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DECISIONS OF THE BOARD OF REGENTS

1301st MEETING, 29 SEPTEMBER 2014

MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING

A. 1300th BOR Meeting, 28 August 2014

1. **On the Motion for Reconsideration in Connection with the University of the Philippines/University of the Philippines Manila/Philippine General Hospital (UP/UPM/PGH) Health Insurance Program**

At the 1300th meeting of the Board of Regents held on 28 August 2014, a Motion for Reconsideration (MR) was filed by the PGH personnel seeking reconsideration of the approval of the Board of the UP/UP Manila/PGH Health Insurance Program at its 1299th meeting held on 31 July 2014.

At the said meeting (1300th meeting, 28 August 2014), the Board agreed that the resolution on the MR would be reset until the questions on the funding source and collateral matters are clarified.

Highlights of the Discussion

- a. Vice President for Legal Affairs Hector Danny Uy recalled from the last Board meeting that his assignment then was to clarify a factual question on the source of funding for the Health Insurance Program. He said that the premise became clearer that there are two (2) types of fees arising from the service of PGH to charity patients. One is the hospital fee and the other is the professional fee of the doctors, both of which are reimbursed by PhilHealth as required by law. Since the premium for the Health Insurance Program would be sourced from the professional fees of the doctors, the Board requested for the opinion of the doctors on the issue. However, the survey was not yet completed. His office cannot make a recommendation without the data.
- b. Student Regent Macuha informed the Board that the PGH workers want clarification if the sharing of the PhilHealth reimbursements among doctors and professional staff would be 50-50 or across the board as Dr. Gonzales had mentioned. If so, then the premium for the Health insurance may partly come from the staff's share and not solely from the professional fees of the doctors. President Pascual said that the Board will have to wait until there is a specific proposal from Dr. Gonzales before discussing the matter further.
- c. Regent Cong. Romulo inquired if the Health Insurance Program has been implemented after the approval by the Board in July 2014. Chair Licuanan said the implementation of the program was put on hold.

- d. Student Regent Macuha pointed out that the professional fees include not only fees for doctors but also fees for other health professionals like nurses and medical technicians who have likewise rendered professional services. Since the survey is not yet done, he moved to defer the discussion on the matter.
- e. President Pascual agreed with Student Regent Macuha to defer the matter until the issues have been resolved. He said that the Director of PGH is not pushing it at the moment until he is very sure that he has the support of the doctors.
- f. Regent Senator Cayetano asked if there would be consultations again so that the Board would be informed officially of any resolution.
- g. President Pascual said that should the proposal be revived, the process of consultations shall have been completed before it is brought up again to the Board.

Board Action: DEFERRED

2. Submission of CUs to the Office of the Secretary of the University and of the Board of Regents of Reports on the Housing/Dormitory Situation of Students in their Respective Campuses

In response to the request of Regent Gonzalez-Montinola at the 1300th meeting of the Board of Regents held on 28 August 2014, the CUs submitted their respective reports on Housing/Dormitory Situation to the Board of Regents through the PAC Secretariat headed by the Assistant Secretary Dr. Virginia R. Ocampo.

Copies of the submitted reports are on file at the OSU Records.

Highlights of the Discussion

- a. Student Regent Macuha informed the Board about the proposed increase of the food service fee from P85 to P150 and the current 'no food service' situation in Kalayaan Residence Hall until the issue is resolved. He said the students could not afford the P65 increase in food service. This was discussed during the parent orientation in Kalayaan.
- b. As a former student and dormer in UPLB, Student Regent Macuha observed that very strict guidelines of dormitories sometimes drive away students from applying for dorms; some opt to rent in nearby apartments instead.
- c. He raised the following concerns of the students regarding dormitories:
 - Students find it hard to apply for late permits because of their schedule of classes;
 - Some dormitories require a certain color for curtains;
 - Students are calling for an increased absorptive capacity of our dormitories; and

- Some dorms are exclusive for girls or exclusive for boys. In UP Baguio, the dorm is only for girls.
- d. Student Regent Macuha suggested drafting policies and guidelines that are flexible to the needs of the students.
- e. Based on the submitted reports, Regent Albarracin said that there are two (2) basic issues concerning the dormitories: one is that the dormitory facilities need refurbishment and the other is that existing dorms do not have enough capacity to house students.
- f. Regent Albarracin recalled that President Pascual had an idea of using some of UP's Trust Funds for the refurbishment of dormitories. Based on current dorm fees, Regent Albarracin said that using the funds for improving the dormitories would yield around 2-3% return to UP as compared to the 1% interest income from the bank.
- g. President Pascual said that repairs of Yakal, Ipil, and Molave residence halls have already started in UP Diliman.
- h. Regent Gonzalez-Montinola said that since certain efforts are going on, the UP administration should be able to prepare a report for discussion of the Board at the next meeting.

Board Action: The Board will review the reports requested by Regent Gonzalez-Montinola for discussion at the next Board meeting.

3. List of UP Alumni for Sports Development

In line with the discussion of the Board of Regents at its 1300th meeting held on 28 August 2014 about tapping UP Alumni to donate to UP for sports development, and on the suggestion of Regent Albarracin, Prof. Jose Wendell P. Capili, Director of the Office of Alumni Relations (OAR), submitted a list of UP Alumni for the information of the Board.

A copy of the submitted list is on file at the OSU Records.

Highlights of the Discussion

1. AVP Capili explained that his office tentatively listed down the names of UP Alumni who were CEOs, COOs, and leaders who have made an impact in their respective disciplines.
2. Chair Licuanan said that the list would allow for a more systematic approach in getting support for sports in the University.
3. Regent Albarracin said that the challenge is how to expand the list, pursue the alumni, and get financial support for sports development. If each of the 104

names on the list would give P10,000.00, then that would yield P1.04 Million and if each would give P100,000.00, then that would be P10.4 Million.

4. AVP Capili said that UP Diliman plans to establish its own Office of Alumni Relations because it is the only CU without this kind of office. At the same time, there is also a plan for an Office for Sports Development in UP Diliman. However, Chancellor Tan may have to reorganize his office so it could help in coordinating the different varsity teams, and the operations would no longer be centralized at the College of Human Kinetics.
5. President Pascual informed the Board that there is already a number of UP Alumni who are supporting the athletic teams as seen on Twitter and “#theresnowaybutUP”. Regent Senator Cayetano said that the support is mostly for basketball.
6. Student Regent Macuha raised the concern of other varsity teams from other CUs that they be given equal attention and support as the varsity teams from UP Diliman.
7. Regent Senator Cayetano expressed her dismay about recent developments in the case of the UP swimmer who was prevented by the UAAP Board from competing in the UAAP games because of the residency rule. She said that despite a Court Order allowing the athlete to swim, the UAAP Board stopped her, then allowed, then stopped again, saying that the only way she would be allowed to play in the game is by withdrawing the court case that she filed.

Board Action: NOTED

B. 1298th BOR Meeting, 30 June 2014

1. Confirmation of the Board of Regents of the 2012 Code of Student Conduct of UP Diliman Incorporating the Board’s Action at its 1298th Meeting on 30 June 2014

At the 1298th meeting of the Board of Regents held on 30 June 2014, the Board approved the *2012 Code of Student Conduct of UP Diliman* as recommended by the UP Diliman University Council, *except* that the residency requirement for membership in a fraternity or a sorority SHOULD BE one academic year; and that the President SHOULD BE included in the layer of the appeal process, to align with the provisions of the UP Charter of 2008.

Highlights of the Discussion

- a. Prof. Maria Milagros C. Laurel, Chair of the University Council Committee on Student Organizations, Activities and Welfare, explained that the committee made sure that the following changes in the Student Code approved by the Board of Regents at its 1298th meeting held on 30 June 2014 were incorporated in the new document:

- i) **Page 13, Section IV.1.3.1.d:** “Accepting a student who has not completed a one-semester residency in UP Diliman for membership in a registered student organization, except in the case of a fraternity or sorority for which the residency requirement is one academic year. [emphasis supplied]
- ii) **Page 19, Section IV.2.2.1.b:** “Accepting a student who has not completed a one-semester residency in UP Diliman for membership in a registered student organization, except in the case of a fraternity or sorority for which the residency requirement is one academic year. [emphasis supplied]
- iii) **Page 29, Section V.2.15:** “The Dean’s action may be appealed by either party to the UP Diliman Executive Committee within seven (7) working days from receipt of the decision, through the Chancellor. The UP Diliman Executive Committee shall decide the appeal within two (2) months from receipt of the appeal. Its decision may be appealed to the President within seven (7) working days upon receipt of the decision. The President’s decision is appealable to the Board of Regents (BOR) within seven (7) working days upon receipt of the decision. [emphasis supplied]
- iv) **Page 29, Section V.3.6.13:** “The Dean’s action may be appealed by either party to the UP Diliman Executive Committee within seven (7) working days from receipt of the decision, through the Chancellor. The UP Diliman Executive Committee shall decide the appeal within two (2) months from receipt of the appeal. Its decision may be appealed to the President within seven (7) working days upon receipt of the decision. The President’s decision is appealable to the Board of Regents (BOR) within seven (7) working days upon receipt of the decision. [emphasis supplied]
- b. On the query of Regent Cong. Romulo about the repetition of provisions, Prof. Laurel explained that the committee made a distinction between an individual act and an act committed by a registered organization.
- c. With respect to the provisions on appeal, Prof. Laurel said it was an oversight on the part of the Committee to have not included the President as one logical layer in the process of appeals of the students.
- d. Student Regent Macuha thanked Prof. Laurel for providing the Board a final copy of the Code of Student Conduct. He also requested for a softcopy of the Student Code for informing the different student organizations.
- e. Prof. Laurel said that with the official approval and confirmation by the Board of Regents of the 2012 Code of Student Conduct, the Committee through the Office of the Chancellor will officially upload the approved version in the UP Diliman website.

- f. Student Regent Macuha reiterated that the Office of the Student Regent and majority of the UPD Student Councils are against the approval of the 2012 Code of Student Conduct.

Board Action: CONFIRMED

2. Approval of the Institution of Tuition and Laboratory Fees in the Professional Masters in Tropical Marine Ecosystems Management (PM-TMEM) Program

At the 1298th meeting of the Board of Regents held on 30 June 2014, the Board approved the proposal for the institution of the Professional Masters in Tropical Marine Ecosystem Management (PM-TMEM) Program, which is a collaborative program among the Marine Science Institute, College of Science of UP Diliman; the Graduate School, School of Environmental Science and Management, and the College of Forestry and Natural Resources of UP Los Baños; and the Institute of Fisheries Policy and Development Studies, College of Fisheries and Ocean Sciences of UP Visayas.

The Board then approved the proposal with a provision that the implementation plans should be formulated. The institution of tuition and laboratory fees was not part of the approval of the Board.

A copy of the documents received by OSU and distributed to the Regents during the 1301st Board of Regents meeting held on 29 September 2014 is on file at the OSU Records.

Highlights of the Discussion

- a. Regent Cong. Romulo sought clarification on the procedure of the University for instituting tuition and other fees, and whether the procedure was followed in this program.
- b. With respect to student consultation, Student Regent Macuha said that any proposal should first go through the concerned Student Council, then to the Office of the Student Regent, then back to the proponents, and then to the Board of Regents for approval.
- c. VP Amante said that the proposal for the institution of tuition and laboratory fees has gone through the process of consultation. There were communications with the Student Regent and the concerned Student Councils on the issues that they raised such as, comparability of rates, nature of the laboratory courses, government support in terms of scholarships, etc. These have been adequately addressed by the proponents.
- d. Regent Cong. Romulo said that Student Regent Macuha and VP Amante enumerated the consultation process with the students. What he wanted to know was the first step in the process of instituting tuition and other fees and whether this was followed.

