



# The University of the Philippines

# GAZETTE

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## DECISIONS OF THE BOARD OF REGENTS

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1397<sup>th</sup> BOR Meeting

27 February 2025

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- b. Asst. Prof. Palmy Marinel P. Tuditud as Vice Chancellor for Academic Affairs, UP Cebu, effective 1 October 2024 to serve at the pleasure of the Chancellor.

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    1. Appointment of the following University Officials:..... **44**
      - a. Assoc. Prof. Aurora V. Lacaste as Vice Chancellor for Academic Affairs, UP Open University, effective 01 March 2025 to serve at the pleasure of the Chancellor
      - b. Prof. Jean A. Saludadez as Vice Chancellor for Finance and Administration, UP Open University, effective 01 March 2025 to serve at the pleasure of the Chancellor
  
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# DECISIONS OF THE BOARD OF REGENTS

1397<sup>th</sup> BOR Meeting  
27 February 2025

## I. MATTERS APPROVED BY THE BOARD

### A. GENERAL GOVERNANCE

At this point, Chair De Vera joined the meeting.

The Board resolved to conduct interviews with the nominees for the Deanship of the Faculty of Information and Communication Studies (FIS) and Faculty of Management and Development Studies (FMDS) of the UP Open University. Nominees were then invited to the meeting room.

Chair De Vera raised concerns about some colleges having Officers-in-Charge (OICs). He reminded the Board of the approved BOR policy requiring the search process to begin at least three (3) months before the end of term of the incumbent Dean and that an OIC may serve only for a maximum of 30 days. Secretary Lara informed the Board that Chancellors are notified before the term of incumbent Deans expire. President Jimenez acknowledged the compliance issues and instructed a review of current OICs, directing that a list be compiled and submitted to the Board at the next meeting.

After deliberations, the Board appointed the following University officials:

- a. **Assoc. Prof. ROBERTO B. FIGUEROA, Jr.**, as Dean of the Faculty of Information and Communication Studies (FICS), UP Open University, effective 01 April 2025 until 31 March 2028.
- b. **Assoc. Prof. FINAFLOR F. TAYLAN** as Dean of the Faculty of Management and Development Studies (FMDS), UP Open University, effective 01 March until 29 February 2028.

## **I. MATTERS APPROVED BY THE BOARD** (cont'd)

...

### **B. ACADEMIC MATTERS**

At this point, the Board agreed to move the discussion of the “Institution of the UP Core Curriculum Framework” after the discussion of other agenda items under Academic Matters.

#### **1. Delegation of Authority to the University Councils for Approving Minor Revisions to Curricula**

1.1 Chair De Vera and Regent Pastorfide raised concerns on the delegation of authority to the University Councils, particularly on the final approval process for minor revisions. They expressed their unease that what might initially be considered minor could later become a major issue, citing the grading system as an example. Both emphasized the need for clear definitions of what constitutes a minor or major revision.

1.2 Vice President Cubillan explained that a “minor revision” is defined as a change affecting less than 20% of the curriculum and does not modify program learning outcomes (PLOs), course outcomes (Cos), or learning competencies. A major revision, on the other hand, affects or changes the PLOs/COs and/or learning competencies and requires President’s approval. Regent Gadong requested examples of minor revisions, and VP Cubillan presented specific cases, such as changes to course numbers, titles, descriptions, and prerequisites. He further explained that the proposal is part of the effort to streamline the curricular approval process.

1.3 Chair De Vera and Regent Pagdanganan agreed that changes in course numbers are not minor revisions but mere administrative corrections. They suggested that such matters could be handled at the departmental level, with the University Council merely informed of the changes. Chair De Vera further emphasized that CUs and departments should have a system for periodic curricular

## I. MATTERS APPROVED BY THE BOARD (cont'd)

...

### B. ACADEMIC MATTERS (cont'd)

#### 1. **Delegation of Authority to the University Councils for Approving Minor Revisions to Curricula** (cont'd)

...

reviews to handle such updates, with typographical errors being self-correcting and simply reported to the University Council without requiring approval. He raised broader concerns about the procedures for developing new degree programs, including quality assurance and market studies. Regent Pagdanganan, on the other hand, concurred that revisions such as course number changes are merely code migrations and should not go through the same approval process. He added that only revisions affecting course content should require approval.

1.4 Regent Pagdanganan raised a procedural point about the need for a common understanding of power, authority, and responsibility in the delegation process. Chair De Vera stressed that the Board holds the ultimate authority over degree programs, not the academic units, and called for a clearer understanding of the triggers and parameters for new programs. He stressed that while authority can be delegated, responsibility remains with the Board, and oversight mechanisms must be in place. President Jimenez agreed, noting that the Board could revoke delegated authority at any time. However, he reiterated that the current proposal aims to streamline processes by delegating minor revisions to the University Councils.

1.5 After further discussions, Regent Go suggested maintaining the current system, where all curricular proposals, regardless of their nature, are subject to President's approval. He argued that distinguishing between minor and major revisions could lead to unnecessary complications and debates, as these are subject to interpretations.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

**1. Delegation of Authority to the University Councils for Approving Minor Revisions to Curricula (cont'd)**

...

1.6 Assistant Vice President Ma. Theresa V. Payongayong provided additional context, explaining that the proposal originated from graduate program coordinators, college secretaries, and university registrars across the constituent universities, who sought to streamline the approval process for minor revisions. She discussed the lengthy process currently in place, which requires even minor changes to go through multiple levels of review, including the University Council and the President. Regent Go noted that the concern was not the need for delegation but rather the need to streamline the lengthy approval process.

1.7 After further discussions, the Board decided to disapprove the proposed delegation of authority to the University Councils to approve minor revisions, highlighting the need for clearer definitions and oversight mechanisms. President Jimenez expressed his commitment to improving the process and ensuring that future proposals address the Board's concerns.

**Board Action: DISAPPROVED**

**2. Institution of the Professional Masters in Operational Oceanography, UP Diliman**

2.1 At this point, Regent Senator Cayetano joined the meeting via Zoom.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

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**B. ACADEMIC MATTERS (cont'd)**

...

**2. Institution of the Professional Masters in Operational Oceanography, UP Diliman (cont'd)**

...

2.2 Prior to the presentation, the Board of Regents briefly discussed the process for the institution of new programs, prompted by Chair De Vera's inquiry on UP's procedure for determining the necessity of new curriculums. In response, Vice President Cubillan presented his memorandum on the institutionalization of new curriculums. Chair De Vera further emphasized the need for UP to align its graduate programs with national demands.

2.3 Regent Cayetano also stressed the importance of defining UP's role in research, teaching, and leadership. He proposed a separate discussion to review UP's current academic offerings and research priorities.

2.4 President Jimenez acknowledged the Regents' concerns and informed the Board that a review of UP's academic programs is already underway. This review includes assessing discontinued programs, evaluating the status of existing ones, and determining their relevance and impact. He informed the Board that a system-wide research conference is planned for the year to craft a more structured research agenda.

