# TABLE OF CONTENTS

**MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING**

<table>
<thead>
<tr>
<th>A. 1314th BOR Meeting, 29 January 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. On the Report to the Board of Regents on the Impact of UP’s Academic Calendar Shift ...............................................................</td>
</tr>
<tr>
<td>2. On improving the facilities and maintenance of the campus.........</td>
</tr>
<tr>
<td>B. 1307th BOR Meeting, 29 April 2015</td>
</tr>
<tr>
<td>----------------------------------------</td>
</tr>
<tr>
<td>1. Proposal to Adopt the New UP Academic Calendar and to Begin Classes in August of the following UP-Administered High Schools:</td>
</tr>
<tr>
<td>a. UP High School in Iloilo</td>
</tr>
<tr>
<td>b. UP Rural High School in UPLB</td>
</tr>
<tr>
<td>c. UP High School Cebu</td>
</tr>
<tr>
<td>d. UP Integrated School in UP Diliman</td>
</tr>
</tbody>
</table>

**REPORT of the PRESIDENT and the SECTORAL REGENTS**

| A. Report of the President ................................................................. | 6-8 |
| B. Report of the Faculty Regent .......................................................... | 8-9 |
C. Report of the Student Regent ............................................................... 9-10

D. Report of the Staff Regent ................................................................. 10-11

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

OTHER MATTERS

A. Final Report of the Committee to Review the Policies and Guidelines on the Selection and Appointment of Chancellors and of Deans and Directors of Principal Units ................................................................. 11-16

B. Appointment of Dr. BALTAZAR D. AGUDA as Executive Director, Philippine Genome Center, UP System, effective 1 June 2016 until 31 May 2017 ............................................................................................................................................. 16

B.1 Transfer of Management of the Philippine Genome Center from the Office of the President to the Office of the Vice President for Academic Affairs

C. Appointment of University Officials ................................................... 17-18

ACADEMIC MATTERS

A. UP Sablay Matters: ............................................................................. 18-21

1. Board of Regents Academic Regalia (Regents’ Sablay)

2. Academic Regalia (Sablay for Students, Faculty, & Officials)

B. Graduation of Students Who Completed all the Requirements for their Respective Degrees/Titles as of the End of First Semester/First Trimester AY2015-2016, or as of the End of the Term Specified, as Recommended by their Respective University Councils, Except Those with Pending Disciplinary Cases ............................................................................. 21

- UP Diliman
- UP Manila
- UP Visayas
FISCAL MATTERS

A. Draft Contract of Lease (Renewal) between the University of the Philippines (LESSOR) and the Advanced Science and Technology Institute (ASTI) (LESSEE).………………………………………………………………………………………………………………………. 22

B. Draft Contract of Lease (Renewal) between the University of the Philippines and the Philippine Nuclear Research Institute (PNRI) ………………… 22-23

C. Request Authority to Release the 1st and 2nd Tranches of Rice Subsidy for FY 2016 ……………………………………………………………………………………………………………………….. 23

D. Reprogramming of Sixty Million Pesos Only (PHP 60,000,000) Representing the UP System Administration’s Unexpended Balances of Prior Years’ Obligations, as certified available by the System Budget and Accounting Offices………………………………………………………………………………………………………. 23-24

E. Request of College of Engineering, UP Diliman for Approval of Amendments on the Use of the 20% Allocation of the Undergraduate Tuition Fee Increment (UGTFI) and the Graduate Tuition Fee Increment (GTFI) ……… 24-26

F. Realignment of Savings from the UP Integrated School Construction Outlay to Equipment Outlay, duly endorsed by the Office of the Campus Architect. 27

G. Request for Reclassification of Positions of Faculty Items as provided in the General Appropriations Act FY 2016, in the amount of One Hundred Eighty Nine Million Sixty Nine Thousand Pesos Only (PHP 189,069,000)……………… 27

H. Reprogramming of Two Hundred Nine Million Pesos Only (PHP 209,000,000.00) representing UP System Administration Unexpended Balances of Prior Years’ Obligations, as certified available by the System Budget and Accounting Offices………………………………………………………………………………………………………………………………………………………………………. 28

I. Request for Extension of the Emerging Inter Disciplinary Research (EIDR) Program until 2018, which is beyond the approved 5-year duration of the program since its approval on 25 August 2011 per 1275th meeting of the Board of Regents………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………
L. Request of UP Manila for Authority to Utilize the Amount of Three Million Five Hundred Thousand Pesos (PHP 3,500,000.00) from the UP Manila Reprogrammed Fund for Purchase of Two (2) Service Vehicles for the use of the Office of the Chancellor and the Office of International Linkages, certified as available by the UP Manila Chief Accountant and the Acting Chief of the Budget Office. ................................................................. 30

ADMINISTRATIVE MATTERS

A. Correction on the Effectivity Date of the Reappointment of Prof. Eduardo T. Gonzalez beyond the compulsory retirement age of 65.............................. 30

B. Request of UP Los Baños for a Waiver on the Term of Office of a Department Chairperson; hence, the Extension of the Term of Asst. Prof. ARTHUR BARRIDO as Chair of the Department of Accounting for the period 16 February 2016 until 31 May 2018......................................................... 30-31

C. Request of UP Los Baños for a Change in the Effectivity of the Approved Temporary Waiver of the Faculty Tenure Rules in Favor of Asst. Prof. MARK JOSEPH M. DESAMERO, Assistant Professor 2, College of Veterinary Medicine................................................................. 32

D. Appointment of Faculty................................................................. 32-33

MATTERS SUBMITTED FOR CONFIRMATION BY THE BOARD

A. Agreements/Contracts

UP System

1. Contract Agreement between the University of the Philippines and the Converge Information and Communications Technology, Solutions Incorporated................................................................. 34

UP Diliman

1. Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Public Safety College (PPSC)................. 34-35

2. Memorandum of Understanding between the University of the Philippines Diliman and Gachon University, Republic of Korea...... 35
3. Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-Region XII (DTI-Region XII).................................................. 35

4. Memorandum of Agreement between the University of the Philippines Diliman and the University of Northern Philippines (UNP)............. 35

5. Memorandum of Agreement between the University of the Philippines Diliman and Sugar Regulatory Administration (SRA)................. 35-36

6. Agreement between the University of the Philippines Diliman and the University of Naples Federico II, Italy ........................................ 36

7. Memorandum of Agreement between the University of the Philippines Diliman and Institute of Teacher Training and Education (IKIP) Budi Utomo Malang, Indonesia............................................. 36

8. Memorandum of Agreement between the University of the Philippines Diliman and the Polytechnic University of the Philippines (PUP)................................................................. 36

9. Memorandum of Understanding between the University of the Philippines Diliman and the Research Institute for Humanity and Nature (RIHN), Japan............................................................. 37

10. Memorandum of Understanding between the University of the Philippines Diliman and the National Institute of Genetics (NIG), Japan................................................................. 37

11. Memorandum of Understanding between the University of the Philippines Diliman and the Rajabhat Maha Sarakham University, Thailand................................................................. 37

12. Memorandum of Agreement between the University of the Philippines Diliman and the Department of Science and Technology – Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD)................................................. 37-38

13. Memorandum of Agreement between the University of the Philippines Diliman and the Universitat Kassel, Germany ...................... 38
UP Open University

1. Memorandum of Understanding between the University of the Philippines Open University and the Department of Social Welfare and Development Field Office VII (DSWD FO VII) .......................... 38-39

2. Memorandum of Understanding between the University of the Philippines Open University and Dr. Vicente Gustilo District Hospital (VGDH) .......................... 39

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

A. Delegated Authority to the President subject to INFORMATION of the Board

1. Request of UP Baguio Chancellor Raymundo D. Rovillos for Approval of the Changes in the schedule of the College Faculty and University Council meetings to approve candidates for graduation as of the first semester, SY 2015-2016 .......................... 40

2. Request of Dean Liza D. Corro for Amendments of the Revised UP Cebu Academic Calendar AY 2015-2016 .......................... 41

OTHER MATTERS

A. Consolidation of Various UP Vehicle Purchase Requests in compliance with the requirements set forth by the Department of Budget and Management-National Capital Region .......................... 41-42

B. Request of UP Los Baños for Exemption from A.O. No. 103 of former President Gloria Macapagal-Arroyo (Directing the Continued Adoption of Austerity Measures in Government) to enable UP Los Baños to Purchase 25 units of Motor Vehicles amounting to PHP 30,350,000.00 chargeable against Reprogrammed Fund (8226000) and PHP 2,800,000.00 chargeable against Revolving Fund (9300725) .......................... 42-43

C. Deed of Usufruct between the University of the Philippines (USUFRUCTUARY) and the Philippine Coconut Authority (PCA) (OWNER) .......................... 43-44
D. Request of the UP College of Law from the Board of Regents to Authorize the UP President to approve the application for extension of a retiring faculty as the UP President may deem fit taking into consideration the circumstances and exigency of the College ................................................................. 44-45

E. Request of President Alfredo E. Pascual for Authority to Travel to Florida, USA from 18-22 March 2016 to represent UP and the country at the launching of DIWATA-1, the first Philippine micro-satellite, and to visit the John F. Kennedy Space Center................................................................. 45

(Note: The Reports of the President and the Sectoral Regents are attached as Annexes A to D) ................................................................. 46-56
A. 1314th BOR Meeting, 29 January 2016

1. On the Report to the Board of Regents on the Impact of UP’s Academic Calendar Shift

- At the 1295th BOR meeting held on 6 February 2015, the Board approved the Shift in UP’s Academic Calendar subject to evaluation after one (1) year of implementation; and
- At the 1314th BOR meeting on 29 January 2016, the different CUs, except for UP Diliman, have submitted, their reports.

Highlights of the Discussion

a. Vice President Concepcion briefly explained that the principal reason for the academic calendar shift was to support the internationalization program of the University in both undergraduate and graduate levels. Based on the surveys of the constituent units (CUs), including UP Diliman, the report, about their experience was positive.

b. With the academic calendar shift, more undergraduate and graduate students became part of the Mobility for Vigor and Excellence (MOVE UP) Program and the Continuous Operational and Outcomes-based Partnership for Excellence in Research and Academic Training Enhancement (COOPERATE) Program, respectively. The longer breaks (i.e., Christmas and semestral breaks combined) allowed students to spend more family time and save money from the cuts of their travel expenses while the faculty members were able to better prepare for their courses.

c. The other advantages cited by the CUs are as follows:

i) Good opportunity for a longer bridge program for incoming freshmen needing the preparation;
ii) Students in the thesis stage have more time to gather data during a longer break between the first and second semesters;
iii) Students face less competition when seeking local employment after graduation;
iv) More placements for local internships available in June and July since there is less competition from students of other local universities;
v) Collection of student loan repayments increased when the end of the semester was moved to December which may be due to the Christmas bonuses received by the parents;
vi) Less traffic in April and May since most of the academic institutions are on vacation; and
vii) The four-month vacation in 2014 gave fourth year students ample time to undertake their practicum and prepare for their thesis as well as hold part-time jobs to earn money for tuition (but this applied only once).

d. Meanwhile, the disadvantages in the report were as follows:

i) Hot summer months affect classes and fieldwork activities,

ii) Competition to get slots for foreign electives since UP and international universities have the same dates for the summer term.

e. Overall, the advantages of the academic calendar shift far outweigh the disadvantages. President Pascual pointed out that the disadvantages mentioned are not academic in nature whereas the advantages help promote the quality of education.

f. Traditional events of UP such as holding the Lantern Parade and the planting of sunflowers during graduation have been preserved despite the academic calendar shift.

**Board Action: NOTED**

### 2. On improving the facilities and maintenance of the campus

At the 1314th BOR meeting held on 29 January 2016, UP Diliman Chancellor Michael L. Tan presented to the Board an overview of the UP Diliman campus facilities and maintenance responsibilities, including the reforms in the Campus Maintenance Office (CMO) and updates on the status of the UP Shopping Center. With him was the Head of the CMO, Engr. Pacifico Gonzales.

