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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. PERR-05-16: Committee on Intellectual Property Rights (IPR) Management

To: Rafael A. Rodriguez, Vice President for Development
 Ulpiano P. Ignacio, Asst. Vice President for Development
 Jaime D.L. Caro, Asst. Vice President for Development
 Edward V. Deveza, Technology Licensing Officer
 Jose A. Magpantay, Institute of Physics
 Vice Chancellor for Research & Development, UPD
 Vice Chancellor for Research & Development, UPManila
 Vice Chancellor for Research & Development, UPLB
 Vice Chancellor for Research & Development, UP Visayas
 Representative, Office of the Vice Pres. for Legal Affairs

Please constitute yourselves into a Committee on Intellectual Property Rights (IPR) Management with the Vice President for Development as Chair and the Technology Licensing Officer as the Vice-Chair. The Committee shall assist the Technology Licensing Officer in the following functions:

1. Supervise the disclosure of all works created and inventions conceived or first reduced to practice by university personnel;
2. Facilitate the execution of agreements, affidavits, applications, complaints and other documents relating to works and inventions necessary to implement the University's Intellectual Property Rights (IPR) policy;
3. Coordinate with the appropriate legal officer of the UP System and its Constituent Universities with respect to requests for the filing of cases to ensure compliance with the University's Intellectual Property Rights (IPR) policy;
4. Evaluate the commercial potential of the works and or inventions and negotiate contracts for the production, distribution and marketing thereof;
5. Coordinate with the Philippine Intellectual Property Rights Office and all relevant agencies in connection with intellectual property, copyright and patent issues relating to commercializable technologies and other R&D and creative outputs of the University;
6. Coordinate with the private sector industry, academe, and other linkages for the implementation of various technology commercialization projects of the University; and
7. Promote awareness and compliance among the UP constituents with respect to the UP Intellectual Property Rights (IPR) policy.

You may secure the necessary support personnel and other resource persons in order to accomplish your tasks.

The Committee including its resource persons, secretariat, and support staff shall be granted honoraria consistent with the rates for standing committees (Grade 2) as approved by the Board of Regents during its 1175th meeting on 25 September 2003.

18 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-17: Technical Working Group (TWG) for the UP Land Grants

To: Rafael A. Rodriguez, Vice President for Development
 Ulpiano P. Ignacio, Asst. Vice President for Development
 Virgilio T. Villancio, Manager, Sierra Madre Land Grant Office
 Edward V. Deveza, Technology Licensing Officer
 Edmundo A. Camello, College Business Manager
 Representative, Office of the Vice Pres. for Legal Affairs

Please constitute yourselves into a Technical Working Group for the UP Land Grants with Vice President Rafael A. Rodriguez as

Chair and Prof. Ulpiano P. Ignacio as Vice-Chair. The Technical Working Group (TWG) shall be tasked to perform the following:

1. Review and update the inventory of the University of the Philippines Land Grants and other landholdings;
2. Review and evaluate proposals for the development and management of the UP Land Grants;
3. Review existing policy and recommend new guidelines and directions as necessary for the rationalized management and development of the UP Land Grants;
4. Prepare Terms of Reference, technical specifications, and evaluation methodologies for all required public biddings for lease, development, and/or management of any of the UP Land Grants or landholdings in accordance with UP policy, audit regulations and all applicable laws.

The Committee members, secretariat and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) approved by the Board of Regents in its 1175th meeting on 25 September 2003.

18 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-18: Technical Working Group for the UP Science and Technology Parks

To : Rafael A. Rodriguez, Vice President for Development
 Ulpiano P. Ignacio, Asst. Vice President for Development
 Jaime D.L. Caro, Asst. Vice President for Development
 Froilan L. Hong, College of Architecture
 Alfredo B. Juinio, College of Engineering
 Edmundo A. Camello, OVPD

Please constitute yourselves into a Technical Working Group for the UP Science and Technology Parks with Vice President Rafael A. Rodriguez as Chair and Asst. Vice President Ulpiano P. Ignacio, Jr. as Vice-Chair.

The TWG-S&T shall prepare the Terms of Reference (TOR) for the Prequalification and Selection of the University's partner in the planning, development and management of the UP Science and Technology Parks. Said Terms of Reference shall be in accordance with the BOR-approved UP Diliman Land Use Plan and UP S&T Park Conceptual Framework Plan.

The TWG-S&T shall solicit and evaluate proposals for the lease, management and development of the UP Science & Technology Parks, and make appropriate recommendations.

You may secure the necessary support personnel and other resource persons in order to accomplish your tasks.

The committee, including its resource persons, secretariat, and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) as approved by the Board of Regents at its 1175th meeting on 25 September 2003.

18 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-19 Committee to Draft the UP 5-Year Information Systems Strategic Plan (ISSP) 2005-2010

To : Jaime D.L. Caro, AVP for Development, Chair
 Edgardo G. Atanacio, Vice Chair
 Luis G. Sison, Dept of EEE, UP Diliman
 Ariel S. Betan, UP Manila
 Alvin B. Marcelo, UP Manila
 Orville L. Bondoc, UP Los Baños
 Nilo C. Araneta, UP Iloilo
 Ma. Lurenda H. Suplido, Open University

Please constitute yourselves into the UP System Committee to Draft the UP Five-Year Information Systems Strategic Plan (ISSP) with Asst. Vice President for Development Jaime D.L. Caro as Chair and Prof. Edgardo Atanacio as Vice-Chair. The Committee shall prepare a five-year Information Systems Strategic Plan for adoption by the UP System.

The Committee members, including its resource persons, secretariat, and support staff, shall be granted honoraria consistent with the rates for ad hoc committees (Level 2) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

The Committee shall submit its report not later than July 31, 2005.

18 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-20: Committee to Draft Guidelines for Accreditation of UP-Affiliated Foundations

To : Ulpiano P. Ignacio, Asst. Vice President for Development
Vice Chancellor for Administration, UP Diliman
Vice Chancellor for Administration, UP Manila
Vice Chancellor for Administration, UP Los Baños
Vice Chancellor for Administration, UP Visayas
Gerardo Agulto, Executive Director, UP Foundation, Inc.
Representative, Office of the Vice President for Legal Affairs

Please constitute yourselves into an ad hoc Committee to Draft Guidelines for Accreditation of UP-Affiliated Foundations, with Asst. Vice President Ulpiano P. Ignacio, Jr. as Chair. The Committee shall have the following tasks and responsibilities:

1. Secure complete inventory of all existing UP-affiliated foundations systemwide.
2. Determine and review these foundations' functions and features in relation to university administrative policies.
3. Formulate criteria for accreditation of said foundations with the University.
4. Define responsibilities of accredited university-affiliated foundations and relationship with university units.
5. Draft guidelines for implementation of proposed policies.

The Committee members, including its resource persons, secretariat and support staff, shall be granted honoraria consistent with the rates for ad hoc committees (Level 2) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

The Committee shall submit its report on or before 15 July 2005.
18 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-21: Renewal of the Multi-Partite Monitoring Committee for the UP S&T Park-North Site Phase I

The Multi-Partite Monitoring Committee for the UP S&T Park - North Site Phase I, created as an ad hoc committee of the Office of the Vice President for Development in October 2004, is hereby renewed. Its composition shall be:

Chair : Edward V. Deveza, Technology Management Center
Members : Daniel Lagunzad, Institute of Biology
Emil Sotalbo, Campus Maintenance Office
Edmundo A. Camello, OVPD
John Emil F. Ramos, Student Representative
Dennis Mateo, Barangay UP Representative
Two representatives from DENR
Ms. Nona Castillo, NGO Representative

The Committee shall conduct inspection and monitoring of the entire premises of the proposed UP S&T Park North Site located at

Commonwealth Avenue, QC and shall oversee compliance with conditions stipulated in the Environmental Compliance Certificate (ECC).

The Committee Chair, members, and resource persons/support staff shall be granted honoraria consistent with the rates for ad hoc committee (level 1) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

18 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-22: UP System Investment and Income Committee (UPS-IIC)

The UP System Investment and Income Committee (UPS-IIC), created as a standing committee under the Office of the Vice-President for Planning & Finance in 2000, is hereby renewed with the following composition:

Chair : The Vice-President for Planning and Finance
Members : The Vice-Chancellors for Administration/ or
Investment Officers of CUs
Director, UPM-PGH
Director, UPS Budget Office
Chief, UPS Accounting Office
Chief, UPS Cashier
UPS Investment Officer

The Vice-President for Planning & Finance as chair is authorized to designate resource persons and secretariat/support staff for the Committee.

The members of the Committee are hereby appointed/renewed for a period of one (1) year effective 1 January to 31 December 2005.

Functions: The functions of the Committee per Memorandum No. FN-00-03 (12 January 2000) are as follows:

- a. Undertake studies and recommend to the President investment policies for university-wide fund and cash management - including funds from National Government, the Revolving Fund, and Trust Liability Accounts;
- b. Undertake studies and recommend systems and procedures for funds and cash management for the University;
- c. Supervise, coordinate and monitor the safety and progress of investments by the University System Administration and the constituent universities;
- d. Recommend methods and procedures that will improve the internal control system for cash, investments and income collection;
- e. Review and analyze quarterly reports from the Investment and Income Committees of constituent universities; and
- f. Perform such other functions as may be assigned by the President.

Committee Honoraria: The chair, members, resource persons, secretariat and support staff of the committee shall be granted honoraria (per meeting) consistent with the rates for standing committees (Grade 2 level). The co-chair shall be entitled to same rate as the chair.

Committee Expenses: All expenses of the Committee in the discharge of its tasks/functions shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-23: UP System Finance Committee

The UP System Finance Committee, a standing committee of the Office of the Vice-President for Planning and Finance, is hereby renewed for CY 2005.

The Committee shall be composed of the Vice-President for Planning & Finance as Chair, and a representative from each CU as member to be designated by the Chancellor. The CU representative should be a full-time faculty with no administrative position and shall serve until 31 December 2005. In the event that the CU representative is appointed to an administrative position, the Chancellor of the CU concerned may designate another faculty representative for the unserved period.

The chair is authorized to designate resource persons and secretariat/support staff for the Committee.

Functions: The functions of the Finance Committee per Administrative Order No. FN-99-29 (22 November 1999) are as follows:

1. To develop and recommend a scheme, based on relevant activity indicators, for allocating U.P. funds provided by the National Government to constituent universities (CUs) and other units of the U.P. System;
2. To recommend guidelines for the preparation of Internal Operating Budgets (IOBs) by CUs;
3. To review the IOBs of CUs and the UP System Administration;
4. To review requests for reprogramming by CUs;
5. To review and recommend guidelines for the utilization of other funds maintained by UP System Administration and the CUs, e.g. endowment funds, investment portfolios, trust funds and reprogrammed funds; and
6. To perform other duties that may be delegated by the President of the University.

Committee Honoraria: The chair, members, resource persons, and secretariat/support staff of the committee shall be granted honoraria (per meeting) consistent with the rates for standing committees (Grade 2 level). The Vice-President as chair will not be entitled to honoraria.

Committee Expenses: Expenses shall be charged against the budget allocated for the Committee.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-24: Fiscal Autonomy Committee (formerly EO 714 Committee)

The Fiscal Autonomy Committee (formerly EO 714 Committee), created as a standing committee under the Office of the Vice-President for Planning & Finance (AO No. FN-04-09, dated 9 February 2004) is hereby renewed with the following composition:

- Chair : The Vice-President for Planning and Finance
 Co-Chair : AVP for Planning and Finance
 Members : Director, UP System Budget Office
 Chief, UP System Accounting Office
 Chief, UP System Cash Office
 Chief, CU Budget Offices, incl. PGH
 Chief, CU Accounting Offices, incl. PGH

The Vice-President for Planning & Finance as chair is authorized to designate resource persons and secretariat/support staff for the Committee. He/She may also form subcommittees to address specific issues/matters (e.g., DBM/COA issuance) which have implications to the University's fiscal autonomy.

The members of the Committee are hereby appointed for a period of one (1) year, effective 1 January to 31 December 2005.

Functions: The functions of the Committee per Memorandum No. FN-00-14 (18 January 2000) are as follows:

1. To discuss and clarify executive orders/administrative orders, memoranda/circulars, rules and regulations issued by the national government on financial and fiscal matters;
2. To recommend policies regarding the implementation of government rules and/or regulations on financial or fiscal matters;

3. To ensure Constituent University's compliance with rules/regulations/ policies and other requirements of the government;
4. To monitor CU's cash position and income earned; and
5. To perform such other functions that may be assigned by the President.

Committee/Subcommittees Honoraria: The chair, members, resource persons, secretariat and support staff of the committee shall be granted honoraria (per meeting) consistent with the rates for standing committees (Grade 2 level). The honoraria rate of the co-chair shall be the same as the chair. The Vice-President as chair will not be entitled to honoraria.

Committee Expenses: All expenses of the Committee (including subcommittees) in the discharge of its tasks/functions shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-25: UP System Administration Investment and Income Committee (UPSA-IIC)

The UP System Administration Investment and Income Committee (UPSA-IIC), created as a standing committee under the Office of the Vice-President for Planning & Finance in 2000, is hereby renewed with the following composition:

- Chair : The Vice-President for Planning & Finance
 Co-Chair : The Assistant Vice-President for
 Planning & Finance
 Members : Director, UP System Budget Office
 Chief, UP System Accounting Office
 Chief, UP System Cash Office
 UPS Investment Officer
 UPS Investment Accountant
 UPS Investment Assistant

The Vice-President for Planning & Finance as chair is authorized to designate resource persons and secretariat/support staff for the Committee.

The members of the Committee are hereby appointed/renewed for a period of one (1) year effective 1 January to 31 December 2005.

Functions: The functions of the Committee per Memorandum No. FN-00-04 (12 January 2000) are as follows:

1. Undertake investment management tasks for the UP System Administration investible funds following the guidelines of the UP System Investment and Income Committee;
2. Undertake cash planning to insure availability of cash for UP System needs;
3. Monitor collection of income;
4. Maintain and improve the internal control system for cash and collection of income; and
5. Perform other tasks that are assigned to the Committee by the President.

Committee Honoraria: The chair, members, resource persons, secretariat and support staff of the committee shall be granted honoraria (per meeting) consistent with the rates for standing committees (Grade 2 level). The co-chair shall be entitled to same rate as the chair.

Committee Expenses: All expenses of the Committee in the discharge of its tasks/functions shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-26: Renewal of the Committee for Alumni Relations of the OVPPA, Its Membership, and the Reiteration of Its Functions

The System Committee for Alumni Relations, created as a standing committee of the Office of the Vice-President for Public Affairs in 2000, is hereby renewed and shall be effective from 1 January to 31 December 2005. Its composition shall be:

- Chair : The Vice-President for Public Affairs
 Co-Chair : The Director, Office of Alumni Relations
 Members : The Faculty/ Alumni Officer, UP Manila
 The Faculty/ Alumni Officer, UP Los Baños
 The Faculty/ Alumni Officer, UP Visayas
 The Faculty/ Alumni Officer, UP Open University
 The Faculty/ Alumni Officer, UP Mindanao
 The Faculty/ Alumni Officer, UP Baguio

The Vice-President for Public Affairs as Chair is authorized to designate the resource persons and secretary/support staff for the Committee. He may also form subcommittees to address specific issues/matters which have implications on the University's policies and programs regarding alumni affairs.

The Committee shall continue to perform the following functions:

1. Formulate programs and activities that will foster closer relations between the University and its alumni groups
2. Develop a system for the improvement of the existing UP alumni database
3. Devise ways and means to strengthen ties between the University and its alumni through improved communication systems and publication channels
4. Plan programs and activities aimed at the alumni for a heightened fund campaign for the University
5. Perform such other functions as may be assigned by the President

The Chair, members, resource persons, and secretariat/support staff of the committee shall be granted honoraria consistent with the rates for standing committees (Grade 2 level) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

Committee expenses shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-27: Renewal of the System Pahinungod Coordinating Committee (SPCC) of the OVPPA, Its Membership, and the Reiteration of Its Functions

The System Pahinungod Coordinating Committee, created as a standing committee of the Office of the Vice-President for Public Affairs in 2000, is hereby renewed and shall be effective from 1 January to 31 December 2005. Its composition shall be:

- Chair : The Vice-President for Public Affairs
 Members : The Director, OC/UP UP Diliman
 The Director, OC/UP UP Manila
 The Director, OC/UP UP Los Baños
 The Director, OC/UP UP Visayas
 The Director, OC/UP UP Mindanao
 Coordinator, OC/UP UP Baguio
 Coordinator, OC/UP UP Extension Program,
 San Fernando
 Coordinator, OC/UP UP Cebu College
 Coordinator, OC/UP UP Tacloban College

The Vice-President for Public Affairs as Chair is authorized to designate the resource persons and secretary/support staff for the Committee. He may also form subcommittees to address specific

issues/matters which have implications on the University's policies and programs on volunteer service.

The Committee shall continue to perform the following functions:

1. Recommend policies and guidelines regarding volunteer service in the University;
2. Coordinate and monitor campus programs and projects on Pahinungod;
3. Assist in the evaluation of program activities of CUs; and
4. Assist in the preparation of an annual/semestral calendar of activities.
5. Perform such other functions as may be assigned by the President.

The Chair, members, resource persons, secretariat/support staff of the committee shall be granted honoraria consistent with the rates for standing committees (Grade 2 level) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

Committee expenses shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-28: Renewal of the System Committee for Media Affairs of the OVPPA, Its Membership, and the Reiteration of Its Functions

The Media Affairs Committee, created as a standing committee of the Office of the Vice-President for Public Affairs in 2000, is hereby renewed and shall be effective from 1 January to 31 December 2005. Its composition shall be:

- Chair : The Vice-President for Public Affairs
 Vice Chair : The AVP for Public Affairs and Director,
 UP System Information Office
 Members : The Director, UP Diliman Information Office
 The Director, Information, Publication & Public
 Affairs Office (IPPAO), UP Manila
 The Director, Public Affairs Office, UP Los Baños
 The Director, Information & Publications Office,
 UP Visayas
 The Director, UPOU Information Office
 The Director, Community & Public Affairs Office,
 UP Mindanao
 The Director, Public Affairs Office, UP Baguio

The Vice-President for Public Affairs as Chair is authorized to designate the resource persons and secretary/support staff for the Committee. He may also form subcommittees to address specific issues/matters which have implications on the University's policies and programs as viewed by its various publics.

The Committee shall continue to perform the following functions:

1. Maximize information dissemination functions - through publications, press releases, and electronic media
2. Strengthen liaison with media: print, tv, radio
3. Formulate programs which will maximize exposure of the university to its external as well as internal publics
4. Monitor events and developments that are likely to affect University policies and programs
5. Strengthen the research, documentation, publication, and information exchange capabilities among various public affairs units of the CUs
6. Perform such other functions as may be assigned by the President.

The Chair, members, resource persons, secretariat/support staff of the committee shall be granted honoraria consistent with the rates for standing committees (Grade 2 level) approved by the Board of Regents at its 1175th meeting on 25 September 2003.

Committee expenses shall be charged against the budget allocated for it.

21 April 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-31: Reconstitution of the System Committee to Evaluate Applications for Textbook Writing and Research/Creative Work Grants

For : Dr. Ma. Carmen C. Jimenez
Dr. Florinda D.F. Mateo
Dr. Ernelea Cao

Please constitute yourselves as an ad hoc System Committee under the Office of the Vice President for Academic Affairs. With Dr. Jimenez as Chair, the Committee shall evaluate applications for textbook writing, research and creative work grants recommended by the CU screening committees. The Committee may recommend the appointment of faculty members as resource persons, if necessary, and shall be assisted by a secretarial staff.

The Committee shall be entitled to honoraria following the rate set by the Board of Regents. All expenses relating to Committee meetings and other activities shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

11 May 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-32A: Creation of the 2005 UP Foundation Day Steering Committee

An ad hoc steering committee for the 2005 UP Foundation Day celebration is hereby created with the following composition:

Chair : Dr. Cristina Pantoja Hidalgo
VP for Public Affairs
Co-Chair : Dr. Eufracio C. Abaya
UP Diliman Office of Initiatives on Culture and the Arts
Members : Dr. Florinda B. De Fiesta-Mateo
AVP for Academic Affairs
Prof. Ruben David Defeo
Director, UP Diliman Information Office
Prof. Isabelita Reyes
Director, UP System Information Office
Ms. Martha Paz
Cultural Program Assistant
UP Diliman Office of Initiatives on Culture and the Arts

The Committee shall have the following functions:

- a. Conceptualize, plan, direct a program of activities for 17 June 2005
- b. Communicate and coordinate the plan with all concerned
- c. Submit a budget to be funded by the UP System

The Chair and Co-Chair are authorized to designate resource persons, technical staff and secretariat to help in the tasks of the Committee.

The Committee, its resource persons, technical staff and secretariat shall be granted honoraria consistent with the rates for Ad Hoc Committee Level 2 as approved by the Board of Regents on 25 September 2003.

Please submit a progress report a week before the Foundation day.

13 May 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-33: Reconstitution of the Membership of the University Committee on Scholarships and Financial Assistance

The University Committee on Scholarships and Financial Assistance is hereby reconstituted with the following as members:

The Vice President for Academic Affairs, Chair;
The Vice Chancellor for Student Affairs, U.P. Diliman, Member;
The Deans or Directors of Student Affairs of the Constituent Universities, Members;
The Student Regent or his/her duly authorized representative, Member;
One Student Representative from each constituent university except for CU of the Student Regent, Members; and
The Chief of the Office of Scholarships and Student Services, U.P. Diliman, Member-Secretary

The Committee shall administer the following programs:

1. Socialized Tuition and Financial Assistance Program (STFAP);
2. PASUC Scholarships;
3. Presidential Scholarship and leadership Grants;
4. Scholarship Program for Foreign Students;
5. Scholarship Program for Elementary and High School Teachers from Less Developed Provinces;
6. Scholarship Program for the Faculty of State Colleges and Universities in Mindanao;
7. UP-Government Scholarships;
8. Oblation Scholarships;
9. Scholarship Assistance Program in State Universities and Colleges (under the poverty Alleviation Fund);
10. U.P. Tuition scholarships for the Faculty of Colleges and Universities; and
11. Tuition Scholarships for Tertiary Level Faculty Members from Mindanao.

The Committee shall be entitled to honoraria following the rates set by the Board of Regents. All expenses relating to Committee meetings shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

16 May 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-34: Reconstitution of the Committee on Research, Publications and Creative Work

The Committee on Research, Publications and Creative Work is hereby reconstituted with the following as *ex-officio* members:

The Vice President for Academic Affairs, Chair;
The Vice Chancellor for Research or its equivalent position in other constituent universities, Members;
The Executive Director, Center for Integrative and Development Studies
The Director, UP Press

The functions of the Committee are as follows: 1) to propose measures to enhance the scientific and creative output of the faculty and REPS, including publications, performances and other works; 2) to recommend policies on the evaluation of researches, publications and creative work; 3) to strengthen intercampus collaboration in research and publications; 4) to recommend standards that will govern journal and other publications by UP units; and 5) to perform such other functions as may be assigned to the Committee by the President.

The Committee shall meet twice a year and entitled to honoraria following the rates set by the Board of Regents. All expenses relating to Committee meetings shall be drawn from the Office of the Vice President for Academic Affairs fund.

18 May 2005

(Sgd) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-05-36: Reconstitution of the Union-Management Consultative Body (UMCB)

To : Prof. Marvic M.V.F. Leonen
Vice President for Legal Affairs
 Dr. Cynthia Grace C. Gregorio
Assistant Vice President for Administration
 Prof. Mary Delia G. Tomacruz
Vice Chancellor for Administration, UP Diliman

The UMCB, which was created pursuant to Article XV of the Collective Negotiation Agreement to dialog with the All UP Workers Union (AUPWU) is hereby reconstituted as follows:

Regular Members:

Vice President Marvic M.V.F. Leonen, Chair
 Assistant Vice President Cynthia Grace C. Gregorio, Co-Chair
 Vice Chancellor Mary Delia G. Tomacruz, member

Alternates:

Atty. Ma. Luz Raval, Office of the Vice President for Legal Affairs
 Vice Chancellor Isabelita M. Pabuayon, Office of the Vice Chancellor for Administration, UP Los Baños
 Vice Chancellor Arlene A. Samaniego, Office of the Vice Chancellor for Administration, UP Manila

The committee shall report directly to and coordinate closely with the Office of the President.

The consultative body, secretariat and the support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) approved by the Board of Regents.

23 May 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-37: Reconstitution of the U.P. Press Editorial Board

The U.P. Press Editorial Board is hereby reconstituted with the following as chair and members:

Dr. Amelia P. Guevara, *ex-officio*, Chair
 Dr. Gemino H. Abad, Member
 Dr. Cynthia Rose Bautista, Member
 Dr. Ledivina Cariño, Member
 Dr. Ernesto Domingo, Member
 Dr. Raul Fabella, Member
 Dr. Cecilia Florencio, Member
 Dr. Edgardo Gomez, Member
 Dr. Rowena Cristina Guevara, Member
 Prof. Victor Emmanuel Carmelo Nadera, Member
 Dr. Caesar Saloma, Member
 Dr. Ramon Santos, Member
 Dr. Michael Tan, Member
 Dr. Ma. Luisa T. Camagay, *ex-officio*, Secretary

The Board is responsible for identifying experts who will serve as readers for book projects to be submitted to the UP Press and approve books recommended for publication by reviewers and by the UP Press Director. It shall meet twice a year.

