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DECISIONS OF THE BOARD OF REGENTS

1298th MEETING, 30 JUNE 2014

MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING

A. 1297th BOR Meeting, 28 March 2014

1. **Proposed 2012 Code of Student Conduct of UP Diliman**

Chancellor Michael L. Tan and former Student Regent Krista Iris V. Melgarejo were invited as resource persons for the proposed Code of Student Conduct of UP Diliman, along with Ms. Pola Lia Celina Lamarca, Head of the University Student Council's Students Rights and Welfare Committee, as an observer.

Board Action: The Board APPROVED the 2012 Code of Student Conduct as recommended by the UP Diliman University Council with an exception and a correction, as follows:

- 1) The existing residency requirement of one academic year before a student may be accepted for membership in a fraternity or sorority is retained. Thus, in the listing of acts of misconduct in Section IV.1, subsection IV.1.3.1.d shall read: "Accepting a student who has not completed a one-semester residency in UP Diliman for membership in a registered student organization, except in the case of a fraternity or sorority for which the residency requirement is one academic year;"
- 2) To align with the provisions of the UP Charter of 2008, Section V.2.15 (Appeal) is corrected to read: The Dean's action may be appealed by either party to the UP Diliman Executive Committee within seven (7) working days from receipt of the decision, through the Chancellor. The UP Diliman Executive Committee shall decide the appeal within two (2) months from receipt of the appeal. Its decision may be appealed to the President within seven (7) working days from receipt of the decision. The President's decision is appealable to the Board of Regents (BOR) within seven (7) working days upon receipt of the decision.

2. Guidelines on How the Board Shall Treat Appeals (UP Faculty, Personnel and Students)

At the 1296th meeting of the Board of Regents (BOR) held on 27 February 2014, Regent Chief Justice Reynato S. Puno requested the submission of guidelines on how the Board shall treat appeals of the UP faculty, students, and staff that are filed before it.

At the 1297th BOR meeting held on 28 March 2014, the Office of the Vice President for Legal Affairs (OVPLA) submitted said guidelines for the information of the Board but discussion was deferred until the June 2014 meeting because the Honorable Regent Chief Justice Puno was not present at that meeting.

At the 1298th BOR meeting held on 30 June 2014, Vice President for Legal Affairs Hector Danny Uy presented the options that the Board may take in treating appeals filed before it. A copy of the guidelines is kept on file at OSU Records.

Board Action: NOTED

3. Design and Build Contract with S.C. Megaworld Construction and Development Corporation for the Design and Build of the National Institutes of Health (NIH) Building Project, UP Manila Campus

Board Action: DEFERRED

**REPORT of the PRESIDENT and other SECTORAL REGENTS
for INFORMATION OF THE BOARD**

A. Report of the President

1. President Pascual reported that about 20 officials of Vietnam National University, Ho Chi Min City (VNU-HCMC) underwent a University Management Training Program conducted by UP System Officials in May 2014. VNU-HCMC paid the University a nominal sum to cover the cost of the training program. He said the Vietnam University officials were very impressed by the effort being exerted by the University in upgrading its operations.
2. President Pascual said that a Programme on Developing University Leaders and Educators in the Philippines (DULE) being supported jointly by the Temasek Foundation, the National University of Singapore and CHED was launched with a seminar on 2 June 2014. The training program will benefit UP officials as well as officials from selected universities.
3. The UP System hosted in Diliman on 8 May 2014 the 7th Southeast Asian Ministers of Education Organization (SEAMEO) – ASEAN International Mobility for Students (AIMS) review meeting. The AIMS program started in 2009 to encourage student mobility through collaborations between governments

and higher education institutions in Malaysia, Indonesia, and Thailand. It has expanded to now include 7 countries, 7 study fields and more than 60 participating universities throughout the region. It is now a major regional effort that is expected to expand further into 10 countries by 2015 The AIMS program.

4. President Pascual attended the Annual Presidents Meeting of the Association of Pacific Rim Universities (APRU) held on 23-25 June 2014 in Canberra. The meeting was attended by 18 university presidents and over 60 delegates from 30 member universities in Asia, Australia, and the Americas. In APRU, UP is the only member university from the Philippines. The program included discussions on (1) the higher education reform being pursued by the Australia government in the face of the growing number of high school graduates expected to go to college; (2) the role and advancement of quantitative and qualitative representation of information in a data-intensive world, and big data's impact on higher education; and (3) the new initiatives being undertaken by APRU and its individual member universities. At the Presidents Open Forum, President Pascual made a presentation along with six other presidents. His presentation was on the experience of UP in "Building Resiliency in a Changing World". President Pascual was elected member of the Steering Committee for a two-year term to represent the member universities from Southeast Asia.
5. From Canberra, several delegates to the APRU meeting proceeded to Sydney for visits to the University of New South Wales on 26 June 2014. The two host universities showed the delegates their latest medical research facilities (namely, UNSW's Lowy Cancer Research Centre and UoS' Charles Perkins Centre) and provided briefings on their internationalization programs.
6. President Pascual said that UP is now in the process of finalizing the agreements related to the establishment of a Confucius Institute in UP. He said there are still issues being raised arising from the comments of some American universities. The Confucius Institute is not a degree-granting entity.

He also informed the Board of an invitation from the Chinese Ambassador for a scholarship on Master of Laws in Chinese Language at Peking University. He added that UP is coming up with a printed primer on the West Philippine Sea as prepared by faculty members from the Asian Center and the UP Law Center.

7. On Public Private Partnerships, President Pascual reported:
 - Signing on 19 May 2014 of a MOU with Bases Conversion and Development Authority (BCDA) for a possible UP campus in the proposed Clark Green City.
 - Ground breaking ceremony for the Professional Schools building at Bonifacio Global City held on 28 May 2014 with the donor (SM group).
 - Monthly allowance was given for students who stayed in UPV Tacloban College with the support of the UP Alumni Association (UPAA) and three (3) Japanese universities donated a vehicle to the College.

8. DOST Secretary Mario G. Montejo was named Most Distinguished Alumnus during the UPAA Distinguished Alumni Awards. President Pascual clarified that the distinguished alumni awards are from the UP Alumni Association, not the University itself.
9. President Pascual reported an initiative to offer UPCAT review online. This is being developed by a team of UP professors. He said that the project aims to level the playing field by affording all UPCAT takers the opportunity to review for UPCAT, not just those who have physical access to and can afford to pay for such review. He said the team hopes to provide the online review by next year.

B. Report of the Faculty Regent

“30 June 2014

A. Attendance in Commencement Exercises

I attended the Commencement Exercises of UP Manila, UP Baguio, UP Cebu and UP Visayas Tacloban. One sentiment relayed to me is the wish that the President of the University be able to attend all the commencement exercises. It is therefore proposed that the schedule of commencement exercises of the different campuses be fixed in such a way that there would be no conflict(s). This is to enable the President and the other System officials to attend the ceremonies in the different campuses.

B. Visits to UP Visayas Iloilo, UPV Tacloban, UP Manila SHS, Palo and UP Manila Baler

1. I visited UP Visayas Iloilo on April 8, 2014 to give them updates on issues and concerns that were raised during my visit on June 4, 2013. The meeting was also an opportunity for the faculty to raise/reiterate the following concerns:
 - Synchronize the UPV High School Calendar with the newly-approved academic calendar
 - Increase the honorarium for undergraduate thesis advising and for overload teaching
 - Clarification of the rules governing overload for those granted Administrative Load Credit (ALC), Research Load Credit (RLC) and Study Load Credit (SLC)
 - Grant of Hazard Pay for those handling Chemistry Courses
 - Revisit the credit load for PE and laboratory courses
 - Review the SET instrument and its administration
 - Clarification of the rules on the conduct of Limited Practice of Profession
 - Review the criteria for evaluating high school teachers
 - Possible credit loading for advising for high school teachers
 - Review the process of transferring accountabilities of faculty administrators
 - Possible corrective promotion for those who were not given the recommended rank during the last round of promotions

2. I met with the Dean and Associate Dean of UP Visayas Tacloban in the morning of May 15, 2014. This afforded me to see the changes after the campus was hit by “Yolanda.” The Dean and the Associate Dean requested that I help them follow up their request that the System advance the Php13M from the Php50M Rehabilitation Funds allotted by CHED. This will be used for the reroofing of the Library, the Conference Room and the Leyte Samar Heritage Center, among others.
3. In the afternoon of May 15, 2014, I met with the faculty of the UP Manila School for the Health Sciences. While the meeting was held at the Conference Room of the Office of the UPV Tacloban Dean, I was shown the tents donated by a Buddhist Foundation where they hold offices and their classes. The situation is pathetic. The tents are so hot and not conducive to the learning process. When the rainy season starts, these tents would be flooded. The faculty is looking forward to the much-needed assistance from the UP Manila Administration.

The meeting was also an opportunity for the faculty to clarify issues like promotion, tenure, faculty items, the expanded sick leave privilege of faculty, FAPHE, etc.

C. Visit to SHS Baler

I visited SHS Baler for the first time on May 3, 2014. The unit has its own building but suffers the same problems as its “sister” units, e.g. lack of faculty items, faculty covered by the “tenure or out” rule, lack of a faculty development program.

The visit was also an opportunity to clarify issues related to faculty welfare and benefits, e.g., expanded sick leave, leave benefits, FAPHE, study benefits. One faculty also requested assistance in following up her request for rehabilitation assistance since her family in Leyte was also affected by “Yolanda.”

D. Proposal of the Four UP-Administered High Schools to Adopt the Approved Shift in the Academic Calendar of UP

The Office of the Faculty Regent was provided a copy of the aforementioned Proposal. The Principal of the UPLB Rural High School requested the Faculty Regent to bring this matter to the attention of the President and the Board of Regents.

- UP-administered high schools were established primarily to serve as practice teaching laboratory to constituent units with undergraduate and graduate degree programs in teaching/education.
- With the mandate, these laboratory high schools are integral part of their respective colleges/units of the constituent units offering the aforementioned degree programs.
- Since the laboratory school is an attached unit of the college offering the teaching/education programs (both undergraduate and graduate), some faculty in the colleges concerned handle high school courses and vice versa.

- Since their establishment all UP administered high schools follow the 2-semester calendar of the University with break between the 2 semesters.
- The specific benefits to the University that were cited in the approved proposal for the calendar shift will also extend to UP laboratory schools like the opportunities for participation in student and staff exchanges.”

C. Report of the Student Regent

“30 June 2014

38th General Assembly of Student Councils

Last May 26-27, 2014, the Office of Student Regent conducted the 38th General Assembly of Student Councils (GASC) at the UP Visayas Tacloban College. This is the second GASC for the term of Student Regent Krista Iris V. Melgarejo. Included in the agenda is the selection of UP’s 32nd Student Regent and resolution-building among the student councils in the UP System.

The GASC unanimously selected Mr. Neil John Macuha, an incoming MS Economics student from the University of the Philippines Los Baños, as the 32nd Student Regent. The second and third nominees are Ms. Patricia Camille Villa of UP Manila and Ms. Allynna-Haneefa Macapado of UP Diliman, respectively.

3rd ASEAN Student Leaders’ Forum

Mr. Neil John G. Macuha, Student Regent-Select, was elected by UP Los Baños as one its delegates in the recently-concluded 3rd ASEAN Student Leaders’ Forum (ASLF), Youth with Vision: Establishment of Your Leaders as an ASEAN Unit, held in University Brunei Darussalam last June 24-27, 2014. Stated below are the points of unity established during the said forum:

1. There is a need for an increased effort toward raising the awareness of students and the people regarding the ASEAN, the ASEAN University Network (AUN) and the ASEAN Integration of 2015.
2. In order to facilitate this, an ASEAN Affairs Unit will be institutionalized in the different student unions. The unit is in charge of ensuring the continuous activities in line with its functions.
3. Since the AUN has no direct linkage to student unions, the AUN suggests that a focal point per university be appointed in order to facilitate easier coordination between the network and the students. With this, the Office of Student Regent expresses its intent to be delegated the task of becoming the focal point for the University of the Philippines.
4. Student Affairs Executives will also organize their own Forum in concurrence with the ASLF.
5. For the Philippine contingent, it has been agreed that a Philippine Student Leaders’ Forum (PSLF) be organized sometime in July 2015. The said forum is in line with the objective of raising awareness with regard to ASEAN Affairs in the country.

This will be of great help to the preparations needed when the Philippines hosts the ASLF in 2016.

Initial Assessment on the Implementation of the Academic Calendar Shift

The Office of Student Regent collated reports from the student councils across the system with regard to their initial assessment of the measures which are being taken by the University on the pilot implementation of the Academic Calendar Shift.

In this light, the Office would also like to inquire on the Board of Regents as to how the various units are coping with this change in the academic calendar and what their specific plans of action are.

Rehabilitation Efforts on Yolanda-struck Campuses

The UPV Tacloban College Student Council and the UPM School of Health Sciences in Palo Student Council, along with the Katipunan ng mga Sangguniang Mag-aaral sa UP (KASAMA sa UP), have submitted to the Office an initial set of demands addressed to the UP Administration so as to provide both immediate and long-term recourse to their current situation. The set includes the following:

- Restoration and construction of facilities prior to school opening
- Purchase of learning equipment and instruments for both campuses
- Assistance and support to all members of the UP community who were devastated as well
- Waiver of tuition and other fees for affected students
- Student participation and preparation in planning for rehabilitation and reconstruction

The student councils across the system are also unanimous in supporting their demands and in the institutionalization of a system-wide network of students for relief, rehabilitation, and reconstruction, Upsurge. Please see attached document which was submitted to the OSR.

On the Recognition Given to Gen. Emmanuel Bautista

Last June 22, the UP Alumni Association presented the recognition for being a Distinguished Alumnus on Peace and Social Cohesion to Gen. Emmanuel Bautista. The Office of the Student Regent would like to express utter disappointment on this matter due to his involvement in Pres. Aquino's Oplan Bayanihan, a continuation of the Oplan Bantay-Laya counter-insurgency program during the time of Arroyo. This program of the Philippine government has been behind many state-perpetrated human rights violations, including extrajudicial killings, enforced disappearances, and illegal detention.

Initial Assessment on the Socialized Tuition System 2013

The Office of the Student Regent has started collating reports from the student body with regard to the implementation of STS 2013. To give the Board a general overview of these reports, the salient points are as follows:

- There is a certain level of convenience with the application process being online. On the other hand, this also becomes a downfall for students who do not have an access to the internet.
- Students encountered a difficulty in answering the form due to unclear instruction.
- The questions troubled the applicants as it is perceived that the answers provided in the multiple answer questions could not justify the situation of the respondent. Some questions also tend to be contrasting while there is a danger that misleading questions may eventually lead to misinterpretation; resulting to probable mistake in bracket assignment, i.e., acquiring household appliances and gadgets.
- The fact that proper documents need not be submitted poses a higher chance of misdeclaration and mistaken brackets assignment.

It has come to the Office’s attention that there has been a de facto tuition increase in the University with an automatic removal of discount from those who fail to apply for STS. Please refer to the table below for a brief history.

1989	The Socialized Tuition and Financial Assistance Program, also known as Iskolar ng Bayan Program, was first implemented in line with the increase in tuition (from Php40 to Php300/unit) and other fees (additional cost of at least 50% of original rate). Numeric Bracketing Scheme (1-9) was used to determine the amount of tuition each student shall pay.
2007	Implementation of the Alphabetic Bracketing Scheme (A-E2) which replaced the Numeric Bracketing Scheme after another wave of tuition fee increase (from Php300 to Php1000-Php1500/unit) upheld by the BOR in December 2006. Default Bracket is B (Php1000/unit in LB, DIL, MNL and Php600 in other units.)
2012	Institutionalization of the Bracket B Certification Scheme which effectively increased the default of those who do not apply for this to Bracket A (Php1500/unit in LB, DIL, MNL and Php1000 in other units). This affected UP students whose student number is 2011 and later. Default for SN2010 and earlier is still at Bracket B.
2014	The approval of the Socialized Tuition Scheme (STS) last December 2013 once again reformed the STFAP. This new mechanism claims to be a “discount system” where everyone is expected to apply. Non-completion of online forms and/or non-acceptance to the discount system will automatically place ALL students (SN 2007 and later) under the Default Bracket ND (No Discount) and will be charged Php1500/unit (other units aside from DIL, LB, MNL are charged at Php1000/unit).