- e. VP Amante said that there is a checklist of steps to be followed and there is a committee called the Fiscal Policies and Operations Committee (FPOC) at the campus levels which have endorsed the proposed tuition and laboratory fees. The three (3) concerned campuses (UP Diliman, UP Los Baños, and UP Visayas) have endorsed it taking into account the consultations. The President's Advisory Council (PAC) has screened this proposal and endorsed it also to the Board of Regents.
- f. Regent Cong. Romulo further inquired on the consultation process, the responses and concerns raised, and whether the objections and concerns were already discussed. He said that all these information are important so that the Board can decide on the proposal.
- g. On the first point, VP Amante confirmed that a consultation in each campus is the first step. He said that the documentations would show that the proposal went through the Diliman Student Council, the UP Los Baños Student Council, and the UP Visayas Student Council. The proposal then went through a very intensive discussion at the CU level and at the President's Management Committee (PMC).
- h. From the Student Council consultations, VP Amante said that there were some objections and reservations but these were clarified and explained by the proponents, thus, already addressing some of the concerns.
- i. Student Regent Macuha said that UPLB students are basically raising two (2) points regarding the proposed tuition and laboratory fees for PM-TMEM. One is that these proposed fees should not be made as basis for increasing the tuition rate of graduate degree programs which is currently a flat rate of P1,000 per unit for all; and the other is to find ways on how to lower the tuition for non-working students.
- j. Chair Licuanan asked Student Regent Macuha for the official stand of the Office of the Student Regent on the proposed tuition and laboratory fees for PM-TMEM after having gone through the consultations process.
- k. Student Regent Macuha has the impression that the other members of the Board were furnished a copy of all exchanges of communications from his office, the Student Councils, and the proponents. He is aware that there are objections from the students but he is leaving the decision to the Board. However, on the basis of Regent Cong. Romulo's comment about the Board not being able to make a decision without hearing the sides of the students and Student Councils, Student Regent Macuha moved to defer the matter until the Board is able to review the report.
- l. Secretary De Las Llagas recalled that during the time that the College of Music was undergoing the same institution of laboratory fees two years ago, there was a very explicit BOR policy stating that the Student Regent should be present in all the consultations so that after the consultations, the Student

Regent would have a stand and would provide a written report to the Board for consideration.

- m. Student Regent Macuha said that for the record he has not been invited by the proponents to any consultation or discussion with Student Councils. He was just given a written report that concerns had been addressed and that there was no feedback from the Student Councils. He added that this matter was a holdover from former Student Regent Melgarejo's term, which is why they co-signed the statement.
- n. When asked by President Pascual about the implementation of the program, VP Concepcion explained that the targets of the PM-TMEM program are employees of government agencies who are engaged in tropical ecosystem management. The basis for the tuition fee rate was a thorough study made by the Marine Science Institute on the demand, market, background, and rationale for creating such program.
- o. Faculty Regent Abadingo sought clarification on whether or not this type of proposal should go through the same kind of consultations as that of the undergraduate programs. It is a new program where students affected are prospective and many of the students who will enrol in the program would be scholars of their specific agencies. In the undergraduate level, when the Board approves institution of fees or tuition fee increase, the Board gets a copy of the report which includes the results of the consultations, such as how many meetings were done, how many surveys were conducted, and how many were involved in the surveys.
- p. Faculty Regent Abadingo added that many of the CUs do not have Student Councils at the graduate level, implying that Student Councils at the undergraduate level should conduct the consultation for a proposal meant for graduate students.
- q. Student Regent Macuha believed that as a Student Regent, he has the capacity to represent the students whether professional masters or academic masters. He said the process remains the same. His motion for deferment was based on the need for more information before making a decision.
- r. Chair Licuanan said that the issue is not about whether the program is new and unique which might be subject to a different type of consultation, but about the Board which has no full body of information needed to make a decision.
- s. Staff Regent Ramirez said that since the Institute of Fisheries Policy and Development Studies (FPDS) of UP Visayas is one of the proponents of the program, she had the advantage of being briefed thoroughly about it. She was told that this will be funded by the agencies of the prospective students. The laboratory fee of P3,500 will go to fieldworks which may even be held outside the country. She advised FPDS to consult the students and the Student Regent. She suggested having a resource person to make a presentation to the Board to explain the basis for setting the rates as such.

- t. According to President Pascual, the distinction between Academic Masters and Professional Masters program is not clear. The University has not yet formulated a standard process for instituting tuition or other fees for the Professional Masters program. The proponents used the existing process applicable to the academic masters when in fact it has to be treated differently. He said the discussion on this matter will be treated as a learning process because there will be other professional programs that will be offered particularly in the Professional Schools in Bonifacio Global City.
- u. VP Concepcion said the program will be implemented immediately after BOR approval. She added that since it is a non-thesis program good for one (1) year, the total amount that will be spent by the student for the entire PM-TMEM program would be less than in a regular three-year program.
- v. Student Regent Macuha said he was consulted but not thoroughly. He was not sure whether former Student Regent Krista Melgarejo was consulted either.
- w. Secretary De Las Llagas said that it would help the Board if the BOR Secretariat also gets information ahead of time so that it can reproduce it and look for similarly situated or precedent cases. This way, the Board is going to be given adequate information for its decision making.
- x. Regent Cong. Romulo clarified that as a member of the Board, he should know if what he is approving has already gone through the Student Regent. He appreciated the fact that the Board is given the agenda beforehand but the way he understood the agenda process now, the members will have to request the Secretariat for any information needed for each point in the agenda.
- y. Chair Licuanan noted all the points raised by Regent Cong. Romulo and agreed that the Board will have to assume that all necessary data should be provided to them. As mentioned by the Board Secretary, the Secretariat will provide all information on the Agenda items but the Board may ask for more should this prove insufficient.
- z. Secretary De Las Llagas said that the BOR Secretariat sends information in advance so the Board will have adequate information for decision-making, especially on matters for approval of the Board. She appealed to those concerned that if they have some matters for the Board to approve, the Secretariat should be given adequate documents.
- aa. In the absence of a new set of guidelines for the Professional Masters programs, Chair Licuanan asked the body if the existing guidelines should be used in order to move the program forward or to wait for the new set of guidelines before acting on the proposed fees. But in any case, she said that everyone can learn from this experience and that for this particular matter, the old guidelines will still be followed. She requested that all information about the program should be provided to the Board at the next meeting.

Board Action: DEFERRED

REPORT of the PRESIDENT and other SECTORAL REGENTS for INFORMATION OF THE BOARD

A. Report of the President

“28 August – 28 September 2014

6th Biennial International Conference of KoSASA, Kuala Lumpur, 23-25 September 2014

The 2014 conference on the Korean Studies Association of Southeast Asia (KoSASA)¹ was hosted by University of Malaya with the theme: *Building a New Platform for Korean Studies in the Asia Century: Interdisciplinary Research & Education*. In the President’s Forum on the 24th, I made a presentation on the topic University reforms and Internationalization. I elaborated on the sub-theme that UP’s internationalization efforts and nationalism are compatible and running in parallel directions. I also showed how our Korean partnerships figure in our overall internationalization thrust.

I brought to the conference the latest 2 issues on the UP Forum publication which both deal with ASEAN 2015. (Note: Copies of these issues are being distributed in today’s meeting of the Board of Regents.)

I also attended the KoSASA Advisory Board Meeting, of which I am a member. Consistent with UP’s internationalization thrust, and to help increase its visibility among the leading universities in ASEAN, I accepted my election at the meeting as President of KoSASA for a two-year term starting 27 September 2014. The Board approved the offer of UP to host the 7th Biennial International Conference in 2016.

During the conference, I signed a Memorandum of Understanding (MOU) with the Rector of the University of New South Wales (UNSW) Canberra under which the UNSW Canberra commits to provide UP with five (5) doctoral fellowships in any discipline for UP’s faculty members and graduates.

In the morning of the 25th, I took the opportunity to pay a courtesy call on Vice Chancellor (President) Mohd Amin Jalaludin of the University of Malaya (UM) and to tour the campus of the university. Prof. Jalaludin explained, among others, the thrust of the University of Malaya (UM) to enhance its premier position among the five (5) research universities in Malaysia. According to him, the Malaysian government injected into UM in August 2011 the amount of MYR 590 million (PHP7.8 billion) to fund a 5-year High Impact Research (HIR) program. The HIR program provides grant funds for research projects which will result in publication of papers in ISI/Web of Science journals. The emphasis is on fundamental research which will lead to the generation of new knowledge rather than on the development of new products or patents. It is also aimed at generating more research

¹ KoSASA is an academic organization comprised of the top universities from 8 countries in Southeast Asia (namely, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Thailand, and Vietnam), two universities from South Korea, and a university from Australia. It serves as a platform for promoting Korean Studies education and research in the countries represented in the organization through collaboration.

capabilities and expertise within the university and this may result from collaboration with overseas ivy-league universities. Another objective is to help UM break into the top 100 world ranked universities by 2015.

An interesting initiative of UM was the establishment in 2012 of the International University of Malaya-Wales (IUMW) in support of its effort to achieve autonomy. IUMW is a joint venture between UM and University of Wales/Trinity Saint David (UW) of the United Kingdom. UM put up the school building in downtown Kuala Lumpur and this is being rented by IUMW—a source of revenue for UM. IUMW is considered a private university so it is able to charge much higher tuition rates and pay its faculty salaries at very competitive levels. UM faculty members teach at IUMW together with professors from UW and earn from it significant extra income. IUMW accepts both local and international students.

Updates on UP Budget 2015

On 22 September 2014, the UP Budget 2015 was passed by the House of Representatives at a plenary session.

On 11 September 2014, the Senate Committee on Appropriation conducted a hearing on and endorsed the UP Budget 2015. Attached is the presentation I made at the hearing for the information of the members of the UP Board of Regents (see [Annex A filed at the OSU Records](#)).

TF-NUS-DULE for Institutional and Academic Leaders, UP Diliman, 3-10 September 2014

UP successfully hosted an 8-day leadership training event, which was part of the Developing University Leaders and Educators (DULE) program being conducted by the National University of Singapore (NUS), with funding from Temasek Foundation (TF) and CHED. The UP Office of International Linkages under AVP Rhodora Azanza coordinated the event. More than 20 institutional and academic leaders from UP and other Philippine higher education institutions attended.

Incident involving DBM Secretary Florencio Abad, UP Diliman, 17 September 2014

In the early evening of Wednesday, 17 September, DBM Secretary Florencio Abad participated as a guest speaker in a forum on the proposed 2015 UP budget. He reportedly discussed also the disbursement acceleration program (DAP) of the government. The forum was organized by the UP Diliman University Student Council and the UP School of Economics (UPSE) Student Council and held at the UPSE auditorium. With around 500 students in attendance, the forum reportedly proceeded well with no commotion. I was given no advance notice by the organizers about the forum and the participation of Secretary Abad.

When Secretary Abad was leaving the auditorium at about 6:30 PM, he was confronted by a group of protesters, reported to number of about 50 and consisting of some UP students. As reported in the media, Secretary Abad was subjected to verbal indignities and the protesters hurled “placards, crumpled papers and coins” at him.

On 19 September, 23 members of the UPSE faculty issued a statement saying, “By participating in these events the protesters have declared themselves enemies, not of Secretary Abad, but of the University itself. As an invited guest, Secretary Abad was covered by the same blanket of academic freedom and safe passage that the University guarantees to all who set foot on campus ... The acts of Wednesday’s protesters, therefore, not only violated decency and courtesy, they were an assault on the University itself.”

On the same day, the UPSE Student Council also issued a statement condemning the incident and demanding an apology from the instigator of the violent mobilization to all those who were harmed, most especially to the UPSE.

On 20 September, the Chancellor of UP Diliman informed me that he was waiting for the security people’s incident report and that the committee on student welfare and the Office of the Vice Chancellor for Student Affairs will look into culpability under the new Student Code.

On 22 September, I issued my own public statement which was acknowledged by Sec. Abad in a letter to me of the same day. In the statement, I said:

“Secretary Abad, as an invited speaker in this UP student forum, should have been accorded the courtesy and respect due to all guests of the University. While UP constituents are free to actively express their views on issues that affect our nation, such as the proper use of public funds, UP does not condone the use of violence in any manner against any person, be it a member of the university community, a visitor, or a government official.”

“I have always maintained that as the country’s national university, UP must lead the debate on important issues confronting the country. UP must also uphold the time honored tradition of dissent vis-à-vis questionable government policies. But debate and dissent, while articulated with passion, require evidence-based and reasoned arguments, and civility to and respect for those who hold the opposite view. Abusive words and deeds have no place in the hallowed grounds of the University.”

Consultation meeting with AUPWU on the new SPMS, 12 September 2014

I met with the officials and other representatives of All UP Workers Union (AUPWU) regarding the new Strategic Performance Management System (SPMS) which was developed by the Civil Service Commission (CSC) for implementation in government agencies nationwide. I explained that the SPMS is a tool that will enable us to link individual performance with organizational goals as differentiated from the existing performance evaluation system which measures just individual performance.