The Board shall be entitled to honoraria following the rates set by the Board of Regents. The members will serve for a period of two years, renewable upon the recommendation of the U.P. Press Director, and upon the approval of the President. All expenses relating to Committee meetings and other activities shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

31 May 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-38: Reconstitution of the U.P. System Disposal Committee

To : All Concerned

Pursuant to Executive Order No. 309, Reconstituting the Disposal Committee created under E.O. No. 285, issued on 08 March 1996, the U.P. System Disposal Committee is hereby reconstituted as follows:
 The Assistant Vice President for Administration - Chairman
 The System Budget Director - Member
 The Chief, System Supply and Property Management Office - Secretary/Member

The Disposal Committee shall take charge of expediting the disposal of unserviceable equipment and property of the government to avoid further deterioration, especially those exposed to the elements. Moreover, the Committee shall discharge its functions in accordance with Section 10 of the General Provision of R.A. No. 8174, which provides that the disposal of unserviceable, obsolete and/or excess equipment, supplies and materials is the responsibility of the owning department/agency.

The Committee, including consultants, resource persons and support staff, shall meet when necessary but not to exceed three (3) meetings a year and shall be paid in accordance with the provisions of law.

This Administrative Order takes effect immediately.

10 June 2005

(Sgd) EMERLINDA R. ROMAN
 President

Administrative Order No. PERR-05-40: Instituting a Search Process for the Chancellors of U.P. Los Baños, U.P. Manila, and U.P. Visayas and Constituting Search Committees Therefor

To : ALL UNIVERSITY CONSTITUENTS

I. Background/Purpose

The term of office of the Chancellors of the above-mentioned constituent Universities will end on 31 October 2005.

In aid of the President's responsibility to recommend the appointment of their successors to the Board of Regents, this Administrative Order is hereby issued to institute a search process and constitute Search Committees therefor.

II. Timetable for the Search Process

1. Call for Nominations to the Search Committees - Wednesday, 15 June to Friday, 24 June 2005
2. Constitution of Search Committees - Monday, 27 June to Friday, 1 July 2005
3. Search Process - Monday, 4 July to Monday, 22 August 2005
4. Submission of Reports of the Search Committees to the President - Friday, 26 August 2005
5. Special Meeting of the Board of Regents to choose the new Chancellors - Thursday, 15 September 2005

III. Search Committee

Crucial to the process is the Search Committee whose members shall be of good judgment and credibility and are highly respected in the academic community.

Accordingly, a Search Committee is hereby constituted in each of the constituent universities, subject to the following guidelines:

- A. The Search Committee shall oversee and manage the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.

- B. The Search Committee shall consist of men and women of unquestionable moral integrity who enjoy the respect of their peers and maintain the highest regard for the interests of the University.
- C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; and a representative of the President (from outside the constituent university)
- D. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- E. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni.)
- F. Nominations to the Search Committee shall be sent to the Office of the Secretary of the University, First Floor, Quezon Hall not later than Friday, 24 June 2005. Each nomination shall be accomplished using the attached nomination form.
- G. The President shall appoint the members of the Search Committee on or before Friday, 1 July 2005.

IV. Nomination Process for the Chancellorship

- A. Who may be nominated to the Chancellorship
 - To be nominated, a nominee MUST possess the following qualifications:
 1. Commitment to academic freedom and the values and ideals of the University;
 2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
 3. Filipino citizen with a strong nationalist commitment;
 4. Demonstrated observance of the principles of collegiality and the democratic process;
 5. Unquestionable moral integrity;
 6. Academic leadership and administrative skill; and
 7. Willingness to serve as Chancellor on a full-time basis and for the full term of three years.

The nominee need not be presently connected with the University. He/She must have previous ties with the University (e.g., as a graduate or former faculty member).

- B. Who May Nominate
 - Any person or group in the university is encouraged to submit their nomination.
- C. Nomination Papers to be Submitted
 1. The complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and a one- or two-page summary thereof.
 2. THE NOMINATION PAPERS MUST BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NOT LATER THAN FRIDAY, 15 JULY 2005.
- D. Conduct of Nomination
 1. The Search Committee shall draw up its own schedule of activities and set deadlines as needed.
 2. The Search Committee shall ask the nominees about their

willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.

- 3. The Search Committee must interview as many constituents as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee should ask the interviewees to concretize important but ambiguous assertions and follow up every significant clue.
- 4. The Search Committee must also interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
- 5. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who gets the highest number of votes will be appointed.
- 6. If the Search Committee finds it necessary to gauge community support, it may draw up a short list of no more than five (5) nominees (based on the interviews and documents submitted) who may be invited to a public forum.
- 7. ON OR BEFORE FRIDAY, 18 FEBRUARY 2005, THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS INCLUDING THE FINAL LIST OF NOMINEES AND THEIR ASSESSMENT OF THE NOMINEES' STRENGTHS AND WEAKNESSES.

E. Appointment

The President shall select one from the lists submitted by the three Search Committees as her choices and submit their names to the Board of Regents at a special meeting on Thursday, 15 September 2005.

14 June 2005

(Sgd) EMERLINDA R. ROMAN
President

NOMINATION FOR MEMBERSHIP IN THE SEARCH COMMITTEE FOR CHANCELLOR

_____ Indicate constituent university

DATE _____

I hereby nominate:

NAME _____

Present Designation _____

Office _____

BRIEF JUSTIFICATION IN SUPPORT OF THE NOMINATION

Nominated by:

Name _____

Present Designation _____

Office _____

Signature _____

CONFORME:

PRINTED NAME & SIGNATURE OF NOMINEE

Administrative Order No. PERR-05-42: Creation of Ad Hoc Committee to Reconcile and Resolve the Differences of "Due To" and "Due From" Accounts of the UP System Administration and the Campuses

To : Prof. Arthur S. Cayanan
Office of the Vice President for Planning & Finance
 Prof. Pedro B. De Ocampo, Jr.
OIC-UPS Budget Office
 Prof. Daniel Vincent H. Borja
Investment Office
 Ms. Noreen P. Escultura
UPS Accounting
 Ms. Benita Camontoy
UPS Accounting
 Ms. Susan C. Sanchez
UPS Accounting
 Ms. Janet G. Catangcatang
UPS Budget Office

Please constitute yourselves into an Ad Hoc Committee to Reconcile and Resolve the Differences of "Due to" and "Due from" accounts of the UP System Administration and the Campuses.

The Committee shall perform the following functions:

1. Reconcile the "due to campuses" account with the "Due from the System Administration" accounts.
2. Resolve the discrepancies.
3. Submit a report on or before 31 August 2005.

The Chair is authorized to designate/tap the services or resource persons/Secretariat/support staff if he deems it necessary.

The Ad Hoc Committee shall be entitled to honoraria according to level 2 rates for ad hoc committees.

24 June 2005

(Sgd) EMERLINDA R. ROMAN
 President

MEMORANDA

Memorandum No. PERR-05-11: Faculty Turnover

To: All Chancellors and Deans

I would like to assess the faculty turnover situation in the entire UP System so please provide us data on faculty turnover (resignations and transfers) in the constituent universities, with breakdown by college, in the last five academic years (AY 2000-2001 to AY 2004-2005)

I would appreciate getting the consolidated report from the Chancellors on or before 4 May 2005.

Thank you.

20 April 2005

(Sgd) EMERLINDA R. ROMAN
 President

Memorandum No. PERR-05-12: Appointment as Secretary of the University Hotel Management Negotiating Panel

To : Ms. Rosalinda Navaja
 Office of the Secretary of the University and
 of the Board of Regents

Thru: Secretary Lourdes E Abadingo

Effective immediately, you are hereby appointed Secretary of the University Hotel Management Negotiating Panel in connection with the University Hotel Worker's Union Collective Bargaining Agreement (CBA).

You will replace Ms. Ma Luz Hazel A. Desierto who is saddled with too much office work.

Please report to Atty. Pio Frago, committee chair, for instructions.
 20 April 2005

(Sgd.) MARTIN V. GREGORIO
 Officer-in-Charge of the University

Memorandum No. PERR-05-14: Prohibition on the Use of UP Name and Facilities in the Conduct of Review Classes

For : Chancellors, Deans, Directors, Heads of Units,
 Faculty and Staff

Please remember that it is a continuing policy of the University to distance itself from the conduct of review classes for entrance/qualifying exams which UP itself administers. These include review classes for UPCAT, LAE, NMAT and the like. The prohibition as resolved by the Board of Regents in its 1144th meeting on 31 August 2000 covers the use of UP's name and the use of University facilities in the conduct of the review classes. All heads of units, particularly those responsible for renting out rooms and facilities for these classes are reminded to strictly implement the Board decision. Likewise, no permission shall be granted to any faculty or staff to participate in the conduct of such review classes. Posting of announcements on UP land, billboards, and other property shall also not be allowed.

Please disseminate to all concerned.

23 May 2005

(Sgd) EMERLINDA R. ROMAN
 President

Memorandum No. PERR-05-15: Search Process for Chancellors

To : Chancellors of Los Baños, Manila, and Visayas, Deans,
 Directors, Heads of Offices, Heads of Sector Organizations
 and Student Organizations

The terms of office of the incumbent Chancellors of Los Baños, Manila, and the Visayas will end on 31 October 2005. In connection with this, I am issuing Administrative Order No. 40, INSTITUTING A SEARCH PROCESS FOR THE CHANCELLORS OF U.P. LOS BAÑOS, U.P. MANILA, and U.P. VISAYAS AND CONSTITUTING SEARCH COMMITTEES THEREFOR.

Chancellors play crucial and significant roles in the life of their respective constituent universities and the University System as a whole. Their visions, both in words and in deeds, contribute in immeasurable ways towards the accomplishment of our goals and aspirations. With this in mind, I enjoin each and everyone to actively participate in the search process, guided at all times by the ideals and the best interests of the University.

Meanwhile, may I request the above-mentioned officials and the heads of offices and organizations to disseminate Administrative Order No. 40 to ensure the widest participation by all concerned in this important academic exercise.

14 June 2005

(Sgd) EMERLINDA R. ROMAN
 President

Memorandum No. PERR-05-16: Creation of the Project Team to Review the University's Tuition Policy

For : Dr. Emmanuel de Dios, School of Economics
 Dr. Rene Felix, Department of Mathematics
 Professor Helen Valderrama, College of Business
 Administration

With Dr. Emmanuel de Dios as Chairman, please constitute yourselves into a Project Team to review the University's tuition policy. Specifically, your Team is tasked to:

1. Examine the variables that determine tuition and the rationale for changes in tuition
2. Identify possible guidelines for a reconfiguration of tuition
3. Propose corresponding changes in the concept and structure of the current Socialized Tuition and Financial Assistance Program
4. Provide simulations of varying tuition structures and scholarship subsidy schemes and their effects on the freely disposable resources of the University

For your guidance, please refer to the Terms of Reference contained in the attached document.

To facilitate the work of the Team, the following offices are enjoined to provide data and other support services:

- Office of the Vice-President for Planning and Finance
- Office of the Vice-President for Academic Affairs
- Registrar's Office of the constituent universities
- Budget Office of the constituent universities

The Team is also authorized to invite resource persons to assist its members in their work.

The Team is requested to :

- a. Submit an estimate of expenditures for the duration of the review, not later than 30 June 2005.
- b. Submit its report not later than 30 September 2005.

17 June 2005

(Sgd) EMERLINDA R. ROMAN
President

Memorandum No. PERR-05-17: Academic Agreements with French Universities

For : AVP Florinda D.F. Mateo
Dean Erlinda S. Echanis, CBA
Professor Crysta Rara, CIS
Professor Daisy Lopez, DEL-CAL

During my visit to Paris, France last April, I met with officials of University of Paris III, University of Paris VIII, and University of Limoges.

We were not able to sign the Memorandum of Agreement with the University of Paris III because of some problems with the translation. That agreement is now being finalized. The copy signed by the Rector of University of Paris III is now with us and is undergoing a final review by the Department of European Languages. On the other hand, the agreement I signed with the University of Limoges was an extension of an existing agreement. In the case of University of Paris VIII, what I signed was a Memorandum of Intent.

I have been informed by the French Embassy that scholarships are available for faculty and students who wish to go to these universities. School year in France opens in September. I gave the following names as lead or point persons for the agreements:

University of Limoges	-	Dean Erlinda Echanis
University of Paris III	-	Dr. Daisy Lopez
University of Paris VIII	-	Professor Crysta Rara

Prior to submitting an application for a grant, we should already have initiated communications with the French universities, and in case of formal degree programs, gained acceptance or admission into the programs.

I would like AVP Florinda D.F. Mateo to oversee this "French Connection" and ensure that the agreements are actively pursued.

17 June 2005

(Sgd) EMERLINDA R. ROMAN
President

Memorandum No. PERR-05-18: Constitution of the Search Committee for the Chancellor of U.P. Manila

To : Dr. Cecilia L. Llave, Senior Faculty
Dr. Agnes Mejia, Senior Faculty
Prof. Amante del Mundo, Junior Faculty
Ms. Teresita A. Ylasco, REPS
Ms. Dalisay Z. Nodque, Admin
Mr. Benjo A. Delarmente, Student
Dr. Cristina Pantoja-Hidalgo, President's Representative

With **Dr. Cecilia L. Llave** as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Manila.

We are sending herewith Memorandum No. PERR 05-15, "Search Process for Chancellors," and Administrative Order No. PERR 05-40, "Instituting a Search Process for the Chancellors of U.P. Los Baños, U.P. Manila, and U.P. Visayas and Constituting Search Committees

Therefor," for your guidance.

The Search Committee Report must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university. The deadline for the submission of the report is **Friday, 26 August 2005**.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including its staff shall be entitled to honoraria as set by the Board of Regents.

28 June 2005

(Sgd) EMERLINDA R. ROMAN
President

Memorandum No. PERR-05-18A: Constitution of the Search Committee for the Chancellor of U.P. Los Baños

To : Dr. Jose R. Medina, Senior Faculty
Dr. Mercedes U. Garcia, Senior Faculty
Dr. Severina B. Exconde, Junior Faculty
Mr. Yolando Dizon, REPS
Mr. Florendo Sambrano, Admin
Mr. Karl Marx Conde, Student
Dr. Amelia P. Guevara, President's Representative

With **Dr. Jose R. Medina** as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Los Baños.

We are sending herewith Memorandum No. PERR 05-15, "Search Process for Chancellors," and Administrative Order No. PERR 05-40, "Instituting a Search Process for the Chancellors of U.P. Los Baños, U.P. Manila, and U.P. Visayas and Constituting Search Committees Therefor," for your guidance.

The Search Committee Report must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university. The deadline for the submission of the report is **Friday, 26 August 2005**.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including its staff shall be entitled to honoraria as set by the Board of Regents.

28 June 2005

(Sgd) EMERLINDA R. ROMAN
President

Memorandum No. PERR-05-18B: Constitution of the Search Committee for the Chancellor of U.P. Visayas

To : Dr. Minda J. Formacion, Senior Faculty
Dr. Diana S. Aure, Senior Faculty
Prof. Ladylyn Mangada, Junior Faculty
Mr. Melchor F. Cichon, REPS
Ms. Jocelyn T. Genesis, Admin
Ms. Julie Ann Gamboa, Student
Atty. Marvic M.V.F. Leonen, President's Representative

With **Dr. Minda J. Formacion** as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the selection of the next Chancellor of U.P. Visayas.

We are sending herewith Memorandum No. PERR 05-15, "Search Process for Chancellors," and Administrative Order No. PERR 05-40, "Instituting a Search Process for the Chancellors of U.P. Los Baños, U.P. Manila, and U.P. Visayas and Constituting Search Committees Therefor," for your guidance.

The Search Committee Report must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the

constituent university. The deadline for the submission of the report is **Friday, 26 August 2005**.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair

and Members, including its staff shall be entitled to honoraria as set by the Board of Regents.

28 June 2005

(Sgd) **EMERLINDA R. ROMAN**
President

DECISIONS OF THE BOARD OF REGENTS

1195TH MEETING, 28 APRIL 2005

APPOINTMENTS

The Board **approved** the appointments of the following:

UNIVERSITY OFFICIALS *

U.P. Diliman

Prof. **Lorna I. Paredes**, Vice-Chancellor for Academic Affairs, effective 1 May 2005 to serve at the pleasure of the Chancellor

Prof. **Mary Delia G. Tomacruz**, Vice-Chancellor for Administration, effective 1 May 2005 to serve at the pleasure of the Chancellor

Prof. **Celia Aurora T. Torres-Villanueva**, Vice-Chancellor for Research and Development, effective 1 May 2005 to serve at the pleasure of the Chancellor

Atty. **Ida May J. La'o**, Vice-Chancellor for Community Affairs, effective 1 May 2005 to serve at the pleasure of the Chancellor

Prof. **Elizabeth L. Enriquez**, Vice-Chancellor for Student Affairs, effective 1 June 2005 to serve at the pleasure of the Chancellor

U.P. Los Baños

Ms. Virginia S. Cachuela, Director, Office of Student Affairs, effective 2 May 2005 until 31 October 2005

U.P. Visayas

Dr. Ebonia B. Seraspe, Dean, College of Arts and Sciences, effective 1 May 2005 until 30 April 2008

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Jonna P. Estudillo, Assistant Professor 4, School of Economics, effective 28 April 2005

Alvin R. Ebreo, Assistant Professor 1, College of Arts and Letters, effective 28 April 2005

Roselle V. Pineda, Assistant Professor 1, College of Arts and Letters, effective 28 April 2005

Lorena M. Buencamino, Assistant Professor 1, College of Home Economics, effective 28 April 2005

U.P. Los Baños

Stephen G. Reyes, Assistant Professor 7, College of Agriculture, effective 28 April 2005

Vivian A. Centeno, Assistant Professor 1, College of Forestry and Natural Resources, effective 28 April 2005

* The Board suggested that in the future, pictures of the recommended officials be provided them.

The Student Regent proposed that in the future, the recommendee for the position of Vice-Chancellor for Community Affairs should furnish the Board with his/her track record in dealing with the different sectors of the community.

U.P. Mindanao

Anna Marie S. Cruz, Assistant Professor 1, College of Science and Mathematics, effective 28 April 2005

U.P. Visayas

Mary Ann F. Naragdao, Assistant Professor 1, College of Arts and Sciences, effective 28 April 2005

Rosario Y. Montano, Assistant Professor 1, Cebu College, effective 28 April 2005

Renante P. Manlunas, Assistant Professor 1, Cebu College, effective 28 April 2005

Manuel O. Felicio, Assistant Professor 1, College of Management, effective 28 April 2005

George S. Ebay, Assistant Professor 1, College of Arts and Sciences, effective 28 April 2005

Lorena P. Samentar, Assistant Professor 1, College of Arts and Sciences, effective 28 April 2005

Atanacio T. Almocera Jr., Assistant Professor 1, Cebu College, effective 28 April 2005

U.P. Manila

Maria Carmela M. Lapitan, Research Assistant Professor 1, National Institutes of Health, effective 28 April 2005

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Leticia G. Del Valle, Professor 6, College of Music, effective 4 March 2005 until 15 April 2005

Basilio Esteban Villacruz, Professor 1, College of Music, effective 16 March 2005 until 31 May 2005

Emmanuel Gregorio, Assistant Professor 6, College of Music, effective 1 June 2005 until 31 May 2006

Crescencia C. Joaquin, Professor 5, College of Education, effective 17 September 2005 until 31 May 2006

ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Brenda V. Fajardo, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

U.P. Los Baños

Constantino D. Leonor, Professorial Lecturer 3, College of Arts and Sciences, effective 1 June 2005 until 31 May 2006

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Wakaba Nishijima, Senior Lecturer 1, College of Music, effective 1 June 2005 until 31 May 2006

Juan V. Cadiz Jr., Senior Lecturer 2, College of Music, effective 1 June 2005 until 31 May 2006

Frances F. Morillo, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

U.P. Manila

Esperanza J. De Ocampo, Professorial Lecturer 4, College of Medicine, effective 1 December 2004 until 31 May 2005

**REAPPOINTMENT BEYOND COMPULSORY
RETIREMENT AGE OF 65**

U.P. Diliman

Mary Racellis, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2005 until 31 May 2006

William A. Longacre II, Visiting Professorial Lecturer 3, College of Social Sciences and Philosophy, effective 1 June 2005 until 31 May 2006

Jose N. Endriga, Professorial Lecturer 5, National College of Public Administration and Governance, effective 9 November 2005 until 30 April 2005

PROMOTION**U.P. Manila**

Carmencita D. Padilla, from Professor 2 to Professor 3, College of Medicine, effective 22 September 2004

**MATTERS ARISING FROM THE MINUTES OF THE
1194TH MEETING (21 MARCH 2005)**

Letter Dated 11 March 2005 of Dr. Noel M. Morada, Chair, Department of Political Science, College of Social Sciences and Philosophy, U.P. Diliman, to the Honorable Members of the Board Through the President, Emerlinda R. Roman, Reacting to the Board's Decision to Grant Tenure to Prof. Lorraine C. Salazar

At its last meeting (1194th) on 21 March 2005, the Board deferred action on this letter until it has reviewed all the documents pertinent to the case. These documents (except the University Council Report on the matter) were sent to the Board on 13 April 2005.

The letter of Chancellor Cao to President Roman dated 25 April 2005 was presented to the Board, for its consideration. In this letter, Chancellor Cao informed the President that in the meeting of the U.P. Diliman University Council on 20 April 2005, the Department of Political Science, through its Chair, Dr. Noel Morada, raised the issue of the grant of tenure by the Board to Prof. Lorraine Salazar in the Department of Political Science. According to Dr. Cao, Dr. Morada told the University Council that the matter was being raised in the UC because they would like to have the latter's support through a resolution to request the BOR to revert back to its negative tenure decision with regard to Prof. Salazar's case. The UC decided to table the issue in its next regular meeting in July 2005 after sufficient background information have been provided the UC members.

The President informed the Board that Prof. Salazar has not been issued her permanent appointment yet since no basic paper has been forwarded to the Office of the Secretary of the University. What Prof. Salazar has right now is a temporary appointment that ends on 31 May 2005, following an earlier decision of the Board to waive the "tenure or out" rule in the case of Prof. Salazar.

The Department usually initiates the processing of the basic paper. In the case of Prof. Salazar, instead of processing her basic paper, the Department wrote to the Board requesting a reconsideration of its decision to grant tenure.

Board action: The Board affirmed its earlier decision to grant tenure to Prof. Lorraine Salazar and directed the Department of Political Science to implement the decision.

On the Quezon-Laguna Land Grant

1. The President informed the Board that Secretary Dinky Soliman came to brief her on the recent developments on the discussions involving the Quezon-Laguna Land Grant.
2. A meeting was held to discuss the U.P. Land Grant as a possible relocation site for the typhoon victims in the towns of Rizal, Infanta and General Nakar, all in the province of Quezon. This meeting was attended by the members of the National Disaster Coordinating Council, the Vice President for Legal Affairs and some experts from U.P. Los Baños.
3. Vice President Leonen briefed the Board on the results of the preliminary evaluation of the potential sites for resettlement of families from Rizal, Infanta, and General Nakar, Quezon, conducted by the Land Grant Management Office of the Office of the Vice-Chancellor for Community Affairs, UPLB.
 - 3.1 The potential sites are located at Barangay Magsaysay, Siniloan, Laguna along a logging road entering to Km17 at the right side of the National Highway from Siniloan, Laguna to Real, Quezon.
 - 3.2 Site A is the nearest site located at Sentro Magsaysay (two kilometers from the national highway) with about one kilometer of concrete road and another kilometer of gravel road.
 - 3.3 After another kilometer right after crossing the Tipuan River is Site B which is no longer accessible by a four-wheel vehicle.
 - 3.4 Site C can be reached with another long walk up the slope by about three to four more kilometers through an old logging road.
 - 3.5 All sites are located in the contested area under a boundary dispute between the provinces of Quezon and Laguna.
 - 3.6 The sites are considered to be marginally suitable or not suitable for agricultural crop production such as sweet potato, papaya, cassava, banana and fruit crops like avocado, cashew and mango. There are some forest trees like *mahogany*, *narra*, *kakawate*, *talasai*, *acacia auricolfiformis*, *acacia mangium* and *araucaria excelsa* considered to be highly suitable in the area.
 - 3.7 Based on the site characteristics, the potential impact of resettlement was evaluated on the basis of the direct cost of resettlement, economic and social displacement, ecological impact and impact to natural resources. Site A is considered to have lower cost of resettlement since this is already accessible to four-wheel vehicles and near Sentro Magsaysay where there are electrical connections, existing elementary schools and other community facilities compared to the other two sites. To have an access to Sites B and C, a spillway or a bridge needs to be constructed at Tipuan River and the old logging road needs to be repaired to become accessible to transport of materials particularly during settlement construction.
4. The group of UPLB Vice-Chancellor Huelgas has recommended that the NDCC reconsider its decision to select a resettlement site within those three sites but consider areas near the affected areas to lessen direct cost of settlement, social and economic displacement and ecological impact. A pre-feasibility study should be conducted before a site is selected and a resettlement program is designed. Wherever the site will be, the University can always provide the necessary support through its experts and the potential for community based development research can always be addressed.

