C-5 Development Project and they have raised several issues pertaining to the project. One of these concerns is the entry of the MMDA and the DPWH in the area without any clearance from the University. This resulted into some confusion. In this regard, Vice-Chancellor Gregorio called a meeting with the MMDA representatives to stress to them the importance of coordinating with the Office of the Vice-Chancellor for Community Affairs so that they would be accompanied by the Task Force when they make measurements in the areas.
3. During the consultations, the University Student Council Chair, the Student Regent, representatives from the All U.P. Workers Union and the Barangay Chairman were present.
4. The residents are appealing to the Board for the latter to reconsider its previous decision on the project.
5. Vice-Chancellor Gregorio informed the residents that while the consultations have been conducted, there are still conditions that should be complied with by the MMDA and the DPWH. For instance, the detailed engineering plans should still be submitted. These plans will be evaluated by an Oversight Committee to be created by Chancellor Cao.
6. People have been asking Vice Chancellor Gregorio *why the original plan was not followed and instead a new proposal is being pushed*. She said that she is not in the position to answer the question because as per the communication from Chairman Bayani Fernando, the new scheme would be more effective and efficient.
7. The President explained that the resident's impression is that Ayala residents are being favored than the squatters because in the original plan the road will just go straight and there will be less affected families.
8. The U.P. lawyers according to the President are saying that the best option is for the University to get the best out of the negotiation. This includes, among others, the following: (a) just compensation for the University; (b) minimum displacement; (c) displacement cost aside from the provision of housing.
9. Regent Ridon pointed out that more than the issue of housing is the social justification for the deviation from the original plan. He asked if this deviation is more cost efficient. The Student Regent, likewise, informed the Board that the residents are claiming that there is a proclamation during the time of then President Marcos declaring the place as priority area for government employees' housing.
10. The President said that in the last meeting of the Board of Regents, Chancellor Cao explained the benefits to U.P. of the C-5 Development Project.
11. President Roman noted that one concern would be the non-UP residents in the area.
12. One option according to Regent Tiongco is for MMDA to build homes for the non-UP residents outside of U.P.
13. Vice-Chancellor Gregorio noted that the proposed road would be

about 5 meters away from the wall of the International Centers, not 40-50 meters as initially presented.

14. In this regard, Regent Tiongco proposed that the University proceed with the 40 meters distance plan. Otherwise, the affected dormitories will be faced with the problem of noise pollution. Nobody will be interested anymore to stay in the affected dormitories.
15. Regent Ridon proposed that he, together with the Faculty Regent be part of the Committee negotiating with the MMDA. He wants to take an active role in ensuring that the University get the best terms out of the negotiation.
16. The President said it might be better if the Faculty and Student Regents work closely with the Chancellor, instead of being part of the negotiating Committee.

(The Consolidated Feedback from Residents of Pook Ricarte, Palaris and Dagohoy and Area 11 on the C-5 Development Project is on file at the OSU)

Faculty Regent's Report

1. The Faculty Regent informed the Board that she had the privilege of attending the Commencement Exercises in the different Constituent Universities, except that of U.P. Los Baños.
2. In her consultations with the REPS in U.P. Baguio, UPV Cebu College and UPV Iloilo, the Faculty Regent said the following issues were raised:
 - a. The Guidance Counselors (specialists) from U.P. Baguio, UPV Cebu College and UPV Iloilo are vehemently against the use of the Daily Time Record (DTR) or bundy clocks. They request that they be allowed to continue using the Certificate of Service for the following reasons:
 - Guidance counsellors extend mainly individual counselling to students. The sessions often can not be structured and tailored to have a definite duration. These may extend even beyond the prescribed work hours of counselors.
 - Some counselees come after their classes. There are also those who do not wish to be seen at the Guidance office and request for appointments after office hours.
 - Some of them function as Placement Officers, Scholarship Officers and In-Charge of Student Organizations, all of which entail work not just within the "eight-hour" office hours.
 - Group activities and projects are done not only during class hours. Counsellors, being the lead persons, are involved in the planning and conduct of these activities which are done outside of the supposed "office hours."
 - They render extension services to the community as resource persons during seminars and trainings. In Miag-ao, they are also invited to be resource persons for UPV trainings or class activities, examiners for UPV applicants to the different positions, evaluators/judge which sometimes takes place outside of office hours. The requirement of the use of bundy clock hampers this role of the guidance specialist.
 - Specifically, in U.P. Iloilo, the specialists conduct guidance classes (Personal Effectiveness Program). In Miag-ao, each counsellor holds 3-4 regular classes to facilitate student adjustment to college and to prepare them for community exposure/work, which is requirement for CWTS (NSTP).
 - b. The REPS raised their unclear status.

The REPS in general lament that they cannot enjoy privileges like the study leave for faculty, nor the six days special leave for the administrative staff. There are times, they said, when the administrative rules apply to them,

sometimes, the academic regulations.

- c. The Faculty Regent reiterated her concerns in the loss of investment on the part of the University and the loss of good teacher on the part of the students unless reasonable revisions or adjustments are made in relation to the "tenure or out" policy of the University. She presented the case of Prof. Diane Carrol Bautista of U.P. Visayas Cebu College in the hope that her case could help the University in the continuing review of the tenureship policy.
 - With a masters degree in Statistics from U.P. Diliman, Prof. Diane Carrol T. Bautista joined U.P. Cebu College in 14 June 1999 as regular full-time faculty with a rank of Assistant Professor 2
 - 20 April 2000, Prof. Diane Carrol T. Bautista wrote then Dean Jesus Juario signifying her intention to pursue a Ph.D. in Statistics in the United States
 - U.P. Cebu College endorsed her application for a fellowship after she got accepted at the Ohio State University
 - On 14 February 2002, the U.P. Cebu College received her endorsement for a Foreign Fellowship under the U.P. Modernization - Doctoral Studies Fund
 - On 30 May 2002, her application for fellowship was approved and she received a certification from then VPAA Diokno, with the following entitlements:
 - US\$ 25,000 (tuition, book, living and clothing allowance);
 - Php 1,500 (pre-travel allowances); and
 - salary of US \$ 4,742 per annum.
 - A research grant amounting to Php 248,418 is given to Prof. Bautista to enable her to work towards the institution of a statistical consulting and computing laboratory
 - She was allowed to go on study leave effective 1 September 2002
 - 25 May 2004, Prof. Bautista received a letter from the Office of the Chancellor informing her of non-renewal of her appointment and disapproval of the Waiver of Article 178 due to her non-compliance of the publication requirement

On cases similar to that of Prof. Bautista, Regent Tiongco proposed that those concerned should also be required as part of the contract to come up with a publication, otherwise, they pay the University.

Student Regent's Report

Regent Ridon said that his concern is related to the C-5 Development Project which is also in the Agenda.

The Board **noted** the following:

Appointment of Hon. James Mark Terry L. Ridon as Student Regent, Board of Regents, University of the Philippines Dated 12 March 2007 vice Raffy Jones G. Sanchez, for a Term Expiring on 31 December 2007

Update on the Project: "Lease Conversion, Rehabilitation, Development and Operation of the PGH Dispensary Building (DB) as the U.P. Manila-Philippine General Hospital Faculty Medical Arts Building (UPM-PGH-FMAB)"

At its 1214th meeting held on 26 October 2006, the Board of Regents approved the Terms of Reference of the UPM-PGH-FMAB Project. This entails the performance of a winning bidder/developer to lease and operate the PGH DB as the UPM-PGH FMAB, which involves and includes the following:

1. As a precondition to and the very cause of the grant of lease, the lessee shall effect the conversion, rehabilitation and

development of the leased property as FMAB within a rent-free period not exceeding one year, and which works shall be exclusively and fully financed by the lessee and thus, at no cost to the University; and

- The lease and operation of the leased property as the UPM-PGH FMAB by the lessee excluding the practice of medical and health-related professions in all the faculty clinics and rooms, for a period of fifteen years. The contracting parties at the option of the University may renew the contract of lease for a maximum period of five years.

A Special Bids and Awards Committee headed by U.P. College of Pharmacy Dean Yolanda Robles was created by UPM Chancellor Ramon L. Arcadio. A Technical Subcommittee chaired by Dr. Federico Cruz was formed to assist in the technical evaluation. Two private developers, Daniel Mercado Medical Center and BioPath Clinical Diagnostics, Inc. responded to the invitation to bid, but only the former was assessed to be eligible to bid. Due to the pioneering nature of the project, and because of the many but unavoidable restrictions imposed on the potential lessee/developer based on the approved Terms of Reference, the period for the Pre-Bid conferences was extended to accommodate the numerous queries and concerns raised by DMMC. The final Pre-Bid conference was held 17 April 2007, after which the parties agreed to a deadline for the Dropping of Bids on 31 May 2007.

Schedule of the Board of Regents Meeting from June to December 2007

DATE	VENUE
28 June 2007 (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman Campus
27 July 2007 (Friday) 9:00 a.m.- 12:00 noon	U.P. Visayas Miag-ao, Iloilo City
31 August 2007 (Friday) 9:00 a.m. - 12:00 noon	U.P. Baguio Baguio City
28 September 2007 (Friday) 9:00 a.m. - 12:00 noon	U.P. Los Baños Los Baños, Laguna
25 October 2007 (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman Campus
29 November 2007 (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman Campus
14 December 2007 (Friday) 2:00 p.m.	BOR Room, Quezon Hall U.P. Diliman Campus

1221ST MEETING, 28 JUNE 2007

APPOINTMENTS

The Board **approved** the appointments of the following:

PROFESSORS EMERITI*

- Professor Corazon Barba, U.P. Los Baños
- Professor Lucrecio Rebugio, U.P. Los Baños
- Professor Leoncio Deriada, U.P. Visayas
- Professor Alicia Magos, U.P. Visayas

* A University Professor shall be designated University Professor Emeritus

UNIVERSITY OFFICIALS (IN EXECUTIVE SESSION)

U.P. Diliman

Dr. **ERLINDA S. ECHANIS**, Dean, College of Business Administration, effective 1 August 2007 until 31 July 2010

Dr. **VIVIEN M. TALISAYON**, Dean, College of Education, effective 22 July 2007 until 21 July 2010

Dr. **RAMON MARIA GAMIR ACOYMO**, Dean, College of Music, effective 24 July 2007 until 23 July 2010

Dr. **ALEX BRILLANTES**, Dean, National College of Public Administration and Governance, effective 22 July 2007 until 21 July 2010

Dr. **MA. CORAZON P. RODRIGUEZ**, Dean, Asian Institute of Tourism, effective 22 July 2007 until 21 July 2010

Dr. **EMMANUEL S. DE DIOS**, Dean, School of Economics, effective 1 August 2007 until 31 July 2010

U.P. Manila

Prof. **JOCELYN B. PALACPAC**, Dean, College of Pharmacy, effective 1 July 2007 until 30 June 2010

Dr. **NINA GLORIANI BARZAGA**, Dean, College of Public Health, effective 1 July 2007 until 30 June 2010

U.P. Open University

Dr. **ALEXANDER G. FLOR**, Dean, Faculty of Information and Communication Studies, effective 25 March 2007 until 24 March 2010

U.P. Baguio

Prof. **TEOFINO C. MACABIOG**, Director, Office of Student Affairs, effective 1 June 2007 until 31 May 2008

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Reuel M. Aguila, Assistant Professor 3, College of Arts and Letters, effective 28 June 2007

Marie Yvette C. Alcazar, Assistant Professor 1, U.P. Integrated School, College of Education, effective 28 June 2007

Aries A. Arugay, Assistant Professor 1, College of Social Science and Philosophy, effective 28 June 2007

Josephine C. Dionisio, Assistant Professor 4, College of Social Science and Philosophy, effective 28 June 2007

Luci A. Magalit, Assistant Professor 3, College of Music, effective 28 June 2007

Roberto C. Paulino, Assistant Professor 2, College of Arts and Letters, effective 28 June 2007

Gene L. Pilapil, Assistant Professor 1, College of Social Sciences and Philosophy, effective 28 June 2007

U.P. Los Baños

Larcy C. Abello, Assistant Professor 3, College of Arts and Sciences, effective 28 June 2007

Celsa A. Quimio, Associate Professor 7, College of Agriculture, effective 28 June 2007

Pompe C. Sta. Cruz, Associate Professor 1, College of Agriculture, effective 28 June 2007

U.P. Manila

Conrado R. Aparato, Assistant Professor 1, College of Arts and Sciences, effective 28 June 2007

**EXTENSION OF SERVICE BEYOND
RETIREMENT AGE OF 65 OF REGULAR FACULTY**

U.P. Diliman

Mauricia B. Borromeo, Professor 2, College of Music, effective 1 June 2007 until 31 May 2008

Armando Malay, Jr., Professor 9, Asian Center, effective 17 March 2007 until 31 May 2007

Solita C. Monsod, Professor 11, School of Economics, effective 1 June 2007 until 31 May 2008

Susan S. Navarro, Assistant Professor 6, School of Economics, effective 1 June 2007 until 31 May 2008

Carmelo V. Sison, Professor 12, College of Law, effective 1 June 2007 until 31 May 2008

Basilio Esteban S. Villaruz, Professor 4, College of Music, effective 1 June 2007 until 31 May 2008

**EXTENSION OF SERVICE BEYOND
RETIREMENT AGE OF 65 AS VISITING PROFESSOR**

U.P. Diliman

Hans Lenhard, Visiting Professor, College of Social Sciences and Philosophy, effective 1 April 2007 until 31 May 2007

**EXTENSION OF SERVICE BEYOND
RETIREMENT AGE OF 65 AS CLINICAL PROFESSOR**

U.P. Manila

Gregorio B. Patacsil, Clinical Professor, College of Medicine, effective 1 April 2007 until 31 May 2007

Gregorio B. Patacsil, Clinical Professor, College of Medicine, effective 1 June 2007 until 31 May 2008

**ORIGINAL APPOINTMENT/RENEWAL OF
APPOINTMENT/REAPPOINTMENT BEYOND
RETIREMENT AGE OF 65 AS PROFESSORIAL/
SENIOR/VISITING LECTURER**

Original Appointment**U.P. Diliman**

Leopoldo B. Lopez, Professorial Lecturer 1, College of Music, effective 1 June 2007 until 31 May 2008

Armando Malay, Jr., Professorial Lecturer 5, Asian Center, effective 1 June 2007 until 31 May 2008

U.P. Open University

Paz H. Diaz, Senior Lecturer 3, Faculty of Management and Development Studies, effective 2 June 2007 until 19 October 2007

Renewal of Appointment**U.P. Diliman**

Pacifico A. Agabin, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Ruben F. Balane, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Araceli T. Baviera, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Manuel N. Camacho, Professorial Lecturer 3, College of Law, effective 1 June 2007 until 31 May 2008

Olivia C. Caoili, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2007 until 31 May 2008

Bartolome S. Carale, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Domingo P. Disini, Jr., Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Myrna S. Feliciano, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Bartolome C. Fernandez, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

William A. Longacre, Visiting Lecturer 5, Archeological Studies Program, effective 1 June 2007 until 31 May 2008

Merlin M. Magallona, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Vicente V. Mendoza, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Mario E. Ongkiko, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Arsenio C. Pascual, Jr., Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008

Raul Pertierra, Professorial Lecturer 5, Asian Center, effective 1 June 2007 until 31 May 2008

Rosvida R. Rosal, Professorial Lecturer 2, School of Library and Information Science, effective 1 June 2007 until 31 May 2008

U.P. Manila

Edberto M. Villegas, Professorial Lecturer 4, College of Arts and Science, effective 1 June 2007 until 31 May 2008

Reappointment**U.P. Diliman**

Juan V. Cadiz, Senior Lecturer 2, College of Music, effective 1 June 2007 until 31 May 2007

U.P. Open University

Caridad Natividad, Professorial Lecturer 5, Faculty of Education, effective 2 June 2007 until 15 October 2007

Silverio S. Obungen, Professorial Lecturer 2, Faculty of Education, effective 23 April 2007 until 31 May 2007

Silverio S. Obungen, Professorial Lecturer 2, Faculty of Education, effective 2 June 2007 until 15 October 2007

Lina Diaz-De Rivera, Professorial Lecturer 2, Faculty of Education, effective 2 June 2007 until 15 October 2007

Paz Eulalia Saplala, Professorial Lecturer 5, Faculty of Education, effective 2 June 2007 until 15 October 2007

Proserpina D. Tapales, Professorial Lecturer 5, Faculty of Management and Development Studies, effective 2 June 2007 until 19 October 2007

U.P. Manila

Carmencita S. Loyola, Professorial Lecturer 3, College of Public Health, effective 1 June 2007 until 31 May 2008

Cecilia V. Tomas, Professorial Lecturer 5, College of Medicine, effective 1 June 2007 until 31 May 2008

**REAPPOINTMENT BEYOND RETIREMENT AGE
OF 65 AS CLINICAL PROFESSOR**

U.P. Manila

Jaime G. Tomas, Jr., Clinical Professor, College of Medicine, effective 28 June 2007 until 31 May 2008

**MATTERS ARISING FROM THE MINUTES OF THE
1220TH MEETING (2 MAY 2007)**

On the Existing *Delineation of Authority in the University*

At its 1220th meeting on 2 May 2007, the Board of Regents agreed to review the existing delineation of authority in the University. In this connection, copies of the Handbook on Existing Delineation of Authority in the University were sent to the Regents on 30 May 2007 for their consideration.

