



The University of the Philippines

GAZETTE

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TABLE OF CONTENTS

Pages 1-9

1281st MEETING, 26 JULY 2012

MATTERS ARISING FROM MINUTES OF PREVIOUS MEETINGS

A. 1280th Meeting, 4 June 2012

1. On the Amendments on the Approved Class D Rates for the Underserved and Underprivileged Patients of the UP Manila Philippine General Hospital 10-11
2. On the Fairness Opinion Committee Report, Lease of the UP Property in Cupang, Muntinlupa City, as provided in Section 23.b of the UP Charter (RA 9500) 11

B. 1279th Meeting, 29 March 2012

1. On the case of *Dean Enrique M. Avila, Prof. Ernesto Pineda* and *Mr. Alsidry Sharif*, UP Cebu..... 12-13

REPORTS FOR INFORMATION OF THE BOARD

A. REPORT OF THE PRESIDENT

1. INITIATIVES AND ACTIVITIES OF THE PRESIDENT 13-17

2. PRESIDENT’S REPORT FOR INFORMATION OF THE BOARD

a.	Election of Hon. PONCIANO E. RIVERA, JR. as President of the UP Alumni Association <i>vice</i> Gladys SJ Tiongco for the term 2012-2015	17
b.	Change in the UP Manila Academic Calendar for SY 2012-2013 Applicable to the College of Medicine Only.....	17-18
c.	Request for a Change of Date of the University Council Meeting reflected in the Academic Calendar 2012-2013 of UP Manila from 11 July 2012 to 19 July 2012.....	18
d.	UP Cebu Master of Business Administration (MBA) Academic Calendar for SY 2012-2013.....	18
e.	Notice of Award to Sitech Philippines Incorporated for the Purchase of One (1) Lot GPS, etc., which has Gone Public Bidding on 20 March 2012.....	18
f.	Deeds of Donation and Acceptance	
	1. Deed of Donation and Acceptance between the University of the Philippines through the Institute of Islamic Studies (Donee) and Mr. Roderick G. Orlina (Donor)	18-19
	2. Deed of Donation and Acceptance between the University of the Philippines Manila and the PGH Medical Foundation, Inc. (PGHMF)	19
	3. Deed of Donation and Acceptance between the U.P Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) and the Concepcion Hidalgo Sandoval Memorial Foundation (CHSMF) (Donor).....	19
g.	Contracts/Agreements	

UP System

UP Provident Fund, Inc. (UPPFI)	20
---------------------------------------	----

UP Diliman

Quezon City Government	20
San Beda College Alumni Foundation Inc. (SBCAFI) and Bridgebury Realty Corporation (BRC).....	20
Department of Public Works and Highways (DPWH)	20
Reygem Builders	20

Mechanics Construction Corp.	21
Mechanics Construction Corp.	21
Enrivel Construction	21

UP Manila

MDEC Corporation	21
------------------------	----

UP Open University

Fel-Aire Engineering	21
Central Book Supply, Inc.	21

UP Mindanao

Spouses Engr. Eduardo S. Leuenberger and Salvacion Uy Leuenberger	21
--	----

UP Baguio

Welmary Construction and Supply.....	22
--------------------------------------	----

B. REPORT OF THE FACULTY REGENT.....	22-23
C. REPORT OF THE STUDENT REGENT.....	23-25
D. REPORT OF THE STAFF REGENT.....	25-27

GENERAL GOVERNANCE

A. APPOINTMENT OF UNIVERSITY OFFICIALS.....	28
B. PROPOSAL FOR THE CREATION OF A UP SYSTEM NSTP OFFICE.....	28-30

ACADEMIC MATTERS

A. Creation of the Institute for Maritime Affairs & Law of the Sea in the UP Law Center, UP Diliman	30
B. Prescribed General Education (Courses) in UP Mindanao	30
C. General Education (Courses) Being Offered in UP Los Baños	31
D. Establishment of the Concepcion Hidalgo Sandoval Professorial Chair at the College of Engineering, UP Diliman	31

E.	Request for Waiver of the One- (1)-Year Residency Rule Requirement for Graduation of Students who Went on Absence Without Leave in Favor of MR. ANGELO L. PAOLO L. OBREGON and Ms. JAZMIN JILL G. ALLER, UP Los Baños	31-32
F.	Graduation of Students Who Completed All the Requirements for their Respective Degrees/Titles as of the End of Summer/Trimester 2011-2012, Except those With Pending Disciplinary Cases	32
	<ul style="list-style-type: none"> • UP Diliman • UP Visayas • UP Baguio • UP Manila 	
G.	Revised Guidelines on the Selection Criteria and Process of Professor Emeritus.....	32-33
H.	Confirmation of Graduation <i>Ad Referendum</i> of Ms. BETHEL GRAIN G. DINAMPO for the Degree of Bachelor of Science in Community Nutrition, College of Home Economics, UP Diliman as of the End of Summer 2012, Who Will Be Taking the Licensure Examination	34
I.	Confirmation of Graduation of Students from UP Diliman Who Have Completed All the Requirements as of the End of Summer 2012 Who Will Be Taking the Licensure Examinations	34

FISCAL MATTERS

A.	Reprogramming of Prior Year's Unexpended Obligations in the Amount of P21,499,104.37	34-35
B.	Reprogramming of P125,000,000.00 Representing UP System Administration's Unexpended Balance of Prior Years' Obligations	35
C.	Programming of CY 2009 and CY 2010 80% Interest Earnings from Legal Research Fund Under the Revolving Fund of UP Diliman in the Amount of P 21,133,974.67	35-36
D.	Capital Outlay Projects of the Different Campuses for CY 2012 to be Funded Under the Disbursement Acceleration Plan of President Benigno Aquino III through the Commission on Higher Education (CHED)	36
E.	Memorandum of Agreement and Deed of Donation between the University of the Philippines (Donee) and the University of the Philippines Alumni Association of Sacramento & Vicinity (UPAASV), USA (Donor)	36

F. Memoranda of Agreement

UP System

1. Addendum to the Memorandum of Agreement between the University of the Philippines and the PNOC Exploration Corporation (PNOC EC) .. 37
2. Agreement on Academic Cooperation between the University of the Philippines and the Osaka University..... 37
3. Memorandum on Student Exchange between the University of the Philippines and the Osaka University..... 37
4. Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI) through the Philippine Research, Education, and Government Information Network (PREGINET) 37
5. Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI) through the Philippine Research, Education, and Government Information Network (PREGINET) 37

UP Diliman

1. Agreement on Academic Cooperation between the University of the Philippines and the University of Seoul..... 38
2. Agreement on Academic Cooperation between the University of the Philippines and the University of Shizuoka, Japan (Fifth Renewal) 38
3. Memorandum of Understanding between the University of the Philippines and the University of Queensland..... 38
4. Agreement on Academic Cooperation between the University of the Philippines and the Kyung Hee University, Korea 38
5. Agreement on Academic Cooperation between the University of the Philippines and the Hallym University, South Korea (Third Renewal)..... 38
6. Agreement on Academic Cooperation between the University of the Philippines and the Shih Hsin University, Taiwan..... 38
7. Memorandum of Agreement between the University of the Philippines (University) through its School of Labor and Industrial Relations (UP-SOLAIR) and Sekiguchi Global Research Association (SGRA) 38
8. Agreement on Academic Cooperation between the University of the Philippines and the Hanbat National University..... 39

9.	Memorandum of Understanding between the University of the Philippines and the National Chengchi University, Taiwan, ROC	39
	- Addendum to Memorandum of Understanding between the University of the Philippines and the National Chengchi University, Taiwan, ROC.....	39
10.	Agreement on Research Collaboration between the University of the Philippines (University) and The Rehabilitation and Research Centre for Torture Victims (RCT) (Denmark)	39
11.	Memorandum of Agreement between the University of the Philippines (University) and the Kalayaan College.....	39
12.	Memorandum of Agreement between the University of the Philippines (University) and the Centro Escolar University (CEU)	39
13.	Memorandum of Understanding amongst the University of Nice-Sophia Antipolis, France (main beneficiary), European Partner Universities (EPU) (hosting co-beneficiaries), Asian Partner Universities (APU) (sending co-beneficiaries) and the University of the Philippines, APU Member University.....	40
14.	Memorandum of Agreement amongst the University of the Philippines, Department of Agrarian Reform (DAR), and the Development Academy of the Philippines (DAP)	40-41
15.	Amendment to the Project Contract between the University of the Philippines Diliman through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	41
16.	Memorandum of Agreement between the University of the Philippines through the National Institute of Physics (NIP) and the Mariano Marcos State University (MMSU)	41
17.	Memorandum of Understanding between the University of the Philippines through its Training Center for Applied Geodesy and Photogrammetry (UP-TCAGP) and the National Mapping and Resource Information Authority (NAMRIA)	41
18.	Contract of Lease between the University of the Philippines (Lessor) and the Roman Catholic Diocese of Cubao through the Parish of the Holy Sacrifice (Lessee)	41
19.	Internet Service Agreement between the UP Diliman and the Inter-Island Information Systems, Inc. (TRIPH)	42
20.	Memorandum of Agreement between the University of the Philippines Diliman and the Energy Development Corporation (EDC)	42

UP Manila

1. Contract of Affiliation between the University of the Philippines Manila – School of Health Sciences (UPM-SHS) (Second Party) and the Tacloban City Health Office (First Party) 42
2. Memorandum of Understanding between the University of the Philippines Manila and the University of Houston (UH), Texas, USA..... 42
3. Memorandum of Agreement between the University of the Philippines Manila (Mother Agency) and the National Kidney and Transplant Institute (NKTII) (Receiving Agency) 42

UP Open University

1. Memorandum of Agreement between UP Open University and the UP Open University Foundation, Inc..... 42
2. Memorandum of Understanding between the University of the Philippines Open University and the Department of Environment and Natural Resources (DENR) 43
3. Memorandum of Agreement between the University of the Philippines Open University and the UNESCO National Commission Philippines..... 43
4. Memorandum of Understanding between the University of the Philippines Open University and the University of Batangas (UB) 43
5. Non-Binding Memorandum of Understanding between the University of the Philippines Open University (Participant) and the Intel Microelectronics Philippines, Inc. (Intel) 43-44

ADMINISTRATIVE MATTERS

- A. Request of Dr. GILDA C. RIVERO, Professor 12, Institute of Biology, College of Science, UP Diliman, for the Grant of Sabbatical Leave Effective 1 March 2013 to 28 February 2014 and Waiver of the Two- (2)-Year Return Service Policy..... 44
- B. Request for Waiver of Sabbatical Rule in Favor of Dr. PURIFICACION G. DE LIMA, Professor 6, College of Arts and Communication, UP Baguio, Effective 1 June 2012 to 31 May 2013..... 44
- C. Request for Temporary Waiver of Faculty Tenure of Various CU’s..... 45-46
- D. Appointment of Faculty 46-50

OTHER MATTERS

A.	Memorandum of Agreement between the University of the Philippines (University), Dr. Henry J. Ramos (Principal Investigator), and the Asian Semiconductor Electronics Technologies Corporation (ASET)	50-53
B.	Memorandum of Agreement between the University of the Philippines through the Asian Institute of Tourism (AIT) and the Tourism Infrastructure and Enterprise Zone Authority (TIEZA)	53
C.	Request for Authority to Purchase New Vehicle (Toyota Hilux Pick-Up) for the Official Use of the UP Diliman Training Center for Applied Geodesy and Photogrammetry (TCAGP), College of Engineering in the Amount of P1,450,000.00.....	54
D.	Request for Authority to Purchase Two (2) Units Vehicle (Toyota Innova J Diesel M/T) for the Official Use of the Law Complex, UP Diliman in the Amount of p1,858,826.00	54
E.	Request for Authority to Purchase Motor Vehicle (Toyota Hilux 4x2 J Diesel M/T) for the Official Use of the Campus Maintenance Office, UP Diliman which Approximately Costs ₱838,000.00 and to Use Internally-Generated Income of UP Diliman to Cover the Purchase.....	55
F.	Notice of Award for Lease of Aircraft in Favor of Asian Aerospace Corporation in Relation to the Nationwide Disaster Risk, Exposure and Assessment for Mitigation (DREAM) Program, Training Center for Applied Geodesy and Photogrammetry (TCAGP), College of Engineering, UP Diliman.....	55
G.	Procurement of Products and Services for Key Components of eUP Project between the University of the Philippines and the ePLDT, Inc. (Contractor)	56-57
H.	Request of President Alfredo E. Pascual for Authority to Travel to Waikiki, Honolulu, Hawaii from 13-19 August 2012 to Attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Workshop Sponsored by the US Pacific Command (USPACOM)	57
I.	Request of President Alfredo E. Pascual for Authority to Travel to Hanoi, Vietnam from 27 August – 1 September 2012 to Attend the 5 th Biennial International Conference of the Korean Studies Association of Southeast Asia (koSASA).....	57-58
J.	Request of President Alfredo E. Pascual for Authority to Travel to Groningen, The Netherlands from 24-27 September 2012 to Attend the Asia-Europe Foundation (ASEF), the ASEAN University Network (AUN), and the University of Groningen (RUG) 3 rd ASEM Rectors' Conference.....	58

K.	Request of President Alfredo E. Pascual for Authority to Travel to Shenzhen, China from 14-18 October 2012 to Attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI)	58
L.	Concerns of Regent Albarracin.....	58-60

MEMORANDUM FOR THE RECORD

A.	Oathtaking of New Alumni Regent PONCIANO E. RIVERA, JR. Administered by Chair Patricia B. Licuanan	61
B.	Presentation of a Citation to Outgoing Regent GLADYS S.J. TIONGCO.....	61

ADMINISTRATIVE ORDER

Administrative Order No. PAEP 12-47: Vice President Gisela P. Concepcion as Officer-in-Charge of the University.....	62
--	----

MEMORANDUM

Memorandum dated 5 July 2012: Anti-Drug Campaign	62
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DECISIONS OF THE BOARD OF REGENTS

1281st MEETING, 26 JULY 2012

MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETINGS

A. 1280th Meeting, 4 June 2012

1. **On the Amendments on the Approved Class D Rates for the Underserved and Underprivileged Patients of the UP Manila Philippine General Hospital**

At its 1280th meeting on 4 June 2012, the Board approved the Class D rates for the underserved and underprivileged patients, in conjunction with current efforts to rationalize operations of the UP PGH, among others.

On 27 June 2012, the leaders of the All UP Workers Union (AUPWU) and the union chapter officers in UP PGH held a dialogue with the UP President and other officials, including the Director and other officers of the UP PGH.

In this regard, the following amendments were requested:

The approval for the Proposed Class D rates for the underserved and underprivileged patients; with further instructions to regularly consolidate, update and post the table of UP PGH hospital fees and rates in its website. The rates must reflect the costs of labor, use of utilities and other direct costs involved in delivering hospital services.

For Class D patients: all initial requests for basic service examinations will be free of charge. These will include the following services:

- CBC with differential count, Hct, platelet count
- Routine manual urinalysis
- Routine fecalysis
- FBS, Na, K, Cl, Crea
- CXR (PA or AP) or any 2 plate examination
- ECG

All other tests not included in the above are considered special tests and will be charged with the corresponding fees as currently implemented by the UP PGH.

X-ray rates for Class D patients are affected, since previously, there were no applicable rates.

Class D patients who need to undergo X-ray examinations are granted the privilege to avail either of the Chest X-ray examinations or any two (2)-plate examination free of charge.