2.5 Prof. Laura David, Director of the Marine Science Institute (MSI), then presented the proposal for the Institution of the Professional Masters in Operational Oceanography in UP Diliman. She highlighted the increasing requests from the Philippine Navy, Philippine Coast Guard, and various local government units (LGUs) for technical inputs on operational decision-making, particularly in shipping, oil spills, and search and rescue operations. Recognizing the

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**2. Institution of the Professional Masters in Operational Oceanography, UP Diliman (cont'd)**

...

need for swift decision-making, Prof. David said that MSI developed the Professional Masters in Operational Oceanography to train key officers and personnel on essential oceanographic principles relevant to their daily operations. She emphasized that this initiative was shaped through consultations with stakeholders to tailor the curriculum to their specific needs.

2.6 There being no further questions, Regent Pagdanganan moved for the approval of the Institution of the Professional Masters in Operational Oceanography in UP Diliman. Chair De Vera seconded the motion. There being no objections, the same was approved.

**Board Action: APPROVED**

**3. Institution of the Master in Social Development and Sustainability, UP Los Baños**

3.1 VP Cubillan, together with UPLB Vice Chancellor for Academic Affairs Agham Cuevas and lead proponent Assoc. Prof. Maria Emilinda Mendoza from the Department of Social Development Services, College of Human Ecology (CHE), presented the proposal for the Institution of the Master in Social Development and Sustainability in UP Los Baños.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**3. Institution of the Master in Social Development and Sustainability, UP Los Baños (cont'd)**

...

3.2 Chair De Vera raised concerns about the use of the term "sustainability" as it may have nuanced meanings in different contexts. He highlighted the need to determine the faculty expertise required for sustainability programs. He pointed out that any sustainability-related programs should have clear metrics for success, allowing for proper monitoring and evaluation, including the potential closure of programs with low enrolment.

3.3 In response to Chair De Vera's inquiry about the demands for the program, CHE Dean Jennifer Amparo explained that a needs assessment was conducted with industry practitioners working in corporate social responsibility and sustainability offices. The findings indicated that as corporations increasingly shift toward sustainability, there is a growing need to integrate social development with sustainability practices. She also noted that agencies like the Department of Social Welfare and Development (DSWD) recognized the importance of the intersectionality of social development and sustainability in community projects.

3.4 Dean Amparo also addressed the Regents' concerns regarding budgetary requirements, the availability of faculty members with expertise in teaching the course, and the projected number of potential enrollees to the program.

3.5 There being no further questions, Regent Pagdanganan moved for the approval of the Institution of the Master in Social Development and Sustainability. Regent Gadong seconded the motion. There being no objections, the same was approved.

**Board Action: APPROVED**

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**4. Proposed Revision of the Social Sciences and Philosophy Productivity System (SSPPS) Award Guidelines; and Delegation of Authority to the UP President to Approve Future Amendments Thereof**

4.1 Vice President Cubillan presented the revisions of the Social Sciences and Philosophy Productivity System (SSPPS) Award Guidelines, particularly of the point system and eligibility requirement and other implementing guidelines, based on the result of the review of the Technical Working Group created for this purpose. Additionally, the proposal seeks to delegate the authority to the UP President to approve future reviews and revisions of the SSPPS guidelines.

4.2 Regent Pagdanganan inquired why an award was specifically being proposed for the Social Sciences and Philosophy discipline. In response, Vice President Cubillan explained that SSPPS is the counterpart to the existing Science Productivity System (SPS) and Arts Productivity System (APS) Awards. It was introduced to address the absence of a productivity system for the Social Sciences and Philosophy, ensuring parity with other disciplines. President Jimenez added that the SSPPS Award is intended to motivate faculty in the social sciences, emphasizing that the university's social sciences program is one of the strongest fields in the Philippines. He further clarified that the productivity system is an incentive, not an income augmentation, and is merit-based.

4.3 Regent Go inquired about how the performance would be measured under this Award, to which Vice President Cubillan explained that it would be output-based and merit-based, with specific metrics to determine eligibility for the incentive.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**4. Proposed Revision of the Social Sciences ... (cont'd)**

...

4.4 Regent Gadong manifested that the item was discussed during the BOR Academic Briefing held on 24 February 2025 and emphasized that the revisions primarily involve prorating points for accomplishments and ensuring proper documentation. She then moved for the approval of the proposed revisions and the delegation of authority to the UP President to approve future amendments. Regent Alambra seconded the motion, and there being no objections, the same was approved.

4.5 In addition, Regent Go suggested a comprehensive review of all incentives and compensations of faculty across the UP System to ensure equity. Vice President Cubillan said that he would coordinate with Vice President Resurreccion to conduct a review of the same. President Jimenez emphasized the importance of tailoring metrics to different disciplines, since the criteria for hard sciences, engineering, and humanities cannot be the same. He also noted that the availability of funds would play a role in implementing these systems.

**Board Action: APPROVED**

**5. 2025 Faculty Merit Promotion Guidelines**

5.1 Vice President Cubillan and Assistant Vice President Jose Antonio R. Clemente presented the 2025 Faculty Merit Promotion Guidelines (“Guidelines”), which includes the schedule for promotion, eligibility criteria, procedures, and point system. He reported that this proposal had been in development for two (2) years and highlighted that the

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**5. 2025 Faculty Merit Promotion Guidelines (cont'd)**

...

current promotion guidelines, implemented since 2019, had last been applied in 2022. The new Guidelines aim to address issues of transparency, uniformity, and responsiveness to faculty output. He outlined the key revisions, including the introduction of a cap of seven steps per promotion cycle, up from the previous one-step-per-year limit, to accommodate exceptional faculty members. He also emphasized the importance of consistency in criteria and the frequency of promotions, ensuring faculty members know when and how they can apply. He added faculty members applying for promotion can now track their application through a portal, which will allow visibility and transparency at different levels, starting from the unit approval up to finalization.

5.2 Regent Pagdanganan urged the group to focus on the specific changes in the Guidelines, emphasizing that merit increases should always be based on merit. He raised concerns about the performance appraisal system, questioning its robustness and ability to support merit-based promotions. Vice President Cubillan assured the Board that the University has a solid performance appraisal system, which includes self-appraisals, peer reviews, and student evaluations.

5.3 Regent Go inquired about the estimated cost of implementing the 2025 promotion system. In response, Vice President Cubillan provided historical data on promotion costs from previous FMPs in 2019, 2021, and 2022, noting that the 2019 promotions cost around P700 million, while the 2021 and 2022 promotions cost P60 million annually. Vice President Resurreccion also shared

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

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**B. ACADEMIC MATTERS (cont'd)**

...

**5. 2025 Faculty Merit Promotion Guidelines (cont'd)**

...

that, based on a simulation using historically high promotion rates, assuming 60% of faculty members are promoted, the budget required for 2025 FMP would be approximately P496 million.

