TABLE OF CONTENTS

MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING

A. 1314th BOR Meeting, 29 January 2016
   1. Proposal for an Innovation Campus ........................................... 1-3

REPORT of the PRESIDENT and the SECTORAL REGENTS

A. Report of the President ............................................................... 3-5
B. Report of the Faculty Regent ......................................................... 5-6
C. Report of the Student Regent ....................................................... 6-7
D. Report of the Staff Regent ............................................................ 7-8

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

GENERAL GOVERNANCE

A. Internet University of the Philippines Television (i-UPTV) Project ....... 9-11
B. Proposed Restructuring of the Office of the Vice Chancellor for
Academic Affairs (OVCAA), UP Diliman ............................... 11-15

C. Additional Designation of Atty. LIZA D. CORRO, Dean of UP Cebu, as
Acting Chancellor, effective 31 March 2016 until 03 December 2018.... 15

D. Appointment of University Officials........................................ 15

ACADEMIC MATTERS

A. Proposal to Revise the Guidelines on the International Publication Award

B. Establishment of the Gawad Pangulo Invitational Debates............... 16-17

C. Request of UP Cebu for Amendment of Name of Ms. JENNEN
BERNADETTE M. MONTEJO in the List of Graduating Students...... 17

D. Graduation of Students Who Completed all the Requirements for their
Respective Degrees/Titles as of the End of First Semester AY 2015-2016,
or as of the End of the Term Specified, as Recommended by their
Respective University Councils, Except those with Pending Disciplinary
Cases ................................................................. 17

- UP Los Baños (Approved by UP Los Baños University Council at its 130th
  meeting held on 19 February 2016)

- UP Mindanao (Approved by UP Mindanao University Council at its 43rd
  meeting held on 29 February 2016)

- UP Baguio (Approved by the UP Baguio University Council at its 57th
  meeting held on 29 February 2016)

FISCAL MATTERS

A. Establishment of the Korean Research Center (KRC) Trust Fund........ 18-19

B. Purchase Order for the Procurement of One (1) Lot Maintenance Services
for Two (2) Lidar Systems (Pegasus, Gemini) in the Amount of
P26,950,993.00 through Direct Contracting................................. 19

C. Request of UP Manila for Authority to Purchase Motor Vehicles Utilizing
the Amount of PHP 5,570,000 from the Rehabilitation and Reconstruction
Program Fund duly released to cover the replacement and acquisition of
UP Manila’s laboratory equipment and facilities, which were damaged by
typhoon “Yolanda”, under SARO No. NCR-15-0021827 dated 3
December 2015 and Sub-SARO No. UPS-173-15-016 dated 8 December
2015, certified as available and obligated by the UP Manila Budget
Officer................................................................. 19
D. Reprogramming of UP System Administration’s Unexpended Balances of Prior Years’ Obligations in the Amount of Thirty Five Million Pesos (PHP 35,000,000), as certified available by the System Budget and Accounting Offices……………………………………………………………………. 20

ADMINISTRATIVE MATTERS

A. Appeal for Rehiring or Reinstatement in the University of Ms. MYRA E. VILLAMIN, Former Senior Lecturer 3, School of Statistics, UP Diliman.. 20-21

B. Appointment of Prof. CARMELO A. ALFILER, College of Medicine, UP Manila as Professor Emeritus, effective upon retirement………………… 21

C. Correction in the End Date of Extension of Service Beyond Compulsory Retirement Age of 65 of Associate Prof. EDGARDO O. OCENAR, Associate Professor 7, National Public Administration and Governance, UP Diliman……………………………………………………………….. 22

D. Request for Waiver of the 50% Equity Charge on the Contractual Obligation to the University of the Philippines representing the unserved Return Service in favor of Ms. AUREA M. PEREZ, former Assistant Professor, UP Baguio………………………………………………………………………….. 22

E. Request for Waiver of Equity Charge and Rounding off of the Contractual Obligation to the University of Dr. Riza Theresa Batista-Navarro to P11,000,000.00…………………………………………………………………………. 23

F. Appointment of Faculty…………………………………………………………… 24-25

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

A. Matrix of Delegated Authority for Signatories of Notice of Salary Adjustments (NOSAs) and Notice of Step Increments (NOSIs)……………… 25-26

B. Agreements/Contracts

UP System

1. Contract of Services between the University of the Philippines and the Department of Budget and Management……………………………………… 27
UP Diliman

1. Memorandum of Agreement between the University of the Philippines Diliman and the Department of Environment and Natural Resources Region IV-A (DENR-IV A).................................................. 27

2. Memorandum of Understanding between the University of the Philippines Diliman and the Hitotsubashi University, Japan............... 28

3. Memorandum of Agreement between the University of the Philippines Diliman and the Bureau of Animal Industry (BAI)………………. 28

4. Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-National Capital Region Office (DTI-NCRO)................................................................. 28

5. Memorandum of Agreement between the University of the Philippines Diliman and the World Vision Development Foundation............. 28

6. Memorandum of Agreement among the University of the Philippines Diliman, the Department of Science and Technology (DOST), and the National Academy of Science and Technology (NAST)………………. 29

7. Memorandum of Understanding between the University of the Philippines Diliman and De Los Santos Medical Center, Inc. .......... 29

8. Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-Region XII (DTI-XII).................................................................................................. 29

9. Corrigendum to SME 05 2014A between the University of the Philippines Diliman and the Asia-Pacific Economic Cooperation Secretariat (APEC Secretariat)...................................................... 30

UP Mindanao

1. Memorandum of Agreement between the University of the Philippines Mindanao and the Philippine Army (PA) through its 11th Regional Community Defense Group (RCDG)......................................................... 30
MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

A. UP Diliman Bids and Awards Committee (BAC) Resolution, Notice of Award (NOA), and Purchase Order (PO) for the Procurement of Electronic Design Automation Software Under Direct Contracting…….. 32-33

B. Supreme Court’s Decision on the case of UP vs. Segundina Rosario (G.R. No. 186635)……………………………………………………………………………… 33

C. Delegated Authority to the President subject to INFORMATION of the Board

1. Academic Calendars AY2016-2017 ………………………………… 34
   a. UP Visayas Academic Calendars (Approved by the UP President on 18 March 2016)
   b. UP Baguio Academic Calendar (Approved by the UP President on 7 March 2016)
   c. UP Cebu Academic Calendar (Approved by the UP President on 16 March 2016)

2. Contracts/Agreements

   UP Diliman

   1. Construction Agreement between the University of the Philippines Diliman and Mr. Paul G. Marquez doing business under the name and style of PGM Construction and Plumbing Services……………… 34

   2. Construction Agreement between the University of the Philippines Diliman and Ms. Teresita V. Velas doing business under the name and style of Enrivel Construction……………………………… 34

   3. Construction Agreement between the University of the Philippines Diliman and Mr. Edwin M. Quisumbing doing business under the name and style of EMQ Design and Construction………………… 35

   4. Construction Agreement between the University of the Philippines Diliman and Emerson Y. Maulit doing business under the name and style of Reygem Builders…………………………………… 35
5. Construction Management Services Agreement between the University of the Philippines Diliman and Oscar R. Ruivivar and Associates

6. Contract for Janitorial Services (Extension) between the University of the Philippines Diliman and Ms. Arlyn D. Gregorio doing business under the name and style of Ultimate Care Janitorial and Allied Services

UP Manila

1. Deed of Donation between the University of the Philippines Manila, School of Health Sciences-Tacloban (UPMSHST) (DONEE) and ABS-CBN Lingkod Kapamilya Foundation, Inc. (DONOR)

2. Deed of Donation and Acceptance between the University of the Philippines Manila and Ruel B. Ramirez & Associates

UP Open University

1. General Construction Agreement between the University of the Philippines Open University and R.C. De Villa Construction and Development Corporation

2. General Construction Agreement between the University of the Philippines Open University and Black Sea Enterprises

3. Service Maintenance Agreement between the University of the Philippines Open University and Pinnacle Sphere Enterprises

4. Contract for Services between the University of the Philippines Open University and MoodLearning, Inc

5. Rental Agreement between the University of the Philippines Open University and eCopy Corporation

6. General Construction Agreement between the University of the Philippines Open University and Integrated Power & Control Provider, Inc

OTHER MATTERS

A. Draft Cooperation Agreement between the University of the Philippines and the United Nations Institute for Training and Research (UNITAR) in relation to the establishment of the Centre International de Formation des Authorites et Leaders (CIFAL) Manila

35

35-36

36

36

36

36-37

37

37

37

38
B. Proposal for the Revision of Delegated Authority to Approve Licensing Agreements to the Office of the President ………………… 39-40

C. Landscape Development of the UP Diliman University Avenue:………… 40

1. Removal of Coconut Trees by balling and transplanting.

2. Special Exemption from Memorandum No. PERR-09-024 (Native Trees Policy for the UP Campuses for the Next Century)

D. Request of President Alfredo E. Pascual for authority to travel to the USA from 7-15 July 2016 to meet and address UP alumni groups and preside over the meeting of the Friends of UP Foundation in America (FUPFA) Board……………………………………………………………………………… 40-41

(Note: The Reports of the President and the Sectoral Regents are attached as Annexes A to D) ………………………………………………………… 42-53
A. 1314th BOR Meeting, 29 January 2016

1. Proposal for an Innovation Campus

The Dean of the College of Engineering, Dr. Aura Matias, presented the proposed implementation program for the establishment of a UP innovation campus in Cavite. The concept proposal for this campus was first presented at the 1314th BOR meeting held on 29 January 2016.

Highlights of the Discussion

1. The Board was requested to approve in principle the proposal so the UP System Administration could proceed with the drafting and negotiation of a Memorandum of Agreement (MOA) between the donor and UP for presentation to the Board for approval at its next meeting.

2. Essentially, the donor will donate to UP five hectares of land to serve as site of the campus, with no strings attached, and will construct the initial buildings of the campus, and provide such facilities as, laboratory spaces, incubation centers, multimedia facilities, ventilation and air-conditioning requirements, among others, which will also be donated. Dean Matias emphasized that the donated buildings and facilities will be managed entirely by UP.

3. Regent Gonzalez-Montinola inquired whether the location of the campus is accessible to the public using existing transportation. Dean Matias said that her previous presentation included a map of the road network. Regent Gonzalez-Montinola said that UP should make sure that the land will be well used and accessible.

4. Regent Gonzalez-Montinola suggested to expand the undergraduate programs in the proposed campus since Cavite is a growth area with demands for a variety of educational programs to serve the different publics in the area. She said the undergraduate degree programs can be broader without compromising the specialized fields being planned.

5. Dean Matias said that the initial plan is to establish blended programs, which are not available in other UP campuses. From there, the development should be progressive without losing sight of the purpose of the campus which is innovation.

6. President Pascual confirmed that the plan for the innovation campus was to make it a separate constituent university of the UP System. The UP campus site will be located in the proposed University Town within Vista City. The University Town will have common support facilities for its locators so the UP campus need not have
its own. This will provide a lot of expansion possibilities for the campus. One example of such common facilities is a sports complex, which will be developed in the University Town. UP can use the sports facilities for its Physical Education or Health Education classes.

7. Aside from having access to public transportation, Staff Regent Mejia suggested to also have staff housing. Dean Matias said that the construction of staff housing and student dormitories will be part of the plan in the later phase of the project.

8. Faculty Regent Padilla asked about the academic structure of proposed UP campus in Cavite, specifically the rationale for making it a CU instead of a satellite campus. He also wanted to know the timeline for fulfilling its mandate to become a CU.

9. Dean Matias explained that the timeline will depend on the complete operation of the functional units. For the first three (3) years of the development phase, an Executive Director will be appointed. Hopefully by the fourth year, all the functional units of the campus will be complete and the campus may then be made a CU headed by a Chancellor.

10. Being envisioned as an innovation campus, the proposed UP campus has to be a separate CU to free it from the constraints of the processes that exist in the older CUs. Besides, placing the proposed UP campus under UP Diliman, for example, will add to the already wide span of control of the Chancellor. The organizational chart presented shows a lean organization. The plan is to start just with what is in demand at the moment, and then eventually add other colleges.

11. Meanwhile, Dean Matias said that long term commitments of industry partners should be sought to provide continuing support (e.g., seed funding for start-ups, maintenance, and procurement, etc.) as well as to provide scholarships and employment opportunities for the students. However, she clarified that while industry partners will be asked to give advice and support, UP will have the last and exclusive say in the delivery of academic programs.

12. On the concern of Student Regent Pangalangan about accessibility of education especially through low or nil tuition fees, Dean Matias explained that the target market for the first three (3) years of the campus consists of professionals from different industries because only graduate programs will be initially offered. These professionals may be supported by their own companies, which will pay for their tuition. She assured the Board that student welfare will always be considered in the formulation of the operating guidelines of the campus.

