



The University of the Philippines

GAZETTE

VOLUME LIV

NUMBER 1

ISSN No. 0115-7450

DECISIONS OF THE BOARD OF REGENTS

Table of Contents

1377th BOR Meeting, 23 January 2023

I. AWARDING OF CITATIONS TO FORMER REGENTS

- | | |
|---|-----|
| A. REGENT FRANCIS C. LAUREL..... | 1-3 |
| 14 November 2016 until 13 November 2022 | |
| B. AIMEE LYNN BARRION-DUPO, PhD..... | 3-4 |
| Faculty Regent 2021-2022 | |

II. MATTERS APPROVED BY THE BOARD

A. FISCAL MATTERS

- | | |
|--|---|
| 1. Amendment to the Memorandum of Agreement between the University of the Philippines and the Bases Conversion Development Authority (BCDA) for the establishment of the UP-Satellite Campus within the New Clark City in Capas, Tarlac..... | 4 |
| 2. Memorandum of Agreement between the University of the Philippines and the Department of Environment and Natural Resources for the use of a portion of land measuring approximately 638,875 square meters situated at Mt. Makiling Forest Reserve (MMFR) at UP Los Baños for the continued use of land as principal office of the Ecosystems Research and Development Bureau (ERDB)..... | 5 |
| 3. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of One (1) lot Support Plan NovaSeq 600 in the amount of Php10,756,410.00 through Direct Contracting..... | 6 |

B. ADMINISTRATIVE MATTERS

1. Appointment of DR. MARILYN O. QUIMADO of the College of Forestry and Natural Resources, UP Los Baños, as Scientist I under the DOST Scientific Career System, effective 20 May 2022, pursuant to Executive Orders 708 and 901..... 6
2. Reclassification of DR. CESAR L. VILLANOY of the Marine Science Institute, UP Diliman, from Professor 12 to Research Professor 12, effective 1 August 2022 until 31 July 2023..... 6-7

III. MATTERS FOR CONFIRMATION OF THE BOARD

1. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) Region XI, for the construction of School of Management Building Phase 3, UP Mindanao, in the amount of P115,800,000.00..... 8
2. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) Region XI, for the construction of the College of Humanities and Social Sciences (CHSS) Cultural Complex Phase 2 (Performing Arts Theater), UP Mindanao, in the amount of P100,000,000.00..... 8
3. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH), Davao City District II Engineering Office (Davao City II DEO) for the Construction of the UP Mindanao CSM Research Development and Extension (RDE) Building, in the amount of P72,908,170.11..... 8
4. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) thru the Quezon City Second District Engineering Office (QCDEO) for the Construction/Rehabilitation of the Philippine Genomic Information and Research Hub, Phase I, UP Diliman, in the amount of P30,000,000.00..... 8
5. Matters Approved by the Board of Regents by Referendum:

a. Approved on 16 December 2022

1. Request of President Danilo Concepcion for Authority to Travel on the following dates:..... 8
 - a. Tokyo, Japan on 26-30 December 2022
 - b. Kaohsiung, Taiwan on 8-10 January 2023

2. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of Renewal of One-year Subscription to Taylor and Francis Social Sciences and Humanities Library, from EBSCO International Inc. via Negotiated Mode of Procurement..... 9
3. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of One-year Subscription to Taylor and Francis Science and Technology, from EBSCO International Inc. via Negotiated Mode of Procurement..... 9
4. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of the Renewal of One-year Subscription to Adobe Acrobat Pro DC (744 licenses) and Adobe Acrobat Creative Cloud All Apps for Faculty/Staff (892) Licenses) and for Students (500) licenses, from Ynzal Marketing Corporation via Negotiated Mode of Procurement..... 9
5. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of the Renewal of One-year Subscription to Web of Science Core Collection and Incites Benchmarking & Analytics, from Libtech Source Philippines Inc. via Negotiated Mode of Procurement..... 9

b. Approved on 28 December 2022

1. Faculty Merit Promotion (FMP) 2022 (Faculty recommended for promotions to and within the ranks of Associate Professor and Professor in 2022)..... 9

IV. MATTERS FOR INFORMATION OF THE BOARD

- A. Academic Calendars:..... 10
 1. UP Baguio Revised Academic Calendar for the Second Semester/Midyear AY 2022-2023
 2. UP Visayas Revised Academic Calendar for the Second Semester/Midyear AY 2022-2023

B. Contracts/Agreements

UP System

1. Memorandum of Agreement between the University of the Philippines and Japan Federation of Bar Associations (JFBA)..... 10

UP Diliman

1. Memorandum of Agreement between the University of the Philippines Diliman and Geolink Corporation (GC)..... 11
2. Memorandum of Agreement between the University of the Philippines Diliman and the National Economic Development Authority (NEDA)... 11
3. Memorandum of Understanding between the University of the Philippines Diliman and the Negros Oriental State University (NORSU)..... 11