**Highlights of the Discussion**

a. Regent Encanto asked if the Board could request the Chancellor to submit periodic reports on the actions being done to improve the maintenance of the campus or to involve the Deans and other groups outside the CMO to come up with a compilation of the best practices on campus maintenance.

b. Regent Encanto pointed out that the maintenance of the campus should not be the sole concern of the CMO. It is the responsibility of the Chancellor to talk to the Deans or other groups to actively contribute in maintaining the UP Diliman campus since it is the flagship campus.

c. President Pascual clarified that it is not just the CMO that is looking after the maintenance and upkeep of the facilities. There is the Office of the Campus Architect (OCA) in charge of such things as the lighting system in the campus. He already asked the Chancellor to attend to the matter and even offered funding for the project.

d. Student Regent Pangalangan agreed with Regent Encanto that some areas in the University have poor lighting system, such that crossing the C.P. Garcia Avenue...
is risky. Student leaders are setting up a meeting with Chancellor Tan to discuss security in the campus.

e. President Pascual informed the Board that his administration coordinated with the Metro Manila Development Authority (MMDA) and the Department of Public Works and Highways-National Capital Region (DPWH-NCR) to ban the passage of big trucks along C.P. Garcia Avenue.

f. The Board members agreed that they can alert the new CMO Head about urgent concerns on campus security and maintenance, and request from him a periodic report on the matter.

g. Regent Encanto suggested asking the help of the students to actively participate in other ways like waste segregation. Student Regent Pangalangan said that he will discuss some of the concerns raised by Regent Encanto with the student councils through their respective environment concerns committee.

h. Secretary De Las Llagas said that matters concerning CUs that have been thoroughly discussed at the level of the Board are cascaded to the President’s Advisory Council (PAC). The President usually issues an Administrative Order to effect the decision of the Board.

i. Student Regent Pangalangan invited the Regents to an event called Balitaktakan organized by the UP Diliman University Student Council.

**Board Action:** The Board requested the UP Diliman Chancellor and the Head of the Campus Maintenance Office (CMO) to submit a periodic report on campus security and maintenance.

**B. 1307th BOR Meeting, 29 April 2015**

1. Proposal to Adopt the New UP Academic Calendar and to Begin Classes in August of the following UP-Administered High Schools:

   a. UP High School in Iloilo
   b. UP Rural High School in UPLB
   c. UP High School Cebu
   d. UP Integrated School in UP Diliman

   At the 1307th BOR meeting held on 29 April 2015, the Board DEFERRED its action on the proposal for the UP-Administered High Schools to adopt the New UP Academic Calendar. The Board suggested the creation of a Working Committee to study the different issues and concerns raised on the matter.

   The Faculty Regent and the Office of the Vice President for Academic Affairs headed the review. A copy of the report submitted is on file at the OSU.
Highlights of the Discussion

a. Faculty Regent Padilla conducted a survey among the UP High School principals, faculty, parents, and students. Based on the results of the survey and consultations with them, they are all amenable to shift the academic calendar.

b. The President and the respective Deans and Chancellors of the concerned UP high schools endorsed the adoption of the new calendar for the following reasons:

i) The UP high schools are integral parts of their mother units; hence, they should be synchronized with the academic calendar of the University;

ii) The UP high schools were established as laboratory schools primarily to serve CU's with undergraduate and graduate degree programs in teaching/education in their practice teaching;

iii) Since these laboratory schools are attached units of the college offering teaching/education programs, problems in loading of faculty with both high school and college courses will be avoided, and

iv) Faculty teaching in these UP high schools can fully participate in University activities during the semestral breaks.

c. Student Regent Pangalangan presented the following contentions of the students:

- When the Board first discussed the proposal to synchronize the calendar of the UP-administered schools with that of the tertiary level (1307th BOR, 29 April 2015), the major concern raised by then Student Regent Neill John Macuha was the uncomfortable condition of the students during the hot summer season. The students believe that there has not been any concrete solution or action with regard to that concern;

- The health risks among high school students during summer months and the interest of the graduating students pursuing practicum in the College of Education should be both considered. The College of Education should provide a curriculum that allows college students to have their practicum and, at the same time, affords the high school students with better environment. Instead of having the practicum on the second semester, it can be adjusted to the first semester. There will be a two-month gap but this can be addressed by the summer program or the midyear program;

- There are partnerships between the College of Education and other institutions that can provide viable solutions to the practicum schedule of student-teachers; and

- Considering the extreme climate conditions and the lack of better facilities and equipment, it is much safer for students to stay home during the stormy season than to go to school during the extreme heat of the summer season.
d. Regarding the facilities, the UPIS in UP Diliman has new buildings that are better ventilated and designed with green features. While the Rural High School in UP Los Baños is located in a relatively cool place. Faculty Regent Padilla added that the concerns on excessive heat during the summer were partly addressed by installing more electric fans or air conditioning units in the classrooms.

e. Even with the new infrastructures and better facilities in UPIS, the Student Regent noticed that students still go outside the classrooms during their breaks and physical education (PE) classes. He cited the reported heat stroke case of a college student and how much worse the threat could be for grade school and high school students.

f. In response to the issue of the practicum schedule, Faculty Regent Padilla said that the practicum is supposed to start at the second semester because the students on practicum need to finish the prerequisite subjects.

g. Student Regent Pangalangan said that an analysis or review of the curriculum may be done so that student-teachers will be able to plan for the prerequisite subjects of the practicum early on. Chair Licuanan clarified the Student Regent’s main point saying that the College of Education should make the adjustment for the practicum schedules in order to avoid the health risk of younger students due to extreme heat of summer. Regent Albarracin added that students are also at risk during the typhoon months of June and July.

h. Student Regent Pangalangan said that it is the responsibility of the educational system to adjust to the changing climate.

i. President Pascual said that the facilities of UP might provide a better place for some of the young kids during summer since the heat is affecting everyone even at their homes.

j. Chair Licuanan believed that the proposal was well-studied. The survey results showed that the majority of parents, faculty, and students agreed to the proposal. However, given that the Student Regent provided very good points, the Board will have to make a very strong statement about the need to prepare the facilities for the extreme heat of summer.

k. The Student Regent requested deferment of action from the Board. He proposed to have the College of Education review its curriculum and explore other possibilities to accommodate the interests of both high school and college students. The College should exert more effort and initiative in identifying better solutions and options first rather than compromising outright to the adjustment.

l. Faculty Regent Padilla did not support the request of Student Regent for deferment of the proposal considering that the Deans and the Principals of the concerned UP High Schools already made their point on the need to move the start of the academic year to August.
m. President Pascual said that having classes during summer is not new for elementary and high school students since many private toddlers and grade schools offer summer classes.

Student Regent Pangalangan believed that the synchronization is isolated only to the perspective of families with children studying within the UP System but not to other families with children studying in other schools. Since not all public and private elementary and high schools have shifted their academic calendars, there may be a disconnect in the schedules within the family.

n. Chair Licuanan said that this concern could have come out in the consultation if parents felt strongly about it.

o. Except for the Student Regent who objected to the proposal, the Board approved the shift of the academic calendar of the UP-administered schools to be synchronized with the tertiary level.

**Board Action: APPROVED**

---

**REPORT of the PRESIDENT and other SECTORAL REGENTS**

**A. Report of the President**

*(A copy of the report is attached as Annex A, pages 46-49.)*

**Highlights of the Discussion**

1. Regarding the 2017 UP Budget, President Pascual informed the Board that, in late January and early February, the eight (8) UP Constituent Universities (CUs) have already presented their respective 2017 budget proposals to the UP President and other System officials. UP is discussing with the Department of Budget and Management (DBM) the possibility of getting additional faculty items to free up more time for the faculty to do research, cover for the teaching loads of faculty members on study leave, recruit more PhDs, particularly PhDs from abroad, and support the faculty requirement of new programs as well as new campuses.

2. With respect to the Executive Order 201 Series of 2016 or SSL IV issued by President Benigno S. Aquino III, UP employees will benefit from the modification of salary schedules effective 1 January 2016.

3. Meanwhile, President Pascual was the keynote speaker at the Conference on Development and Peace held on 29 January 2016. In his speech, he highlighted that development in a fast integrating global economy could be attained by cooperating with other countries through trade, investments, and exchange of ideas, among others.

4. He also reported his participation at the kick off celebration of the UP Diliman Month organized by the UP Diliman Office for Initiatives in Culture and the Arts (OICA) and the 14th International Festival of Language and Culture organized by the Pacific
Dialogue Foundation, Integrative Center for Alternative Development Foundation, Turkish Cultural Center, and the Turkish Chamber of Commerce in the Philippines.

5. On 13 February 2016, the President held a brunch meeting with Science Journalists to promote the activities of UP in research and development, as well as have discussions on the following:

5.1 UPLB’s Institute of Plant Breeding (IPB) and BIOTECH Institute’s development of products to address the country’s food security and nutrition challenges;

5.2 UP Diliman National Institute of Physics’ hand-held scientific devices produced by its Versatile Instrument System for Science Education and Research or (VISSER) program, and

5.3 Diwata 1, the country’s first microsatellite built by UP scientists and engineers in partnership with two Japanese universities. Several journalists expressed their enthusiasm for the Diwata 1 project, which will be officially launched on 23 March 2016 at Cape Canaveral, Florida, USA. President Pascual was invited to attend the launch to represent UP and the country.

During the Q&A portion, the President addressed some concerns raised on the Supreme Court’s (SC) decision affecting Bt Talong.

7. The Office of the President (OP) is working with the National Commission on Culture and the Arts (NCCA) on an inventory system of cultural properties, including, paintings and other structures in the University.

8. The donation of the UP Manila Phi House Dormitory was formalized on 17 February 2016. This is the first pay dormitory to be operated in UP Manila. Another dormitory for UP Manila, which has double the capacity of Phi House Dormitory, also had its groundbreaking ceremony.

9. A study team for the health care needs of UP employees explored the capacity of UP to enhance the financial assistance currently provided to the employees. The next step would be to refine the health package proposal then go through a consultation process. The team would look into the possibility of providing an annual limit instead of a one-time amount of PHP200,000 for the lifetime of an employee in UP. A bigger limit may be offered for dreaded diseases but this will still have to be defined. The team is benchmarking with the Bangko Sentral ng Pilipinas (BSP) to see what other government employees are getting from other government offices.

10. In line with the Green UP Initiative, a Memorandum of Agreement (MOA) between UP and the Philippine National Oil Company Renewables Corporation (PNOC-RC) was signed on 24 February 2016. The agreement will provide UP with Solar Photovoltaic Systems to be installed on the roofs of three (3) buildings: Quezon Hall, Melchor Hall, and Palma Hall.

11. In a newspaper article on the recent COA findings that there was an underpayment by Ayala Land of its rental to UP, President Pascual clarified that it was due to a difference in the interpretation of the agreement between UP and Ayala Land. COA based its interpretation on the financial projection given in an annex to the agreement
rather than on the provisions in the main text. His team already met with the Chair of the COA and there were subsequent discussions to resolve the issue.

12. President Pascual attended the CEO forum organized by the UP College of Engineering and its alumni, including Regent Albarracin. Chief Executive Officers (CEOs) from different companies were invited to the event to generate more support from industry.

**Board Action: NOTED**

**B. Report of the Faculty Regent**

*(A copy of the report is attached as Annex B, pages 50-52.)*

**Highlights of the Discussion**

1. Representatives from a number of municipalities around the Philippines completed the training under the Municipal Leadership and Governance Program (MLGP) of the Department of Health (DOH), including the School of Health Sciences (SHS), UP Manila College of Public Health (CPH), and UP Visayas.

The Zuellig Family Foundation (ZFF) requested the Faculty Regent to make UP Baguio an academic partner of DOH-CAR (Cordillera Administrative Region) for the MLGP. The ZFF group had an initial meeting with UP Baguio Chancellor Raymundo Rovillos and Vice Chancellor for Academic Affairs Corazon Abansi and the feedback was very positive.

2. The UP Manila College of Public Health, the School of Health Sciences, and the UP Visayas are being tapped by the Department of Social Welfare and Development (DSWD) as academic training partners for teaching all their City/Municipal Action Team (C/MAT) leaders who are in charge of DSWD programs, such as the Pantawid Pamilyang Pilipino Program (4Ps) and the Sustainable Livelihood Program (SLP).

3. The UP System Ad Hoc Committee on Quality Assurance conducted the last system-wide consultation at the UP Open University to iron out some problems on encoding data in the iAADS. The Committee is now finalizing its report to be submitted to the Office of the President.