13. President Pascual explained that access to UP at the undergraduate level is not determined by the financial capacity of the student, but rather, by the ability of the applicant to pass the UPCAT. He reiterated that UP has the Board-approved policy which provides that no qualified student shall be denied UP education due to financial difficulty.
14. Student Regent Pangalangan pointed out that other school fees (e.g., field work, access to laboratories, etc.) may bear additional cost beyond the students’ budget. He hoped that this campus could maximize state support to reduce the financial burden of the students and their parents. He added that new courses should address not only global demands but more importantly, the local needs as well.

15. Dean Matias said that the motivation for the innovation campus is primarily to accelerate growth in the area, develop more competent local entrepreneurs and build local technologies that the country needs now. Meanwhile, the international partnership will help develop courses; but she assured the Student Regent that these will go through the proper process of curriculum review. President Pascual added that the global market is important for selling locally-produced Philippine products.

16. Student Regent Pangalangan requested for a copy of the proposal for his review. Chair Licuanan said that the presentation is part of the materials distributed to the Board.

Board Action: APPROVED

REPORT of the PRESIDENT and other SECTORAL REGENTS

A. Report of the President

(A copy of the report is attached as Annex A, pages 42-47.)

Highlights of the Report

1. President Pascual participated in and spoke at the entrance ceremony for the Transnational PhD Program for Leading Professionals in Asian Countries of the Nagoya University's Asian Satellite Campus in UP Los Baños. The ceremony was on 8 March held at the Acacia Hotel Manila.

2. On the same day, the President also attended the NXCities Philippines Conference on Building Urban Platforms for Innovation, Inclusion, and Resilience, organized by the Bases Conversion and Development Authority (BCDA). He gave a plenary talk on Human Capital Development wherein he highlighted the importance of the knowledge and skills imbedded in people in the development of innovative and sustainable cities.

3. President Pascual informed the Board that the University released on 15 March 2016 a Think Paper on Knowledge-Based Development and Governance: Challenges and Recommendations to the 2016 Presidential Candidates. The Think Paper intended to provide the incoming government a roadmap for knowledge capital development and urged the future president to make increased, massive investments in education, and to build high-level human capital, the suprastructure needed for undertaking research and development (R&D) in universities. Greater expenditure on R&D in Science and
Technology is necessary to produce innovations that will spur manufacturing, create jobs for the poor, and enable our country to achieve and sustain inclusive growth.

He highlighted that the Philippines is way behind other original ASEAN countries in terms of expenditures for research and development (R&D). According to the 2014 UNESCO Report on Higher Education in Asia, the R&D expenditure in the Philippines was only 0.11% of the GDP, compared to 4.03% in South Korea, 2.23% in Singapore, 1.07% in Malaysia, and 0.25% in Thailand.

4. He also reported about the highlights of the Presidential Debate in Visayas, which was hosted by UP Cebu on 20 March. In his opening speech, he pointed out the importance of holding of debates among candidates in the electoral process. By seeing how the candidates respond to questions and issues, the voters would be able to gauge their strengths and capabilities in terms of how sharp the candidates are in thinking on their feet; how tough they are in coping with pressure; how sincere they are in making commitments; how credible they are in expressing their vision for the country; and how convincing they are in their exercise of leadership.

5. President Pascual received an honorary degree of Doctor of Humanities (honoris causa) from the Partido State University where he also served as keynote speaker for its 15th commencement exercises, held on 28 March in Goa, Camarines Sur.

6. The UP Gawad Pangulo Choral Competition was held on 4 March 2016 in UP Diliman, with eight (8) participating choral groups from different UP constituent units. The Makiling Chamber Singers of UP Los Baños won the competition and brought home PhP150,000.00.

7. President Pascual held a meeting with researchers from UP Diliman, UP Los Baños, and UP Visayas with R&D research projects that received support from the Department of Science and Technology (DOST). The purpose of the meeting was to facilitate or accelerate the transfer of the technology to users for market utilization.

8. He also met with Mr. John Gokongwei and his family to discuss a proposal for a donation of a multi-purpose arena or activity center. Mr. Gokongwei expressed his interest to make the donation up to a total value of PhP 400 Million. Present at the meeting was daughter Ms. Robina Gokongwei-Pe, a UP alumna. Alumni Regent Maronilla added that Ms. Gokongwei-Pe also supports the UP basketball team.

9. President Pascual had a dialogue with student leaders of UP Diliman, together with the Student Regent at a session called the “Balitaktakan” held on 17 March at the Malcolm Hall Theater. In that session, they discussed the role of the Board of Regents and some of the issues tackled at the Board level.

10. Other activities of the President were:

   i) Attendance at the ceremonial handover to UP by the SM Investment Corporation of the Henry Sy Sr. Hall at the UP Bonifacio Global City on 1 March 2016;

   ii) Meeting with a team from the Asian Development Bank (ADB) to discuss interest for formal collaboration for knowledge sharing and dissemination; and,
iii) Attended the launch of "AmBisyonNatin2040", a long-term development planning exercise by NEDA for the next 25 years. At the launch, NEDA presented the results of a survey of 10,000 Filipinos (not older than 40 years old) on their vision for themselves and the country over the long term. This NEDA initiative had funding support from ADB. Almost all of the people involved were either UP faculty or alumni.

11. President Pascual informed the Board that he cancelled two (2) BOR-approved travels abroad. One was the trip to the US (21-25 March) to attend the launch of the Philippine microsatellite and the other was the travel to Prague (5-8 April) to attend the 5th ASEM Rectors’ Conference. Instead, he requested the Chancellor of UP Baguio to represent UP at the conference in Prague with the Student Regent.

Board Action: NOTED

B. Report of the Faculty Regent

(A copy of the report is attached as Annex B, pages 48-49.)

Highlights of the Report

1. Faculty Regent Padilla informed the Board that the UP Manila College of Public Health (CPH) and the School of Health Sciences (SHS) are in continuing partnership with the Department of Health (DOH) for the Municipal Leadership and Governance Program under the Health Leadership and Governance Program (HLGP) and with the Department of Social Work and Development (DSWD) for bridging leadership for convergence (BLC) training of City/Municipal Action Team (C/MAT).

2. The UP System Ad Hoc Committee on Quality Assurance is finalizing its report for submission to the Office of the President.

3. The Faculty Regent co-hosted the orientation program for the 25 incoming scholars of the Philippine Association of Japanese Ministry of Education Scholars (PHILJAMES) and attended the 3rd General Assembly of the Japan International Cooperation Agency Alumni Association on the Philippines (JAAP).

4. Different partners (i.e., UNICEF, DOH6, DOH8, UPV, UPM, CPH, & SHS) for the Evidence-based Planning for Resilient Health Systems project met for the last time to discuss the monitoring and evaluation of the different Health Emergency Preparedness, Response, and Rehabilitation Plan (HEPRRP) for the Yolanda-affected local government units.

5. The UP Medical Alumni Society (UPMAS) Class of 1992 agreed to donate approximately PhP 2 Million worth of solar power rooftop panels for the new academic building of the UP Manila College of Medicine.

6. The Office of the Faculty Regent hosted a meeting with the different principals of UP-administered high schools to discuss common concerns regarding the implementation of senior high schools, such as, proposed curricula, transition from
junior to senior high school, admission requirements, and retention policies, among others.

Board Action: NOTED

C. Report of the Student Regent

(A copy of the report is attached as Annex C, pages 50-52.)

Highlights of the Report

1. Student Regent Pangalangan explained that the Taskforce FREEDOM was organized to help Ms. Maricon Montajes in garnering sufficient financial support not only for bail but also for legal costs. Ms. Montajes was a BA Film student at the College of Mass Communication in Diliman who was imprisoned in Batangas Provisional Jail for six (6) years, together with two (2) others who are not members of the UP community. They were known as the “Taysan Three”. On 1 March 2016, the petition for bail of the Taysan Three was approved at P2.1 Million.

2. The students commemorated the 3rd year death anniversary of Kristel Tejada by launching a national day of protest on 11 March 2016 calling against the deregulation and commercialization of education

3. During the Student Regent’s consultation in UP Diliman Extension Program in Pampanga (UPDEPP), he learned that students were generally very pleased with the leadership of the new Director because of the immediate actions on their concerns. Some areas of concern were: construction of an accessible dorm, a gymnasium to hold Physical Education classes, health clinic, and improvement of food services.

4. The UP Baguio University Student Council organized a student summit last 16 March 2016. Students were concerned with the military presence in the campus brought by the ROTC program. The struggle of the indigenous peoples continues due to land disputes and inaccessibility of basic social services. The students claimed that the military infantry that induced the killings of their community leaders was the same infantry managing the ROTC in UP Baguio.

5. At the Asian Institute of Tourism General Assembly held on 29 March, the following concerns were raised:

5.1. Incidents of theft, harassment, and attacks on students and other pedestrians along the footbridge connecting AIT and CHK continue to alarm students but no long-term solution has been provided; and

5.2. Financial support from the administration for the student’s out-of-classroom learning experiences due to the nature of the course requirements.

6. At the College of Architecture General Assembly also held on 29 March, students urged the administration to include students in the planning of the infrastructure development projects and other matters of the college.
7. One of the key issues raised during the 1st meeting of the University Committee for Student Affairs on March 21, chaired by VP Concepcion and co-chaired by AVP Richard Gonzalo was the cap imposed by the Office of Student Affairs (OSA) on the hours a Student Assistant (SA) may work in some units. This cap defeats the purpose of the increase in the SA rates, which sought to provide opportunities for financial support and provide maximum exposure to work within the University.

8. Two (2) resolutions were agreed upon during the meeting:

   a) Implementation of an insurance scheme for all students throughout the UP System sourced from the UGTFI or other feasible sources. Without additional charges shouldered by the students, the cover of the insurance shall be appropriate to the conditions and needs of the units and courses; and

   b) Institutionalization of a student representative in the search committee for the selection of Chancellors, Deans, and the Office of Student Affairs Director.

9. As mentioned by President Pascual in his report, an educational forum called the UP *Diliman Balitaktakan* was held on 17 March 2016. President Pascual enlightened the students about the functions of the Board of Regents, as well as the policy-making concerns encountered.

Other issues that the students brought up during the forum were budget increase, shortage of dorms, and concerns regarding the eUP.

**Board Action: NOTED**

**D. Report of the Staff Regent**

(A copy of the report is attached as Annex D, page 53.)

**Highlights of the Report**

1. Staff Regent Mejia reported the different activities he participated in and attended for the month of March:
   - Attended the UP Open University Ground-breaking Ceremony and the Oath Taking of the new UPOU Chancellor;
   - Participated in medical mission organized by the All UP Workers Union in collaboration with Ritemed Pharmaceuticals which benefited around 217 employees with free medical consultation and medicines;
   - Attended the 107th UPLB Foundation Day;
   - Supported the Gawad Pangulo Choral Competition held at the UP Theater;
   - Attended as the Keynote speaker at the Guidance Services Specialist (GSS) Annual Summit held at Sol Y Viento Pansol, Calamba, Laguna. He extended the gratitude of the GSS to President Pascual for endorsing their financial concern to the Chancellor;
   - Attended the celebration of the International Women’s Day held at Liwasang Bonifacio; and
- Attended as Plenary speaker at the 3rd Annual Scientific Conference and 7th General Assembly meeting of the UP Society of REPS which was held at Laiya, San Juan, Batangas.

2. The final consultation with the members of the National Executive Board of the All UP Workers Union-National Chapter was held on 16 March 2016 to discuss the proposed changes in the guidelines of the Service Recognition Pay (SRP). The final proposal will be brought up to the Board for approval.

President Pascual suggested discussing the proposal with the Administration first before bringing it up to the Board.

3. Staff Regent Mejia requested an update from the administration on the Collective Negotiation Agreement (CNA) Incentive.

President Pascual informed the body that part of his report was a tabulation of projects and initiatives funded under his administration, which was projected up to the end of 2016. The table showed the amount of funding allocated by the UP System Administration to different types of activities in the University. In terms of benefits to faculty, REPS, and administrative staff, the UP System had already given P2.4B in cumulative benefits during the past five years (2011-2015). The merit promotion is shown separately and projected to be more than PhP 600 Million for the three-year period 2014-2016. About PhP 9.5 Million was allocated for Capital Outlay and PhP 1.4 Billion for research and other academic activities. These numbers should be discussed in detail at the level of the union leadership and the administration of the University. The UP System wanted to give as much benefits as possible to the employees.

Chair Licuanan said that other State Universities and Colleges (SUCs) follow the memorandum from the Department of Budget and Management (DBM) that allows certain areas to qualify as savings. The idea of saving in some areas is good but the desire to save should not compromise the programs of the University.

4. Vice President for Administration Maragtas Amante said that the financial statements of the University are posted on UP's official website under the transparency seal.

5. Staff Regent Mejia suggested having another meeting between the Administration and the Unions to address and settle all the concerns of both parties.

Student Regent Pangalangan said that this will also be a good opportunity for students to understand the aspect of savings and reprogramming in considering the welfare of the staff.

6. President Pascual said that there is a committee working on enhancing the medical benefits of UP Faculty, REPS, and administrative staff to be funded from the earnings of the University’s revenue generating projects. Staff Regent Mejia thanked the administration for the initiative.