Board action: **The Board agreed to continue using the Existing Delineation of Authority in the University until this is revised.**

On the Use of the Daily Time Record of Guidance Counsellors

Faculty Regent Barcenas in her report at the 1220th meeting of the Board held on 2 May 2007 raised the concerns of the Guidance Counsellors of U.P. Baguio, U.P. Visayas Cebu College and U.P. Visayas Iloilo on the Use of the Daily Time Record. The matter was referred to Vice President for Academic Affairs, Amelia P. Guevara and Vice President for Administration, Arlene A. Samaniego for study.

Hereunder is the report of Vice Presidents Guevara and Samaniego:

"This is in relation to the request that the undersigned were assigned to look into, specifically the concerns raised by the Guidance Counsellors of U.P. Baguio, U.P. Visayas Cebu College and U.P. Visayas Iloilo, through Faculty Regent Barcenas, on the Use of the Daily Time Record (DTR). A meeting with the President of the System REPS Association (Ms. Sally Arlante) was held in order to discuss the concerns that were raised and clarify some issues.

The Guidance Counsellors, depending on the rank, deal with the counselling of students with slow progress in schoolwork and in finding workable solutions to their problems; take charge of the testing program of the college/institute; and conduct studies on student needs inventory, study habits, attitude inventory, etc. They provide service to students and therefore are expected to be at their post when majority of the students are in school.

Although they mentioned several reasons why they extend service beyond the required 8 hour duty, most if not all may be scheduled within the prescribed regular working hours.

- Students wanting to avail of counselling should be encouraged to meet the counsellors during office hours.
- Counselling after office hours and/or outside the Guidance Office should not be encouraged and should be looked into if it is being practiced. This should be discouraged unless very necessary, which may not be often.
- Classes on Personal Effectiveness Program of the CWTS/NSTP are conducted during office hours.
- Planning for student activities can also be done during office hours and maybe scheduled during the students' free time. Such activities can be properly scheduled.

- Extension services as resource speakers and trainees are done on official time when approved by the immediate superior. Such extension services are often paid services.

Recommendations:

1. Guidance Service Specialists/Guidance Counsellors are expected to render service to students, thus they are expected to be in Guidance Office when majority of the students are in the campus. Thus, the use of bundy card/DTR is recommended.

If they will be allowed to continue the use of a certificate of service (COS), this should be accompanied/validated with a DTR or a logbook.

2. Official business/extension services need the prior approval of the appropriate officials, especially if these fall within the regular working hours and when the counsellors are paid for said activities.

3. REPS may avail of flexi time subject to approval of their immediate superior."

Board action: **Faculty Regent Barcenas requested that she be given time to study this matter further. She promised to submit a formal proposal to the Board as soon as she has talked to the concerned sectors once again.**

On The Proposed U.P. Manila Students' Dormitory Project

At its 1220th meeting, the Board of Regents approved the request of Chancellor Ramon L. Arcadio for authority to explore possibilities for the construction of a student's dormitory at the U.P. Manila Campus.

U.P. Manila is now submitting for Board of Regents' decision the proposed Terms of Reference for this project.

(Please see documents filed at the OSU Records.)

Board action: **Approval of the Terms of Reference. The Board of Regents, likewise, approved the request that the area where the student dormitory would be constructed be reclassified from an Academic Zone to an Academic Support Zone.**

N.B. Regent Nelia T. Gonzalez requested that the financial viability of the proposal be studied thoroughly.

**MATTERS ARISING FROM THE MINUTES OF THE
1205TH MEETING (26 JANUARY 2006)**

On the Termination of the Memorandum of Agreement between U.P. Visayas and Kaunlaran Learning Center Foundation, Inc.

The Board, at its 1205th meeting held on 26 January 2006, agreed to allow KLCFI to continue with its operations until 31 May 2007, the natural termination date under the Memorandum of Agreement. KLCFI, however, should start looking for an alternative site. There shall be no further renewal of the MOA after 31 May 2007.

The Kaunlaran Learning Center Foundation, Inc. has sued the University to enjoin any ejection action (which has not yet been planned). The Office of Legal Services is handling the case.

Board action: **The Board agreed that ejection be filed as soon as possible.**

POLICY MATTERS APPROVED**Naming of the U.P. College of Medicine Faculty Hall as the "Dr. Gregorio T. Alvior, Jr. Hall"**

The construction of the U.P. College of Medicine Faculty Hall was made possible through the generous donation of Dr. Gregorio T. Alvior. Dr. Alvior is an alumnus of the College of Medicine who has practiced in Obstetrics and Gynecology in New York for more than 30

years. Part of the Deed of Voluntary Undertaking states that ... "3. *After the construction of the Faculty Center, I shall turn-over the same to the officials of the College of Medicine and U.P. Manila. A Deed of Donation and Acceptance shall be executed to memorialize this fact of donation by me and on my own name, detailing that the building shall be named after my own name and other conditions if any about said donation and the maintenance of the Center.*"

Dr. Alvior has also donated a perpetual endowment that established and supports the Dr. Gregorio T. Alvior, Jr. Award for Academic Excellence in Medicine. Moreover, he has supported several researches for the UPCM and PGH and has spearheaded the repainting of the PGH façade, improvement of the triangular garden in PGH and the renovation of the Admitting Section of the Department of Obstetrics and Gynecology. Dr. Alvior is also presently the President of the PGH Medical Foundation, Inc.

Under the University Guidelines for Naming Buildings, Structures, Streets and Other Places in the University, approved by the President on 27 July 2004, paragraph 3 provides that:

"2. **Naming** of buildings, structures, streets, parks and others in the University **after living persons or juridical persons shall be allowed only when it is made a condition in a donation in favor of the University and for meritorious considerations.**

3. In naming a building, structure, rooms, street and other places in the University after a natural or juridical person, the person so honored %

3.1.1 must have exceptional or exemplary achievements in his/her field/profession, or **significant contribution to the University** or the Filipino people.

3.1.2 **must have sterling reputation or could be looked upon as a role model of the youth."**

4. In naming a building, structure, a street, a park or a place after a natural or juridical person or an object, the donation should not be less than 50% of the construction cost of such building, structure, street, park or place." (emphasis supplied)

The Guidelines further expressly provides that the donation should not be less than 50% of the construction cost of such building, structure, street, park or place. Further, based on the 1154th meeting of the Board of Regents held on 27 September 2001, acceptance by the University of a donation is not automatic upon the execution of a deed of donation but shall be subject to confirmation by the Board of Regents upon recommendation of the President.

The Office of Legal Services finds that all the criteria set forth in the Guidelines have been met. Indeed, it is clear that Dr. Alvior has provided valuable financial contribution to the U.P. College of Medicine and has met the criteria of preserving "a sterling reputation or could be looked upon as a role model of the youth."

Proposal to Use the Administrative Overhead Fund (AOF) for the Constructors Performance Evaluation Projects

On 24 August 1989, the Board of Regents in its 1024th meeting, authorized in each constituent university the establishment of a revolving fund (Administrative Overhead Fund) for infrastructure projects. Three percent (3%) of the project cost shall be set aside to cover for the honorarium of the members of the Bids and Awards Committee, consultants, technical personnel and all expenses related to the Bids and Awards Committee activities. Guidelines on the use of the AOF for infrastructure projects were formulated and circulated.

On 28 July 2005, the Board of Regents in its 1198th meeting approved the indefinite suspension of the use of the AOF for infrastructure projects in the light of the following:

- a. The enactment of the Government Procurement Reform Act (RA 9184) on 10 January 2003 which allows the payment of honoraria to the BAC members in an amount not exceeding 25% of their basic monthly salary subject to availability of funds
- b. The issuance of the Department of Budget and Management Circular 2004-5 implementing Section 15 of RA 9184 issued on 23 March 2004 prescribing the guidelines on the grant of honoraria to BAC members to be drawn only from the sale of bid documents, fees from contractor/supplier registry, BAC resolutions and liquidated damages among others
- c. Compliance with Administrative Order No. 103 dated 31 August 2004 directing all government agencies to adopt austerity measures. Said order reiterates strict compliance to provisions of RA 9184.

Section 12, Annex E, Part A of the implementing rules and regulations of RA 9184 requires all government agencies doing infrastructure projects to implement performance evaluation of constructors undertaking government projects regardless of contract amount and whose contracts are awarded either through bidding or negotiation.

The OVPA, designated as the CPES-Implementing Unit in the University, in coordination with the Philippine Domestic Board, Department of Trade and Industry, organized a seminar workshop for engineers and architects from all the CUs. Fifteen (15) of these have been accredited as Constructors Performance Evaluators (CPE). The Chancellors were previously directed to constitute a CPE committee in their respective CUS.

NEDA Board Resolution No. 18 (s. 2002) required all procuring entities to include in their Projects' Engineering and Administrative Overhead Cost the budget for the implementation of the Constructors Performance Evaluation System in order to ensure the continuous implementation of the evaluation system.

The OVPA is proposing that the AOF for infrastructure projects that was indefinitely suspended since 2005, be used henceforth to cover expenses for the implementation of the CPE System. These expenses include

- a. Honoraria for the members of the CPE System- Implementing Unit, its equivalent in the CUs and CPE evaluators
- b. Travel expenses related to evaluation of infrastructure projects
- c. Evaluation tools and equipment
- d. Research activities related to infrastructure projects
- e. Continuing Professional Education and upgrading of skills and capabilities

Clarification on the Loan Guarantee Scheme of the STFAP

At its 1201st meeting held on 29 September 2005, the Board amended the Guarantee Scheme of the Student Loan Board, making parents and relatives of the students as acceptable co-debtors. The previous Student Loan Board Guarantee Scheme puts the staff/employee in a risky position for possible financial sacrifices in the future. Hence, the amendment.

It should be clarified that the approved amendment applies to all types of student loans.

Request for Extension of the Support for the Incentive Package of Dr. Gilda C. Rivero, Chancellor, U.P. Mindanao from 1 June 2007 until 28 February 2010

The President endorsed the request of U .P. Mindanao for the extension of the support for the incentive package of Dr. Gilda C. Rivero (UP Diliman faculty) during the duration of her chancellorship, from 1 June 2007 to 28 February 2010. In addition to her salary, the following are requested for Chancellor Rivero:

1. Fifty Percent (50%) of the basic annual salary as incentive allowance;
2. Free housing unit or actual rental cost not exceeding P5,000/ month, excluding utilities; and

3. Two (2) free round trip transportation costs to be enjoyed anytime of the year.

The incentive package for visiting faculty from other CUs to U.P. Mindanao earlier approved by the Board of Regents at its 1152nd meeting on 26 July 2001 and subsequently amended at the Board's 1160th meeting on 23 May 2002, 1166th meeting on 2 December 2002, and 1192nd meeting on 27 January 2005, was good only until Academic Year 2006-2007. Hence, this request.

Proposal of U.P. Los Baños to Abolish the Diploma in Computer Science Program

The UPLB University Council, in its meeting held on 24 April 2007, favorably endorsed the abolition of the Diploma in Computer Science Program.

The degree program has not been offered for the past five (5) years due to lack of enrollees.

Distinguished Professorial Chairs in Honor of Presidents of the Republic of the Philippines

The Board of Regents, at its 1041st meeting held on 4 July 1991 and at its 1051st meeting on 25 June 1992 established Professorial Chairs named after past presidents of the Philippines. The Chairs were subsequently upgraded to Distinguished Professorial Chairs during the 1065th meeting of the Board of Regents held on 26 May 1993.

The Distinguished Professorial Chair carries with it a monthly honorarium of P10,000.00. It is held by the recipient for up to three (3) years, renewable for another period of up to three (3) years.

The existing Distinguished Professorial Chairs named after past Philippine Presidents are as follows:

1. President Emilio Aguinaldo Distinguished Professorial Chair
2. President Manuel L. Quezon Distinguished Professorial Chair
3. President Jose P. Laurel Distinguished Professorial Chair
4. President Sergio Osmeña Distinguished Professorial Chair
5. President Manuel A. Roxas Distinguished Professorial Chair
6. President Elpidio Quirino Distinguished Professorial Chair
7. President Ramon Magsaysay Distinguished Professorial Chair
8. President Carlos P. Garcia Distinguished Professorial Chair
9. President Diosdado Macapagal Distinguished Professorial Chair
10. President Ferdinand E. Marcos Distinguished Professorial Chair
11. President Corazon C. Aquino Distinguished Professorial Chair

It is now proposed that Distinguished Professorial Chairs in honor of former Presidents Fidel V. Ramos and Joseph Estrada be established.

A Distinguished Professorial Chair in honor of President Gloria Macapagal-Arroyo is likewise proposed.

Proposal for the Establishment of the U.P. Graduate Mentoring and Apprenticeship Program (UP GMAP)

1.0 Rationale

As a science-based, research-driven university, UP recognizes its important role of contributing professional manpower to nation building whose strengths are in the areas of excellence of its various constituent universities (CUs). A system that enables graduate students to work closely with our seasoned and experienced faculty in instructional activities and research work will narrow the gap between science and practice. This should make our graduates more effective as they will later be incorporated into the mainstream of science-based nation building.