Requests for basic service examinations may be waived subject to the screening and recommendations of the Chief Resident and approval by the Office of the Deputy Director for Health Operations (ODDHO). The PGH currently provides an algorithm or flowchart in waiving fees for charity patients to ensure that the process will be clearer. The PGH Medical Social Service likewise helps in evaluating the needs of patients.

All requests for examinations, despite being granted and availed for free by the patients, will still be provided with the cost slip, which will reflect the corresponding fee of this test. This will make the patient aware that the test will entail expenses but granted free.

The PGH cannot by itself rescind the application of Class D rates because of the justifications in previous memoranda.

The UP BOR may further authorize the President to review the delegation of authority granted to the Director of the Philippine General Hospital (UP BOR 1154th meeting, 27 September 2011) to achieve efficiency and rationalization of operations, to support the mandates of the University as provided in the UP Charter (RA 9500).

Board action: APPROVAL

2. On the Fairness Opinion Committee Report, Lease of the UP Property in Cupang, Muntinlupa City, as provided in Section 23.b of the UP Charter (RA 9500)

Summary:

1. The base lease rate of PhP 31.48 per square meter per month for 25 years (with escalation) is acceptable.
2. The U.P. might wish to renegotiate with Panorama Development Corporation the following aspects of the proposal:
 - a. Improvement in the escalation rate, as follows:

Year 2 to 5:	2.5%
Year 6 to 10:	3.0%
Year 11 to 15:	4.0%
Year 16 to 24:	5.0%
 - b. A pre-termination penalty is normal. Forfeiture of deposit plus several months' compensation is the norm.
 - c. Option to renegotiate the contract on change of business environment should be solely at UP's option. This will allow the University to participate on the upside should the best use of the land change, for example, from warehousing to commercial applications.

Board action: APPROVAL

B. 1279th Meeting, 29 March 2012

1. *On the case of Dean Enrique M. Avila, Prof. Ernesto Pineda and Mr. Alsidry Sharif, UP Cebu*

Secretary De Las Llagas recounted to the Board what transpired in its last meeting. She said that the Office of the Secretary of the University (OSU) was asked to provide information on the two (2) Executive Sessions which were held in previous Board meetings. She said that the Vice-President for Legal Affairs could be requested to provide a matrix to guide the three (3) new members of the Board.

Chair Licuanan requested Vice-President Uy to share to the Board the concerns about the necessary document before the Board could legally proceed to discuss and decide on the case.

Vice-President Uy informed the Board that, upon checking the records, one of the respondents failed to comply with the order of the Board to submit a comment on the issue of mitigating circumstances. Further verification showed that there was no proof of receipt of this respondent of the order of the Board. Hence, the matter of going into Executive Session to discuss the merits of the case is left to the discretion of the Board.

Chair Licuanan said that, in deciding on whether to proceed or not with the discussion, the Board should bear in mind that it might be raised later that the respondents were asked to submit a Supplemental Memorandum before the Board could act on the case.

Student Regent Arguelles opined that it is important to wait for the documents on the mitigating circumstances.

Regent Chief Justice Puno said that the basic rule is not to cut short the process of law so as not to prolong the case.

Chair Licuanan, in summary, said there is one missing response which is from Mr. Sharif and the Board would not be able to act on the case without it. She requested the Office of the Vice-President for Legal Affairs to prepare an Order and to ensure that Mr. Sharif complies with the Order.

Vice President Uy, in response to the request, said that his Office would explore ways of ensuring that Mr. Sharif receives and responds to the Order.

Regent Chief Justice Puno suggested that the Order for Mr. Sharif to submit the required Supplemental Memorandum be served personally and to give the private complainants a copy of his Supplemental Memorandum for their comments. He stressed that the Order should include the instruction that Mr. Sharif should serve his comment personally to the private complainants. Regent Chief Justice Puno added that, once the administration receives the Supplemental Memorandum submitted by Mr. Sharif, it should be sent to the private complainants for double security.

Regent Chief Justice Puno said that, in the event that Mr. Sharif could not be located, the Order should be personally served to his Counsel. The Order should also indicate that Mr. Sharif is ordered to submit his Supplemental Memorandum within seven (7) days upon receipt, non-extendible.

Vice President Uy took note of the suggestions of Regent Chief Justice Puno.

REPORTS FOR INFORMATION OF THE BOARD

A. REPORT OF THE PRESIDENT

1. INITIATIVES AND ACTIVITIES OF THE PRESIDENT (4 June to 25 July 2012)

“Additional budget allocation to UP for 2012

The additional funding for UP this year under the Disbursement Acceleration Program (DAP) of the government has been finalized. The amount is P1.29 billion (net of 1% administration fee charged by CHED) to be used exclusively for capital outlays. Allocations have been made to all the seven (7) constituent universities as well as UP Cebu, UP PGH, and the UP System. Approval of the Board is being sought at today’s meeting for the list of projects to be funded from the additional funding. The funds have to be obligated, and the projects awarded, before the end of the year. UP is getting about 30% of the P4.2 billion DAP funding given to SUCs.

UP Budget for 2013

For 2013, we submitted a budget proposal totalling P18.4 billion. The Department of Budget and Management (DBM) announced last 18 July 2012 that UP is set to receive a total 2013 budget allocation of P10.09 billion¹, the highest government allocation to UP so far. UP is thus getting an increase of P3.91 billion or about 63% over the corresponding 2012 budget of P6.18 billion. The 2013 budget for State Universities and Colleges (SUCs) was raised from P11.3 billion to P37.1 billion, up by 44% from their 2012 budget. UP’s share of the SUCs’ budget increase is about a third. The total budget of UP is broken down as follows: The PS budget for 2013 is P6.58 billion, up from P5.28 billion in 2012 (excluding unfilled positions); MOOE is P2.06 billion, up from P0.71 billion; and Capital Outlay is P1.45 billion, up from P0.19 billion

Chair Licuanan is gratefully acknowledged for supporting our efforts to get a bigger 2013 budget for UP.

¹ The total 2013 budget proposal for UP excludes P0.69 billion of the Personnel Services (PS) budget which corresponds to the unfilled positions and which is being placed under the Miscellaneous Personnel Benefits Fund (MPBF) to be held by DBM.

Proposed Philippine-California Advance Research Institutes (PCARI)

As you may recall, I went to San Francisco, California in January this year to pursue a proposal initiated by Dr. Dado Banatao (UP honorary doctorate in 2000) to establish two (2) joint research institutes between UC Berkeley and UC San Francisco on one hand and leading Philippine universities on the other. These Philippine-California Advance Research Institutes (PCARI), which will be housed in UP, are intended to support the Philippine government's goal of mobilizing knowledge for greater productivity and economic growth in the two key technology areas: Information Technology and Biotechnology.

We were informed on 21 July that President Aquino had approved the PCARI proposal for implementation in 2013. The proposed funding requested from the Philippine government for the project is USD 205 million (P8.6 billion) over a period of five (5) years.

To begin planning the project, a meeting is scheduled to be held on 8 August 2012. The meeting will be hosted by CHED Chair Licuanan and the participants will include Dr. Banatao, DBM Secretary Abad, DepEd Secretary Luistro, and myself.

Proposed Cultural Infrastructure Development Program (CIDP)

On 18 July, we submitted to President Aquino a proposal seeking funding assistance for a Cultural Infrastructure Development Program (CIDP) in UP to provide the physical basis for a national cultural renaissance. The CIDP is a refinement of the earlier proposal for a Culture, Heritage and Arts Program (CHAP) in UP.

In the proposal, we point out that while we in UP have laid great emphasis on improving our capabilities in science and technology, we have come to realize, more acutely than ever, that many of our national problems can best be addressed on the cultural plane. We believe that our lack of a sense of national unity and of accountability to one another and to the future is essentially a cultural problem.

We also argue that the Philippines is blessed with abundant cultural talent and that UP as the national university is home to many of these world-class artists who have been putting not only the University but also the country on the map. But for artists to continue to flourish, they need infrastructural support in terms of museums, studios, theaters, libraries, etc., just like engineers and scientists who need their laboratories and state-of-the-art equipment.

The CIDP will involve a total outlay of P500 million spread out over the next three (3) years. It will support projects located throughout the UP System, including, among others, a Heroes' Hall, a Tourism and Heritage Complex, a digital archive, museums, galleries, and laboratories for cultural work.

QS World University Ranking for 2012

In the latest (2012) Asian university ranking published by QS (Quacquarelli Symonds), UP was still first in the Philippines but 68th in the region, behind the

leading universities of our neighboring countries in ASEAN (Singapore, Malaysia, Thailand and Indonesia). While the overall ranking may look bad, a closer examination of the components of the ranking shows that UP is 34th in Academic Reputation and 29th in Employer Reputation. These measures relate essentially with the quality of teaching. UP's ranking is being pulled down by its low level of internationalization (both students and faculty) and the dismal performance in publications by its faculty. These weaknesses of UP are among the challenges we are now addressing.

UP Professional Schools campus in BGC groundbreaking ceremony

On 24 July, we had a groundbreaking ceremony for the construction of the UP Professional Schools campus at the Bonifacio Global City (BGC) in Taguig City. At this campus, UP will offer graduate courses in law, business administration, engineering and statistics. The campus will also serve as a learning center of the UP Open University for launching masters and other programs online. The available funds at the moment amount to P130 million, enough for just Phase 1, which will be for the College of Law. An amount of about ₱300 million still needs to be raised to complete the structure. Alumni from the colleges that will be represented in the BGC campus are being asked to help in further fundraising.

The campus site was donated to UP by BCDA which was represented at the ceremony by Chair Felicito Payumo and President Arnel Casanova. Present from the UP side were Regent Senator Ed Angara (who has been leading the fundraising effort for the building as Chair of the UP Law Centennial Commission), Regent Congressman Sonny Angara, Regent Mag Albarracin and myself, along with other UP officials. The guest of honor was Vice President Jejomar Binay. Taguig City Mayor Lani Cayetano graced the occasion with her presence. Several prominent law alumni also attended.

Implementation of eUP

Our eUP project is progressing well. The bidding for supply of the IT system has been completed. The proposed contract with the winning bidder, ePLDT, is now before the Board for approval. A series of kickoff ceremonies is being held in the various CUs to raise awareness and ensure commitment.

My trip to Guam on the invitation by the University of Guam

I travelled to Guam (29 June – 3 July) mainly to participate in the Forum of University Presidents from the Asia-Pacific Region and US Territories held on 2 July 2012. The forum was organized by University of Guam (UOG) on the occasion of its 60th founding anniversary. I also attended the UOG Founders Day Recognition Ceremony on 29 June and the UOG Founders Day Gala on 30 June. UOG paid for my airfare and hotel.

The Forum consisted of discussions on the following questions: (1) What is your vision of the role of your University in the context of the global economy? (2) What are some of the ways in which globalization presents both pressures and challenges to your University? (3) In what ways are technology and the Internet changing the way your University thinks about and approaches higher education?

(4) What is your University's role as an agent of economic change and development in your society? and (5) What is your University's role as an agent of political and social change?

On the third question, I highlighted the high level of academic freedom enjoyed by UP. This is protected by law through the UP Charter and jealously guarded by the students and faculty alike. UP is thus able to serve as a haven of independent thought with its faculty and students acting as agents of political and social criticism and change. Without academic freedom, it will be difficult for a university to produce and test new ideas, and political and social progress will be constrained. I also pointed out that university education facilitates social mobility that, in turn, drives societal progress and change. UP for its part ensures that access to higher education for all qualified students regardless of the socio-economic status of their family.

The participating university presidents also shared their thoughts with UOG in writing on these other questions: (1) What are your University's financial challenges over the next 20 years, and what are your strategies for meeting them? and (2) What is your vision of the role of your University in the context of regional issues?

In my visit to UOG, I found out that a number of UP alumni occupy academic and administrative positions in the university. There are also UOG professors who have ongoing collaborations with their counterparts in UP. For example, one is working with UPLB on environmental protection and another with the UP Diliman program in archaeology.

On my last day in Guam, I had the opportunity to meet with a group of about 30 UP alumni who are organized in an association whose President is Ms. Tessie Marcos. The association entrusted to me their USD 1,000 donation to the fund being raised by this year's golden jubilarians led by Atty. Felipe Gozon, for the installation of an elevator at *Ang Bahay ng Alumni*.

Trip to Turkey organized and sponsored by the Pacific Dialogue Foundation, Inc. (PDFI)

My trip to Turkey (4-12 July) involved visits to educational institutions associated with PDFI (Fatih University, Fatih College and SIFA University), meetings with business people who have dealings with countries with Asia-Pacific countries, dinners in the homes of local businessmen and professionals, and tours of a couple of cultural sites. The trip was accompanied by the PDFI President who is based in the Philippines.

I signed an MOU on behalf of UP with Fatih University in Istanbul and Sifa University in Izmir. Both universities are relatively young institutions with modern facilities. Fatih University has many international students and is engaged in research in science and technology. Sifa University is specialized in medicine.

Mindanao Architecture Program is making news

Even the media is taking notice. A graduate of UP Mindanao placed second in the recent Architecture Board. A graduate of UP Diliman topped it, but it was the one from UP Mindanao that the media played up. UP Mindanao has kept its impressive track record of 100% passing rate of its architecture graduates since 2009. It was only last month that the Board approved the elevation of the Architecture program of UP Mindanao into a full-fledged Department.”

2. President’s Report for INFORMATION of the Board

(Delegated Authority to the President, subject to information of the Board)

a. Election of Hon. PONCIANO E. RIVERA, JR. as President of the UP Alumni Association vice Atty. Gladys SJ Tiongco for the term 2012-2015

The duly elected officers and members of the UPAA Board of Directors for the term 2012-2015, are as follows:

President	Ponciano E. Rivera, Jr.
1 st Vice President	Renato B. Valdecantos
2 nd Vice President	Ramon M. Maronilla
3 rd Vice President	Fernando B. Malveda
Secretary	Dodie D. Lagman, Jr.
Assistant Secretary	Remedios L. Fernandez
Treasurer	Milagros A. de Guzman
Assistant Treasurer	Wilfredo M. Caballa
Auditor	Roberto I. Mercado
PRO	Elena V. Romero
Legal Counsel	Bienvenido I. Somera, Jr.
Members:	Louis C. Biraogo
	Roland S. Capito
	Pedro I. dela Cruz, Jr.
	Alfredo T. Gonzalez
	Cynthia R. Mamon
	Norberto P. Mendoza
	Oscar P. Palabyab
	Santanina T. Rasul
	Orlando J. Sacay
	Ligaya T. Tankeh
	Reynaldo G. Tagudando
	Victor B. Valdepeñas

b. Change in the UP Manila Academic Calendar for SY 2012-2013 Applicable to the College of Medicine Only

<u>First Semester</u>	<u>Approved</u>	<u>Change</u>
End of Classes	8 October 2012 (Monday)	12 October 2012 (Friday)

Second Semester	Approved	Changes
Start of Classes	10 November 2012 (Saturday)	5 November 2012 (Monday)
End of Classes	27 March 2013 (Wednesday)	31 March 2013 (Friday)

The request is made to enable the College of Medicine to offer its semestral schedule that covers eighteen (18) weeks and gives courses in weekly modules.

c. Request for a Change of Date of the University Council Meeting Reflected in the Academic Calendar 2012-2013 of UP Manila from 11 July 2012 to 19 July 2012

Chancellor Manuel B. Agulto would be attending the UPMASA in the USA on that week and the re-scheduling of the University Council meeting would enable the Chancellor to preside over this important meeting.