5. Regent Gonzalez inquired into the possibility of working out a reciprocity program. For instance, she said, the University must have its presence in Makati. In return for the use of portions of the Quezon-Laguna Land Grant, the University can negotiate for the use of certain buildings or areas owned by the government in Makati.
6. The President informed the Board that the University has many needs, e.g., presence in Makati, funds for promotion, development of the U.P. campus in Cebu.
7. Regent Villar agreed with Regent Gonzalez on the need to establish UP's presence in Makati. She noted, however, that Cebu is President Gloria Macapagal Arroyo's favorite place and she might be open to giving something that will benefit the Cebuanos.
8. Regent Gonzalez said that the President of the Republic might be open to the idea of a reciprocity program.
9. On the question of Regent Varona on who is managing the land grants, Vice President Rodriguez answered that the land grants in Makiling, Quezon and Laguna are managed by U.P. Los Baños. The land grants in Mindanao are managed by U.P. Mindanao.

On the Basilan Land Grant

1. As a follow through of the discussion on the Basilan Land Grant in the last meeting of the Board of Regents, President Roman reported that this piece of property was ceded to the University by an Act of Congress, Act No. 3608 approved on 8 February 1930. This Land Grant was covered by the Comprehensive Agrarian Reform Program (CARP).
2. At its 1017th meeting on 8 December 1988, the Board approved the voluntary transfer of the Basilan Land Grant to the Department of Agrarian Reform.
3. Proceeds from the sale of the Basilan Land Grant in 1992 amounted to P69,993,154.33
4. The Report of the Office of the Vice President for Planning and Finance shows that the amount as of 31 December 2004 has grown to P130,880,381.89.
5. The President informed the Board that she plans to invite Mr. Max Soliven, who has shown great interest in the Basilan Land Grant, to give him an update on the latter.

POLICY MATTERS APPROVED

Waiver of the 2-Year Return Service Requirement for Sabbatical in the Case of Prof. Lourdes Hamada of the College of Social Sciences, U.P. Baguio

Prof. Hamada was granted sabbatical in SY 2003-2004 and has been back to active duty since 1 June 2004. Initially, Prof. Hamada would have been able to pay back the 2-year return service requirement since she would still be retiring in FY 2008.

Unfortunately, Prof. Hamada was diagnosed to be suffering from lung cancer only last March 2005 and has since been on leave to undergo chemotherapy treatment in St. Luke's Hospital. She is thus, unable to return to teaching duty and hence has also requested for optional retirement, effective 1 May 2005. She has to undergo six (6) chemotherapy treatments and she urgently needs her retirement benefits as soon as possible to be able to continue with her treatments; hence this request for waiver of the return service requirement for sabbatical.

Her requests for optional retirement as well as waiver of the return service requirement have been favorably endorsed at the College level and by the U.P. Baguio Academic Personnel and Fellowship Committee.

Request for Waiver of Interest Charges on the Contractual Obligation of Mr. Luis de Luna

This has reference to the letter of Dr. Marie Josephine M. de Luna, dated 22 February 2005, addressed to the Board of Regents, on behalf of her husband, Mr. Luis de Luna, a former Instructor at the National

Institute of Physics (NIP), U.P. Diliman.

Records show that Mr. de Luna went on a nine-month study leave with pay from 1 June 1994 to 28 February 1995 to pursue his M.S. in Physics at the NIP. He signed a Local Study Fellowship Agreement, which provides, among other things, a return service to U.P. at the rate of one-and-a-half (1 1/2) years per year of scholarship. However, Mr. de Luna failed to render any return service, as he resigned effective 1 May 1995.

Records as of 15 February 1996 showed Mr. de Luna's total contractual obligation at **P71,310.08**. In September 1996, Mr. de Luna signed an Agreement with U.P., undertaking to make a down payment equivalent to fifty percent (50%) of his contractual obligation and to pay the balance in quarterly installments within three (3) years. The down payment was paid, as evidenced by Official Receipt Nos. 3206118 dated 26 February 1996 and 3210596 dated 1 April 1996.

On 13 October 2004, the Office of Legal Services (OLS) wrote Mr. de Luna for the amount of **P35,655.04**, representing the balance on his obligation, excluding interests. This was paid on 25 October 2004, as evidenced by Official Receipt No. 0957653 bearing the same date.

On 10 November 2004, OLS wrote Mr. de Luna anew, in view of the Diliman Accounting Office's Statement of Account, showing the accumulation of interest in the amount of **P36,531.50** for the period 2 April 1996 to 24 October 2004, due to his failure to complete the payment of his obligation within the three-year period stipulated in the Agreement he signed with U.P. in September 1996.

The de Lunas met with the OLS twice to appeal for a waiver of the accumulated interest charges, claiming that then University Legal Counsel Atty. Liza Felizardo allegedly advised them that they could suspend payment on the balance of the obligation, pending their receipt of a certification/duly-notarized copy of the MOA. In a letter dated 4 January 2005, OLS stood pat on their demand for the interest charges, considering Mr. de Luna's agreement to settle his obligation within a period of three (3) years. OLS quoted the Agreement, which Mr. de Luna signed with U.P., clearly stating that:

"2. Settlement of Contractual Obligation/Commitments. In consideration of MR. DE LUNA's release from obligation as stated in paragraph 1 hereof, x x x.

- a. MR. DE LUNA shall give a 50% downpayment totaling P35,655.04 which shall be paid in quarterly installments in accordance with the schedule of payments as prepared by the Accounting Office, hereto attached as Annex "A" and made an integral part of this agreement." (i.e., 1996 to 1998)

Assuming that Mr. de Luna relied on the alleged advice of Atty. Felizardo, he should have taken the initiative to follow up on this, knowing equally well that he had an obligation to complete payment under the Agreement. As circumstances show, a considerable period of time elapsed with no payment made by Mr. de Luna until he received a demand letter from the OLS on 13 October 2004.

In a letter, dated 12 January 2005, addressed to then President Francisco Nemenzo, Dr. de Luna reiterated their appeal for waiver of the accumulated interest charges on Mr. de Luna's contractual obligation. However, it is not for the Office of the President, but for the BOR, to determine if Mr. de Luna's circumstances are sufficient to warrant a waiver of interest charges, taking into consideration that Mr. de Luna has already paid his principal obligation in the amount of **P71,310.08**.

While the OLS is minded to heed Mr. de Luna's circumstances, they are bound by existing policy and the provisions of the Agreement. Emphatically, the BOR, in its 1161st meeting held on 25 July 2002, denied requests of renegeing fellows for waiver of accumulated interest charges, and adopted the policy of strictly enforcing provisions of fellowship agreements, including the imposition and payment of interest charges.

Furthermore, the foregoing narrations show that Mr. de Luna,

even assuming that he relied on Counsel's alleged advice, was remiss in his duty to be mindful of his obligations under an Agreement he entered into, with the full knowledge of the terms and conditions thereof.

Board action: **Denial of the request for waiver of interest charges.**

FINANCIAL MATTERS APPROVED

U.P. Internal Operating Budget for CY 2005

		(In Thousand Pesos)			
General Fund	P		4,451,840		
Revolving Fund			<u>951,024</u>		
Total	P		5,402,864		
=====					
The table below details the allocation for Personal Services (PS), Maintenance & Other Operating Expenses (MOOE), and Capital Outlay (CO).					
(In Thousand Pesos)	Total	PS	MOOE	Total COE	CO
Total General Fund*	<u>4,451,840</u>	<u>3,750,977</u>	<u>609,714</u>	<u>4,360,691</u>	<u>91,149</u>
CUs	3,315,937	2,957,377	355,056	3,312,433	3,504
PGH	1,135,903	793,600	254,658	1,048,258	87,645
Total Revolving Fund	<u>951,024</u>	<u>304,757</u>	<u>628,790</u>	<u>933,547</u>	<u>17,477</u>
CUs	603,179	181,682	404,020	585,702	17,477
PGH	347,845	123,075	224,770	347,845	0
Grand Total	<u>5,402,864</u>	<u>4,055,734</u>	<u>1,238,504</u>	<u>5,294,238</u>	<u>108,626</u>
CUs	3,919,116	3,139,059	759,076	3,898,135	20,981
PGH	1,483,748	916,675	479,428	1,396,103	87,645

*Includes Automatic Appropriations for Retirement & Life Insurance Premiums (RLIP): (CUs - P229,027 and PGH - P60,019)

Highlights

The Internal Operating Budget (IOB) for U.P. is prepared for the following purposes:

- to allocate the U.P. budget (General Fund) provided by the National Government for academic programs/units of the various Constituent Universities (CUs) and other units of the University. The U.P. budget in the General Appropriations Act (GAA) provides lump-sum amounts for U.P.'s programs (General Administration and Support Services, Support to Operations, Advanced and Higher Education Services, Research Services and Extension Services) classified according to expenditure type (Personal Services, Maintenance and Other Operating Expenses, and Capital Outlay). U.P. is given the discretion to allocate the total budget to the various CUs/units.
- to allocate income (Revolving Fund) to CU's and U.P. System Administration's various programs and projects.

The IOB for each CU consists of the General Fund and the Revolving Fund Budgets. The U.P. System Summary Budget consolidates the total budget of the CUs, PGH, and the U.P. System Administration units from the two funding sources: General Fund (GF) and Revolving Fund (RF), classified into Personal Services (PS), Maintenance and Other Operating Expenses (MOOE), and Capital Outlay (CO).

Highlights of the Discussion:

- Regent Villar said she is not questioning the budget of U.P.. She wants to find out, however, why the average subsidy per student in the University is higher compared to other state colleges and universities.
- The President said the average subsidy per student varies from campus to campus.

- Dean Echanis pointed out that U.P. Mindanao and U.P. Open University are expensive campuses.
- For one, the President said, the U.P. Open University is still in its developmental stage. It is still developing materials, completing facilities.
- The President explained that part of the budget (about 25%) goes to research.
- Regent Villar requested for data that would explain why U.P. is more expensive than the other state colleges and universities. She said this this would help her when she is asked to defend U.P.
- Regent delos Santos explored the possibility of getting a Chief Financial Officer who will report directly to the President. His/her primary task is to generate funds for the University.
- The President pointed out that the Centennial Commission will be actively involved in fund raising.
- Regent Villar proposed that the University should be more creative in its fund raising and make this a full time job for some people.
- The President informed the Board that after her Six-Year Plan is finalized, she intends to devote more time to fund raising. In the meantime, she wants to discuss her Plan with the Chancellors. She wants to be assured that while she devotes her time to fund raising, the Chancellors are managing their campuses well.
- Regent Ramos asked where the University gets its income.
- Dean Echanis pointed out that sources of income include among others, tuition, interest income from trust funds, interest from endowment funds, hospital fees, etc.
- Regent Ramos inquired if he could be given a breakdown of these sources of income.
- Dean Echanis explained that U.P. has a system for tuition revenue sharing. For instance, if U.P. Diliman earns from tuition, a part of it is transferred to U.P. Visayas. This is used by the latter to pay for stipends of STFAP beneficiaries.

Programming of Excess Income (Tuition, Interest Income and Other Fees) of the U.P. Open University from CY 1996 to CY 2004 Amounting to P50,581,740.97

Hereunder is the proposed use of the savings:

1. Establishment of Funds (PS)*		
UPOU Professorial Chair Fund	P	6,000,000.00
Staff Development Fund (Admin/REPS)		12,000,000.00
Faculty Development Fund		12,000,000.00
Sub-total	P	30,000,000.00
2. Establishment of Funds (MOOE) *		
Research and Development Fund for UPOU Faculty and Staff		
Research Grant	P	9,000,000.00
Research Dissemination Grant		6,000,000.00
Sub-total	P	15,000,000.00
3. Capital Outlay		
Campus Development & Construction of Centennial Oblation Park	P	4,000,000.00
Equipment		1,581,740.97
Sub-total	P	5,581,740.97
GRAND TOTAL	P	50,581,740.97

* Only the interest income from these funds will be utilized annually.

Board action: **Approval, subject to a realignment of funds from Capital Outlay to Equipment later.**

Request of the Office of Admissions to Charge a Fee of Fifty Pesos (P50.00) for Every Certificate of UPCAT Results

In 1997, the Office of Admissions obtained permission to charge P50.00 per individual score sheet. At that time Non-Qualifiers' Notices did not contain the examinee's Percentile Ranks on the four UPCAT sub-tests. It contained only the non-qualifier's UPG. Thus, non-

qualifiers still had to request for their percentile ranks on the tests. (Note: it has been the practice of the Office not to issue UPGs or UPCAT Percentile Ranks to qualifiers until one year after enrollment into the University.)

Starting UPCAT 2002, the Office of Admissions decided to include the percentile ranks in the non-qualifiers' notices. Thus, there should have no longer been any need for non-qualifiers to request for their score sheets. For those who still requested, the Office issued certification of their UPCAT results, using the rate approved for the issuance of Certificates in the UP Diliman Registrar's Office (P20/page - approved 2 December 1997).

Actually, the Office of Admissions would like to discourage non-qualifiers from requesting additional Certificate of UPCAT results because this actually interrupts the regular work of the Office especially at a time when the office needs to resolve a large number of pending cases. However, given that there are some non-qualifiers who may need to access their results immediately, this is a service that the office should provide. By increasing the fee to FIFTY PESOS this might encourage non-qualifiers to be a little bit more patient in waiting for their results through the mail.

Request for the Creation of 25 Instructor 1 Items for the University of the Philippines Diliman

This request for the creation of 25 Instructor 1 items for U.P. Diliman shall be funded from the abolition of 46 Utility Workers and Utility Foreman items from the U.P. Diliman's pool of vacant items.

This is in consonance with DBM Circular No. 2004-7, issued on 25 March 2004, granting authority to SUCs to undertake budget and management functions without need of prior approval from the Department of Budget and Management, subject, however, to prior approval from the SUCs governing boards.

Request of the U.P. Extension Program in Pampanga to Purchase a Vehicle (Approximately P900,000.00) Charged Against Its Graduate Tuition Trust Fund

The U.P. Extension Program in Pampanga is in dire need of a new van for use as a service vehicle.

At its 1150th meeting, the Board approved the establishment of a Graduate Tuition Trust Fund to be used for the following purposes:

- Scholarships or partial tuition discounts
- Course materials development
- Procurement of equipment
- Facilities improvement
- Faculty enhancement

The Department of Budget and Management requires Board authorization to use part of the Graduate Tuition Trust Fund to purchase a vehicle.

Programming of P44,143,284.99 from U.P. Diliman's 80% Interest Earned on Trust Accounts

Programming of P44,143,284.99 from U.P. Diliman's 80% Interest Earned on Trust Accounts for the following purposes:

B.	Projects	
B.1	Capital Outlays	
B.1.b	Construction Outlay	
	For the completion of the academic and administrative buildings, electrical service entrance and other infrastructure projects including repair and renovation of buildings	P26,165,888.59
B.1.c	Equipment Outlay	
	For the purchase of various equipment for U.P. Diliman programs, computer and air-conditioning units for academic departments and furniture or new buildings	P17,977,396.40
	Total	P44,143,284.99

It is understood that any disbursement against this programmed funds shall be subject to the usual accounting and auditing rules and regulations.

ACADEMIC MATTERS APPROVED/CONFIRMED

Graduation of Students from the Different Constituent Universities of the U.P. System Who Completed All Their Requirements as of the End of Second Semester 2004-2005 (or as of the Dates Indicated in the Lists)

Graduation of students from the different constituent universities of the U.P. System who completed all their requirements as of the end of Second Semester 2004-2005 (or as of the dates indicated in the lists) and whose graduation was endorsed by their respective University Councils and approved by the President:

1. U.P. Diliman
2. U.P. Los Baños
3. U.P. Manila
4. U.P. Visayas
5. U.P. Mindanao
6. U.P. Baguio

Board action: Confirmation

(Please see lists filed at the OSU Records.)

N.B. Regent Sarmiento observed the high percentage of students graduating with honors in the different colleges/CUs. He wondered if these honor graduates are really that good. He also noted cases of students with GWA of 1.45 but were not graduated Magna Cum Laude.

Regent delos Santos proposed that the attrition rate in the different colleges/CUs be looked into.

The President said she would look into the concerns raised by the two Regents.

MEMORANDA OF AGREEMENT

The Board **confirmed** the following agreements:

Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Agreement of Cooperation with the University of Limoges, France

Agreement of Cooperation entered into by and between the University of the Philippines System and University of Limoges, France
Project: Exchange program

Particulars:

The parties shall promote the following exchange program, subject to their respective legal, financial and administrative capabilities:

- a. Joint research program/activities;
- b. Exchange of scholars, professors, lecturers, researchers, specialists;
- c. Exchange of students;
- d. Participation in education, scientific/technical/training meetings and conferences/seminars on the invitation of the institution organizing the meeting;
- e. Exchange of experience and information in the areas of teaching programs as well as in the methods and techniques used in education processes;
- f. Cooperative use of the areas of specialization of the respective institutions to advance the knowledge of their faculty and graduate/post-graduate students;
- g. Assistance in the development of manpower and in new areas of activities for the benefit of the cooperating institutions;

- h. Exchange of academic, literature, research reports, academic publications and other information;
- i. Access to both institutions' laboratory and research facilities as may be necessary to fulfill the spirit and intent of the foregoing purposes; and
- j. Other educational and academic exchange activities deemed appropriate by both parties.

Effectivity: Effective for a period of 3 years commencing from the date of execution

Date signed: 8 April 2005

U.P. Diliman

Memorandum of Agreement with the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Memorandum of Agreement entered into by and between U.P. Diliman through the National Institute of Physics (NIP) (Grantee) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Financial Grant for Institution Development Program

The PCASTRD Grant shall be in the amount of P4,000,000.00 to be expended by the Grantee for the acquisition of equipment

Particulars:

Obligation of the Grantee:

- a. The Grantee shall be accountable for the items procured while under its charge, and shall be liable for their loss or damage due to the fault, negligence or misuse of its personnel;
- b. The Grantee shall provide suitable accommodation for, and exercise utmost care in using them;
- c. Maintenance and repair shall be the responsibility of the Grantee, and the expenses thereof shall be for its account; and
- d. Semi-annual reports on the state of usability of the items covered by the Grant shall be submitted by the Grantee to the PCASTRD.

Date signed: 24 February 2005

Memorandum of Agreement with the Department of Science and Technology (DOST), and the Philippine Council for Industry and Energy Research and Development (PCIERD)

Memorandum of Agreement entered into by and among U.P. Diliman through the National Institute of Geological Sciences (UPD-NIGS), the Department of Science and Technology (DOST), and the Philippine Council for Industry and Energy Research and Development (PCIERD)

Project: The Search for Groundwater in a Geologically Complex Area: Evaluating the Effects of Tectonism on the Groundwater System in some Islands in the Romblon Province

Particulars:

The DOST support for the Project shall be a total financial grant of P2,137,448.60 to be expended as allocated in the approved and revised Project Line-Item Budget.

The Revised Guidelines Governing the Grants-In-Aid Program of DOST shall govern the implementation of the project.

The project shall be undertaken by U.P. Diliman - NIGS in accordance with the approved project proposal and shall be monitored by PCIERD. The proponent shall submit to DOST accomplishment and audited financial reports within one (1) month after the completion of the project.

Duration: Shall be completed within a period of one (1) year, from 23 December 2004 to 22 December 2005

Memorandum of Agreement with the Bentley Systems (Philippines)

Memorandum of Agreement entered into by and between U.P. Diliman and the Bentley Systems (Philippines)

Project: Training program for the use of the Bentley Educational Network Software

Particulars:

A. Obligations/Undertakings of U.P. Diliman

1. To make available its existing networked laboratories to allow the installation of the free user licenses;
2. To provide a deployment plan for maximizing the use of the installed Bentley software and ensure that the user licenses are deployed accordingly;
3. To provide five (5) representatives coming from the College of Architecture and the College of Engineering in U.P. Diliman;
4. To exert every effort to ensure that the chosen representatives do not resign for the duration of the program;
5. To ensure that licenses will be exclusively for academic use; and
6. To comply with the terms of the user licenses insofar as copyright and intellectual property rights are concerned.

B. Obligations/Undertakings of Bentley:

1. To provide, for free, for a period of five (5) years, one hundred (100) user licenses for deployment in the architectural/engineering computer laboratory of U.P. Diliman. The licenses shall be for the following software/applications:
 - 1.1 MicroStation (CAD Platform)
 - 1.2 Geospatial Solutions Suite
 - 1.3 Civil Solutions Suite
 - 1.4 Plant Solutions Suite
 - 1.5 Building Solutions Suite
 - 1.6 Two-year free subscription of Bentley's Software Maintenance program called Select. Renewal of the subscription shall be at the discretion of U.P. Diliman and subject to regular fees.
2. To provide, free of charge, a comprehensive training program in the use of the above solution suites for five (5) representatives to be named by U.P. Diliman - one representative of each software/application.

Effectivity: Valid for a period of 5 years, commencing from the date signed

Date signed: 31 March 2005

Memorandum ng Kasunduan kay Jose Manuel Antonio M. Tejido

Memorandum ng Kasunduan ng mga sumusunod na panig: Unibersidad ng Pilipinas Diliman sa pamamagitan ng U.P. Diliman Sentro ng Wikang Filipino (UPD-SWF) at Jose Manuel Antonio M. Tejido (Awtor)

Project: Muling ilimbag at ipagbili ang aklat na pinamagatang *Si Sto. Tomas De Aquino at mga Isyung Panrelihiyon sa Lipunang Filipino* (Akda)

Particulars:

- a. Ibinibigay ng Awtor sa UPD-SWF ang eksklusibong karapatan na muling ilimbag at ipagbili, sa Pilipinas at saanman, ang aklat na pinamagatang *Si Sto. Tomas De Aquino at mga Isyung Panrelihiyon sa Lipunang Filipino* (mula rito ay tatawaging "Akda"). Subalit kapag hindi mailimbag ng UPD-SWF ang nasabing aklat sa loob ng isang taon mula sa muling paglimbag nito, magkakaroon ng karapatan ang Awtor na ipalimbag ang aklat sa ibang pablisar, pagkatapos mabigyan ng dalawang buwan notis ang U.P. Diliman.
- b. Ang karapatang-ari ay kapwa sa UPD-SWF at sa Awtor.

Date signed: 1 Marso 2005

U.P. Los Baños

Memorandum of Agreement with the Fiber Industry Development Authority (FIDA)

Memorandum of Agreement entered into by and between U.P. Los Baños and the Fiber Industry Development Authority (FIDA)

Subject: Amendatory Agreement for the extension of the research project

entitled "Operationalization of the Silkworm Strains for Philippine Agro-Climatic Environments"

Particulars:

The Agreement was amended as follows:

	Original MOA	Amendatory Agreement
Budget	P500,000	P700,000
Duration	1 year	1.5 years

Effectivity: The Agreement is extended for another six (6) months starting 1 January 2005

Date signed: 22 February 2005

OTHER MATTERS

Request of Mr. Peter Jake Zamora for Removal of "Dishonorable Dismissal" from His Official Transcript of Records

This has reference to the letter of Mr. Peter Jake Zamora, dated 7 November 2004, appealing for the removal of the notation "dishonorable dismissal" from his transcript of records (TOR).

Background

Mr. Zamora was a former Dentistry student at U.P. Manila and a former member of the Alpha Sigma fraternity. In the year 2000, Tau Omega Mu fraternity filed a case against Alpha Sigma, arising out of a rumble between their members. One of those accused was Mr. Zamora.

In February 2003, the Student Disciplinary Tribunal (SDT) meted out the penalty of expulsion to all those accused, including Mr. Zamora. He did not file an appeal from the decision of the SDT.

Thereafter, he transferred to Unciano Colleges in Sta. Mesa to take up Nursing. According to Mr. Zamora, he is one of the top students of his school in terms of academics and leadership. It is in this regard that he is appealing for the removal of the notation "dishonorable dismissal" from his TOR, which might adversely affect his chances of getting academic honors upon completing his course.

Per instructions of Dr. Marita V. Reyes, Chancellor of U.P. Manila, Mr. Zamora submitted photocopies of his class cards, a Certificate of good moral character from Unciano Colleges, and a sworn statement that he has not been involved in any crime since leaving U.P. Manila and that he is no longer affiliated with any fraternity.

Opinion of the Office of Legal Services (OLS)

In Memorandum No. MVFL-2003-514, dated 6 December 2002, the OLS said that a student may obtain his TOR without reference to his dishonorable dismissal in accordance with Article 400 of the University Code, as amended by the BOR during its 914th meeting on 31 May 1979, which states that:

"A student who leaves the University by reason of expulsion due to disciplinary action shall be allowed to obtain his academic transcript of record without reference to Dishonorable Dismissal, provided:

1. The student writes an application;
2. Not less than one (1) school year, beginning the school year immediately following the effectivity of the expulsion decision, has elapsed;
3. The party concerned, during the period of expulsion, has not been involved in any untoward incident affecting the University, or been charged in Court after the fiscal's investigation; and
4. All such applications are subject to Board of Regents action."

In Memorandum No. MVFL-2003-514A, dated 18 March 2003, the OLS took note of Sec. 5, Rule VII of the Revised Rules and Regulations Governing Fraternities, Sororities and other Student Organizations (Rules), enacted in 1995, which states that:

"Section 5. The Office of the Registrar of the autonomous university shall make a permanent entry in the transcript of records of all members and officers of fraternities, sororities and student organizations regarding their having been suspended/expelled by reason of having been subjected to administrative disciplinary proceedings under these rules." (underscoring supplied)

The OLS advised that such permanent entries must be made on a student's TOR where appropriate.

As Mr. Zamora's case was tried and decided under the Rules governing fraternities and sororities, the above-quoted Section 5 is applicable. Hence, while the University can dispense with the use of the phrase, "dishonorable dismissal," a permanent entry should, nonetheless, be made in his TOR regarding his expulsion, by reason of disciplinary proceedings.

