



# The University of the Philippines **GAZETTE**

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## **DECISIONS OF THE BOARD OF REGENTS 1314<sup>th</sup> MEETING, 29 JANUARY 2016**

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## MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING

### A. 1313<sup>th</sup> BOR Meeting, 11 December 2015

#### **1. Amendments on Rule V of the Implementing Rules and Regulations (IRR) regarding Pre-termination of the UP College of Medicine RETURN SERVICE OBLIGATION PROGRAM (RSOP) and on Rule V (Pre-termination and Penalties for Breach of Obligations) of the Regionalization Program:**

*Amendments:*

##### Rule V – Pre-termination and Penalties for Breach of Obligations\*

Section 1: Pre-termination from this agreement due to any reason shall entail a payback equivalent to double the cost of medical education up to the year level completed or currently in.

Section 2: Should the student who pre-terminated have concerns about the payback, the issues will be settled in the Appeals Committee.

*The amendments shall apply retroactively EXCEPT on decided cases.*

##### Highlights of the Discussion

1. The Dean of the College of Medicine, Dr. Agnes Mejia, recalled to the Board that the Return Service Obligation Program (RSOP) was first approved by the BOR at the 1234<sup>th</sup> meeting held on 31 July 2008.

Before presenting it to the Board in the said meeting, the proposal underwent a consultation from all sectors and it took two (2) years to come up with the Return Service Obligation policy, which states that: 1) “the graduate shall render three (3) years of return service”, which shall be “completed within 5 years from graduation”; 2) the graduate has different options for engagement; and 3) “graduates who fail to comply with the RETURN SERVICE OBLIGATION policy (RSOP) shall be required to pay a PENALTY equivalent to DOUBLE the amount of government subsidy for their medical education”.

2. Under the current implementing rules and regulations (IRR) of the RSOP, students who pre-terminate or quit at any given year level will also have to pay the University an amount equivalent to five (5) years of medical education, except for reasons like physical and mental incapacity of permanent nature.
3. Dean Mejia made a pitch for the amendments as it would make the process favorable to both students and to the Arbitration Committee who decides on what to do with reneging students. The proposed amendments uphold the principle of return service obligation and a breach of contract entails an equivalent payback.

4. Dean Mejia clarified that the amendments being proposed under Rule V-PRE-TERMINATION AND PENALTIES FOR BREACH OF OBLIGATIONS are the following:
  - i) Section 1: Pre-termination from this agreement due to any reason shall entail a payback equivalent to double the cost of medical education up to the year level completed or currently in.
  - ii) Section 2: Should the student who pre-terminated have concerns about the payback, the issues will be settled in the Appeals Committee.
5. The primary change made to the proposal is the removal of the label “permanent” or “temporary” nature of mental incapacity because it is very difficult to accurately define this. In the focus group discussion conducted with psychiatrists and lawyers, no consensus was reached as to the definition of “permanent” or “temporary” nature of mental incapacity.
6. Also proposed is the creation of an Appeals Committee. The Appeals Committee is different from the Arbitration Committee in that the former shall be in charge of settling issues concerning the payback. If a student, for example, who is under Brackets E1 or E2 of the Socialized Tuition System and at the same time was found to have mental incapacity, then the student might not be asked to pay double the cost. That is how flexible the new proposal is in favor of the students.
7. Dr. Cordero explained that the Appeals Committee is made up of the College Secretary as Chair and the members are the Associate Dean for faculty and students, the Head of the Regionalization Program Committee, the Head of the Return Service Obligation Program Committee, the Chair of the UP College of Medicine Student Council and the UP Manila Legal Officer. The authority of the Appeals Committee is to decide on whatever is brought up by the student concerning the payback and the decision of the Appeals committee would be recommended to the Dean and to the Chancellor.
8. Postponing the approval of the amendments might affect the current admission process since the College of Medicine will not be accepting application forms unless the students and their parents or guardians sign the manual to indicate that they have understood all the requirements of the RSOP.
9. Amendments will be applied to the two (2) cases pending with the College:
  - a) *The case of an MD-PhD student who wants to quit from the program on his third year.* The MD-PhD is an eight-year sandwich program fully supported by the Department of Science and Technology (DOST). Under the existing provisions, the student has to pay the full five-year amount. If the amendments would be approved then he would just pay the University the amount equivalent to three (3) years of medical education.

- b) *The case of a student who has been enrolled only for six (6) weeks and wanted to quit because of depression.* The student was advised to consult a Psychiatrist in order to know whether the depression is temporary or permanent and at the same time to bring the father to sign the contract. The student took a leave and has not come back since then. As a result, the College lost a slot because of the six (6) weeks.
10. Regent Senator Cayetano sought for clarification because if there is any provision in the RSOP that is arguably unfavorable to the students then she would check if consultation would still be needed. But with the clarifications of the Dean, she would be comfortable approving the proposals because it seemed more favorable to the students.
  11. The letter of the College of Medicine Student Council addressed to Dean Mejia requested that the decision on the RSOP amendment be further discussed due to concerns with the pertinent provisions and amendments. The letter also pointed out the need to conduct consultation with the students or student representatives to discuss and resolve concerns pertaining to the amendments. Meanwhile, the College of Public Health Student Council released a statement calling for the suspension or deferment of the Board discussion regarding the RSOP amendments because of consultation concerns.
  12. The Student Regent believed that the justifications made by the Student Councils do appeal to reason.
  13. He appealed for the deferment of the Board decision for the next meeting to give time for more consultations with the different Student Councils concerned so that inputs of the students would be considered when the Board discusses the proposal again.
  14. The Chair of the Regionalization Program, Dr. Anthony Geronimo Cordero, explained to the Board that the proposed revisions to Rule V on pre-termination were discussed during the UP Manila College of Medicine College Council on 18 September 2015. As a matter of practice, the students are required to be present in that particular meeting. However, the students were not present.
  15. Regent Senator Cayetano said that asking for the suspension of the deliberation will keep students back in the higher rates. She does not understand the call for suspension by the students when the proposal at hand was already favorable to them. Instead of asking for a suspension of the decision, the students can make another study and consultation on the RSOP then it can come back to the Board for approval.
  16. Chair Licuanan inquired if the application of the proposed amendments is retroactive. Dean Mejia replied that it cannot be made retroactive because contracts were already signed before. The amendments shall be applied prospectively but shall include the two pending cases.

17. Regent Cong. Romulo does not see any legal impediment in making the proposed amendments retroactive. A contract may have been signed but this is a Board approval. A student will always be in favor of a lower base payment.
18. Dean Mejia said that if the Board would decide to supersede the previous Board action by making it retroactive, the College of Medicine will follow.
19. President Pascual said that the issue of retroactivity is difficult if the change will result in a stiffer penalty but since the proposed amendments are for the benefit of the students, it can be made retroactive.
20. Regent Cong. Romulo enjoined the Student Regent to be one with the Board in explaining to the students that the proposed amendments are beneficial to the students. If the doubling of the cost is the main concern, he echoed Regent Senator Cayetano's suggestion to do a study and a consultation on that matter.
21. Student Regent Pangalangan still wanted to have a consultation first to resolve the concerns of the students who are still raising their contention despite having read the proposal.
22. Dean Mejia stands by her word that the College of Medicine is focused and transparent in this matter. All the students in the College were interviewed and well represented in the major decision-making processes, including the 2008 RSOP proposal.
23. Regent Maronilla sought clarification on the prescriptive period within which the students can file appeals and the Appeals Committee to decide on an issue.
24. Dean Mejia said that the Appeals Committee is still in the process of really determining the appropriate prescriptive periods.
25. Chair Licuanan said that the team of Dean Mejia could work out on some of the issues raised later but the Board would have to decide on whether or not to approve the proposed amendments to the RSOP. The issue raised by the students on the need to review the policy as a whole is a prerogative of the Board in the future but it should not hold back this year's applications to the College of Medicine.
26. Regent Maronilla said that he has no objection to the amendments but he was not inclined to favor an amendment that is not yet clear on the procedural steps that should be taken by the students especially on the issue on prescriptive period. All the implementing rules regarding the creation, jurisdiction, and authority of the Appeals Committee should be drafted and be submitted to the Board immediately.
27. President Pascual suggested that the Committee be guided by the BOR-approved 2012 Code of Student Conduct in deciding about the prescriptive periods.
28. Chair Licuanan reiterated that the Board approved the proposed amendments to the Return Service Obligation Program and noted the objection of the Student Regent.

29. President Pascual reminded the Board that there was an earlier motion from the floor to make the amendment be effective retroactively but he clarified that the retroactivity shall not apply to decided cases.