Board Action: NOTED
The President endorsed the following:

GENERAL GOVERNANCE

A. Internet University of the Philippines Television (i-UPTV) Project

The University of the Philippines as the national university is mandated to help improve the quality of higher education in the country by generating knowledge, academic texts, body of inventions, concepts, skills, scientific innovations, and creative works, and sharing these reservoir of information and data to benefit diverse publics. Most importantly, the University desires to create a culture of life-long learning for the general public as it claims the public spaces and gains prominence to inspire its people to innovate, create, make evidence-based decision making, and be open in understanding and respecting diversity of cultures.

In order to perform its unique and distinctive leadership role in academic excellence and in national development as mandated by RA 9500, the University has embarked on a three-fold mission of education, research and public service. The i-UPTV will be a testament to UP’s character as a public service university. By sharing well-researched and creatively produced academic works to be used as supplementary materials for teaching and learning by other educational and training institutions through i-UPTV, UP’s reach as a national university will be magnified and expanded.

i-UPTV is envisioned to be in the mold of public broadcasting whose primary mission is public service. As such, it contributes to the formation of a Philippine media audience that is well-informed on issues of civil discourse by providing high-quality and intelligent programming, such as:

1. news and information that are not only accurate, fair, and balanced but also benefit from the perspectives of the country’s best minds in the University;

2. cultural performances by artists representing the classical, modern, contemporary, and experimental genres that are fostered in the University, and

3. scientific research breakthroughs and innovation at the nexus of art, science, and technology.

i-UPTV will provide content and services that are professionally-produced and curated. It will be consistent with the service mission of the University of the Philippines, “leading our country toward true national development and global competitiveness while nurturing the spirit of our nationhood.” While i-UPTV is not intended to be a learning laboratory for students’ training and practical experience, it can nonetheless be a venue for the airing of exemplary and award-winning products of students.
Highlights of the Discussion

1. Former UP Open University Chancellor, Dr. Grace Javier Alfonso, presented to the Board the proposal of the i-UPTV.

2. The i-UPTV is an Internet or online television channel to be owned and operated by the University to broadcast content for educational purposes. It is a platform to provide well-researched and creatively produced academic works that can be used as supplementary materials for teaching and learning for the different educational institutions. The project also plans to co-produce TV programs with various television networks.

   While it is a public service television, the i-UPTV has the potential to generate its own funds for sustainability through sponsorships and donations from institutions that would like to help the education system of the country.

3. For clarification, the presentation was done to introduce the concept of the project to the Board so they may share their comments and suggestions.

4. President Pascual said that this project is a vehicle for UP to share rich academic materials with the State Universities and Colleges (SUCs) and other Higher Educational Institutions (HEIs), as mandated in the UP Charter 2008. For the general public audience, UP can select specific academic texts or episodes that can be broadcasted through television networks, which could also help raise awareness about Philippine culture.

5. President Pascual added that this project is worth supporting and can eventually be funded by including it in the UP budget.

6. Senator Regent Cayetano was concerned on how i-UPTV plans to cover the different target audiences because there could be a struggle in finding a way for the academic programs to be interesting and TV-worthy. She also sought clarification on the format of the programs.

   Dr. Alfonso explained that the programs will be more like a lecture or TED Talks type of format. The programs of i-UPTV have the potential to be broadcasted and mainstreamed to the television networks. There would be no problems in getting them to be interested since it is meant to be for educational purposes. At the same time, materials could be accessed by the public on demand through a multimedia library.

7. Regent Gonzalez-Montinola said that while i-UPTV is an excellent idea, the project could be fleshed out a little more especially on how it plans to become both a repository of television and online materials.

   Dr. Alfonso explained that the nature of broadcast before was non-linear but now, materials can be digitized, stored, and streamed online. This is why i-UPTV proposes to have two sets of equipment, one for the library as repository of supplementary materials, and the other for online streaming. She will be providing more materials to further explain the plans of the project.
8. Regent Gonzalez-Montinola found the name “i-UPTV” too long. A shorter acronym could be better. Dr. Alfonso agreed and said that she will work on that.

9. Student Regent Pangalangan shared that students are concerned about access to certain academic materials. Some reading materials would cost them around Php 300-500 while in UPOU the materials are free since these are in soft copies. He hoped that the i-UPTV materials could likewise be accessed for free. Dr. Alfonso confirmed that the materials produced for this project would be free and accessible for everyone. She added that her team would make sure that those who are involved in the production would be willing to share their materials.

10. Staff Regent Mejia proposed that UP should provide items for the staff members of the i-UPTV.

11. Chair Licuanan said that while the project received a lot of support and interest from the Board, there are some refinements needed based on the comments. She also suggested that Dr. Alfonso provide more details on the budget, such as, sources of funds, what is needed from the University, and specific plans to generate revenues. When all these have been settled, Dr Alfonso will come back to the Board for the final approval of the i-UPTV.

**Board Action:** APPROVED the concept in principle subject to refinements of some items, such as, sources of funds, counterpart funding from UP, and other operational details.

**B. Proposed Restructuring of the Office of the Vice Chancellor for Academic Affairs (OVCAA), UP Diliman**

The OVCAA of UP Diliman is currently composed of the following five (5) sub-offices:

1. Office of the University Registrar (OUR)
2. Office of the Director of Instruction (ODI)
3. University Library (UL)
4. Diliman Interactive Learning Center (DILC)
5. Office of Extension Coordination (OEC)

With the proposed restructuring, the OVCAA group of offices will include eight (8) offices, listed as follows with their respective "banner" goals:

1. Office of the University Registrar (OUR) Diliman "Quality Service"
2. Office of Instructional Development (OID) Diliman "Development"

---

1 The OEC is being transferred from the OVCAA to the Office of the Vice-Chancellor for Research and Development (formerly, Office of Research Coordination) in order to expand its activities relating to institutional extension projects and programs in parallel with institutional research and creative works, while some of the former OEC tasks are being reassigned to other offices within the OVCAA group as included in the present proposal, i.e. OIL and OID.
3. University Library (UL) Diliman "Modernization"
4. Interactive Learning Center (ILC) Diliman "Mainstreaming"
5. National Service Training Program (NSTP)\textsuperscript{2} Diliman "Synergy"
6. Office of Field Activities (OFA) Diliman "Context"
7. General Education Center (GEC) Diliman “Convergence”
8. Office of International Linkages (OIL) Diliman "Engagement"

In particular, two (2) offices will be restructured:

1. Office of the University Registrar (OUR) Diliman
2. University Library (UL) Diliman

Three (3) offices will expand or redefine their functions:

1. Office of Instructional Development (OID) Diliman
2. Interactive Learning Center (ILC) Diliman
3. National Service Training Program (NSTP) Diliman

One (1) office will be elevated from being a section of the Office of Extension Coordination (OEC):

Office of International Linkages (OIL) Diliman

Two (2) offices will be created:

1. Office of Field Activities (OFA) Diliman
2. General Education Center (GEC) Diliman

The OVCAA group of offices looks forward to formally and officially carry out its missions under the proposed new structure. It is through this structure that the OVCAA sees itself best supporting the University of the Philippines in its role as the national university, and further advancing its status as a global university at par with the region and the world's premier learning institutions.

**Highlights of the Discussion**

1. UP Diliman Chancellor Michael Tan, together with Vice Chancellor for Academic Affairs Benito Pacheco and Prof. Carlene Pilar-Arceo from the Institute of Mathematics, presented to the Board the proposed restructuring of the Office of the Vice Chancellor for Academic Affairs in UP Diliman. He said that the last comprehensive reorganization of the OVCAA was in 1983 during the time of President Edgardo Angara when he issued Executive Order No. 5. Different campuses then became constituent universities (CUs) and there was a number of various offices established under each CU.

2. Among the five (5) Offices of the Vice Chancellors in UP Diliman, the Office of the Vice Chancellor for Academic Affairs (OVCAA) was the first to be reorganized since it is the biggest and the most vital office in UPD.

\textsuperscript{2} The NSTP is being realigned from the Office of the Chancellor/Office of the Vice-Chancellor for Student Affairs, to the OVCAA as it handles an academic requirement (service training) that is mandated by national law.
3. The review and evaluation process for the restructuring proposal began in 2014. Planning Workshops participated in by the Chancellor, the VCAA, the Directors/Heads of OVCAA Offices, and key staff members were held. Tentative operational changes were gradually introduced and carefully tested, in coordination with other offices like the Office of the Chancellor (OC), the Office of the Vice Chancellor for Research and Development (OVCRD) and the Office of the Vice Chancellor for Student Affairs (OVCSA).

4. For two (2) years, a pretesting of the proposed offices under the OVCAA has been done involving Program Development Associates (PDAs) and non-UP contractual staff, with favorable outcomes. Chancellor Tan, however, observed that it seemed not right for someone like Dr. Grace Ramos of the Office of International Linkages (OIL) to represent the University as a PDA rather than as Head of the OIL.

5. The National Service Training Program (NSTP) is also being realigned and transferred from the Office of the Chancellor/Office of the Vice Chancellor for Student Affairs, to the OVCAA as it is an academic requirement (service training) that is mandated by national law.

6. The Office of Extension Coordination (OEC) is being transferred from the OVCAA to the Office of the Vice-Chancellor for Research and Development (OVCRD) in order to expand its activities relating to institutional extension projects and programs in parallel with institutional research and creative work, while some of the former OEC tasks are being reassigned to other offices within the OVCAA group, i.e. new OIL and Office of Instructional Development (OID).

7. Chancellor Tan explained each of the proposed eight (8) offices in terms of their respective banner goals.

8. President Pascual inquired why the term “instruction” is still being used instead of “teaching and learning” and “extension” instead of “public service”. He also asked why the Office of Instructional Development is separate from the Interactive Learning Center when the two may be fused together.

9. Vice Chancellor Pacheco said that more focus is still needed in the developmental aspects of interactive learning especially on both software and hardware technologies. Instructional Development is for the development of human resources while Interactive Learning is for the development of platforms for learning and teaching. However, Vice Chancellor Pacheco agreed with President Pascual that the traditional instruction and the interactive technology-based learning and teaching could well fuse together in the future.

10. Regent Senator Cayetano was glad that UP Diliman is now seeing the importance of international linkages. She supports the restructuring of the OVCAA into separate offices in order to have a more focused direction. On the plan to renovate the University Library, she said that there should be studies to show the needs of the students. It may not necessarily be the typical library but the need for a quiet space conducive for studying is important.
11. Regent Gonzalez-Montinola sought clarification on the purpose of the restructuring, and asked if the objective is it to allow the OVCAA to function better or to increase its scope. Vice Chancellor Pacheco explained that the only change was the increase in the number of offices, which would now be eight (8) offices delivering the goals of the three (3) banners: instruction, curriculum, and education technology.

12. Staff Regent Mejia has no problem with the restructuring per se but expressed concern that it might result in the reduction or transfer of administrative staff from one office to the other. Chancellor Tan assured him that there would be no displacement of administrative staff. But a few additional higher plantilla items will be requested for the University Extension Specialist, researchers, and administrative officers. But the Directors who will be appointed will still have to be faculty members on an additional assignment basis.

13. Regent Gonzalez-Montinola inquired if it is possible to have an Office of Community Service that will include the NSTP and other programs that may be encouraged by the University. Chancellor Tan explained that community service exists as NSTP and in the form of field activities but that is on a per semester basis. There is however an Office of Community Relations (OCR) under the Office of the Vice Chancellor for Community Affairs (OVCCA).

14. Regent Gonzalez-Montinola suggested to expand the NSTP Office to become an Office of Community Service by the students in order to broaden the community service programs of UP or to create structures that would allowing community service to happen. She said that whatever is required by law is important but equally important is to go beyond what is required and to inculcate community service in the University. Other universities abroad have an umbrella organization for community service and there are different organizations that feed in that organization like community service or social entrepreneurship.

15. Chancellor Tan said that he was uncomfortable making community service compulsory but what UPD does is to have a summit, together with the students, on what community service is.

16. Student Regent Pangalangan said that the students’ concerns are usually coursed through the Office of Vice Chancellor for Student Affairs (OVCSA) and programs for community participation are through the different student organizations.

17. Vice Chancellor Pacheco said that the OVCAA is in close coordination with the OVCSA in the execution of the NSTP. There is a plan to put up at Vinzons Hall an office for National Service Reserve Corps (NSRC) because students should continue to immerse in the organizations after they graduate from the required NSTP courses. He agreed that there should be an umbrella unit where extension coordination, community service, or public service could get together.

18. Faculty Regent Padilla liked the idea of a General Education (GE) Center. It might help increase the chances of UP Diliman to approve the proposed GE framework. Chancellor Tan said that the philosophy of the framework has no problem getting approved by the UP Diliman University Council (UPD-UC). The bone of contention is the number of units.
19. Vice Chancellor Pacheco clarified that the GE Center would serve as an administrative arm of UPD to implement the GE policy since it would still be the UC or the BOR that would be setting the framework or the direction of the GE Program.