4. Faculty Regent Padilla attended the national assembly of the Philippine Association of Japanese Ministry of Education Scholars (PHILAJAMES). The Dean of the UP Los Baños Graduate School, Dr. Jose Camacho, is the President-elect, and the Faculty Regent is the Vice President-elect for Internal Affairs.

One of the concerns raised by the Japanese Embassy was the lack of undergraduate students accepted as scholars for the past five (5) years because most of the applicants failed in the Mathematics and Science subjects. One of the suggestions is to conduct a review class for interested students to be supported by the alumni.
5. Unilab Foundation’s Ideas Positive has been holding annual nationwide competitions for innovations that address health problems in communities. Four (4) teams from UP Visayas and UP Manila and one (1) team from UP Los Baños qualified for the top 15 teams. The Faculty Regent is the coach and mentor of the UP Visayas and UP Manila teams. Each team received PHP100,000 to implement its respective health program. Based on the outcome of the implemented program, the national champion will be declared in August 2016.

Board Action: NOTED

C. Report of the Student Regent

(A copy of the report is attached as Annex C, pages 53-54.)

Highlights of the Discussion

1. Student Regent Pangalangan reported that, last 24 February 2016, the students held a UP system-wide National Day of Protest and staged other forms of protests. Students from other State Universities and Colleges (SUCs) and private Higher Education Institutions (HEIs) joined the protests. They called on President Aquino to immediately freeze tuition fee increases for the next academic year.

2. On 11 March 2016, the students will launch another protest against the deregulation and commercialization of education.

3. Regarding the General Education (GE) reforms, UP Diliman students staged a protest at the UP Diliman University Council (UC) meeting on 15 February 2016. The students called for a more scientific approach to GE reforms and for an evaluation of the current GE Program as basis for improvement instead of reducing the number of GE units to fit a “colonial and commercialized educational system”.

4. Student Regent Pangalangan explained that “colonial and commercialized educational system” refers to neoliberalism such as the deregulation, privatization, or the commercialization of social services like education. The term “colonial” refers to the vulnerability of the educational system to tailor fit its curriculum to the international demand and colonial interests. It is colonial in the sense that careers tend to be individualistic rather than nationalist and collective. The educational system should adjust and improve towards providing more opportunities for the graduates within the country so they would not be forced to go abroad.

5. President Pascual will invite the student leaders for a dialogue on their concerns on the GE reforms and on internationalization.

6. Student Regent Pangalangan informed the Board about the fire incident in Haran, Davao wherein five (5) Lumad people were injured. The Stop Lumad Killings Network and Save Our Schools Alliance that spearheaded the Manilakbayan are still active and will continue to pursue justice for the Lumad people.

7. He also reported about the Manila Student Summit on 19 February 2016, which is one of main avenues for consultation, dissemination of information, and planning with the students.
8. The Student Regent thanked the administration of the College of Education for accommodating the second general assembly for the semester of the Rise for Education Alliance at its theatre on 11 February 2016. The united call to junk any socialization scheme and all profiteering mechanism in all educational institutions stands strong and fast-growing throughout the country.

9. The Sectoral Regents had a very fruitful discussion and consultation with the newly-elected PGH Director Gerardo Legaspi on the development programs of PGH as well as with the College of Engineering Dean Aura Matias on the lab fees, rental fees and other school fees of the college.

10. On the issue of ‘tambayan’, Student Regent Pangalangan encouraged student councils to coordinate and discuss with the Office of Campus Architect (OCA) whenever any building construction plan is drafted so that OCA could include student-friendly facilities in the plan.

11. The students of the UP Diliman Extension Program in Pampanga (UPDEPP) were pleased with the new leadership of the unit. The students hope that the good relationship between the students and the UPDEPP administration will continue and that the future directors will be as enthusiastic as the incumbent. Based on his consultation with the students, the following are some of the main concerns at the UPDEPP:

   a. Lack of nurses at the clinic;
   b. The contract for the food concessionaires at the canteen is not yet finalized and that poses health concerns;
   c. Facilities for student organizations’ activities are not accessible;
   d. There is no gymnasium to hold P.E. classes; and
   e. Lack of student dormitories.

12. President Pascual encouraged the Student Regent to have a dialogue with UP Diliman Chancellor Tan first to get immediate action on some of the concerns raised.

   **Board Action: NOTED**

D. **Report of the Staff Regent**

   *(A copy of the report is attached as Annex D, pages 55-56.)*

   **Highlights of the Discussion**

   1. Staff Regent Mejia informed the Board of his participation in various activities and events, as follows:

   3 February 2016 - Consultation with the REPS and administrative staff at the UP Open University.

   9 February 2016 - Delivered a message at the 86th Foundation Day of the Laguna-Quezon Land Grant. In behalf of the Laguna-Quezon Land Grant administration, the Staff Regent thanked Vice President for Development Elvira Zamora for her
immediate action on the request for additional security guards.

15 February 2016 - Attended the inauguration of the College of Science (CS) Administration Building, UP Diliman.

16 February 2016 - Participated in the quarterly meeting of the All UP Workers Union Los Baños Chapter to clarify the different issues of the employees.

17 February 2016 - Consulted with the new PGH Director Gerardo Legaspi, together with the Faculty Regent and the Student Regent. He commended Dr. Legaspi for bringing together different sectors to address administrative concerns.

23 February 2016 - Presented the draft proposal for the implementing guidelines of the Service Recognition Pay (SRP).

2. The concerns and issues raised during these events had already been forwarded to the concerned Chancellors.

3. The Staff Regent requested an update on the performance-based bonus (PBB) of UP for 2015. Vice President for Planning and Finance Joselito Florendo said that CHED is still in the process of evaluating UP’s performance indicators.

Board Action: NOTED

MATTERS SUBMITTED FOR APPROVAL BY THE BOARD

The President endorsed the following:

GENERAL GOVERNANCE

A. Final Report of the Committee to Review the Policies and Guidelines on the Selection and Appointment of Chancellors and of Deans and Directors of Principal Units

In response to the mandate of the Board of Regents (BOR) to review/ revise/ standardize the selection of and appointment of administrators, President Alfredo E. Pascual created the Committee to Review the Policies and Guidelines on the Selection and Appointment of Chancellors and of Deans and Directors of Principal Units (Memo No. PAEP 13-90 dated 27 September 2013).

The Chair of the Committee, Prof. Patricia R.P. Salvador Daway, presented to the Board the summary of the report of the Committee. A copy of the report is on file at the OSU.
Highlights of the Discussion

1. Prof. Daway explained that the Committee decided to work on the proposed guidelines which should govern only the selection and appointment of Chancellors and Deans considering that the selection and appointment of Directors vary across units.

2. At the President’s Advisory Council (PAC) meeting held on 9 October 2015, the recommendation of the Committee to rank the nominees was considered highly contentious. The PAC members suggested that, instead of ranking, the strengths and weaknesses of the nominees be highlighted, including a comparative evaluation of their qualifications, which will properly guide the Board in its decision-making.

3. Related to this, Regent Encanto cited the comprehensive report prepared by a Search Committee for Deanship, which was submitted to the Board. She had wanted in that report a short history or description of the College/unit, its mandate, and the current situation in terms of problems and challenges to better understand what kind of Dean was needed at that time in that College. She also suggested that, matrices be made on the academic achievements of the nominees, including their administrative qualifications and fund-raising capabilities.

4. Prof. Daway reported that the President suggested in the last PAC meeting that the qualification requirements for Chancellors be categorized into two (2), namely, eligibility requirements and selection criteria. Eligibility requirements refer to legal matters or data needing yes or no answers, while the selection criteria are those needing judgment on the part of the Search Committee. However, the qualification of having “unquestionable moral integrity” may have some specific measures such as, conviction in any offense involving moral turpitude.

5. The Daway Committee proposed that the present system of interviewing stakeholders or constituents (i.e., faculty, REPS, administrative staff, students, alumni) be removed. Based on experience, this practice has generated hurts among contending parties and resulted in a lot of contentious issues. The interviews have practically become gripe sessions.

6. What the Committee recommended in lieu of the interview was to have constituents submit written and signed documents supported by evidences to substantiate claims. Besides, the constituents will have the opportunity to ask questions and raise concerns during the public forum where the nominees are present to entertain questions from the audience.

7. President Pascual added that outsiders may be considered eligible to submit information on a nominee.

8. Staff Regent Mejia noticed that a President’s representative is not included in the membership of the Search Committee. The Committee explained that this is intended to afford the CU constituents complete freedom without the President’s Representative, who could be intimidating. However, it is for the Board to decide whether a President’s representative should be included or not in the Search Committee. President Pascual said that he did not mind the non-inclusion of a President's representative in the Search Committee.
9. Secretary De Las Llagas said that the importance of having a representative of the President was to ensure compliance of the search process. The President’s representative gives opinion on that matter.

10. Regent Encanto preferred the recommendation of the Committee.

11. On the term of office of the Chancellor, Prof. Daway said that it was also pointed out at the last PAC meeting that, if the incumbent Chancellor was vying for a second term, then he/she should be evaluated on the basis of his/her accomplishments on his/her first term. If the incumbent Chancellor passes the evaluation, then there will be no need for a Search Committee.

12. Chair Licuanan asked the wisdom of the Board on the evaluation of the first term of an incumbent Chancellor so that he/she does not have to run against other candidates should the evaluation be positive. It seemed fair that a Chancellor be given at least six (6) years to finish projects he/she has started. Regent Albarracin supported the idea because he believed that three (3) years is too short a term for a Chancellor.

13. In other State Universities and Colleges (SUCs), after the 4-year term of the incumbent Chancellor, he/she will be assessed very rigorously by an Evaluation Committee. Chair Licuanan said that the Board can identify ex-officio members who will act as the Evaluation Committee after the first term of the Chancellor. If the incumbent passes the evaluation, then he/she can have a second term. If the incumbent failed the evaluation, he/she still has the right to run again for a second term.

14. Staff Regent Mejia said that the Republic Act 9500 (UP Charter of 2008) does not explicitly provide for the term limit of the Chancellor. Prof. Daway recalled that the Board of Regents has been authorized to appoint and provide the necessary guidelines on the selection and appointment of UP officials.

15. President Pascual informed the body that even the term limit of a Chancellor is not specified in the Charter. The provision in the Charter states that the “…Board shall determine the term and compensation of the Chancellor...” (Sec. 18, UP Charter).

Chair Licuanan said that the Board has a resolution, which specifies a limit of two terms for Chancellors. The Board has to be strict with the two-term limit.

16. With respect to the creation of a Grievance Committee, the appointment of Chancellors and Deans is the sole prerogative of the Board as specified under the UP Charter. There is no need for a Grievance Committee (GC).

17. Prof. Daway said that the purpose of a Grievance Committee was to provide a venue for constituents to air their complaints. Its creation was in anticipation of cases that may go beyond the prescribed period, because the recommendation was that the Search Committee should have its resolution within seven (7) days from receipt of the letter complaint and the committee proceedings shall be non-litigious, non-adversarial and without regard to the technicalities of law and procedure.
18. Regent Encanto was not in favor of the creation of a Grievance Committee because it would be unhealthy for the University. Regent Albarracin was also not in favor of the Grievance Committee because the search process is democratic enough. Alumni Regent Maronilla also put on record his objection to the Grievance Committee.

19. The Board agreed to do away with the Grievance Committee. Any complaint can go to the Search Committee or eventually, to the President who will endorse the solution to the Board.

20. Student Regent Pangalangan inquired whether students are covered by anonymity when filing for grievances. Students are afraid since the nominee for Chancellors, Deans, or Directors might be their professor.

21. Prof. Daway said that the complaint has to be formalized and substantiated by supporting documents. It would be difficult to allow an anonymous complaint because that would be unfair to the subject of complaint.

22. While Regent Encanto appreciated the effort that went into describing the guidelines for the search process, she asked how much weight is being given to the Search Committee findings in the actual decision making. The search process raises expectations among the constituents that the choice of the Chancellor or Dean is based on a transparent process.

23. Regent Encanto said that it would be very difficult to determine who has unquestionable moral character or who has no vested interest because everyone has a vested interest in finding academic leaders or administrators for the University. It may be good to emphasize qualifications like being objective or transparent more than the others.