On the other hand, UP also needs a continuous supply of highly capable faculty members to strengthen and sustain its capacity to

provide high quality education, generate relevant research, and implement successful extension programs. A program that allows seasoned faculty members to work with the best and the brightest graduate students and identify those with faculty material would be most beneficial to the university.

2.0 Program Objectives

- 2.1 Generate high quality graduates with distinctive expertise in their respective fields through a dynamic system of experiential learning for students and their effective mentoring by seasoned faculty and researchers in appropriate and relevant instruction and research settings.
- 2.2 Develop a pool of qualified and trained potential faculty members for the university's faculty recruitment program.

3.0 Program Framework

This program recognizes that there are seasoned faculty members who have a proven track record in teaching, research and publication and who are willing to mentor potential self-paying graduate students as graduate assistants. Likewise, there are potential graduate students who are willing to pursue graduate studies on their own with limited financial assistance from the university under the supervision of the seasoned faculty member.

The matching of such faculty members and graduate students is a favorable environment where the mentoring system could thrive, ensuring that the graduate student learns much from the faculty-mentor through more systematic or programmed contacts and is able to carry out his/her research effectively in the process. On the other hand, the faculty-mentor will receive additional support to enable him/her to pursue promising research topics that would advance his/her discipline or field of interest.

The program is also expected to contribute to UP's plan to have an all-graduate faculty and address the problem of high turnover of young faculty members who are hired but fail to meet tenure requirements for a graduate degree. Through the program, graduate students with faculty potential can be identified and better prepared. As these students graduate, they can readily be hired as tenure-track faculty and would most likely stay with the University. In this way there will be multiple benefits from the funds that would be allocated.

This program will not provide all the financial requirements needed by the graduate student. Hence, it is premised on the assumption that there are potential graduate students who may have some sort of "equity" funds to defray his/her education expenses but such is insufficient, which prevents him/her from enrolling for graduate studies. The UP GMAP will therefore partially help the student pursue his/her graduate studies.

4.0 Program Requirements and Operational Guidelines

4.1 Graduate Apprentices (GA)

Only those who have applied for and got accepted to a graduate program are qualified to apply for UP GMAP benefits. A graduate student who participates in the program shall be called a **Graduate Apprentice** regardless of whether he/she is pursuing an MS/MA or a PhD degree. However, the difference may be on the level of **service commitment** that they will be entitled to as described in 4.3.

4.2 Mentors

The program shall identify seasoned faculty members who are qualified and are **willing to mentor** and **work with Graduate Apprentices**. The faculty should have **good track record in teaching, research and publication**. He/she may have on-going research activities that could also serve as venue for the graduate students to pursue their chosen field of study. He/she may have accumulated significant amount of data but due to time and resource constraints, has yet to convert these data into knowledge products or pursue promising research links. The faculty will be asked to make available his/her expertise, research interests and other

information to a potential Graduate Apprentice.

Mentors will select a Graduate Apprentice from a set of applicants and will work with the Graduate Apprentice for a period of at least one semester. The faculty shall involve the Graduate Apprentice in instructional and research activities but shall retain the responsibility of grading students.

4.3 Service Commitment

A Graduate Apprentice is expected to provide a service commitment to qualified senior faculty of departments from which the Graduate Apprentice is taking courses (See 4.2 above). The service commitment may involve the Graduate Apprentice in **instructional activities** and/or **research support** of the said faculty. Grading of students shall be done by the faculty and not by Graduate Apprentices.

To operationalize this, academic departments shall be allocated Graduate Apprentice slots which they will distribute to their qualified senior faculty. To optimize the benefits of the program, the Graduate Apprentice can provide service commitments to different faculty members at a time for the whole duration of the Graduate Apprentice’s studies, provided the expertise of these faculty members are supportive to the discipline/program the Graduate Apprentice is pursuing.

In recognition of performing his/her service commitment to the University, the Graduate Apprentice will be provided a stipend according to the levels shown in Table 1. The Graduate Apprentice shall not receive any other financial remuneration. Stipends will be paid on a monthly basis after the required number of hours in the service commitment is rendered. Service commitments shall be executed effective upon the start of a semester and shall remain valid until the end of the semester, unless the same is terminated earlier.

Table 1. Service commitment levels and entitlement

Level	Service Commitment	Monthly Stipend*	Remarks
Level 4	20 hours/week	PhP 8,000	PhD only
Level 3	15 hours/week	PhP 6,000	PhD/MA/MS
Level 2	10 hours/week	PhP 4,000	PhD/MA/MS
Level 1	7.5 hours/week	PhP 3,000	PhD/MA/MS

*Based on a fixed rate of PhP 100/hour for a maximum of 80 hours per month.

[Note: The maximum cost for a Graduate Apprentice will therefore be PhP40,000 per semester (5 months) or PhP80,000 per academic year (10 months). Depending on the availability of funds, a CU may opt to offer lower service commitments. For example, with 1 M pesos, a CU could avail of the services of about 12 Level 4 Graduate Assistants or 33 Level 1 Graduate Apprentices. Funding for the program is therefore flexible and the CU can program what it can afford for each academic year]

Graduate Apprentices shall also be exempted from paying tuition.

5. Program Funding, Coordination and Implementation

Funds for the program shall be determined and sourced individually by the respective constituent units from their available campus fund sources (e.g. **Trust fund, specifically established for this purpose.**)

Under the overall supervision of the Vice Chancellor for Academic Affairs, the Graduate School of each Constituent University, **where applicable**, shall provide the overall coordination of the program. It shall be implemented through the various Colleges offering graduate programs. The Chancellors of each Constituent University may constitute a CU-level committee who

will be tasked to come up with more specific guidelines of implementation including the selection of mentors, admission of graduate students to the program, service commitment execution, in addition to the following basic guidelines:

1. Appointments of Graduate Apprentices shall be dependent on faculty acceptance;
2. The services that the Graduate Apprentice will render shall be in accordance with a semestral work plan prepared and mutually agreed upon by the faculty and the Graduate Apprentice;
3. Performance will be evaluated in accordance with the workplan;
4. The maximum number of years that a graduate student can avail of UP GMAP benefits is two-and-a-half (2.5) years for MS/MA and five (5) years for PhD program.
5. **There is no employer-employee relationship between the university and the graduate apprentice.**
6. **An Award as a graduate apprentice does not constitute a commitment to hire.**

Request of Prof. Elizabeth Protacio-De Castro, CSSP- U.P. Diliman for the Waiver of the Rules on Secondment

Prof. Elizabeth Protacio-De Castro is requesting an extension of her secondment without pay as Project Officer, Child Protection (Psychological Support), to UNICEF, East Asia and the Pacific Region, Bangkok, Thailand for another year from June 2007 to June 2008.

Pertinent rules state that:

“Secondment to international agencies or organizations shall be initially for one year, renewable for a like period. In meritorious cases, the Chancellor may allow a final extension of not more than six months.”

Facts:

- Original appointment: 1 June 2005 to 31 May 2006
- Extension of secondment without pay: 1 June 2006 to 31 May 2007

Recommendation: Extension of secondment for six (6) months, effective 1 June 2007 until 30 November 2007.

Request for a Waiver of the Rules on Secondment in Favor of Prof. Fortunato T. de la Peña, Professor 12, College of Engineering, U.P. Diliman to Enable Him to Serve as Undersecretary for S&T Services in the Department of Science and Technology (DOST) Effective 1 May 2007 to 30 April 2008

Prof. de la Peña has been on secondment to DOST as Undersecretary since 1 May 2001 until 30 June 2004 with reinstatement from 1 May 2005 until 30 April 2007, for a total of five (5) years and two (2) months. Pertinent rules on secondment (Faculty Manual, Chapter 10.3.6, pp. 187-188, state -

“x x x That in the case of those seconded to the position of secretary or undersecretary in the executive, judiciary or legislative branch, two (2) two- year renewals may be allowed;

x x x That should a person seconded to the position of secretary or undersecretary fail to return to the University after the expiration of the six (6) calendar years, the position in the University shall likewise be vacated ipso facto.

In very meritorious cases, the Board, may upon recommendation of the unit head concerned, the Dean, the Chancellor and the President, waive the rule on the number of years a faculty/staff member may be allowed to be on secondment. In no case, however, shall a faculty/staff member be allowed to be on secondment for more than six (6) years. [1039th BOR Meeting, Mar. 14, 1991].”

Applying the rules on secondment, Prof. de la Peña can be granted extension of his secondment from 1 May 2007 until 29 February 2008 to complete the maximum six-year period. The Chancellor, however, requests special consideration of the Board to extend his secondment until 30 April 2008 for a total period of 6 years and 2 months.

Request for a Temporary Waiver of the Tenure or Out Policy in Favor of Dr. Joseph P. Olarve, Assistant Professor of the Department of Basic Veterinary Sciences (DBVS), College of Veterinary Medicine (CVM), U.P. Los Baños for One Semester (1st Semester 2007-2008)

Dr. Olarve, Assistant Professor at DBVS, has failed to satisfy the publication requirement for tenure within the prescribed period of three years. However, his paper entitled "The effect of different levels of an acidifier in the diet on the performance of broilers" has already been accepted for publication by the Philippine Journal of Veterinary Medicine and will appear in the Journal's June 2007 issue.

Request for a Temporary Waiver of the Tenure or Out Policy in Favor of Prof. Roland M. Hipol, Assistant Professor 1, Biology Department, U.P. Baguio, Until the Tenure Papers are Processed

Prof Hipol, AP2, has been with U.P. Baguio since 1997, with an MS degree from UPLB. He has consistently garnered very high SET ratings, with an average of 1.522 since 2000. His 2nd semester SET average was 1.388, the highest in the College. He is actively involved in research, extension and administrative work. His promotion to AP2 in 2005 was a proof to his productivity as a faculty. This academic year, he is the only junior faculty of the Department of Biology who is doing thesis advising. He is currently acting as curator of the UPB NL Herbarium, after his successful stint as chair of the Department last school year.

Prof. Hipol has an article that will be coming out in the Philippine Journal of Science (PJS) in June 2007. PJS is a peer-reviewed publication under ISI coverage that is published by the DOST and managed by the Science and Technology Information Institute.

With this publication, Prof. Hipol would have met the minimum requirements for tenure. The College will immediately start the tenure process once the issue comes out in June 2007.

Request for a Temporary Waiver of the Tenure or Out Policy for Academic Year 2007-2008, in Favor of Prof. Arnulfo N. Esguerra, Assistant Professor 1, College of Arts and Sciences, U.P. Manila

Prof. Esguerra has failed to satisfy the publication requirement for tenure within the prescribed period of three years. However, his paper entitled "Analyses of the Painting Styles and Decorative Motifs on Ming Blue and White Ware with References to Ceramic Cargoes of Lena and other Shipwrecks" has been accepted for publication by Hukay, a refereed journal of the Archeological Studies Program of the University. The article is due to come out in the Journal's 2007 issue. Once the publication comes out, Prof. Esguerra will be recommended for tenure.

Request of Dr. Lorna L. De Vera, College of Education for a Waiver of Her Contractual Obligation

Dr. Lorna L. De Vera, a professor of the College of Education, availed herself of a foreign study fellowship for a little over six (6) years. In return, she was required to render return service for twelve (12) years. She rendered return service for nine (9) years and eight (8) months before she reached the age of sixty-five (65) and was forced to go on compulsory retirement. Thus, she had a deficiency of two (2) years and four (4) months on her required return service. The University asked Dr. de Vera to reimburse the expenses incurred in connection with fellowship plus interest and equity charges.

Dr. de Vera now asks that her obligations be waived, considering that:

- (1) she completed the study for which the grant was awarded;
- (2) she reported for service immediately after she completed her studies;
- (3) the only reason she was unable to complete her return service was because she was forced to go on compulsory retirement;
- (4) the reason her study was extended was because of budget cuts that stopped her financial support; and
- (5) she needed financial support for housing, which she was unable to avail herself of when she was still in active service.

Dr. de Vera also cited that she has rendered services for the University for which she was not compensated, and that she knew of prior cases where the University granted the waiver she is now asking.

The main issue is whether or not Dr. de Vera should be compelled to reimburse the University because she failed to complete the return service required of her.

Dr. de Vera's Foreign Study Fellowship Agreement with the University provides:

- "7. The GRANTEE shall reimburse the UNIVERSITY in full such amount or amounts as may have been defrayed for his/her salary, allowances, transportation, and all other expenses incurred by the UNIVERSITY (or the Philippine Government) as well as such external financial grants as may have been given him/her through or upon endorsement of the UNIVERSITY in connection with his/her scholarship/fellowship/study leave/special detail, plus an equity charge equivalent to twenty percent (20%) of the total amount expended, with interest at the prevailing legal rate at the time of the breach or revocation of (his agreement, in case, either during the life of his/her scholarship/fellowship/study leave/special detail or before completing the required return service, he/she –
- a. withdraws from this agreement for any cause/reason within his/her control; or
 - b. is removed from the service for cause; or
 - c. in case of his/her optional retirement from the service; or
 - c. in case his/her scholarship/fellowship/study leave/special detail is revoked/terminated by competent authority on account of his/her conduct/behavior that is detrimental to the interest of the UNIVERSITY under the terms and purpose of this agreement."

It should be noted that the rules on foreign fellowships require the execution of a contract and surety agreement, which shall provide a two-year return service for every year of fellowship or reimbursement of all expenses incurred (plus equity charge and interest) upon breach or revocation of the contract. However, this is a general rule and if a contract is subsequently executed, the terms of such contract shall prevail as long as they are not contrary to the general rules.

The only reason Dr. de Vera was unable to complete the return service required of her was her compulsory retirement. But this is not among the conditions contemplated under the Agreement. In fact, Article 7 (c) recognizes retirement, but specifies that such retirement is optional (that is, as opposed to being compulsory).

Request of U.P. Los Baños for the Extension of the Temporary Appointment of Prof. Ma. Lourdes S. Edaño, Assistant Professor, Crop Science Cluster, College of Agriculture, Effective 1st Semester of 2007-2008 for One Semester (1st Semester 2007-2008) Only

Prof. Edaño, Assistant Professor at CSC-CA, UPLB has yet to satisfy the publication requirement for tenure. Her paper entitled "Farmers' Conversion Strategies from Conventional to Sustainable Agriculture" has already been accepted for publication by the Philippine Journal of Crop Science and will appear in the Journal's June 2007 issue.

FINANCIAL MATTERS APPROVED

Establishment of the U.P. Diliman Centennial Faculty Development Fund (Centennial FDF)

As part of the University's centennial celebrations, U.P. Diliman is bolstering its campaign for fundraising activities to support professorial chair awards. They are requesting alumni and friends of the University to help raise the amount of about P78 Million pesos as initial funding for the Centennial FDF. All colleges of UPD are involved in this centennial project.

The Centennial FDF will be an endowment fund whose interest income will be utilized to support professorial chair awards and similar faculty incentives. (For example, it can support approximately 78 professorial chair awards at P30,000 per annum.)

In appreciation of the generous support, donors to the Centennial FDF will be recognized by UPD by inscribing their names in a tiled module in the academic oval; this will be referred to as *U.P. Diliman Oval Project*. Donors may also give their donations to honor other individuals, for example, their parents and former professors. The academic oval in UP Diliman is being improved physically and aesthetically as part of the preparations for the celebration of the Centennial in 2008.

