The University of the Philippines

GAZETTE

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Shaping Minds That Shape the Nation

Padayon UP!
on the Path to Greatness in the 21st Century

Office of the Secretary of the University
University of the Philippines
DECISIONS OF THE BOARD OF REGENTS

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Hon. Patricia B. Licuanan, Chair
Chair, Commission on Higher Education
Hon. Emerlinda R. Roman, Co-Chair (until 1266th Meeting)
Hon. Alfredo E. Pascual, Co-Chair (as of 1267th Meeting)
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Student Regent
Hon. Clodualdo Cabrera
Staff Regent
Prof. Lourdes E. Abadingo, PhD (until 1266th Meeting)
Prof. Lilian A. de las Llagas, PhD, LLB (as of 1267th Meeting)
Secretary of the University & of the Board of Regents

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Prof. Alfredo E. Pascual, MBA, PhD (honoris causa) (as of 1267th Meeting)
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Prof. Amelia P. Guevara, PhD (until 1266th Meeting)
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Prof. Lilian A. de las Llagas, PhD, LLB (as of 1267th Meeting)
Secretary of the University & of the Board of Regents

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Editors
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(unti l February 2011)
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Prof. Virginia R. Ocampo

Consultant
Prof. Lourdes M. Portus
(as of 2012)

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DECISIONS OF THE BOARD OF REGENTS

1266TH MEETING, 27 JANUARY 2011

MATTERS ARISING FROM THE PREVIOUS MEETINGS

A. 1265th BOR, 17 December 2010

Resignation of Dean Marvic MVF Leonen

The Board took this up anew in executive session.

The Board agreed to defer action on Dean Marvic Leonen’s resignation until such time that it is given more basis for its action. The Chancellor of UP Diliman shall be asked to form a Committee composed of either former Deans or Professors Emeriti, or a combination of both, to determine academic failing on the part of Dean Leonen. The Board shall then decide based on the Committee’s findings.

The Board expects a report from the aforementioned Committee before its meeting in March.

On the Complaint of Adlib International Sales, Inc.

President Roman recalled that, in the last meeting of the Board, the Regents were furnished copies of the letter of Adlib International Sales, Inc., complaining about the questionable dealings encountered with the Bids and Awards Committee. The Board decided to refer the letter to UP Diliman. The latter submitted its report and copies of this were given to the Regents. The summary of the report reads as follows:

“SUMMARY

On Project 1 – DUAL CORRIDOR DETECTION SYSTEM (Bid No. 116-09)

This is already moot and academic since the UPD BAC already cancelled the bidding project due to failure of the bidding process and expiry of budget allocation.

On Project 2 – LIBRARY SECURITY SYSTEM (Bid No. 276-10/College of Engineering Library 1)

On Project 3 – LIBRARY SECURITY SYSTEM (Bid No. 163-10/College of Science Library)

On Project 4 – DETECTION SYSTEM (Bid No. 287-10/College of Science NIGS Library)

Based on the Chronology of Events and their corresponding explanations and attachments provided by the UP Diliman SPMO:

a. In all bidding projects, Adlib’s bid proposal did not comply with the technical specifications as determined in the post-qualification stage and declared as such either by the technical working group from the Institute of Electrical and Electronics Engineering, or by the end-users themselves, in one case during the actual demonstration of the unit being offered.

b. In all three bidding projects, Adlib filed a letter for reconsideration and/or responded to the UPD BAC’s letter of post-disqualification to which the UPD BAC responded, denying its motion for reconsideration and/or confirming or sustaining its post-disqualification.
c. Adlib has not filed any protest with the corresponding protest fee (as provided by RA 9184) in the three instances.

COMMENTS AND RECOMMENDATIONS

1. Adlib should follow the procedure on what is stipulated by RA 9184 known as the “Procurement Law” as its recourse regarding complaints.
2. Adlib’s request for postponement of the bidding process cannot also be granted due to the “Non-interruption of the Bidding Process” provision of RA 9184.
3. Since the issue is already covered by relevant laws, specifically RA 9184, it is beyond the jurisdiction of the Board of Regents to decide on this matter.
4. It is recommended that the BOR should instead refer the resolution of the issues back to the relevant units of the CU and let the legal process run its due course as stipulated by law.”

The President called the attention of the Board to a related document furnished to the members of the Board of Regents. This is the letter dated 10 January 2011 and signed by the following: Head Librarian, College of Engineering, Head Librarian, College of Science and Head Librarian, NIGS. This letter reads as follows:

“Ika-10 ng Enero 2011-01-31

Regent Buboy Cabrera
Member, Board of Regents
University of the Philippines

Dear Kasamang Regent Buboy:

Sa aming napag-alaman dinala ninyo ang reklamo ng Supplier na ADLIB sa hapag ng Board of Regents. Mula sa hanay ng mga end-users na mga REPS/Administratibong Kawayan particular ang mga librarians, gusto naming ipahatid ang aming pagkalungkot at pag-alala dahil sa kawalan ng tamang proseso o konsultasyon ukol sa naturang isyu bago ninyo ito dinala sa BOR samantalang kami ang nirereklamo bilang mga end-users.

Gusto lang naming ipaalala na kaming mga librarians ay kasama rin sa inyong kinakatawan sa BOR. At bilang kinatawan namin, kayo ay inaasahan namin na magsangguguni sa amin ukol sa mga isyu o reklamo o anumang patungkol sa aming hanay.

Nakakalungkot malaman na nagawa ninyong makipag-meeting sa Supplier upang alamin at pakinggan ang kanilang reklamo samantalang kami na nandito lamang sa paligid at inyong kinatawan ay di man lang kinuha ang aming panig o nakonsulta o natawagan kahit sa telepono man lang.

Sana man lang ay pinairal ninyo ang ating panawagan na maging konsultatibo o dumaan sa tamang proseso sa lahat ng bagay at panahon, lalo na’t ito ay nakakapektso sa ating mga kasama.

Sumasainyo at Kumakatawan ng End-Users,

(sgd) Sharon M. S. Esposo
Head Librarian
College of Engineering

(sgd) Maria Antoinette DLP Villaflor
Head Librarian
College of Science

(sgd) Arlene Marzo
Head Librarian
NIGS”

Regent Cabrera explained that when he received the aforementioned letter, he immediately called up the SPMO of UP Diliman. He was able to talk to a certain Mr. Estrada and asked the latter what the complaint of Adlib was all about. He also informed Mr. Estrada that he was going to talk to Adlib representatives. The Staff Regent met with the
Adlib representatives and their lawyer. Regent Cabrera said that he was given a document, after which he got back to the SPMO and was informed by Prof. Yap that there was going to be a meeting to answer the complaint of Adlib.

Regent Cabrera said that he was able to talk to the head librarian of the College of Engineering, Ms. Sharon Ma. S. Esposo. Ms. Esposo asked him why the latter’s group was not consulted and why he talked to Adlib without talking to them. Regent Cabrera explained to Ms. Esposo that his purpose in talking to the Adlib people was to find out what the complaint was all about. Regent Cabrera pointed out that he wanted to meet with Ms. Esposo and company but this did not materialize.

Regent Cabrera said that he was informed by Ms. Esposo that he was the one who had the item on the Adlib letter included in the agenda of the Board. The source of information, according to the Staff Regent is the Office of the Secretary. Regent Cabrera explained that he was not the one who had the item included in the agenda. He said he simply raised it from the floor.

The Secretary of the University and the Board put on record that the item on the Adlib was not included in the regular agenda of the Board. Based on the transcript and the notes of the Secretariat, Regent Cabrera indeed requested during the meeting that it be added to the agenda under “Other Matters.” No one from the Office of the Secretary would tell anyone or Ms. Esposo for that matter that Regent Cabrera had it included in the regular agenda because the item was not really there in the first place.

President Roman pointed out that there are really times when items are presented to the Board prematurely, i.e., presented from the floor. Items that go to the regular agenda of the Board are studied thoroughly. There is staff work done. It should be a lesson that if things are not ready for Board action, they should go through a process.

**B. 1263rd BOR, 26 November 2010**

**On the UP Visayas LoveNature Park Proposal**

The Board at its 1263rd and 1265th meetings held on 26 November 2010 and 17 December 2010 respectively, DEFERRED action on this proposal upon the request of Student Regent Eroles. The request for deferment was supported by the Staff Regent. Both Regents suggested that all sectors be consulted so that all pertinent issues could be addressed.

Through a letter dated 13 January 2011, the UPV Chancellor submitted again the December 13, 2010 Report addressing the concerns raised by the Student Regent in her Position Paper.

**Board action:** APPROVAL.

**N.B.** The LoveNature Park is a university support facility that aims to promote environmental awareness, sustainable protection of land and forest resources in the area and physical fitness while contributing economically to the local area. The proposed park will also address a number of concerns of the University such as revenue generation, security of the area, official asset utilization and watershed protection and management.

In response to the concerns raised in the Position Paper submitted by the Office of the Student Regent, UP Visayas Chancellor Minda J. Formacion sent the following response on 13 January 2011:

"RESPONSE TO THE POSITION OF STUDENT REGENT EROLES ON UPV’s LOVENATURE PARK (LNP) PROPOSAL

1. Process of Consultation

a. On “project presentation” and “1-day notice”

The proposal was prepared by the Office of the Vice Chancellor for Planning (not Projects) and Development. A consultation on the LoveNature Park (LNP) Proposal was conducted on October 12, 2010 which was announced to the UPV constituents in a memo dated October 4, 2010 (Memo No. 2010-10-89). There were few students who attended the consultation probably because it was towards the end of the semester and students were busy for the final exams.

On the issue of the 1-day notice for the December 2, 2010 follow-up consultation, it should be noted that the decision to hold this activity came about when the BOR decided to defer its action on the LNP during the Nov. 26, 2010 BOR meeting. The OVCPD had other activities scheduled for the week, however, through SMS (text messaging), the students were informed on that weekend of the planned December 2 consultation. The official memo was released on November 30, a Tuesday, following the Nov. 26 BOR meeting because Nov. 29 (Monday) was a holiday. Incidentally, in the afternoon of Nov. 26 when VC Ferrer was OIC of the Chancellor’s Office, she chanced upon USC Chair Angeli Cando and JC Alejandro seated at the Hamili/Hamilia Tambayan and she informed them verbally about the December 2 consultation on the LNP. Moreover, the Chancellor even informed SR Eroles through text message about the December 2 consultation but she said she was busy.
The December 2 project presentation (consultation) ran for more than two hours and about 70% of the time was open forum where everyone wanting to give feedback (comments, questions, insights, issues, share something) was given the chance to do so and all their concerns noted. In reality, it was also a consultation. The proceedings of the December 2 consultation was recorded and a digital copy is available.

b. On BOR “should have been furnished of the minutes or even “notes””

In the December 3, 2010 letter, it was mentioned that a report would follow. The detailed report (7 pages) came in 10 days after (December 13) because the notes of the documenters have yet to be finalized and for the report to be written. The report format was deemed appropriate than the minutes format to facilitate reading of the document. Also, the consultation was long such that using the minutes format would yield a long document.

c. On dealing with “official representatives of the students”

We recognize that the officers of the Student Councils are representatives of the students. However, we welcome feedback from any student regardless of whether s/he is an officer or not. Each student has the same set of rights, responsibilities and privileges enjoyed in the University.

2. Use of UPV lands

a. On the use of UPV lands for profit

The concept guiding the proposal and that which UPV would like to pioneer is education-tourism. The facilities will showcase the kind of education UPV offers that will attract visitors to come.

The LNP will provide students a laboratory for their classes and academic support facilities especially for students in Biology, Fisheries, Chemistry, and Social Science. The Hiking/Biking Trail Component can serve our PE classes. The SOTECH students can produce products that will be on display in the souvenir shops that will be put up. There are many ways by which LNP can support the students.

Aside from being a laboratory of students, the LNP also provides a recreational area for students and to all the members of the UPV community, the people of Miag-ao and the surrounding area. This is one response to the complaints among members of the UPV community that there are no recreational areas in Miag-ao.

The LNP is also a response to the long standing commitment to help Miag-ao, a generous host. The LNP is expected to help Miag-ao in terms of employment and income.

b. On the laboratory of Chemical Engineering students

This is being addressed by central administration in consultation with the Dean of SOTECH. Along this line, we have already provided some funds for the students’ laboratory needs.

3. Specific role of UP and private companies

a. On “the students were told that the project is mainly a public-private partnership”

This is not quite true. The proposal states that possible funding sources will include submission to politicians (through PDAF) other government funding agencies like Dept. of Tourism as well as tapping the alumni and private agencies.

Also, during the December 2 consultation, it was made clear that public-private partnership will only be one possible funding mode. Private sector refers to concessionaires for the cafeterias or those that will run souvenir shops, i.e., the small private enterprises that will rent space in the LNP from the University. This is a usual arrangement in the university.

One slide in the presentation shows the proposed organizational structure of the LNP. On top of the management is UPV-OC and then the OVCPD. It is a puzzle where the idea of private sector running the LNP came from.

4. Security issues

The LNP addresses the security problem facing the University today. The UPV campus is 1,222 ha. and only about 200 ha. is developed. A large area is open and attractive to encroachment.

Given the vastness of the area and the lack of resources of the University, the area cannot be secured. If the LNP is operational, the University can establish its presence in the lots that are not yet accessible up to now. This is a tangible proof that the University is claiming its right to the property.

On the kind of security the LNP is accused to cause: Security of the students and UPV property when visitors come

In the present situation, there are already unmonitored visitors who frequent the property. Thus, when the LNP is established, there will now be a mechanism to detect visitors as they enter and leave. The traffic of the visitors can be controlled by having scheduled bookings. Moreover, in the proposal, there will be a need to fence off certain areas like the Great Outdoors and the Airsoft for security reasons. Hence, this will now answer the concern of the students on their security in campus.
5. **Inconsistent with the thrust of promoting protection to the environment**

As it is now, there are encroachers in the area who cut trees illegally, plant crops, destroy trees UPV has planted and bring in their cattle for grazing.

The LNP as its name suggests will promote environmental awareness and protection. LNP addresses these activities damaging the environment. The LNP is envisioned to become a showcase on how people and nature can coexist harmoniously, that human activities do not harm the environment.

To ensure proper use of LNP, the first step of all visitors is the Orientation facility. The visitors will be oriented on the “Love for Nature” and on the rules and regulation on the use of the park.

A committee is now working on the impact assessment study of the LNP.

6. **Continued commercialization of UPV Miag-ao land**

Better facilities and lower tuition fees are just two of the many things demanded in the University. Where will the University source the needed funds? Reality speaks that funds are difficult. So what do we do? Should we just keep on asking when we can do something to help? By generating resources out of idle assets, does not mean absolving the National Government of its responsibility.

There are a number of SUCs that generate revenues from their idle assets and use this in their operation. There are many SUCs much ahead of UPV in their income generation programs. The Visayas State University (VSU) is a very good example of income generating activities out of its properties (beach resort, hostel, University town center, 60 ha. coconut plantation under 15 private caretakers, farms inside the campus, and more).

The ultimate question is: “Is LNP needed by UPV? We request the students to read and read critically the proposal on LNP. Decisions must be based on correct information.”

Prof. Alice Ferrer, Vice Chancellor for Planning and Development of UP Visayas informed the Board that her office conducted consultations on this proposal. The first one was held on 12 October 2010 and another one on 2 December 2010. A report of what transpired during the consultations was provided the Board. Copies of UP Visayas’ response to the position paper of the Student Regent were also provided the Board. According to the Vice Chancellor, based on the consultations conducted with faculty, staff and students, the LoveNature Park is a welcome project for the University.

Regent Eroles pointed out that she has seen the response to her Position Paper. She has, however, comments on the process of consultation. The Student Regent added that since the Board has just approved the minutes, it is only now that the other comments from the Board could be communicated to UP Visayas. For instance, she recalled that the Board wanted a clear framework based on the provisions of the UP Charter. Regent Eroles added that, to date, she has not received the minutes or the report of what transpired during the consultation held on 2 December.

Regent Albarracin called the attention of the Student Regent that the report she is asking for is in the violet folder (Appendices).

Regent Eroles acknowledged Regent Albarracin. However, she said that, based on her consultation with the University Student Council of UP Visayas, the latter challenges the statement that the LoveNature Park is a welcome project. The Student Regent wants a report on the number of students who participated in the consultation, the number of students who were for or against the LoveNature Park. Regent Eroles said that she has been asking for these data, including notes or report of what transpired during the consultation. In the absence of these data, the Student Regent pointed out that it would be difficult for the Board to decide. It would be difficult, she added, to determine whether indeed a comprehensive consultation in accordance with the provisions of the UP Charter was conducted.

The Student Regent recalled that there were members of the Board who asked if UP Visayas has a Land Use Plan. To date, she said, the Board has not been provided a copy of this Land Use Plan, if indeed there is one. Moreover, Regent Eroles added that she has further comments on the proposal. These she could just submit. It is only when all the requested documents/data are provided the Board that the latter could make a decision.

Chair Licuanan acknowledged the response of the UP Visayas’ administration to the position paper of the Student Regent. She said that the additional recommendations could form part of the next steps for the LoveNature Park. The Chair said that the Board is ready to make a decision.

Regent Eroles pointed out that it is not easy to make a decision considering that what the students are saying is contrary to what the Administration is saying that the proposal is a welcome project. She said that she still wants to see the specific comments raised during the consultation.

Asked by the Chair if there was a record of all the issues raised during the consultation, Vice Chancellor Ferrer answered in the affirmative. In fact, she said a seven-page report was already submitted. On 18 January, according to Vice Chancellor Ferrer, a consultation organized by the Student Council was held and there was just one question raised about the LoveNature Park.

Regent Eroles reiterated that since the Board just approved the minutes, it is only now that the other concerns could be communicated to UP Visayas. She said that she also would want to clarify where funds collected would go.

President Roman explained that UP Visayas has an approved Land Use Plan. The money collected from the LoveNature Park will definitely go to UP Visayas. The President asked if the Board is ready to act on the proposal since she could clearly see that the Student Regent is opposed to it. She said that Regent Eroles can just register her opposition.

The Secretary of the University and the Board clarified that concerns/questions/requests for data are usually communicated to the appropriate offices right after every Board meeting. This is precisely the reason why UP Visayas was able to send in its response to the position paper of the Student Regent.

Chair Licuanan pointed out that the process was followed. The issues raised are duly noted. Regent Albarracin said that, based on the data provided, he is ready to decide. The Board should now proceed since this is the third time that this proposal is submitted for Board action.
Regent Cabrera explained that, in general, he is for development. However, there are concerns which the UP Visayas failed to address. These include among others, concerns on security, the project’s impact on the environment, the financial concerns, etc. The answers from UP Visayas are not concrete, according to Regent Cabrera. Thus, it is difficult to make decision on this proposal.

The proposal, according to Vice President Sarthou, would precisely address the concerns on security and the environment. It is called LoveNature Park because it is meant to instill the appreciation of nature by the people within the community and by the people who would visit it. Security would likewise be enhanced by the presence of this particular facility.

Vice President Sarthou clarified that UP Visayas is not a contiguous campus. The University owns only about 500 hectares of the available 1,200 hectares. This is precisely one of the reasons why the University has to continue raising funds, i.e., to consolidate the 1,200 hectares and to secure the watersheds area of Maq-o. Without projects like the LoveNature Park, the University would not be able to consolidate these hectares of land.

Regent Eroles asked how one can say that the project addresses the security and the environmental concerns when the impact assessment is still ongoing. This project, the Student Regent said, is also different from the other projects presented to the Board because it is not confined to a particular area. It even includes the academic zone. There are real security concerns, according to Regent Eroles because in between buildings, there are pathways, biking areas, trails, etc.

Chair Licuanan said that the Student Regent’s concerns are very legitimate. However, it is difficult to spell out guarantees prior to making a decision. A decision will always be risky. But matters, according to the Chair have to be properly addressed.

President Roman suggested that when this project pushes through, there should be a committee that would ensure that every term of reference in the agreement is complied with. This is also what is being done with the Ayala TechnoHub.

Regent Dalmacio said that the project is good. There are, however, a number of concerns as pointed out by the Student Regent. The Faculty Regent suggested that the Board accept the proposal. However, she said, that similar to Implementing Rules and Regulations, there should be close monitoring for each phase of the project. The Terms of Reference that will be prepared can also include specific requirements that need to be addressed during the project implementation.

Regent Puno proposed, as a safety net, the creation of an Oversight Committee to be included in the Memorandum of Agreement.

Regent Albarracin moved that the proposal be approved. This was seconded by Regent Tiongco. The Board, thus approved the LoveNature Park proposal. Regent Eroles registered her objection. Regent Cabrera explained that he is not against the concept of the project. He is objecting because a number of issues have not be concretely addressed.

The Staff Regent proposed that in the event an Oversight Committee for this project is created, the students, faculty and administrative staff should be represented.

C. 1261st BOR, 28 October 2010

Proposal to Compute the Sick Leave Benefits of Faculty Extended Beyond Age 65 Based on the Salary at Actual Retirement Date

The Board of Regents at its 1226th meeting held on 25 October 2007 approved the grant to faculty members of sick leave benefits for a period equivalent to 10 days per year of full time service, cumulative and commutable only upon compulsory retirement and upon optional retirement due to serious/severe illness (as defined by PhilHealth). This was amended at the Board’s 1255th meeting on 27 May 2010 to 15 days per year of full time service from the time of the faculty’s initial appointment. Moreover, the period on extended service beyond 65 years of age shall be counted towards this leave benefit.

The Chancellor of UP Diliman recommends that the computation of the sick leave benefits of those faculty extended beyond age 65 be based on the salary at actual retirement date instead of the salary at age 65.

Board action: APPROVAL. Upon the recommendation of the Staff Regent, administrative staff and REPS extended beyond age 65 are covered by this proposal. This takes effect retroactive to 2010.

N.B. Regent Cabrera said that he fully supports the proposal which is for the faculty, the administrative staff and the REPS. The Staff Regent pointed out that he just wants to know the allocation of resources since in the past, there have been proposals also for the faculty but were not acted upon due to budgetary constraints. An example of these was the proposal of the then Faculty Regent to allow crossing of ranks outside of the regular call for promotion.