24. Regent Albarracin said that the Search Committee should live up to its name—to search—and not to simply gather nominations and make some choices. The Search Committee should expansively search for capable people within and outside the unit.

25. President Pascual has been trying to benchmark with practices in other leading universities in Asia and the world, such as the engagement of a “head hunter” for the search of the right candidates. One of the challenges for UP is in attracting top candidates to be the President or the Chancellor given its limitation in offering a competitive compensation package.

26. Chair Licuanan said that the University could learn from the other SUCs. She can share CHED Memorandum No. 16, which stipulates the guidelines for the selection process of University Officials. The nomination is open to the public and there is documentary evidence, which the candidates submit with their nomination. Those who will qualify at that stage will move on to the next stage, which is a finer and stricter evaluation. The operationalization of the requirement “good moral character” in the SUCs is that the candidate was never found guilty of any allegations. Clearances from the NBI, Ombudsman, and so forth are required.
27. Chair Licuanan added that in other SUCs, the membership of the Search Committee consists of: (1) a Chair appointed by the CHED Regional Director but not necessarily from CHED, (2) a representative from other SUCs, (3) a representative from CHED, (4) a representative from the local academic sector, (5) and a representative from the private sector.

28. Regent Albarracin proposed that the Search Committee should have an outsider, an alumnus or from the private sector, to provide a different perspective. Prof. Daway recalled discussing this in the Committee but the outsider may not actually know what needs to be done in the unit or the College. However, she also wished that the Committee had recommended an alumna/alumnus in the Search Committee because the alumni should also have a stake in the unit and their inputs will help a lot. In the College of Law, for example, the alumni are very much active and they are interested on who becomes the Dean of the College.

29. President Pascual said that alumni can be considered as representative from the outside in the Search Committee. He said that he appreciates Regent Encanto’s comment that the circumstances of the College at the time of the search should figure significantly in the choice of candidates.

30. Regent Albarracin said that the President or the constituents should have an annual review of the program of administration so that when the time comes for reappointment after three years, it would be easier to see whether or not the incumbent has accomplished what he/she promised.

31. Regent Encanto agreed that the vision and the action plans or what they are going to do, should be stated by the nominees so that after the end of the term, they would be evaluated against that.

32. Student Regent Pangalangan inquired about the institutionalization of students’ participation in the search process for Chancellors and Deans. Prof. Daway explained that the students will always be represented because this is part of the doctrine of democratic governance which is embodied in the UP Charter. The Committee cannot do away with the student participation.

33. Secretary De Las Llagas inquired about the decision of the Board regarding the selection and appointment of Chancellors. Chair Licuanan said that the Board is supportive of the recommendations of the Committee but with the following modifications:

1) Deletion of the Grievance Committee;
2) Evaluation of the incumbent Chancellor by the end of his/her term (If the result of the evaluation is positive, he/she may be reappointed for a second term without going through a search process).
3) Inclusion of an alumna/alumnus in the Search Committee
34. President Pascual said that the Committee report will accordingly be modified by his office and will go through a process of consultation with the CUs. After which, the final report will go back to the Board for approval.

35. The President suggested scheduling another session for discussion on the rules for the selection of Deans at the next Board meeting.

**Board Action:** APPROVED IN PRINCIPLE the recommendations of the Committee, with the following amendments (additions and deletions):

1) Deletion of the Grievance Committee;
2) Evaluation of the end of term of incumbent Chancellor (if result is positive, he/she may be reappointed for a second term without going through the search process), and
3) Inclusion of an alumna/alumnus in the Search Committee

B. Appointment of Dr. BALTAZAR D. AGUDA as Executive Director, Philippine Genome Center, UP System, effective 1 June 2016 until 31 May 2017

B.1 Transfer of Management of the Philippine Genome Center from the Office of the President to the Office of the Vice President for Academic Affairs

**Highlights of the Discussion**

1. Dr. Baltazar Aguda was a graduate of UP Los Baños and has taken up advance studies in Canada. He was recruited from Canada to help in the upgrading of the operations of the Philippine Genome Center (PGC).

2. The President recommended to the Board to approve the appointment of Dr. Aguda as Research Professor 3 effective upon approval by the Board or upon reporting for duty of the appointee, whichever comes later, and as Executive Director of PGC as additional assignment, effective 1 June 2016.

3. Moreover, President Pascual said that with the coming of the new Executive Director, the governance of PGC would be changed. Its supervision would be transferred from the Office of the President to the Office of the Vice President for Academic Affairs just like the Center for Integrative and Development Studies.

**Board Action:** APPROVED
C. Appointment of University Officials

**UP System**

1. **Renewal of Appointment of Prof. NESTOR O. RAÑESES as Assistant Vice President for Administration, Office of the Vice President for Administration, effective 1 February 2016 to serve at the pleasure of the Vice President for Administration, to receive full entitlements (RATA & Honorarium) as Assistant Vice President for Administration**

   Entitlements:
   - P 5,856.00/month Honorarium
   - P 10,000.00/month RA
   - P 10,000.00/month TA
   - 12 units Academic Load Credit

2. **Renewal of Appointment of Prof. JOSE WENDELL P. CAPILI as Director, Office of Alumni Relations, UP System, effective 1 March 2016 until 1 March 2017**

   Entitlements:
   - P 5,856.00/month Honorarium

3. **Renewal of Appointment of Assoc. Prof. AURORA ODETTE C. MENDOZA as Director, Office of Admissions, UP System, effective 1 March 2016 until 28 February 2019**

   Entitlements:
   - P 5,856.00/month Honorarium
   - P 10,000.00/month RA
   - P 10,000.00/month TA
   - 9 units Academic Load Credit

4. **Renewal of Appointment of Asst. Prof. NELSON G. CAINGHOG, as Director, UP Padayon Office, effective 2 April 2016 to serve at the pleasure of the Vice President for Public Affairs**

   Entitlements:
   - P 5,856.00/month Honorarium
   - P 10,000.00/month RA
   - P 10,000.00/month TA
   - 9 units Academic Load Credit

---

1 This is in addition to his appointment as Assistant Vice President for Public Affairs effective 10 February 2011 to serve at the pleasure of the Vice President for Public Affairs
UP Open University

Renewal of Appointment of the following Vice Chancellors Effective 29 February 2016 to serve at the pleasure of the Chancellor

a. Prof. MELINDA F. LUMANTA as Vice Chancellor for Academic Affairs
b. Prof. JEAN A. SALUDADEZ as Vice Chancellor for Finance and Administration

UP Mindanao

Extension of Appointment of the following Incumbent Vice Chancellors to serve on a Holdover Capacity, effective 1 March 2016 until such time that a new Vice Chancellor have been duly appointed:

a. Prof. NILO B. OPONDA as Vice Chancellor for Academic Affairs
b. Prof. ANTONIO R. OBSIOMA as Vice Chancellor for Administration

Board Action: APPROVED

ACADEMIC MATTERS

A. UP Sablay Matters:

1. Board of Regents Academic Regalia (Regents’ Sablay)

2. Academic Regalia (Sablay for Students, Faculty, & Officials)

The Chair of the Sablay Committee, Prof. Evangeline C. Amor, along with two of the members of the Committee, Prof. Abraham Sakili of the College of Arts and Letters and Prof. Leo Abaya of the College of Fine Arts, presented the recommendations of the Committee.

Highlights of the Discussion

1. According to Prof. Amor, the present academic costume, Sablay, was introduced in UP Diliman in the 1990s primarily to adapt to the hot climate. The word Sablay means to award or to place in the shoulder. The colors of the Sablay follow the University colors of maroon and green while the gold and yellow colors symbolize “wisdom and excellence”. The Sablay should be handwoven together with the baybayin-based characters (the characters should not be embroidered) because it represents the Philippine’s cultural narratives and symbolizes the hardwork that goes into its production, similar to earning a degree. The handwoven Sablay supports the weaving industry of the Philippines. The ukkil design is a curvilinear design that signifies life and the baybayin-based character represents the symbol “UP”. The chevron and diamond patterns in the Sablay represent the rice culture in the Philippines. The
patterns are arranged continuously and rhythmically to signify interrelatedness of culture and nature.

2. Prof. Amor presented the recommendations of the Committee for the Regents’ academic costume for the approval of the Board. It consists of a Sablay plus the Regents’ yoke and medallion. The embroidery design of the Regents’ yoke, which was inspired by the Lumad patterns of the Tiboli and Mandaya tribes was rendered by Prof Leo Abaya. The Regents will wear the complete academic costume (i.e., Sablay + yoke + medallion) during commencement exercises. However, they may wear the yoke and the chain only in other occasions where the Sablay need not be worn.

3. Staff Regent Mejia inquired whether a non-UP Regent could wear the Sablay because based on the current practice, only UP graduates could wear a Sablay. President Pascual explained that one motivation for standardizing the use of a one UP Sablay was to enable the Regents to wear the academic costume regardless of their roots.

4. Prof. Amor also presented to the Board the recommendations of the Committee for the academic costumes of students, faculty members, and officials of the University. The main features of their Sablay are the evolving ukkil design and the increasing width of the fabric as the degree level progresses.

5. The Committee also presented the PhD disc to be used specifically by the PhD graduates. Its design was inspired by the suga as a source of light and embodiment of enlightenment. The writings around the disc consist of the baybayin for Dangal at Husay and Unibersidad ng Pilipinas. It is about four (4) inches in diameter to be pinned on the panel on the shoulder. There is also an option for the College to have its graduates pin their respective College pins on the top patch of the Sablay or at the center of the disc.

6. Since the Sablay should be handwoven, the Committee would face challenges in the execution of the design to the actual weaving. One weaver can only make one Sablay in a day. The Philippine Textile and Research Institute (PTRI) will help the Committee by coming up with technical specifications of the Sablay to guide the weavers in the production of the Sablay.

7. Due to the difficulty in producing the handwoven Sablay, the Committee proposed in the interim to use one base Sablay for all degree levels to optimize production. The parmata pins and the colored panels representing the degree level completed and the college, respectively would be used to distinguish the degree levels and the unit. The greater the number of pins on the panels, the higher would be the degree level earned by the graduate.

8. The parmata pin was designed by Prof. Abaya, including the pin for administrators, which is based on the medallion on the Regents’ chain.

9. Faculty members can also use the pins to represent the highest degree level they earned. If they have PhD degree, they can use the PHD disc on the Sablay.

10. In summary, the following are the academic costumes recommended by the Committee:
i) For the Board of Regents: Sablay + Yoke + Medallion
ii) For University officials: Sablay + pin
iii) For faculty: with panel according to college/discipline color
iv) For students: one base + use of pins to distinguish the degree levels attained

11. Chair Licuanan inquired on the price of the Sablay because it seemed expensive if it takes one weaver to make one Sablay. She also asked whether all graduates will have to buy their own Sablay or rental is an option for them.

12. Prof. Amor said that graduates either buy their own Sablay or borrow from relatives or friends. She was not aware of an existing rental facility for the Sablay but the Committee suggested that the University consider a rental facility for the Sablay.

13. President Pascual said that when the Committee presented the recommendation to him, he thought that production could be a big challenge, and even marketing because the merchants will have to keep several sets of inventory, which will make the Sablay more expensive. He added that to save on cost, some constituent units of the university use machine-made fabric with printed, instead of embroidered or woven, lettering.

14. The Committee is in close coordination with the PTRI to estimate the cost of the Sablay. Meanwhile, Prof Amor reported that the Technology Transfer and Business Development Office (TTBDO) has suggested involving people from Industrial Engineering to make the Sablay more efficient and decrease its production cost.

15. The Committee through the PTRI is now in the process of producing a Sablay prototype.

16. President Pascual clarified that the Board is approving the use of one base Sablay and the use of pins and PhD discs to distinguish the degree level completed by the graduates. However, the recommended designs of the Sablay for students may not be fully implemented in time for the June 2016 graduation because of time limitation in production.

17. The Committee could produce the Regents’ Sablay and yoke, and 500 pieces of University officials’ Sablay for the upcoming graduation in June 2016. Chair Licuanan clarified that due to practical limitations the sablay for the students will be produced for the commencement exercises in 2017.

18. President Pascual added that the faculty members who are not UP graduates are now authorized to wear the Sablay. The use of Sablay during UP’s commencement exercises will now be mandatory for all faculty members.