Realignment of the Programmed Funds of the U.P. System Administration in the Total Amount of P10,392,905.40 as Approved by the Board of Regents at Its 1193rd Meeting Held on 9 June 2004

Details of the request are as follows:

Project	Expense Class	Expense Class	Amount
	FROM	TO	
A. CS National Institute of Physics Building	Capital Outlay	Equipment Outlay	P10,392,905.40

It is understood that any obligation/disbursement that will be made against this appropriation shall be subject to the usual accounting and auditing rules and regulations.

ACADEMIC MATTERS APPROVED/CONFIRMED

Amendment to the Board of Regent's Decision Creating the Dr. Patricio F. Reyes, M.D.-Blinder Research Foundation Professorial Chair in Neuroscience, College of Medicine, U.P. Manila

The Board, at its 1219th meeting held on 29 March 2007 approved the establishment of the Dr. Patricio F. Reyes, M.D.-Blinder Research Foundation Professorial Chair. The Chair was established with the \$30,000 donation by Blinder Research Foundation. The endowment fund shall be managed by the U.P. Medical Alumni Society in America. The Chair shall be established in perpetuity - only income from the fund shall be used for the award.

The Chair should be named *Dr. Patricio F. Reyes, M.D., Professorial Chair in Neuroscience*, NOT Dr. Patricio F. Reyes, M.D.-Blinder Research Foundation Professorial Chair in Neuroscience

Board action: Approval

Proposed Renaming of the Rafael M. Salas Professorial Chair in Public Administration to the Rafael M. Salas Professorial Chair in Public Administration and Demography, with Additional Donation of PhP 846,000 from the Rafael M. Salas Foundation, Inc.

The Rafael M. Salas Professorial Chair in Public Administration was established by the Board of Regents at its 1035th meeting held on 27 September 1990 out of a donation of P250,000 from the Rafael M. Salas Foundation, Inc. The interest of PhP59,083.68 was turned over

on 7 March 1991. The Chair has been awarded once, in 1991 to Dr. Ledevina V. Cariño.

It is now proposed that the Chair be renamed the Rafael M. Salas Professorial Chair in Public Administration and Demography and that this be annually awarded on alternating basis to the National College of Public Administration and Governance and the Population Institute of the College of Social Sciences and Philosophy.

To further provide financial assistance to supplement the funding support for the aforementioned Chair, the Rafael M. Salas Foundation, Inc. has donated the amount of PhP 846,000 (approximately USD \$18,000). This infusion raised the endowment balance to more than PhP2.0 M.

Board action: Approval

Confirmation of the Graduation Ad Referendum of Four (4) B.S. Mining Engineering Students, as of the End of Summer 2007

By virtue of the authority granted her by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 22 June 2007 the graduation *ad referendum* of the following B.S. Mining Engineering students from the College of Engineering as of the end of Summer 2007:

- Aaron Rey C. Altez
- Andrew Christian G. Barbosa
- Paulo Dino P. Fulong
- William Jorge C. Lachica

The graduation of these students has been recommended by the faculty of the College of Engineering at the meeting held on 6 June 2007 and by the University Council, *ad referendum*.

These students have to submit their applications for the Mining Engineering Licensure Examination on or before 18 July 2007, the deadline set by the Professional Regulatory Commission (PRC).

Board action: Confirmation

MEMORANDA OF AGREEMENT

The Board **confirmed*** the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Agreement with the Megamobile Inc.

Memorandum of Agreement between the University of the Philippines System and the Megamobile Inc.

Project: Appointment of Megamobile as Preferred Non-Exclusive Mobile Services Platform Provider

Implementing Unit: Office of the Vice President for Development Particulars:

- a. Subject to the terms and conditions of the Agreement and special conditions that may be set out in Schedules hereof, U.P. appoints Megamobile as its preferred non-exclusive Mobile Services Platform Provider for SMS, MMS, Java, Symbian, WAP, 3G, and other mobile phone services and applications for UP. As the Mobile Services Platform Provider, Megamobile shall have a right to implement mobile content services for UP, subject to limitations and restrictions imposed upon UP by regulatory bodies, and other government branches and agencies.
- b. At the beginning of each mobile project, U.P. shall submit a Concept Paper to Megamobile outlining the specifications and implementation schedule of the project. Within ten (10) working

days upon receipt of the Concept Paper, Megamobile shall provide UP written confirmation of its agreement to implement the project. Should this confirmation not be received by U.P. within the ten-day period, U.P. shall send written notice to either extend the period of evaluation, or inform Megamobile that the project will be offered to other Mobile Service Platform Providers. Megamobile shall not unreasonably withhold acceptance of project assignments offered by UP.

c. Content to be supplied by U.P.

Subject to the terms and conditions of the Agreement, U.P. shall co-develop mobile content concepts with Megamobile. U.P. shall own the Content, Data, or Information ("Content") that will be aggregated or disseminated using the technical infrastructure provided by Megamobile for this engagement.

c.1 All Content provided by UP shall not be fraudulent, inaccurate, defamatory, scandalous, obscene, improper, or of such nature which contravenes any government regulation.

c.2 U.P. warrants that the Content does not infringe on the intellectual property and/or any other rights of any third party, persons or entities.

c.3 Immediately upon request or after completion of Megamobile's use or the expiration or termination of this Agreement, Megamobile shall deliver to U.P., via insured expedited delivery, all materials in the formal originally created and given by U.P. related to the Content in Megamobile's possession or control.

d. Content to be supplied by Third Parties

In the event that U.P.'s faculty, students or employees desire to submit content for inclusion in the service, U.P. shall endorse the submission to Megamobile. Megamobile shall be responsible for negotiating agreements with U.P. faculty, student or employee content owners. Any royalty and other payments to U.P. faculty, student or employee content owners shall be borne by Megamobile.

e. Intellectual Property Rights Protection

U.P. shall remain the sole proprietor of all intellectual property rights, including copyrights, trademarks, trade names, and all other rights in connection with any Content, any format, that it will provide for processing into mobile applications to be developed by Megamobile, all of which are subject to U.P.'s sole discretion. Such Content shall not be utilized by Megamobile for any purpose other than delivering mobile services for U.P. based on the guidelines stipulated in the Agreement.

Megamobile shall remain the sole proprietor of all intellectual property rights, including copyrights, trademarks, trade names and all other rights in connection with the Content of Delivery Platform, Telecommunication Routines and Service Flows. All Technical Documentations, Executable Binaries, Softwares, Middleware, and Source Codes remain the property of Megamobile.

Effectivity : Effective on the date of signing for a period of one year
Date signed: 2 May 2007

Memorandum of Agreement with the Foundation for the Promotion of Science and Mathematics Education and Research (FPSMER), Inc.

Memorandum of Agreement between the University of the Philippines System, through the National Institute for Science and Mathematics Education Development (UP-NISMED) and the Foundation for the Promotion of Science and Mathematics Education and Research (FPSMER), Inc.

Project: Improvement of science and mathematics education in the country through teacher training, research, curriculum development and other developmental activities

Particulars:

The University of the Philippines, through the National Institute for Science and Mathematics Education Development (NISMED) shall:

- a. make available to the FPSMER the services of its technical staff and its facilities for the joint conduct of training programs, research, curriculum development, and other activities;
- b. assist the FPSMER in establishing relationships with local and foreign organizations/foundations which may be tapped for joint projects and specific financial grants; and
- c. disseminate information continuously and as widely as possible concerning the FPSMER.

The Foundation for the Promotion of Science and Mathematics Education and Research (FPSMER), Inc. shall:

- a. provide honoraria to the University's technical staff for actual services rendered as well as shoulder all the necessary expenses in the joint conduct of training programs, researches and other activities;
- b. shall provide assistance financial or otherwise to UP NISMED projects which are conducted in pursuit of the objectives of improving science education, including but not limited to the following:
 - b.1 the development and conduct of innovative training programs for teachers, supervisors, teacher educators in science and mathematics education;
 - b.2 the development of curriculum materials such as books, monographs, resource materials and non-print materials such as video and other audio visual programs for dissemination to interested parties; and
 - b.3 the conduct of research studies, both basic and applied as they relate to the teaching-learning of science and mathematics.

Ownership of Project Outputs and Intellectual Property Rights

- a. The University and FPSMER shall jointly own any and all intellectual property rights that may arise from the execution and implementation of the Agreement.
- b. The use and publication of reports, data and outputs of the Agreement shall require the prior written consent of both parties and all royalties accruing to such use and publication shall be evenly shared by the parties; and
- c. Wherever practicable, the project leaders, writers and researchers shall be appropriately acknowledged and identified.

Effectivity: Effective on the date of signing by the parties, to remain in force and effect for ten (10) years thereafter subject to an annual review by the parties

Date notarized: 31 May 2007

Supplemental Memorandum of Agreement with the Department of Science and Technology (DOST)

Supplemental Memorandum of Agreement between the U.P. System and the Department of Science and Technology (DOST)

Project: Payment for a scholarship program

Particulars:

- a. The University has adjusted its tuition and miscellaneous fee structure in order to equitably share the financial burdens of higher education;
- b. The parties to the Renewal Memorandum of Agreement now desire to upgrade the benefits covered under that agreement recognizing the need to cope with increasing costs of living as well as the continuing priority of the government of the Republic of the Philippines to produce quality education in science and technology;
- c. The University shall continue to provide excellent instruction in science and technology;
- d. DOST shall pay to U.P. the amount of Six Thousand Pesos (PhP 6,000) per semester per freshman scholar who enrolls in the U.P. System starting AY 2007 to 2008;
- e. Both parties agree to review the scholarship benefits for academic years 2008-2009 and 2009-2010;

- f. Both parties warrant that they have the requisite authority to enter into this Supplemental Memorandum Agreement; and
- g. This Supplemental Memorandum of Agreement shall be an integral part of the Renewal Memorandum of Agreement signed by the parties on 11 April 2005. Any provision in the Renewal Memorandum of Agreement inconsistent with the provisions of this Supplemental Memorandum of Agreement shall be deemed superseded and/or amended.

Date signed: 20 June 2007

U.P. Diliman

Memorandum of Agreement with the Department of Energy (DOE), and the Department of Science and Technology (DOST)

Memorandum of Agreement between the U.P. Diliman through the Department of Mechanical Engineering, the Department of Energy (DOE), and the Department of Science and Technology (DOST)

Project: National Vehicle Research and Development Testing Center

Particulars:

- a. A Program Management Board, which shall be referred to as the "Board" is created which shall be composed of an Undersecretary of the DOE as Chair and Undersecretary of DOST and the Chancellor of U.P. Diliman as members, duly designated by their respective agencies/institution. The Board shall be assisted by a Technical Secretariat from the Philippine Council for Industry and Energy Research and Development (PCIERD). The Board shall have the following powers and functions:
 - a.1 Formulate policies and programs on the operation and utilization of the Center;
 - a.2 Review, evaluate and approve the Center's plans and activities; and
 - a.3 Provide overall guidance and approval of key activities of the Center, including provision of appropriate funds, if necessary.
2. The DOE shall provide the sum of Fifty Million Pesos (P50,000,000.00) within two (2) years upon effectivity of the Agreement primarily for the procurement of hardware components, particularly the testing equipment, subject to availability of funds and usual government accounting and auditing procedure;
3. The DOST shall provide an additional sum of Five Million Eight Hundred Ninety Thousand Seven Hundred Sixty Pesos (P5,890,760.00) on top of the Forty Six Million Six Hundred Thousand Five Hundred Forty Pesos (P46,600,540.00) that have been released for the establishment of the Center subject to usual government accounting and auditing procedures;
4. The U.P. Diliman, through the UPD-ME, shall provide counterpart funding in the amount of Nineteen Million One Hundred Forty Four Thousand Two Hundred Forty Five Pesos (19,144,245.00) for the construction and operation of the Center;
5. The DOE and DOST may provide additional funding assistance to the Center for specific research and development activities and testing of alternative fuels and vehicle technologies; and
6. The UPD-ME shall be the Implementing Agency of the Center.

Effectivity: Effective upon signing by the parties

Date signed: 27 February 2007

Memorandum of Agreement with the Asian Disaster Preparedness Center (ADPC)

Memorandum of Agreement between the U.P. Diliman and the Asian Disaster Preparedness Center (ADPC)

Project: Technical cooperation for the implementation of Landslide Mitigation Demonstration Project under the Asian Program for Regional Capacity Enhancement for Landslide Impact Mitigation (RECLAIM) Phase II

Particulars:

- a. The parties shall communicate and cooperate fully with the aim to ensure that the long term Goals and Objectives are successfully achieved;
- b. The parties further agree to cooperate on preventing corruption within and through the Project, and undertake to take rapid legal action to stop, investigate and prosecute in accordance with applicable law any person suspected of misuse of resources or corruption;
- c. In matters pertaining to the implementation of the Project, the University of the Philippines (UPD), the Asian Disaster Preparedness Center (ADPC), and Norwegian Geo-technical Institute (NGI) shall be competent to represent respective project-implementing agencies and in participating jointly in identified activities of the project respectively;
- d. Under the sub-grant ADPC shall, make available to the UPD a financial grant not exceeding Philippine Pesos Two Million Five Hundred Thousand (P2,500,000.00) to be used exclusively to finance the activities under the project proposal for Landslide Mitigation Demonstration Project in a selected location in the Philippines in the planned period January 1, 2007 to May 31, 2008; and
- e. The UPD as implementing partner of the project shall coordinate with NGI, the technical partner, in addition to the ADPC which is the implementing Agency of RECLAIM II. The UPD will be responsible for providing technical inputs for implementing the Project.

Date signed: 12 March 2007

Memorandum of Agreement with Miriam College Foundation, Inc.

Memorandum of Agreement between U.P. Diliman and Miriam College Foundation, Inc.

Project: Academic Exchange

Particulars:

Within fields that are mutually acceptable and subject to the requirements of each university's own academic programs and other academic undertakings, the following forms of cooperation shall be pursued under the agreement:

- a. Exchange of faculty for part-time teaching; and
- b. Participation in seminars, lectures and academic meetings.

Effectivity: Shall take effect upon signing of the parties and shall remain in force for a period of three (3) years

Date signed: 23 April 2007

Memorandum of Agreement with the Department of Foreign Affairs (DFA)

Memorandum of Agreement between the U.P. Diliman, through the U.P. Law Center-Institute of Judicial Administration (Second Party) and the Department of Foreign Affairs (DFA) (First Party)

Project: Training Course for the legal officers of the First Party

Particulars:

- a. The parties shall agree upon the specific topics, the trainers and the schedule for the Training Course;
- b. A total of five (5) whole-day sessions which shall be conducted from 26 -29 March 2007; and
- c. The First Party shall pay the Second Party the amount of P180,000.00 for the training course for 40 participants.