President Roman said that the proposal on hand is different from the proposal to allow crossing of ranks outside of the promotion season. It should be recalled, the President said, that what was approved by the Board was to allow the crossing of rank outside of the call for promotions to those faculty who are about to retire. There is the aspect of merit to crossing rank. The proposal is simply on computation of sick leave benefits beyond age 65.

Regent Puno pointed out that the spirit of the proposal is very well taken. He asked what rules the University is following and if there is a need to get the approval of the Civil Service Commission.
The President said that the faculty of the University is not covered by the Civil Service Rules. The administrative staff, however, is covered.

In fact, President Roman said that the University has its own merit promotion plan.

Chair Licuanan asked the President if the University is protected from COA for this particular concern. The President answered in the affirmative. She clarified that what COA requires is actually Board approval.

Regent Albarracin pointed out that he trusts that the University would have the finances for this proposal.

Upon the motion of the President, the Board approved the proposal retroactive to 2010.

Proposal to Lease Land for a Commercial Solar Power Plant in UP Los Baños

Basic Proposal

- Dutch energy company SunConnex to lease land from UP to build large solar power facility of 4 megawatts, with the intention of increasing capacity to 100 megawatts in the next five years.
- To put this in perspective, the largest such solar facility in the Philippines so far is the 1-megawatt CEPALCO facility in Cagayan de Oro.
- The conversion of leased land to energy-generating capacity is presently 1 megawatt to 1 hectare, which means that the initial requirement will be 4-5 hectares, while the tail-end requirement will be in the vicinity of 100 hectares.
- UP Los Baños is in a position to make available appropriately-situated land for the purpose.
- An important requirement is that, the land has to be close enough to existing power lines, possibly within a one-kilometer radius, to minimize transmission costs.
- The lease will cover a period of 20 years, at between US Dollars 5,000 and 7,000 per hectare, which may be considered good revenue for land that is earning nothing at the moment.

Terms of Proposed MOA

- Lease Agreement – 20-year contract (with 2 X 5-year extension option) rented at US$ 5,000 -7,000 per year per hectare with 0.5-1.5% yearly index (escalation)
- SPV will sign lease agreement and will own all contracts
- Feed-In Tariff rent is secured
- Plot of land should be accessible and free of pollution
- Lessee will bear all relevant costs during construction and lease period option
- If option is not used, lessee will remove PV solar plant in Year 30 at its expense
- Book value of PV solar plant in Year 20: 20% of original total investment
- Grace period rent payment during construction period: approx. 4 months
- Possibility for UP to enter into an SPV partnership using the Net Present Value (NPV) of the lease as equity
- Memorandum of Understanding: Formalize the intention of UP and SunConnex to build and operate solar parks on UP premises, where SunConnex will be the investor/EPC partner and UP the lessor of the land (approx. 1 ha. per MWp)
- Parties will focus on the realization of 100-200 MWp PV solar park capacity within the next 3-5 years
- SunConnex will initiate an SPV for the PV solar parks up to a certain volume, most probably 10 MWp; this structure will be copied to enable later bunding
- Parties will come to a final agreement based on the business model of the first 3-4 MW project – Target is to file applications for the FIT tariff as soon as possible
- Parties have the intention to come to a cooperation where UP will rent out the plots of land to the SPVs of SunConnex, being the only preferred partner of UP for this PV solar model
- UP will be entitled to become an equity partner in each SPV by using the NPV of the lease agreement as equity; Details to be discussed and finalized
- Parties will strive to explore the exposure of the cooperation and the start of the first, and most probably the largest PV solar park in the Philippines, to the maximum

Upside

- Subject to negotiation (e.g., not allowing the proposed 2X5 extensions; building into the rent or negotiating the 20% residual cost of the panels at year 20, so UP does not have to pay for these at the end of the lease period), the facility can be owned by UP after 20 years, to earn for the University the full revenues on the power generation for the facility’s remaining economic life.
• Such economic life is estimated at 35-40 years, which means that UP could have 15-20 good years of power generation after Year 20.
• The proposed solar plant is very much in line with the University’s objective of maximizing the potential of otherwise idle assets, while at the same time providing good avenues for practical and applied research for engineering and science students.
• The project will be handled through a 60-percent locally-owned SPV (“Solar ng Bayan Inc.”) to be headed by the company’s local designate Samuel “JJ” A. Soriano.
• A major reason why SunConnex wants to partner with UP is the credibility that they will derive from an association with the University for their initial venture in Asia.
• The Dutch Company also wants to be first to market a solar facility this large, so it can more quickly establish its presence in the Philippine and Asian markets.
• For the University, the advantages will be in terms of considerable financial gains which can be used to support its research, instruction and extension functions, as well as the benefits arising from UP’s involvement in what can still be considered cutting-edge energy research and application.

**Projected Revenue Stream from the University from the Proposed Commercial Solar Farm**

<table>
<thead>
<tr>
<th>Size of Leased Land</th>
<th>Lease Rate/Year (Low)</th>
<th>Lease Rate/Year (High)</th>
<th>Revenue per year with full UP ownership (Yr 20-Yr 40) at an average remaining 70% capacity, at today’s Pesos</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 has (4 MWp)</td>
<td>PHP 860,000</td>
<td>PHP 1,204,000</td>
<td>PHP 73,584,000*</td>
</tr>
<tr>
<td>100 has (100 MWp)</td>
<td>PHP 21,500,000</td>
<td>PHP 30,100,000</td>
<td>PHP 1,839,600,000</td>
</tr>
</tbody>
</table>

*PHP 73,584,000 annual income from 4 hectares = PHP 18 Feed-In Tariff/kw-hr rate X 4,000 kw X 4 hr operating time X 70% capacity X 365 days

**Board action:** APPROVAL. This will be subjected to “Swiss Challenge.”

N.B. Vice President Sarthou informed the Board that UP Los Baños has already earmarked several parcels of land for this particular project. Each parcel of land is about 4 to 5 hectares. The lands are not contiguous and are not being used.

SunConnex, according to Vice President Sarthou, made a proposal for a 20-year lease. The life span of solar panels is something like 35 to 40 years. After the 20-year lease period, SunConnex will transfer ownership of the power plant to the University. The latter would then have 15 to 20 years of usable revenue generating capacity as far as the project is concerned. This would mean a 4-megawatt facility and something like PHP73 Million/year in terms of revenue. This is substantial revenue for the University. Moreover, considering the expenses that UPLB spends for power and electricity, this would be a substantial saving for the constituent university.

Regent Albarracin proposed that there should be an Oversight Committee to address all concerns raised. There might also be a need, according to the Regent, to consult the constituents. Since this is an unsolicited proposal, Regent Albarracin suggested that it be subjected to “Swiss Challenge.” This means that if there is a company which can offer a better deal than SunConnex, the University should consider it. Aside from the monetary aspect, Regent Albarracin cited also the knowledge aspect. There should be an opportunity, according to the Regent, for the academic community to learn about solar renewable energy.

Vice President Sarthou informed the Board that the knowledge aspect mentioned by Regent Albarracin was taken care of in the proposal of SunConnex. A Compliance Committee, similar to the one constituted for the Ayala Techno Hub, would also be put in place. This is to make sure that all concerns are properly addressed.

Regent Cabrera thanked the Vice President for Development for all his efforts to really help the University. However, the Staff Regent raised a number of concerns. SunConnex is not a registered corporation in the Philippines. Regent Cabrera recalled that in a previous meeting of the Board, Regent Albarracin suggested that a background check on the company be made thru Philippine consulates abroad.

The Staff Regent also recalled that he asked for the specific lands that would be used for this project. In fact, Regent Cabrera said that he wants to see for himself these lands so he can explain to the Union how the University is going to benefit from this project.

The Staff Regent pointed out that it is not enough that SunConnex provides the necessary information. The University, he said, should do an active search of the company’s track record.

Vice President Sarthou said that the track record of SunConnex could easily be verified. For this particular proposal, one can easily verify not only from the company’s website, but also from the Solar Energy Renewable Energy website, which also cites this particular project.

The Vice President for Development called on the Chancellor of UPLB to show to the Board the exact locations of land which will be used for this project.

Chancellor Velasco informed the Board that the basic principle they have adopted is to select sites which could help address security concerns of the campus as well as the encroachment of the informal settlers.
Chief Justice Puno asked if the procedure for the “Swiss Challenge” has been referred to the Legal Office.

Vice President Sarthou replied that the University is taking the same procedure approved by the Philippine Government for the “Swiss Challenge.” The point is really to get the best deal for the University.

Vice President for Legal Affairs Te explained that once the Board approves this proposal, the “Swiss Challenge” can happen. There are actually two sets of rules that would guide the University, R.A. 9184 which requires public bidding and the NEDA Guidelines which would require the “Swiss Challenge.” Because the project is unsolicited, i.e., it is not a UP initiative, this is not UP asking for bid. It is really someone approaching UP with a project. It would therefore fall under the second set of rules.

Regent Cabrera asked if UP did an active invitation for proposals. It is possible, he said that there could be other companies in the Philippines which are into solar power plants. These companies may not just be aware that there are possible sites in UPLB for solar power plants.

Vice President Te explained that this is really a project in which the University had no inkling about. This was offered to UP. The latter did not have any idea that the identified sites could be used for solar power plants. If it was the University which came up with the idea, then RA 9184 would apply.

The Vice President for Legal Affairs clarified that once the project is approved, it could be subject to “Swiss Challenge.” The principle behind the latter is that it gives the best deal possible. SunConnex is aware that the project will be subjected to “Swiss Challenge,” and there is always the possibility that it could be outbid.

Regent J. E. Angara said that it is a good idea to develop the land. He requested, however, that the Board be furnished the pertinent data, e.g., information sheet of the company, SEC registration, Articles of Incorporation, etc.

Vice President Te explained that there are no Articles of Incorporation yet since the company will come up with a Special Purpose Vehicle once the project is approved. This will be a domestic corporation which will be incorporated pursuant to existing Philippine Laws on corporations.

Regent Albarracin pointed out that four possible sites have been identified for this project. He asked if it is possible for this project to be in one site and for other companies to enter the other sites.

Vice President Sarthou explained that SunConnex actually wants the whole project. It initially wanted to negotiate for 4 to 5 hectares, eventually expandable to 500 hectares since its goal is 100 megawatts over the next 3 to 5 years. Once the project is proven successful, according to the Vice President, others can buy for the next project.

Regent Cabrera inquired if in situations like this, foreign companies would only register if their project proposals are approved. Chair Licuanan responded that there is no need for foreign companies to register if they have no business.

President Roman clarified that if the Board approves the proposal, it is not approving a project with SunConnex. This would still be subjected to “Swiss Challenge.”

Regent Eroles asked at what stage of the process will the exact location be determined. She also inquired when the consultations with the various stakeholders would take place.

Vice President Sarthou said that the University would put up a Compliance Committee for this particular project to ensure that all concerns are addressed.

Regent Cabrera proposed that the project be subjected to bidding, not “Swiss Challenge.”

President Roman pointed out that what is on the table is the approval of the project concept. If the Board does not approve, other motions could be entertained.

Regent Albarracin moved for approval of the project. This was duly seconded. The objections of the Staff Regent and the Student Regent were duly noted. Thus, the project was approved.

Special Bids and Awards Committee Resolution on the Lease of the University of the Philippines Diliman East Campus Property Located at Katipunan/C-5 Avenue Diliman, Quezon City

At its 1265th meeting held on 17 December 2010, the Board agreed to DEFER action on the matter. A Regents’ Committee composed of Regents Albarracin, Tiongco and Siguion-Reyna was created. This committee would study all the documents pertinent to the proposal and would make its recommendations to the Board at the latter’s January meeting.

Hereunder is the pertinent Resolution of the Bids and Awards Committee:

“WHEREAS, the University of the Philippines Board of Regents, in its 1258th meeting held on 29 July 2010, approved the terms of reference on the prequalification and bidding for the development of the University of the Philippines Diliman East Campus property located at Katipunan/C-5 Avenue, Diliman, Quezon City;

WHEREAS, the Board of Regents, in its 1259th meeting held last 27 August noted the recommendation of the Office of the Vice President for Development on the summary of schedule of activities which should also be part of the terms of reference;
WHEREAS, UP President, Dr. Emerlinda R. Roman, issued Administrative Order No. PERR 10-048 on 1
September 2010, creating the Special Bids and Awards Committee (SBAC) with the following members/resource
persons:

Prof. Arlene A. Samaniego, Vice President for Administration (Chair)
Prof. Mary Delia G. Tomacruz, Vice Chancellor for Administration, UPD (Vice-Chair)
Prof. Ariel S. Betan, Assistant Vice President for Administration (Member)
Prof. Rafael A. Rodriguez, College of Business Administration (Member)
Atty. Anna Celeste Bernad, Office of the Vice President for Legal Affairs (Member)
Ms. Sofia Gemora, Representative of the Commission on Audit
Prof. Armin B. Sarthou, Jr., Vice President for Development (Resource Person)
Prof. Dina Ocampo, Dean, College of Education (Resource Person)

WHEREAS, in the first meeting of the Committee held on 6 September 2010, the Committee agreed to adopt the
following schedule of activities in the conduct of inviting proponents for the lease and development of UP Diliman East
Campus Property, as follows:

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>DATE AND TIME</th>
<th>REMARKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Publication/announcement in two (2) daily newspapers of national/general circulation and PhilGEPS</td>
<td>8 September 2010 (Wednesday)</td>
<td>Philippine Daily Inquirer (PDI), Philippine Star (PS), and Philippine Government Electronic Procurement System (PhilGEPS)</td>
</tr>
<tr>
<td>Distribution of Bid Documents (TOR, Forms, etc.)</td>
<td>Starting 9 September 2010 (Thursday)</td>
<td>UP System Supply and Property Management Office (UPS SPMO)</td>
</tr>
<tr>
<td>General Briefing of Interested Proponents</td>
<td>22 September 2010 (Wednesday), 10:00AM</td>
<td>Board of Regents Room, 3/F Quezon Hall</td>
</tr>
<tr>
<td>Deadline for the Submission of Prequalification Documents</td>
<td>29 September 2010 (Wednesday), 10:00AM</td>
<td>UP System SPMO</td>
</tr>
<tr>
<td>Submission of Sealed Proposals (Technical Proposal and Business Plan/Financial Proposal together with the Proposal Bond); and Opening of Technical Proposal</td>
<td>8 November 2010 (Monday), 3:00PM</td>
<td>Board of Regents Room, 3/F Quezon Hall</td>
</tr>
<tr>
<td>Opening of Business Plan/Financial Proposal</td>
<td>22 November 2010 (Monday) 10:00AM</td>
<td>Board of Regents, 3/F Quezon Hall Building</td>
</tr>
</tbody>
</table>

The foregoing schedule was published in two daily newspapers of national/general circulation: Philippine Daily
Inquirer and Philippine Star. It was also posted in the Philippine Government Electronic Procurement System (PhilGEPS);

WHEREAS, the Committee conducted general briefing with interested proponents on the lease on 22
September 2010. The following attended: Ayala Land Incorporated, SM Land Incorporated, Robinsons Land
Corporation. During the meeting, the Committee agreed to issue Bulletin No. 1 as a result of the discussion with
the interested proponents;

WHEREAS, Mr. Isagani L. Bagus, Officer-In-Charge of the UP System Supply and Property Management
Office (UPS SPMO), informed the Committee that there were five (5) interested proponents who had submitted
the prequalification (eligibility) documents: Ayala Land Incorporated, SM Land Incorporated, Robinsons Land
Corporation, Primestate Ventures Incorporated, and Fil Estate Realty Corporation as of the meeting held on 30
September 2010;

WHEREAS, upon evaluation of the Committee, only three (3) proponents passed the prequalification (eligibility) stage: Ayala Land Incorporated, SM Land Incorporated, and Robinsons Land Corporation. The Committee issued a letter dated 1 October 2010 informing them about the results of the evaluation;
WHEREAS, the Chair, Vice President Arlene A. Samaniego, issued Memorandum No. AAS 10-71 dated 13 September 2010 creating a Technical Evaluation Panel to perform the following functions:

a. Assist the SBAC in coming up with specific criteria in evaluating the technical proposals submitted by the proponents;
b. Evaluate said proposals based on the approved criteria; and
c. Make recommendation/s to the SBAC based on the evaluation of proposals.

The Technical Evaluation Panel is composed of the following members:

- **Prof. Danilo A. Silvestre**, Dean, College of Architecture (Chair)
- **Prof. Gerard Rey A. Lico**, Acting Director, Office of the Campus Architect (Member)
- **Mr. Rabinder Dickton Rye**, School of Urban and Regional Planning (Member)

WHEREAS, the Committee issued Bulletin No. 2 dated 27 September 2010 for the information and guidance of all proponents regarding proper evaluation of the technical proposal as follows:

1. Evaluation criteria and its corresponding percentages;
2. Proponent/s who get/s a zero percent (0%) rating in any criteria set by the panel will be automatically disqualified; The University reserves the right to reject any or all proposals or waive any defect or formally herein imposed additional terms or conditions, and accept the proposal most advantageous to the University;
3. The minimum percentage for academic support facilities is five percent (5%) of GLA (Gross Lease Area).

WHEREAS, the Chair, Vice President Arlene A. Samaniego, issued Memorandum No. AAS No. 10-90 dated 27 October 2010, creating a Financial Evaluation Panel with the following functions:

a. Assist the SBAC in coming up with specific criteria in evaluating the financial aspect of the proposals submitted by the proponents;
b. Evaluate said proposals based on the approved criteria; and
c. Make recommendation/s to the SBAC based on the evaluation of proposals.

The Financial Evaluation Panel is composed of the following:

- **Prof. Arthur S. Cayanan**, College of Business Administration, UPD (Chair)
- **Prof. Joselito G. Florendo**, College of Business Administration, UPD (Member)
- **Prof. Daniel Vincent H. Borja** (Member)*

WHEREAS, the Committee issued Bulletin No. 3 dated 3 November 2010 based on the queries on technical and financial proposal requirements.

WHEREAS during the meeting of the Committee held on 15 November 2010, which was also the last day for submission of technical proposal and business plan/financial proposal by those who passed the prequalification stage, only two, Ayala Land Incorporated and SM Land Incorporated submitted said documents. The technical proposals were opened in front of the Committee and representatives of the proponents; and a copy was given to each of the members of the Technical Evaluation Panel.

WHEREAS based on the evaluation of the Technical Evaluation Panel, both Ayala Land Incorporated and SM Land Incorporated passed the approved criteria. The proponents were duly informed of the results through letters.

WHEREAS during the meeting of the Committee held on 22 November 2010, which was also attended by representatives of the proponents, the business plans/financial proposals were opened in front of the attendees; and a copy was given to each of the members of the Financial Evaluation Panel.
WHEREAS during the meeting of the Committee held on 3 December 2010, the results of the technical and financial evaluation were presented. The Technical Evaluation Panel gave a higher rating to the technical proposal of the Ayala Land Incorporated. Similarly, the Financial Evaluation Panel assessed that the Ayala Land Incorporated’s financial proposal is more advantageous to the University.

WHEREAS the Financial Evaluation Panel recommended to the Committee to make it clear to the endorsed proponent, Ayala Land Incorporated, that the rental payments are exclusive of the value-added tax (VAT).

NOW, THEREFORE, We, the members of the Special Bids and Awards Committee, hereby RESOLVE as it is hereby RESOLVED to endorse to the Board of Regents, through UP President, Dr. Emerlinda R. Roman, Ayala Land Incorporated’s proposal for the lease and development of the UP Diliman East Campus Property located at Katipunan/C-5 Avenue, Quezon City. This is subject to the condition that rental payments are exclusive of the value added tax (VAT).

*as per Memorandum No. AAS-10-93

(Sgd.) Dr. ARLENE A. SAMANIEGO, Chair and Vice President for Administration

(Sgd.) Prof. MARY DELIA G. TOMACRUZ, Vice Chair and Vice Chancellor for Administration

(Sgd.) Prof. ARIEL S. BETAN, Member and Assistant Vice President for Administration

(Sgd.) Prof. RAFAEL A. RODRIGUEZ, Member

(Sgd.) Atty. ANNA CELESTE BERNAD, Member

Approved by:

Dr. EMERLINDA R. ROMAN
President

Board action: APPROVAL

N.B. President Roman recalled that in the last meeting of the Board, a Regents’ Committee composed of Regents Albarracin, Tiongco and Siguion Reyna was created to study all the documents pertinent to this proposal.

Vice President Sarthou was requested by Regents Albarracin and Tiongco to explain to the Board why Ayala Land was selected. The Vice President informed the Board that the Special Bids and Awards Committee created two panels for this particular project, the Technical Evaluation Panel and the Financial Evaluation Panel. The Technical Evaluation Panel gave a higher rating to the technical proposal of the Ayala Land Incorporated. Similarly, the Financial Evaluation Panel assessed that the Ayala Land’s financial proposal is more advantageous to the University.

The Vice President for Development said that both Ayala and SM passed the technical evaluation criteria. Ayala Land, however, was higher by 15 points in the technical evaluation. In terms of the financial evaluation, the proposal of Ayala Land is more advantageous to the University. Among other points considered, Ayala will give a one-time upfront rent of PhP400 Million. There is none from SM. For the rental payment, Ayala proposes 17% of gross rental income or minimum of PhP215.65 per sqm of gross usable land area of 7.4 hectares less easement. SM’s proposal is a fixed rent of PhP211.00 per sqm per month (Year 1). In terms of escalation, Ayala Land’s proposal is 5% per annum after first full year of operation. SM’s proposal is 5% beginning Year 6 and every 5 years thereafter. The total nominal value of rent is PhP8.504 Billion for Ayala and PhP5.799 billion for SM. The net present value per sqm of 7.4 hectares is PhP30,855.23 for Ayala and PhP24,778.35 for SM. Both Ayala and SM proposed a donation of PhP220 Million.