In this light, the Office of the Student Regent would like to express its dissent with regard to this policy and maintains its opposition to any form of tuition increase in the University. It is disheartening to see that UP drastically loses its public character through mechanisms such as this. Worse, it becomes the burden of the students and their

parents to shoulder the high cost of tuition in supposedly state-funded institution. The mere comparison of this STS to a discount system only affirms the fact that UP education is being treated as a commodity sold for profit generation. Time and again, the Board of Regents must be reminded that this institution is mandated to provide service and to ensure the democratic access of every Filipino youth to quality education.

Undeniably, the approval of this Socialized Tuition System 2013, grounded primarily on administrative efficiency, is an effort to efficiently generate profit from the Iskolar ng Bayan.

Along with this, the Office continues to demand for 1) the immediate roll back of tuition, 2) halting the de facto tuition increase as a result of the automatic placement to the “No Discount” bracket, 3) the discontinuation of present rules and regulations that lead to the “purging” of students from their classes, 4) the removal of the 6% interest rate in student loan applications, and 5) the implementation of a moratorium on all fee increases from hereinafter.

Submitted by:

(Sgd.) HON. NEIL JOHN G. MACUHA
Student Regent-Select
University of the Philippines System

(Sgd.) HON. KRISTA IRIS V. MELGAREJO
Outgoing Student Regent
University of the Philippines System”

D. Report of the Staff Regent

“June 2014

- Attended Commencement Exercises in various CUs – UP Mindanao, UP Visayas, UP Cebu, UP Los Baños, UP Diliman, UP Open University, UP Palo in April as well as UPV Tacloban held on June 27, 2014
- Met with UP Palo staff members who are temporarily holding office at the UPV Tacloban Campus. With the poor and inadequate facility since they are holding office on tents donated by the Tutzi Foundation, the employees are exposed to serve heat and cold depending on the temperature outside. They are also asking if they be constructed even with modest but decent structures to use while the Sta. Elena Property is being prepared.
- Met with members of the UP Los Baños Security Force and discussed problems on performance ratings and gave advice on how these can be corrected.
- Met with Mr. Remigio Domingo from UP Tacloban who lost his family during Typhoon Yolanda and was requesting for transfer to UP Mindanao to overcome his trauma from the experience. He also requested for a rehabilitation leave with pay. Apparently, the request was approved by the President upon the endorsement of the UP Visayas Chancellor Espinosa.
- Visited UP Koronadal in May 22, 2014 and learned that they now have a volunteer staff that assists in the office operations at UP Koronadal in the person of Ilen Mae Castellano. She hopes to be hired on contractual basis. She was the replacement of the lone administrative personnel who has since resigned.

- Attended the General Assembly of the All UP workers Union on May 22, 2014.
- Was able to meet with the new officials of the All UP Workers Alliance who forwarded their consistent call for the scrapping of the Strategic Management Performance System (SPMS). They are also requesting for an official document that lifts the order of the authority to fill which was held in abeyance through AO 13-73 dated June 1, 2013. This is with the aim of filling up of unfilled items to accommodate some staff who have long been in the service but were not given permanent positions.
- Since the faculty were alerted about the promotions and are busy preparing their supporting documents, sometimes with the assistance of the staff in their respective departments, the staff and REPS are wondering what was in store for them. The staff and REPS are hoping for an equal distribution of the promotion fund between the faculty, staff and REPS.
- Was invited to be resource person of the UP Visayas Student Council to give a brief on the UP Visayas situation particularly on the efforts and initiatives in Tacloban and Northern Iloilo after Yolanda.
- Attended a meeting requested by the staff members of the Philippine General Hospital on June 25, 2014 who want to bring to the information of the Board the continued harassment of PGH Director Dr. Jose Gonzales. They will be sending a letter to the members of the Board in connection with this.

(Sgd.) **ANNA RAZEL L. RAMIREZ**
Staff Regent”

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. Appointment of University Officials

UP System

Asst. Prof. NELSON G. CAINGHOG as Director, UP Padayon Office, effective 1 April 2014 until 1 April 2016, unless sooner terminated

Prof. CRISTOPHER S.P. ESPINA as Director, Office of Design and Planning Initiatives (ODPI), effective 1 June 2014 until 31 May 2017, unless sooner terminated

UP Diliman

Prof. DANILO L. CONCEPCION as Dean, UP College of Law, effective 3 June 2014 until 2 June 2017

UP Open University

Assoc. Prof. PATRICIA B. ARINTO as Dean, Faculty of Education, effective 1 June 2014 until 31 May 2017

The Board **DEFERRED ACTION** on the following:

A. Presentation of the Ortoll Primary Reproductive Health Care Center, UP Manila

A copy of the original Power Point presentation of Dr. Jose Florencio Lapeña, Jr., UP Manila Vice Chancellor for Administration, is on file at the OSU Records.

ACADEMIC MATTERS

The Board **APPROVED** the following:

A. Use of “UPLB” as Part of the Corporate Name of the College of Economics and Management Alumni Foundation Inc. (CEMAFI)

The Office of the Vice President for Legal Affairs (OVPLA) has rendered its opinion on the aforesaid matter in conjunction with the related draft Memorandum of Agreement (MOA) between the UPLB and CEMAFI through Memorandum No. HDDU-2013-C-310 dated 16 July 2013 and Memorandum No. HDDU-2014-C-090 dated 11 February 2014.

OVPLA is inclined to endorse for approval by the Board of the use by the CEMAFI of “UPLB” as part of its corporate name in consideration of its compliance with the *Policies Adopted by the Board at its 1103rd Meeting on 28 November 1996 on the Use of the U.P. Name by Other Organizations* and reiterated during the *1122nd meeting of the Board of Regents held on 30 July 1998*, particularly the inclusion of a U.P. official in its governing board as shown in Article II, Section 2.2 of its *Revised By-Laws*, to wit:

“Section 2.2 Ex Officio Members – The following are members of the Board of Trustees of UPCEMAFI by virtue of their office: the Dean of the UPLB College of Economics and Management who shall serve as ex officio Chair of the Board; the Chair of the Department of Economics, the Chair of the Department of Agricultural Economics; the Chair of the Department of Agribusiness Management and Entrepreneurship; and the Director of the Institute of Cooperatives and Bio-Enterprise Development.”

However, the U.P. official included in the Board need not necessarily be the Chair of the Board. The intention was for the U.P. official to merely have an observer status. This matter was substantially discussed during the 216th Meeting of the President’s Advisory Council (PAC) held on 11 January 2006 when the *Committee Report on the Accreditation of U.P.-Affiliated Foundations* was presented. OVPLA has to this PAC meeting in its previous memorandum. In the discussions, then Vice President for Legal Affairs Marvic Leonen pointed out that the U.P. official sitting in the

governing board of a foundation may be “vulnerable” for violation of the Anti-Graft and Corrupt Practices Act (Republic Act No. 3019). He cannot receive any grant or benefit from the foundation because the Anti-Graft and Corrupt Practices Act (Republic Act No. 3019) provides that he cannot be financially interested, directly or indirectly with any contract with a private entity which is the foundation in this case. This was just one among the many concerns and issues raised regarding a public officer sitting in the Board of a foundation.

As had been noted in previous Memorandum, there was nothing on record to show that the *Guidelines for Accreditation of U.P.-Affiliated Donor Organizations* prepared by the committee in 2005 were approved by the University’s BOR. It is therefore recommended that these guidelines be revisited and considered for BOR deliberation and approval. In the meantime, while CEMAFI may have complied with the requisites for the use of U.P. name by foundations, there is a concern as to the capacity in which the U.P. official is sitting in its governing body.

- B. Proposal for the Institution of the Professional Masters in Tropical Marine Ecosystems Management Program, a Collaborative Program among *UP Diliman* (Marine Science Institute, College of Science), *UP Los Baños* (The Graduate School, School of Environmental Science and Management, and College of Forestry and Natural Resources), and *UP Visayas* (Institute of Fisheries Policy and Development Studies, College of Fisheries and Ocean Sciences)**

A copy of the proposal is on file at the OSU Records.

Board Action: APPROVED, but implementation plans should be formulated.

- C. Proposed Revisions to the UP Expanded Modernization Program (June 2014)**

A copy of the approved revision to the UP Expanded Modernization Program (June 2014) is on file at the OSU Records.

- D. Proposed Revision of Guidelines of the Creative Work and Research Grants**

A copy of the approved revision of Guidelines of the Creative Work and Research Grants is on file at the OSU Records.

Board Action: DEFERRED

- E. Proposal to Rename the “Office of Institutional Linkages” TO “Office of International Linkages”**

Brief Background

The Office of Institutional Linkages was established on 20 March 1986 during the 986th Meeting of the Board of Regents and for many years it had remained as an office in charge of keeping records and facilitating local and international academic

linkages of the University System as governed by Memoranda of Understanding and Memoranda of Agreements (MOUs/MOAs).

During the recent years (i.e., 2011 to present), international linkages and other internationalization activities of the University have been the focus of the Office. At the moment, there are about 300 MOUs/MOAs of the University with other international academic institutions.

Rationale for the Change

1. With the rise of internationalization in the academic arena, most (local and world) universities have emphasized their having international linkages/engagement by attaching the term “international” to the office in charge of these activities.
2. The international character/activities of a university are generally promoted through an “International Office” which manages student/academic exchange and international academic collaboration.
3. The new name will serve as a signal that the University has embarked on a strategic, focused and enhanced international agenda/program.

F. Proposal for UP International Linkages Program for AY 2014-2015

New Internationalization Initiatives and Indicative Budget

Item and Description	Estimated Budget (PhP)	
	UP	CHED
<p>A. UP System and CU hosted International Conferences</p> <p>These are international conferences either hosted by the UP System through the Office of the Vice-President of Academic Affairs or Office of the Institutional Linkages which are highly participated by the different CUs even by other State Universities and Colleges or international conferences spearheaded/hosted by colleges/schools of the different constituent units and financially supported by the UP System.</p> <p>Maximum support that could be given to a CU is PhP200,000.00 per international conference.</p>	3,000,000.00	4,700,000.00 (TF-NUS DULE)
<p>B. World Experts Lecture Series</p> <p>Eminent world leaders in academe, government and industry, Filipino and foreign, will be invited to give special lectures in UP in large, highly publicized convocations. Support</p>	5,000,000.00	

<p>for air travel, accommodations and per diem for one week, arrangements for the convocation, publicity of the event, social functions, will be provided. A planning, nomination, selection, evaluation and monitoring committee will be formed.</p>		
<p>C. Continuous Operational and Outcomes-based Partnership for Excellence in Research and Academic Training Enhancement (COOPERATE)</p> <p>The main goal of this project is to promote the development of research/creative manpower and productivity of the University of the Philippines (UP) through research cooperation and academic training in areas needed by the country with partner universities in the ASEAN and other regions. Its specific objectives are (1) to facilitate the increase in the number of MS and PhD graduation of young Filipino faculty/researchers in areas/fields most needed in the country through advisorship/co-advisorship with experts in partner foreign universities; and (2) to promote research/creative productivity through active cooperation between the University of the Philippines and partner universities.</p> <p>A CHED funding of about 89,000,000.00 has been recently approved for use by State Universities and Colleges (SUCs) including UP in this project.</p> <p>The criteria will be well-defined and the screening and selection of applicants will be highly-competitive. A planning, implementation, screening, evaluation and monitoring committee will be formed.</p> <p><i>Scheme of Implementation</i> Faculty/Researcher: 1 to 3 months (advisorship and visiting professorship) Graduate student: 6 months to 1 year</p>	<p>20,000,000.00</p>	<p>79,000,000.00 (funds from CHED-Science and Engineering Graduate Scholarship, SEGS)</p>
<p>D. Support for Attendance of International Conference, Meetings mediated thru MOAs with partners – Faculty, REPS, Graduate Students</p> <p>UP has several bilateral agreements with more than 300 universities. Several of these MOAs</p>	<p>2,000,000.00</p>	

entail specific collaborations with faculty/researchers and their graduate students including attendance of International Conferences and Meetings hosted by partner universities.		
<p>E. Support for Undergraduate Student Exchanges/Mobility – “Mobility for Vigor and Excellence (MOVE UP)”</p> <p>Junior/Senior UP Undergraduate Students Highest Academic Records about 80-100 grantees per year at US\$ 1,500 or PhP 67,000/student. Grant based on STFAP and MOA’s with partners.</p> <p>For undergraduate students who wish to undergo short-term training or undertake short-term courses in partner foreign universities, support for travel and living expenses will be provided given that they have qualified the well-defined screening and selection criteria. The basis for funding level is the STFAP/STS i.e., full support for qualified/deserving student from income level E.</p>	13,500,000.00	
Grand Total	43,500,000.00	83,700,000.00

G. Graduation of Students who completed all the Requirements for their Respective Degrees/Titles as of the End of Summer/Third Trimester 2013-2014 or as of the End of the Term specified, as Recommended by Their Respective University Councils, Except those with Pending Disciplinary Cases

1. **UP Visayas** (Approved by the UP Visayas University Council at its 104th meeting held on 11 June 2014)

FISCAL MATTERS

The Board **APPROVED** the following:

A. Construction Agreement between the University of the Philippines and the CE Padilla Construction Incorporated for the Design and Construction of the UP Diliman Faculty and Staff Housing

Particulars:

1. In this agreement, words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract hereinafter referred to.
2. The CONTRACTOR shall provide and perform for the University the services and scope of work set forth in the Technical Specifications, the Drawing/Plans, which are part of the Contract Documents provided hereunder.

3. The following Contract of Documents shall be attached to, and deemed to form, and be read and construed as part of this Agreement, to wit:
 - a. Annex "A" - General Conditions of Contract
 - b. Annex "B" - Special Conditions of Contract
 - c. Annex "C" - Drawing/Plans
 - d. Annex "D" - Technical Specifications prepared by the Office of Design and Planning Initiatives
 - f. Annex "F" - Invitation to Bid; Philippine Daily Inquirer; PHILGEPS; University of the Philippines
 - g. Annex "G" - Instruction to Bidders
 - h. Annex "H" - Bid Data Sheet
 - i. Annex "I" - Bid Bulletin/s (if any)
 - j. Annex "J" - Eligibility and Technical Documents
 - k. Annex "K" - Bid Documents
 - l. Annex "L" - Performance Bond: BF General Insurance Company Incorporated dated 04 April 2014 in the amount of Fifty Seven Million Seven Hundred Ninety Thousand Six Hundred Twenty Eight and 20/100 (P 57,790,628.20)
 - m. Annex "M" - Notice of Award and the CONTRACTOR's conformity therewith
 - n. Annex "N" - Other contract documents listed in Bid Data Sheet
 - o. Annex "O" - Certificate of Availability of Funds
4. The intended completion date is 546 days as specified in the Notice to Proceed to be issued by the University.
5. For and in consideration of the performance and accomplishment of the WORKS and the correction of any defects therein, the UNIVERSITY shall pay the CONTRACTOR the total amount of One Hundred Ninety Two Million Six Hundred Thirty Five Thousand Four Hundred Twenty Seven Pesos and 31/100 (P192,635,427.31), subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the WORKS, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance.
6. The relationship of the UNIVERSITY to the CONTRACTOR is that of an independent contractor. Nothing in this Agreement shall be construed as creating an employer-employee relationship between the UNIVERSITY and the CONTRACTOR, its sub-contractors, employees, agents or workers.
7. The CONTRACTOR shall indemnify, hold free and harmless, and defend at its own expense the UNIVERSITY and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the CONTRACTOR, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the UNIVERSITY by reason of or in connection with the WORKS.

8. This Agreement and the Contract Documents mentioned in Paragraph 3 hereof shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and this Agreement, the CONTRACTOR shall refer the same in writing to the UNIVERSITY for clarification and guidance. The clarification or determination made by the UNIVERSITY shall be binding and conclusive upon the Parties.
9. This Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavour to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “ Alternative Dispute Resolution Act of 2004”, Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”.
10. Should any provision of this Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of their other provisions not affected thereby shall remain valid, subsisting and binding.

B. Re-Allocation of the 60% of the Administrative Overhead Cost (AOC) of the Recently Funded PGC Research Programs/Projects to the Philippine Genome Center

This is needed to support the operational needs of the administration office and the two core facilities: DNA Sequencing Core Facility and Core Facility for Bioinformatics, specifically for:

- MOOE requirements
- Maintenance of the future PGC Building

It is understood that the disbursements of funds shall be subject to the usual accounting and auditing laws, rules and regulations.

