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DECISIONS OF THE BOARD OF REGENTS

1289th MEETING, 29 JULY 2013

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1288th Meeting, 20 June 2013

1. **On the Renaming of the College of Business Administration into Cesar E.A. Virata School of Business**

- a. Confirmation by the Board of Regents of the Commitment of Regent Magdaleno B. Albarracin, Jr. to Donate ₱40 Million as a condition to the renaming of the College of Business Administration into the Cesar E.A. Virata School of Business, after the finality of the Board's approval on the said renaming

Board action: CONFIRMED

- b. Motion of Staff Regent Anna Razel L. Ramirez to Revoke the Renaming of the UP College of Business Administration (CBA) into Cesar E.A. Virata School of Business

Board action: Hold in Abeyance the Original Decision of the Board (1287th Meeting, 12 April 2013) until the concerns raised are fully addressed by the originating college

Highlights of the Discussion:

A position paper, citing newspaper articles and online media references in support of the motion to revoke the renaming of the College of Business Administration (CBA) into the Cesar E.A. Virata School of Business, was presented to the Board.

In addition, the procedure and structure for naming a school in the University was mentioned during the discussion. Based from the experience of the School of Statistics in the naming of a unit from a Center into a School, the motion originated with the unit, went to the Office of the Vice Chancellor for Academic Affairs (OVCAA), to the Office of the Vice President for Academic Affairs (OVPA), to the President's Advisory Council (PAC), and to the Board of Regents (BOR). It was believed that the CBA renaming did not undergo a similar process.

Renaming Process: UNIT → OVCAA → OVPA → PAC → BOR

It was recalled that the proposal to rename the CBA into the Cesar E.A. Virata School of Business was approved unanimously in the April 2013 Board meeting. The only argument presented regarding the issue was that Cesar E.A. Virata served under former President Ferdinand E. Marcos during Martial Law and he is tainted by such association. However, it was pointed out that there have been other personalities who also served under former President Marcos but were bestowed a similar honor.

Moreover, UP has bestowed *honoris causa* degree to Mr. Cesar Virata and Mr. David Consunji who also served as Minister of Public Works under Martial Law. *Honoris causa* signifies honor.

There were two sets of comments/points submitted to the Board by stakeholders regarding the renaming of the CBA into the Cesar E.A. Virata School of Business. The first set of comments comes from those who favor the renaming. The following comments came from the most senior faculty members of CBA, adding that they will not withdraw the proposal because they believed in the man and they recognized his contributions notably to the College and to the nation:

1. *Mr. Virata is a technocrat, not a crony. He was not part of the inner circle of Mr. Marcos.*
2. *He lent respectability to the Martial Law government.*
3. *Rescinding the renaming of UP CBA to Cesar E.A. Virata School of Business is tantamount to condemning the man without due process. If the Board of Regents decides to rescind, it should be only after a thorough discussion/assessment of the issue.*

On the other hand, below are the main comments coming from those who oppose changing the name of the CBA:

1. *Why recognize someone who has served the Marcos dictatorship? Decency dictates that he declines the honor.*
2. *Other stakeholders of UP were not consulted.*
3. *This is an insult to those who fought the dictatorship.*
4. *Renaming is a sign of bigger problem, UP should uphold the respect for excellence and honor.*
5. *This is a betrayal of the sacrifice of teachers and students who fought against the Marcos' dictatorship.*

In discussing the said issue, clarification was sought on the following matters:

1. *Has former Prime Minister Virata already accepted the honor bestowed upon him?*

If the answer is affirmative, the Board need not go into the merits of the case. On the contrary, the Board can proceed to the merits of the case for an orderly discussion, if Prime Minister Virata had not yet accepted the renaming of the CBA under his name.

It was confirmed that former Prime Minister Virata had sent a written acceptance.

2. *If he has, what is the implication of this? Does it stop the Board from reconsidering its previous action?*

The particular case insofar as reversing the decision after acceptance is a case of first impression, it has not happened. When there is a unanimous vote by the Board, it is the action of the institution.

3. *Are there precedents to guide the Board on the matter so as to avoid being accused of arbitrariness?*

If there is a proposal to reverse, the Board can always consider it on the table but the matter of action has to follow its own rules, if any. If not, then the ordinary rules of procedure apply. If, for example, in this case, there is a request for reversal, despite having a unanimous action by the Board, the Board can resolve to tackle the reversal of that particular vote. As far as the historical precedent is concerned, this does not include other institutions or events prior to the existence of the office. This is how the preliminary questions are viewed.

When the proposal to change the name of the CBA into the Cesar E.A. Virata School of Business was discussed by the Board everything seemed proper. The Board asked the proper questions and answers were provided accordingly. The College that proposed the renaming has gone through the proper consultation. However, the current issues are not so much about the merits of the case, but rather the process. The UP community has to discuss it (both those in favour and against the proposal) then the Board will make its final decision regarding the matter.

The petition to revoke the naming of the CBA after former Prime Minister Cesar E.A. Virata led to questions regarding whether the University has guidelines on such cases. If the Board's decision is confirmed, this would then be the precedent for future decisions.

There are three guidelines currently being followed regarding changing the name of academic units and/or buildings in the University:

1. The law on renaming (RA 1059)
2. Board Resolution for naming of buildings
3. Procedure/level of processes the proposal had gone through: from the proponent college, to the Chancellor, then to the President, and to the Board.

It was clarified that when the proposal reached the Board, the primary consideration at that time was whether acceptance of giving such honor was in accordance with the law. The Board read the law with special consideration to the monetary aspect, as well as the implications of granting such honor to the former Prime Minister Virata. It was confirmed by the Board during discussions that there was no legal impediment in granting this honor to former Prime Minister Cesar E.A. Virata.

The Board was not morally impervious to the sentiments of the members of the College of Business Administration, which will be renamed after former Prime Minister Virata. The decision to approve the proposal was backed up by recommendations from the College Dean, faculty and students. Moreover, there was no manifested objection on record from any of the constituents of the University. The situation was changed due to various divergent opinions on the subject matter. However, these opinions (i.e. news articles, social media, etc.) are not covered by the existing guidelines of the University.

This proposal has been discussed by the CBA as early as July 2012 and no objection was raised against it. If the proposal was contentious, people would react immediately to it.

Some have commented that RA 1059 is not applicable because the proposal is not about the renaming of a building but of an institution. Currently, there is no specific law regarding changing the name of institutions. This issue was included in the agenda of the last University Council meeting (in June 2013) but was not discussed due to lack of time.

The pertinent provision in the UP Charter with respect to the powers of the University Council on academic programs is provided in Section 17 (D), which states that the University Council has the power to “prescribe the academic programs including their institution, revision, abolition, and merger, subject to the approval of the Board.” This provision pertains to academic programs. There is no change in the actual program. As such, this matter is not vested in the University Council.

Since there is no change in the program, the University Council does not apply here. The Board should then decide on the proposal. The main question is: “Should the Board stand by its previous decision or revoke it?”

There was an agreement that the Board followed the rules during the time that this matter was discussed. Although there is a need to improve the rules, the Board may establish the rules going forward. The issue is whether the Board should reopen the case or not.

The motion was to reopen the proposal and the purpose is to suspend the proceeding so that an appropriate body can promulgate the guidelines, which will address all these concerns that came out. As such, the new guidelines should be prospective in character. This should be considered when the new guidelines are drawn. While waiting for these new guidelines, the Board may suspend the effectivity of its previous action, which means to put on hold the renaming of the College of Business Administration after former Prime Minister Virata.

However, this action is tantamount to recall because the College is now using the new name and it was already accepted by the honoree. These should be factored in, especially whether the acceptance of former Prime Minister Cesar Virata would stop the Board from re-opening the case. If yes, then the vote should be not to re-open.

The members of the Board were asked to vote on whether to re-open the issue of renaming the CBA into UP Cesar E.A. Virata School of Business. A YES vote would mean the Board is re-opening and a NO vote would mean support for the previous decision.

Majority of those present were in favor of re-opening the issue. Two (2) were against the re-opening.

Re-opening the issue regarding the renaming of the CBA after former Prime Minister Cesar E.A. Virata would mean:

- ascertaining and validating the issues raised by those who were against it
- finding out if there are precedents on this case
- holding a more extensive consultation with the proper bodies
- need for more specific guidelines

The Board is re-opening discussions about the matter because there are gray areas that have to be worked out and there has to be answers to all the issues being raised with respect to the renaming. Although the Board followed all existing guidelines when it approved the proposal, it became clear that these did not address all of the issues that have been raised subsequent to the decision.

The Board is giving due course to the concerns raised and the first step is to ask the College concerned to address most of the issues presented. The term *re-opening* might be misconstrued as reversal. It was suggested to use the term *hold in abeyance* instead. “Hold in abeyance” means status quo.

The Board is acting on the motion of the Staff Regent and has decided to hold in abeyance all further actions on the matter until all concerns raised are fully addressed, particularly by the originating College.

In the meantime, the Office of the President should be able to recommend guidelines for renaming programs or institutions.

2. Letter dated 27 May 2013 to the Board of Regents of Ms. MA. VICTORIA R. RAQUIZA, National College of Public Administration and Governance (NCPAG), UP Diliman on her Tenure Case

This matter was taken up in EXECUTIVE SESSION.

Board action: APPROVED the grant of tenure to Asst. Prof. Ma. Victoria R. Raquiza, effective 29 July 2013 and that her case should not set a precedent for similar circumstances.

3. On the Special Meeting of the Board

Board action: To have a longer meeting in September after the System Strategic Workshop in August

Highlights of the Discussion:

The Board was reminded about the proposal to hold a special meeting to discuss policy matters. The importance of the special meeting was emphasized, especially considering that the term of the President is already midway.

It was suggested to have the special Board meeting by August, September, or early October. These months are also the period for budget deliberations. It was also suggested to hold a longer regular meeting to discuss policy matters.

REPORT of the PRESIDENT and other SECTORAL REGENTS for INFORMATION OF THE BOARD

A. REPORT OF THE PRESIDENT 20 June 2013 – 28 July 2013

“17th APRU Annual Presidents Meeting, 27-29 June 2013, Vladivostok, Russia

I attended the 17th Annual Presidents Meeting of the Association of Pacific Rim Universities (APRU) held on 27-29 June 2013 and hosted by the Far Eastern Federal University (FEFU) at its newly-built campus in Vladivostok, Russia. With the theme, “Partnering on Education, Research and Innovation for Pacific Rim Challenges”, the meeting featured speakers from the academe, government, and regional organizations. There were discussions on how APRU universities can contribute to the processes that shape the future of research universities in the Asia Pacific.

In line with the theme, I gave a presentation on a proposal we plan to pursue for institutional partnering on solutions for Biodiversity and Resilience. My presentation highlighted the Philippines as well as several other economies represented in APRU as being acknowledged “megadiversity countries”, pointing out that the endangered species in these countries may yet give rise to new medicine, new food, and new fuel. I also indicated that many of Pacific Rim countries are in the “Ring of Fire” and are prone to natural disasters. With such as background, I introduced the idea of UP hosting a hub of policy research and graduate study, a “Pacific Center for Biodiversity and Resilience”, in its main campus.

Among the other speeches and presentations were: (1) Russia’s East Asian aspirations with the transformation of its Far East side (Mgimo University, Russia); (2) NUS’ external engagements in the Asia-Pacific to connect knowledge generation to policy (NUS, Singapore); (3) collaboration with partners in Asia-Pacific (Nanjing University, China); (4) establishment of the Institute for Academic Initiatives (IAI) as a platform to test new ideas and respond to the challenges universities face in an increasingly complex world (Osaka University, Japan); (5) transforming the university for the 21st century and the partnership imperative (UCLA, USA); (6) disaster impacts on national growth and disaster risk reduction initiatives (Tohoku University, Japan); (7) the diplomacy of knowledge in the Asia-Pacific Century (PECC); (8) building bridges between APRU and UNESCAP (UNESCAP).

The host university, FEFU, plays an important role in advancing Russia's higher education agenda and foreign policy. With the intercession of the Russian Embassy in Manila, we have commenced working out an academic cooperation agreement between UP and FEFU.

5th AUN Rectors' Meeting & 29th AUN BOT Meeting, 3-5 July 2013, Yangon, Myanmar

I attended the first two days of the captioned events of the ASEAN University Network (AUN) held in Yangon, Myanmar.