The Regents were furnished copies of the matrix showing the differences in the proposals of Ayala Land and SM. Regent Tiongco requested clarification on a contract of the University with the Ayala where the latter allegedly failed to deliver. President Roman clarified that the contract is with the Ayala Foundation for the Technology Business Incubation (TBI) Project under then President Nemenzo. The President informed the Board that the TBI used to be in a sorry state. The one who handled it before did not follow the original concept. Instead of getting people who would come up with innovative projects, they got to buy and sell businesses. These people ran away. The University had collection problems with them. It was the University who paid for utilities. The University
decided to partner with Ayala Foundation during the time of President Nemenzo. The success of the project would actually depend on the locators who would come in. As far as the President could remember, the locators were able to deliver. The University was getting 60% of the rent from the locators. The project was no longer bleeding. The University was getting about PhP2 Million per year.

Vice President Sarthou explained that Ayala Foundation dealt with the terms of engagement as far as the University is concerned. The facility is now much better than when it started. There are now technology companies there when it was just buy and sell companies before.

Regent Cabrera pointed out that the first time this proposal was presented to the Board, one idea that cropped up was that a delay in the project’s approval would be a great loss to the University. The proposal then was that Ayala would give PhP177 Million for the construction of the new UPIS building. But because the action of the Board was delayed and the proposal was opened to public bidding, the offer of Ayala has increased to PhP220 Million. This means that the Board’s deferment of its action on this proposal even became beneficial for the University. There is also now a one-time upfront rent of PhP400 Million.

The Staff Regent clarified if the upfront rent is outside of the rent. President Roman explained that this is part of the rent but is given in advance.

Vice President Sarthou said that the Staff Regent’s concern is that indeed the University benefitted since the project went through bidding. Vice President agreed that this is indeed true. The original bid in the unsolicited proposal was a nominal value of PhP2.4 Million. This is now PhP8.5 Billion after the bidding. Vice President Sarthou clarified that if the Board accepted the unsolicited proposal then, it could still have been challenged.

Regent Cabrera said that he is glad with recent developments. While he is now ready to approve the project, he suggested that the Board wait for the new President who is coming in on February 10, 2011. This would give the new Administration ample time to review the project for the benefit of everyone.

Regent Albarracin pointed out that he would like the proposal approved as a capping stone of President Roman’s Administration, as part of her accomplishments.

Chair Licuanan said that better thing to do is to proceed with this project.

Regent Albarracin commented that he is willing to help the incoming President develop another parcel of land for a much better price.

Regent Siguion Reyna informed the Board that owing to personal circumstances and the death of a member of the family she was not able to participate in the deliberations of the Regents’ Committee created for this purpose.

With the endorsement of the Regents’ Committee, the Board approved Ayala Land Incorporated’s proposal for the lease and development of the UP Diliman East Campus Property located at Katipunan/C-5 Avenue, Quezon City. There were no objections registered.

President Roman informed the Board that Regent/Senator Edgardo J. Angara sent a letter registering his vote in favor of the proposal.

On the PGH Directorship

The Regional Trial Court, Branch 84 of Quezon City (Civil Case No. Q-10-66697 for QUO WARRANTO with Application for the Issuance of a Temporary Restraining Order and/ or Writ of Prel. Injunction issued on 22 December 2010 a Writ of Preliminary Injunction restraining Dr. Rolando Enrique D. Domingo from exercising the powers, duties and functions of PGH Director and allowing Dr. Jose Gonzales to “continue” exercising the said powers, duties and functions. The University of the Philippines, UP Board of Regents, et. al., its officers, agents and/or representatives, or parties-in-interest acting in its behalf, are likewise ordered to restrain and desist from recognizing and abetting the exercise of the power and performance of the duties of PGH Director by respondent Dr. Rolando Enrique Domingo.

Vice President for Legal Affairs Te gave a brief summary of this case for the benefit of the new Regents.

In December 2009, the Board elected Dr. Jose Gonzales as Director of the Philippine General Hospital.

A protest, however, was registered by then Regent Abraham F. Sarmiento. Two subsequent meetings were held to take up the protest. The January meeting did not push through because of a mass action. In February, the Board met and voted on the protest of Regent Sarmiento which centered on the eligibility and the qualifications of the then Student Regent Charisse Bañez. The Board decided to uphold the protest of Regent Sarmiento, thereby annulling the vote done in December since then Student Regent Bañez was not qualified to vote. Thus, the Board took another vote and elected Dr. Rolando Enrique Domingo as the new Director of PGH. Dr. Domingo was issued an appointment. This prompted Dr. Gonzales to bring the matter before the Court.

Vice President Te informed the Board that Dr. Gonzales filed a quo warranto case which is the proper legal remedy to challenge the appointment of Dr. Domingo as PGH Director. Moreover, he also asked for two other remedies, i.e. a Temporary Restraining Order (TRO) to prevent and to stop Dr. Domingo from performing the duties of the PGH Director; Preliminary Injunction for the same reasons. The TRO was denied, so Dr. Domingo continued to exercise the powers and functions of the PGH Director. After the hearing was concluded on the Preliminary Injunction, the Court issued an Omnibus Resolution granting the Preliminary Injunction and thereafter restraining Dr. Domingo from performing the functions of the PGH Director. In the same Resolution, the Court directed Dr. Gonzales to take over as PGH Director.
Vice President Te added that the Resolution was issued by Judge Luisito Cortez who is handling the case, but the Injunction itself was issued by another judge.

The University was able to secure a copy of the Order only in January 2011. Dr. Domingo was served a copy of the Order by a fellow doctor on December 28, 2010.

The Vice President for Legal Affairs informed the Board that Dr. Domingo is represented by a private counsel and has opted to take the matter to the Court of Appeals. Dr. Domingo, however, has complied with the Court Order and has stepped down. As of the moment, Dr. Gonzales is discharging the functions of the PGH Director, pursuant to the Court Order.

Vice President Te said that the University itself is impleaded. However, the members of the Board are impleaded in a peculiar capacity because they voted for Dr. Domingo. Thus, it is not the entire Board, per se, that is impleaded. Some members of the Board have been dropped from the case, e.g., Regent Abraham Sarmiento who has moved on. Former Chair Emmanuel Angeles is no longer part of the case because he is not with the Board anymore. By, 10 February 2011, the remaining respondent, President Roman would also have to be dropped from the case. The only one left would be the University of the Philippines.

There are now two cases, according to Vice President Te. Dr. Domingo has filed one before the Court of Appeals and if granted would restrain the University from actually taking affirmative action on Dr. Gonzales' appointment. So far, there has been no action on Dr. Domingo's Petition.

Upon the instructions of President Roman and Chief Justice Puno, Vice President Te informed the Board that his office has asked for a reconsideration of the RTC decision because of the latter’s effect on the University, particularly on the Board’s power to appoint officials. For the record, the February 25, 2010 appointment of the Board, appointing Dr. Domingo as PGH Director has not been annulled.

The Board has to await the resolution of the Partial Motion for Reconsideration which Vice President Te filed for the University, as well as the Court decision on the appeal filed by Dr. Domingo.

There could be some implications of the current situation, according to Vice President Te because Dr. Gonzales has no appointment from the Board, and that the Commission on Audit could disallow vouchers/ disbursements that he has signed. It might be prudent for Dr. Gonzales to allow his Deputy Directors to sign since they have valid appointments from the Chancellor.

Regent Cabrera asked for clarification on what happened to Dr. Gonzales’ appointment when Dr. Domingo was issued his appointment.

Vice President Te said that the appointment of Dr. Gonzales was voided since the Board annulled the election.

Regent Cabrera recalled that then Faculty Regent Judy Taguiwalo presented a Motion for Reconsideration on the annulment of the election when Dr. Gonzales was elected PGH Director. Such motion, however was not entertained on the ground that it was sub judice, since the matter was already in Court. There was then a suggestion to write to the Department of Justice to seek advice on this matter. The Staff Regent asked if the University has received any response from DOJ.

Vice President Te informed the Board that the DOJ has not responded to the University’s letter.

Regent Cabrera inquired from the Vice President for Legal Affairs who in the Board had given him the authority to file a Motion for Reconsideration, in behalf of the Board.

Vice President Te pointed out that the Motion was filed in behalf of the University. It is the University that is impleaded and he is the Counsel for the University. He filed the Motion in his capacity as Counsel for the University.

Regent Cabrera asked if this is indeed the practice that a Motion for Reconsideration is automatically filed. The Staff Regent feels that it should be the Board that should decide if a Motion has to be filed.

With due respect to the Staff Regent, Vice President Te explained that he has the authority to represent the University unless the Board is withdrawing such authority. A lawyer, the Vice President said, is presumed to be able to do anything in relation to a case that he is authorized to appear in.

Chief Justice Puno explained that the authority of Dr. Gonzales emanates from a Court Order. This is now the subject of the University’s Partial Motion for Reconsideration. Unless the Court Order is reversed, Dr. Gonzales would have the authority. There is therefore no need to advise him.

The Chief Justice said that he read the Court Order. The Judge did not discuss why the decision of the Board is illegal. The Order simply says that Dr. Gonzales has appointment and this continues.

Considering that there is now a change in the composition of the Board, the Judge, according to Regent Puno should have asked the “new” Board if it is still pursuing the same position. The Judge has not done this when this could have been an opportunity for the present Board to review its position.

The Chief Justice explained that even if the Board reverses its position, but Dr. Domingo pursues his appeal, the case continues. The case would also continue even if Dr. Domingo withdraws his appeal if the Board maintains its original position.
Regent Puno suggested that the University should press for the early resolution of the cases filed before the RTC and the Court of Appeals.

The Board agreed to wait for the decision of the RTC on the Partial Motion for Reconsideration and the decision of the Court of Appeals on the Petition of Dr. Domingo.

Accomplishment Report of Dr. Rolando Enrique D. Domingo, Director of the Philippine General Hospital, UP Manila

Related to the PGH Directorship Issue, copies of the Accomplishment Report of Dr. Rolando Enrique D. Domingo were distributed to the Board.

Hereunder is the Report:

“January 24, 2011

THE BOARD OF REGENTS
University of the Philippines
Diliman, Quezon City

Dear Sir/Madam,

When I was nominated and elected Director of the Philippine General Hospital I presented my flagship projects as part of the selection process. In summary these consisted of maintaining PGH as a quality healthcare provider to the poor, back to basics infrastructure rehabilitation, balancing the budget, taking care of our human resources and focusing on the implementation of sustainable projects.

Although my term has been interrupted, I am proud to report that I and my team have made significant achievements in the last ten months. Attached is the list of selected accomplishments and we look forward to continuing our work in the very near future.

Thank you very much, and a happy New Year to all of you.

Very truly yours,

(SGD) ROLANDO ENRIQUE D. DOMINGO, MD”

“ACCOMPLISHMENT REPORT: PGH (Feb. – Dec., 2010)

QUALITY HEALTHCARE DELIVERY

• Accomplished Philhealth accreditation of PGH as a Center of Excellence.
• ISO 9001:2008 certification.
• FERCAP accreditation of the Expanded Hospital Research Office Ethics Review Board
• Set up new health services such as the PGH TB DOTS clinic, Essential Newborn Care Program and the upcoming PGH Reproductive Health and Birthing Center.
• Successfully handled crisis situations such as the Luneta hostage taking and La Salle bar exam blast incidents.

BALANCING THE BUDGET

• Decreased the debt (MERALCO and Maynilad) of PGH from P141 M to approximately P76M in ten months despite non release of P102 M budget earmarked for payment of debt to utility companies. Of this amount P16 M is for payment to Maynilad pending review of contested meter readings.
• Increased Philhealth reimbursement from P116M (2009) to P158M (2010).
• Increased total income from P412M (2009) to P417M (2010) without significant increase in rates.
• Eliminated non-bid procurement of medicines and reagents improving efficiency in the Pharmacy and Laboratories.

BASIC INFRASTRUCTURE IMPROVEMENT

• Instituted a system for identification, evaluation and prioritization of infrastructure and equipment projects. Efficiently managed infrastructure projects funded by the GAA, legislators and private donors.

COMPLETED PROJECTS

a. Renovation of RCB6-1  
b. Construction of Autism Center  
c. Improvement of OR 9 & 10  
d. Interior Improvement of Elev. Nos. 1 & 8  
e. Improvement of OR 6 & 7  
f. TB DOTS Clinic  
g. Renovation of National Poison Management and Control Center  
h. Repainting of walls, ceiling and replacement of lighting fixtures at Pediatrics and Dentistry waiting area, OPD  
i. ENT Office  
j. Temporary relocation of Tailoring to Family Planning  
k. Construction of SOJR library

ON-GOING PROJECTS

1. Renovation of OPD comfort rooms  
2. Re-piping of OPD comfort rooms  
3. Water proofing of EMS roof decks  
4. Repainting and replacement of lighting of OPD-Pedia waiting area  
5. Installation of step-down transformer machine at CATHLAB  
6. Renovation of Service Wing  
7. Supply and installation of Angiography Machine CATHLAB  
8. Electrical wiring of fire alarm system AEL & EL  
9. Improvement of TB Culture Lab.  
10. Procurement and installation of second Cardiac Catheterization Lab

LIST OF APPROVED PROJECTS

1. Renovation of DNET/DNRM complex  
2. Extension of Nursing Office (funding from Nursing Alumni)  
3. Renovation of PGH Derma Section  
4. Renovation of Derma Ward  
5. Installation of exhaust units at DEMS  
6. Construction of Pedia building  
7. Replacement of main chilled and condensing water supply gate valves of York  
8. Chiller 1 & 3  
9. RE-piping of sewer line at Dialysis area  
10. Renovation of Radioactive Waste Materials Storage Room  
11. Primary Reproductive Health Care Center  
12. Re-roofing of MSS office  
13. Expansion of water tank  
14. Renovation of LCB 2 6th floor  
15. Renovation of Operating Room lights and airconditioning (P50M SARO from Senator Drilon)
TAking care of our human resources

1. Released all benefits of PGH employees including additional Philhealth shares.
2. Enhanced and expanded training of PGH staff and health workers from partner government institutions.
3. Transferred GSIS policies of PGH employees to Manila from QC and reconciled all problematic accounts.”

Report for information of the board

A. Report of the President

1. End-of-Term Report

President Roman gave the Regents printed copies of her End-of-Term Report. She likewise informed them that President-elect Pascual was furnished a copy of the Report before the Christmas break. They have met twice already to take up some concerns.

2. Comparative Balance Sheet

Copies of the comparative Balance Sheet were given the members of the Board. This was actually requested by Regent Albarracin in the last Board meeting.

President Roman called the attention of the Board to the Assets of the University which amounted to PhP27,311,339,362.52 as of March 31, 2005. This increased to PhP37,446,521,578.87 as of September 30, 2010. The total cash balance as of September 30, 2010 is PhP13,556,080,482.85.


The President said that the Vice President for Planning and Finance informed her that the MOOE that was cut before has been restored. There is also an additional P200 Million for the ERDT. Moreover, there is an increase in PS due to SSL III. Hence, the total budget of the University amounts to PhP5.5 Billion compared to last year’s PhP4.8 Billion.

4. Release of UPCAT Results

The President announced to the Board that, for the first time in the history of UP, the UPCAT results were released on the 1st working day of January. The results could have been released actually in December 2010. But this could result to sad Christmas for many. This is significant because, in the past, when the UPCAT results were not released early enough, UP lost out to Ateneo and La Salle. Once students learned that they have qualified in Ateneo or La Salle, they already make reservations in these universities.

B. Report of the Student Regent

Hereunder is the report of the Student Regent:

“On 23 January 2011, the Office of the Student Regent and the Katipunan ng mga Sangguniang Mag-aaral sa UP (KASAMA sa UP) held a system-wide student leaders dialogue with President-elect Alfredo Pascual at the NCPAG Case Room, UP Diliman Campus. The activity intended to provide the student council leaders a venue to raise system-wide concerns and to challenge the next UP President to heed the call for democratic access and governance and the active participation of UP in national concerns. All Constituent Universities were represented in the said activity.

The following concerns were raised by students during the dialogue:

On Tuition and Other Fees

The UPD USC asserted for a moratorium on fee increases in the University. Furthermore, it asserted for the repeal of automatic increase in tuition based on inflation.
The SC expressed its concern as regards the transparency and participation of students in the allocation of tuition increment. As far as it can recall, when the tuition increase was proposed in 2006, the UP administration made the students believe that the collected fees will be allocated for the improvement of their facilities and laboratories. However, students are continuously imposed with additional fees to cover for laboratory needs, considering that a large portion of the tuition increment remains unutilized.

They also raised the need to review particular laboratory fees which are collected in lecture classes such as in the case of College of Education and College of Fine Arts in UP Diliman. Until such time that the system on collection of laboratory fees is clarified and its fairness is justified, the UPD USC asserts for a moratorium on lab fee increases, which includes PE laboratory fees.

Meanwhile, the UPLB CDC SC raised its concern against the proposal to increase dormitory fees in UPLB. Allegedly, no appropriate consultation was conducted among the students. It asserted that the UP administration should not abandon its auxiliary services such as subsidized student housing.

The UPD CHK SC expressed its concern as regards the situation of varsity teams in the University and hopes that the new administration can do something to support our athletes. It also expressed its disagreement on the PE lab fee increase.

On Student Representation

The UP Min USC recommended to Mr. Pascual to institutionalize the representation of students in all policy-making and decision-making bodies which primarily affect the rights and welfare of students. It expressed that, since in UP Min, the USC Chairperson gets to sit in the Management Committee meetings, there is enough basis to believe that it can be done in other CUs.

UP Cebu College SC affirmed such recommendation and informed the body that its SC Chairperson was also allowed to sit in the College ExeCom. However, it is alarmed with the information that, due to the autonomous status of its campus, the student representative in ExeCom will now be removed. UPCC SC appealed to Mr. Pascual to strongly advise the college administration to reaffirm student representation in the said committee.

The SR manifested that it actually understands the concerns of the SCs. While it is true that there is a student representative in the BOR, some student concerns are not discussed in the BOR. Meaning, there are policies being decided in the CU level or in the college level due to the delegation of authority in the University. It also becomes unproductive for the BOR that student concerns are raised only during the BOR meetings by the SR, when these concerns should have been raised in the CU level, if only students are afforded their right to be represented in various committees.

UPD NCPAG SC stressed that the mere fact that SCs often raise the lack of consultation as a pressing issue, is a manifestation that democratic processes in the University do not work. Furthermore, the SR is burdened with a lot of local concerns which could have been taken care of by the SCs, if only they were given the venue to do so. Hence, student representation should be institutionalized.

On Large Lecture Class

UPLB CDC SC expressed its concern against the Large Lecture Class Policy (LLCP) in UPLB and relayed that various sectors were not consulted by the administration before its implementation. They asserted the formation of an external review committee where student participation will be ensured.

On Military Presence in Campus

UPV-TAC SC reported that there is an Air Force base inside UPV-TAC campus. A member of the student publication was recruited by the military to conduct intelligence work against militant students in the campus. The SC reported that the military men even removed and tore apart the publicity materials of activist student organizations in front of students. Such terror inside the campus is inconsistent with the principle of academic freedom of the University.

Other SCs from UP Min and UPLB seconded that military men are also often present in their campus. They encouraged Mr. Pascual to ensure the strict implementation of the UP-DILG and UP-DND accord which prohibits military forces inside the campuses.

ON PAASCU accreditation

UPM CAS SC raised the issue of PAASCU accreditation in the campus. It questioned the rationale of UPM acquiring accreditation from a private entity which pushes the University to submit into the standards of the accrediting body, instead of maintaining its autonomy from private influence. The UP Nursing SC manifested that while it was able to get additional funding due to the accreditation, it hopes that other colleges will not be forced into accreditation just to be able to get additional funds.

On Student Fund

UPM USC requested the support of the incoming President as regards the issue of student council and publication funds. It asked if the administration can devise a mechanism wherein the admin can collect the student fund but be able to turnover the fund to the SC. Furthermore, it requested for the protection of student leaders from political harassment, trumped up SDT cases, and other forms of intimidation against SC leaders.

On Return of Service

UPM Nursing SC believes that the return of service obligation should be institutionalized as it provides security of job for University graduates. On the other hand, UPD NCPAG SC believes otherwise. According to UPD NCPAG SC, students should not be forced to return service to the country; instead, it should be encouraged. Nationalism is inculcated, not obligated.
**On School of Health Sciences**

UPM SHS Baler SC raised an inquiry as regards the incoming President’s plan for UPM’s extension programs such as those in Baler, Palo, and Koronadal.

The UPM USC manifested its fervent hopes that the University shall be able to find means to increase the allowance of students in the SHS. Students in these campuses embody the truest essence of being an Iskolar ng Bayan, but they are the most neglected ones. Aside from lack of facilities, most of the students in these colleges complain of hunger due to lack of financial resources.

**On Participation in National Issues**

UPD USC challenged the next UP President to continue to pursue justice for Dr. Leonard Co and the call to surface Karen Empeño and Sherlyn Cadapan.

Furthermore, it asserted that the University should be threatened with the recent development of Dr. Co’s case and the abducted UP students as it poses great danger to students and faculty members who conduct research and community work in conflict areas in the country sides.

To sum up, the OSR believes that it has been a productive dialogue with the incoming UP President. While Mr. Pascual did not commit to all student demands presented, the students were grateful that they were able to present various issues they are confronted with. We have reason to believe that we were able to influence the incoming UP President on which issues should be reviewed and be immediately acted upon once his term commences.

At the same time, the OSR would like to extend its warmest appreciation towards our administrators who extended their support by providing financial assistance for the delegates. Through the assistance of the Office of the President we were able to subsidize the delegation expenses of SHS-Baler, SHS-Palo, and UPLB. Meanwhile, the UPD Office of the Chancellor also subsidized the expenses for the activity’s venue and the UPD delegates. Other Chancellors were also able to subsidize the delegation of their students from their respective units. We hope that such support will continue up to the GASC in April to select the next UP Student Regent.”

N.B. Regent J.E. Angara inquired from the Student Regent how much they are recommending for the increase of the allowances for students in UP SHS in Baler. In response to the query of Regent J.E. Angara, Student Regent Eroles said that there is no recommendation yet from the students. Regent J.E. Angara wants to be informed on the matter and signified his willingness to help the students in UP SHS Baler.