The Officer-in-Charge of the University approved the request on 29 June 2012.

d. UP Cebu Master of Business Administration (MBA) Academic Calendar for SY 2012-2013

e. Notice of Award to Sitech Philippines Incorporated for the Purchase of One (1) Lot GPS, etc., which has Gone Public Bidding on 20 March 2012

Implementing Unit: UP Training Center for Applied Geodesy and Photogrammetry, College of Engineering, UP Diliman

Amount: ₱12,000,000.00

Effectivity: Upon receipt of the Purchase Order by the Service Provider who assumes responsibility to deliver the instruments within the specified date

f. Deeds of Donation and Acceptance:

1. Deed of Donation and Acceptance between the University of the Philippines through the Institute of Islamic Studies (Donee) and Mr. Roderick G. Orlina (Donor)

Donation: Equipment and Books

Value of Donation: ₱54,970.00, US\$235.00, ₱33,093.30

Date signed: 23 May 2012

2. Deed of Donation and Acceptance between the University of the Philippines Manila and the PGH Medical Foundation, Inc. (PGHMFI)

Donation: Ortoll Primary Reproductive Health Care Center [OPRHCC] (by virtue of a Construction Agreement between UPMDFI and Mac Torres Enterprise)

Particulars:

The Board approved the project during its 1265th meeting held on 17 December 2011.

Pursuant to the General Construction Agreement, PGHMFI undertook the construction of the Ortoll Primary Reproductive Health Care Center [OPRHCC] which cost approximately ₱12,200,000.00 with additional works amounting to ₱2,193,346.95, Furniture cost of ₱194,596.00, and Fire Alarm System cost of ₱108,215.00 for a total amount of ₱14,696,157.95.

UP Manila accepts and acknowledges receipt of the Ortoll Primary Reproductive Health Care Center to be utilized solely and exclusively as a birthing center and for family planning services effective upon signing by the representatives of each of the party.

Date signed: 11 April 2012

3. Deed of Donation and Acceptance between the U.P Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) and the Concepcion Hidalgo Sandoval Memorial Foundation (CHSMF) (Donor)

Project: Establishment of Concepcion Hidalgo Sandoval Professorial Chair at the College of Engineering, UP Diliman

Donation: ₱120,000.00 yearly for the next six (6) years

Date notarized: 22 June 2012

g. Contracts/Agreements

(Delegated Authority to the President, subject to information of the Board [costs not exceeding ₱30 Million])

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

CU		TITLE	PROJECT	AMOUNT/ DURATION
UP System	1	Memorandum of Agreement between UP Diliman and the UP Provident Fund, Inc. (UPPFI)	Construction of UPPFI Building for its offices with approximately 500 sq.m. area in the UP Diliman Campus	25 years lease, rent-free <i>(Effective upon approval by the Board of Regents and may be renewed for the same period under such terms and conditions as may be mutually agreed upon in writing.)</i>
UP Diliman	1	Memorandum of Agreement between UP Diliman and the Quezon City Government	Issuance of Building Permits for University Buildings and Infrastructure Projects	<i>Effective immediately upon signing by all Parties</i>
	2	Memorandum of Agreement among UP Diliman, San Beda College Alumni Foundation Inc. (SBCAFI), and the Bridgebury Realty Corporation (BRC)	Establishment of “Washington SyCip Garden of Native Trees” in the UP Diliman Campus and to embark on an educational campaign about indigenous trees for the benefit of high school students in ninety (90) public schools in the Metro Manila areas	SBCAFI Donation: P750,000.00 to be used for the planting of 90 indigenous trees (BRC) BRC Donation: P3,000,000.00 for the construction of pathways <i>(Effective upon signing for a period of two (2) years after the completion of the tree-planting program.)</i>
	3	Memorandum of Agreement between UP Diliman through the National College of Public Administration and Governance (UP-NCPAG) and the Department of Public Works and Highways (DPWH)	Repair/Rehabilitation of School Building, Public Affairs Research and Development Center, National College of Public Administration and Governance	P1,500,000.00 <i>(Effective upon approval of the DPWH and UP authorities)</i>
	4	Construction Agreement between UP Diliman and the Reygem Builders	Proposed Housing Office Renovation	P529,152.11 (60 calendar days)

	5	Construction Agreement between UP Diliman and the Mechanics Cons. Corp. (Contractor)	Proposed Storeroom, College of Music	₱205,484.57 (45 calendar days)
	6	Construction Agreement between UP Diliman and the Mechanics Cons. Corp. (Contractor)	Proposed Renovation of Fire-Damaged HRDO Administration Office	₱818,458.28 (60 calendar days)
	7	Construction Agreement between UP Diliman and the Enrivel Construction (Contractor)	Proposed Repainting of Quezon Hall Exteriors, Phase 1, UP Diliman	₱412,450.23 (15 calendar days as specified in the Notice to Proceed issued by the University)
UP Manila	1	General Construction Agreement between UP Manila and MDEC Corporation (MDECC) (Contractor)	Renovation of Behavioral Sciences Faculty Room and Classrooms (RH25A and 25B), College of Arts and Science, UP Manila	₱610,360.70 (45 calendar days)
UP Open University	1	Service Maintenance Agreement between UP Open University and the Fel-Aire Engineering	Maintenance of 89 airconditioning units installed at the UPOU Headquarters Building at Los Baños, Laguna and Learning Center in UP Manila and other offices located in UP Diliman	₱144,393.60 <i>(Effective 01 March 2012 until 28 February 2013)</i>
	2	Three (3) Memoranda of Agreement between UP Open University and the Central Book Supply, Inc. (CBSI)	Printing of UPOU Course Books and Modules through the Print-on-Demand (POD) Method in accordance with the instruction of UPOU and the terms and conditions provided therein	₱220,000.00 ₱498,000.00 ₱490,000.00 <i>(Effective immediately upon signing of the parties and shall continue to be in effect until 31 December 2012)</i>
UP Mindanao	1	Memorandum of Agreement between UP Mindanao (Second Party) and Spouses Engr. Eduardo S. Leuenberger and Salvacion Uy Leuenberger (First Party)	The First Party to finance the construction and Installation of Two (2) UP Mindanao Signages	<i>Effective First Semester of AY 2012-2013</i>

UP Baguio	1	General Construction Agreement between UP Baguio and Welmary Construction and Supply (Contractor)	Repainting of the Kolehiyo ng Agham (KA) Building	₱982,958.57 (45 calendar days)
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B. REPORT OF THE FACULTY REGENT

“Update on the Faculty Regent (FR) Selection Process (26 July 2012)”

The following documents have been sent to the Constituent Units (CUs):

- The 2010 and proposed 2012 UP Faculty Regent Selection Process for University Council approval and a table comparing the Important Features of/Differences Between the 2010 and 2012 Faculty Regent Selection Process
- Format for CV of Nominee
- Ballot for Manual Voting (Election Round)
- Proposed 2012 Faculty Regent Selection Schedule

The University Councils of each CU will also form their FR Selection Committee, the members of which will come from the academic staff and representing various disciplines/units. The CU Committee will submit the comments and suggestions on the Selection Process and Schedule to the Office of the FR, copy furnished the Office of the Vice-President for Academic Affairs by July 31, 2012.

A System FR Selection Committee (System Committee) composed of the Vice-President for Academic Affairs (VPAA), the FR, chairs of the CU Committee, and two (2) members-at-large to be appointed by the President will be created which will plan and oversee the forum where the nominees will present their vision and plan of action as FR, supervise the electronic voting, and shall receive the nomination and election results from the CUs.

The Selection Process shall consist of two rounds: the Nomination Round and the Election Round. The Nomination Round shall be done manually through secret balloting. Each qualified voter shall select one name from the list of qualified nominees from UP Manila. For the 2012 selection process, the Faculty Regent will come from UP Manila.

The list of qualified voters will be provided by the respective CUs.

The top five (5) nominees shall be determined by the System Committee based on the total results submitted by the CUs and its report shall be certified by the President. The five (5) nominees shall be asked to submit their CV and the proposed plan of action as FR. These information will be disseminated through electronic means. A forum (as mentioned above) will be held in UP Manila and a record, transcription and video-tape of the activity will be provided to each CU.

During the Election Round, the qualified voters of each CU shall choose only one from among the top five (5) nominees. Voters may choose to vote manually or electronically, but not both. The electronic election system shall be provided by the UP Information Technology Development Center.

Canvassing of votes from both manual and electronic modes shall be done immediately after voting period closes at 4 pm of the last day as per schedule. The manual and electronic voting results will be consolidated, certified by the respective Chancellor and submitted to the System Committee.

The System Committee shall submit the consolidated results to the President and thereafter, the President, as Chief Academic Officer and Head of the Faculty, will transmit to the BOR the consolidated results. The BOR shall proclaim as Faculty Regent, the nominee garnering the highest number of votes.

The Selection Process starts on October 1 with the issuance of memo on selection of FR by the President and ends on November 29 when the BOR proclaims the new FR.”

C. REPORT OF THE STUDENT REGENT

“CAMPAIGNS (26 July 2012)

For Sufficient Government Funding

A UP systemwide students’ picket-dialogue was conducted in the different regional offices of the Department of Budget and Management last 21 June to forward the UP community’s call for sufficient government funding to UP and other state universities and colleges.

In DBM Main Office at Manila, student leaders were able to talk with the Director for SUCs. Discussion revolved around the additional budget for UP and other state universities and colleges. However, DBM cannot provide a copy of the itemized budget list.

After this systemwide action, different forms of protest actions such as walkouts, standoffs, and freeze mobs were conducted in different UP campuses to drumbeat the UP community’s campaign for higher state subsidy.

STFAP Review

The OSR is finishing the second-phase of the comprehensive review of STFAP which is the Freshman Perception Survey. Ten percent of the freshmen population were used as respondents. The data gathered from the second phase will be used as a supplement for the results of the previous survey. Three more phases will have to be conducted in the coming months to conclude the policy review.

People’s State of the Nation Address (SONA)

Under the leadership of UP KILOS NA and together with the various sectors of the UP community, the OSR along with the students attended the People’s SONA last 23 July outside Batasang Pambansa during the 3rd SONA of President Aquino.

Youth groups raised the worsening crisis in the education sector signified by the rising cost of public and private education, high inaccessibility rate of higher education, increasing number of drop-outs and intensification of labor-export orientation of curriculums.

The People's SONA attended by thousands of people from different sectors was brutally and violently dispersed after police tried to illegally block the march. Among the 59 badly injured were six students from UP Diliman, Manila and Los Baños.

For Safety and Security

Last 13 July, a tricycle with five (5) freshman students from UP Visayas Miag-ao campus was rammed by a six- (6)-wheeler truck. The tricycle driver and one of the students died while the four (4) others were in critical condition as they were brought to the hospital. The UPV community is now raising funds for the cost of hospitalization for the four (4) other students.

Last 17 July, a shoot-out happened at Courtzone in Paco, Manila which is a privately-owned court outside the campus rented by UP Manila students for their PE classes. One of the security guards of the said area shot his fellow security guard point blank. The police also reportedly made students crawl out of the place at a gunpoint, after hiding in the comfort rooms for more than 30 minutes, causing some of the students to be traumatized. UP Manila lacks the facilities to hold some of the PE classes for the students including badminton, swimming, and bowling. To protest insufficient government funding as well as little support from the administration, the Department of Physical Education of UP Manila will not be holding classes and will conduct a sit-down strike.

ACTIVITIES

2012 UP Summit

The OSR conducted a series of summits in the different UP campuses to discuss the situation of UP, synthesized from the perspective of the students, gather student concerns and unite the student body and the different plans of the OSR for the whole year.

UP Visayas Tacloban	-	July 2
UP Manila	-	July 4
UP Diliman	-	July 5
UP Mindanao	-	July 6
UP Baguio	-	July 10
UP Los Baños	-	July 12
UP Cebu	-	July 16

Highlights of the discussion and consultation were concerns regarding exorbitant, redundant and unjustified fees charged by the university to the students such as the 'saksak' fee, items under the miscellaneous fees and various laboratory fees. Also raised were problems on facilities such as the library of UP Cebu, gymnasium of UP Manila and roads in UP Mindanao.

IBON Birdtalk

The OSR co-hosted this year's Birdtalk of IBON Foundation at the UP Balay Kalinaw from 12 July to 13 July which presented and discussed the present economic and political conditions of the country.

UP Good Governance Initiative

Spearheaded by the UP Diliman NCPAG Student Government, the OSR is co-convening the UP Good Governance Initiative which seeks to popularize good governance practices of the different local government units through the Galing Pook Awardees series of talks and help other LGUs develop good governance in their respective units through external assessments by policy experts and volunteers from the different colleges in UP. This is also in partnership with the Asian Institute of Management as well as the different student councils in the UP System.

EDUC4ALL Alliance

The OSR co-convened the Education for All Alliance led by the National Union of Students in the Philippines (NUSP) which seeks to make the government fulfill its constitutional role of providing quality and accessible education at all levels to all Filipinos. The alliance was launched in the De La Salle University Manila last 20 June and was attended by different student institutions from different universities around Metro Manila.”

D. REPORT OF THE STAFF REGENT

“CAMPAIGNS (26 July 2012)

Wage Fight

Attended a series of meetings and propaganda action calling for at least P6,000 salary increase of government personnel and the formation of multi-sectoral alliance called **Wage Fight**, composed primarily of public sector unions. The said multisectoral alliance is spearheaded by COURAGE, Alliance of Concerned Teachers, Alliance of Health Workers and the All UP Workers Union. In pursuance of said campaign, Wage Fight is calling for the enactment into law of HB 3746, HB 5149 and SB 2928 – An Act Providing for a P6,000 Increase in Minimum Pay of Employees and Workers in the Public Sector Nationwide and for other Purposes.

Network Opposed to Privatization of Public Hospitals and Health Services

Attended a series of meetings, conferences and propaganda actions in the relaunching of a nationwide alliance called **Network Opposed to Privatization of Public Hospitals and Health Services**. The alliance is spearheaded by cause-oriented groups, public hospital-based unions and professional groups, such as the Alliance of Health Workers, Health Alliance for Democracy, Philippine Nurses Association, Community Foundation, Council for Health and Development, All UP Worker's Union Manila, etc. This is a response of the various health groups to anti-worker and anti-people policy of the Aquino Administration to privatize public hospitals and the delivery of health services. Primarily the group calls for the government to increase public spending in health care and oppose the enactment into law of HB 6069, HB 6145 and SB 3130 – “An Act Instituting Corporate Restructuring Program for National Government Hospitals ...” (or the National Government Hospital Restructuring Act).

Campaign for the Release of Benefit under the Magna Carta of Public Health Workers and for its inclusion in the Regular Budget Allocation of the National Government and LGUs

Attended various dialogues with DBM and DOH officials, meetings, conferences and protest actions to dramatize the continuing campaign of public health workers for the release of their (our) benefits under RA 7304 – Magna Carta of Public Health Workers which have been on hold since January of this year, because the Department of Budget and Management (DBM) remains adamant in approving the requests of the Department of Health (DOH) and its attached agencies and hospitals for the use of savings for payment of Magna Carta benefits (as required under the 2012 GAA) such as hazard pay, augmentation to subsistence and laundry allowances, etc; stating among others that savings can be only realized at the end of the year, and that there is a need to review and rationalize the implementation of said benefits especially the Hazard Pay. This non-payment of benefits amounted to P3,000-P9,000 decrease in monthly take home pay for each public health workers under the DOH. The benefits under the Magna Carta Public Health Workers is provided for by law (RA 7305), but the DBM refuses to allocate annual funding for it and did not include in the preparation of the annual National Expenditure Program submitted to Congress (enacted as the Annual General Appropriation Act), except for PGH which has a separate line item of P116 million (although actual expenditure exceeds P150 million annually). Without a regular allocation, the payment of Magna Carta benefits is derived from savings but is still given regularly starting in most agencies in year 2000. However, it was withheld starting January of this year due to a provision in the GAA for 2012 that requires DBM approval prior to use of agency savings.