19. Student Regent Pangalangan sought clarification on whether the subject pertaining to the economic aspect of the Sablay will still be discussed in the Board later on. He suggested having an oversight committee to ensure that the Sablay will be affordable to the students.

20. Chair Licuanan advised the Committee to do an analysis of the cost per piece of the Sablay then return to the Board for approval. The Committee will make sure that the
price of the Sablay is reasonable for the students and rental options will also be considered.

21. President Pascual assured the Board that there will be a transition period for the implementation of the One UP Sablay for students. Students may continue to use what they currently have.

22. Student Regent Pangalangan inquired whether the cost of P900 for a Sablay was already the market price for the students or will the University still put some mark-up on the P900. Prof. Amor clarified that it is not UP that sells the Sablay. The licensees for the production of Sablay have distribution centers in the University.

23. In the long term, President Pascual would like the University to pursue the promotion of the Sablay for adoption by the other State Universities and Colleges (SUCs) initially, and eventually by the other Higher Education Institutions (HEIs). They can adopt their own design.

Board Action: The Board APPROVED the following academic costumes recommended by the Sablay Committee:

1. Board of Regents (Sablay + Yoke + Medallion)
2. Officials (Sablay + pin)
3. Faculty (with panel according to college/discipline color)
4. Students (Sablay + use of pins to distinguish the degree levels attained)

B. Graduation of Students Who Completed all the Requirements for their Respective Degrees/Titles as of the End of First Semester/First Trimester AY2015-2016, or as of the End of the Term Specified, as Recommended by their Respective University Councils, Except Those with Pending Disciplinary Cases

- UP Diliman (Approved by the UP Diliman University Council at its 138th meeting held on 15 February 2016)
- UP Manila (Approved by the UP Manila University Council at its 98th meeting held on 9 February 2016)
- UP Visayas (Approved by the UP Visayas University Council at its 109th meeting held on 17 February 2016)

Board Action: APPROVED

NOTE: The Board gave an omnibus approval for the Item No. B under ACADEMIC MATTERS.
FISCAL MATTERS

A. Draft Contract of Lease (Renewal) between the University of the Philippines (LESSOR) and the Advanced Science and Technology Institute (ASTI) (LESSEE)

Leased Premises: A parcel of land and improvements consisting of 4,000 square meters of land, more or less, the ASTI Building with net leasable area of approximately 2,564.95 square meters, and other improvements, situated at the Technology Park Complex, C.P. Garcia Avenue, UP Diliman Campus, Quezon City

Use of the Leased Premises: The LESSEE shall use the Property only for the purpose of carrying out its business in accordance with existing and applicable law, ordinance and regulations. The Lessee shall at all times conduct its business in a reputable manner

Term: Five (5) years, from 16 August 2016 to 15 August 2021

Rental Consideration: For the use of the land and improvements LESSEE shall pay the LESSOR a Total Rental Consideration of PHP 16,030,937.50. The said total amount shall be paid on or before the First Quarter of 2016 or as funds from the National Government become available. The LESSEE shall issue a Certificate of Availability of Funds for the purpose.

Board Action: APPROVED

B. Draft Contract of Lease (Renewal) between the University of the Philippines and the Philippine Nuclear Research Institute (PNRI)

Leased Property: A parcel of land, consisting of 69,240 square meters, more or less, located at Commonwealth Avenue, UP Campus, Diliman, Quezon City covered by Lot 42-C-10 Transfer Certificate of Title No. 192689 of the Register of Deeds of Quezon City

Use of the Leased Property: PNRI shall use the Leased Land according to its mandate, and comply with all applicable safety standards and requirements of the International Atomic Energy Agency (IAEA). Any alteration or improvement of the Leased Property shall be consistent with the UP Land Use Plan and with prior written approval by UP.

Lease Period/Renewal: Five (5) years, from 01 July 2017 to 30 June 2022, subject to the approval of the UP Board of Regents.

Consideration of the Lease and Other Expenses: PHP 207,720,000.00 due and payable within sixty (60) days from the signing of the lease.

Rent shall not be subject to creditable withholding tax under Section 25 of the UP Charter of 2008, nor to value added tax. However, when required by law or by regulations of the Bureau of Internal Revenue (BIR) for taxes withheld
at source, PNRI shall remit the same to the BIR for UP’s account and should the 12% VAT on all payments due to UP.

Any and all other expenses arising by reason of this lease, including property insurance, shall be for the account of PNRI.

Highlights of the Discussion

1. On the contracts of lease between the University of the Philippines and 1) the Advanced Science and Technology Institute (ASTI) and 2) the Philippine Nuclear Research Institute (PNRI), Regent Albarracin inquired whether the two (2) institutes are paying rental fees to the University.

2. President Pascual said that the amount allotted for rental is included in their respective GAA allocation since the two institutes are government offices.

Board Action: APPROVED

C. Request Authority to Release the 1st and 2nd Tranches of Rice Subsidy for FY 2016

The Office of the Vice President for Administration (OVPA) shall prepare the guidelines, with the innovation to authorize the Chancellors in the regional CUs outside Metro Manila to decide on the best timing of the release, to ensure efficiency and maximization of the benefits, given supply and price advantages with successful bidding.

Blended rice and corn with greater nutritional value are also recommended for inclusion in the specifications.

Justifications:

As requested by the All UP Workers Union (AUPWU) (reference: letter by AUPWU National President Noel H. Marquina, 09 February 2016), the 1st and 2nd tranches are endorsed for release. The CNA with the All UP Academic Employees Union (AUPAEU) also has a similar provision, but with payments in the cash equivalent.

Board Action: APPROVED

D. Reprogramming of Sixty Million Pesos Only (PHP 60,000,000) Representing the UP System Administration’s Unexpended Balances of Prior Years’ Obligations, as certified available by the System Budget and Accounting Offices, for the following expense classification:

<table>
<thead>
<tr>
<th>Project Titles</th>
<th>Capital Outlay (CO) / Equipment Outlay (EO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Baguio’s Completion of the Human Kinetics Program Gymnasium / Completion of the Cultural Hub (including the Museo Kordilyera Complex)</td>
<td>PHP 45,000,000</td>
</tr>
</tbody>
</table>
Renovation of UP System Administration Offices | PHP 15,000,000
---|---
TOTAL | PHP 60,000,000

It is understood that any disbursements that will be made against this fund shall be subject to the usual accounting and auditing rules and regulations.

**Highlights of the Discussion**

1. The BOR Finance Committee (BORFC) approves the reprogramming provided that the Budget and Accounting Offices certified the fund as available. How the money is spent is no longer the duty of the BORFC.

2. Vice President Florendo said that the amount is for the completion of UP Baguio’s Human Kinetics Program Gymnasium and the proposal of UP Baguio was part of the supporting documents.

**Board Action: APPROVED**

**E. Request of College of Engineering, UP Diliman for Approval of Amendments on the Use of the 20% Allocation of the Undergraduate Tuition Fee Increment (UGTFI) and the Graduate Tuition Fee Increment (GTFI)**

The following shows the proposed utilization of the UGTFI and GTFI:

<table>
<thead>
<tr>
<th>Funds</th>
<th>Primary Use</th>
<th>Secondary Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. UGTFI</td>
<td>1. Faculty Awards/Grants</td>
<td>7. Equipment acquisition, supplies and materials for teaching and research</td>
</tr>
<tr>
<td></td>
<td>2. Mentoring Awards</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Workshops, Grants for Technical Presentations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. Faculty Development</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5. MOOE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6. Capital Outlay</td>
<td></td>
</tr>
<tr>
<td>2. GTFI</td>
<td>8. Teaching enhancement honoraria and course materials development</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9. Faculty grants, Grants for Technical Presentation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>10. Improvement of Laboratory equipment and facilities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11. Scholarship or partial tuition discount</td>
<td></td>
</tr>
<tr>
<td></td>
<td>12. MOOE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>13. Capital Outlay</td>
<td></td>
</tr>
<tr>
<td></td>
<td>14. Student recruitment and information activities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>15. Faculty awards and graduate students award</td>
<td></td>
</tr>
</tbody>
</table>

It is understood that all disbursement against this fund shall be subject to the usual accounting, auditing rules, and regulations.
Highlights of the Discussion

1. Student Regent Pangalangan reported that students were asking why the money from the undergraduate tuition fee increment (UGTFI) is used for purposes that do not directly serve the students (e.g., faculty awards/grants, mentoring awards, workshops, faculty development, MOOE, and capital outlay).

2. Vice President Florendo explained that the amendments are in line with the previous BOR approval on the uses of UGTFI, namely, teaching enhancement, upkeep of facilities, and other laboratory equipment.

3. President Pascual said that the percentages in the use of the UGTFI (i.e., 20%) are artificial boundaries, because in reality, the money is being pooled and drawn from the same pot. The expenditures incurred for the facilities that directly benefit the students are more than the undergraduate tuition fee. The student dormitories, tuition discounts, stipends for students in Brackets E1 and E2 categories, or the travel expenses of students going for exchange programs, which are all direct benefits for the students, are not charged against the UGTFI.

4. Student Regent Pangalangan requested a meeting with the Vice President for Planning and Finance to better understand how much money the University receives from the UGTFI and graduate tuition fee increment (GTFI).

5. Vice President Florendo confirmed the receipt of the letter from the Student Regent asking for information on UGTFI and GTFI for the period of 2011 onwards. He assured the Student Regent that his office will work on it as soon as possible. In addition to that, President Pascual will include an accounting of the University’s expenditures for the benefit of students.

6. Student Regent Pangalangan clarified that the students were not arguing about the pooling of the UGTFI, GTFI, or other sources of funds. The concern of the students pertains to the money coming from the UGTFI or GTFI that should be used for the direct benefit of the students even if there are other sources of funds dedicated for them.

7. Faculty Regent Padilla asked why students are protesting when the proposed uses of the UGTFI and GTFI benefit the students.

8. Student Regent Pangalangan presented the following specific questions of the students:
   - Why is the College of Engineering proposing an amendment? Is there a specific need for it? Is the money idle or insufficient?
   - How come the College cannot work within the fund already provided?
   - How much does the College receive from the UGTFI and GTFI?
   - What are the actual expenses on maintenance and other operating expenses (MOOE) for the rooms, rentals, facilities, and the laboratories?
9. President Pascual said that based on his understanding, the College of Engineering already provided for the other requirements of the students from other sources. The proposal for approval of the Board was to further enhance the quality of teaching at the College through the development of faculty, teaching materials, teaching facilities, or laboratories.

10. When asked about the specific objections of the students, the Student said it was the lifting of the 20% allocation, not the primary or secondary uses proposed by the college.

11. Faculty Regent Padilla clarified that the proposal was not about lifting the 20% allocation. The College of Engineering sought authorization from the Board to utilize the 20% allocation of the UGTFI and GTFI for the listed primary and secondary uses without limit on the percentages.

    Vice President Florendo added that the Dean of the College of Engineering wanted to be specific on the use of the 20% allocation which are all in line with teaching enhancement, upkeep of facilities, and laboratory equipment.

12. Secretary De Las Llagas explained that the proposal went to the Board because there was a request for approval of an amendment.

13. Student Regent Pangalangan requested the Board for deferment of action on the proposal until he is able to clarify with the Vice President for Planning and Finance some of the questions and concerns of the students about the 20% allocation of UGTFI and GTFI.

14. Chair Licuanan informed the Student Regent that this was a routine matter for the Board. She clarified that there was a Board approval on how the 20% allocation will be spent by the College of Engineering. Since the College wanted to be more specific on the uses of the 20%, it proposed an amendment to what has already been approved.

15. Regent Albarracin understood that the proposed primary and secondary uses of the UGTFI and GTFI are to operationalize the “teaching enhancement”.

16. The OVPPF was requested to provide the Student Regent with the original use of the 20% UGTFI of the College of Engineering approved by the Board.

17. Student Regent Pangalangan said that for the record, many students are still disenfranchised even with the existence of a socialized tuition system.

