



**Notice of Resolutions of the Board of Regents
at its 1395th Meeting held on 28 November 2024 (Thursday)
9:00 AM, at Quezon Hall, UP Diliman, Quezon City**

I. MATTERS APPROVED:

1. Appointment of Dr. MA. TERESA G. DE GUZMAN as Dean, College of Arts and Sciences, UP Manila, effective 27 January 2025 until 26 January 2028;
2. Appointment of Dr. GERARDO D. LEGASPI as Director of the Philippine General Hospital, UP Manila, effective 01 January 2025 until 31 December 2027;
3. Appointment of Assoc. Prof. JOHANNES M. MAGPUSAO as Dean of the School of Technology (SOTECH), UP Visayas, effective 28 November 2024 until 27 November 2027;
4. Institution of the Master of Science in Sustainability, UP Visayas;
5. Adoption of the Master of Science in Biology Program of UP Diliman by UP Mindanao;
6. Establishment of the UP Mindanao Graduate Office;
7. Operationalization on the use of Microcredentials in the University, UP Open University;
8. Establishment of the “Dr. Alexis S. Sayoc UPCM Class 1967 Professorial Chair in Medical Journalism” at the College of Medicine, UP Manila;
9. Professional Development Grant (PDG) amounting to P25,000 per employee for all eligible faculty, REPS, and administrative staff of the University;
10. Compromise Agreement between the University of the Philippines (UP) and ePLDT Inc. for the complete, absolute, and final settlement of the claims of UP against ePLDT Inc. regarding the eUP Project;

11. Automatic merit promotion of faculty members for obtaining Ph.D. (1147th BOR Meeting held on 21 December 2000), effective upon recommendation by OVPA, as follows:
 - a. Assistant Professor NEIL IRWIN M. BERNARDO, College of Engineering, UP Diliman, from Assistant Professor 5 to Associate Professor 3, effective upon conferment of degree;
 - b. Assistant Professor NATHAN NEIL V. MANIMTIM, College of Music, UP Diliman, from Assistant Professor 6 to Associate Professor 3, effective upon conferment of degree;
 - c. Assistant Professor KARL FRIEDRIK K. POBLADOR, College of Social Sciences and Philosophy, UP Diliman, from Assistant Professor 7 to Associate Professor 3, effective 28 November 2024; and
 - d. Assistant Professor MA. CHARISMA T. MALENAB, College of Human Ecology, UP Los Baños, from Assistant Professor 7 to Associate Professor 4, effective upon conferment of degree;
12. Promotion of Assoc. Prof. JOSEPH GERARD T. REYES of the College of Engineering, UP Diliman from Associate Professor 7 to Professor 3, effective 28 November 2024, based on the "Guidelines for the Merit Promotion of faculty members who are Eligible to Cross-Rank and are Due for Compulsory Retirement" (1258th BOR Meeting, 29 July 2010);
13. Reclassification from Part-Time to Full-Time Status of Dr. RONNIE E. BATICULON, Professor 2 (SG 26-5), Department of Anatomy, College of Medicine, UP Manila, effective 28 November 2024;
14. Ratification of the Collective Negotiation Agreement (CNA) between the University of the Philippines and the All UP Workers Union (AUPWU);
 - 17.a Memoranda of Agreement between the University of the Philippines and the All UP Workers Union (AUPWU) and All UP Academic Employees Union (AUPAEU) in relation to the cost-cutting and system improvement measures agreed upon under the Collective Negotiation Agreement for CY 2024, for the grant of the Collective Negotiation Agreement (CNA) Incentive under the DBM Budget Circular 2024-04: Guidelines on the Grant of the Collective Negotiation Agreement Incentive;
 - 17.b Grant of the Collective Negotiation Agreement (CNA) Incentive;

15. Proclamation of Asst. Prof. Early Sol A. Gadong as the new Faculty Regent for a term of two (2) years, effective 1 January 2025 until 31 December 2026; and,
16. On the Memorandum of Appeal dated 07 October 2024 in ADT Cases No. UPD 2021-001 to 2021-005: The Board AFFIRMED the Decision of the UP President dated 29 August 2024.

II. MATTERS CONFIRMED:

1. Confirmation of the graduation of students whose names are included in the lists submitted by the following Constituent Universities, who have completed all the requirements for their respective degrees/titles as of the end of First and Second Semesters/Trimesters, and Mid-Year AY 2023-2024, or as of the end of term specified, and recommended by their respective University Councils:
 - a. UP Diliman (*approved by the UP Diliman University Council at its 193rd meeting held on 21 October 2024*);
 - b. UP Visayas (*approved by the UP Visayas University Council at its 135th meeting held on 8 October 2024*); and,
 - c. UP Open University (*approved by the University Council of UPOU at its 75th meeting held on 16 October 2024*).



Atty. ROBERTO M.J. LARA
Secretary of the University
and of the Board of Regents