Date signed: 9 May 2007

Deed of Donation with Geonalytika Technical and Consultancy Services

Deed of Donation between the U.P. Diliman (Donee) and Geonalytika Technical and Consultancy Services (Donor)

Donations: GSP Base Station valued at P230,000.00 (consisting of: 1 unit GeoGPS Global Positioning System Millennium Model Geodetic Receiver + manual, 1 unit GeoGPS Post Processing Software, 1 unit GeoGPS Logger Data Logging Software, 1 unit Desktop Personal Computer, and 1 unit Uninterruptible Power Supply)

End User: College of Engineering

Date signed: 30 May 2007

Consultancy Contract with Prof. Jana Van Greunen (Foreign Course Consultant), College of Engineering, University of California, Berkeley, USA

Consultancy Contract between U.P. Diliman, through the Department of Electrical and Electronics Engineering and Prof. Jana Van Greunen (Foreign Course Consultant), College of Engineering, University of California, Berkeley, USA

Project: Developing Microelectronics Education

Particulars:

- a. The Foreign Course Consultant shall conduct the course Electrical Engineering 298 (EE 290Q) by administering assignments, examinations and projects as well as regular consultation with the students through e-mail, videoconferences and other means of distance communications as may be appropriate;
- b. In consideration for such services, the Department of Electrical and Electronics Engineering, through the Project, shall pay the Foreign Course Consultant the amount of US\$5,000.00. Payment shall be made via telegraphic transfer through the CalVIEW program of the University of California, Berkeley.

Effectivity: Second Semester, School Year 2006-2007

Date signed: 19 April 2007

U.P. Manila

Memorandum of Agreement with Department of Labor and Employment (DOLE)

Memorandum of Agreement between the U.P. Manila College of Nursing and Department of Labor and Employment (DOLE)

Project: Designation as Central Coordinating Center responsible for Implementing On-line Registration of Reviewees, Assigning Reviewees to Particular Review Classes, Arranging Class Schedule, and Certifying the Completion of the Special Review Classes

Implementing Unit: Office of the Chancellor

Particulars:

- The Department of Labor and Employment (DOLE) shall:
 - a. Provide funding source to the college, in the form of cash advance amounting to Three Hundred Forty One Thousand Four Hundred Sixteen Pesos (P341,416.00) to cover the administrative expenses it shall incur in the conduct of special review classes such as communication expenses, honoraria, representation expenses, travel expenses, rental of facilities and equipment, and other incidental expenses;
 - b. Provide technical assistance to the college whenever necessary or as may be requested;
 - c. Monitor all stages of the special review process on a regular basis, and review and verify financial reports of the college;
 - d. Demand the refund of unused funds or savings after the completion of the special review process and the refund or any disallowed amount after financial audit by the DOLE and/or the Commission on Audit as well as issue an Official Receipt (OR) for unexpended balance and the refunded disallowances remitted by the college; and
 - e. Institute appropriate remedy against the college which may include, among others, suspension or termination of the project in

case of any violation of the provision of the MOA, or any appropriate legal action or misuse of approved and released funds, with legal cost borne by the College.

The U.P. Manila College of Nursing shall:

- a. Issue an official receipt in acknowledgement of the financial assistance received from DOLE;
- b. Utilize said amount solely for the project as approved;
- c. Shall not use the funds for money market placement, time deposit and other forms of investments not related to the project;
- d. Keep and maintain separate financial and accounting records for the funds received from DOLE in accordance with generally accepted accounting principles;
- e. Allow access to or make available the records and facilities for the visitorial audit and examination of the DOLE and/or the Commission on Audit. All said records should be maintained for a period of at least five (5) years after the date of the submission of the project terminal report;
- f. Advise and secure written approval from the DOLE for any major changes/deviations from the approved proposal;
- g. Submit Terminal and Financial Reports as well as financial statements duly verified by the resident auditor, including the financial report within one (1) month upon completion of the same; and
- h. Return any amount not utilized and refund any disallowance to DOLE immediately upon completion of the financial report.

Effectivity: Shall commence on 1 March 2007 until 30 June 2007, subject to amendments upon written request of the College and upon written approval of the DOLE

Date signed: 31 May 2007

U.P. Los Baños

Memorandum of Understanding with Gyeongsang National University (GNU), Korea

Memorandum of Understanding between the U.P. Los Baños and Gyeongsang National University (GNU), Korea

Project: Exchange Program

Particulars:

- a. GNU and UPLB agreed to promote the following exchange activities based on respective academic and educational needs:
 - a.1 Exchange of faculty and scholars (professors, lecturers, or researchers)
 - a.2 Exchange of students
 - a.3 Exchange of academic information and materials
 - a.4 Organization of joint research programs
 - a.5 Organization of joint conferences
 - a.6 Other academic exchanges agreed to by both universities
- b. The implementation of each specific exchange based on this agreement shall be separately negotiated and determined by both universities. Efforts shall be made by both sides to find financial sources for carrying out the exchange programs.
- c. All intellectual properties including but not limited to all researchers planned, performed, accomplished under this MOU and all specific exchanges covered by this MOU shall be subject to the provisions of the "Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System."

Effectivity: Shall commence on the date of signing of both parties and shall remain in effect for four (4) years, subject to revision or modification by mutual agreement.

Date signed: 20 April 2007

U.P. Mindanao

Event GA21 Testing Agreement with U.P. Mindanao Foundation, Inc. (UPMFI), and the Syngenta Philippines, Inc.

Event GA21 Testing Agreement between the U.P. Mindanao, U.P. Mindanao Foundation, Inc. (UPMFI), and the Syngenta Philippines, Inc.

Project: Research Project entitled *Efficacy Testing of Herbicide Tolerant Corn Expressing the Event GA21 against Glyphosate Herbicide under Screenhouse Condition*

Particulars:

- The UPMFI will be the fund manager of the research project;
- U.P. Mindanao will implement the research project;
- Syngenta will fund the project in the amount of Php227,700.00
- Intellectual Property Rights (IPR) over the research output will be jointly shared by Syngenta and U.P. Mindanao

Effectivity: Effective for a period of two (2) years upon confirmation of the Board

Notarization: 14 December 2006

OTHER MATTERS

Request to Revert the Current Diploma to Its Pre-1995 Format

To speed up the delivery of services to the students, it is requested that the current diploma be reverted to its pre-1995 format.

The Pre-1995 diploma carries the date of the particular semester/summer in which the student finished the degree (e.g. 3 June 1993 for summer graduate; 2 November 1993 for 2nd semester graduate). It also states that the diploma is awarded (ipinagkaloob) by the Board of Regents as recommended by the University Council (batay sa rekomendasyon).

The 1995-Present format carries two dates - the date of the approval (pagtibayin) of the University Council (e.g. 6 November 2005) as recommended by the College (Inirekomenda ng Kaguruan), as decided upon (sang-ayon sa pasiya ng) by the Board of Regents, and the date of graduation (e.g. 23 April 2006).

The present format is based on memo 95-72, dated 31 October 1995 of then Vice President for Academic Affairs Dr. Olivia C. Caoili.

It is believed that the Pre-1995 format is much clearer, correct and practicable.

Clearer and Correct. It is the Board of Regents that approves the graduation of a student, as recommended initially by the College and finally by the University Council. (Perhaps the essence was lost in translation).

Practicable, there is only one date (the date of the final completion of all the requirements as approved by the Board of Regents) to contend with. The student who graduated summer need not wait after the commencement (one year) to get his/her diploma.

Board action: **Approval**

Issues and Concerns Raised by the Metropolitan Manila Development Authority (MMDA) in Connection with Its Road Widening Project

In a letter dated 8 June 2007 to Dr. Carlito S. Puno, Chair of the Board of Regents, Robert C. Nacianceno, General Manager of the Metropolitan Manila Development Authority (MMDA) thanked the Board for approving in principle their proposal to utilize portion of the U.P. properties in RIPADA area as access highway of the C-5 Extension/Katipunan Avenue connecting to Commonwealth Avenue. General Manager Nacianceno also informed the Board that they have had series of consultations with the Chancellor, the Vice-Chancellor for Community Affairs, together with the technical and legal officials of the University.

A number of items were listed in General Manager Nacianceno's letter to the Board. These items were subsequently presented by

Chairman Bayani Fernando himself to the Board. These include the following:

- Road Widening of C-5 Extension/Katipunan Avenue (C.P. Garcia Avenue to R. Magsaysay St.) affecting UPIS Property
- Defining New Road Alignment at RIPADA area as per Approval (in principle) by the U.P. Board of Regents
- Road Widening and clearing of 95 Meters Established Road Right-of-Way of Commonwealth Avenue (Lot 42-C-9 CLRC) PSD-174313 of the University of the Philippines.

Chairman Fernando pointed out that the Road Improvement Projects for C-5 Extension/Katipunan Avenue and Commonwealth Avenue (Affecting U.P. Properties) are parts of the seven (7) Major Roads Project as per approved Metro Mayors Council Resolution NO. 06-05 Series 2006. These road improvement projects are being implemented to serve as vital links for the interconnection of road networks linking SLEX and NLEX through the main thoroughfares of Metro Manila. These projects, in particular aim to decongest traffic flow and increase mobility of persons, goods and services by utilizing these major roads while at the same time promoting public safety and order, cleanliness and beautification of the roadways and sidewalks.

The Road Widening of C-5 Avenue/Katipunan Avenue includes implementation of road geometric improvements, i.e. road widening, construction of sidewalks, loading/unloading bays, pedestrian footbridges, and other street furnitures along Katipunan Avenue from C.P. Garcia Avenue to R. Magsaysay Street affecting the UPIS properties.

Activities related to this road widening project include the following:

- preliminary construction activities (road widening and clearing of Katipunan Avenue along frontage of UPIS properties, north bound side; road widening and clearing of Katipunan Avenue to include U.P. perimeter fence, east bound side)
- removal and clearing of structures of 64 informal settlers along C.P. Garcia Avenue, per request of U.P. Diliman (this would include consultation meetings with affected families; census survey update of 64 informal settlers of C.P. Garcia and; preparation of financial plan/relocation plan for the displaced families)
- donation of road right of way of U.P. in favor of the Government

Issues/concerns related to the road widening of C-5 Avenue/Katipunan Avenue (segment between C.P. Garcia Avenue to R. Magsaysay St.) include the following:

- Clearance for conduct of staking and removal of UPIS fences along Katipunan Avenue
- Just compensation for acquisition of UPIS right-of-way (offsetting for costs of employee welfare and campus development)
- Clearance for removal and replication of campus perimeter fence
- Clearance for relocation of squatter families at C.P. Garcia area

The proposed (new) alignment from R. Magsaysay Street to Commonwealth Avenue (RIPADA Area) includes the construction of 50 meters width avenue with service road, utilizing the properties of the University as access highway linking C-5 Extension/Katipunan Avenue to Commonwealth Avenue/Luzon Avenue. The old plan covers an area of 76,735.13 sq. m. The new proposal covers an area of 53,563.67 sq. m.

Activities related to this are the following:

- Census Survey of affected families (this has been started but deferred)
- Parcellary, topographic and structural surveys (markings and tagging of affected structures)

- Approval of detailed engineering plan, design, specification and cost estimates
- Settlement of commitments with the University of the Philippines (include housing provision for displaced employees; fencing of affected areas and construction of noise buffer; relocation subsidy/ displacement subsidy for affected families in RIPADA; just compensation for U.P.)
- Donation of road right of way of U.P. in favor of the Government

Issues/concerns related to this include the following:

- Clearance for conduct of parcellary surveys and joint census survey
- Provision of proposed housing for displaced employees
- On-site relocation of affected squatter families
- Approval of Concept Development Plan for the "RIPADA" area

The Road widening and clearing of 95 meters established road right-of-way of Commonwealth Avenue - TCT 192689 (Lot 42-C-9- [LRC], PSD-174313 of U.P.) include implementation of road geometric improvements (road widening, construction of sidewalks, loading/unloading bays, pedestrian footbridges and other street furnitures) along Commonwealth Avenue from Batasan Road to QMC/Philcoa. As a component of the seven (7) Major Roads Project, the development of Commonwealth will increase the mobility and serve as a vital link for Metro Manila and the Provinces of Bulacan and Rizal.

Activities related to this are the following:

- Sending notices and consultation meetings with establishment owners and Barangay officials concerned
- Marking of boundaries and structures
- Clearing of 95 meters RROW of Commonwealth Avenue
- Implementation of Civil Works as per approved plan

Issues/concerns related to this include the following:

- Removal of existing damaged perimeter fence for the conduct of marking and staking
- Balling and transfer of trees (preferably inside U.P. premises)
- Staking and clearing of frontyards of U.P. leased properties (Food chains, gas stations, PNP station, plant dealers, Ayala-IT project, AIT, PSSC)
- Removal of big plant boxes fronting Ayala-IT project
- Disposal of excess soil materials at PSSC area

Highlights of the Discussion

1. Chairman Fernando informed the Board that the road widening and clearing of 95 meters established road right-of-way of Commonwealth Avenue (Lot 42-C-9 [LRC] PSD-174313 of the University of the Philippines) is their biggest development project under the seven (7) Major Road Program. Along Commonwealth Avenue would have been built the various government offices as planned in 1999. Unfortunately, this did not happen. With the traffic congestion along Commonwealth, something has to be done. Portions of the Commonwealth Avenue up to that road leading to Batasan, according to the MMDA Chair have been done. They are now doing the portion from Iglesia ni Cristo all the way to elliptical. Sad to say, according to Chairman Fernando, but U.P. has encroached on this 95 meters road right-of-way. U.P., he said, has taken about 20 meters of the highway. They have, according to him, the titles to this road right-of-way.
2. Regent Sarmiento said the Government should pay U.P. for those areas it has expropriated. To this, Chairman Fernando said if ever these have not been paid for yet, these have already been given to the Government. If ever U.P. will be paid, it will be at the price during the taking of these areas.
3. Regent Villar noted that usually the owners of lands donate their lands so the road can pass. In the case of Las Piñas, landowners give their lands for construction of roads.
4. The President said the University might have problems with its lessees, e.g. Ayala Land.
5. Regent Sarmiento noted that this was discussed in their meeting and Ayala Land said that this is a problem indeed of the owner- lessor.
6. Chairman Fernando pointed out that they have the titles to the property already. He came, he said, to advice U.P. to move out.
7. The President requested for a copy of the title MMDA is holding. There might be a need to re-plot, according to the President.
8. Chairman Fernando informed the Board that they already talked to the Ayala people. They are doing a joint survey.
9. President Roman requested that U.P. participate in the survey.
10. The bigger issue, according to Chairman Fernando is the road widening of C-5 Extension/Katipunan Avenue (C.P. Garcia Avenue to R. Magsaysay Street), affecting UPIS. President Arroyo, according to the MMDA Chair is in earnest to connect Katipunan, the C-5 all the way to the North Expressway. Before, there were plans to connect this via toll routes. Now, the plan is not to proceed with the toll way. This will also require less area, a narrower road. It will also create less disturbance. The University will have a buffer. The problem related to encroachment of informal settlers will disappear.
11. Chairman Fernando assured the Board that no major structures would be affected, but the road would be closer to them. The MMDA, however would put up a sound barrier wall. They would also handle the relocation of sub-stations. The residents of the affected areas would likewise be compensated.
12. Regent Ridon inquired if the number of displaced residents under the new plan would be less.
13. From the aerial photos, Chairman Fernando said there would be less disturbance to the settlers. He hopes however, that they will be allowed to do a detailed survey of the area so he can be more specific.
14. President Roman inquired on the compensation package for the RIPADA residents who are really the most affected.
15. Chairman Fernando said that in his meeting with Chancellor Cao he proposed that they would build high rise condominiums for the affected residents right at U.P. This would be at the expense of the government.
16. The President suggested that the affected residents be provided also with compensation since there are costs related to relocation.
17. The MMDA Chair said they have to make an inventory of what the residents have.
18. The President pointed out that the University does not want to stand in the way of development but at the same time, the University has a responsibility to its people.
19. Chairman Fernando said he could not say what exactly the government could give. They just want to do first a survey to determine what is the best option and for the University to make a judgement.
20. The President requested Chairman Fernando to help also the non-U.P. employees in the affected area.
21. The President also requested the details of the Plan. She said she is asking Vice-Chancellor Gregorio how many of U.P.'s employees and residents would be affected. As of the moment, this cannot be ascertained because U.P. has not been given yet the boundaries affected in the new plan.
22. Chairman Fernando said they would give the University a copy of what they have. He requested that they be allowed to conduct an actual survey of the area. They want to get an inventory of everything so they could cost this out.
23. President Roman said that as soon as the University gets the

details, the number of affected U.P. employees as well as non-U.P. residents could be determined. Then, U.P. would negotiate with MMDA regarding housing for the U.P. employees. U.P. would also help negotiate for the informal settlers.