Given our inability to reach consensus on a UP version based on the SPMS and the uncertainty of this being accepted by CSC, I proposed that we simply adopt the SPMS framework in UP. In the discussion, it became apparent that there were units, e.g., ISMED, which had succeeded in using the SPMS in a trial run this year.

Dinner Meeting with the Media, 3 September 2014

On 3 September, I had a dinner meeting at the UP Executive House with the media persons assigned to the UP beat. The major media outfits were represented: The Philippine Daily Inquirer, The Philippine Star, ABS-CBN, GMA, TV5, Rappler, etc. I discussed the current projects and initiatives of my administration. Among the topics covered were the new socialized tuition system, planned admission reforms, the proposed UP budget for 2015, and the strategic initiatives to transform UP into a research-intensive university and to intensify the internationalization of UP.

To question about accessibility of UP to poor students, my response was along the following lines:

“Students from poor families already enjoy free tuition in UP. And tuition is discounted for many others depending on affordability. Should it be free for everyone, including for students from rich households? Why? What we want is to have more poor students in our classrooms so that the profile of our student population will more closely reflect the socioeconomic structure of the Philippine society. Zero tuition for all will not help. UP already has an explicit policy that no qualified student shall be denied a UP education due to financial incapacity. For this policy to apply, a student must first qualify and get admitted to UP. Unfortunately, this first hurdle is proving to be tough for those with a disadvantaged high school background. Among UPCAT qualifiers, the proportion of students from poor families is declining.

“Thus, the real challenge for us now in UP is not so much tuition but admission. How can we bring into UP more students from lower income families while maintaining our high standards of admission? We in the UP Administration are implementing certain measures to broaden the base of UPCAT takers. We also plan to provide UPCAT review online for free to level the playing field in preparing for the test.”

Other Activities

28 August – I hosted the presentation of two varieties of *Hibiscus rosa-sinensis* in honor of BOR Chair Patricia Licuanan and Regent Senator Pia Cayetano, respectively.

31 August to 2 September – I spoke at the 6th International Conference on Agribusiness Economics and Management organized by UP Mindanao and held at the Waterfront Insular Hotel, Davao City. At the opening session of the conference, I talked about the challenge we face as we try to find new and better ways to feed ourselves and protect our planet at the same time. While in the city, I took the opportunity to visit the UP Mindanao campus and talk to the contending faculty member over an alleged payment claim by a faculty member for a subject taught not by him but by an alleged unauthorized part-time lecturer. Further in Davao City, I met with Mayor Rodrigo Duterte to discuss the plan of a proposed Davao City Sports Complex on a 20-hectare plot at the western side of the 200-hectare UP Mindanao campus. Some initial funding for the project is expected to be included in the 2015 GAA.

3 September & 10 September – I had a briefing from the respective search committees for the chancellorship of UP Manila and UP Los Baños.

- 4 September – I participated in the roundtable discussion organized by the UP Center for Integrative and Development Studies (CIDS) on the topic, “Strengthening our Institutions of Policy Making”. The discussants included: former Senators Rene Saguisag, Orlando Mercado, Santanina Rasul, and Francisco Tatad; former Marikina Mayor Marides Fernando; former COMELEC Commissioner Christian Monsod; former DILG Secretary Rafael Alunan; and former Representative Jesus Crispin Remulla. This was the first of three roundtable discussions that will provide the basis for a monograph on the topic.
- 9 September – I addressed the UP MBA Alumni Society during its induction of officers held at the UP Executive House.
- 11 September – I met with former Representative Luis Villafuerte (supporter of the National Science Complex in UP Diliman), Mr. Larry Ylag (USAID Science, Technology, Research, and Innovation for Development (STRIDE) Project, Mr. Al Serafica (a balik-scientist) at Hotel Sofitel to discuss ways to generate further funding support from the government for R&D. VP G. Concepcion was also present.
- 12 September – I joined the other NCR regional awardees under the Honor Awards Program (HAP) of the CSC. I received a certificate of recognition as a Presidential Lingkod Bayan Award semi-finalist and gave an inspirational message on behalf of the semi-finalists from NCR.
- 15 September – I attended the 20th anniversary celebration of the independence of Mexico that was hosted by HE Amb. Julio Camarena in New World Hotel Ballroom.
- 16 September – I had a meeting with DBM Usec. Bon Moya who graciously came to my office for a discussion of some challenging issues concerning the procurement of some major infra projects of the University and the disqualification of UP from the Performance-Based Bonus (PBB) for 2013.
- 26 September – I received the key to a bus in a ceremonial turnover of donation from a UP alumnus, Mr. Dan Palami who represented various donors. The bus is for the use of UP varsity teams.
- 26 September – I was guest of honor and speaker at the general membership meeting of the Philippine Constructors Association (PCA) held at Oakwood Premier in Pasig City. I talked about “Construction Opportunities in the Development of UP Properties” and invited the constructor members of PCA to participate in bidding for UP’s infrastructure projects.

(Sgd.) **ALFREDO E. PASCUAL**
29 September 2014”

B. Report of the Faculty Regent

“29 September 2014

I. Selection of the New Faculty Regent

The term of the incumbent ends in December 2014. The search process should now be started. The nomination is held in October and the elections in November. It is now time to start the process of selecting the new Faculty Regent who shall come from UP Visayas. As in the past, the process is handled by the Office of Vice President for Academic Affairs.

II. Matters brought to the attention of the Faculty Regent

1. Case of Dr. Danilo Bu. Tuazon of the Department of Psychology, CSSP, UP Diliman

Dr. Tuazon has written the President on May 14, 2014, appealing for reconsideration of his newly reinstated teaching appointment in the University. When he left for Japan, he said he was a tenured Assistant Professor. When he returned to fulfil his contractual obligation, he was given the same rank despite two doctoral degrees, additional teaching experience and industry experience. He was likewise reverted back to temporary status. His present appointment ends in December 2014. He is appealing his case since he will not be able to pay back his contractual obligations if his tenure is not honored. He is asking if this would mean he is freed of his contractual obligations.

This matter was referred back to the Dean of the College of Social Sciences and Philosophy for appropriate action.

2. Extension of the appointment of faculty covered by the “tenure or out” policy of the University

There are faculty members of the College of Arts and Sciences, UP Manila affected by the “tenure or out” policy by October 2014 since their appointment were processed under the old academic calendar. If they don’t publish or at least show proof that their papers have been accepted for publication, they are terminated from the service effective 1 November 2014. What happens now to their classes? Considering the change in academic calendar and so as not to prejudice the student shouldn’t the University extend their appointments until the end of the First Semester 2014-2015? The intervention of the System administration is therefore requested.

3. Possibility of crossing rank for those faculty with outstanding record in teaching research, publication and extension work but who do not have PhD.

I was furnished a copy of the appeal of the Dean of the College of Allied and Medical Professions for two of her faculty who are at last step of their current rank of Assistant Professor 7. Despite outstanding record in teaching, research, publication and extension work they will not be able to cross rank to

Associate Professor because they do not have their PhD. Am wondering if this is a System requirement. Can the System do something about this?

4. Clarification on what is an ‘acceptable’ publication as a requirement for tenure

I was copy furnished the letter of the Chair of the Political Science Program, College of Arts and Sciences, UP Manila, requesting clarification on what is an “acceptable” publication as a requirement for tenure. He cited the case of a faculty who was able to publish in an international peer reviewed journal but whose tenure was not endorsed by the College APC because according to an Administrative Order issued by the Chancellor in September 2013, the international peer-reviewed journal is not “reputable” since the 2013 issue was only its second edition. This is not the first time that the said Administrative Order was used to deny an application for tenure in UP Manila. In 2013 as per the letter, two junior faculty from different departments in CAS were denied tenure by the APFC citing the number of years or regularity of the publication as a requirement for a journal to be considered “reputable.” Incidentally, under the said Administrative Order, Thomson Reuters Institute of Scientific Information-(ISI) and SciVerse Scopus-indexed journals, and those accredited by the Commission on Higher Education are automatically classified as “reputable” journals. Moreover only publications that have been in regular circulation for at least three years can be considered “reputable,” based on the aforementioned administrative order.

Under the BOR approved rule, a publication in a peer-reviewed journal is required for tenure, except for those units which impose stricter requirements. Such cases were approved by the Board of Regents.

It is requested that the System Administration clarify this matter.

C. Report of the Student Regent

“29 September 2014

Clarification on President Pascual’s Statement on Education

Last 9 September 2014, the Philippine Daily Inquirer, released an article about a media gathering called for by President Pascual. In the said gathering, the President was quoted into saying that UP education and tertiary education are not among the fundamental rights of the people, rather they are privileges.

The Office of the Student Regent would like to express its disappointment over the said statement made by no less than President Pascual. To note, Article XIV, Section 1 of the 1987 Constitution of the Republic of the Philippines states:

“The State shall protect and promote the right of all citizens to quality education at all levels, and shall take appropriate steps to make such education accessible to all”.
(emphasis supplied)

To add, even the Declaration of Policy of RA 9050, also known as the UP Charter of 2008, explicitly has the same provision:

The State shall promote, foster, nurture and protect the right of all citizens to accessible quality education. Towards this end, it is the policy of the State to strengthen the University of the Philippines as the National University". (emphasis supplied)

Being the primary implementer of policies within the University, it is alarming that the President does not agree with the said provisions. In this light, the OSR calls for the President to retract the statements he said in the article. In addition, the Office hopes that the main basis of unity in the Board of Regents is that education is indeed a right, and stands for its realization in the University and takes appropriate steps to make such accessible to all.

Institutionalizing the UP Open University Student Council

Several students from the UP Open University (UPOU) have once again approached the Office of the Student Regent for the initiative of instituting a student council for the Constituent University. The idea was first brought up to the OSR during the term of former SR Cleve Arguelles.

In line with these, SR Neill John Macuha, together with the said students held a dialogue on 2 September 2014 with the UPOU Administration led by Chancellor Grace Javier-Alfonso to discuss the merits of establishing the student council. Consistent with Sec 21 (a) of the UP Charter, both sides have committed support for the success of the endeavor.

The OSR is happy to report to the honorable members of the Board of Regents that initial steps are now being undertaken. The Office has now called for a convention of the preparatory committee that shall oversee the institutionalization of the UPOU Student Council. **Attached** is the memo by SR Macuha to UPOU students for the said committee (see document filed at the OSU Records). In the spirit of student representation, the OSR humbly asks the honourable members of this Board to support all activities and efforts towards the realization of the UP Open University Student Council.

Continuation of the UP Student Summit

As reported on the 1300th meeting of the Board of Regents, the consultative assembly convened by the OSR, known as the UP Student Summit was kicked off at UP Cebu. For its continuation, SR Macuha went to UP Visayas Miag-ao and Iloilo City, and UP Baguio. Due to logistical and scheduling constraints, the OSR shall be extending the timeline for the said summits, and hopes to be done by October.

On the Standards of Faculty Promotions

Several faculty members from UP Los Baños, who concurrently were graduate students of the university, have risen to the attention of the OSR that a publication in an ISI/SCOPUS has been a requirement for crossing rank. While it would be good to do so, it gives a disadvantage to faculty members from the Humanities and Social Sciences. In addition, according to the said faculty, the requirement set by the Office of the Vice President for

Academic Affairs is a publication in a refereed journal, a much lenient prerequisite than the one set by UPLB.

Upon discussing the matter with President Alfredo Pascual and VPAA Gisela Concepcion, this has already been rectified during the PAC. The OSR welcomes the rectification made during the PAC; however, the Office is asking the UP Administration that the rule be put in writing so as not to put any additional confusion and misunderstanding among faculty members.

Master Development Plan

Students have decried the lack of consultation on their sector for the said UP Master Development Plan: Development Principles and Guidelines approved during the 1229th BOR meeting as amended during the 1300th meeting. In line with these, the OSR would like to put on record its objection on the approval of the said guidelines. The OSR recognizes that the guidelines have already been approved but the Office, in the spirit of consultative governance, cannot agree on its approval, among other issues.

UP Agenda and List of General Demands

The OSR is happy to inform the Board of Regents that it had called for a convention of a committee that shall craft a comprehensive set of demands by the different sectors within the university. The Committee shall conduct a series of consultative discussion towards its realization. The UP Agenda and List of General Demands (UP ALGD) is one of the major campaign proposed by SR Macuha during his candidacy for Student Regent, following their successful experience in UPLB. The UP ALGD was also adopted by the UP Kilos Na Alliance. After the committee finishes the consultations with students, they hope to work with the Office of the Faculty and Staff Regents to supplement the said document with the concerns of the Faculty, REPS and Staff in the university.