The heads of the AUN Member Universities were briefed by the Secretariat of the recent initiatives and development of AUN projects in various areas and provided inputs on moving the key initiatives forward. Among the initiatives discussed were:

- The AUN ASEAN Studies Academy (AUN ASA) which was launched this year. The AUN-ASA comprises: (1) ASEAN Studies consisting of 21 topics embedded in the knowledge and perspective of ASEAN in three pillars of Socio-cultural, political security and economic; (2) a pool of academic multinational experts in ASEAN Studies; and (3) AUN ASA Service which include training programme, summer school (non-credit) and lecture tour.
- The ASEAN Cyber University (ACU) which is planned to be hosted by one of the ASEAN countries. ACU plans to operate e-learning courses and degree programme that can be accredited by the member universities. The meeting discussed the rationale of ACU and the benefits ASEAN will gain from taking part in it, and suggested alternative models of cooperation between ACU and AUN Member Universities.
- The European Union Support to Higher Education in ASEAN (EU-SHARE) Programme, which helps promote the harmonization of ASEAN higher education. The Programme supports the following AUN initiatives: the ASEAN Qualification Reference Framework, the ASEAN Regional Quality Assurance, the ASEAN Credit Transfer System (ACTS), the ASEAN-EU Credit Transfer System (AECTS).

The meeting considered 37 universities applying for membership in AUN: Cambodia (1), Indonesia (1), Malaysia (1), Myanmar (11), Philippines (4), Thailand (18) and Viet Nam (1).

For the four (4) slots opened from new members, the following were approved: (1) University of Mandalay, Myanmar; (2) Can Tho University, Viet Nam; (3) Universiti Utara Malaysia, Malaysia; and (4) Prince of Songkla University, Thailand. AUN now has 30 Member Universities.

The meeting considered alternative strategic models for organizing AUN: (1) Quality and Excellence Model, (2) Clusterization Model, (3) Network of Networks, and (4) Open for all. The meeting agreed that AUN should move forward guided by a combination of the Quality and Excellence Model and Network of Networks Model with regional orientation. The AUN core Member Universities will have the responsibilities to serve as a role model and a think tank of the region, utilizing the AUN-QA and the ACTS for benchmarking and as a focal point that would lead, assist, and foster the quality education of the non-member universities in ASEAN.

Cancelled Trip to the Czech Republic, 31 July-5 Aug 2013

I did not proceed with the trip to the Czech Republic because the planned meeting with the Rector of Prague-based Charles University was not confirmed. The serious after effects of the recent flooding in the country also discouraged me to go.

Quality Assurance, University Ranking, and Internationalization

Just a quick overview of recent activities in these areas of concern:

- 15 July: Thomson Reuters made a presentation to the Chancellors and VPs during a meeting of the President's Advisory Council. This is part of our effort to get a view of how indexing organizations rate a journal's impact factor, how they track citations of our faculty's publications, and similar metrics, and how we might use such information to our full advantage in the university rating game.
- 4-6 July: The ASEAN University Network Quality Assurance (AUN-QA) Team came to report on its assessment UP Diliman's BS Civil Engineering program as UP's pilot program rating under AUN-QA program. The team consisted of faculty members from Singapore, Germany and Malaysia. Our Civil Engineering program fared well.
- 3-4 July: A number of UP officials attended the "International Conference on Strengthening the Internationalization Strategies of Philippine Higher Education Institutions," which was co-hosted/co-sponsored by CHED and DAP and held at the Crown Plaza Hotel. There were speakers from QS and HKUST along with those from CHED and UP. Ateneo de Manila University, De la Salle University, and UST also participated in the conference.

UP's K-12 Roadmap and Plan of Action for the ASEAN Economic Cooperation

We have started to develop plans for UP to manage the impacts of K-12 implementation by 2016 and ASEAN integration by 2015. Attached for your reference is my Memorandum No. 13-19 to the Chancellors on the subject. The two major developments will dramatically alter UP's operating environment. The entire UP System must not only be ready for their impacts but also be proactive in exploiting the opportunities offered by these changes.

The coming of the ASEAN Economic Community by 2015 is expected to impact the education sector in the following ways: (1) greater student and staff mobility, (2) greater demand for quality educational programs, (3) more collaborative research and curricular activities, (4) competition for jobs and employment for graduates, (5) higher employer standards, and (6) race in university ranking.

With regard to K-12, the concerns that have emerged include: (1) What will be our decision for courses that duplicate those that will be taught in Grades 11 & 12? (2) Is our present GE framework still relevant? (3) Will the required units to finish college be reduced? (4) Will more advanced courses be taught to majors? (5) What consequences will the changes in the undergraduate program bring to the graduate program? (6) What will be the effect of the changes on the admission requirements and entrance test (UPCAT) of UP?

Proposed Shift of UP's Academic Calendar

We are now considering a shift in UP's academic calendar to an August start. This is to synchronize our calendar with that of our major regional and global partner universities, especially those in ASEAN. Consultations are now going on.

National Industry-Academe Council

On 2 July 2013, the National Industry-Academe Council (NIAC) held its inaugural meeting. The NIAC is intended to be the main driver for education reform in the country. It is composed of high-level members from both industry and academe. I was invited and agreed to be a member of the Council.

The NIAC will come up with a 5-year agenda centered on: (1) increasing industry involvement in academia, (2) improving market information on skills demand forecasts and school performance, (3) improving access and levelling the playing field in the higher education sector, (4) improving governance in the higher education sector.

Review of the UP Admission System

I have recently formed a Study Group headed by Dr. Teodoro Mendoza, Professor at UPLB to recommend evidence-based options for implementing the democratic access provision stipulated in Section 9 of the UP Charter of 2008. The faculty, staff, and student sectors are represented in the Study Group.

The Charter stipulation directs the University to "take affirmative steps which may take the form of an alternative and equitable admissions process to enhance the access of disadvantaged students, such as indigenous peoples, poor and deserving students, including but not limited to valedictorians and salutatorians of public high schools, and students from depressed areas, to its programs and services." Corollary to this, the UP Strategic Plan 2011-2017 calls for an initiative to rationalize UP's admission system and policy. The objective is to enable UP to recruit the best and brightest students from all over the country regardless of their socioeconomic status.

In its work, the Study Group is asked to consider the fact that UP is no longer the lone state university and that the country's public higher education system now consists of over 110 state universities and colleges, with UP as just one of them albeit the national university. The Study Group also expected to take into account the Charter's mandate for UP to serve as a graduate university and as a research university. This mandate would require an increase in the proportion of graduate students in UP.

Update on STFAP Reform

There was some delay in the survey of socio-economic status of UP students using the MORES instrument. There are initial results but these are still being evaluated. I regret that we are not ready to present the results, much less our recommendation, at this meeting of the Board.

Review of Articles 330, 430, and 431 of the UP Code

These are the provisions in the Revised University Code that are perceived as being anti poor students. The Chancellors have been asked to comment on the proposed revisions

after due consultation with their constituents. As I pointed out in my report to the Board last month, a codal amendment is such an important exercise and should not be rushed.

Other Events

- 9 July: I received two officials from USAID Philippines in connection with the upcoming launch of the Global Research and Innovation Fellowship Network (GRIFN), a USAID network of programs and partnerships in science, technology and innovation (STI). GRIFN will provide financial support to graduate students from US universities to spend time with partner universities abroad. The Philippines has been selected to be one of seven countries to participate in the program.
- 10 July: I hosted a dinner for the second batch of 49 new congressmen who attended NCPAG's course on legislation. It was held at the Speaker's Social Hall in the House of Representatives.
- 10 July: We broke-ground for another new building in UP Diliman, that for the School of Statistics. The School is also celebrating its 60th year.
- 12 July: I was the guest speaker at the 45th Charter Day celebration of MSU-Iligan Institute of Technology.
- 19 July: I was interviewed by Asian Dragon Magazine.
- 22 July: I met with that "exclusive club" of UP Scientists and Artists in a brainstorming workshop we dubbed "Improving Academic Productivity in UP" held at the National Institute of Physics. Earlier in my term, we had also gathered Professor Emeriti for a similar brainstorming session.
- 22 July: I hosted a welcome dinner for the participants and lecturers of the CIMPA-ICTP Research School on Algebraic Curves over Finite Fields and Applications – a 2-week international workshop hosted by the Institute of Mathematics of UP Diliman. The program had participants from 13 countries.
- 24 July: I joined the UPD Chancellor and the CMC Dean in conferring the 2013 UP Gawad Plaridel upon Mr. Jose F. Lacaba for his outstanding contributions in the field of journalism.
- 24 July: We received a donation of ₱2,160,000 from Sun Life Financial Philippines Foundation, Inc. for funding a professorial chair in mathematics or statistics. The donation was coursed through the UP Foundation, Inc.
- 26 July: I was in UPLB for the following: (1) UPLB Lecture Series entitled "Celebrating UP's Great Minds"; (2) the 35th foundation anniversary celebration of the College of Economics and Management; (3) MOA signing with Philippine Foremost Milling Corporation which is donating ₱30 million for an animal science laboratory in the College of Agriculture.


Alfredo E. Pascual
29 July 2013"

**B. REPORT OF THE FACULTY REGENT
29 July 2013**

“I had my consultation/dialogue with the faculty of the University of the Philippines Baguio on July 20, 2013. It was attended by UP Baguio officials including some Deans and the Vice Chancellors for Academic Affairs and Administration. It was a very pleasant and warm meeting with the faculty.

Hereunder are the issues/concerns discussed:

1. Renaming of the College of Business Administration as the Virata School of Business.

The Faculty Regent explained that this matter was included in the Addenda items for the 1287th BOR Meeting held on April 12, 2013. It was in fact the last item presented from the floor. It was made clear that the proposal is supported by the various stakeholders of the College of Business Administration. No objection was received by the Board notably the Faculty Regent and the then Staff and Student Regents. It was later when the column of Mr. Rigoberto Tiglao came up that many quarters expressed their objection to the Board decision renaming the College of Business Administration as the Virata School of Business.

In the June 20, 2013 meeting of the Board, the President informed the Regents that there are a number of issues raised in connection with the renaming of the College of Business Administration, e.g. that the College is being renamed after a living person, that there should have been wider consultation and that Dr. Cesar Virata is associated with martial law and former President Ferdinand Marcos. The new Staff Regent requested permission from the Board to present a position paper on the issue. She initially asked the Board to rescind its decision on this particular issue. The Board agreed to discuss the position paper of the Staff Regent in its July meeting.

2. Proposal to Increase the subsidy for the annual medical-physical exam of UP Baguio faculty and staff from ₱800 to ₱1,500

The Vice Chancellor for Administration informed the Faculty Regent that this proposal was submitted by UP Baguio to the UP System in September 2012. It was endorsed by the System FPOC in November 2012.

The President's Advisory Council (PAC) endorsed this proposal in February 2013 but to be charged against the employees' FAPHE entitlement. The request of UP Baguio is that this should NOT be charged against the employees' FAPHE entitlement. FAPHE is a benefit extended to all employees, while the medical subsidy is a special privilege for employees of campuses that do not have their own infirmaries or hospitals.

3. Payment of Hazard Pay to those Teaching Laboratory Courses
4. Need to Clarify Limited Practice of Profession (Come up with Guidelines)
 - Private Business
 - Ownership of Review Schools

- Conduct of Review Classes
 - Consultancies
 - Conduct of Training Programs
5. Review the 10 Hour Consultation Hours
 - Consider consultation through e-mails
 - Consultation through texting
 6. What should the University do with “deadwoods,” i.e. those who are no longer interested in pursuing higher studies?
 7. Revisit the Student Evaluation of Teachers
 - Should it be selective
 - Where do we really use the SET
 8. What preparation is the University doing for the K to 12?
 9. Need to facilitate the processing of the RDG
 10. Review Credit Loading for PE and Possible Credit Loading for NSTP
 11. Possible Increase of Honoraria for Undergraduate Thesis Advising
 12. What do we do with tenured faculty who are not willing to retool after the program they are handling is abolished?
 13. What is the dynamics inside the Board of Regents Room? Are there discussions? Does the Board simply approve what is endorsed by the President?

The Faculty Regent clarified that discussions take place during BOR meetings especially over contentious issues. There are times when division of the house is necessary.
 14. Does UP now participate in surveys involving ranking of Universities e.g. the QS World University Ranking, Times Higher Education World University Ranking?”

**C. REPORT OF THE STUDENT REGENT
28 July 2013**

“Last 20 May 2013, I was selected by the General Assembly of Student Councils to be the 31st Student Regent at the University of the Philippines Visayas Campus at Miag-ao, Iloilo on the basis of four general platforms:

1. Democratic governance and genuine student representation
2. Continue the struggle for the students’ right to education
3. On democratic rights
4. Engage to play a role in people’s issues

On Democratic Governance and Genuine Student Representation

For this month, I was able to consult the students with regard to the deanships of their respective colleges. I was also able to talk to the students about their position on the renaming of the College of Business Administration to the Virata School of Business.

