



The University of the Philippines  
**GAZETTE**

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**DECISIONS OF THE BOARD OF REGENTS**

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**and**

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  - c. May 25-31, 2025 -- UP-Nagoya University Academic Leadership Forum on the Internationalization of Higher Education, Japan
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# DECISIONS OF THE BOARD OF REGENTS

## 1399<sup>th</sup> BOR Meeting, 24 April 2025 and 1399<sup>th</sup> – 1 (Special) BOR Meeting, 15 May 2025

### I. OATH TAKING OF REGENT ALFREDO E. PASCUAL

President Jimenez administered the Oath of Office to incoming Regent and former UP President Alfredo E Pascual, formally inducting him as a member of the UP Board of Regents.

### II. APPROVAL OF THE CITATION FOR REGENT GLADYS SJ. TIONGCO

1. Secretary Lara read the citation into the record, as follows:

## The University of the Philippines

*awards this*

### CITATION

*To*

**Regent Gladys SJ. Tiongco**

*For her conscientious and thorough review of matters brought before the Board of Regents, which had significant impact on the policies and governance of the University of the Philippines,*

*For supporting financial allocations that enabled academic growth and global engagement of UP faculty and researchers, such as the UP Visayas Regional Research Center and the Travel Grant program for Research and Creative Work Presentation in International Conferences,*

*For endorsing programs with enduring impact on national health, such as the establishment of the Institute of Reproductive Health under the National Institutes of Health in UP Manila,*

*For supporting technology-driven transformation in the University, including institutionalization of the UP Principles for Responsible Artificial Intelligence and the creation of the Office of the Vice President for Digital Transformation,*

*For advocating for the broader recognition of performing artists within the University,  
particularly in considering honorific awards for UP performing arts groups,*

*For contributing to the welfare and morale of the UP community through her support for various  
initiatives like the Sports and Varsity Programs and UP Mindanao personnel allowances,*

*For her commitment to participatory governance, encouraging thorough sectoral discussions and  
focusing Board deliberations on policy development and leadership,*

*For upholding responsible stewardship of the University's resources and protecting the integrity  
of administrative processes, such as changes to procurement guidelines and delegations of  
authority,*

*For her selfless dedication and service to the University of the Philippines in her previous roles as  
Alumni  
Regent and as the only woman president of the UP Alumni Association,*

*For exemplifying the UP brand of leadership in the legal profession, as former President of the  
Integrated Bar of the Philippines – Davao Chapter,*

*For her responsibility and integrity in her service as a member of the Board of Regents,  
advancing the interests of the University and its diverse stakeholders with wisdom and resolve.*

*Given this 24<sup>th</sup> day of April in the year Two Thousand and Twenty-Five, in Diliman,  
Quezon City, Philippines*

**MARIE THERESA S. ALAMBRA**   **FRANCESCA MARIAE M. DURAN**   **EARLY SOL A. GADONG**  
Staff Regent   Student Regent   Faculty Regent

**ALFREDO E. PASCUAL**   **GREGORIO B. PASTORFIDE**   **RAUL C. PAGDANGANAN**  
Regent   Regent   Regent

**ROBERT LESTER F. ARANTON**   **MARK O. GO**   **ALAN PETER S. CAYETANO**  
Alumni Regent   Regent Congressman   Regent Senator

**ANGELO A. JIMENEZ**   **J. PROSPERO E. DE VERA III**  
President and Co-Chair   Chair

ATTESTED:

**ROBERTO M.J. LARA**  
Secretary of the University  
and of the Board of Regents"

## **II. APPROVAL OF THE CITATION FOR REGENT GLADYS S.J. TIONGCO** (cont'd)

...

2. The members of the Board reviewed the citation recognizing the contributions of Regent Gladys S.J. Tiongco to the University as a member of the UP Board of Regents. Regent Pascual moved for the approval of the citation. Regent Pagdanganan seconded the motion, and there being no objections, the same was approved.
3. Secretary Lara informed the Board that former Regent Tiongco had been invited to attend the meeting but was unable to join. She, however, conveyed her request that the citation be sent to her after its approval and formal signing by the members of the Board. President Jimenez requested that a separate formal event be organized for the presentation of the citation.

## **III. MATTERS ARISING FROM THE PREVIOUS MEETING OF THE BOARD**

1. **Report on Security, Overcrowding, and Maintenance of UP Diliman Campus on Weekends**
  - 1.1 UP Diliman Chancellor Edgardo Carlo L. Vistan II was invited to the meeting to report on issues related to security, overcrowding, and campus maintenance during weekends. He was accompanied by Vice Chancellor for Community Affairs Jerwin F. Agpaoa.
  - 1.2 Chancellor Vistan reported on the increasing use of UP Diliman as one of the few remaining green spaces not only in Quezon City but possibly in Metro Manila as a whole, which has resulted in a significant increase in the number of weekend visitors. While he viewed it as an opportunity to promote individual well-being and fulfill the University's mandate in education and instruction

### III. MATTERS ARISING ... (cont'd)

#### 1. Report on Security, Overcrowding... (cont'd)

...

through non-traditional means, he also noted several operational challenges, including a shortage of security personnel and garbage management staff, which has caused delays in waste collection. To address this issue, he said that they have already coordinated with the local government of Quezon City to ensure timely removal of waste after weekends, with the UP Diliman Environmental Management Office (DEMO) temporarily serving as a collection point.