On the 2015 National Budget

First, the OSR would like to thank Pres. Alfredo Pascual for granting a budget briefer to the Sectoral Regents. In addition, the Office also extends its gratitude to VP for Planning and Finance, Prof. Joselito G. Florendo for providing the OSR a detailed copy of the 2015 proposed budget of the university.

It has been an advocacy of the OSR to call for higher and sufficient states subsidy for education and other social services thus; SR Macuha attended the budget hearing and the budget plenary of SUCs, as a testament of the OSR's campaign. The OSR maintains that education is an essential tool for development thus that state must provide ample support for it to flourish. Hereby, the OSR asks the support of the honourable members of the Board, and a draft resolution to be submitted to the Philippine Congress echoing the call for sufficient state subsidy.

Dorm Fee Increase

Last 26 September 2014, concerned student leaders from Kalayaan Residence Hall held a meeting with SR Macuha to discuss the said increase earlier reported during the 1300th meeting of the Board of Regents. According to them, during the orientation done by the

Office of Student Housing, it was first revealed that there is a proposed increase to the food service from 85Php to 150 Php. The increase shall cover Ilang-Ilang, Molave, and Kalayaan Residence Halls.

According to the students, several students who are availing the service provided by the dormitories were barely getting by the current 85-peso charge for food services. This led the students not to renew their stay at their respective dormitories. Should the proposed increase push through, they fear that the problem would be worsened. As protest to the said proposal, they held a candle lighting activity on the same date joined by around 100 students. **Attached** is the manifesto of unity by the dormers on the said issue (see document filed at the OSU Records.)

The OSR remains that dormitory services, including its provision of food, is a crucial aspect that helps students cope with the high cost of living associated with studying in the University. The UP Administration must devise a way to augment the said costs by maintaining the fees being charged to students at the minimum, if not free. This is important especially that tuition in the University is relatively high, and provides an immediate economic relief to students coming from lower socio-economic bracket.

Last, problems on the accessibility of dorms within the university shall be addressed. Aside from the proposed hike in UP Diliman, dormitory service in other units remain to be catering relatively few students, forcing some to avail boarding services from private entities that costs more. Not to mention the stringent rules being imposed, i.e., the case in UPLB, where it drives students out from dormitories. The OSR lauds that Regent Gonzalez-Montinola suggested that the Board of Regents assess the housing situation of students in order to devise ways that shall help the students.

Stand for Democratic Rights against Corruption

Last 17 September 2014, DBM Secretary Florencio Abad was allegedly confronted by protesters from different sectors of the university because of the issue of the Disbursement Acceleration Program (DAP). The said confrontation escalated as reportedly by several media outlets. Due to the incident, statements have been traded back and forth in social and main stream media. There were those who agreed with what happened, while there were those who dissented. In the spirit of democratic rights, the OSR stands with the protesters.

Despite being declared unconstitutional by the high court, the Aquino administration together with Sec. Abad, tried to circumvent the ruling by changing the definition of savings in the 2015 GAA. In addition, the secretary has failed to produce the list of DAP-funded projects, in which, several lawmakers have been reported to have gained from the scheme. To add insult to injury, the Aquino administration has failed to put accountable their allies for the alleged corruption of public funds. These events led to the eventual outrage of the people which may have triggered the incident with Sec. Abad.

Corruption shall always be a national and university concern. Sectors of the university were led to believe that there is a shortage of funds thus the state fails to provide ample subsidy to SUCs, including the University. However, recent news proves that there were funds that have been misallocated, and are used for the benefit of the few. This is where the university shall take a stand. It is thus imperative for the university and its community to go beyond

the morality issue and instead return to the main issue of accountability and good governance in the country.

The University has been deprived of sufficient subsidy for the longest time. Due to this, the administration has resorted into various means in order to mitigate the lack of budgetary support from the government. The said means were to the expense of different sectors of the university, especially the students. Instead of initiating a with-hunt over those that put Sec. Abad into “harm”, why does not the university stand against the impunity of the state towards making those who are corrupt in the government to be answerable to their wrongdoing? Being the Secretary of Budget and Management, he is responsible for approving, or lack thereof, the budget of the University and other schemes which permit the proliferation of corruption in the government. He is accountable to the general populace for such; he is accountable to the University of the Philippines. Thus, the OSR calls upon the honourable members of this Board to have a position against the corrupt practices of within the government. The OSR also enjoin the UP Administration to support the Peoples’ Initiative Bill against the Pork Barrel System.

Last, in the tradition of the University of the Philippines in upholding the democratic rights of its constituents and the people, the OSR calls for the unity of the BOR to strengthen such rights. The university shall review and eventually junk all policies which violate them, for instance, the rigid organizational guidelines in different CUs and the Code of Student Conduct to name a few.

For the students and the people,

(Sgd.) **NEILL JOHN G. MACUHA**
Student Regent”

D. Report of the Staff Regent

“September 2014

- Accommodated Chancellor Nominees who discussed their visions for their respective CU
- Attended the 4th anniversary of the autonomy of UP Cebu from UP Visayas which also became a venue to award faculty and staff with outstanding performance. UP Cebu has accomplished so much in terms of Physical infrastructure and campus development in such a short term under Atty. Corro. I am commending all her efforts.
- Also visited the UP-South Road Project campus of UP Cebu which holds graduate classes. I am impressed with design of the structure which I was told was facilitated by the UP System. I hope that such aesthetic character in our new infrastructures can be translated in all CUs.
- Conducted consultations with the staff and REPS in UP Cebu and updated them about benefits recently approved at the BOR such as the increase in the amount of the yearly physical exam from P800 to P1500 for CUs with no Medical Unit; as well as the honorarium of College Librarians from P2,000 to P4,000. The College Librarian of UP

Cebu expresses that she was only receiving P1,500 when all the others are receiving P2,000. She received the news with gratefulness. When a representative of AUPWU from UP Baguio learned about this, she informed their college librarian about this only to be told that College Librarians in UP Baguio are not all receiving honorarium. There was a miss in the relay of information somewhere. These are benefits that they could have been long enjoyed by the staff and REPS.

- Attended as Observer the 1st day meeting of the All UP Workers Union Council Meeting at the UP Cebu College. The Council registered a strong opposition of the implementation of the Strategic Performance Management System. The contention is that SPMS does not capture the organizational structure of the University which has an academic function. They also call for the regularization of casuals and non-contractuals/NGWs since they are performing vital functions in the office similar to permanent employees yet they are not required to use the performance evaluation, hence their output and contribution to the office evaluation is not being considered or is not accounted for as part of the office accomplishment. These staff members are contributory factors to the accomplishment of the office yet they are not included in such benefit as PBB which is accomplishment-based. They are also strongly reiterating the lifting of the EO13-73, the moratorium on hiring.
- Some of our personnel in the CUs are taking from their own pockets and support our students who are in dire need of financial support especially if scholarship allowance or ST System allowance are delayed. One case in point is a student from UP Tacloban who is the only one supporting his mother who has a psychiatric condition. When he temporarily enrolled in UP Cebu after Yolanda, he brought his mother with him and had her temporarily stay at DSWD so he can monitor her while he is pursuing his studies. Now that they are back in UPV Tacloban, the staff at the OSA are sponsoring his meals (including his mother) while they are also processing his student assistantship. The condition of our personnel in Tacloban are reflective of the situation of our personnel across CUs who maybe earning less, yet they shell out personal funds to help many of our students. Maybe cases like these should be documented so that accurate assistance can be extended to students with similar problems.
- Helped disseminate information that I got from VP Amante regarding questions about SAGAD.

(Sgd.) **ANNA RAZEL L. RAMIREZ**
Staff Regent”

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. Appointment of University Officials

UP Diliman

Dr. **DENNIS S. MAPA** as Dean, School of Statistics, UP Diliman, effective 1 October 2014 until 30 September 2017

[Note: The appointments of the following Chancellors were taken up in executive session.]

UP Los Baños

Dr. **FERNANDO C. SANCHEZ, JR.** as Chancellor, UP Los Baños, effective 1 November 2014 until 31 October 2017

UP Manila

Dr. **CARMENCITA D. PADILLA** as Chancellor, UP Manila, effective 1 November 2014 until 31 October 2017

UP Visayas

Dr. **ROMMEL A. ESPINOSA** as Chancellor, UP Visayas, effective 1 November 2014 until 31 October 2017

B. Proposal for the Creation of the University of the Philippines Manila Museum of a History of Ideas, UP Manila

Dr. Leo D. Cubillan presented to the Board the background and rationale of the proposal for the creation of the University of the Philippines Manila-Museum of a History of Ideas.

A copy of the presentation is on file at the OSU Records.

Highlights of the Discussion

1. Dr. Cubillan informed the Board that the project started in 2006 during the time of former UP Manila Chancellor, Dr. Ramon Arcadio, and it was funded from the donation of former Senator Edgardo Angara, specifically for the restoration of the building and for curatorial works. The museum is unique in the country because it is

first museum of history of ideas in Asia Pacific and it is very accessible to the public, being located right next to Padre Faura.

2. Dr. Cubillan explained that it took a long time for the project to take off because of construction issues. Now that the restoration of the building is finally finished and the exhibits are ready, the UP Manila administration decided to operationalize the project. The inauguration of the museum is set on 22 October 2014.
3. On the query of Regents Albarracin and Gonzalez-Montinola about the source of funding for the operating expenses and maintenance of the museum, Dr. Cubillan said that UP Manila will shoulder the initial P2 million for the first two years while P1 million will come from the income that the museum may generate. He said the projected income may have been underestimated since the potential for income is quite high because the museum is located within the commercial district.
4. President Pascual said that the museum in UP Manila is very appropriate because it is about the history of UP and the cradle of UP is UP Manila.
5. Regent Gonzalez-Montinola said that having a museum that presents the contributions of UP to the country is a good idea. She suggested having a broader scope for the museum rather than being limited to the planned coverage of 19 years. Broadening the coverage might be helpful because there seems to be a lot of space that can accommodate both permanent and non-permanent exhibits. There may be other artifacts or artworks in the University in the future that could have more value if housed in a particular structure like a museum. Both Chair Licuanan and President Pascual agreed.
6. Student Regent Macuha moved for the approval of the Museum of a History of Ideas.
7. Regent Cong. Romulo sought clarification on what exactly was the Board approving. He was supportive of the idea of having a museum but he was concerned whether the proper procedures were done. If the Board were to approve a budget, should it not have gone through any council first?
8. Dr. Cubillan clarified that UP Manila was seeking approval of the creation of the office.
9. Secretary De Las Llagas said that the proposal was similar to that of Ortoll. The building for the Museum of a History of Ideas had been previously approved, and now UP Manila was coming up with a project proposal on the operations of the museum itself. As per discussion in the last meeting, for agenda matters that require discussion, the Board may decide whether or not to defer action on the proposal, and meanwhile to just put on record that the matter had been presented. In this case, a resource person was asked to make a presentation so that the Board could later decide based on the information he shared, and so that whatever questions the Board may have could be answered adequately.
10. Chair Licuanan clarified that the Board was not necessarily expected to make a decision on the matter because it was an addenda item for presentation and for information of the Board first. The Board welcomed and supported the project

proposal in principle but the actual approval would be done when the Board has the chance to read the materials more carefully.

11. Regent Cong. Romulo said he just does not want a situation where people would say later on that the Board approved the proposal without having gone through the normal process.
12. Student Regent Macuha inquired whether the proposed opening of the museum on 22 October 2014 could be deferred should the Board defer its approval of the proposal.
13. Regent Cong. Romulo suggested that the Board approve the proposal in principle subject to compliance of proper consultation procedures. He asked Student Regent Macuha about his earlier motion.
14. Student Regent Macuha earlier said that he moved for the approval of the museum but since questions about budget were being raised, he agreed with Regent Cong. Romulo to approve the proposal in principle first so that the proposed opening will not be put on hold.
15. President Pascual explained that the budget does not really require approval of the Board because it was an operational matter that has been taken care of at the constituent university level. He said that what was being asked of the Board was approval of the creation of an office and setting up of a museum in the building using the donated funds that has already been presented to the Board.
16. Student Regent Macuha said he has no problem with the setting up of the museum and reiterated that he was moving for its approval.