18. President Pascual said that all the efforts of the UP System are for the benefit of the students.

    **Board Action: APPROVED**
F. Realignment of Savings from the UP Integrated School Construction Outlay to Equipment Outlay, duly endorsed by the Office of the Campus Architect for the following:

Locally-Funded Projects:

<table>
<thead>
<tr>
<th>FROM: Construction Outlay (CO)</th>
<th>TO: Equipment Outlay (EO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction of UPIS 3-6 Canteen</td>
<td>Purchase and installation of ceiling-ducted type air conditioning unit of UPIS Auditorium</td>
</tr>
<tr>
<td>Renovation of UPIS 7-12 Canteen</td>
<td>Contingencies fund for on-going Construction</td>
</tr>
<tr>
<td>PHP 935,118.77 326,048.25</td>
<td>161,167.02</td>
</tr>
<tr>
<td>----------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>TOTAL 1,261,167.02</td>
<td>TOTAL PHP 1,261,167.02</td>
</tr>
</tbody>
</table>

It is understood that the disbursements from this programmed funds shall be subject to the usual accounting and auditing laws, rules and regulations.

Board Action: APPROVED

G. Request for Reclassification of Positions of Faculty Items as provided in the General Appropriations Act FY 2016, in the amount of One Hundred Eighty Nine Million Sixty Nine Thousand Pesos Only (PHP 189,069,000)

This reclassification of positions will enable the University to recognize the achievements and contributions of faculty members over a period of dedicated and productive service and provide further impetus for the motivation of the UP faculty to further raise the bar in terms of performance and achievement in advanced and higher education, hence allowing the University to perform its mandate as the National University as stated in the UP Charter (R.A No. 9500) and fulfill its critical role in the country through deliverance of the government's Key Result Areas, both for national and global development.

Highlights of the Discussion

President Pascual explained that the UP System has an allocation of PHP 189,069,000 from the 2016 GAA for reclassification of positions of faculty items. He requested the Board for a formal approval of reclassification of positions of faculty items to allow the University to upgrade faculty items.

This funding from the national government and the approval of the Board will enable UP to upgrade Instructor plantilla items to Associate Professor or Full Professor items.

Board Action: APPROVED
H. Reprogramming of Two Hundred Nine Million Pesos Only (PHP 209,000,000.00) representing UP System Administration Unexpended Balances of Prior Years’ Obligations, as certified available by the System Budget and Accounting Offices, for the following expense classification of the 2016 OVPAA projects:

<table>
<thead>
<tr>
<th>Project Titles</th>
<th>Personal Services (PS)</th>
<th>Maintenance &amp; other Operating Expenses (MOOE)</th>
<th>Capital Outlay (CO) / Equipment Outlay (EO)</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emerging Inter Disciplinary Research (EIDR) Program</td>
<td>PHP 38,000,000</td>
<td>PHP 104,000,000</td>
<td>PHP 57,000,000</td>
<td>PHP 199,000,000</td>
</tr>
<tr>
<td>Visiting Professor Program</td>
<td>-0-</td>
<td>5,000,000</td>
<td>-0-</td>
<td>5,000,000</td>
</tr>
<tr>
<td>Short-term Training and Internships</td>
<td>-0-</td>
<td>5,000,000</td>
<td>-0-</td>
<td>5,000,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>PHP 38,000,000</td>
<td>PHP 114,000,000</td>
<td>PHP 57,000,000</td>
<td>PHP 209,000,000</td>
</tr>
</tbody>
</table>

It is understood that any unutilized balance by the end of 2018 will revert to UP and will not be available for EIDR use. It is further provided that any disbursements to be made against this fund shall be subject to the usual accounting and auditing rules and regulations.

Highlights of the Discussion

1. Vice President Florendo explained that, so far, P240 million has been reprogrammed. An additional P199 million will fund the Emerging Inter Disciplinary Research (EIDR) Program for 2016. If the fund is approved, a total of P439 million will be used for the EIDR Program plus an additional funding from the Department of Science and Technology (DOST).

2. President Pascual further explained that the funding for the UP System under the 2016 GAA is in the amount of P100 million for EIDR program coursed through the DOST budget. This was discussed and approved by the BOR Academics Committee. The fund has been certified as available and any unused funds at the end of 2018 shall revert back to UP’s Revolving Fund.

Board Action: APPROVED

I. Request for Extension of the Emerging Inter Disciplinary Research (EIDR) Program until 2018, which is beyond the approved 5-year duration of the program since its approval on 25 August 2011 per 1275th meeting of the Board of Regents

The EIDR research funds are intended to:

- Enable UP researchers to produce high quality publications and other academic outputs;
- Lay the groundwork for the establishment of a research culture in UP by having UP’s research experts and lead researchers mentor the present and future generations of UP researchers in the best practices of research;
• Promote interdisciplinary and intercampus research collaborations and activities (One UP);

• Promote research collaborations with foreign universities or research institutions;

• Support the creation of 'value' networks from basic to applied research to produce new knowledge, discoveries, and innovations that can be developed and packaged into useful and marketable products and services that contribute to our growth and development as a UP community and as a nation.

Board Action: APPROVED

J. Programming of UP Los Baños’ Excess Income for CY 2015 in the Amount of Twenty Eight Million Five Hundred Sixty Thousand Six Hundred Nineteen Pesos and 46/100 (PHP 28,560,619.46), certified as available by the Chief Budget Office and Chief Accountant of UP Los Baños, to be utilized as follows:

<table>
<thead>
<tr>
<th>Personal Services (PS)</th>
<th>PHP 19,360,619.46</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Wellness Benefit</td>
<td>PHP 6,007,319.46</td>
</tr>
<tr>
<td>Educational Support Grant</td>
<td>PHP 13,353,300.00</td>
</tr>
<tr>
<td>Maintenance and other Operating Expenses (MOOE)</td>
<td>9,200,000.00</td>
</tr>
<tr>
<td>Electricity</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>PHP 28,560,619.46</td>
</tr>
</tbody>
</table>

It is understood that the disbursement from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board Action: APPROVED

K. Reprogramming of Unexpended Obligation for CY 2014-2015 of UP Los Baños in the Amount of Five Million Nine Hundred Thirty Nine Thousand Three Hundred Eighty Pesos and 54/100 (PHP 5,939,380.54), to be utilized as follows:

<table>
<thead>
<tr>
<th>Maintenance and other Operating Expenses (MOOE)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electricity</td>
<td>PHP 5,939,380.54</td>
</tr>
</tbody>
</table>

It is understood that disbursements from this fund shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board Action: APPROVED
L. Request of UP Manila for Authority to Utilize the Amount of Three Million Five Hundred Thousand Pesos (PHP 3,500,000.00) from the UP Manila Reprogrammed Fund for Purchase of Two (2) Service Vehicles for the use of the Office of the Chancellor and the Office of International Linkages, certified as available by the UP Manila Chief Accountant and the Acting Chief of the Budget Office

It is understood that all disbursements that will be made against this authorized amount shall be subject to the usual accounting and auditing rules and regulations.

Board Action: APPROVED

NOTE: The Board gave an omnibus approval for FISCAL MATTERS from Item Nos. C, and J-L, including sub-items, with some clarifications from the Regent Albarracin.

ADMINISTRATIVE MATTERS

A. Correction on the Effectivity Date of the Reappointment of Prof. EDUARDO T. GONZALEZ beyond the compulsory retirement age of 65

This is to correct the starting date of one Basic Paper concerning Prof. Eduardo T. Gonzalez, which was approved by the Board of Regents at its meeting on 29 January 2016. The change will be as follows:

Reappointment beyond compulsory retirement age of 65 (Prof. 7)

From: “Upon Approval” (29 January 2016)
To: 1 January 2016

Changing the date will move the appointment’s effectivity at the start of the 2nd Semester of AY 2015-2016

Board Action: APPROVED

B. Request of UP Los Baños for a Waiver on the Term of Office of a Department Chairperson; hence, the Extension of the Term of Asst. Prof. ARTHUR BARRIDO as Chair of the Department of Accounting for the period 16 February 2016 until 31 May 2018

Asst. Prof. Barrido has been the Chair of the Department of Accounting since 05 February 2007. In this critical time of change and integration, his services are necessary and crucial to the curricular programs of the college. The latest events, namely, the implementation of the K-12 educational program and the shift in the academic calendar have affected the College’s curricular programs which need to be updated and upgraded in synchrony with regional standards. Towards this end, the College still needs Asst. Prof.
Barrido to continue leading and directing changes in the program contents and structure of the curriculum of the College, to be at par with the standards of excellence of UP education.

Highlights of the Discussion

1. Faculty Regent Padilla inquired about the reason for a third term extension of Asst. Prof. Barrido because the policy on the term of office for Department Chairs is two (2) terms. He also asked whether there are no other persons in the Department of Accounting qualified for the position.

2. Secretary De Las Llagas said that the Chancellor justified the extension of Asst. Prof. Barrido as follows:

   “Asst. Prof. Barrido has been the Chair of the Department of Accounting since 5 February 2007. His services are necessary and crucial to the curricular programs of the College at this critical time of change and integration. The latest events, namely, the implementation of the K-12 educational program and the shift in the academic calendar have affected the College's curricular programs which need to be updated and upgraded in synchrony with the regional standards. Towards this end, the College still needs Asst. Prof. Barrido to continue leading and directing the changes in the curricular program contents and structure, to be at par with the standards of excellence of UP education.”

   She added that the Vice President for Academic Affairs and the President have also given their recommendations to the Board.

3. Regent Albarracin said that the Chancellor was aware that the term of Asst. Prof. Barrido was expiring and it was his responsibility to look for a replacement or successor.

4. Secretary De Las Llagas recalled that the Board had approved similar waivers in the past. Chair Licuanan confirmed this but with the earlier report of the Committee to review the selection of Chancellors and of Deans, the Board should resolve that the two-term limit is the most beneficial for the University and they should strictly implement it.

5. Vice President Concepcion said that Asst. Prof. Barrido’s unit unanimously voted for his extension for some specific reasons. She further said that the analysis for the progress of an academic unit has to be deeper and more detailed. This matter was related to OVPAA’s objective of getting as many non-PhD faculty members to pursue their PhDs. If the non-PhD faculty is already 50 years and above, it is likely that the faculty will no longer pursue the PhD.

6. President Pascual said that, he does not mind if the Board will send a strong signal about the two-term limit. He proposed to defer Board action on the matter to get more information.
7. Chair Licuanan requested the Vice President for Academic Affairs to inform UP Visayas about the Board’s decision.

   **Board Action: DEFERRED**

C. **Request of UP Los Baños for a Change in the Effectivity of the Approved Temporary Waiver of the Faculty Tenure Rules in Favor of Asst. Prof. MARK JOSEPH M. DESAMERO, Assistant Professor 2, College of Veterinary Medicine, with the following information:**

1. The Board of Regents approved the request for waiver of faculty tenure in its 1314th meeting held on 29 January 2016 effective 1 January 2016 to 31 May 2016.

2. The department acknowledges its oversight and is requesting the change in effectivity of the waiver to extend until the end of the current academic year, which is **31 July 2016** to synchronize with the new calendar of the University.

   **Board Action: APPROVED**

D. **Appointment of Faculty**

   **Note:** These proposed appointments have gone through the standard University peer review process from the Department to the College, the Constituent Universities concerned, and the University System. In cases where there was doubt about the process followed or about the fairness of the recommendations, the papers were returned to the unit concerned for review and recommendation.