Continuing the Struggle for the Students' Right to Education

2013 SONA ng Bayan

I was able to help in convening the members of the UP community to join the 2013 SONA ng Bayan held last July 22. The members were united by the principle that education is a right and thus we should call for greater state subsidy for education.

During the protest at Commonwealth Avenue last Monday, two of our UP students were arrested and brought to Camp Karingal along with seven others. I, together with VC Marion Tan, Prof. Rommel Rodriguez, Dr. Giovanni Tapang and other concerned groups immediately went there to monitor the status of the arrested protesters and to wait for the inquest.

At about 11:00 in the evening, we went to the Hall of Justice for the inquest. The prosecutor came up with the resolution that the case be further investigated and that the arrested protesters be released. After being detained for 24 hours, they were released upon the approval and serving of the release order. Members of the UP community welcomed them in the short program held at Vinzons Hall lobby.

We extended our gratitude to Chancellor Saloma, Prof. Ed Dagdag, the UP Diliman Police and the UP Diliman Legal Office for aiding us on this matter.

UP Budget for FY 2014

It is important to note that the DBM proposed UP Budget for FY 2014 is only at around ₱8.1 B as compared to the ₱17 B proposal. In the DBM proposed UP Budget, there is no allocation for capital outlay. But under item R of SUCs, there is a separate allocation for scholarships and capital outlay amounting to ₱5 M. There needs to be further clarification on two things – 1) why is the capital outlay separated; and 2) what items are included in the ₱5 M budget for scholarships and capital outlay.

Revision of the Anti-Poor UP Code Provisions

As a member of the Justice for Kristel Alliance, I firmly believe that the proposed revisions of the Committee reviewing Articles 330, 430 and 431 have no difference with the existing provisions. Aside from this, I would also like to raise that the Board should not only limit itself in revising these provisions, rather, these should be concretely translated into pro-student and pro-poor policies and the revocation of anti-student and anti-poor policies.

Engage Students to Play a Role in People's Issues

Just a week before being officially sworn in as Student Regent, I was able to visit Maricon Montajes, a BA Film student of the University of the Philippines Diliman and the youngest female political prisoner who is currently incarcerated at the Batangas

Provincial Jail since June 3, 2010. Like my predecessors, I am continuing the campaign calling for her release.

Again, I would like to reiterate the importance of having the agenda and supporting documents of the BOR meetings at least one (1) week before the day of the meeting. My mandate as Student Regent requires me to consult my constituents on matters that affect them. And like what happened last month, the materials came very late as they arrived only July 25 (Thursday), which does not give me enough time to consult my constituents.”

Highlights of the Discussion:

On the UP Budget for FY 2014

Student Regent Melgarejo asked the Board regarding a report from the Department of Budget and Management (DBM) on its proposed 2014 budget. According to her, the report showed a total of P8 Billion for FY 2014 allocated for UP. In the same report, the Capital Outlay (CO) is not included in the allocation for UP but instead there is a lump sum of P5 Million allocation for state universities and colleges.

President Pascual proposed to have this matter discussed in the next Board meeting. He informed the Board that the whole UP System, including PGH, will get slightly more Personal Services (PS) and Maintenance and Other Operating Expenses (MOOE), to account for inflation.

Chair Licuanan assured that UP will not suffer a budget cut and that she is still discussing the UP budget with DBM.

On the Statements of the Justice for Kristel Alliance

The Student Regent reported that the committee proposal is the same as the existing policies. The Justice for Kristel Alliance prepared a matrix comparing the two proposals.

President Pascual reported that the proposal has been reverted to the Chancellors for consultation with their constituents.

**D. REPORT OF THE STAFF REGENT
29 July 2013**

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- Meeting with the former staff regents and student regents for briefing about Staff Regent’s responsibilities and what to expect in the BOR. Some of the things discussed for carry over or for follow up are on the following: FAPHE, Hazard Pay, Magna Carta on Health Implementation.

June 15-19, 2013

- Visited the UP Arboretum and was surprised and glad that there is this last remaining urban forest, which however, needs to be preserved. While there, we were able to

talk to some of UP employees who reside in therein and their concerns about the proposed land use plan in the UP Arboretum. When this matter was brought to Chancellor Saloma, he assured that in case there is relocation, it will still be inside the Arboretum and that the welfare of our personnel will be assured.

- Consultations with the staff sector from the different departments in connection with their issues on the selection of deanships.

June 20, 2013

- Oathtaking at the Board Room as the 3rd Staff Regent.
- Courtesy Call to Chancellor Cesar Saloma of UP Diliman and shared information about our respective campuses, UP Visayas and UP Diliman, particularly on the land grants and relocations for informal settlers.

June 21, 2013

- Meet with constituents in UP PGH and addressed them during the Flag Ceremony to convey appreciation for their support during the staff regent election as well as to encourage them to attend consultations for their concerns to be heard.

June 27-29, 2013

- Attended the inauguration of the UP Cebu All UP Workers Union and met with UP Cebu constituents and conducted consultations. Learned from them that Union representative which is mandated in the Merit Selection Plan is not recognized in UP Cebu APC. A letter will be sent to the HRDO and UP Cebu Dean clarifying on the matter. The constituents of UP Cebu also requested if items available for filling up can be shared with the Union.
- Many of the staff from UP Cebu requested that we expand the sickness coverage included in the Service Recognition Pay to accommodate those suffering from illnesses not included in the PHILHEALTH listing. A proposal along this line will be submitted to the Office of the President to form a committee to study this proposal.

July 1-22, 2013

- The Memorandum released by Dr. Jose Gonzales on July 4, 2013 pertaining to the charging of the Class D patients in PGH, which the staff regent wishes to further discuss next meeting as soon as she gets all information related to it.
- Met with constituents at the UPV Miag-ao campus to say thank you at the Flag Ceremony and inform them of my availability in case there are concerns that they would like to discuss.
- Requested for a Satellite Office for the Office of the Staff Regent at the Iloilo City campus which Chancellor Rommel Espinosa granted. It is now currently being prepared for occupancy in August.

- Talked to member of the staff and REPS regarding their request for increase their fellowship allowance since the financial assistance is very low and is not enough while they are on study leave.
- In connection with the motion to revoke the naming of the College of Business Administration into Cesar Virata School of Business, a study on the policy as well as of the different articles and opinions on the issue were gathered for a position paper to be submitted at the Board of Regents. A petition paper was also circulated to support the call for revoke which was signed by University constituents.
- The Third World Studies Center conducted a lecture forum on the Issue and interests in the Renaming of the CBA into CEAV School of Business with the following speakers ad attended by University constituents:

Professor Judy Taguiwalo
 College of Social Work and Community Development
 UP Diliman

Mr. Nelson Navarro
 Alumni, College of Business Administration
 Columnist, The Philippine Star

Professor Eduardo Tadem
 Asian Center, UP Diliman

Professor Amado Mendoza
 Dept. of Political Science, CSSP
 UP Diliman”

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

The Board **APPROVED** the following, as endorsed by the President, except on the Deanship of the Cesar E.A. Virata School of Business (formerly College of Business Administration, UP Diliman):

A. Appointments of University Officials

(The appointments of University Officials were discussed in EXECUTIVE SESSION.)

UP Diliman

Dr. **CARLO A. ARCILLA** as Director on hold-over capacity, National Institute of Geological Sciences, College of Science, UP Diliman, effective 16 July 2013 until 31 October 2013

- Dr. **AURA C. MATIAS** as Dean, College of Engineering, UP Diliman, effective 1 August 2013 until 31 July 2016
- Dr. **MIGUELA M. MENA** as Dean, Asian Institute of Tourism, UP Diliman, effective 1 August 2013 until 31 July 2016
- Prof. **JOSE S. BUENCONSEJO** as Dean, College of Music, UP Diliman, effective 1 August 2013 until 31 July 2016
- Dr. **MICHAEL L. TAN** as Dean, College of Social Sciences and Philosophy, UP Diliman, effective 1 August 2013 until 31 July 2016
- Dr. **MARIA FE V. MENDOZA** as Dean, National College of Public Administration and Governance, UP Diliman, effective 1 August 2013 until 31 July 2016

-- **On the Deanship of the Cesar E.A. Virata School of Business** (formerly College of Business Administration), UP Diliman

Board action: Extend/Expand the Search Process

UP Mindanao

- Dr. **ANNABELLE U. NOVERO** as Dean, College of Science and Mathematics, UP Mindanao, effective 1 August 2013 until 31 July 2016

ACADEMIC MATTERS

The Board **APPROVED** the following, as endorsed by the President:

A. Proposed Amendments to the BOR-Approved Return Service Obligation of the College of Medicine, UP Manila

- a.1 Addition of *private institutions in Metro Manila as a venue for the Residency Training option*
- a.2 Additional option on Post Graduate Training in the Philippines (Diploma or Master's or PhD) – Special Project or Thesis or Dissertation

These two are proposed changes to Rule III Section 5 of the Implementing Rules and Regulations.

The addition of private institutions in Metro Manila recognizes that these institutions also have indigent and marginalized patients and these also offer excellent residency training programs that will enable the graduates of the College of Medicine to be better prepared to serve the country after their training.

The additional option on graduate training that requires a special project or thesis or dissertation will assist in strengthening the building blocks of the Philippine health system; this is another form of service.

- a.3 The proposed change of the program name from **Return Service Obligation (RSO) to Return Service Obligation Program (RSOP)** emphasizes that this is a program. Moreover, the term obligation describes the nature of the return service rendered.

B. Proposed Amendment to the General Return Service Agreement Policies of the College of Medicine, UP Manila

The proposed amendment to the UP Manila Return Service Agreement (RSA) policies Item Number 6 in the RSA Handbook will harmonize the general policies with the Return Service Agreement / Contract and with the Surety Agreement.

The proposed amendment will be applicable to the students covered by the RSA program starting from First Semester, Academic Year 2011-2012.

C. Appointment as UP Artists for 2012

The UP Arts Productivity System Committee recommends the following for appointment as UP Artists:

Name	UP Artist Rank
<p><u>Architecture</u></p> <p>1. Gerald Rey A. Lico 2. Jose Danilo A. Silvestre</p>	<p>UP Artist III UP Artist II</p>
<p><u>Film</u></p> <p>1. Grace Javier Alfonso 2. Sari Raissa Lluch Dalena</p>	<p>UP Artist I UP Artist II</p>
<p><u>Fine Arts</u></p> <p>1. Patrick D. Flores 2. Yason B. Banal 3. Leonilo Doloricon 4. Ruben De Jesus 5. Maria Eileen I. Ramirez 6. Reuben R. Canete</p>	<p>UP Artist II UP Artist II UP Artist II UP Artist II UP Artist I UP Artist I</p>
<p><u>Literary Works</u></p> <p>1. Jose Dalisay 2. Ricardo M. De Ungria 3. Eugene Y. Evasco 4. J. Neil C. Garcia 5. Rolando B. Tolentino 6. Rosario Torres-Yu 7. Layeta P. Bucoy (UPLB) 8. Victor Emmanuel Carmelo D. Nadera, Jr.</p>	<p>UP Artist III UP Artist I UP Artist II UP Artist I UP Artist II UP Artist II UP Artist II UP Artist I</p>
<p><u>Music and Dance</u></p> <p>1. Jonas Baes 2. Josefino Toledo</p>	<p>UP Artist II UP Artist III</p>
<p><u>Radio, Television and Related Media</u></p> <p>1. Fernando A. Austria, Jr. 2. Danilo A. Arao</p>	<p>UP Artist I UP Artist I</p>

<u>Theater</u> 1. Alexander C. Cortez 2. Josefina F. Estrella 3. Dexter Santos	UP Artist II UP Artist II UP Artist II
<u>Scholarly Work</u> 1. Priscelina Legasto	Artist I

Highlights of the Discussion

President Pascual informed the Board that one of the 26 nominees for appointment as UP Artist for 2012 fell short by 1 point of the required cut-off score. However, the UP Arts Productivity System Committee still proposed to include said artist based on qualitative evaluation measures and he has outputs, which area not officially considered as part of the scoring.

D. Establishment of the *A.L.U. Faculty Grant* at the College of Science, UP Diliman

Donor : Mary L. Uy

Amount of Donation : ₱833,000 (approximately)

Key Terms :

- a. Only the earnings of the Grant fund (that cannot be reduced to less than ₱800,000) can be used in the implementation.
- b. The award shall be ₱25,000 yearly;
- c. The awardee shall come from UPD College of Science: Institute of Botany, Molecular Biology and Biotechnology Department, Marine Science Institute, or Natural Sciences Research Institute – as the UPD College of Science may determine from time to time; and
- d. Other implementation mechanics shall follow University rules.

Fund Management : U.P. Foundation, Inc.