ACADEMIC MATTERS

The Board **APPROVED** the following:

A. Establishment of the *Victor A. Lim Professorial Chair in Engineering* at the College of Engineering, UP Diliman

Donor : MAJESTIC GAS, INC.

Support Fund : With an initial donation of One Hundred Twenty Thousand Pesos (P120,000.00), the donor commits to support the professorial chair for at least five (5) years with an award of One Hundred Twenty Thousand Pesos (P120,000.00) and help the Donee to raise funds to build up the fund to an endowment of at least Three Million Pesos (P3,000,000.00).

Beneficiary Unit : College of Engineering, UP Diliman

Others : Donated sum shall be utilized solely and exclusively for the purpose intended by the DONOR. The awarding shall observe University

policies and processes on scholarships that are not inconsistent with the above.

Fund Management: U.P. Engineering Research & Development Foundation, Inc.

B. Renaming of Jesus P. Francisco Professorial Chair in Energy Sector Studies to “JESUS P. FRANCISCO PROFESSORIAL CHAIR IN RAIL ENGINEERING AND TECHNOLOGY”, College of Engineering, UP Diliman

At the 1300th Meeting of the Board of Regents held on 28 August 2014, the Board approved the establishment of the Jesus P. Francisco Professorial Chair in Energy Sector Studies at the College of Engineering, UP Diliman.

In a letter dated 20 August 2014, Dean Aura Matias of the College of Engineering requested that this particular Professorial Chair be renamed to JESUS P. FRANCISCO PROFESSORIAL CHAIR IN RAIL ENGINEERING and TECHNOLOGY as per request of Mr. Francisco.

Chancellor Michael L. Tan and President Alfredo E. Pascual endorsed the approval of the renaming to the Board of Regents on 27 August 2014 and 8 September 2014, respectively.

C. Proposal of UP Diliman to Rename the Palma Hall Annex to “ALFREDO V. LAGMAY HALL”

Dr. Alfredo Villa-Gracia Lagmay was the first Chair of the Department of Psychology. He was Department Chair for over two decades, during which he developed the undergraduate and graduate programs of Psychology. He also introduced behavioral analysis, where he received training under Dr. BF Skinner at Harvard University. For his pioneering work in the experimental analysis of behavior, Dr. Lagmay was honored as National Scientist in 1998.

In a letter dated 17 September 2012, Dr. Grace H. Aguilin-Dalisay, Professor and Chair, Department of Psychology on behalf of the Department of Psychology, requested to then Chancellor Caesar A. Saloma to rename Palma Hall Annex to “Alfredo V. Lagmay Hall”, which was recommended for approval by Dr. Michael L. Tan, former Dean, College of Social Science and Philosophy (CSSP). The College Executive Board (CEB) of the CSSP did not object to the proposal of the Department of Psychology to rename the Palma Hall Annex to “Alfredo V. Lagmay Hall” during its meeting on 20 January 2013.

In a letter dated 24 October 2013, Dr. Jose Danilo A. Silvestre, Director, Office for Initiatives in Culture and Arts, and Chair, Designed Environment Committee (DEC), stated that the members of the DEC discussed the proposal during its meeting held last 16 September 2013. The DEC has generally no objection to the proposal, subject to existing University guidelines on renaming of buildings.

Dr. Lagmay’s exemplary achievement and significant contributions to the University and the Filipino people, and his sterling reputation, merits favorable endorsement for the renaming of Palma Hall Annex to “Alfredo V. Lagmay Hall”.

However, it should be noted that under the guidelines, when a proposal involves the use of the name of a deceased person, BOR approval is contingent on the agreement of that person's next of kin.

[Note: The children sent a letter dated 8 September 2014 consenting to the honor of naming the facility after their father.]

D. Proposal of UP Manila to Name the Cardio Vascular Section (CVS) Conference Room of the Philippine General Hospital to “RAMON F. ABARQUEZ, JR. LEARNING CENTER”

Dr. John C. Anonuevo, Chief of Cardiology at UP-PGH, submitted the proposal on behalf of the Section of Cardiology. The conference room is proposed to be named after the multi-awarded Dr. Abarquez because he embodies the ideals of the Filipino Cardiologist, and as recognition for being the Mentor of many UP cardiologists. UP Manila Chancellor Dr. Manuel B. Agulto and UP-Philippine General Hospital Director Dr. Jose C. Gonzales both endorsed the proposal.

In accordance with the provisions of RA 1059 and the University Naming Rights Policy, the naming of buildings, structures, streets, parks, and other places in the University after living persons shall be allowed only when it is made a condition in a donation in favor of the University and for meritorious considerations. In all cases, naming of buildings, structures, streets, parks, or other places after the natural or juridical persons or objects shall be subject to the confirmation by the BOR upon recommendation of the President.

E. Graduation of Students who Completed all the Requirements for their Respective Degrees/Titles as of the End of Summer/Mid-Year Term 2014 or as of the End of the Term specified, as Recommended by their Respective University Councils, Except those with Pending Disciplinary Cases

- **UP Diliman** (Approved by the UP Diliman University Council at its 133rd meeting held on 17 September 2014)
- **UP Los Baños** (Approved by the UP Los Baños University Council in its meeting held on 5 September 2014)
- **UP Manila** (Approved by the UP Manila University Council at its 94th regular meeting held on 16 September 2014)
- **UP Visayas Tacloban College** (Approved by the UP Visayas University Council at its 105th regular meeting held on 24 September 2014)

FISCAL MATTERS

The Board **APPROVED** the following:

- A. Reprogramming of UP Diliman’s Accumulated Unexpended Balances as of 31 December 2013 in the Amount of Seventy Six Million One Hundred Thousand Four Hundred Five Pesos and 28/100 (P76,100,405.28), duly certified Available by the UPD Accounting and Budget Offices, for the following purposes:**

A.1.a. General Administration & Support Services	
Personal Services To cover obligations for Service Recognition Pay of retired administrative personnel and other PS expenditures	P25,994,138.64
MOOE To cover obligations for minor repairs and maintenance of UP Diliman facilities and other MOOE needs	5,000,000.00
B.1.a. Construction Outlay To cover urgent repairs and rehabilitation of UP Diliman buildings and other infrastructure projects	30,106,266.64
B.1.b. Equipment Outlay To cover obligation for the purchase of generator sets for residence halls and other equipment needs of UPD	15,000,000.00
Total	P76,100,405.28

It is understood that disbursements from this reprogrammed fund shall be subject to the usual accounting, and auditing laws, rules and regulations.

- B. Authority to Utilize the Interest Earnings of the UP Manila Special Endowment Fund (SEF) in the Amount of Five Million Pesos Only (P5,000,000.00), duly certified Available by the Officer-in-Charge, UPM Accounting Office, to be utilized as follows:**

PERSONAL SERVICES P5,000,000.00

To provide funds for the Financial Assistance Program for Hospitalization Expenses (FAPHE) for UPM Employees

It is understood that all obligations/disbursements from this authorized amount shall be subject to the usual accounting, budgeting, and auditing rules and regulations.

- C. **Reprogramming of UP Visayas Unexpended Obligations under the Realigned Investment Fund in the Amount of Eight Hundred Thirty Four Thousand Four Hundred Fifty Five Pesos only (P834,455.00), certified as available by the Chief, Budget Office of UP Visayas, to be utilized as follows:**

PERSONAL SERVICES P834,455.00

To fund the Financial Assistance Program for Hospitalization Expenses (FAPHE) of UP Visayas Personnel

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting, and auditing laws, rules and regulations

- D. **Reprogramming of Prior Years' Unexpended Obligations in the Amount of Thirty Million Nine Hundred Sixty Two Thousand Ninety One Pesos & 36/100 (P30,962,091.36), certified as Available by the Chief, Budget Office and Chief Accountant of UP Visayas, to be utilized as follows:**

Maintenance and Other Operating Expenses To augment MOOE needs including expenses for utilities, job orders services, Financial Assistance Program for Hospitalization Expenses of personnel and rehabilitation of two (2) buses	P12,761,791.36
Land and Land Improvement Outlay To rehabilitate existing UPV Roadways in Miag-ao	4,500,000.00
Buildings and Structures Outlay To be used for the Completion of Graduate Conference Hall, Repair of Roof of Cafeteria in Iloilo campus, Conversion of UPV Covered Court in Miag-ao into a Mini Gymnasium and Balay-Balay Child Minding Center in Miag-ao Campus	12,000,000.00
Equipment Outlay To be used for the upgrading of laboratory facilities of School of Technology & procurement of Computer Server for Lightweight Directory Access Protocol (LDAP) Service (DISP Office)	1,700,300.00
Total	P30,962,091.36

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting, and auditing laws, rules and regulations.

- E. **Reprogramming of Prior Years' Unexpended Obligations in the Amount of Eight Million Seven Hundred Forty Two Thousand Six Hundred Eighty Four Pesos & 89/100 (P8,742,684.89), certified as available by the Chief Accountant of UP Mindanao, to be utilized as follows:**

Personal Services To pay for personal benefits including Faculty Sick Leave Benefits/Terminal Leave for Lump-Sum Employees and other PS obligations	P4,000,000.00
Maintenance & Other Operating Expenditures To augment MOOE needs including expenses for utilities,	1,000,000.00

general services of various program/projects, other supplies and materials & other MOOE needs	
Building and Structures Outlay To be used for the expansion of Multi-Purpose Facility-Department of Human Kinetics; Upgrading/improvement of Department of Food Science & technology Lab.; Rehabilitation & improvement of records/storage rooms, motor pool & other facilities	2,354,334.89
Equipment Outlay To upgrade the Department of Math, Physics & Computer Science Laboratory; Physics Laboratory and to purchase some pieces of equipment in support of academic & administrative services	1,388,350.00
Total	P8,742,684.89

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following:

A. Appointment of the Following Research, Extension and Professional Staff (REPS) as SCIENTISTS in the Scientific Career System, Pursuant to Executive Order Nos. 784 and 901:

AWARDEES	UP PLANTILLA POSITION	SCIENTIFIC CAREER SYSTEM (SCS) RANK	EFFECTIVITY
Dr. MARY JANE A. AMAR	University Researcher I	Scientist I, SG 26-1	13 March 2013
Ms. CRISTINA M. BAJET	University Researcher III	Scientist I, SG 26-1	9 June 2014
Dr. ERLINDA G. NARET	University Researcher III	Scientist I, SG 26-1	9 June 2014 10

B. Request for Entitlement and Source of Funding for the Compensation Package of the Associate Deans and College Secretary and Registrar of UP Cebu

Student Regent Macuha sought clarification on whether the Board had acted on the last item under addenda matters regarding the entitlements of the Associate Deans of UP Cebu.

Chair Licuanan clarified that the Board decided to defer the discussion until the next meeting due to lack of time.

C. Appointment of Faculty

1. Original Appointment

UP Los Baños

Prof. **FLORENCIA G. PALIS**, Professor 2 (SG 26-5), College of Arts and Sciences, effective 5 August 2014 until 31 July 2015

Justification

Ms. Palis has the following degrees: BS and Ms Statistics both from University of the Philippines Los Baños and PhD Anthropology from University of the Philippines Diliman. She is an epitome of interdisciplinary research. Both quantitative approaches are reflected in her research and publications output. Her presence in the Department augurs well for the strengthening of best practices aligned with the most recent methodological and theoretical discussions in the Social Sciences. The Department needs a PhD holder to buttress its research capability. Ms. Palis will be an outstanding mentor to the junior faculty. Her experience will be of importance in expanding the network in which the unit operates within the college and the University as a system.

Ms. Palis will be an asset to the institution.