**Proposed Schedule of the Board of Regents Meeting for 2011**

<table>
<thead>
<tr>
<th>DATE</th>
<th>VENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>27 January (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>BOR Room, Quezon Hall, UP Diliman</td>
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<tr>
<td>24 February (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>BOR Room, Quezon Hall, UP Diliman</td>
</tr>
<tr>
<td>24 March (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>BOR Room, Quezon Hall, UP Diliman</td>
</tr>
<tr>
<td>APRIL</td>
<td>No BOR Meeting due to COMMENCEMENT EXERCISES</td>
</tr>
<tr>
<td>26 May (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Mindanao, Mintal, Tugbok District, Davao City</td>
</tr>
<tr>
<td>23 June (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>BOR Room, Quezon Hall, UP Diliman</td>
</tr>
<tr>
<td>28 July (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Manila, Taft Avenue, Manila</td>
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<tr>
<td>25 August (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Los Baños, Los Baños, Laguna</td>
</tr>
<tr>
<td>29 September (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Baguio, Baguio City</td>
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<tr>
<td>27 October (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Open University, Los Baños, Laguna</td>
</tr>
<tr>
<td>24 November (Thursday) 9:00 a.m. – 12:00 noon</td>
<td>UP Visayas, Miag-ao, Iloilo, Iloilo City</td>
</tr>
<tr>
<td>15 December (Thursday) 2:00 p.m. – 5:00 p.m.</td>
<td>BOR Room, Quezon Hall, UP Diliman</td>
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</table>
Land Use Plan for the University of the Philippines Property in Iloilo City

Executive Summary

The Iloilo City Campus of the University of the Philippines Visayas (UPV) stands on the University of the Philippines (UP) property in Iloilo City. The campus is historically, academically, socially and economically significant in Western Visayas. Its strategic location makes it highly visible and accessible to the public. It is envisioned to be the regional center for graduate and continuing education as well as a regional center for culture and the arts.

The Iloilo City property was donated by the Iloilo City government in 1949. Six decades have passed and yet the property has no approved land use plan. The absence of this document has led to arbitrary decision making that, in turn, contributed to inefficiencies in the use of the lots inside the fenced area of the property and the proliferation of informal settlers on lots outside of the fenced area. The non-use of lots outside the fenced area for academic purposes for over six decades is deemed by some sectors as a violation of the Deed of Donation. Consequently, there is constant threat of the City Government taking over the whole property, not just the lots outside the fenced area.

The 2010 proposed land use plan for the Iloilo City property provides a framework on how the UPV Iloilo City campus should develop over time. UPV will preserve and enhance the existing structures and facilities as well as construct new buildings and put up facilities to facilitate the achievement of its goals. The rest will have to be demolished or reduced to increase the area for open spaces. Sufficient space for parking and outdoor activities will be provided. The grounds including the walkways, driveways and sidewalks will be landscaped as part of the effort to create an environment conducive for thinking and learning.

Related facilities will be grouped and relocated in more appropriate sites. Allied offices will likewise be clustered and assigned in more appropriate buildings. Some landscape features will have to be relocated where they are best suited.

The proposed plan will have many social, economic and environmental benefits. On the other hand, there will be issues that the University has to anticipate and prepare for. Granting that these issues are dealt with satisfactorily and on time, the development efforts will definitely enable the University to finally regain the full control and management of the property which was entrusted by the Government of Iloilo City to the University of the Philippines over six decades ago.

Purpose and Intent of the Land Use Plan

The 2010 UP Property in Iloilo City Land Use Plan (the Plan) establishes generalized land uses for development of UPV Iloilo City campus. Its purpose is to guide the development of the UP property in Iloilo City in order to meet present and future needs of the members of the UPV Community. Its intent is to achieve the coordinated and harmonious development of the campus and its environs.

The proposed plan is presented as a zone plan rather than a detailed development plan. After the BOR shall have approved the proposed LUP, a more detailed plan will be formulated. For instance, the details of the specific buildings or improvements in each zone to be maintained or constructed will be subject to the implementing rules and regulations that will be drafted after the approval of the proposed plan.

The proposed plan show zones that are described as follows (Figure 6):
• Academic Zone - for facilities used for teaching and learning activities including research and extension
• Recreational/Sports/Arts - for facilities or space needed for the promotion of physical fitness, arts and culture, relaxation, enjoyment or competition
• Institutional/Administrative - for offices that attend to the day-to-day needs of the University
• Academic Support - for buildings or other facilities used for activities that directly or indirectly strengthen or develop the academic programs of the University
• Residential - for structures that will house the personnel, students or visitors of the University
• Science and Technology – for facilities for technology application, packaging and sharing including research and extension

Analysis of the Plan

The proposed land use plan indicates the decision to retain the campus and maximize it according to the potentials of the property and the capabilities of the UPV. The campus will be developed as a premier academic and cultural node in the Visayas. Its site will make this plan feasible.

The various processes in developing the campus will have both positive and negative results and outcomes at many levels. Some of these anticipated effects are:

Benefits to:

The University:
1. Establishing ownership of and securing the donated properties will restrict future land use, development or disposal by informal settlers and claimants.
2. With full acquisition, the area will be provided with proper water, electrical and communication connections as well as infrastructure (e.g., road right of way and drainage) by concerned agencies.
3. The grounds and air space within the campus and in the vicinity will be greatly enhanced in terms of orderliness, color, balanced layout, and appropriate location of infrastructures and open/green spaces.
4. Having wider space and more facilities, UPV will be able to accommodate more clients from all over Region VI and beyond.
5. Adequate University-owned lodging and other amenities will encourage faculty members, researchers and artists from other regions or countries to become visiting fellows;
6. The increased number of clients and partners will increase economic and social activities within and outside the University.
7. As the regional center for graduate and continuing education and center for culture and the arts, UPV will likewise promote academic and academic-related activities on and off campus involving other agencies and organizations.
8. Clustering of related and allied offices is not only logical but strategic as well. Proximity to one another will encourage collegial interactions, save time in travelling from one point to another, and increase productivity since common facilities will be shared by offices located in one building.
9. Relations with the surrounding communities will improve, if the affected parties will be properly informed and assisted according to the provisions of pertinent laws and ordinances.

The City Government and General Public:
1. The well-planned use of the UP property will complement the City Government’s zoning classification of the surrounding areas, which is institutional and commercial.
2. When properly and fully developed, the areas peripheral to UP will be cleared of obstructions and illegal structures, allowing foot and vehicular traffic to flow smoothly.
3. The future landscape will encourage walking along the carriageways and sidewalks, minimizing vehicular traffic in the UP area.
4. The vegetative covers will provide shade, add color to the surroundings, and improve the quality of air.
5. The LGU will be greatly relieved from the legal and social burdens caused by informal settling in the UP area as the affected families will be given opportunity to own land at relocation sites.
6. The legitimate business enterprises will be properly situated surrounding the UP area and will increase revenue generation of the City Government.
7. When developed and maintained as a historical landmark, the former Iloilo City Hall located at the UP campus will be another tourist attraction of Iloilo City;
8. The LGU can better monitor and police the land use and development in the UP area since the structures will be properly settled.
9. The proposed Vicente Ybiernas Park and the Narra Promenade will provide more green spaces that will benefit the environment and the general public.

Board action: APPROVAL.

Schedule of Commencement Exercises for AY 2010-2011

<table>
<thead>
<tr>
<th>CAMPUS</th>
<th>DATE OF GRADUATION</th>
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<tbody>
<tr>
<td>UP Manila</td>
<td>Friday, 15 April 2011</td>
</tr>
<tr>
<td>UP Baguio</td>
<td>Friday, 15 April 2011</td>
</tr>
<tr>
<td>UP Diliman</td>
<td>Sunday, 17 April 2011</td>
</tr>
<tr>
<td>UP Mindanao</td>
<td>Monday, 18 April 2011</td>
</tr>
<tr>
<td>UP Los Baños</td>
<td>Tuesday, 26 April 2011</td>
</tr>
<tr>
<td>UP Visayas (Iloilo)</td>
<td>Tuesday, 26 April 2011</td>
</tr>
<tr>
<td>UP Visayas (Tacloban College)</td>
<td>Thursday, 28 April 2011</td>
</tr>
<tr>
<td>UP Cebu</td>
<td>Wednesday, 27 April 2011</td>
</tr>
<tr>
<td>UP Open University</td>
<td>Saturday, 7 May 2011</td>
</tr>
</tbody>
</table>

Amendment on the Date of Graduation of UP Mindanao from 15 April 2011 to 18 April 2011

Due to the conflict of schedule of graduation with other CUs, the UP Mindanao Executive Committee decided in its meeting to move their Commencement Ceremony from 15 April 2011 to 18 April 2011.

The President approved the amendment on 12 January 2011.

Letter dated 10 January 2011 of Secretary Voltaire T. Gazmin of the Department of National Defense on the Death of DR. LEONARDO CO in Kananga, Leyte last November 15, 2010

In this letter, Secretary Gazmin informed President Roman that the Justice Secretary has created a Fact-Finding Investigation Panel that would look into the matter. This is composed of Asst. State Prosecutor Diosdado B. Solidum and Bryan Jacinto S. Cacha from the National Prosecution Service and Chief DID Atty. Romulo Asis of the National Bureau of Investigation.

(The letter is on file at the OSU Records.)

DEEDS OF DONATION

UP Diliman

Deed of Donation and Acceptance between the University of the Philippines Diliman (Donor) and the Don Honorio Ventura Technological State University (Donee)

Donation: 1159 volumes of Computer Science and Electrical and Electronics Engineering books

Particulars:

The Donee accepts and acknowledges receipt of the donation and expresses its appreciation and gratitude for the kind generosity of the Donor warranting that the books shall be utilized for the purpose intended.

Date notarized: 01 December 2010
Deed of Donation between the University of the Philippines Diliman (Donee) and the Toyota Motor Philippines Corporation [TMPC] through Toyota Motor Philippines Foundation, Inc. [TMPF] (Donor)

Donation: One (1) unit HI-ACE Commuter, described as follows:

Make: Hi-Ace Commuter 2.5 Dsl M/T
Engine No.: 2KD-1953829
Chassis No.: JTFJS02P500019269

End-User: Asian Center, UP Diliman

Particulars:

a. The Donor transfers and conveys, by way of donation, unto said Donee one (1) unit of HI-Ace Commuter;
b. The Donee commits to register the vehicle under the name of the University of the Philippines for the exclusive use of the GT-Toyota Asian Cultural Center and assumes all the attendant responsibilities in the acquisition and possession of the vehicle from the Donor; and
c. The Donee accepts and acknowledges receipt of the donation and expresses its appreciation and gratefulness for the generosity of the Donor.

Date notarized: 13 October 2010

CONTRACTS/AGREEMENTS

UP Diliman

Construction Agreement between the University of the Philippines and the Accuracy Builder Enterprise (Contractor)

Project: Proposed Renovation of Faculty and Student Dining Area, Kitchen and Toilets located at the Marine Science Institute Building, UP Diliman

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP4,239,009.80
Statement of compliance: In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP4,239,009.80 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as, but not limited to, permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;
b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.
c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor,
its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”. Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 120 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 9 November 2010

General Construction Agreement between the University of the Philippines and Mechanics Construction Corporation (Contractor)

Project: Proposed Renovation of Diliman Interactive Learning Center, UP Diliman

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP435,452.75

Statement from the Chancellor: In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP435,452.75 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the WORKS, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between
and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City. Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act”. Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: Thirty (30) calendar days as specified in the Notice to Proceed issued by the University

Date notarized: 12 November 2010

Contract for Security Services between the University of the Philippines Diliman and the Bolinao Security and Investigation Services, Inc.

Services: 2nd Extension of Security Services

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP6,860,552.94

Mode of Procurement: Extension of Contract previously awarded through public bidding

Particulars:

a. Bolinao Security and Investigation Services, Inc. shall continue to provide security services to the South Sector of UP Diliman; and

b. The University shall pay PhP6,860,552.94 for the period of extension corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Bolinao Security and Investigation Services, Inc., the provisions of R.A. 9184 and its Revised IRR, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 30 September 2010 to 7:00 a.m. of 30 November 2010

Date signed: 25 November 2010

Contract for Security Services between the University of the Philippines Diliman and the Glocke Security Systems, Inc.

Services: 7th Extension of Security Services (North Sector)

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP3,513,486.39
Mode of Procurement: Extension of Contract previously awarded through public bidding

Particulars:

a. Glocke Security System, Inc. shall continue to provide security services to the North Sector of UP Diliman; and
b. The University shall pay PhP3,513,486.39 for the period of extension corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Bolinao Security and Investigation Services, Inc., the provisions of R.A. 9184 and its Revised IRR, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 30 September 2010 to 7:00 a.m. of 31 October 2010

Date signed: 4 October 2010

UP Manila

Supplemental Contract for Security Services between the University of the Philippines Manila and the Vision Security & Allied Services, Inc.

Services: 7th Extension of Security Services (North Sector)

Implementing Unit: UP Manila School of Health Sciences, Vice Chancellor for Administration

Amount of Contract: PhP11,569.60 per guard per 8-hour duty

Mode of Procurement: Extension of Contract previously awarded through public bidding

Particulars:

The University of the Philippines Manila through the School of Health Sciences (UPM-SHS) engaged the services of Vision Security and Allied Services (VSASI) to guard and protect the academic and administrative buildings of UPM-SHS as well as the 3-storey administration buildings and dormitory structure in Cabalawan campus including the properties found therein in the immediate premises thereat, as well as the members of the faculty, students, personnel and visitors therein and all the vehicles parked in the said premises, from assault, trespass, arson, theft, robbery, mischief or other unlawful acts or negligence.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract

Effectivity: 1 May 2010 to 31 May 2010

Date notarized: 20 August 2010

Contract for Disposal of Hazardous and Toxic Health Care Wastes between the University of the Philippines Manila and the Cleanway Technology Corporation

Services: Collection, Transportation, Treatment and Disposal of Hazardous and Toxic Health Care Wastes Generated by UP Manila

Amount of Contract: PhP19.00 per kilo
Mode of Procurement: Public Bidding

Particulars:

a. The Cleanway Technology Corporation shall collect, transport, treat and properly dispose, using DENT-accepted technology/methods, as provided for by the Clean Air Act of 1999, and other pertinent laws and legislations, the hazardous and toxic health care wastes generated by UP Manila; and

b. The UP Manila shall pay Cleanway Technology Corporation a service fee of Nineteen Pesos (P19.00) per kilogram to be computed based on the total actual collection.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 September 2010 to 31 August 2011

Date notarized: 1 September 2010

General Construction Agreement between the University of the Philippines Manila and the MDEC Corporation (MDECC)

Project: Renovation of Service Wing Building, Philippine General Hospital, UP Manila

Mode of Procurement: Public

Amount of Contract: PhP8,898,016.05

Statement of compliance: Pertinent laws (RA 9184), the Government Procurement Reform Act and Implementing Rules and Regulations (IRR), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Works;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of this Agreement and the Contract Documents incorporated hereto.

Period of Contract: 120 calendar days reckoned from the date of receipt of the Notice to Proceed

Date signed: 22 July 2010
MEMORANDUM OF AGREEMENT/UNDERSTANDING

UP Open University

Memoranda of Agreement between UP Open University and the Central Book Supply, Inc (CBSI)

1.1 Printing of UPOU Books and Modules through the Print-on Demand (POD) Method in accordance with the instructions of UPOU and with Terms and Conditions Provided Therein

Printing Cost: PhP490,000.00

Mode of Procurement: Direct Contracting

Particulars:

a. UPOU shall give clear instructions to CBSI regarding the details of the printing of its books and modules. Any changes or modifications on the instructions shall be communicated to CBSI within two (2) days from receipt of CBSI of the original instructions, otherwise CBSI may not be held liable should it print the books and modules in accordance with the terms of the original instructions. Any additional costs or charges arising from the changes and modifications on the instructions shall be for the account of UPOU. Any request for printing may be cancelled by UPOU within the same period of two days from the receipt by CBSI of the request for printing, provided that the actual printing of the books or modules has not commenced.

b. Warranties of CBSI:
   b.1. CBSI warrants that only the exact number of course books and modules will be printed as needed and as instructed by UPOU; and
   b.2. CBSI also guarantees that it shall not over-print any of the course books and modules of UPOU.

c. The copyright to the course books and modules of UPOU printed by CBSI shall belong to UPOU and its writers, as the case may be. The UPOU hereby assumes sole responsibility, for any civil, criminal or administrative action that may arise in relation to the contents of the said course books and modules;
   No copyright is transferred to CBSI by virtue of the Agreement. Accordingly, CBSI is not authorized to print, publish, reproduce or sell any of the books and modules of UPOU, without the latter’s prior written consent.

Statement from the Chancellor: The Contract has been reviewed by the UPOU Legal Counsel and all rules, such as but not limited to Republic Act No. 9184, University Rules on Delineation of Authority, the Government Accounting and Auditing Manual and the General Appropriations Act have been complied with.

Effectivity: Effective immediately upon signing of the parties and shall continue in effect until December 31, 2010

Date notarized: 9 November 2010

1.2 Printing of UPOU Books and Modules through the Print-on Demand (POD) Method in accordance with the instructions of UPOU and with Terms and Conditions Provided Therein

Printing Cost: PhP350,000.00

Mode of Procurement: Direct Contracting

Particulars:

a. UPOU shall give clear instructions to CBSI regarding the details of the printing of its books and modules. Any changes or modifications on the instructions shall be communicated to CBSI within two (2) days from receipt of CBSI of the original instructions, otherwise CBSI may not be held liable should it print the books and modules in accordance with the terms of the original instructions. Any additional costs or charges arising from the changes and modifications
on the instructions shall be for the account of UPOU. Any request for printing may be cancelled by UPOU within the same period of two days from the receipt by CBSI of the request for printing, provided that the actual printing of the books or modules has not commenced.

b. Warranties of CBSI:
   b.1. CBSI warrants that only the exact number of course books and modules will be printed as needed and as instructed by UPOU; and
   b.2. CBSI also guarantees that it shall not over-print any of the course books and modules of UPOU.

c. The copyright to the course books and modules of UPOU printed by CBSI shall belong to UPOU and its writers, as the case may be. The UPOU hereby assumes sole responsibility, for any civil, criminal or administrative action that may arise in relation to the contents of the said course books and modules.

No copyright is transferred to CBSI by virtue of the Agreement. Accordingly, CBSI is not authorized to print, publish, reproduce or sell any of the books and modules of UPOU, without the latter’s prior written consent.

Statement from the Chancellor: The Contract has been reviewed by the UPOU Legal Counsel and all rules, such as but not limited to Republic Act No. 9184, University Rules on Delineation of Authority, the Government Accounting and Auditing Manual and the General Appropriations Act have been complied with.

Effectivity: Effective immediately upon signing of the parties and shall continue in effect until December 31, 2010

Date notarized: 9 November 2010

PRESENTATION OF CITATION TO PRESIDENT ROMAN

Regent J.E. Angara congratulated President Roman for everything she has accomplished during her six-year-term. He said that he agrees with what many are saying that hers is a “tough act” to follow.

Chair Licuanan presented the following Citation to President Roman:

The University of the Philippines
Board of Regents

Awards this

C I T A T I O N

to

Dr. Emerlinda R. Roman
President
(February 10, 2005 – February 9, 2011)

for giving meaning and substance to the role of modern-day University Presidents as chief fund raiser and resource generator, as a good mother of a family of constituent universities could;

for her grit in seeking the mantle of leadership of a multi-campus university; for pulling together under one administrative harness a community of scholars, researchers, and administrators representing as diverse as possible a mix of individual intellect, character, talents, and interests; for blending all into one cohesive team moving in the direction of her vision and goals for the greater good of the Alma Mater;
for being the first of her gender to be at the reins of our nation’s premier institution of higher learning, celebrating its centenary of scholarly pursuits and service to the nation, and pushed to new heights of promise and expectation by a fresh charter;

for combining wit and people-handling skills, honed in and out of the classroom, as teacher and administrator, to engage those who work for her to focus unstintingly on the task at hand and to enjoy not just the destination but also the journey; and

for offering the University a leadership that inspires and dares, a management team that performs and achieves, thus enabling her to pass on a legacy of economic and institutional wherewithal more robust than when she started, so that her successor in his turn stands on stronger footing to craft his own policies to transform the Charter’s promise and mandate into future reality.

Given in Diliman, Quezon City, this 27th day of January, Two Thousand and Eleven.

(Sgd) PATRICIA B. LICUANAN
Chair

Attested by:

(Sgd) LOURDES E. ABADINGO
Secretary of the University
and of the Board of Regents

President Roman thanked the Board for the Certificate of Appreciation.

Before the adjournment of the meeting, President Roman requested permission to read a text message she received from Former Student Regent, Raffy Jones Sanchez, who burned her effigy. He was the Student Regent when the tuition fee increase was decided by the Board. The following is the text message “Hello, Ma’am, Raffy Sanchez here. Was told regarding your invitation for the turn over. There is a good chance I won’t make it so I am sending this message to congratulate you in advance for your successful stewardship of UP. We have had fierce differences but I want you to know that you have shown me a face of excellence in action which my UP Professors talk about in the classroom. Your dedication and hands-on leadership has influenced my own work ethic. Good luck in your future endeavors.”

Regent Cabrera thanked the President. Despite the debates, the disagreements, the Staff Regent said that he considers President Roman a good President. The Staff Regent also thanked the Vice President for Legal Affairs who despite their disagreements maintained his professionalism. Regent Cabrera also thanked the other officials of the University who supported the activities of the Office of the Staff Regent as well as the other sectors.
GENERAL GOVERNANCE

Realignment of Two (2) Deputy Directors of the National Institutes of Health into Deputy Executive Director for NIH and Director for Research Management and Translation in the Office of the Vice Chancellor for Research

Historical background

1. The Board of Regents in its 1139th meeting on 17 February 2000 designated the Executive Director of the National Institutes of Health to be the concurrent Assistant for Research.
2. President Francisco Nemenzo approved the designation of a Deputy Director for NIH on March 24, 2003.
3. The Board of Regents in its 1238th meeting on 23 November 2008 approved the designation of two deputy directors of the NIH.
4. During the Phinma Conference of UP Manila to prepare action plan in relation to UP System Subic Conference, it was recommended that a study be done on the merits of having one person occupying NIH Executive Director and Vice Chancellor for Planning and Research.
5. The Committee submitted to the Chancellor a report with recommendation to assign one deputy for NIH and one deputy for OVCR.
6. Chancellor issued AO No. RLA-2010-119 realigning the two deputy directors so that one will be for NIH and another for OVCR.
7. This was presented to the Presidential Advisory Council on January 5, 2011.