**Board Action: The Board APPROVED the proposed amendments, which shall be applied retroactively, except for decided cases.**

## **2. On the creation of a task force to improve facilities and maintenance**

### Highlights of the Discussion

1. UP Diliman Chancellor Michael Tan presented an overview of the UP Diliman campus facilities and maintenance responsibilities, including the reforms at the Campus Maintenance Office and updates on the status of the UP Shopping Center. *(A copy of the presentation is on file at the OSU).*
2. Staff Regent Mejia brought attention to the health and safety of the workers, particularly (1) whether there is a proposal to provide the necessary protective gears among the workers and (2) if there is a plan to build staff housing units, since many of them reside in undesirable conditions.
3. The Head of the CMO, Engineer Pacifico Gonzales, explained that, upon assumption to office and having a background in occupational safety and health, he immediately made a request to buy approved safety shoes and helmets because he noticed that many of the workers wear slippers to work. The plan to have a staff housing might come in the future but the immediate need was the repair and rehabilitation of the CMO shops.
4. Chancellor Tan said that the UP System supports the idea of constructing a staff housing but the target site is being occupied by informal settlers. UP is discussing the matter with the Quezon City Government.
5. Regent Encanto said that it is important to have an environment that is safe and conducive to learning. The whole UP Diliman constituents should be involved in this effort and not just the CMO. She suggested that UP provides plantilla items for maintenance workers to ensure their continuity of service because most of the personnel in charge of maintaining the buildings and surroundings are contractual workers. There should really be some planning and budgetary actions to make sure that the maintenance of facilities and equipment will result to efficiency of services.
6. Student Regent Pangalangan said that the overall aesthetic condition of the UPD environment has improved through time due to the improved facilities and infrastructure development inside the campus. However, the UP Shopping Center (SC) really needs renovation because of the risk posed to the consumers by the bad condition of the mezzanine floors. He suggested prioritizing the welfare and comfort of the students in the plans of the administration and

establishing safeguards against increases in the rate charges for services offered. The Student Regent confirmed to the Board that the stall owners in the SC were willing to renovate the Shopping Center themselves.

7. Student Regent Pangalangan also raised the concerns of the students about the temporary location of the College of Arts and Sciences Alumni Association (CASAA) canteen.
8. Chancellor Tan briefly explained that the CASAA, which used to handle the food court, provided part of the revenues to the three colleges: College of Science (CS), College of Social Sciences and Philosophy (CSSP), and College of Arts and Letters (CAL). Last year, the CASAA management did not want to handle the food services anymore and turned this over to the UP Diliman administration. The CSSP decided to handle the food services alone with the CS and CAL relinquishing their rights to join.
9. Chancellor Tan informed the Board about the idea of a students' hub at the Vinzons Hall that will have more services for the students and the support of the UP System for it. He added that the University Food Service has also improved very much and the Centennial and Acacia dorms have also started having food concessionaires.
10. Faculty Regent Padilla inquired whether the renovation of Vinzons Hall extends to the Offices of the Sectoral Regents. Chancellor Tan said yes. But President Pascual added that other offices not related to student activities would be asked to relocate.
11. Regent Albarracin suggested studying the way the Miriam College or the Ateneo de Manila University handle their maintenance and following their best practices. If that would require appropriating a certain budget, then the Board might be willing to consider. Chair Licuanan added that UP could look at its own successes and start from there.
12. Chair Licuanan said that the Board had initially thought of the need for constituting a task force for campus maintenance, but it seems that there is already an existing organizational set up for this purpose.
13. Engineer Gonzales was confident that the line organization could work well. His office plans to hire two (2) Engineers and another one who will do the estimates on labor and materials to rationalize CMO's operations. He acknowledged the Staff Regent's assistance for offering trainings to CMO personnel on multi-tasking through the Technical Education and Skills Development Authority (TESDA).
14. Staff Regent Mejia informed the Board that he had an initial talk with then TESDA Secretary Joel Villanueva but plans never materialized because of Secretary Villanueva's resignation. With the help of Regent Senator Cayetano, the Staff Regent will arrange a meeting with the point person of TESDA to discuss the earlier request.

15. Chair Licuanan reiterated the need to document some of the best practices of the other units in the campus or the other schools and to learn from their experiences. She assured Chancellor Tan and Engineer Gonzales of whatever help is needed from the Board in their regard.
16. Regent Encanto agreed with the suggestion of Regent Albarracin to allot a certain budget for the maintenance of the campus. However, it is not fair to compare UP with Ateneo or Miriam because UP has a unique situation. She hoped that the UP Diliman administration would consider this as urgent and provide a timeline to monitor the conditions of the campus.

**Board Action: NOTED**

**3. On the proposal for the enhancement of UP Undergraduate Student International Mobility Program (MOVE UP)**

Highlights of the Discussion

1. Chair Licuanan recalled that the question at the last meeting was whether there have been consultations, particularly, with the respective University Councils on the proposed amendments in the MOVE UP.
2. President Pascual briefly explained that the program is already ongoing with dozens of students having been sent to various foreign universities. The amendments being proposed are just refinements in the existing rules to enable those students running for Latin honors to participate in the program without sacrificing their chances of graduating with honors.
3. He assured the Board that the amendments will pass through the necessary channels but in the meantime, the MOVE UP program is open to everyone. However, those running for honors should be cautioned that their scholastic status might get affected.

**Board Action: NOTED**

**4. On the Request of Regent Albarracin for an update report on the UP vehicles**

Highlights of the Discussion

1. The report of the Office of the Vice President for Administration revealed that, out of the 422 vehicles in the whole UP System, 269 vehicles were purchased before 2005. Regent Albarracin said that this implies reviewing the replacement and insurance policies of vehicles in the University.
2. Vice President Amante said that the Department of Budget and Management (DBM) has a replacement policy of seven (7) years for high official cars and five (5) years for utility vehicles.

3. Regent Albarracin said that the policy should be part of the study.

**Board Action: NOTED**

**B. 1298<sup>th</sup> BOR Meeting, 30 June 2014**

**1. On the Report to the Board of Regents on the Impact of UP's Academic Calendar Shift**

- At the 1295<sup>th</sup> BOR meeting held on 6 February 2015, the Board approved the Shift in UP's Academic Calendar subject to evaluation after one (1) year of implementation

Highlights of the Discussion

1. The Office of the Vice President for Academic Affairs, as soon as it receives the report of UP Diliman on the assessment of the academic calendar shift, will present the matter to the Board.

**Board Action: NOTED**

**REPORT of the PRESIDENT and other  
SECTORAL REGENTS**

**A. Report of the President**

*(A copy of the report is attached as Annex A, pages \_\_\_\_.)*

Highlights of the Discussion

1. President Pascual informed the Board that his team was successful in campaigning for increases in the funding allocations to UP under the 2016 General Appropriations Act (GAA). All in all, UP has been allocated a total government funding of P13.6B for 2016, up by P2.7B from the P10.9B originally proposed by Malacanang as UP Budget in the 2016 National Expenditure Program (NEP) or up by P0.3B from the P13.3B allocated by the government for UP for 2015.
2. The breakdown of the additional allocations for UP on top of the 2016 NEP provision for UP are as follows:
  - a. additional allocations amounting to P860M from Congressional initiatives;
  - b. allocations totaling P1.5B for UP's projects and programs that have been coursed through other departments: P1,232M in the DPWH budget, P100M in the DOST budget, and P206M in the MPBF; and

- c. additional P246.9M allocation from the Rehabilitation and Reconstruction Program of the government through DPWH for the construction of the road network with drainage and lighting system in the new Sta. Elena campus of UP Visayas Tacloban College (UPVTC) and the UPM School of Health Sciences (SHS) Palo.
3. President Pascual highlighted the other major achievements that his team successfully obtained. The first was about the special provision in the 2016 GAA that says, “*The appropriations of the University of the Philippines System herein authorized shall be released in accordance with the provisions of Republic Act No. 9500*”. This provision is intended to give explicit recognition of UP’s fiscal autonomy in the GAA.
4. The other achievement was about the presentation of the UP Budget in the 2016 GAA as a separate item under the Section on State Universities and Colleges (SUCs) and the labelling of UP as the National University pursuant to RA 9500. This would enable UP to better argue for more funding allocations to implement its many demanding mandates.
5. President Pascual informed the Board that President Benigno S. Aquino III already approved the designation of the *UPLB Agro-Industrial Park* and *UPLB Information and Technology Park* as special economic zones. He recalled that at the 1305<sup>th</sup> BOR meeting held on 29 January 2015, the Board approved the request of UP Los Baños in this regard.
6. At the 2<sup>nd</sup> Public University Leadership and Governance Conference 2015 in Kuala Lumpur, Malaysia, organized by the government of Malaysia, President Pascual was a speaker in the Forum on “*University Ranking: Do We Need It?*” His speech focused on the usefulness of rankings as a tool for improvement of university performance but also highlighted the need for caution about their shortcomings.
7. President Pascual and a team from UP Open University went to Southern Taiwan to further pursue, for one, the plan of extending UPOU’s education programs to the overseas Filipino workers in Taiwan. The team members were happy to note the support for the plan from the managers of export processing zone and the two electronics companies they visited in Kaohsiung City. The team members also visited the National Pingtung University of Science and Technology in Pingtung County and the National Sun Yat-Sen University in Kaohsiung City—two public universities that showed keen interest for expanded academic collaborations with UP units, particularly UP Diliman and UP Los Banos. Furthermore, they visited Shu-Te University, a reputable private university in Kaohsiung City, which indicated a potential for partnership with UP Cebu with respect to product design and IT-related courses.
8. President Pascual participated in the Anti-Red Tape Act (ARTA) Caravan held in UP Diliman last 25 January 2016 where he delivered a message highlighting the important role of incentives and systems in the efficient delivery of services by government employees.

