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DECISIONS OF THE BOARD OF REGENTS

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9 December 2022**

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DECISIONS OF THE BOARD OF REGENTS

1376th BOR Meeting, 25 November 2022

I. MATTERS APPROVED BY THE BOARD

A. ACADEMIC MATTERS

1. **Institution of the Master of Science in Human Movement Science Program, UP Mindanao**

- 1.1 Regent Dupo informed the Board that she received word from some faculty members questioning the validity of the UP Mindanao University Council's decision approving the adoption of UP Diliman's Master of Science in Human Movement Science program for UP Mindanao. She then moved for the deferment of the approval of the proposal pending resolution of the issue by the UP Mindanao University Council.
- 1.2 There being no objections, action on the Institution of the Master of Science in Human Movement Science was deferred.

Board Action: DEFERRED

2. **Institution of the Associate of Science in Instructional Design and Technology Program, UP Open University**

- 2.1 President Concepcion informed the members of the Board that the proposal was favorably endorsed by the President's Advisory Council in its meeting held on 14 November 2022. It was also a subject of the BOR Academic Briefing held on 22 November 2022. There being no objections to the motion to approve duly made and seconded, the Institution of the Associate of Science in Instructional Design and Technology in UPOU was approved.

Board Action: APPROVED

3. **Institution of the Social Sciences and Philosophy Productivity System (SSPPS)**

- 3.1 President Concepcion reported that the institution of the Social Sciences and Philosophy Productivity System (SSPPS) was favorably endorsed by the President's Advisory Council and was discussed and deliberated by the members of the BOR who were present during the BOR Academic Briefing held on 22 November 2022.
- 3.2 There being no objections to the motion to approve duly made and seconded, the Institution of the SSPPS was approved.

Board Action: APPROVED

I. MATTERS APPROVED BY THE BOARD (cont'd)

A. ACADEMIC MATTERS (cont'd)

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4. Conferment of the title of Professor Emeritus on select faculty members, as endorsed by the System Committee on Professor Emeritus Appointments

- 4.1 President Concepcion informed the Board that twenty-one (21) professors across the CUs are being recommended by the System Committee on Professor Emeritus for conferment of the honorific title of Professor Emeritus. He then asked if there are any discussion on the proposal before putting it to a vote. There being none, he moved for the approval of the proposal, and there being no objections, the same was approved.
- 4.2 When Chair De Vera joined the meeting halfway through and learned that the Board has already discussed and approved the conferment of professor emeritus on select faculty members, he manifested that he is inhibiting from the voting on the conferment of the title of Professor Emeritus particularly on a certain faculty on the list because he was not sure whether the complaints against that particular faculty were factored in the recommendation of the committee.

Board Action: APPROVED

5. Appeals of UP Visayas students to reconsider the conferment of Latin honors for those who have grades of “4.0” and/or “5.0”

- 5.1 By way of background, President Concepcion explained that the UP Visayas (UPV) University Council has approved a policy that disqualifies a student who incurred a grade of “4.0” or “5.0” in any of the courses prescribed by the program to which the student is recommended for graduation. The students who were disqualified due to this policy appealed to the Office of the President but he, as President, sustained the decision of the UPV University Council.
- 5.2 Regent Severino pointed out that the UPV students who were disqualified from receiving Latin honors have incurred a grade of “4.0” and/or “5.0” in their National Service Training Program (NSTP) subjects, which is not included in the computation of the General Weighted Average (GWA) of students. Regent Dupo also shared that the UPV students were advised to just remove their grade of “4.0” to obtain a “3.0” since it is not computed in the GWA.
- 5.3 UP Visayas Vice Chancellor for Academic Affairs Philip Ian Padilla confirmed that there were students who were disqualified from Latin honors for having incurred a grade of “4.0” and/or “5.0” in NSTP. He added that the UPV University Council upheld the NSTP and Physical Education (PE) courses as prescribed courses in the students’ programs despite its exclusion in the computation of GWA.