UP Manila

1. Memorandum of Agreement between the University of the Philippines Manila and Adamson University..... 11

UP Open University

1. Memorandum of Agreement between the University of the Philippines Open University and Global Care Medical Center of Bay, Inc..... 12
2. Memorandum of Understanding between the University of the Philippines Open University and Kktongnae Philippines Inc. Pope Francis Complex Center for the Poor (KPI-PFCCP)..... 12
3. General Construction Agreement between the University of the Philippines Open University and Avolution, Inc..... 12
4. General Construction Agreement between the University of the Philippines Open University and RC De Villa Construction and Development Corporation..... 12

V. **OTHER MATTERS**

1. Announcement of the conferment of Doctor of Laws, *honoris causa*, upon Senator Mark A. Villar 13

| | |
|--|-------|
| 2. Request for the waiver of the rules on secondment in favor of Ms. Corinna Frances O. Cabanilla as Director III of the Commission on Higher Education (CHED) and to approve the secondment of Ms. Cabanilla for the periods: 05 December 2022 to 31 December 2022, and 01 January 2023 to 21 July 2026 | 13 |
| 3. Developments on the Appeal on Latin Honors of UP Visayas Students..... | 13 |
| 4. Report on the System-wide National Service Training Program (NSTP) conference held on 23 January 2023..... | 14 |
| 5. Outcome of the One U.P. Professorial Chair and Faculty Grant Awards 2022-2024..... | 14-15 |
| 6. University action on the abduction of UP Cebu lecturer and alumna..... | 15-16 |
| 7. Release of the Academic Performance Incentive Award for lecturers, Academic Award for professors emeriti, and Gratuity Pay for contractual employees for FY 2022..... | 16 |
| 8. Status of the following proposals: | 17 |
| a. Amendments to the Enhanced Hospitalization Program (eHOPE) | |
| b. Emergency Economic Relief Grant, and Health Support Grant | |
| c. Adjustments on BOR-approved benefits – Rice Allowance/Subsidy, Annual Incentive Grant, and Grocery Allowance | |
| 9. Complaints of the College of Science faculty members on the 2022 Faculty Merit Promotions | 17 |



DECISIONS OF THE BOARD OF REGENTS

1377th BOR Meeting, 22 January 2023

I. AWARDING OF CITATIONS TO FORMER REGENTS

1. Former Regent Francis Laurel attended the meeting via Zoom to receive the commendation from the members of the Board of Regents for his invaluable contributions to the University as a member of the Board of Regents. Secretary Lara read into the record the commendation, as follows:

*“University of the Philippines
Board of Regents*

Awards this Citation to

REGENT FRANCIS C. LAUREL

For serving with the highest degree of honor and excellence in the performance of his duties as a member of the Board of Regents of the University of the Philippines from 14 November 2016 until 13 November 2022;

For consistently upholding UP's ideals and principles, and for providing steady and resolute guidance to the Board of Regents in making policy decisions and initiatives which have greatly enhanced the performance of the University as an academic, research and public service university;

For serving with the highest distinction as a member and later as chair of the Board of Regent's Finance Committee, zealously protecting the University's financial assets and resources, which has resulted in the efficient and frugal management and disposition of such assets;

For his unequivocal support to UP's efforts to address issues borne by the COVID-19 pandemic, assuring University constituents that the Board of Regents had the protection of their health and safety as a top concern;

For shepherding the most efficient and effective utilization of the University's financial assets and resources during the first three years of the COVID-19 pandemic, and for ensuring that students, faculty, researchers and administrative staff were provided with the necessary physical and financial support so that the University could continue to achieve its mandate of serving the people, and to lead in the field of research, innovation and education;

I. AWARDING OF CITATIONS TO FORMER REGENTS (cont'd)

...

For recognizing UP's Research, Extension and Professional Staff (REPs) as a vital sector in achieving the University's mission, supporting their call for an improved career system, and for supporting their representation in the respective Executive Committees of the CUs and in the System Executive Committee;

For his expert opinions and comments, valuable pieces of advice, profound insights and foresights during discussions of practices, policies, and programs related to a myriad of University concerns, most especially:

- *the protection and management of UP's real estate assets;*
- *the promotion of University's tax credit entitlement as a way to encourage donations to the University as a fund-raising measure;*
- *the establishment of a quality management system and the statement of a quality policy for the University;*
- *the institution of new academic programs and the continuous review of the status, effectiveness, and progress of existing academic programs in order to identify future directions, needs, and priorities.*

For reminding UP constituents about the value of giving back, that privilege comes with responsibility, specifically that the privilege of free education comes with the social responsibility of serving the people and thereby contributing to the nation's development;

For his readiness to share the words of wisdom of his grandfather, Philippine President Jose P. Laurel, that "the earlier that we cede the reins of leadership to the young, the better it is for all."

Given this 26th of day of January in the year Two Thousand and Twenty Three, in Quezon City, the Philippines.