5.4 President Jimenez emphasized the importance of promotions in motivating faculty, improving their performance, and retaining top talents. He noted that the University competes with other universities like Ateneo and De La Salle for faculty members and that the proposed promotions would help attract and retain high-performing educators. Regent Go, however, expressed concerns about the financial sustainability of the promotions, questioning whether the University could afford the additional P496 million annually. Vice President Resurreccion clarified that the cost would be covered by the university's existing budget, particularly through savings in plantilla items.

5.5 The Regents engaged in a lengthy discussion regarding the evaluation instrument used for the promotions. Regent Pagdanganan requested that, for technical agenda items such as FMP, advance copies be provided to the Regents to allow extra time for the members of the Board to study the proposals.

5.6 After further discussions, Regent Gadong moved for the approval of the 2025 Faculty Merit Promotion Guidelines. Regent Alambra seconded the motion. Regent Alambra also raised whether the SAGAD Award for administrative staff would be discussed. President Jimenez noted the query for consideration at another meeting.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

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**B. ACADEMIC MATTERS (cont'd)**

...

**5. 2025 Faculty Merit Promotion Guidelines (cont'd)**

...

5.7 Regent Tiongco asked whether the Board had approved a promotion cycle every two years. President Jimenez clarified that no such policy had been approved and emphasized that there is no fixed promotion cycle. Instead, the University is moving towards a "promote as you earn" system.

5.8 When asked about the effectivity date of the promotion, Vice President Cubillan stated that promotions under the 2025 FMP will be effective 01 January 2025, which was based on previous FMPs. Chair De Vera expressed his reservations, citing concerns that a two-year cycle might create an expectation for regular promotions. He suggested extending the cycle to three years, ensuring that each University President would oversee two promotion cycles per term.

5.9 The discussion then shifted to the timeline for implementing the promotions. Vice President Cubillan explained that the promotion process typically takes six to eight months, with the final list of promoted faculty members expected to be submitted to the BOR by September 2025. Regent Go urged the administration to expedite the process, suggesting that the promotions could be approved by June 2025. President Jimenez supported this proposal, committing to a faster processing timeline to ensure that the promotions are approved by the BOR at its June BOR meeting.

5.10 Vice President Cubillan proposed approving the 2025 FMP first, while deferring the decision on retroactive or prospective implementation after the evaluation of the

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

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**5. 2025 Faculty Merit Promotion Guidelines(cont'd)**

...

applications, possibly by July or August. He noted that retroactive application has been the usual practice due to the lengthy evaluation process.

5.11 Chair De Vera raised concerns about the retroactive application of the promotions, arguing that faculty members should only receive salary increases upon approval by the BOR of the promotion, and not retroactively from 01 January 2025. He emphasized that this practice aligns with the policies of other state universities and colleges (SUCs) and avoids potential legal and financial risks. Regent Pagdanganan supported this view, stressing the need for clarity and consistency in the promotion guidelines.

5.12 President Jimenez stated that there is no legal obstacle to either retroactive or prospective effectivity. Vice President Acosta confirmed that this is a matter of BOR policy.

5.13 After a long deliberation on the effectivity of the promotions, the Board decided that the promotions would be effective upon Board approval. Regent Gadong sought clarification on the reckoning period for the next promotion cycle. She asked whether the evaluation of faculty achievements would begin from 01 January 2025, or upon the actual date of their promotion. Chair De Vera responded that the next promotion cycle would consider faculty achievements starting from 01 January 2025, until the next call for applications. The Board further agreed that the promotion list must be approved by the BOR not later than 30 June 2025. Additionally, Chair De Vera proposed that instead of waiting for all promotions to be processed together, early approvals could be granted to departments

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**5. 2025 Faculty Merit Promotion Guidelines(cont'd)**

...

that finish ahead of others. Regent Gadong expressed opposition to the agreed effectivity of promotions, in favor of the original proposal with retroactive effectivity on 01 January 2025.

- 5.14 Reiterating the earlier motion, the Board moved for the approval of the 2025 Faculty Merit Promotion Guidelines, with the condition that promotions would be effective upon approval by the Board, which shall not be later than 30 June 2025. There being no objections, the same was approved.

**Board Action: APPROVED. The promotions under the 2025 Faculty Merit Promotion shall be effective upon approval of the Board, which shall not be later than 30 June 2025.**

**6. Institution of the UP Core Curriculum Framework**

- 6.1 President Jimenez emphasized the importance of the Board being fully informed of the proposed UP Core Curriculum Framework (“Framework”). He clarified that the framework is intended to provide a structured approach that CUs may adopt, subject to their specific needs and the usual approval processes. He strongly emphasized that it is not intended to change the general education program.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**6. Institution of the UP Core Curriculum Framework (cont'd)**

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6.2 Vice President Cubillan presented the Framework, outlining its key components. He explained that it aims to harmonize the General Education (GE) programs offered across the CUs. The Framework is designed to group GE courses into five (5) core learning outcomes: 1) Critical thinking; 2) Reading, Writing, and Communication skills; 3) Moral reasoning; 4) Digital citizenship; and 5) Citizenship and Philippine studies. These learning outcomes are intended to enhance the Tatak-UP identity, ensuring that students are equipped with essential life skills and values. He stressed that the Framework is a flexible template that units can adopt based on their degree programs' requirements.

6.3 President Jimenez reiterated that the Framework is a strategic effort to align UP's curriculum with national developments, particularly the K-12 program, which has significantly influenced higher education. He highlighted that the Framework builds on the existing GE structure, increasing the minimum GE units from 21 to 30 for programs that adopt it. However, he assured the Board that the framework does not impose a one-size-fits-all approach, as units retain the discretion to tailor their curriculums to their specific needs.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**6. Institution of the UP Core Curriculum Framework (cont'd)**

...

6.4 Regent Pagdanganan sought clarification on why the framework requires BOR approval if its adoption by units is optional. Vice President Cubillan responded that the BOR approval is being requested to establish the Framework as a System-wide policy, ensuring consistency and alignment across the CUs while allowing flexibility for individual units. Regent Duran inquired about the implications of the Framework for students, particularly on the required GE courses. Vice President Cubillan clarified that the framework does not eliminate required GEs but instead aligns them with the core learning outcomes, ensuring a more structured and relevant GE experience.

6.5 In response to Chair De Vera's inquiry regarding whether students would have the option to select their General Education (GE) program, Vice President Cubillan clarified that the decision rests with the respective colleges, which will determine the GE courses their students will take based on a review of their programs.

6.6 For her part, Regent Tiongco expressed concerns about the potential perception that shortening the programs to 3.5 years might lead to "half-baked" graduates. President Jimenez and Vice President Cubillan addressed this by explaining that the Framework allows students to take on additional courses such as minors, engage in internships,

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**B. ACADEMIC MATTERS (cont'd)**

...