2. Transfer to Permanent Status

UP Diliman

Asst. Prof. **JERWIN F. AGPAOA**, Assistant Professor 1, College of Social Science and Philosophy, effective 29 September 2014

Asst. Prof. **LAWRENCE G. VELASCO**, Assistant Professor 1, Cesar E.A. Virata School of Business, effective 29 September 2014

UP Los Baños

Asst. Prof. **MARY CITA M. HUFANA**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

Asst. Prof. **MARY ANN B. LAPITAN**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

Asst. Prof. **MARIFE D. REBUTAR**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

UP Visayas

Asst. Prof. **LEOPOLDO G. AYUKIL III**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

Asst. Prof. **IMELDA C. CATEQUISTA**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

Asst. Prof. **MARIEROSE R. CHAVEZ**, Assistant Professor 1, College of Arts and Sciences, effective 29 September 2014

UP Cebu

Asst. Prof. **CRINA E. TAÑONGON**, Assistant Professor 1, Science Cluster, effective 29 September 2014

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

ACADEMIC MATTERS

The Board **CONFIRMED** the following:

- A. Graduation *Ad Referendum* of the Following Students for the Degree of Bachelor of Science in Mechanical Engineering, College of Engineering, UP Diliman as of the End of Second Semester 2013-2014 and Mid-Year Term 2014, Respectively:**

Second Semester 2013-2014

SALAZAR, MAR ANTHONY ARRELANO

Mid-Year Term 2014

MABINI, GABRIEL KEVIN ANCHETA
MACATANGAY, IAN ALISTAIRE MARASIGAN
MESA, ARREM CUICO
PEREZ, AUSTIN OLOGENIO
PINTAC, MARK ERNEST TEODORO
RODRIGUEZ, RUSSEL MICHAEL CU, cum laude 1.735

Their graduation has been recommended by the Faculty of the College of Engineering in their 358th Faculty meeting held on 18 August 2014 and by the University Council, *ad referendum*.

The request is being made because they have to submit their application for the Mechanical Engineering Board Examination on 17 September 2014, the deadline set by the Professional Regulatory Commission (PRC).

- B. Graduation of Ms. ANALYN MORALES VIANZON for the Degree of Bachelor of Science in Interior Design, College of Home Economics, UP Diliman, as of the End of Mid-Year of Ay 2013-2014**

The request for earlier approval was to facilitate the immediate release of pertinent documents for the board examination application, the deadline of which is 24 September 2014.

The Officer-in-Charge of the University approved the graduation on 25 September 2014.

C. Agreements/Contracts

The **Board CONFIRMED** the following:

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP System	1	Deed of Donation between the University of the Philippines and the Sinag Solutions, Inc.	Project: Support the UP Information Technology Development Center (ITDC) Scholarship Programs Amount: P50,000.00 Date notarized: 29 August 2014
	2	Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI) through the Philippine Research, Education, and Government Information Network (PREGINet)	Project: Establishment and upgrade of interconnectivity among UP Campuses Amount: P21,948,399.96 Date notarized: 27 August 2014
	3	Memorandum of Agreement between the University of the Philippines through the UP Law Center Institute for Maritime Affairs and Law of the Sea (UP-IMLOS) and the National Mapping and Resource Information Authority (NAMRIA)	Project: Production and Printing of the book entitled <i>“Bajo de Masinloc (Scarborough Shoal): Maps and Documents”</i> Effectivity: The Project shall have a duration of one (1) year renewable for another one (1) year upon terms and conditions agreed upon by the parties Date notarized: 6 August 2014
UP Diliman	1	Memorandum of Agreement between the University of the Philippines Diliman through the U.P. Cesar E.A. Virata School of Business and the University of the Philippines Business Research Foundation, Inc. (UPBRF)	Project: Landmark Corporation Professorial Chair in Business Administration, UP Diliman Amount: P100,000.00 Date notarized: 23 June 2014
	2	Memorandum of Agreement among the University of the Philippines Diliman through the Asian Institute of Tourism (AIT), the Department of Tourism (DOT), and the Tourism Foundation, Inc. (TFI)	Project: National Conference on Tourism Governance Effectivity 25-26 November 2013 Date notarized: 2 April 2014

The **Board CONFIRMED** the following:

UP Diliman	3	Memorandum of Agreement between the University of the Philippines Diliman through the U.P. Law Center (Second Party) and the Manila Electric Company (MERALCO)(First Party)	Project: Mandatory Continuing Legal Education (MCLE) Amount: P5,000.00 per participant with a minimum of 37 participants Effectivity: 13-14; 20-21 March 2014 Date notarized: 20 June 2014
	4	Agreement on Academic Cooperation and Student Exchange between the University of the Philippines Diliman and the Institut National Des Langues Et Civilisations Orientales (INALCO), Paris, France	Project: Academic Exchange and cooperation Effectivity: Shall be for three (3) years beginning on the first semester of academic year 2014-2015 Date notarized: 23 April 2014
	5	Memorandum of Understanding between the University of the Philippines Diliman through the College of Human Kinetics (CHK) and the College of Sports Science and Technology, Mahidol University, Thailand (MAHIDOL)	Project: Exchange cooperation Effectivity: Shall take effect on the date of signing by both parties and shall remain in effect for a period of three (3) years Date notarized: 24 June 2014
	6	Memorandum of Agreement among the University of the Philippines Diliman through the Department of Linguistics, the Korea International Cooperation Agency/Korea Overseas Volunteers (KOICA/KOV), and the Philippine National Volunteer Service Coordinating Agency (PNVSCA)	Project: Korean Language Program Effectivity: Shall cover a period of two (2) years and shall enter into force effective March 2014 Date notarized: 22 April 2014
	7	Amendment to the Project Contract between the University of the Philippines Diliman through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Project: Graduate Study Program for Master's Degree/Doctoral Degree ((AUN/SEED-Net Project No. UP G1301a) Amount: P7,225,201.00 Date notarized:10 February 2014

The **Board CONFIRMED** the following:

UP Diliman	8	Memorandum of Agreement between the University of the Philippines Diliman and the Doshisha University, Japan (6 th Renewal)	Project: Academic and Exchange Cooperation Effectivity: Shall come into effect on the date when the representatives of both institutions affix their signature to the agreement and shall remain in effect for five (5) years Date notarized: 24 June 2014
	9	Memorandum of Agreement between the University of the Philippines Diliman through the Institute for Small Scale Industries (ISSI) and the Thick & Thin Agri-Products, Inc. (THICK & THIN)	Project: Training on Productivity through Effective Supervision Amount: P60,000.00 Effectivity: Shall be conducted on 22 & 29 March 2014 Date notarized: 17 June 2014
	10	Agreement for Academic Exchange and Collaboration between the University of the Philippines Diliman through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Project: UP Diliman-COE Scholarship Program for AUN/SEED-Net Foreign Students as counterpart of UP for the AUN/SEED-Net Phase 3 Project Date notarized: 25 June 2014
		Memorandum of Understanding between the University of the Philippines Diliman through the Institute of Biology (IB) and the Philippine Science High School System (PSHSS)	Project: Summer Science Internship Program (SSIP) Effectivity: For the period beginning 21 April and ending on 16 May 2014 Date notarized: 9 July 2014
	12	License Agreement between the University of the Philippines Diliman through the College of Law and the William S. Hein & Co., Inc.	Project: Philippine Law Journal in HeinOnline Effectivity: The initial term of the Agreement shall be for three (3) years from the date of the Agreement Date notarized: 26 November 2013

The **Board CONFIRMED** the following:

UP Diliman	13	Agreement of Training among the University of the Philippines Diliman, the Department of Science and Technology (DOST) through the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD) (SENDING INSTITUTION), and Dr. Rhodora M. Gonzalez (GRANTEE)	Project: Short course entitled “Design and Implementation of Spatial Database” Effectivity: 9-27 June 2014 Date notarized: 10 July 2014
	14	Memorandum of Agreement between the University of the Philippines Diliman through the Asian Institute of Tourism and the Tourism Infrastructure and Enterprise Zone Authority (TIEZA)	Project: Implementation of the rules and regulations on the designation of Tourism Enterprise Zones (TEZ) Effectivity: 1 May 2014 to 31 December 2014 Date notarized: 1 April 2014
	15	Addendum to the Memorandum of Understanding between the University of the Philippines Diliman through the Marine Science Institute (MSI) and the University of Queensland through the Global Change Institute	Project: Academic Cooperation Effective: Upon signature by representative of both institutions for an initial period of five (5) years Date notarized: 25 April 2014
	16	Agreement for the Exchange of Students between the University of the Philippines Diliman and the Doshisha University (DOSHISHA)	Project: Exchange of Students Effectivity: Shall commence on the date when representatives of both institutions affix their signatures and shall continue thereafter for five (5) years Date notarized: 23 July 2014
UP Open University	1	Memorandum of Understanding between the University of the Philippines Open University and the Open University Malaysia (OUM), Malaysia	Project: Academic Exchange and Cooperation Effectivity: Shall become effective on the date of signing 9 May 2014 and may be terminated at any time by mutual consent Date signed: 9 May 2014
	2	Memorandum of Understanding between the University of the Philippines Open University and the Universitas Terbuka (UT), Indonesia	Project: Academic Exchange and Cooperation Effectivity: Shall become effective on the date of signing 9 May 2014, and may be terminated at any time by mutual consent

The **Board CONFIRMED** the following:

UP Baguio	1	Memorandum of Agreement between the University of the Philippines Baguio and the Brent International School Baguio	Project: Instructor in Spanish Amount: P100,000.00 Date notarized: 12 August 2014
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Highlights of the Discussion

A. On the Institute for Maritime Affairs and Law of the Sea (UP-IMPLOS)

Regent Albarracin recalled that it has already been three (3) years since the Board approved the establishment of the Institute for Maritime Affairs and Law of the Sea (IMLOS). He requested for an accomplishment report from the Institute perhaps in two to three meetings after.

President Pascual pointed out that the Institute was coming up with a book entitled “*Bajo de Masinloc*” which is a book of maps and documents of the Scarborough Shoal. He informed the Board that the team will meet with him within the week to report about its trip to China last August 2014. He said he will ask them to prepare the accomplishment report requested.

Regent Albarracin suggested that the IMLOS team may report to the Board next year on their accomplishment.

B. Feedback on the Memorandum of Agreement / Memorandum of Understanding with Other Higher Education Institutions (HEIs)

Regent Albarracin reiterated his request for some feedback about the MOAs/MOUs of UP with other universities that are being confirmed by the Board.

He recalled having one feedback from Dr. Azanza before but he wanted to have periodic reports and update.

**MATTERS SUBMITTED FOR INFORMATION
OF THE BOARD**

The Board **NOTED** the following:

- A. Variation Order No. 1 of the General Construction Agreement with M.E. Sicat Construction for the Design and Construction of the Proposed Renovation/ Rehabilitation of Quezon Hall Building at the University of the Philippines, Diliman Campus, Quezon City**

This refers to the UP System Bids and Awards Committee (BAC) Resolution No. 2014-003 recommending the Implementation of Additive/Deductive Works through Variation Order No. 1 in relation to the General Agreement with the M.E. Sicat for the Construction of the Proposed Renovation/Rehabilitation of Quezon Hall Building at the University of the Philippines, Diliman Campus, Quezon City.

Contract Price : P33,300,000.00

Variation Order No.1: P 630,000.00 (Additive) does not exceed ten percent (10%) of the total contract price

A Certification of compliance with the requirements prescribed in Section 1.5 of Annex E of the Revised Implementing Rules and Regulations (R-IRR) of Republic Act No. 9184 in relation to the subject variation order was issued by the Office of Design and Planning Initiatives (ODPI) on 24 July 2014.

B. Contracts/Agreement

(Delegated Authority to the President subject to information of the Board [cost not exceeding P75 Million Pesos, 1286th BOR Meeting, 28 February 2013])

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	1	Deed of Donation between the University of the Philippines (Donee), through the UP Engineering Research and Development Foundation, Inc. and the Majestic Gas, Inc.	Project: Establishment of the Victor A. Lim Professional Chair in Engineering Amount: P120,000.00 every year for five (5) years Effectivity: First Academic Year 2014-2015 and committed to donate same amount every year for five years Date notarized: 8 August 2014

OTHER MATTERS

A. Draft Memorandum of Agreement between the University of the Philippines and the Smart Communications, Inc. for provision of Wireless Communications Connectivity in various UP Campuses System wide

Vice President for Development Elvira Zamora and Assistant Vice President Jaime L. Caro presented to the Board the salient points of the Memorandum of Agreement (MOA) between UP and Smart Communications, Inc. for the provision of the wireless telecommunications connectivity in all campuses of UP.

Copies of the presentation and of the MOA are on file at the OSU Records.