(Sgd.) **DANILO L. CONCEPCION**
President

ATTESTED:

(Sgd.) **ROBERTO M.J. LARA**
*Secretary of the University
and of the Board of Regents"*

2. In response, Regent Laurel expressed his gratitude to the members of the Board of Regents, the BOR Finance Committee, and to the staff whom he has worked closely with for six (6) years as a Regent. He also declared that, as a UP alumnus, he will continually support the University for it to become a sustainable, strong, and top-ranking higher education institution.

I. AWARDING OF CITATIONS TO FORMER REGENTS (cont'd)

...

3. Regent Go moved that a similar recognition from the Board of Regents be awarded to outgoing President Danilo Concepcion. Regent Tiongco seconded the motion. There being no objections, the same was approved. Chair De Vera instructed Secretary Lara to ensure that the BOR directive is carried out.
4. At this point, President Concepcion joined the meeting. Regent Go excused himself from the meeting to attend the Education Commission conference at Bonifacio Global City.
5. Former Regent Aimee Lynn Barrion-Dupo was then invited into the meeting to receive the commendation from the Board of Regents for her outstanding service during her stint as Faculty Regent from 01 January 2021 until 31 December 2022. Secretary Lara read into the record the commendation, as follows:

*“Board of Regents
Awards this Citation to*

*AIMEE LYNN BARRION-DUPO, PhD
Faculty Regent 2021-2022*

For her passionate and effective representation of the University's academic workers during her tenure as Faculty Regent;

For tirelessly advocating for the welfare of faculty members across the UP System and bringing light to their concerns regarding teaching loads, compensation, tenure, intellectual property, mental health, and more;

For showing compassion and understanding for the difficulties faced by faculty and students alike in adjusting to the new normal wrought by the pandemic, especially among those involved in laboratory and field research;

For elevating the concerns of academic workers unions to the Board of Regents and supporting their inclusion in high level academic and administrative discussions;

For raising awareness of the varying challenges bearing upon the faculty from UP's diverse constituent universities in providing quality and reliable instruction during the health crisis and outlining the specific issues that require urgent amelioration;

For her commitment to preserving the integrity of UP's educational delivery and ensuring that its programs are meaningful, relevant, and impactful to society;

For her many accomplishments as a professor and researcher that have earned her the respect and admiration of her students and colleagues.

I. AWARDING OF CITATIONS TO FORMER REGENTS (cont'd)

...

Given this 26th day of January in the year Two Thousand and Twenty Three, in Quezon City, the Philippines.

*(Sgd.) DANILO L. CONCEPCION
President*

ATTESTED:

*(Sgd.) ROBERTO M.J. LARA
Secretary of the University
and of the Board of Regents*

6. Former Regent Dupo extended her deep appreciation to the members of the Board and reminded them to always take careful consideration of the sentiments of the stakeholders in every policy decision that the Board makes.

II. MATTERS APPROVED BY THE BOARD

A. Fiscal Matters

1. **Amendment to the Memorandum of Agreement between the University of the Philippines and the Bases Conversion Development Authority (BCDA) for the establishment of the UP-Satellite Campus within the New Clark City in Capas, Tarlac**
 - 1.1 Vice President for Development Elvira Zamora presented the proposed amendment to the original Memorandum of Agreement (MOA) between UP and BCDA, which was approved by the Board of Regents at its 1336th meeting held on 1 August 2018, for the establishment of the 3-hectare UP Satellite Campus within the New Clark City in Capas, Tarlac. The amendment transfers the proposed UP Satellite Campus from the commercial zone to the educational zone of the New Clark City Complex with a bigger area of 3.4438 hectares.
 - 1.2 President Concepcion moved for the approval of the amendment. Regent Tiongco seconded the motion. There being no objections, the amendment to the MOA between UP and BCDA was approved.

Board Action: APPROVED

II. MATTERS APPROVED BY THE BOARD (cont'd)

A. Fiscal Matters (cont'd)

...

2. **Memorandum of Agreement between the University of the Philippines and the Department of Environment and Natural Resources for the use of a portion of land measuring approximately 638,875 square meters situated at Mt. Makiling Forest Reserve (MMFR) at UP Los Baños for the continued use of land as principal office of the Ecosystems Research and Development Bureau (ERDB)**