Rationale:

1. The NIH Executive Director is a line function whereas the Vice Chancellor for Research is a staff function.
2. The NIH is responsible for the 12 institutes and 35 study groups whereas the VCR is in charge of research activities of all degree granting units of UP Manila, and the PGH.
3. It is important to have two persons assigned to the two offices, one for NIH and another for OVCR. This can enable UP Manila to better carry out its plans to make UP Manila a full-pledged research university.
4. Although the primary mandate of NIH is research, all colleges and the PGH also have research functions.
5. Having one assistant in each office can better delineate the functions of OVCR and NIH.
6. The Deputy Executive Director of the NIH shall assist the Executive Director in planning, operationalization and monitoring of the Central and Animal laboratory, research management and development, research dissemination and utilization, budget plan. In addition, the deputy executive director shall assist in supervising Institutes and study groups.

The Director of Research Management and Translation shall assist the Vice Chancellor for Research in planning, operationalization and monitoring of Research Ethics Board, Research Grants Administration Office, Intellectual Property and Technology Licensing and Business Concerns, Integrated Laboratory, Institutional Biosafety Committee and Institutional Animal Care Unit Committee. The Director shall also assist the VCR with the University Research Executive Committee and Colleges Research Coordinators.

Board action: APPROVAL.
APPOINTMENT OF UNIVERSITY OFFICIALS

UP System

Prof. SYLVIA E. CLAUDIO as Director, University Center for Women’s Studies, effective 1 January 2011 until 31 May 2011

Prof. CHRISTOPHER S. ESPINA as Director, Office of Design and Planning Initiatives, effective 1 January 2011 until 31 May 2011

UP Los Baños

Prof. REX VICTOR O. CRUZ as Dean, College of Forestry and Natural Resources, effective 1 February 2011 until 31 January 2014

ACADEMIC MATTERS

Institution of the Doctor of Philosophy in Computer Science Program, Department of Computer Science, College of Engineering, UP Diliman (Approved by the University Council at its 116th Meeting held on 13 December 2010)

Rationale

Information Technology (IT) is central to our economy and to our society. It drives many of today’s innovations. The rapid growth of the web, e-commerce, and ubiquitous computing have made life in the twenty-first century so much more technologically dependent than before, and this trend will continue on indefinitely. New products, new services, new enterprises, new distributions system, and new ways of working, living and doing business will be developed and deployed.

IT is also the basis for the IT-enabled Services Industry, an extremely successful industry that is critical to our nation’s international competitiveness. This is driven by the high global demand for IT professionals, the worldwide shortage of IT specialists, and the acceptance of the Outsourcing and Offshoring (O&O) paradigm. This IT-enabled Services Industry includes the subsectors of Software Development, Computer Graphics and Animation, Business Process Outsourcing (BPO), Content Development, Game Development, Customer Contact Centers, Engineering Design, Medical Transcription, and Legal Transcription, among others. It is a multi-billion industry. Worldwide IT spending reached US$1.9 Trillion in 2005, US$3.2 Trillion in 2009 and is expected to grow to US$3.5 Trillion in 2010 (Gartner, Press Release, http:/www.gartner.com/it/pages.jsp?id=1339013, 12 April 2010). Demand for IT services will continue to go upward and the Philippines will benefit from this, especially as Indian service providers start to exit low-margin services.

Although the Software Development subsector and other high-margin services are substantial and have shown very favorable performance, the Philippines is better known for being a place with excellent call centers. We need to be re-branded as more than just a place for call centers. We need to pursue more complex services and go, not only into complex BPO areas, but also into IT Processing Outsourcing (ITO) and Knowledge Process Outsourcing (KPO) services. We need to attract a bigger number of IT investments and outsourced projects and get a bigger share of the world IT-enabled services market. The IT services revenue alone was estimated at US$763 Billion in 2009. (Gartner, Press Release, http:/www.gartner.com/it/pages.jsp?id=1363713, 4 May 2010)

A major problem of the Philippine IT-enabled services industry is the Human Resource. Industry needs much more IT graduates than there are qualified ones. The number of IT jobs was targeted to reach one million (1,000,000) by end of 2010. (Commission on Information and Communication Technology, One Million ICT Jobs, http:/www.cict.gov.ph/index.Php?option=com_content&task=view&id=62&Itemid=94, May 2009)

Although the Philippine educational system produces as many as 42,000 graduates of IT-related courses every year, only a small percentage of these are qualified for IT jobs. In fact, only three (3) to five (5) percent of college graduates have the skills needed to get employed in the IT-enabled services industry.

Not only is the IT workforce too small for the existing demand alone but the quality of the workforce leaves a lot of improvement to be desired. Furthermore, the small number of advanced degree holders in Computer Science makes investing in advanced ITO and KPO business more difficult. There is huge potential for innovation in the IT industry. The “flattening” of the world means that enterprises can compete at a more level playing field. But this is only if they
have the human resources with the right ideas and the advanced training to be able to push forth those ideas.

Aside from industry demand, there is also a shortage of computer science graduate degree holders in the country’s academic institutions and research centers. The generally low quality of output from the IT academic institutions is partially or substantially because of the shortage of qualified instructors, researchers, and administrators in the different degree programs.

There are more than 600 higher education institutions in the country offering programs in Computer Science or Information Technology. However, currently, there are only three (3) Doctorate degree programs in Computer Science in the country (UPLB, ADMU, and DLSU) that have produced only a few graduates.

The Department of Computer Science in the UP College of Engineering is one of the CHED Centers of Excellence for Information Technology Education. It offers the Bachelor of Science in Computer Science and Master of Science in Computer Science degrees.

The proposed Ph.D. program in Computer Science will address the dire need to produce more scientists and engineers who will steer the development of Computer Science in the country. The UP Diliman program will be unique from the other Ph.D. programs because of its engineering orientation and for the areas of expertise that it is able to offer.

The Ph.D. in Computer Science Program is being instituted to meet a demand for training in specialized areas of Computer Science beyond the Masters degree. Graduates of the program will spearhead the development of new technology, products and knowledge in Computing. They will be leaders of educational and research units in computing and drivers of growth of the Philippine IT industry. The Ph.D. program will provide more depth and expertise. Although the specialization areas are similar to that of the Masters program, the research requirement shall be more advanced and the expected contribution to knowledge shall be more substantial.

Currently, there are six (6) research laboratories in the department. These are the Algorithms and Complexity Laboratory (ACL), Computer Vision and Machine Intelligence Group (CVMIG), Web Science Laboratory (WSL), Computer Security Laboratory (CSL), Networks and Distributed Systems Laboratory (NDSL) and the Scientific Computing Laboratory (SCL).

Program Goals

The program aims to develop scientists and engineers who are armed with methods, tools and techniques from both theoretical and systems aspects of computing problems and develop new and innovative technology as novel solutions to address those problems. The graduates will gain expertise to independently contribute in Research and Development (R&D) on a specialized area of Computer Science. The program will prepare graduates for professional and/or research careers in industry, government or academe.

The following table shows the different program goals and the corresponding courses that address each of the goals:

<table>
<thead>
<tr>
<th>Goal: To produce graduates who:</th>
<th>Courses that address the goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are armed with methods, tools and techniques from theoretical aspects of computing</td>
<td>CS 204, CS 208, CS 210, CS 214, CS 301, CS 318, CS 360</td>
</tr>
<tr>
<td>Are armed with methods, tools and techniques from systems aspects of computing</td>
<td>CS 220, CS 250, CS 253, CS 255, CS 260, CS 270, CS 341, CS 351, CS 369</td>
</tr>
<tr>
<td>Are able to formulate computing problems and develop new and innovative technology as novel solutions to address those problems</td>
<td>CS 216, CS 231, CS 237, CS 239, CS 242, CS 247, CS 315, CS 257, CS 280, CS 283, CS 286, CS 371, CS 380, CS 381, CS 385, CS 389</td>
</tr>
<tr>
<td>Have expertise to independently contribute in Research and Development (R&amp;D) on a specialized areas of Computer Science</td>
<td>CS 390, CS 296, CS 397, CS 400</td>
</tr>
<tr>
<td>Are prepared for professional and/or research careers in industry, government or academe</td>
<td>CS 258, CS 260, CS 262, CS 265, CS 266, CS 267, CS 268, CS 251, CS 334, CS 338</td>
</tr>
</tbody>
</table>

Board action: APPROVAL.
Rationale

The field of medical genetics in the Philippines is fast expanding due to the increasing awareness and diagnosis of disorders with genetic etiologies, expansion of the Philippine National Newborn Screening program, the Birth Defects Surveillance project and the Telemedicine project. Serving approximately 90 million people, there are only seven clinical medical geneticists available, five of them are currently practicing in Manila, one in Cebu and one in Davao. Due to the limited number of clinical/medical geneticists, there is a demand for additional health care providers specializing in genetics to serve in clinical practice (public and private), academic medical centers, administrative positions, and research laboratories.

The Master of Science in Genetics Counseling is a two-year program that prepares students to become competent genetic counsellors. Genetic counsellors are health care providers with specialized training in psychosocial counselling of patients and members of their families with risks for genetic disorders. They provide genetic counselling which involves data gathering of family history information and assessment. Genetic counsellors work closely with the clinical/medical geneticist who provides the clinical diagnosis and management of a patient. They also work with a team of other health care providers (i.e., social workers, nurses, nutritionists, and other specialized medical professionals) to provide the best care to patients and their families.

Historically, the first graduate training program in genetic counselling was established in Sarah Lawrence College, New York in 1969 following the request to have trained non-physician health care professionals as part of the delivery of clinical medical genetics (Scott, 1987). Currently, there are over 30 genetic counselling graduate training programs in the North America and several programs offered in other countries (www.nsgc.org). In the Asia region, a graduate level training in genetic counselling is offered in Australia, Japan, Taiwan and Indonesia.

Hence, the establishment of a Master of Science in Genetic Counseling degree program will serve a vital role in the access, delivery, and expansion of medical genetics, not only in the Philippines but also in the Southeast Asia region. Emphasis is made on the ethical, cultural, and religious issues specific to the patient population as part of the training of genetic counselors.

Genetics Counselor Demand/Market Survey

Graduates of the Master of Science in Genetic Counseling degree program can work in the hospital or clinic settings. The role of a genetic counselor can also be expanded and graduates can serve as genetic counselors, research coordinators, as project development officers, and as faculty for the genetic counseling courses. At least 81 job positions (1 per province) are already available as part of two programs of the Department of Health: the Philippine Newborn Screening program and the Birth Defects Surveillance project. At the end of the first year’s course work and clinical rotations, students are advised on potential job opportunities after graduation. As such, choice of electives can be attuned to enhance the student’s interest in the genetic counseling field (i.e., cancer, newborn screening, prenatal, metabolic, neurology, pediatric, research, etc.)

Scholarships for at least 10 students have been committed: 3 for Visayas students, 3 for Mindanao students and 4 for Luzon students. Scholarships will be available only to full time students who will practice in identified priority areas.

The initial 81 job openings (to be funded by the above DOH programs) are in response to the articles stipulated in the Newborn Screening Act of 2004 which states:

IRR Rule 1 Sec. 8e: “Once a patient is located, the newborn with confirmed diagnosis shall be referred for treatment and management to a duly licensed physician or a medical specialist such as but not limited to neonatologist, pediatric endocrinologist and geneticist. Prompt management of newborn with positive screen is essential to prevent the debilitating consequence or death of the newborn.”

IRR Rule 111 Sec. 13h: “Ensure that a network of health facilities for referral and management of all positive cases is established.”

IRR Rule 111 Sec. 13j: “Develop referral center and identify referral teams in strategic areas for referral and management of patients with any of the disorders.”
In compliance with the aforementioned articles, the Newborn Screening Reference Center and the Department of Health are pushing for the requisites of the establishment of Referral Centers that will be responsible in the management of case diagnosed to have any of the disorders included in the newborn screening panel. One of the requirements of the referral center is the availability of medical specialists who will attend to the needs of the affected patients and their immediate family members. The National Comprehensive Newborn Screening System envisions that there shall be referral centers in all 17 Centers for Health Development. Since most of these disorders are genetic disorders, the availability of a geneticist and genetic counselors is of utmost importance to the center.

Program Goals

As the students complete the two-year degree program, they will be competent in assisting clinical medical geneticists in diagnosing and managing patients with various genetic conditions. The students will be able to address the implications of the diagnosis, both medically and psychosocially, to the patient and members of their families.

Graduates will be able to:

- apply the basics of human genetics and the principles of clinical medical genetics and genetic counseling to patients;
- provide supportive genetic counseling to families, serve as patient advocates, and refer patients and families to community and/or local government support services;
- contribute to existing knowledge on genetic counseling through research;
- serve as educators and resource for other health care professionals and for the general public; and
- plan, develop, and evaluate genetic services programs.

Course Goals

Students in the Master of Science in Genetic Counseling will be able to serve the patient population having a broad range of skills, knowledge, and attitudes pertaining to genetic counseling.

At the end of the two-year degree program, the students should be able to:

- appreciate the field of genetic counseling as part of the health care system to improve health;
- recognize the various genetic conditions, diagnoses, clinical management, inheritance to make their own informed choices;
- evaluate health care needs of the community and provide appropriate guidance in regards to behavioral and lifestyle changes;
- recommend appropriate health care services given the available resources;
- undertake researches to generate new knowledge in genetic counseling;
- analyze research findings that will be used in the study of current and emerging health problems;
- appreciate and understand the impact of the field of medical genetics and genetic counseling in the local, national, and international level; and
- recommend appropriate policies to expand and improve genetic services programs while recognizing the various ethical, social, legal, and cultural issues.

Board action: APPROVAL.

Institution of the Master of Development Management and Governance (MDMG) and the Master of Science in Development Management and Governance (MSDMG), Including the Institution of Courses, UP Los Baños (Approved by the UP Los Baños University Council at its Meeting held on 13 December 2010)

Rationale

The efforts to combat poverty, food insecurity, soaring prices of essential commodities and aggravating climate change that can lead to unsustainable development, need to be strengthened. Various interventions, from global (e.g.,
Millennium Development Goals) to local (e.g., community driven development) are being pursued to address these. However, for these interventions to be more effective, transformational leaders, managers and innovators in governance and development management who are capable and dedicated to sustainable and equitable development process, are needed.

Since 1991, the Institute of Development Management and Governance (IDMG) has been offering Master of Management major in Development Management (MM-DM) and in 1998, it instituted the Master of Public Affairs major in Local Governance and Development (MPAf-LGD). The MM-DM and MPAf consists of 39 units and 31 units, respectively. The MM-DM has several shortcomings that this proposal intends to address:

1. while there are relatively many enrollees for MM-DM (especially from SY 1997 to 2001 which reached 200 and currently remains as one of the leading graduate programs of UPLB Graduate School), only a few graduate from the program and after completing 21 units or more, students drop out as they feel they have taken enough courses to be promoted in their job;
2. the core courses of the program are mainly management courses yet development issues that students analyze and solve require interdisciplinary perspectives;
3. the program is a single track development management that does not provide specialization; and
4. the program does not have a research methodology course.

For the MPAf-LGD, the enrollment continues to decline and staff of local government units usually prefer to enroll in the MM-DM program. The electives in the current programs are limited to the courses listed in the program.

This curricular proposal is a merger and strengthening of two current graduate programs of IDMG, MM-DM and MPAf-LGD. Merging allows synergistic learning on the various actors in the development process and promotes transdisciplinary mechanisms that the College of Public Affairs advocates and promotes. This program advances the study and application of traditional as well as contemporary and critical development management and governance approaches, adaptive and anchored on the complementary role of the three main actors of development (government, civil society and business sector) in promoting development.

The study of governance mechanisms and development management approaches and processes are combined in the proposed program which fosters critical investigation of the development management and governance continuum. This enables policy makers to understand the policy delivery system, managers/administrators to comprehend the policy making, and vice versa.

Evolving from a series of activities since 2007 (i.e., CPAf external review, CPAf symposium, situational analysis, meta-analysis, planning workshops, benchmarking similar programs abroad, consultation with alumni and sector/industry group), the proposed programs seek to develop competencies and proficiencies required for new governance and development managers and leaders. The new programs also present several changes, to wit:

1. the core courses of the proposed program provide a set of prescribed interdisciplinary courses (development studies, governance, and development management and research methods);
2. students can select from four program tracks, namely:
   (i) organizational and institutional development,
   (ii) program management,
   (iii) local governance and development, and
   (iv) governance of microfinance and microinsurance institutions;
3. students can choose three units of electives from any two hundred level courses;
4. the program includes seven units of research methodology; and
5. depending on their career goal, students can choose between the Master’s degree and Master of Science degree (those wanting to become highly competent practitioners and contribute to the advancement of the development management and governance field can aim for a Master’s Degree and those who, in addition to becoming highly competent practitioners, also want to contribute in building/refining knowledge and theory and be researchers or teachers, can aspire for the Master of Science degree).

Upon the approval of the two proposed programs, the MM-Development Management and MPAf –Local Governance and Development shall be phased out/abolished in sync with the graduation/completion of the active students currently enrolled in the two programs. They will be given five years to complete the program where they are enrolled while those who wish to transfer to the new programs may do so after completing the admission papers with their credited units evaluated.
These programs support the realization of the development and governance growth area of UPLB. They will also provide the governance, institutional/organizational and program management dimension of other UPLB growth areas, such as: (1) Food and nutrition security and safety, (2) Integrated natural resources and environmental management, (3) Climate Change and Human aggravated natural disasters, (4) Energy systems, (5) Engineering and (6) Biotechnology. Furthermore, they highlight the College of Public Affairs’ desired goal of becoming the center for transdisciplinary applied social science academic unit, attuned with the mandate of the UP Charter to aspire to become a research and a graduate university. This program shall be administered by the Graduate School through the College of Public Affairs.

Program Goals

Generally, the programs seek to produce graduates who are able to:

1. differentiate varying development and governance concepts, values and interventions relevant to particular development context;
2. design intervention strategies for their own organizations in response to development and governance challenges;
3. devise innovative, participatory and multi-disciplinary approaches to respond to development and governance issues and concerns affecting communities and societies; and
4. design and implement research and technical assistance program on development management and governance.

In addition to the goals stated above, the MSDMG seeks to produce graduates who shall be able to contribute to knowledge creation and building.

C.1 Institution of the following Courses:

a. DMG 230 - Microfinance, Microinsurance and Development

Rationale

Today, a vibrant microfinance and microinsurance industry offers a variety of services designed for poor and low-income clients. The challenge for MFIs and MIIs today is to ensure quality services to millions of underserved customers; to balance social and commercial objectives and to generate positive effects to the individuals, community and society. The course is designed to increase the student’s understanding of the role of MFIs and MIIs, as development institutions in providing services to poor and low-income customers in developing countries. The course also intends to develop a cadre of human resources that could effectively and efficiently manage MFIs and MIIs to meet their developmental objectives.

b. DMG 231 - Governance of Microfinance Institutions

Rationale

With the growth of microfinance institutions, there is a need to address issues related to their regulation and supervision. The set of rules that direct and restrict the actions of the stakeholders in the microfinance community need to be properly understood, executed and complied with. This course is designed to provide practical grounding on governance concepts and instruments in the regulation and supervision of MFIs as development institutions.

c. DMG 232 - Governance of Microfinance Institutions

Rationale

Traditional social insurance seldom meets the needs of low income and disadvantaged groups. Recently, civil society and the private sectors have started to design insurance policies and products that cater to the insurance demands of these groups. As more and more players are joining the microinsurance market, people with competencies in the management and governance of microinsurance institutions are highly needed. This
course will enable the students to understand the concepts, approaches, tools, and regulatory framework in the
governance of microinsurance institutions.

d. DMG 300 - Master’s Thesis

Rationale

As a final course requirement in the Master of Science in Development Management and Governance, the
student shall help build, create, deconstruct and reconstruct the discourse of development management and
governance through the preparation and writing of a Master’s thesis.

Board action: APPROVAL.

Official Recognition of R&DFCEI as a Foundation Established to Support the Mission of the UP College of Education, UP Diliman

The R&DFCEI was created on March 13, 1978 and duly registered at the Securities and Exchange Commission
on May 17, 1978. It was primarily established as an institutional arm through which the College of Education of the
University of the Philippines can efficiently and effectively promote research and development in all education and
related undertakings.

The R&DFCEI has managed several big projects mostly funded by UNESCO, DepEd (formerly known as DECS),
FAPE and ADB. To name a few: DepEd Integrated Scholarship Program (DISP), Intensive English Courses, Teacher
Induction Program (TIP), National Conference on Research in Teacher Education (NCRTE), International Conference
on Teacher Education (ICTED), etc. It has also directly assisted and funded projects.

This is in compliance with the Board of Regents Guidelines for Recognition of U.P. Affiliated donor Organization
(1235th Meeting, 29 August 2008).

Board action: APPROVAL.

Request for the Change of Date of Commencement Exercises of the College of Medicine, UP Manila from 15 April 2011 to 22 May 2011

When two medical interns were given failing grades in Medicine 260 during AY 2009-2010, UP Manila was prompted
to review the existing practices in graduation and made the following observations:

1. Internship is a one-year program prescribed by law beginning May 1 and ends April 30;
2. Medical interns are allowed 4 weeks to complete deficiencies until May 31;
3. List of medical interns who are candidates for graduation is approved “pending completion of requirements by April 30” by the College Council on the first week of April and the University Council on the second week of April;
4. The Office of the University Registrar (OUR) submits this list to the UP President for approval on behalf of the
Board of Regents (BOR) on the second or third week of April;
5. Candidates for graduation attend UPM graduation during third week of April & CM recognition/PGH closing
   ceremonies during third week of May; and
6. Thus, medical interns are graduated before actually fulfilling academic requirements on April 30 and completing
deficiencies if any on May 31.