E. Establishment of the *Dr. Luis M. Mabilangan Outstanding Leadership Award* at the College of Medicine, U.P. Manila

The Chair honors Dr. Luis M. Mabilangan, (M.D. '52) who had faithfully served the University in many opportunities in various capacities as Professor Emeritus (1991 – present), as Coordinator for Training and Research of the Philippine General Hospital (1985-1987) as Chair of the Department of Pediatrics (1972-1979), and as Section Chief of Pediatric Cardiology (1983091). He was instrumental in establishing the Section of Pediatric Cardiology which has continued to vibrantly address the thrusts of the university in its academic, service, and research components. He is known internationally for his landmark researches on Kawasaki Disease and Rheumatic Fever/Heart Disease.

Donor : Dr. Luis M. Mabilangan

Amount of Donation : ₱1,000,000

Beneficiary Unit : UP Manila College of Medicine

Awarding Terms :

- a. Awardee shall be the serving incumbent Chair or any faculty of the Department of Pediatrics;
- b. Only earnings of the support fund shall be available; and
- c. Relevant University policies/processes in effect at awarding shall be observed.

Fund Management : U.P. Manila Development Foundation, Inc.

F. Graduation of Students Who Completed All the Requirements for their Respective Degrees/Titles as of the End of Summer AY 2012-2013/Third Trimester 2012-2013 as Recommended by the Respective University Councils

- **UP Diliman** (Approved by the UP Diliman University Council at its 127th meeting on 1 July 2013.)
- **UP Los Baños** (Approved by the UP Los Baños University Council at its 15 July 2013 meeting.)
- **UP Manila** (Approved by the UP Manila University Council at its 91st meeting on 11 July 2013.)
- **UP Visayas** (Approved by the UP Visayas University Council at its 101st meeting on 17 July 2013.)
- **UP Baguio** (Approved by the UP Baguio University Council at its 50th meeting on 8 July 2013.)
- **UP Cebu** (Approved by the College Council of UP Cebu at its 8th meeting on 10 July 2013.)

FISCAL MATTERS

The Board **APPROVED** the following, as endorsed by the President:

A. Reprogramming of Unexpended Balances of Prior Year's Obligation of UP System Administration in the Amount of ₱180,083,467.77, Certified as Available by the System Budget and Accounting Offices for the following:

Personal Services	₱25,000,000.00
Maintenance & Other Operating Expenses	75,000,000.00
Equipment Outlay / Capital Outlay	80,083,467.77
TOTAL	₱180,083,467.77

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

- B. Programming of FMAB Rent Income Share of UP Manila in the Amount of ₱6,740,000.00, Certified as Available by the UPM Chief Accountant, to be utilized as follows:**

MAINTENANCE & OTHER OPERATING EXPENSES	₱3,000,000.00
EQUIPMENT OUTLAY	₱3,740,000.00
TOTAL	----- ₱6,740,000.00

It is understood that any obligations/disbursements from this programmed amount shall be subject to the usual accounting, budgeting, auditing and procurement laws, rules and regulations.

- C. Programming of Excess Income for CY 2011 of UP Manila-PGH in the Amount of ₱4,337,455.10, Certified as Available by the UPM and UPM-PGH Chief Accountants, to be utilized as follows:**

EQUIPMENT OUTLAY <i>(Procurement of hospital equipment)</i>	₱4,337,455.10
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It is understood that any obligations/disbursements from this programmed amount shall be subject to the usual accounting, budgeting, auditing and procurement laws, rules and regulations.

- D. Reprogramming of Savings from Obligations (Fund 164) in CY 2011-2012 of UP Manila-PGH in the Amount of ₱118,171,088.57, Certified as Available by the UPM and UPM-PGH Chief Accountants, to be utilized to augment the hospital's budget, as follows:**

PERSONAL SERVICES <i>(Commutation of leave credits of medical officers, monetization of leave credits, payment for honoraria, provision for Provident Fund)</i>	₱25,368,985.00
MAINTENANCE & OTHER OPERATING EXPENSES <i>(To augment provision for Supplies and Materials)</i>	48,011,989.00
CAPITAL OUTLAY <i>(For the rehabilitation/renovation of hospital's facilities and procurement of hospital equipment)</i>	44,790,114.57
TOTAL	₱118,171,088.57

It is understood that any obligations/disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting, auditing and procurement laws, rules and regulations.

E. Reprogramming of Unexpended Obligations from Prior Years CY 2010–2011 of UP Manila in the Amount of ₱5,613,024.54 Certified as Available by the UP Manila Chief Accountant, to be utilized as follows:

<i>Digitization Project</i>	₱3,200,000.00
<i>Win 7 OS/MS Office 2013</i>	75,000.00
<i>Computer Hardware for Academic Units (excluding SHS)</i>	725,000.00
<i>SHS IT Project (Hardware & Training)</i>	700,000.00
<i>Closed Circuit Television (CCTV)</i>	913,024.54
TOTAL	----- ₱5,613,024.54

It is understood that any obligations/disbursements from this reprogrammed amount shall be subject to the usual accounting, budgeting, auditing and procurement laws, rules and regulations.

F. Programming of Prior Year’s Excess Income of UP Cebu in the Amount of ₱600,000, certified as Available by the Chief Accountant and the Officer-in-Charge, Budget Office of UP Cebu, to be utilized as follows:

<i>Maintenance and Other Operating Expenses To augment MOOE needs for FY 2013, including thesis and dissertation grants, research funds, awards and conduct of workshops for modernization of pedagogical techniques</i>	₱600,000
TOTAL	₱600,000

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

ADMINISTRATIVE MATTERS

The Board **APPROVED** the following, or as otherwise indicated at the end of the item:

A. Proposals of UP Diliman Regarding the Documentary Requirements for the Original Appointment of Lecturers (Professorial Lecturers, Senior Lecturers, Lecturers) for System-Wide Application

1. Waiver of the following documentary requirements:
 - i. Sworn Statement of Assets and Liabilities (SALN);
 - ii. Drug Test Result; and
 - iii. Medical Certificate

2. Minimum documentary requirements for Original Appointment of all lecturers:
 - i. Notarized Personal Data Sheet (CS FORM 212);
 - ii. Transcript of Records and Diploma of Highest Degree earned;
 - iii. NSO Certified Birth Certificate; and
 - iv. NBI Clearance

The Office of the Vice President for Legal Affairs (OVPLA) noted that Dean Edna Estifania A. Co of the National College of Public Administration and Governance (NCPAG) has sought the Opinion of the Civil Service Commission (CSC) regarding exemption of UP lecturers from drug testing. The CSC, through its Human Resource Personnel Policies and Standards Office, opined through a letter dated 21 May 2013 that “the Board of Regents of the UP System and not the CSC which has the authority to grant or deny your request.”

The OVPLA further notes the opinion of the UP Diliman Legal Office (UPDLO) that lecturers are not considered employees of the University and, as such, are not government employees. The UPDLO also made reference to the communication from the Human Resource Development Office (HRDO) which mentioned that “lecturers are non-regular faculty members having temporary appointments, with no employer-employee relationship with the University.” The OVPLA concurs with the opinion of the UPDLO. In the absence of an employer-employee relationship, the appointments of lecturers are not restricted by or subject to CSC regulations.

The applicability of CSC regulations as a requisite to appointment insofar as faculty and research, extension and professional staff (REPS) are concerned is addressed in Section 20 of RA 9500 which reads in part as follows:

“Sec. 20. Appointment Requisites and Practice of Profession – Faculty members, as well as research, extension and professional staff (REPS) of the national university, shall be exempt as such from any civil service examination or regulation as a requisite to appointment. x x x.”

The exemption of faculty and REPS, who are employees of the University, from CSC regulations as a requisite to appointment, reinforces the non-applicability of the said regulations to lecturers who are not employees of the University.

The University, through its Board of Regents, may waive certain documentary requirements and require only basic documents as a pre-requisite to the original appointment of lecturers.

The President endorsed for the approval of the Board the system-wide application of UP Diliman Chancellor’s proposals stated in his letter dated 1 July 2013.

B. Proposed Terms of Reference: Online Credit and Debit Payments for UP Transactions

Coverage:

As a strategic initiative to promote administrative efficiency through streamlined operation, the University of the Philippines (UP) wishes to invite proponents to bid for the provision of:

Option A. A Comprehensive package for “UP Online Payment Services”; or

Option B. Component items (“in sub-packages or bundles”) of online payment services

The offer of a comprehensive package, or a bundle of component items for online payment services shall include:

- Credit card payments
- Debit card payments
- Online bank to bank payments
- Other related online transactions services

The online payment package should be able to provide for the full range of fast, efficient, safe, accurate online financial transactions of the university, such as payrolls; payment for tuition; miscellaneous fees, utilities; dormitory fees, lease and rental payments for facilities; university health services; hospital services (PGH); book sales (UP Press); food services (UFS); donations from alumni, philanthropic individuals, companies, and organizations; other online financial transactions.

Credit Card payments are financial inflows to the UP, to facilitate transactions for a regular payment made by the user of a credit card to a credit card company to pay for what the user has bought (such as tuition payments, book purchases, donations, etc. using a credit card, at a specific interest rate (convenience fee or Merchant Discount Rate, MDR).

A *debit card* is an electronic card issued by a bank which allows bank clients access to their account to withdraw or cash pay for goods and services. Convenience, security and safety from carrying cash are the main advantages.

Highlights of the Discussion:

President Pascual informed the Board that there are units in UP Diliman, which are eager to arrange for online payments of tuition and other fees. The Administration is requesting for the Board’s approval of its Terms of Reference (TOR) based on the Joint Administrative Order by the Department of Finance (DOF) and Department of Trade and Industry (DTI), as basis for similar arrangement of the online and out of premises payment.

The President added that once the TOR is approved, these arrangements will be used by the different units as basis or guideline when considering competing offers. The BOR-approved TOR is also required by the banks.

It was suggested that the Board authorize the President to approve the TOR. Another suggestion was for the matter to be returned to the Office of the President (OP) for further study. A member of the Board also commented that the bank will require this TOR, as this is the usual corporate practice. However, they will not impose this if the University has a different rule.

Chair Licuanan agreed and stated that the Board will approve in principle as long as the University follows all the procedures.

C. Request for Temporary Waiver of Faculty Tenure Rule in Favor of the following:

UP Los Baños

Asst. Prof. **JESSAMYN R. ADORADA**, Assistant Professor 4, Crop Protection Cluster, College of Agriculture, effective 1 June 2013 until 31 May 2014

Asst. Prof. **MARIA ROWENA SA. BRIONES**, Assistant Professor 1, Department of Social Sciences, College of Arts and Sciences, effective 1 June 2013 until 31 October 2013

Asst. Prof. **RICHARD B. DAITE**, Assistant Professor 1, Department of Economics, College of Economics and Management, effective 1 June 2013 until 19 June 2014

Assoc. Prof. **DECIBEL V. FAUSTINO-ESLAVA**, Associate Professor 1, School of Environmental Science and Management, effective 1 June 2013 to 31 October 2013

Asst. Prof. **NORMAHITTA P. GORDONCILLO**, Assistant Professor 3, Institute of Human Nutrition and Food, College of Agriculture, effective 1 June 2013 until 31 October 2013

Asst. Prof. **RENARD M. JAMORA**, Assistant Professor 1, Institute of Biological Sciences, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014

Asst. Prof. **ARLENE L. LLAMADO**, Assistant Professor 1, Institute of Biological Sciences, College of Arts and Sciences, effective 1 June 2013 until 31 May 2013

Asst. Prof. **BONG M. SALAZAR**, Assistant Professor 1, Crop Science Cluster, College of Agriculture, effective June 2013 until 31 May 2014

Asst. Prof. **LYNETTE B. CARPIO-SERRANO**, Assistant Professor 1, Dept. of Educational Communication, College of Human Ecology, effective June 2013 until 31 May 2013

UP Manila

Assoc. Prof. **MARIA RAQUEL L. PANGAN**, Associate Professor 3, College of Public Health, effective 1 June 2013 until 19 June 2013

Asst. Prof. **ALLAN JOSEPH F. MESINA**, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014

Asst. Prof. **CARL MARC L. RAMOTA**, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014

UP Visayas

- Asst. Prof. **NAOMI P. CARNAJE**, Assistant Professor 6, School of Technology, effective 1 June 2013 until 31 May 2014
- Asst. Prof. **FILAME JOY U. CATINAN**, Assistant Professor 5, Division of Physical Sciences and Mathematics, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014
- Asst. Prof. **CHRISTOPHER B. HONORARIO**, Assistant Professor 5, College of Management, effective 1 June 2013 until 31 May 2014

D. Appointment of Faculty

D.1 Transfer to Permanent Status

UP Diliman

- Asst. Prof. **NELSON G. CAINGHOG** as Assistant Professor 1, College of Social Sciences and Philosophy, effective upon approval