**Board Action: APPROVED**

C. Additional Designation of Atty. LIZA D. CORRO, Dean of UP Cebu, as Acting Chancellor, effective 31 March 2016 until 03 December 2018

President Pascual recommended that the incumbent Dean of UP Cebu whose position is clothed with the functions of a Chancellor, be designated as Acting Chancellor in order to address a pressing legal need of UP Cebu, wherein the Office of the Chancellor plays an indispensable role in initiating actions in court as the person authorized by the Board of Regents (BOR) to protect the interest of the University.

**Highlights of the Discussion**

1. President Pascual explained that the idea of the designation is to clothe the Dean of UP Cebu with the Chancellor title so she will be properly recognized by the courts and the local authorities in Cebu as a Chancellor which has the authority to discharge the functions of the head of a constituent unit of the UP System. Current UP Cebu Dean Lisa Corro will remain as the Dean of UP Cebu, a college under the UP System.

**Board Action: APPROVED**

D. Appointment of University Officials

**UP Diliman**

Reappointment of Prof. LEONARDO C. ROSETE as Dean, College of Fine Arts, UP Diliman, effective 1 October 2015 until 30 September 2018

**UP Open University**

Appointment of Prof. PRIMO G. GARCIA as Dean, Faculty of Management and Development Studies (FMDS), UP Open University, effective 01 April 2016 until 31 March 2019

Appointment of Prof. ALEXANDER G. FLOR as Dean, Faculty of Information and Communication Studies (FICS), 01 April 2016 until 31 March 2019

**Board Action: APPROVED**
A. Proposal to Revise the Guidelines on the International Publication Award

1. Journal Articles

The International Publication Award (IPA) is an incentive given to those who publish in ISI-indexed (now known as the Web of Science [WoS]) and Scopus-listed journals. Scopus has a broader coverage and includes 21,500 journals. Almost all of the WoS-indexed journals are found in the Scopus list. In 2015, authors of 345 journal articles received IPAs compared to 280 journal articles in 2014. These publications have contributed to the scientific productivity of UP.

It is now time to give further recognition to UP researchers whose scientific works have been accepted in higher Impact Factor journals.

The proposal seeks to upgrade the criteria for inclusion of journals and increasing the monetary awards of articles published in journals with high Impact Factors.

The quality of the journals is now being carefully examined in order to avoid giving the IPA to articles published by predatory and hijacking journals.

2. Books/Book chapters

Like the award for journal articles, this IPA aims to reinforce scholarly book/book chapter publications by faculty and REPS and project the University in the global community of academic institutions. From CY 2005, UP faculty and researchers have published a total of 316 books/book chapters with internationally recognized publishers. However, unlike the journal articles, the award for books/book chapters are not tiered because books have no Impact Factor.

It is proposed that tiers be assigned to book/book chapter publications following the ranking of academic publishers by SENSE (Socio-Economic and Natural Sciences of the Environment) (http://www.sense.nl/organisation/documentation). The SENSE list is closely related or very similar to the list of publishers recognized by UP for IPAs since 2000 except that SENSE has tiers of publishers.

Board Action: APPROVED

B. Establishment of the Gawad Pangulo Invitational Debates

The Gawad Pangulo debates will provide a venue for discourse backed up by documented facts on carefully selected debate motions that are pertinent to national issues. Students from the University of the Philippines, including all campuses, will be given a venue to be listened to, and judged based on their argumentation, framed by the Oregon Oxford style of Debating. The implementation of the competition will be in partnership with the UP College of Law and the UP Debate Society. The proposal was reviewed and
endorsed by UP College of Law Dean Danilo Concepcion and Professor Edgardo Carlo Vistan.

**Board Action:** APPROVED

C. **Request of UP Cebu for Amendment of Name of Ms. JENNEN BERNADETTE M. MONTEJO in the List of Graduating Students**

The UP Cebu is requesting for the amendment of the name of Ms. Jennen Bernadette M. Montejo in the list of graduating students as recommended by the UP Cebu College Council on 5 December 2012 and approved by the Board of Regents on 24 January 2013.

Ms. Montejo graduated on the First Semester of AY 2012-2013 with the degree of Bachelor of Science in Computer Science. The name reflected on the list of graduates was Bernadette M. Montejo. However, her birth certificate and school records bear the name of Jennen Bernadette M. Montejo.

**Board Action:** APPROVED

D. **Graduation of Students Who Completed all the Requirements for their Respective Degrees/ Titles as of the End of First Semester AY 2015-2016, or as of the End of the Term Specified, as Recommended by their Respective University Councils, Except those with Pending Disciplinary Cases**

- **UP Los Baños** (Approved by UP Los Baños University Council at its 130th meeting held on 19 February 2016)

- **UP Mindanao** (Approved by UP Mindanao University Council at its 43rd meeting held on 29 February 2016)

- **UP Baguio** (Approved by the UP Baguio University Council at its 57th meeting held on 29 February 2016)

**Board Action:** APPROVED

**NOTE:** The Board gave an omnibus approval for all items under ACADEMIC MATTERS.
FISCAL MATTERS

A. Establishment of the Korean Research Center (KRC) Trust Fund

KRC is a university-wide hub for research and education in Korean Studies. The main research agenda of the Center will be selected from the fields of social sciences, in particular, in relation to the relationship between the Philippines and Korea. KRC is expected to play a leading role in developing teaching materials and courses through its research activities. In addition, by sponsoring public lectures, conferences, and workshops on Korea-related topics, the Center hopes to advance academic knowledge and a greater public awareness of Korea in the UP System.

The trust fund shall be used for the payment of Personal Services, Maintenance and Other Operating Expenses, and Equipment Outlay for the needs of the Center (July 2015 – July 2016), will be as follows:

<table>
<thead>
<tr>
<th>PERSONAL SERVICES (PS):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Director – (Research Allowance PHP 15,476/mo. x 12 mos.)</td>
<td>PHP 185,739.36</td>
</tr>
<tr>
<td>Two (2) Co-Researchers - (Research Allowance PHP 15,476/mo. x 12 mos x 2)</td>
<td>371,424.00</td>
</tr>
<tr>
<td><strong>Total PS</strong></td>
<td><strong>PHP 557,163.36</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Material and Logistics Support (Publication, editing, printing costs)</td>
<td>PHP 81,252.97</td>
</tr>
<tr>
<td>Research Activity Costs (Survey, Statistics Analysis)</td>
<td>510,933.08</td>
</tr>
<tr>
<td>Workshops / Meals</td>
<td>58,037.85</td>
</tr>
<tr>
<td>Airfare (Economy &amp; Return, Sydney-Manila x 2 visits)</td>
<td>69,645.45</td>
</tr>
<tr>
<td>Accommodation (P3,869.19/ night x 14 nights x 2 visits)</td>
<td>108,337.29</td>
</tr>
<tr>
<td>One (1) Research Assistant (P42,561/mo. x 12mos.)</td>
<td>510,933.08</td>
</tr>
<tr>
<td><strong>Total MOOE</strong></td>
<td><strong>PHP 1,339,139.72</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EQUIPMENT OUTLAY (EO)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer and Printer</td>
<td>PHP 38,691.92</td>
</tr>
<tr>
<td><strong>Total EO</strong></td>
<td><strong>PHP 38,691.92</strong></td>
</tr>
</tbody>
</table>

**TOTAL BUDGET FOR 1st YEAR (July 2015–July 2016)**

PHP 1,934,995.00

It is understood that the disbursements of funds shall be subject to the usual accounting, auditing and procurement laws, rules and regulations.
Highlights of the Discussion

1. Student Regent Pangalangan asked whether having a Korea Research Center (KRC) was not redundant since there is already an Asian Center. President Pascual clarified that the Board had approved the creation of the KRC at its 1313th BOR meeting held on 11 December 2015. What was now being asked from the Board was the approval of the KRC Trust Fund.

2. The focus of the KRC is on Korean research while the Asian Center, which is a bigger entity, is focused on Asian studies.

   Board Action: APPROVED

B. Purchase Order for the Procurement of One (1) Lot Maintenance Services for Two (2) Lidar Systems (Pegasus, Gemini) in the Amount of P26,950,993.00 through Direct Contracting

   This refers to the Purchase Order (PO) No. UPD-16-02-0160 for the procurement of One (1) Lot – Maintenance Services for Two (2) Lidar Systems (Pegasus, Gemini) which were procured through direct contracting as approved by the UPD BAC in its meeting on 22 October 2015 in the amount of PHP 26,950,993.00.

   The Office of the Vice President for Legal Affairs (OVPLA) noted that the supplier, Teledyne Optech Incorporated, has provided the requisite performance security in the form of an irrevocable commercial letter of credit issued by BDO Unibank, Inc. valid until 31 December 2016. The OVPLA finds the PO to be in order, with the recommendation that the contractor be advised to submit an updated tax clearance certificate to ensure continuing compliance with tax laws.

   Board Action: APPROVED

C. Request of UP Manila for Authority to Purchase Motor Vehicles Utilizing the Amount of PHP 5,570,000 from the Rehabilitation and Reconstruction Program Fund duly released to cover the replacement and acquisition of UP Manila’s laboratory equipment and facilities, which were damaged by typhoon “Yolanda”, under SARO No. NCR-15-0021827 dated 3 December 2015 and Sub-SARO No. UPS-173-15-016 dated 8 December 2015, certified as available and obligated by the UP Manila Budget Officer

   It is understood that all procurements and disbursements that will be made against this authorized amount shall be made in accordance with existing budgeting, accounting, and auditing rules and regulations.

   Board Action: APPROVED
D. Reprogramming of UP System Administration’s Unexpended Balances of Prior Years’ Obligations in the Amount of Thirty Five Million Pesos (PHP 35,000,000), as certified available by the System Budget and Accounting Offices, for the following expense classification:

<table>
<thead>
<tr>
<th>Project Titles</th>
<th>Capital Outlay (CO)/Equipment Outlay (EO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Cebu’s Construction of Technology Innovation Center (TIC) and a FabLab Center</td>
<td>PHP 20,000,000</td>
</tr>
<tr>
<td>Capital Outlay (CO) / Equipment Outlay (EO) for UP System Administration Offices</td>
<td>15,000,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>PHP 35,000,000</strong></td>
</tr>
</tbody>
</table>

It is understood that any disbursements that will be made against this fund shall be subject to the usual budgeting, accounting and auditing rules and regulations.

Highlights of the Discussion

1. On Regent Pangalangan’s request to clarify what was being reprogrammed, Vice President for Planning and Finance Joselito Florendo explained that, since there were past accounts payable that were left unclaimed, the UP System decided to approve the funding of qualified proposals coming specifically from UP Cebu.

Board Action: APPROVED

**NOTE:** The Board gave an omnibus approval for FISCAL MATTERS item nos. B and C.

**ADMINISTRATIVE MATTERS**

A. Appeal for Rehiring or Reinstatement in the University of Ms. MYRA E. VILLAMIN, Former Senior Lecturer 3, School of Statistics, UP Diliman

Highlights of the Discussion

1. Atty. Marsel Meneses of the Office of the Vice President for Legal Affairs (OVPLA) narrated to the Board a brief background on the appeal of Ms. Myra Villamin, highlighting the two (2) main issues, appeal for reinstatement and appeal for re-hiring.

2. On the reinstatement issue, the Civil Service Commission (CSC) already decided to dismiss the appeal of Ms. Villamin. Telephone inquiries with the CSC revealed that this decision was never appealed to the higher courts. The OVPLA requested for a Certificate of Finality of the decision from the CSC to close the case. If it were a reinstatement issue, then the Board cannot relive a Civil Service decision.
3. On the issue of re-hiring, the Chancellor is fully authorized by the Board, through a
dlegation of authority, to accept or deny application for a faculty position. In a letter
dated 14 October 2015, Chancellor Michael Tan effectively denied Ms. Villamin’s
application for a new position on the ground that the School of Statistics has no
available faculty position requiring her expertise.

4. The OVPLA respected the decision of the Chancellor and found no legal infirmity in
the exercise of his authority.

Board Action: DENIED

B. Appointment of Prof. CARMELO A. ALFILER, College of Medicine, UP Manila as
Professor Emeritus, effective upon retirement

The System Committee on Professor Emeritus Appointments recommends Prof.
Alfiler for the position of Professor Emeritus effective upon approval.

Prof. Alfiler in his 38 years of service to the University has pioneered the teaching
and practice of Modern Pediatric Nephrology at the UP Philippine General Hospital and
introduced percutaneous kidney biopsy as an invaluable diagnostic tool. He also setup the
post-residency fellowship program in Pediatric Nephrology, a first in the country in 1989.
During his term as chair of the Department of Pediatrics he came up with the innovative
PediaCards (self-evaluation tools for undergraduate and residency trainees) and undertook
empowerment programs for barangay health workers through the Tatsulok Project.