- 2.1 Vice President Zamora informed the Board that the first Memorandum of Agreement (MOA) between UP and DENR for a 15-year agreement involving the same parcel of land and for the same purpose expired on 30 April 2015. The new MOA is good for ten (10) years, which will enable DENR to fulfill its mandate of protecting the Mt. Makiling Forest Reserve in coordination with UP Los Baños (UPLB) and the Ecosystems Research and Development Bureau (ERDB). She added that DENR has agreed to compensate UP in various ways including the inclusion in its annual budget proposal of a sum of money for the development and maintenance of roads, utilities and other support infrastructure shared by DENR-ERDB and UPLB, as well as financial assistance for collaborative research projects on environment and natural resources that will be initiated by UP. The MOA also covers UPLB's continued use of the DENR property in Pacdal, Baguio and the management of UP's foreshore property in Bolinao.
- 2.2 President Concepcion mentioned that he requested the DENR to take charge of the repair of the sawmill located within the forest reserve because that would be a condition for the renewal of their contract with UP. He asked Vice President Zamora about its status, to which Vice President Zamora replied that there are already ongoing talks regarding the matter.
- 2.3 Chair De Vera requested for the inclusion in the MOA's provision that the UPLB College of Forestry shall establish linkages with other universities offering forestry programs and invite them to use the facilities for training of forestry students. Regent Ramota added that it must also be made available to related disciplines aside from Forestry.
- 2.4 After further discussions, President Concepcion moved for the approval of the MOA between UP and DENR subject to the conditions raised by the members of the Board. President Concepcion assured that Board that the MOA will not be signed or released until after the DENR has agreed to and complied with the foregoing conditions. There being no further questions and objections, the MOA with DENR was approved.

Board Action: APPROVED. The MOA will not be signed or released by the President until all additional conditions specified by the Board have been accepted by the DENR.

II. MATTERS APPROVED BY THE BOARD (cont'd)

A. Fiscal Matters (cont'd)

...

3. **BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of One (1) lot Support Plan NovaSeq 600 in the amount of Php10,756,410.00 through Direct Contracting**

- 3.1 Procurement Office Director Rissa Ofilada explained that the procurement is for the spare parts and maintenance of an equipment bought in 2017 worth P78 million. It was procured through direct contracting because of the exclusivity of the service and parts. The equipment is assigned to the Philippine Genome Center which is used for COVID-19 sequencing.
- 3.2 President Concepcion moved for the approval of the Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of One (1) lot Support Plan NovaSeq 600 in the amount of Php10,756,410.00 through direct contracting. Regent Ramota seconded the motion. There being no objections, the same was approved.

Board Action: APPROVED

C. Administrative Matters

1. **Appointment of DR. MARILYN O. QUIMADO of the College of Forestry and Natural Resources, UP Los Baños, as Scientist I under the DOST Scientific Career System, effective 20 May 2022, pursuant to Executive Orders 708 and 901**

- 1.1. Chair De Vera briefly explained that it is the national government through the Department of Science and Technology (DOST) that confers the Scientist ranks and not the University.
- 1.2. President Concepcion moved for the approval of the appointment of Dr. Marilyn O. Quimado as Scientist I, effective 20 May 2022. Regent Ramota seconded the motion. There being no objections, the same was approved.

Board Action: APPROVED

2. **Reclassification of DR. CESAR L. VILLANOY of the Marine Science Institute, UP Diliman, from Professor 12 to Research Professor 12, effective 1 August 2022 until 31 July 2023**

- 2.1. Chair De Vera informed the members of the Board that the Marine Science Institute have items for professors and research professors, which allows them to reclassify a faculty member from a pure academician to a pure researcher, and vice versa. He noted that not all colleges can do this because they do not have research professor items. Regent Ramota said that the National Institutes of Health (NIH) also has research faculty items.

II. MATTERS APPROVED BY THE BOARD (cont'd)

...

C. Administrative Matters (cont'd)

...

2. **Reclassification of DR. CESAR L. VILLANOY ... (cont'd)**

...

- 2.2 Assistant Vice President Alyssa Alampay explained that there are rules and requirements in the reclassification of faculty from a professor to a research professor. A research professor may revert to being a professor if s/he does not meet the requirements of being a research professor.
- 2.3 Chair De Vera then asked whether there are plans to institute this to other units of the University that are research intensive. In response, Assistant Vice President Alampay said that they have already discussed this with other CUs, but they could not afford to deload their faculty members' teaching responsibilities at present. On the other hand, MSI has this capability since they do not offer undergraduate programs.
- 2.4 President Concepcion suggested that instead of reclassifying faculty members to research professors, the Board may allow a regular faculty to conduct research for a certain period, which would mean deloading his/her teaching load and they would be assessed based on a different set of parameters. Thus, there will be no need for the professor to transfer to a research professor item only to return to their previously occupied item upon termination of appointment. This would provide opportunities for other faculty members to occupy the research professor items.
- 2.5 Chair De Vera requested AVP Alampay, in coordination with the Faculty Regent, to prepare a proposal to the Board for a system-wide policy that would encourage other units to perform research activities despite the absence of research professor items.
- 2.6 President Concepcion then moved for the approval of the reclassification of Dr. Cesar L. Villanoy to Research Professor 12. There being no objections to the motion duly made and seconded, the same was approved.

Board Action: APPROVED. AVP Alampay to prepare a proposal to the Board for a system-wide policy that would encourage faculty members from other units to conduct full-time research.