**6. Institution of the UP Core Curriculum Framework (cont'd)**

...

enrol in international programs, among others, within the extended semester. They emphasized that the Framework aims to enhance, rather than diminish, the quality of education.

6.7 Regent Pagdanganan also raised the issue of grade inflation and its impact on the University's academic standards. While Vice President Cubillan acknowledged that the Framework does not directly address this issue, he mentioned that a separate study is underway to review the honors system. He mentioned the possibility of introducing additional criteria, such as percentile rankings, to ensure the integrity of academic awards.

6.8 After further discussions, Regent Gadong reiterated that the Board should just take note of the presentation of the UP Core Curriculum. She then moved that the Board defer discussion of the matter at the Board level pending its discussion at the UC level. President Jimenez acknowledged the Board's concerns and reiterated his commitment to ensuring that the Framework undergoes review by the UC. There being no objections, the UP Core Curriculum Framework was noted by the Board.

**Board Action: NOTED**

## I. MATTERS APPROVED BY THE BOARD (cont'd)

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### C. FISCAL MATTERS<sup>1</sup>

#### 1. Request for Reprogramming of UP System Administration (UPSA)'s unexpended balances from prior years (*redacted*) to fund various projects of UPSA and some Constituent Universities

1.1 Vice President Balmores informed the members of the Board that the agenda items under Fiscal Matters have been discussed and favorably endorsed by the BOR Finance Committee in its meeting held on 24 February 2025. She then discussed the breakdown of the projects to be funded under the UPSA reprogramming request, which includes the programs of the Office of the Vice President for Academic Affairs (OVPAA), as well as the various infrastructure projects of UP Diliman and UP Cebu.

1.2 There being no objections to the motion duly made and seconded, the request for reprogramming of UPSA's unexpended balances was approved.

#### **Board Action: APPROVED**

#### 2. Programming of UP Diliman's Excess Income from CY 2019 to CY 2023 (*redacted*)

2.1 Vice President Balmores briefly explained that the programmed amount will be used to fund urgent renovations/repairs of various buildings, to purchase furniture and fixtures for academic and non-academic units, to fund various UP Diliman activities and MOOE and PS needs.

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<sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

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**C. FISCAL MATTERS<sup>1</sup> (cont'd)**

...

**2. Programming of UP Diliman's Excess Income ... (cont'd)**

...

- 2.2 There being no objections to the motion duly made and seconded, the request for programming of UP Diliman's excess income from CY 2019 to CY 2023 was approved.

**Board Action: APPROVED**

**3. Request of UP Los Baños for the Programming of Unprogrammed Income from FY 2023 and FY 2024 (redacted)**

- 3.1 Vice President Balmores presented the request of UP Los Baños for the programming of UPLB's unprogrammed income from FY 2023 and FY 2024 (redacted)

3.2 .

- 3.3 Regent Go inquired about the definition of unprogrammed income. Vice President Balmores explained that unprogrammed income are income from interest and income from hostels, dormitories, and other UP facilities.

- 3.4 Regent Go requested Vice President Balmores to list down the remaining unused funds of the different constituent units and the total amount of reprogrammed funds approved by the BOR.

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<sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**C. FISCAL MATTERS<sup>1</sup> (cont'd)**

...

**3. Request of UP Los Baños for the Programming ... (cont'd)**

...

3.5 Regent Duran requested a briefing of UP's Budget under the 2025 General Appropriations Act (GAA). Vice President replied that the report will be submitted to the members of the Board.

3.6 There being no objections to the motion duly made and seconded, the request for programming of UPLB's unprogrammed income from FY 2023 and FY 2024 was approved.

**Board Action: APPROVED**

**4. a. Reprogramming of UP Cebu's Unexpended Balances of Prior Years from the General Fund (redacted); and,**

**b. Reprogramming of UP Cebu's Unexpended Balances from the 2024 Revolving Fund (redacted).**

4.1 UP Cebu Chancellor Leo Malagar presented the request of UP Cebu for the reprogramming of its unexpended balances from the General Fund, as well as unexpended balances from the 2024 Revolving Fund, (redacted) respectively. Said funds will be used for payment of personnel benefits such as eSRP and rice subsidy.

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<sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**C. FISCAL MATTERS<sup>1</sup> (cont'd)**

...

4. a. **Reprogramming of UP Cebu's Unexpended Balances of Prior Years from the General Fund**(*redacted*); and,  
b. **Reprogramming of UP Cebu's Unexpended Balances from the 2024 Revolving Fund** (*redacted*)

...

- 4.2 There being no objections to the motion duly made and seconded, the reprogramming requests of UP Cebu was approved as presented.

**Board Action: APPROVED**

5. **Request for Authority to Purchase a 15-Seater Passenger Van as a Service Vehicle for the UP Press Director and Staff,** (*redacted*)

5.1 President Jimenez informed the Board that UP Press won the Publisher of the Year Award at the 42<sup>nd</sup> National Book Awards. He added that the UP System administration is promoting more intellectual publications by improving the UP Press.

5.2 There being no objections to the motion duly made and seconded, the request of the UP Press for authority to purchase vehicle was approved.

**Board Action: APPROVED**

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<sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

NOTE: REDACTED in compliance with RA 10173 (Data Privacy Act of 2012).

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

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**D. ADMINISTRATIVE MATTERS**

President Jimenez moved for the omnibus approval of the agenda items (*Item Nos. 1-3*) under Administrative Matters. Regent Duran seconded the motion. There being no objections to the motion duly made and seconded, the following requests are approved:

1. **Salary Adjustment of Ms. MARCELA M. NAVASERO of the College of Agriculture and Food Science, UP Los Baños from SG 27-1 to (SG 28-1) Due to Being a Recipient of the 2024 Presidential Lingkod Bayan Award**

**Board Action: APPROVED**

2. **Merit Automatic Promotion (MAP) of faculty members for obtaining Ph.D. with merit (1147<sup>th</sup> BOR Meeting held on 21 December 2000), effective upon recommendation by OVPAA:**

**UP Diliman**

**Asst. Prof. Shirley B. Palileo**, College of Mass Communication, UP Diliman, from Assistant Professor 7 to Associate Professor 5, effective upon approval

**Asst. Prof. Ana Maria Margarita S. Salvador**, College of Education, UP Diliman, from Assistant Professor 7 to Associate Professor 3, effective upon conferment of degree

**UP Los Baños**

**Asst. Prof. Julieta A. Delos Reyes**, College of Economics and Management, UP Los Baños, from Assistant Professor 7 to Associate Professor 7, effective 07 October 2024

**Asst. Prof. Mariyel Hiyas C. Liwanag**, College of Arts and Sciences, UP Los Baños, from Assistant Professor 7 to Associate Professor 6, effective upon report for duty

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**D. ADMINISTRATIVE MATTERS (cont'd)**

...