- 1.2 Regarding concerns about animals on campus, Chancellor Vistan shared ongoing efforts such as neutering programs and plans to implement a zoning approach within the Academic Oval.
- 1.3 Regent Pagdanganan emphasized that opening the campus to the public requires an increased budget for safety and security. The Board discussed possible ways to generate resources to support this, including the imposition of environmental fees, tolls, paid parking, and pay-per-use toilet facilities.
- 1.4 President Jimenez requested Chancellor Vistan to prepare a comprehensive proposal to address the concerns raised, and to conduct consultations with the UP community. He also suggested that a briefing on UP Diliman's Land Use Development and Infrastructure Plan (LUDIP) be prepared for the Regents and instructed Assistant Vice President Karen Jagon to facilitate its preparation.
- 1.5 Regent Pascual said that prioritizing health and safety by restricting access to the Academic Oval to pedestrians and excluding motorized vehicles and pets, require strong political will on the part of the UP Diliman management. He also recommended the installation of CCTVs to reduce reliance on security personnel and proposed the provision of dedicated sanitary facilities for visitors instead of allowing access to restrooms inside University buildings.

### III. MATTERS ARISING ... (cont'd)

#### 1. Report on Security, Overcrowding... (cont'd)

...

- 1.6 Chancellor Vistan acknowledged the recommendations and informed the Board that UP Diliman is already working closely with the Quezon City Government to implement improved policies.

**Board Action: NOTED. Chancellor Vistan  
to prepare a proposal  
addressing the concerns raised  
by the Regents.**

#### 2. Clarification on the 2025 Faculty Merit Promotion Guidelines

- 2.1 Assistant Vice President for Academic Affairs Jose Antonio R. Clemente was invited to the meeting to respond to the concerns raised by Regent Gadong regarding the changes in the minimum qualifications for crossing-rank under the 2025 Faculty Merit Promotion (“2025 FMP”) Guidelines.
- 2.2 Assistant Vice President Clemente explained that the Version 10 of the 2025 FMP Guidelines, which was approved by the Board of Regents at its 1398<sup>th</sup> Meeting held on 27 March 2025, evolved from earlier drafts, with Version 8 being the one initially endorsed by the Academic Affairs Committee and the Vice Chancellors for Academic Affairs. In Version 8, the Technical Working Group retained the publication requirements for faculty promotions from previous promotion cycles, as data collected from faculty members during the 2019–2022 promotion cycles indicated that this was not a major concern. He added, however, that changes were introduced at the level of the President’s Advisory Council (PAC). He also noted two salient points raised during the PAC meeting: 1) in the absence of a cap on promotion steps, a mechanism must be in place to ensure proper pacing and

### III. MATTERS ARISING ... (cont'd)

...

#### 2. Clarification on the 2025 Faculty Merit Promotion Guidelines (cont'd)

safeguards in the progression of faculty ranks; and 2) the need to evaluate whether meeting numerical criteria, such as earned points or possession of a PhD, is sufficient justification for crossing-rank, particularly when faculty may leap several steps in one cycle. He added that this change was recommended to ensure that the minimum expectations for each rank are upheld, particularly for Associate Professors and Professors, who are expected to demonstrate sustained publications and research excellence.

2.3 President Jimenez informed the Board that the System Executive Committee is open to conducting one-on-one briefings with Regents who may need clarification on matters already decided, to prevent these concerns from being raised again before the Board. He emphasized the Committee's commitment to assisting Regents in communicating these decisions to their respective sectors.

2.4 Regent Pagdanganan clarified that any concerns related to implementation and sector-specific details should be addressed by the Office of the President and its designated officials.

2.5 President Jimenez acknowledged this point and shared that he had already instructed the Vice President for Academic Affairs to ensure ongoing consultations for continuous improvement. He further reminded that the review of the guidelines should begin promptly.

**Board Action: NOTED**

## IV. MATTERS APPROVED BY THE BOARD

### A. GENERAL GOVERNANCE

#### 1. Appointment of University Officials:

Atty. **LEO B. MALAGAR** as Chancellor of UP Cebu, effective 16 June 2025 until 15 June 2028

**Board Action: APPROVED**

#### 2. Creation of the Office of the Vice President for Research and Innovation (OVPRI)

2.1 Assistant Vice President for Research Percival F. Almoro and Technology Transfer and Business Development Office (TTBDO) Director Luis G. Sison presented the proposal on the creation of the Office of the Vice President for Research and Innovation (OVPRI), including the functions and the organizational structure and budgetary requirement. They emphasized that this proposal aligns with UP's mandate under RA 9500 to strengthen graduate education, research, and public service.

2.2 Regent Go inquired about the University's current performance in research and innovation. He also questioned the rationale for elevating the position of Vice President for Research and Innovation to full-time status, given that research is primarily conducted at the constituent unit (CU) level.