Highlights of the Discussion

1. Regent Albarracin said that the MOA looked good but he asked the cost of the MOA to UP. VP Zamora replied that there was absolutely no cost to UP. There was a specific provision in the MOA stating that if there is any use of land in the University, a separate contract of lease shall be executed and Smart shall pay.
2. VP Zamora explained that all UP constituents will have unlimited access to UP campus websites and library resources including the 27,000 digital journals at any time in any of the whitelisted sites.
3. President Pascual said that the 30-minute free wifi access is being given by Smart as a come-on for subscription to anybody who would want to have fuller access to other sites. However, the user has to pay beyond 30 minutes. That is how Smart will recover but it will have to be a purely private transaction between Smart and the user.
4. Student Regent Macuha inquired on how the MOA would affect the existing free internet connectivity in various CUs such as DilNet of UP Diliman and UPLB wifi in UP Los Baños. He expressed concern that the MOA with Smart would replace existing free wifi connectivity in UP campuses.
5. President Pascual made it clear that they will not take away the existing Internet services that UP provides and in fact, there are efforts towards enhancing it further. He clarified that Smart will be an alternative access that will give option to UP constituents. The Smart network will be more extensive than the DilNet because it will have more coverage, which will improve the e-libraries. VP Zamora added that since Smart will be using its own bandwidth, effectively, the bandwidth of UP will also be expanded. UP pays P22 million for the connectivity provided by PREGINet whereas with Smart, UP will not pay anything at all.
6. In the negotiations with Smart, Regent Senator Cayetano suggested developing a platform for e-groups and virtual learning so that teachers and students can communicate well. She shared that her daughter uses Facebook to communicate with her classmates and teachers on school-related activities. If Smart can help UP develop e-groups with free wifi then that would be extremely helpful to the students.
7. President Pascual asked AVP Caro if he could work with Smart to at least take care of the internal email system. AVP Caro said that the email system of UP is Gmail-hosted so it was not part of the whitelisted sites of Smart but it can be accessed using the 30-minute access.
8. AVP Caro informed the Board that UP campuses have their own learning management systems such as the University Virtual Learning Environment (UVLE) in UP Diliman and My Portal in UP Open University. These systems are being used for the groups mentioned by Regent Senator Cayetano. However, he will have to find a technical solution to address the concern.
9. Student Regent Macuha wanted to put on record that the MOA should not be used as a replacement to the existing free wifi connectivity being enjoyed by UP constituents.

10. Regent Cong. Romulo said that from the comments made by Student Regent Macuha, the perception was that agreements with Smart, Globe or other networks were being made so that UP does not have to maintain the existing wifi connectivity. He asked for an assurance that UP will still continue to maintain or expand the current free wifi.
11. President Pascual committed to maintain and, with the availability of funds, further enhance the free internet services of the various CUs. He reiterated that the services being offered by Smart, is an option that is being made available to users from UP.
12. Regent Gonzalez-Montinola asked about the team who will monitor the system being set up by Smart or Globe. She said UP needs a very strong technical team to ensure that whatever is set up in the University is geared towards serving the University and not primarily for commercial purposes.
13. President Pascual said the eUP team which would be converted into the Information Technology Office later will be in charge of the monitoring.
14. Regent Senator Cayetano suggested that everything that was discussed in the Board like the 30-minute free wifi should be reflected in the MOA. VP Zamora said it was indicated under Terms of Reference and Project Specifications in ANNEX A (see document filed at the OSU Records).
15. Chair Licuanan said that since the President recommended the MOA and VP Zamora assured the Board that any further details with respect to the MOA with Smart will come back to the Board, the Board approved the MOA with Smart Communications, Inc.

Board Action: APPROVED

B. Memorandum of Agreement between the Philippine General Hospital (PGH) and the Department of Health (DOH) for the Allocation of DOH to PGH of the Amount of One Hundred Forty Four Million Five Hundred Twenty-Five Thousand Pesos (P144,525,000.00)

PGH Director Dr. Jose Gonzales presented to the Board the salient points of the Memorandum of Agreement (MOA) between the PGH and the DOH.

A copy of the MOA is on file at the OSU Records.

Highlights of the Discussion

1. President Pascual briefly explained that the UP-PGH Director has signed a MOA with the DOH stating that DOH can provide UP-PGH an amount of P144,525,000.00 for the year 2014 to be used for the Medical Assistance Program which it provides for the different public hospitals. Since PGH is not under DOH, a Memorandum of Agreement is required. President Pascual said that PGH needs the money for its indigent patients.

2. Dr. Gonzales explained that DOH has three (3) types of hospitals: the DOH-retained hospital, the LGU hospital, and the State University hospital. He said that in the original MOA, the DOH treated PGH like any other DOH-retained hospital where PGH would reimburse the money from DOH whenever there is a DOH-referred patient treated by PGH. He said that this set-up would be tedious on the part of PGH considering the volume of in-and-out-patients being treated by PGH per day (approximately 3,000 patients) as well as the paperwork that entails any reimbursement process. Hence, the final MOA for the approval of the Board allowed PGH to spend up to 75% of the initial tranche before a request for replenishment would be done. Otherwise, if PGH is dependent on DOH, then it will increase the length of stay of the patients which is inefficient. It should be PGH that should determine the number of patients, the kind of patients, and whether or not the patients need the services of PGH.
3. Student Regent Macuha sought clarification on the following points:
 - i) Whether the PGH Director has the authority to sign the Memorandum of Agreement independent from the UP Manila Chancellor; and
 - ii) Whether Congressmen and Senators have a hand to recommend patients to PGH as had been practiced in the past.
4. President Pascual said that there are a number of different types of contracts that the PGH Director is able to sign on his own without going to the Chancellor. However, under the existing delineation of authority given to the PGH Director, nothing explicit is said about the type of contract of UP with DOH. Hence, the request for approval by the Board.
5. On the second point, Dr. Gonzales confirmed that PGH is the referral center of DOH.
6. Regent Senator Cayetano raised three points:
 - i) In addition to the concern of Student Regent Macuha, she wanted to clarify whether PGH does not have a freehand in using the DOH Fund for walk-in patients.
 - ii) The funds that the members of the Congress have influence over in recommending patients referred by DOH to PGH came from the PDAF. She shared to the body that at the time when PDAF was still available, she would allocate it to people who would ask for financial assistance. With the abolishment of PDAF, she now gets money from fund-raising activities such as biking and running for a cause.
 - iii) Lastly, she wanted to clarify whether the MOA being discussed by the Board was not the same MOA that she was discussing with Chair Licuanan and President Pascual.
7. Dr. Gonzales said that under the MOA, patients have to be referred by DOH because PGH has to file liquidation statements every month whenever DOH money is used.

8. Chair Licuanan clarified that the MOA being referred by Regent Senator Cayetano is still under negotiations and is different from what is tabled before the Board.

Board Action: APPROVED

C. Board of Regents' Resolution Authorizing the UP President to Enter into Agreements and Contracts with Other Government Agencies

In order to facilitate the issuance of certifications being requested by various Government Agencies that are party to Contracts and Agreements with the University, a resolution by the Board of Regents is hereby requested as follows:

- a. The President of the University of the Philippines (UP) is duly authorized by the UP Board of Regents to enter into Agreements and Contracts with other Government Agencies; and wherever applicable, those in accordance with the "Guidelines on Agency-to-Agency Agreements, Negotiated Procurement Under Section 53(e) of IRR-A" of Republic Act No. 9184.
- b. The above authority shall be consistent with the pertinent provisions of the University of the Philippines Charter of 2008 (Republic Act No. 9500), which designates the President of the University as the Chief Academic Officer, Head of the University Faculty and the Chief Executive Officer of the University.

Board Action: APPROVED

D. On the Tax Assessment of UP Ayala Technohub

President Pascual clarified the matter regarding news reports that the Quezon City government is levying real estate tax on UP because the property is leased for commercial purposes. While the Bureau of Internal

Revenue already said that UP is exempt from paying such taxes; the QC government continues to levy real estate tax.

The President said that they had no choice but to elevate the issue to the Supreme Court. The case has already been filed by Solicitor General Florin Hilbay who is also a faculty member of the College of Law.

Board Action: NOTED

E. On the Independent Trust Committee

Regents Albarracin and Gonzalez-Montinola suggested inviting the Chair of the Independent Trust Committee in one of the Board meetings early next year to brief the Board about the Committee's assessment for direction setting.

Student Regent Macuha asked about the nature of the Trust Committee.

President Pascual explained that under the UP Charter of 2008, UP can form an Independent Trust Committee to advise the Board on the management of funds so that UP can enhance the returns while keeping in mind the safety of the capital.

Board Action: NOTED

F. On the Request of Student Regent Macuha for a BOR Resolution Requesting Congress to Increase the Budget for SUCs and Other Education Sectors

Student Regent Macuha asked the Board whether or not it can pass a resolution to the members of both houses of Congress requesting for an increase in the budget of SUCs and other education sectors. He said he will have to draft the letter and submit it to the Office of the Secretary for any revision before submitting the final draft to Congress. He just wanted to get the support of the Board about it.

President Pascual asked Regent Cong. Romulo if it is still possible at this point to increase the budget proposal for 2015. Regent Cong. Romulo said yes because it is the period of amendments in the Congress.

Regent Cong. Romulo said that he does not mind if Student Regent Macuha will send a letter proposing to increase the budget for SUCs and other education sectors.

Student Regent Macuha clarified that instead of a BOR resolution, his office will make a separate letter.

Board Action: NOTED

ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 14-47

Date : 3 September 2014

To : Prof. Ariel S. Betan
College of Arts and Letters
UP Manila

Through : Chancellor Manuel B. Agulto, M.D.
UP Manila

Dean Alex C. Gonzaga, PhD., DR. ENG
College of Arts and Letters, UP Manila

cc : Chair, Vice Chair and Members, UP System BAC
OVPA
OSU
System SPMO
COA, UP

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Appointment as Vice Chair of the UP System Bids and Awards Committee (BAC)**

You are hereby appointed as Vice Chair of the UP System Bids and Awards Committee (BAC), vice Atty. Mark Anthony M. Gamboa, effective 3 September 2014 until 31 December 2014.

Enclosed for your guidance is a copy of AO No. PAEP 14-06.

Thank you for your willingness to serve the University.

B. ADMINISTRATIVE ORDER NO. PAEP 14-48

Date : 3 September 2014

To : *Alternate UP System BAC members:*
Prof. Gerardo T. Los Baños, Deputy Director, UP Press
Office of the Vice President for Academic Affairs (OVPA)

Ms. Carmencita C. Loyola
Executive Assistant, Office of the President

Ms. Vilma Docena
Executive Assistant, Office of the Vice President for Legal Affairs

Provisional UP System BAC member/end-user representative:
Ms. Nancy B. De Quiroz/Ms. Jenette C. Burlat
Administrative Officers
Office of the Vice President for Academic Affairs

Through : Concerned Vice Presidents (OVPA, OVPL)

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Appointment as alternate and provisional members, UP System BAC**

You are hereby appointed as alternate and provisional members, UP System Bids and Awards Committee (BAC) effective 3 September 2014 until 31 December 2014.

In order to avoid procurement delays due to lack of quorum, alternate members to the UP System BAC shall serve as members when the principal members are absent. The alternate members shall have the same term as the principal members (*Reference: Section 11.2.4, Revised Implementing Rules and Regulations of the Procurement Law, RA9184*).

Provisional members, and end-user representatives, on the other hand are officers with technical expertise relevant to procurement (*Reference: Section 11.2.2(d), Revised IRR, and RA 9184*).

Enclosed for your guidance is a copy of AO No. PAEP 14-06.

Thank you for your willingness to serve the University.

Attachments:

1. *Administrative Order No. PAEP 14-06*
2. *Sections 11.2.2(d) and Section 11.2.4, Revised IRR, RA9184*

[**Note:** See enclosures/attachments at the OSU Records.)

C. ADMINISTRATIVE ORDER NO. PAEP 14-49

Date : 16 September 2014

To : Dr. Carla B. Dimalanta
Assistant Vice President for Academic Affairs

cc : VP Gisela P. Concepcion, VPAA
Chancellor Michael L. Tan, UPD
Dr. Lilian A. de las Llagas, OSU
Dr. Rex Victor O. Cruz, UPLB

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Search Committee for the Deanship of the College of Engineering and Agro-industrial Technology, UPLB-President's Representative**

I hereby appoint you as the President's representative in the search committee for the dean of the College of Engineering and Agro-industrial Technology, UPLB.

Expenses, if any, as well as honoraria, shall be borne by the Office of the President.

Thank you.