**2. Merit Automatic Promotion (MAP) ... (cont'd)**

**UP Los Baños (cont'd)**

...

**Asst. Prof. Destiny S. Lutero**, College of Arts and Sciences, UP Los Baños *from* Assistant Professor 5 *to* Associate Professor 4, effective upon conferment of degree

**UP Manila**

**Asst. Prof. Kimberly B. Benjamin**, College of Arts and Sciences, UP Manila, *from* Assistant Professor 7 *to* Associate Professor 7, effective 01 December 2024

**Asst. Prof. Dindo P. Cafe**, College of Arts and Sciences, UP Manila, *from* Assistant Professor 7 *to* Associate Professor 3, effective upon approval

**Asst. Prof. John N. Ponsaran**, College of Arts and Sciences, UP Manila, *from* Assistant Professor 7 *to* Associate Professor 5, effective upon approval

**UP Mindanao**

**Asst. Prof. Marion John Michael M. Achondo**, College of Science and Mathematics, UP Mindanao, *from* Assistant Professor 7 *to* Associate Professor 5, effective upon report for duty

**Board Action: APPROVED**

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**D. ADMINISTRATIVE MATTERS (cont'd)**

...

3. **Transfer from Part-Time to Full Time Status of Prof. Teresita R. Castillo, Professor 10 (SG 29-8), Department of Ophthalmology and Visual Sciences, College of Medicine, UP Manila, effective upon approval**

**Board Action: APPROVED**

4. **Waiver of the Maximum Period of Two (2) Years for the Renewal of Secondment of Dr. FRANZA. DE LEON of the UP Diliman College of Engineering, as Director IV at the Department of Science and Technology-Advanced Science and Technology Institute (DOST-ASTI) for the Period 15 April 2024 until 14 April 2025**

4.1 Chair De Vera inquired on whether the Office of the Vice President for Legal Affairs (OVPLA) is cognizant of Civil Service Commission (CSC) Memorandum Circular No. 12, Series of 2024 (Revised Policy on Secondment), particularly the provision that states that the person being seconded can only have one (1) appointment. He asked if Dr. De Leon has an appointment in UP and in DOST.

4.2 Vice President Acosta clarified that UP is not under the jurisdiction of CSC. However, to ensure clarity and prevent potential conflicts, they will formally communicate with DOST regarding this matter. Given the need for further clarification, the Board decided to defer approval of the waiver.

4.3 The Board also deliberated on the BOR-approved policy allowing secondment for up to 10 years, noting the need for a comprehensive review of this rule. Concerns were raised about the long-term implications of extended secondment periods, particularly in relation to faculty retention and resource allocation. President Jimenez said that they will

**I. MATTERS APPROVED BY THE BOARD (cont'd)**

...

**D. ADMINISTRATIVE MATTERS (cont'd)**

...

4. **Waiver of the Maximum Period of Two (2) Years for the Renewal of Secondment of Dr. FRANZ A. DE LEON of the UP (cont'd)**

...

study the policy on secondment and submit any policy recommendations. On the secondment of Dr. De Leon, Vice President Acosta agreed to clarify whether he has an appointment as Director IV at DOST-ASTI as it may affect his appointment as a UP faculty.

**Board Action: DEFERRED. The Office of the Vice President for Legal Affairs (OVPLA) to clarify whether Dr. Franz De Leon has an appointment as Director IV at DOST-ASTI as it may affect his appointment as a UP faculty.**

**II. MATTERS FOR CONFIRMATION OF THE BOARD OF REGENTS**

1. **Letter of Confirmation Pertaining to the Lease of UP Property by the Development Bank of the Philippines for the Period 01 October 2023 to 30 September 2024**

1.1 Vice President Acosta explained that the matter pertains to the lease of UP property by the Development Bank of the Philippines (DBP), which was not covered by a written contract of lease for the period 01 October 2023 to 30 September 2024. The original lease expired and was not renewed, but they continued to occupy the area. Hence, DBP is requesting a confirmation that UP had

## II. **MATTERS FOR CONFIRMATION OF THE BOARD OF REGENTS** (cont'd)

### 1. **Letter of Confirmation Pertaining to the Lease of UP Property by the Development Bank of the Philippines for the Period 01 October 2023 to 30 September 2024 (cont'd)**

...

agreed to the lease, which be continued on a month-to-month basis.

1.2 There being no objections to the motion duly made and seconded, the Letter of Confirmation was confirmed by the Board.

1.3 At this point, Regent Go requested to be excused from the meeting.

**Board Action: CONFIRMED**

## III. **MATTERS FOR INFORMATION OF THE BOARD OF REGENTS**

The Board NOTED all matters for information of the Board that were emailed to all Regents on 21 February 2025 (*Memorandum No. OSU2025-07-02*) and on 26 February 2025 (*Memorandum No. OSU 2025-07-02(a)*).

### A. **Memorandum No. OSU2025-07-02, 21 February 2025**

#### I. **Matters Acted by the UP President by virtue of the authority delegated to him by the BOR, subject to BOR information:**

##### 1. **Appointment of the following University officials:**

- a. **Prof. Karen Ann B. Jago-on** as Assistant Vice President for Land-Use Planning and Development, Office of the Vice President for Development, effective 1 January 2025 to serve at the pleasure of the Vice President for Development; and,

### III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)

#### A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)

##### I. Matters Acted by the UP President by virtue of the authority delegated to him by the BOR, subject to BOR information: (cont'd)

##### 1. Appointment of the following University officials: (cont'd)

...

- b. **Asst. Prof. Palmy Marinel P. Tutud** as Vice Chancellor for Academic Affairs, UP Cebu, effective 1 October 2024 to serve at the pleasure of the Chancellor.

##### II. **Contracts/Agreements**

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated authorities of the President and/or the Chancellors subject to information of the Board (1312<sup>th</sup> BOR Meeting held on 29 October 2015, as amended during 1387<sup>th</sup> BOR meeting held on 29 February 2024).