The President hopes this can be done soon. She said, she has not talked directly with the informal settlers. She feels, however, that the reason why they are anxious is because of the fear of the unknown. These informal settlers do not know what is going to happen. The sooner they see the effect of these things on them and what assistance they will get, the better. Right now, these settlers are hostile. This could be due to absence of information.

24. The President asked if the MMDA could also help in community relations. To this, Chairman Fernando answered in the affirmative. He said U.P. and the MMDA should really help each other.
25. Regent Barcenas inquired if there is already a group in the MMDA talking with the informal settlers who are not from U.P. She said, it is Vice-Chancellor Gregorio who is meeting with them.
26. Chairman Fernando said he has people talking with the affected residents. They are also coordinating with the Barangay Captain.
27. As per his discussion with Chancellor Cao, Chairman Fernando said he would ask the University to submit a "wish list" which he would present to President Gloria M. Arroyo.
28. Regent Ridon registered the view that the informal settlers stage rallies to assert their rights, to get benefits from the lands where their houses are built.
29. Chairman Fernando said there is no reason to worry since his own people are also informal settlers. In Marikina, he relocated a number of informal settlers. He said, he gave lands to these informal settlers.
30. In relation to the Commonwealth Project, the President reiterated her request for a copy of the title to the road right-of-way. She said while MMDA is doing its plotting, U.P. will also do its plotting.
31. The President said if it is discovered that MMDA is encroaching on U.P.'s property, expropriation proceedings will have to take place. If it is U.P. encroaching, she requested that U.P. be exempted from payment.
32. The President requested further that MMDA stop serving notices to U.P.'s tenants at least for two weeks while the plotting is being done.
33. For RIPADA, the President wants more details for the University to determine who will be affected, what will be affected so a "wish list" can be prepared.
34. Chairman Fernando suggested that a joint survey be conducted by U.P., MMDA, DPWH with NHA. He said, they would be paying NHA a certain fee per household. MMDA would fund the survey.
35. The President requested that a Memorandum of Agreement be drafted based on what have been discussed.
36. Chairman Fernando instructed his lawyer to prepare the Memorandum.
37. Regent Ridon reiterated the agreement in the last meeting that he would be consulting with the Chancellor in so far as getting the best terms for all the stakeholders is concerned.
38. The President said she wants to be assured of the sound barrier. Regent Villar pointed out that if the sound barrier costs more, the government might just re-build the buildings to areas far from the highway.
39. The President emphasized that if MMDA is able to save under the new Plan, the savings may be used for the sound barriers.
40. The President likewise put on record that the MMDA, as per statement of Chairman Fernando would not start construction until they have built houses for the affected U.P. employees.

Final Report of the Committee to Study U.P. High Schools and Elementary Schools

President Emerlinda R. Roman through Administrative Order No. PERR 06-46 dated 26 June 2006 created the Committee to Study U.P. High Schools and the U.P. Elementary Schools in the U.P. System. This Committee was tasked (1) to define the role of the UP High Schools and the UP Elementary Schools in the UP System, (2) to formulate criteria for appointment, promotion and tenure, if different from tertiary faculty, and (3) to recommend to the President policies that will govern the operations of these schools.

The creation of the aforementioned Committee was prompted by a letter of the Principal of the U.P. Rural High School in UPLB presented to the Board of Regents by then Faculty Regent Roland G. Simbulan. The letter raised the faculty members' concern regarding the application of tenure and promotion criteria used in the tertiary to the Basic Education Units (BEUs) faculty. Moreover, the letter pointed out the different roles performed by the basic education faculty with those of the tertiary.

The Committee Report was submitted by Drs. Ma. Cristina D. Padolina, Celia T. Adriano and Merle C. Tan, to President Roman on 21 February 2007. This was discussed in the President's Advisory Council (PAC) meeting on 8 June 2007.

The PAC agreed to inform the Board of Regents about this Report while the Chancellors take it up with their respective Executive Committees.

(The Report is on file at the OSU Records.)

Board action: **Notation**

Request of President Emerlinda R. Roman for Authority to Travel to San Francisco, California, U.S.A., from 24 August to 5 September 2007 to Speak at the UPAAA General Assembly and Convention

President Roman will speak at the UPAAA General Assembly and Convention to be held in San Francisco, California. Before the UPAAA convention, the President will also induct the new officers of the UPAAA Los Angeles.

The airfare and accommodation will be taken care of by UPAAA. The President further requests the following:

1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500;
3. payment of per diem for incidental expenses to be taken from the U.P. International Linkages Fund; and
4. use of official passport and exemption from payment of travel tax.

Board action: **Approval**

Request of President Emerlinda R. Roman for Authority to Travel to Tokyo, Japan from 19 to 22 October 2007 to Attend a Conference/ Roundtable for University Presidents, and the Celebration of Waseda University's 125th Anniversary

Waseda University will cover the cost of international travel and accommodation.

The President further requests the following:

1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500;
3. payment of per diem for incidental expenses to be taken from the U.P. International Linkages Fund; and
4. use of official passport and exemption from payment of travel tax.

Board action: **Approval**

Memorandum of Agreement between the U.P. Los Baños and the Barangay Batong Malake (Barangay)

Project: Provision of gasoline not exceeding 200 liters per month for the official vehicles of Barangay Batong Malake

Particulars:

1. The Barangay commits the following vehicles to be on call on a 24-hour basis and to respond without delay to request for assistance by UPLB:
 - a. Renegade Jeep (SAF-630);
 - b. Hino Fire Truck (SEG-206);
 - c. Garbage Truck; and
 - d. Ambulance
2. The Office of the Vice-Chancellor for Community Affairs (OVCCA) shall monitor/supervise the gasoline assistance to the Barangay and shall coordinate all requests to the Barangay Chairman or his duly authorized representative for the use of the abovementioned vehicles and other requests for Barangay assistance;
3. The Barangay shall submit a consolidated monthly report to the OVCCA. Failure to submit the monthly report shall be ground for withholding the gasoline assistance or termination of this agreement.

Effectivity: Effective upon signing of both parties and shall remain in full force and effect until 31 December 2007

Date signed: 16 May 2007

Board action: Approval

Memorandum of Agreement between the U.P. Los Baños and the Municipality of Los Baños

Project: Ration of 100 liters of gasoline per month for one (1) patrol car of the Los Baños Police Force (LBPF)

Particulars:

1. UPLB shall provide 100 liters of gasoline every month provided that the gasoline ration shall be procured/drawn from the gasoline station located inside the UPLB campus;
2. The MLB hereby commits the LBPF to on call on 24-hour basis and respond without delay to request for assistance by UPLB; and
3. The LBPF shall include in its daily operation the patrolling every night of the UPLB perimeter and such other areas as may be requested by the Chief of University Police Force or his authorized representative/s.

Effectivity: Effective upon signing of both parties and shall remain in full force and effect until 31 December 2007 unless sooner terminated upon mutual consent of the parties

Date signed: 18 May 2007

Board action: Approval

Faculty Regent's Report

Regent Barcenas informed the Board that in her consultations with the faculty, one issue that has cropped up is the manner of choosing department/division chairs. Since the late 70s, many departments/divisions in many colleges in the University have been electing their chairs as well as the members of their Academic Personnel Committees. This practice, however, has not been codified yet. Pertinent provisions of the University Code have not been amended. The Faculty Regent said that as soon as she is done with her consultations she would submit a proposal on this matter to the Board.

Regent Barcenas also informed the Board that the Civil Service Commission has accredited the ALL U.P. ACADEMIC UNION as the sole and exclusive negotiating agent of all the academic rank and file of the University.

Student Regent's Report

Regent Ridon reported three (3) items to the Board: (a) the "incident" during the Freshman Orientation Program in U.P. Diliman; (b) proposed Tuition Policy Review; and (c) U.P. Centennial Project.

(a) "Incident" During the Freshman Orientation Program

A lightning protest against tuition increase took place during the Freshmen Orientation Program in U.P. Diliman. This was led by the Student Regent. When the Student Regent was about to speak after the U.P. Naming Mahal was sung, the microphone was turned off. Regent Ridon said that this "incident" was discussed with Vice-Chancellor for Student Affairs Elizabeth Enriquez. Both sides have been explained.

In U.P. Manila where the Student Regent was Guest Speaker, a similar protest took place before Regent Ridon started his speech. The students left the stage after they have said their piece. Regent Ridon, likewise, explained the issue of tuition increase to the new freshmen.

In so far as these activities are concerned, Regent Ridon pointed out the need for a closer coordination with the Administration.

(b) Proposed Tuition Policy Review

The Office of the Student Regent and the University Student Councils of U.P. Diliman and other CUs have embarked on a review of tuition policy approved last year. This is done to address complaints of parents of freshmen who were informally interviewed during the last enrollment in May. In this connection, the Regent requested the President that his office be furnished copies of enrollment, scholarships and STFAP data as soon as these are consolidated by the CUs.

(c) Centennial Project

As part of their contribution to the celebration of the U.P. Centennial, the Office of Student Regent is planning to publish essays of U.P. Student Leaders.

The President welcomed the plan of the Student Regent and said that the System could even fund the publication. She even suggested that people be asked to research on the significant speeches of Voltaire Garcia, Wenceslao Vinzon, etc. and have these compiled and published.

The President informed the Board that as part of the Centennial celebration, there would be a Literary Contest wherein students are expected to participate. There is also this proposal on "One Clean University," from an Intarmed student who was advised by the President to coordinate with the Student Regent.

The Board **noted** the following:

Letter Dated 8 May 2007 of Chief Justice Reynato S. Puno to President Emerlinda R. Roman

Letter Dated 8 May 2007 of Chief Justice Reynato S. Puno to President Emerlinda R. Roman as follows:

"Dear President Roman,

The Puno and the Serrano Families acknowledge with heartfelt appreciation the beautiful wreath you have offered to our beloved mother Mrs. Narcisa Serrano-Puno.

We thank you and the other members of the University of the Philippines Board of Regents for your gesture of sympathy during your visit to her wake.

We are truly grateful for your expression of sympathy for it has comforted us in our time of bereavement.

Thank you and kind regards.

Very truly yours,
REYNATO S. PUNO"

Deed of Donation and Acceptance between the Community Health Resource Foundation, Inc. in Favor of the U.P. Manila-School of Health Sciences (UPM-SHS)

Donation: Overhead Projector and one (1) piece adaptor

Particulars:

In consideration of the remarkable efforts exerted by UPM-SHS to train various levels of health workers who have been contributing to the improvement of the health care situation of rural communities throughout the Philippines, the Community Health Resource Foundation, Inc. as an act of liberality and generosity voluntarily and freely gives, transfers and conveys by way of donation to UPM-SHS and assigns all the rights, titles and interest.

Aggregate Amount: P8,660.00

Date signed: 3 May 2007

Deed of Donation and Acceptance between U.P. Diliman (Donee) and Batch of BS Community Nutrition Students (Summer 06, AY 06-07) (Donor)

Donations: 1 unit Washing Machine amounting to P3,246.03 (American Home, 6 kgs. cap, white, single tub, serial #AHW-0577)

End-user: Department of Food Science and Nutrition, FNL 115, College of Home Economics

Date signed: 4 May 2007

Deed of Donation and Acceptance between U.P. Diliman (Donee) and Dr. Carlos Primo C. David (Donor)

Donations: 3 units Computer System with a total value of P44,000 (Sempron 3200+ valued at P16,000, AMD Athlon 1GHz s462 Duron valued at P14,000, and AMD Athlon s464 Duron valued at P14,000)

End-user: National Institute of Geological Sciences
College of Science, U.P. Diliman

Date signed: 10 April 2007

Deed of Donation and Acceptance between U.P. Foundation, Inc. (Donee) and Rafael M. Salas Foundation, Inc. (Donor)

Donation: PhP 846,000

Particulars:

1. The donation shall be used to support the awarding of the professorial chair to be re-named as the Rafael M. Salas Professorial Chair in Public Administration and Demography at the National College of Public Administration and Governance (NCPAG) and at the Population Institute of the College of Social Sciences and Philosophy, both of U.P. Diliman.
2. The Donee shall manage the donation and only its earning may be used in awarding the Rafael M. Salas Professorial Chair in Public Administration and Demography.
3. The Rafael M. Salas Professorial Chair in Public Administration and Demography shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding.

Date signed: 7 June 2007

Amendatory Deed of Donation and Acceptance between U.P. System (Donee) and Japan International Cooperation Agency (JICA) (Donor)

Donation: Various equipment

Beneficiary: U.P. Information Technology Training Center

Amount: P24,499,948.29

Date signed: 14 June 2007

Donations Remitted to U.P. Foundation, Inc.