The OLS recognizes the efforts made by Mr. Zamora to lead a new life after having been expelled from U.P. by reason of involvement in fraternity-related violence. However, it cannot advise relaxation of the rule stated in Section 5 quoted above, lest floodgates to similar requests from other students expelled due to fraternity-or organization-related incidents are opened.

Board action: The Board concurred with the opinion of the OLS to dispense with the use of the phrase "dishonorable dismissal" in the transcript of records of Mr. Zamora. However, a permanent entry shall nonetheless remain regarding his expulsion, by reason of a violation of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations.

Request of President Emerlinda R. Roman to Travel to Bali, Indonesia from 13-17 September 2005 to Attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI)

The President who is ex officio member of the IRRI Board is also requesting permission to use official passport and to be exempted from travel tax.

Except for her salary during the period and the usual pre-travel allowance, there will be no other government expense involved in this trip because IRRI will take care of everything.

Board action: Approval

Land Bank's Request for New Board Resolution on Claim No. GV-91-0124

The Board Resolution was requested by the Land Bank of the Philippines (LBP) due to change in the U.P. Presidency. Under LBP's records, the University's authorized representative and signatory is former President Francisco Nemenzo, pursuant to the resolution approved by the Board of Regents during its 1155th meeting held on 25 October 2001.

Recommended Board Resolution:

"RESOLVED, as it is hereby resolved that **DR. EMERLINDA R. ROMAN**, President of the University of the Philippines, is hereby given full power and authority to represent the University in its negotiations with the Land Bank of the Philippines for the release of the remaining proceeds of the Basilan Land Grant sale subject of the Deed of Sale between the University of the Philippines (U.P.) and the Department of Agrarian Reform (DAR) executed on 21 December 1999".

"RESOLVED FURTHER, as it is hereby resolved that **PRES. ROMAN** or her representative is authorized to negotiate, sign and deliver any and all documents and deed related to the said transaction and to exercise any and all powers which may be required in furtherance hereof."

Board action: Approval

On the Issue of Barangay San Vicente

1. Regent Ramos raised the issue of San Vicente whose residents are under threat of demolition because of the planned construction of a CHED building. The residents of the areas have sought the help of the Student Regent. Many are claiming that they have been occupying the place since 1935.

2. The President suggested that the Student Regent look at the

records. She pointed out that San Vicente is a relatively young community. It is not exactly true that the residents have occupied the place since the 1930s.

3. It is important, the President said that the students do their research since it is possible the informal settlers are giving the wrong information.
4. Regent Ramos proposed that the demolition order be put on hold until the Vice-Chancellor for Community Affairs has given an update on the CHED site.
5. The President explained that the demolition order has been there since 2002 and the piece of property is going to be used for the construction of the CHED building.
6. Initially, the Student Regent said, the informal settlers were consulted and that the affected area would be about 4,400 square meters. Now, the affected area would be about 8,800 square meters. This would mean more families would be affected by the demolition.
7. The informal settlers, according to Regent Ramos have a proposal to transfer the CHED site to another location.
8. Regent delos Santos inquired if there are alternatives given to informal settlers.
9. The President answered that in the past, before the University went into the act of demolition, they had several representations with the National Housing Authority, the Department of Social Work and Development, the Department of Education and TLRC to ensure that the relocated families are taken cared of. On the day of the demolition, the informal settlers used the students. The latter blocked the demolition. The President felt all the efforts which the settlers initially accepted went down the drain. The informal settlers even put up a case against some university officials.
10. The President asked who the stakeholders in this case are. The administrative employees are complaining why the informal settlers are allowed to stay on campus when they themselves do not have housing on campus. Should the informal settlers be protected at the expense of the University?
11. Chancellor Cao pointed out that it is not the responsibility of the University to provide a community for the informal settlers. This is governments' responsibility. The University has its academic mission and it has its land use plan.
12. The President said she could not understand why the University should give way to informal settlers. This is in response to Regent Ramos' suggestion that the CHED site be relocated to some other area. She appealed that the students also consider the position of the University. U.P. has not been unfair to informal settlers, she said. U.P. is not also violating any law.
13. Regent Ramos inquired why the informal settlers could not be accommodated as part of the community.
14. The President said U.P. takes the lead in addressing social problems. This does not mean, however, giving away of lands.
15. The President thanked Regent Ramos for trying to get information from the University authorities. She again appealed to students to always consider both sides of the issue.

The Board **noted** the following:

Academic Calendars of the Campuses for Academic Year 2005-2006

Academic Calendars of the following campuses for Academic Year 2005-2006:

1. U.P. Diliman
2. U.P. Manila
3. U.P. Mindanao

1196TH MEETING, 26 MAY 2005

APPOINTMENTS

The board **approved** the appointments of the following.

UNIVERSITY OFFICIALS

U.P. Diliman

Prof. **Edison D. Cruz**, original additional assignment as Director, Technology Management Center, effective 1 June 2005 until 31 May 2006

U.P. Los Baños

Dr. **Victor B. Ella**, original additional assignment as Dean, College of Engineering and Agro-Industrial Technology (CEAT), effective 1 June 2005 until 31 May 2008

Dr. **Sue Liza C. Saguiguit**, original additional assignment as Dean, College of Human Ecology, effective 1 June 2005 until 31 May 2008

Dr. **Virginia R. Ocampo**, Director, Crop Protection Cluster, College of Agriculture, effective 1 June 2005 until 31 May 2008

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Alan T. Tan, Assistant Professor 1, College of Engineering, effective 26 May 2005

Angelina R. Bustos, Assistant Professor 2, College of Home Economics, effective 26 May 2005

Fernando D.C. Paragas, Assistant Professor 1, College of Mass Communication, effective 26 May 2005

Annalyn De Guzman Capulong, Assistant Professor 1, College of Social Sciences and Philosophy, effective 26 May 2005

Ariel Primo I. Juliano, Assistant Professor 1, College of Human Kinetics, effective 26 May 2005

U.P. Mindanao

Myfel Joseph D. Paluga, Assistant Professor 2, College of Humanities and Social Sciences, effective 26 May 2005

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Ma. Alodia C. Fontanilla, Professor 9, College of Education, effective 23 August 2005 until 31 May 2006

U.P. Manila

Edberto M. Villegas, Professor 7, College of Arts and Sciences, effective 6 May 2005 until 31 May 2005

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Edwin M. Varona, Professorial Lecturer 1, College of Mass Communication, effective 1 June 2005 until 31 May 2006

Andres G. Sevilla, Professorial Lecturer 1, College of Mass Communication, effective 1 June 2005 until 31 May 2006

Carmencita C. Arambulo, Senior Lecturer 2, College of Music, effective 1 June 2005 until 31 May 2006

Magelende M. Flores, Professorial Lecturer 3, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Ernesto G. Tabujara, Professorial Lecturer 5, College of Engineering, effective 1 June 2005 until 31 May 2006

Salvador F. Reyes, Professorial Lecturer 5, College of Engineering, effective 1 June 2005 until 31 May 2006

Edna M. Dela Cruz, Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Frank G. Flores, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Winifreda A. Evangelista, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

U.P. Los Baños

Myrna C. Belarmino, Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2005 until 31 May 2006

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Nenita C. Ocampo, Professorial Lecturer 5, College of Science, effective 1 June 2005 until 31 May 2006

U.P. Open University

Silverio S. Obungen, Professorial Lecturer 2, Faculty of Education, effective 1 June 2005 until 31 October 2005

U.P. Manila

Edberto M. Villegas, Professorial Lecturer 4, College of Arts and Sciences, U.P. Manila, effective 1 June 2005 until 31 May 2006

N.B. Regent Sarmiento requested Vice President Leonen to look into the appointment of Dr. Ernesto Tabujara. The basic question is whether a former member of the Board of Regents can hold a faculty position in the University.

MATTERS ARISING FROM THE MINUTES OF THE 1195TH MEETING (28 APRIL 2005)

On the Appointment of Atty. Ida May La'o as Vice-Chancellor for Community Affairs

1. Regent Ramos questioned the appointment of Atty. Ida May La'o as Vice-Chancellor for Community Affairs considering that she is not a faculty member nor a regular employee of the University.
2. President Roman explained that Atty. La'o's appointment as Vice-Chancellor effectively makes her a regular employee of the University. Her appointment is not without precedent. In the past, Mr. Jose Domingo was appointed Vice-Chancellor for Administration in U.P. Manila. Mr. Domingo was not a member of the faculty. There is no requirement that to be appointed as Vice-Chancellor one must be a member of the faculty.
3. The President said that Atty. La'o is a U.P. graduate and is not new on the job. She was and still is the Chief Legal Counsel of U.P. Diliman.
4. Regent Sarmiento inquired on the role of the Chancellor in the

appointment of Vice-Chancellors.

5. The President clarified that the Chancellor recommends to the Board the appointment of Vice-Chancellors. Chancellors are given the leeway to choose their Vice-Chancellors who serve at their pleasure.

POLICY MATTERS APPROVED

Request for the Inclusion of Correction on the Performance Rating Instrument for REPS Approved During the 1192nd Meeting of the Board of Regents (BOR) Held on 27 January 2005

If other performance measures are applicable to some REPS, such as Instruction (I) and Administrative Duties (AD), minimum and maximum target limits are set for each performance measure. The limits are as follows:

	FROM	TO
R)		
E)	50-100%	
PS)		
I	0-25%	
AD	0-50%	0-49%

The correction reduces the maximum target limit for the administrative duties of the REPS from 0-50% to 0-49%.

Request of U.P. Visayas for Waiver of the Executive Order for the Institutionalization of the Learning Resource Center of University of the Philippines Approved by the Board of Regents in Its 1109th Meeting on 29 March 1997, Which Stipulated the Implementation of the Summer Bridge Program (SBP) During Summer Before the Regular Semester of Each School Year

The Summer Bridge program objectives include 1) to bridge the gap between high school exit skills and expected college entry skills; and 2) to upgrade students' capacity to meet the demands of U.P. education particularly in Communication (i.e., English proficiency and reading comprehension) and Mathematics.

The Learning Resource Center at the Miag-ao and Iloilo City campuses of the U.P. in the Visayas opted to expand the program by implementing the Bridge Program during the first semester of SY 2004-2005 instead of summer. Chancellor Siason apologizes for inadvertently not asking for a waiver from the Board before doing so. The following reasons made them decide to expand the Bridge Program:

1. It was observed that there were some bridge participants who did not eventually enroll at U.P. even after they were given stipends and allowances by the university. This proved to be expensive on the part of the university.
2. The budget available then was seen as not being able to sustain the program when implemented in summer. The comparison of the SBP 2003 and EBP 2004 in terms of budget requirements shows that the implementation of SBP was 136% more than when implementing it within the regular semester (EBP). A large percentage of the budget for SBP 2003 (and even since its implementation in 1997) was allocated for the stipend and allowances of the bridge participants. In the case of EBP 2004, the bulk of the budget went to the payment of faculty tutors.

Table 1. Comparison of SBP 2003 and EBP 2004 Budget

Description	SBP 2003	EBP 2004
Personnel Services	P108,630.00	P110,210.00
Maintenance and Other Operating Expenses	161,451.80*	4,083.05
Total	P270,081.80	P114,293.05

*This amount includes the stipend and the transportation allowance of participants.

In the EBP, the Math and English bridge courses were integrated in the Math 11 and Communication 1 subjects, respectively. The identified bridge sections for Math 11 and Communication 1, therefore, meet six hours every week instead of the three-hour class meetings required for a regular semester 3-unit course. Part 1 of these classes involves 48-hours of bridge classes, while Part 2 will already be the conduct of the regular courses.

A comparison of the performance in terms of the pretest and posttest scores as well as final grades in Math 11 and Communication 1 of EBP 2004 with the SBP 2003 reveals no significant differences.

With due respect and upon approval of the request for waiver, U.P. Visayas, therefore, intends to continue with the implementation of the expanded version of the Bridge Program for school year 2005-2006.

N.B. Regent Sarmiento suggested that the Chancellor of U.P. Visayas be reminded to be more careful so that inadvertence could be avoided.

The Secretary of the University, in compliance with the Board's suggestion, wrote Chancellor Siason on this matter on 3 June 2005.

Request of U.P. Los Baños to Modify the Requirements of the Summer Bridge Program

As part of its admissions policy, UPLB requires incoming freshmen who obtained low subtest scores in English and/or Math to complete the Summer Bridge Program. This policy applies to regular UPCAT qualifiers and waitlist applicants. The Summer Bridge is being implemented to assist incoming freshmen in their academic and psychological adjustment in the University. Among the constituent universities, only U.P. Los Baños is still strictly implementing the Summer Bridge Program as a requirement for admission. Other U.P. units already opted to abolish the summer bridge and provided alternative program/s for their students.

As the University continues to seek improved and/or better and relevant measures to assist students in their academic pursuits, UPLB

would like to adopt a modified version of U.P. Diliman's alternative program to the Summer Bridge. The students will be given the option to take the Summer Bridge or the proposed alternative program as they deem suitable to their needs.

The rationale behind UPLB's proposed alternative program, which is patterned after U.P. Diliman's program, is stated as follows: All students under the RGEP will maintain the prerogative to choose their GE subjects (15 units each from the domains of Arts and Humanities, Social Sciences and Philosophy, and Mathematics, Science and Technology). However, those deemed by the UPLB Office of the University Registrar as needing the Summer Bridge in Math and/or English, **but who would opt not to take the Summer Bridge or who take it but do not complete the requirements**, will be required to enroll Math 2 (Problem Solving) and/or English 1 (College English) which will be credited as part of the 15-unit requirement in the MST and/or Arts and Humanities domain.

UPLB's proposal does not do away with the Summer Bridge but rather provides the students the option to take the Summer Bridge or the proposed alternative program.

The proposed alternative requirement will not just provide an option to students but will also minimize the financial burden for the University in funding the costly implementation of the Summer Bridge. This also addresses the financial concerns of some parents who cannot afford to send their children to take summer remedial courses such as the U.P. Summer Bridge Program.

N.B. The Board suggested that the CUs look into the proposal of U.P. Los Baños and see if they can adopt the same program or a similar program. The President made it clear that the adoption of this program or any similar program should be with the concurrence of the CU's University Council.

The Chancellors have been informed of this suggestion by the Secretary of the University through a Memorandum issued on 3 June 2005.

FINANCIAL MATTERS APPROVED

STFAP Tuition Revenue Sharing for AY 2004-2005 for Distribution in CY 2005

Particulars	Constituent Universities						
	Total	Diliman	Los Baños	Manila	Visayas	Mindanao	Baguio
a. % of undergraduate students= (b/38,731)	100%	45%	25%	11%	12%	2%	5%
b. Number of undergraduate students	38,731	17,438	9,586	4,444	4,494	806	1,963
c. Number of units to be assessed for tuition for the school year,@15 units per student per semester, @2 semesters per school year =(b x 15 x 2) = (b x 30)	1,161,930	523,140	287,580	133,320	134,820	24,180	58,890
d. Average peso tuition per unit = e.1/c	206	204	220	248	163	170	185
e. Computation of net tuition income							
1. Actual undergraduate peso tuition fee collections per CU reports (Being actual, this is already net of tuition fee waivers granted under STFAP)	239,608,177	106,482,394	63,148,367	33,072,161	21,919,362	4,105,824	10,880,068

DEDUCT: 2. Adjustment for campus' tuition premiums (estimated)*** for retention by the originating CU: U.P. Diliman (d - P200) x c) U.P. Los Baños (d - P200) x c) U.P. Manila (d - P200) x c)	1,854,394 5,632,367 6,408,161	1,854,394	5,632,567	6,408,161			
3. Grants to STFAP scholars: Stipends, Book Allowance, Transportation Allowance and Dormitory Allowance per CU reports	18,843,048	3,236,850	4,144,145	2,098,445	7,571,375	677,033	1,115,200
4. Total deductions = (e.2 + e.3) in pesos	32,737,971	5,091,244	9,776,512	8,506,607	7,571,375	677,033	1,115,200
5. Net incremental peso cash inflow from STFAP-based increase in basic tuition fees, for pooling = (e.1 - e.4)	206,870,206	101,391,150	53,371,855	24,565,555	14,347,987	3,428,792	9,764,868
f. Sharing of total increment cash inflows from the pool in proportion to number of undergraduate studies = (a x e.5 (total))	206,870,206	93,139,931	51,200,790	23,736,314	24,003,375	4,305,011	110,484,785
g. Surplus to be turned over to the pool (Deficit to be made up from the pool) = (e.5-f)	(0)	8,251,219	2,171,065	829,240	(9,655,388)	(876,219)	(719,917)
h. Incremental cash inflow per student = (f/b)	5,341	5,341	5,341	5,341	5,341	5,341	5,341
NOTES: * UPOU, which has 144 undergraduate students, is excluded in this analysis, since there are no STFAP beneficiaries among its students. ** Items d to h are all expressed in peso amounts *** Tuition income above the P200 per unit minimum charge shall be retained by the CUs.							

Highlights of the Discussion

- The President explained that under the STFAP, students who can afford subsidize those who cannot afford. There are also transfers of funds from one CU to another. Over the past several years, U.P. Diliman and U.P. Manila have been transferring funds to U.P. Los Baños, U.P. Visayas and U.P. Baguio. U.P. Los Baños has recently graduated from a "receiving" campus to a "giving" campus.
- Dean Echanis clarified that the tuition revenue sharing scheme covers only the undergraduate tuition. Estimated tuition is based on the normal load, i.e. 15 units per student per semester. The idea behind is to compute the potential revenue for all CUs and then deduct the expenditures for STFAP allowances per campus and so there is a net tuition income for distribution. At the end of the computation is the surplus to be turned over to the pool (deficit

is to be made up from the pool). Note that U.P. Diliman, U.P. Los Baños and U.P. Manila have more paying students, that is why they have reported "surpluses". U.P. Visayas, U.P. Mindanao and U.P. Baguio have few paying students, hence, the deficit. The formula used tries to equalize so that the incremental cash inflow per student in the different CUs is P5,341. Every campus will receive P5,341 per student enrolled.

- Dean Echanis pointed out that there is a need to request from the Board authority to transfer funds to avoid collection problem.
- Regent Sarmiento asked why U.P. Diliman, U.P. Los Baños, and U.P. Manila have to subsidize the other CUs. Funds transferred by these CUs could be used to improve their own facilities.
- The President informed the Board that she had created a Committee to review the tuition policy of the University. The concern of Regent Sarmiento would also be looked into by this Committee.

6. Regent de los Santos raised the need to determine the appropriate index that would differentiate the CUs in the region from those of U.P. Diliman or U.P. Manila. The assumption is that maintenance of facilities in U.P. Diliman or U.P. Manila is more expensive than that of U.P. Mindanao.

Request of the Director of the Office of Admissions that Annual Collections of the Office of Admissions from UPCAT Fees and Other Fees Be Allocated for Expenditure Items

Following are the envisioned expenditures:

Personal Services (PS) – Contractual Personnel and overtime	24%	
Test Administration	30%	
Test Production	5%	
Test Development and Research	6%	
Processing of Applications and Release of Results	10%	
Building MOOE	15%	
	Subtotal	90%
Administrative Cost (to U.P.)	10%	
Total		100%
		====

U.P. Budget Proposal for CY 2006 in the Amount of P7.4 Billion

Baseline, CY 2006 Budget	4,162,794,000
Additional Requirement	3,222,484,000
Total	7,385,278,000
The additional requirements over and above the baseline budget are the following:	
A. U.P. System and Constituent Universities	
I. Personal Services	
• Additional Faculty Items for U.P. Manila, U.P. Visayas & U.P. Mindanao	25,000,000
• Faculty Promotion	50,000,000
• Implementation of the Scientific Career System	10,000,000
• Implementation of the Magna Carta for Health Workers for U.P. Manila	50,000,000
Sub-total	135,000,000
II. MOOE	
Additional MOOE to replace budget cut in CY 2000	150,000,000
III. Capital/Equipment Outlays	
Capital Outlay	1,000,000,000
Equipment Outlay	250,000,000
Sub-total	1,250,000,000
IV. Centennial Commission Projects	
Total, U.P. System and other CUs	1,635,000,000
B. PGH	
I. Personal Services (783 items and other benefits)	447,564,000
II. MOOE	252,920,000
III. Capital Outlay	670,000,000
IV. Equipment Outlay	217,000,000
Total, PGH	1,587,484,000
Grand Total	3,222,484,000

The budget proposal for 2006 will be submitted to the Department of Budget and Management and the Commission on Higher Education on 31 May 2005.

Request of the U.P. Open University for Realignment of Funds Programmed for Capital Outlay to Equipment Outlay

Item	From	To
Campus Development & Construction of Centennial Oblation Park	P 4,000,000.00	P 3,000,000.00
Equipment	1,581,740.97	2,581,740.97

This request is in compliance with the action of the Board of Regents in its 1195th meeting on 28 April 2005, approving the request of the UPOU to program excess income in the amount of P50,581,740.97, subject to realignment of funds from Capital Outlay to Equipment later.

Justification: While the U.P. Open University continues to need funds to purchase both additional and replacement equipment, it is also undertaking campus development effort, particularly the construction of the Centennial Oblation Park, as a revenue generating project. Since the inauguration of the UPOU Centennial Oblation on 23 February 2005, the CU has observed a drastic increase in the number of tour packages in Laguna stopping by the frontage of UPOU to take pictures of the Oblation against a fantastic skyline of mountain ranges. A well-developed Centennial Oblation Park, UPOU believes, will increase further the flow of tour packages and could generate additional income for the unit.

Request of the College of Business Administration for Institution of Laboratory Fees for BA 181 and BA 182

Course	Proposed Laboratory Fee
BA 181	P300.00
BA 182	P300.00

Justification: On 8 December 2004, the University Council of U.P. Diliman, approved the revision of both the BSBAA and BSBA curriculum. Among the courses revised were the BA 181 (Management Science I) and BA 182 (Management Science II). They are now courses with computer laboratory component, with an hourly distribution of 2.5/0.5.

In connection with this, the College wishes to charge a computer lab. fee of P300.00 for BA 181 and P300.00 for BA 182. The college currently charges lab. fees of P500.00 per student for courses with an hourly distribution of 2/1 as approved by the Board of Regent in its 1182nd meeting last 27 May 2004.

Consultations have been conducted with the affected students (incoming BA and BAA sophomores and juniors). Similarly, a consultation session was conducted with the USC Chairperson Kristian Ablan, CBA Representative to the USC Jonas Esguerra and CBA Student Council Chairperson Jean Magdamit.

The college will use the fees for the following:

- a. Maintenance of equipment
- b. Software license fee
- c. Computer supplies
- d. Replacement/Upgrading of equipment
- e. Maintenance of the computer center

The same separate trust fund for the previously approved fees will be utilized.

Proposal of the U.P. Open University to Increase Application Fees for Admission to Its Graduate and Undergraduate Programs

Program	Fees	
	From	To
Undergraduate	P250	P350 US\$ 75
Graduate	P100	P500 US\$ 100

Justification: When UPOU was established in 1995, a set of fees was proposed and approved for implementation. These include, among others, the application fees for admission to the undergraduate and graduate programs of the University. These fees have remained unchanged for almost 10 years now. With the continuing increase in the prices of office supplies, cost of mailing and other forms of communication, and the current austerity measures being enforced, it is but proper to increase application fees for admission to the various programs of the University. The application fee proposed for the undergraduate programs is the same as the UPCAT application fee of other U.P. units offering similar programs while the fee proposed for the graduate programs is within the range of fees of other CUs. Moreover, considering the increase in the number of overseas students who are applying to be regular students of UPOU, there has to be fixed equivalent in terms of US\$ for these application fees.

Proposal of the U.P. Open University to Institute Graduate Admission Test Fee

Admission Test Fee for	Fees	
	From	To
MPM	-	P500 US\$ 50
Ph.D.	-	P500 US\$ 50

Justification: Some graduate programs of UPOU administer admission tests as one of the requirements for admission. Not all who applied for admission are qualified to take the admission test, hence the decision to separate this fee from the application fee. The proposed rate will help cover the cost of test development and marking of exam papers. Specific for the Ph.D. program, the admission test fee proposed is the same as the fee charged by the College of Education, U.P. Diliman.

Proposals of the Officer-in-Charge of the School of Labor and Industrial Relations (SOLAIR)

1. Tuition increase (Master of Industrial Relations Program) from P700 to P770 per unit (10 percent increase)

Justification: The increase of P70 per unit (10 percent) will be used to fund the following: acquisition of new computer units for internet access in the computer room and the library, projectors for PowerPoint presentations (only 5 LCD units are available, and there is a maximum of ten classes in one class period which must compete to reserve use for the units). The last increase was four years ago in 2001, from P500 to P700 (or P200 peso increase per unit).

The results of the U.P. SOLAIR students survey show that out of 81 sample respondents, 48 percent agreed (vis a vis 36 percent against) with the tuition increase, and 54 percent agreed to have a 10 percent increase. Students were provided enough time and opportunity to respond to the survey, freely distributed during the whole registration period of November 2004. In addition, the U.P. SOLAIR organized a consultation meeting with the students on 12 March 2005. Students confirmed the results of the survey, with respect to the tuition increase and the comprehensive examination fee. After consultations, the results were further validated through class representatives who disseminated and discussed the proposal with their classmates.

2. Institution of a comprehensive examination fee (every semester): P500 per semester for MIR students in the comprehensive examination option

Justification: There is a need for a comprehensive examination fee to fund the honoraria and related expenses of the members of the

three (3) examination panels (general area, HRD and LMR specializations). In the student survey, 34.6 percent agreed to institute a comprehensive examination fee; 30.9 percent said "no", and 34.6 percent "could not say". Also, 35 percent agreed to a P500 per semester fee to be collected for this purpose. Only those in the comprehensive examination option pay this fee (about 20 students take the examination every semester).