UP Los Baños

- Asst. Prof. **JESSAMYN R. ADORADA** as Assistant Professor 4, College of Agriculture, effective 29 July 2013
- Asst. Prof. **MARIA ROWENA S.A. BRIONES** as Assistant Professor 1, College of Arts and Sciences, effective 29 July 2013
- Asst. Prof. **RENARD M. JAMORA** as Assistant Professor 1, College of Arts and Sciences, effective 29 July 2013

UP Manila

- Asst. Prof. **CARL MARC L. RAMOTA** as Assistant Professor 1, College of Arts and Sciences, effective 29 July 2013

UP Mindanao

- Asst. Prof. **DENNIS JOHN F. SUMAYLO** as Assistant Professor 1, College of Humanities and Social Sciences, effective 29 July 2013
- Asst. Prof. **JACKIE LOU J. TAGUBASE** as Assistant Professor 1, College of Science and Mathematics, effective 29 July 2013

D.2 Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

- Prof. **ADELAIDA F. LUCERO** as Professor 12 (Salary Grade 29-8), College of Arts and Letters, effective 12 May 2013 until 31 May 2013
- Prof. **ANGELITO G. MANALILI** as Professor 12 (Salary Grade 29-8), College of Social Work and Community Development, effective 1 June 2013 until 31 October 2013
- Prof. **CAROLYN I. SOBRITCHEA** as Professor 12 (Salary Grade 29-8), Asian Center, effective 1 June 2013 until 31 October 2013

UP Manila

Dr. **ARACELI O. BALABAGNO** as Professor 1, (Salary Grade 26-4), College of Nursing, effective 1 June 2013 until 30 November 2013

UP Visayas

Prof. **MELANIE J. PADILLA** as Professor 2, (Salary Grade 26-7), College of Arts and Sciences, effective 8 September 2013 until 31 October 2013

D.3 Original Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **BENJAMIN E. DIOKNO** as Professorial Lecturer 5, School of Economics, effective 1 June 2013 until 31 May 2014

Prof. **MELITON B. JUANICO** as Professorial Lecturer 3, College of Social Sciences and Philosophy, effective 1 June 2013 until 31 May 2014

Prof. **ROGELIO G. LARAYA** as Professorial Lecturer 5, College of Science, effective 1 June 2013 until 31 October 2013

Prof. **HELEN E. LOPEZ** as Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2013 until 31 May 2014

Prof. **ADELAIDA F. LUCERO** as Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2013 until 31 May 2014

Prof. **JONATHAN C. MALICSI** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2013 until 31 October 2013

UP Manila

Prof. **BRUCE J. BAUM** as Visiting Professor, College of Dentistry, effective 1 June 2013 until 31 May 2014

Dr. **SEVERINO L. TANBONLIONG** as Clinical Professor of Orthopedics (College of Medicine) and Attending Surgeon (Philippine General Hospital), without compensation, effective upon approval

UP Los Baños

Prof. **CORAZON T. ARAGON** as Professorial Lecturer 5, College of Economics and Management, effective 10 June 2013 until 25 October 2013

UP Visayas

Prof. **MINDA J. FORMACION** as Professorial Lecturer 5, College of Arts and Sciences, effective 1 June 2013 until 31 October 2013

UP Open University

Prof. **FELIX LIBRERO** as Professorial Lecturer 5, Faculty of Information and Communication Studies, effective 8 June 2013 until 12 October 2013

Prof. **JOSEFINA G. TAYAG** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 8 June 2013 until 12 October 2013

UP Mindanao

Prof. **REYNALDO G. ABAD** as Adjunct Professor, College of Science and Mathematics, without compensation, effective 1 June 2013 until 31 May 2014

UP Cebu

Prof. **MADRILEÑA L. DE LA CERNA** as Professorial Lecturer 1, Social Sciences Cluster, effective 1 June 2013 until 31 October 2013

D.4 Renewal of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **ANTONIO H. ABAD, JR.** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **EDUARDO JUAN F. ABELLA** as Professorial Lecturer 1, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **CARMEN A. ABUBAKAR** as Professorial Lecturer 5, Institute of Islamic Studies, effective 1 June 2013 until 31 May 2014

Prof. **PACIFICO A. AGABIN** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **RUBEN F. BALANE** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **EDGARDO E. DAGDAG** as Professorial Lecturer 4, Asian Center, effective 1 June 2013 until 31 May 2014

Mr. **EDELBERTO E. GARCELLANO** as Senior Lecturer 3, College of Arts and Letters, effective 1 June 2013 until 31 October 2013

Prof. **ESTER R. GUERZON** as Professorial Lecturer 1, College of Business Administration, effective 1 June 2013 until 31 May 2014

Atty. **ROSA MARIA T. JUAN-BAUTISTA** as Professorial Lecturer 1, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **JOSE C. LAURETA** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **MERLIN M. MAGALLONA** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

Mrs. **FLORENDA D. MALLARI** as Senior Lecturer 3, School of Library and Information Studies, effective 1 June 2013 until 31 May 2014

Prof. **VICTORINO C. MAMALATEO** as Professorial Lecturer 3, College of Law, effective 1 June 2013 until 31 May 2014

Prof. **AUGUSTUS C. MAMARIL** as Professorial Lecturer 1, College of Science, effective 1 June 2013 until 31 May 2014

- Prof. **ROMULO G. PIZAÑA** as Professorial Lecturer 2, College of Science, effective 1 June 2013 until 31 May 2014
- Prof. **SERAFIN U. SALVADOR, JR.** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014
- Prof. **CARMELO V. SISON** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014
- Prof. **LILIAN B. UNGSON** as Professorial Lecturer 2, College of Science, effective 1 June 2013 until 31 May 2014

UP Los Baños

- Prof. **OFELIA K. BAUTISTA** as Adjunct Professor, College of Agriculture, without compensation, effective 1 May 2013 until 30 April 2014
- Prof. **JOSEPH S. MASANGKAY** as Adjunct Professor, College of Veterinary Medicine, without compensation, effective 1 June 2013 until 31 May 2014
- Prof. **CARMENCITA D. MATEO** as Adjunct Professor, College of Veterinary Medicine, without compensation, effective 1 June 2013 until 31 May 2014
- Prof. **FLORINIA E. MERCA** as Adjunct Professor, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014
- Prof. **EDUARDO P. PANINGBATAN, JR.** as Adjunct Professor, College of Agriculture, without compensation, effective 1 June 2013 until 31 May 2014
- Prof. **CAROLINA P. SANTILLANA** as Professorial Lecturer 1, College of Public Affairs and Development, effective 1 June 2013 until 31 May 2014

UP Manila

- Prof. **FATIMA A. CASTILLO** as Professorial Lecturer 5, College of Arts and Sciences, effective 1 June 2013 until 31 May 2014
- Dr. **MARITA V.T. REYES** as Clinical Professor, College of Medicine, without compensation, effective 1 June 2013 until 31 May 2014

UP Cebu

- Prof. **PRIMITIVO G. ERENO** as Professorial Lecturer 3, UP Cebu, effective 29 June 2013 until 5 October 2013
- Prof. **ELISA G. LAPA** as Professorial Lecturer 2, UP Cebu, effective 29 June 2013 until 5 October 2013

D.5 Reappointment Beyond Compulsory Retirement Age of 65

UP Diliman

- Prof. **BARTOLOME S. CARALE** as Professorial Lecturer 5, College of Law, effective 1 June 2013 until 31 May 2014

UP Visayas

Asst. Prof. **PABLO B. ESPAÑOLA** as Senior Lecturer 2, College of Management, effective 1 June 2013 until 31 October 2013

Arch. **MANUEL B. TINGZON, JR.** as Senior Lecturer 1, College of Management, effective 1 June 2013 until 31 October 2013

UP Open University

Prof. **ROGELIO V. CUYNO** as Professorial Lecturer 5, Faculty of Management and Development Studies, effective 8 June 2013 until 12 October 2013

E. Revocation of Awards for UP Manila Professorial Chairs

In a letter of Dr. Manuel B. Agulto dated 4 December 2012, which was received by the Office of the Vice President for Legal Affairs (OVPLA) only on 3 January 2013, he favorably endorsed the recommendation of the UP Manila Income and Investment Committee (UPM-IIC) to revoke the awards for Professorial Chairs in view of the opinion of the UP Manila Legal Office regarding the “Utilization of the UP Manila Special Endowment Fund (SEF) and the “Creation of the Thirty (30) Professorial Chairs in UP Manila.”

Dr. Joselito C. Jamir, Vice Chancellor for Administration and Chair of the UPM-IIC, in a letter dated 27 November 2012 addressed to Dr. Agulto, gave the following recommendations:

1. The UP Manila “Gawad Sentenaryo” Professorial Chair can be availed of only once by a faculty member.
2. The Committee recommends the revocation of the “Gawad Sentenaryo” Professorial Chairs for the Director SHS, Baler Extension Campus and Director SHS, Koronadal City Extension Campus, which was approved by the Board of Regents in its 1235th Meeting on 29 August 2008.
3. The Committee likewise recommends the revocation of the UP Manila Professorial Chairs granted in favour of the Deans, Directors, and Vice Chancellors and approved by the BOR in its 1279th meeting on 25 July 2011.

In a memorandum dated 18 October 2012, Atty. Anunciacion G. Ayo, Chief Legal Counsel of the UP Manila Legal Office, opined as follows:

1. The “Gawad Sentenaryo” Professorial Chair given to the Directors of SHS Baler and SHS Koronadal does not appear warranted considering that their eligibility for said award is based on their appointment as Director. She further noted that as faculty, they may still be eligible for a Professorial Chair award.
2. She made the same observation with respect to the creation of Professorial Chairs in UP Manila for the Deans and Directors further to the BOR approval dated 25 July 2011. He noted that “this should be subject to review considering that the basis for this award is their respective positions as Deans and Directors. Such appointment is administrative in nature and an award of Professorial Chair because of such position as Dean or Director does not appear justified.”

Further to the General Guidelines on Professorial Chairs (“Guidelines”) approved by the BOR in its 1057th meeting on 25 January 1993 and its Revisions approved by the BOR in its 1159th meeting on 21 March 2002, the following are the basic parameters for the grant of a Professorial Chair:

1. A candidate for a professorial chair should be a regular member of the faculty with the rank of Assistant Professor or higher and as a general rule, should have served the University of the Philippines as a faculty member for at least five (5) years.
2. In addition, the candidate should have shown outstanding performance in the following:
 - a. Research as evidenced by publications in his/her area of specialization;
 - b. Teaching as evidenced by student and peer evaluation;
 - c. Creativity as shown by publications, performance or presentation of art works and compositions; and
 - d. General Education (GE) Professorial Chairs are also awarded for outstanding performance as a GE Teacher.

In the 1159th meeting of the BOR on 21 March 2002, the professorial chairs were reduced to two (2), i.e., Chair in specialized fields and the GE Chair. The criteria for selection of professorial chair awardees were likewise revised in that the distinction between research and teaching criteria were removed.

3. All recommendations for original (renewal, or reappointment) appointment to professorial chairs shall be submitted to the President for the Board of Regents' approval.
4. No person may hold more than one professorial chair at any given time.
5. A faculty member may be reappointed to a chair for term of one year without limit to the number of renewal/reappointments. The decision on whether to renew the appointment of a chair holder or to award the chair instead to another faculty member shall be based strictly on merit and no special preference shall be given to the incumbent chair holder.

Following the above Guidelines, the OVPLA believes that the award of Professorial Chairs to Directors, Deans and even Vice- Chancellors because of their office has to be revisited and re-evaluated. The Guidelines clearly provide that the grantee must have shown outstanding performance in the fields of teaching and research. There is nothing in the Guidelines that provides that a chair can be awarded by virtue of his or her office. The UP Manila Legal Office correctly pointed out that these Directors, Deans, and Vice Chancellors are not automatically forbidden from being Professorial Chair awardees as long as the award is given by virtue of their outstanding performance as faculty members of the University.

On the “Gawad Sentenaryo” Professorial Chair, there is no basis for the opinion that this may be availed of by a faculty member only once. The BOR approval for this Professorial Chair provides that the award shall commence in January 2009 and such will be given on an annual basis to deserving faculty. Considering that the said BOR resolution is silent on the number of times a faculty member may avail of the “Gawad

Sentenaryo”, the Guidelines apply which provide that a faculty member may be reappointed to a chair for a term of one year without limit to the number of renewal/reappointments.

Considering that Sec. 13 of Republic Act No. 9500 empowers the BOR to establish professorial chair awards, it is the BOR which is likewise empowered to modify, amend, or revoke the same.