#### UP Diliman

	<b>Contracts/Agreements</b>	<b>Nature</b>
1.	Memorandum of Agreement between the University of the Philippines Diliman and Enable Hospitality, Inc. (EH Inc.)	Internship program  Duration: Three (3) years from signing of the Parties  Implementing unit: Asian Institute of Tourism (AIT)

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
2.	Memorandum of Agreement between the University of the Philippines Diliman and AA Com Travel Philippines, Inc. (AACOM)	Internship program  Duration: Three (3) years from signing of the Parties  Implementing unit: Asian Institute of Tourism (AIT)
3.	Memorandum of Agreement between the University of the Philippines Diliman and Philippine International Convention Center, Inc. (PICCI)	Internship program  Duration: Three (3) years from signing of the contract by the Parties  Implementing unit: Asian Institute of Tourism (AIT)
4.	Memorandum of Agreement between the University of the Philippines Diliman and Hello PH! Tourism, Inc. (Hello PH!)	Internship program  Duration: Three (3) years from signing of the Parties  Implementing unit: Asian Institute of Tourism (AIT)

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
5.	Memorandum of Agreement between the University of the Philippines Diliman and Software Ventures International Corporation (SVI)	Internship program Duration: Three (3) years from signing of the Parties Implementing unit: College of Engineering
6.	Memorandum of Agreement between the University of the Philippines Diliman and OVE Arup & Partners Hongkong Limited (Philippines Branch) (OAPHKLPH)	Internship program Duration: Three (3) years from the date of execution Implementing unit: College of Engineering
7.	Memorandum of Agreement between the University of the Philippines Diliman and IQ Packaging & Logistics, Inc. (IQPLI)	Internship program Duration: Three (3) years from signing of the Parties Implementing unit: College of Engineering

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
8.	Memorandum of Agreement between the University of the Philippines Diliman and Polytechnic University of the Philippines (PUP)	On-the-Job Training of PUP students at the Biological Research and Services Laboratory (BRSL)  Duration: One year from the signature of the Parties  Implementing unit: Natural Sciences Research Institute (NSRI), College of Science
9.	Memorandum of Agreement between the University of the Philippines Diliman and Bureau of Internal Revenue (BIR)	Conduct of Mandatory Continuing Legal Education (MCLE)  Amount: BIR shall pay UP the amount of P7,000.00 per participant  Duration: 3-6 September 2024 and 24-27 September 2024  Implementing unit: UP Law Center

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
10.	Memorandum of Agreement between the University of the Philippines Diliman and Bangsamoro Transition Authority Parliament (BTA Parliament)	Jointly conduct a Bill Drafting Training or the staff of the members of the BTA Parliament  Amount: P200,000.00 from BTA Parliament  Duration: Effective upon signing by the parties until completion of the project  Implementing unit: UP Law Center
11.	Memorandum of Agreement between the University of the Philippines Diliman and Bangko Sentral ng Pilipinas (BSP)	UP NEC shall undertake the Study on the Utilization of Discarded Polymer Banknotes  Amount: P481,709.20 from BSP  Duration: Shall take effect upon signing of the parties until the completion/ termination of the Project  Implementing unit: UP National Engineering Center (UP NEC)

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
12.	Memorandum of Agreement between the University of the Philippines Diliman and the Province of Cagayan, Office of the Governor	Chinese Language Classes  Duration: Shall take effect upon signing of both parties and shall remain in force for two (2) years  Implementing unit: Confucius Institute
13.	Memorandum of Agreement between the University of the Philippines Diliman and Bountiful Children's Foundation Philippines, Inc. (BCFPI)	The MOA formalizes the acceptance by BCFPI of UP CHE BS Community Nutrition students for the latter to conduct Service Learning Activities in communities adopted by BCFPI  Duration: Five (5) years from signing of the Agreement  Implementing unit: UP College of Home Economics (UP CHE)

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
14.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Council for Health Research and Development (PCHRD)	<p>“Project 2: Nice4Gut for mental wellness: Development of a Functional Food Discovery Platform for behavioral modulators”</p> <p>Amount: P26,066,976.00 from PCHRD</p> <p>Duration: Shall be implemented for thirty-six (36) months, with year 1 implementation covering the period of 1 December 2024 to 30 November 2025</p> <p>Implementing unit: Institute of Biology, College of Science</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
15.	Memorandum of Agreement between the University of the Philippines Diliman and Eran Mizrahi and Aalap Patel, doing business under the name and style of Ingredient Brothers	Eran Mizrahi and Aalap Patel to provide scholarship benefits to an academically deserving student enrolled in BS Food Technology  Duration: Shall take effect upon signing by the Parties  Implementing Unit: Office of Scholarships and Grants
16.	Memorandum of Agreement between the University of the Philippines Diliman and Melahi Pons	Melahi Pons to provide scholarship benefits to college student enrolled in the field of economics  Duration: Shall take effect upon signing by both parties  Implementing Unit: Office of Scholarship and Grants

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
17.	Memorandum of Agreement between the University of the Philippines Diliman and FTI Consulting Philippines, Inc. (FTI)	FTI to provide scholarship benefits to an academically deserving student enrolled in the field of Business Administration and Accountancy at the Virata School of Business  Duration: Shall take effect upon signing by both parties  Implementing Unit: Office of Scholarship and Grants
18.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Fisheries Development Authority (PFDA)	Conduct of a course entitled "Total Productive Maintenance Course for PFDA" on 20-24 November 2023  Amount: P300,000.00 from PFDA  Duration: Shall take effect upon signing by both parties  Implementing Unit: Institute for Small-Scale Industries

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
19.	Deed of Donation and Acceptance between the University of the Philippines Diliman and SBJ Marikina Shoe Exchange Corp. (SBJ Marikina)	Donation of P105,000.00 in check, as scholarship grant under the Vicente B. Bello Scholarship Program, for the 1 <sup>st</sup> semester AY 2024-2025  Beneficiary unit: College of Science, College of Education, and College of Engineering  Implementing unit: Office of Scholarships and Grants (OSG)
20.	Deed of Donation and Acceptance between the University of the Philippines Diliman and Ms. Imelda Cajipe-Endaya	Donation of the artwork: “Inay, Ineng, Kalayaan ay Inyo Rin” a 182 x 120 cm acrylic on canvas work (1985)  Beneficiary unit: Bulwagan ng Dangal - University Heritage Museum

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
21.	Deed of Donation and Acceptance with Property Transfer Reports between the University of the Philippines Diliman and Department of Science and Technology (DOST)	Donation of equipment under the completed DOST-PCHRD funded project entitled “Bridging Efficacy and Safety: IND-enabling Suite of ADME-Tox Assays: Project 1, Optimization of For Inventory Physicochemical Drug Properties”  Beneficiary unit: Institute of Chemistry, College of Science
22.	Deed of Donation and Acceptance between the University of the Philippines Diliman and Mr. Alfredo A. Llongoren	Donation of the artwork: “Kalmot Kalikasan” a 121.90 x 91.40 cm acrylic on canvas work (2011)  Beneficiary unit: Bulwagan ng Dangal - University Heritage Museum

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
23.	Memorandum of Understanding between the University of the Philippines Diliman and University of Southeastern Philippines (USEP)	Cooperation in the implementation of the DOST-PCAARD project “Development of the Philippine Groundwater Health Index for Monitoring Groundwater in Agricultural Areas”  Duration: Shall take effect upon the signing of both parties  Implementing Unit: Institute of Biology, College of Science
24.	Memorandum of Understanding between the University of the Philippines Diliman and Municipality of New Corella, Davao Del Norte	Collaboration in the implementation of the project “Development of the Philippine Groundwater Health Index for Monitoring Groundwater in Agricultural Areas”  Duration: Shall take effect upon the signing of both parties  Implementing Unit: Institute of Biology, College of Science

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
25.	Memorandum of Understanding between the University of the Philippines Diliman and the Philippine National Police-Directorate for Research and Development (PNP-DRD)	<p>Conduct of various research studies for the PNP aimed to develop a more self-reliant police force</p> <p>Duration: Five years from the date of signing</p> <p>Implementing Unit: Department of Mining, Metallurgical, and Materials Engineering, College of Engineering</p>
26.	Memorandum of Understanding between the University of the Philippines Diliman and the MTI Advanced Test Development Corp. (MTI)	<p>Collaboration to improve the delivery of instruction and the advancement of research capability of EEEI</p> <p>Duration: Three (3) years from date of last signing by parties' representatives</p> <p>Implementing Unit: Electrical and Electronics Engineering Institute, College of Engineering</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

...