3. Increase of MIR application fee from P100 to P300

Justification: Since the Master of Industrial Relations Program started in 1975, the application fee remained the same at P100 per student (non-refundable). Meanwhile, the UPCAT application fee for undergraduate applicants is now P450.

Note: Consultations with the SOLAIR students and officers of the College Student Council were undertaken and validated through discussions.

Request of U.P. School of Economics for the Institution of the Pedagogy Upgrade and Replacement Equipment (PURE) Fee

Purpose: PURE is intended to address the most serious problem of Philippine state management, viz., the absence of proper upkeep and upgrade of precious infrastructure. As a case in point, it took 30 years before the U.P. School of Economics (UPSE) buildings got a new coat of paint and 15 years before the UPSE auditorium was rehabilitated after the fire and flooding. This is because there is just no financial provision for upkeep and replacement. The UPSE resolves to maintain and continuously upgrade its high standard of pedagogy. This it must do in a smooth and continuous fashion rather than, as was customary, in a random and spasmodic way. The School has finally restored and upgraded the auditorium (The Diosdado Macapagal Auditorium), repainted the buildings, airconditioned and internet-enabled the classrooms. With no automatic provision for maintenance and upgrade, this pedagogical infrastructure can slip back to dilapidation and obsolescence. Take, for example, an LCD equipment for classroom use. One can be had for P70,000.00 and will need replacement in 7 years. One has to set aside P10,000.00 a year to afford a replacement. One LCD bulb costs P20,000.00 and would last about 2 years. Thus, one need to set aside P10 thousand a year to replace the bulb. This simple audio-visual equipment alone needs a provision of P20,000.00 a year for uninterrupted service.

Financing

PURE will be financed by a PURE fee charged every covered UPSE student equivalent to 5% of his/her total tuition.

Features

- a. It is automatically socialized, i.e., those who have a tuition waiver pay nothing; highest bracket SE students pay the equivalent of 2 credit units per semester with a full load.
- b. It applies for the first time only to incoming freshmen and lateral transfers. It is *not* retroactive.
- c. All adjustments will also apply to entrants and *not* retroactive.
- d. PURE will be kept as a trust fund with UPD and can be drawn only for UPSE PURE spending.
- e. Tutorials may also be paid for from PURE.

Demand and Supply

PURE will maintain and replace 8 LCDs, 8 desktop computers, 28 airconditioning units, two "hotspot" equipment and tutorials. Each aircon unit needs P3,000.00 per year provision for replacement. Each desktop will require P3,000.00 and each LCD requires P20,000.00. Each year's overall provision requirement is P268,000.00. This is currently sourced from Quezon Hall if there is money. The School of Economics envisions eventually that about 450 students of the student body of 700 will pay around P600 each or about P275,000.00. UPSE students pay a mandatory P400 each above tuition to maintain the first class UPSE Library. This has been proven as absolutely necessary.

Thus, library upkeep has been taken out of U.P.'s financing headache. PURE will raise pedagogy standards and upgrade equipment at UPSE likewise without weighing down U.P.'s resources. It will make the whole UPSE facility a *knowledge laboratory*.

Request for the Creation of 13 Instructor 1 Items for the Academic Exchange Program of the U.P. System

This request for the creation of 13 Instructor I Items shall be funded from the abolition of 22 unused items from the System's pool of vacant items.

This is in consonance with DBM Circular No. 2004-7, issued on 25 March 2004, granting authority to SUCs to undertake budget and management functions without need of prior approval from the Department of Budget and Management, subject, however, to prior approval from the SUC's governing boards.

Request of U.P. Baguio for Modification of Four (4) Items Assigned to Various Colleges and Offices

The requested modification will entail the abolition of one low-level item, namely, a utility worker item and the subsequent upgrading of four (4) items. The four items to be upgraded include three (3) DEMO II items and one (1) Clerk II item into three (3) SRE I items and one (1) DEMO I item. The DEMO II items are assigned to the Office of the College Secretary of the colleges and these staff have actually been performing actual SRE functions on a full-time basis as far back as December 2002. The Clerk II item which is assigned to the Library is also performing actual DEMO functions, especially in line with the ongoing and continuous computerization of library records. Hence, this reclassification is being proposed so that the items of concerned personnel will coincide and fit with their actual functions. No additional funding will be entailed in this modification.

This request is in line with DBM Circular No. 2004-7 issued on 25 March 2004, granting authority to SUCs to undertake budget and management functions without need of prior approval from the DBM, subject, however, to prior approval from the SUCs governing boards.

Request of U.P. Diliman for the Creation of 51 Instructor Items for its Academic Units

This request for the creation of 51 Instructor items shall be funded from the abolition of 81 vacant administrative items from U.P. Diliman's pool of vacant items. These vacant items have not been filled up for years. They are very low salary grade items (all except one are salary grade 5-1 and below). In the meantime, the colleges and units lack Instructor items to meet the requirements of their course offerings. (Some instructors are actually on contractual appointments with salaries charged to PS Lump Sum.)

This is consistent with DBM Circular No. 2004-7, issued on 25 March 2004, granting budget and management flexibilities to SUCs.

ACADEMIC MATTERS APPROVED

Graduation of Students from the U.P. Open University Who Completed All the Requirements as of the End of the First Semester SY 2004-2005

Graduation of Students from the U.P. Open University Who Completed All the Requirements as of the End of the First Semester SY 2004-2005 and Whose Graduation Was Endorsed By the UPOU University Council

(The list is on file at the Office of the Secretary.)

Establishment of the Natividad G. Reyes Professorial Chair at the College of Dentistry, U.P. Manila through the Donation of Ms. Edita R. Baradi

The Chancellor of U.P. Manila has recommended the establishment of the Natividad G. Reyes Professorial Chair at the

College of Dentistry.

The Chair shall be funded out of a donation of \$10,000 by Ms. Edita Baradi. The funds are managed by the U.P. Foundation, Inc.

Establishment of Professorial Chairs for the College of Business Administration, U.P. Diliman

Establishment of the following professorial chairs for the College of Business Administration, U.P. Diliman:

	Name of Professorial Chair	Amount	Donor
1.	Gilbert Zuellig Professorial Chair in Business Communication	P2,500,000.00	Zuellig Pharma Corporation c/o Mr. Kasigod V. Jamias, UPCBA alumnus (BSBA 1967)
2.	Gilbert Zuellig Professorial Chair in International Business	2,500,000.00	Zuellig Pharma Corporation c/o Mr. Kasigod V. Jamias, UPCBA alumnus (BSBA 1967)
3.	The French Baker Professorial Chair	500,000.00	Johnlu G. Koa, UPCBA alumnus (BSBA 1979 & MBA 1984)
4.	Jose L. Cuisia, Jr. Professorial Chair	600,000.00	League of Agency Chair Managers of Philamlife, c/o Ms. Nora Rieza, UPCBA alumnus (BSBA 1974)
TOTAL		P6,100,000.00	

The professorial chair funds are managed by the U.P. Business Research Foundation, Inc.

N.B. Regent Sarmiento pointed out that the total amount donated by Zuellig is P28.5 Million. He asked where the balance would go.

Dean Echanis clarified that P5 Million of the P28.5 Million would go to the establishment of professorial chairs. The rest of the money would be used for various purposes, i.e., establishment of English proficiency laboratories for students, equipment, room renovation. The College would also use part of the money to put up a fund for Inter Collegiate Competition.

MEMORANDA OF AGREEMENT

The Board **confirmed** the following agreements:

Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. Diliman

Memorandum of Understanding with Korea University of Technology and Education

Memorandum of Understanding entered into by and between U.P. Diliman and Korea University of Technology and Education
Project: Educational cooperation

Particulars:

The MOU serves as an agreement between both parties to cooperate in the following areas:

- To explore the potential for joint academic activities;
- To identify opportunities for professional fellowship programs;
- To identify opportunities for accredited training for professionals;
- To identify opportunities for cross-training or exchange of faculty and staff; and
- To identify opportunities for sharing of facilities and human resources.

Effectivity: Valid for two (2) years from the date of signing

Date signed: 15 April 2005

Memorandum of Agreement with Cornell University (U.S.A.)

Memorandum of Agreement entered into by and between U.P. Diliman (Subrecipient) and Cornell University (U.S.A.)

Project: Understanding the Role of Food Insecurity in Family Food Decision Making: A Cross-Cultural Perspective

Particulars:

- Key Personnel.** Subrecipient's performance under the Agreement shall be under the direction of Dr. Milagros P. Querubin who is considered essential to the Work. Substitutions or substantial reduction in Dr. Milagros P. Querubin's level of effort will be only for compelling reasons and with the prior written approval of Cornell University.
- Estimated Costs.** The total estimated cost of performing the Work is \$9,745.00 (U.S. Dollars). The total reimbursable cost is \$6,845.00 (U.S. Dollars). The difference shall be the Subrecipient's share and is not subject to reimbursement from Cornell University. In no event shall Cornell University be liable for reimbursement of any cost that would result in cumulative payment under the Agreement exceeding the total reimbursable cost unless the Agreement is modified in writing in accordance with No. 20. Changes.
- Period of Performance.** The period of performance shall extend from 1 January 2005 to 31 December 2005. Extensions of the Period of Performance require the prior written approval of Cornell.

Date signed: 4 April 2005

Kasulatan ng Kasunduan kina Edgardo M. Tiamson, Conchita J. Villar at Febe Soledad M. Luntao

Kasulatan ng Kasunduan ng mga sumusunod na panig: Unibersidad ng Pilipinas Diliman sa pamamagitan ng U.P. Diliman Sentro ng Wikang Filipino (UPD-SWF) at Edgardo M. Tiamson, Conchita J. Villar at Febe Soledad M. Luntao (Mga Awtor)

Project: Pagsulat ng aklat *SUERTE*

Particulars:

- Ang UPD-SWF ng U.P. Diliman ay magkakaloob sa mga Awtor ng halagang P20,000.00 bilang gawad at pagsuporta sa pagsulat ng aklat *SUERTE*.
- Natatakdaan ang mga Awtor na tapusin ang aklat nang hindi lalampas ng isang (1) taon simula pagkalagda ng kontrata.
- Ibinibigay ng mga Awtor sa UPD-SWF ang eksklusibong karapatan na ilimbag at ipagbili, sa Pilipinas at saanman, ang aklat. Subalit kapag hindi mailimbag ng UPD-SWF ang nasabing aklat sa loob ng isang taon mula sa pagdeposito ng kopya nito sa National Library at Supreme Court Library, magkakaroon ng karapatan ang mga Awtor na ipalimbag ang aklat sa ibang pablisar, pagkatapos humingi at mabigyan ng paumanhin para dito mula sa U.P. Diliman.
- Ang karapatang-ari ay kapwa sa UPD-SWF at sa mga Awtor.

Date signed: 15 Marso 2005

Kasulatan ng Kasunduan sa Tanggapan ng Barangay Anilao, Sitio Cuta, Bongabong, Oriental Mindoro

Kasulatan ng Kasunduan sa pagitan ng Tanggapan ng Tsanselor

ng Unibersidad ng Pilipinas Diliman sa pamamagitan ng Archaeological Studies Program (U.P.-ASP) at Tanggapan ng Barangay Anilao, Sitio Cuta, Bongabong, Oriental Mindoro

Project: Pagsusulong ng pangangalaga ng yamang kultural ng Anilao

Particulars:

Ang dalawang institusyon ay sumasang-ayon sa mga sumusunod:

- Ang U.P.-ASP ay magsasagawa ng pag-aaral sa Barangay Anilao, Sitio Cuta, Bongabong, Oriental Mindoro at magsusumite ng report matapos ang pag-aaral;
- Ang Barangay Anilao ay may karapatang gamitin ang mga impormasyon sa pagpapalaganap ng turismo sa kanilang nasasakupan at iba pang pag-aaral ng kasaysayan ng barangay. Sa paggamit ng mga nabanggit na impormasyon, ang U.P.-ASP at iba pang nagsasagawa ng pag-aaral ay bibigyan ng akmang pagkilala;
- Ang tanggapan ng Punong Barangay at ang U.P.-ASP ay magtutulungan sa anumang paraan na makabubuti sa pag-aaral na isasagawa.

Effectivity: Magiging ganap pagkatapos lagdaan ng dalawang partido, at patuloy na magbubuklod sa dalawang panig sa loob ng dalawang (2) taon

Date signed: 5 Abril 2005

Kasulatan ng Kasunduan kay Ginoong Cesar Eborá

Kasulatan ng Kasunduan sa pagitan ng Tanggapan ng Tsanselor ng Unibersidad ng Pilipinas Diliman sa pamamagitan ng Archaeological Studies Program (U.P.-ASP) at Ginoong Cesar Eborá

Project: Pagsulong ng pag-aaral ng kasaysayan at pangangalaga ng yamang kultural ng Anilao

Particulars:

Ang dalawang partido ay sumasang-ayon sa mga sumusunod:

- Ang U.P.-ASP ay magsasagawa ng pag-aaral sa labi ng Simbahang Bato ng Barangay Anilao, Sitio Cuta, Bongabong, Oriental Mindoro at magsusumite ng report matapos ang pag-aaral;
- Ang U.P.-ASP ay bibigyan ng pahintulot na makapaghukay sa labi ng Simbahang Bato at mga karatig-lugar nito na saklaw ng tagapagmay-ari;
- Ang U.P.-ASP ay bibigyan ng pahintulot na mangolekta at magtala ng mga bagay o artifak na mahuhukay at matatagpuan sa Simbahang Bato;
- Ang lahat ng artifak ay ituturing na yamang kultural ng bansa at ilalagay sa pangangalaga ng Pambansang Museo ng Pilipinas. Ang Cultural Properties Division ng Pambansang Museo ang siyang magpapasya tungkol sa usapin ng pagpaparte kung sakaling naisin ng tagapagmay-ari na makibahagi sa pangangalaga ng mga natagpuang artifak.
- Ang tagapagmay-ari ng lupa at ang U.P.-ASP ay magtutulungan sa anumang paraan na makabubuti sa pag-aaral na isasagawa.

Effectivity: Magiging ganap pagkatapos lagdaan ng dalawang partido, at patuloy na magbubuklod sa dalawang panig sa loob ng dalawang (2) taon

Date signed: 5 Abril 2005

Memorandum of Agreement with the Office of the Municipal Mayor of Tayabas, Quezon

Memorandum of Agreement entered into by and between U.P. Diliman and the Office of the Municipal Mayor of Tayabas, Quezon

Project: Preservation and enrichment of local culture

Particulars:

The Parties have agreed as follows:

- U.P. Diliman shall recommend to and allow its student researchers to conduct academic researches in the Municipality of Tayabas and shall furnish the municipality a final copy of the research completion;

- b. U.P. Diliman, through its academic institutions, shall be allowed to collect and document cultural materials, archaeological artifacts, ecofacts, and other materials embodying the cultural and natural heritage of the Filipino nation. All artifacts will be curated and reported to the National Museum of the Philippines;
 - c. U.P. Diliman shall manage the movement of the collection from the site to the laboratories for analysis;
 - d. Researchers and research advisers shall be given free accommodation by the Office of the Mayor;
 - e. The Office of the Mayor shall permit U.P. Diliman research teams, with the permission of the National Museum of the Philippines, to legally excavate within the Municipality of Tayabas;
 - f. The Office of the Mayor shall assist the student researchers by way of coordination with persons or institutions that may help in the research and shall provide guides when needed; and
 - g. The Office of the Mayor has the right to use the result of the research as basis for town planning and reference materials for tourism promotion but due credit will be given to the researchers;
- Effectivity:* Effective upon signing of both parties and shall remain in force for two (2) years
- Date signed:* 30 January 2005

Agreement for Sponsored Program with the Gwangju Institute of Science and Technology (Korea)

Agreement for Sponsored Program entered into by and between U.P. Diliman and the Gwangju Institute of Science and Technology (Korea)

Project: The effects of the types and levels of Polycyclic Aromatic Hydrocarbons (PAHs) in urban and rural air environments on the proliferation of human breast cells

Particulars:

- a. The project shall be under the direction of Evangeline C. Santiago, University Researcher, Department of Research and Analytical Services Laboratory;
- b. The duration of the Project covered by the Agreement shall start on 1 March 2005 until 31 December 2005;
- c. The Sponsor will provide the University with a grant that covers costs of all personnel services, materials and supplies, purchased services, including the purchase of equipment which are not available and are necessary for the execution of the work. Any equipment purchased or built for the execution of the Project shall become the property of the University upon acquisition.
- d. Terms of payment shall be on a semi-annual payment basis for 15,000,000 Korean Won.

Date signed: 1 March 2005

Memorandum of Understanding with the Advanced Research and Competency Development Institute of the Philippines (ARCDI)

Memorandum of Understanding entered into by and between U.P. Diliman through the College of Engineering and the National Engineering Center and the Advanced Research and Competency Development Institute of the Philippines (ARCDI)

Project: Addressing and narrowing the widening gap between the engineers' skills and industry needs

Particulars:

The parties hereby agree to cooperate in pursuing various activities such as, but not limited to:

- a. Joint research and development projects;
- b. Joint training, seminars, workshops and conferences on the various fields of engineering/applied sciences;
- c. Joint publications and exchange of data and information; and
- d. Other activities deemed by both parties as necessary and appropriate.

Effectivity: Effective for 3 years from date of execution

Date signed: 4 May 2005

OTHER MATTERS

Request of President Emerlinda Roman for Authority to Travel to U.S.A. from 5 to 23 October 2005 to Speak at the National Convention and Grand Reunion of the U.P. Alumni Association in America (UPAAA), to Be Held in San Diego, California

Aside from the UPAAA Reunion, the President will also meet with smaller groups of alumni in the West Coast. The airfare and hotel accommodation will be taken care of by the UPAAA.

The University of the Philippines will pay for her salary during the period and the usual pre-travel allowance of P1,500.00.

The President is also requesting permission to use official passport, be exempted from payment of travel tax, and the endorsement of her request to the Office of the President, Malacañang, following the required procedure.

Board action: **Approval**

Request of President Emerlinda R. Roman for Authority to Travel to Leuven, Belgium From 14-21 November 2005 to Participate in the Second ASEAN-EU Rectors' Conference on Borderless Education—Opportunity and Threats

The ASEAN University Network (AUN) and the European Commission (EC) will take care of airfare, hotel, local transportation (hotel to conference site and back) and the rest of the expenses.

Aside from her salary during the period and the usual pre-travel allowance, the President further requests the following:

- a. one-third (1/3) of the prevailing daily subsistence allowance (DSA) to be taken from the U.P. International Linkages Fund, to cover airport-hotel transfers, unsponsored meals outside of the conference and other incidentals;
- b. use of official passport;
- c. exemption from travel tax; and
- d. endorsement of the request to the Office of the President, Malacañang following required procedure.

Board action: **Approval**

Establishment of the Philips Group of Companies Scholarship at the College of Engineering, U.P. Diliman

The P1.0 Million endowment fund donated by the Philips Group of Companies in the Philippines for this scholarship is managed by the U.P. Foundation, which keeps the donation documents.

The implementation of this scholarship shall be governed by University policies/procedures.

Board action: **Notation.**

Request for Confirmation of the Promotions of Felna Laurel, Lolita Macadaan and Naomi Gutierrez

The names of Felna Laurel, Lolita Macadaan and Naomi Gutierrez were included in the original list submitted to the Board of Regents on 26 January 1995, in line with the approved Reorganization of the Human Resource Development Office of U.P. Diliman. Their names, however, have been overlooked in subsequent calls for promotion and from the lists confirmed by the Board on 30 September 2004.

It is recommended that this request be approved so that Laurel, Macadaan and Gutierrez can now enjoy their long overdue promotions just like those similarly situated and whose promotions were confirmed by the BOR. It is further recommended that the promotions be made effective 30 September 2004 when the promotion lists of 1995, 1996 and 1998 were confirmed by the Board.

It is understood that the promotions of the aforementioned personnel shall be subject to existing rules and regulations.

This is in line with DBM Circular No. 2004-7, issued on 25 March 2004, granting authority to SUCs to undertake budget and

management functions without need of prior approval from DBM, subject, however, to prior approval from the SUCs governing boards.

Board action: Confirmation

The board **noted** the following:

Letter of Dr. Emerlinda R. Roman, President, University of the Philippines to the Honorable Bernardino R. Abes, Chair, Search Committee, Presidential Management Staff, Malacanang, Manila, Dated 5 May 2005, with Regard to the Appointment of Two (2) Members of the Board of Regents

President Roman informed Chairman Abes that Mr. Varona has been attending the monthly meetings of the Board of Regents. On the other hand, Dr. Encanto has not responded yet on whether or not she will resign her faculty position and assume her seat as Acting Member of the Board.

In its 21 March 2005 meeting, the Board of Regents confirmed the decision not to send Dr. Encanto any notice of Board meetings and other materials until after she has complied with the provision of the U.P. Charter prohibiting appointments of those in the "employ of the University or in any educational institutions".

Donations Remitted to the U.P. Foundation, Inc.

1. P45,000.00 from U.P. BSBA Class 1958 for additional donation to the U.P. BSBA Class 1958 Professorial Chair in Business Administration, U.P. Diliman
2. US\$750.00 from U.P. Beta Sigma Fraternity Batch '73 for the Bañez/Santiago Award and Naniong Scholarship
3. US\$10,000.00 from Ms. Esther Baradi for the establishment of the Natividad G. Reyes Professorial Chair at the College of Dentistry, U.P. Manila
4. US\$200.00 from Dr. Dennis Li for purchasing textbooks or journals in the College of Dentistry Library, U.P. Manila
5. US\$49,000.00 from Intel Technology Philippines, Inc., for the Institute of Chemistry "Polymer Lab Project at U.P. (Phase I)", U.P. Diliman
6. P410,000.00 from Natividad Galang Fajardo Foundation for grant to support the Programa Lumbea para sa Filipinong Humanidades, CAL, U.P. Diliman
7. P2,320,034.40 from Intel Technology Philippines, Inc., for grant to strengthen information and communication technology teaching at the NISMED
8. P197,467.50 from Intel Technology Philippines, Inc., for the National Institute of Physics Scholarship Grants, U.P. Diliman

1197TH MEETING, 23 JUNE 2005

APPOINTMENTS

The Board **approved** the appointments of the following:

UNIVERSITY OFFICIALS

U.P. System

Dr. **Ma. Concepcion P. Alfiler**, original additional assignment as Vice President for Planning and Finance, effective 1 July 2005 to serve at the pleasure of the President

Dr. **Reynaldo I. Acda**, Vice-Chancellor for Planning and Development, effective 1 July 2005 until 31 October 2005

Dr. **Rodrigo B. Badayos**, original additional assignment as Director, Agricultural Systems Cluster (ASC), College of Agriculture, effective 1 June 2005 until 31 May 2008

TRANSFER TO PERMANENT STATUS

U.P. Los Baños

Ma. Theresa M. Talavera, Assistant Professor 1, College of Human Ecology, effective 23 June 2005

U.P. Open University

Ma. Glenda L. Wui, Assistant Professor 1, Faculty of Education, effective 23 June 2005

U.P. Mindanao

Alma Flor M. Brigole, Assistant Professor 1, College of Humanities and Social Sciences, effective 23 June 2005

Antonino Salvador De Veyra, Assistant Professor 2, College of Humanities and Social Sciences, effective 23 June 2005

Elmar U. Zamora, Assistant Professor 1, College of Science and Mathematics, effective 23 June 2005

**EXTENSION OF SERVICE BEYOND
COMPULSORY RETIREMENT AGE OF 65**

U.P. Diliman

Fredegusto G. David, Professor 12, College of Social Sciences and Philosophy, effective 1 June 2005 until 31 May 2006

Basilio Esteban S. Villaruz, Professor 1, College of Music, effective 1 June 2005 until 31 May 2006

**RENEWAL OF APPOINTMENT BEYOND
COMPULSORY RETIREMENT AGE OF 65**

U.P. Diliman

Grace P. Perdigon, Professorial Lecturer 1, College of Home Economics, effective 1 June 2005 until 31 May 2006

Carmelita C. Ramirez, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Ma. Clara V. Ravina, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Belen T.G. Medina, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2005 until 31 May 2006

Nanette G. Dungo, Professorial Lecturer 2, College of Social Sciences and Philosophy, effective 1 June 2005 until 31 May 2006

Abdulrafih H. Sayedy, Professorial Lecturer 1, Institute of Islamic Studies, effective 1 June 2005 until 31 October 2005

Prospero R. Covar, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

Isabel A. Disini, Senior Lecturer 2, College of Home Economics, effective 1 June 2005 until 31 May 2006

Rosvida R. Rosal, Professorial Lecturer 1, Institute of Library and Information Science, effective 1 June 2005 until 31 May 2006

Herminia H. Santos, Professorial Lecturer 1, Institute of Library and Information Science, effective 1 June 2005 until 31 May 2006

**REAPPOINTMENT BEYOND
COMPULSORY RETIREMENT AGE OF 65**

U.P. Diliman

Amiel Y. Leonardia, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2005 until 31 May 2006

MATTERS ARISING FROM THE MINUTES OF THE 1195TH MEETING (28 APRIL 2005)

Position of the Department of Political Science Regarding the Decision of the Board on 28 April 2005 Reaffirming Its Earlier Decision to Grant Tenure to Assistant Professor Lorraine C. Salazar and Directing the Department to Implement Its Decision

In his letter to the Board of Regents dated 31 May 2005 and coursed through the President of the University, Dr. Noel M. Morada, Chairperson of the Department of Political Science, presented the following:

1. The Department recognizes the authority of the Board of Regents of the University to grant tenure to faculty members of the University.
2. However, the Department is constrained and challenged by the Board's directive to implement its decision due to the following reasons:
 - 2.1 Notwithstanding the decision of the Board to grant tenure to Assistant Professor Salazar, the sentiment of the Department's tenured faculty regarding its negative tenure decision to this date has not changed significantly to enable the department to implement the decision of the Board.
 - 2.2 Under the existing procedures of the University, as indicated in the Faculty Manual, the Department has to issue the basic paper of Assistant Professor Salazar where the signatures of approval of the Department's Academic Personnel Committee (DAPC) must be affixed. Given that Professor Salazar failed to get the required two-thirds vote from the tenured faculty, the members of the DAPC, including the Chairperson of the Department, cannot affix their signatures of approval on her basic paper.
 - 2.3 Apart from her basic paper, a letter of justification for recommending tenure to Assistant Professor Salazar needs to be issued by the Department. Given the negative tenure decision of the Department, they are constrained from writing a letter of justification for Prof. Salazar's tenure. In short, they are unable to provide the justification for tenure because the Department did not recommend the grant of tenure to Assistant Professor Salazar.
3. The Department hopes that the Board will be able to provide them with some guidelines on how to resolve this dilemma even as the Department would like to strictly follow the existing rules and procedures of the University in implementing the Board's decision.
4. For the information of the members of the Board, Assistant Professor Salazar is currently out of the country and has taken on a six-month Visiting Research Fellow appointment in an academic institution (Institute of Southeast Asian Studies in Singapore) since 18 April 2005. Her request for a one-year leave without pay from the University, which is still pending at the Office of the Vice-Chancellor for Academic Affairs, was not coursed through the Department; neither did she mention in her letter that she would be a Visiting Research Fellow in ISEAS.
5. The Department would also like to bring to the attention of the Board an error in the Excerpt from the Minutes of the 1195th meeting of the Board of Regents held on 28 April 2005, to wit " ...According to Dr. Cao, Dr. Morada told the University Council that the matter was being raised in the UC because they would like to have the latter's support through a resolution to request the BOR to revert back [sic] to its negative tenure decision with regard to Prof. Salazar's case ... "For the record, what the Chairperson said in the University Council was for a resolution to be passed requesting

the Board to revert to its August 2004 decision transferring Assistant Professor Salazar to the Department of Geography and to let it decide on her tenure.*

The Secretary of the University informed the Board that she has issued a Memorandum to the Chairperson of the Department of Political Science, the Dean of the College of Social Sciences and Philosophy, and the Chancellor of U.P. Diliman, requesting them to process the basic paper for tenure of Professor Lorraine Salazar, in compliance with the decision of the Board of Regents on 28 April 2005. They have been asked to indicate endorsement (or non-endorsement) in the basic paper.