I. MATTERS APPROVED BY THE BOARD (cont'd)

A. ACADEMIC MATTERS (cont'd)

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5. Appeals of UP Visayas students ... (cont'd)

...

- 5.4 In response to Regent Severino's query on the discrepancy in NSTP grades of students in 2018, Vice Chancellor Padilla explained that that incident has already been resolved and the affected students were already given a corrected grade.
- 5.5 The Board discussed at length the reasons why the grades incurred by students in NSTP and PE courses are not included in the computation of the GWA, as well as the practices of each CU on the computation of the GWA. Assistant Vice President Amor mentioned that they could not trace anymore the history of the said policy.
- 5.6 UPV Chancellor Clement Camposano expressed that the rule on disqualifying students with a grade of "4.0" and/or "5.0" from graduating with Latin honors is already existing many years back. However, it is not consistently implemented across the CUs.
- 5.7 In response to the inquiry of Regent Go regarding the number of affected graduating students, President Concepcion reported that 17 out of 20 students who appealed to the Board were disqualified from graduating with honors as they have incurred a grade of "4.0" and/or "5.0" in NSTP subject.
- 5.8 After a long deliberation, President Concepcion recommended that the Board uphold the decision of the UPV University Council that a student with a grade of "4.0" and/or "5.0" in a prescribed course shall be disqualified from graduating with honors, with the modification that grades of 4.0 and/or 5.0 in NSTP and PE should not disqualify a student from eligibility to receive Latin honors, except when PE is a prescribed course by the program. In other words, the appeals of the UPV students from their Latin honors disqualification on the ground that the NSTP and PE grades which are not included in the computation of their GWA cannot be the basis of such disqualification are granted. The appeals based on all other grounds are denied. The members of the Board posed no objections to the recommendation and approved the same.
- 5.9 Consequently, Regent Go suggested that a University-wide review of the policy on granting Latin honors be conducted. President Concepcion explained that a Technical Working Group has already been created for this purpose.

I. MATTERS APPROVED BY THE BOARD (cont'd)

A. ACADEMIC MATTERS (cont'd)

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5. Appeals of UP Visayas students ... (cont'd)

...

Board Action: The appeals of the UPV students from their Latin honors disqualification on the ground that the NSTP and PE grades which are not included in the computation of their GWA cannot be the basis of such disqualification are granted. The appeals based on all other grounds are denied.

6. Establishment of the following Professorial Chairs at the College of Medicine, UP Manila:

- a. David and Hazel Zuellig Professorial Chair in Basic Sciences; and,
- b. David and Hazel Zuellig Professorial Chair in Community-based Medicine

- 6.1 President Concepcion asked the members of the Board if there are any objections to the establishment of the David and Hazel Zuellig Professorial Chairs in Basic Sciences and in Community-based Medicine. Regent Go then moved for the approval of the two proposals. There being no objections to the motion duly made and seconded, the two professorial chairs were approved.

Board Action: APPROVED

B. FISCAL MATTERS¹

1. **BAC Resolution, Notice of Award, Purchase Order, and Notice to Proceed for the renewal of one-year subscription to ScienceDirect, Scopus, Scival, Mendeley, Lancet and Cell Press, with an approved budget of Fifty-Four Million One Thousand One Hundred Thirty-Five and 20/100 Pesos Only (Php54,001,135.20)**

- 1.1. President Concepcion explained that the item being procured is a one-year subscription to an online publication system with an approved budget of P54,001,135.20 through negotiated procurement.

¹ In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

I. MATTERS APPROVED BY THE BOARD (con

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B. FISCAL MATTERS¹

1. BAC Resolution, Notice of Award, Purchase Order, ... (cont'd)

- 1.2. At this point, Chair De Vera joined the meeting.
- 1.3. Regent Pagdanganan moved for the approval of the procurement of a one-year subscription to ScienceDirect, Scopus, Scival, Mendeley, Lancet and Cell Press. Regent Go registered his abstention. There being no other manifestations and objections to the motion duly made and seconded, the same was approved.