2.3 In his response, Director Sison stated that many current and emerging research and innovation initiatives are multidisciplinary and span multiple campuses, necessitating system-wide coordination. He further noted that the University currently holds 60 active licensing agreements, with a target of expanding to 200 industry partnerships in the

#### **IV. MATTERS APPROVED BY THE BOARD (cont'd)**

##### **A. GENERAL GOVERNANCE (cont'd)**

...

#### **2. Creation of the Office of the Vice President ... (cont'd)**

next five (5) years. He further shared significant opportunities in research and innovation, particularly in biopharmaceuticals, and stressed the need to ensure that each industry sector is supported without gaps in the supply chain.

2.4 President Jimenez acknowledged that the University remains underinvested in research management. He underscored the need for a dedicated, full-time leadership role in research and innovation, in order for the University to enhance impact, improve global standing, and strengthen industry collaboration.

2.5 Regent Pascual raised the point that OVPRI should set the research and innovation agenda for the entire UP System. While each campus can contribute according to its area of specialization, he emphasized that innovation is inherently multidisciplinary. A system-level agenda would ensure coherence and collaboration across CUs.

2.6 While discussing the budgetary requirements, especially for the new directors, Regent Pascual suggested that instead of appointing new directors, the responsibilities could be assigned to existing offices such as the TTBD0 for industrial policy and linkages, and the Center for Integrative and Development Studies (CIDS) for social innovation.

2.7 Regent Gadong raised the concern that Research, Extension, and Professional Staff (REPS) are among the driving forces behind forwarding the agenda of the OVPRI. She noted that

#### IV. MATTERS APPROVED BY THE BOARD (cont'd)

##### A. GENERAL GOVERNANCE (cont'd)

...

#### 2. **Creation of the Office of the Vice President ...** (cont'd)

...

the REPS Welfare Council has been convened only once in seven years. She expressed hope that the creation of the OVPRI can address the need to convene the REPS Welfare Council more frequently and, if possible, convene it this year. President Jimenez acknowledged Regent Gadong's concern and expressed his desire to organize a System-wide Research Conference. He assured the Board that he would provide regular updates on the status of the creation of the Office.

2.8 After further clarifications, Regent Pagdanganan moved for the approval of the creation of the Office of the Vice President for Research and Innovation. Regent Pascual seconded the motion. There being no objections to the motion duly made and seconded, the same was approved.

2.9 At this point, Regent Duran raised the possibility of the OVPAA considering the crafting of a proposal for the creation of the Vice President for Student Affairs. She also emphasized that the Office of the Student Regent could assist in crafting the proposal. President Jimenez noted this suggestion.

**Board Action: APPROVED**

#### IV. **MATTERS APPROVED BY THE BOARD** (cont'd)

...

##### **B. ACADEMIC MATTERS**

President Jimenez inquired whether there were any questions regarding the items under Academic Matters as these were discussed during the BOR Academic Briefing held on 22 April 2025. There being none, Regent Pascual moved for the omnibus approval of Item Nos. 1-3 under Academic Matters. Regent Pagdanganan and Regent Duran seconded the motion. There being no objections, the following matters were APPROVED:

1. **Establishment of the Department of Accounting, UP Los Baños**
2. **Revision of the International Publication Award (IPA) Guidelines**
3. **Establishment of the “UP College of Nursing BS Nursing Class of 1971 Professorial Chair” at the College of Nursing, UP Manila**

##### **C. FISCAL MATTERS**<sup>1</sup>

1. **Reprogramming of UP System Administration’s Unexpended Balances from Prior Years (*redacted*)**
  - 1.1 Regent Pagdanganan informed the Board that the Reprogramming request of the UP System Administration was deliberated upon by the BOR Finance Committee at its meeting held on 22 April 2025. He then moved for the approval of the reprogramming of UP System Administration’s unexpended balances from prior years (*redacted*). Regent Duran seconded the motion. There being no objections, the same was approved.

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<sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

NOTE: REDACTED in compliance with RA 10173 (Data Privacy Act of 2012).

#### IV. MATTERS APPROVED BY THE BOARD (cont'd)

...

##### C. FISCAL MATTERS<sup>1</sup>

###### 1. **Reprogramming of UP System Administration's ... (cont'd)**

...

- 1.2 President Jimenez requested Vice President Balmores to report on the disposition of income funds. Regent Pagdanganan also reminded the Board on the status report on infrastructure projects that remain incomplete. Regent Gadong requested a copy of the report on the disposition of funds. President Jimenez confirmed that the report could be shared as it is a public document. Regent Pascual further requested the audited financial statements for the last five years, which Vice President Balmores agreed to provide.

**Board Action: APPROVED**

###### 2. **Memorandum of Agreement (with Usufruct) between the University of the Philippines and the Philippine Coconut Authority (PCA) on the Seed Farm Development Project (SFDP) in UP Visayas**

- 2.1 President Jimenez asked the members of the Board if there were any further questions regarding the Memorandum of Agreement (with Usufruct) between the University of the Philippines and the Philippine Coconut Authority (PCA) on the Seed Farm Development Project (SFDP) in UP Visayas. There being none, Regent Pagdanganan moved for the approval of the Memorandum of Agreement. There being no objections, the Memorandum of Agreement was approved.