The President suggested that the Board wait for the Chairperson's, Dean's and Chancellor's response to the aforementioned Memorandum. She likewise informed the Board that Prof. Salazar has accepted a Visiting Research Fellowship in Singapore. She did not inform the Department of Political Science. She sent her letter directly to the Dean and the Vice-Chancellor for Academic Affairs. Both offices cannot act on Prof. Salazar's papers because at present she has no record of any appointment.

Regent Gonzalez put it on record that this matter should not be a case between the Board and the Department. The Board has no direct operational relationship with the Department. The Board decides on the basis of information given to it by people in operation.

Contractual Obligation of Reneging Fellow Luis de Luna

This has reference to the contractual obligation of renegeing fellow Luis de Luna, a former instructor at the National Institute of Physics (NIP), U.P. Diliman.

During the 1195th meeting of the BOR held on 28 April 2005, Mr. de Luna's request for waiver of interest charges was denied, in strict adherence to the policy laid down during the 1161st meeting held on 25 July 2002, wherein requests for waivers of interest charges on the contractual obligations of renegeing fellows were denied.

Mr. de Luna has been informed about the decision of the BOR on his request. Hence, on 6 June 2005, Dr. Josephine de Luna, Mr. de Luna's wife, came to the Office of Legal Services (OLS) to discuss the payment of her husband's outstanding obligation, which, as of October 2004, stands at **P36,531.50**.

The mode of payment of renegeing fellows' contractual obligations was approved during the 1037th meeting of the BOR held on 31 January 1991. Per the guidelines, contractual obligations amounting to P50,000.00 and below, like that of Mr. de Luna's must be paid outright in cash. These guidelines were explained to Dr. de Luna. She is requesting, however, that her husband be allowed to pay his obligation on installment basis, citing difficult financial situation. Dr. de Luna is willing to have the amount deducted from her salary as professor at the College of Arts and Sciences in U.P. Manila.

After conferring with the Diliman Accounting Office, Dr. de Luna's proposal of having the amount deducted from her salary is not feasible, considering that her home unit is U.P. Manila, which has separate payroll and accounting systems for its employees. Besides,

* Chancellor Cao called the attention of the Secretary of the University and of the Board of Regents to the correction pointed out by Dr. Noel M. Morada in his letter of 31 May 2005. He referred the Secretary to the transcript of the Minutes of the U.P. Diliman's University Council meeting held on 20 April 2005, which quoted Dr. Morada as follows: "The reason why we are raising this in the University Council is we would like to have the support of the University Council through a resolution to request the Board of Regents to revert back to its original decision of August 2004 which upheld the decision of the department in its negative tenure decision with regard to Prof. Salazar's case."

Dr. Cao pointed out that he only reiterated in his letter what Dr. Morada said in the aforementioned University Council Meeting.

Dr. de Luna's request to allow her or her husband to pay the contractual obligation on installment basis is a policy matter that needs to be addressed by the BOR.

The OLS recommends that: (1) the BOR authorize the President to compromise the terms of payment for contractual obligations amounting to P50,000.00 and below, such that, it may be paid on installment basis instead of outright cash; and (2) a review of the policies on contractual obligations of renegeing fellows, particularly on the terms of payment, be undertaken, in recognition of the current economic conditions, and that the policies laid down in the 1037th meeting of the BOR held on 31 January 1991 may no longer be applicable today. Likewise, per the 2004 accounting statement, U.P. has an accounts receivable of approximately P75,000,000.00 from renegeing fellows. It would be, thus, more beneficial to U.P. to have the rules/policies reviewed to facilitate the collection of this amount.

Board action: Approval

MATTERS ARISING FROM THE MINUTES OF THE 1196TH MEETING (26 MAY 2005)

Urban Poor Association's Intent to Buy 3,764 sq.m. Portion of a 5,645 sq.m. U.P. Talisay, Cebu Property

- The Board deferred action on this matter at its last meeting until Regent Sarmiento has studied it.
- Regent Sarmiento informed the Secretary of the University and of the Board of Regents that the University could sell the aforementioned property with the recommendation that a greater portion of the receipts of the sale be applied to projects of U.P. Cebu

Board action: Acknowledging the opinion of Regent Sarmiento, the Board agreed that while the University could sell the property, it is pursuing the recommendation of the Chancellor of U.P. Visayas that the University confer with Talisay City officials for a joint-income generating venture or an IT Park concept, with the condition that the Talisay City government takes responsibility for the relocation of the settlers.

POLICY MATTERS APPROVED

Adoption of the National Veterinary Admission Test (NVAT) As a Requisite for Admission to the Four-Year Professional Veterinary Medicine Curriculum of the College of Veterinary Medicine, U.P. Los Baños

Whereas, it is the vision of the University of the Philippines to be the apex and main support of the Philippine education system and to play a vital and active role in charting a path towards national transformation;

Whereas, it is the vision of the College of Veterinary Medicine, University of the Philippines Los Baños (CVM-UPLB) to become one of the leading veterinary institutions in Asia Pacific recognized for producing world-class and service-oriented veterinary professionals;

Whereas, to achieve this vision, the CVM-UPLB has adopted the mission of training local and foreign undergraduate and graduate veterinary students to become highly competent practitioners, researchers and future leaders in the veterinary and allied teaching and research institutions, and in the different areas of the animal industry;

Whereas, for the purpose of rationalizing veterinary education in the Philippines, the Commission on Higher Education (CHED) requires the National Veterinary Admission Test (NVAT) as a prerequisite for admission into the four-year Doctor of Veterinary Medicine (DVM) professional program or curriculum through CHED Memorandum Order No. 20, series of 1998, and issued the Revised Implementing Guidelines for NVAT by virtue of CHED Memorandum Order No. 29, series of 2004;

Whereas, the Faculty of the CVM-UPLB has decided that CHED Memorandum Order No. 20, series of 1998 and CHED Memorandum Order No. 29, series of 2004 are consistent with the University of the Philippines' and CVM-UPLB's vision and mission;

Whereas, the Faculty of the CVM-UPLB has approved the adoption of NVAT as a requisite for admission to the DVM four-year professional veterinary medicine curriculum in a referendum held on 9-10 February 2005;

NOW, THEREFORE, the Faculty of the CVM-UPLB hereby recommends to the UPLB University Council and the President of the University of the Philippines System the adoption of the NVAT as a requisite for admission to the DVM four-year professional veterinary medicine curriculum. This will apply to incoming pre-veterinary medicine students beginning academic year 2006-2007.

The aforementioned resolution was favorably acted upon by the UPLB University Council in its meeting held on 18 April 2005.

FINANCIAL MATTERS APPROVED

Request of the School of Economics, U.P. Diliman for Increase in Library Fees

	From	To
Undergraduate	P 400.00	P 800.00
Graduate	800.00	1,200.00

The new rates will apply only to entering freshmen, entering graduate and lateral transfer students. The library fee should be adjusted every two years based on the Consumer Price Index.

It is recommended that this proposal once approved be availed of by interested units/CUs.

Reprogramming of Prior Years Savings of U.P. Visayas, in the Amount of P19,506,000.00

Reprogramming of prior years savings of U.P. Visayas, in the amount of P19,506,000.00, certified as available by the U.P. Visayas Chief Accountant

PARTICULARS	FROM	TO
Personal Services	15,132,245.72	
Maintenance & Other Operating Expenses	2,615,754.68	
Land and Land Improvement		850,000.00
Buildings & Structures Outlay	1,757,999.60	12,936,500.00
Equipment Outlays		5,719,500.00
Total	19,506,000.00	19,506,000.00

The above reprogramming is necessary for the implementation of various projects of U.P. Visayas primarily for the improvement of academic-related facilities especially laboratories which can no longer be accommodated in its regular budget.

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

N.B. Regent de los Santos inquired if U.P. Visayas has any existing program for the enhancement of the welfare of its faculty and staff since it is requesting for reprogramming of funds from Personal Services to Land and Land Improvement, Buildings and Structures Outlay, as well as Equipment Outlays.

President Roman pointed out that programs for the enhancement of the welfare of the faculty and staff are already in place. She also explained that the University hardly gets any amount for Capital Outlay from government. Whatever it is able to reprogram is used for Capital Outlay.

The President likewise assured the Board that there are provisions for the maintenance of the buildings.

Request of the U.P. Foundation, Inc. (UPFI) for Funding of 55 Professorial Chairs and 183 Faculty Grants in the Total Amount of P4,836,000.00 (P1,740,000 for Chairs and P3,096,000 for Faculty Grants) to Be Charged Against the U.P. Investment Portfolio Professorial Chair Fund

There are 55 professorial chairs and 183 faculty grants whose 31 March 2005 individual endowment fund balances are inadequate to generate earnings to enable awarding in Calendar Year 2005 and for the period July 2005 - June 2006.

The UPFI certifies the availability of funds for awarding if a chair's fund is at least P550,000 and a faculty grant's is P275,000* (considering projected after-tax earnings).

A total subsidy for the above award periods of P4,836,000** is needed, at P30,000 per chair and P15,000*** per grant. These chairs and grants can thereby be "rested." The UPFI, re-emphasizes, that additional donation is the practical solution to this problem. The officials and units concerned should be reminded about this.

Reprogramming of Accumulated Unexpended Balances of Prior Years' Obligations of the U.P. System Administration for the U.P. Centennial Projects in the Total Amount of P8,638,967.47

Reprogramming of Accumulated Unexpended Balances of Prior Years' Obligations of the U.P. System Administration for the U.P. Centennial Projects in the total amount of P8,638,967.47, certified as available by the U.P. System Administration Chief, Accounting Office. The details of the project are as follows:

CU's	Projects	Amount
	UP Centennial Projects	
UP Diliman	Completion of College of Engineering Library and Computer Science Buildings	P 4,319,483.74
UP Baguio	Completion of College of Social Sciences/Cordillera Studies Center	P 4,319,483.73
Total		P 8,638,967.47

It is understood that any obligation/disbursement that will be made against this appropriation shall be subject to the usual accounting and auditing rules and regulations.

N.B. Regent de los Santos inquired if there were provisions for enhancement/improvement of athletic facilities. He pointed out an observation that previous requests for reprogramming/realignment of funds focused on completion of academic buildings, improvement of laboratory and library facilities, but none yet on improvement of athletic facilities.

President Roman informed the Board that the gym donated by former Senator John Osmeña would soon be inaugurated. Moreover, an Endowment Fund for the athletes and the coaches had been set up. Among the donors to this fund are Senator Edgardo J. Angara and former Senator Vicente Sotto. The Endowment Fund amounts to something like P3 Million, to date.

Amendment of Conversion/Creation of Items Previously Approved by the Board of Regents in Its 1196th Meeting Dated 26 May 2005

The change is made from previously approved 13 Instructor I to 17 Instructor I items due to:

- Utilization of excess funds (P52,155) from the modification of items of U.P. Diliman as approved by the Board of Regents in its 1196th meeting dated 26 May 2005.

- Utilization of excess funds (P135,788) from the modification of items of U.P. Diliman as proposed to the Board of Regents in its 1197th meeting.
- Utilization of excess funds (P749,337) from the modification of items of U.P. System Administration as amended in the proposal to the Board of Regents in its 1197th meeting.

Total excess funds amount to P937,280. The excess funds can create additional four (4) Instructor I items for the U.P. System Academic Exchange Program.

Request of U.P. Diliman for the Creation of 46 Instructor 1 Items

The request for the creation of 46 Instructor 1 items shall be funded from the abolition of 65 unused administrative items from U.P. Diliman's pool of vacant items. This is consistent with DBM Circular Letter No. 2004-7 issued on 25 March 2004, granting authority to SUCs to undertake budget and management functions without need of prior approval from the Department of Budget and Management (DBM), subject, however, to prior approval from the SUCs' governing boards.

U.P. Diliman colleges and units are rationalizing their academic programs. Part of this effort is determining the faculty resource requirements in the delivery of course offerings. Presently, some colleges and units lack faculty items to meet this requirement. (Some instructors are actually on contractual appointment with salaries charged to PS Lump Sum). This request will partly address this concern.

Request of U.P. Los Baños for the Creation of 160 Instructor 1 Items

The request for the creation of 160 Instructor 1 items shall be funded from the abolition of 226 unused administrative items from U.P. Los Baños' pool of vacant items. This is consistent with DBM Circular Letter No. 2004-7 issued on 25 March 2004, granting authority to SUCs to undertake budget and management functions without need of prior approval from the Department of Budget and Management (DBM), subject, however, to prior approval from the SUCs' governing boards.

Additional faculty items will strengthen the University's position in instruction as it will allow them to promote outstanding faculty members and hire competent and highly qualified teaching personnel. It will also allow them to retain the best professors, some of whom have unfortunately moved to other well-paying jobs outside the University. It will also allow UPLB to hire some of the best researchers as faculty members to further strengthen their teaching force.

Reprogramming of U.P. Los Baños' Accounts Payable for Calendar Years 2000 to 2003 Amounting to P24,318,600.24

Reprogramming of U.P. Los Baños' Accounts Payable for Calendar Years 2000 to 2003 amounting to P24,318,600.24, certified as available by the U.P. Los Baños Chief Accountant

Equipment Outlay	P 6,000,000.00
MOOE	<u>P18,318,600.24</u>
TOTAL	P24,318,600.24
	=====

ACADEMIC MATTERS APPROVED

Establishment of the Dean Teodora A. Ignacio Professorial Chair at the College of Nursing, U.P. Manila

The President recommends the establishment of the Dean Teodora A. Ignacio Professorial Chair at the College of Nursing, U.P. Manila.

The Chair shall be funded out of a donation of P636,000.00 by the UPCN Class '65 coursed through the College of Nursing Foundation, Inc. The funds for the Chair shall be managed by the U.P. Manila Development Foundation, Inc.

* P440,000 each for 32 slots at UPD College of Science

** P1,740,000 for chairs and P3,096,000 for faculty grants

*** P24,000 each for 32 slots at UPD College of Science

MEMORANDA OF AGREEMENT

The Board **confirmed** the following agreements:

Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. Diliman

Memorandum of Agreement with the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Memorandum of Agreement entered into by and between U.P. Diliman through the Department of Mining, Metallurgical and Materials Engineering (Grantee) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Financial grant for Institution Development Program

Amount: The PCASTRD Grant shall be in the amount of P496,500.00 to be expended by the Grantee for the acquisition of equipment.

Particulars:

Obligation of the Grantee:

- Shall be accountable for the items procured while under its charge, and shall be liable for their loss or damage due to the fault, negligence or misuse of its personnel;
- Shall provide suitable accommodation for, and exercise utmost care in, using them;
- Maintenance and repair shall be the responsibility of the Grantee, and the expenses thereof shall be for its account; and
- Semi-annual reports on the state of usability of the items covered by the Grant shall be submitted by the Grantee to the PCASTRD.

Date notarized: 22 April 2005

Project Contract with Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project Contract entered into by and between U.P. Diliman through the College of Engineering and Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Support program for University of the Philippines Diliman on the Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G0501)

Particulars:

- U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA;
- U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
- JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;

Project Cost: US\$27,697.00

Effectivity: 1 April 2005 to 31 March 2006

Date signed: 1 April 2005

Memorandum of Agreement with the aceCAD Engineering PTE. LTD. (aceCAD)

Memorandum of Agreement entered into by and between U.P. Diliman through the National Engineering Center (NEC) and the aceCAD Engineering PTE. LTD. (aceCAD)

Project: Cadetship training

Particulars:

Duties and responsibilities of UPD-NEC:

- Conduct a one-month training for the graduates prior to sending them for cadetship to aceCAD Singapore;
- Provide a counterpart administrative staff who will ensure the smooth conduct of the training; and
- Provide the facilities and equipment needed for the conduct of the training program including audio-video aids, refreshments and other administrative requirements incidental to the training program where necessary;

Duties and responsibilities of aceCAD:

- Provide market feedback on the latest development in the industries;
- Provide cadetship training to graduates from U.P. for a period of two (2) years;
- Provide and bear the cost of the software to be used in the training including its upgrade. The quantity of the software will be subject to mutual agreement;
- Provide and bear the cost of training the U.P. College of Engineering faculty members who will in turn conduct the cadetship training for the U.P. engineering graduates;
- Provide and bear the administrative cost needed for the conduct of the training. This includes but is not limited to the use of venue and facilities, reproduction of training materials and food for participants and trainers; and
- Assist in setting up the training room in the UP-NEC such as installation of software, hardware and preparation of course materials.

Effectivity: Effective upon signing for a period of 5 years

Date signed: 12 May 2005

Memorandum of Agreement with Doshisha University (Japan)

Memorandum of Agreement entered into by and between U.P. Diliman and Doshisha University (Japan)

Project: Exchange program

Particulars:

All student exchange shall be subject to the following guidelines:

- U.P. Diliman shall accept one undergraduate or graduate student annually. In the event that Doshisha fails to send one student in a given year, two students shall be accepted by U.P. Diliman for the following year;
- Doshisha shall accept one graduate student. While one student from U.P. Diliman is in residence in the exchange program, Doshisha shall not accept other U.P. Diliman students;
- Participating students shall be selected by the parties based on their respective criteria which shall include, but not limited to, good academic record, good health as certified by a qualified physician and relevant and appropriate interests;
- Exchange students shall be required to secure health insurance in accordance with the respective parties' policy. Proof of such insurance shall be required before the students can register; and
- All faculty exchange programs shall be subject to further negotiations between the parties.

Effectivity: Effective 1 April 2005 and shall remain in effect for 2 years

Date signed: 5 February 2005

Memorandum of Agreement with Lourdes College, Cagayan de Oro

Memorandum of Agreement entered into by and between U.P. Diliman through the College of Social Work and Community Development and Lourdes College, Cagayan de Oro

Project: Assistance in the professional and technical resources in academic areas

Particulars:

U.P. Diliman, through the CSWCD shall:

- a. Assist in setting up the Master of Social Work (MSW) program of Lourdes College;
- b. Assist Lourdes College in curriculum development, syllabi preparation, identification of instructional materials for the MSW program, competency training and in planning and implementation of the Field Instruction Program of the MSW program;
- c. Provide faculty to teach MSW courses until Lourdes College has graduated its first batch of MSW graduate students; and
- d. Allow students of Lourdes College to cross-enroll in U.P. Diliman's CSWCD for the MSW foundational courses, provided, the number of units to be cross-enrolled by students of Lourdes College should not exceed 1/3 of the total number of units of the MSW program.

- Lourdes College shall:
- a. Simultaneously strive to develop its MSW program, including but not limited to its faculty and infrastructure requirements;
 - b. Be the degree granting institution in the Agreement;
 - c. Offer at least two (2) graduate social work courses every semester covered by the Agreement; and
 - d. Shoulder all the cost of the implementation of the Agreement, including but not limited to the cost of travel, accommodations and honoraria of faculty and/or academic personnel when needed.

Effectivity: Effective upon signing by both parties for a period of 3 years

Date signed: 18 April 2005

Research Sub-Contract Agreement with the University of Queensland (UQ), Brisbane, Australia

Research Sub-Contract Agreement entered into by and between U.P. Diliman through the Marine Environment and Resources Foundation, Inc. (MERF) and the University of Queensland (UQ), Brisbane, Australia

Project: Coral Reef Targeted Research and Capacity Building for Management

Particulars:

Pursuant to the Memorandum of Agreement, the MERF is authorized by the Recipient to:

- a. Manage and implement the Research Sub-Contract;
- b. Manage the funds that Recipient shall endorse to it under the Sub-Contract;
- c. Comply with all other obligations of Recipient under the Sub-Contract subject to the Reportorial requirements contained in the aforementioned Memorandum of Agreement between Recipient and MERF; and
- d. UQ is agreeable to the delegation of authority made by the Recipient in favor of MERF.

Effectivity: 1 September 2004 to 31 August 2005

Date signed: 19 April 2005

Memorandum of Agreement with Saint Paul University System, San Sebastian College Recoletos, College of the Holy Spirit, Sienna College [collectively called the International Study Abroad Consortium or the CONSORTIUM] and Swiss Education Group (SEG)

Memorandum of Agreement entered into by and among U.P. Diliman, Saint Paul University System, San Sebastian College Recoletos, College of the Holy Spirit, Sienna College [collectively called the International Study Abroad Consortium or the CONSORTIUM] and Swiss Education Group (SEG)

Project: Summer program

Particulars:

- a. The SEG shall provide the Consortium with up-to-date information about its program offerings, through appropriate channels. The SEG shall be willing to customize summer courses based on the

expressed need and preference of the Consortium students, provided there is a minimum number of 15 students to a class;

- b. The SEG shall inform the Consortium in writing on the acceptance of applicants to the SEG program/s;
- c. The SEG, in coordination with the Consortium, shall assist the applicants in securing the appropriate visa to Switzerland, and all other matters pertinent to their travel to Switzerland;
- d. The Consortium shall develop an internal procedure for the evaluation and selection of students and faculty who wish to avail of the programs offered by the SEG. This internal procedure shall be aligned with the internal criteria and program requirements of SEG; and
- e. For participants in the summer program, the SEG shall provide one scholarship covering course fees and round trip air fare for a member of the faculty, for every 15 participating students.

Effectivity: Effective immediately upon signing and valid unless cancelled in writing by any party

Date signed: 5 May 2005

Project Contract with Dr. J. Prospero E. De Vera, III

Project Contract entered into by and between U.P. Diliman and Dr. J. Prospero E. De Vera, III (Lead Project Proponent)

Project: Leadership and Legislative Governance Training for Youth Leaders in the Philippines (Batch 8-10)

Particulars:

The Lead Project Proponent shall undertake the implementation of the training program in accordance with the approved training design and budget.

Effectivity: Work on the project shall commence in the second (2nd) quarter of 2005. The training component shall last up to the fourth (4th) quarter of 2005.

Date signed: 18 May 2005

Memorandum of Agreement with the National Museum of the Philippines

Memorandum of Agreement entered into by and between U.P. Diliman through the Archaeological Studies Program and the National Museum of the Philippines

Project: Exchange of personnel

Particulars:

- a. On request by U.P. Diliman, the Museum shall permit its experts in recovery, maintenance, and preservation, and exhibit and display of natural and cultural resources as may be needed, to serve in the former on a "consultancy" basis in such capacity as may be desired by U.P. Diliman, subject to the rules and procedures of the University;
- b. Personnel of the Museum, serving U.P. Diliman shall be given reasonable compensation, but not more than 50% of their basic salary, by the latter institution, which is commensurate to the task performed and in accordance with the latter's salary administration plan, policies and rules; Provided, that the experts or academic personnel given assignments at U.P. Diliman shall be appointed thereat to ranks not lower than those they occupy in the Museum;
- c. Upon request by the Museum, U.P. Diliman shall allow Museum personnel use and access to library and laboratory facilities relevant to Museum research subject to library rules and regulations; and
- d. Upon mutual consent, U.P. Diliman and the Museum shall encourage specialists from different disciplines represented in the Museum divisions and U.P. Diliman units to collaborate in research.