9. President Pascual reported to the Board the Supreme Court's order upholding the decision of the Court of Appeals that was made two (2) years ago to stop field trials of the *Bacillus thuringiensis* (Bt) eggplant being then conducted by UP Los Baños. The order invalidated Department of Agriculture (DA) Administrative Order (AO) No. 8, which regulated activities related to genetically modified products. To replace this AO, concerned government agencies (i.e., DOST, DA, DENR, DOH, and DILG) have drafted a Joint Department Circular. The draft is being publicly subjected to multi-stakeholder consultations in different parts of the county during the period January to March 2016. Concerned UPLB officials and faculty members are participating in the consultations.
10. Regarding the fire incident in the Lahug campus of UP Cebu last December 2015, President Pascual informed the Board that UP is opposing the Cebu City government's move to allow the return of the fire victims who are informal settlers in the gutted UP land of about 4,000 square meters. The Cebu City government should have moved them to an existing relocation site within Cebu City.

UP Cebu Dean Liza Corro filed an injunction against the Cebu City government but the case was dismissed by the Regional Trial Court (RTC) for the alleged lack of authority of Dean Corro to represent UP as the registered owner of the property. This decision was made despite UP having submitted documents showing that the UP Board of Regents gave Chancellor functions to the Dean of UP Cebu and that Chancellors have the delegated authority to sue.

UP is bringing the case to the Supreme Court and the Office of the Solicitor General will represent UP in the case.

UP has also filed a case for the ejectment of the informal settlers, but it is still pending at the Cebu City trial court.

Prompted by the UP Cebu experience, the President asked the Office of the Vice President for Legal Affairs to review the phrasing of the authority given to the Chancellors and the Dean of UP Cebu.

11. President Pascual also mentioned that UP formalized a partnership with the Rotary Club of Makati for the deployment of Air Quality Monitoring Systems around the Metro Manila area. A professor in the UP Institute of Environmental Science and Meteorology has been fielded to act as technical adviser to the project.

**Board Action: NOTED**

**B. Report of the Faculty Regent**

*(A copy of the report is attached as Annex B, pages \_\_\_\_.)*

Highlights of the Discussion

1. The colloquium for Evidenced-based Planning for Resilient Local Health Systems (rEBaP) has already been completed with UP Manila Chancellor Carmencita Padilla as the representative of the University of the Philippines. The program is extended

until March 2016 because there is still a large amount of unexpended balance in all the UP units.

2. The UP System Ad Hoc Committee on Quality Assurance visited all the UP campuses, oriented and consulted the different academic chairs on the UP Internal Quality Assurance System, the Internal Academic Assessment and Development System (iAADS) and ASEAN University Network Quality Assurance (AUN-QA) Assessment framework. Faculty Regent Padilla was able to deliver a talk on the UP QA framework in UP Diliman (two cluster meetings and one separate briefing with the UPD College of Education), UP Manila, UP Visayas Tacloban College, and UP Baguio.
3. The second batch of UP QA representatives of the different campuses were sent for their AUN Assessment Tier 1 training in Bangkok last 24-27 November 2015 representing UP Visayas, UP Baguio, UP Los Baños, UP Mindanao, and UP Manila. He and the rest of the UP QA team underwent AUN QA Tier 2 training at the Diamond Hotel and De La Salle University last 21-27 January 2016. The two (2) programs that were assessed by AUN QA for De La Salle University are BS Applied Corporate Management (BS ACM) and BS Entrepreneurship, both of which are not currently being offered in UP.
4. The Faculty Regent delivered a lecture on community-based approaches to decrease maternal mortality rates in the Philippines at the Cardiovascular and Pulmonary Branch of the National Heart, Lung, and Blood Institute of the US National Institutes of Health last 10 December 2015.
5. He was invited by the Nagasaki University (NU) for the renewal of the UPV-NU Memorandum of Understanding (MOU), which expired in 2015. Meetings were arranged with the Dean of the Institute of Tropical Medicine (6 January 2016) and the International Affairs Director of the Faculty of Fisheries of NU (7 January 2016). The exchange of faculty, students, and research collaboration will be expanded from the Institute of Tropical Medicine in NU and the College of Arts and Sciences in UPV to the Faculty of Fisheries in NU to the College of Fisheries in UPV.

**Board Action: NOTED**

**C. Report of the Student Regent**

*(A copy of the report is attached as **Annex C**, pages \_\_\_\_.)*

Highlights of the Discussion

1. Student Regent Pangalangan informed the Board that the students were present at the University Council (UC) meeting of UP Diliman held at the National Institute of Physics, College of Science to express their objection on the proposed amendment to the General Education (GE) Program. The students agreed with the UPD UC's decision to first conduct a review of the current 2012 Hybrid Revised General Education Program (RGEP) before deciding on the proposed amendments.

2. The students continue to call for reforms in the GE Program, which should be geared towards fostering nationalism and patriotism among students, becoming more scientific with their decisions, and providing social discourse and relevance to art, science, mathematics, technology and other disciplines.
3. President Pascual explained that the reduction in the number of GE courses is not from 45 to 21 for all units. There are only certain degree programs that can do with only 21 units of GE because these programs have certain subjects in their curricula that could fill the GE requirements. Generally, the revised GE framework would require 36 units of GE courses.
4. Regent Encanto requested for a copy of the different GE Programs (i.e., the Revised GE Program, the 2012 Hybrid GE Program, and the current revision to the GE Program being proposed) to know the following:
  - a. the different subjects being offered;
  - b. the reason for reducing the number of GE subjects;
  - c. the subjects being taken away.
5. Faculty Regent Padilla said that the BOR Academics Committee will have a separate discussion on the GE Framework so that the Student Regent can fully appreciate what is happening. The various CUs have positive feedback on the revised GE Program except for UP Diliman.
6. With regard to the enrolment for the 2<sup>nd</sup> semester of AY 2015-2016, Student Regent Pangalangan raised several concerns reported to his office by the different Student Councils in UP Diliman. Allegedly, there were reports that administrators would post announcements at the Office of the Registrar (OUR) saying that if a student has less than six (6) units of pre-enlisted subjects, he/she is advised to go on a Leave of Absence (LOA) or pursue the semester underloaded.
7. The UP Los Baños University Student Council also reported that there are about 5,000 out of the total 14,000 students who are not yet registered for the second semester. The Student Regent already reported the matter to the Vice President for Academic Affairs who then arranged a visit to UP Los Baños to have a dialogue with UPLB Chancellor Fernando Sanchez. Other concerns raised were the dormitory issues and the lack of academic units for the students.
8. Regent Albarracin suggested that UP should make a study on how to improve the registration processes and make the enrolment easy for the students.
9. President Pascual said that both the UP Diliman and UP Los Baños have not yet adopted the Student Academic Information System (SAIS) software under the eUP project. The SAIS software is more sophisticated and has better functions than the Computerized Registration System (CRS) being used in UP Diliman and the SystemOne registration system in UP Los Baños.