**UP Open University**

	<b>Contracts/Agreements</b>	<b>Nature</b>
1.	Memorandum of Agreement between the University of the Philippines Open University and the Department of Education (DepEd) through the Tuntungin-Putho Integrated National High School (TPINHS)	Work Immersion Partnership  Duration: Academic School Year 2019 -2020
2.	Memorandum of Agreement between the University of the Philippines Open University, Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA), and UP Open University Foundation, Inc. (UPOUFI)	Implementation and carrying-out of activities for the International Tri-Conference on Open and Distance e-Learning for 2023  Duration: Upon execution until 25 August 2023  Amount: PhP150,000.00 from SEARCA

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

...

**UP Open University**

	<b>Contracts/Agreements</b>	<b>Nature</b>
3.	Memorandum of Understanding between the University of the Philippines Open University and Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)	Collaboration in number of areas of common interests such as education, training, and research  Duration: Five (5) years from the date of execution
4.	Memorandum of Understanding between the University of the Philippines Open University and Visayas State University (VSU)	Program Title: “Development of a Filipinized Learning Management System” from the UP System Emerging Interdisciplinary Research Program  Duration: 01 January 2023 until 31 December 2023  Implementing unit: Faculty of Management and Development Studies

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

...

**UP Open University**

	<b>Contracts/Agreements</b>	<b>Nature</b>
5.	Memorandum of Understanding between the University of the Philippines Open University and The Constitution Foundation D/B/A Saylor Academy (SAYLOR)	Institutional cooperation to increase access to higher education  Duration: Three (3) year term commencing upon execution
6.	Memorandum of Understanding between the University of the Philippines Open University and Migrant Workers Office (MWO)	Partnership for field work placements  Duration: 09 March 2023 to 09 March 2024  Implementing unit: Faculty of Management and Development Studies
7.	Memorandum of Understanding between the University of the Philippines Open University and Department of Education Schools Division Office City of Meycauyan (DEPED-SDO City of Meycauyan)	Partnership for field work placements  Duration: 30 January 2023 to 30 January 2024  Implementing unit: Faculty of Management and Development Studies

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

**A. Memorandum No. OSU2025-07-02, 21 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

...

**UP Open University**

	<b>Contracts/Agreements</b>	<b>Nature</b>
8.	Pest Management Service Agreement between the University of the Philippines Open University and Systematic Pest Control	<p>Inspection services on pest and termite infestation and comprehensive termite control treatment for various buildings at UPOU</p> <p>Amount: PhP82,500</p> <p>Duration: 1 January 2024 to 31 December 2024</p>

**UP Baguio**

	<b>Contracts/Agreements</b>	<b>Nature</b>
1.	Memorandum of Understanding between the University of the Philippines Baguio and the Local Government Unit of Mayoyao, Ifugao	<p>Creation of a collaborative partnership in promoting and implementing cultural strengthening and community wellness</p> <p>Duration: Three (3) years (2025-2028)</p>

### **III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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#### **B. Memorandum No. OSU2025-07-02 (a), 26 February 2025**

##### **I. Matters Acted by the UP President by virtue of the authority delegated to him by the BOR, subject to BOR information:**

###### **1. Appointment of the following University officials:**

- a. **Assoc. Prof. Aurora V. Lacaste** as Vice Chancellor for Academic Affairs, UP Open University, effective 01 March 2025 to serve at the pleasure of the Chancellor
- b. **Prof. Jean A. Saludadez** as Vice Chancellor for Finance and Administration, UP Open University, effective 01 March 2025 to serve at the pleasure of the Chancellor

###### **2. UP Manila Academic Calendar for AY 2025-2026**

##### **II. Contracts/Agreements**

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated authorities of the President and/or the Chancellors subject to information of the Board (1312<sup>th</sup> BOR Meeting held on 29 October 2015, as amended during 1387<sup>th</sup> BOR meeting held on 29 February 2024).

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman**

	<b>Contracts/Agreements</b>	<b>Nature</b>
1.	Memorandum of Agreement between the University of the Philippines Diliman and the Department of Environment and Natural Resources-Environmental Management Bureau (DENR-EMB)	<p>Project: “Training on Comprehensive Meteorology and its Impact on Air Quality”</p> <p>Amount: P490,000.00 from DENR-EMB</p> <p>.Duration: Upon signing of the Parties and until completion of all obligations stipulated in the MOA</p> <p>Implementing Unit: UP-Institute of Environmental Science and Meteorology (UP-IESM)</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

...

**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman**

	<b>Contracts/Agreements</b>	<b>Nature</b>
2.	Memorandum of Agreement between the University of the Philippines Diliman and Miriam College Foundation, Inc.	Academic cooperation  Duration: Shall take effect upon signing by the Parties and shall remain in force for a period of three (3) years  Implementing unit: Office for the Advancement of Teaching (OAT), Office of the Vice Chancellor for Academic Affairs (OVCAA)
3.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	Project: SPRINT: Siklab-Business Modelling and Product-Market Fit 2025 (Licensing Track for Researchers)”  Amount: P4,770,210.00 from PCIEERD  Duration: Shall be implemented within period of five (5) months and shall commence upon receipt of funds by the University  Implementing Unit: UPSCALE Innovation Hub, College of Engineering

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
4.	Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD)	<p>Project: Levelling-Up of Innovative Agriculture, Aquatic, and Natural Resources-based Startups/Spinoffs thru Promotion, Valuation Assistance, and Development (LIPaD) Phase 2</p> <p>Amount: P8,822,413.20 from PCAARRD</p> <p>Duration: Shall be implemented for two (2) years covering the period 1 September 2024 to 31 August 2026 and shall commence immediately or within two (2) months after the receipt of funds</p> <p>Implementing unit: Institute for Small-Scale Industries</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
5	Memorandum of Agreement between the University of the Philippines Diliman and the Department of Human Settlement and Urban Development (DHSUD)	<p>Conduct of Mandatory Continuing Legal Education (MCLE) Program for employees who are members of the Bar on 26-29 November 2024 with a maximum fifty (50) participants</p> <p>Amount: DHSUD shall pay UP the amount of P350,000.00</p> <p>Duration: Shall be effective upon signing by the Parties until final settlement/performance of all obligations stated in the MOA</p> <p>Implementing unit: UP Law Center-Institute for the Administration of Justice</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
6.	Memorandum of Agreement among the University of the Philippines Diliman, City of Pasig (LGU-Pasig City), and the Department of Education Schools Division Office of Pasig City (SDO-Pasig City)	<p>Implementation of the project “ARIBA Future Learning Space Prototype Implementation”</p> <p>Amount: P2,000,000.00 from LGU-Pasig City</p> <p>Duration: Effective upon signing by the Parties up to 31 December 2023</p> <p>Implementing unit: UP National Institute for Science and Mathematics Education Development (UP-NISMED)</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