Effectivity: Effective upon completion of the signatures of both parties for a period of 3 years

Date signed: 18 May 2005

Memorandum of Agreement with the Office of Senator Edgardo J. Angara (OSEA)

Memorandum of Agreement entered into by and between U.P. Diliman and the Office of Senator Edgardo J. Angara (OSEA)

Project: Aurora Province Rehabilitation

Particulars:

- a. One component of the rehabilitation project is the enhancement of education, specifically allowing selected students of Aurora State College of Technology (ASCOT) to cross-enroll at U.P. Diliman;
- b. For summer 2005 program, five (5) ASCOT students shall be allowed to cross enroll in U.P. Diliman with the latter's waiver of payment of tuition and miscellaneous school fees;
- c. Courses or units earned in U.P. Diliman shall be credited to the student's degree program in ASCOT;
- d. After completion of their course or program in U.P. Diliman, these students will be issued a corresponding transcript of grades by U.P. Diliman, and
- e. It is understood that waiver of tuition and miscellaneous fees shall be for summer 2005 only, and that cross enrollment in succeeding summer years or semesters shall be subject to payment of all regular school fees.

Date signed: 5 May 2005

Project Contract with Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project Contract entered into by and between U.P. Diliman through the College of Engineering and Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Support program for U.P. Diliman on the Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. U.P. G0502)

Particulars:

- a. U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA;
- b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
- c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any project equipment;
- d. U.P. shall do its utmost to ensure that the Project is implemented from 27 May 2005 to 31 March 2006 and within the agreed budget to achieve its objectives; and
- e. JICA Project for AUN/SEED-Net shall remit the Fund in the Amount of US\$36,522.00 to U.P. Diliman.

Date signed: 27 May 2005

Contract of Agreement with Prof. Eloisa P. Hernandez (Author), Dr. Grace J. Alfonso (Content Reviewer), Dr. Celia T. Adriano (Instructional Designer) and Prof. Amihan B. Ramolete (Language Editor)

Contract of Agreement entered into by and among U.P. Diliman through the Diliman Interactive Learning Center, Prof. Eloisa P. Hernandez (Author), Dr. Grace J. Alfonso (Content Reviewer), Dr. Celia T. Adriano (Instructional Designer) and Prof. Amihan B. Ramolete (Language Editor)

Project: Development of Learning Objects in Visual Arts

Particulars:

The University shall provide an Instructional Material Development Grant for the following:

- a. Author in the amount of P12,000.00 per learning object but not more than two (2) objects.

- b. Instructional Designer in the amount of P3,000.00 per learning object but not more than two (2) objects.
- c. Content Reviewer in the amount of P2,500.00 per learning object but not more than two (2) objects.
- d. Language Editor in the amount of P1,500.00 per learning object but not more than two (2) objects.

Duration: 15 May to 16 November 2005

Date signed: 6 June 2005

Memorandum of Agreement with Various Organizations

Memorandum of Agreement entered into by and between U.P. Diliman through the College of Mass Communication (CMC) and

- a. University of the Philippines Center for Women's Studies (UP-CWS)
- b. Center for People Empowerment in Governance (CENPEG)
- c. Ecumenical Institute for Labor Education and Research, Inc. (EILER)
- d. Concerned Artists of the Philippines (CAP)
- e. Philippine Rural Reconstruction Movement (PRRM)

Project: Civic Welfare Training Service I & II

Particulars:

CMC shall have the following responsibilities:

- a. Select Mass Communication students for the courses Civic Welfare Training Service I & II;
- b. Ensure participation of Mass Communication students in civic duty to the identified communities;
- c. Inculcate in the student and put into practice the value of citizenship and volunteerism to the professions involving the media; and
- d. Consult and collaborate with UP-CWS for the effective implementation of community and media advocacy work.

U.P.-CWS/CENPEG/EILER/CAP/PRRM shall have the following responsibilities:

- a. Identify communities for community and media advocacy work for Civic Welfare Training Service I and II students;
- b. Assist Mass Communication students in community and media advocacy in the selected area of operation; and
- c. Collaborate with the College of Mass Communication for the effective implementation of community and media advocacy work.

Effectivity: Effective upon signing of both parties until 31 May 2005

Date signed: 12 May 2005

Contract with Dr. James A. Villanueva (Project Leader); Dr. Joval Afalla, Dr. Evangeline C. Amor, Dr. Amelia P. Guevara, Dr. Portia Sabido, Dr. James A. Villanueva, Dr. Virginia D. Monje, Dr. Ameurfina D. Santos (Authors); Dr. Ramon R. Miranda, Dr. Elma S. Llaguno, Dr. Gisela P. Concepcion (Content Reviewers); Dr. Celia T. Adriano (Instructional Designer); Prof. Villy Buenaventura (Language Editor)

Contract entered into by and among U.P. Diliman through the Diliman Interactive Learning Center, Dr. James A. Villanueva (Project Leader); Dr. Joval Afalla, Dr. Evangeline C. Amor, Dr. Amelia P. Guevara, Dr. Portia Sabido, Dr. James A. Villanueva, Dr. Virginia D. Monje, Dr. Ameurfina D. Santos (Authors); Dr. Ramon R. Miranda, Dr. Elma S. Llaguno, Dr. Gisela P. Concepcion (Content Reviewers); Dr. Celia T. Adriano (Instructional Designer); Prof. Villy Buenaventura (Language Editor)

Project: Development of Learning Objects in Teaching Difficult Concepts in Biochemistry

Particulars:

The University shall provide an Instructional Material Development Grant for the following:

- a. Project Leader in the amount of P3,000.00 per month but not more than six (6) months.
- b. Author in the amount of P12,000.00 per learning object but not more than ten (10) objects.

- c. Content Reviewer in the amount of P2,000.00 per learning object but not more than ten (10) objects.
- d. Instructional Designer in the amount of P3,000.00 per learning object but not more than ten (10) objects.
- e. Language Editor in the amount of P1,500.00 per learning object but not more than ten (10) objects.

Duration: 1 June to 30 November 2005

Date signed: 6 June 2005

Memorandum of Agreement with the Université de la Sorbonne Nouvelle-Paris III

Memorandum of Agreement entered into by and between U.P. Diliman and the Université de la Sorbonne Nouvelle-Paris III

Project: Academic Cooperation

Particulars:

Both parties, the Université de la Sorbonne Nouvelle-Paris III and the University of the Philippines Diliman, agree to carry out programs specifically through the Department of Teaching French as a Foreign Language (UFR Didactique de FLE) - the graduate schools of Language - description, theory, and practice (Langage et Langues: description, theorization, transmission) and French Literature and Comparative Literature (Littérature française et comparé), Office of Foreign Relations, Tél3; Central Documentation Office - on the part of Université de la Sorbonne Nouvelle - Paris III and specifically through the Department of European Languages - on the part of the University of the Philippines Diliman.

The form of cooperation includes one or several of the following programs:

- a. Exchange of students
- b. Exchange of faculty and researchers
- c. Joint research on common topics and creation of joint research teams
- d. Exchange of documentation and publication
- e. Joint publication

This cooperation binds both parties to set and to respect the following terms:

- a. Each institution shall designate a person (researcher, faculty or administration staff) in charge of implementing and following up the program.
- b. Both institutions shall consult each other whenever necessary and shall make an assessment, halfway through the duration of the agreement, if possible in a meeting that shall take place in either country, of the completed programs and those that are in progress. A report shall be submitted to the office in charge of linkages of each institution and eventually to the respective authorized representatives of both universities and to the responsible government officials.
- c. During the assessment, expansion of cooperation in other fields or towards new programs may be mutually discussed and agreed upon. In such case, an amendment shall be drafted and appended hereto.

Effectivity: Effective for a period of 3 years from the date of signing up to its renewal.

Date signed: 13 May 2005

U.P. Manila

Memorandum of Agreement with San Juan Rotary Foundation, Inc. (SJRFI) and Liver Transplant Foundation, Inc. (LTFI)

Memorandum of Agreement entered into by and among U.P. Manila, San Juan Rotary Foundation, Inc. (SJRFI) and Liver Transplant Foundation, Inc. (LTFI)

Project: Purchase and installation of the Cavitron Ultrasonic Surgical Aspirator - Excel at the Cardiovascular and Transplant Surgical Unit of UPM-PGH

Implementing Unit: Philippine General Hospital

Particulars:

a. SJRFI shall purchase, furnish and install the Cavitron Ultrasonic Surgical Aspirator - Excel at the 6th Floor, Cardiovascular and Transplant Surgical Unit of UPM-PGH but will retain ownership thereof.

b. LTFI shall have the sole and exclusive prerogative, authority, right and responsibility to use and operate the equipment.

LTFI is granted the right and authority to permit a team of doctors and other medical personnel who are part of or otherwise connected with the liver transplant unit of PGH to use and operate the equipment under such terms and conditions as LTFI may consider necessary or desirable.

c. The parties agree that availment of medical and surgical facilities through the use of said equipment shall be extended to patients financially capable of paying reasonable cost of operation and medical expenses.

d. The gross receipts that may be realized, if any, by the use of the equipment shall be directly paid to LTFI and said gross receipts shall be distributed to the parties hereto in the following proportion: SJRFI - 40%, LTFI - 30% and PGH - 30%.

Effectivity: Effective upon signing by respective representatives of the parties for a period of 3 years, renewable upon the mutual written agreements of the parties in renewed agreement

Date signed: 21 April 2005

DEEDS OF DONATION AND ACCEPTANCE

Deed of Donation and Acceptance with the Government of Japan, through the Japan International Cooperation Agency (JICA) Philippines

Deed of Donation and Acceptance entered into by and between the University of the Philippines (Donee) and the Government of Japan, through the Japan International Cooperation Agency (JICA) Philippines (Donor)

Donation:

1. 50 Work Stations
2. 10 Notebook Computers
3. Servers
4. Network Equipment
5. Office and Training Equipment
6. Network Systems Laboratory Equipment

The equipment shall be for the exclusive use and operation of the UP-ITTC Program.

Deed of Donation and Acceptance with the Hewlett-Packard Philippines, Inc.

Deed of Donation and Acceptance entered into by and between U.P. Diliman (Donee) and the Hewlett-Packard Philippines, Inc. (Donor)

Donations: 25 Desktop computers (valued at P1,050,000), each with the following particular specifications:

Pentium 4 2.8/533MHz; Form Factor: Microtower; Cache memory: 512-KB L2 Advanced Transfer Cache; Memory min./max.: 256 MB/2GB max. DDR SDRAM; Hard Disk: 40GB 5400 rpm SMART III Ultra ATA/100; OS: Microsoft Windows XP Professional SP2; Optical Drive: 48X CD-ROM drive; Floppy Drive: 3.5" 1.44MB FDD; Video Memory: Intel Extreme Graphics (integrated with chipset); Chipset: Intel 845GV; Display: S55502 15" monitor; Audio: AC'97 (integrated) including an internal PC speaker; Network: Broadcom BCM4401 10/100 Ethernet solution (integrated); Slots x bays: 3 full-height slots on PCA; Accessories: Basic Windows keyboard, 2-button scroll

mouse; Ports: 1 parallel, 1 serial, 1 PS/w keyboard port, 1 PS/w mouse port, 1 VGA, 6 USB(2F,4R); Warranty: 3/1/1 CPU and monitor

The desktop computers shall be used exclusively for educational purposes by students in the appropriate courses under the Department of Computer Science and the Department of Electrical and Electronics Engineering.

Deed of Donation and Acceptance with the Pundasyon sa Pagpapaunlad ng Kaalaman sa Pagtuturo ng Agham, Ink.

Deed of Donation and Acceptance entered into by and between U.P. Diliman through the National Institute for Science and Mathematics Education Development (NISMED) and Pundasyon sa Pagpapaunlad ng Kaalaman sa Pagtuturo ng Agham, Ink.

Donation: 1 unit Brand New Starex CDRI-MT (with Chassis No. KMHWP81JP50638679 and Motor No. D4CB4764901)

OTHER MATTERS

U.P. Plan (2005-2011)

I. The U.P. Centennial

1. Celebrate the U.P. Centennial in 2008

1.1 Create a U.P. Centennial Commission that will oversee the following:

- The U.P. Centennial Fund Campaign
- U.P. Centennial Projects such as
 - a) The strengthening of selected U.P. units
 - b) The establishment of a U.P. presence in Fort Bonifacio to move professional colleges (College of Business Administration, College of Engineering, College of Law, Technology Management Center, School of Labor and Industrial Relations, School of Urban and Regional Planning and others) closer to the students, and to expand the reach of the University in the promotion of artistic and cultural performances and academic conferences, workshops, symposia
 - c) Exemption of U.P. from the Salary Standardization Law

II. U.P. as a Center of Excellence and Culture

2. Rationalize Program Offerings in all Constituent Universities

2.1 Reexamine the program thrusts and priorities of each constituent university and create more focused programs and course offerings

2.2 Implement the Revitalized General Education Program in all campuses and provide students wider latitude in the choice of general education courses

2.3 Develop all U.P. campuses as Centers of Culture and Languages

- Continue to support studies that will strengthen and enrich Filipino as the national language, as well as studies on other Philippine languages and literatures
- Continue to support the improvement of the teaching of English, which remains the chief medium of access to the world's intellectual discourse, the means for making the University's own research available to the rest of the world, and the means by which its graduates maintain their advantage in gainful employment
- Establish language proficiency laboratories
- Support programs on regional and public policy studies
- Support studies that contribute significantly to the quest for national identity
- Establish an incentive plan for faculty members in the arts that will serve as counterpart to the Scientific Career System

2.4 Develop a system of governance that mirrors the mission of the University and emphasizes the role of the faculty

2.5 Implement assessment instruments developed to measure performance of academic units and to ensure quality of program offerings

2.6 Undertake academic program and management reviews and involve external evaluators in the process

2.7 Review the number of required Physical Education courses in undergraduate programs

2.8 Limit enrollment in basic education programs to "laboratory size"

3. Strengthen U.P.'s position as the leading research and development university in the country and the region

3.1 Increase the quantity and quality of the University's research output by providing needed infrastructure and generous incentives for publication in internationally-refereed and best-refereed local journals

3.2 Promote joint research programs with reputable foreign and local universities

3.3 Promote industry-academe linkages that will focus on areas that will improve the productivity and competitiveness of Philippine industries, and promote the application of technology innovations in U.P.

3.4 Support studies aimed at generating policy initiatives and critiquing public policies

3.5 Organize and promote consultancy work for government agencies, NGOs, the private sector and international organizations to reinforce academic programs and responsibilities

4. Strengthen science and technology programs in all U.P. campuses

4.1 Implement the Scientific Career System in the University

4.2 Develop and strengthen academic initiatives in emerging science and technology fields

4.3 Promote interdisciplinary and inter-campus collaboration particularly in ICT and biotechnology

4.4 Develop Science and Technology Parks

5. Develop U.P. as a community of scholars with academic credentials comparable to their counterparts in the best universities in the world

5.1 Target an all-graduate faculty profile in all U.P. campuses

5.2 Increase the number of faculty with doctoral degrees

5.3 Allocate funds for doctoral studies of faculty in priority areas

5.4 Tighten recruitment policies and processes so that only those with potential for excellence in teaching and research are taken in

6. Review admissions policy for undergraduate programs to ensure the admission into U.P. of the best and the brightest students

III. U.P. as an Efficient University

7. Improve administrative efficiency

7.1 Rationalize personnel complement in all constituent universities and the PGH by implementing DBM/CSC joint circular on attrition and rationalization

7.2 Target a System-wide 1:1 faculty/administrative staff ratio (excluding PGH)

7.3 Disengage from activities or services which U.P. has no expertise in or no capability to undertake or deliver

7.4 Devolve to the constituent universities those System offices whose functions and responsibilities are more effectively delivered by them

7.5 Improve operational systems in all constituent universities through the computerization of high-volume administrative services

- 7.6 Rationalize resource allocation system in all constituent universities
- 7.7 Provide administrative and fiscal autonomy to the PGH
8. Review Tuition and the Socialized Tuition and Financial Assistance Program
 - 8.1 Review existing scholarship and financial assistance programs for students from disadvantaged groups
 - 8.2 Review the existing tuition policy and structure in undergraduate programs
9. Pursue aggressively resource generation and mobilization programs
 - 9.1 Develop the University's other land grants
 - 9.2 Strengthen the Technology Licensing Office to assist faculty members and researchers in securing licenses and patents for their discoveries and innovations
 - 9.3 Design and implement an accreditation system for U.P.-based foundations that raise funds for the benefit of U.P. units
10. Upgrade welfare/benefits of U.P. faculty, staff and students
 - 10.1 Expand medical benefits of faculty and staff through the PGH and other government hospitals in the country
 - 10.2 Explore additional in-campus housing and dormitory projects
 - 10.3 Continue to support the U.P. Provident Fund
 - 10.4 Explore faculty and staff promotions through staffing modification and other funds raised from the National Government
 - 10.5 Expand endowment funds for students' scholarships
 - 10.6 Strengthen support for faculty and student groups such as university athletes and performing groups who promote the good image of the university

Board action: The Board noted with commendation the Plan presented by the President. Chairman Puno inquired if this can be shared with other SUCs. The President said copies of the Plan will be distributed during her investiture.

N.B. Regent de los Santos proposed that serious attention be given to the problem of informal settling in the University. The Regent projects that the population of informal settlers will continue to increase. Hence, this must be acted upon immediately.

The Board noted the following:

Deed of Donation and Acceptance in the Amount of P636,000.00 Executed by UPCN Class '65 through the U.P. College of Nursing Foundation, Inc. in favor of the University of the Philippines Manila Development Foundation, Inc., for the Establishment of the Dean Teodora Ignacio Professorial Chair at the College of Nursing, U.P. Manila

Announcements

1. President Roman informed the Board that former Senator Jovito Salonga had requested her to chair the Advisory Board of a magazine that contains materials on Science, Mathematics, English, as well as Values Formation.
2. Regent de los Santos invited the Board to the following:
 - 2.1. Concert to honor the jubilarians on 23 June 2005, 4:30 p.m. as well as the Open House in all the colleges on the same day.
 - 2.2. Alumni Council meeting on 24 June 2005 where the main theme is "The Filipino Diaspora."
 - 2.3. Grand Alumni Homecoming on 25 June 2005, 4:00 p.m. at the Bahay ng Alumni.

SEPARATIONS FROM THE SERVICE

U.P. System

Rosalie B. Francisco, Accountant II, UPS Accounting Office, effective 1 April 2005 (resignation)

U.P. Diliman

1st Quarter (Jan.-March 2005)

Buenafe T. Arachea, University Research Associate 1, Natural Science Research Institute, College of Science, effective 1 January 2005 (non-renewal of appointment)

Felix A. Bengco, Artist-Illustrator 1, College of Social Sciences and Philosophy, effective 1 March 2005 (disability retirement)

Simfina Susa J. Bongo, University Research Associate 1, Marine Science Institute, College of Science, effective 14 January 2005 (resignation)

Ruperto C. Camacho, Waiter II, University Food Service, effective 28 March 2005 (compulsory retirement)

Jennifer G. Concepcion, Administrative Officer 1, Office of Initiatives and Cultural Affairs, effective 28 March 2005 (resignation)

Marilyn L. Dela Paz, Information Officer 1, Office of the Vice-Chancellor for Research and Development, effective 15 January 2005 (resignation)

Lilia P. Dimaculangan, HRMO V, Human Resources Development Office, effective 28 March 2005 (compulsory retirement)

Erna Louise L. Elias, University Research Associate 1, Natural Science Research Institute, College of Science, effective 1 January 2005 (non-renewal of appointment)

Leticia C. Josen, College Librarian II, University Library, effective 19 March 2005 (compulsory retirement)

Renato M. Pambid, Attorney IV, UPD Legal Office, effective 16 February 2005 (transferred to COMELEC)

Ernesto R. Siojo, Assistant Chef, University Food Service, effective 7 March 2005 (compulsory retirement)

2nd Quarter (April-June 2005)

Patrocinia M. Abanto, Associate Professor 3, UPIS, College of Education, effective 1 June 2005 (disability retirement)

Richard C. Aragon, Instructor 7, Institute of Chemistry, College of Science, effective 1 June 2005 (non-renewal of appointment)

Miraluna J. Bantugan, Midwife II, University Health Service, effective 11 June 2005 (compulsory retirement)

Clarita S. Bolisay, Utility Worker II, College of Human Kinetics, effective 5 May 2005 (compulsory retirement)

Roselle T. Borja, University Research Associate 1, Marine Science Institute, College of Science, effective 1 April 2005 (non-renewal of appointment)

Mary Janelle S. Camba, Instructor 2, U.P. Extension Program in Pampanga, effective 1 June 2005 (non-renewal of appointment)

Norma B. Chico, Professor 2, College of Architecture, effective 31 May 2005 (compulsory retirement)

Zenaida P. Clemente, Administrative Officer 1, UPD Information Office, effective 13 April 2005 (compulsory retirement)

Jaime R. De Guzman, Labor General Foreman, Campus Maintenance Office, effective 30 June 2005 (compulsory retirement)

Vicente C. Dela Peña, Driver II, College of Human Kinetics, effective 5 April 2005 (compulsory retirement)

Luz D. Doma, University Research Associate 1, National Institutes of Geological Sciences, College of Science, effective 1 April 2005 (resignation)

Norberto C. Dreo, Mason II, Campus Maintenance Office, effective 16 May 2005 (compulsory retirement)

Marileth U. Enriquez, University Researcher 1, Technology Management Center, effective 1 April 2005 (resignation)

Delfin A. Espartero, Mechanic III, College of Home Economics, effective 21 April 2005 (compulsory retirement)

Brenda V. Fajardo, Professor 8, College of Arts and Letters, effective 31 May 2005 (compulsory retirement)

Orland Anthony R. Gonzalez, Instructor 1, College of Engineering, effective 1 April 2005 (resignation)

Ma. Paz R. Hidalgo, Professor 1, College of Arts and Letters, effective 31 May 2005 (compulsory retirement)

Amiel Y. Leonardia, Professor 12, College of Arts and Letters, effective 31 May 2005 (compulsory retirement)

Maria Ana Niña Y. Lopez, Administrative Assistant, National College of Public Administration and Governance, effective 1 April 2005 (resignation)

Tetchie T. Manarang, Lecturer 1, U.P. Extension Program in Pampanga, effective 1 June 2005 (non-renewal of appointment)

Imee S. Martinez, Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2005 (non-renewal of appointment)

Noeville G. Nacion, Instructor 1, College of Social Sciences and Philosophy, effective 1 June 2005 (non-renewal of appointment)

Modest Joydalyn M. Reyes, Instructor 1, Institute of Chemistry, College of Science, effective 1 June 2005 (non-renewal of appointment)

Domingo R. Ronda, Typesetter II, UP Press, effective 29 April 2005 (compulsory retirement)

Asteya M. Santiago, Professor 12, School of Urban and Regional Planning, effective 30 April 2005 (optional retirement)

Teodora U. Soriano, Cook II, College of Home Economics, effective 28 April 2005 (compulsory retirement)

Ruby May A. Sullan, Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2005 (non-renewal of appointment)

Ginalyn B. Suratos, University Research Associate II, Office of the Vice-Chancellor for Research and Development, effective 16 April 2005 (resignation)

Ely I. Tio, Driver II, College of Business Administration, effective 24 April 2005 (compulsory retirement)

Angelita M. Velicaria, Human Resource Development Officer IV, Human Resource Development Office, effective 10 April 2005 (compulsory retirement)

U.P. Los Baños

1st Quarter 2005 (Jan-March)

Noel R. Borbor, Utility Worker II, College of Agriculture, effective 1 January 2005 (optional retirement)

Liza C. Carascal, Associate Professor 1, College of Arts and Sciences, effective 17 January 2005 (resignation)

Myrna A. Deseo, University Researcher II, Office of the Vice-Chancellor for Research and Extension, effective 18 January 2005 (resignation)

Joselito C. Licardo, Utility Worker II, Office of the Chancellor, effective 17 January 2005 (resignation)

Corazon M. Maiquez, Data Entry Machine Operator II, Office of the Vice-Chancellor for Planning and Development, effective 19 January 2005 (compulsory retirement)

Cyren M. Rico, University Extension Associate II, Office of the Vice-Chancellor for Research and Extension, effective 16 March 2005 (resignation)

Teofila S. Santos, University Researcher III, Office of the Vice-Chancellor for Research and Extension, effective 10 January 2005 (resignation)

Rogel Mari D. Sese, Instructor 1, College of Arts and Sciences, effective 31 March 2005 (resignation)

2nd Quarter 2005 (April-June)

Placido F. Alcantara, Professor 6, College of Agriculture, effective 22 June 2005 (compulsory retirement)

Aurora B. Ani, Cashier V, Office of the Vice-Chancellor for Administration, effective 27 May 2005 (resignation)

Asel B. Barrameda, Instructor 3, College of Arts and Sciences, effective 1 May 2005 (resignation)

Raul L. Buñales, Jr., Engineer 1, Office of the Vice-Chancellor for Planning and Development, effective 31 May 2005 (resignation)

Jyasmin M. Calub, Instructor 2, College of Development Communication, effective 24 May 2005 (resignation)

Eva Marie P. Capareda, Associate Professor 7, College of Arts and Sciences, effective 1 June 2005 (optional retirement)