D. ADMINISTRATIVE ORDER NO. PAEP 14-50

Date : 16 September 2014

To : Dr. Carla B. Dimalanta
Assistant Vice President for Academic Affairs

cc : VP Gisela P. Concepcion, VPAA
Chancellor Michael L. Tan, UPD
Dr. Lilian A. de las Llagas, OSU
Dr. Rex Victor O. Cruz, UPLB

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Search Committee for the Directorship of the Agricultural Systems Cluster, College of Agriculture, UPLB-President's Representative**

I hereby appoint you as the President's representative in the search committee for the director of the Agricultural Systems Cluster, College of Agriculture, UPLB.

Expenses, if any, as well as honoraria, shall be borne by the Office of the President.

Thank you.

E. ADMINISTRATIVE ORDER NO. PAEP 14-51

Date : 17 September 2014

To : Dr. Gisela P. Concepcion
Vice President for Academic Affairs

cc : OVPA
OVPPF
OVPA
OVPD
OVPPA
OVPLA
All Chancellors, UP Cebu Dean
OSU
CBO
Accounting Office
HRDO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you as Officer-in-Charge of the University on 23-25 September 2014. I will be in Kuala Lumpur, Malaysia to attend the 6th Korea Studies Association of Southeast Asia (KoSASA) Biennial Conference.

MEMORANDA

A. MEMORANDUM NO. PAEP 2014-52

Date : 10 September 2014

From : **(Sgd.) ALFREDO E. PASCUAL**
President

Through : All Chancellors
Dean of UP Cebu

To : ALL FACULTY MEMBERS

cc : *All VPs, eUP Director*

Subject : **Submission of Pertinent Information for Faculty Profile**

The undersigned hereby enjoins all bonafide UP faculty members to submit all pertinent information required for the construction of your particular unit's "faculty profile" on or before 10 October 2014.

I would like to request all Chancellors, the UP Cebu Dean and all unit heads to require faculty members under your jurisdiction to submit – on or before the deadline – his/her personal data and information for said faculty profile.

Consistent with the spirit of "One University, One UP", kindly use only one format: the online form found at <http://www.up.edu.ph/faculty-profile/>.

The UP System is now performing a more critical and active role in both the national and international networks and spheres. Hence, I cannot overemphasize the importance of this UP Faculty Profile, which represents the UP's revered and valuable human resources and expertise.

While exercising restraint and moderation, we should, nonetheless, proudly, truthfully and effectively disseminate our UP Faculty Profile to all the Filipino people and to the global community. In this regard, we shall be uploading it to the UP Website.

The OVPPA has issued a similar request (attached) which this memo reiterates for compliance. OVPPA is hereby tasked to monitor and follow up the timely submission of the required data and information by everyone concerned.

Thank you.

Enclosed: a/s

B. MEMORANDUM NO. PAEP 2014-53

Date : 12 September 2014

For : All Vice Presidents
Chancellors
UP Cebu Dean
UP PGH Director
Heads of Units
Faculty and Staff

From : **(Sgd.) ALFREDO E. PASCUAL**
President

Subject : **Merit Incentive II for CY 2014**

Background

The merit incentive, based on satisfactory performance, is given annually to qualified UP personnel, depending on availability of funds, as approved by the UP Board of Regents¹. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage and amount of merit incentive
 - 1.1 Regular & Non-regular employees in active service. UP Personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2014, regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) expected to have rendered four (40 months of service in the University, as of 30 September 2014, shall be granted Five Thousand Pesos (P5,000) each.

¹ The authority to pay the first Merit Incentive for CY 2014 was approved by the BOR through referendum conducted from 27-29 May 2014.

- 1.2 Newly hired employees. Those hired this year and expected to have served for at least one (1) month but less than four (4) months as of 30 September 2014 and with a performance rating of at least “SATISFACTORY” for the period January to June 2014 (if applicable), shall receive prorated share of merit incentive as follows:

Less than 1 month	%	None
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
4 months but less than 4 months	75%	P3,750

- 1.3 Employees who are separated/retired. Those who have rendered active service but have been/will be separated from the University due to retirement/resignation/death from 1 January 2014 to 20 September 2014, with a performance rating of at least “SATISFACTORY” as certified by the unit heads shall likewise receive pro-rated share of the merit incentive grant as follows, based on the number of months that they have served during the period January to September 2014:

Less than 1 month	%	None
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
3 months but less than 4 months	75%	P3,750
4 months and above	100%	P5,000

- 1.4 Part-time personnel including lecturers in service from January to September 2014 shall receive one-half (1/2) of the benefits of full-time personnel, in proportion to their months of service:

1 month but less than 2 months	25%	P 625
2 months but less than 3 months	50%	P1,250
3 months but less than 4 months	75%	P1,875
4 months and above	100%	P2,500

- 1.5 REPS and administrative staff who teach part-time as lecturers are entitled only to the merit incentive in their regular position; in their home unit/college.

2. Source of funds and date of payment

Payment of the merit incentive is charged to CU RF/savings. Payment shall be made no earlier than 18 September 2014.

2.1 Exclusion

The following are not entitled to the merit incentive grant.

2.2 Those under preventive suspension as of the date of payment.

- 2.3 Those who are penalized with suspension from office or were separated from the service for cause during the period from 1 January 2014 to the date of payment for litigated administrative cases.
- 2.4 Those who were absent without official leave (AWOL) as of the date of payment.
- 2.5 Those who were not hired as part of the organic manpower of UP such as consultants or experts serving for a limited period to perform specified activities or services with expected outputs; apprentices; laborers of contracted projects; those paid on piecework basis; and others similarly situated.

C. MEMORANDUM NO. PAEP 2014-54-A

Date : 17 September 2014

For : All Chancellors & UP Cebu Dean

cc : VP Gisela P. Concepcion
Vice President for Academic Affairs

Dir. Judy M. Taguiwalo
University Center for Women's Studies

From : **(Sgd.) ALFREDO E. PASCUAL**
President

Subject : **Submission of Report on Implementation of Anti Sexual Harassment Law**

Background

Cognizant of the University's various programs and activities to promote gender responsiveness, and equality, as well as women's empowerment in the country, the undersigned believes in the pressing need for the University's constituent units to closely coordinated and/or interface their particular anti sexual harassment activities, and thereby, reinforce the pertinent law's implementation.

It should be noted that, on 30 July 1998, the UP Board of Regents officially approved the "*UP Implementing Rules and Regulations (IRR)*" pertaining to RA 7877, a.k.a. the Anti Sexual Harassment Law. In the IRR, the Chancellors, under the general supervision of the University President are "directly responsible for the effective implementation of the policy on sexual harassment" of the University.

In this regard, the Office of the President (OP) is strongly endorsing the University Center for Women's Studies (UCWS)'s sponsorship of a UP System-wide Conference to assess and identify effective strategies, which would promote and strengthen the UP's implementation of RA 7877.

Through this conference, we hope to draw lessons from the University's experience in working for sexual harassment-free campuses. Moreover, we hope to forward recommendations for further refining and improving our anti-sexual harassment initiatives and for strengthening our advocacy for women's empowerment and gender equality.

As a preparatory activity, we shall be constructing relevant database to facilitate the planning and conduct of the aforesaid conference. The database shall include the following: the history, mechanisms, accomplishments, issues and recommendations relative to the 1998 BOR-approved IRR vis-à-vis the Anti Sexual Harassment Law.

In connection with the above, the undersigned hereby enjoins each Chancellor and the Dean of UP Cebu to promptly submit to the Office of the President, **on or before 31 October 2014**, a comprehensive report on the particular CU's overall implementation of the Anti Sexual Harassment Law. Copies of the reports shall also be submitted to the Office of the Vice President for Academic Affairs and to the Center for Women's Studies.

Attached are pertinent guidelines for the preparation of the report to be submitted.

Thank you for your valuable cooperation.

D. MEMORANDUM NO. PAEP 2014-54

Date : 18 September 2014

For : All Vice Presidents
Secretary Lilian A. de las Llagas
Assistant Secretary Virginia R. Ocampo
Chancellor Grace J. Alfonso, Resource Person
Chair of Blended Learning for GE Courses Committee
AVP Jaime DL Caro – eUP Director

From : **(Sgd.) ALFREDO E. PASCUAL**
President

Subject : **UP Strategic Workshop 4**

Please make yourselves available for a UP Strategic Workshop 4 on 10-11 October 2014. The venue and other details are still being arranged and these will be given to you as soon as available.

Attached is the concept paper of the workshop for your perusal.

Thank you.

E. MEMORANDUM NO. PAEP 2014-55

Date : 26 September 2014

To : Vice President for Planning and Finance
Vice President for Administration
All Chancellors
Dean, UP Cebu
Director, PGH

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **2014 Third and Fourth Rice Subsidy/Allowance**

The Board of Regents, in its 1300th meeting on 28 August 2014, approved the grant of the third and fourth tranches of the rice subsidy/allowance for 2014 equivalent to One Thousand Five Hundred Pesos (P1,500.00) per tranche to be given to the administrative personnel covered by the Collective Negotiation Agreement (CNA) between the University and All-UP Workers Union (AUPWU) and to the faculty and REPS covered by the CNA between the University and the All-UP Academic Employees Union (AUPAEU).

In the spirit of equity, the Board of Regents also approved the grant of the same rice subsidy/allowance of P1,500.00 be given to the faculty, REPS and administrative personnel who are not covered by the CNAs between the University and the Administrative and Academic Unions.

This shall be charged against the savings of the Constituent Universities and the Philippine General Hospital, subject to all applicable government accounting and auditing rules and regulations.

The guidelines on the implementation/supervision of distribution of the rice subsidy/allowance are attached.

The coordinated release will be on 15 October 2014, as the CUs agreed through a referendum.

F. MEMORANDUM NO. PAEP 2014-56

Date : 29 September 2014

To : All Chancellors and UP Cebu Dean

cc : All Vice Presidents
Secretary of the University and of the Board of Regents
Special Assistant to the President

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Compliance with Contracts and Memoranda of Agreement (MOAs)**

Please ensure strict compliance by the parties concerned with the provision of all active Contracts and Memoranda of Agreement pertaining to your respective areas of responsibility, such as Contract of Lease.

For this purpose, kindly ascertain that adequate systems are in place and the appropriate offices are organized to closely monitor the implementation of the provisions of said Contracts and Agreements, such that, among others, billings are issued and the correct payments, including interests and penalties are fully collected; termination and turnover clauses are carried out; review of terms and conditions are conducted as necessary; renewals, if warranted are negotiated on schedule; and interest charges, penalties are prescribed corrective action are applied as specified.

Thank you.

G. MEMORANDUM NO. PAEP 2014-57

Date : 30 September 2014

For : All Regular Employees of the University

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Use of eUP Human Resource Information System (HRIS)**

Also known as Human Resource Management System, the HRIS aims to consolidate all HR operations across the entire UP system into one secure system accessible to both the employees and the Human Resource Development Offices (HRDOs). This will not only

enable the employees and the HRDOs to easily access their records within their respective CUs, but also lessen the paperwork and the effort exerted in passing information from one campus to another.

The HRIS is an online application that runs through Oracle E-Business Suite (EBS). It organizes and secures all personal data, employment data, and other information. The HRIS enables personnel to do online transactions via Employee Self Service. Please note, however, that all features may not be available initially. Like all kinds of technology, there will be updates and newer versions that aim to improve a feature and address a user need.

The following HRIS features are now available via Employee Self Service:

1. Validation/Update of Personal Information
 - a. Basic Information (name, address, phone numbers, and emergency contact details)
 - b. Education, eligibilities, and training programs
 - c. Legislative information (GSIS No., Pag-Ibig No., PhilHealth No., TIN – for TAX child qualified dependents, coordinate with CU HRDO)
 - d. Other special information (character reference, membership in association, non-academic distinction, physical characteristics, UP committee membership, and others)
2. Submission of Limited Practice of Profession
3. Request for Certificate of Employment
4. Encoding of Statement of Assets, Liabilities, and Networth (SALN) data
5. Submission of feedback to HRDO

The HRIS can be accessed through this link: hris.up.edu.ph. For those who have not accessed their HRIS accounts, kindly claim your credentials from the HRDO concerned. Upon receipt of their respective HRIS accounts, all regular employees are required to validate and update their personal information.

For more information on the HRIS you may contact the eUP HRIS Team at eup.hris.up.edu.ph or the eUP Helpdesk through telephone 376-3100 or helpdesk@up.edu.ph. You may also look up the UP Mail Frequency Asked Questions (FAQs) at <http://e.up.edu.ph/faq-hris/>.

Thank you for your continued support and active participation.

oo0oo

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Production Staff

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