Board Action: APPROVED

2. General Construction Agreement between the University of the Philippines and D.M. Consunji, Inc (DMCI) for the construction of the “Philippine General Hospital Felicidad Sy Multi-Specialty Building, Phase II” in UP Manila

- 2.1. On the inquiry of Regent Go on the number of bidders, PGH Director Gerardo Legaspi informed the Board that D.M. Consunji, Inc (DMCI) is the sole bidder for the Phase II of the project since the mobilization costs are too high for a new contractor to come in and take over the project.
- 2.2. Regent Pagdanganan moved for the approval of the request. Regent Tiongco seconded the motion. There being no objections, the General Construction Agreement was approved.

Board Action: APPROVED

3. Request for Authority to Purchase One (1) Motor Vehicle for the National Institutes of Health (NIH), UP Manila

- 3.1. NIH Director Eva Cutiongco-Dela Paz mentioned that the request was made in compliance with the requirements of the Department of Budget and Management (DBM) to enable NIH to purchase a passenger van in the amount of Php 2,800,000.00. Funding will be sourced from the FY 2021 “For Later Release (FLR)” funds of the MIH under the 2021 General Appropriations Act (GAA).

¹ In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

I. **MATTERS APPROVED BY THE BOARD** (con

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B. **FISCAL MATTERS**¹

3. **Request for Authority to Purchase One (1) Motor Vehicle for the National**

- 3.2. There being no further questions, President Concepcion moved for the approval of the request, and there being no objections, the same was approved.

Board Action: APPROVED

4. **Request for Authority to Purchase Two (2) Motor Vehicles for the College of Medicine, UP Manila**

- 4.1. The Dean of the UP College of Medicine, Dr. Charlotte Chiong, explained that for this procurement, a Board Resolution from the Board of Regents favorably approving the purchase of vehicle is required by the DBM.
- 4.2. On the query of Chair De Vera regarding the funding source, Dean Chiong confirmed that the funds amounting to P3,500,000.00 will come from the FY 2021 For Later Release Project of the UP College of Medicine under the 2021 GAA, as certified by their Chief Budget Officer.
- 4.3. There being no objections to the motion to approve duly made and seconded, the same was approved.

Board Action: APPROVED

C. **ADMINISTRATIVE MATTERS**

1. **Automatic promotion of faculty members for obtaining Ph.D., effective upon conferment of the degree (1147th BOR Meeting held on 21 December 2000)**

1.1. **Assistant Professor DJ DARWIN R. BANDOY, College of Veterinary Medicine, UP Los Baños, from Assistant Professor 7 to Associate Professor 6**

- 1.1.1. President Concepcion informed the Board of the BOR-approved rule that grants an automatic promotion to a faculty member for obtaining a Ph.D. He said that this is different from the continuing merit-based faculty promotions which is based on productivity and performance.

¹ In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

I. MATTERS APPROVED BY THE BOARD (con

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C. ADMINISTRATIVE MATTERS (cont'd)

1. Automatic promotion of faculty members for obtaining Ph.D., (cont'd)

1.1. Assistant Professor DJ DARWIN R. BANDOY... (cont'd)

...

1.1.2. There being no further questions, President Concepcion moved for the approval of the automatic promotion of Dr. DJ Darwin Bandy, and there being no objections, the same was approved.

Board Action: APPROVED

1.2. Assistant Professor ARIS A. REGINALDO, College of Science, UP Baguio, from Assistant Professor 7 to Associate Professor 4

1.2.1. President Concepcion informed the Board that the automatic promotion of Asst. Prof. Aris Reginaldo was being withdrawn from the agenda upon request of the Office of the Vice President for Academic Affairs.