Prof. Alfiler contributed numerous scientific papers to existing literature on
pediatric nephrology. Among his noteworthy scientific outputs was his pioneering works
in identifying HLA-DRw7 as a genetic marker for steroid-responsive childhood nephritic
syndrome in 1980 and a chapter on Pediatric Nephrology around the World published in
the book Pediatric Nephrology, which is considered as the international reference book
among pediatric nephrologists.

Prof. Alfiler was PGH director for two 3-year terms during which PGH went
through modernization, upgrading, rehabilitation, and reinvention with support from both
government and private institutions. His works has earned the respect of his peers when he
was elected president of the Philippine Society of Nephrology and the Pediatric Nephrology
Society of the Philippines. He also served as country representative in the Asian Pediatric
Nephrology Association and appointed as the first and only Filipino Assistant Secretary for
Asia in the 30-member International Pediatric Nephrology Association Council.

With his exemplary contributions to UP, Prof. Alfiler has placed UP on the map of
the pediatric nephrology community here and abroad.

Board Action: APPROVED
C. Correction in the End Date of Extension of Service Beyond Compulsory Retirement Age of 65 of Associate Prof. EDGARDO O. OCENAR, Associate Professor 7, National Public Administration and Governance, UP Diliman

This is to correct the end date indicated in the Basic Paper for the extension of service beyond compulsory retirement age of 65 of Prof. Edgardo O. Ocenar, which was approved by the Board of Regents at its meeting on 29 January 2016. The change will be as follows:

Extension of service beyond compulsory retirement age of 65 (Assoc. Prof. 7)

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>31 July 2016</td>
<td>31 December 2015</td>
</tr>
</tbody>
</table>

The request for change in the end date is to be consistent with the UP AcadPFC recommendation which was from 1 August 2015 until 31 December 2015.

Board Action: APPROVED

D. Request for Waiver of the 50% Equity Charge on the Contractual Obligation to the University of the Philippines representing the unserved Return Service in favor of Ms. AUREA M. PEREZ, former Assistant Professor, UP Baguio

UP Baguio Chancellor Raymundo D. Rovillos submitted a letter addressed to the Office of the President of the University dated 18 February 2016, favorably endorsing the waiver of the 50% equity charge on Ms. Perez’s obligations to UP citing his reasons thereof as follows:

1. Demonstration of good faith in regular payments to comply with her obligations;
2. Unexpected circumstances of her departure due to marriage; and
3. Enduring contributions to UP Baguio in the form of two major computer systems that she designed and developed for UP Baguio which are still in use today.

The Chancellor likewise submitted the summary of payments made by Ms. Perez and her service record.

Highlights of the Discussion

1. President Pascual explained that Ms. Aurea M. Perez, a former Assistant Professor of UP Baguio who was unable to finish her doctoral fellowship, was requesting for a waiver of the 50% equity charged on her return service obligation.
2. The request was reviewed and endorsed by the lawyers, and recommended for approval by the Board by the UP Baguio Chancellor on the basis that Ms. Perez has contributed a software that is valuable to UP Baguio campus.

Board Action: APPROVED
E. Request for Waiver of Equity Charge and Rounding off of the Contractual Obligation to the University of Dr. Riza Theresa Batista-Navarro to P11,000,000.00

Dr. Riza Theresa Batista-Navarro of UP Diliman is requesting for a waiver of the equity charge and to round-off her obligation to PHP 11,000,000.00. She further proposed to immediately pay PHP 1,000,000.00 while the balance of PHP 10,000,000.00 will be paid on a monthly basis over a period of fifteen (15) years. Dr. Navarro is likewise offering her mother’s property along the Batangas Star Tollway as partial collateral for her obligation, which she claims to have a total market value of more than PHP 1,000,000.00.

In a letter dated 08 March 2016 (Ref. No. MLT-082), UP Diliman Chancellor Michael L. Tan mentioned that (1) “to act on Dr. Navarro’s request, there is need for the approval of the BOR for the waiver of all interests and penalties and equity charge” and noted that (2) “Dr. Navarro should be required to pay first a 20% downpayment and thereafter to make arrangement with the Chancellor on the payment of the balance”.

Highlights of the Discussion

1. Atty. Eunice Brigita Suzanne A. Saño, OIC, Deputy General Counsel for Corporate Affairs, Office of the Vice President for Legal Affairs, said that there was a recommendation from the UP Diliman Chancellor stating that Dr. Riza Theresa Batista-Navarro should be required to pay first a 20% down payment and thereafter to make arrangement with the Chancellor on the payment of the balance.

2. Faculty Regent Padilla said that the basis for the waiver was not clear to him, unlike the previously cited case from UP Baguio, where the basis was clear—that of a software designed and developed by the requesting party—a lasting contribution to the CU. He inquired whether the UP Diliman Chancellor was endorsing the waiver or passing the decision to the Board.

3. Chair Licuanan said that lowering or modifying the charges for no explicit reason might set a dangerous precedent.

4. Atty. Saño said that the UP Diliman Chancellor mentioned in his recommendation that the prerogative to exercise authority to waive interests, penalties, and equity charge of reneging fellows is with the Board of Regents.

5. Chair Licuanan said that the Board should have a clear recommendation from the UP Diliman Chancellor, who should first study it then provide a recommendation to the Board.

**Board Action:** DEFERRED. The Board decided to revert the request to UP Diliman Office of the Chancellor for specific recommendations.
F. Appointment of Faculty

Note: These proposed appointments have gone through the standard University peer review process from the Department to the College, the Constituent Universities concerned, and the University System. In cases where there was doubt about the process followed or about the fairness of the recommendations, the papers were returned to the unit concerned for review and recommendation.

F.1 Request for Temporary Waiver of Faculty Tenure Rule in Favor of the Following:

**UP Los Baños**

Ms. GIANINA MARTHA A. TAJANLANGIT, Instructor 4, College of Engineering and Agro-Industrial Technology, effective 1 January 2016 until 31 July 2016

**UP Manila**

Assoc. Prof. ADELAIDA D. GAYTOS-ROSALDO, Associate Professor 4, School of Health Sciences, effective 3 January 2016 until 31 July 2016

Asst. Prof. LEAH P. BRUN-SALVATIERRA, Assistant Professor 7, School of Health Sciences, effective 14 November 2015 until 31 July 2016

F.2 Transfer to Permanent Status

**UP Diliman**

Assoc. Prof. GERRY BAGTASA, Associate Professor 2, College of Science, effective 31 March 2016

Asst. Prof. MARIA KRISTINA S. GALLEGO, Assistant Professor 1, College of Social Sciences and Philosophy, effective 31 March 2016

Asst. Prof. CATHE DESIREE S. NADAL, Assistant Professor 5, College of Architecture, effective 31 March 2016

Asst. Prof. LUCIA P. TANGI, Assistant Professor 3, College of Mass Communication, effective 31 March 2016

**UP Los Baños**

Asst. Prof. ANA KATRINA P. DE JESUS, Assistant Professor 1, College of Arts and Sciences, effective 31 March 2016

Assoc. Prof. DANIEL EDISON M. HUSANA, Associate Professor 2, College of Arts and Sciences, effective 31 March 2016

Assoc. Prof. RANZIVELLE MARIANNE L. ROXAS-VILLANUEVA, Associate Professor 2, College of Arts and Sciences, effective 31 March 2016
UP Manila

Asst. Prof. PEÑAFRANCIA E. CHING, Assistant Professor 1, College of Allied and Medical Profession, effective 31 March 2016

Research Assoc. Prof. HILTON Y. LAM, Research Associate Professor 7, National Institutes of Health (NIH), effective 31 March 2016

Asst. Prof. ARNOLD B. PERALTA, Assistant Professor 1, College of Nursing, effective 31 March 2016

Asst. Prof. IGNATIUS H. VINZONS, Assistant Professor 1, College of Arts and Sciences, effective 31 March 2016

UP Visayas

Asst. Prof. MARSHALEY J. BAQUIANO, Assistant Professor 3, College of Arts and Sciences, effective 31 March 2016

Asst. Prof. JOHNREV B. GUILARAN, Assistant Professor 3, College of Arts and Sciences, effective 31 March 2016

UP Mindanao

Asst. Prof. CYROSE SUZIE S. MILLADO, Assistant Professor 1, College of Science and Mathematics, effective 31 March 2016

UP Cebu

Asst. Prof. MA. ALENA M. MACASIL, Assistant Professor 5, Social Sciences Cluster, effective 31 March 2016

Board Action: APPROVED

NOTE: The Board gave an omnibus approval for ADMINISTRATIVE MATTERS from Item Nos. B, C, and F.1-F.2, including sub-items.

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

The Board CONFIRMED the following:

A. Matrix of Delegated Authority for Signatories of Notice of Salary Adjustments (NOSAs) and Notice of Step Increments (NOSIs)

The Notice of Salary Adjustment (NOSA) in case of salary increases and the Notice of Step Increment (NOSI) in the case of step promotions are both required by government accounting / auditing rules, but are not in the current list of delegated authority (reference: UP Handbook of Delegated Authority 2008).
The head of agency is required to sign the NOSAs/NOSIs. To alleviate the burden of paperwork and signing the 12,300+ NOSAs/NOSIs of the UP faculty and staff, the UP Board of Regents, as the head of agency under the UP Charter (RA9500), is requested to confirm the matrix of delegated authority indicated below.

In current practice, the HRDOs prepare the NOSAs and the NOSIs, and the HRDO heads endorse the same to the authorized signatories. The Chancellors sign the bulk of the NOSAs/NOSIs.

The eUP Human Resource Information System (HRIS) team shall also develop the online system workflow and templates for the generation of subsequent NOSAs and NOSIs, in coordination with the eUP Financial Management Information System (FMIS).

**Table 1. NOSA and NOSI signatories: matrix of delegated authority**

<table>
<thead>
<tr>
<th>POSITION ITEMS</th>
<th>SIGNATORIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP President</td>
<td>Chair, UP Board of Regents</td>
</tr>
<tr>
<td>Vice Presidents, Chancellors, Secretary of the University, Assistant Vice Presidents, Assistant Secretary</td>
<td>UP President</td>
</tr>
<tr>
<td>Vice Chancellors, Deans, Directors</td>
<td>Chancellors, Dean of UP Cebu</td>
</tr>
<tr>
<td>CU faculty and staff</td>
<td>• Vice Chancellor for Academic Affairs: for the faculty</td>
</tr>
<tr>
<td></td>
<td>• Vice Chancellor for Research and Extension: for the REPS*</td>
</tr>
<tr>
<td></td>
<td>• Vice Chancellors for Administration: for the administrative staff</td>
</tr>
<tr>
<td>UP System employees</td>
<td>• Vice President for Administration: for the administrative staff</td>
</tr>
<tr>
<td></td>
<td>• Vice President for Academic Affairs for the faculty and REPS with UP System appointments</td>
</tr>
<tr>
<td>UP PGH staff</td>
<td>Director, UP PGH</td>
</tr>
</tbody>
</table>

*REPS: research, extension and professional staff*
B. Agreements/Contracts

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

<table>
<thead>
<tr>
<th>UNIT</th>
<th>TITLE</th>
<th>PROJECT / AMOUNT / DURATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP System</td>
<td>1 Contract of Services between the University of the Philippines and the Department of Budget and Management</td>
<td>Project: Renovation of Arcache Building (Building IV) and construction of new Arcache Extension Building located along General Solano St., San Miguel, Manila Amount: PHP 5,879,750.00 Implementing unit: Office of Design and Planning Initiatives (ODPI) Duration: Twenty months (20) from its effectivity or until such time as the Project deemed completed subject to the provisions on suspension and termination of the MOA</td>
</tr>
<tr>
<td>UP Diliman</td>
<td>1 Memorandum of Agreement between the University of the Philippines Diliman and the Department of Environment and Natural Resources Region IV-A (DENR-IV A)</td>
<td>Project: Sustainable Coral Reef Ecosystem Management (CREMP) Amount: DENR shall pay UP the amount of PHP 574,000 inclusive of the 10% administrative overhead cost Duration: Shall take effect immediately after signing and shall remain valid and in force for the duration of the agreement Implementing unit: Marine Science Institute, UP Diliman</td>
</tr>
<tr>
<td>#</td>
<td>Memorandum of Understanding</td>
<td>Project: Academic cooperation</td>
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<tr>
<td>---</td>
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</tr>
<tr>
<td>2</td>
<td>between the University of the Philippines Diliman and the Hitotsubashi University, Japan</td>
<td>Implementing unit: College of Social Sciences and Philosophy, UP Diliman</td>
</tr>
<tr>
<td>3</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Bureau of Animal Industry (BAI)</td>
<td>Project: Training on “Dynamic Web Mapping”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: BAI shall pay UP the amount of PHP 250,011.76</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall be effective and enforceable for one (1) year upon signing of the parties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: National Engineering Center, UP Diliman</td>
</tr>
<tr>
<td>4</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-National Capital Region Office (DTI-NCRO)</td>
<td>Project: National Industry Cluster Capacity Enhancement</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: PHP 350,000.00 from DTI-NCRO</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall take effect upon signing of the parties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: Institute for Small Scale Industries (ISSI), UP Diliman</td>
</tr>
<tr>
<td>5</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the World Vision Development Foundation</td>
<td>Project: Conduct of the seminar “Business Expenses Savings’ Training (BEST) Game (January 11-12, 2016)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: World Vision shall pay UP the amount of PHP 70,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall be effective upon signing of the parties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: Institute for Small Scale Industries (ISSI), UP Diliman</td>
</tr>
<tr>
<td></td>
<td>Memorandum of Agreement among the University of the Philippines Diliman, the Department of Science and Technology (DOST), and the National Academy of Science and Technology (NAST)</td>
<td>Project: Traffic Data Collection and Analysis (A Proof of Concept Study)</td>
</tr>
<tr>
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<tr>
<td></td>
<td></td>
<td>Amount: PHP 515,000.00 from DOST</td>
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<tr>
<td></td>
<td></td>
<td>Duration: Shall be completed within a period of one (1) year covering the period from 1 November 2015 to 31 October 2016.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: National Institute of Physics, UP Diliman</td>
</tr>
<tr>
<td></td>
<td>Memorandum of Understanding between the University of the Philippines Diliman and De Los Santos Medical Center, Inc.</td>
<td>Project: Cooperation, research, technical exchange and mutual understanding in the field of sport science</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall remain in force for a period of one (1) year from date of signing of the representatives of both parties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: College of Human Kinetics, UP Diliman</td>
</tr>
<tr>
<td></td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-Region XII (DTI-XII)</td>
<td>Project: Small Business Counselors Course</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: DTI-XII shall pay UP the amount of PHP 200,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall be effective upon signing of both parties</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: Institute for Small Scale Industries, UP Diliman</td>
</tr>
</tbody>
</table>
### UP Diliman