This practice has been going on for 21 years without any untoward incidents.

In order to ensure that medical interns actually fulfill academic requirements before they graduate, the following
measures shall be instituted:

1. Medical interns are allowed only 2 weeks to complete their deficiencies until May 15;
2. The College of Medicine will submit the lists of candidates for graduation who have fulfilled academic requirements
   on May 16 to OUR, which will then submit same list to the Board of Regents through the UP President for
   approval; and
3. The College of Medicine Recognition/PGH Closing Ceremonies shall be the official College Commencement Exercises.

In view of the foregoing, the College of Medicine requests that the Commencement Exercises be moved from April 15, 2011 to May 22, 2011.

Board action: APPROVAL

GRADUATION OF STUDENTS

Graduation of students from UP Diliman who completed all their requirements as of the First Semester of AY 2010-2011 or earlier and whose graduation was endorsed by the UP Diliman University Council at its 116th Meeting held on 13 December 2010

Board action: APPROVAL

Graduation of students from UP Los Baños who completed all their requirements as of the First Semester of AY 2010-2011 and whose graduation was endorsed by the UP Los Baños University Council at its meeting held on 13 December 2010

Board action: APPROVAL

Graduation of students from UP Visayas who completed all their requirements as of the First Semester of AY 2010-2011/First Trimester 2010-2011 or as of the end of the semester/term specified and whose graduation was endorsed by the UP Visayas University Council at its 93rd meeting held on 11 December 2010

(The lists are on file at the OSU Records.)

Board action: APPROVAL

PROFESSORIAL CHAIRS ESTABLISHED/ RENAMED/ UPGRADED

Upgrading of the UPAAGLA Centennial Faculty Grant to a Centennial Professorial Chair and Renaming it as UPAAGLA/Dr. Emerlinda R. Roman Centennial Professorial Chair

At its 1217th Board of Regents meeting held on 26 January 2007, the Board approved the establishment of the UP Alumni Association of Greater Los Angeles Faculty Grant which shall be funded out of the UP Alumni Association of Greater Los Angeles’ donation of US$15,000. The said amount was deposited and managed by the UP Foundation, Inc. There is an option to eventually upgrade the Grant to a Professorial Chair.

At the 1222nd meeting of the Board of Regents held on 27 July 2007, the UP Alumni Association of Greater Los Angeles Faculty Grant was changed and was named as the “UPAA Greater Los Angeles Centennial Faculty Grant.”

In a meeting of the UP Alumni Association of Greater Los Angeles held on October 30, 2010, Resolution No. 1 was unanimously approved and was signed by the Board of Directors on 26 December 2010. Hereunder is the Resolution:

“Whereas, Dr. Emerlinda R. Roman made history as the first woman president of the University of the Philippines. Her accomplishment did not stop there, but continued with more achievements during her
tenure, more significant is her unrelenting effort to change, amend and adapt the 100-year old U.P. Charter to the realities of the 21st Century — a great milestone for U.P. (now a national university), the academic community including present and future students, and the country;

Whereas, as President, Dr. Roman was very supportive of the alumni, joined alumni organization’s activities, recognized their contribution to beloved U.P. and revitalized the graduates’ connection to alma mater;

Whereas, on motion of Jazz Gaite and duly seconded by Nati Mercado, it is resolved:
1. That the professorial chair be named as “UPAAGLA/Dr. Emerlinda R. Roman Professorial Chair”
2. That as sponsor, UPAAGLA shall give the professorial chair committee in U.P. the discretion and authority to designate which academic discipline, and/or appropriate college that in their judgment would most benefit from the chair;
3. That the “UPAAGLA/Dr. Emerlinda R. Roman Professorial Chair” shall be funded primarily by upgrading the “UPAAGLA Faculty Grant” (currently and accordingly funded by UPAAGLA through the Friends of U.P. Foundation) to professorial chair, and by this resolution, UPAAGLA hereby instructs the Friends of U.P. Foundation to transfer the UPAAGLA Faculty Grant Fund to the UPAAGLA/Dr. Emerlinda R. Roman Professorial Chair fund;
4. That, the funding requirements of the professorial chair shall be completed by UPAAGLA via fundraising activities, donations from alumni members, and any shortfall thereof shall be met, and in order to meet the deadline, by transferring money from UPAAGLA’s Calamity Fund, provided that such transfer be repaid in due time.

Wherefore, be it resolved, as it is hereby resolved that this resolution be implemented immediately in accordance with the foregoing provisions; and further resolved that copies of this resolution be furnished the officers and directors of UPAAGLA, the Friends of U.P. Foundation, Dr. Emerlinda R. Roman, and all other interested parties upon their request.

In witness hereof, we have signed this Resolution this 26th day of December 2010, in the City of Glendale, Country of Los Angeles, California.

UNANIMOUSLY APPROVED.”

Board action: APPROVAL.
MEMORANDA OF AGREEMENT

UP Diliman

Memorandum on Student Exchange Based on Agreement for Academic Exchange Executed between the University of the Philippines and the Faculty of Education, National University, Ehime University, Japan

Project: Exchange of Students

Implementing Unit: College of Education, UP Diliman

Particulars:

Both parties agree to conclude a Memorandum of Agreement to specify terms and conditions of student exchange:

a. Both parties agree to exchange up to two (2) students in the undergraduate or graduate level for one academic year;

b. The host institution shall select and admit participating exchange students based on the institution’s recommendations;

c. Exchange students in the program will have the status of ‘cross-registrant’ at the University of the Philippines and ‘special auditor’ at Ehime University;

d. The period of student exchange is one (1) academic year; and

e. Both parties shall waive application, admission, and tuition fees of exchange students. All other relevant expenses, including accommodation, transportation costs, living expenses and adequate health and accident insurance, shall be borne by the exchange students. Host institution shall undertake efforts to assist exchange students in seeking accommodation.

Duration: One (1) academic year

Date signed: 01 December 2010

Agreement for Academic Exchange between the University of the Philippines and the Faculty of Education National University, Ehime University, Japan

Project: Academic Exchange and Cooperation

Implementing Unit: College of Education, UP Diliman

Particulars:

Both Universities will work to realize the following:

a. Exchange of educational and scientific publications and other information;

b. Exchange of academic, research and administrative staff and students;

c. Planning and operation of joint research and offer related activities;

d. Both universities will consult each other about the contents above; and

e. In implementing the agreement, each university is responsible for all related expenses which concern each University.

Effectivity: Become effective on the date of signature and is valid for three (3) years

Date signed: 01 December 2010
Agreement on Academic Cooperation between the University of the Philippines Diliman and the Centre for Geoinformatics (Z_GIS), University of Salzburg, Austria

Project: Academic Cooperation

Implementing Unit: Department of Geography, College of Social Sciences and Philosophy, UP Diliman

Particulars:

Both partners agree to develop the following collaborative activities in academic areas on the basis of equality and reciprocity:

a. Exchange of faculty and researchers;
b. Exchange of students;
c. Development of joint/collaborative university level study programs in Geographical Information Science and Systems;
d. Collaborative research projects;
e. Lectures and symposia;
f. Exchange of academic information and materials; and
g. Promotion of other academic cooperation as mutually agreed.

Effectivity: Valid for a period of three (3) years from the date of signature by the representatives of both Partners

Date signed: 2 November 2010 (by UP)
11 November 2010 (by University of Salzburg)

Memorandum of Agreement between the University of the Philippines and the Vibal Foundation, Inc. (Vibal)

Project: Co-publish a book to be tentatively entitled Treasures of Vargas Museum (Work)

Particulars:

Obligation of the University:

a. The University, at its cost, shall produce the Manuscript for the Work. This shall include, but not limited to, acquiring materials and the permits necessary to use the same, research, writing, and editorial development. The University shall provide Vibal with hard and soft copies of the manuscript and of high-resolution images for use in the Work.

Obligations of Vibal:

Upon receipt of the final manuscript, Vibal, at its cost, shall:

a. Undertake creative/graphic and pre-press work for the Work;
b. Print 1,200 copies of the Work with the following specifications:

• Number of pages;
• Materials for inside pages;
• Colors for cover;
• Colors for inside pages; and
• Binding.
c. The University shall receive ten (10) complimentary copies of the Work.

On or before March 1 of every year, Vibal shall submit to the University a Royalty Statement for the twelve (12)-month period ending on December 31 of the immediately preceding year. At the same time, Vibal shall pay the University all royalties due for the same period.

**Effectivity:** The Agreement shall take effect immediately upon its execution and shall remain in force for five (5) years thereafter.

**Date notarized:** 1 December 2010

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**UP Manila**

**Memorandum of Agreement between the University of the Philippines Manila and the San Beda College**

**Project:** Enhancing the Existing Cooperative Relations through Educational and Scientific Cooperation

**Particulars:**

*Areas of Cooperation – Assistance shall be carried out through activities and programs such as:*

- Joint research;
- Consultancy services;
- Exchange of information, including, but not limited to research publications;
- Participation in seminars, lectures and academic meetings; and
- Exchange of faculty for part-time teaching.

**Effectivity:** Effective for a period of three (3) years

**Date signed:** 12 October 2010

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**UP Open University**

**Memorandum of Agreement amongst the University of the Philippines Open University, Universitas Terbuka, Open University of Malaysia, Sukhothai Thammathirat Open University, and the Hanoi Open University**

**Project:** Development, implementation and management of a Master Program of ASEAN Studies

**Particulars:**

**Program and Course Materials Development**

- The Consortium shall jointly write, develop, review and produce the course materials of the Program;
- The course materials developed by the Consortium shall be a common online resource which each member-University is allowed to use, translate, re-use and reform; and
- English shall be the medium for course development, appropriate for master’s degree level.

**Program Implementation and Management**

- Each member of the Consortium shall offer and manage the Program on their own, consistent with their own academic standards, policies on governance, and operations systems;
b. The learning platforms of the Program shall be online;
c. Cross-enrollment among the students of the Consortium shall be allowed, in accordance with the respective rules and policies on enrollment of concerned universities;
d. Engagement of faculty/tutors from any member of the Consortium shall be allowed subject to the existing policies of the requesting consortium members;
e. Marketing and promotions efforts for the Program shall be handled by the members of the Consortium individually and collectively; and
f. Other agreements in Program Development, Implementation and Management may be found in Consensus and Agreements at the STOU Meeting of 2010.

Effectivity: This Agreement shall take effect upon signing by all the members of the Consortium. It shall remain in force until terminated by consent of majority of the Consortium members subject to a grace period of at least three (3) months before the intended date of termination. In all cases of termination, any ongoing activities related to the Program shall first be completed before the termination is effected.

Date signed: 27 October 2010

Establishing the UP Visayas Integrated Coastal Management (ICM) Program

Background Information

In 2009, after 30 years since its foundation, the UPV underwent an external review with the aim of finding a niche amidst national and global changes and challenges in the 21st Century. From the external review, one area identified by which UPV can produce impact in line with its mandate as the “National Center for Fisheries and Marine Sciences” is the promotion of Integrated Coastal Management (ICM). The participants to the UPV External Review Conference in October 2009 endorsed the recommendation for UPV to have an ICM Program.

Given its mandate and strategic location, UPV has an important role in the implementation of the national policy on the adoption of Integrated Coastal Management (Executive Order 533). UPV has the knowledge, the technical capability and the human resources to support the development and sustainability of ICM in the Visayas region, if not the whole country. The expertise of UPV in the implementation of ICM projects is well-recognized by national and international organizations such as the Department of Environment and Natural Resources, Department of Agriculture, World Wide Fund for Nature, German Technical Cooperation, Canadian International Development Agency, United States Agency for International Development, Japan International Cooperation Agency, Coral Triangle Initiative among others. A number of UPV faculty and REPS are actively involved in providing the policy-makers with technical knowledge on coastal and marine management in aid of legislation. Moreover, UPV spans two Visayas regions (i.e., Regions 6 and 8) with campuses in Iloilo City, Miag-ao (Iloilo) and Tacloban City. These campuses are situated in coastal areas.

This year, UPV has started concretizing the action plans based on the suggestions and recommendations made during the external review. In March 2010, UPV submitted to the UP System three top priority programs to be pursued. The institution of the ICM program is one of these priority projects. In August 2010, the UPV ICM Core Team comprised of faculty members and reps from the five colleges of the University was formed (See List of Names of Members in Attachment A). On September 12, 2010, the UPV entered into a Memorandum of Agreement with Partners in Environmental Management for the Seas of East Asia (PEMSEA) for the creation of a partnership focusing on Capacity Building for Integrated Coastal Management. On September 29, 2010, the ICM Core Team members met and decided to hold a strategic planning for the UPV ICM Program.

On October 27, 2010, the ICM Core Team met to define the UPV ICM Program. The output of the meeting – the Vision, Mission, Goals, Objectives, Activities --- is reflected in this document. One major decision made by the Team was to draft a proposal for the institution of the UPV ICM Program and the corresponding office that will implement it.

Given the context above, the establishment of the UPV ICM Program is hereby proposed.

Opportunities for UPV through the ICM Program

By embarking into ICM, UPV can produce more impact and carve a distinctive niche at the regional and national levels. The proposed ICM Program is in line with the role of UPV to contribute to UP in securing its status as a national university. The Program will be able to provide UPV with the following opportunities:
• To fulfill the character of UP as a Public Service University

  It is UPV’s task to support UP as a public service university. As such, it is expected to contribute directly to the promotion of sustainable enhancement and development of communities.

  Through the implementation of ICM trainings and other extension programs, UPV will be more in touch with the conditions of the coastal communities and influence the larger community in the sustainable management of coastal resources.

• To go the path of a united university (inter-college) using a multidisciplinary program of activities. The ICM framework involves multiple disciplines including partnerships, planning, socio-economics, management and governance, fisheries, marine science/biology, coastal engineering and ecology which are within the purview and capability of UPV.

• To be involved in preserving coastal environmental integrity and espousing the concept of partnerships among stakeholders (especially the local government units), in the management of coastal areas so that benefits are maximized and resource-use conflicts are minimized.

• To conduct research and development projects in ICM.

• To develop curricular programs related to ICM.

UPV Support to National ICM Program

The decision to pursue the UPV ICM program is also in line with the national policy (Executive Order No. 533, series of 2006) declaring ICM as “the national management policy framework to promote the sustainable development of the country’s coastal and marine environment and resources in order to achieve food security, sustainable livelihood, poverty alleviation and reduction of vulnerability to natural hazards, while preserving ecological integrity.”

The Executive Order also states that “ICM shall be implemented in all coastal and marine areas, addressing the inter-linkages among associated watersheds, estuaries and wetlands, and coastal seas, by all relevant national and local agencies”.

All coastal local government units are expected to formulate, plan, and implement ICM programs in their territorial waters. However, the LGUs are not fully capable of planning and implementing a coastal management program, especially Integrated Coastal Management (ICM). The ICM is based on the principle that coast and ocean are interconnected ecosystems and that their management should be fully integrated.

Through the UPV ICM Program, the University can contribute in making the ICM become operational at the coastal community level.

The UPV ICM Program

The UPV ICM Program will become a banner program that will enable the University to support and contribute to the sustainable development of the country’s coastal and marine environment and resources in order to achieve food security, sustainable livelihood, poverty alleviation and reduction of vulnerability to natural hazards while preserving ecological integrity. The Program intends to promote holistic environmental management (integration of terrestrial and coastal environments) and support capacity development at the local level. In line with the national policy, the UPV ICM Program is expected to provide direction, support and guidance to local government units (LGUs) and stakeholders in the Visayas in the development and implementation of local ICM programs. Moreover, the program will enable the University to develop curricular programs on ICM. The program shall have the following components:

1. **Research and Development.** The program will pursue researches that will yield information useful for decision-making and in the design and development of coastal management interventions. The researches that will be pursued shall be interdisciplinary and collaborative in nature and may be along the lines of sustainable use, marine biodiversity enhancement and protection, environmental disaster mitigation, pollution management or even site-specific problems.

2. **Extension Services.** Through mentoring programs, trainings and technical assistance, the program will improve the capacity of LGUs and communities in areas of watershed and coastal resource enhancement and protection, marine protected area establishment and management, and enterprise development and income diversification. It is expected that the increase in capacity can result to restoration of environmental integrity and improvement of the quality of life of coastal communities.

3. **Public Education and Advocacy.** The Program will also pursue education, information and communication campaign to increase public knowledge, awareness, understanding and appreciation of the importance of well-managed, protected and ecologically balanced resources and environment.
4. **Curricular Development.** The program will develop post graduate curricula on ICM and other ICM related program and integration of ICM concepts in appropriate undergraduate program offerings.

**Vision:**

UPV as the lead ICM resource center in the country.

**Mission:**

To enhance the capacities of local government units and other stakeholders towards participatory, equitable and sustainable management of coastal resources through knowledge generation, technical assistance, and partnerships.

The UP Visayas Integrated Coastal Management (ICM) Plan was borne from an external review aimed at finding a niche for UPV “amidst national and global changes and challenges in the 21st century.” The vision is to establish UPV as the lead ICM resource center in the country, with its mission to “enhance the capacities of local government units and other stakeholders towards participatory, equitable and sustainable management of coastal resources through knowledge generation, technical assistance, and partnership.”

The thrusts of the ICM program are fourfold, as follows:

- Research and development
- Extension services
- Public education and advocacy
- Curricular development

UPV’s Prayer is that the required budget of PhP6,609 Million for its first three years of operation be sourced from the UP System. After the initial three years, budgetary requirements will come from the following sources:

1. UP Visayas
2. Percentage of research budget of projects
3. Income from conferences/fora
4. Funding from external sources such as DENR, DA, and other international organizations promoting ICM

**FISCAL MATTERS**

**Productivity Incentive Bonus (PIB) for FY 2011**

It has been the tradition of the University to provide an additional PhP500 to the PhP2,000 granted by the National Government as Productivity Incentive Bonus to government employees who have rendered at least satisfactory service during the preceding year. Thus, each qualified UP personnel receives a PIB of PhP2,500, sourced from the following:

<table>
<thead>
<tr>
<th>General Fund</th>
<th>PhP2,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revolving Fund</td>
<td>PhP500</td>
</tr>
</tbody>
</table>

In anticipation of its implementation and in keeping with this practice, the President recommends for BOR approval the payment of additional P500 to all qualified UP personnel, to be sourced from the Revolving Fund (RF) of each constituent university.

**Board action:** APPROVAL.
Request of the College of Law to Grant Centennial Bonus in the Amount of PhP20,000.00 for each of the Faculty, REPS and Staff of the UP Law Complex Chargeable Against the UP Law Center Investment Portfolio which is being Managed by the UP System

The College of Law is celebrating its centennial in 2011 with the general theme: “The College of Law and the Challenges to Philippine Law at the Beginning of its Second Century”.

This year-long celebration which was launched at the 2009 Law Alumni Homecoming will allow the entire UP Law community to reflect on its contributions to Philippine society. It will also contribute to the setting of the directions of the institution to meet the challenges of the new generations.

Several activities are lined up starting January 2011 until December 2011 for the celebration of the centennial.

In this connection, the College of Law is requesting the grant of Centennial Bonus in the amount of PhP20,000 for each of the faculty, REPS and staff of the Law Complex chargeable against the UP Law Center Investment Portfolio which is being managed by the UP System, to wit:

\[
\begin{align*}
22 & \text{ regular faculty} \times \text{PhP}20,000 = \text{PhP} 440,000.00 \\
31 & \text{ REPS} \times \text{PhP}20,000 = \text{PhP} 620,000.00 \\
101 & \text{ administrative staff} \times \text{PhP}20,000 = \text{PhP} 2,020,000.00 \\
\hline
\text{Total} & \text{PhP} 3,080,000.00
\end{align*}
\]

Board action: APPROVAL.

N.B. Regent Cabrera inquired if contractual and non-UP contractual employees are included in the grant of 20,000 centennial bonus.

President Roman said that only Regular faculty, REPS and administrative staff are included in the request of the College of Law for the grant of P20,000 centennial bonus.

Institution of Clinical Practicum Fees for the Master of Arts in Nursing Courses of the UP Open University

Background

The Master of Arts in Nursing Program has a clinical-oriented curriculum, which provides students the learning opportunity to go into independent clinical nursing practice either in adult health nursing or maternal-child nursing specialization. As such, the program is laden with clinical practicum components. Students are required to complete 32 hours of direct client care in each of the three major courses, 80-100 hours in the final intensive practicum course.

Students are supervised by clinical preceptors who have finished their master’s degree and have enough experience in a particular field of specialization. The clinical preceptors are either nurse practitioners in the hospital or nurse educators whose clinical specialization is in the same field. The clinical preceptors are paid by the University the amount of PhP133.33 per hour to a maximum of PhP7,200.00 per semester.

In the current set-up, students are not required to pay a practicum fee. The University subsidizes the payment for the clinical preceptors and other concomitant expenses. This puts a limitation to the activities around the clinical practicum such as looking for the local hospitals where UPOU students can be affiliated with the development of orientation materials for the clinical practicum. At the UP College of Nursing, students enrolled in N219.6 are charged PhP400 laboratory fee. This fee is used for providing laboratory supplies for students such as clinical practicum kit (alcohol, gauze, cotton, micro pore, syringes) and others. These students conduct their clinical practicum at the Philippine General Hospital (PGH) only.

Considering that UP Open University is a distance education institution, it cannot confine the clinical practicum of students to PGH only. In the past, they have been hiring local clinical preceptors for students based outside Metro Manila. For every 10 students, the OU hires a clinical preceptor and pays PhP133.33 per hour. This practice has been stopped since it has been difficult to get clinical preceptors because of academic qualification and also because of the minimal fee being offered.
Description of Fee

Students who register for any major courses in nursing are required to pay a clinical practicum fee in addition to the tuition fees. The practicum fee shall cover payment for clinical preceptors, hospital affiliation fee, and some clinic supplies for students’ use, e.g., masks, gloves, sterile gauze, syringes, UPOU logo patch for the laboratory gown, etc.