Sectoral Consultation

Visited UP Los Baños on July 12-13, 2012, together with some national officers of the All UP Workers Union for consultation and updates and conferred directly with some staff and REPS of various units such as the Institute of Biotechnology, Institute of Plant Breeding, College of Agriculture and UP Police.

Issues raised were:

- Regularization of farm workers
- Inclusion of contractual/casual services in the computation of the annual 10- day Service Recognition Pay
- Payment of Hazard Pay
- Identification of Career path for REPS

PERTINENT MEETINGS/CONFERENCES ATTENDED

UP President’s Dialogue with the All UP Workers Union on UP-PGH Class D Rates

Attended the President’s dialogue on June 27, with the All UP Workers Union on UP-PGH Class D Rates, together with some officials of UP Manila and PGH. This is in accordance with the decision of the Board of Regents 1280th meeting (June 4, 2012). Upon my request for clarification on the Board’s decision, President Pascual admitted that the PGH proposal would indeed result to imposition of additional charges/fees to Class D (Indigent) patients and not merely a “quantification of services” as the Board was told by PGH Director Gonzales last meeting. He, however, clarified that it may be waived by responsible PGH officials for patients who cannot really pay. The union and

myself is continuing our appeal not to impose additional charges to indigent patients. Another meeting was scheduled for finalization of the resolution of issues.

Meeting of the National Management – Health Workers Consultative Council (NMHWCC)¹

Attended the meeting of the NMHWCC as the National President of the Alliance of Health Workers on June 29, 2012 at the DOH Central Office to tackle various appeals in the classification of Public Health Workers and made an initial comment on the proposed Joint DBM-DOH Circular on Guidelines on the Grant of Compensation- Related Magna Carta Benefits to Public Health Workers under RA 7305. Agreed for a live-in meeting to finalize the Council’s position on the draft Joint Circular.

Consultative Meeting on the draft Joint Circular of the DBM/DOH on Grant of Compensation-Related Magna Carta Benefits to Public Health Workers under RA 7305 and other matters

Attended a two-day live-in consultative meeting of the NMHWCC on July 4-5, 2012 at Ciudad Christia Resort, San Mateo, Rizal to finalize the Council’s position in the draft Joint DBM/DOH Circular. The Council agreed that the circular should not result to diminution of any benefits, implemented or not under the Magna Carta and proposed for upgrading of all benefits in accordance with the current cost of living.

Any changes in these benefits (rates, entitlements, etc.) have implications to employees of PGH, UP Manila and all Health Service Units in all UP constituent units who are all receiving additional benefits under RA 7305.

Joint DBM/DOH Meeting on Magna Carta Benefits

Attended the joint meeting of DBM Secretary Abad and DOH Secretary Ona and other officials of said agencies to thresh out the issue involving the release of Magna Carta benefits that have been pending for most of the public health workers under the national government since January of this year. The meeting ended with both Secretary Abad and Secretary Ona agreeing on imposing a 10-day time line to resolve the issues surrounding the Magna Carta benefits and to come up with a policy decision that will be approved by President Aquino including the inclusion of a separate line item for the proposed 2013 national budget. Until this time, however, there is no authority yet to release the Magna Carta benefits.

Conference Against the Privatization of Public Hospitals and Health Services

Attended the Conference Against the Privatization of Public Hospitals and Health Services on July 18, 2012 held at the Social Hall, UP Manila. This serves as the formal launching of the Network Opposed to Privatization of Public Hospital and Health Services (NOP). The conference was attended by about 250 leaders of public hospital-based unions, professional organizations, health-based cause-oriented groups, academics and patients and community organizations uniting to conduct a nationwide public awareness-building activities and mass actions against the ill-effects of privatization of public hospitals and against the enactment of HB 6069, HB 6145 and SB 3130.”

¹The National Management Health Workers Consultative Council (NMHWCC) is a body created under RA 7305-Magna Carta of Public Health Workers tasked to implement and monitor the implementation of the Magna Carta but since emasculated by Joint Resolution No. 4 s. 2009 of Congress transferring the implementation of compensation-related benefits to the Department of Budget and Management.

GENERAL GOVERNANCE

The Board **APPROVED** the following:

A. APPOINTMENT OF UNIVERSITY OFFICIALS

UP Diliman

Dr. **MA. LOURDES D. CATRAL** as Dean, College of Home Economics, 26 July 2012 until her retirement

Dr. **RAMON L. CLARETE** as Dean, School of Economics, 26 July 2012 until 25 July 2015

B. PROPOSAL FOR THE CREATION OF A UP SYSTEM NSTP OFFICE

This proposal is in response to Resolution No. 2012-02 adopted by the Board of Directors of the UP Alumni Association on 11 June 2012 "requesting the UP Board of Regents through the UP President to create a National Service Training Program (NSTP) Office as mandated by the implementing rules of R.A. No. 9163, that will administer the NSTP in UP, taking into account the Philippines' national defense posture requirements."

Discussion:

The NSTP law and implementing rules and regulations (IRR) require students taking up a baccalaureate degree or two-year technical vocational course to complete one NSTP component as a requirement for graduation. It takes two semesters to complete one NSTP component. The NSTP components are: (1) Reserve Officers' Training Corps (ROTC), (2) Civic Welfare Training Service (CWTS), and (3) Literacy Training Service (LTS).

The nationwide implementation of the NSTP commenced in SY 2002-03. A decade has passed but UP has yet to fully comply with the NSTP law and IRR. Section 8(a)(2) of the IRR requires the creation of an "NSTP Office in each school or college/university headed by an NSTP Director or its equivalent position responsible for the implementation of the Program". To date, UP has yet to create such office, although at the level of the constituent universities (CUs), certain individuals have been appointed to supervise the implementation of NSTP. The reporting and other requirements of the IRR are also not being fully observed.

Section 3(a) of the NSTP Law defines the NSTP as a "program aimed at enhancing *civic consciousness* and defense preparedness in the youth by developing the ethics of *service* and *patriotism* while undergoing training in any of its three (3) program components. These components are specially designed to enhance the youth's *active contribution to the general welfare*." Section 5(b) of the IRR, in turn, requires the NSTP components, and the ROTC in particular, to give "emphasis on citizenship training" and shall instill "patriotism, moral virtues, respect for the rights of civilians and adherence to the Constitution." The NSTP Office is mandated to make sure that course offerings under a program component are fully consistent with the policy, spirit and intent of these provisions of the NSTP law and IRR.

The drafters of the IRR seem not to have taken into account schools organized as university systems such as UP. Hence, while UP must create the NSTP Office to be legally compliant, it must in the process make a choice — whether to create it at the system-wide or at the constituent university level.

Sound policy considerations argue for the creation of a system-wide NSTP Office. *First*, it is fully consistent with current UP Administration's One-UP paradigm. To illustrate, recently, some students who transferred from one CU to another were constrained to take an NSTP component different from the one they started with in their former CU because the two CUs concerned have different offerings of NSTP components. When they applied for graduation, a question arose as to whether they were qualified to graduate since under Section 5 of the NSTP Law, a student must "complete one of the NSTP components as requisite for graduation." An NSTP component is supposed to be completed in two (2) semesters. The matter had to be resolved by the Office of the President. Operational problems like this are more easily addressed by a system-wide NSTP Office that sets minimum standards, provides uniform procedures, and coordinates the efforts of the CU.

Second, under Section 11 of the UP Charter of 2008, UP shall exclusively determine its teaching, research and extension thrusts, plans, policies, programs and standard, "taking into account national goals and priorities." An example of a national goal/priority that is relevant for NSTP purposes is the plan of the Armed Forces of the Philippines (AFP) to restructure its forces to achieve an 80:20 Reserve to Regular Force ratio pursuant to the AFP Modernization Act (R.A. No. 7898) and the Reservist Act (R.A. No. 7077). In line with this plan, the AFP aims to produce 1,000,000 trained reservists by 2016. Many of these will come from graduates of the Special Basic Civil Military Training Program composed of volunteer high school graduates.

According to the AFP, only the ROTC program can produce enough officers to lead the Reserve Force. Prior to the implementation of the NSTP in SY 2002-03, nationwide ROTC enrollment was 746,692. By SY 2010-11, it was already down to 256,101. Current data indicate that only 1/3 of the Reserve Force officer requirements have been filled up. To compound matters, in UP Diliman alone, the average ROTC enrollment for the last five years is 100. By way of comparison, in SY 2010-11, the University of Santo Tomas and the Pamantasan ng Lungsod ng Maynila had 1,098 and 1,304, respectively.

The low ROTC enrollment in UP may have a negative impact on the ability of UP graduates to assume leadership positions in the Reserve Force, as well as the Regular Force, of the AFP in the future. It should be noted that UP is mandated to produce future leaders and the military is one area in which the leadership of UP graduates is needed. Broad strategic and policy considerations like this, that can impact the country and UP, are best dealt with by a system-level NSTP Office.

Fees are collected from the enrollees in NSTP. Section 9(a) of the IRR gives NSTP fees collected the character of a "Trust Fund, which shall be used exclusively for the operation of the Program."

Proposed Board Action

It is proposed that the Board of Regents authorize the creation of an NSTP Office at the UP System level to assume overall management and supervision of the implementation of the NSTP in all units of the university in accordance with the mandate of the NSTP law and IRR, and that the Board delegate to the UP President the authority to establish and structure the said office, including its staffing and the financing of its operation.

ACADEMIC MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Creation of the Institute for Maritime Affairs & Law of the Sea in the UP Law Center, UP Diliman

In light of recent developments, it has become extremely necessary to create a new Institute at the UP Law Center that will be devoted to the study of the Philippine international maritime affairs, international maritime trade and commerce, and international claims to territory and natural resources. The creation of the Institute is a brainchild of Senator Regent Edgardo J. Angara.

Funding for this new Institute shall come from the Legal Research Fund (LRF) of the Law Center, which at present, is sufficient for the purpose. The staffing and budgetary requirements shall follow as a matter of implementation. Because time is of the essence, the Board's approval in principle is requested in order to start the implementation of the creation albeit full implementation may follow later when all the requirements have been completed.

Board action: APPROVAL IN PRINCIPLE. The Board leaves it to the Administration and Senator Angara to work out the details for the creation and full implementation of the Institute.

B. Prescribed General Education (Courses) in UP Mindanao

The President approved the Prescribed General Education (GE) courses in UP Mindanao on 11 June 2012.

The Board at its 1280th meeting held on 4 June 2012 gave the President authority to approve Prescribed GE Courses in the various CUs subject to confirmation by the Board of Regents.

(Pertinent document is on file at OSU Records.)

Board action: APPROVAL

C. General Education (Courses) Being Offered in UP Los Baños

The President approved the Prescribed General Education (GE) courses in UP Los Baños on 13 July 2012.

The Board at its 1280th meeting held on 4 June 2012 gave the President authority to approve Prescribed GE Courses in the various CUs subject to confirmation by the Board of Regents.

(Pertinent document is on file at OSU Records.)

Board action: APPROVAL

D. Establishment of the Concepcion Hidalgo Sandoval Professorial Chair at the College of Engineering, UP Diliman

Donor: Dr. Victoria H. Sandoval representing the Concepcion Hidalgo Sandoval Memorial Foundation (CHSMF)

Support Fund: ₱120,000.00 for six (6) years

Fund Management: UP Engineering Research & Development Foundation, Inc.

Particulars:

The donated sum shall be utilized solely and exclusively for the purpose intended by the Donor.

The awarding shall observe University policies and processes on professorial chairs that are consistent with the University rules.

Board action: APPROVAL

E. Request for Waiver of the One (1) Year Residency Rule Requirement for Graduation of Students who Went on Absence Without Leave in Favor of MR. ANGELO L. PAOLO L. OBREGON and Ms. JAZMIN JILL G. ALLER, UP Los Baños

Former Chancellor Luis Rey I. Velasco had separately forwarded the students' appeals to the Office of the President and endorsed their requests in a letter dated 18 April 2011, which bore the stamp of approval of the former Chancellor. The said letter also contains an endorsement of the list of 1,139 UPLB candidates for graduation which included Mr. Obregon's and Ms. Aller's names indicating that their graduation is subject to the waiver of the one-year residency rule. The same list was confirmed by the BOR on 3 June 2011.

In a letter dated 30 June 2011, former Chancellor Velasco again expressed his favorable endorsement of both students' request.

On 5 June 2012, a letter of Chancellor Rex Victor O. Cruz addressed to President Alfredo E. Pascual respectfully requested that the action on appeals be endorsed to the Board for confirmation, to straighten out the graduation records of the students.

Board action: APPROVAL

F. Graduation of Students Who Completed All the Requirements for their Respective Degrees/Titles as of the End of Summer/Trimester 2011-2012, Except those with Pending Disciplinary Cases

UP Diliman (Approved by the UP Diliman University Council at its 122nd meeting held on 9 July 2012)

UP Visayas (Approved by the UP Visayas University Council at its 98th meeting held on 14 July 2012)

UP Baguio (Approved by the UP Baguio University Council at its 47th meeting held on 09 July 2012)

UP Manila (Approved by the UP Manila University Council at its 88th meeting held on 19 July 2012)

(The lists are on file at OSU Records.)

Board action: APPROVAL

G. Revised Guidelines on the Selection Criteria and Process of Professor Emeritus

Background:

This is a proposal to revise the Professor Emeritus selection guidelines system-wide, based on the following findings of the OVPA:

1. **SELECTION PROCESS:** The BOR had earlier approved the general guidelines for the selection process and the specific guidelines for the selection process in UP Diliman. There were no BOR-approved Professor Emeritus guidelines for the selection process in other CUs.
2. **SELECTION CRITERIA:** The BOR provided general guiding principles and minimum qualifications for the selection of Professor Emeritus. There were no BOR-approved specific selection criteria of the CUs. UP Diliman set specific, quantitative selection criteria for five (5) clusters of disciplines, but the criteria were found to be widely disparate across clusters. Other CUs have used the BOR-approved general guidelines as selection criteria.
3. **COMMITTEES:** There was lack of communication and synchrony between the CU Committees and the System Committee because the members of the System Committee did not come from the CU Committees. UPOU had no representation in the System Committee.

4. LOBBYING AND APPEALS: Several cases of lobbying and appeals by retiring or retired professors have been documented indicating the lack of clear guidelines in the selection process and criteria.

Meetings and Members of the System Committee:

For almost a year, the System Committee held several meetings and a workshop to review and harmonize the guidelines on the selection process, criteria, entitlements and proposed activities across CUs. Chairs of CU committees were selected by the Chancellors to represent the CU in the System Committee. UP Diliman has two representatives in the System Committee. UPOU now has a representative. There were two (2) members-at-large, Professor Emeriti Edgardo Gomez, Cecilia Florencio, and recently, Prof. Emer. Francisco Nemenzo, joined the System Committee.

Salient Features of the Proposal:

The minimum qualification for consideration at the CU level is revised from 20 years to at least 15 years of active service, reaching the highest rank of Professor 12 upon retirement, or in exceptional cases, Professor 9, with achievements equivalent to Professor 12. Only a professor who has been promoted to the highest professor rank deserves the title. Emphasis is given to the exceptional quality of the achievements rather than the period of service.