<table>
<thead>
<tr>
<th>Page</th>
<th>Agreement/Project Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Corrigendum to SME 05 2014A between the University of the Philippines Diliman and the Asia-Pacific Economic Cooperation Secretariat (APEC Secretariat)</td>
<td>The Contract, amended by the Corrigendum made on 14th December 2015, reflects a change in the duration of the contract. The contract will now be extended to 29th February 2016</td>
</tr>
</tbody>
</table>

### UP Mindanao

<table>
<thead>
<tr>
<th>Page</th>
<th>Agreement/Project Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Memorandum of Agreement between the University of the Philippines Mindanao and the Philippine Army (PA) through its 11th Regional Community Defense Group (RCDG)</td>
<td>Project: Activation of Reserve Officer’s Training Corps (ROTC) Unit in UP Mindanao</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: No fees shall be collected for the ROTC Program as a component of the NSTP, However, the University shall collect basic tuition fee, which shall not be more than fifty percent (50%) of what is currently charged by the University per academic unit. The basic fee shall constitute a Trust Fund for the operations of the ROTC Program, Seventy percent (70%) of which shall be exclusively used for the operation of the Program while the remaining Thirty percent (30%) shall serve as contingency fund in support of un-programmed activities not originally included in the program of expenditures prepared by the ROTC Commandant and approved by the University.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Effectivity of this Agreement shall commence only upon the confirmation by the UP Board of Regents</td>
</tr>
</tbody>
</table>
Highlights of the Discussion

ON THE MOA BETWEEN U.P. AND PHILIPPINE ARMY

1. Student Regent Pangalangan called the attention of the Board regarding the Memorandum of Agreement between UP Mindanao and the Philippine Army through its 11th Regional Community Defense Group (RCDG) for the activation of Reserve Officer’s Training Corps (ROTC) unit in the said campus.

2. A statement from the UP Mindanao University Student Council on their position against the presence of the ROTC and the military in the campus was distributed to the Board.

   Likewise, a statement supporting the campaign against the ROTC implementation from KASAMA sa UP, the widest system-wide alliances of student councils in UP and a campaign arm of the Office of the Student Regent, was distributed to the Board.

3. The statements urge the Board to defer any action on the MOA until there is a resolution from the military with the students expressing their apprehension over the MOA and requesting the Board to consider the social aspect of the issue. The Student Regent added that he was concerned that the reputation of UP may be affected if the Board confirms the MOA.

4. President Pascual explained that it is the legal obligation of the University to offer ROTC program because, under the law, all universities are required to offer an ROTC program. It is a voluntary choice on the part of the students and the University cannot deny students who would want to undergo ROTC training.

5. The MOA provides very clear parameters and obligations of the parties within the context of implementing the ROTC. Students need to distinguish between a requirement of the law to have ROTC program and military operations.

6. President Pascual added that the MOA pertains to a formal military organization providing military training under the ROTC program. The commandant of the Department of the Military Science and Tactics (DMST) in UP Diliman is a military officer in charge of implementing the provision of the law to offer ROTC to students. He does not see any difference in having the military presence in UP Mindanao for the same purpose.

7. Student Regent Pangalangan said that from the perspective of the students, there is a thin line between the military and the military implementing the MOA.

8. Chair Licuanan said that the ROTC program is a legal requirement and the University has to implement the law.

9. Student Regent Pangalangan said that even without the MOA, the UP – Department of National Defense (DND) accord signed by former UP President Jose Abueva still stands to the effect that military units should not enter the campus without the permit.
10. In response to the query of the Chair if there are other options other than the ROTC, Student Regent Pangalangan said that students have been participating in community and civic concerns through the Civic Welfare Training Service (CWTS), the Literacy Training Service (LTS), and many other organizations and student councils.

11. Student Regent Pangalangan pointed out that there is a more timely way to implement the MOA, considering the conditions in Mindanao in relation to military presence. In the context of paramilitary, the perpetrators in certain cases might also be the ones to enter the campus.

12. Chair Licuanan explained that the Board can make a statement against arbitrary or unauthorized military presence in campuses but in the case of the MOA, it is very specific that it is for the ROTC.

13. Faculty Regent Padilla added that the students are protected because of the MOA.

14. Chair Licuanan reiterated that the Board was confirming the MOA to implement the ROTC program in UP Mindanao. Unless the Board sees any legal infirmities, the MOA will have to be confirmed.

15. Student Regent Pangalangan wanted to put on record that he proposed to stop the MOA.

NOTE: The Board gave an omnibus confirmation for all items under Matters for Confirmation, except on the item re: MOA with the Philippine Army, which was also confirmed after some discussion.

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board NOTED the following:

A. UP Diliman Bids and Awards Committee (BAC) Resolution, Notice of Award (NOA), and Purchase Order (PO) for the Procurement of Electronic Design Automation Software Under Direct Contracting

This refers to the U.P. Diliman Bids and Awards Committee (BAC) Resolution, and the Notice of Award (NOA) and Purchase Order addressed to Cadence Design Systems (Ireland), Ltd. in relation to the procurement through direct contracting of one (1) electronic design automation software in the amount of PHP 7,200,000.00 equivalent to USD 150,000.00 which will be used by the UP Electrical and Electronics Engineering Institute (UP EEEI) in the implantation of the DOST-PCIEERD funded project, "The Establishment and Operation of the Philippine Institute for Integrated Circuits (PIIC)".
Based on the documents, the UPD Chancellor already approved and signed the BAC Resolution and the NOA, both of which are dated 5 November 2015. In fact, the supplier had already received the NOA. As early as 3 August 2015, the software was already delivered, even prior to the award of the contract, as shown in the attached certification prepared by one Dr. MARC D. ROSALES of the UP EEEI. For this reason, they requested a waiver of the submission of the performance bond.

Subsequently, the concerned units learned that the Chancellor does not have the authority to approve procurement under direct contracting mode in any amount exceeding PHP 6,000,000 (par. 18.3, Existing Delegation of Authority to the Chancellors, p. 32 of the Handbook on Existing Delineation of Authority in the University, 2008).

The authority to approve such contracts lies with the University President (par. 8.2, Existing Delegation of Authority to the President, p. 13 of the Handbook on Existing Delineation of Authority in the University, 2008). Accordingly, the BAC Resolution, the NOA and the PO are now endorsed to the University President for approval and signature.

The Office of the Vice President for Legal Affairs (OVPLA) opined that the revised BAC Resolution and the NOA need not be signed by the President. The OVPLA recommended, however, that in the next UP Board of Regents (BOR) meeting, the President should include this item in the agenda for the BOR’s information, particularly that the President shall be ratifying the BAC Resolution and the NOA, in view of the oversight regarding the approving authority as exemplified by the UPD Chancellor’s action approving the aforesaid documents instead of the President as the rightful authority.

With respect to the PO, the OVPLA has reviewed the same and find it to be in order. Under the presumption of regularity in the performance of the duties of the UP Diliman BAC, OVPLA is endorsing the PO to the President of the University for signature in accordance with paragraph 8.2 of the Existing Delineation of Authority to the President, p. 13 of the Handbook on Existing Delineation of Authority in the University (2008).

**B. Supreme Court’s Decision on the case of UP vs. Segundina Rosario (G.R. No. 186635)**

The case stemmed from a petition for reconstitution of the title filed by Segundina Rosario over the alleged property located inside the UP Diliman campus. Despite UP’s vigorous opposition, the Regional Trial Court and the Court of Appeals respectively issued decisions allowing the issuance of a reconstituted titles to Segundina Rosario.

The Office of the Vice President for Legal Affairs subsequently elevated this case to the Supreme Court and on 27 January 2016, the Supreme Court issued a decision in favor of UP, confirming that the title of Segundina Rosario over her alleged property located inside the UP campus is null and void.
C. Delegated Authority to the President subject to INFORMATION of the Board

1. Academic Calendars AY2016-2017

a. UP Visayas Academic Calendars (Approved by the UP President on 18 March 2016)

b. UP Baguio Academic Calendar (Approved by the UP President on 7 March 2016)

c. UP Cebu Academic Calendar (Approved by the UP President on 16 March 2016)

2. Contracts/Agreements

(Delegated Authority to the President subject to information of the Board [cost not exceeding P150 Million Pesos, 131st BOR Meeting, 29 October 2015])

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.

<table>
<thead>
<tr>
<th>CU</th>
<th>Title of Parties to the Contract/s</th>
<th>PROJECT / AMOUNT / DURATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Diliman</td>
<td>1 Construction Agreement between the University of the Philippines Diliman and Mr. Paul G. Marquez doing business under the name and style of PGM Construction and Plumbing Services</td>
<td>Project: Proposed renovation of ground floor toilets at Bocobo Hall and Malcolm Halls, College of Law Complex, UP Diliman Amount: PHP 1,131,235.87 Duration: Forty-five (45) calendar days</td>
</tr>
<tr>
<td></td>
<td>2 Construction Agreement between the University of the Philippines Diliman and Ms. Teresita V. Velas doing business under the name and style of Enrivel Construction</td>
<td>Project: Proposed Regale Cluster Renovation at Second Floor, Benitez Hall, College of Education, UP Diliman Amount: PHP 1,699,572.38 Duration: Ninety (90) calendar days</td>
</tr>
<tr>
<td></td>
<td>Construction Agreement between the University of the Philippines Diliman and Mr. Edwin M. Quisumbing doing business under the name and style of EMQ Design and Construction</td>
<td>Project: Proposed construction of Peripheral Fencing along C.P. Garcia Avenue, Engineering Complex, UP Diliman</td>
</tr>
<tr>
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</tr>
<tr>
<td>3</td>
<td>Construction Agreement between the University of the Philippines Diliman and Emerson Y. Maulit doing business under the name and style of Reygem Builders</td>
<td>Project: Proposed Rehabilitation of Gusali 2 and Site Development, located at College of Home Economics, UP Diliman</td>
</tr>
<tr>
<td></td>
<td>Construction Management Services Agreement between the University of the Philippines Diliman and Oscar R. Ruivivar and Associates</td>
<td>Project: Construction Management Services for the proposed Industrial and Mechanical Engineering (IE/ME) Building Phase 2 (Contract Reference No. IE/ME-15-017-CM)</td>
</tr>
<tr>
<td>5</td>
<td>Contract for Janitorial Services (Extension) between the University of the Philippines Diliman and Ms. Arlyn D. Gregorio doing business under the name and style of Ultimate Care Janitorial and Allied Services</td>
<td>Project: Janitorial Services (Extension)</td>
</tr>
<tr>
<td></td>
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<td>Duration: 1 July 2015 until 31 December 2015, subject to funds availability</td>
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</tr>
<tr>
<td>UP Manila</td>
<td>1 Deed of Donation between the University of the Philippines Manila, School of Health Sciences-Tacloban (UPMSHST) (DONEE) and ABS-CBN Lingkod Kapamilya Foundation, Inc. (DONOR)</td>
<td>Project: Donation of Four (4) classrooms with Four (4) comfort rooms and One Hundred Eighty (180) pieces of wooden armchairs</td>
</tr>
<tr>
<td></td>
<td>2 Deed of Donation and Acceptance between the University of the Philippines Manila and Ruel B. Ramirez &amp; Associates</td>
<td>Project: Donation of Engineering Designs for the Construction of UP Manila School of Health Sciences Palo, Leyte Administration Building Amount: PHP 308,884.50</td>
</tr>
<tr>
<td>UP Open University</td>
<td>1 General Construction Agreement between the University of the Philippines Open University and R.C. De Villa Construction and Development Corporation</td>
<td>Project: Supply of Materials and Labor for the Repair of Ceiling Eaves and Replacement of Polycarbonate Roofing Sheet Amount: PHP 86,693.44 Duration: Thirty (30) calendar days</td>
</tr>
<tr>
<td></td>
<td>2 General Construction Agreement between the University of the Philippines Open University and Black Sea Enterprises</td>
<td>Project: Construction of Material Recovery Facility 2 Amount: PHP 248,110.24 Duration: Seventy-five (75) calendar days</td>
</tr>
<tr>
<td></td>
<td>3 Service Maintenance Agreement between the University of the Philippines Open University and Pinnacle Sphere Enterprises</td>
<td>Project: Regular preventive and emergency maintenance services of 89 air-conditioning units at UPOU Headquarters</td>
</tr>
<tr>
<td>No.</td>
<td>Contract/Agreement Details</td>
<td>Details</td>
</tr>
<tr>
<td>-----</td>
<td>--------------------------</td>
<td>---------</td>
</tr>
</tbody>
</table>
| 4   | Contract for Services between the University of the Philippines Open University and MoodLearning, Inc. | Project: MyPortal Hosting and System Upgrade for Six (6) Months  
Amount: PHP 250,000.00  
Duration: Six (6) months beginning 1 March 2015 until 31 August 2015 |
| 5   | Rental Agreement between the University of the Philippines Open University and eCopy Corporation | Project: Rental of 1(one) unit copier  
Amount: PHP 300,000.00  
Duration: Shall take effect on 01 January 2015 or on the date of actual installation of the equipment and shall be for a period of twelve (12) months |
| 6   | General Construction Agreement between the University of the Philippines Open University and Integrated Power & Control Provider, Inc. | Project: Supply Delivery and Installation of Diesel-Engine-Driven Generator Set for UPOU Convention Center  
Amount: PHP 4,160,520.00  
Duration: 360 calendar days |