III. MATTERS FOR CONFIRMATION BY THE BOARD

Chair De Vera explained that the matters for confirmation have already been circulated and have acquired the necessary signatures. President Concepcion moved for an omnibus confirmation of Item Nos. 6-10 under Matters for Confirmation. There being no objections, the following items were confirmed:

- 1. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) Region XI, for the construction of School of Management Building Phase 3, UP Mindanao, in the amount of P115,800,000.00**

Board Action: CONFIRMED

- 2. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) Region XI, for the construction of the College of Humanities and Social Sciences (CHSS) Cultural Complex Phase 2 (Performing Arts Theater), UP Mindanao, in the amount of P100,000,000.00**

Board Action: CONFIRMED

- 3. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH), Davao City District II Engineering Office (Davao City II DEO) for the Construction of the UP Mindanao CSM Research Development and Extension (RDE) Building, in the amount of P72,908,170.11**

Board Action: CONFIRMED

- 4. Memorandum of Agreement between the University of the Philippines and the Department of Public Works and Highways (DPWH) thru the Quezon City Second District Engineering Office (QCDEO) for the Construction/Rehabilitation of the Philippine Genomic Information and Research Hub, Phase I, UP Diliman, in the amount of P30,000,000.00**

Board Action: CONFIRMED

- 5. Matters Approved by the Board of Regents by Referendum:**

- a. Approved on 16 December 2022**

- 1. Request of President Danilo Concepcion for Authority to Travel on the following dates:**

- a. Tokyo, Japan on 26-30 December 2022**
- b. Kaohsiung, Taiwan on 8-10 January 2023**

Board Action: CONFIRMED

III. MATTERS FOR CONFIRMATION BY THE BOARD (cont'd)

...

5. Matters Approved by the Board of Regents by Referendum: (cont'd)

***a. Approved on 16 December 2022* (cont'd)**

...

- 2. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of Renewal of One-year Subscription to Taylor and Francis Social Sciences and Humanities Library, from EBSCO International Inc. via Negotiated Mode of Procurement**

Board Action: CONFIRMED

- 3. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of One-year Subscription to Taylor and Francis Science and Technology, from EBSCO International Inc. via Negotiated Mode of Procurement**

Board Action: CONFIRMED

- 4. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of the Renewal of One-year Subscription to Adobe Acrobat Pro DC (744 licenses) and Adobe Acrobat Creative Cloud All Apps for Faculty/Staff (892) Licenses) and for Students (500) licenses, from Ynzal Marketing Corporation via Negotiated Mode of Procurement**

Board Action: CONFIRMED

- 5. BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the Procurement of the Renewal of One-year Subscription to Web of Science Core Collection and Incites Benchmarking & Analytics, from Libtech Source Philippines Inc. via Negotiated Mode of Procurement**

Board Action: CONFIRMED

b. Approved on 28 December 2022

Faculty Merit Promotion (FMP) 2022 (Faculty recommended for promotions to and within the ranks of Associate Professor and Professor in 2022)

Board Action: CONFIRMED

IV. MATTERS FOR INFORMATION OF THE BOARD

The Board NOTED all matters for information of the Board that were emailed to all Regents on 20 January 2023 (*Memorandum No. OSU2023-07-01*).

Regent Severino shared that the University Student Councils of UP Visayas and UP Baguio wrote to the Office of the Student Regent to relay that their respective academic calendars were approved without consultation with the students. President Concepcion responded that since the request originated with the Office of the Chancellor of the CUs, the assumption was that the Chancellor must have consulted the stakeholders before submitting the calendar to the Office of the President for approval. He pointed out that the academic calendars have been approved and endorsed by the respective University Councils. He said that he would instruct the Chancellors to conduct consultations with their stakeholders even if the matter has already been approved by the Board.

A. Academic Calendars:

- 1. UP Baguio Revised Academic Calendar for the Second Semester/Midyear AY 2022-2023**

- 2. UP Visayas Revised Academic Calendar for the Second Semester/Midyear AY 2022-2023**

B. Contracts/Agreements

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated approving authority of the President, subject to information of the Board on matters not exceeding P150 Million Pesos (1312th BOR Meeting, 29 October 2015).

| CU | | Contract | NATURE |
|-------------------------|---|---|---|
| <u>UP System</u> | 1 | Memorandum of Agreement between the University of the Philippines and Japan Federation of Bar Associations (JFBA) | JFBA will dispatch and UP will accept a Japanese legal researcher to be a UP Visiting Scholar for the ASEAN-Japan Comparative Law Study Duration: Two (2) years, starting from 1 February 2023 |

IV. MATTERS FOR INFORMATION OF THE BOARD (cont'd)

...