**Board Action: APPROVED**

Regent Pagdanganan moved for the omnibus approval of Item Nos. 1 and 2 under Administrative Matters, as well as Item No. 1.a under Matters for Confirmation. There being no objections, the following requests were approved or confirmed:

#### IV. MATTERS APPROVED BY THE BOARD (cont'd)

...

##### D. ADMINISTRATIVE MATTERS

1. **Automatic Merit Promotion of Faculty Members for Obtaining Ph.D. (1147<sup>th</sup> BOR Meeting held on 21 December 2000):**

- a. **Asst. Prof. KAREN Q. CUSTODIO**, College of Economics and Management, UP Los Baños, *from* Assistant Professor 7 *to* Associate Professor 4, effective upon 24 April 2025
- b. **Asst. Prof. MARJORIE D. DELOS ANGELES**, College of Arts and Sciences, UP Los Baños, *from* Assistant Professor 7 *to* Associate Professor 6, effective upon report for duty

**Board Action: APPROVED**

2. **Reclassification of the Following Faculty of UP Manila College of Medicine, from Part-Time *to* Full Time Status:**

- a. **Dr. MA. LOURDES O. DAEZ**, Professor 1 (SG 26-5), College of Medicine and Attending Physician, PGH-UP Manila, effective upon 24 April 2025

**Board Action: APPROVED**

#### V. MATTERS FOR CONFIRMATION OF THE BOARD

1. **Graduation of Students Whose Names are Included in the Lists Submitted by the Following Constituent Universities, Who Have Completed All the Requirements for their Respective Degrees/Titles as of the End of First and Second Semesters/Trimesters, and Mid-Year AY 2024-2025, or as of the End of Term Specified, and Recommended by their Respective University Councils:**

- a. **UP Diliman** (approved by the President on 11 April 2025 and endorsed by the UP Diliman University Council at its 196<sup>th</sup> meeting held on 24 March 2025)

**Board Action: CONFIRMED**

## VI. MATTERS FOR INFORMATION OF THE BOARD

The Board NOTED all matters for information of the Board that were emailed to all Regents on 23 April 2025 (*Memorandum No. OSU2025-07-04 and Memorandum No. OSU2025-07-04-a*).

### A. Memorandum No. OSU2025-07-04 (April 21, 2025)

Matters Acted by the UP President by Virtue of the Authority Delegated to him by the BOR, Subject to BOR Information:

1. **Proposal to Rename the UPLB Office of Public Relations (OPR) into the UPLB Media and Communication Office (MCO), UP Los Baños**
2. **UP Open University Modified Academic Calendar for the AY 2025-2026**
3. **Contracts/Agreements**

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated authorities of the President and/or the Chancellors subject to information of the Board (1312<sup>th</sup> BOR Meeting held on 29 October 2015, as amended during 1387<sup>th</sup> BOR meeting held on 29 February 2024).

#### UP Diliman

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
1.	Memorandum of Agreement between the University of the Philippines Diliman and the Sta. Clara International Corporation (SCIC)	<p>Project: “The LIDAR Project of Sta. Clara International Corporation”</p> <p>Amount: P200,000.00 from SCIC</p> <p>Duration: Period of twelve (12) months from the date of signing of the MOA by the parties</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)****A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**3. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
1.	Memorandum of Agreement between the University of the Philippines Diliman ... (cont'd)	Implementing unit: UP-Training Center for Applied Geodesy and Photogrammetry (UP-TCAGP)
2.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Fisheries Development Authority (PFDA)	Project: "Seminar-Workshop on Improving Technical Writing Skills" on June 25 to 27 2024" Amount: P180,000.00 from the PFDA Duration: June 25-27, 2024 Implementing unit: Institute of Small-Scale Industries

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
3.	Memorandum of Agreement between the University of the Philippines Diliman and the Department of Energy (DOE)	Collaboration on the conduct of decarbonization and comprehensive waste management studies in support of the country's Energy Transition Plan (ETP)  Amount: P6,000,000.00 from DOE  Duration: two years upon the date of signing  Implementing unit: UP Philippine Learning Center for Environment and Social Sustainability (UP PHILCESS)
4.	Memorandum of Agreement between the University of the Philippines and the Provincial Government of La Union	Project: "Seminar-Workshop on Enterprise Development"

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)****A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
4.	Memorandum of Agreement between the University of the Philippines and the Provincial Government of La Union (cont'd)	Amount: P60,000.00 from the Provincial Government of La Union  Duration: 14 July 2023  Implementing unit: Institute of Small-Scale Industries
5.	Memorandum of Agreement between the University of the Philippines and the Philippine Deposit Insurance Corporation (PDIC)	Conduct of a Mandatory Continuing Legal Education Program for PDIC's employees who are members of the Bar  Amount: P287,000.00 from the PDIC  Duration: 14-17 January 2025  Implementing unit: UP Law Center - Institute for the Administration of Justice

## VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)

### A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)

...