Board action: DEFERRED

Highlights of the Discussion:

The Board was presented with the motion to defer Board action on the revocation of UP Manila Professorial Chairs. This was the first time that the Board was asked to revoke awards it had previously approved. The reason for the request was that these awards are not aligned with the current guidelines on the granting of professorial chairs.

The Professorial Chairs were proposed to the Board to entice Deans, Directors, and Vice Chancellors to conduct research; come up with a research paper; or deliver a public lecture at the end of their one-year appointment. These faculty administrators do not compete with their colleagues for available Professorial Chairs.

It was suggested to the Board that instead of revocation, the following may be adapted:

- i) UP Manila can amend the title from Chair to Award;
- ii) Make the Professorial Chairs competitive if UP Manila feels that Deans, Directors, Vice Chancellors should not be entitled to chairs automatically; and
- iii) If earnings from the Special Endowment Fund (SEF) are not adequate to pay for the professorial chairs, the administrators can request authorities to hold in abeyance the granting of the chairs.

**MATTERS SUBMITTED FOR CONFIRMATION
BY THE BOARD**

ACADEMIC MATTERS

The Board **CONFIRMED** the following:

A. Confirmation of the Conferment of the Degree of Doctor of Laws (*honoris causa*) upon Senator FRANKLIN M. DRILON, Senate President

The Board, at its 1286th BOR meeting held on 28 February 2013, approved the conferment of the Degree of Doctor of Laws (*honoris causa*) upon Senator FRANKLIN M. DRILON.

B. Confirmation of Graduation of Summer 2013 Graduates in UP Diliman who will be taking the 2013 Bar and Licensure Examinations

The President, by virtue of the authority given by the Board of Regents at its 1048th meeting held on 26 March 1992, approved on 18 July 2013 the following Summer 2013 graduates of UP Diliman who will be taking the Bar and Licensure Examinations:

For the Degree of Juris Doctor

- Rachel Jane A. Abelinde
- Blesie Mae P. Bustamante
- Donna Patricia C. Manlangit
- Gerille Hope E. Patagan
- Joshua S. Raymundo (as of 28 April 2013)

For the Degree of Master of Science in Geology

- Cherisse R. Ferrer
- Deborah N. Tangunan

For the Degree of Bachelor of Science in Geology

- John Emmanuel S. Fungo
- April C. Ondona
- Jose Miguel P. Paras
- Patricia Nicole L. Quimora

The deadlines for filing applications are 31 July 2013 and 2 August 2013, respectively.

FISCAL MATTERS

The Board **CONFIRMED** the following:

A. Academic Agreements

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP System	1	Memorandum of Agreement on Academic Cooperation between the University of the Philippines and the Tsuda College (Fourth Renewal)	Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both universities. The Agreement shall be renewed after being reviewed and renegotiated by both universities Date notarized: 19 July 2013

UP System	2	Memorandum of Agreement on Student Exchange between the University of the Philippines and the Tsuda College	Effectivity: The participating institutions will exchange one (1) student each for a period of five (5) years starting School Year 2013-2014 Date notarized: 9 July 2013
	3	Two (2) Memoranda of Agreement between the University of the Philippines and the Philippine Council for Health Research and Development (PCHRD) Implementing Agency: Institute of Human Genetics, UP Manila-National Institutes of Health (IHG-UPM-NIH)	1. Project: Pharmacogenetic Studies on Some Commonly Used Drugs for Hypertension, Dyslipidemia, and Coronary Artery Disease Among Filipinos Project Leader: Dr. Eva Maria Cutiongco-Dela Paz Amount: ₱12,477,668.00 Duration: The Project shall be completed within three (3) years, with the first year of its implementation covering the period 25 June 2013 to 24 June 2014 . Subsequent financial assistance shall be subject to an evaluation of the project's accomplishment based on Item V of the Agreement. Date notarized: 21 June 2013
			2. Project: The Prevalence of Genetic Polymorphisms Associated with the Risk for the Development of Hypertension, Dyslipidemia, and Coronary Artery Disease Among Filipinos Project Leader: Dr. Rody Sy Amount: ₱6,095,884.00 Duration: The Project shall be completed within three (3) years, with the first year of its implementation covering the period 25 June 2013 to 24 June 2014 . Subsequent financial assistance shall be subject to an evaluation of the project's accomplishment based on Item V of the Agreement. Date notarized: 21 June 2013

UP System	4	Memorandum of Agreement among the University of the Philippines System, the Philippine Council for Health Research and Development (PCHRD), and the Philippine Genome Center (a Research and Development Institution attached to the UP System) (Proponent)	<p>Project: Product Development of Biotek-M Dengue-<i>seco</i> Kit (Lyophilized Format)</p> <p>Project Leader: Ms. Joy Ann G. Petronio, MSc</p> <p>Amount: ₱2,695,152.00</p> <p>Duration: The Project shall be completed within (3) years with the first year implementation covering the period May 16, 2013 to May 15, 2014. Subsequent financial assistance shall be an evaluation of the projects accomplishment based on Item V of the agreement.</p> <p>Date notarized: 22 May 2013</p>
	5	Memorandum of Understanding between the University of the Philippines and the Yeungnam University, Korea	<p>Project: Academic and Educational Exchange</p> <p>Effectivity: Effective on the date of signing</p> <p>Date notarized: 21 June 2013</p>
	6	<p>Memorandum of Agreement between the University of the Philippines and Dr. Caesar A. Saloma (Grantee)</p> <p>Applicants/Inventors: Caesar A. Saloma, Jonathan A. Palero and Wilson O. Garcia</p> <p>Scope of Outright Grant: Patent Cooperation Treaty Application Phase in the Philippines November 2012</p>	<p>Invention: Intellectual Property Protection Outright Grant for “Two Color (Two Photon) Excitation with Focused Excitation Beams and a Raman Shifter”</p> <p>Amount: ₱12,505.25</p> <p>Date notarized: 20 June 2013</p>

UP System	<p>7 Two (2) Memoranda of Agreement between the University of the Philippines and Dr. Caesar A. Saloma (Grantee)</p> <p>(1) Applicants/Inventors: Caesar A. Saloma, Vincent Ricardo M. Daria and Jelda Jayne C. Miranda</p> <p>Scope of Outright Grant: Patent Cooperation Treaty National Phase in the Philippines December 2012</p> <p>Amount: P9,060.25</p> <p>Date notarized: 17 July 2013</p> <p>(2) Applicants/Inventors: Caesar A. Saloma, Vincent Ricardo M. Daria and Jelda Jayne C. Miranda</p> <p>Scope of Outright Grant: Patent Cooperation Treaty Application National Phase in the Philippines January to February 2013</p> <p>Amount: P15,106.77</p> <p>Date notarized: 09 July 2013</p>	<p>Invention: Intellectual Property Protection Outright Grant for the “Method for Generating High Contrast Images of Semiconductor Sites Via One Photon Optical Beam Induced Current Imaging and Confocal Reflectance Microscopy”</p>
UP Diliman	<p>1 Memorandum of Understanding between the University of the Philippines and the Rhine-Waal University of Applied Sciences (RWU), Germany</p>	<p>Project: Academic Cooperation</p> <p>Effectivity: Shall remain in force for a period of five (5) years from the date of signing by the representatives of both Universities</p> <p>Date notarized: 21 February 2012</p>

UP Diliman	2	Agreement on Academic Cooperation between the University of the Philippines through the National Institute of Physics and the Jeju National University, Korea	<p>Project: Academic and Exchange Cooperation</p> <p>Effectivity: Valid for a period of five (5) years from the date of the signature by the representatives of both Universities</p> <p>Date notarized: 18 May 2013</p>
	3	Memorandum of Agreement between the University of the Philippines through the College of Engineering and the Job and Esther Technologies, Inc. (Company)	<p>Project: Internship Program</p> <p>Effectivity: Shall take effect on 25 April 2013 and shall remain in full force and effect for five (5) years</p> <p>Date notarized: 02 May 2013</p>
	4	Memorandum of Agreement between the University of the Philippines through The Marine Science Institute and the Ateneo De Manila University through its School of Science and Engineering	<p>Project: Practicum Program for the Ateneo BS Biology undergraduate students (Biology Practicum students)</p> <p>Effectivity: 2013 Summer Term to commence on April 2013 to be completed in May 2013</p> <p>Date notarized: 22 May 2013</p>
	5	Memorandum of Understanding between the University of the Philippines through the National Institute of Physics and the Philippine Science High School System (PSHS System) (First Renewal)	<p>Project: Summer Science Internship Program (SSIP)</p> <p>Effectivity: Effective upon signing of both parties and shall be effective between 17 April and 17 May 2013, and upon submission by the UP NIP supervisor of Certificate of Completion and the evaluation of the student-interns' performance</p> <p>Date notarized: 16 May 2013</p>

UP Diliman	6	Memorandum of Agreement between the University of the Philippines through the College of Law and the National Power Corporation (First Party)	<p>Project: Mandatory Continuing Legal Education (MCLE)</p> <p>Amount of Project: ₱9,000/NAPOCOR lawyer-participant with a minimum of 25 participants</p> <p>Period: 26-29 November 2012</p> <p>Date notarized: 26 February 2013</p>
UP Open University	1	Memorandum of Agreement between the UP Open University and the Philippine Consulate General, Hong Kong	<p>Program: UP Open University Testing Center in the Philippine Consulate Office, Hong Kong</p> <p>Duration: The Agreement shall be in effect immediately upon signing by the parties and shall remain effect for the period of one year, and will be automatically renewed under the same terms and conditions unless sooner terminated by either Party through written notice to the other Party 30 days prior to the proposed termination date. Such termination will neither affect nor prejudice ongoing academic programs.</p> <p>Date signed: 13 November 2012</p>

ADMINISTRATIVE MATTERS

The Board **CONFIRMED** the following:

A. Appointment of Faculty

A.1 Renewal of Appointment

UP Los Baños

- a. President **ALFREDO E. PASCUAL** as Professorial Lecturer, Department of Agribusiness Management, College of Economics and Management, effective 1 June 2013 until 31 May 2014

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board **NOTED** the following:

A. Change of Name from Executive Staff (ES) to President's Management Committee (PMC)

1. This refers to the proposed change in the appellation of the Executive Staff (ES) of the UP President which consists of the six Vice Presidents and the Secretary of the University and of the Board of Regents.
2. At a regular meeting held on 8 July 2013, the ES agreed to change the name of the group to **PRESIDENT'S MANAGEMENT COMMITTEE**.
3. The new name appropriately reflects the nature of the group, which participates significantly in the management of the UP System's operations, particularly in terms of its members' respective roles, functions and levels of authority.
4. In view of the foregoing, the President approves the new names, "President's Management Committee" or "PMC" for the Executive Staff and "PMC Meeting" or **PMCM**" for the ESM, without necessarily affecting or changing the nature, function, and purpose of the erstwhile Executive Staff or the ESM.
5. The change of name shall take effect immediately.

B. Postponement of the 29 July 2013 UP Mindanao University Council Meeting

In view of the immediate travel to USA of Chancellor Sylvia B. Concepcion due to the death of her mother-in-law, she requests postponement of the 29 July 2013 UP Mindanao University Council meeting to Monday, 12 August 2013.

The change in schedule of meeting will likewise allow more time for proponents to prepare and finalize proposals for discussion of the Council.

The President approved the request on 19 July 2013 with a note that such change in the academic calendar must be updated for the information of the Board.

C. Deeds of Donation

1. Deed of Donation between University of the Philippines Foundation, Inc. (Donee) and Ms. Mary L. Uy (Donor)

Purpose : For the establishment and awarding of the *A.L.U Faculty*
Grant at the College of Science, UP Diliman

Donation : ₱833,000.00

Particulars:

1. The donation shall be used to support the establishment and awarding of a faculty grant be known as the *A.L.U Faculty Grant* at the College of Science, UP Diliman;
2. The Donee shall manage the Donation and only its earnings or any amount of the Donation beyond ₱800,000 may be used in awarding the A.L.U. Faculty Grant;
3. The A.L.U. Faculty Grant shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the terms, provided this award is given to any qualified awardee from the Institute of Biology, Marine Science Institute, Molecular Biology and Biotechnology, or Natural Sciences Research Institute (all of UP Diliman); and
4. The Agreement may be amended by mutual consent of the Donor and the Donee.