10. Regent Encanto said that the enrolment problems she has heard of from some UP Diliman students have to do with the lack of GE subjects being offered. A student would pre-enlist in one subject but when registration time comes, he/she cannot get a slot. She suggested that the Office of the Registrar should project how many students would need a particular GE subject so that more classes could be opened.
11. According to President Pascual, the administration is also considering the possibility of online payment to lessen the long lines at the cashers.
12. Student Regent Pangalangan said that the long lines are not only in the payment areas but also during the enlistment. The reason was primarily the lack of subjects and faculty to handle the subjects. There were reports that a certain College only offered one class for a required subject. What was worse was that, after the pre-enlistment period, the class will either be dissolved or be given a new schedule to accommodate the preferred schedule of the professor. These cases result to more disadvantages to the students.
13. President Pascual assured that the UP Diliman administration is not insensitive to these issues and is fully aware of the situation. He said he received a long report from the UP Diliman Chancellor on the diagnosis of the problems and the proposed solutions.
14. Student Regent Pangalangan said that he could raise other enrolment concerns to the BOR Academics Committee and help find ways to make the system work as “One UP”.
15. The Student Regent informed the Board about the two (2) reported cases of missing students. The first was the case of Ian Jasper Calalang, a first year Industrial Engineering student in UP Diliman, who was missing since 12 January 2016. He said that students are helping however they can but any assistance from the Regents and from the administration in searching for the missing student would be appreciated.
16. The second was the case of the UP Visayas student who vanished for some time after taking a removal examination. Fortunately, the student reappeared soon after a public announcement was released.
17. Student Regent Pangalangan also updated the Board about the following matters:
  - a. The Katipunan ng Sangguniang Mag-aaral sa UP (KASAMA sa UP) had an assembly in UP Mindanao on 5-7 January 2016 attended by 32 Student Councils and 30 delegates from system-wide publications. The students had the opportunity to integrate with the masses and to experience staying with the Lumad community for two (2) days at UCCP Haran, Davao City.
  - b. The UP Diliman College of Mass Communication Student Council organized a jail visit on 24 January 2016 to know more about the condition of Maricon Montajes, a BA Film student, who had been held political prisoner for 6 years now. Her case in court is moving slowly and reports of mistreatment within the prison compounds drew great concern among the students. He reiterated that any

assistance given to Maricon Montajes from the Board and from the Administration will be appreciated.

- c. Part of the Student Council Midterm Report presented at the 41<sup>st</sup> General Assembly of Student Councils (GASC) was the expansion of the Rise for Education Alliance. The alliance fights for students' rights for education, calls for the junking of the Socialized Tuition System and other dubious, redundant, and exorbitant school fees. It also aims to learn from the College of Mass Communication where students of the college can use the facilities for free.
18. The Student Regent extended his gratitude to the Dean of the UP College of Law for hosting the Rise for Education General Assembly. The group had already launched and scheduled certain activities throughout the semester, including a consultative forum on the UP Budget for 2017.
  19. Student Regent Pangalangan briefly explained to the Board the following resolutions approved by the Student Councils across the UP System during the 41<sup>st</sup> GASC held on 8-9 January 2016 in UP Mindanao:
    - a. Resolution directing the Student Councils of the University of the Philippines System to launch a unified campaign on all students who turned political prisoners or Desaparecidos;
    - b. Resolution directing the Board of Regents of the University of the Philippines System to junk all other school fees;
    - c. Resolution expressing the profound and firm stand of the General Assembly of Student Councils to junk the Socialized Tuition System, and
    - d. Resolution defending the democratic rights of students across the UP System.

**Board Action: NOTED**

**D. Report of the Staff Regent**

*(A copy of the report is attached as **Annex D**, pages \_\_\_\_.)*

Highlights of the Discussion

1. Staff Regent Mejia reported to the Board the different meetings and consultations he attended for the period of 4 December 2015 – 25 January 2016, with the highlights summarized as follows:
  - a. Attended the meeting related to the chancellorship of UP Open University (UPOU). The UPOU community hoped that the Board would consider the candidate it thinks would continue the good programs implemented by the previous chancellors.
  - b. Had a meeting with the UP Diliman Chancellor regarding the twelve (12) UP employees with no Notice of Staffing and Compensation Action (No NOSCA)

status. On 18 January 2016, Chancellor Tan approved the following issues on the No NOSCA: merit promotion upon approval; inclusion in the future merit promotion; and no payback of “Sagad” Award.

- c. Consulted with the administrative staff and REPS at the UP Cebu and UP Visayas Tacloban College. They raised issues on the deanship of UP Visayas Tacloban College and were requesting for an update on the status of the search process.
  - d. Attended the UPLB Academic Leadership Conference II in Clark, Pampanga. It was attended by junior faculty members of UPLB with DepEd Undersecretary Dina Ocampo of UP Diliman as one of the keynote speakers.
2. Some of the issues raised in these consultations are the following (which are also included in the REPS Manual prepared by the System REPS Committee):
- a. To have a REPS representative in the UP Board of Regents, with an observer status;
  - b. To have a REPS Development Fund/Educational Support Fund separate from the Faculty Development Fund and Administrative Development Fund;
  - c. To encourage item sharing under the “One UP, One University” policy. Smaller campuses like the UP Mindanao and UP Open University are requesting that big campuses like UP Diliman and UP Los Baños should share some of its plantilla items that have not been filled up for so many years.
3. Staff Regent Mejia also reported that the Commission on Audit (COA) issued a Notice of Suspension to a faculty of UP Visayas Tacloban College who retired and had been granted the Service Recognition Pay, the Educational Support Grant, and the Sagad Award. He asked the assistance of the administration in this case.

He recalled that a similar case involving UP Los Baños Cashier’s Office employees were also issued a notice of disallowance by the COA due to the P500 per day given to them during registration period. COA issued the notice despite the submission of the Board approval of the said grant.

4. Staff Regent Mejia relayed the request of some licensed REPS for a counterpart funding from UP for their continuing professional education (CPE).
5. Lastly, the Staff Regent requested for an update on the Collective Negotiation Agreement (CNA) Incentive.
6. With respect to the deanship of the UP Visayas Tacloban College (UPVTC), President Pascual was not yet submitting to the Board any recommendation for appointment of a Dean. He was instead arranging with the UPV Chancellor for the appointment of an Officer-in-Charge. The incumbent Dean would to step down, and a search process for the next Dean will be constituted in due time. This is to break the factionalism that is very strong in UPVTC.

7. President Pascual said that his administration is supportive of the REPS development as evidenced by the many REPS who have been given fellowships for advanced studies. He wanted to understand though why they are asking for a separate fund when they already share the full fund available to the faculty under the Faculty and REPS Development Program.
8. Staff Regent Mejia said that the REPS are hoping for an increase in funding if the REPS would be treated as a separate group from the faculty. President Pascual clarified that the problem is not the funding but the number of faculty and REPS applying to the program.
9. On the item sharing, President Pascual said that his team started the discussions with the different CUs regarding the pooling and filling up of vacant items. The University must reduce the number of vacant items before it can request for new items from the Department of Budget and Management (DBM).
10. With respect to the notice of suspension issued by COA to a faculty member in UPVTC, President Pascual said that his team was already arranging a meeting with the new head of COA to have a unified stand on the matter.
11. President Pascual noted that operational matters are again being brought up directly to the Board by the Sectoral Regents. He reminded them of the understanding at the Board that operational matters should be first discussed with the concerned Chancellor and then, with the President if needed.

**Board Action: NOTED**

## **MATTERS SUBMITTED FOR APPROVAL BY THE BOARD**

The President endorsed the following:

### **GENERAL GOVERNANCE**

#### **A. Concept Proposal for an Innovation Campus**

The Dean of the College of Engineering, UP Diliman, Dr. Aura C. Matias, made a presentation to the Board on the concept proposal for the innovation campus. A copy of the presentation is on file at the OSU.

##### Highlights of the Discussion

1. The Dean of the College of Engineering, Dr. Aura Matias, presented the concept proposal for the establishment of a UP Campus in Cavite. She said that the proposal is a result of the exploratory discussions between her team and the development team composed of UP Alumni seeking the opportunity for UP to have presence in

the Cavite area as a Center of Technology in the CALABARZON area. The presentation was to show how innovation and research can be brought together.

2. Regent Senator Cayetano is excited about the project and hopes that UP can move forward with the proposed innovation campus.
3. In response to the query of Regent Encanto on the timeframe, Dean Matias said that the team asked for a two-year lead time, just in time for the K-12 graduates, since the infrastructures need to be built and the programs have to be designed. The campus can start mainly as a facility where the College can bring in its senior undergraduate students for industry immersion program. However, her team would have to do a feasibility study on the offering of degree programs, taking into consideration that there are other nearby State Universities and Colleges in the vicinity.
4. Chair Licuanan informed the Board that the Commission on Higher Education (CHED) has been working with Mr. Diosdado Banatao to develop a technopreneurship track within the Engineering programs of certain schools.
5. Faculty Regent Padilla raised the issue of sustainability of the campus in terms of resources, faculty items, and student support among others.
6. Dean Matias said that her team could not proceed without the guidance of the Board. The concerns regarding sustainability of the degree program is a very serious concern and the team may not decide to include it as part of the model in the short term but it should be included as part of a feasibility study or a demand survey to determine whether there are opportunities for the graduates of the program.
7. Chair Licuanan said that in principle, the concept is interesting and shows great potential but issues such as sustainability, relationship of the prospect campus to the College of Engineering, or its relationship with other nearby State Universities and Colleges have to be established.
8. Regent Albarracin said that it is good to have people with initiative but one should consider the commitment, and the objective of the partner.
9. Regent Maronilla also expressed his excitement about the project, which is related to the opportunities arising from the K-12 program. His only apprehension was that, the constitutionality of the K-12 program is still pending before the Supreme Court.
10. The innovation concept will not be dependent on the K-12 program. The team should be able to create programs, with or without the K-12. What it needs to establish is the nature of the concept proposal. Would it be a complimentary program to the existing ones? A facility or center for innovation or a full-blown campus? A feasibility study on the cost of running a full-blown campus has to be done in order to address potential questions and concerns. However, doing a feasibility study can be quite expensive.