1. P25,000 from Wilhelmina L. Regala for the BSBA 1968 Professorial Chair Fund and P6,000 for the Wilhelmina L. Regala Professorial Chair Fund

2. P24,250 from Nicolas R. Real, Jr. for the Proposed BSBA '68 Accounting Professorial Chair Fund
3. P20,000 from Arsenia R. Banaag for the Proposed BSBA '68 Accounting Professorial Chair Fund
4. P50,000 from U.P. Class 1955 (c/o Com. Elsie Brandes-De Veyra) for the U.P. Centennial Fund
5. P25,000 from Cecilia F. Magpayo for the BSBA 1968 Professorial Chair Fund
6. P50,000 from Diosdado A. Bustria, MBA '76 for the U.P. Centennial Fund
7. US\$350 from Emilio T. Cabanilla for the Philippine Technological Society of Michigan Scholarship Fund
8. P852,720 from Intel Technology Philippines, Inc. for four (4) researches at National Institute of Physics and Institute of Chemistry, U.P. Diliman
9. US\$750 from an Anonymous Batch '61 Betan (c/o Rogelio V. Ancheta) for the E.G. Naniang Scholarship Fund
10. US\$100 from Benedicto B. Manzano for the U.P. Centennial Fund
11. US\$2,000 from U.P. Alumni Association of Michigan for the Build Up for Professorial Chair Fund
12. CND\$6,000 from U.P. Alumni Association in British Columbia for financial assistance to two (2) Bracket E students
13. US\$400 from Ester Toribio for the Proposed BSBA '68 Accounting Professorial Chair Fund

Proposed Schedule of the Board of Regents Meetings for 2008

<u>DATE</u>	<u>VENUE</u>
25 January (Friday) 9:00 a.m. - 12:00 noon	U.P. Extension Program in Olongapo Subic, Zambales
29 February (Friday) 9:00 a.m. - 12:00 noon	U.P. Mindanao Bago Oshiro, Davao City
27 March (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
24 April (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
30 May (Friday) 9:00 a.m. - 12:00 noon	U.P. College Cebu Lahug, Cebu City
26 June (Thursday) 9:00 a.m. - 12:00 noon	BOR Room, Quezon Hall U.P. Diliman
31 July (Thursday) 9:00 a.m. - 12:00 noon	U.P. Manila Taft Avenue, Manila
29 August (Friday) 9:00 a.m. - 12:00 noon	U.P. Baguio Baguio City
26 September (Friday) 9:00 a.m. - 12:00 noon	U.P. Los Baños Los Baños, Laguna
24 October (Friday) 9:00 a.m. - 12:00 noon	U.P. Open University Los Baños, Laguna
28 November (Friday) 9:00 a.m. - 12:00 noon	U.P. Visayas Iloilo Campus or U.P. Tacloban College
19 December (Friday) 2:00 p.m. - 5:00 p.m.	U.P. Diliman

2006 Annual Report of the U.P. Provident Fund, Inc.

(The document is on file at the OSU Records.)

Sub-Grant Agreement between the U.P. Diliman (Recipient), through the Marine Science Institute and the University of Queensland (UQ)

Project: Modeling and Decision Support Working Group under the GEF Coral Reef Targeted Research and Capacity Building for Management Project

Particulars:

a. The recipient will carry out the sub-Project with due diligence and efficiency and in conformity with appropriate financial, economic, administrative, management, and engineering practices and with due regard to ecological, social and environmental standards, acceptable to UQ and the Bank and will provide due facilities, services and other resources required for the carrying out of the sub-Project;

- b. The recipient will use its best endeavors to carry out the Sub-Project in accordance with the Sub-Project Schedule, including without limitation, in accordance with the milestone set out in the Sub-Project Schedule;
- c. The recipient will take out and maintain with responsible insurers insurance against such risks and in such amounts as directed by UQ or in the absence of such direction, as will be consistent with appropriate practice;
- d. The recipient must operate and maintain any facilities relevant to the Sub-Project; and
- e. University of Queensland will pay the Funds to the recipient upon achievement of the payment milestones set out in the Sub-Project Schedule and submission of a proper invoice.

Date signed: 21 May 2007

SEPARATIONS FROM THE SERVICE

U.P. System

2nd Quarter 2007 (April-June)

Manalang, Kristina C., University Researcher 1, Office of the Vice President for Legal Affairs, effective 22 June 2007 (resignation)

U.P. Diliman

2nd Quarter 2007 (April - June)

Balagtas, Florence T., Assistant Professor 1, College of Engineering, effective 31 May 2007 (resignation)

Capati, Maria Carol S., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Cariño, Ledivina V., University Professor, National College of Public Administration, effective 22 April 2007 (compulsory retirement)

Cruz, Manuel E., Audio-Visual Equipment Operator III, Institute of Small Scale Industries, effective 1 April 2007 (disability retirement)

De Guzman, Eliseo A., Professor 7, Population Institute, College of Social Sciences and Philosophy, effective 17 April 2007 (compulsory retirement)

De Ocampo, Mary Antonette C., Instructor 3, UPIS, College of Education, effective 1 June 2007 (expiration of appointment)

Dela Cruz, Vida B., Instructor 3, College of Social Sciences and Philosophy, effective 1 June 2007 (expiration of appointment)

Delica, Serafin F., Instructor 7, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Erasquin, Uriel Joseph F., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Florencio, Cecilia A., University Professor, College of Home Economics, effective 1 June 2007 (compulsory retirement)

Garcia, Joel E., Instructor 3, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Garcia, Nissa Cheryl L., Instructor 3, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Ignacio, Patricia Anne A., Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Juanillo, Elmer B., Construction Equipment Operator, Campus Maintenance Office, effective 3 April 2007 (compulsory retirement)

Juliano, Rogelio L. Jr., Associate Professor 7, College of Arts and Letters, effective 7 April 2007 (death)

Labro, Chairmaine C., Instructor 5, College of Arts and Letters, effective 31 May 2007 (resignation)

Lim, Reyna Koreen V., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Lumabi, Antonio V., Carpenter II, Campus Maintenance Office, College of Science, effective 13 June 2007 (compulsory retirement)

Malabanan, Maria Merced U., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Malay, Armando S., Professor 9, Asian Center, effective 1 June 2007 (compulsory retirement)

Martires, Ma. Theresa J., Clerk III, University Health Service, effective 20 June 2007 (resignation)

Mercado, Racquel Joshebet P., Instructor 3, College of Arts and Letters, effective 1 June 2007 (resignation)

Neri, Priscilla V., Instructor 5, College of Arts and Letters, effective 1 June 2007 (expiration of appointment)

Nicol, Manuel A., Carpenter II, College of Architecture, effective 1 April 2007 (optional retirement)

Olivar, Garcia S., Utility Worker II, U.P. Law Complex, effective 1 June 2007 (compulsory retirement)

Pacardo, Dennis Kien B., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Palomar, Mike Joshua S., University Research Associate I, Marine Science Institute, College of Science, effective 1 April 2007 (resignation)

Paraan, Francis Norman C., Instructor 4, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Paradina, Katrina Paulette, Instructor 4, College of Arts and Letters, effective 2 April 2007 (resignation)

Paz, Roberto D., Carpenter II, College of Education, effective 19 June 2007 (compulsory retirement)

Pecson, Leopoldo B., Press Roller Maker II, University Health Service, effective 14 May 2007 (compulsory retirement)

Peralta, Shelanee Theresa P., Instructor 2, UPIS, College of Education, effective 1 June 2007 (expiration of appointment)

Perez, Jesus Paulo L., Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Quijano, Larisa Mae M., Instructor 3, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Quilala, Dennis F., Assistant Professor 1, College of Social Sciences and Philosophy, effective 1 June 2007 (expiration of appointment)

Reyes, Maria Mimosa Y., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Rivera, Michael Angelo I., University Extension Specialist I, National Center for Transportation Studies, effective 4 May 2007 (resignation)

Salatan, Ferandre C., Instructor 3, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

San Luis, Boris B., Instructor 7, NIMBB, College of Science, effective 1 June 2007 (expiration of appointment)

Santos, Gregg M., Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Santos, Ramon P., University Professor, College of Music, effective 1 June 2007 (compulsory retirement)

Serrano, Catherine M., Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2007 (expiration of appointment)

Serrano, Gabriel M., Painter II, Campus Maintenance Office, effective 1 June 2007 (optional retirement)

Teodoro, Luis V. Jr., Professor 12, College of Mass Communication, effective 1 June 2007 (compulsory retirement)

Tolentino, Fernando A., Data Entry Machine Operator IV, UPIS, College of Education, effective 30 May 2007 (compulsory retirement)

Torres, Maria Leilani Y., Instructor 7, National Institute of Physics, College of Science, effective 1 June 2007 (expiration of appointment)

Yabes, Leticia G., Student Records Evaluator II, Office of the University Registrar, effective 12 April 2007 (compulsory retirement)

U.P. Los Baños

1st Quarter 2007 (April - June)

Arboleda, Leah P., Assistant Professor 1, College of Development Communication, effective 12 March 2007 (resignation)

Beluso, Mario T., University Research Associate 1, Office of the Vice-Chancellor for Research and Extension, effective 1 January 2007 (expiration of appointment)

Discaya, Dominador H., Administrative Officer II, College of Agriculture, effective 7 February 2007 (death)

Lacuesta, Terencio D., Associate Professor 4, College of Arts and Sciences, effective 1 January 2007 (resignation)

Malenab, Silvestre C., Administrative Aide III, College of Public Affairs, effective 23 March 2007 (death)

Resurreccion, Roy C., Medical Officer III, Office of the Vice-Chancellor for Community Affairs, effective 28 February 2007 (resignation)

Tabaranza, Blas Troy III E., Medical Officer III, Office of the Vice-Chancellor for Community Affairs, effective 28 February 2007 (resignation)

2nd Quarter 2007 (April - June)

Acebedo, Maresiel C., University Research Associate II, College of Veterinary Medicine, effective 30 June 2007 (resignation)

Aguilar, Emerico H., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Aguilar, Jonathan P., University Researcher II, College of Engineering and Agro-Industrial Technology, effective 1 May 2007 (resignation)

Alviola, Pedro III L., Associate Professor 6, College of Arts and Sciences, effective 24 May 2007 (death)

Anenias, Danilo A., Laboratory Aide II, College of Arts and Sciences, effective 18 May 2007 (death)

Angelia, Mark Richard N., Instructor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Arlegue, Celito R., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Bacudio, Lindley R., Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (resignation)

Bautista, Dexter Lorma A., Instructor 2, College of Forestry and Natural Resources, effective 1 June 2007 (expiration of appointment)

Berdin, Mark Anthony P., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (resignation)

Bernabe, Merwin C., Forest Technician 1, Office of the Vice-Chancellor for Administration, effective 9 June 2007 (compulsory retirement)

Billena, Tessier Rey M., Assistant Professor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Bugayong, Joel Niño G., Instructor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Casiñas, Romeo A., Laboratory Technician II, College of Agriculture, effective 1 May 2007 (optional retirement)

Corde, Ria Mae A., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (resignation)

Cosino, Josephine I., Assistant Professor 1, College of Human Ecology, effective 1 June 2007 (expiration of appointment)

Custodio, Hipolito Jr. C., Associate Professor 5, College of Economics and Management, effective 1 June 2007 (optional retirement)

Dabalos, Chester L., Assistant Professor 1, College of Arts and Sciences, effective 18 June 2007 (resignation)

De Ocampo, Israel G., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (resignation)

Del Rosario, Ernesto J., Professor 12, College of Arts and Sciences, effective 1 June 2007 (optional retirement)

Delos Reyes, Arnelita G., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Esteban, Rolando C., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Eusebio, Edvino G., Assistant Professor 7, College of Engineering and Agro-Industrial Technology, effective 4 June 2007 (resignation)

Faustino, Alvin Joseph J., Instructor 4, College of Arts and Sciences, effective 11 April 2007 (resignation)

Galang, Jely A., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (transfer)

Geron, Clarito B. Jr., Instructor 3, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (expiration of appointment)

Gonzales, Robespierre I., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Gozum, Christopher Q., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Lacbay, Cyrus M., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Manalo, Newton M., Administrative Assistant II, College of Agriculture, effective 13 June 2007 (compulsory retirement)

Marasigan, Sherry B., Assistant Professor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Mateo, Niño Jose C., Assistant Professor 3, College of Arts and Sciences, effective 1 June 2007 (resignation)

Melendez, Milleo D., Instructor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Moises, Leslie Anne Q., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Nadres, Enrico T., Instructor 5, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Nipales, Norriel S., Assistant Professor 7, College of Arts and Sciences, effective 1 June 2007 (resignation)

Oliva, Katrina B., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Ona, Benjamin D., University Researcher II, College of Agriculture, effective 14 June 2007 (compulsory retirement)

Ortinero, Omega Niña M., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Pagunsan, Ruel V., Instructor 4, College of Arts and Sciences, effective 1 June 2007 (transfer)

Palaruan, Romeo A., Administrative Aide III, Office of the Vice-Chancellor for Administration, effective 5 June 2007 (optional retirement)

Pasamonte, Federico C., Laboratory Aide II, College of Agriculture, effective 28 June 2007 (compulsory retirement)

Perez, Aantonio Ian A., Administrative Assistant II, College of Arts and Sciences, effective 1 June 2007 (resignation)

Pinto, Annie Liza C., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (expiration of appointment)

Rebutica, Maricel B., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Recario, Felix M., Heavy Equipment Operator 1, College of Forestry and Natural Resources, effective 31 May 2007 (compulsory retirement)

Rodelas, Abigail Joy D., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Sapin, Lamberto P., Farm Supervisor, College of Agriculture, effective 15 April 2007 (compulsory retirement)

Sarigumba, Sheila Marie S., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (expiration of appointment)

Sibal, Fidel L., Laboratory Technician II, College of Forestry and Natural Resources, effective 1 April 2007 (optional retirement)

Sierra, Zenaida N., Associate Professor 7, College of Arts and Sciences, effective 16 June 2007 (optional retirement)

Tabajonda, Rowel V., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Tadena, Melissa DR., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Tejada, Elaiza Ann D., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Umali, Victoriano M., Cartographer II, College of Agriculture, effective 1 April 2007 (optional retirement)

Uriarte, Nesse Grace T., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Yu, Dindi S., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Zamora, Agnes F., Professor 6, College of Arts and Sciences, effective 1 June 2007 (optional retirement)

U.P. Manila

2nd Quarter 2007 (April - June)

Acosta, Perpetua, Administrative Officer IV, College of Arts and Sciences, effective 8 June 2007 (resignation)

Alba, Milagros, Lecturer 2, College of Nursing, effective 31 May 2007 (expiration of appointment)

Alianan, Arsenio, Jr., Assistant Professor 6 (part-time) College of Medicine, effective 1 June 2007 (resignation)

Almariego, Gloria S., Preceptor 2, College of Nursing, effective 31 May 2007 (expiration of appointment)

Alputan, Karen, Administrative Officer II, Central Administration, effective 1 April 2007 (resignation)

Arinas, Laila Michelle, Administrative Aide IV, Central Administration, effective 2 May 2007 (resignation)

Basco, Mark Anthony, Instructor 1 (part-time), College of Allied Medical Professions, effective 1 June 2007 (expiration of appointment)

Baylon, Melba Andrea, Senior Lecturer 3, College of Medicine, effective 1 June 2007 (resignation)

Bermudez, Dan Millard, Instructor 2, College of Pharmacy, effective 1 June 2007 (expiration of appointment)

Buenaobra, Nellie, Preceptor 2, College of Nursing, effective 31 May 2007 (expiration of appointment)

Cabanlig, Lina, Professorial Lecturer 2, College of Nursing, effective 31 May 2007 (expiration of appointment)

Calaquian, Christopher Malorre, Associate Professor 1, College of Medicine, effective 1 June 2007 (resignation)

Caldo, Kristian Mark, Instructor 2, College of Arts and Sciences, effective 1 June 2007 (transferred to UPLB)

Calingasan, Maria Cecilia, Clinical Instructor, College of Pharmacy, effective 30 April 2007 (expiration of appointment)

Calvo, Elizabeth, Scientific Documentation Officer II, University Library, effective 15 May 2007 (resignation)

Casimiro-Querubin, Ma. Luz, Clinical Associate Professor and Attending Psychiatrist, College of Medicine, effective 1 June 2007 (resignation)

Co, Cary Noreen, Instructor 2, College of Pharmacy, effective 1 June 2007 (resignation)

Cortez, Mary Grace, Accountant III, Central Administration, effective 17 June 2007 (resignation)