   **D.1 Requests for Temporary Waiver of Faculty Tenure Rule in Favor of the Following:**

   **UP Los Baños**

   Asst Prof. THERESA MARIE A. COLLANTES, Assistant Professor 4, College of Veterinary Medicine, effective 1 January 2016 until 30 June 2016

   Asst Prof. ELIZABETH E. SUPANGCO, Assistant Professor 1, College of Economics and Management, effective 1 January 2016 until 31 July 2016

   **D.2 Transfer to Permanent Status**

   **UP Los Baños**

   Asst Prof. MILDRED O. MOSCOSO, Assistant Professor 4, College of Development Communication, effective 26 February 2016

   Asst Prof. MYLENE C. NIEVES, Assistant Professor 2, College of Agriculture, effective 26 February 2016

   Asst Prof. ANNA MARIEL U. TOLEDO, Assistant Professor 1, College of Arts and Sciences, effective 26 February 2016

   Asst Prof. JEANNE MICHELLE T. VALENCIA, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 26 February 2016
**UP Manila**

Asst. Prof. **JULIAN V. ADVINCULA, JR.**, Assistant Professor 1, College of Arts and Sciences, effective 26 February 2016

**UP Visayas**

Asst. Prof. **EMMA R. EVANGELISTA**, Assistant Professor 1, UP Visayas Tacloban College, effective 26 February 2016
Asst. Prof. **HANNY JOHN P. MEDIODIA**, Assistant Professor 1, College of Arts and Sciences, effective 26 February 2016

**D.3 Extension of Appointment Beyond Compulsory Retirement Age of 65**

**UP Diliman**

Prof. **PATRICIA R.P. SALVADOR DAWAY**, Professor 5, College of Law, effective 1 January 2016 until 31 December 2016
Assoc. Prof. **CONCEPCIÓN L. JARDELEZA**, Associate Professor 3, College of Law, effective 1 January 2016 until 31 December 2016
Prof. **MA. CARMEN C. JIMÉNEZ**, Professor 12, College of Social Sciences and Philosophy, effective 1 January 2016 until 31 July 2016
Prof. **TOLENTINO B. MOYA**, Professor 1, College of Science, effective 1 January 2016 until 31 July 2016

**UP Manila**

Prof. **CORA A. AÑONUEVO**, Professor 8, College of Nursing, effective 6 January 2016 until 31 July 2016
Prof. **VIRGINIA R. DE JESUS**, Professor 7, College of Medicine, effective 7 February 2016 until 31 July 2016
Prof. **ZORAYDA E. LEOPANDO**, Professor 12 and Attending Family Physician, College of Medicine, effective 2 December 2015 until 31 July 2016
Prof. **OFELIA P. SANIEL**, Professor 12, College of Public Health, effective 1 January 2016 until 31 May 2016

**UP Visayas**

Assoc. Prof. **EVELYN T. BELLEZA**, Associate Professor 6, College of Management, effective 16 February 2016 until 30 June 2016

**Board Action: APPROVED**

**NOTE:** The Board gave an omnibus approval for ADMINISTRATIVE MATTERS from Item Nos. A, C-D, and D.1-D.3, including sub-items.
The Board **CONFIRMED** the following:

A. **Agreements/Contracts**

*Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities in the processes, the documents were returned for review of or to exact compliance by the concerned.*

<table>
<thead>
<tr>
<th>UNIT</th>
<th>TITLE</th>
<th>PROJECT / AMOUNT / DURATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UP System</strong></td>
<td>Contract Agreement between the University of the Philippines and the Converge Information and Communications Technology, Solutions Incorporated</td>
<td>Project: Internet Service Provider</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount: PHP 46,121,112.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Shall be effective for a period of twelve (12) months commencing upon the date of activation and the acceptance of the service by University</td>
</tr>
<tr>
<td><strong>UP Diliman</strong></td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Public Safety College (PPSC)</td>
<td>Project: Conduct of Seminar/workshops</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amount:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• PPSC shall provide the venue for the seminar/workshop particularly when it is held outside Metro Manila</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• PPSC shall provide food or snacks for the participants as well as the UP lecturers and support staff</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• PPSC shall provide expenses for board and lodging of the UP lecturers and staff in case the seminar/workshop is held outside Metro Manila</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• PPSC shall provide transportation expenses of the UP lecturers and staff in case the seminar/workshop is held outside Metro Manila</td>
</tr>
<tr>
<td>No.</td>
<td>Memorandum of Understanding/Agreement</td>
<td>Description</td>
</tr>
<tr>
<td>-----</td>
<td>--------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>2</td>
<td>Memorandum of Understanding between the University of the Philippines Diliman and Gachon University, Republic of Korea</td>
<td>Implementing unit: UP College of Law</td>
</tr>
<tr>
<td>3</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Department of Trade and Industry-Region XII (DTI-Region XII)</td>
<td>Implementing unit: Virata School of Business, UP Diliman</td>
</tr>
<tr>
<td>4</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the University of Northern Philippines (UNP)</td>
<td>Implementing unit: Institute for Small Scale Industries (ISSI), UP Diliman</td>
</tr>
<tr>
<td>5</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and Sugar Regulatory Administration (SRA)</td>
<td>Implementing unit: National Institute of Physics (NIP), UP Diliman</td>
</tr>
<tr>
<td>Agreement Number</td>
<td>Agreement Details</td>
<td>Implementation Details</td>
</tr>
<tr>
<td>------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>6</td>
<td>Agreement between the University of the Philippines Diliman and the University of Naples Federico II, Italy</td>
<td>Duration: Shall be effective and enforceable upon signing by both parties, and shall be implemented for a period of twelve months starting from the initial release of funds to the University.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: University of the Philippines Training Center for Applied Geodesy and Photogrammetry (UP TCAGP)</td>
</tr>
<tr>
<td>UP Diliman</td>
<td></td>
<td>TCAGP. Further the SRA shall fund the budgetary requirements of the Project and that SRA shall not shoulder any additional expenses beyond what is agreed upon under this Agreement.</td>
</tr>
<tr>
<td>7</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and Institute of Teacher Training and Education (IKIP) Budi Utomo Malang, Indonesia</td>
<td>Project: Academic Cooperation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: Three (3) years</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: College of Architecture, UP Diliman</td>
</tr>
<tr>
<td>8</td>
<td>Memorandum of Agreement between the University of the Philippines Diliman and the Polytechnic University of the Philippines (PUP)</td>
<td>Project: Academic Cooperation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Duration: One (1) year</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Implementing unit: National Institute of Physics (NIP), UP Diliman</td>
</tr>
</tbody>
</table>
| 9 | Memorandum of Understanding between the University of the Philippines Diliman and the Research Institute for Humanity and Nature (RIHN), Japan | Project: Academic Cooperation  
Duration: Shall be in force from the last date of signing, and shall remain in force for a period of five (5) years  
Implementing unit: Institute of Biology (IB), UP Diliman |
| 10 | Memorandum of Understanding between the University of the Philippines Diliman and the National Institute of Genetics (NIG), Japan | Project: Academic Cooperation  
Duration: Valid for a period of three (3) years from the date of signing by the representatives of both Institutions  
Implementing unit: National Institute of Molecular Biology and Biotechnology (NIMBB), UP Diliman |
| 11 | Memorandum of Understanding between the University of the Philippines Diliman and the Rajabhat Maha Sarakham University, Thailand | Project: Academic Cooperation  
Duration: Valid for a period of three (3) years from the date of signing by the representatives of both Universities |
| 12 | Memorandum of Agreement between the University of the Philippines Diliman and the Department of Science and Technology – Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) | Project: Enhancing Sea Cucumber Production: Uncovering and Utilizing Genetic Resources for Sustainable Development  
Amount: DOST-PCAARRD shall provide financial assistance amounting to PHP 36,537,853.00  
Duration: Shall be completed within a period of three (3) years, with the grant covering the period 01 |
<table>
<thead>
<tr>
<th>Implementing unit: Marine Science Institute (MSI), UP Diliman</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Diliman</td>
</tr>
<tr>
<td>Project: Academic Cooperation</td>
</tr>
<tr>
<td>Duration: Five (5) years</td>
</tr>
<tr>
<td>Implementing unit: College of Social Sciences and Philosophy (CSSP), UP Diliman</td>
</tr>
<tr>
<td>UP Open University</td>
</tr>
<tr>
<td>Project: Cooperation in the following:</td>
</tr>
<tr>
<td>➢ Social work field education placements at the Haven for post-graduate students from the Social Work Program of UPOU;</td>
</tr>
<tr>
<td>➢ Enhancement of the clinical social work practice, community organizing, social administration, project management, policy development, strategic management, service delivery, research advocacy, and resource development capacities of Haven whichever is necessary upon agreement of the parties; and</td>
</tr>
<tr>
<td>➢ Social development in the Philippines and other parts of the world in general and the development of the social work profession in particular</td>
</tr>
<tr>
<td>UP Open University</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
Highlights of the Discussion

CONVERGE INFORMATION AND COMMUNICATIONS TECHNOLOGY, SOLUTIONS INCORPORATED

1. Regent Albarracin inquired whether the contract with the Internet service provider was related to the eUP project of the UP System.

2. President Pascual explained that the contract was in support of the eUP but not for the core information systems being implemented under. It was for the purchase of the bandwidth, increasing it from about 600 megabytes per second (mbps) to 6200 mbps. The original budget was PHP120 million per year but the System was able to get it this year at PHP46 million.

NOTE: The Board gave an omnibus confirmation for all items under Matters for Confirmation, except for Item No. 1 re the MOA with the ICT, which was also confirmed but after a brief discussion.

MATTERS SUBMITTED FOR INFORMATION OF THE BOARD

The Board NOTED the following:

A. Delegated Authority to the President subject to INFORMATION of the Board

1. Request of UP Baguio Chancellor Raymundo D. Rovillos for Approval of the Changes in the schedule of the College Faculty and University Council meetings to approve candidates for graduation as of the first semester, SY 2015-2016 as follows:

<table>
<thead>
<tr>
<th>Event</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Faculty Meeting</td>
<td>8 February 2016, Monday</td>
<td>15 February, Monday</td>
</tr>
<tr>
<td>to approve candidates for graduation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deadline for colleges to</td>
<td>9 February 2016, Tuesday</td>
<td>22 February 2016, Monday</td>
</tr>
<tr>
<td>submit approved list of candidates for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>graduation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Council Meeting</td>
<td>15 February, Monday</td>
<td>29 February 2016, Monday</td>
</tr>
</tbody>
</table>

UP Baguio inadvertently scheduled the College Faculty meeting on 8 February 2016 which is a holiday (i.e., Chinese Lunar New Year).
2. **Request of Dean Liza D. Corro for Amendments of the Revised UP Cebu Academic Calendar AY 2015-2016**

The revised calendar was due to the one-week suspension of work and classes last 25-29 January 2016 in view of the International Eucharistic Congress.

The amended revised calendar includes a change in the deadline for clusters to submit approved list of candidates for graduation as of First Semester AY 2015-2016.

The change in deadline is **from** 05 February 2016 **to** 19 February 2016.

**NOTE: The Board gave an omnibus notation for all items under Matters for Information.**

**OTHER MATTERS**

A. **Consolidation of Various UP Vehicle Purchase Requests in compliance with the requirements set forth by the Department of Budget and Management-National Capital Region**

Various UP vehicle purchase requests are pending with the Department of Budget and Management (DBM) - National Capital Region (NCR), prior to endorsement to the Office of the President, Malacañang for approval.

The DBM NCR recommended that UP should undertake the following:

1. Consolidate and review the requests with respect to technical specifications for the vehicles, and other requirements;
2. Confirm the viability of the funds for the vehicle purchases, given price changes;
3. Resubmit the consolidated requests to the Office of the President, Malacañang for approval.
4. The UP BOR confirms previous approval of the purchase requests.

**Highlights of the Discussion**

1. President Pascual explained that there was an accumulation of UP’s requests to purchase vehicles over the past 2-3 years, that have not been acted upon by the Department of Budget and Management (DBM). Since the prices of vehicles have changed over the years, the DBM suggested that UP should consolidate the requests and reflect the appropriate amount for budgeting.

2. Secretary De Las Llagas clarified that the initial request by the Vice President for Administration was for confirmation by the Board because it had previously approved the request. However, since there are adjustments in the funding requirement, the approval of the Board was being sought for this matter.
3. Vice President Amante affirmed the Secretary’s clarification but requested the Board to authorize the UP President to review and propose a more realistic budget. It may be more economical and efficient to pool the funds for all the requests and to centralize the procurement process at the System level.

4. President Pascual agreed and requested authority from the Board to make the necessary adjustments for the budgeting.

**Board Action: APPROVED**

B. **Request of UP Los Baños for Exemption from A.O. No. 103 of former President Gloria Macapagal-Arroyo (Directing the Continued Adoption of Austerity Measures in Government) to enable UP Los Baños to Purchase 25 units of Motor Vehicles amounting to PHP 30,350,000.00 chargeable against Reprogrammed Fund (8226000) and PHP 2,800,000.00 chargeable against Revolving Fund (9300725)**

The reasons for procuring said vehicles are mainly: 1.) to foster a more efficient and cost-effective execution of UPLB’s activities or programs requiring immediate and reliable transportation, such as sending UPLB representatives to establish linkages with local and foreign and Higher Education Institutions during meetings or similar events; and 2.) to provide crucial support for the smooth day-to-day operation of UPLB’s offices and colleges.