The following list shows the cost of the items:

<table>
<thead>
<tr>
<th>ITEMS</th>
<th>COST (per student)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical preceptors Fee</td>
<td>PhP425</td>
</tr>
<tr>
<td>(PhP133.00/hour x 32 hours/10 students)</td>
<td></td>
</tr>
<tr>
<td>Institution Affiliation Fee*</td>
<td>--</td>
</tr>
<tr>
<td>Clinical Practicum Kit</td>
<td>PhP100</td>
</tr>
</tbody>
</table>

* Institutional fees may vary from one institution to another. Some hospitals require affiliation. Others do not.

Rate

The proposed clinical practicum fees are as follows:

<table>
<thead>
<tr>
<th>MAJOR COURSES</th>
<th>Course Title</th>
<th>Course No.</th>
<th>No. of Supervised Practicum Hours</th>
<th>Clinical Practicum Fee (PhP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Maternal-Child Nursing</td>
<td>Primary Care of Women</td>
<td>N 230</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Perinatal Nursing</td>
<td>N 231</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Nursing Care of Children</td>
<td>N 232</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Intensive Clinical Experience</td>
<td>N 219.3</td>
<td>80-100</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>in Maternal-Child Nursing (MCN)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Adult Health Nursing</td>
<td>Advance Adult Health Nursing</td>
<td>N 206</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Cardio Vascular Nursing</td>
<td>N 261</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Oncology Nursing</td>
<td>N 222</td>
<td>32</td>
<td>600</td>
</tr>
<tr>
<td></td>
<td>Intensive Clinical Experience</td>
<td>N 219.6</td>
<td>80-100</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>in Adult Health Nursing (MCN)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Courses with 32 hours supervised direct client care (clinical duty) shall require a clinical practicum fee of PhP600 per student. For those with 80-100 hours, fee is PhP1,000 per student. This computation is just enough to cover the honorarium of clinical preceptors and pay affiliation fees and supplies, provided there is a minimum of five (5) students which is the accepted minimum preceptor-student ratio.

Use of Funds

Clinical fees should be held in a trust fund and will only be used for payment of honorarium of clinical preceptors, affiliation fees, clinic supplies and orientation materials.

Consultation with Students

Ninety (90) students were consulted regarding the acceptability of the proposed clinical practicum fee: PhP600
for the first three major courses and PhP1,000 for intensive practicum course. Eighty-two (82) students responded, with fifty seven (57) of them agreeing and twenty five (25) disagreeing with the proposed rate. Those who disagreed with the proposal commented that the practicum fee would be an additional burden for them especially those who are from the provinces since they would have to spend for flight fare, accommodation, food, etc. whenever they attend the clinical practicum in Manila.

Effectivity

Effective Academic Year 2011-2012 and will affect incoming students only.

Board action: APPROVAL.

Reprogramming of UP Los Baños’ Unexpended Obligations Under the General Fund in the Amount of One Hundred Million (PhP100,000,000), Certified as Available by UPLB Chief Accountant and Budget Management Office Chief, to be utilized as follows:

<table>
<thead>
<tr>
<th>Equipment Outlay</th>
<th>25,000,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide funds for the purchase of farm tractor, generators, furnitures and fixtures and other equipment</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Maintenance &amp; Other Operating Expenses</th>
<th>75,000,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>To augment MOOE needs, payment of electricity and repairs of academic buildings</td>
<td></td>
</tr>
</tbody>
</table>

PhP100,000,000.00

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.

Reprogramming of UP System Administration’s Unexpended Balances of Prior Year’s Obligations in the Amount of Eighty Million (PhP80,000,000.00), Certified as Available by the System Budget and Accounting Offices, to be utilized as follows:

<table>
<thead>
<tr>
<th>UP Diliman – School of Statistics Building</th>
<th>PhP 50,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Establishment of a UP Presence in Fort Bonifacio</td>
<td>PhP 30,000,000</td>
</tr>
</tbody>
</table>

PhP 80,000,000

It is understood that the obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

Board action: APPROVAL.
Reprogramming of Unexpended Balances of UP Diliman in the Amount of PhP102,813,583.81, Certified as Available by UP Diliman Acting Directors of Accounting and Budget Offices, to be utilized as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>15,000,000.00</td>
</tr>
<tr>
<td>To cover obligations for terminal leave,</td>
<td></td>
</tr>
<tr>
<td>retirement benefits and other PS</td>
<td></td>
</tr>
<tr>
<td>requirements</td>
<td></td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating Expenses</td>
<td>67,813,583.81</td>
</tr>
<tr>
<td>To pay for utilities, security and</td>
<td></td>
</tr>
<tr>
<td>janitorial services and other MOOE</td>
<td></td>
</tr>
<tr>
<td>expenditures</td>
<td></td>
</tr>
<tr>
<td>Construction Outlay</td>
<td>10,000,000.00</td>
</tr>
<tr>
<td>To cover on-going and pending</td>
<td></td>
</tr>
<tr>
<td>infrastructure projects</td>
<td></td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>10,000,000.00</td>
</tr>
<tr>
<td>To purchase IT and laboratory equipment,</td>
<td></td>
</tr>
<tr>
<td>air-conditioning units and other</td>
<td></td>
</tr>
<tr>
<td>equipment</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>PhP102,813,583.81</td>
</tr>
</tbody>
</table>

It is understood that the disbursements from this reprogrammed fund shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.

Reprogramming of Unexpended Balances of UP Diliman in the Amount of PhP12,578,481.81, Certified as Available by UP Diliman Acting Directors of Accounting and Budget Offices, to be utilized as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>2,578,481.09</td>
</tr>
<tr>
<td>To cover obligations for terminal leave,</td>
<td></td>
</tr>
<tr>
<td>retirement benefits and other PS</td>
<td></td>
</tr>
<tr>
<td>requirements</td>
<td></td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating Expenses</td>
<td>4,000,000.00</td>
</tr>
<tr>
<td>To pay for utilities (MERALCO, PLDT,</td>
<td></td>
</tr>
<tr>
<td>Bayantel), and other MOOE expenditures</td>
<td></td>
</tr>
<tr>
<td>Construction Outlay</td>
<td>3,000,000.00</td>
</tr>
<tr>
<td>To cover on-going and pending</td>
<td></td>
</tr>
<tr>
<td>infrastructure projects</td>
<td></td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>3,000,000.00</td>
</tr>
<tr>
<td>For the purchase of computers and</td>
<td></td>
</tr>
<tr>
<td>laboratory equipment, air-conditioning</td>
<td></td>
</tr>
<tr>
<td>units and other equipment</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>PhP12,578,481.09</td>
</tr>
</tbody>
</table>

It is understood that the disbursements from this reprogrammed fund shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.
Request of the College of Law for Authority to Charge Expenses Related to the UP Law Centennial Celebration in 2011 in the Amount of PhP7,035,300 Against the UP Law Center Investment Portfolio

The UP College of Law requests authority to charge expenses related to the UP Law Centennial Celebration in 2011 in the amount of PhP7,035,300 against the UP Law Center Investment Portfolio.

Board action: APPROVAL.

Reprogramming of UP System Administration’s Unexpended Balances Under General Fund 101 in the Amount of Thirty Million (PhP30,000,000.00), Certified as Available by the System Budget and Accounting Offices, for Capital Outlay

It is understood that the obligations/disbursements that will be made against these appropriation shall be subject to the usual accounting and auditing rules and regulations.

Board action: APPROVAL.

Memorandum of Agreement between the University of the Philippines Diliman and the Philippine Institute of Volcanology and Seismology-Department of Science and Technology (Phivolcs-DOST)

Project: Development of Vulnerability Curves of Key Building Types in the Philippines

Amount of the Project: PhP600,000.00

Implementing Unit: Institute of Civil Engineering, College of Engineering, UP Diliman

Particulars:

Obligations of PHIVOLCS:

Provide technical coordination and administrative support in the implementation of the project, including, but not necessarily limited to, the following:

a. Assign PHIVOLCS staff/personnel to coordinate with UPD-ICE researchers in the implementation of the Project especially in the gathering of relevant data;

b. Provide opportunities in the form of seminars and workshops to gather researchers (scientists and engineers) involved in the project together with experts and consultants in related fields for consultation and presentation of relevant work and updates;

c. Identify a pilot area for study and organize field work in coordination with researchers from the UPD-ICE; and

d. Disburse funds provided by GA through the Quiver project, to finance the required travel costs, supplies and materials, rental of facilities and equipment, including payment of services of researchers (academic personnel and/or professional engineers) in the implementation of the project in accordance with the Workplan and Budget (includes list of project titles and positions to be occupied by researchers and experts identified by the Director of the Institute from the Structural Engineering Group). Rates for payment of services shall be in accordance with the prevailing rates allowable under government auditing rules and regulations.
Obligations of UP Diliman:

a. Under the following activities, through ICE:
   1. identify key building types in the pilot area and propose a building typological system, potentially applicable in the Philippines for earthquakes and possibly useful for wind and flood hazards;
   2. develop basic vulnerability curves of key building types existing in the Philippines; and
   3. together with PHIVOLCS, GA and pilot area, conduct building evaluation survey of a pilot area to assist in the development of building exposure database and corresponding methodologies.

b. Prior to project implementation and/or conduct of project activities, submit to PHIVOLCS a Workplan and Budget which includes a list of project titles and positions to be occupied by researchers and experts identified by the Director of the Institute from the Structural Engineering Group;

c. Commit to provide PHIVOLCS regular updates on the status of the project;

d. Submit to PHIVOLCS a final comprehensive report at the completion of the Project and/or upon termination of the Agreement;

e. Ensure that all the terms and conditions of the Agreement are complied with concerning the affiliated scientist/researchers; and

f. Acknowledge that any fraudulent act or violation of the terms and condition set forth is a sufficient ground for the PHIVOLCS to revoke the Agreement.

Effectivity: Shall remain valid and effective for a period of eight (8) months from the date of signing

Date notarized: 12 October 2010

DOST’s Letter of Approval for the Request of UPD-EEEI for its Y3 Project Funds

Project 1: DINASLOPE: Development of a Dynamical Model for Landslides, Slope Failures and Debris Flow

Project Leader: Dr. Mark Albert H. Zarco

Duration: 1 June 2010 – 31 May 2011 (Y3 of 3 Years)

Monitoring Agency: PCASTRD

Project 2: SENSLOPE: Development of Alternative-Cost Effective Instrumentation and Sensor Networks

Project Leader: Dr. Joel Joseph Sacro Marciano, Jr.

Duration: 1 June 2010 – 31 May 2011 (Y3 of 3 Years)

Monitoring Agency: PCIEERD

Parties to the Project: Department of Science and Technology (DOST), University of the Philippines Diliman through the Electronics and Electrical Engineering Institute (UPD-EEEI), and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)

Implementing Unit: UP Diliman – Department of Electrical and Electronics Engineering

Amount of the Project: PhP4,128,148.11

Particulars:

The release of the financial grant of PhP4,128,148.11 shall be subject to the project’s budget utilization, fund availability, and the following conditions:
a. That all pertinent provisions of the Memorandum of Instruction covering the project and AO 006 – Guidelines for the Grants-in-Aid Funds of DOST and its Agencies and AO 004 – Amendment to AO 006 shall be in full force and effect unless otherwise provided therein;
b. That results of the project shall be governed by DOST Memorandum Circular No. 001, series of 2002;
c. That the approved work and financial utilization plans are strictly followed and that any deviation shall have to be approved by DOST through the PCIEERD prior to the execution;
d. That the terminal accomplishment and financial reports on this grant shall be submitted by UPD-EEEI to PCIEERD within three (3) months after the completion of the project. PCIEERD shall submit the said reports to DOST within one (1) month after the receipt thereof;
e. That proper acknowledgment of the financial and other assistance by DOST shall be given due credit in all reports, articles and news releases;
f. That in addition to the semi-annual and annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and
g. That all income/interest derived from the program/project, if any, and all unexpended balance after the termination of the program/project shall be reported immediately and remitted to DOST at the end of the program/project duration.

Date notarized: 9 November 2010

Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: AUN/Seed-Net Project on Graduate Study Program for Master’s Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G1001a)

Amount: US$126,892.00

Particulars:

a. The Contract No. UP G1001 is amended to UP G1001a due to the intake of two new MS students for the 2010/1st semester as listed in the Agreement. The additional cost estimate of US$17,038.00 as detailed will be disbursed three times as listed in the documents;
b. To reach the Project objectives as described in the Project Summary, the disbursement in the amount of US$126,892.00 shall be remitted to UP by JICA Project AUN/SEED-Net;
c. In the event that some parts of the fund remain unused, UP shall remit the remaining fund to JICA Project for AUN/SEED-Net by March 15, 2011;

Date notarized: 1 June 2010

Hold-Out Agreement between the University of the Philippines (Assignor) and the Development Bank of the Philippines (Assignee)

The subject Agreement will serve as the arrangement with DBP for all Letter of Credit applications of UP Diliman for all its foreign procurements (equipment) under the conditions prescribed under RA 9184 and its Implementing Rules and Regulations. Under the Agreement, DBP grants the University a credit accommodation in the form of a Letter of Credit Facility in the amount of FOUR HUNDRED MILLION (P400,000,000.00) which is the estimate of all foreign procurements for the year (e.g., ERDT Projects, National Science Complex Projects, and other research projects funded by other agencies like the DOST). Hence, the Agreement is only for one year, subject for renewal.

Payments through the Hold-Out Agreement shall be done by debiting the required amounts from UP Diliman account to be done only upon the grant of “Authority to Debit Account” to be signed by the UP Diliman Chancellor. Under the arrangement, UP Diliman will not have to open a separate account for its foreign procurements but will make use of its pertinent existing accounts with the DBP. DBP, however, requires that the deposit intended to cover
the cost of the procured item be 125% of the amount being applied for in the Letter of Credit to cover fluctuations in the exchange rate of the chosen foreign currency of payment to the Philippine Peso.

Payments under the Hold-Out Agreement shall be made only upon delivery of the equipment and acceptance by the end-user and after all documentation are found to be in order. The amounts intended for payment will still remain in UP Diliman’s existing accounts with DBP with all their interest accruing to UPD and debits against such accounts will only be effected once payments are made. The amount need not be fully utilized within the year and no penalty is charged against UP Diliman.

Value of Contract: Maximum of PhP400,000,000.00

Period of Contact: One (1) Year from 14 January 2011

Major Points of the Contract:

a. DBP grants UP Diliman a Letter of Credit in the amount of PhP 400,000,000.00;

b. UP Diliman agrees to maintain in specific deposit accounts with DBP an Average Daily Balance equal to 125% of total amount due under the Letter of Credit; and

c. DBP is irrevocably authorized to debit/deduct from the specified deposit accounts amounts sufficient to cover any amount due, owed and payable to DBP.

Statement of Compliance: In contracting with DBP, the provisions of the Government Accounting and Auditing Manual and the University Rules and Regulations have been complied with.

Date notarized: 14 January 2011

Request of UP Los Baños for Authority to Purchase One (1) Unit Motorcycle amounting to PhP62,000.00 for the Use of the Food Science Cluster (FSC)-College of Agriculture, Chargeable Against the Income of FSC

The said vehicle will provide ease and promptness in the discharge of the FSC’s various errands such as delivery and pick-up of food items, books, mails, and communication materials within the campus and nearby locations. The motorcycle will replace a defective, worn-out unit.

The Department of Budget and Management (DBM) requires BOR approval for said purchase.

The President endorses the request.

Board action: APPROVAL.

Request for Authority to Purchase One (1) Nissan Urvan Estate 3.0L DSL which Approximately Costs Around PhP1,370,000.00 for the Use of the UP National Institute of Science and Mathematics Education (UP NISMED), Chargeable Against the Trust Account of NISMED Hostel Trust Fund

The vehicle will be for the official use of NISMED staff in conducting research and professional development of science and mathematics teachers on-site in different areas of Luzon.

At present, NISMED is using 15-year old vehicles (Pajero, Urvan & Coaster), which were donated by the Government of Japan through the Japan International Cooperation Agency as part of the Japan Aid Program in 1990. It would be more cost effective to purchase a new vehicle rather than shoulder continuing maintenance costs.

The Department of Budget and Management (DBM) requires BOR approval for said purchase.

The President endorses the request.

Board action: APPROVAL.
Request of the EEE Institute, College of Engineering of UP Diliman for Purchase of 1 lot-Electrical Machines Training Modules in the Amount of PhP27,157,245.76 from Terco I & S AB, Box 5014, SE-141 05 Kurgens Kurva, Stockholm, Sweden

The Bids and Awards Committee of UP Diliman, in its meeting on 6 December 2010, resolved to recommend for approval of the Chancellor, the procurement of 1 lot- Electrical Machines Training Modules of the Electrical and Electronics Engineering Institute through negotiated procurement by the end-user in view of the item’s two (2) failed public biddings on 8 July 2010 and 12 August 2010 and one (1) failed negotiated procurement by the BAC (30 September 2010).

Board action: APPROVAL.

ADMINISTRATIVE MATTERS

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Dr. DENNIS V. UMALI, Assistant Professor, Department of Veterinary Clinical Sciences, College of Veterinary Medicine, UP Los Baños, Effective 1 November 2010 until 31 May 2011

Dr. Umali, a magna cum laude graduate, was appointed Assistant Professor on 1 November 2007. His journal article entitled, “Comparative evaluation of protein quality of US, Owensboro and Argentine soybean meals using protein efficiency ration in male broiler chicks,” has been accepted for publication in the Philippine Journal of Veterinary Medicine, Vol. 47, No. 2 for its December 2010 issue.

During his first four semesters as a teacher, he obtained satisfactory Student Evaluation of Teacher ratings. He is currently pursuing graduate studies in Japan since 1 November 2009.

Board action: APPROVAL.

Proposal for the New Organization of UP Cebu and the Creation of New Administrative Offices

Rationale

So that UP Cebu can carry out its BOR-approved commitments (1260th BOR Meeting, 24 September 2010) following the then UP Baguio College template (15 April and 27 May 1999), the creation of such offices as, Office of the Associate Dean for Academic Affairs, Office of the Associate Dean for Administration (i.e., the Existing Associate Dean being designated as such), Office of the Legal Services, Office of the Public/Alumni Affairs/IPO, Budget Office, Security Office, and the Computing Services Units, is being proposed. These offices ensure the uninterrupted operation and support the efforts of the college to achieve the status of a constituent university in the next few years.

Since the proposed UPCC organization follows the then UP Baguio College template with the establishment of the College Council in lieu of the University Council, it is also proposed that the Office of the current UPCC Dean, similar to then UPCB’s, be given chancellor functions and responsibilities (Executive Order 99-3, “Implementing of UP CB Autonomy,” cited on page 4 of the Excerpts of the 1166th BOR Meeting on 2 December 2002, UPCC AVR, Cebu City).

(The complete proposal is on file at OSU Records.)

Board action: APPROVAL.
APPOINTMENT OF FACULTY AND STAFF

TRANSFER TO PERMANENT STATUS

UP Diliman
Prof. Rommel J. Casis as Assistant Professor 1 (Salary Grade 18-1), College of Law, effective 27 January 2011

UP Manila
Prof. Abdel Jeffri A. Abdulla as Associate Professor 1 (Salary Grade 22-4), College of Medicine, effective 27 January 2011
Prof. Johanna Patricia DL Adevoso-Cañal as Associate Professor 5 (Salary Grade 25-2) (part-time), College of Medicine, effective 27 January 2011
Prof. Milagros H. Arroyo as Associate Professor 2 (Salary Grade 22-5) (part-time), College of Medicine, effective 27 January 2011
Prof. Raul D. Cruz as Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine, effective 27 January 2011
Prof. Herbert B. Domingo as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 27 January 2011

UP Los Baños
Prof. Mark Richard N. Angelia as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 27 January 2011
Prof. Vicente DG Ballaran, Jr. as Assistant Professor 1 (Salary Grade 18-1), CEAT, effective 27 January 2011
Prof. Omar F. Zubia as Assistant Professor 2 (Salary Grade 19-1), CEAT, effective 27 January 2011
Prof. Alvin Karlo G. Tapia as Assistant Professor 5 (Salary Grade 21-1), College of Arts and Sciences, effective 27 January 2011

UP Visayas
Prof. Rica P. Cainglet as Assistant Professor 4 (Salary Grade 20-1), College of Arts and Sciences, effective 27 January 2011
Prof. Irene L. Tan as Assistant Professor 2 (Salary Grade 19-1), UP Visayas Tacloban College, effective 27 January 2011

UP Baguio
Prof. Fernando P. Florendo as Assistant Professor 3 (Salary Grade 19-3), College of Science, effective 27 January 2011
Prof. Gilbert R. Peralta as Assistant Professor 1 (Salary Grade 18-1), College of Science, effective 27 January 2011

TRANSFER FROM PART-TIME TO FULL-TIME STATUS

UP Manila
Prof. Carmencita D. Padilla as Professor 12 (Salary Grade 29-8), College of Medicine, effective 27 January 2011
Prof. Alberto B. Roxas as Professor 12 (Salary Grade 29-8), College of Medicine, effective 27 January 2011

EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman
Prof. Benjamin S. Austria, Professor 12 (Salary Grade 29-8), College of Science, effective 20 January 2011 until 31 May 2011
Prof. Georgina R. Encanto, Professor 11 (Salary Grade 29-8), College of Mass Communication, effective 26 January 2011 until 31 May 2011
Prof. Mashur BG Jundam, Professor 8 (Salary Grade 28-8), Institute of Islamic Studies, effective 1 November 2010 until 31 May 2011
Prof. Amaryllis T. Torres, Professor 12 (Salary Grade 29-8), College of Social Work and Community Development, effective 31 December 2010 until 31 May 2011

UP Manila

Prof. Araceli O. Balabagno, Professor 1 (Salary Grade 26-4), College of Nursing, effective 1 December 2010 until 30 November 2011

UP Visayas

Prof. Gaudiosa A. Gonzales, Professor 11 (Salary Grade 29-8), College of Fisheries and Ocean Studies, effective 3 March 2011 until 31 October 2011

ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Julian E. Abuso, Professorial Lecturer 4, College of Education, effective 1 June 2010 until 31 May 2011

Prof. Aga Mayo Butocan, Senior Lecturer 2, College of Music, effective 1 November 2010 until 31 May 2011

Prof. Avelino DL Zapanta, Professorial Lecturer 2, Asian Institute of Tourism, effective 1 November 2010 until 31 October 2011

UP Visayas

Prof. Edward D. Defensor, Professorial Lecturer 1, College of Arts and Science, effective 1 November 2010 until 1 April 2011

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Visayas

Dr. Arnold M. Naldoza, Professorial Lecturer 2, School of Technology, effective 8 November 2010 until 1 April 2011

Withdrawal of the PhD Degree which was Conferred on Mr. SERAFIN F. DELICA on 27 April 2008

Background

The College of Science (CS) requested the University of the Philippines to withdraw the PhD (Physics) degree that it had granted to Mr. Serafin Delica on 27 April 2008.