#### 1. Contracts/Agreements (cont'd)

...

#### UP Diliman

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
6.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Fisheries Development Authority (PFDA)	Conduct of the course “Creative and Effective Selling Techniques Course for PFDA”  Amount: P300,000.00 from PFDA  Duration: 14-18 October 2024  Implementing Unit: Institute for Small-Scale Industries
7.	Memorandum of Agreement between University of the Philippines Diliman and the Laguna State Polytechnic University (LSPU)	Implementation of the project entitled “DOST-PCAARD-LSPU Agr Aqua Technology Business Incubation Program (ATBI Program) Batch 2”  Amount: None  Duration: Effective until 31 May 2025  Implementing Unit: Institute for Small-Scale Industries

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
8.	Memorandum of Agreement between University of the Philippines Diliman and the Department of Science and Technology (DOST)	<p>Implementation of the project entitled, “2nd Competency Advancement Project in Policymaking and Stakeholder Engagement for the Department of Science and Technology (DOST)”</p> <p>Amount: P923,373.00 from DOST</p> <p>Duration: The MOA shall be effective upon execution and shall be completed within three (3) months</p> <p>Implementing Unit: Center for Leadership, Citizenship, and Democracy under the National College of Public Administration and Governance</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
9.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Nuclear Research Institute (PNRI)	Conduct of a student’s thesis titled “Evaluation of Natural Zeolite for VOC and Humidity Control in Ambient Hygrothermal Conditions of Philippines Archives”  Amount: None  Duration: From date of signing until the thesis work of the student is completed  Implementing Unit: Mr. Nikko B. Albano, a student at the School of Library and Information Studies

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
10.	Memorandum of Agreement between the University of the Philippines and the Overseas Workers Welfare Association (OWWA)	<p>Collaboration for the implementation of the project, “Validation of the Rapid Assessment Results of the Balik-Pinas Balik-Hanapbuhay (BPBH) Program”</p> <p>Amount: P863,854.24 from OWWA</p> <p>Duration: Shall take effect on the last date of signing by the Parties and shall remain in force until the Parties have fully complied with all their respective responsibilities</p> <p>Implementing Unit: Institute of Small-Scale Industries</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
11.	Memorandum of Agreement between the University of the Philippines Diliman and the City Government of Makati (CGM)	<p>Conduct of a Mandatory Continuing Legal Education Program for employees who are members of the Bench and the Bar on 17-20 September 2024 with twenty (20) participants</p> <p>Amount: P250,000.00 from CGM</p> <p>Duration: Effective upon signing by the parties until final settlement/ performance of all obligations stated in the MOA</p> <p>Implementing Unit: UP Law Center- Institute for the Administration of Justice</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
12.	Memorandum of Agreement between the University of the Philippines Diliman and the City Government of Taguig	<p>Conduct of a Mandatory Continuing Legal Education Program for employees who are members of the Bar on 4-5 and 11-12 February 2025 with a minimum of twenty-three (23) participants</p> <p>Amount: P170,200.00 from the City Government of Taguig</p> <p>Duration: Effective upon signing by the parties until final settlement/performance of all obligations stated in the MOA</p> <p>Implementing Unit: UP Law Center- Institute for the Administration of Justice</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
13.	Memorandum of Agreement between the University of the Philippines Diliman and the Pacific Interactive Consultancy, Inc. (PICI)	Agreement regarding the project titled "LIDAR Reprocessing for PICI"  Amount: P6,240.00 from PICI  Duration: One (1) year from the date of signing of the MOA by the parties and initial release of funds to UP  Implementing Unit: UP Training Center for Applied Geodesy and Photogrammetry (UP-TCAGP)

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
14.	Memorandum of Understanding between the University of the Philippines and Argotek Positioning Solutions, Inc. (APSI)	For cooperation in pursuing various activities such as exchange of knowledge and information related to the advancements in the field of geodetic engineering  Amount: None  Duration: Three (3) years upon signing by the parties  Implementing Unit: Training Center for Applied Geodesy and Photogrammetry
15.	Memorandum of Understanding between the University of the Philippines Diliman and the Department of Trade and Industry-Rizal (DTI-Rizal)	To develop academic cooperation, advance the development of micro, small and medium (MSMEs) enterprises through product design and marketing and promote mutual understanding between parties

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
15.	Memorandum of Understanding between the University of the Philippines Diliman . . . (cont'd)	Amount: None  Duration: Effective from the date of signing by the parties until the end of Academic Year 2029  Implementing Unit: College of Fine Arts and the Institute of Small Scale Industries
16.	Memorandum of Understanding between the University of the Philippines and the Quezon City Government (QCG)	Partnership in the implementation of the projects on development, promotion, and successful technology transfer of locally developed air quality monitoring technologies.  Amount: None  Duration: Effective from the date of signing by the parties and shall remain in force throughout the duration of the research program, which is until end of April 2025  Implementing Unit: UP National Engineering Center