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**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
7.	Memorandum of Agreement between the University of the Philippines Diliman and Central Mindanao University (CMU)	<p>Research cooperation</p> <p>Duration: Two (2) years from the date of the last signing by the representatives of the Parties</p> <p>Implementing unit: Department of Mining, Metallurgical, and Materials Engineering, College of Engineering</p>
8.	Memorandum of Understanding between the University of the Philippines Diliman and Central Mindanao University (CMU)	<p>Academic cooperation</p> <p>Duration: Shall be valid for a period of three (3) years from the date of the last signing by the representatives of the of either Universities</p> <p>Implementing unit: College of Engineering</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

...

**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
9.	Memorandum of Understanding between the University of the Philippines Diliman and Science City of Muñoz (SCM), Nueva Ecija	<p>Project: Development of the Philippine Groundwater Health Index for Monitoring Groundwater in Agricultural Areas”</p> <p>Duration: Upon signing of both Parties until the termination of the research project</p> <p>Implementing unit: Institute of Biology (IB)</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

...

**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
10.	Memorandum of Understanding among the University of the Philippines Diliman, Mariano Marcos State University (MMSU), and the National Mapping and Resource Information Authority (NAMRIA)	<p>Project: Assessment, Monitoring, and Prediction of Coastal Flooding of Selected Municipalities in Region I”</p> <p>Amount: MMSU shall provide funds for relevant expenses (travel expenses, accommodations, and incidental expenses of the University, through IESM, and NAMRIA)</p> <p>Duration: Shall remain in force for three (3) years from the date of signing by the representatives of the Parties</p> <p>Implementing unit: Institute of Environmental Science and Meteorology (IESM)</p>

**III. MATTERS FOR INFORMATION OF THE BOARD OF REGENTS (cont'd)**

...

**B. Memorandum No. OSU2025-07-02 (a), 26 February 2025 (cont'd)**

...

**II. Contracts/Agreements (cont'd)**

**UP Diliman (cont'd)**

	<b>Contracts/Agreements</b>	<b>Nature</b>
11.	Deed of Donation and Acceptance between the University of the Philippines Diliman and Security Bank Foundation, Inc. (SBFI)	Donation of P1,000,000.00 to the University under the Scholars for Better Communities Scholarship Fund, equivalent to P100,000.00 for ten students in Academic Year 2023-2024  Implementing unit: Office of Scholarships and Grants (OSG)

**IV. OTHER MATTERS**

**1. Petition for Review to the BOR filed by Mr. Ralph Jason G. Caballes**

1.1 Vice President Acosta gave a brief background regarding the Petition for Review filed by Mr. Ralph Jason G. Caballes. He reminded the Board that the appeal originally reached the Board in October 2023, but it was then remanded to UP Cebu Chancellor for appropriate action. He pointed out that, upon review of the petition, his Office found no new matters raised

#### IV. **OTHER MATTERS** (cont'd)

1. **Petition for Review to the BOR filed by Mr. Ralph Jason G. Caballes (cont'd)**

and that it merely rehashed his previous arguments. The recommendation of OVPLA is for the Board to deny the appeal and to affirm the Decision of the Office of the President dated 15 November 2024.

- 1.2 Regent Duran moved to approve the recommendation of OVPLA to deny the Petition for Review to the BOR filed by Mr. Ralph Jason G. Caballes and affirm the Decision of the Office of the President dated 15 November 2024. There being no objections to the motion duly made and seconded, the motion was approved.

**Board Action: The Board DENIED the Petition for Review and AFFIRMED the Decision of the Office of the President dated 15 November 2024.**

2. **Memorandum of Appeal Assailing the Resolution dated 7 September 2023 issued by the Office of the President (UPV ILO ASH Case No. 11-001)**

- 2.1 Vice President Acosta presented the facts surrounding the UPV ILO ASH Case No. 11-001. He added that upon review by the Office of the President, the President affirmed the findings of the UP Visayas Chancellor, hence the appeal to the Board to reverse the Decision of the Office of the President. He said that, based on findings, the OVPLA recommended that the Board uphold the Decisions of UP Visayas and the UP President to deny the appeal and affirm the Resolution dated 07 September 2023 issued by the Office of the President.

#### IV. OTHER MATTERS (cont'd)

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#### 2. Memorandum of Appeal Assailing the Resolution dated 7 September 2023 issued by the Office of the President (UPV ILO ASH Case No. 11-001) (cont'd)

- 2.2 After further discussions, Regent Duran moved to adopt the recommendation of OVPLA to deny the appeal and affirm the Resolution dated 07 September 2023 issued by the Office of the President. Regent Alambra seconded the motion. There being no objections, the Memorandum of Appeal was denied and the Resolution dated 07 September 2023 issued by the Office of the President was affirmed.

**Board Action: The Board DENIED  
the Appeal and  
AFFIRMED the  
Resolution dated 07  
September 2023 issued  
by the Office of the  
President.**

#### 3. Request of President Angelo A. Jimenez for Authority to Travel to Tainan, Taiwan from 11-14 March 2025 to participate in Southeast and South Asia and Taiwan Universities (SATU) Presidents' Forum 2025 General Assembly at the National Cheng Kung University (NCKU), Tainan, Taiwan

- 3.1 Regent Duran moved for the approval of the request of President Jimenez for Authority to Travel to Tainan, Taiwan from 11-14 March 2025 to participate in Southeast and South Asia and Taiwan Universities (SATU) Presidents' Forum 2025 General Assembly at the National Cheng Kung University (NCKU), Tainan, Taiwan. There being no objections, the same was approved.

**Board Action: APPROVED**

#### IV. OTHER MATTERS (cont'd)

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#### 4. Repurposing of the Regents Room located at the School of Statistics

4.1 Secretary Lara informed the Board that the Dean of the School of Statistics is requesting permission from the Board to allow the return of the Board of Regents' Room to the School of Statistics where it is located. He explained that the School of Statistics intends to utilize the space for its various needs. There being no objections, the request was approved.

**Board Action: The Board authorized the return of the Board of Regents' Room to the School of Statistics for its appropriate use and disposition.**



## BOARD OF REGENTS

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