Board Action: WITHDRAWN

2. Renewal of temporary appointment of DR. FRANCIS S. MAGBANUA, Professor 1, Institute of Biology, College of Science, UP Diliman

1.1 President Concepcion explained that the matter was included in the agenda of the Board because the approval of temporary appointments with the rank of Professor 1 or higher is within the sole authority of the BOR to approve.

1.2 Regent Pagdanganan inquired if this matter was part of the delegated authority which was approved by the BOR last year, to which President Concepcion replied in the negative. Regent Tiongco then moved to include the approval of temporary appointments with the rank of Professor 1 or higher in the delegated authority of the President.

1.3 President Concepcion moved that the Board approve first the renewal of the appointment of Dr. Francis Magbanua before acting on the motion of Regent Tiongco to delegate to the President the authority to approve temporary appointments with the rank of Professor 1 or higher.

I. MATTERS APPROVED BY THE BOARD (con

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C. ADMINISTRATIVE MATTERS (cont'd)

2. Automatic promotion of faculty members for obtaining Ph.D., (cont'd)

...

- 1.4 There being no objections to the relevant motions duly made and seconded, the following were approved:
- a. Renewal of temporary appointment of DR. FRANCIS S. MAGBANUA, Professor 1, Institute of Biology, College of Science, UP Diliman; and,
 - b. Delegation of authority to the President to approve temporary appointments with the rank of Professor 1 or higher.

Board Action: APPROVED. The Board delegated to the UP President the authority to approve future temporary appointments with the rank of Professor 1 or higher.

II. MATTERS FOR CONFIRMATION BY THE BOARD

1. **Approval of the President of the graduation of students whose names are included in the lists submitted by the following Constituent Universities, who have completed all the requirements for their respective degrees/titles as of the end of Midyear AY 2020-2021 or earlier, Third Trimester AY 2020-2021, or as of the end of term specified, and recommended by their respective University Councils:**
 - a. **UP Open University** (*approved by UP Open University University Council at its 68th meeting held on 07 November 2022*)
 - 1.1. President Concepcion moved for the confirmation by the Board of the graduation of students whose names are included in the list submitted by UP Open University and which was duly approved by the UPOU University Council at its 68th meeting held last 07 November 2022.
 - 1.2. Regent Go inquired about the number of UPOU graduating students and the number of students receiving Latin honors. As part of the UPOU Office of the University Registrar, Regent Belegal responded that UPOU has 162 graduating students, 17 of whom will receive Latin honors.

II. MATTERS FOR CONFIRMATION BY THE BOARD (cont'd)

1. Approval of the President of the graduation of students ... (cont'd)

a. UP Open University (approved by UP Open University University Council at its 68th meeting held on 07 November 2022) (cont'd)

- 1.3. President Concepcion moved for the confirmation of the graduation, and there being no objections, the same was confirmed.

Board Action: CONFIRMED

III. MATTERS FOR INFORMATION OF THE BOARD

The following agreements are compliant with standard and applicable University processes involving the Constituent Universities (CUs) concerned and the University System. They fall under the delegated approving authority of the President, subject to information of the Board on matters not exceeding P150 Million Pesos (1312th BOR Meeting, 29 October 2015).

The Board NOTED all matters for information of the Board that were emailed to all Regents on 21 November 2022 (*Memorandum No. OSU2022-07-10*) and 24 November 2022 (*Memorandum No. OSU2022-07-11*).