UPLB’s existing vehicles are already too old to use and, thus, have become less fuel efficient, prone to breakdowns, and require costly repairs and maintenance. UPLB’s offices and colleges will still use all existing serviceable vehicles. All vehicles deemed to be unserviceable and beyond repair will follow University disposal procedures to ensure proper resource management and sustainability.

**Highlights of the Discussion**

1. Since the request of UP Los Baños came in later, Vice President Florendo suggested to consolidate it with the DBM list and to come up with just one purchase request for all the motor vehicles.

2. President Pascual said that under the rules of DBM, the replacement period for a sedan is five (5) years and for a utility vehicle, (7) years. In the case of UP, the vehicles are being replaced 15-20 years after. For these very old vehicles, the cost of maintenance is very high and fuel efficiency is very low.

3. According to the report submitted by the Office of the Vice President for Administration last Board meeting, the University has more than 300 vehicles. Regent Albarracin said that if the life span of vehicles is 5 years, then there should be around 60 vehicles replaced every year. However, only about 10-12 vehicles are being requested per year.
4. Chair Licuanan recalled Chancellor Tan saying that old vehicles are donated to the CMO.

**Board Action: APPROVED**

C. **Deed of Usufruct between the University of the Philippines (USUFRUCTUARY) and the Philippine Coconut Authority (PCA)(OWNER)**

**Particulars:**

1. **TERM** - The term of the usufruct shall be five (5) years upon the signing of the Agreement, and may be renewed for a like period, subject to the terms and conditions to be mutually agreed upon by the parties in writing in accordance with existing laws and regulations.

2. **EXCLUSIVITY OF USE** - The USUFRUCTUARY shall have the right and privilege to use the Premises exclusively as offices and laboratory for its research, and other projects.

3. **OWNERSHIP** - While the usufruct and/or the beneficial use of the Premises is transferred to USUFRUCTUARY, the ownership and title of the Premises remains with and continues to be in the name of the OWNER.

4. **INTRODUCTION OF INFRASTRUCTURES, FACILITIES AND IMPROVEMENTS** – The USUFRUCTUARY shall bear the costs of providing, introducing, repairing and maintaining the infrastructures, facilities and other improvements in the Premises to make it a sustainable and a viable site for its offices and laboratory. In the event that the Agreement is terminated, such facilities and improvements shall be turned over without cost to PCA.

5. **MAINTENANCE OF CLEANLINESS** – The USUFRUCTUARY shall participate in the maintenance and cleanliness of the common areas of the Premises.

6. **COSTS OF UTILITIES AND FACILITIES** - All charges for water, electricity and any other facilities installed by the USUFRUCTUARY in the Premise shall be chargeable to its sole account;

7. **SECURITY** - The USUFRUCTUARY shall solely be responsible for the security of the Premises from pilferages and other acts of man as well as the safety of its personnel.

8. **REVERSION** - Should the USUFRUCTUARY find the Premises no longer suitable for its intended use, its beneficial use shall revert back to the OWNER upon proper notification and turnover by the USUFRUCTUARY. Likewise if the Premises is used for other purpose other than its intended use, the same shall be a ground for its reversion to the OWNER.
9. RIGHT OF ACCESS - The OWNER or its duly authorized representative shall have free access at all times to the Premises.

10. ALTERNATIVE DISPUTE RESOLUTION - Should there be any conflict with respect to the interpretation or operation of any of the provisions of this Agreement, the parties shall exert their best efforts to amicably settle such dispute.

Board Action: APPROVED

D. Request of the UP College of Law from the Board of Regents to Authorize the UP President to approve the application for extension of a retiring faculty as the UP President may deem fit taking into consideration the circumstances and exigency of the College

Highlights of the Discussion

1. College of Law Dean Danilo Concepcion explained that the extension of regular appointment of faculty beyond the compulsory retirement age of 65 in the College of Law has been a complicated issue because every college has its own exigency. While a study on the extension of regular appointment beyond age of 65 is still ongoing, he suggested that the Board delegate to the President an ad interim authority for approving requests for extension of regular appointments. The ad interim authority will stop the moment the Board approves a new policy.

2. Chair Licuanan inquired how the issues on extension at the College of Law were different from the requests for extension from other units that go to the Board every month.

3. Unlike the other units in UP Diliman, the College of Law has a shortage of competent faculty members who are willing to teach. The existing policy of UP Diliman on extension, based on a memorandum of former Chancellor Caesar Saloma, limits the extension of regular faculty to only one (1) year and for very limited reasons, such as, completing the semester, having a thesis advisee, or mentoring a PhD student, among others.

4. The College of Law has different reasons for extending faculty beyond retirement age. As the faculty member gets older, he/she becomes more seasoned in terms of wisdom, experience, and teaching skills. This is the same reason why the retirement age in the Judiciary is 70.

5. Regent Encanto and Faculty Regent Padilla shared the same concern that this may set a precedent to the other units in the University. President Pascual said that the existing policy in UP Diliman, which was also adopted by other CUs, does not include teaching alone as one of the considerations for extension of regular appointment. In the case of the College of Law, teaching is the primary reason why faculty members are extended. In other words, other units can easily meet the requirements for extension but not the College of Law.

6. Chair Licuanan said that the Dean made a good case, which drew the attention of the Board on the need to rationalize the policy on extension.
7. Vice President for Academic Affairs Concepcion briefly explained that the basis of the proposal to extend a faculty up to age 70 for five (5) years is to retain the productive PhDs and professionals in the University. Productive refers to faculty members who still produce new knowledge in terms of publications/creative outputs and who still mentor Master’s and PhD students. Regarding teaching duties, faculty members required to teach courses will be appointed as Professorial Lecturers but there were comments to include a section on teaching in exceptional cases.

8. The proposal to extend faculty members beyond 65 years old was presented to the BOR Academics Committee and there were very positive and significant comments from the UP Diliman Chancellor and Vice Chancellor for Academic Affairs.

9. Dean Concepcion clarified that his request for ad interim authority shall apply not only to the College of Law but also to other units in the University.

10. On the basis of the explanation of Dean Concepcion on the exigent need to give retiring faculty members an opportunity to continue teaching and because there is a shortage of good professors in the College of Law, Alumni Regent Maronilla moved for the approval of the request of Dean Concepcion to authorize the President in an ad interim capacity to approve requests for extension of appointment beyond age 65.

11. Chair Licuanan clarified that the Board is delegating to the President an ad interim authority to approve requests for extension of regular appointment beyond the compulsory retirement age of 65 until the Office of the Vice President for Academic Affairs has submitted a proposal on the extension of faculty until the age of 70. She asked Vice President Concepcion to present the proposal at the next Board meeting.

12. For clarification of the process, Secretary De Las Llagas reiterated that all requests for extension beyond the compulsory retirement age of 65 will not go to the Board anymore.

**Board Action: APPROVED**

E. Request of President Alfredo E. Pascual for Authority to Travel to Florida, USA from 18-22 March 2016 to represent UP and the country at the launching of DIWATA-1, the first Philippine micro-satellite, and to visit the John F. Kennedy Space Center

The President is requesting for two-way airfare, actual cost of hotel accommodation, pre-travel allowance, the actual cost of unsponsored meals, and allowance intended for incidentals, all to be taken from the UP International Linkages Fund, plus his salary during the period.

He also requests permission to use official passport and be exempted from payment of travel tax.

**Board Action: APPROVED**

ooo0000
BOARD OF REGENTS

Hon. PATRICIA B. LICUANAN, Chair
Chair, Commission on Higher Education

Hon. ALFREDO E. PASCUAL, Co-Chair
President, University of the Philippines

Hon. PIA S. CAYETANO
Chair, Senate Committee on Education, Arts and Culture

Hon. ROMAN T. ROMULO
Chair, House Committee on Higher and Technical Education

Hon. RAMON M. MARONILLA
President, UP Alumni Association

Hon. MAGDALENO E. ALBARRACIN, JR.
Member

Hon. GIZELA M. GONZALEZ-MONTINOLA
Member

Hon. GEORGINA R. ENCANTO
Member

Hon. PHILIP IAN P. PADILLA
Faculty Regent

Hon. MIGUEL ENRICO A. PANGALANGAN
Student Regent

Hon. ALEXIS M. MEJIA
Staff Regent

Prof. LILIAN A. DE LAS LLAGAS
MSc. (Trop. Med.), PhD, LLB
Secretary of the University and of the BOR

UNIVERSITY OFFICIALS

UP SYSTEM

Prof. ALFREDO E. PASCUAL, MBA
Doctor of Pedagogy (honoris causa)
President

Prof. GISELA P. CONCEPCION, PhD
Vice President for Academic Affairs

Prof. JOSELITO G. FLORENDO, IMSME
Vice President for Planning and Finance

Prof. MARAGTAS SV AMANTE, PhD
Vice President for Administration

Prof. ELVIRA A. ZAMORA, DBA
Vice President for Development

Prof. J. PROSPERO E. DE VERA III, DPA
Vice President for Public Affairs

Prof. HECTOR DANNY D. UY, LLB, MNSA
Vice President for Legal Affairs

Prof. LILIAN A. DE LAS LLAGAS
MSc. (Trop. Med.), PhD, LLB
Secretary of the University and of the BOR

********

CONSTITUENT UNIVERSITIES

PROF. MICHAEL L. TAN, PhD
Chancellor, UP Diliman

PROF. FERNANDO C. SANCHEZ, JR., PhD
Chancellor, UP Los Baños

ROF. CARMENCITA D. PADILLA, MD, MAHPS
Chancellor, UP Manila

PROF. ROMMEL A. ESPINOSA, PhD
Chancellor, UP Visayas

PROF. MELINDA D.P. BANDALARIA, PhD
Chancellor, UP Open University

PROF. SYLVIA B. CONCEPCION, PhD
Chancellor, UP Mindanao

PROF. RAYMUNDO D. ROVILLOS, PhD
Chancellor, UP Baguio

PROF. LIZA D. CORRO, LLB
Dean, UP Cebu

The University of the Philippines

Gazette

is

Published by the

Office of the Secretary of the University

University of the Philippines

Quezon Hall, UP Diliman Campus, Quezon City
OFFICE OF THE SECRETARY OF THE UNIVERSITY
AND OF THE BOARD OF REGENTS

Lilian A. De Las Llagas
MSc. (Trop. Med.), PhD, LLB
Secretary of the University and of the Board of Regents
(Professor of Public Health, UP Manila)

Virginia R. Ocampo
MSc., PhD
Assistant Secretary of the University
(Professor of Entomology, College of Agriculture, UPLB)

STAFF

Ms. Carla V. Noroña
Executive Assistant III

Ms. Rosalinda G. Navaja
Board Secretary III

Ms. Mary A. Espejo
Administrative Officer V

Ms. Anna Marie R. Demeterio
Administrative Officer V

Ms. Jovita P. Fucio
Board Secretary II

Ms. Karisha Anne E. Cruz
Administrative Officer IV
(Communications Researcher)

Ms. Candelaria A. Bachini
Senior Administrative Assistant I

Ms. Zenaida A. Ballarta
Senior Administrative Assistant I

Ms. Marissa P. Guzman
Administrative Assistant V

Mr. Glenn D. Bilbao
Administrative Officer I

Mr. Jose Jude A. Yapit
Administrative Assistant II

Mr. Dante C. Ceguerra
Administrative Assistant II

Mr. Cenon E. Maximo
Administrative Assistant I

Mr. Cesar R. Nilo
Administrative Assistant I

Ms. Virginia A. Olivera
Administrative Aide IV

Mr. Angelito A. Santos
Administrative Aide IV

Mr. Emmanuel P. Labrador, Jr.
Custodial Worker
Editor
Prof. Lilian A. De Las Llagas

Consultant
Prof. Patricia R. P. Salvador-Daway

Gazette-in-Charge
Karisha Anne E. Cruz

Production Staff
Marissa P. Guzman

Web Administrators
Glenn D. Bilbao
Anna Marie R. Demeterio

***

Published by the Office of the Secretary of the University
University of the Philippines
Quezon Hall, UP Diliman Campus, Quezon City