C. Reprogramming of Prior Year’s Unexpended Obligations in the Amount of Six Million One Hundred Sixty Three Thousand Forty Eight Pesos and 57/100 Only (P6,163,048.57) certified as available by the Chief Accountant and the Officer-in-Charge, Budget Office of UP Cebu, to be utilized as follows:

Personal Services	P 2,000,000.00
To pay for personnel benefits and other PS obligations	
Maintenance & Other Operating Expenses	P 2,000,000.00
To be used for the repair/renovation of classrooms and offices	

Equipment Outlay	P 2,163,048.57
To be used for the purchase of various laboratory, classroom, office & IT equipment	

Total	P 6,163,048.57
	=====

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

D. Programming of Prior Year's Excess Income of UP Cebu in the Amount of Two Hundred Seventy Six Thousand Sixty Nine Pesos and 58/100 only (P276,069.58), certified as available by the Chief Accountant and the Officer-in-Charge, Budget Office of UP Cebu, to be utilized as follows:

Equipment Outlay	P 276,069.58
To purchase some pieces of equipment for various offices	

Total	P 276,069.58
	=====

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

E. Programming of UP Diliman CY 2013 Excess income under the revolving Fund (RF) in the amount of Twenty Two Million Eight Hundred Eighty Four Thousand Eight Hundred Sixty Nine Pesos and 58/100 (P22,884,869.58), certified as available by UPD Accounting Office, to be utilized as follows:

A.1.a. General Administration and Support Services

Personal Services	P10,000,000.00
To cover obligations for Service Recognition Pay of retired administrative personnel and other PS expenditures	

B.1.a. Construction Outlay	P12,884,869.58
To cover urgent repairs and rehabilitation of UP Diliman buildings and other infrastructure projects	

Total	P22,884,869.58
	=====

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

F. Variation Order No. 4 of the General Construction Agreement with J.D. Legaspi Construction for the Construction of the Proposed Institute of Biology Building (IBB), National Science Complex, UP Diliman

This refers to BAC Resolution No. 14-009 *Recommending the Implementation of Additive/Deductive Works through Variation Order No. 4* in relation to the General Construction Agreement with J.D. Legaspi Construction for the Construction of the Proposed Institute of Biology Building (IBB) located at the National Science Complex, U.P. Diliman with a contract price of P207,640,170.72.

A Certification of Compliance with the requirements prescribed in Sec. 1.5 Annex E of the Revised Implementing Rules and Regulations (R-IRR) of Republic Act 9184 on the periods, procedure, investigation, report and approval with respect to the issuance of Variation Order No. 4 for the Construction of the Proposed Institute of Biology Building was issued by the Office of the Campus Architect on 21 February 2014.

Total Contract Price = P 207,640,170.72

Variation Order No. 1 : P 1,913,589.11

Variation Order No. 2 : P 7,009,471.97

Variation Order No. 3 : P 9,610,986.70

Variation Order No. 4 : P 2,031,412.08

Total : P20,565,459.86 (9.90% of the Contract Price)

G. Variation Order No. 2 of the General Construction Agreement with China State Philippines Construction Corporation for the Construction of the Proposed Institute of Electrical and Electronics Engineering (IEEE), Engineering Complex, UP Diliman

This refers to BAC Resolution No. 14-014 *Recommending the Implementation of Additive/Deductive Works through Variation Order No. 2* in relation to the General Construction Agreement with China State Philippines Construction Corporation for the Construction of the Proposed Institute of Electrical and Electronics Engineering (IEEE) Building 2 located at the Engineering Complex, U.P. Diliman.

A Certification of Compliance with the requirements prescribed in Sec. 1.5 Annex E of the Revised Implementing Rules and Regulations (R-IRR) of Republic Act 9184 on the periods, procedure, investigation, report and approval with respect to the issuance of Variation Order No. 2 for the Construction of the Proposed Institute of Electrical and Electronics Engineering Building 2 was issued by the Office of the Campus Architect on 27 February 2014.

Total Contract Price = P 144,640,268.28

Variation Order No. 1 : P 9,267,338.23

Variation Order No. 2 : 519.17 (the Contractor agreed not to collect this amount)

Total : P 9,267,338.23 (6.41% of the Contract Price)

H. Appeal of Mr. Regino L. Lamorena, Administrative Assistant V at NISMED, UP Diliman, for inclusion in the Service Recognition Pay (SRP)

UP Diliman Chancellor Michael L. Tan endorsed the appeal of Mr. Lamorena. Budget implication (in case appeal is granted): P355,223.91.

There were no previous cases of similar appeals for SRP inclusion.

Recommendation:

Endorsement to the UP BOR for exemption to the SRP guidelines is based on exceptional humanitarian grounds. This case should not set a precedent.

The UP BOR also delegates to the President approval of similar cases on meritorious humanitarian grounds without setting a precedent.

I. Proposed Increase in the Honoraria of Senior Varsity Coaches of the College of Human Kinetics, UP Diliman

1. Request that Future Adjustments in Honoraria, Design and Approval of Qualifications, Performance Review and Incentive Schemes for Both Junior and Senior Varsity Coaches BE DELEGATED TO THE CHANCELLOR OF UP DILIMAN

The Chancellor of UP Diliman has endorsed the proposal for an increase in the honoraria of senior varsity coaches, as requested by the College of Human Kinetics (CHK). Funds were certified as available and sustainable from existing sources by the UP Diliman Fiscal Policies and Operations Committee (FPOC). The adjustment involves a 100 per cent increase of existing rates.

The following conditions shall apply:

1. Effective date of the adjustments in monthly honoraria: 1 January 2014.
2. There will be 47 CHK coaches to benefit in the adjustment. UP faculty and staff serving as coaches shall be given additional assignment in their regular workload.
3. Non-UP employees who serve as coaches shall execute contracts of service on the outcomes or outputs for delivery, schedule, and amounts of payment; stipulating that no employer-employee relations exist between the coach and the UP, among others.
4. Annual budget: 47 coaches total honoraria = P684,200 per month x 12 months = P8,210,400
5. Honoraria are subject to withholding taxes, as part of compensation income.
6. Succeeding increases in honoraria will be subject to performance review.

It is also recommended that future adjustments in honoraria, the design and approval of qualification, performance review and incentive schemes for both junior and senior varsity coaches be delegated to the Chancellor of UP Diliman.

The last adjustment in the monthly honoraria of coaches was approved by the UP BOR during its 1162nd meeting held on 29 August 2002. Previous adjustments were also approved by the UP BOR at its 1125th meeting held on 29 October 1998; and at its 1017th meeting held on 8 December 1988.

A similar adjustment for the honoraria of junior varsity coaches in the UP Integrated School (UPIS) was approved at the 1294th meeting of the BOR on 13 December 2013.

- J. Programming of Excess Income for CY 2013 of UP Los Baños in the Amount of Twenty Nine Million Five Hundred Eight Thousand Five Hundred Twenty Seven Pesos (P29,508,527.00) and the Reprogramming of the Unexpended Obligations for CY 2012 in the Amount of Three Hundred Ninety Six Million Two Hundred Fifty Thousand Two Hundred Twenty Nine Pesos (P396,250,229.00), certified as available by the Chief, Budget Office and Chief Accountant of UP Los Baños, to be utilized as follows:**

	Excess Income for CY 2013	Unexpended Obligation from CY 2012	TOTAL
MOOE	P 14,508,527	P 5,250,229	P 19,758,756
EQUIPMENT OUTLAY	15,000,000		15,000,000
CAPITAL OUTLAY		391,000,000	391,000,000
	Grand Total		P 425,758,756

It is understood that the disbursements from this fund shall be subject to the usual accounting and auditing laws, rules and regulations.

The President endorsed the proposal on 18 June 2014 with the comment that Capital Outlay projects for which this fund will be utilized shall be subject to prior approval by the Board of Regents, President or Chancellor, depending on the cost of the project, before procurement.

- K. Reprogramming of the Unexpended Obligations from Personal Services under the General Fund CY 2012-2013 in the Amount of Sixty Million Pesos (P 60,000,000.00), certified as available by the Chief, Budget Office and Chief Accountant of UP Los Baños**

MOOE	P50,000,000
EQUIPMENT OUTLAY	<u>10,000,000</u>
Grand Total	P60,000,000 =====

The fund will be used for the procurement of furniture, fixtures and other equipment, financial assistance program for hospitalization expense (FAPHE), and other Maintenance and Operating Expenditures for a world class university.

It is understood that disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

L. Proposal of UP Diliman for Adjustment of the Honorarium Rates for the Doctoral Dissertation and Master's Thesis Committees to be Applied System-wide

a. Doctoral Dissertation

	<i>Proposed by SFPOC</i>	<i>Proposed by UP Diliman</i>	<i>Current rate</i>	<i>% change SFPOC vs. current</i>
Adviser/Chairman	35,000	33,000	10,000	350%
Members	30,000	24,900	7,500	400%
Total	65,000	57,900	17,500	371%

b. Masters Thesis

Adviser/Chairman	20,000	16,372	5,000	400%
Members	15,000	10,000	3,000	500%
Total	35,000	26,372	8,000	438%

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following:

A. Appointment of Professor Emeritus effective upon Retirement

The System Committee on Professor Emeritus Appointments recommends the following for the position of Professor Emeritus, effective upon retirement:

CU	Name	Date of Retirement
UP Visayas	Minda J. Formacion	1 November 2012
UP Diliman	Epictetus E. Patalinghug	24 June 2013

In the evaluation of the Committee, the members were guided by the new set of criteria approved by the Board of Regents at its meeting on 20 September 2012. The committee believes that the abovementioned professors truly deserve the recognition.

B. Merit Promotion of Prof. RHODORA C. ESTACIO FROM Professor 5 (Salary Grade 27-7) TO Professor 7 (Salary Grade 28-7), College of Medicine, effective 30 June 2014

C. Request for temporary waiver of Faculty Tenure Rule in favor of the following:

UP Diliman

Prof. **REYNALDO L. GARCIA**, Professor 3, National Institute of Molecular Biology and Biotechnology, College of Science, effective 1 June 2014 until 31 May 2015

UP Los Baños

Asst. Prof. **CHRISTINE BAUTISTA-ADIOVA**, Assistant Professor 1, Animal and Dairy Sciences Cluster, College of Agriculture, effective 1 June 2014 until 31 December 2014

Asst. Prof. **ERMA EUGENIA L. CAPUCION**, Assistant Professor 1, Department of Humanities, College of Arts and Sciences, effective 1 June 2014 until 31 December 2014

Asst. Prof. **RONNIE D. DOMINGO**, Assistant Professor 2, Department of Veterinary Paraclinical Sciences, College of Veterinary Medicine, effective 1 June 2014 until 31 December 2014

Asst. Prof. **MARY CITA M. HUFANA**, Assistant Professor 1, Department of Humanities, College of Arts and Sciences effective 1 June 2014 until 31 December 2014

Asst. Prof. **MA. CRISTINE CONCEPCION D. IGNACIO**, Assistant Professor 1, Institute of Agricultural Engineering, College of Engineering and Agro-Industrial Technology, effective 1 June 2014 until 31 December 2014

Asst. Prof. **MAY ANN B. LAPITAN**, Assistant Professor 1, UP Rural High School, College of Arts and Sciences, effective 1 June 2014 until 31 December 2014

Asst. Prof. **HAEROLD DEAN Z. LAYAOEN**, Assistant Professor 2, Department of Industrial Engineering, College of Engineering and Agro-industrial Technology, effective 1 June 2014 until 31 December 2014

Asst. Prof. **ARLENE L. LLAMADO**, Assistant Professor 1, Institute of Biological Sciences, College of Arts and Sciences, effective 1 June 2014 until 31 December 2014

Asst. Prof. **MARIA MORISSA D. LU**, Assistant Professor 1, Department of industrial Engineering, College of Engineering and Agro-industrial Technology, effective 1 June 2014 until 31 December 2014

Asst. Prof. **REAGAN R. MAIQUEZ**, Assistant Professor 1, Department of Humanities, College of Arts and Sciences effective 1 May 2014 until 31 December 2014

Asst. Prof. **TONI-JAN KEITH P. MONSERRAT**, Assistant Professor 1, Institute of Computer Science (ICS), College of Arts and Sciences, effective 1 June 2014 until 31 July 2015

Asst. Prof. **GARRY JAY S. MONTEMAYOR**, Assistant Professor 1, Department of Science Communication (DCS), College of Development Communication, effective 1 June 2014 until 31 May 2015

Asst. Prof. **JOHN ERINORIO M. PEREZ**, Assistant Professor 3, Institute of Governance for Rural Development (IGRD), College of Public Affairs and Development, effective 1 June 2014 until 31 December 2014

Asst. Prof. **MARIFE S. REBUTAR**, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2014 until 31 December 2014

Asst. Prof. **AGAPITA J. SALCES**, Assistant Professor 1, Animal and Dairy Sciences Cluster, College of Agriculture, effective 1 June 2014 until 31 December 2014

Asst. Prof. **RICARDO M. SANDALO**, Assistant Professor 1, Department of Community and Environmental Resource Planning, College of Human Ecology, effective 1 June 2014 until 31 December 2014

Prof. **ROMMEL C. SULABO**, Professor 1, Animal and Dairy Sciences Cluster, College of Agriculture, effective 24 March 2014 until 31 May 2014

Asst. Prof. **MARICEL A. TAPIA**, Assistant Professor 1, Department of Social Forestry and Forest Governance, effective 1 June 2014 until 31 December 2014

Assoc. Prof. **RANZIVELLE MARIANNE L. ROXAS-VILLANUEVA**, Associate Professor 2, Institute of Mathematical Sciences and Physics (IMSP), College of Arts and Sciences, effective 1 June 2014 until 31 May 2015

UP Manila

Prof. **MARIA MARGARITA M. LOTA**, Professor 5, College of Public Health, effective 1 June 2014 until 31 July 2015

Asst. Prof. **ALLAN JOSEPH F. MESINA**, Assistant Professor 1, Department of Social Sciences, College of Arts and Sciences, effective 1 June 2014 until 31 July 2015

UP Visayas

Asst. Prof. **FILAME JOY U. CATINAN**, Assistant Professor 5, Division of Physical Sciences and Mathematics, College of Fisheries and Ocean Sciences, effective 1 June 2014 until 31 July 2015

Asst. Prof. **MARIEROSE R. CHAVEZ**, Assistant Professor 1, Division of Physical Sciences and Mathematics, College of Arts and Sciences, effective 1 June 2014 until 31 July 2015

Asst. Prof. **BERNICE VANIA N. LANDOY**, Assistant Professor 1, Division of Social Sciences, College of Arts and Sciences, effective 1 June 2014 until 31 July 2015

Asst. Prof. **HAROLD M. MONTECLARO**, Assistant Professor 3, College of Fisheries and Ocean Sciences, effective 1 June 2014 until 31 July 2015

UP Cebu

Asst. Prof. **WEENA JADE S. GERA**, Assistant Professor 5, Social Sciences Cluster, effective 1 June 2014 until 31 July 2015

Asst. Prof. **CRINA E. TAÑONGON**, Assistant Professor 1, Arts and Humanities Cluster, effective 1 June 2014 until 31 May 2015

D. Appointment of Faculty

Transfer to Permanent Status

UP Diliman

Asst. Prof. **JANINE THERESE P. OCHOA**, Assistant Professor 1, College of Social Sciences and Philosophy, effective 30 June 2014

UP Los Baños

- Asst. Prof. **ERMA EUGENIA L. CAPUCION**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **FERMIN ROBERTO G. LAPITAN**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **HAEROLD DEAN Z. LAYAOEN**, Assistant Professor 2, College of Engineering and Agro-Industrial Technology, effective 30 June 2014
- Asst. Prof. **REAGAN R. MAIQUEZ**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **RONA C. MONTECALBO**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **JOMAR F. RABAJANTE**, Assistant Professor 5, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **SELWYN C. ROBLES**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **AGAPITA J. SALCES**, Assistant Professor 5, College of Agriculture, effective 30 June 2014
- Asst. Prof. **CRUSTY E. TINIO**, Assistant Professor 1, College of Forestry and Natural Resources, effective 30 June 2014

UP Manila

- Asst. Prof. **JULIET R. BIEN**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **MARY JOAN THERESE C. VALERA**, Assistant Professor 2, College of Nursing, effective 30 June 2014