Azucena L. Carpena, Professor 12, College of Agriculture, effective 28 May 2005 (compulsory retirement)

Eugenia M. Castillo, Professor 1, College of Arts and Sciences, effective 1 June 2005 (optional retirement)

Dominador M. Chavez, Property Custodian, College of Agriculture, effective 1 May 2005 (compulsory retirement)

Pamela A. Custodio, University Extension Associate II, Office of the Vice-Chancellor for Research and Extension, effective 15 April 2005 (resignation)

Ponciano A. Dadios, Nurse III, Office of the Vice-Chancellor for Community Affairs, effective 1 April 2005 (optional retirement)

Gina A. De Asis, University Extension Associate II, College of Agriculture, effective 29 June 2005 (resignation)

Virginia A. De Luna, Laundry Worker II, College of Forestry and Natural Resources, effective 2 May 2005 (death)

Rodel L. Dela Torre, Instructor 7, College of Arts and Sciences, effective 1 June 2005 (optional retirement)

Josielyn M. Desamero, Instructor 3, College of Arts and Sciences, effective 1 June 2005 (optional retirement)

Erwin M. Garcia, Instructor 1, College of Agriculture, effective 1 June 2005 (resignation)

Josephine C. Garcia, Instructor 2, College of Arts and Sciences, effective 1 June 2005 (resignation)

Kristy Anne I. Gatdula, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (resignation)

Cecile A. Hernandez, Assistant Professor 1, College of Arts and Sciences, effective 1 May 2005 (resignation)

Ramon O. Hubilla, Carpenter II, College of Veterinary Medicine, effective 20 May 2005 (compulsory retirement)

Constantino D. Leonor, Professor 1, College of Arts and Sciences, effective 31 May 2005 (compulsory retirement)

Julio R. Leuterio, Laboratory Technician II, College of Forestry and Natural Resources, effective 12 April 2005 (compulsory retirement)

Victor M. Luis III, Instructor 1, College of Arts and Sciences, effective 31 May 2005 (resignation)

Bismarck N. Luna, Instructor 4, College of Engineering and Agro-Industrial Technology, effective 25 May 2005 (resignation)

Erlinda L. Maglinao, College Librarian 1, College of Engineering and Agro-Industrial Technology, effective 2 May 2005 (optional retirement)

Cezar Brian C. Mamaril, Assistant Professor 1, College of Economics and Management, effective 1 June 2005 (resignation)

Juanito S. Mercado, Laborer II, Office of the Vice-Chancellor for Planning and Development, effective 2 April 2005 (compulsory retirement)

Carlo Arturo SJ. Mondoñedo, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 4 April 2005 (resignation)

Michelle H. Pablico, Instructor 1, College of Arts and Sciences, effective 31 May 2005 (resignation)

Estela T. Paner, University Researcher II, Office of the Vice-Chancellor for Research and Extension, effective 20 April 2005 (optional retirement)

Liza B. Patacsil, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 27 May 2005 (resignation)

Amado L. Piamonte, University Researcher II, College of Agriculture, effective 8 June 2005 (optional retirement)

Roberto G. Policar, Engineer III, Office of the Vice-Chancellor for Planning and Development, effective 1 June 2005 (resignation)

Buenaventura C. Pumar, Laboratory Aide II, College of Agriculture, effective 2 June 2005 (compulsory retirement)

Lydia J. Querubin, University Researcher III, College of Agriculture, effective 1 April 2005 (optional retirement)

Leoncio C. Raymundo, Professor 12, College of Agriculture, effective 16 June 2005 (compulsory retirement)

Joselette G. Reyes, University Research Associate 1, Office of the Vice-Chancellor for Research and Extension, effective 11 April 2005 (resignation)

Restituta P. Robles, Professor 5, College of Agriculture, effective 17 May 2005 (compulsory retirement)

Ma. Victoria C. Rodriguez, Instructor 5, College of Arts and Sciences, effective 1 June 2005 (optional retirement)

Gloria Nectarina T. San Juan, Guidance Services Specialist 1, College of Arts and Sciences, effective 1 June 2005 (resignation)

Virgilio L. San Pedro, Administrative Officer 1, College of Agriculture, effective 30 June 2005 (optional retirement)

Durwin C. Santos, Assistant Professor 6, College of Arts and Sciences, effective 1 June 2005 (resignation)

Blanda R. Sumayao, Professor 4, College of Agriculture, effective 10 May 2005 (compulsory retirement)

Francisco L. Ubal, Security Officer 1, Office of the Vice-Chancellor for Community Affairs, effective 20 May 2005 (compulsory retirement)

U.P. Manila

1st Quarter 2005 (Jan.-March)

Apolinario Ericson Basco Berberabe, Medical Specialist III (part-time), Philippine General Hospital, effective 16 February 2005 (transferred to UPCM)

Jose Dante Pascual Dator, Medical Specialist III (part-time), Philippine General Hospital, effective 5 March 2005 (transferred to UPCM)

Gerardo Gonzales Germar, Medical Specialist III (part-time), Philippine General Hospital, effective 16 February 2005 (transferred to UPCM)

Karen Cruz Gironella, Medical Officer III, Philippine General Hospital, effective 2 February 2005 (resignation)

Arvin Macawili Jamandri, Utility Worker I, Philippine General Hospital, effective 2 March 2005 (termination of appointment)

Fidel Nera Lalamoro, Utility Worker II, Philippine General Hospital, effective 3 March 2005 (optional retirement)

Ferdinand Laceste Licudan, Medical Specialist III (part-time), Philippine General Hospital, effective 1 January 2005 (resignation)

2nd Quarter 2005 (April-June)

Marivic Garcia Almoete, Nurse II, Philippine General Hospital, effective 7 May 2005 (resignation)

Gerardo P. Andamo, Lecturer 2, College of Nursing, effective 30 April 2005 (expiration of appointment)

Marife Kathleen V. Arancillo, University Research Associate 1, National Institutes of Health, effective 1 June 2005 (resignation)

Reynald O. Arrojo, Instructor 4, College of Pharmacy, effective 1 June 2005 (resignation)

Joanna Stella T. Asprer, University Research Associate 1, National Institutes of Health, effective 16 May 2005 (resignation)

Katerina L.B. Atlas, Lecturer 2, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Germa Josefa Bello Baided, Nurse II, Philippine General Hospital, effective 7 May 2005 (resignation)

Estrella Valera Bakuteza, Nurse II, Philippine General Hospital, effective 1 June 2005 (optional retirement)

Claudine Canlas Balangitan, Pharmacist III, Philippine General Hospital, effective 1 April 2005 (resignation)

Venice Dellota Barrientos, Mechanical Plant Officer I, Philippine General Hospital, effective 16 May 2005 (resignation)

Sheila Myra Estrellas Batario, Nurse II, Philippine General Hospital, effective 6 June 2005 (resignation)

Marivic Parredo Batislaong, Nursing Attendant I, Philippine General Hospital, effective 1 April 2005 (resignation)

Arnulfo Cayanes Bercilla, Radiologic Technologist II, Philippine General Hospital, effective 30 June 2005 (optional retirement)

Ma. Teresa Cayanes Bercilla, Nurse II, Philippine General Hospital, effective 4 June 2005 (resignation)

Arthur P. Bautista, Instructor 4, College of Pharmacy, effective 1 June 2005 (expiration of appointment)

Ma. Jenny Faye V. Bernardo, Instructor 1 (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Anna Catalina M. Bravo, Instructor 2, (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Lina A. Cabanlig, Professorial Lecturer 2, College of Nursing, effective 1 June 2005 (expiration of appointment)

Josephine Paat Cabero, Nurse IV, Philippine General Hospital, effective 1 June 2005 (optional retirement)

Christopher Icaay Cantor, Nurse II, Philippine General Hospital, effective 14 April 2005 (resignation)

Sioksoan G. Chan-Cua, Medical Specialist III (part-time), Philippine General Hospital, effective 1 April 2005 (transferred to UPCM)

Cesar S. Co, Associate Professor 2 (part-time), College of Medicine, effective 31 May 2005 (resignation)

Johny Rose M. Concepcion, Instructor 1, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Margarita Collantes Concepcion, Nurse II, Philippine General Hospital, effective 1 June 2005 (resignation)

Noel C. Cruz, Senior Lecturer 2, College of Medicine, effective 1 June 2005 (expiration of appointment)

Rolando Fabregas Cruz, Utility Worker II, Philippine General Hospital, effective 30 May 2005 (death)

Lorna S. David, Assistant Professor 3, College of Allied Medical Professions, effective 1 June 2005 (resignation)

Jackie Lyn T. David-Velasco, Instructor 2, College of Pharmacy, effective 1 June 2005 (resignation)

Ener Vitug De Jesus, Nurse II, Philippine General Hospital, effective 29 May 2005 (resignation)

Agnes Rosario A. De Leon, Senior Lecturer 1, College of Public Health, effective 30 April 2005 (expiration of appointment)

Catherine Bernardino De Vera, Radiologic Technologist II, Philippine General Hospital, effective 18 June 2005 (resignation)

Ronaldo Q. De Vera, Lecturer 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Shelly Ann F. Dela Vega, Research Assistant Professor 1, National Institutes of Health, effective 1 June 2005 (resignation)

Rachel A. Delino, Research Assistant Professor 1, National Institutes of Health, effective 1 June 2005 (resignation)

Daisy Ragasa Delotavo, Nurse III, Philippine General Hospital, effective 26 May 2005 (resignation)

Mary Grace Tolentino Diaz, Nurse II, Philippine General Hospital, effective 11 May 2005 (resignation)

Rose Lousel Cani Dimaranan, Nurse II, Philippine General Hospital, effective 21 May 2005 (resignation)

Anna Christina Domingo, Lecturer 1, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Emelyn Candol Dumayag, Nurse III, Philippine General Hospital, effective 12 May 2005 (resignation)

Lili-Rose F. Embuscado, Instructor 4, College of Pharmacy, effective 1 June 2005 (resignation)

Joseph Roland D. Espiritu, Clinical Associate Professor and Attending Physician, College of Medicine, effective 1 June 2005 (resignation)

Ethel M. Estanislao, Research Assistant Professor 1, National Institutes of Health, effective 1 June 2005 (resignation)

Jason Mangahas Fandiño, Nurse II, Philippine General Hospital, effective 19 May 2005 (dropped from the rolls)

Jonathan Felipe Fermin, Nurse III, Philippine General Hospital, effective 23 June 2005 (resignation)

Maria Janette Jasmine Correa Gallo, Medical Officer III, Philippine General Hospital, effective 15 April 2005 (resignation)

Lendell John Zambrano Gatchalian, Medical Officer III, Philippine General Hospital, effective 10 June 2005 (resignation)

Yasmin Yabut Gayanilo, Nurse I, Philippine General Hospital, effective 30 May 2005 (non-renewal)

Monina H. Gesmundo, Lecturer 2, College of Nursing, effective 30 April 2005 (expiration of appointment)

May Alogan Golen, Pharmacist III, Philippine General Hospital, effective 3 June 2005 (resignation)

Rebecca M. Gorres, Lecturer 1, School of Health Sciences, effective 1 June 2005 (expiration of appointment)

Aries Ann V. Gutierrez, Instructor 2 (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Terence G. Henares, Assistant Professor 3, College of Pharmacy, effective 1 June 2005 (resignation)

Karen De Villa Hernandez, Physical Therapist II, Philippine General Hospital, effective 1 June 2005 (resignation)

Dorotea Del Rosario Insigne, Medical Technologist II, Philippine General Hospital, effective 2 May 2005 (optional retirement)

Yasmin Eunice Pesons Jumao-as, Medical Officer III, Philippine General Hospital, effective 31 May 2005 (resignation)

Raquel Lodeza Escuyos Lantin, Medical Technologist II, Philippine General Hospital, effective 2 May 2005 (resignation)

Ma. Estela M. Layug, Professorial Lecturer 2, College of Nursing, effective 30 April 2005 (expiration of appointment)

Zenaida L. Linasa, Senior Lecturer 1, School of Health Sciences, effective 1 June 2005 (expiration of appointment)

Jinky P. Lozano, Assistant Professor 3, College of Public Health, effective 1 April 2005 (resignation)

Benedick Mallillin, Lecturer 1, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Gayline Manalang, Jr., Instructor 1, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Maria Trinidad M. Maramba, Project Development Assistant, National Institutes of Health, effective 31 May 2005 (expiration of appointment)

Gregorio S. Martinez, Jr., Clinical Associate Professor and Attending Physician, College of Medicine, effective 1 June 2005 (expiration of appointment)

Czarina Catherine B. Maximo, Instructor 2 (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Cristina F. Mencias, Research Associate Professor 1, National Institutes of Health, effective 1 June 2005 (resignation)

Rowena B. Mendoza, Administrative Assistant II, Central Administration, effective 29 April 2005 (resignation)

Lisa A. Mercado, Associate Professor 4 (part-time), College of Medicine, effective 1 June 2005 (resignation)

Dennis N. Millan, Assistant Professor 5, College of Arts and Sciences, effective 31 May 2005 (resignation)

Katrina Jean Mondejar, Instructor 1 (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Dolores Gordula Muñoz, Nurse II, Philippine General Hospital, effective 29 May 2005 (resignation)

Marcelino Rodolfo Nacar, Utility Worker II, Philippine General Hospital, effective 16 June 2005 (optional retirement)

Perla Navera Napili, Nurse IV, Philippine General Hospital, effective 5 May 2005 (resignation)

Robelita C. Negradas-Varona, Assistant Professor 1, School of Health Sciences, effective 1 April 2005 (resignation)

Ma. Francia Cedo Nismal, Nurse IV, Philippine General Hospital, effective 1 June 2005 (optional retirement)

Ferdinand Dela Peña Ocbian, Clerk II, Philippine General Hospital, effective 1 June 2005 (resignation)

Cesario Merluza Pabellon, Jr., Draftsman III, Philippine General Hospital, effective 21 June 2005 (optional retirement)

Antonietta B. Palafox, Lecturer 2, College of Nursing, effective 1 June 2005 (expiration of appointment)

Alpha M. Paradela, Clinical Associate Professor and Attending Psychiatrist, College of Medicine, effective 1 June 2005 (expiration of appointment)

Angelo Patrocinio Pasa, Nurse III, Philippine General Hospital, effective 8 April 2005 (resignation)

Jairus Bryan Cabugao Pasion, Nurse II, Philippine General Hospital, effective 2 April 2005 (resignation)

Joel Gersava Peña, Nurse III, Philippine General Hospital, effective 29 April 2005 (resignation)

Marithym Infante Potot, Nurse II, Philippine General Hospital, effective 13 June 2005 (resignation)

Emerito Cutas Presas, Jr., Pharmacist III, Philippine General Hospital, effective 8 April 2005 (resignation)

Ricardo Tejones Pulga, Utility Worker II, Philippine General Hospital, effective 19 May 2005 (death)

Abigail Lalic Quinto, Nurse I, Philippine General Hospital, effective 1 June 2005 (resignation)

Adawey Racal, College Librarian III, University Library, effective 20 June 2005 (retirement)

Anabelle Ragsag, Assistant Professor 1, College of Arts and Sciences, effective 31 May 2005 (resignation)

Benjamin Fernandez Saldevar, Driver II, Philippine General Hospital, effective 3 May 2005 (death)

Marie Vee Licayan Santos, Nurse III, Philippine General Hospital, effective 1 June 2005 (resignation)

Medylene Santos Santos, Nurse II, Philippine General Hospital, effective 20 June 2005 (resignation)

Maria Lourdes Dorothy S. Salvacion, Assistant Professor 1, College of Dentistry, effective 1 June 2005 (expiration of appointment)

Emerson M. Sanchez, Instructor 2, College of Arts and Sciences, effective 1 June 2005 (resignation)

Anthony Aldrin C. Santiago, Professorial Lecturer 3, College of Pharmacy, effective 30 April 2005 (expiration of appointment)

Nerissa Pastor Solis, Nurse I, Philippine General Hospital, effective 1 April 2005 (resignation)

Joy Auro Soria, Nurse II, Philippine General Hospital, effective 9 June 2005 (resignation)

Nadine Joy M. Sy, Instructor 1 (part-time), College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Edgar N. Tafaleng, University Research Associate 1, National Institutes of Health, effective 15 June 2005 (resignation)

Ma. Rita V. Tamse, Senior Lecturer 3, College of Nursing, effective 30 April 2005 (expiration of appointment)

Donaldo Nicanor Lala Tugbang, Medical Officer III, Philippine General Hospital, effective 1 April 2005 (expiration of appointment)

Joseph Bello Veloso, Plumber Foreman, Philippine General Hospital, effective 4 April 2005 (optional retirement)

Elizabeth Lazaro Vicencio, Nurse III, Philippine General Hospital, effective 10 June 2005 (resignation)

Cherie Crisolago Vicerál, Nurse III, Philippine General Hospital, effective 26 May 2005 (resignation)

Efren Domiciano Comomo Villahermosa, Jr., Medical Officer III, Philippine General Hospital, effective 1 June 2005 (resignation)

Clarrise Mae B. Villapando, Lecturer 1, College of Allied Medical Professions, effective 1 June 2005 (expiration of appointment)

Jose Villasana Villarey, Metal Worker II, Philippine General Hospital, effective 27 June 2005 (optional retirement)

Leonardo Dante P. Yambot, Lecturer 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Victor Ernesto D. Yosucio, Clinical Associate Professor and Attending Physician, College of Medicine, effective 1 June 2005 (expiration of appointment)

Reden M. Yuvienco, Architect II, Central Administration, effective 1 April 2005 (resignation)

Michele A. Zabala, University Research Associate 1, College of Public Health, effective 25 May 2005 (resignation)

U.P. Visayas

Teodoro A. Abaygar, Utility Worker II, Campus Development and Maintenance Office, effective 7 May 2005 (retirement)

Rene C. Abcede, Jr., Instructor 1, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Albert G. Arañes, Dentist II, Health Services Unit, effective 18 June 2005 (expiration of appointment)

Julie Margarita G. Avanceña, Assistant Professor 1, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Elizabeth J. Aworuwa, Assistant Professor 2, UPV Cebu College, effective 1 May 2005 (resignation)

Nicole Frances P. Azurin, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Mari Toni C. Barbo, Assistant Professor 1, College of Management, effective 1 June 2005 (resignation)

Allan T. Benito, Instructor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Bryan T. Cabije, Clerk II, UPV Cebu College, effective 25 April 2005 (resignation)

Imee A. Dal, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Angelito C. Diego, Household Attendant II, Office of Student Affairs, effective 8 June 2005 (expiration of appointment)

Pauline V. Divinagracia, Instructor 1, College of Management, effective 1 June 2005 (expiration of appointment)

Rey Nann Mark A. Ducay, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Michel U. Ligan, Clerk III, UPV Cebu College, effective 1 June 2005 (resignation)

Anna Lynne P. Lopera, Instructor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Marcelo C. Lucero, Jr., Assistant Professor 3, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Ferdinand Thomas D. Magallanes, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Irene R. Magno, Assistant Professor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Ma. Pilar Charmaine S. Malata, Assistant Professor 2, College of Arts and Sciences, effective 20 April 2005 (resignation)

Filemon Y. Palermo, Administrative Officer IV, UPV Cebu College, effective 24 May 2005 (retirement)

Rey Jay N. Palmos, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Corazon P. Pama, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Geraldo S. Petilla, Assistant Professor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Rochel Mae S. Pinuela, Clerk III, Learning Resource Center, effective 1 May 2005 (expiration of appointment)

Lope A. Quial III, Instructor 1, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Doraysa D. Raynaldo, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Judee Marie F. Ricaña, Instructor 1, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Grace Y. Sabay, Clerk III, UPV Cebu College, effective 2 April 2005 (retirement)

Leizl J. Sagliba, Instructor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Kristine O. Seco, Instructor 2, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Beatriz Carmelo R. Sia, Instructor 2, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Sarah Mae C. Sucayan, Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

John S. Tampo, Jr., Instructor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Heide F. Tolentino, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Karlo Roberto S. Torio, Instructor 2, College of Arts and Sciences, effective 1 June 2005 (expiration of appointment)

Frank D. Villablanca, Instructor 1, UPV Tacloban College, effective 1 June 2005 (expiration of appointment)

Elma A. Villahermosa, Assistant Professor 1, UPV Cebu College, effective 1 June 2005 (expiration of appointment)

Golda Lisi B. Villahermosa, Instructor 1, UPV Cebu College, effective 30 May 2005 (resignation)

Anna Maria C. Villasin, Clerk IV, UPV Cebu College, effective 1 June 2005 (retirement)

U.P. Mindanao

Roberto P. Alabado III, Assistant Professor 1, School of Management, effective 1 June 2005 (non-renewal of appointment)

Joey A. Albasin, Administrative Assistant, U.P. Mindanao Cultural Center, effective 1 April 2005 (resignation)

Ma. Arve B. Bañez, Instructor, College of Humanities and Social Sciences, effective 1 June 2005 (non-renewal of appointment)

Ma. Teresa R. Escano, Museum Curator 1, U.P. Mindanao Cultural Center, effective 1 April 2005 (resignation)

Sheila M. Menchavez, Assistant Professor 1, College of Science and Mathematics, effective 1 June 2005 (non-renewal of appointment)

Jose Lorde R. Villamor, Assistant Professor 3, College of Humanities and Social Sciences, effective 1 June 2005 (non-renewal of appointment)

U.P. Open University

Randy Tibig Ochang, Administrative Assistant V, Multimedia Center, effective 1 May 2005 (resignation)

Portia Punsalan Padilla, Assistant Professor 1, Faculty of Education, effective 1 June 2005 (end of contract)

Elisa Alforja Reyes, Instructor 3, Faculty of Education, effective 1 June 2005 (end of contract)

U.P. Baguio

Jay Lord B. Aquino, Instructor 1, effective 1 June 2005 (expiration of appointment)

Lourdes A. Hamada, Associate Professor 6, effective 1 May 2005 (retirement)

Miller B. Madugay, Utility Worker II, effective 12 April 2005 (death)

Wilfred Francis F. Mina II, Instructor 1, effective 1 June 2005 (expiration of appointment)

Eloisa Ann B. Pagdanganan, Instructor 1, effective 14 April 2005 (expiration of appointment)

Shirley B. Palileo, Instructor 4, effective 1 June 2005 (expiration of appointment)

Vilma L. Panayon, Instructor 2, effective 14 April 2005 (expiration of appointment)

Pamela Q. Simbulan, Instructor 1, effective 1 June 2005 (expiration of appointment)

Ma. Alessandra O. Trinidad, Instructor 1, effective 1 June 2005 (expiration of appointment)

Joji Grace C. Villamor, Instructor 1, effective 14 April 2005 (expiration of appointment)

HISTORICAL PAPERS AND DOCUMENTS**PRESIDENT'S MESSAGE TO THE U.P. CLASS OF 2005**

Graduation may seem a routine activity in the life of a university. It happens every year - in April - in all the UP campuses. But for you who are graduating this year, this is one of those events always referred to in capitals as "Life's Defining Moments," the culmination of years of hard work, of sacrifice, of anxiety and excitement, of disappointment and joy. It is also an undeniable achievement. And we are here to celebrate it with you, the class of 2005.

However, our joy is tempered by the knowledge of what awaits you, what - for lack of a better word - we call "reality." I hope none of you harbor any illusions that the world beyond this campus is an easy one. In any case, for some time now, the campus -ours in particular - has not been insulated from the rest of Philippine society. And I am sure you will agree that the period we are living in is more complex than any other. This is doubly so for postcolonial peoples like us Filipinos, trapped as we are by all the contradictions imposed upon us by our history. Before you become absorbed in the task of finding employment, before you take your place in society as part of a new generation of professionals, I urge you to pause and look beyond this moment.

The UP tradition makes it imperative for you to recall the role you willingly assumed when you entered the University, that of *Iskolar ng Bayan*. Many of those who have gone before you have discovered that the role sometimes demands both individual and collective heroism. And many have proven equal to the task. This has meant staying vigilant and critical of society's flaws and excesses. Sometimes it has required putting their jobs - and sometimes even their lives - on the line. Others, being cast in a different mold, have contributed in different, more quiet ways. Their kind heroism has been that of the ordinary worker, doing honest labor in the face of myriad demoralizing factors, not the least of which is a cruelly inadequate compensation;

or that of the professional, the technocrat, the manager, determined to adhere to the highest standard despite the temptation of lucrative shortcuts.

I think all of you will recall encounters with alumni who have aroused your admiration and respect. In them you may have seen a reflection of your own vision of yourselves. From this point on, you will find that vision threatened more severely than it may have been so far. I urge you to remain constant, even as those men and women who you admire have remained constant. A new phase of your life is beginning. The young people who take your place in our classrooms will now look to you as a source of strength and inspiration.

As you leave the University let me remind you of a figure familiar to all of you, our University's symbol - the Oblation - symbol of the country's youth offering itself in the service of the country. You will choose to serve in different ways. Keep faith with what the Oblation stands for. Keep faith with your values, not with the dictates of necessity or ambition. Keep faith with the dream rooted in the heart of every honest and honorable person.

We, your teachers, can only hope that this brief season in the University we all love has given you both knowledge and the ability to use it in meaningful ways, not just for your personal gain but for the good of your fellowmen. We hope that it has provided you with the strength to handle both success and failure. We hope, above all, that it has taught you how to stay the course, through all storms you will encounter. The you will have proven equal to the privilege which has been yours as *Iskolar ng Bayan*.

If we have taught you nothing else but this, we have done our job.

Mabuhay kayo! Pag-asa ng ating bayan!

EMERLINDA R. ROMAN
President