Date notarized: 12 July 2013

2. Deed of Donation and Acceptance between University of the Philippines Manila Development Foundation, Inc. (Donee) and Dr. Luis M. Mabilangan (Donor)

Purpose : For the establishment of the *Dr. Luis M. Mabilangan Outstanding Leadership Award* at the College of Medicine, U.P. Manila

Donation : ₱1,000,000

Particulars :

1. The Donation shall be used to support the establishment and awarding for the incumbent Chair or any faculty of the Department of Pediatrics, UP College of Medicine to be known as *Dr. Luis M. Mabilangan Outstanding Leadership Award* at the College of Medicine, UP Manila;
2. The Donee shall manage the Donation and only its earnings may be used in awarding the *Dr. Luis M. Mabilangan Outstanding Leadership Award* provided that the Donee is hereby authorized to commingle the Donation with other funds that the Donee manages; provided, finally, that the Donee shall be reimbursed for the costs of such fund management at an amount equivalent to ten percent (10%) of whatever earnings are generated from such management of the Donation;
3. The *Dr. Luis M. Mabilangan Outstanding Leadership Award* shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
4. The Agreement may be amended by mutual written consent of the Donor and the Donee.

Date notarized: 26 June 2013

D. Delegated Authority to the President subject to INFORMATION of the Board

1. Contracts/Agreements

(Delegated Authority to the President subject to information of the Board [cost not exceeding P75 Million Pesos, 1286th BOR Meeting, 28 February 2013])

CU	Name of Contractor/s	PROJECT/AMOUNT/ DURATION
UP Diliman	1 Construction Agreement between the University of the Philippines and the Mechanics Cons. Corp.	Proposed Re-Roofing and Miscellaneous Works at Molave Residence Hall located at Magsaysay Avenue, UP Diliman Contract Amount: ₱3,125,047.75 Duration: 120 Calendar Days
	2 Construction Agreement between the University of the Philippines and the Reygem Builders	Proposed Renovation of NISMED Auditorium located at STTC Building, NISMED, UP Diliman Contract Amount: ₱394,349.60 Duration: 30 Calendar Days
	3 Three (3) Construction Agreements between the University of the Philippines and the Three W Builders, Inc.	1. Proposed Completion of IESM Auditorium located at Ground Floor, IESM Bldg., NSC, UP Diliman Contract Amount: ₱2,535,605.09 Duration: 120 Calendar Days
		2. Proposed Renovation of UP Diliman Police Headquarters located at Delos Santos Street, UP Diliman Contract Amount: ₱3,830,657.00 Duration: 150 Calendar Days
	3. Proposed NSC Student Center located at NIGS, National Science Complex, UP Diliman Contract Amount: ₱4,374,535.12 Duration: 150 Calendar Days	

UP Manila	1	Security Services Agreement between the University of the Philippines Manila and the Vision Security Service Incorporated	<p>Three (3) Security Guard/ 3 shifts at P12,900.00 per month per guard per 8-hour duty</p> <p>(Security services to guard and protect the academic, administrative buildings of the School of Health Sciences in Palo, Leyte as well as the 3-storey and administrative building and the dormitory structure in SHS Cabalawan campus including the properties found in the premises)</p> <p>Contract Amount: ₱464,980.32</p> <p>Duration: 01 September 2012 - 31 August 2013</p>
	2	Janitorial Services Agreement between the University of the Philippines Manila and the Vision Janitorial & Allied Services Incorporated	<p>Janitorial services for the upkeep and maintenance of the building offices, dorm facilities and surroundings of the UP Manila-School of Health Sciences, Palo, Leyte</p> <p>Contract Amount: ₱141,241.88</p> <p>Duration: 01 September 2012 - 31 August 2013</p>
UP Open University	1	General Construction Agreement between the University of the Philippines Open University and the R.C. De Villa Construction	<p>Provision of Power Led Street Lights from Access Road to CCDL Building</p> <p>Contract Amount: ₱1,161,729.00</p> <p>Duration: 45 Calendar Days</p>
	2	Consultancy Agreement between the University of the Philippines Open University and the P-Square Associates Co.	<p>Architectural and Engineering Design Services for the UPOU Community Hub at UPOU Campus, Los Baños, Laguna</p> <p>Contract Amount: ₱1,057,000.00</p> <p>Duration: 6-months</p>

2. Notice of Award

CU		GRANTEE	PROJECT/AMOUNT/ DURATION
UP System	1	M.E. Sicat Construction Incorporated - UPS SPMO 2012-069	Design and Construction/ Renovation of Quezon Hall, Building (Phase1), UP Diliman Campus, Quezon City Contract Amount: ₱34,906,310.00

OTHER MATTERS

Matters endorsed by the President for APPROVAL by the Board, the actions of the Board are indicated at the end of each item:

A. **Draft Secretary's Certificate Designating and Appointing Dr. Elvira A. Zamora as UP's Representative to Transact with Bases Conversion and Development Authority for the UP Professional Schools Bonifacio Global City**

With the objective of facilitating implementation and compliance with the provisions of the 19 July 2011 Memorandum of Agreement with Deed of Conveyance between the University of the Philippines and the Bases Conversion and Development Authority (BCDA) for the UP Professional Schools Bonifacio Global City, a request for a Secretary's Certificate designating Dr. Elvira A. Zamora as the authorized representative of the University of the Philippines with the authority to undertake the following:

1. To transact and sign all forms, documents, applications and other papers pertinent to the UP Professional Schools Bonifacio Global City (BGC);
2. To perform such other matters as may aid in the prompt disposition of such undertaking.

The Officer-in-Charge of the University, Dr. Lisa Grace S. Bersales, endorsed the request on 26 June 2013.

Board action: APPROVED

B. **Request of UP Cebu for the Procurement of a New Vehicle (Van, 17-Seater) Amounting to P772,000.00**

The vehicle will be used as transportation service for UP Cebu Professional Schools at SRP.

The President endorsed the request on 23 July 2013.

Board action: APPROVED

C. Terms of Reference for the Procurement of Project Title “Design and Construction of the Philippine Genome Center (Phase 1)”

Project Description:

The Philippine Genome Center (PGC) is a multidisciplinary institution that combines basic and applied research for development of health diagnostics, therapeutics, DNA forensics and preventive products, and improved crop varieties. The Center was established at the University of the Philippines during the 1246th Board of Regents Meeting in 31 July 2009 to utilize the knowledge of genomics in revolutionizing health, forensics, agriculture and drug discovery and related research in the Philippines. The PGC currently has five research programs that have fuelled growth in research volume: Health, Agriculture, Biodiversity, Forensics and Ethnicity, and Ethics, Legal, Social Issues in Genomics Program (ELSI).

The Project shall cover the design and construction of the Philippine Genome Center, a four-storey research and laboratory building with a total floor area of approximately 5,000 sq.m. It shall have a designated administration and office wing, a research and laboratory wing, and a basement level for parking and service facilities.

Project Justification:

In October 2012, the Philippine Genome Center moved to the UP Diliman Campus. The main office and two core facilities, DNA Sequencing and Bioinformatics, currently occupy a portion of the second floor of the National Institute of Molecular Biology and Biotechnology (NIMBB) Building in the new Science Complex. The initial space assigned proved inadequate for the laboratory equipment and staff needed to support PGC’s mission. Therefore, a building designed to respond to the PGC’s requirements and future program demands is needed to encourage research growth and allow the institution to maximize its potential.

Deliverables	:	Four-storey research and laboratory facility
Location	:	A. Ma. Regidor Street, UP Diliman Campus
Approved Budget for the Contract (ABC)	:	₱147,000,000.00
Funding Source	:	Annual Budget, Fiscal Year 2013 General Appropriations Act (Department of Budget and Management)
Project Duration	:	454 Calendar Days (1 year and 3 months)

Board action: APPROVED

D. Terms of Reference for the Procurement of Project Title “Design and Build of the New National Institutes of Health Building, UP Manila

Project Description and Justification:

The National Institutes of Health’s (NIH) mission is to be a major resource center for health research and development in the Philippines and Southeast Asia. When the NIH was created by the Board of Regents of the University of the Philippines in 1996, the NIH administration moved into a concrete building in the Manila campus that survived bombing during the Liberation circa 1946. The building is now more than 100 years old and incremental renovations cannot provide for key mechanical systems, laboratory environments, laboratory support, and shared amenities for enabling the work of 10 research institutes and 22 study groups.

The Project shall cover the design and construction of the new National Institutes of Health building, a twelve-storey research laboratory structure with two additional basement parking floors and a mechanical penthouse. The building shall have a total floor area of approximately 34,400 square meters with dedicated laboratory and office spaces for the ten (10) institutes, three (3) reference centers and twenty-four (24) study groups of NIH. It shall house a clinical trial center, BSL 2 and BSL 3 laboratories, and a vivarium facility at the top laboratory floor. Shared amenities include a 528-seater auditorium, multiple break-out session rooms, dining facilities, and a landscaped roof garden. Ample technology business incubator (TBI) spaces and two bare floors are also provided for growth and expansion needs. The project site, which will cover approximately 3,750 square meters of land inclusive of the building’s entrance driveway and perimeter sidewalk, shall be situated in the UP Manila Campus as illustrated in Part 8.0 of the document.

Deliverables	:	Twelve-storey research and laboratory facility with two additional basement parking floors and a mechanical penthouse
Location	:	UP Manila Campus, Manila
Approved Budget for the Contract (ABC)	:	₱980,000,000.00
Funding Source	:	Fiscal Year 2013 General Appropriations Act (FUY 2013 GAA)
Project Duration	:	Nine Hundred and Ten (910) Calendar Days

Board action: APPROVED

Highlights of the Discussion:

ON THE TWO TERMS OF REFERENCE (NIH AND PHILIPPINE GENOME CENTER BUILDINGS)

It was proposed to the Board to slightly change the process of approving construction contracts. Instead of submitting to the Board the negotiated contract for approval, administrators would like to get the Board's approval before moving on to the bidding process.

Additionally, the suggestion was to have some flexibility in the process of implementing the Terms of Reference and in negotiating the contract. Possible variations will be reported to the Board at the time the contract is submitted for approval.

The reason for the minor change in the process is that after approval of the Terms of Reference, the administrators encounter some difficulty in conducting biddings, especially if there are changes in the biddings posted in bulletins. Hence, some information will be included in the Terms of Reference to provide for this flexibility in the interpretation of what is approved by the Board. This shall then be submitted to the Board at its next meeting.

One member of the Board expressed apprehension regarding the flexibility provision being proposed. This could be a source of possible litigation as the Terms of Reference are usually fixed and immutable.

To spare the Board the responsibility of approving the Terms of Reference, the BOR can go back to the old practice of approving contracts that have already been negotiated and close to being finalized. The Board can also examine this policy. The only issue right now with the change in process is whether the Board will approve the TOR, in addition to the contract provided in the final stage.

It was proposed to provide the Board with at least a one-page summary of the proposed flexibilities or changes in the Terms of Reference. This will be submitted to the Finance Committee and the Finance Committee will determine whether the change is acceptable or not.

E. Board of Regents' Representatives to the UP Foundation, Inc.

Board action: The Board **APPOINTED** the following:
Magdaleno B. Albarracin, Jr.; Gizela M. Gonzalez-Montinola; and Ponciano E. Rivera, Jr.

F. Report on UP Landholdings

The 15-minute presentation by Vice President Elvira Zamora was not presented.

ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 13-63

Date : 10 July 2013

To : VP Gisela P. Concepcion
Vice President for Academic Affairs

cc : *OVPAA*
OVPPF
OVPA
OVPD
OVPPA
OVPLA
All Chancellors
The Dean, UP Cebu
OSU
CBO
Accounting Office
HRDO

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Officer-in-Charge of the University**

I hereby appoint you Officer-in-Charge of the University while I am in Iligan City to give the keynote address at the 45th Charter Day Celebration of Mindanao State University-Iligan Institute of Technology on 12 July.

B. ADMINISTRATIVE ORDER NO. PAEP 13-64

Date : 10 July 2013

To : Prof. Evangeline C. Amor, Registrar, UP Diliman
Prof. Myrna G. Carandang, Registrar, UP Los Baños
Prof. Buenalyn Teresita M. Ramos-Mortel, Registrar, UP Manila
Prof. Primo G. Garcia, Registrar, UPOU Information Office
Prof. Leo Abaya, Artist Consultant, UP Diliman College of
Fine Arts
Prof. Ronald M. San Jose, Principal, UP Integrated School
Prof. Lilian A. de las Llagas, President's Representative
Secretary of the University and of the Board of Regents

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Committee on the Sablay**

Please constitute yourselves into a Committee, with Professor Amor as the Chair, to conduct an extensive study on the sablay and to submit recommendations related to its design, combination with other academic paraphernalia, the manner in which it should be worn, who should wear it, occasion an venues for wearing it.

The Terms of Reference of the Committee are attached including the pertinent documents and other materials that the Committee can initially use. (See OSU Records)

Your Committee is authorized to seek the help of experts/resource persons in the performance of your tasks. Expenses will be charged to the Office of the President.

You will be given some token honorarium at the end of your assignment based on University policies.