A. Contracts/Agreements

CU		Contract	NATURE
UP Diliman	1	Amendment to the Contract of Award between the University of the Philippines Diliman and the Philippine Council for Agriculture, Aquatic and Natural Resources and Development	Amends the Contract of Award executed on 10 March 2022: From: effective on 1 January 2022 for a period of five (5) years To: effective 20 January 2022 until 31 December 2022 Implementing unit: UP-Institute of Biology

III. MATTERS FOR INFORMATION OF THE BOARD (cont'd)

A. Contracts/Agreements (cont'd)

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UP Manila	1	Memorandum of Agreement between the University of the Philippines Manila and Bahay Tuluyan, Foundation, Inc.	Implementation of oral health care program in communities Duration: Shall be effective for a period of one (1) year upon date of signing of the parties Implementing unit: College of Dentistry
UP Manila	2	Deed of Donation and Acceptance between the University of the Philippines Manila and Zuellig Initiatives Philanthropiques	Establishment of the following Professorial Chair: 1. David and Hazel Zuellig Professorial Chair in Community-based Medicine; 2. David and Hazel Zuellig Professorial Chair in Basic Sciences Amount: USD70,000 Beneficiary unit: College of Medicine

IV. OTHER MATTERS

1. Proclamation of Assistant Professor Carl Marc Ramota as the new Faculty Regent (2023-2024)

- 1.1 Upon the request of President Concepcion, Regent Dupo announced that Asst. Prof. Carl Marc Ramota from UP Manila was voted as the next Faculty Regent, having garnered the highest number of votes in the last elections for her successor. His term will commence in January 2023.
- 1.2 Incoming Faculty Regent Carl Marc Ramota was requested to briefly meet with the Board of Regents during the meeting. He received congratulatory messages from the members of the Board.

Board Action: NOTED

IV. OTHER MATTERS (cont'd)

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2. Memorandum of Agreement between the University of the Philippines and the two UP employees unions (All UP Academic Employees Union and All UP Workers Union) in relation to the cost-cutting and system improvement measures agreed upon under the Collective Negotiation Agreement for CY 2022

- 2.1 President Concepcion explained that the memoranda of agreement are requirements of the Department of Budget and Management (DBM) for granting the Collective Negotiation Agreement (CNA) Incentive to the employees of the University, provided that UP has reached the acceptable savings for the year.
- 2.2 Chair De Vera and Regent Go proposed putting in place a system of quantifying and projecting savings due to the cost-cutting measures listed in the memorandum of agreement. President Concepcion clarified that savings is determined by DBM at the end of the year and not by the University. The CNA Incentive is sourced from the savings of the University from six (6) areas only, namely: utility expenses; supplies and materials; repairs and maintenances; travelling expenses, communication expenses and transportation and delivery expenses.
- 2.3 Regent Pagdanganan expressed his support for the approval of the cost-cutting measures as agreed by the UP employees and the UP administration.
- 2.4 After further discussions and clarifications, Regent Tiongco moved for the approval of the two (2) MOAs with AUPAEU and AUPWU. Regent Pastorfide seconded the motion. There being no objections, the same were approved.

Board Action: APPROVED

3. Appeals of part-time faculty members of UP College of Medicine and attending physicians at the UP Philippine General Hospital (UP-PGH) for eligibility to the Government Service Insurance System (GSIS) pension

- 3.1 Regent Pastorfide briefly explained that the request of UP Manila administration is for the GSIS to recognize as part of their government service for retirement and GSIS pension purposes, the services rendered by part-time faculty members of the UP College of Medicine with compensation, who also rendered services as attending physicians at UP-PGH without compensation.
- 3.2 President Concepcion informed the Board that one of his first instructions when he assumed as President, particularly to UP Manila College of Medicine and College of Dentistry, was that no doctors or faculty members shall be engaged by the University without compensation. Regent Dupo clarified that the President's instruction is currently being implemented across the CUs. However, for the UP Manila College of Medicine, the UP Manila Chancellor is negotiating with GSIS on behalf of the part-time faculty members since GSIS is only considering half credit to their total years of government service.

IV. OTHER MATTERS (cont'd)

...

3. Appeals of part-time faculty members of UP College of Medicine and attending physicians at the UP Philippine General Hospital (UP-PGH) ... (cont'd)

...