11. Chair Licuanan inquired about the ballpark estimate of doing such a feasibility study so that the Board can consider. The team will have to look at the level of commitment of both partners and whether UP would become automatically committed to its partner in case there is an offer to sponsor the feasibility study. It would be good for the University to have internal support before committing to the partnership.

**Board Action: NOTED**

**B. Waiver on the Limit of Term of Office of Deans and Directors of Degree Granting and Non-Degree Granting Units in order to Appoint Dr. MARILYN P. REAÑO for a Third Term as Director of the UP Los Baños Health Service (UHS)**

The appointment of the Medical Director of the UPLB Health Service (UHS) is an authority delegated to the Chancellor. The outgoing Medical Director, Dr. Marilyn P. Reaño (Medical Officer V), has already served two consecutive terms (2009-2015) and is one of two nominees for the same position. The other nominee is Dr. Jessie Imelda F. Walde (Medical Officer IV).

Dr. Reaño is committed to continue serving as Medical Director to enable her to complete the projects she initiated. Her accomplishments as UHS director include the rationalization of UHS as a secondary hospital, improvement of hospital facilities, and provision of a health and wellness program. She plans to pursue the modernization of the UHS, rehabilitation of the UHS main building, institutionalize the Emergency and Disaster Preparedness Program and strengthen the personnel and staff development.

The UP policy, however, sets a limit on the term of office of deans and directors of degree granting and non-degree granting units. This is found in Art. 79 of the UP Code which was amended during the 1200th meeting of the Board of Regents on 22 September 2005 which reads as follows:

*"Art. 79. The term of office of all deans and directors or heads of degree granting schools and institutes and that of directors of non-degree granting units, university departments, college programs shall be three years from the date of their appointment without prejudice to reappointment and until their successors shall have been appointed; Provided, that deans and directors may serve for two terms in the aggregate: Provided, further, that only in highly exceptional cases as determined by the Board of Regents, shall they be allowed an additional term or terms."*

Dr. Walde is willing to serve as Medical Director if appointed. However, she admitted that she would not be able to give up her commitments and professional engagements outside the University as consultant for two hospitals in Sta. Rosa City and as a part-time faculty member of the College of Medicine of the Adventist University of the Philippines. Her involvements in these institutions contribute to the enhancement of her own practice as a medical doctor and in strengthening the delivery of services of the UHS.

Both nominees are qualified and willing to serve as medical director. However, the position and the nature of the job require that the UHS director devote attention, time, and commitment to the needs and requirements of the hospital, its staff, and patients. These would necessarily demand from the prospective appointee to dissociate herself from other involvements outside the University during her term. Considering the above requirements and responsibilities of the position, Dr. Reaño thus appears to be the logical choice but Article 79 of the UP Code apparently prevents the undersigned from appointing her as UHS Medical Director without the authorization from the BOR.

#### Highlights of the Discussion

1. President Pascual explained that Dr. Marilyn Reaño is retiring within the three-year term of office and her being able to finish the three-year term is contingent on her regular faculty appointment being extended by the Board upon the recommendation of the unit.
2. Chair Licuanan said that in some State Universities and Colleges (SUCs), the term of office prevails over retirement age.
3. UP has a unique situation in the case of faculty members because their regular appointments can be extended up to age 70, depending on certain criteria.

#### **Board Action: APPROVED**

### **C. Appointment of University Officials**

#### UP System

Appointment of **Prof. EDUARDO T. GONZALEZ**<sup>1</sup> as Director, Korea Research Center, effective 01 January 2016 until 31 December 2016 unless sooner terminated

#### UP Los Baños

Appointment of **Dr. VIRGINIA R. CARDENAS** as Dean, College of Public Affairs and Development, UP Los Baños, effective 29 January 2016 for a term of three (3) years, provided her appointment as regular faculty<sup>2</sup> is extended beyond the compulsory retirement age of 65.

#### UP Open University

Appointment of **Dr. MELINDA DP. BANDALARIA** as Chancellor, University of the Philippines Open University, effective 29 February 2016 until 28 February 2019

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<sup>1</sup> The Board also approved the reappointment beyond compulsory retirement age of 65 of Prof. EDUARDO T. GONZALEZ as Professor 7, Center for Integrative and Development Studies (See p. 28 under Administrative Matters)

<sup>2</sup> Dr. Cardenas will reach the compulsory retirement age of 65 on 17 March 2017.

**UP Mindanao**

Reappointment of **Dr. SYLVIA B. CONCEPCION** as Chancellor, University of the Philippines Mindanao, effective 29 February 2016 until 28 February 2019

**Board Action: APPROVED**

*(The Chancellors of UP Open University and UP Mindanao were taken up in an executive session.)*

**ACADEMIC MATTERS**

- A. **Graduation of Students who completed all the requirements for their respective Degrees/Titles as of the end of Third Trimester and Summer AY 2014-2015, or as of the End of the Term Specified, as Recommended by their Respective University Councils, Except those with Pending Disciplinary Cases**
- **UP Open University** (Approved by the UPOU University Council at its 49<sup>th</sup> meeting held on 9 December 2015.)

**Board Action: APPROVED**

**NOTE:** *The Board gave an omnibus approval for the item under ACADEMIC MATTERS.*

**FISCAL MATTERS**

- A. **Grant of Cash Award in the Amount of PHP 8,000.00 each to employees of the Office of Admissions (OA)**

The Office of Admissions believes that the early release of UPCAT results this year aligns with its mandate of providing access to high quality UP education. Greater access is achieved by enabling UPCAT Qualifiers whose first choice is UP to avoid having to pay nonrefundable, large reservation fees for second choices, out of fear that they will not be admitted to UP.

This is particularly relevant during the K-12 transition period because the limited pool of eligible applicants to the University is shared by few schools with freshman admissions for SY2016. Due to the K-12 transition period, the office faced new difficulties this year in preparing and administering the UPCAT nationwide, especially with ambiguities re:

- a. DepEd eligibilities for HS graduates in 2016 and their numbers;

- b. CHED eligibilities for freshman admissions, including required competencies; and
- c. the regions and types of schools these HS graduates will come from.

Even with the sharply reduced number of applicants, other unique challenges for the planning of UPCAT 2016, and subsequent data programming/ processing were posed by the new Iskolar ng Bayan Law, the UPCAT Online Application, and the UPCAT Online Reviewer. Nonetheless, the UPCAT printed results were released at 8 pm and posted online at 9 pm, 17 December 2015 in the UPCAT website and 2 mirror sites.

In recognition of the determined efforts of the office that made the early release of UPCAT results possible, the OA is requesting approval from the Board of Regents the granting of PHP 8,000 cash award to each OA employee in line with the Board of Regents approval of similar awards in its 1256<sup>th</sup> and 1275<sup>th</sup> meetings in relation to UPCAT cycles with less than 65,000 UPCAT applicants, and the release of UPCAT results not later than the 2nd working week of January, respectively.

**Board Action: APPROVED**

**B. Two (2) Deeds of Donation between the University of the Philippines (DONEE) and the following DONORS:**

1. **Roberto P. Alingog**
2. **Vicente S. Quimbo**

Amount: PHP 500,000.00 each

Purpose: The donations shall be used expressly for the creation, construction, and installation of an *Oblation's* Statue at the UP Bonifacio Global City Campus

**Board Action: APPROVED**

**C. Academic Research Grant between the University of the Philippines (“University”) and Dr. Grace Javier Alfonso (“Artist”)**

Amount: PHP 1,000,000.00 which shall cover the Artist’s fee, labor, materials and related expenses

Purpose: Creation and construction of a *UP Oblation* at the University of the Philippines Bonifacio Global City Campus

Highlights of the Discussion

1. Regent Encanto sought clarification whether the agreement between the University and Dr. Grace Javier Alfonso on the construction of the UP Oblation at the UP Bonifacio Global City was really an academic research grant.