UP Visayas

- Asst. Prof. **FILAME JOY U. CATINAN**, Assistant Professor 5, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **MARTIN G. GENODEPA**, Assistant Professor 2, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **BERNICE VANIA N. LANDOY**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014
- Asst. Prof. **MONIQ M. MUYARGAS**, Assistant Professor 1, College of Arts and Sciences, effective 30 June 2014

UP Cebu

- Asst. Prof. **CHERRYLYN P. ALOTA**, Assistant Professor 1, Sciences Cluster, effective 30 June 2014
- Asst. Prof. **CHARMAINE L. CARREON**, Assistant Professor 1, Arts and Humanities Cluster, effective 30 June 2014

Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **RAUL V. FABELLA**, Professor 12 (SG 29-8), School of Economics, effective 13 April 2014 until 31 May 2014

Prof. **NEMAH N. HERMOSA**, Professor 12 (SG 29-8), College of Education, effective 15 December 2013 until 31 March 2014

Prof. **AURORA C. ZUÑIGA**, Professor 2 (SG 26-6), College of Education, effective 27 February 2014 until 31 May 2014

UP Los Baños

Prof. **VIRGINIA C. CUEVAS**, Professor 12, College of Arts and Sciences, effective 7 October 2014 until 31 December 2014

Prof. **MARINA P. NATURAL**, Professor 8, College of Agriculture, effective 18 March 2014 until 30 June 2014

UP Manila

Prof. **JOSE C. GONZALES**, Professor 6, College of Medicine, effective 19 February 2014 until 18 February 2015

Prof. **CLEOTILDE H. HOW**, Professor 9 (SG 28-8), College of Medicine, effective 24 October 2013 until 23 October 2014

UP Visayas

Assoc. Prof. **IMELDA V. JAMERO**, Associate Professor 4 (SG 24-7), School of Technology, effective 9 April 2014 until 31 May 2014

Prof. **EBONIA B. SERASPE**, Professor 12 (SG 29-8), College of Arts and Sciences, effective 16 March 2014 until 31 May 2014

Prof. **VICTORIO N. SUGBO**, Professor 11 (SG 29-8), Division of Humanities, UP Visayas Tacloban College, effective 21 February 2014 until 31 May 2014

Renewal of Temporary Appointment

UP Diliman

Asst. Prof. **JONG WHA LEE**, Assistant Professor 6 (SG 21-3), College of Science, effective 1 June 2014 until 31 May 2015

Assoc. Prof. **ALFRED F. PAWLIK**, Associate Professor 2 (SG 22-5), Archaeological Studies Program, effective 1 June 2014 until 31 May 2015

Assoc. Prof. **MICHIYO Y. REYES**, Associate Professor 2 (SG 22-5), Asian Center, effective 1 June 2014 until 31 May 2015

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

GENERAL GOVERNANCE

The Board **CONFIRMED** the following:

A. Appointment of University Officials

Ad Interim Appointments of the following:

UP System

Prof. JOSELITO G. FLORENDO as Vice President for Planning and Finance, effective 7 May 2014 to serve at the pleasure of the President

Prof. ALYSSA M. PELEO-ALAMPAY as Assistant Vice President for Academic Affairs, effective 17 June 2014 to serve at the pleasure of the Vice President for Academic Affairs

Prof. CARLA B. DIMALANTA as Assistant Vice President for Academic Affairs, effective 17 June 2014, to serve at the pleasure of the Vice President for Academic Affairs

Prof. EDNA ESTIFANIA A. CO as Director, Center for Integrative and Development Studies, effective 17 June 2014 until 28 February 2017

Prof. JUDY M. TAGUIWALO, Director of University Center for Women Studies, effective 1 June 2014 until 18 February 2015

UP Diliman

Appointments of the following as Vice Chancellors, effective 1 May 2014 to serve at the pleasure of the Chancellor, with all entitlements due to their positions:

Prof. Benito M. Pacheco as Vice Chancellor for Academic Affairs

Prof. Fidel R. Nemenzo as Vice Chancellor for Research and Development

Prof. Virginia C. Yap as Vice Chancellor for Administration

Prof. Neil Martial D. Santillan as Vice Chancellor for Student Affairs

Prof. Nestor T. Castro as Vice Chancellor for Community Affairs

UP Los Baños

Prof. OSCAR B. ZAMORA, Professor 12 (Salary Grade 29-8), College of Agriculture, UP Los Baños, effective 28 May 2014 until 31 October 2014, approved by the Board of Regents through a Referendum conducted from 29 May-4 June 2014 (Extension of Appointment Beyond Compulsory Retirement Age of 65)

Prof. OSCAR B. ZAMORA as Vice Chancellor for Academic Affairs, UP Los Baños, effective 9 June 2014 until 31 October 2014

UP Cebu

Prof. TIFFANY ADELAINA G. TAN, as Associate Dean for Administration, effective 1 June 2014 to serve at the pleasure of the Dean

ACADEMIC MATTERS

The Board **CONFIRMED** the following:

A. Graduation of Students Who Completed all the Requirements for their Respective Degrees/Titles as of the End of the Second Semester/Trimester, Third Trimester AY 2013–2014, as Recommended by Their Respective University Councils, Except those with Pending Disciplinary Cases

1. **UP Diliman** (Approved by the UP Diliman University Council at its 131st meeting on 21 April 2014 and Additional list on 23-24 April 2014. The President approved both lists on 25 April 2014.)
2. **UP Los Baños** (Approved by the UP Los Baños University Council at its meeting on 21 April 2014 and by the President on 24 April 2014.)
3. **UP Manila** (Approved by the UP Manila University Council at its 93rd meeting on 14 April 2014 and by the President on 24 April 2014.)
4. **UP Visayas** (Approved by the UP Visayas University Council at its 103rd meeting on 11 April 2014 and by the President on 21 April 2014. Additional list was approved by the President on 24 April 2014.)
5. **UP Open University** (Approved by the UPOU University Council at its 45th meeting on 16 April 2014 and by the President on 24 April 2014.)
6. **UP Mindanao** (Approved by the UP Mindanao University Council at its 40th meeting on 14 April 2014 and by the President on 22 April 2014.)
7. **UP Baguio** (Approved by the UP Baguio University Council at its 52nd meeting on 11 April 2014 and by the President on 21 April 2014.)
 - Confirmation of Graduation *Ad Referendum* of **Ms. FRANCES CLAIRE G. TORRES** for the Degree of Bachelor of Science in Biology as of the end of Second Semester, SY 20123-2013

Her graduation was approved by the U.P. Baguio University Council through a referendum on 15 April and 21 April 2014 and by the President on 24 April 2014.

8. **UP Cebu** (Approved by the UP Cebu College Council at its 10th meeting on 21 April 2014 and by the President on 25 April 2014.)

B. List of Thirty three (33) Additional Slots for the Varsity Athletic Admission System (VAAS) Awardees for the incoming Academic Year 2014-2015

B.1. Additional List of Eight (8) Varsity Athletic Admission System (VAAS) Awardees for the incoming Academic Year 2014-2015

The list was prepared by the UP Varsity Office and the awardees chosen by the VAAS Committee as approved by President Alfredo E. Pascual dated 26 May 2014, subject to BOR confirmation.

The second additional list was approved by the President dated 3 June 2014.

C. Admission of Three (3) Students into UP Integrated School (UPIS) through the Varsity Athletic Admissions System

The following students are recommended for admission into the UPIS via the Varsity Athletics Admission System (VAAS) for the School Year 2014-2015:

1. Will Gozum, incoming Grade 8 from Diliman Preparatory School
2. Polo Labao, incoming Grade 8 from De La Salle Greenhills
3. Carlos Villanueva, incoming Grade 9 from Far Eastern Diliman

The President approved the admission on 16 June 2014 on the condition that clearer rules must be formulated and in place in time for next year's recruitment.

D. Agreements/ Contracts

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP System	1	Memorandum of Agreement among the University of the Philippines and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD), and the Philippine Coconut Authority (PCA)	<p>Project: Improvement of Coconut Varieties through Genomics, Genetics, and Molecular Breeding for a Competitive and Sustainable Philippine Coconut Industry (Genomics assisted Molecular Breeding)</p> <p>Amount of project: P237,712,876.40</p> <p>Effectivity: Shall take effect upon its execution and shall be in full force and effect until the completion of project</p> <p>Date notarized: 28 February 2014</p>

UNIT		TITLE	PROJECT / AMOUNT / DURATION
	2	Memorandum of Agreement between the University of the Philippines and the Commission on Higher Education (CHED)	Project: Hosting of the 7 th Review meeting of the ASEAN international Mobility for Students Program Date notarized: 15 April 2014
UP System	3	Cooperation Plan between the University of the Philippines and the Ministry of Education, Culture and Sports of Spain	Project: Improvement of the quality and the reach of the teaching of Spanish language and culture in the Philippine system of education, and of the English language and culture in Spain Duration: Valid for 4 years and can be cancelled through the initiative of one of the signatories within six months Date signed: 24 March 2014
	4	Memorandum of Agreement between the University of the Philippines and the Mahidol University	Project: Develop academic and educational cooperation and promote mutual understanding Duration: Valid for a period of five (5) years from the date of signing by the representatives of both Universities Date notarized: 24 March 2014
	5	Trademark License Agreement between the University of the Philippines and the Evelyn L. Jiz under the name and style Arevalo Handwoven Products (TLA)	Project: Trademark License Agreement Duration: Valid and effective from signing hereof and for a term of three years Date notarized: 10 February 2014
	6	Memorandum of Understanding between the University of the Philippines and the Case Western Reserve University	Project: International reputations, cooperation and engagement Effectivity: Upon the date set forth (12 May 2014) and shall remain valid for a period of five (5) years from such date Date notarized: 21 May 2014

UNIT	TITLE	PROJECT / AMOUNT / DURATION
UP System	7 Memorandum of Understanding between the University of the Philippines and the Bases Conversion and Development Authority (BCDA)	Project: Clark Green City Effectivity: Shall be effective from the date of execution hereof and shall remain effective for a period of two (2) years Date notarized: 19 May 2014
	8 Amendment to Contract between the University of the Philippines and the ePLDT, Inc.	Project: Procurement of products and services for key components of the eUP project Effectivity: All other terms and conditions set forth in the original contract shall remain valid and effective except only insofar as may be inconsistent/incompatible herewith Date notarized: 26 May 2014
	9 Memorandum of Agreement between the University of the Philippines and the Vietnam National University Ho Chi Minh City, Vietnam	Project: University Management Training Date signed: 29 April 2014
	10 Memorandum of Understanding between the University of the Philippines and the National Grid Corporation of the Philippines (NGCP)	Project: Cooperation, Research and Development Capacity Building, Technical Exchange, and Mutual Understanding in the context of Power Sector Development Effectivity: Shall remain in force for a period of five (5) years from the date of signing Date notarized 25 March 2014
	11 Memorandum of Agreement among the University of the Philippines, through the Commission on Higher Education (CHED), and the Temasek Foundation, National University of Singapore (TF-NUS)	Project: Programme on Developing University Leaders and Educators in the Philippines (DULE) Date signed: 14 March 2014
	12 Supplemental Memorandum of Agreement between the University of the Philippines and the Philippine National Oil Company Renewables Corporation (PNOC RC)	Project: Development projects at the Sierra Madre Properties and the Makiling Forest Reserve pertaining to hydropower, solar and biomass energy Date notarized: 15 May 2014

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP System	13	Memorandum of Agreement between the University of the Philippines and the Securities and Exchange Commission (SEC)	<p>Project: Supply of Information and Communications Technology (ICT) Services for the Design, Development, Delivery, Configuration, Testing and Deployment of an Enhanced SEC Website</p> <p>Amount: P1,800,000.00</p> <p>Date notarized: 18 June 2014</p>
	14	Memorandum of Agreement between the University of the Philippines through the Philippine Genome Center and the Philippine Council for Health Research and Development (PCHRD)	<p>Project: Evaluation of Candidate Genetic Variations as Pharmacogenetic Markers for Commonly Used Oral Hypoglycemic Agents among Filipinos</p> <p>Amount: P 5,614,462.73</p> <p>Date notarized: 11 June 2014</p>
	15	Memorandum of Agreement between the University of the Philippines through the Philippine Genome Center and the Philippine Council for Health Research and Development (PCHRD)	<p>Project: Correlation of Candidate Genetic Variations for Susceptibility and Risk Assessment of Type 2 Diabetes Mellitus and its Related Medical Conditions among Filipinos</p> <p>Amount: P 6,816,603.36</p> <p>Date notarized: 11 June 2014</p>
	16	Memorandum of Agreement between the University of the Philippines through the Philippine Genome Center and the Philippine Council for Health Research and Development (PCHRD)	<p>Project: Transcriptional Profiling and Pathway Analyses for Complications of Type 2 Diabetes Mellitus</p> <p>Amount: P 7,025,298.38</p> <p>Date notarized: 11 June 2014</p>

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP System	17	Memorandum of Agreement between the University of the Philippines through the UP Information Technology Development Center (UP ITDC) and the UP System Information Technology Foundation, Inc. (UPSITF)	<p>Project: Partnership and Cooperation in IT-Oriented Programs and Activities</p> <p>Effectivity: Valid for a period of three (3) years from the date of signing by the representatives of both parties and may be renewed after being reviewed and renegotiated by both parties</p> <p>Date notarized: 9 June 2014</p>
UP Diliman	1	Agreement on Academic Cooperation between the University of the Philippines Diliman through the National College of Public Administration and Governance (NCPAG) and the Australian National University (ANU)	<p>Project: Academic cooperation and exchange programs</p> <p>Effectivity: Valid for five (5) years from the date of signing of representatives of both Universities</p> <p>Date notarized: 31 July 2013</p>
	2	Memorandum of Understanding between the University of the Philippines Diliman through the College of Mass Communication and the Universiti Utara Malaysia (UUM)	<p>Project: Academic cooperation</p> <p>Effectivity: Will come into effect on the date of signing and will remain in effect for a period of three (3) years</p> <p>Date notarized: 19 November 2013</p>
	3	Memorandum of Agreement between the University of the Philippines Diliman through the Institute of Small Scale Industries (UP-ISSI) and the Mechatronics Technologies Corporation, Inc. (MTC)	<p>Project: Conduct of joint training program on mechatronics and instrumentation courses</p> <p>Effectivity: Effective upon signature of the University and MTC</p> <p>Date notarized: 3 February 2014</p>
	4	Memorandum of Understanding between the University of the Philippines Diliman through the Marine Science Institute (MSI) and the Partnership in Environmental Management for the Seas of East Asia (PEMSEA)	<p>Project: Academic, research and technical cooperation in promoting sustainable development of coastal and marine resources</p> <p>Effectivity: Will enter into force on the date of signing by the parties and will expire on 31 July 2018</p> <p>Date notarized: 16 July 2013</p>

UNIT	TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	5 Memorandum of Agreement among the University of the Philippines Diliman through the Institute of Small Scale Industries (UP-ISSI), the Bangko Sentral ng Pilipinas (BSP), the Philippine Deposit Insurance Corporation (PDIC), and the Land Bank of the Philippines (LBP) through the Countryside Financial Institutions Enhancement Program (CFIEP)	Project: Credit Appraisal and Loan Management (CALM) Course Effectivity: Shall take effective upon signature of the parties Date notarized: 5 February 2014
	6 Supplementary Memorandum on Academic and Educational Exchange between the University of the Philippines Diliman and the Hiroshima University, Japan	Project: Academic and educational cooperation Effectivity: Shall be in effect for five (5) years, commencing from the date of signing of both parties Date notarized: 27 January 2014
	7 Memorandum of Agreement among the University of the Philippines Diliman through the University Library, the Asian Institute of Management (AIM), the Ateneo De Manila University (ADMU), and the De La Salle University (DLSU)	Project: Graduate Business Library Cooperative Program Effectivity: Will remain in force and effect for five (5) years until revoked Date notarized: 3 December 2013
	8 Memorandum of Agreement between the University of the Philippines Diliman through the College of Home Economics and the Department of Science and Technology-National Capital Region (DOST-NCR)	Project: Establishment of the UPD-DOST Food Innovation Facility in the National Capital Region Effectivity: Shall be in effect immediately upon signing by all parties and shall remain in force for the duration of the project (2 years) Date notarized: 9 January 2014
	9 Memorandum of Agreement among the University of the Philippines Diliman through the Diliman Interactive Learning Center (DILC), the Department of Science and Technology through its Information and Communications Technology Office (DOST-ICTO) and the Bulacan Agriculture State College (BASC)	Project: iSchools Project Effectivity: Shall take effect upon signing and shall remain in full force and effect until the project end date or unless rescinded by mutual agreement of the parties Date notarized: 11 November 2013