1. CUs will use a system-wide harmonized set of criteria based on: 1. teaching (minimum of 30 points = very good, maximum of 50 points = excellent), 2. research or creative work (minimum of 30 points = very good, maximum of 50 points = excellent), 3. public service (minimum of 10 points = good, maximum of 20 points = very good) and allows each CU a degree of flexibility to rate the nominees based on specific measures under each criterion. A minimum total score of 90 points must be obtained to merit the title. Emphasis is placed on outstanding performance in teaching/mentoring AND research or creative work.
2. The selection process is two-stage and to be held twice a year. All professors who meet the minimum qualifications are automatically considered at the CU Committee level. Nominees are endorsed by the Chancellor to the System Committee which reviews the nominations and endorses the nominees to the President. Appeals are considered at the System Committee Level only once.
3. The chairs of the CU committees are the representatives of the CU at the System Committee. Members-at-large, preferably Professor Emeriti, can be invited to be part of the CU and System Committees.

Board action: APPROVAL IN PRINCIPLE with the instructions to widely disseminate the criteria for the selection of Professor Emeritus and get comments from the constituents of the CUs especially from retired professors.

H. Confirmation of Graduation Ad Referendum of Ms. BETHEL GRAIN G. DINAMPO, Who Will Be Taking the Licensure Examination, for the Degree of Bachelor of Science in Community Nutrition, College of Home Economics, UP Diliman as of the End of Summer 2012

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the Officer-in-Charge of the University approved on 3 July 2012 the graduation *ad referendum* of Ms. Dinampo.

The graduation of Ms. Bethel Grain G. Dinampo has been recommended by the faculty of the College of Home Economics in their letter dated 21 June 2012 and by the UP Diliman University Council, **Ad referendum.**

This request is made to enable Ms. Dinampo to submit her application for the Nutritionist-Dietitian Board Licensure Examination on 4 July 2012, the deadline set by the Professional Regulatory Commission (PRC).

Board action: CONFIRMATION

I. Confirmation of Graduation of Students from UP Diliman Who Have Completed All the Requirements as of the End of Summer 2012 Who Will Be Taking the Licensure Examinations

By virtue of the authority delegated to the President by the Board of Regents at its 1048th meeting held on 26 March 1992, the President of the University approved on 13 July 2012 the list of candidates for graduation of UP Diliman as of the end of Summer 2012.

The graduation of students has been recommended by the UP Diliman University Council at its 122nd meeting held on 9 July 2012. Their official graduation is being required by the Professional Regulatory Commission (PRC) for the students' application for the Licensure Examinations.

Board action: CONFIRMATION

FISCAL MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Reprogramming of Prior Year's Unexpended Obligations in the Amount of ₱21,499,104.37, Certified as Available by the Chief of Budget Office and Chief Accountant of UP Visayas, to be utilized as follows:

Maintenance and Other Operating Expenses To augment MOOE needs including expenses for utilities and security/janitorial services	₱15,669,104.37
Building & Structures Outlay To be used for the immediate repairs of buildings and facilities	1,600,000.00

Equipment Outlay To purchase some pieces of equipment in support of academic-related activities	4,230,000.00
Total	₱21,499,104.37

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL

B. Reprogramming of ₱125,000,000.00 Representing UP System Administration's Unexpended Balance of Prior Years' Obligations, as Certified by the System Budget and Accounting Offices

The amount shall be used to fund the following project/programs of the University:

Project Title	PS	MOOE	EO/CO	TOTAL
Strategic Initiatives (HR Task Force, Strategic Planning Workshops, Fund Management Workshops, Capacity-Building of CUs for statistical databases and for other Special Projects)	₱2,000,000	₱41,800,000	₱8,000,000	₱51,800,000
eUP	0	46,000,000	0	46,000,000
International Linkages	0	10,000,000	0	10,000,000
Vehicles for System Offices	0	0	10,000,000	10,000,000
UP Commitment for <i>Siningsaysay</i>	0	5,000,000	0	5,000,000
Diliman Interactive Learning Center's Webstreaming Equipment & Software	0	0	2,200,000	2,200,000
TOTAL	₱2,000,000	₱102,800,000	₱20,200,000	₱125,000,000

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

Board action: APPROVAL

C. Programming of CY 2009 and CY 2010 Eighty Percent (80%) Interest Earnings from Legal Research Fund Under the Revolving Fund of UP Diliman in the Amount of ₱21,133,974.67, Certified as Available by the UP Diliman Accounting Office, to be utilized as follows:

Personal Services (PS) To cover obligations for Services Recognition Pay ofretired administrative personnel & other PS expenditures	₱12,133,974.67
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Construction Outlay To fund UPD Vehicle Access Management System Phase 1, repairs & rehabilitation of buildings and other infrastructure projects	7,000,000.00
Equipment Outlay To purchase IT, laboratory and other equipment	2,000,000.00
Total	₱21,133,974.67

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL

D. Capital Outlay Projects of the Different Campuses for CY 2012 to be Funded Under the Disbursement Acceleration Plan of President Benigno Aquino III through the Commission on Higher Education (CHED)

The total amount that shall be provided to the University, net of one percent (1%) Administrative Cost to be withheld by CHED is One Billion Two Hundred Ninety Million Two Hundred Thirty Six Thousand Pesos (₱1,290,236,000.00).

It is understood that any obligations/disbursements that will be made against this appropriation shall be subject to the usual accounting and auditing rules and regulations.

Board action: APPROVAL

E. Memorandum of Agreement and Deed of Donation between the University of the Philippines (Donee) and the University of the Philippines Alumni Association of Sacramento & Vicinity (UPAASV), USA (Donor)

Title of Program: UP Alumni Association of Sacramento & Vicinity (UPAASV) Student Loan

Amount of Fund: US\$6,000.00

Effectivity: First Semester, AY 2012-2013

Board action: APPROVAL

F. Memoranda of Agreement

Note: These agreements have gone through the standard University processes from the Constituent Universities (CU's) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

UNIT		TITLE	PROJECT/AMOUNT/ DURATION
UP System	1	Addendum to the Memorandum of Agreement between the University of the Philippines and the PNOC Exploration Corporation (PNOC EC) <i>(The MOA was confirmed by the Board at its 1280th meeting held on 4 June 2012.)</i>	Scholarship Grants, Research Grants, and Professorial Chairs for the students and faculty of the University particularly in the academic fields of Geology under the National Institute of Geological Sciences, College of Science, UP Diliman and of Mining and Energy Engineering under the College of Engineering, UP Diliman
	2	Agreement on Academic Cooperation between the University of the Philippines and the Osaka University	Academic and Educational Cooperation <i>(Valid for a period of five (5) years from the date of signing by the representatives of both Universities)</i> Date signed: 2 July 2012
	3	Memorandum on Student Exchange between the University of the Philippines and the Osaka University	Exchange of Students <i>(Effective on the date of its signing and shall be in force during the term of the Agreement on Academic Cooperation between both Universities.)</i> Date signed: 11 June 2012 (UP) 2 July 2012 (Osaka University)
	4	Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI) through the Philippine Research, Education, and Government Information Network (PREGINET)	Connectivity for UP Campuses to interconnect all the UP Campuses across the Philippines to encourage collaborative activities that involve new technologies and applications with connectivity to international research and education networks <i>(Effective 1 May 2012 until 30 April 2013, subject to renewal under such terms and conditions mutually agreed upon in writing by the Parties.)</i>
	5	Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI) through the Philippine Research, Education, and Government Information Network (PREGINET)	The Agreement shall cover the provision, operation and maintenance of the service, including the Customer Premises Equipment (CPE) and related appurtenances, but excluding the router <i>(Effective for a period of one [1] year unless sooner terminated by either of the Parties.)</i>

UP Diliman	1	Agreement on Academic Cooperation between the University of the Philippines and the University of Seoul	Academic Cooperation <i>(Valid for a period of five (5) years from the date of signing by the representatives of both Universities)</i>
	2	Agreement on Academic Cooperation between the University of the Philippines and the University of Shizuoka, Japan (Fifth Renewal)	Academic Cooperation <i>(The Agreement shall be in force and effect until 31 March 2015, renewable and extended for another three (3) years under such terms and conditions mentioned in the MOA signed in July 1998.)</i>
	3	Memorandum of Understanding between the University of the Philippines and the University of Queensland	Academic Collaboration <i>(Valid for a period of five (5) years upon signing by the Chief Executive Officer or his/her delegates)</i>
	4	Agreement on Academic Cooperation between the University of the Philippines and the Kyung Hee University, Korea	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signing by the representatives of both Universities)</i>
	5	Agreement on Academic Cooperation between the University of the Philippines and the Hallym University, South Korea (Third Renewal)	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signing by the representatives of both Universities. This Agreement may be renewed after being reviewed and renegotiated by both Universities.)</i>
	6	Agreement on Academic Cooperation between the University of the Philippines and the Shih Hsin University, Taiwan	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signing by the representatives of both Universities. This Agreement may be renewed after being reviewed and renegotiated by both Universities)</i>
	7	Memorandum of Agreement between the University of the Philippines (University) through its School of Labor and Industrial Relations (UP-SOLAIR) and Sekiguchi Global Research Association (SGRA)	Joint Hosting of the 14 th Shared Growth Seminar <i>(Effective upon approval by the university and shall remain in force until completion of the Joint Project and compliance with the provisions thereof)</i>

UP Diliman	8	Agreement on Academic Cooperation between the University of the Philippines and the Hanbat National University	Academic Cooperation <i>(Valid for a period of three (3) years from the date of signing by the representatives of both Universities. The Agreement may be renewed after being reviewed and renegotiated by both Universities)</i>
	9	Memorandum of Understanding between the University of the Philippines and the National Chengchi University, Taiwan, ROC - Addendum to Memorandum of Understanding between the University of the Philippines and the National Chengchi University, Taiwan, ROC	Academic Cooperation Inclusion of specific provisions on exchange of students and faculty <i>(Effective for a period of five [5] years from the date of signing and automatically extended after every expiration for the same duration, unless a written intent of termination by either party is presented six [6] months prior to the date of expiration)</i>
	10	Agreement on Research Collaboration between the University of the Philippines (University) and The Rehabilitation and Research Centre for Torture Victims (RCT) (Denmark)	Research Collaboration on a Doctorate Scholarship on Violence, Suffering and Human Rights in the Philippines Grant of RCT: DKK320,000 (approximately P2,520,980) available for the implementation of the Collaboration during the period 1 November 2011 to 31 May 2016 <i>(Shall enter into force when signed by both parties and when RCT has received an original copy of the agreement countersigned by the University.)</i>
	11	Memorandum of Agreement between the University of the Philippines (University) and the Kalayaan College	Academic Cooperation <i>(Effective upon signing by the parties and shall remain in force for a period of three [3] years.)</i>
	12	Memorandum of Agreement between the University of the Philippines (University) and the Centro Escolar University (CEU)	Academic Cooperation <i>(Effective upon signing by the parties and shall remain in force for a period of three [3] years.)</i>

	<p>13 Memorandum of Understanding amongst the University of Nice-Sophia Antipolis, France (main beneficiary), European Partner Universities (EPU) (hosting co-beneficiaries), Asian Partner Universities (APU) (sending co-beneficiaries) and the University of the Philippines, APU Member-University</p> <p><u>European Partner Universities (EPU):</u></p> <ul style="list-style-type: none"> • Ruprecht-Karls-Univesitat Heidelberg, Heidelberg, Germany • Universita Degli Studi Di Padova, Padova, Italy • Universiteit of Twente, Enschede, The Netherlands • “Lucian Blaga” University Sibiu, Sibiu, Romania <p><u>Asian Partner Universities (APU):</u></p> <ul style="list-style-type: none"> • University of Dhaka, Dhaka, Bangladesh • Ahsanullah University of Science and Technology, Dhaka, Bangladesh • BRAC University, Dhaka, Bangladesh • Katmandu University, Dhulikhel, Nepal • NED University of Engineering and Technology, Karachi, Pakistan • COMSATS Institute of Information Technology, Islamabad, Pakistan • Fatima Jinnah Women University, Rawalpindi, Pakistan • Jadavpur University, Kolkata, India • University of the Philippines Diliman, Quezon City, Philippines • Ateneo de Manila University, Quezon City, Philippines 	<p>Erasmus Mundus Mobility with Asia-West (EMMA-WEST)</p> <p><i>(Shall enter into force for each individual co-beneficiary on the date when the last two parties (main beneficiary and RESPECTIVE co-beneficiary) sign the document. This agreement is binding till 14 July 2015, i.e., the end of the programme eligibility period.)</i></p>
	<p>14 Memorandum of Agreement amongst the University of the Philippines, Department of Agrarian Reform (DAR), and the Development Academy of the Philippines (DAP)</p>	<p>Master Program in Public Management, major in rural Development (MPM-RD)</p>

			<p>Amount: For and in consideration of the services of UP-DILC, DAR shall pay UP-DILC the amount of ₱1,993,750.00 inclusive of VAT for all Vatable transaction</p> <p><i>(Effective 15 February 2012 until 30 December 2014.)</i></p>
UP Diliman	15	Amendment to the Project Contract between the University of the Philippines Diliman through the College of Engineering and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)	Graduate Study Program for Master's Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G1101c)
	16	Memorandum of Agreement between the University of the Philippines through the National Institute of Physics (NIP) and the Mariano Marcos State University (MMSU)	On-the-Job Training/Program (OJT) (240 hours from 10 April to 28 May 2012)
	17	Memorandum of Understanding between the University of the Philippines through its Training Center for Applied Geodesy and Photogrammetry (UP-TCAGP) and the National Mapping and Resource Information Authority (NAMRIA)	Availment of the NAMRIA Products <i>(Effective immediately upon signing and shall cause both parties to abide by the miscellaneous provisions as stated in Article III of the MOU.)</i>
	18	<p>Contract of Lease between the University of the Philippines (Lessor) and the Roman Catholic Diocese of Cubao through the Parish of the Holy Sacrifice (Lessee)</p> <p><i>(Parish of the Holy Sacrifice Outreach Program [PHSOP] and the Chapel of the Parish of the Holy Sacrifice, which is currently being used as a pre-school)</i></p>	<p>Area: Approximately 10,000 sq.m. Area located within the University of the Philippines Diliman Campus, Bounded by Agoncillo, Laurel and Apacible Streets</p> <p>Rental Rate: ₱20,000.00 plus 12% VAT per month</p> <p>Effectivity: 01 March 2011 to 28 February 2014</p>

	19	Internet Service Agreement between the UP Diliman and the Inter-Island Information Systems, Inc.(TRI.PH)	Internet Service ₱214,666.67/month inclusive of VAT <i>(Valid for a period of one [1] year commencing 27 February 2012)</i>
	20	Memorandum of Agreement between the University of the Philippines Diliman and the Energy Development Corporation (EDC)	Biodiversity Conservation and Management Project <i>(Effective upon approval and signing by both parties for a period of five (5) consecutive years, from April 2012 to March 2017)</i>
UP Manila	1	Contract of Affiliation between the University of the Philippines Manila – School of Health Sciences (UPM-SHS) (Second Party) and the Tacloban City Health Office (First Party)	Affiliation and Training of Community Health Work, Nursing and Medical Students (1 September 2011 to 31 August 2012)
	2	Memorandum of Understanding between the University of the Philippines Manila and the University of Houston (UH), Texas, USA	Establishment of a Program with Mutual Goals to Provide Academic Opportunities for Students and Faculty <i>(Effective from the date of execution until the end of the term of three [3] years)</i>
	3	Memorandum of Agreement between the University of the Philippines Manila (Mother Agency) and the National Kidney and Transplant Institute (NKTi) (Receiving Agency)	Secondment of DR. JOSE DANTE P. DATOR as Full-Time Deputy Director for Medical Services <i>(Effective 1 March 2012 until 31 December 2012)</i>
UP Open University	1	Memorandum of Agreement between UP Open University and the UP Open University Foundation, Inc. Particulars: The Board at its 1239 th meeting held on 17 December 2008 approved the establishment of the UPOUFI Professorial Chair. The Agreement effectively amends and modifies the earlier MOA between the same parties covering the same subject matter. The present MOA, in effect, changes the entitlement of the Professorial Chair from One Professorial Chair Awarded Every Two Years in the amount of PhP50,000.00 to Two Professorial Chairs Awarded Every Year Starting 2012 in the Amount of PhP50,000.00 each	Project: Establishment of the UPOUFI Professorial Chair in Open and Distance Learning The amount of each award shall be PhP50,000.00 <i>(Effective immediately from the date of execution until revoked by the Parties)</i>