B. Contracts/Agreements (cont'd)

...

| CU | | Contract | NATURE |
|--------------------------|---|--|--|
| <u>UP Diliman</u> | 1 | Memorandum of Agreement between the University of the Philippines Diliman and Geolink Corporation (GC) | <p>Internship program</p> <p>Duration: Three (3) years from the signing of the parties</p> <p>Implementing Unit: Department of Geodetic Engineering, College of Engineering</p> |
| | 2 | Memorandum of Agreement between the University of the Philippines Diliman and the National Economic Development Authority (NEDA) | <p>Secondment of Dr. Joseph J. Capuno of the School of Economics, UP Diliman, to serve as Undersecretary of NEDA, effective 15 July 2022 until 14 July 2024</p> |
| | 3 | Memorandum of Understanding between the University of the Philippines Diliman and the Negros Oriental State University (NORSU) | <p>Academic cooperation</p> <p>Duration: Valid for a period of five (5) years</p> <p>Implementing Unit: National Institute of Geological Sciences (NIGS)</p> |
| <u>UP Manila</u> | 1 | Memorandum of Agreement between the University of the Philippines Manila and Adamson University | <p>Academic cooperation</p> <p>Duration: Shall take effect upon signing by the parties and shall remain in force for a period of three (3) years</p> <p>Implementing unit: College of Medicine</p> |

IV. MATTERS FOR INFORMATION OF THE BOARD (cont'd)

...

B. Contracts/Agreements (cont'd)

...

| | | | |
|---------------------------|---|---|--|
| <u>UP Open University</u> | 1 | Memorandum of Agreement between the University of the Philippines Open University and Global Care Medical Center of Bay, Inc. | To provide medical and hospitalization services for UPOU employees without requiring an initial deposit Duration: Shall take effect upon signing and shall remain in full force and effect between the parties for a period of one (1) year |
| | 2 | Memorandum of Understanding between the University of the Philippines Open University and Kktongnae Philippines Inc. Pope Francis Complex Center for the Poor (KPI-PFCCP) | Partnership for field work placements with KPI-PFCCP Duration: Shall commence on 19 September 2022 until 12 September 2023 |
| | 3 | General Construction Agreement between the University of the Philippines Open University and Avolution, Inc. | Supply, delivery and installation of outdoor LED display board with structural framings Amount: Php3,405,047.81 Duration: 60 calendar days |
| | 4 | General Construction Agreement between the University of the Philippines Open University and RC De Villa Construction and Development Corporation | Upgrading of transformers of the academic residences Amount: Php1,898,032.92 Duration: 120 calendar days |

V. OTHER MATTERS

1. Announcement of the conferment of Doctor of Laws, *honoris causa*, upon Senator Mark A. Villar

- 1.1 President Concepcion informed the Board that Senator Mark Villar has accepted the offer of the Board of Regents to confer upon him the degree of Doctor of Laws, *honoris causa*. The conferment of the honorary degree was approved by the Board of Regents at its 1375th Meeting held on 10 November 2022. The conferment ceremony will be held on 27 January 2023 at the UP College of Law.
- 1.2 Regent Severino put on record the sentiments of the University Student Councils (USCs) regarding the conferment, a copy of which was submitted to the Board Secretary.

Board Action: NOTED

2. Request for the waiver of the rules on secondment in favor of Ms. Corinna Frances O. Cabanilla as Director III of the Commission on Higher Education (CHED) and to approve the secondment of Ms. Cabanilla for the periods: 05 December 2022 to 31 December 2022, and 01 January 2023 to 21 July 2026

- 2.1 Chair De Vera briefly explained that the basic papers for the renewal of the secondment of Director Corinna Frances Cabanilla as Director III in CHED was delayed due to the slow processing in UP Diliman. He proposed that the Board approve the waiver of the rules on secondment in favor of Ms. Cabanilla and approve her secondment as Director III effective 05 December 2022 until 21 July 2026. President Concepcion seconded the motion. There being no objections, the same was approved.

Board Action: APPROVED

3. Developments on the Appeal on Latin Honors of UP Visayas Students

- 3.1 Regent Severino reported that the seventeen (17) students who appealed for Latin honors wrote to him again and informed him that their Latin honors were not reflected in their transcript of records after the approval by the BOR.
- 3.2 President Concepcion explained that after the BOR decided on the appeals of the UP Visayas students, the UP Visayas Chancellor sent him a letter requesting for reconsideration of the decision of the BOR. He advised the Board that he will give the opportunity to the new UP President to review and decide on the appeal, as his term will end soon, to which Regent Severino agreed.

Board Action: NOTED

V. **OTHER MATTERS** (cont'd)

...

4. **Report on the System-wide National Service Training Program (NSTP) conference held on 23 January 2023**

- 4.1 Regent Severino announced that the University was granted a seat at the System level Committee of NSTP Coordinators. He raised the concerns of the NSTP Committee on the pending NSTP bill (HB 6687) at the Senate and the House of Representatives.
- 4.2 President Concepcion reported that the position of the University on HB 6687 has already been submitted to Senator Francis Escudero.