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
17.	Deed of Donation and Acceptance between the University of the Philippines and Mr. Enrique M. Jurado and Ms. Ema Jurado	Donation of various traditional and historical Filipino clothing, textiles and accessories collected by Prof. Leonarda Jurado since 1959, otherwise named “Jurado Study Collection”  Beneficiary unit: Department of Clothing, Textile and Interior Design, College of Home Economics
18.	Memorandum of Understanding between the University of the Philippines and the Department of Science and Technology- Forest Products Research and Development Institute (DOST-FPRDI)	Mutual cooperation and understanding through exchange of academic information and materials, collaborative research projects, use of facilities and equipment, lectures and symposia, student internships, continual professional development

**VI. MATTERS FOR INFORMATION OF THE BOARD**  
 (cont'd)

**A. Memorandum No. OSU2025-07-04 (April 21, 2025)** (cont'd)

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
18.	Memorandum of Understanding between the University of the Philippines . . . (cont'd)	of staff, community extension activities and other activities as mutually agreed  Amount: None  Duration: Five (5) years from the date of signature by the representatives of the parties  Implementing Unit: Department of Mining, Metallurgical and Materials Engineering (DMME), College of Engineering

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
19.	Collaborative Research Agreement between the University of the Philippines Diliman and the Cagayan State University (CSU)	<p>Implementation of the DOST-PCIEERD funded project entitled “Conversion of Conventional Passenger Bus to Electric Public Utility Bus (e-PUB)</p> <p>Amount: None</p> <p>Duration: Implementation period shall commence on 10 February 2024 and shall remain in force until completion of the e-PUB project, unless terminated or extended by mutual agreement</p> <p>Implementing Unit: Electrical and Electronics Engineering Institute - College of Engineering (EEEI-CoE)</p>

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

**A. Memorandum No. OSU2025-07-04 (April 21, 2025) (cont'd)**

...

**1. Contracts/Agreements (cont'd)**

...

**UP Manila**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
1.	Memorandum of Agreement between the University of the Philippines Manila and Health Care Without Harm	Conduct of plastic waste audit to assess waste generation patterns, composition, and management practices within the UP Manila College of Dentistry  Amount: None  Duration: 1 year from 25 September 2024  Implementing unit: UP Manila College of Dentistry

**B. Memorandum No. OSU2025-07-04 (a) (April 23, 2025)**

Matters Acted by the UP President by Virtue of the Authority Delegated to him by the BOR, Subject to BOR Information:

- 1. Appointment of Prof. JOHN PAUL T. YUSIONG as Associate Dean for Academic Affairs, UP Tacloban College, effective 7 April 2025 to serve at the pleasure of the Dean**
- 2. UP Tacloban College Academic Calendar for AY 2025-2026**

**VI. MATTERS FOR INFORMATION OF THE BOARD (cont'd)**

...

**B. Memorandum No. OSU2025-07-04 (a) (April 23, 2025) (cont'd)**

...

**3. Contracts/Agreements**

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated authorities of the President and/or the Chancellors subject to information of the Board (1312<sup>th</sup> BOR Meeting held on 29 October 2015, as amended during 1387<sup>th</sup> BOR meeting held on 29 February 2024).

**UP Diliman**

	<b>CONTRACT/AGREEMENT</b>	<b>NATURE</b>
1.	Deed of Donation and Acceptance between the University of the Philippines Diliman and Dr. Alyssa M. Peleo-Alampay	Donation of one (1) unit Carrier Optima Green Non-Inverter Top Discharge, window-type, 1hp, model no. WCARZ010EC, Serial No. 1524-0114194, air-conditioner  Beneficiary unit: National Institute of Geological Sciences (NIGS)
2.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Fisheries Development Authority (PFDA)	Jointly conduct the “Leadership and Management Training for Philippine Fisheries Development Authority (PFDA) Officers Batch 3”  Amount: P75,000.00 from PFDA  Implementing unit: Institute for Small-Scale Industries (ISSI)

## **VII. OTHER MATTERS**

### **1. On the Appeal to the BOR of MARJUHN RICARTE from the Decision of the Office of the President regarding the Administrative Complaint Against Members of the Office of the Anti-Sexual Harassment Officers and Other UP Visayas Officials**

1.1 Atty. Francis Baclay of the office of the Vice President for Legal Affairs (OVPLA) briefly explained the details on the complaint filed by Marjuhn Ricarte against the members of the Office of the Anti-Sexual Harassment officers and other UP Visayas officials.

1.2 After further discussion and deliberation, Regent Pagdanganan moved to uphold the Decision of the Office of the President dated 24 January 2025 dismissing Ricarte's complaint against the members of OASH and other UP Visayas officials. Regent Pascual seconded the motion. There being no objections, the same was approved.

**Board Action: The Board upheld the Decision of the Office of the President dated 24 January 2025.**

### **2. Request of President Angelo A. Jimenez for Authority to Travel to the following:**

- a. May 12-13, 2025 -- APRU-APEC University Leaders' Forum (AULF) 2025, Jeju Island, South Korea
- b. May 21-22, 2025 -- Special program of high-level events with the Worldwide Universities Network (WUN) & AUN Presidents, Hongkong
- c. May 25-31, 2025 -- UP-Nagoya University Academic Leadership Forum on the Internationalization of Higher Education, Japan
- d. May 31 – June 2, 2025 -- IRRI Board Meeting in Bangkok

## VII. OTHER MATTERS (cont'd)

...