2. President Pascual explained that there is a donor for the construction of the UP Oblation and the UP System is using the funds to pay the artist, Dr. Grace Alfonso, who has been given authority by a previous Board action for creating and constructing the UP Oblation. The donation is being given by way of an award for improving the process and the materials used for producing the UP Oblation.
3. Regent Encanto heard that Dr. Alfonso has the franchise for the UP Oblation. President Pascual clarified that it was not a franchise and his team will review the previous Board action to see the kind of privilege given to Dr. Grace Alfonso regarding the UP Oblation. Dr. Grace Alfonso has the mold, which came from the original UP Oblation.
4. Vice President for Development Elvira Zamora said that one of the provisions in the academic research grant was that the artist “has custody and disposition over a suitable mold from which may be set a UP Oblation in accordance with the University’s specifications and has executed several standard derivative versions of the Oblation in various campuses of the University”. The variations would normally be on the pedestal where the Oblation would stand.

**Board Action: APPROVED**

**D. Reprogramming of UP Los Baños’ Unexpended Obligations from Personal Services under the General Fund CY 2007-2013 in the Amount of Five Million Pesos (PHP 5,000,000), certified as available by the Chief, Budget Office and Chief Accountant of UP Los Baños, to be utilized as follows:**

<b>Personal Services</b>	
Financial assistance program for hospitalization expenses (FAPHE)	<b>PHP 5,000,000.00</b>

It is understood that the disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

**Board Action: APPROVED**

**E. Reprogramming of Savings from Unexpended Obligations from General Fund (101) and Revolving Fund (164) of UP Manila in the Amount of Fifty Million Pesos Only (PHP 50,000,000), certified as available by the Chief Accountant and the Budget Officer of UP Manila, to be utilized for the following priority needs:**

<b>CAPITAL OUTLAY</b>	
Priority Repairs/Renovation of academic and administrative buildings and offices due to leaking roofs/facilities	<b>PHP 30,000,00.00</b>
Purchase of IT and administrative equipment/office furniture and fixtures as replacements of condemned units due to wear and tear. Likewise, new equipment due to expansion of services and for operational efficiency	<b>PHP20,000,00.00</b>
<b>GRAND TOTAL</b>	<b>PHP 50,000,00.00</b>

It is understood that all disbursements that will be made against this reprogrammed fund shall be subject to the usual accounting and auditing rules and regulations.

#### Highlights of the Discussion

1. Regent Maronilla clarified that his conformity to the fiscal matters is subject to the condition that there is no legal impediment in the Board's approval of the contracts.
2. Chair Licuanan noted the clarification of the Alumni Regent.

#### **Board Action: APPROVED**

***NOTE: The Board gave an omnibus approval for FISCAL MATTERS from Item Nos. 1-2 and 4-5, including sub-items, with some clarifications from the Alumni Regent.***

## **ADMINISTRATIVE MATTERS**

### **A. Appointment of Professor Emeritus, Effective Upon Retirement**

The System Committee on Professor Emeritus Appointments recommends the following for the position of Emeritus, effective upon their retirement:

<b>CU</b>	<b>Name</b>
UP Diliman	Rhodora V. Azanza
UP Diliman	Rene P. Felix
UP Diliman	Henry J. Ramos
UP Los Baños	Ida F. Dalmacio
UP Los Baños	Rita P. Laude
UP Manila	Generoso T. Abes
UP Baguio	Delfin L. Tolentino, Jr.

#### Highlights of the Discussion

1. Staff Regent Mejia sought clarification on the status of the letter of UPLB Chancellor Fernando Sanchez dated 28 October 2015 addressed to the Chair of the Board stating the Chancellor's concerns in the selection process of the professor emeritus appointment.
2. While Staff Regent Mejia recognized the importance of and the role of the System level Committee on Professor Emeritus Appointments, he also felt that the recommendation of the CU level committee composed of professors emeriti and other professors respected in their fields of expertise should be taken into consideration because they are in a position to determine who are qualified as professor emeritus.

3. Vice President for Academic Affairs Gisela Concepcion explained that the System Committee on Professor Emeritus Appointments followed the BOR-approved guidelines on the selection criteria and process of professor emeritus appointment. As indicated in her response letter to Chair Licuanan, the System Committee received the documents within the prescribed time of retirement of the faculty in question and since the nominee met the minimum qualifications, the System Committee evaluated the requirements and the qualifications of the faculty along with other nominees. However, when the recommendation went back to the UPLB Committee at the time when there was already a change in the UPLB administration, the nominees from the past were not recommended.
4. Vice President Concepcion added that the question was whether the points allocated to the faculty in question had factual basis. The System Committee was very careful in evaluating the qualifications of the particular nominee in question, taking into consideration all the contributions to the University. During the System Committee meeting, the UPLB representative and all members of the System Committee were asked to check if the point system was valid by checking the primary data. Then, the System Committee members convened again and each one voted in favor of the faculty in question.
5. Chair Licuanan said that the President will respond formally to the concerns of the UPLB Chancellor. She asked Vice President Concepcion to give the President a copy of her letter for reference.
6. Regent Encanto said that from the records, it seemed that the faculty member was not recommended for professor emeritus by the CU level committee but was recommended by the System level committee for approval of the Board. The professor emeritus appointment is the highest academic honor given to a faculty and therefore, the rules on professor emeritus must be strictly followed. Faculty members from the department or college are always in the best position to evaluate the contribution and expertise of a colleague in a specific area and not others from different disciplines. The rules and criteria should be made very clear because looking for other criteria would diminish the value of the professor emeritus title and could cause demoralization among the faculty members.
7. President Pascual assured the Board that the selection criteria and process approved by the Board was followed by the System level committee.
8. Faculty Regent Padilla confirmed that the rules have been followed.

**Board Action: APPROVED**

**B. Request of UP Baguio for the Automatic Promotion of Prof. TEODORA D. BALANGCOD, from Professor 3 to Professor 4, effective upon approval**

Prof. Balangcod is a Presidential Lingkod Bayan Awardee and as per Civil Service Memorandum Circular No. 16 Series 2015, Prof. Balangcod is entitled to one step promotion. She is currently occupying a Prof. 3 rank with Salary Grade 26-Step 6 (with

an authorized position of Prof. 3). The Office of the Chancellor of UP Baguio is endorsing the automatic promotion of Prof Balangcod from Professor 3 to Professor 4.

**Board Action: APPROVED**

**C. Appointment of Faculty**

*Note: These proposed appointments have gone through the standard University peer review process from the Department to the College, the Constituent Universities concerned, and the University System. In cases where there was doubt about the process followed or about the fairness of the recommendations, the papers were returned to the unit concerned for review and recommendation.*

**C.1 Request for Temporary Waiver of Faculty Tenure Rule in Favor of the Following:**

**UP Los Baños**

Asst. Prof. **RAMER P. BAUTISTA**, Assistant Professor 2, College of Engineering and Agro-Industrial Technology, effective 1 January 2016 until 31 July 2016

Asst. Prof. **MARK JOSEPH M. DESAMERO**, Assistant Professor 2, College of Veterinary Medicine, effective 1 January 2016 until 31 May 2016

Asst. Prof. **JANE D. PALACIO**, Assistant Professor 3, College of Arts and Sciences, effective 1 January 2016 until 31 July 2016

Asst. Prof. **KEVIN C. SALAMANEZ**, Assistant Professor 1, College of Arts and Sciences, effective 1 January 2016 until 31 July 2016

Mr. **RYAN RODRIGO P. TAYOBONG**, Instructor 7, Crop Science Cluster (CSC), College of Agriculture, effective 1 January 2016 until 31 July 2016

Engr. **MIKEL ANGELO B. YAP**, Instructor 7, College of Engineering and Agro-Industrial Technology, effective 1 January 2016 until 31 July 2016

**UP Manila**

Asst. Prof. **JOANNA J. OREJOLA**, Assistant Professor 3, College of Pharmacy, effective 01 January 2016 until 31 July 2016.

**UP Open University**

Asst. Prof. **ROEL P. CANTADA**, Assistant Professor 4, Faculty of Education, effective 1 January 2016 until 31 July 2016

Asst. Prof. **JOYCE MAE A. MANALO**, Assistant Professor 1, Faculty of Information and Communication Studies, effective 1 January 2016 until 31 July 2016

**UP Mindanao**

Assoc. Prof. **PEDRO A. ALVIOLA IV**, Associate Professor 2, School of Management, effective 01 November 2015 until 31 July 2016.