UP Open University	2	Memorandum of Understanding between the University of the Philippines Open University and the Department of Environment and Natural Resources (DENR)	<p>Cooperation in the following areas:</p> <ul style="list-style-type: none"> • Joint implementation of E-Learning courses on Environment and Natural Resources; • Development of DENR Personnel as E-Learning Tutors and Experts; • Hosting of E-Courses at UPOU Server; and • Resource and information sharing. <p><i>(Effective upon the date of its signing by the respective authorized signatories of the parties and shall remain in force until terminated by either party.)</i></p>
	3	Memorandum of Agreement between the University of the Philippines Open University and the UNESCO National Commission Philippines	<p>Cooperation in the following areas:</p> <ul style="list-style-type: none"> • Advocacy and promotion of lifelong learning; • Research and development activities on the use of information and communication technologies in support of lifelong learning; • Resource and materials exchange and sharing produced by the respective partners; and • Consultancy and other technical services. <p><i>(Effective on and after the date of its signing by the respective authorized signatories of both parties and shall remain in force until terminated by either party.)</i></p>
	4	Memorandum of Understanding between the University of the Philippines Open University and the University of Batangas (UB)	<p>UPOU and UB shall cooperate to develop and implement a 10-week online course in Online Teaching and Learning (OTL) and a one-day workshop on e-Learning Management in Practice (ELM) for selected faculty, administrators and staff of UB</p> <p><i>(Effective 23 February 2012 until 30 June 2012 unless sooner terminated by either Party)</i></p>
	5	Non-Binding Memorandum of Understanding between the University of the Philippines Open University (Participant) and the Intel Microelectronics Philippines, Inc. (Intel)	<p>The MOU aims to:</p> <ol style="list-style-type: none"> (a) improve quality of education in the Philippines and other neighboring countries through the use of appropriate tools; (b) train teachers/educators on the integration of appropriate modern ICTs for teaching and learning; (c) promote online teaching and learning to democratize access to quality education; (d) conduct research and development activities on the use of information and communication technologies in support of lifelong learning; (e) exchange and sharing of resource and materials produced by the respective partners; and (f) provide consultancy and other technical services.

			<i>(Effective as of the effective date and shall continue until and automatically terminate without notice on 22 February 2015 unless (a) extended in writing by mutual agreement or (b) upon execution of a definitive agreement by all Parties)</i>
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Board action: CONFIRMATION

ADMINISTRATIVE MATTERS

The Board APPROVED the following:

- A. Request of Dr. GILDA C. RIVERO, Professor 12, Institute of Biology, College of Science, UP Diliman, for the Grant of Sabbatical Leave Effective 1 March 2013 to 28 February 2014 and Waiver of the Two (2)-Year Return Service Policy**

Dr. Gilda C. Rivero, a Professor of the Institute of Biology and currently the Chancellor of UP Mindanao requests to go on sabbatical leave after she completes her term as Chancellor. Her term as UP Mindanao Chancellor ends on 28 February 2013 and her sabbatical leave will be from 1 March 2013 to 28 February 2014.

Given Dr. Rivero's more than 37 years of active and productive service to the Institute of Biology, the College and the University and in light of the fact that she had not availed of the said privilege, the Institute interposes no objection to her request for a sabbatical leave. The Institute supports her request for waiver of the two- (2)-year return service since she will be 63 years old when she begins her sabbatical. By the time she returns to active service, she will be 64, hence she will only have one year to serve before her retirement.

The situation arose because of the more than 37 years of continuous, active and productive service she has rendered to the University and she should not be placed at a disadvantage, instead her service should be recognized and given a premium in situations like this.

The President endorsed the request.

- B. Request for Waiver of Sabbatical Rule in Favor of Dr. PURIFICACION G. DELIMA, Professor 6, College of Arts and Communication, UP Baguio, Effective 1 June 2012 to 31 May 2013**

Dr. Delima will be 63 years old on 14 May 2013. In this connection, the Chancellor of UP Baguio is requesting for a waiver of the sabbatical rule which states *"In no case shall the sabbatical be granted, within 2 years before the faculty member's 65th birthday"*. The request will allow Dr. Delima to extend her sabbatical until 31 May 2013.

The UP Baguio Chancellor, the Vice-President for Academic Affairs and the President had endorsed the request for approval of the Board.

C. Request for Temporary Waiver of Faculty Tenure Rule of the following:

Waiver is being sought while the recommendations for tenure are still in progress.

UP Diliman

Dr. **REYNALDO L. GARCIA**, Professor 3, National Institute of Molecular Biology and Technology, College of Science, effective 1 June 2012 until 31 May 2013

Dr. **GUILLEMO M. NUESCA**, Professor 2, Institute of Chemistry, College of Science, effective 1 June 2012 until 31 May 2013

Dr. **JOSELITO P. DUYANEN**, Professor 2, National Institute of Geological Sciences, College of Science, effective 1 June 2012 until 31 May 2013

Prof. **JAMES B. LAFRANKIE, JR.**, Professor 1 (Salary Grade 26-4), College of Science, effective 1 June 2012 until 31 May 2013

Asst. Prof. **JONG WHA LEE**, Assistant Professor 6 (Salary Grade 21-3) (part-time), Institute of Chemistry, College of Science, effective 1 June 2012 until 31 May 2013

Assoc. Prof. **ALFRED F. PAWLIK**, Associate Professor 2 (Salary Grade 22-5), Archaeological Studies Program, effective 1 June 2012 until 31 May 2013

UP Los Baños

Asst. Prof. **DANILO J. MERCADO**, Assistant Professor 1, Institute of Computer Science, College of Arts and Sciences, Effective 1 June 2012 until 31 May 2013

Asst. Prof. **MAYO GRACE C. AMIT**, Assistant Professor, Institute for Governance and Rural Development, College of Public Affairs, effective 1 June 2012 until 31 October 2012

Asst. Prof. **BANYUHAY P. SERRANO**, Assistant Professor, Institute of Chemistry, College of Arts and Sciences, effective 1 June 2012 until 31 May 2013

Dr. **RENATO V. TORRES**, Assistant Professor 3 Department of Human and Family Development Studies, College of Human Ecology (DHFDS-CHE), effective 1 June 2012 until 31 October 2012

Dr. **GRACE R. SACNAHON**, Assistant Professor 1, Department of Basic Veterinary Sciences, College of Veterinary Medicine, effective 1 June 2012 until 31 October 2012

Dr. **CANESIO P. PREDO**, Assistant Professor 6, Institute of Renewable Natural Resources (IRNR), College of Forestry and Natural Resources (CFNR), effective 1 June 2012 until 31 October 2012

Asst. Prof. **RODERICK L. CATRIZ**, Assistant Professor 1, Department of Electrical Engineering, College of Engineering and Agro-Industrial Technology, effective 1 June 2012 until 31 October 2012

Dr. **MARLON N. MANALO**, Associate Professor 1, Institute of Chemistry, College of Arts and Sciences, effective 1 June 2012 until 31 October 2012

UP Visayas

Asst. Prof. **CHRISTOPHER B. HONORARIO**, Assistant Professor 5, Department of Accounting, College of Management, effective 1 June 2012 until 31 May 2013

Asst. Prof. **JEANETTE S. DESLATE**, Assistant Professor 5, Department of Management, College of Management, effective 1 June 2012 until 31 October 2012

Asst. Prof. **FILAME JOY U. CATINAN**, Assistant Professor 5, Division of Physical Sciences and Mathematics, College of Arts and Sciences, effective 1 June 2012 until 31 May 2013

UP Open University

Asst. Prof. **KATHERINE K. ESTEVES**, Assistant Professor 2, Faculty of Education, effective 1 June 2012 to 3 June 2012

Asst. Prof. **RITA C. RAMOS**, Assistant Professor 2, Faculty of Management and Development Studies, effective 1 June 2012 to 3 June 2012

UP Cebu

Asst. Prof. **MAY CHRISTINA G. BUGASH**, Assistant Professor 1, Social Sciences Cluster, UP Cebu, effective 1 June 2012 until 31 May 2013.

D. Appointment of Faculty

Note: These proposed appointments have gone through the standard University peer review process from the Department to the College, the Constituent Universities concerned, and the University System. In cases where there was doubt about the process followed or about the fairness of the recommendations, the papers were returned to the unit concerned for review and recommendation.

1. Transfer to Permanent Status

UP Diliman

Asst. Prof. **MARIA MERCEDES E. ARZADON** as Assistant Professor 1 (Salary Grade 18-1), College of Education, effective upon approval

Asst. Prof. **EVANGELINE M. DARE** as Assistant Professor 3 (Salary Grade 19-3), College of Home Economics, effective 26 July 2012

Asst. Prof. **MARIA FAINA L. DIOLA** as Assistant Professor 3 (Salary Grade 19-3), National College of Public Administration and Governance, effective 26 July 2012

Ms. **NOREEN P. ESCULTURA** as Director IV (Salary Grade 28-1), UP System Budget Office, effective 1 June 2012

Asst. Prof. **KAREN ANN B. JAGO-ON** as Assistant Professor 4 (Salary Grade 20-1), School of Urban and Regional Planning, effective 26 July 2012

UP Los Baños

Asst. Prof. **ELISEO V. ANA, JR.** as Assistant Professor 3 (Salary Grade 19-3), College of Engineering and Agro-Industrial Technology, effective 26 July 2012

Asst. Prof. **CARLA EDITH G. JIMENA** as Assistant Professor 1 (Salary Grade 18-1), College of Human Ecology, effective 26 July 2012

Asst. Prof. **MARIE TONI A. SALANGSANG** as Assistant Professor 2 (Salary Grade 19-1), Department of Human Kinetics, College of Arts and Sciences, effective 26 July 2012

Asst. Prof. **VICTOR S. TICZON** as Assistant Professor 4 (Salary Grade 20-1), College of Arts and Sciences, effective 26 July 2012

UP Manila

Assoc. Prof. **LARA TERESA ALENTAJAN-ALETA** as Associate Professor 2 (Salary Grade 22-5) (part-time), College of Medicine, effective 26 July 2012

Asst. Prof. **ERNANI R. BULLECER** as Assistant Professor 3 (Salary Grade 19-3), College of Public Health, effective 26 July 2012

Assoc. Prof. **TERESITA R. CASTILLO** as Associate Professor 4 (Salary Grade 24-3) (part-time), College of Medicine, effective 26 July 2012

Asst. Prof. **MEREDITH D.P. LABARDA** as Assistant Professor 7 (Salary Grade 21-5), School of Health Sciences, effective 26 July 2012

Asst. Prof. **LEVI LETLET H. LARCIA** as Assistant Professor 1 (Salary Grade 18-1),
College of Pharmacy, effective 26 July 2012
Assoc. Prof. **FILEDITO D. TANDINCO** as Associate Professor 2 (Salary Grade 22-5),
School of Health Sciences, effective 26 July 2012

UP Baguio

Assoc. Prof. **ACHILLES C. COSTALES** as Associate Professor 6 (Salary Grade 25-3),
Department of Economics and Political Science, College of Social Sciences,
effective 26 July 2012

UP Visayas

Asst. Prof. **APRIL ANNE K. AQUINO** as Assistant Professor 1 (Salary Grade 18-1),
College of Arts and Sciences, effective 26 July 2012
Asst. Prof. **JEROME BENEDICT P. CABANSAG** as Assistant Professor 1 (Salary
Grade 18-1), UP Visayas Tacloban College, effective 26 July 2012
Asst. Prof. **JEANETTE S. DESLATE** as Assistant Professor 5 (Salary Grade 21-1),
College of Management, effective 26 July 2012
Asst. Prof. **REX FERDINAND M. TRAIFALGAR**, Assistant Professor 2 (Salary
Grade 19-1), College of Fisheries and Ocean Sciences, effective 26 July 2012

2. Extension of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Assoc. Prof. **CESAR A. HERNANDO** as Associate Professor 5 (Salary Grade 25-3),
College of Fine Arts, effective 11 November 2011 until 31 May 2012
Prof. **JONATHAN C. MALICSI** as Professor 12 (Salary Grade 29-8), College of Social
Sciences and Philosophy, effective 29 April 2012 until 31 May 2012
Prof. **ROGER D. POSADAS** as Professor 12 (Salary Grade 29-8), Technology
Management Center, effective 1 June 2012 until 31 October 2012

UP Mindanao

Prof. **REYNALDO G. ABAD** as Professor 8 (Salary Grade 28-8), College of Science
and Mathematics, effective 1 June 2012 until 31 May 2013

3. Original Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **VYVA VICTORIA M. AGUIRRE** as Senior Lecturer 3, School of Library and
Information Science, effective 1 June 2012 until 31 May 2013
Prof. **EMILITA CRUZ** as Professorial Lecturer 4, College of Social Sciences and
Philosophy, effective 1 June 2012 until 31 May 2013
Prof. **EDGARDO E. DAGDAG** as Professorial Lecturer 4, Asian Center, effective 1
June 2012 until 31 May 2013
Prof. **NENITA M. DAYRIT** as Professorial Lecturer 1, UP Diliman Extension Program
in Pampanga, effective 1 June 2012 until 31 May 2013
Prof. **SAMMIE P. FORMILLEZA** as Professorial Lecturer 2, College of Social Work
and Community Development, effective 1 June 2012 until 31 May 2013
Prof. **EDEN L. LAYDA** as Senior Lecturer 3, Asian Center, effective 1 June 2012 until
31 May 2013

Prof. **IRMA U. PENEYRA** as Professorial Lecturer 2, College of Social Sciences and Philosophy, effective 1 June 2012 until 31 May 2013
Prof. **EDILBERTO G. SANDOVAL** as Professorial Lecturer 3, College of Law, effective 1 November 2011 until 31 May 2012

UP Los Baños

Prof. **LORETTO U. DELA CRUZ** as Adjunct Professor, without compensation, College of Forestry and Natural Resources, effective upon approval until 31 October 2012
Prof. **EDUARDO P. PANINGBATAN** as Adjunct Professor, without compensation, School of Environmental Science and Management, effective upon approval until 31 May 2013
Prof. **OSCAR S. OPINA** as Adjunct Professor, without compensation, Crop Protection Cluster, College of Agriculture, effective 2 December 2011 until 31 May 2012
Prof. **JIMMY B. WILLIAMS** as Adjunct Associate Professor, without compensation, Department of Agribusiness Management, College of Economics and Management, effective upon approval until 31 May 2013

UP Cebu

Prof. **PRIMITIVO G. ERENO** as Professorial Lecturer 3, Social Sciences Cluster, Master of Education Program, effective 30 June 2012 until 6 October 2012