Board Action: NOTED

5. **Outcome of the One U.P. Professorial Chair and Faculty Grant Awards 2022-2024**

- 5.1 Regent Ramota informed the Board that his Office received separate letters from the College of Mass Communication, College of Arts and Letters, and College of Science in UP Diliman and from the All UP Academic Employees Union, expressing their disappointments over the outcome of the 2022-2024 One U.P. Professorial Chair (PC) and Faculty Grant (FG) Awards. He shared that some of the problems mentioned in the letters are the communication gaps from the System to CU and to unit levels, delay in the release of results, eligibility and funding issues. They are asking for corrective measures from the UP administration that can recognize the productivity and contributions of the faculty in the field of public service, research, and teaching.
- 5.2 President Concepcion explained that there was no lapse on the part of the administration in communicating to the faculty that the One U.P. PC and FG Awards is subject to availability of funds. The funds for these awards are sourced from a fixed appropriation by the national government under the General Appropriations Act (GAA). The University cannot grant more awards beyond the approved budget due to lack of other funding sources. He also mentioned that due to the pending problem with the Commission on Audit (COA) regarding the disallowances they issued to UP, the University cannot utilize other funds to finance the awards for all eligible applicants.
- 5.3 Regent Ramota pointed out that there might have been a lapse in the projection of the total number of eligible applicants based on the first two (2) rounds of the PC and FG Awards, hence the lack of funding issue. In response, Assistant Vice President Carla Dimalanta explained that they actually anticipated that there will be an increase in the number of eligible applicants for 2022-2024 but they did not expect that the increase will require an additional funding of about P37 Million. Further, she shared that President Concepcion did request for an additional

V. OTHER MATTERS (cont'd)

...

5. Outcome of the One U.P. Professorial Chair and Faculty Grant Awards 2022-2024 (cont'd)

...

budget of P50 million from the Department of Budget and Management for these awards, but the request was not approved.

- 5.4 Chair De Vera advised that these issues with DBM and COA, as well as the substantial increase in the number of eligible applicants beyond what was expected, should have been made clear and communicated well to the faculty to avoid misunderstandings. He then proposed that Assistant Vice President Dimalanta lead the discussion, with the help of Regent Ramota, in re-examining the concept and purpose of the One U.P. Professorial Chair and Faculty Grant Awards. He suggested restructuring it to allow a controlling mechanism on the number of eligible faculty. With respect to funding sources, he suggested that another funding source may be the reimbursements on tuition and other fees under the Free Tertiary Education Act since these awards are directly related to teaching and faculty development. President Concepcion concurred with the suggestion of Chair De Vera and added that he will recommend it to the incoming UP President.
- 5.5 After further discussions, Regent Ramota asked if they can inform the faculty members of the information and suggestions discussed in the meeting so they will be made aware of the actions being taken by the administration regarding their concerns. Chair De Vera replied in the affirmative and reiterated that the matter of the availability of funds and the issues with DBM and COA should also be explained. Assistant Vice President Dimalanta informed the Board that they had already explained the limitations in the budget and the actions taken by the University on the PC and FG Awards to the UP Diliman Executive Committee and the respective College Executive Boards of the three Colleges mentioned.

Board Action: NOTED

6. University action on the abduction of UP Cebu lecturer and alumna

- 6.1 Regent Ramota commended UP Cebu Chancellor Leo Malagar for the swift action of UP Cebu administration on the abduction incident on 10 January 2023 involving UP Cebu lecturer Armand Jake Dayoha, and alumna, April Dyan Gumanao. He noted that UP Cebu is the only CU so far which has created a multisectoral committee that will protect academic rights. He then proposed instituting a more coordinated and system-wide mechanism at the System level to address growing concerns on the security of students, faculty and staff while doing field work, research activities, or practicum.

V. OTHER MATTERS (cont'd)

...

6. University action on the abduction of UP Cebu lecturer and alumna (cont'd)

...

- 6.2 President Concepcion suggested that the initiative be done at the CU level first so that it will capture the needs of the CUs before instituting it at the System level. Regent Ramota concurred with the suggestion and added that the Office of the Faculty Regent will hold consultative meetings to explore, and possibly institute similar mechanisms at the CU and System levels. He hopes that when the proposal is ready, he will be able to present it to the Board for consideration.
- 6.3 Chair De Vera inquired on the official status of the case so that when needed, the University can call the attention of responsible state agencies. Chancellor Malagar reported that there is already a memorandum from the Philippine National Police to conduct an investigation, but no report has been received yet by UP Cebu. He assured the Board that Mr. Dayoha and Ms. Gumanao are being assisted by their lawyers who are also members of the Committee for the Protection of Academic Rights that he created.