UNIT	TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	10 Memorandum of Agreement among the University of the Philippines Diliman through the Diliman Interactive Learning Center (DILC), the Department of Science and Technology through its Information and Technology Office (DOST-ICTO) and the Cavite State University (CvSU)	Project: iSchools Project Effectivity: Shall take effect upon signing by both parties Date notarized: 4 June 2013
	11 Memorandum of Agreement between the University of the Philippines Diliman through the Institute for Small Scale Industries (UP-ISSI) and the Department of Agriculture-Project Development Service (DA-PDS)	Project: Training on Project Development and Evaluation Amount of project: P100,000.00 Effectivity: Shall take effect upon signing by both parties Date notarized: 21 March 2014
	12 Memorandum ng Kasunduan sa pagitan ng Unibersidad ng Pilipinas Diliman sa pamamagitan ng Sentro ng Wikang Filipino (SWF) at ni Lilia F. Antonio (TAGASALIN)	Proyekto: Pagkahaba-haba man ng Prusisyon at iba pang Dula Notaryo publiko: Ika-26 ng Marso 2014
	13 Memorandum of Agreement between the University of the Philippines Diliman through the National Engineering Center (NEC) and the Information and Communications Technology (ICTO)	Project: ICT Scholarship and Training Program-Learn Six Sigma for information Technology-Business Process Management (IT-BPM) course Amount of project: P2,450,000.00 Effectivity: Shall take effect upon signing and shall remain effective until the completion of the project Date notarized: 21 February 2014
	14 Memorandum of Agreement the University of the Philippines Diliman through the Asian Institute of Tourism (AIT) and the University of Batangas (UB)	Project: Educational and Scientific cooperation Effectivity: Shall take effect upon signing by the parties and shall remain in force for a period of five (5) years Date notarized: 14 February 2014

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	15	Student Exchange Agreement between the University of the Philippines Diliman and the Kansai university of International Studies (KUIS)	<p>Project: Student Exchange</p> <p>Effectivity: The period of stay of each exchange student at the Home Institution shall not exceed one full academic year</p> <p>Date notarized: 27 March 2014</p>
	16	Agreement on Academic Cooperation and Memorandum of Agreement on the Student Exchange Program between the University of the Philippines Diliman through the College of Social Work and Community Development (CSWCD) and the Thammasat University	<p>Project: Academic cooperation and Student Exchange program</p> <p>Effectivity: Valid for five (5) years from the date of signing by representatives of both Universities</p> <p>Date notarized: 21 January 2014</p>
	17	Memorandum of Agreement between the University of the Philippines Diliman and the University of Hawai'i at Manoa	<p>Project: Faculty, Scholar and student Exchanges</p> <p>Effectivity: Shall take effect upon signing by the parties and shall remain in force for a period of five (5) years</p> <p>Date notarized: 28 February 2014</p>
	18	Memorandum of Understanding between the University of the Philippines Diliman and the University of H UP Diliman awai'i at Manoa	<p>Project: Academic Exchange and Cooperation</p> <p>Effectivity: In force for five (5) years and is subject to revision and modification by mutual agreement</p> <p>Date notarized: 28 February 2014</p>
	19	Memorandum of Agreement between the University of the Philippines Diliman through the National Center for Transportation Studies (NCTS) and the Philippine Council for Industry, Energy and Emerging Technology Research Development (PCIEERD)	<p>Project: Development of a Customized Local Traffic simulator</p> <p>Amount: P4,489,072.00 for One (1) year</p> <p>Effectivity: Shall take upon signing of the parties</p> <p>Date notarized: 26 March 2014</p>

UNIT	TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	20 Memorandum of Agreement between the University of the Philippines Diliman through the Institute of Marine Science (MSI) and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development-Department of Science and Technology (PCAARRD-DOST)	Project: Molecular technology-based assessment of the sustainability of sardine fishery Amount: P11,454,629.40 Effectivity: Three (3) years (1 October 2013 to 30 September 2016) and shall start immediately after the release of the Y1 project funds Date notarized: 26 February 2014
	21 Memorandum of Agreement between the University of the Philippines Diliman through the Department of European Languages, College of Arts and Letters (CAL) and the Embassy of Italy in Manila (ITALIAN EMBASSY)	Project: Strengthening Italian language teaching and cultural exchange Effectivity: Shall be effective for a period of three (3) years from the date of signing Date notarized: 7 April 2014
	22 Support Agreement between the University of the Philippines Diliman through the Cesar E.A. Virata School of Business (CEAVSB) and the Cranfield University, United Kingdom	Project: Cranet Network Effectivity: 1 January 2014 to 31 December 2016 Date notarized: 28 February 2014
	23 Memorandum of Agreement between the University of the Philippines Diliman and the Chonnam National University, Republic of Korea (Second Renewal)	Project: Academic cooperation and exchange programs Effectivity: Will be in effect from the date of signature for a period of three (3) years Date notarized: 21 February 2014
	24 Academic Cooperation Agreement between the University of the Philippines Diliman through the Department of Political Science, CSSP and the University of Turin through its Department of Cultures, Politics and Society	Project: Academic exchange and cooperation Effectivity: Effective for three (3) years starting from the date of the signature by the contracting Universities Date notarized: 8 January 2014

UNIT	TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	25 Memorandum of Agreement for Segment Partnership between the University of the Philippines Diliman through the DZUP, CMC and the Filquest Media Concepts, Inc.	Project: Talatugtugan Effectivity: Three (3) months beginning 1 August 2013 up to 31 October 2013 Date notarized: 29 October 2013
	26 Memorandum of Understanding between the University of the Philippines Diliman through the National Center for Transportation Studies and the Department of Transportation and Communication (DOTC)(2 nd Renewal)	Project: Collaboration in strengthening the technical cooperation Effectivity: Three (3) years beginning from 25 January 2014 to 24 January 2017 Date notarized: 30 April 2014
	27 Amendment to Project Contract between the University of the Philippines Diliman through the College of Engineering and JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Project: Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G1301b) Amount: P7,423,039.50 Date notarized: 4 March 2014
	28 Memorandum of Agreement between the University of the Philippines Diliman through the College of Engineering and the Manila-Oslo Renewable Enterprise, Inc. (INDUSTRY PARTNER)	Project: Internship Program of UP Engineering students Effectivity: Shall take effect immediately upon signing and shall continue for a period of one year thereafter Date notarized: 7 February 2014
	29 Memorandum of Agreement between the University of the Philippines Diliman through the Institute of Marine Science (MSI) and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD)	Project: Improvement of Research facilities of the UP MSI-Bolinao Marine Laboratory Amount: P4,921,945.00 Effectivity: Shall become effective on the date of signing of the parties concerned until the objectives of the MOA have been realized Date notarized: 8 April 2014

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP Diliman	30	Memorandum of Understanding between the University of the Philippines Diliman through the National Institute of Physics (NIP) and the Philippine Science High School System (PSHSS)	Project: Summer Science Internship Program (SSIP) Effectivity: 21 April 2014 to 16 May 2014 Date notarized: 28 April 2014
	31	Agreement on Academic Cooperation and Student Exchange between the University of the Philippines Diliman through the Department of Political Science CSSP and the Swansea University, United Kingdom (SU)	Project: Academic cooperation and student exchange Effectivity: Shall commence on the date of signing and shall subject to clause 4 of the SU's Standard Terms and Conditions, continue until the expiry of the fifth year Date notarized: 14 February 2014
	32	Memorandum of Understanding between the University of the Philippines Diliman through the Asian Institute of Tourism (AIT) and the Taylor's University, Malaysia (TU)	Project: Academic cooperation / collaboration in Hospitality and Tourism Research Effectivity: Commences on the date that it is signed by both parties and remains in effect for twelve (12) months Date notarized: 12 February 2014
UP Manila	1	Memorandum of understanding between the University of the Philippines Manila and the Mahidol University, Thailand	Project: Cooperation and Collaboration in Teaching, Training, Research and other activities Effectivity: Three (3) years unless sooner terminated by either party Date signed: 27 November 2013

UNIT		TITLE	PROJECT / AMOUNT / DURATION
UP Open University	1	Memorandum of Agreement between the University of the Philippines Open University and the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)	<p>Project: Non-Formal Online Course on Responding to Climate Risks in Agriculture and Natural Resource Management (RCRANRM)</p> <p>Amount: P 273,400.00 or P 136,700.00 per offering x 2 offerings</p> <p>Effectivity: Shall remain in force for five (5) years from the date of signing of authorized representatives of the parties hereto</p> <p>Date notarized: 17 October 2013</p>
	2	Memorandum of Understanding between the University of the Philippines Open University and the Maritime Academy of Asia and the Pacific (MAAP)	<p>Project: Collaborate on programs that train MAAP faculty and staff to deliver distance learning and education through the internet and intranet</p> <p>Effectivity: Shall be effective on and after the date of signing by the respective authorized signatories of both parties and shall remain in force for two (2) years until terminated by either party</p> <p>Date notarized: 5 February 2014</p>
	3	Memorandum of Understanding between the University of the Philippines Open University and the Good Neighbors International Philippines Branch, Inc. (GNIP)	<p>Project: Social work field education placements for post-graduate students from Social Work Program of UPOU</p> <p>Effectivity: The term of this agreement shall commence on 1 November 2013 to 31 October 2014</p> <p>Date notarized: 20 February 2014</p>

FISCAL MATTERS

The Board **CONFIRMED** the following:

- A. Request Authority to Pay the Merit Incentive for CY2014 in the Amount of P5,000 to All Qualified UP Personnel, Approved by the Board of Regents through a Referendum conducted from 27-29 May 2014**

The Merit Incentive is based on satisfactory performance and given annually to all qualified UP faculty and staff in recognition of their dedicated service to the University. This merit incentive grant will inspire them to be more efficient, productive and creative.

The merit incentive will also help alleviate the burden of back-to-school expenses for the UP faculty and staff and their dependents.

OTHER MATTERS

The Board **CONFIRMED** the following:

- A. Request Authority to Travel to the U.S.A. from 3-21 July 2014 to address UP Alumni events and preside over the meeting of the Friends of UP Foundation in America (FUPFA) Board, Approved by the Board of Regents through a Referendum conducted on 27-29 May 2014**

The President requests permission to travel on official time to the U.S.A. from 3-20 July 2014, exclusive of travel time, for the following purposes:

1. Address the 40th Anniversary of the UP Alumni Association Wisconsin (UPAA-W)
2. Participate in and speak at the various events of the Annual Grand Convention of the University of the Philippines Medical Alumni Society in America (UPMASA)
3. Meet with other alumni groups in Los Angeles, San Diego, Chicago, and San Francisco and
4. Preside over the meeting of the Board of the Friends of UP Foundation in America (FUPFA).

He would like to request for return airfare, actual cost of hotel accommodation, pre-travel allowance of P1,500.00 and daily subsistence allowance (DSA) for meals and incidentals, all to be taken from the UP International Linkages Fund.

He also requests payment of his salary during the period and exemption from payment of travel tax.

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board **NOTED** the following:

A. Delegated Authority to the President, subject to INFORMATION of the Board:

1. Inclusion of the Schedule of Advance Registration Period for the New Freshmen from 1 to 4 June 2014 in the 2014-2015 Academic Calendar for the Undergraduate Programs of UP Visayas

The above adjustments in the academic calendar are necessary to:

- a. Secure slots of incoming freshmen in the degree program where they were accepted.
- b. Help students plan for their summer bridge program and look for scholarships to fund their studies.

In addition, UP Visayas would like to retain the 11 August 2014 schedule for registration of new freshmen in the previously approved academic calendar of UPV for AY 2014-2015 in order to accommodate incoming freshmen who failed to enrol on 2-4 June 2014

2. Proposed Additional Mid-Year Term in the UP Diliman Academic Calendar 2014-2015

The proposed additional Mid-Year Term (June-July 2014) was endorsed by the UP Diliman Executive Committee at its 216th meeting held on 14 April 2014.

3. Proposed Additional Midyear Term (Second Summer) in the UP Los Baños Academic Calendar 2014-2015

The term will allow UP Los Baños to offer courses that will enable prospective candidates for graduation to complete their academic requirements earlier instead of waiting for the First Semester 2014-2015. This was discussed and approved during the meeting of the UPLB Executive Committee held on 9 May 2014.

4. Contracts/Agreements

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	1	Supplemental Contract for Security Services between the University of the Philippines Diliman and the Glocke Security Systems, Inc.	Project: Additional security guards Amount: P623,084.07 Date notarized: 27 February 2014
	2	Contract for Security Services (Extension) between the University of the Philippines Diliman and the Winace Security Agency, Inc.	Project: Contract for Security Services (Extension) Amount: P19,426,333.97 Duration: 7:00 a.m. of 1 January 2013 to 7:00 a.m. of 1 July 2013 Date notarized: 11 June 2013
	3	Contract for Security Services between the University of the Philippines Diliman and the Winace Security Agency, Inc.	Project: Contract for Security Services Amount: P44,000,632.92 Duration: 7:00 a.m. of 1 July 2013 to 7:00 a.m. of 1 July 2014 Date notarized: 12 September 2013
	4	Supplemental Contract between the University of the Philippines Diliman and the Glocke Security Systems, Inc.	Project: Additional security guards at EEEI Building 2, UP Diliman Amount: P30,288.85 Date notarized: 27 February 2014
	5	Construction Agreement between the University of the Philippines Diliman and the Ercobal Construction Corporation (CONTRACTOR)	Project: Proposed Re-Painting of GT-Toyota Hall of Wisdom and GT-Toyota Asian Center Auditorium Amount: P499,816.00 Duration: Sixty (60) calendar days as specified in the Notice to Proceed issued by the University Date notarized: 30 January 2014

CU	Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	6 Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Re-Painting of Exterior Walls and Waterproofing of Canopy, NCPAG, UP Diliman</p> <p>Amount: P312,787.80</p> <p>Duration: Forty Five (45) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 31 May 2013</p>
	7 Construction Agreement between the University of the Philippines Diliman and the Ravilo-Gonzales Group Construction Corporation (CONTRACTOR)	<p>Project: Proposed Signage for NIMBB Building, National Science Complex, UP Diliman</p> <p>Amount: P165,912.74</p> <p>Duration: Thirty (30) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 3 June 2013</p>
	8 Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Re-Waterproofing of Roof Slab, MSI building, UP Diliman</p> <p>Amount: P289,275.00</p> <p>Duration: Thirty (30) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 31 May 2013</p>
	9 Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Extension of Accounting Office and Miscellaneous Works located at PNB Building, UP Diliman</p> <p>Amount: 671,200.44</p> <p>Duration: Forty Five (45) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 10 July 2013</p>

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	10	Construction Agreement between the University of the Philippines Diliman and the Eastern Construction Co, Inc. (CONTRACTOR)	Project: Proposed Renovation of Toilets and Miscellaneous Works at Kalayaan Residence Hall, UP Diliman Amount: P9,377,673.73 Duration: One Hundred Fifty (150) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 14 June 2013
	11	Construction Agreement between the University of the Philippines Diliman and the Mechanics Cons. Corporation (CONTRACTOR)	Project: Proposed Renovation of Toilets and Miscellaneous Works at Sanggumay Residence Hall, UP Diliman Amount: P2,457,228.82 Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 14 June 2013
	12	Construction Agreement between the University of the Philippines Diliman and the PGM Construction and Plumbing Services (CONTRACTOR)	Project: Proposed Waterline Re-piping of Various Buildings, UP Diliman Amount: P1,548,379.49 Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 7 June 2013
	13	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	Project: Proposed Renovation of Yakal Residence Hall, UP Diliman Amount: P5,759,759.56 Duration: One Hundred Fifty (150) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 31 May 2013

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	14	Construction Agreement between the University of the Philippines Diliman and the Alleyway Construction (CONTRACTOR)	<p>Project : Proposed Renovation of Palma Hall Building Package 2 (CAL), UP Diliman</p> <p>Amount: P19,142,968.32</p> <p>Duration: One Hundred Eighty (180) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 13 June 2013</p>
	15	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Renovation at Kapit Balay Walk-up Housing, Guerrero cor. Dagohoy Streets UP Diliman</p> <p>Amount: P1,200,133.77</p> <p>Duration: One Hundred Twenty (120) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 6 January 2014</p>
	16	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Rehabilitation of MSI Attic and Stockroom located at the 3rd floor MSI building, National Science Complex, UP Diliman</p> <p>Amount: P500,000.00</p> <p>Duration: Sixty (60) calendar days</p> <p>Date notarized: 12 November 2013</p>
	17	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders	<p>Project: Proposed Plaridel Hall Basement Renovation, College of Mass Communication</p> <p>Amount: P111,150.00</p> <p>Duration: Twenty One (21) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 19 November 2013</p>