Kindly submit your report on or before 31 August 2013.

C. ADMINISTRATIVE ORDER NO. PAEP 13-65

Date : 15 July 2013

To : Dr. Jose Wendell P. Capili
Assistant Vice President for Public Affairs and
Director, Office of Alumni Relations

cc : *VP Prospero E. de Vera, OVPPA*
Chancellor Rex Victor O. Cruz, UPLB

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Search Committees for the Director of the Animal and Dairy
Sciences Cluster, College of Agriculture and National Institute
of Molecular Biology and Biotechnology (BIOTECH), UPLB –
President’s Representative**

I hereby appoint you as the President’s representative in the search committees for the directors of the Animal and Dairy Sciences Cluster, College of Agriculture and the National Institute of Molecular Biology and Biotechnology (BIOTECH), UPLB.

Expenses, if any, as well as honoraria, shall be borne by the Office of the President.

Thank you.

D. ADMINISTRATIVE ORDER NO. PAEP 13-67

Date : 12 July 2013

To : Prof. Nestor O. Rañeses (Chair), Assistant Vice President
for Administration
Prof. Mary Ann A. Espina (Vice Chair), Dean, College
of Architecture

Members:
Prof. Joel C. Yu, Cesar E.A. Virata School of Business,
UP Diliman
Prof. Fernando Germar, College of Engineering, UP Diliman
Atty. Eunice Brigitta Suzanne A. Saño, Legal Counsel, OVPLA

Through : Dr. Ceasar A. Saloma
Chancellor, UP Diliman

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Special Bids and Awards Committee for the Proposed Design
and Construction of the Philippine Genome Center Building**

Please constitute yourselves into a Special Bids and Awards Committee (UP Special BAC)a, with Assistant Vice President Nestor O. Rañeses as Chair and Dean Mary Ann A. Espina as Vice Chair for the proposed **Design and Construction of Philippine Genome Center** in accordance with applicable laws and regulations on government procurement.

The Committee members, technical working group, resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad Hoc Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

E. ADMINISTRATIVE ORDER NO. PAEP 13-69

Date : 18 July 2013

To : *(Through the Chancellors)*

Mr. Michael P. Lagaya, HRDO, UP Open University
Mr. Ricardo Amiel V. Reveche, HRDO, UP Los Baños
Mr. Arvy John L. Crescini, HRDO, UP Manila
Ms. Geraldine Geronimo, HRDO, UP Diliman
Ms. Ana Maria C. Alarilla, System Budget Office

cc : VPA, VPPF

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **UP Human Resource (HR) Plantilla Review Technical Working Group (TWG)**

The UP Human Resource (HR) Plantilla Review Technical Working Group (TWG) is hereby constituted, with Mr. Michael P. Lagaya as Chair, under the supervision of the Vice President for Administration. The tasks of the TWG are as follows:

1. Draft communications for the Vice President for Administration to concerned colleges and units through the Chancellors on the degree of adequacy or deficiency of the HR Plans, headcounts, PS budgets, justifications and other relevant metrics submitted by the departments, units and colleges from the various CUs;
2. Provide summary/descriptive statistics of the UP HR data/plantilla, as directed by the Vice President for Administration; and
3. Submit a draft of the revised UP Plantilla in the form of a new UP PSIPOP.

As discussed in the President's Advisory Council (PAC) meeting on 17 June 2013, the VP for Administration is mandated to submit a revise UP plantilla on or before August 2013 to the Office of the President through the Vice President for Planning and Finance for onward submission to the Department of Budget and Management (DBM)a by October 2013. This would enable the DBM to consider the proposed UP Plantilla for incorporation in the 2015 budget of UP.

I understand the work of the TWG actually started in May 2013, soon after the President's approval of the budget request for the TWG's work. Resource persons may be engaged as needed.

F. ADMINISTRATIVE ORDER NO. PAEP 13-70

Date : 22 July 2013

To : Dr. Teodoro C. Mendoza
Crop Science Cluster, College of Agriculture, UP Los Baños
Prof. Danilo A. Arao, College of Mass Communication,
UP Diliman
Dr. Ramon G. Guillermo (President, AUPAE)
Department of Filipino and Philippine Literature
College of Arts and Letters, UP Diliman
Dr. Fidel R. Nemenzo, Institute of Mathematics, UP Diliman
Dr. Roland G. Simbulan, College of Arts and Sciences, UP Manila
Ms. Perlita C. Raña, University Research Associate II
College of Social Sciences and Philosophy Publication's
Office, UP Diliman
Ms. Maryliz SBA. Zubiri, USC Chair, UP Manila

Cc : *Chancellors, VPs, University Secretary*

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Study Group on Admissions**

Please constitute yourselves into a Study Group, with Dr. Teodoro C. Mendoza as Coordinator, to review UP's admissions policy and process with the end in view of developing evidenced-based options for implementing the democratic access provision stipulated in Section 9 of the UP Charter of 2008 (Republic Act No. 9500).

The said stipulation directs the University to "take affirmative steps which may take the form of an alternative and equitable admissions process to enhance the access of disadvantaged students, such as indigenous peoples, poor and deserving students, including but not limited to valedictorians and salutatorians of public high schools, and students from depressed areas, to its programs and services.

Corollary to this, the UP Strategic Plan 2011-2017 that guide my administrative calls for an initiative to rationalize UP's admission system and policy. The objective is to enable UP to recruit the best and brightest students from all over the country regardless of their socioeconomic status.

In its work, the Study Group s expected to take into consideration the fact that UP is no longer the lone state university and that the country's public higher education system now consists of over 110 state universities and colleges, with UP as just one of the albeit the national university. The Study Group should also take into account the Charter's mandate for UP to serve as a graduate university and as a research university. This would require an increase in the proportion of graduate students in UP.

Please prepare and let us agree by the first week of August 2013 on the program and timetable that will guide the work of your Study Group.

Your Study Group is authorized, in the performance of our mandate, to collect pertinent data from units of the University and relevant institutions as well as interview and conduct meetings with UP-based resource persons and external experts.

The Coordinator and members of the Study Group are entitled to receiver honoraria at rates to be approved by the President. Reasonable out-of-pocket expenses for the Study Group's activities may be charged to the Office of the President.

Thank you.

G. ADMINISTRATIVE ORDER NO. PAEP 13-71

Date : 30 July 2013

To : Dr. Henry N. Adorna, College of Engineering, UP Diliman
Mr. Gabriel F. Villorente, ITDC, OVPD, UPS
Mr. JR U. Respino, ITDC, OVPD, UPS
Mr. Richmon M. Pacho, ITDC, OVPD, UPS

Cc : *VP Gisela P. Concepcion*

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject : **Committee on the Consolidation and Digitization of the
University's Journals**

We are in the process of formulating eJournals that will be aligned with various bibliographic information databases on academic journals such as Scopus, the Institute for Scientific Information (ISI), and the Science Citation Index (SCI). A key metric in qualifying journals to be added into these databases is if their articles are widely used by individuals involved in the academe and relevant industries. As such, the goal is to make journals available online so that they may be widely read and likely listed in Scopus, ISI, SCI, etc. This is in line with our effort to boost UP's performance in international academic rankings. In this regard, please constitute yourselves into a committee, with Dr. Henry N. Adorna as chair, on the consolidation and digitization of UP-published journals.

The committee shall collect all UP-based academic journals and classify them according to discipline. It shall also obtain the precise requirements for an academic journal to be listed in Scopus, ISI and SCI, among others. In addition, the committee shall suggest criteria to merge or combine any two or more UP-based journals. A key digitized UP-based journals wit a working budget of PhP50,000 per combined eJournal. The committee started working as such on 1 July 2013 and shall complete its deliverables on 31 December 2013.

The UP Information Technology Development Center (ITDC) Content Development Office shall serve as the committee's secretariat. The committee may secure the services of resource and support personnel as required.

A total of ₱300,000.00 shall be allotted for the endeavor with the following breakdown:

1. ₱100,000.00 as total honoraria for the services of the committee chair, members, secretariat and resource and support personnel;
2. ₱50,000.00 for the maintenance and other operating expenses (MOOE) of the committee; and
3. ₱150,000.00 to create three eJournals (₱50,000.00 each eJournal), which will contain the digitized UP-based journals and consolidated based on topics/subject matter relevance.

The resource and support personnel shall be entitled to honoraria consistent with the rates for Committees (Level 2) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

MEMORANDA

A. MEMORANDUM NO PAEP 13-18

Date : 17 July 2013

To : All Concerned

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject: **Change of Name from Executive Staff (ES) to President's Management Committee (PMC)**

1. This refers to the proposed change in the appellation of the Executive Staff (ES) of the UP President which consists of the six Vice Presidents and the Secretary of the University and of the Board of Regents.
2. At a regular meeting held on 8 July 2013, the ES agreed to change the name of the group to PRESIDENT'S MANAGEMENT COMMITTEE.
3. The new name appropriately reflects the nature of the group, which participates significantly in the management of the UP System's operations, particularly in terms of its members' respective roles, functions and level of authority.
4. In view of the foregoing, I hereby approve the new names, "President's Management Committee" or "PMC" for the Executive Staff and "PMC Meeting" or "PMCM" for the ESM, without necessarily affecting or changing the nature, function, and purpose of the erstwhile Executive Staff or the ESM.
5. This change of name shall take effect immediately.

For your information.

Thank you.

B. MEMORANDUM NO PAEP 13-19

Date : 25 July 2013

To : All Chancellors

cc : VPs, OSU

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Update on the K-12 and the ASEAN Economic Cooperation (AEC) Roadmap**

1. This refers to the Government's K-12 Basic Education Program and our own K-12 Roadmap and AEC plan of action.
2. As we all know, the K-12 program's implementation, which started in 2012, will inevitably affect all of UP's undergraduate and even graduate programs beginning AY 2016. In the next 5 years, UP's enrollment will be reduced and this will have an impact on the faculty member's academic load, and UP's operations.
3. Similarly, the ASEAN Economic Cooperation which will be fully implemented in 2015 will have an impact on our curricular programs and human resources.
4. In this connection, the OVPAA has prepared some reference materials for our program planning activities, for which the OVPAA will act as the Coordinator.
5. Attached is a three-page brief on the UP's K-12 preparation for dissemination to your colleges and relevant units. The OVPAA will supply other pertinent documents that you may need in your respective planning activities.
6. For your concerns or queries, kindly contact the OVPAA.

Thank you.

C. MEMORANDUM NO PAEP 13-19A

Date : 26 July 2013

To : All Chancellors
Dean, UP Cebu

All CU NSTP Officers

cc : *Prof. Carmelita U. Liwag*

From : (Sgd.) ALFREDO E. PASCUAL
President

Subject : **Implementation of the RA 9163 of the NSTP Law**

This is to enjoin all CUs and their NSTP offices, Colleges and other Institutions to strictly comply with the provisions of Republic Act No. 9163 (RA 9163) – AN ACT ESTABLISHING THE NATIONAL SERVICE TRAINING PROGRAM (NSTP) FOR THE TERTIARY LEVEL STUDENTS.

A copy of the RA 9163 including its Implementing Rules and Regulations are attached for your reference.

To ensure UP's full compliance of the law, a system-wide NSTO office has been created under the Directorship of Prof. Carmelita Rosario U. Liwag. All concerns and other matters related to the implementation of NSTP should be directed to this office.

Kindly disseminate this directive to your respective Colleges and other units.

Thank you.

D. MEMORANDUM NO PAEP 13-20

Date : 30 July 2013

To : Vice Presidents
All Chancellors
Dean, UP Cebu

cc : *Vice Presidents, University Secretary*

From : (Sgd.) **ALFREDO E. PASCUAL**
President

Subject: **Proposed Revision of Codal Provisions (Articles 330, 430, 431)
Perceived as Being Anti-Poor Students**

The Enriquez Committee created by the President to review Articles 330, 430 and 431 of the Revised University Code has submitted the result of its study. Just prior to the conclusion of the work of the committee, a set of proposed revisions to these articles were presented to my office by the Justice for Kristel (JFK) Alliance.

The attachment to this memorandum presents in matrix format the existing language of these articles, the amendments proposed by the Enriquez Committee, and the revisions proposed by the JFK Alliance.

As you may recall, we discussed this matter at our PAC Meeting held on 17 June 2013 but had difficulty arriving at a consensus on the revised language of the articles.

To move forward, kindly submit the comments of your respective CUs on the proposed revisions after due consultation with your constituents. The President's Management Committee will craft the final language for the three articles, which will be presented to the Board of Regents for its consideration on 29 August 2013. Please submit your comments on or before 20 August 2013.

We will provide you again via email the Enriquez Committee report and the JFK proposal for your reference.

Thank you.

UNIVERSITY ADMINISTRATION

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