4. Renewal of Appointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **PACIFICO A. AGABIN** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
Prof. **LYDIA R. ARCELLANA** as Professorial Lecturer 1, UP Diliman Extension Program in Pampanga, effective 1 June 2012 until 31 May 2013
Prof. **SALVACION M. ARLANTE** as Professorial Lecturer 1, School of Library and Information Science, effective 1 June 2012 until 31 May 2013
Prof. **RUBEN F. BALANE** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
Prof. **ENRIQUE D. BARCELO** as Professorial Lecturer 1, College of Music, effective 1 June 2012 until 31 May 2013
Prof. **NICOLAS B. BARRIATOS** as Professorial Lecturer 1, School of Labor and Industrial Relations, effective 1 June 2012 until 31 May 2013
Prof. **AGA MAYO BUTOCAN** as Senior Lecturer 2, College of Music, effective 1 June 2012 until 31 May 2013
Prof. **OLIVIA C. CAOILI** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2012 until 31 May 2013
Prof. **CLARITA R. CARLOS** as Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2012 until 31 May 2013
Prof. **TRISTAN A. CATINDIG** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
Prof. **ROSALIE B. FADERON** as Professorial Lecturer 5, School of Library and Information Science, effective 1 June 2012 until 31 May 2013
Prof. **LOURDES DE LEON GREGORIO** as Senior Lecturer 1, College of Music, effective 1 June 2012 until 31 May 2013
Prof. **ROSALINDA M. KIMPO** as Professorial Lecturer 2, College of Human Kinetics, effective 1 June 2012 until 31 May 2013

- Prof. **JOSE C. LAURETA** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
- Prof. **HANS LENHARD** as Visiting Professor, Department of Psychology, College of Social Sciences and Philosophy, effective 1 June 2012 until 31 May 2013
- Prof. **VICTORINO C. MAMALATEO** as Professorial Lecturer 3, College of Law, effective 1 June 2012 until 31 May 2013
- Prof. **AUGUSTUS C. MAMARIL** as Professorial Lecturer 1, College of Science, effective 1 June 2012 until 31 May 2013
- Prof. **GRACE P. PERDIGON** as Professorial Lecturer 1, College of Home Economics, effective 1 June 2012 until 31 May 2013
- Prof. **WOLFGANG REICHARDT** as Adjunct Professor, without compensation, Marine Science Institute, College of Science, effective 1 April 2012 until 31 March 2013
- Prof. **REMEDIOS R. RODEROS** as Professorial Lecturer 5, College of Science, effective 1 June 2012 until 31 May 2013
- Prof. **SERAFIN U. SALVADOR, JR.** As Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
- Prof. **CARMELO V. SISON** as Professorial Lecturer 5, College of Law, effective 1 June 2012 until 31 May 2013
- Prof. **LILIAN B. UNGSON** as Professorial Lecturer 2, Institute of Biology, College of Science, effective 1 June 2012 until 31 May 2013

UP Manila

- Dr. **FEDERICO B. CRUZ** as Clinical Professor, College of Medicine and Attending Physician, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013
- Dr. **FRANCES LINA C. LANTION-ANG** as Clinical Professor, College of Medicine and Attending Physician, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013
- Dr. **FRANCISCA T. VELCEK** as Visiting Professor of Surgery, College of Medicine, and Attending Surgeon, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013

UP Los Baños

- Prof. **RAFAEL D. GUERRERO** as Professorial Lecturer 5, School of Environmental Science and Management, effective 1 June 2012 until 31 May 2013
- Prof. **CAROLINA P. SANTILLANA** as Professorial Lecturer 1, Institute for Governance and Rural Development, College of Public Affairs, effective 1 June 2012 until 31 May 2013
- Dr. **ROGELIO N. CONCEPCION** as Professorial Lecturer 5, School of Environmental Science and Management (SESAM), effective 1 June 2012 until 31 May 2013

UP Visayas

- Prof. **AURORA FE C. BAUTISTA** as Professorial Lecturer 2, Division of Professional Education, College of Arts and Sciences, effective 1 July 2012 until 30 June 2013
- Prof. **OFELIA T. PACETE** as Senior Lecturer 3, Department Management, College of Management, effective 1 July 2012 until 30 June 2013
- Prof. **LORENZA B. PADOJINOG** as Professorial Lecturer 3, Department of Management, College of Management, effective 1 July 2012 until 30 June 2013

UP Cebu

Prof. **JOSEFINA C. CARVAJAL** as Professorial Lecturer 2, Social Sciences Cluster, Master of Education Program, effective 30 June 2012 until 6 October 2012
Prof. **ELISA G. LAPA** as Professorial Lecturer 2, Social Sciences Cluster, Master of Education Program, effective 30 June 2012 until 6 October 2012

5. Reappointment Beyond Compulsory Retirement Age of 65

UP Diliman

Prof. **VIOLETA S. IGNACIO** as Professorial Lecturer 4, UP Diliman Extension Program in Pampanga, effective 1 June 2012 until 31 May 2013

UP Manila

Dr. **ALFONSO A. DOLOROSO** as Clinical Professor, College of Medicine, and Attending Anaesthesiologist, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013
Dr. **VIRGILIO T. GENUINO** as Clinical Professor, College of Medicine, and Attending Anaesthesiologist, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013
Dr. **MANUEL V. SILAO** as Clinical Professor, College of Medicine, and Attending Anaesthesiologist, Philippine General Hospital, without compensation, effective 1 June 2012 until 31 May 2013

UP Open University

Prof. **CARIDAD M. NATIVIDAD** as Professorial Lecturer 5, Faculty of Education, effective 5 May 2012 until 11 August 2012
Prof. **MA. THERESA L. DE VILLA** as Professorial Lecturer 5, Faculty of Education, effective 5 May 2012 until 11 August 2012
Prof. **MILDRED S. GANADEN** as Professorial Lecturer 3, Faculty of Education, effective 2 June 2012 until 6 October 2012

UP Visayas

Prof. **RAYMUNDO E. PICCIO** as Senior Lecturer 2, Division of Humanities, College of Arts and Sciences, effective 1 June 2012 until 31 October 2012

OTHER MATTERS

Matters endorsed by the President, the actions of the Board are indicated at the end of each item:

A. Memorandum of Agreement between the University of the Philippines (University), Dr. Henry J. Ramos (Principal Investigator), and the Asian Semiconductor Electronics Technologies Corporation (ASET)

Project: Research and License Agreement for Technology Innovation for Commercialization of the project "Market Testing and Process Optimization of Industrial Prototype Plasma-Enhanced Chemical Vapor Titanium Nitride Coating Technology"

Particulars:

1. The Principal Investigator, Dr. Henry J. Ramos of the National Institute of Physics, has developed the invention "Titanium Nitride Thin Film Formation on Metal Substance by Chemical Vapor Deposition in a Magnetized Sheet Plasma Source", a part of the program funded by the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD), a Sectoral and Planning Council of the Department of Science and Technology.
2. The Principal Investigator, the University, and PCASTRD are the holders of the entire right title and interest of the Invention covered by PCT Application No. PCT/PH02/00003 and its corresponding national phase applications pending before the Intellectual Property Office of Malaysia and Patent No. 1485516 issued by the European Patent Office, Patent No. 4481657 issued by the Intellectual Property Office of Japan, Patent No. ZL02828340.6 issued by the Intellectual Property Office of the People's Republic of China, Patent No. 1-2004-502318 issued by the Intellectual Property Office of the Philippines, Patent No. 107178 Intellectual Property Office of Singapore, Patent No. 7,438,955 issued by the United States Patent and Trademark Office and Patent No. 1284361 issued by the Intellectual Property Office of the Republic of China (Taiwan).
3. The University and ASET submitted, and the Department of Science and Technology and PCIEERD approved a Technology Innovation for Commercialization (Technicom) project "Market Test and Process Optimization of Industrial Prototype Plasma-Enhanced Chemical Vapor Titanium Nitride Coating Technology".

Under the said project proposal ASET agreed to provide financial and other support for conducting further research and development and to obtain a license for the above-mentioned Philippine Patent.

The University, through the Principal Investigator, is willing to conduct the research described under the said proposal and the University and the principal Investigator are willing to grant ASET a non-exclusive license to the above-mentioned Philippine Patent subject to the terms and conditions contained in the Agreement, pursuant to the University's mandate under its charter and the State policies and objective contained in Republic Act 10055 in order to further develop and provide the public with reasonable access to the invention which was produced using public funds.

4. The Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD) as the successor-in-interest of PCASTRD in a letter to Dr. Henry J. Ramos and the University dated 19 May 2011 waived its rights of co-ownership over the Technology covered by the above-mentioned patents as well as its share in revenues realized from the commercialization or transfer of said technology in favor of the University pursuant to the State policies and objectives of Republic Act 10055 or the Technology Transfer Act of 2009 and the terms and conditions of said waiver are acceptable to the University.

5. Research Management Committee (RMC). The Research Program established by the Agreement shall be overseen by a committee composed of three (3) representatives each from the University and ASET, which representatives are understood to include the University's Principal Investigator and ASET Research Coordinator. The University and ASET shall designate their respective representatives to the RMC within ten (10) business days after the Effective Date. A Party may change one or more of its representatives to the RMC at any time. An alternate member designated by a Party may serve temporarily in the absence of a permanent member of the RMC for such Party. The University's Principal Investigator and ASET Research Coordinator shall be co-chairs of the RMC. Each Co-Chair will be responsible for the agenda and the minutes of alternating RMC meetings.
6. RMC Functions and Powers. The principal functions of the RMC will be to foster the research relationship between the Parties, and the RMC shall in particular:
 - a. monitor the progress of the Research Program
 - b. periodically review the Research Program and propose amendments thereto as necessary; provided that such amendments to the Research program are understood to be subject to the terms and conditions of the Research Funding Agreement between DOST, PCIEERD and the University and the DOST Guidelines on DOST Grants-in-Aid. It is understood that in case of any conflict between said DOST GIA guidelines and the provisions on the Technology Transfer Act of 2009, its Implementing Rules and Regulations and Guidelines, and the Agreement, the provisions of the Technology Transfer Act, its IRR and guidelines and the Agreement that shall prevail.
 - c. encourage and facilitate ongoing cooperation and information exchange between the Parties.

Legal Opinion of the Vice President for Legal Affairs

The MOA is basically a research and license agreement for technology innovation and commercialization of the project "Market Testing and Process Optimization of Industrial Prototype Plasma-Enhanced Chemical Vapor Titanium Nitride Coating Technology."

The Existing Delineation of Authority in the University does not delegate to officials of a constituent university the signing of research and/or license agreement. In the absence of such delegation, only the President can sign the Agreement, subject to approval by the Board of Regents (BOR).

Despite the absence of authority to the Chancellor to sign MOA which is essentially a research and licensing agreement, it is recommended that the President ratify the act of the Chancellor. During the 1278th BOR meeting held on 24 February 2012, the Board approved the request to delegate to the Chancellors of the Constituent Universities (CU) the authority to approve and sign Research Service Agreement (RSAs) or agreement through which the CU's will provide services using the intellectual property(ies) owned/co-owned and/or managed by said CU's to the public for a fee. However, the delegation does not include licensing agreement.

The President ratified the UP Diliman Chancellor's signing of the MOA. The Agreement was found to be in order and is endorsed for approval of the Board.

Effectivity: Upon execution and acknowledgment of a notary public and shall be in full force and effect for a period of six (6) years

Date notarized: 10 January 2012

Board action: APPROVAL

B. Memorandum of Agreement between the University of the Philippines through the Asian Institute of Tourism (AIT) and the Tourism Infrastructure and Enterprise Zone Authority (TIEZA)

Project: Implementing Rules and Regulations on the Designation and Identification of Tourism Enterprise Zone (TEZ)

Particulars:

1. The University through the AIT shall create a panel of experts who will provide technical assistance to TIEZA from 1 July 2011 to 30 June 2012. The agreement shall be subject to evaluation and review by both parties on its sixth month;
2. The University Technical Panel of experts through the AIT shall take charge of the following:
 - 2.1 Provide training, transfer of technology and technical expertise to TIEZA; create and conduct training programs for TEZ Administrators to provide them with knowledge and skills in the operation and development of a TEZ;
 - 2.2 Formulate standards for the development, operation and maintenance of all facilities and structures to be built on all TEZ's; the development standards to be formulated shall be used as bases for the evaluation of applications for registration of a tourism enterprise within a TEZ;
 - 2.3 Develop evaluation review guidelines and review mechanism of the TEZ development plans; the Panel will also serve as consultants for a period of one (1) year in the preparation of the Evaluation Report of applications for TEZ designation to be submitted to the TIEZA Board;
 - 2.4 Review the TEZ development plan submitted by applicants and proponents; and
 - 2.5 Conduct an ocular inspection, together with TIEZA staff, of areas proposed to be designated as a TEZ. All expenses to be incurred in the course of the ocular inspection shall be for the account of TIEZA.
3. For and in consideration of the services to be provided by the University, particularly by the twelve (12) members of the Technical Panel of experts and the three (3) Research Assistants, TIEZA shall pay the total amount of ₱5,464,800.00.

Date signed: 26 September 2011

Board action: APPROVAL

C. Request for Authority to Purchase New Vehicle (Toyota Hilux Pick-Up) for the Official Use of the UP Diliman Training Center for Applied Geodesy and Photogrammetry (TCAGP), College of Engineering in the Amount of ₱1,450,000.00

The UP Training Center for Applied Geodesy and Photogrammetry (TCGAP) is currently implementing a DOST-GIA funded project entitled “Project 4: Development of Geospatial Analysis Tools for Catchment Runoff Response to Extreme Rainfall Events and Implications for Disaster and Environmental Management” under the ERDT Program “Surveys and Measurement Technologies for Flood Control, Mitigation and Management Systems (SMTFCMMS)”.

An important component of this project is the acquisition of a Mobile Mapping System which includes a LiDAR Scanner and a system mobilizer in the form of a motor vehicle. The LiDAR Scanner will be permanently installed on the vehicle. The full setup will be used for the rapid, mobile mapping of watersheds and floodplains.

Originally, the plan was to purchase the MMS as a single package. However, the College was informed by the Bids and Awards Committee during the pre-procurement conferences last 11 August 2011 that the vehicle component shall be purchased separately, as clearances for the vehicle purchase must be ensured beforehand.

Currently, the TCGAP has no assigned vehicle that could be used to mobilize the LiDAR Scanner. The vehicle is very vital for the utilization of LiDAR Scanner which was recently delivered and ready for installation in the vehicle. Major reasons for the vehicle choice include: capacity (in terms of space and weight) to accommodate the LiDAR Scanner and accessories as well as personnel to operate the equipment, and capability to navigate in rugged terrain and mountainous areas.

Board action: APPROVAL

D. Request for Authority to Purchase Two (2) Units of Vehicle (Toyota Innova J Diesel M/T) for the Official Use of the Law Complex, UP Diliman in the Amount of ₱1,858,826.00

At present, UP Law Complex has eight (8) vehicles, two (2) 1997 cars; three (3) 1999 vans; two (2) 2004 commuter vans; and one (1) 2003 SUV. The vehicles will be for the official use of UP Law Complex faculty, students and staff in official functions (meetings, conferences, seminars, hearings, etc.) in different offices/venues within Metro Manila as well as out-of-town activities (mandatory continuing legal education seminars, popularizing the law seminars for barangay officials, PNP personnel, teachers, student leaders, OLA case hearings, etc.), all of which are part of the UP Law Center’s mandate under the Charter.

The 1997 and 1999 vehicles now require relatively high maintenance and repair expenses and incur equally high fuel consumption. For this reason, there is an urgent need to procure two (2) new vehicles and to condemn some of the existing vehicles in order to reduce maintenance, repair and fuel expenses, which would generate substantial savings. Funds for the purchase of the vehicles will come from the Law Center Funds, Account No. 15.210.120.20 (EO-CY2012IOB).