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	18	Construction Agreement between the University of the Philippines Diliman and PGM Construction and Plumbing Services (CONTRACTOR)	Project: Proposed Fabrication and Installation of Security Grills located at U.P. Moog (University Portals) Amount: P99,878.49 Duration: Forty five (45) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 17 January 2014
	19	Construction Agreement between the University of the Philippines Diliman and Ravilo-Gonzales Group Construction Corporation (CONTRACTOR)	Project: Proposed Renovation of CHK Restrooms, College of Human Kinetics Amount: P243,478.17 Duration: Forty five (45) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 15 January 2014
	20	Construction Agreement between the University of the Philippines Diliman and Teresita B. Velas (CONTRACTOR)	Project: Proposed NIMBB Civil Works and Installation of FCU's, NIMBB Building, National Science Complex, UP Diliman Amount: P1,429,834.61 Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 13 January 2014
	21	Construction Agreement between the University of the Philippines Diliman and PGM Construction and Plumbing Services (CONTRACTOR)	Project: Proposed Re-Painting of OUR Building Roof, Office of the University Registrar, UP Diliman Amount: P110,231.91 Duration: Twenty One (21) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 3 January 2014

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	22	Construction Agreement between the University of the Philippines Diliman and the M.P. Villegas Construction (CONTRACTOR)	<p>Project: Proposed Renovation of NEC Building Basement, National Engineering Center, U.P. Diliman</p> <p>Amount: P1,235,628.79</p> <p>Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 13 January 2014</p>
	23	Deed and Certificate of Donation between the University of the Philippines Diliman through the University of the Philippines Manila-Philippine General Hospital and the Hinatuan Mining Corporation (HMC)	<p>Project: Converting the UP Manila-PGH Ward 12 into the PHILHEALTH Ward (Intended purpose)</p> <p>Amount: P3,000,000.00</p> <p>Date notarized: 23 April 2014</p>
	24	Deed of Donation and Acceptance between the University of the Philippines Diliman through the College of Engineering and the Analog Devices Gen. Trias, Inc.	<p>Project: Refurbishing and improving of Microelectronic Laboratory and office furniture</p> <p>Amount: P922,064.00 and P581,000.00</p> <p>Date notarized: 28 January 2014</p>
	25	Memorandum of Agreement between the University of the Philippines Diliman and the Commission on Higher Education (CHED)	<p>Project: Financial Assistance to ensure the participation of students in the 7th Cheerleading World Championship to be held in Bangkok, Thailand</p> <p>Amount: P1,246,437.50</p> <p>Date notarized: 20 March 2014</p>
	26	Construction Agreement between the University of the Philippines Diliman and the PGM Construction and Plumbing Services (CONTRACTOR)	<p>Project: Proposed Renovation of OVCRD Auditorium and Central Files Room located at PHIVOLCS Building</p> <p>Amount: P720,373.45</p> <p>Duration: Sixty (60) calendar days as specified in the Notice to Proceed issued by the University</p> <p>Date notarized: 3 February 2014</p>

CU	Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	27 Construction Agreement between the University of the Philippines Diliman and the Ravilo-Gonzales Group Construction Corporation (CONTRACTOR)	Project: Proposed UP Diliman Information Office Phase 2 located at the 2 nd floor, University Theater, UP Diliman Amount: P344,604.98 Duration: Thirty (30) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 8 January 2014
	28 Construction Agreement between the University of the Philippines Diliman and the M.P. Villegas Construction (CONTRACTOR)	Project: Proposed Re-Roofing of Bocobo Hall, UP Law Center, UP Diliman Amount: P1,754,524.70 Duration: Ninety (90) calendar days as specified in the Notice to proceed to be issued by the University Date notarized: 3 June 2013
	29 Deed of Donation between the University of the Philippines Diliman through the College of Engineering and the EMC ² Fraternity, Inc. (DONOR)	Project: Renovation and development of Melchor Hall Fourth Floor Lobby, UP Diliman into an open Study Lounge and Convergence Area, to be dubbed as the “Engineering Thinking Space” Amount: P 901,000.00 Date notarized: 5 February 2014
	30 Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	Project: Proposed Re-roofing and Miscellaneous works at Albert Hall, UP Diliman Amount: P 1,914,218.21 Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 19 May 2014

CU		Title of Parties to the Contract/s	PROJECT / AMOUNT / DURATION
UP Diliman	31	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Modification of Electrical Service Entrance located at Accounting , Budget, Cashier and Office of the Vice Chancellor for Finance, PNB Building, UP Diliman</p> <p>Amount: P 135,990.40</p> <p>Duration: Thirty (30) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 20 March 2014</p>
	32	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed College of Social Sciences and Philosophy (CSSP) East Wing Covered Walkway, Palma Hall, UP Diliman</p> <p>Amount: P 1,474,076.18</p> <p>Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 19 March 2014</p>
	33	Construction Agreement between the University of the Philippines Diliman and the Reygem Builders (CONTRACTOR)	<p>Project: Proposed Re-roofing of CHE Library located at the College of Home Economics, UP Diliman</p> <p>Amount: P 671,856.60</p> <p>Duration: Sixty (60) calendar days as specified in the Notice to Proceed to be issued by the University</p> <p>Date notarized: 19 March 2014</p>

	34 Construction Agreement between the University of the Philippines Diliman and the NVSP Construction and Development (CONTRACTOR)	Project: Proposed Upgrading and Rewiring of Date System of the College of Business Administration, UP Diliman Amount: P 3,058,252.96 Duration: Ninety (90) calendar days as specified in the Notice to Proceed to be issued by the University Date notarized: 3 May 2014
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OTHER MATTERS

A. Request Permission to Cut Trees within the Proposed Site of the Two-Storey Student Dormitory at the UP Visayas Miag-ao Campus

With reference to University of the Philippines Visayas Chancellor, Dr. Rommel A. Espinosa’s 11 March 2014 request on the subject in connection with the construction of the proposed two-storey Student Dormitory at the UP Visayas Miag-ao Campus, and upon evaluation by the Office of the Vice President for Development (OVPD)/Office of Design and Planning Initiatives (ODPI), OVPD submits herewith for the consideration and approval of the UP President and the Board of Regents the recommendation for the cutting of 136 trees out of the total of 148 affected trees in the proposed sites, and for *transplanting* of 12 native trees through earth-balling.

The details of said recommendation are given in the accompanying letter from Prof. Christopher S.P. Espina, Assistant Vice President for Development and ODPI Director.

UP Visayas is further advised to coordinate with the DENR as to the quantity and species of replacement trees and shall comply with the regulations on tree-cutting and transplanting set forth by the DENR. The location of transplanted trees shall be consulted with OVPD/ODPI.

Board Action: APPROVED

B. Selection of Mr. NEILL JOHN G. MACUHA as the New Student Regent vice Ms. Krista Iris V. Melgarejo for Academic Year 2014-2015.

Mr. Neill John G. Macuha of UP Los Baños is the next UP Student Regent who shall serve a term of one (1) year from 30 June 2014.

Mr. Macuha was unanimously selected by the General Assembly of Student Councils (GASC) during its system-wide deliberation held last 26-27 May 2014 at the College Conference Room, University of the Philippines Tacloban College. The selection of Mr. Macuha is in accordance with the provisions of the UP Charter and the Codified Rules for Student Regent Selection (CRSRS) approved in a system-wide referendum of students in January 2009.

The student councils are also forwarding the names of Ms. Patricia Camille Villa of UP Manila and Ms. Allynna-Haneefa Macapado of UP Diliman as second and third nominees, respectively. They will sit in as Student Regent in case of permanent incapacity of the incumbent.

Board Action: CONFIRMED

C. Presentation of the UP Master Development Plan: Development Principles and Planning Guidelines

Vice President for Development Elvira Zamora and Assistant Vice President for Development Christopher Espina presented to the Board the development principles and planning guidelines including a CAD presentation of UP Diliman's building and surrounding development.

Board Action: NOTED

D. Motion for Reconsideration of Mr. Ronald O. Chua on the Decision of the Board of Regents in its 1285th Meeting on 24 January 2013, which Denied his Request for the Issuance of a Certificate of Graduation

The documents are on file at the OSU Records.

Board Action: The Board resolves to revise the rule on clearance requirement as pre-requisite to graduation for the benefit of the students, including Mr. Ronald Chua and others similarly situated. The Board hereby creates a committee for the revision of the said rule.

E. On the Course Offerings/Descriptions in UP

Regent Senator Cayetano reported that she had a very candid discussion with Chancellor Michael Tan about the course offerings of UP which she had brought to the attention of the Board some time ago. She said she would like to put some time pressure on the subject matter because she wanted to make the actual course offerings in UP be more interesting and competitive.

Regent Senator Cayetano was surprised to learn that a dual degree course is not allowed in UP. In sports, she learned that UP has no sports psychology program. The athletes do not have sports psychologists to motivate them. UP is equipped to offer such course as sports psychology program because it has the College of Human Kinetics and a very strong Department of Psychology. She feels strongly for the timeline as to when

the Board could expect a feedback on the project of reviewing the courses being offered in the University.

Chancellor Tan said that the absence of dual degree programs in the University is a real problem because if a student is interested in two (2) degrees, he/she cannot take these simultaneously. He would have to ask assistance from VP Concepcion for the grant of the Academic Program Improvement (API) fund to facilitate curricular revisions and niche identification. He said the Universiti Utara Malaysia has 16 different specializations, including Islamic Banking and Finance for their MBA program alone. The closest UP Diliman has for majors and minors are the cognates which are not reflected in the diploma. Regent Senator Cayetano asked if UP can do away with the *no dual degree policy* because she finds it regressive.

President Pascual said his team tried to follow what the other leading universities abroad have done, like one university in the US which combined its management and engineering schools. He said he tried to get Business Administration and Engineering to get together and start offering Technology Entrepreneurship because one cannot do management without being attuned to technology.

Vice President Concepcion informed the Board that the UP System provides Academic Program Improvement fund to each constituent university to undertake progressive curriculum development and pedagogy, including technology reforms. In light of the K-12 curriculum where General Education (GE) courses are offered in grades 11 and 12, the UP System is currently evaluating the current curriculum to come up with new GE courses. She said that if the powers reside in the University Council Curriculum Committee, the proposal on curricular revisions would have to go back and forth between the CU and the System.

Chair Licuanan reiterated the point of Regent Senator Cayetano for a shorter timeline and to keep things moving towards curricular reform.

Vice President Concepcion said the timeline for the GE reform should be by the end of this year and the quality assurance assessment that is being done relative to the ASEAN's quality assurance standards will follow.

With respect to the issue on majors and minors, VP Concepcion explained that the curriculum evolved from identifying a major course and then moved to getting a specialization, and then to having a second specialization at the graduate level, namely, Masters and PhD levels, whose basic underlying principle is interdisciplinarity. She said that in the GE reform program, the number of GE courses will be reduced at the freshman and sophomore levels and be replaced by more advanced and interdisciplinary courses relevant to the major course. She said this is similar to having a major and a minor whose objective is to develop in the University leaders in various disciplines requiring deep knowledge of the major course but also a good understanding of other disciplines.

VP Concepcion added that President Pascual has articulated the need for this University to be research-intensive and to be a leader in research and innovation. Therefore there is really a need for the undergraduate programs to be packaged towards that direction.

Student Regent Macuha reminded the body that while the Board welcomes the modernization of the course offerings in UP, it should also not forget that UP has a mandate to create new courses for the improvement of the society. Regent Senator Cayetano shared the perspective of Student Regent Macuha that UP should be the leader in offering courses such as, Management of Social Entrepreneurship. The courses to be developed should zero in on the natural resources and the needs of the society. She hopes to see this project moving while she is still with the Board.

Regent Senator Cayetano said that her concern was really to look at the interdisciplinarity and the double major opportunities. She said all she was asking was to spend some time to look at the descriptions of the courses and see the possibility of dual degree programs.

Chair Licuanan said that as recommended by the Commission on Higher Education (CHED), the general education curriculum has been cut in half and the extra units should not be filled in with major courses only. Some flexibility is being asked of the various disciplines and she was happy to note that people are open to the idea of multidisciplinary. She said talking about it does help people change their perspectives.

Regent Senator Cayetano said it was precisely the reason why she wanted to put the matter in the agenda to bring out other ideas.

President Pascual informed the Board that the idea he has been trying to promote is to let the extra units be spent on linking the major area of study with the other disciplines. Meaning, if one is Chemistry major, one should be able to relate Chemistry with other disciplines like medicine or business; that is where the interdisciplinarity will come in. Since it is a fact that many of the graduates do not end up in jobs directly related to their major field of study; that is where courses on links to other disciplines could prove useful.

To add to the comment of President Pascual, Regent Senator Cayetano wanted to put a label to it precisely because other universities have already seen the benefit of acknowledging the other subjects taken by the students in order to emphasize that they have also some kind of knowledge in other fields, which increases their employability.

To address the comment made by Chancellor Tan regarding units that are not being credited by other colleges, Regent Senator Cayetano informed the body that the Ladderized Education Bill which will recognize all the units and certificate program, and the credits that students have taken towards a bachelor's degree, has already passed on second reading.

Chancellor Tan said he can commit UP Diliman to start working on this project. He informed the Board that the Executive Committee of UP Diliman will be having a strategic planning workshop on 14-15 July 2014 and he can include the project of reviewing the course offerings in the agenda. He said the dual degree program is actually a matter close to his heart being a graduate of Veterinary Medicine first before taking Anthropology. He said he would ask the assistance of VP Concepcion on this.

F. On the Academic Calendar Shift

Regent Cong. Romulo reminded the body of the request of the Board at the last meeting for an update on the status of the preparations for the shift of academic calendar.

Student Regent Macuha said that part of his report was also about the initial assessment on the implementation of the academic calendar shift. His office would like to know the specific plans of action regarding the academic calendar shift.

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ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 14-12A

Date : 1 April 2014

To : Dr. Rebecca S. Gaddi
Assistant Professor 4
School of Labor and Industrial Relations

Through : Dr. Jonathan P. Sale
Dean, School of Labor and Industrial Relations

cc : Chair, Vice Chair and Members, UP System BAC
OVPA
OSU
System SPMO
Office of the Chancellor, UP Diliman
COA, UP

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Appointment as Member of the Bids and Awards Committee (BAC) for the UP System Administration**

You are hereby appointed as Member of the Bids and Awards Committee (BAC)(for the UP System Administration, vice Atty. Elizabeth Pulumbarit, effective 01 April 2014 until 22 December 2014.

Enclosed for your guidance is a copy of AO PAEP 14-06.

Thank you for your willingness to serve the University.

B. ADMINISTRATIVE ORDER NO. PAEP 14-13

Date : 10 April 2014

To : Dr. Fernando P. Siringan
Deputy Director for Research
Marine Science Institute, UP Diliman

cc : Chancellor Michael L. Tan
Prof. Aletta Y. Yñiguez, UPD CS MSI (Chair)
Director Marie Antonette Juinio-Meñez, UPD CS MSI
Dr. Porfirio M. Aliño, UPD CS MSI
Other Committee Members

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **UP Puerto Galera Committee**

Upon recommendation of MSI Director Marie Antonette Juinio-Meñez, you are hereby appointed member of the UP Puerto Galera Committee (UPPGC) effective 1 June 2014 vice Dr. Porfirio M. Aliño whose terms as Deputy Director for Research of the UP Marine Science Institute will end on 31 May 2014.

Enclosed for you guidance is a copy of AO PAEP 14-11.

C. ADMINISTRATIVE ORDER NO. PAEP 14-14

Date : 11 April 2014

To : Dr. Gisela P. Concepcion
Vice President for Academic Affairs

cc : OVPAA
OVPPF
OVPA
OVPD
OVPLA
All Chancellors
The Dean, UP Cebu
OSU
CBO
Accounting Office
HRDO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Officer-in-Charge of the University, 14-16 April 2014**

I hereby appoint you Officer-in-Charge on 14-16 April 2014 while I am in Los Baños, Laguna to attend the Board of Trustees Meeting of the International Rice Research Institute.