**NOTE:** The Board gave an omnibus notation for all items under Matters for Information.
OTHER MATTERS

A. Draft Cooperation Agreement between the University of the Philippines and the United Nations Institute for Training and Research (UNITAR) in relation to the establishment of the Centre International de Formation des Authorites et Leaders (CIFAL) Manila

Highlights of the Discussion

1. President Pascual explained that the Memorandum of Agreement (MOA) with the United Nations Institute for Training and Research (UNITAR) is for the establishment of the Centre International de Formation des Authorites et Leaders (CIFAL) Manila.

2. The objectives of the capacity development programmes to be developed by CIFAL Manila are: to provide the range of learning opportunities and facilitate knowledge sharing between public servants and leaders from the Philippines and Asia-Pacific countries to strengthen capacities; to improve decision making processes, and to encourage sustainable development. The capacity development activities will focus on the following areas: migration and development, gender equality, and the 2030 agenda for sustainable development.

3. The CIFAL Manila will organize and host the following types of activities:
   a. Face-to-face and/or online training sessions related to the established areas mentioned;
   b. National, regional and international events related to the role of local authorities to achieve global sustainable development goals at the local level;
   c. Knowledge sharing and technical support to UNITAR, other CIFAL Centres of the CIFAL Network; and,
   d. Visits of international delegations.

4. The UP System will assume the responsibility of operating CIFAL Manila under the Center for Integrative and Development Studies (CIDS).

5. While UP can do the studies on its own, the virtue of running the CIFAL Manila will be to put the University in the international network because UP will automatically be in the shortlist of international prospective partners.

6. Meanwhile, the UP System administration is still looking for the right person to head the CIFAL Manila who will be under the supervision of CIDS Director Edna Estifania Co.

7. With respect to the Intellectual Property (IP) issues, President Pascual requested the Board to leave the refinement of that aspect of the agreement to the UP President.

Board Action: APPROVED
B. Proposal for the Revision of Delegated Authority to Approve Licensing Agreements to the Office of the President

The Office of the Vice President for Legal Affairs (OVPLA) has opined that, subject to approval by the Board of Regents, the President may sign Licensing Agreements, since there is no clear delegation of authority.

The present proposal of the Technology Transfer and Business Development Office (TTBDO) delegates the authority to approve Licensing Agreements to the Office of the President in the following instances:

1. Cases where Licensing Agreements are declared as "FAIR " by the Secretary of the Department of Science and Technology for University-owned Intellectual Property Rights which are developed by Academic and Research Development Institutions under the University;

2. Cases which use "other modes of commercialization as allowed by applicable laws" as defined in Section 7 of the Technology Transfer Act of 2009 such as, but not limited to, competitive bidding Authority for approving Licensing Agreements remains vested in the Board of Regents, to wit:

   (1) Cases where University-owned Intellectual Property Rights are waived, except in cases of failure to publish or failure to file an application/registration for said Intellectual Property Rights;

   (2) Cases where the funding from the research and creation of the Invention is sourced by the University, wholly or partially, from outside entities excluding Philippine Government Funding Agencies. Note that Intellectual Property Rights developed through research funded by Philippine Government Funding Agencies are vested in the University in accordance with Article II Section 6 of the Technology Transfer Act of 2009;

   (3) Cases involving the need to create, organize, reorganize, merge, or abolish University-owned spin off companies, academic units and industrial facilities in order to fulfil the clauses found in the Licensing Agreement.

For purposes of clarity, and in harmony with the Implementing Rules and Regulations of the Philippine Technology Transfer Act of 2009, it is recommended that the proposal be amended thus:

1. Cases where directly-negotiated Licensing Agreements are declared as "FAIR " by the Secretary of the Department of Science and Technology for University-owned Intellectual Property Rights that are developed by Academic and Research Development Institutions under the University;

2. Cases which use "other modes of commercialization as allowed by all applicable laws" as defined in Section 7 of the Philippine Technology Transfer Act of 2009 such as, but not limited to, competitive bidding.
It is noted that in the abovementioned instances, the Intellectual Property Rights involved pertain to those resulting from government-funded research and development.

It is understood that the same does not involve Intellectual Property Rights resulting from research, creation, and development funded by the University itself or entities outside Philippine Government Funding Agencies. Examples of such are Licensing Agreements pertaining to the use of the UP Seal and the Oblation.

**Board Action: APPROVED**

**C. Landscape Development of the UP Diliman University Avenue:**

1. **Removal of Coconut Trees by balling and transplanting.**

2. **Special Exemption from Memorandum No. PERR-09-024 (*Native Trees Policy for the UP Campuses for the Next Century*)**

**Highlights of the Discussion**

1. Vice President for Development Elvira Zamora said that the funding for the landscape development project for UP Diliman University Avenue was approved by the Board at its 1312th meeting held on 29 October 2015, with the objective of restoring its beauty, grandeur, and prominence.

2. There were two (2) main issues that need the approval of the Board. First was the removal of coconut trees by balling and transplanting to a nearby urban wildlife habitat. Second was the special exemption from Memorandum No. PERR-09-024 (*Native Trees Policy for the UP Campuses for the Next Century*) preventing the planting of non-native trees in the campus.

3. Currently there are 75 royal palms planted along the University Avenue and balling them out could cost more than a million pesos. Instead of balling, the plan was to plant three (3) Anahaw trees around each royal palm.

4. In a period of 10 years, some of the royal palms will eventually die but the Anahaw trees will live longer and will become the prominent trees along the University Avenue.

**Board Action: APPROVED**

**D. Request of President Alfredo E. Pascual for authority to travel to the USA from 7-15 July 2016 to meet and address UP alumni groups and preside over the meeting of the Friends of UP Foundation in America (FUPFA) Board**

The President respectfully requested authority to travel on official time to the U.S.A. from 7-15 July 2016, exclusive of travel time, for the following purposes:
1) Preside over the board meeting of the Friends of UP Foundation in America (FUPFA) on 8 July;

2) Meet with and address the Upsilon Sigma Phi Alumni Association of North America Convention from 9-10 July;

3) Meet with alumni of UPAA Greater Chicago and other alumni associations in San Francisco; and

4) Participate in and speak at the UP Medical Alumni Society in America (UPMASA) Board of Governors Meeting and the Alumni Luncheon meeting from 12-15 July.

He requested funding for pre-travel allowance of P1,500.00; international airfare to and from the USA; actual cost of hotel accommodations and unsponsored meals; and daily subsistence allowance (DSA) intended for incidentals, all to be taken from the UP International Linkages Fund.

He also requested payment of his salary during the period, use official passport and exemption from payment of travel tax.

Board Action: APPROVED

NOTE: The Board gave an omnibus approval for items B and D under Other Matters.
Nagoya University’s Asian Satellite Campus in UPLB: Entrance Ceremony

On 8 March, I participated in the entrance ceremony for the Transnational PhD Program for Leading Professionals in Asian Countries of the Nagoya University’s Asian Satellite Campus in UPLB. The ceremony was attended by President Seiichi Matsuo and other NU officials, Consul General Hiroyuki Uchida of the Japanese embassy in the Philippines, Chancellor Fernando Sanchez, Jr., and other officials of UPLB. The event was held in Acacia Hotel, Muntinlupa City.

The entrance ceremony was followed by an International Symposium focusing on Internationalization of Graduate Education in the Context of ASEAN where I also left a keynote address delivered through my representative.

In my speech, I pointed out that internationalization is about adopting an international outlook and aspiring for regional competitiveness. It is a way by which UP can enhance its capability to better serve the people and assume leadership in the development of a globally competitive Philippines. To be competitive, the country needs to harness its human resources and build up its knowledge capital. The university plays a key role in having a strong and productive pool of human capital in the country.

NXCities Philippines Conference: Plenary Talk on Human Capital Development

Another event I participated in on 8 March was the NXCities Philippines conference on Building Urban Platforms for Innovation, Inclusion, and Resilience, organized by the Bases Conversion and Development Authority (BCDA) and held in the new Shangri-la at the Fort, Bonifacio Global City, Taguig City. I delivered a plenary talk on Human Capital Development.

I highlighted the importance of people, particularly the knowledge and skills imbedded in people, in the development of innovative and sustainable cities. I discussed our thinking on how we might develop the upcoming UP campus in the Clark Green City (CGC) as an academic hub that can play a leading role in providing the skills and competencies needed by the industries that will be located in CGC.

UP Think Paper on Knowledge-Based Development and Governance: Challenges and Recommendations to the 2016 Presidential Candidates

On 15 March, we sent the presidential candidates and released to the media a Think Paper intended to provide the incoming government a roadmap for knowledge capital development. In this paper, we urged the future president to make increased, massive investments in education and in building high-level human capital, which is the suprastructure for undertaking research and development (R&D) in universities and industries. Greater expenditure on R&D in science and technology is necessary to produce innovations that will spur manufacturing, create jobs for the poor, and enable our country to achieve and sustain inclusive growth.

In the 2014 UNESCO Report on Higher Education in Asia, it was mentioned that the R&D expenditure in the Philippines was 0.11 percent of the GDP, compared to 4.03 percent in South Korea, 2.23 percent in Singapore, 1.07 percent in Malaysia, and 0.25 percent in
Thailand. Undoubtedly, this affects our economic growth potential, specifically our capacity for innovation in products and processes as well as services and programs for our people, especially the poor.

The paper calls for the establishment of a “hub-and-spokes” network of organizations across the country to bring together schools, government bodies, businesses, and civil society organizations into collaborative efforts to address the challenges and exploit opportunities specific to the different regions of the Philippines.

**Presidential Debate in the Visayas hosted by UP Cebu**

On 20 March, UP Cebu hosted the Presidential Debate in the Visayas in partnership with COMELEC, TV5, and the Philippine Star. In my opening message before the debate, I said that the holding of debates among the candidates should be an essential feature of our electoral process. By seeing how the candidates respond to questions and issues, we the voters would be able to gauge for ourselves their strengths and capabilities. We could then make our choice based on a substantive assessment of the candidates, not just on the sheer influence of personality projection or name recall.

Through the debate, we would know how sharp the candidates are in thinking on their feet; how tough they are in coping with pressure; how sincere they are in making commitments; how credible they are in expressing their vision for the country; and how convincing they are in their exercise of leadership.

**Conferment of honorary doctorate by the Partido State University**

On 28 March, I had the honor of being conferred the degree of Doctor of Humanities (*honoris causa*) by the Partido State University during its 15th commencement exercises held at the PSU Gymnasium in Goa, Camarines Sur. CHED Commissioner Dr. Rupert Sanggalang and PSU President Dr. Raul Bradecina officiated the conferment.

As the commencement speaker, I addressed the theme “Graduates Moving Towards Advanced and Innovative Educational Communities” before 1,173 graduates in education, engineering, business administration, accountancy, entrepreneurship, fisheries, and information technology. I connected the prime produce of the Bicol region—abaca, pili, and coconut—to the beginning of a bigger challenge to the graduates as they step out of the university’s premises. I pointed out that innovation can expand the range of uses of the said crops. I challenged the graduates to immerse themselves in their communities and learn not only about their pressing problems, but also about their capacities as they partner with them to effect change.