### 2. Request of President Angelo A. Jimenez . . . (cont'd)

...

- 2.1 Regent Pagdanganan moved for the approval of the request of President Jimenez for Authority to Travel to attend the above-mentioned events. Regent Pascual seconded the motion. There being no objections, the same was approved.

**Board Action: APPROVED**

### 3. Details of the UP-Nagoya University Academic Japan Trip

- 3.1 UP Los Baños Chancellor Jose V. Camacho Jr. reported on the partnership collaboration between UPLB and Nagoya University, which provided opportunities for government researchers, UP faculty, and international scholars to pursue PhD degrees. The collaboration has also supported research activities at UPLB and strengthened academic mentorships.
- 3.2 President Jimenez and Chancellor Camacho further emphasized that, among Nagoya University's ASEAN satellite campuses, the one hosted by UPLB is the most dynamic due to its strong research ecosystem, active faculty involvement, and partnerships with institutions such as the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA) and other national research agencies, which enhance both student support and international collaborations.
- 3.3 Chancellor Camacho also provided a detailed itinerary and schedule for the upcoming Japan trip. Additionally, UP Open University Chancellor Joane Serrano shared that the Ventures for International and Transformative Academia (VINTA) Program will be promoted and introduced in Japan to engage the families of Overseas Filipino Workers (OFWs), aiming to drive enrollment to programs and develop courses that will address the evolving needs of the global workforce.

**Board Action: NOTED**

**1399<sup>th</sup> – 1 (Special) BOR Meeting  
15 May 2025**

**I. CONDUCT OF BUSINESS**

**A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects**

1. At this point, President Jimenez acknowledged the presence of Chair De Vera via Zoom. He then explained that the meeting was convened to take up the utilization of discrete locations within the UP Sierra Madre Land Grants for renewable energy projects, with the primary objective of positioning the University as a net exporter of renewable energy in support of national development.
2. Vice President for Development Daniel C. Peckley and Assistant Vice President for Development Karen Ann B. Jago-on, presented the proposal seeking Board approval of the utilization of discrete locations within the UP Sierra Madre Land Grants for renewable energy projects. They were joined by the resource persons from UP Los Baños, composed of: UPLB Chancellor Jose V. Camacho Jr.; Vice Chancellor for Administration Rolando T. Bello, Vice Chancellor for Planning and Development Rosanna Marie C. Amongo, Assistant Vice Chancellor for Planning and Development Rachel S. Mojado, and UP Laguna-Quezon Land Grant Manager Reynaldo Lorido.
3. Vice President Peckley showed the maps of the specific locations within the UP Sierra Madre Land Grants to be utilized for the renewable energy projects, as follows: 1) Laguna Land Grant (3,355 ha); 2) Laguna-Quezon Land Grant Area 1 (1,900 ha); and 3) Laguna-Quezon Land Grant Area 2 (60 ha). He emphasized that the area intended for the wind energy project, which covers less than 300 hectares, represents only 5 to 10 percent of the total land area, and that the project is expected to generate approximately 344 megawatts of power.

## **I. CONDUCT OF BUSINESS** (cont'd)

### **A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects (cont'd)**

...

4. Chair De Vera inquired whether the proposed project is integrated into the Land Use Development and Infrastructure Plan (LUDIP) of UP Los Baños, noting that presenting the proposal alongside the LUDIP would help the Board visualize how the project fits into the University's broader LUDIP framework. He also proposed that any revenue generated from the projects be allocated solely for developments within the land grant.
5. Chancellor Camacho assured the Board that the project aligns with the Board-approved UPLB's LUDIP. Vice President Peckley then presented the LUDIP of UPLB that was approved by the BOR at its 1375<sup>th</sup> Meeting held on 10 November 2022. He called the attention of the Board to the provision that indicates that "aside from existing power generation and supply in the University, additional energy sources such as solar, wind, and hydroelectric should be introduced and promoted. Existing and future infrastructure should accommodate such alternative power supplies."
6. The Board then discussed the proposed project in light of the LUDIP. In response to Regent Go's inquiry, Vice President Peckley showed a map identifying areas in the land grants that with informal settlements, which led to a broader discussion on the University's plan of action for addressing such issues.
7. Vice President Peckley outlined the objectives of the Renewable Energy Projects, namely: 1) generate revenues for the University; 2) secure and protect UP's land ownership rights; 3) actively contribute to the targets set by National Renewable Energy Program; 4) lead in becoming a net exporter of renewable energy; 5) strengthen expertise in the fields of renewable energy, climate science, engineering, social development and public policy; and 6) promote local, regional development. President Jimenez recommended including support for national development and the use of revenues to further develop the land grant, echoing Chair De Vera's proposal.

## **I. CONDUCT OF BUSINESS (cont'd)**

### **A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects (cont'd)**

...