D. ADMINISTRATIVE ORDER NO. PAEP 14-15

Date : 11 April 2014
To : All Concerned
From : (Sgd.) **ALFREDO E. PASCUAL**
President
Subject : **Reconstitution of the U.P. System Disposal Committee**

Pursuant to Executive Order No. 258, issued on 8 March 1996, the UP System Disposal Committee is hereby reconstituted as follows, effective 1 March 2014 until 28 February 2015:

Assistant Vice President Nestor O. Rañeses	- Chair
Director Mark Anthony M. Gamboa, Procurement Operations	- Vice Chair
Mr. Isagani L. Bagus, OIC, UP System SPMO	- Member/ Secretary
Mr. Eduardo G. Sabat, OIC, UP System Cash Office	- Member
Ms. Susan Sanchez, OIC, UP System Accounting Office	- Member
Representative, Office of the Vice President for Legal Affairs	- Observer

The functions of the Disposal Committee are as follows:

1. Examine and recommend the disposal of unserviceable equipment and property of the UP System;
2. Recommend measures to prevent deterioration of such items;
3. Report and document the disposal of unserviceable equipment and property, including expenses and proceeds;
4. Recommend improvement measures in the disposal of unserviceable equipment and property; and
5. Submit recommendations and action points to harmonize reporting formats and standards of property disposals with the eUP information system.

The recommendations and reports of the Disposal Committee shall be subject to the endorsement of the Vice President for Administration and the approval of the President prior to implementation.

The Disposal Committee shall discharge its functions in accordance with Section 10 of the General Provision of Republic Act No. 8174, which states that “the disposal of unserviceable, obsolete and/or excess equipment, supplies and materials is the responsibility of the owning department or agency”.

In the execution of the Disposal Committee’s functions, the Chair is authorized to secure the services of additional technical or support resources to achieve its mission and goals for the year.

The Chair and members of the Disposal Committee as well as the technical and support staff shall be entitled to appropriate honoraria for standing committees, Level 2.

ONE UP. ONE UNIVERSITY. Shaping minds that shape the nation.

E. ADMINISTRATIVE ORDER NO. PAEP 14-18

Date : 7 May 2014

For : The Vice President for Administration

Dr. Angela D. Escoto
HRDO System Director

Mr. Oscar M. Gomez
President, UP Supervisors Association

Representative from the All UP Workers Union
(Second Level Employees)

Representative from the All UP Workers Union
(First Level Employees)

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Constitution of the System-wide Performance Evaluation Review Committee (UPSPERC) for the Appeal of Arch. Allen R. Buenaventura of UP Manila regarding his January to June 2013 Performance Rating**

With the Vice President for Administration as Chair, the System-wide Performance Evaluation Review Committee (UPSPERC) is hereby constituted for the review/resolution of the appeal of Arch. Allen R. Buenaventura, Chief, Campus Planning Development and Maintenance Office, UP Manila regarding his January to June 2013 Performance Rating.

The Committee and its support staff shall be entitled to the honoraria allowed by the Board of Regents for ad hoc committee level 2. All expenses in the performance of its task shall be charged against the Office of the Vice President for Administration.

F. ADMINISTRATIVE ORDER NO. PAEP 14-18A

Date : 10 June 2014

To : Mr. Felix B. Pariñas, Jr.
Representative from All UP Workers Union
(First Level Employees)

Ms. Eva Garcia-Cadiz

Representative from the All UP Workers Union
(Second Level Employees)

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Appointment as Members of the System-wide Performance Evaluation Review Committee (UPSPERC) for the Appeal of Arch. Allen R. Buenaventura of UP Manila regarding his January to June 2013 Performance Rating**

You are hereby appointed as Members of System-wide Performance Evaluation Review Committee (UPSPERC) for the Appeal of Arch. Allen R. Buenaventura of UP Manila regarding his January to June 2013 Performance Rating.

Enclosed for your guidance is a copy of AO PAEP 14-18.

G. ADMINISTRATIVE ORDER NO. PAEP 14-19

Date : 19 May 2014

For : Assistant Vice President Nestor O. Rañeses, Chair
Office of the Vice President for Administration

Dean Romeo R. Quizon, Vice Chair
College of Public Health (CPH), UP Manila

Director Mark Anthony M. Gamboa, Member
Procurement Operations, OVPA

Engr. Rosario S. Cariño, Member
Office of the Campus Architect, UP Diliman

Engr. Arnel Pantig, Member
Campus Planning and Development Office, UP Los Baños

Through : Concerned Chancellors

cc : Vice Presidents
Secretary of the University
Chancellors
Dean, UP Cebu
Director, PGH
OIC, SSPMO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Reconstitution of the UP Committee on Constructors Performance Evaluation System (CPES)**

Pursuant to Section 2 and Annex E of the Revised Implementing Rules and Regulations of Republic Act 9184 known as the Government Procurement Reform Act, the UP Committee for Constructors Performance Evaluation System (CPES) for the contract implementation of infrastructure projects of the University and its constituent units is hereby reconstituted, effective 1 June 2014 until 31 May 2015 with Assistant Vice President Nestor O. Rañeses, as Chair.

The Committee shall perform the following functions:

1. Oversee the implementation of the Constructors Performance Evaluation System guidelines contained in Annex E of the Revised Implementing Rules and Regulations of RA 9184;
2. Manage the selection for accreditation, deployment, performance, and continuous training and development of the accredited Construction Performance System evaluators/assessors of the whole University;
3. Ensure the conduct and completion of CPES on all mandated infrastructure projects of the University and its constituent units;
4. Consolidate and disseminate CPES reports with appropriate recommendations to the UP President, the concerned Chancellors and Heads of Units and interested parties for appropriate action;
5. Communicate CPES performances reports to the Constructors Industry Authority of the Philippines and the Government Procurement Policy Board (GPPB), as required by the IRR of RA 9184;
6. Compile a list of contractors and suppliers by degree of performance based on a rating system;
7. Develop an online system for information sharing of CPES reports in the UP Transparency Seal; and
8. Perform other functions and activities as may be required by the UP President in relation to contract implementation of infrastructure projects.

In the execution of the Committee's functions, the Chair is authorized to secure the services of additional technical or support resources to achieve its mission and goals for the year.

The UP System Supply and Property Management Office (SPMO) shall serve as the Secretariat of the Committee.

The Chair and members of the Committee, as well as the technical and support staff, shall be entitled appropriate honorarium.

For your guidance and effective execution.

H. ADMINISTRATIVE ORDER NO. PAEP 14-20

Date : 29 May 2014

To : All Chancellors
UP Cebu Dean

cc : VPAA
VPPF
OSU
SAP-OP

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Guidelines on the Utilization of Academic Program Improvement**

Attached for your compliance are the guidelines on how your Academic Program Improvement (API) Funds should be spent.

As indicated in the guidelines, the API funds are categorized as MOOE and are part of your respective annuals IOBs.

Should you have clarifications on the details of these guidelines, please contact the Office of the Vice President for Academic Affairs.

Thank you for your cooperation.

Attachments: a/s

I. ADMINISTRATIVE ORDER NO. PAEP 14-21

Date : 3 June 2014

To : Dr. Ma. Milagros C. Laurel, Chair (CAL, UPD)
Dr. Ma. Carmen C. Jimenez, Co-Chair (CSSP, UPD)
Dr. Mark Albert H. Zarco, Member (COE, UPD)

cc : VP Gisela P. Concepcion
Chancellors and Dean of UP Cebu
Dr. Ma. Corazon de Ungria, CS-UPD

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Reconstitution of the Committee to Review Applications for Research Dissemination Grant (RDG) and Monitoring of Deliverables**

As recommended by Vice President for Academic Affairs Dr. Gisela P. Concepcion, the Committee to Review Applications for Research Dissemination Grant (RDG) and Monitoring of Deliverables is hereby reconstituted with Dr. Milagros Laurel as Committee Chair vice Dr. Maria Corazon de Ungria who has declined the appointment due to numerous previous commitments, and Dr. Mark Zarco as new member.

Enclosed for your guidance is AO PAEP 14-83 dated 18 September 2013.

Enclosed as stated.

J. ADMINISTRATIVE ORDER NO. PAEP 14-22

Date : 2 June 2014

To : Chancellor Michael L. Tan
Vice Chancellor for Student Affairs Neil Martial R. Santillan
Dean Ben Paul B. Gutierrez, CEA Virata School of Business
Dean Aura C. Matias, College of Engineering
Engr. Alfonso A. Aliga, Jr., representative from the UPERDFI
Dr. Oscar Victor M. Antonio, representative from the College of
Engineering
Dr. Magdaleno B. Albarracin, Jr., representative from the College
of Engineering
Dr. Shirley V. Guevarra, Office of Student Housing

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Reconstitution of the Centennial Dormitory Oversight
Committee**

With Chancellor Michael L. Tan as Chair, please constitute yourselves into the Oversight Committee for the purpose of supervising the management and operation of the Centennial Dormitory, in accordance with the Memorandum of Agreement (MOA) between the University, the Philippine Investment Management Inc. (PHINMA), the Union Galvasteel Corporation and the UP Engineering and Research Development Foundation Inc. (UPERDFI) for said project, approved by the Board of Regents on 28 January 2009.

As a standing committee, you shall receive honorarium on a per meeting basis with no more than two meetings per month based on the approved rates of the Board of Regents. The Office of the Vice Chancellor for Student Affairs shall provide the necessary staff support.

Please refer to Article III.3.1 and 3.2 of the above-cited MOA for your guidance.

Thank you.

K. ADMINISTRATIVE ORDER NO. PAEP 14-23

Date : 6 June 2014

To : VP Gisela P. Concepcion
Vice President for Academic Affairs

cc : VPAA
VPPF
OVPA
OVPD
OVPPA

OVPLA
All Chancellors
The Dean, UP Cebu
OSU
Accounting Office
HRDO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Officer-in-Charge of the University, 22-27 June 2014
Improvement**

I hereby appoint you as Officer-in-Charge of the University from 22-27 June 2014 during my official trip to Canberra, Australia to attend the 18th Association of Pacific Rim Universities (APRU) Annual President's Meeting hosted by the Australian National University.

As indicated in the guidelines, the API funds are categorized as MOOE and are part of your respective annuals IOBs.

Should you have clarifications on the details of these guidelines, please contact the Office of the Vice President for Academic Affairs.

Thank you.

K. ADMINISTRATIVE ORDER NO. PAEP 14-24

Date : 6 June 2014

To : Vice Presidents
Secretary of the University
Chancellors
Dean, UP Cebu
Director, UP PGH

cc : All UP Workers Union (AUPAU)

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **UP Panel for the CNA 2014 Negotiations with the AUPAU**

1. The previous five-year Collective Negotiations Agreement (CNA) with the All UP Workers Union (AUPAU) expired on 31 December 2013. Meanwhile, the AUPAU submitted a proposal for a new CNA. As provided by Executive Order 180, and its amended rules and regulations particularly Rule XII on CNAs, I hereby constitute the UP Panel as follows:

Regular Members	Resource persons, Technical Advisers & Secretariat
<p>Dr. Maragtas S.V. Amante Vice President for Administration, Chair</p> <p>Atty. Hector Danny D. Uy Vice President for Legal Affairs, Co-Chair</p> <p>Prof. Virginia C. Yap Vice Chancellor for Administration UP Diliman</p> <p>Dr. Jose Florencio F. Lapeña Vice Chancellor for Administration UP Manila</p> <p>Dr. Crisanto A. Dorado Vice Chancellor for Administration UP Los Baños</p> <p>Dr. Margarita Lat-Luna, Deputy Director for Operations, UP Philippine General Hospital (PGH)</p> <p>Alternates: Dr. Angela D. Escoto Director, HRDO UP Diliman</p> <p>Prof. Nestor O. Rañeses Assistant Vice President for Administration</p>	<p>Resource persons:</p> <p>Dr. Gisela P. Concepcion Vice President for Academic Affairs</p> <p>Dr. Joselito G. Florendo Vice President for Planning & Finance</p> <p>Prof. Rolando S. Santos Senior Lecturer, UP SOLAIR</p> <p>Technical Advisers:</p> <p>Dr. Jonathan Sale Dean, UP SOLAIR</p> <p>Atty. Rosalio A. Aragon Office of the Vice President for Legal Affairs</p> <p>Atty. Ricardo B. Lapesura, Jr. Office of the Vice President for Legal Affairs</p> <p>Secretariat: Ms. Geraldine C. Geronimo</p> <p>Support Staff: Ms. Rowena D. Melican, UP SOLAIR Mr. Jerowin G. Valenzuela, UP SOLAIR</p>

2. For your reference, the counterpart members of the Union Panel were designated by the AUPWU as follows:

Regular Members	Alternates & Secretariat
<p>Mr. Felix B. Pariñas National President, AUPWU</p> <p>Ms. Francisca D. Vera Cruz UP Diliman</p> <p>Mr. Arnulfo L. Anoos UP Diliman</p> <p>Mr. Benjamin Santos</p>	<p>Alternate Members:</p> <p>Mr. Olivius B. Romero National P.R.O</p> <p>Mr. Jonathan S. Beldia UP Diliman</p> <p>Alexis Mejia National Auditor</p> <p>Ms. Ma. Rita Sevilla National Secretary</p>

Mr. Noel H. Marquina UP Diliman	Secretariat:
Mr. Antonio Salcedo	Ms. Concepcion T. Marquina National Treasurer Ms. Mary Jane V. Cenas Ms. Eva G. Cadiz UP Diliman

3. The functions and responsibilities of the UP CNA Negotiations Panel are as follows:
 - a. Recommend approval of the ground rules for negotiations;
 - b. Examine the viability and sustainability of the proposals with respect to mandates of the University as provided in the UP Charter (RA9500), strategic initiatives, and in compliance with relevant laws and regulations;
 - c. Consult with the Chancellors and other UP officials on specific CNA agenda items;
 - d. Propose viable counterproposals, focusing on enabling conditions to enhance achievements in academic excellence;
 - e. Decide on the working schedule for the negotiations, to achieve agreement; and
 - f. Recommend approval of the CNA for approval by the UP Board of Regents.
4. The UP Administration Panel shall report directly to, and coordinate closely with the Office of the President, on the progress of the CNA negotiations.
5. The CNA Panel may call on other University officials and resource persons to help the Committee in its functions and responsibilities.

L. ADMINISTRATIVE ORDER NO. PAEP 14-28

Date : 30 June 2014

To : Dr. Gisela P. Concepcion, OVPAA
VP Elvira A. Zamora, OVPD

cc : OVPAA
OVPPF
OVPA
OVPD
OVPLA
All Chancellors; UP Cebu Dean
OSU
CBO
Accounting Office
HRDO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge on the days specified below during the period 3-21 July 2014. I will be in the U.S.A. to address various UP alumni events and preside over the meeting of the Friends of UP Foundation in America (FUPFA).

3-11 July - VP Concepcion
12-21 July - VP Zamora

MEMORANDUM

A. MEMORANDUM NO. PAEP 14-26

Date : 11 April 2014
To : All Concerned
From : (Sgd.) **ALFREDO E. PASCUAL**
President
Subject : **Half Day Work on Wednesday, 16 April 2014**

In consideration of the Lenten season, the UP will observe a half day work schedule on 16 April 2014.

Units doing vital public services such as the PGH, health service units, security and police, PABX, garbage collection, shall observe the regular whole day work schedule. University officials and staff in these units however are urged to schedule their tasks with flexibility and understanding.

Please be guided accordingly.

B. MEMORANDUM NO. PAEP 14-27

Date : 11 April 2014
To : All Vice Presidents, Assistant Vice Presidents
University Secretary, Assistant University Secretary
Chancellors, Vice Chancellors, University Registrars
Deans, Associate/Assistant Deans, Directors
Deputy Directors, College Secretaries, Assistant Secretaries
Department Chairs and Head of Principal Units
From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Five (5)-day “Re-energizing” Period for University Officials
And Faculty Administrators from 02 to 30 May 2014**

As part of wellness and stress management, we encourage University officials and faculty administrators to choose among various options for re-energizing. Let us synchronize this at the System and CU levels, from 02 to 30 May 2014.

Please observe the following guidelines for “re-energizing”:

1. The “re-energizing” or stress management option is voluntary for University officials and faculty administrators, for a maximum number of five (5) days (either in sequential or staggered mode).
2. Officials with scheduled meetings should schedule “re-energizing” on other days, with appropriate official notice to all concerned. Officer-in-Charge must be appointed and announced officially, and in advance.
3. Officials must be back a few days before the first day of the regular registration.
4. Shift work arrangements are left to each head of office to decide.
5. Unused days devoted to re-energizing are neither cumulative nor commutable.
6. Please ensure that there will always be an official to take care of important and official matters, and lines of communication are open for urgent emergency business.