## **C.2 Transfer to Permanent Status**

### **UP Diliman**

Asst. Prof. **PAULINE MARI F. HERNANDO**, Assistant Professor 1, College of Arts and Letters, effective 29 January 2016

### **UP Los Baños**

Asst. Prof. **MARJO-ANNE B. ACOB**, Assistant Professor 1, College of Arts and Sciences, effective 29 January 2016

Asst. Prof. **KABZEEL SHEBA G. CATAPANG**, Assistant Professor 1, College of Development Communication, effective 29 January 2016

Asst. Prof. **MARK LESTER M. CHICO**, Assistant Professor 1, College of Development Communication, effective 29 January 2016

Asst. Prof. **JOYCE D.L. GRAJO**, Assistant Professor 2, College of Arts and Sciences, effective 29 January 2016

Asst. Prof. **JULIUS RHOAN T. LUSTRO**, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 29 January 2016

Asst. Prof. **LESTER CHARLES A. UMALI**, Assistant Professor 1, College of Arts and Sciences, effective 29 January 2016

### **UP Manila**

Assoc. Prof. **ROLANDO ENRIQUE D. DOMINGO**, Associate Professor 6 (Part Time), College of Medicine, effective 29 January 2016

Asst. Prof. **EFRELYN A. IELLAMO**, Assistant Professor 1, College of Nursing, effective 29 January 2016

Asst. Prof. **RICHARD S. JAVIER**, Assistant Professor 3, College of Public Health, effective 29 January 2016

Asst. Prof. **ERWIN WILLIAM A. LEYVA**, Assistant Professor 1, College of Nursing, effective 29 January 2016

### **UP Open University**

Asst. Prof. **ROEL P. CANTADA**, Assistant Professor 4, Faculty of Education, effective 29 January 2016

Asst. Prof. **CHARISSE T. REYES**, Assistant Professor 1, Faculty of Education, effective 29 January 2016

### **UP Baguio**

Asst. Prof. **RONAN Q. BACULI**, Assistant Professor 1, College of Science, effective 29 January 2016

Asst. Prof. **JENNIFER G. INOVERO**, Assistant Professor 4, College of Science, effective 29 January 2016

**C.3 Reclassification**

**UP Diliman**

Prof. **MANOLO G. MENA**, Professor 12, College of Engineering, effective 1 January 2016 until 31 July 2016

**C.4 Extension of Appointment Beyond Compulsory Retirement Age of 65**

**UP Diliman**

Prof. **PAMELA C. CONSTANTINO**, Professor 12, College of Arts and Letters, effective 1 January 2016 until 31 July 2016

Prof. **RENE P. FELIX**, Professor 12, College of Science, effective 20 September 2015 until 31 July 2016

Prof. **LETICIA P. HO**, Professor 12, College of Education, effective 06 December 2012 until 31 May 2013

Prof. **JULIETA C. MALLARI**, Professor 12, UP Diliman Extension Program in Pampanga, effective 17 February 2016 until 31 July 2016

Assoc. Prof. **REMIGIO EDGARDO D. OCENAR**, Associate Professor 7, effective 1 August 2015 until 31 December 2015

**C.5 Reappointment Beyond Compulsory Retirement Age of 65**

**UP Diliman**

Prof. **EDUARDO T. GONZALEZ\***, Professor 7, Center for Integrative and Development Studies, effective upon approval for a period of one year

**\*UPDATE:** At the 1315<sup>th</sup> BOR Meeting dated 26 February 2016, the Board approved the correction of the effectivity date of the reappointment of Prof. Eduardo T. Gonzalez

**From:** "Upon Approval" (29 January 2016)

**To:** 1 January 2016

**Highlights of the Discussion**

1. In view of the fact that the Board is regularly being asked to approve waiver of the faculty tenure rules and extensions of regular faculty appointment beyond the compulsory retirement age of 65, Regent Albarracin suggested that the BOR Academics Committee should review these rules for possible amendments.

**Board Action: APPROVED**

***NOTE: The Board gave an omnibus approval for ADMINISTRATIVE MATTERS from Item Nos. 2-3, including sub-items.***

## MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

The Board **CONFIRMED** the following:

### A. Agreements/Contracts

*Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.*

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	1	Memorandum of Understanding between the University of the Philippines Diliman and the Ryukoku University, Japan	<p>Project: Research Collaboration, granting the Third World Studies Center the usufruct of one (1) Teleconferencing System set [one (1) Polycom brand HDX7000-1080 teleconferencing system and one (1) Samsung brand LA40D550 40-inch LCD television set]</p> <p>Amount: approximately JPY 2,500,000.00</p> <p>Duration: shall remain vested from 1 April 2014 until 31 March 2017</p> <p>Implementing unit: Third World Studies Center, UP Diliman</p>
	2	Memorandum of Agreement between the University of the Philippines Diliman and the Tourism Infrastructure and Enterprise Zone Authority (TIEZA)	<p>Project: Technical Assistance to TIEZA</p> <p>Amount: TIEZA shall pay the monthly fee of PHP 60,000.00 for twelve (12) months</p> <p>Duration: 5 January 2015 until 31 December 2015</p> <p>Implementing unit: Asian Institute of Tourism (AIT), UP Diliman</p>

UP Diliman	3	Memorandum of Understanding between the University of the Philippines Diliman and the Cardiff University, United Kingdom	<p>Project: Academic cooperation</p> <p>Duration: Three (3) years</p> <p>Implementing unit: College of Social Sciences and Philosophy (CSSP), UP Diliman</p>
	4	Memorandum of Understanding between the University of the Philippines Diliman and Faculty of Liberal Arts, Mahidol University, Thailand	<p>Project: Academic collaboration</p> <p>Duration: Five (5) years</p> <p>Implementing unit: College of Arts and Letters (CAL), UP Diliman</p>
	5	Memorandum of Agreement between the University of the Philippines Diliman and the Office of the Solicitor General (OSG)	<p>Project: Mandatory Continuing Legal Education (MCLE)</p> <p>Amount: OSG shall shoulder the costs of the food and activities and be responsible for the invitation and identification of the participants to the seminar.</p> <p>Duration: 5-8 October 2015</p> <p>Implementing unit: UP Law Center, UP Diliman</p>
	6	License Agreement between the University of the Philippines Diliman and William S. Hein & Co., Inc. (Company)	<p>Project: Rights to reproduce, transmit, and distribute the Philippine Journal of Public Affairs (PJPA)</p> <p>Amount: William S. Hein &amp; Co., Inc. will pay UP a royalty of 20% of all net revenues</p> <p>Duration: Three (3) years</p> <p>Implementing unit: National College for Public Administration and Governance (NCPAG), UP Diliman</p>

UP Diliman	7	Memorandum of Understanding among the University of the Philippines Diliman, the Asian Development Bank (ADB), and the World Bank	<p>Project: Collaborative activities that will focus on a number of specific substantive areas;</p> <ul style="list-style-type: none"> <li>• <i>Environmental and Social Impact Assessment;</i></li> <li>• <i>Ethnic Minorities, and,</i></li> <li>• <i>Involuntary Resettlement</i></li> </ul> <p>Duration: Five (5) years</p> <p>Implementing unit: National Engineering Center (NEC), UP Diliman</p>
	8	Contract of Services between the University of the Philippines Diliman and the Department of Trade and Industry-Region XI (DTI-XI)	<p>Project: Small Business Counselors Course</p> <p>Amount: DTI-XI Shall pay UP the amount of PHP 200,000.00 as contract fee</p> <p>Duration: 26-30 October 2015</p> <p>Implementing unit: Institute for Small Scale Industries (ISSI), UP Diliman</p>
	9	Memorandum of Agreement between the University of the Philippines Diliman and the Department of Agrarian Reform – Bulacan Provincial Office (DAR-Bulacan)	<p>Project: Ladderized Training Program for the staff of DAR-Bulacan’s Program Beneficiaries Development Division</p> <p>Amount: DAR-Bulacan shall pay UP the amount of PHP 196,000.00 as contract fee</p> <p>Duration: Shall be effective upon signature of the parties</p> <p>Implementing unit: Institute for Small Scale Industries (ISSI), UP Diliman</p>