**UP Gawad Pangulo Choral Competition**

We held a System-wide Choral Competition on 4 March at the University Theater, Diliman, with eight participating choral groups—The UP Staff Choral Society and UP Engineering Choir from Diliman, Makiling Chamber Singers from Los Baños, Public Health Artists Circle and UP College of Pharmacy Junior Ambassadors of Music from Manila, Sugbuanong Huni from Cebu, UPOU Chorale, and the Tinig Amianan from Baguio. The Makiling Chamber Singers won the competition, bringing home PHP 150,000. The choir was formed by students and faculty from UP Los Baños.
Meeting with UPD, UPLB and UPV researchers with DOST-supported R&D projects

On 10 March, I met with researchers from UP Diliman, UP Los Banos and UP Visayas with R&D researches that received support from DOST, and heard their presentations on technologies that are deemed to be ready for transfer to users for market utilization. The objective was to find ways of expediting such transfers.

Launch of Diwata-1

On 23 March, the first Philippine Microsatellite named Diwata-1 was launched at Cape Canaveral Air Force Station (CCAFS), in Florida, USA. Diwata-1 was a product of collaboration among Hokkaido University, the Department of Science and Technology, and the University of the Philippines. A 50-kilogram imaging microsatellite, Diwata-1 was assembled by nine Filipino scientists (of which eight are UP graduates) in Tohoku University and Hokkaido University. It is expected to aid the country’s efforts in building essential capabilities that enhance and promote disaster risk reduction and management, agricultural productivity, resource assessment, and climate change studies through space technology.

Other Activities

29 February – I delivered a message for the UP Open University Anniversary and the Turnover Ceremonies of the UPOU Chancellor.

1 March – I delivered a speech at the ceremonial handover to UP by the SM Investment Corporation of the Henry Sy Sr. Hall at the UP BGC.

2 March – I met with Mr. John Gokongwei and his family to discuss my proposal for a donation from him in the form of a multi-purpose arena or activity center. Mr. Gokongwei expressed his interest to make the donation up to a total value of PhP 400 million.

14 March – I signed an MOU for the UP Covenant Monument.

15 March – I attended the 108th Philippine Institute for Development Studies (PIDS) Board of Trustees meeting as a newly appointed Trustee of PIDS (effective 8 March).

17 March – I had several interviews with the media regarding the UP Think Paper on Human and Knowledge Capital Development: ANC TV, CNN Philippines TV, and the Philippine Daily Inquirer.

17 March – Together with the Student Regent, I had a dialogue with student leaders of UP Diliman in a forum called “Balitaktakan” which was organized by the University Student Council. The discussion focused on the workings of the Board of Regents and certain issues tackled at the Board.

22 March – I received Dr. K. Seetharam, Dr. Young Kang, and two other officials of the Asian Development Bank (ADB) at the Office of the President to discuss their interest for formal collaboration between UP and ADB for knowledge sharing and dissemination.

29 March – I attended a planning meeting at the Institute of Corporate Directors in Makati for the establishment of an Inclusive Development Fund (IDF) that will make equity investment in small and medium enterprises. In attendance were former/current chief and
senior executives of educational institutions, development agencies, and business corporations.

30 March – I attended the launch of “AmBisyonNatin2040”, a long-term (25 years) development planning exercise by NEDA. At the launch, NEDA presented the results of a survey of 10,000 Filipinos (no older than 40 years old) on their vision for themselves and the country over the long term. This NEDA initiative has funding support from ADB.

Cancellation of two Board-approved travels abroad

Due to pressing matters in the office and other commitments in the Philippines, I decided not to proceed with my Board-approved travel to the U.S. on 18-22 March to attend the launch of the first Philippine microsatellite at Cape Canaveral Air Force Station (CCAFS) in Florida.

I also cancelled my trip to Prague, Czech Republic, from 5-8 April, to participate in the 5th ASEM Rectors’ Conference.

Alfredo E. Pascual
President

30 March 2016
3. Academic Quality Assurance and ASEAN University Network (AUN) assessment:

A. The UP System Ad Hoc Committee on Quality Assurance held its last meeting on March 11, 2016 at OVPAA to finalize the report for submission to the Office of the President. The different sections of the report are now being collated and will be circulated among the committee members for its final version.

4. Internationalization in UP.

A. The Faculty Regent was the co-MC at the Philippine Association of Japanese Ministry of Education Scholars (Philajames) orientation for the April batch of Japan-bound scholars in his capacity as Vice-President for Internal Affairs last March 12, 2016 at the Japan International Cultural Center (Japanese Embassy in Manila). Of the 25 incoming scholars, almost half of that were either graduates or faculty members of UP.

B. The Faculty Regent also attended the 3rd General Assembly of the Japan International Cooperation Agency (JICA) Alumni Association of the Philippines (JAAP) last March 12, 2016 at the JICA Headquarters, RCBC Building in Makati.

5. UNICEF Evidence-based Planning for resilient health systems project

A. UNICEF, DOH6, DOH8, UPV, UPM CPH & SHS met for the 8th and last partners meeting last March 29, 2016 in One Place Place, Makati to discuss monitoring and evaluation of the different Health Emergency Preparedness, Response, and Rehabilitation Plan (HEPPRP) in the Yolanda-affected LGUs. Also, the next steps were proposed as to how to extend this training for the rest of the LGUs that were not affected by Typhoon Yolanda (streamlining health emergency policies, revision of the training module, further capacity building of LGUs with HEPRRPs, etc.)
6. UP Medical Alumni Society (UPMAS) matters

A. The Faculty Regent met the UP College of Medicine class 1992 UPMAS representatives for the proposed UPCM Academic Building donations last March 13, 2016 in Makati. The class decided to donate a 2M pesos worth solar roof top panel for the construction of the new UPCM academic building.

7. UP-administered high schools

A. The Office of the Faculty Regent hosted a meeting with the 4 UP HS Principals on March 30, 2016. UPIS Principal Roland San Jose, UPLBRHS Principal Liza Carascal, UPHSI Principal Lourdes Zamora, and UPHSC Principal Catherine Rodel discussed their common concerns regarding the implementation of the senior high schools in Iloilo, i.e., the proposed curricula, transition from junior high school to senior high school, admission requirements, retention policies, to name a few.

Philip Ian P. Padilla, MD, PhD
UP Faculty Regent
STUDENT REGENT REPORT
1316th Board of Regents Meeting
31 MARCH 2016

Taskforce FrEEDOM
On March 2, after six years of imprisonment, the petition for bail of the Taysan Three was approved at a total of P2.1 Million.

The Taysan Three: Maricon Montajes, Romiel Canete, Ronilo Baes.

Maricon Montajes was a student of the College of Mass Communication, B.A. Film.

We are supporting the Taskforce FrEEDOM in garnering sufficient financial support not only for bail but also legal costs.

For Peso donations:
Name: Maria Concepcion Montajes
Bank: Banco de Oro
Acct No. 003760012293

For Dollar donations:
Name: Ma. Concepcion C. Montajes
Bank: Philippine National Bank, Claveria St., Davao City
Acct. No. 325807700021
Please Contact Josiah Hiponia at 09357720960

National day of protest
On March 15 marked the 3rd death anniversary of the University of the Philippines student Kristel Tejada. Students commemorate her death by launching a national day of protest against the deregulation and commercialization of education.
UP DEPP Student Summit held on March 10

The Student Summit held at DEPP was successful thanks to the efforts of the DEPP student council and the support of Director Jamon who suspended classes in order to promote student participation in the said event. DEPP students expressed delight since the clear leadership of the unit has brought immediate improvement and response to concerns such as transportation, student activity support, and better communication between students and the administration. UP DEPP students still await the construction of an accessible dorm, gymnasium, and basic student services such as a clinic. New courses and additional faculty and staff items are requested.

UP Baguio Student Summit held on March 16

The UP Baguio University Student Council organized the student summit while Chancellor Rovillos supported our initiative by providing a memorandum endorsing the said event. The students are concerned with the military presence in the campus brought by the ROTC program. The struggle of the indigenous peoples continues due to land disputes and inaccessible basic social services. Through history, the leaders and spokespersons of organizations and groups exposing the repression and struggles they endure were killed.

Asian Institute of Tourism General Assembly held on March 29

In the summit we discussed the UP situation and had consultation to collate student concerns. Students remain uneasy due to the incidents of theft, harassment and attacks on students and other pedestrians along the footbridge connecting AIT and CHK. No long-term solution has been provided. Financial support for student and academic activities is still in need due to the nature of the course requirements (Out of Classroom Learning Experience).

College of Architecture General Assembly held on March 29

Greater initiative from the college administration to openly communicate with the student body and promote active participation in decisions affecting the college and the constituency is needed. We urge to include students in the planning of the college for all infrastructure development projects and other matters.

PLB College of Development Communication held on March 18

The college discussed the UP situation, the role and capacity of students and our responsibilities within the university and the country.
Expanding protest against the GE reforms

The expanding protest across multiple sectors in the entire system demands for us to review the GE reforms at hand. There is a need to improve the 2012 hybrid GE program. With further study and a clear directive to improve the GE program anchored on a nationalist, mass-oriented, and scientific education we can, as a collective, attain an accessible and quality education imperative to the holistic national development.

University Committee for Student Affairs held on March 21

The 1st meeting of the UCSA was a landmark initiative with the student welfare in mind. The committee Chaired by VP Concepcion and co-chaired by AVP Richard enlightened the USC Chairpersons on key issues:

1. Even with the increase of the Student Assistant rates, the Office of Student affairs of certain units capped the hours a SA may work. This is cap counters the reason why UP increase the SA rates, which is to provide opportunities for financial support and provide maximum exposure to work within the university.

2. RESOLUTIONS:
   a) Implementation of insurance for all students throughout the system that is fully subsidized. Sourced from the UGTF1 or other feasible sources. Without additional charges against the students, the cover of the insurance shall be apt to the conditions and needs of the units and courses.
   b) Institutionalizing a student representative in the search committee for the selection of Chancellor, Dean, and Office of Student Affairs Director.

UP Diliman Balitaktakan held on March 17

The UPD USC Balitaktakan is an educational forum. The Balitaktakan tackled the functions of the Board of Regents and the event was graced by the presence of President Pascual. The president enlightened the students of the struggles the Board encounters. I too was present, discussing how student concerns are tackled within the Board. We call for more opportunities and avenues for critical discourse, the meeting of conflicting perspectives and principles. The fight for a greater budget, shortage of dorms, and eUP were topics of discussion.

Miguel Enrico Aquino Pangalangan
Student Regent
ULTAT NG STAFF REGENT
Marso 2016

Malugod kong ibinabahagi ang sumusunod para sa aking ulat ngayong Marso 2016:

<table>
<thead>
<tr>
<th>Petsa</th>
<th>Gawain/Pangyayari</th>
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<tbody>
<tr>
<td>29 Pebrero</td>
<td>Dumalo sa Pasinaya sa UPOU Groundbreaking Ceremony at Oath Taking of New Chancellor</td>
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<tr>
<td>4 Marso</td>
<td>Dumalo sa pagdiriwang ng 107 UPLB Foundation Day Gawad Pangulo Choral Competition, UP Theather, Diliman</td>
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<td>Dumalo sa programa ng All UP Workers Union sa gawaing pangkalusugan sa pakikipagtulungan ng Ritemed Pharmaceuticals sa UPLB Social Garden</td>
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<td>7 Marso</td>
<td>Naging Pangunahing Tagapagsalita (Keynote Speaker) sa ginanap na Guidance Services Specialist Annual Summit na ginanap sa Sol Y Viento Pansol, Calamba Laguna</td>
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<tr>
<td>8 Marso</td>
<td>Dumalo sa Pagdiriwang ng Pandaigdigang Araw ng Kababaihan na ginanap sa Liwasang Bonifacio</td>
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<tr>
<td>16 Marso</td>
<td>Ginanap ang konsultasyon sa mga miyembro ng National Executive Board ng All UP workers Union para sa mungkahing pagbabago sa polisiya ng Service Recognition Pay (SRP). Ginanap sa Pambansang Opisina nito sa UP Diliman</td>
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<tr>
<td>29 Marso 2016</td>
<td>Nagbigay/Nag latag ng mga programa bilang Plenary Speaker sa 3rd Annual Scientific Conference and 7th General Assembly meeting ng UP Society of Research, Extension and Professional Staff, Inc. (UP REPSS) na ginanap sa Laiya San Juan Batangas.</td>
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ALEXIS M. MEJIA
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The University of the Philippines Gazette

Published by the
Office of the Secretary of the University
University of the Philippines
Quezon Hall, UP Diliman Campus, Quezon City
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Published by the Office of the Secretary of the University
University of the Philippines
Quezon Hall, UP Diliman Campus, Quezon City