8. Regent Pagdanganan raised concerns regarding the project's potential ecological impact. He emphasized the need to weigh environmental costs and ensure that any approval granted by the Board must include safeguards to preserve ecological integrity throughout the development process.
9. In response, Vice President Peckley clarified that the request before the Board was limited to approving the lease of the property. Details of specific projects, including environmental impact and protection, would still be presented to the Board for approval after the same have been finalized.
10. Regent Pascual raised a concern about committing the property to long-term renewable energy development and suggested exploring whether the land might be better utilized for industrial parks that could yield greater long-term benefits. He questioned whether this commitment might preclude future and more profitable uses. In line with this, Regent Pagdanganan asked about the lease duration, to which Vice President Peckley responded that the lease is good for 25 years. Regent Pagdanganan noted that the land could be repurposed after the expiration of the lease contract.
11. Chair De Vera shared that the companies expressing interest in the project are simultaneously negotiating with other State Universities and Colleges (SUCs) as the area presents a more favorable condition and a larger land area for a wind farm. He raised questions of whether the land can still accommodate other economic activities once the wind turbines are installed. He also noted that similar discussions are ongoing with Laguna State Polytechnic University (LSPU), which owns the property adjacent to UPLB's land grant, and encouraged UP to exchange insights with LSPU. He echoed Regent Pascual's concerns, stressing that a 25-year lease significantly limits future use of the site.

## **I. CONDUCT OF BUSINESS** (cont'd)

### **A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects (cont'd)**

...

12. President Jimenez emphasized that the Board is not yet in a position to deliberate on the specific details of the proposed project, as negotiations with potential bidders are still ongoing. Vice President Peckley added that the project will still be subjected to a competitive bidding process.
13. Land Grant Manager Reynaldo Lorida provided insights on the current condition of the site, noting that much of the area is barren and were formerly used as *kaingin* agricultural sites. He added that despite the recent cancellation of the Certificate of Land Ownership Awards (CLOAs), removing ISFs remains a challenge. However, the establishment of a renewable energy project could help in resolving this issue by encouraging their relocation. He also highlighted the site's topography, describing it as predominantly ridges with limited water sources, which poses significant challenges and costs for development. He assured the Board that, prior to the issuance of an Environmental Compliance Certificate (ECC) by the Department of Environment and Natural Resources (DENR), mitigation measures have already been incorporated to address ecological concerns.
14. Regent Gadong asked whether the agreement could include provisions on who would manage informal settler issues. President Jimenez expressed hope that revenue from the project could fund inclusive programs for informal settler families. He emphasized a humane, educational, and capacity-building approach aligned with UP's values. Regent Gadong also expressed hope that the income generated would directly support academic programs. VP Balmores responded that allocation of funds derived from the project would require Board approval.

## **I. CONDUCT OF BUSINESS (cont'd)**

### **A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects (cont'd)**

...

15. Amplifying on the best use of the area subject of the proposal, Prof. Rowaldo del Mundo of the National Engineering Center presented an assessment of the area's renewable energy potential, concluding that wind energy offered the highest output per square meter. Although biomass and solar energy were also considered, the site's ridge location made it especially suitable for wind energy. In response to Regent Pascual's query on the feasibility of industrial parks, Prof. Del Mundo noted that the rugged terrain would not support such development.
16. Following the discussions on other potential developments in the area, Regent Pagdanganan moved for the approval of the proposed utilization of approximately 300 hectares of land within the land grants for renewable energy development. Regent Pascual then manifested a revision of the motion to exclude the 60-hectare area under Laguna-Quezon Land Grant Area 2 due to its strategic access to the main road.
17. President Jimenez asked about the implications of excluding this portion. Vice President Peckley explained that excluding it would eliminate two to three wind turbine generators (WTGs) from the plan. Regent Pascual suggested that the turbines could be relocated elsewhere given the size of the property. Vice President Peckley presented the tentative WTG locations, emphasizing that final placement would follow the bidding process.
18. Regent Pascual insisted that the University must retain control over critical access roads and proposed relocating turbines to the side, to which Vice President Peckley agreed. President Jimenez confirmed that the Board's guidance was clear, and that maintaining access was non-negotiable. Regent Pascual reiterated that no turbines should be placed within the identified access strip, and Vice President Peckley signified his agreement. President Jimenez asked if the re-delineation could be incorporated into the Terms of Reference immediately, to which Vice President Peckley replied in the affirmative.

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**I. CONDUCT OF BUSINESS** (cont'd)

**A. Utilization of Discrete Locations within the UP Sierra Madre Land Grants for Renewable Energy Projects (cont'd)**

...

19. After further discussion, Regent Pagdanganan reiterated his earlier motion to approve the proposal. Regent Go seconded the motion. President Pascual further manifested that the awarding of the lease must be done through open and competitive bidding. There being no further comments and objections, the proposed utilization of discrete locations within the UP Sierra Madre Land Grants for renewable energy projects was approved.

**Board Action: APPROVED. UP to retain full possession and control of access roads and points to the Laguna Land Grant and Laguna Quezon Land Grant.**



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