UP Diliman	10	Memorandum of Agreement between the University of the Philippines Diliman and the Department of Agriculture through the Bureau of Fisheries and Aquatic Resources (DA-BFAR)	<p>Project: Production of Corals for Reef Restoration Sub Program A: Production of Corals through Sexual Reproduction and Sub Program B: Enhancing Coral Restoration Efforts: Molecular Genetic and Genomic Studies of Coral Resilience</p> <p>Duration: Shall be effective upon signing of the agreement by both parties and shall remain in force until 31 October 2016</p> <p>Implementing unit: Marine Science Institute (MSI), UP Diliman</p>
UP Manila	1	Memorandum of Understanding between the University of the Philippines Manila and the University of Insubria, Italy	<p>Project: Academic Partnership</p> <p>Duration: Five (5) years</p>
UP Open University	1	Memorandum of Agreement among the University of the Philippines Open University, Philippine Long Distance Telephone Company (PLDT), Technical Education and Skills Development Authority (TESDA), and University of the Philippines Open University Foundation, Inc. (UPOUFI)	<p>Project: 2015 PLDT Infoteach Outreach Program</p> <p>Amount: PHP 3,700,000.00 from PLDT</p> <p>Duration: Shall run for six months, beginning 1 August 2015 until 31 January 2016</p>

**NOTE: The Board gave an omnibus confirmation for all items under Matters for Confirmation.**

## MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board **NOTED** the following:

### A. Proposed Schedule of BOR Meeting for the year 2016

DATE AND TIME	VENUE
29 January 2016 (Friday) 10:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
26 February 2016 (Friday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
31 March 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
28 April 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
26 May 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
<b>NO BOR MEETING IN JUNE 2016 DUE TO COMMENCEMENT EXERCISES</b>	
28 July 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
25 August 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
29 September 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
27 October 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City
24 November 2016 (Thursday) 9:00 a.m. – 12:00 noon	BOR Room, View Deck (4 <sup>th</sup> Floor) Quezon Hall, UP Diliman Campus, Quezon City

### Highlights of the Discussion

1. Staff Regent Mejia suggested holding one of the Board meetings in one of the Constituent Universities (CUs) and at the same time hold consultations with the constituency on the kind of leader they want for the next UP President.
2. Secretary De Las Llagas sought clarification on whether the Staff Regent was referring to holding Board meeting outside the BOR room with the selection of the next President as a particular agenda or just holding any Board meeting in other CUs.
3. Chair Licuanan asked the Board to consider the practical side of holding meetings outside the BOR Room.
4. Regent Albarracin suggested holding one of the Board meetings at the UP Bonifacio Global City campus. Chair Licuanan said that the Board will consider the suggestion.

### **B. Presidential Proclamations Nos. 1164 and 1165 Designating 60.8498 hectares of UPLB's Science and Technology Park as an *Agro-Industrial Economic Zone*, and 9.15 hectares as an *Information Technology Park*, respectively**

The Board of Regents approved at its 1305<sup>th</sup> meeting held on 29 January 2015 the request of UP Los Baños for authority to use 69.9998-hectare area as Special Economic Zone for at least twenty-five (25) years.

### **C. Delegated Authority to the President subject to INFORMATION of the Board:**

1. **Proposed UP Open University Semestral and Trimestral Academic Calendars for AY 2016-2017** (Approved by the President on 13 January 2016)
2. **Contracts/Agreements**

*(Delegated Authority to the President [cost not exceeding P150 Million] and to the Chancellors [cost not exceeding P50 Million for UP Diliman, UP Los Baños, UP Manila and UP Visayas; and P30 Million for UP Baguio, UP Mindanao, UP Open University, and UP Cebu, 1312<sup>th</sup> BOR Meeting, 29 October 2015])*

*Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.*

CU	Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	1 Memorandum of Agreement between the University of the Philippines Diliman and the BEMAC Electric Transportation Philippines Inc. (BEMAC)	Project: Pilot run 10 electronic tricycle  Duration: 19 June 2015 – 18 August 2015  Implementing unit: National Center for Transportation Studies (NCTS), Diliman
	2 Extension Agreement between the University of the Philippines Diliman and the BEMAC Electric Transportation Philippines Inc. (BEMAC)	Project: Pilot run 10 electronic tricycle  Extended Duration: 19 August 2015 – 31 December 2015  Implementing unit: National Center for Transportation Studies (NCTS), UP Diliman
	3 Contract of Lease between the University of the Philippines and Mishella C. Magumbol, doing business under the name and style of Maddox Internet Café & Print Shop	Leased Premises: Stall No. 004, Citimall Complex with an area of 19.31 sqm more or less  Rental rate: PHP 19,985.28/mo inclusive of 12% VAT  Duration: One (1) year, from 2 January 2015 until 31 December 2015
	4 Construction Agreement between the University of the Philippines Diliman and Emerson Y. Maulit, doing business under the name and style of Reygem Builders	Project: Proposed CTID Laboratories (CDL and CIDL) Rehabilitation, College of Home Economics, UP Diliman  Amount: PHP 474,721.76  Duration: Sixty (60) calendar days

UP Diliman	5	Contract for Internet Service Agreement between the University of the Philippines Diliman Converge ICT Solutions and Services Inc.	Project: Internet service provider  Amount: PHP 337,500.00, inclusive of 12% VAT for the Internet Access and local loop facility, as fixed monthly subscription fee  Duration: shall take effect on the date of receipt of the Notice to Proceed
UP Manila	1	Supplemental Contract between the University of the Philippines Manila and Vision Security and & Allied Services, Inc. (VSASI)	Project: Security Services  Amount: Same as provided under the 1 September 2013 to 30 August 2014 Contract for Security Services  Duration: 1 October 2014 until 31 October 2014
	2	Supplemental Contract between the University of the Philippines Manila and Vision Security and & Allied Services, Inc. (VSASI)	Project: Security Services  Amount: Same as provided under the 1 September 2013 to 30 August 2014 Contract for Security Services  Duration: 1 December 2014 until 31 December 2014

***NOTE: The Board gave an omnibus notation for most items under Matters for Information. The Board had a discussion on item Letter A.***

## OTHER MATTERS

### A. Board of Regents Membership

#### Highlights of the Discussion

- Chair Licuanan explained to the Board that the terms of appointments of Regent Gonzalez-Montinola and Regent Albarracin would be ending in 18 February 2016 and 5 March 2016, respectively. Normally, the Board would write the President of

the Philippines to request for reappointment or to open up the posts for new nominations. However, there is going to be a pending change in the administration this year and it is possible that President Benigno S. Aquino III may not want to make appointments in February and March because it might be misconstrued as midnight appointment. One possibility is to request President Aquino to categorically extend the appointments of the concerned Regents until the new President appoints their successors or reappoint them as the case might be.

2. Chair Licuanan requested that the Board delegate the matter of preparing the letter-request to her with the intention of extending the appointments of the two (2) Regents.

**Board Action: The Board Chair decided to request the Office of the President of the Philippines to extend the terms of Dr. Magdaleno B. Albarracin, Jr. and Atty. Gizela M. Gonzalez-Montinola as members of the UP Board of Regents until such time that their successors have been identified by the Office of the President of the Philippines.**

**B. Request of President Alfredo E. Pascual for Authority to Travel to Prague, Czech Republic from 5-8 April 2016 to attend the 5<sup>th</sup> Asia-Europe Meeting (ASEM) Rector's Conference (ARCS)**

The President requested permission to travel on official time to Prague, Czech Republic from 5-8 April 2016, exclusive of travel time, to attend the 5<sup>th</sup> ASEM Rectors' Conference (ARCS), which is co-organized by Charles University and the Asia-Europe Foundation (ASEF). He will visit Czech Republic universities to discuss possible research collaborations.

Recognized as the Official Dialogue Partner of the ASEM Education Ministers' Meeting and as one the initial commitments to the Global Action Programme on Education for Sustainable Development (ESD), ARCS will focus on the topic "*Employability: Asia and Europe Prepare the New Generation*". The Conference is a multi-stakeholder platform that brings together about 200 university leaders, business representatives, government officials and students from 51 Asian and European countries to jointly discuss, share best practices, and to work together on innovative solutions to better equip the young generation with the necessary skills and competencies for the labor market and their future career.

The organizers will cover the cost of accommodation, meals, and local transportation for the duration of the program. From UP, the President requested for return airfare, pre-travel allowance, the actual cost of unsponsored meals, and allowance intended for incidentals, all to be taken from the UP International Linkages Fund, plus his salary during the period. He also requested permission to use official passport and be exempt from payment of travel tax.

**Board Action: APPROVED**

**C. On the Addenda Items**

Highlights of the Discussion

1. Chair Licuanan raised a concern regarding all the addenda items being brought up to the Board for action. The problem was that there was not enough time for the necessary groundwork and documentation.
2. President Pascual said that there are times when the administration would ask for the indulgence of the Board to accommodate certain addenda items because of their urgency and because the Board meets only once a month. He thanked the Board for accommodating some of the requests even on short notice.
3. Chair Licuanan reiterated the agreement in the past that the Board would decide at the start of the meeting whether it could accommodate certain agenda matters that require discussion of the Board. Otherwise, they would have to be deferred for the next meeting.

**Board Action: NOTED**

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