ADMINISTRATIVE ISSUANCES

FEBRUARY 2016

ADMINISTRATIVE ORDERS

A. ADMINISTRATIVE ORDER NO. PAEP 16-11: Appointment of Fact-Finding Investigator Re: Complaints of Prof. Karen Joyce Cayamanda ……. 1

B. ADMINISTRATIVE ORDER NO. PAEP 16-12: Constitution of Committee to Create the Final UP System Draft of the Anti-Sexual Harassment Code …. 2

C. ADMINISTRATIVE ORDER NO. PAEP 16-13: Creation of a Committee on the Scientific Productivity System (SPS) Selection an Awarding Committee for CY 2015-2016 ……………………………………………………………. 3

MEMORANDA

A. MEMORANDUM NO. PAEP 16-04: Correction of the effectivity date of the reappointment of Prof. Eduardo T. Gonzalez beyond the compulsory retirement age of 65 …………………………………………………………………………….. 4

B. MEMORANDUM NO. PAEP 16-05: Request of President Alfredo E. Pascual for Authority to Travel to Florida, USA from 18-22 March 2016…………………... 5

C. MEMORANDUM NO. PAEP 16-07: Issues Raised by UPLB on the Appointment of a Professor Emeritus .......................................................... 6-7
ADMINISTRATIVE ORDER
ADMINISTRATIVE ORDER NO. PAEP 16-11

DATE : 12 February 2016

TO : Dr. Carla B. Dimalanta, AVPAA

FROM : Alfredo E. Pascual
President

SUBJECT : Appointment of Fact-Finding Investigator Re: Complaints of Prof. Karen Joyce Cayamanda

You are hereby appointed as Fact-Finding Investigator on the two (2) complaints of Prof. Karen Joyce Cayamanda against:

- Prof. Ricardo M. De Ungria;
- Dr. Antonio G. Moran,
  Dr. Pedro Alviola III,
  Asst. Prof. Myfela Joseph D. Paluga,
  Asst. Prof. Andrea Malaya Ragarrio,
  Asst. Prof. Harvey M. Nierre,
  Dr. Ruth U. Gamboa,
  Asst. Prof. Nikko Laorden,
  Prof. Emmanuel Nabayra,
  Asst. Prof. Theodorus R. Acuña,
  Archt. Ryan Songcayouon,
  Ms. Kenneth Jean Millondaya,
  Archt. Jean Marie V. Juanga,
  Ms. Sheila G. Tampos,
  Asst. Prof. Leo Manuel España,
  Archt. Dan Jezreel Orendain,
  Asst. Prof. Raymundo R. Pavo,
  Dr. Cleto L. Nañoanal, Jr., and
  Asst. Prof. Nilo Oponda,

all of UP Mindanao. You task is to gather and establish the facts surrounding the allegations contained in the complaints.

Copies of the formal complaints are attached.

Please submit your report within thirty (30) days from receipt of this memorandum.

End: As stated
OFFICE OF THE PRESIDENT

ADMINISTRATIVE ORDER NO. PAEP 16-12

DATE : 17 February 2016

TO : Dr. Odino Maria M. de Guzman - Chair
     Director, CWGS, UP System

Members:

Prof. Neil Martial R. Santillan
Vice Chancellor for Student Affairs, UP Diliman

Prof. Ma. Luz Ranezes-Raval
Chief Legal Officer, UP Diliman Legal Office

Prof. Rowena Daroy-Morales, Director
Office of Legal Aid, College of Law

Prof. Evelyn "Leo" D. Battad
College of Law, UP Diliman

Prof. Teresa Paula S. de Luna, Coordinator
Office of Anti-Sexual Harassment, UP Diliman

FROM : Alfredo E. Pascual
     President

SUBJECT : Constitution of Committee to Create the Final UP System Draft of the Anti-Sexual Harassment Code

You are hereby constituted as the UP System Committee on the Anti-Sexual Harassment Code. You are tasked to create an integrated draft of the Code from the recommendations and drafts already submitted by the UP Center for Women's and Gender Studies and UP Diliman.

The output of your committee will be considered the final UP System draft of the Code and will be subject to final approval from the Board of Regents. Please complete the assigned responsibilities by 31 March 2016.

Director Odino Maria M. de Guzman shall convene and head your group in accomplishing the above-cited responsibilities.

The Committee shall be entitled to honoraria allowed by the University rules and policies for applicable ad hoc committee level.
OFFICE OF THE PRESIDENT
ADMINISTRATIVE ORDER NO. PAEP 16-13

DATE : 24 February 2016

TO : Prof. Rhodora V. Azanza, Chair
     Assistant Vice President for Academic Affairs and Director,
     Office of International Linkages

Members:

Prof. Gisela P. Concepcion, Vice President for Academic Affairs

Dr. Gavino C. Trono, Jr., Professor Emeritus
Marine Science Institute, UP Diliman

Dr. Ernesto M. Perna, Professor Emeritus
School of Economics, UP Diliman

Dr. Oscar B. Zamora, Professor Emeritus
UP Los Baños

Prof. Ernelea P. Cao, Director
Institute of Biology, College of Science, UP Diliman

FROM : Alfredo E. Pascual
       President

SUBJECT : Creation of a Committee on the Scientific Productivity System
          (SPS) Selection and Awarding Committee for CY 2015-2016

With Professor Rhodora V. Azanza as Chair, the Scientific Productivity System
(SPS) Selection and Awarding Committee for CY 2015-2016 is hereby constituted.