Board Action: NOTED

7. Release of the Academic Performance Incentive Award for lecturers, Academic Award for professors emeriti, and Gratuity Pay for contractual employees for FY 2022

- 7.1 Regent Ramota shared that his Office has been receiving follow-ups regarding the release of the Academic Performance Incentive Award for Lecturers and the Academic Award for Professors Emeriti.
- 7.2 President Concepcion clarified that the funds for the Academic Award for Professors Emeriti are sourced from the respective budgets of the CUs. He informed the Board that he has already signed the memorandum for the release of the awards, and it is now being processed by the individual CUs for their respective lecturers and professors emeriti. He instructed Vice President Yunque to furnish Regent Ramota a copy of the signed memorandum.
- 7.3 Chair De Vera brought up the problem on the appointment of professors emeriti, which he said was up for review in the past administration. He recommended that more decisive steps be taken by the next administration to address the issues on Professors Emeriti. On this note, Regent Ramota expressed his support to review the selection and conferment of the title of Professor Emeriti, and to consider their public service among the criteria for the grant of the title.
- 7.4 On the grant of Gratuity Pay, Vice President Yunque reported that the CUs have started releasing the gratuity pay to contractual employees beginning 16 January 2023.

Board Action: NOTED

V. OTHER MATTERS (cont'd)

...

8. Status of the following proposals:

- a. **Amendments to the Enhanced Hospitalization Program (eHOPE)**
- b. **Emergency Economic Relief Grant, and Health Support Grant**
- c. **Adjustments on BOR-approved benefits – Rice Allowance/Subsidy, Annual Incentive Grant, and Grocery Allowance**

8.1 Regent Ramota requested for updates on the status of the proposals on eHOPE, Health Support Grant, and other economic benefits for UP employees.

8.2 In response, President Concepcion reiterated the problem of the University with the pending proposals, that is, the source of funding and the pending COA Notice of Disallowance for the three P5000 economic benefits given to UP employees in 2020. He said that they will have to study the sustainability of the funding source, particularly on the proposed eHOPE amendments which will require an additional annual funding of at least half a billion pesos. For the other economic benefits, he stressed that the University cannot approve another economic grant until the COA issues have been resolved because doing so would mean wilful defiance of the COA ruling and a possible administrative case against the University and its officials.

Board Action: NOTED

9. **Complaints of the College of Science faculty members on the 2022 Faculty Merit Promotions**

9.1 Regent Ramota brought to the attention of the Board the complaints of two faculty members from the College of Science regarding their promotions under the 2022 Faculty Merit Promotion.

9.2 President Concepcion said that since it is his first time to hear about the complaints, he requested that his Office be given an opportunity to look at the cases first. He requested that the concerned faculty members file a formal complaint to the Office of the President so he can refer it to the proper offices, and submit a report to the Board.

Board Action: NOTED



BOARD OF REGENTS

Hon. J. PROSPERO E. DE VERA III
Chair, Commission on Higher Education

Hon. DANILO L. CONCEPCIÓN, Co-Chair
President, University of the Philippines

Hon. FRANCIS G. ESCUDERO
Chair, Senate Committee on Education, Arts and Culture

Hon. MARK O. GO
Chair, House Committee on Higher and Technical
Education

Hon. REYNALDO C. LASERNA
President, UP Alumni Association

Hon. RAUL C. PAGDANGANAN
Member

Hon. GLADYS SJ TIONGCO
Member

Hon. GREGORIO BANZON PASTORFIDE
Member

Hon. CARL MARC L. RAMOTA
Faculty Regent

Hon. SIEGFRED R. SEVERINO
Student Regent (

Hon. VICTORIA CANAPE BELEGAL
Staff Regent



The University of the Philippines

Gazette

is

Published by the

**Office of the Secretary of the University
University of the Philippines**
Quezon Hall, UP Diliman Campus, Quezon City

UNIVERSITY OFFICIALS

UP SYSTEM

Prof. DANILO L. CONCEPCIÓN
President

Prof. MA. CYNTHIA ROSE B. BAUTISTA
Vice President for Academic Affairs

Prof. LISA GRACE S. BERSALES
Vice President for Planning and Finance

Prof. NESTOR G. YUNQUE
Vice President for Administration

Prof. ELVIRA A. ZAMORA
Vice President for Development

Prof. ELENA E. PERNIA
Vice President for Public Affairs

Prof. HECTOR DANNY D. UY
Vice President for Legal Affairs

Atty. ROBERTO M.J. LARA
Secretary of the University and of the BOR

CONSTITUENT UNIVERSITIES

Prof. FIDEL NEMENZO
Chancellor, UP Diliman

Prof. JOSE V. CAMACHO, JR.
Chancellor, UP Los Baños

Prof. CARMENCITA D. PADILLA
Chancellor, UP Manila

Prof. CLEMENT C. CAMPOSANO
Chancellor, UP Visayas

Prof. MELINDA dP. BANDALARIA
Chancellor, UP Open University

Prof. LYRE ANNI E. MURAO
Chancellor, UP Mindanao

Prof. CORAZON L. ABANSI
Chancellor, UP Baguio

Atty. LEO B. MALAGAR
Chancellor, UP Cebu