Fajilagutan, Romy, Preceptor 1, College of Nursing, effective 31 May 2007 (expiration of appointment)

Galvez-Tan, Ma. Rebecca, Senior Lecturer 1, College of Nursing, effective 31 May 2007 (expiration of appointment)

Gervasio, Natividad, Professor 12, College of Dentistry, effective 31 May 2007 (compulsory retirement)

Icasiano, Camita Eliza, Lecturer 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Krings, Catherine, Visiting Lecturer, College of Medicine, effective 31 May 2007 (expiration of appointment)

La Rosa, Imelda, Clinical Instructor, College of Pharmacy, effective 1 May 2007 (expiration of appointment)

Linsao, Flozerfida, Associate Professor 4, College of Arts and Sciences, effective 1 June 2007 (resignation)

Oliquino, Loida, Preceptor 4, College of Nursing, effective 31 May 2007 (expiration of appointment)

Palabrica, Josephine, Assistant Professor 7, College of Arts and Sciences, effective 1 June 2007 (resignation)

Punzalan, Corazon May, Clinical Associate Professor and Attending Surgeon, College of Medicine, effective 1 June 2007 (resignation)

Quimba, Zareth, Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)

Ramos, Anthony, Administrative Aide VI, National Institutes of Health, effective 30 June 2007 (expiration of appointment)

Redona, Romualdo, Jr., Associate Professor 3, School of Health Sciences, effective 1 June 2007 (resignation)

Reyes, Kathy, Lecturer 1, College of Allied Medical Professions, effective 31 May 2007 (expiration of appointment)

Reyes, Marita V.T., Professor 12, College of Medicine, effective 31 May 2007 (compulsory retirement)

Roda, Maricris, Medical Technologist II, National Institutes of Health, effective 16 April 2007 (resignation)

Romero, Sorrieta, University Research Associate I, College of Public Health, effective 15 April 2007 (resignation)

Sarile, Angela, Professor 9, College of Arts and Sciences, effective 1 June 2007 (optional retirement)

Sison, Maria Carolina, Instructor 2, (part-time), College of Pharmacy, effective 1 June 2007 (expiration of appointment)

Soliva, Mary Antonette, Preceptor 3, College of Nursing, effective 31 May 2007 (expiration of appointment)

Tamse, Ma. Rita, Senior Lecturer 3, College of Nursing, effective 31 May 2007 (expiration of appointment)

Timbungco, Edgar, Senior Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Villafranca, Ethel, Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Philippine General Hospital - U.P. Manila

1st Quarter 2007 (January - March)

Cabildo, Christopher Balamban, Nurse 1, effective 31 March 2007 (resignation)

Chiong, Charlotte Martinez, Medical Specialist III, (pt), effective 1 February 2007 (transfer)

Da-anoy, Annalyn Santos, Medical Officer III, effective 27 March 2007 (resignation)

Dulce, Mary Ann Pangan, Nurse II, effective 16 March 2007 (resignation)

Fernandez, Carren Rivera, Medical Officer III, effective 18 February 2007 (completion of training)

Garing, Vincent Anthony Villanueva, Medical Officer III, effective 26 March 2007 (resignation)

Lukban, Marissa Barlaan, Medical Specialist III, (pt), effective 23 March 2007 (transfer)

Martinez, Katherine Betonio, Medical Officer III, effective 31 January 2007 (resignation)

Rocillo, Norliza Hayag, Medical Officer III, effective 30 March 2007 (resignation)

2nd Quarter 2007 (April - June)

Abaloyan, Josephine Rivera, Administrative Assistant II, effective 3 April 2007 (optional retirement)

Advincula, Dennis Caniga, Radiologic Technologist III, effective 1 April 2007 (resignation)

Agarap, Adel Mercado, Administrative Aide IV, effective 16 April 2007 (resignation)

Alarcon, Reynald Arroyo, Nurse II, effective 17 May 2007 (resignation)

Antiga, April Vie Renomeron, Nurse II, effective 20 May 2007 (resignation)

Astrero, Marianita Centeno, Nurse II, effective 2 May 2007 (resignation)

Atotubo, Joanna Emilia Garcia, Medical Officer III, effective 1 May 2007 (resignation)

Bacorro, Madonna Ramos, Medical Officer III, effective 8 May 2007 (resignation)

Baldago, Olive Diane Rico, Nurse II, effective 4 June 2007 (resignation)

Beloso, Imelda Cuneta, Nurse II, effective 9 June 2007 (resignation)

Castro, Elizabeth Bagolor, Nurse II, effective 15 April 2007 (resignation)

Catig, Margarita Agas, Administrative Assistant, effective 11 June 2007 (compulsory retirement)

Dacayanan, Adeloisa Halog, Medical Officer III, effective 2 April 2007 (resignation)

Dapula, Violeta Gatdula, Special Police Chief, effective 1 May 2007 (optional retirement)

De Guzman, Clarissa Salonga, Nurse II, effective 1 June 2007 (resignation)

De Jesus, John Dale Ramos, Nurse I, effective 25 April 2007 (termination of appointment)

De Los Santos, Bernardita Demaclid, Administrative Assistant II, effective 4 April 2007 (compulsory retirement)

Demetria, Carl Dwight Resquites, Medical Officer III, effective 1 June 2007 (resignation)

Estor, Lady Elizabeth Sugpatan, Medical Officer III, effective 1 June 2007 (resignation)

Fabros, Yasmine Isabel Estrada, Nurse I, effective 13 May 2007 (resignation)

Filarca, Charo Enriquez, Medical Officer III, effective 2 April 2007 (resignation)

Garceron, Raquel Panaga, Nurse II, effective 21 June 2007 (resignation)

Garcia, Diosdado Gatdula, Administrative Assistant V, effective 31 May 2007 (optional retirement)

Garcia, Elenor Tuguigui, Nurse II, effective 16 June 2007 (resignation)

Linchangco, Patrick Paloma, Nurse II, effective 18 June 2007 (resignation)

Manahan, Maria Fe dela Cruz, Nurse II, effective 23 June 2007 (resignation)

Marte, Editha Chan, Nurse III, effective 7 April 2007 (resignation)

Miranda, Arlene Geronimo, Nurse II, effective 30 May 2007 (resignation)

Morano, Joceline Jael, Social Worker Officer II, effective 1 June 2007 (optional retirement)

Paz, Estrella Macaoyam, Nurse IV, effective 15 April 2007 (optional retirement)

Pe, Sheldon Lim, Nurse II, effective 13 May 2007 (resignation)

Perpuse, Josephine Arquero, Nursing Attendant II, effective 5 April 2007 (optional retirement)

Rizon, Florence Cabanlit, Nurse II, effective 7 June 2007 (resignation)

Rustia, Fernando Eugenio Ramon Bengzon, Engineer III, effective 1 April 2007 (optional retirement)

Salazar, Marvin, Laboratory Aide II, effective 1 April 2007 (end of appointment)

Santos, Mona Liza Serna, Nurse I, effective 19 June 2007 (resignation)

Tan, Ian Rex Tayone, Nursing Attendant I, effective 1 April 2007 (resignation)

Tanigra, Shella Anchuelo, Nursing Attendant II, effective 16 June 2007 (optional retirement)

Veloso, Rechilda Villanueva, Nurse II, effective 7 April 2007 (resignation)

Villegas, Katherine Ann Sarsoza, Medical Officer III, effective 1 May 2007 (resignation)

U.P. Visayas

2nd Quarter 2007 (April - June)

Alcover, Juvy P., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Alejo, Edmund M., Medical Technologist I, College of Arts and Sciences, effective 1 May 2007 (resignation)

Anecita, Catherine B., Instructor 1, College of Arts and Sciences, effective 1 April 2007 (expiration of appointment)

Anota, Rodolfo M., Associate Professor 1, U.P. Cebu College, effective 1 April 2007 (compulsory retirement)

Ayukil, Leopoldo G. III, Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Beniga, Ailen G., Administrative Assistant II, Human Resources Development Office, effective 1 June 2007 (resignation)

Cooper, Susana G., Administrative Aide IV, U.P. Cebu College, effective 1 April 2007 (resignation)

Corda, Donna Mae G., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Cunanan, Anita R., Administrative Officer II, Diliman Liaison Office, effective 30 April 2007 (resignation)

De la Peña, Mansueto M., Administrative Aide III, Campus Development Maintenance Office, effective 17 May 2007 (compulsory retirement)

Demegillo, Yugie Caroline M., Assistant Professor 3, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Duremdes, Trina Antonette F., Instructor 6, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Espinosa, Kurt Junshean P., Instructor 1, U.P. Cebu College, effective 1 June 2007 (expiration of appointment)

Failaman, Alan N., Aquacultural Technician II, College of Fisheries and Ocean Sciences, effective 1 April 2007 (expiration of appointment)

Gallo, Erlinda B., Assistant Professor 7, U.P. Cebu College, effective 1 June 2007 (optional retirement)

Gargantiel, Mybelle G., Administrative Aide IV, Office of the Registrar, effective 25 June 2007 (expiration of appointment)

Gonzalez, Maria Kristina S., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Hermosa, Silvana L., Instructor 7, U.P. Cebu College, effective 1 June 2007 (expiration of appointment)

Kerr, Maria Chona A., Instructor 1, U.P. Cebu College, effective 8 April 2007 (resignation)

Liwag, Rodante L., Administrative Aide VI, U.P. Tacloban College, effective 1 June 2007 (optional retirement)

Maquilan, Jo Ann B., Instructor 1, U.P. Cebu College, effective 1 June 2007 (expiration of appointment)

Montaño, Alfredo B., Assistant Professor 7, U.P. Cebu College, effective 1 June 2007 (optional retirement)

Nellas, Daniel T., Associate Professor 1, U.P. Cebu College, effective 1 June 2007 (optional retirement)

Nicart, Jezreel Kay B., Instructor 1, U.P. Tacloban College, effective 1 June 2007 (expiration of appointment)

Noblezada, Manny P., Administrative Aide IV, SPSO, effective 1 May 2007 (resignation)

Núñez, Frances M., Assistant Professor 4, U.P. Cebu College, effective 1 June 2007 (resignation)

Núñez, Jover S., Assistant Professor 1, U.P. Cebu College, effective 1 June 2007 (resignation)

Pacheco, DG. April G., Administrative Assistant II, Auxiliary Services, effective 29 May 2007 (resignation)

Padojinog, Lorenza B., Professor 7, College of Management, effective 13 June 2007 (compulsory retirement)

Paroginog, Enrique C., Shipmaster, College of Fisheries and Ocean Sciences, effective 1 May 2007 (expiration of appointment)

Pelonia, Arnel V., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Peñalber, Chariz Y., Instructor 1, U.P. Cebu College, effective 1 June 2007 (resignation)

Posecion, Mara M., University Research Associate I, School of Technology, effective 30 May 2007 (resignation)

Primavera, Jorge H., Instructor 1, College of Arts and Sciences, effective 1 April 2007 (resignation)

Santos, Maria Ana L., Assistant Professor 4, School of Technology, effective 21 May 2007 (resignation)

Sedanza, Mary Grace C., University Research Associate 1, College of Fisheries and Ocean Sciences, effective 1 April 2007 (expiration of appointment)

Soqueña, Jo Anne L., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

Tolentino, Eduardo B., Administrative Aide III, Campus Development and Maintenance Office, effective 12 June 2007 (death)

U.P. Mindanao

2nd Quarter 2007 (April - June)

Bolos, Ricadorie Y., Instructor 1, College of Humanities and Social Sciences, effective 1 June 2007 (expiration of appointment)

Campado, Andrea V., Assistant Professor 7, College of Humanities and Social Sciences, effective 1 June 2007 (transfer to MSU)

Carcallas, Ronell Joey U., Assistant Professor 1, College of Science and Mathematics, effective 1 June 2007 (resignation)

Fuentes, Anne Shangrila Y., Assistant Professor 1, College of Humanities and Social Sciences, effective 1 June 2007 (resignation)

Monteron, John Poullette A., Instructor 4, College of Science and Mathematics, effective 1 June 2007 (expiration of appointment)

Mendoza, Michelle Louise A., Instructor 2, College of Science and Mathematics, effective 1 June 2007 (resignation)

Rallos, Lynn Esther E., Assistant Professor 1, College of Science and Mathematics, effective 1 May 2007 (resignation)

Saclot, Maureen Joy D., Assistant Professor 1, College of Humanities and Social Sciences, effective 1 June 2007 (resignation)

Sardinia, Tricia Leigh S., Instructor 3, College of Humanities and Social Sciences, effective 1 June 2007 (resignation)

Soriano, Harold C., Assistant Professor 1, College of Science and Mathematics, effective 1 June 2007 (resignation)

Trinidad, Ana Raissa T., Assistant Professor 1, College of Humanities and Social Sciences, effective 1 June 2007 (resignation)

Zamora, Elmar U., Assistant Professor 3, College of Science and Mathematics, effective 1 June 2007 (resignation)

U.P. Open University

2nd Quarter 2007 (April - June)

Consolacion, Franjel Dela Cuesta, Assistant Professor 2, Faculty of Information and Communication Studies, effective 1 June 2007 (expiration of appointment)

Diaz, Paz Hernandez, Associate Professor 5, Faculty of Management and Development Studies, effective 11 April 2007 (compulsory retirement)

Quimbo, Maria Ana Teodoro, University Researcher IV, Office of the Vice-Chancellor for Academic Affairs, effective 15 June 2007 (transferred to UPLB)

U.P. Baguio

2nd Quarter 2007 (April - June)

Addawe, George M., Construction and Maintenance General Foreman, Campus Maintenance Office, effective 1 May 2007 (compulsory retirement)

Bacani, Dennis B., Assistant Professor 1, College of Science, effective 1 June 2007 (expiration of appointment)

Cabalfin, Michael R., Instructor 4, College of Social Sciences, effective 1 June 2007 (expiration of appointment)

Cañete, Jose L. Jr., Instructor 3, College of Science, effective 1 June 2007 (expiration of appointment)

Collera, Juancho A., Assistant Professor 1, College of Science, effective 1 June 2007 (resignation)

Dulawan, Merdedes J., Instructor 3, College of Arts and Communication, effective 11 April 2007 (expiration of appointment)

Francia, Gilbert, Instructor 4, College of Arts and Communication, effective 1 June 2007 (expiration of appointment)

Giron, Ofelia D., Associate Professor 7, College of Science, effective 1 June 2007 (transferred to U.P. Diliman)

Maranan, Noahlyn C., Instructor 2, College of Social Sciences, effective 1 June 2007 (expiration of appointment)

Marciano, Benjamin L. Jr., Instructor 1, College of Science, effective 1 June 2007 (expiration of appointment)

Olarte, Jenniliz I., Instructor 1, College of Science, effective 1 June 2007 (expiration of appointment)

Prendol, Teodorico T. II., Administrative Aide VI, Cash Office, effective 1 June 2007 (resignation)

Tubera, Donnabel L., Instructor 3, College of Science, effective 1 June 2007 (expiration of appointment)

Yasol-Vicente, Joana L., Assistant Professor 3, Human Kinetics Program, effective 1 June 2007 (resignation)

Yu, Ma. Janice S., Instructor 2, College of Social Sciences, effective 1 June 2007 (expiration of appointment)