The Committee Chair and Members, including the secretariat/support staff shall be
entitled to honoraria as set by the Board of Regents.
MEMORANDA
MEMORANDUM NO. PAEP 16 – 04

DATE : 15 February 2016

TO : Dr. Lilian A. De Las Llagas 
Secretary of the University and of the Board of Regents

CC : (1) Dr. Edna E. A. Co, Executive Director of CIDS
     (2) Dr. Angela D. Escoto, Director of HRDO
     (3) Asst. Prof. Noreen P. Escultura, System Budget Director
     (4) Dr. Gisela P. Concepcion, VPAA

FROM : Alfredo E. Pascual
President

SUBJECT : Correction of the effectivity date of the reappointment of Prof. Eduardo T. Gonzalez beyond the compulsory retirement age of 65

This is to correct the starting date of one Basic Paper concerning Prof. Eduardo T. Gonzalez, which was already approved by the Board of Regents at its meeting on 29 January 2016. The change will be as follows:

Reappointment beyond compulsory retirement age of 65 (Professor 7)
   From : “Upon approval” (29 January 2016)
   To : 1 January 2016

The intention in changing the date is to move the appointment’s effectivity to the start of the 2nd semester of AY 2015-2016.
MEMORANDUM NO. PAEP 16-05

DATE : 19 February 2016
TO : UP Board of Regents
FROM : Alfredo E. Pascual
       President
SUBJECT : Request for authority to travel to Florida, USA from 18-22 March 2016

I respectfully request permission to travel on official time to Florida, USA from 18 to 22 March 2016, exclusive of travel time, to represent U.P. and the country at the launching of DIWATA-1, the first Philippine micro-satellite, and visit the John F. Kennedy Space Center.

I would like to request return airfare, actual cost of hotel accommodation, pre-travel allowance, the actual cost of unsponsored meals, and allowance intended for incidentals, all to be taken from the UP International Linkages Fund, plus my salary during the period.

I also request permission to use official passport and be exempt from payment of travel tax.

Thank you.

Encl. Letter-invitation

Action of the Board of Regents at its 135th Meeting on 26 FEB 2016
APPROVAL
LILIAN A. DE LAS LLagas
Secretary of the University and of the Board of Regents
OFFICE OF THE PRESIDENT

MEMORANDUM NO. PAEP-16-07

DATE : 29 February 2016

TO : Dr. Fernando C. Sanchez, Jr., Chancellor, UP Los Baños

cc : Chair & Members of the UP Board of Regents
     Chancellors & UP Cebu Dean
     Professor Emeritus System Committee
     Committee for the Selection of UPLB Nominees for Professor Emeritus
     UPLB Executive Committee

FROM : Alfredo E. Pascual, President

SUBJECT : Issues Raised by UPLB on the Appointment of a Professor Emeritus

This refers to your letters to the UP Board of Regents Chair Patricia B. Licuanan, dated 27 October 2015 and 18 February 2016, raising issues on the criteria and procedures followed in the appointment of a Professor Emeritus in the University.

The issues raised in your first letter were taken up by the Board at its 1314th meeting held on 29 January 2016 at the instance of the Staff Regent. Based on the explanation by the Vice President for Academic Affairs (VPAA) and the confirmation by the Faculty Regent that the BOR-approved rules were followed, the Board proceeded to approve the appointment of seven (7) professor emeritus nominees, including two (2) from UPLB.

At that 29 January meeting, the Board Chair asked the UP President to respond formally to the concerns of the UPLB Chancellor, hence this memorandum.

One concern you have, as expressed in your second letter, was that “nominees who were not recommended by the UPLB committee were still endorsed by the UP System” for appointment as professors emeriti. This is an allegation that is evidently false even in the case of one UPLB professor who was given an emeritus appointment at the 29 January Board meeting, but was not one of the nominees of the current UPLB administration.

As you know, the said professor had already been endorsed earlier as a nominee by the immediate past UPLB Chancellor in a letter to the UP President dated 29 October 2014 (copy attached for easy reference). The endorsement was based on the favorable result of evaluation at the UPLB committee level in line with the Board-approved guidelines.
I understand the said nominee was re-evaluated, but not recommended, by the UPLB committee under the new administration. Nonetheless, given the prior endorsement of the former Chancellor, the name of the nominee had already been included in the list of candidates to be reviewed at the System level. Thus, the System Committee made its evaluation accordingly.

Our procedures must ensure that a candidate found qualified previously by a constituent university (CU) is not subsequently disadvantaged due to a change in administration at the CU.

Another concern you have was that the System Committee imposed “another set of criteria” resulting in “lowering the standards rather than upgrading these”. This is a serious allegation for which no evidence was provided. The System Committee made its evaluation of the candidates guided by the criteria approved by the Board on 26 July 2012.

I see no reason to question the individual and collective integrity of the System Committee members. We must bear in mind that the System Committee is composed of two (2) professors emeriti and the representatives of the different constituent universities/college as named by their respective chancellors/dean. These members I believe have been selected based on their unquestioned academic reputation.

Lastly, I note your statement that the “process is now causing demoralization rather than jubilation among those whose nominations followed the strict standards and processes.” I hope we can refrain from such a generalization as the issue you are raising pertains to just one UPLB professor among several others from UPLB who have been given professor emeritus appointment during the recent years. If indeed there is demoralization, I trust that the current UPLB leadership will allay concerns over arbitrariness by disclosing fully the circumstances surrounding the case in question and explaining completely and correctly the processes followed in the University.
OFFICE OF THE SECRETARY OF THE UNIVERSITY AND OF THE BOARD OF REGENTS

Lilian A. De Las Llagas
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Secretary of the University and of the Board of Regents
(Professor of Public Health, UP Manila)

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