- 3.3 After further discussions, President Concepcion opined that the matter is not for the Board of Regents to decide but for GSIS. He said that the only thing the University can do under the circumstances is to write to GSIS requesting that the services of faculty and physicians without compensation be credited by GSIS in the consideration of their retirement pension. He also advised UP Manila to revisit its designation of its medical staff as “part-time” and “without compensation,” in order for faculty members and physicians to be recognized for their time at work and not be classified as part-time faculty only.

Board Action: UP to write to GSIS to accommodate the requests of the part-time faculty members of the UP College of Medicine.

4. Venue of the election of the next UP President

- a. The members of the Board discussed the arrangements for the upcoming election of the next UP President.
- b. After some discussions, and in consideration of the tradition in UP, the Board resolved to hold the elections at the Board Room of Quezon Hall, UP Diliman.

Board Action: The Board will hold the election of the next UP President at the Board room of Quezon Hall in UP Diliman.

5. On the insurance of UP officials and staff during official travels

- 5.1. Regent Tiongco inquired whether the University provides for the insurance of UP officials and staff during official travels. President Concepcion responded that the University may cover the insurance of the members of the Board of Regents and UP officials and staff on official travel to attend official functions of the University.

Board Action: NOTED

IV. OTHER MATTERS (cont'd)

6. Commendations for Outgoing Regents (cont'd)

- 6.1. Regent Go proposed that outgoing Regents, specifically Regent Francis Laurel and Regent Aimee Lynn Barrion-Dupo, be given recognition by the Board for their valuable contributions to the University as members of the Board of Regents.
- 6.2. In response, President Concepcion advised that it is indeed a tradition at the Board of Regents to give recognition to past Regents. He added that preparations are being made for such recognition to be awarded at the next regular Board meeting.

1376th -1 (Special) BOR Meeting 9 December 2022

I. Conduct of Business

A. Interview of Candidates

1. President Concepcion reminded the Board that, as has been the tradition in the Board of Regents on elections, this election shall be held in executive session. This includes the interviews of candidates. He requested the members of the Board to refrain from disclosing any matter taken up during an executive session.
2. At this point, the Board went into executive session. Chair De Vera and Regent Escudero arrived at different times during the interview session.
3. After the interviews of the six (6) nominees for the UP President, the Board had a short recess.

B. Election

1. The Board unanimously elected **ATTY. ANGELO A. JIMENEZ** as the 22nd UP President.
2. The Office of the Secretary of the University was instructed to officially announce that **ATTY. ANGELO A. JIMENEZ** has been elected as the 22nd UP President, through the UP and OSU websites. Secretary Lara was also instructed to ensure the proper disposition of the materials used in the election.



BOARD OF REGENTS

Hon. J. PROSPERO E. DE VERA III
Chair, Commission on Higher Education

Hon. DANILO L. CONCEPCIÓN, Co-Chair
President, University of the Philippines

Hon. FRANCIS G. ESCUDERO
Chair, Senate Committee on Education, Arts and Culture

Hon. MARK O. GO
Chair, House Committee on Higher and Technical
Education

Hon. REYNALDO C. LASERNA
President, UP Alumni Association

Hon. RAUL C. PAGDANGANAN
Member

Hon. FRANCIS C. LAUREL
(ends November 14, 2022)

Hon. GLADYS SJ TIONGCO
(Effective November 14, 2022)
Member

Hon. GREGORIO BANZON PASTORFIDE
Member

Hon. AIMEE LYNN BARRION-DUPO
Faculty Regent

Hon. SIEGFRED R. SEVERINO
Student Regent (

Hon. VICTORIA CANAPE BELEGAL
Staff Regent



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CONSTITUENT UNIVERSITIES

Prof. FIDEL NEMENZO
Chancellor, UP Diliman

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Chancellor, UP Los Baños

Prof. CARMENCITA D. PADILLA
Chancellor, UP Manila

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