Board action: APPROVAL

E. Request for Authority to Purchase Motor Vehicle (Toyota Hilux 4x2 J Diesel M/T) for the Official Use of the Campus Maintenance Office, UP Diliman which Approximately Costs ₱838,000.00 and to Use Internally-Generated Income of UP Diliman to Cover the Purchase

The vehicle will be for the official use of the UP Diliman Campus Maintenance Office (CMO) in the transport of personnel and equipment to and from the jobsite. It will also be used in the hauling activities on campus. The UP CMO is responsible for the maintenance of buildings, gardens, openlands and the streets of the 493-hectare UP Diliman Campus.

At present, UP CMO's existing utility vehicles are, on the average, 20 years old, already outmoded and hardly road worthy. These now require relatively high maintenance and repair expenses and incur equally high fuel consumption. For this reason, there is an urgent need to procure a new vehicle in order to reduce maintenance, repair and fuel expenses which, would translate to substantial savings.

Board action: APPROVAL

F. Notice of Award for Lease of Aircraft in Favor of Asian Aerospace Corporation in Relation to the Nationwide Disaster Risk, Exposure and Assessment for Mitigation (DREAM) Program, Training Center for Applied Geodesy and Photogrammetry (TCAGP), College of Engineering, UP Diliman

Project: Aircraft Services for Airborne LiDAR Data Acquisition

Amount: ₱68,600,000.00

Particulars:

The Government of the Republic of the Philippines, through the Department of Science and Technology Grants-In-Aid (DOST-GIA) Program and its implementing agency, the University of the Philippines Training Center for Applied Geodesy and Photogrammetry (UP TCAGP), will embark on a two-year (FY 2012 and 2013) program – Nationwide DREAM Program. The program aims to generate the necessary geospatial information, mainly through the use of Light Detection and Ranging (LiDAR) mapping technology, to support the monitoring and management of disasters and mitigation of damages and loss of property and lives.

The acquisition of the three-dimensional (3D) earth surface data from aerial survey shall be accomplished using an airborne LiDAR Sensor. Due to the economics of ownership and operational costs, aircrafts will be used for this type of aerial survey technology.

The Bids and Awards Committee (BAC) Resolution No. 216-12 dated 14 June 2012, recommended the awarding of the lease of aircraft to Asian Aerospace Corporation after certifying compliance with the procurement process.

The Notice pass legal review and the Office of the Vice-President for Legal Affairs finds the same in order.

Board action: APPROVAL

G. Procurement of Products and Services for Key Components of eUP Project between the University of the Philippines and the ePLDT, Inc. (Contractor)

(The UP Board of Regents, at its 1279th meeting on 29 March 2012, approved the Terms of Reference (TOR) for the Procurement of Products and Services for Key Components of the eUP Projects, and on 15 June 2012, the University conducted a Public Bidding based on the TOR, and after the conduct of evaluation and postqualification, the Contractor was declared to have submitted the lowest-calculated responsive bid.)

Particulars:

1. The Contractor shall provide the following:
 - a. Software programs and the associated perpetual licenses, subject to the University's acceptance of the Oracle License and Services Agreement (OLSA); and services (e.g., consulting, project management, configuration or installation, hosting, and support and maintenance services.)
 - b. Perpetual Oracle Licenses:
 - Oracle PeopleSoft Campus Solutions (Student Academic Information Systems)
 - Oracle eBusiness Suite (Financial Information Management System)
 - Oracle eBusiness Human Resources Suite (Human Resource Information System)
 - Oracle Business Intelligence (Executive Information System)
 - Oracle Technology (Database Software)
 - Oracle Identity Management (Identity & Authentication Management Software)
 - c. Professional services covering the implementation of the following systems:
 - Student Academic Information System (SAIS) in UP Open University, UP Manila
 - Financial Management Information System (FMIS) in UP Open University, UP Manila, UP Diliman, and UP System Offices
 - Human Resource Information System (HRIS) in UP Open University, UP Manila, UP Diliman, and UP System Offices
 - Executive Information System (EIS) in UP Open University, UP Manila, UP Diliman, and UP System Offices
 - d. System integration services inclusive of system integration, project management, and installation.
 - e. Hosting and connectivity services to the eUP Project for a period of 12 months. Training on the eUP Project in accordance with the Terms of Reference and the Technical Proposal.
2. The University shall:
 - a. Standardize processes across Constituent Universities, where applicable;
 - b. Deploy the licenses to be purchased to the following Constituent Universities and Offices: UP System Offices, UP Baguio, UP Cebu, UP Diliman, UP Los Baños, UP Manila, UP Mindanao, UP Open University, and UP Visayas;
 - c. Allow UP staff assigned to the project adequate time to complete project tasks;

- d. Provide resources to assist the Contractor in understanding all the existing University of the Philippines system processes relevant to the eUP project; and
- e. Implement and test all required upgrades to all end-user softwares (including end-user applications and OS), hardwares (desktops, servers, and mobile devices, if any), and network devices and servers required by the project.

Amount of the Project: ₱134,618,243.88, inclusive of VAT if applicable, throughout the duration of the contract period

Effectivity: The project shall be developed/customized, delivered and installed within the defined project timetable, preferably in the shortest possible time not exceeding eight (8) months.

Board action: APPROVAL

H. Request of President Alfredo E. Pascual for Authority to Travel to Waikiki, Honolulu, Hawaii from 13-19 August 2012 to Attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Workshop Sponsored by the US Pacific Command (USPACOM)

The President requests permission to travel on official time to Waikiki, Honolulu, Hawaii from 13-19 August 2012 to attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) Workshop sponsored by the US Pacific Command (USPACOM).

Except for his salary during the period, there will be no other government expense involved in the trip because USPACOM will cover all costs related to the travel.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Board action: APPROVAL

I. Request of President Alfredo E. Pascual for Authority to Travel to Hanoi, Vietnam from 27 August – 1 September 2012 to Attend the 5th Biennial International Conference of the Korean Studies Association of Southeast Asia (koSASA)

The President requests permission to travel on official time to Hanoi, Vietnam from 27 August – 1 September 2012 to attend the 5th Biennial International Conference of the Korean Studies Association of Southeast Asia (koSASA).

The University of Social Sciences and Humanities (USSH) – VNU, Hanoi will finance the round-trip economy ticket, hotel accommodation and meals during the Conference. From UP, the President requests pre-travel allowance, the actual cost of unsponsored meals, and that portion of the daily subsistence allowance (DSA) intended for incidentals, and fare differential due to class upgrade as approved by the Board in its 1270th meeting on 25 July 2011, all to be taken from the UP International Linkages Fund, plus salary during the period.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Board action: APPROVAL

J. Request of President Alfredo E. Pascual for Authority to Travel to Groningen, The Netherlands from 24-27 September 2012 to Attend the Asia-Europe Foundation (ASEF), the ASEAN University Network (AUN), and the University of Groningen (RUG) 3rd ASEM Rectors' Conference

The President requests permission to travel on official time to Groningen, The Netherlands from 24-27 September 2012, inclusive of travel time, to attend the Asia-Europe Foundation (ASEF), the ASEAN University Network (AUN), and the University of Groningen (RUG) 3rd ASEM Rectors' Conference.

The organizers will finance the round-trip economy class ticket, hotel accommodation and meals during the Conference. From UP, the President requests for pre-travel allowance, the actual cost of unsponsored meals, that portion of the daily subsistence allowance (DSA) intended for incidentals, and fare differential due to class upgrade as approved by the Board at its 1270th meeting on 25 July 2011, all to be taken from the UP International Linkages Fund, plus his salary during the period.

The President also requests permission to use his official passport and exemption from payment of travel tax.

Board action: APPROVAL

K. Request of President Alfredo E. Pascual for Authority to Travel to Shenzhen, China from 14-18 October 2012 to Attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI)

The President requests permission to travel on official time to Shenzhen, China from 14-18 October 2012 inclusive of travel time, to attend the meeting of the Board of Trustees of the International Rice Research Institute (IRRI) in which the UP President is ex-officio member.

Except for his salary during the period, there will be no other government expense involved in the trip because IRRI will cover all costs related to the travel.

The President also requests permission to use his official passport and be exempted from payment of travel tax.

Board action: APPROVAL

L. Concerns of Regent Albarracin

1. On the Agenda

Regent Albarracin distributed to the members of the Board his suggested format for the BOR Agenda in line with the interest of the members of the Board to focus their discussions on substantive aspects. He asked the Secretary to look at it with the President.

Chair Licuanan appreciated Regent Albarracin's initiative to suggest concrete steps toward improving the way Board meetings are conducted, which has been the concern of the Board for quite sometime.

She informed the Board that other state universities and colleges (SUCs) conduct pre-Board meetings where they go through the agenda, streamline items that need not go to the Board, and cluster matters to be presented to the Board in omnibus manner. Chair Licuanan suggested that matters for approval and decision be put first in the Agenda.

Regent Chief Justice Puno agreed with the suggestion of Regent Albarracin with the reminder to make the UP Charter and relevant rules and regulations of the University as guidelines on items that mandatorily need to go to the Board.

2. On the Meetings of the Board

President Pascual opined that the Board should consider meeting every other month and to use the period in between for Regents' committee meetings and for him to be able to conduct meetings with his Executive Staff to further improve the quality of decisions to be made by the Board.

Chair Licuanan said she thought the suggestion of President Pascual was excellent.

If the Board decides to meet every other month, Secretary De Las Llagas suggested sending electronically matters for information of the Board to lessen paper materials sent to the Board. Chair Licuanan suggested that the President think of creating other committees that could be headed by Regents to assist the Board in making its decisions.

3. On the Dwindling Numbers of PhDs in the Faculty

Regent Albarracin informed the Board that he requested a copy of the faculty profile and together with other data provided by the Vice-President for Planning and Finance, Lisa Grace Bersales which showed that at the end of the term of President Pascual, the University would be losing two hundred five (205) PhD degree holders from the faculty. In this regard, he suggested that the administration devise a plan to replenish the PhD degree holders in the faculty. He opined that faculty members could be sent to graduate schools and PhDs who are abroad could be encouraged to come back to UP to teach. Regent Albarracin suggested further to have policies on appointing PhDs coming back to UP and not hiring Bachelor's degree holders in the faculty.

President Pascual welcomed the proposal of Regent Albarracin since the faculty is the life of the University. He said that the points raised by Regent Albarracin were the same points he presented to Secretary Abad when he made a presentation to DBM to justify why UP needs additional financial support. He added that historically, sending young faculty members abroad for graduate studies has not had favorable results because there is a 50% chance that they will not come back.

President Pascual informed the Board that an alumnus affiliated with Case Western University is aspiring for a PhD degree and they would be discussing the possibility of instituting an accelerated PhD Program. President Pascual said that one of the policies he is considering is to encourage faculty members to take their PhD abroad to minimize inbreeding that has been happening in the University for years.

Regent Chief Justice Puno noted that the Agenda contains agreements with foreign universities. He inquired if it is possible to use these linkages to accelerate the PhD Program. He also reiterated the proposal made by Regent Albarracin to monitor how the contracts are being implemented.

President Pascual agreed with Regent Chief Justice Puno that institutional linkages are among the instruments available in the University to help increase the number of PhDs in the faculty.

Regent Chief Justice Puno inquired why faculty members sent abroad do not come back, and how is the University addressing the problem.

In response to the query of Regent Chief Justice Puno, President Pascual said that the reason for not coming back is economic and professional satisfaction. Part of the solution that the administration is doing is to provide more opportunities for doing research when they return. He said that Research Institutes are being created to attract people to work in UP to do research.

Chair Licuanan pointed out that another option being studied is accepting highly trained people based abroad to have a long-term relationship with UP, e.g., Dr. Baldomero Olivera who is an Adjunct Professor of UP.

Faculty Regent Dalmacio said that she agrees with the idea of providing items for PhDs coming back to UP. However, she noted that there is some resistance coming from the faculty members already with the University. Lateral entrants have higher rank than those who have been with the University for a long time. She suggested taking into consideration these faculty concerns in formulating the criteria of appointing returning PhDs so that those already in the University will not feel slighted.

Chair Licuanan left the matter of replenishing the dwindling numbers of PhDs to President Pascual and the Vice-President for Academic Affairs.

4. On the Performance of UP in Professional Examinations

Regent Albarracin reiterated his request for a report on the Performance of Professional Schools of UP for the last five (5) years for reporting to the Board at its September 2012 meeting.

MEMORANDUM FOR THE RECORD

The following occasions took place before the Board proceeded to take up the Agenda of the 1281st Meeting (26 July 2012):

- A. Oathtaking of New Alumni Regent PONCIANO E. RIVERA, JR. Administered by Chair Patricia B. Licuanan
- B. Presentation of a Citation to Outgoing Regent GLADYS S.J. TIONGCO

The text of the Citation reads as follows:

The University of the Philippines

Awards this

CITATION

to

Regent Gladys S.J. Tiongco

For her distinguished service as alumni regent member of the Board of Regents of the University of the Philippines from September 2010 until June 2012;

For her unstinting effort to harness alumni power and resources to promote the interests of the University, generously sharing her time, energy and resources;

For enriching the discourse of the BOR and enlightening the process of policy-making with her practical insights and views on vital issues needing Board action;

For her steadfast advocacy of programs intended to promote University employees' welfare and development; in particular, for adroitly overseeing as Regent-In-Charge the committee work leading to the establishment of the Service Recognition Pay for administrative personnel and REPs; and

For being always there, with unflagging fervor and fidelity, when called upon to serve and do good for her Alma Mater.

Given this 26th day of July in the year of our Lord, Two Thousand and Twelve, in Diliman, Quezon City, Philippines.

(Sgd.) **ALFREDO E. PASCUAL**
President

Attested: (Sgd.) **LILIAN A. DE LAS LLAGAS**
Secretary of the University
and of the Board of Regents

ADMINISTRATIVE ORDERS

ADMINISTRATIVE ORDER NO. PAEP 12-47: Appointment as Officer-in-Charge of the University

TO : DR. GISELA P. CONCEPCION
Vice President for Academic Affairs

DR. ELVIRA A. ZAMORA
Vice President for Development

I hereby appoint you Officer-in-Charge of the University as follows:

14 to 19 August – VP Zamora
28 August TO 1 September – VP Concepcion

From 14-19 August 2012 I will be in Honolulu, Hawaii to attend the Asia Pacific Disaster Risk Reduction and Resilience (AP-DR3) workshop sponsored by U.S. Pacific Command (USPACOM). I will also meet with alumni groups in the area. I will be in Hanoi, Vietnam on 28 August to 1 September to attend the 5th Biennial International Conference of the Korean Studies Association of Southeast Asia (koSASA).

30 July 2012

(Sgd.) **ALFREDO E. PASCUAL**
President

MEMORANDUM

MEMORANDUM: Anti-Drug Campaign

MEMO TO : All Chancellors
The Officer-in-Charge, UP Cebu

The Commission on Higher Education has reminded us of the role of the higher education sector in implementing a sustained anti-drug campaign nationwide. While the attached memorandum may not be addressed to you (it is issued to public and private colleges and universities in the NCR), we recognize the importance of disseminating this message to the whole UP community. We should undertake measures well within our control to help in the prevention of drug abuse among our youth.

For your appropriate action.

5 July 2012

(Sgd.) **GISELA P. CONCEPCION**
Vice President for Academic Affairs
and Officer-in-Charge of the University

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