C. MEMORANDUM NO. PAEP 14-28

Date : 11 April 2014

To : All Chancellors
Dean of UP Cebu

cc : Vice Presidents
Secretary of the University

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Four-day Workweek during May 2014**

Offices in the UP campuses may observe a four-day workweek during May this year to save on utilities and give their personnel a chance to enjoy three-day weekends. To achieve the required 40 hours of work each week, the workdays will be lengthened from 8 to 10 hours. A longer daylight will allow flexibility to start work earlier than 8 am, and end after 5 pm.

The Chancellors and the UP Cebu Dean are given authority to decide whether or not to observe four-day workweek in their respective CUs, wholly or partially during the period from 5 to 30 May 2014, subject to the following guidelines:

1. The days off shall be synchronized on Fridays to ensure unhampered communications across the UP System.
2. Units shall have flexibility to follow a 7:00 am to 6:00 pm or 7:30 am to 6:30 pm adjusted work schedules each day from Monday to Thursday.
3. Units engaged in vital public services such as the UP PGH, health service units, security and police, PABX, garbage collection, etc., shall observe the regular Monday to Friday work schedule.
4. In case of holiday falls within a workweek, the University shall observe the regular hours, 8:00 am to 5:00 pm, Monday to Friday during that week.
5. Units and personnel involved in the advance registration period for freshmen shall observe the regular Monday to Friday work schedule, 8:00 am to 5:00 pm.
6. Those who will follow the regular schedule must inform the UP System administration, through the OVPA. For information of the public, the VCAs shall submit to the OVPA the list of their offices/units not implementing the four-day workweek scheme, if any, on or before 23 April 2014, for posting in the UP website.

For your guidance.

D. MEMORANDUM NO. PAEP 14-30

Date : 23 April 2014

To : Dr. Grace J. Alfonso
Chancellor
UP Open University

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Authority to Confer Academic Degrees to Graduating Students**

The UP Board of Regents at its 1140th meeting on 30 March 2000 granted Vice Presidents and Chancellors the authority to confer degrees to graduating students in behalf of the University President. Please be informed that you may exercise said authority at the UP Open University graduation rites on 3 May 2014 as I shall not be available on said date.

E. MEMORANDUM NO. PAEP 14-31

Date : 8 May 2014

For : Chair and Members
Board of Regents

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Request for authority to travel to the USA from 3-21 July 2014 to meet and address UP alumni groups and preside over the meeting of the FUPFA Board**

I respectfully request permission to travel on official time to the U.S.A. from 3-21 July 2014, including travel time, for the following purposes:

1. Meet with the UP Alumni Association of Greater Los Angeles (UPAA-GLA) and other alumni groups in the Los Angeles area (5-6 July);
2. Participate in and speak at the various events of the Annual Grand Convention of the UP Medical Alumni Society in America (UPMASA) in San Diego (8-11 July);
3. Meet with UP Alumni Association in America (UPAAA) and UPAA of San Diego in San Diego (10 July);
4. Preside over the board meeting on the Friends of UP Foundation in America (FUPFA) in San Diego (11 July)
5. Meet with and address the 40th anniversary of the UP Alumni Association of Wisconsin (UPAA-W) in Milwaukee (13-14 July);
6. Meet with UP Alumni Association of Greater Chicago (UPAA-GC) in Chicago (16 July)
7. Meet with UP alumni groups in San Francisco (18 July)

I would like to request for funding of pre-travel allowance of P1,500; international airfare to and from the USA, actual cost of unsponsored hotel accommodations in Los Angeles (4 nights), Milwaukee (2 nights), Chicago (1 night), and San Francisco (2 nights); and daily subsistence allowance (DSA) for meals and incidentals, all to be taken from the UP International Linkages Fund.

I also request payment of my salary during the period and exemption from payment of travel tax.

Thank you.

F. MEMORANDUM NO. PAEP 14-33

Date : 14 May 2014

For : All Concerned

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Authorized Signatory of the UP System Administration for Investment Order Forms, Time and Trust Deposits**

Pursuant to the authority granted to the President by the Board of Regents at its 1120th meeting on 27 May 1998, I hereby authorize **PROF. JOSELITO G. FLORENDO**, Vice-President for Planning and Finance to sign as signatory and counter signatory to all UP System Administration Investment Order Forms, Time and Trust Deposits, effective immediately.

For your information and guidance.

G. MEMORANDUM NO. PAEP 14-35

Date : 21 May 2014
To : All Concerned
From : (Sgd.) **ALFREDO E. PASCUAL**
President
Subject : **Authorized Signatories/Counter-Signatories of the UP System Administration for MDS Checks**

Pursuant to the authority granted to the President by the Board of Regents at its 1120th meeting on 27 May 1998, the following University officials are hereby authorized to sign as signatory and counter-signatory to all MDs checks drawn against the UP System Accounts, effective immediately:

Signatory:

(Sgd.) **PROF. NOREEN P. ESCULTURA**
Director, System Budget Office

Alternate Signatory:

(Sgd.) **MR. NESTOR V. ABALOYAN**
Budget Officer, System Budget Office

Counter Signatory:

(Sgd.) **PROF. JOSELITO G. FLORENDO**
Vice-President for Planning & Finance

Alternate Counter-Signatory:

(Sgd.) **DR. ELVIRA A.ZAMORA**
Vice-President for Development

(Sgd.) **DR. MARAGTAS S.V. AMANTE**
Vice-President for Administration

For your information and guidance.

H. MEMORANDUM NO. PAEP 14-36

Date : 21 May 2014
To : All Concerned
From : (Sgd.) **ALFREDO E. PASCUAL**
President
Subject : **Authorized Signatories/Counter-Signatories of the UP System Administration for Non-MDS Checks**

Pursuant to the authority granted to the President by the Board of Regents at its 1120th meeting on 27 May 1998, the following University officials are hereby authorized to sign as signatory and counter-signatory to all MDs checks drawn against the UP System Accounts, effective immediately:

Signatory:

(Sgd.) MR. EDUARDO G. SABAT
Officer-in-Charge, System Cash Office

Alternate Signatory:

(Sgd.) DR. ELVIRA A. ZAMORA
Vice-President for Development

Counter Signatory:

(Sgd.) DR. MARAGTAS S.V. AMANTE
Vice-President for Administration

Alternate Counter-Signatory:

(Sgd.) PROF. JOSELITO G. FLORENDO
Vice-President for Planning & Finance

For your information and guidance.

I. MEMORANDUM NO. PAEP 14-37

Date : 21 May 2014
To : All Concerned
From : (Sgd.) **ALFREDO E. PASCUAL**
President
Subject : **MERIT INCENTIVE for CY 2014**

Background

The merit incentive, based on satisfactory performance, is given annually to qualified UP personnel, depending on availability of funds, as approved by the UP Board of Regents¹. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

¹ The authority to pay the second Merit Incentive for CY 2013 was approved by the BOR at its 1290th meeting held on 30 August 2013.

1. Coverage and amount of merit incentive

1.1 **Regular & non-regular employees in active service.** UP personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2013, regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) expected to have rendered at least four (4) months of service to the University, as of 30 June 2014, shall be granted Five Thousand Pesos (P5,000) each.

1.2 **Newly hired employees.** Those hired this year and expected to have served for at least one (1) month but less than four (4) months as of 30 June 2014 and with a performance rating of at least “SATISFACTORY” for the period January to June 2014 (if applicable), shall receive prorated share of merit incentive as follows:

Less than 1 month	0%	None
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
3 months but less than 4 months	75%	P3,750

1.3 **Employees who are separated/retired.** Those who have rendered active service but have been separated from the University due to retirement/ resignation/death from 01 January 2014 to 30 June 2014, with a performance rating of at least “SATISFACTORY” as certified by the unit heads shall likewise receive pro-rated share of the merit incentive grant as follows, based on the number of months that they have served during the period January to June 2014:

Less than 1 month	0%	
1 month but less than 2 months	25%	P1,250
2 months but less than 3 months	50%	P2,500
3 months but less than 4 months	75%	P3,750
4 months & above	100%	P5,000

1.4 **Part-time personnel including lectures** in service from January to September 2013 shall receive one-half (1/2) of the benefits of full-time personnel, in proportion to their months of service

1 month but less than 2 months	P625
2 months but less than 3 months	P1,250
3 months but less than 4 months	P1,875
4 months & above	P2,500

1.5 **REPS and administrative staff who also teach part-time as lecturers** are entitled only to the merit incentive in their regular position; in their home unit/college.

2. Source of funds and date of payment

Payment of the merit incentive is charged to CU RF/savings. Payment shall be made as soon as the CUs are ready but not earlier than 03 June 2014.

3. Exclusions

The following are not-entitled to the merit incentive grant:

- 3.1 Those under preventive suspension of the date of payment;
- 3.2 Those who were penalized with suspension from office; or were separated from the service for cause during the period from 1 January 2014 to the date of payment for litigated administrative cases;
- 3.3 Those who were absent without official leave (AWOL) as of the date of payment;
- 3.4 Those who were not hired as part of the organic manpower of UP such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and other similarly situated.

J. MEMORANDUM NO. PAEP 14-38

Date : 29 May 2014

To : Dr. Michael L. Tan, Chancellor, UP Diliman
Dr. Rex Victor O. Cruz, Chancellor, UP Los Baños
Dr. Manuel B. Agulto, Chancellor, UP Manila
Dr. Rommel A. Espinosa, Chancellor, UP Visayas
Dr. Grace J. Alfonso, Chancellor, UP Open University
Dr. Sylvia B. Concepcion, Chancellor, UP Mindanao
Dr. Raymundo D. Rovillos, Chancellor, UP Baguio
Atty. Liza D. Corro, Dean, UP Cebu
Dr. Jose CV. Gonzales, Director, Philippine General Hospital

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Request to Assign Some HRDO Personnel to Work Full-Time in addressing eUP HRIS Requirements**

As you may already know, the Constituent Universities' (CUs') Human Resource Development Office (HRDOs), with the support of the eUP HRIS Team, has been conducting End User Training sessions for CU executives; heads of units, faculty; and staff since January 2014. As observed in these training sessions, the major challenge towards completely implementing and using the HRIS is the delay in preparation of HR-related data from the CUs. It comes to no surprise that this kind of delay sets the implementation schedule further and further away from the initial target dates.

Since the data required by the core templates, which include personnel records; appointments; tax; information; and other basic information, were loaded during the End User Training sessions, HRDO will need to verify the data and subsequently approve these so the changes are reflected on to the system. This activity is crucial in the preparation for the implementation of the other HRIS modules (Stream 2 and Advanced Modules), as well as for the other eUP systems that are going live.

HRIS Stream 2 templates include leave balances, leave records, and time shifts. As sick, the preparation of Stream 2 templates impacts the implementation of the Payroll Module for the Financial Management Information System (FMIS), another UP system.

In light of the items mentioned, please assign HRDO personnel from each CU who can work fulltime to address eUP requirements from June 2014 until December 2014. Kindly send the names of these personnel to the eUP HRIS Team. Large CUs should assign at least two (2). This is to ensure regular data updates which will result in a more stable delivery of the HRIS modules upon roll out.

K. MEMORANDUM NO. PAEP 14-39

Date : 20 June 2014

To : All Constituents of UP Los Baños, UP Manila and UP Visayas

cc : Chancellors of other Constituent Universities and Dean, UP Cebu

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Instituting a Search Process for the Next Chancellors of UP Los Baños, UP Manila and UP Visayas**

I. Background/Purpose

The term of office of the Chancellors of UP LOS BAÑOS, UP MANILA and UP VISAYAS will end on 31 October 2014.

This Administrative Order is hereby issued to commence a search process for the next Chancellor of UP Manila pursuant to Section 18 of RA 9500 which provides that: *“The Chancellor of the constituent university shall be elected by the Board upon nomination of the President of the University, following process of consultation with the constituents of the constituent university based on standards and guidelines set by the Board.”*

II. Timetable for the Search Process

1. Nomination to the Search Committee - Tuesday, 1 July 2014 to Monday, 7 July 2014
2. Constitution of the Search Committee - Tuesday, 8 July 2014 to Friday, 11 July 2014
3. Last Day to submit Nominations for Chancellor - Friday, 1 August 2014

4. Submission of Report of the Search Committee - Monday, 1
September 2014
5. Meeting of the Board of Regents to choose the - Thursday, 25
next Chancellor September 2014

III. Search Committee

Crucial to the process is the creation of a Search Committee whose members shall consist of men and women of unquestionable, unassailable, integrity who enjoy the respect of their constituents and maintain the highest regard for the interests of the University.

Accordingly, a Search Committee shall be constituted subject to the following guidelines:

- A. The Search Committee shall oversee and manage the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position by actively seeking out qualified candidates.
- B. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and the Board of Regents.
- C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor/Full Professor/University Professor/Emeritus Professor); and one (1) junior faculty member (Assistant Professor/Instructor); one (1) REPS; one (1) administrative staff; one (1) student; and a representative of the President (from outside the constituent university).
- D. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni).
- E. Nominations to the Search Committee shall be sent through fax, e-mail, mail or messenger to the Office of the Secretary of the University, First Floor, Quezon Hall not later than 5:00 pm, MONDAY, 7 July 2014. Each nomination shall be accomplished using the attached nomination form.
- F. The President shall appoint the members of the Search Committee on or before FRIDAY, 11 JULY 2014.

IV. Nomination Process for the Chancellorship

A. Who may be nominated to the Chancellorship

To be nominated, a nominee MUST possess the following qualifications:

1. Commitment to academic freedom and the values and ideals of the University;

2. Distinction in the nominee's chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
 3. Filipino citizens with a strong nationalist commitment;
 4. Demonstrated observance of the principles of collegiality and the democratic process;
 5. Unquestionable moral integrity; and
 6. Academic leadership and administrative skill.
- B. Willingness to serve as Chancellor on a full-time basis and for the full term of three years

The nominee need not be presently connected with the University. He/She, however, must have previous ties with the university (e.g., as a graduate or former faculty member).

C. Who May Nominate

Any person or a group in the University is encouraged to submit their nomination.

D. Nomination Papers to be Submitted

1. Complete set of nomination papers shall include the following:
 - a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A), and bearing the printed name(s) and signature(s) of the nominator(s); and
 - b. Two (2) clear copies of the nominee's curriculum vitae and one-or two-page summary thereof.
2. THE NOMINATION PAPERS MUST BE SUBMITTED TO THE OFFICE OF THE SECRETARY OF THE UNIVERSITY, FIRST FLOOR, QUEZON HALL, OR TO ANY MEMBER OF THE SEARCH COMMITTEE NOT LATER THAN FRIDAY, 1 AUGUST 2014.

E. Conduct of Nomination

1. The Search Committee shall draw up its own schedule of activities and set deadlines as needed.
2. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than five (5) pages; and a summary of his/her most significant qualifications and achievements in no more than two (2) pages.
3. The Search Committee must interview as many constituents of the constituent university as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee

should ask the interviewees to concretize important but ambiguous assertions and follow up every significant clue.

4. The Search Committee must also interview the nominees, giving them ample chance to explain their vision and refute any derogatory information.
5. The Search Committee is not authorized to conduct a straw poll because this might create the wrong impression that the search process is a popularity contest whereby the nominee who get the highest numbers of votes will be appointed.
6. ON OR BEFORE MONDAY, 1 SEPTEMBER 2014 THE SEARCH COMMITTEE SHALL SUBMIT TO THE PRESIDENT A FULL REPORT OF THE SEARCH PROCESS INCLUDING THE FINAL LIST OF NOMINEES, ASSESSING THEIR STRENGTHS AND WEAKNESSES.

F. Appointment

The President submits the Search Committee Report with his endorsement to the Board of Regents at the latter's meeting on THURSDAY, 25 SEPTEMBER 2014.

FOR WIDEST DISSEMINATION

L. MEMORANDUM NO. PAEP 14-39A

Date : 20 June 2014

To : All Constituents of UP Los Baños, UP Manila and UP Visayas

cc : Chancellors of other Constituent Universities and Dean, UP Cebu

From : (Sgd.) **ALFREDO E. PASCUAL**
President

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F. Appointment

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FOR WIDEST DISSEMINATION

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