The CS Executive Board decided to request said withdrawal during a special meeting held on 30 January 2009. The Office of the CS Dean c/o Dr. Ronald Banzon (CS Associate Dean for Academic Affairs) presented the request to the College Assembly during its 92nd meeting on 21 June 2010. The Assembly unanimously approved the request.

The following are the reasons for the request of the CEB to withdraw the PhD degree of Mr. Delica:

1. The PhD dissertation (Title: Three-Dimensional Spectral Microscopy via Projector-Based Structured Illumination and Multichannel Estimation) of Mr. Delica included a mouse neural cell straining protocol (in Chapter 6, Section 6.2.2., pp. 55-57) that was not his own. The said protocol had been independently formulated, developed and tested by Dr. Cynthia Palmes-Saloma and her research team at the National Institute of Molecular Biology and Biotechnology. Mr. Delica published the protocol in his dissertation without securing prior permission and without obtaining the informed consent of Dr. Palmes-Saloma.

The CEB has concluded that it is essential to remove the PhD dissertation of Mr. Delica from the official CS collection of PhD Dissertation and MS and BS theses in order to uphold and maintain the integrity of the said collection and to protect the reputation of the academic programs of CS and the University. The acceptance of a PhD dissertation is one of the requirements for the granting of a PhD degree.
2. The paper that Mr. Delica had used to satisfy the ISI publication requirement of the National Institute of Physics also featured the same mouse neural cell straining protocol mentioned in (1):


Mr. Delica and his supervisor Dr. Blanca, included the protocol in their paper (Section 2.B) without securing prior permission and without obtaining the informed consent of Dr. Palms-Saloma. The NIP requires the acceptance of a doctoral research work for publication in an ISI-indexed journal before a PhD candidate is allowed to defend his/her PhD dissertation.

On 31 March 2010, the CS Dean formally informed Mr. Delica about the decision of the CS to request the withdrawal of his PhD degree during the 92nd College Assembly. The letter was sent to the known address of Mr. Delica via LBC Express. In the said letter, the CS Dean also mentioned that Mr. Delica was free to discuss with him about the case. However, the CS Dean did not receive any response from Mr. Delica.

The University Council at its 116th meeting held on 13 December 2010, by a vote of 231 FOR, none AGAINST, with 29 ABSTAINING, approved the request endorsed by the College Assembly of the College of Science (CS) to withdraw the PhD degree of Mr. Delica.

Board action: APPROVAL.

On the FLORENDO SAMBRANO and BELLA LUCAS Cases

The Memorandum of the Vice President for Legal Affairs (TOT-2011-007) to the Board reads as follows:

“With reference to the subject individuals, we are respectfully re-submitting, for consideration and possible inclusion in the Board of Regents’ Agenda for its 1266th Meeting on 27 January 2011, our recommendations relative to the cases against Mr. FLORENDO SAMBRANO (there are two cases against Mr. Sambrano) and Ms. BELLA LUCAS, to wit:

1. Appeal of Mr. FLORENDO SAMBRANO on the findings of the UP System Performance Evaluation Review Committee (UPPERC) upholding his “Unsatisfactory” performance rating; the President’s Action at her level was to affirm the findings;
2. Appeal of Mr. FLORENDO SAMBRANO on the Decision of the President upholding the Decision of the Chancellor of UPLB finding Mr. Sambrano guilty of “Gross Negligence” and “Serious Violations of Civil Service Rules on Private Practice of Profession”;
3. Appeal of Ms. BELLA LUCAS on the findings of the UPPERC upholding her two consecutive “Unsatisfactory” performance ratings; the President’s Action at her level was to affirm the findings.

By way of a very brief introduction, it may be recalled that the Staff Regent, Mr. Clodualdo E. Cabrera, had, on several occasions, interceded on behalf of Mr. Sambrano, a Union Officer in UPLB. The net effect was to delay the resolution of the appeals filed by Mr. Sambrano before the Board of Regents. While the Staff Regent had not intervened directly on behalf of Ms. Lucas, the same net effect of delay accrued to Ms. Lucas’ case because both cases involved the same central issue, i.e., the jurisdiction of the Board of Regents over the appeals filed by Mr. Sambrano and Ms. Lucas.

We note that there are two appeals involving Mr. Sambrano before the Board. In both appeals, the Staff Regent has intervened and blocked the Board’s action by either asking for deferment, seeking further information or action beyond what is regular, traditional or normal (such as the creation of a regents committee, for instance; see Minutes of the 1259th Meeting of the BOR, August 27, 2010 on page 139), asking repeatedly to delay consideration of Mr. Sambrano’s cases. Because the Board has been quite considerate to the Staff Regent, the net result of delay has been achieved — to the benefit of Mr. Sambrano and the detriment of the University because Mr. Sambrano, who stands to be dismissed from service should the Board affirm the recommendations of the President, remains employed pending any action by the Board.

Parenthetically, may we note that the Staff Regent’s official interventions on behalf of one individual and this can be documented from the Minutes of previous meetings is disturbing simply because the role of the Board, as a collegial body, to review cases on appeal is being hampered by constant deferments and technical objections. When it is considered that the Staff Regent’s interventions are for the purpose of ensuring that Mr. Sambrano continue to remain in service despite findings of misconduct as well as unfitness to continue in service, the Staff Regent’s actions may also amount to “conflict of interest” because he is acting effectively as counsel for Mr. Sambrano. As a matter of policy, perhaps the Board may
wish to determine the parameters of action that are appropriate for interventions such as those which have been made by the Staff Regent on behalf of Mr. Sambrano.

That having been said, we wish to emphasize that, during the Meeting of August 27, 2010, the Staff Regent brought up “new matters” in relation to the appeal of Mr. Sambrano from the Decision of the President finding him guilty of “gross negligence and serious violations of civil service rules on private practice of profession” where the penalty of dismissal from service was recommended, subject to the action of the Board. The “new matters” raised by the Staff Regent was that the decision against Mr. Sambrano was “political in nature” owing allegedly to the union’s very active role during the time of Chancellor David at UPLB. The Staff Regent was then directed by the Board to prepare the basis for the “new information” he had in relation to the supposed political nature of the decision. (Minutes, 1259th Meeting, p. 139). To date, five months from that meeting and despite personal reminders from the undersigned, the Staff Regent has not complied.

We respectfully submit that more than sufficient time has been given to Mr. Sambrano and to the Staff Regent’s interventions on his behalf and that the Board should now act on the appeals of Mr. Sambrano and the appeal of Ms. Lucas definitively so that no further prejudice will result to the University’s disciplinary processes.

We also note that, acting on the instructions of the Board in relation to the issue of whether the Board has jurisdiction to consider the appeals from the UP-PERC, we had written the Civil Service Commission but to date, it has yet to reply. Accordingly, we respectfully recommend the following:

1. For the BELLA LUCAS Appeal from the findings of the UP-PERC, we respectfully recommend that the Board dismiss the Appeal for lack of Jurisdiction for the reasons explained in the Office of the Vice President for Legal Affairs (OVPLA) Memorandum No. TOT(J)-2010-026 dated May 18, 2010;
2. For the FLORENDO SAMBRANO Appeal from the Finding of “Gross Negligence and Serious Violations of Civil Service Rules”, as affirmed by the President, we respectfully recommend that the Board AFFIRM the Decision of the President and that the penalty of DISMISSAL FROM THE SERVICE be upheld, as recommended in OVPLA Memorandum No. TOT(J)-2010-044 dated July 12, 2010;
3. For the FLORENDO SAMBRANO Appeal from the findings of the UP-PERC, we respectfully recommend that the Board DISMISS the Appeal for lack of jurisdiction for the reasons explained in OVPLA Memorandum No. TOT(J)-2010-057 dated November 10, 2009.”

**Board action:** DEFERRED.

N.B. President Roman pointed out that these cases had been pending for months now. In a Board meeting in Davao, Regent Cabrera was giving a different reason that Mr. Sambrano was a member of the Union. The Board expected the Staff Regent to submit a report. To date, there has been no report submitted. Meanwhile, Lucas and Sambrano continue to receive their salaries.

Regent Cabrera informed the Board that he had read the brief prepared by the Vice President for Legal Affairs. He said that he wanted to react on the accusations that he was the reason for the delay in the decision of the Board and that he was practically acting as Counsel for Mr. Sambrano. The accusations, the Staff Regent said, are serious, especially for someone like him representing the staff and the REPS.

Regent Cabrera clarified that Mr. Sambrano had two (2) appeals before the Board: (1) Appeal on findings of UP System Performance Evaluation Review Committee (UPPERC) upholding his “Unsatisfactory” rating; the President’s action at her level was to affirm the findings; and (2) Appeal of Mr. Sambrano on the Decision of the President Upholding the Decision of the Chancellor of UPLB finding Mr. Sambrano guilty of “Gross Negligence” and “Serious Violations of Civil Service Rules on Private Practice of Profession.”

1. **Appeal of Mr. Florendo Sambrano from the findings of the UP System Performance Evaluation Review Committee (UPPERC) upholding his “Unsatisfactory” performance rating; the President’s Action at her level was to affirm the findings**

   Regarding the Appeal of Mr. Sambrano on his Performance Evaluation, Regent Cabrera denied the accusation of Vice President Te that he was practically acting as Counsel for Mr. Sambrano to delay the procedure to ensure that Mr. Sambrano would continue to remain in service. Regent Cabrera said that, at the 1252nd meeting of the Board held on 18 December 2009, the Board discussed the Board’s jurisdiction on the Performance Evaluation appeal of Mr. Sambrano. He said that it is true that he was the one who had requested for a deferment to give the Regents ample time to review the appeal. However, in the same meeting, the President herself proposed that a Regents’ Committee be formed to study the case thoroughly. The Staff Regent cited page 59, lines 29-32, of the minutes of the December 18 meeting.

   During the February 25, 2010, meeting of the Board, Regent Cabrera recalled that items appearing from page 142 to page 143 were deferred. Among the deferred items was the case of Sambrano. He (Cabrera) was not at all responsible for the deferment.
Regent Cabrera said that, in a previous meeting of the Board, Vice President Te had mentioned that the Department of Agrarian Reform and the Supreme Court followed the same stringent procedure. The case went directly to the Civil Service Commission. The Supreme Court did not review their personnel’s administrative efficiency. It went to the CSC. Regent Cabrera said that he has requested Vice President Te for copies of related cases that went directly to the Civil Service Commission. Regent Cabrera said that he never got what he had requested for.

Vice President Te, at the Board’s 1259th meeting held on 27 August 2010, expressed his regrets for not having responded immediately to the Staff Regent’s request. He said that, because of confidentiality, it was not easy to get copies of decisions from the agencies. The Vice President added that he had seen the Implementing Regulations of the Department of Agrarian Reform where the appeal from the Department’s PERC went directly to CSC. The DAR, however, according to the Vice President did not have a similar collegial Board of Regents. The Supreme Court has a similar collegial body.

In this connection, Regent Cabrera recalled having requested Vice President Te to provide him with relevant documents pertinent to cases in other agencies where an appeal did not go through their highest policy making body, but instead went up directly to the Civil Service Commission.

According to Regent Cabrera, the Board was uncertain on whether it had jurisdiction on the case of Mr. Sambrano and whether Mr. Sambrano would be able to get his salary from UP while the case was on appeal. Thus, President Roman at the Board’s May 27, 2010 meeting, suggested that these be clarified with the CSC. Regent Cabrera, insisted, however, that the Board of Regents was similar to the Supreme Court, which can review decisions of lower bodies.

Regent Cabrera said that there would have been no problem had the University gotten a response from the CSC and had Vice President Te provided him with the requested documents. To date, there has been no response yet from the CSC.

2. Appeal of Mr. Florendo Sambrano on the Decision of the President upholding the Decision of the Chancellor of UPLB finding Mr. Sambrano guilty of “Gross Negligence” and “Serious Violations of Civil Service Rules on Private Practice of Profession”

Regent Cabrera gave a background on this particular case of Mr. Florendo Sambrano. Last July 31, 2007, the ALL UP Workers’ Union filed a case against Mr. Cornelio L. Talatala, Chief Administrative Officer of the Supply and Property Management Office (SPMO), for violation of regulations in the Collective Negotiation Agreement (CNA), violation of Civil Service Laws and harassment of Mr. Sambrano. Regent Cabrera said that he was then President of the All UP Workers Union.

On August 10, 2007, President Roman, through a Memorandum, asked the Chancellor of UPLB to comment on the case filed by the Union. The Union later filed another complaint against Mr. Talatala for another violation of the CNA. On October 4, 2007, the President wrote the Union a letter asking them to wait for the results of the investigation. On December 12, 2007, the Union wrote to President Roman requesting her to separate the complaint of Mr. Talatala against Mr. Sambrano and act on the Union’s complaint against Mr. Talatala, who continued to harass Mr. Sambrano and who continued to disregard the CNA.

Regent Cabrera added that on January 17, 2008, President Roman again wrote to the Union asking the latter to wait for the results of the investigation. On June 26, 2008, the decision of the UPLB Chancellor was promulgated declaring Mr. Sambrano guilty and the penalty was dismissal from service. Up to this time, according to the Staff Regent, they had not heard about the University having conducted an investigation on the Union’s complaint.

On August 27, 2010, the case of Mr. Sambrano before the ADT was included in the agenda of the Board. At that time, Regent Cabrera said that the reason for the filing of the case was political. The Staff Regent admitted that he had failed to give the Board the pertinent documents. Vice President Te followed up on these documents. Regent Cabrera failed to see Vice President Te on this matter as he had promised since he got busy with a number of activities, which included, among others, the search for the new President and the next Staff Regent.

Regent Cabrera called the attention of the Board to the delay of six months in the decision of the Board on Mr. Sambrano’s case, compared to the delay of six years in the case of former Dean Palafox. For the record, Regent Cabrera informed the Board that Mr. Sambrano, despite his dismissal from service, was still reporting to work everyday. Meanwhile, Prof. Palafox had not reported to work for years and he was no longer in the University. This is discrimination, according to Regent Cabrera. It did not enter his mind though that the University was protecting Prof. Palafox. He knows that the case is complicated and is being studied thoroughly.

Chair Licuanan said that the Board understood that the Staff Regent was sensitive in the way the opinion of the Vice President for Legal Affairs had been crafted as regards the case of Mr. Sambrano. However, the Chair said that some of the members of the Board were asking why there were so many things coming up to the Board
when these could be very well taken up by lower bodies. The Chair proposed to set a special meeting to agree on what items should be discussed in the Board Meeting and on the administrative matters that should be best left to the Administration. The issue on performance evaluation, for instance, was more “administrative” rather than “policy” according to the Chair.

Chair Licuanan opined that she understood the Staff Regent’s duty to bring the administrative issues to the Board and to use his position positively for the staff members, but some things such as the Performance Evaluation of Mr. Sambrano should not be discussed by the Board. In a way, there was a delay in the action because the Staff Regent kept on bringing it back to the Board, although it was an administration decision, according to the Chair.

Regent Cabrera said that he just wanted to clarify the appeal of Mr. Sambrano. He said that Mr. Sambrano had appealed to the Board the decision of the President affirming the decision of the Administration System Personnel Evaluation Committee. When the appeal reached the Board, the issue was whether the Board had jurisdiction on the case, and this was where the questions and debates came up. Regent Cabrera recalled that, in a previous meeting of the Board, he inquired whether this was the first time that a case of this nature was being presented to the Board Regents, and whether the Board had no jurisdiction on such case. This meant that all employees with problems on their Performance Evaluation should go directly to the Civil Service Commission. Since the Board had no previous decisions on this matter, he said that he agreed to inquire with the Civil Service Commission.

President Roman said that Mr. Sambrano is an administrative staff member of UP Los Baños and the administrative staff members were evaluated every six (6) months. There was a period when Mr. Sambrano got an “unsatisfactory” rating, and he appealed to the President about it. President Roman said that she had asked the Vice President for Administration to review the appeal. The review on the appeal conducted by the Vice President for Administration came out recommending that the “unsatisfactory” rating be deleted from Mr. Sambrano’s records. Meanwhile, another rating period came and there was an “unsatisfactory” rating again. There were two (2) “unsatisfactory” ratings that came after the first that was removed from the records, according to President Roman.

Staff Regent Cabrera corrected the President by saying that Mr. Sambrano had gotten about six (6) unsatisfactory ratings already.

President Roman said that it was the Vice President for Administration who was the most objective person to look into the case because she was not involved in the UP Los Baños operations. The staff of Mr. Sambrano all complained against him when they were asked by the Vice President for Administration. There is a Civil Service Ruling that says when one gets two (2) consecutive unsatisfactory ratings; he/she is dismissed from the service. What Mr. Sambrano was questioning was the instrument used for the Performance Evaluation which was a matter that the Board could not act on according to President Roman.

The President pointed out that in the 1259th meeting of the Board held in Davao, Staff Regent Cabrera said that the reason why Mr. Sambrano was being prosecuted was because he is a Union member to which Vice President Te requested for supporting documents. The Staff Regent admitted that he had failed to submit such supporting documents.

President Roman called the attention of the Board to the Memorandum of the Vice President for Legal Affairs and to the explanation/clarification of the Staff Regent. Afterwards, the President proposed that the Board decide with finality on these cases at its next meeting.

Chair Licuanan agreed with the suggestion of President Roman to decide on the cases at its next meeting and to deal with the much broader issue of what items should come to the Board. The Chair said that the Board needed to address in a special meeting how the Regents see their role as members of the Board of Regents.

President Roman directed her final words to the Sectoral Regents. She said that Board is the final body, but that she noticed that there were issues that the Sectoral Regents could bring up directly to the Board, from the floor issues that could be very well still be settled at the lower level. She thinks that the Sectoral Regents should observe and respect the process because there are Chancellors with whom they can discuss the issues. The reason why the Board was forced to discuss operational matters, and why the Board had long discussions was because the process was not yet completed when these were brought before it. President Roman said that the role of the Board as a policymaking body should be respected. Operations should be left to Administration.

Chair Licuanan reiterated that the matter of the role of the Board will be discussed further in a special meeting.
Updates on the Cases of Prof. Sarah Raymundo and Prof. Roberto Basadre

President Roman informed the Board that the UP Diliman Chancellor had reported that nobody had gone to see him to request for an item which he did not really have in the first place. Chancellor Cao, also, had not heard from Ms. Sarah Raymundo that there was a unit willing to take her in.

In the case of Prof. Roberto Basadre of UP Cebu College, Dean Enrique Avila had stood firm on his decision not to recommend tenure until after the Cebu High School Program had been finalized. According to Dean Avila, Professor Basadre had agreed for him to retool himself.

The President likewise informed the Board that she had just received a report on the UP Cebu High School for the Arts prepared by a Committee which includes the Principal. She also said that she had received a letter from the UP Visayas Chancellor stating that they were not endorsing the tenure of Professor Basadre. Furthermore, Professor Basadre was not jobless, since he is still a member of the faculty and a waiver of the tenure rule could be continuously requested.

Staff Regent Cabrera said that in the administration of President Roman, the tenure of Ms. Sarah Raymundo and Professor Basadre are the only things that would be left hanging. He pointed out that the tenure of Ms. Sarah Raymundo was a big issue both to the faculty and the Union. At any rate, the Staff Regent thanked the President for the updates.

1267TH MEETING, 2 MARCH 2011

REPORT FOR INFORMATION OF THE BOARD

A. Report of the President

Given the short time that President Alfredo E. Pascual has been in office, he is deferring his report for the next meeting.

B. Report of the Faculty Regent

Hereunder is the Report of the Faculty Regent:

“Faculty Regent’s Report
UP Board of Regents Meeting
Quezon Hall, UP Diliman
March 2, 2011

Since I started my term as faculty regent, I have reached out to a number of faculty members through email and personal interaction to get their opinions/inputs related to the Plan of Action which was uploaded in the UP website during the election period for the Faculty Regent:

1. Assessment and rationalization of faculty recruitment, renewal, tenure and retention
2. Faculty promotion and rewards system
3. Institutionalization of consultancies and other income-generating activities
4. Provision of additional faculty benefits and assistance
5. Institutionalization of faculty mentoring

Also I am getting documents relevant to these topics from the different UP CUs. I have also requested them to forward to me matters which need my attention which I was not able to expound in my Plan of Action. I would like to share some of the feedbacks which I have so far received:

• In general, the main issue is consistency across units. A mechanism must be in place to make sure that all academic units adhere to the same procedures and standards. There are units which have very rigid
requirements and there are units whose standards are less than ideal. There are also units with no clear program of recruitment and faculty development.

- For renewal, the requirement of taking a teaching effectiveness course for young faculty members whose scores in SET are quite low should be included.
- On faculty promotion and rewards system – Many faculty members with good research performance get promoted despite not so good teaching performance.
- Consultancies and other forms of extension work should be encouraged. If it is institutionalized, however, the point system in the promotion scheme should consider this.
- For income-generating activities, UP can put up private subsidiaries (under the provision of RA9500) that can charge market rates and employ faculty members, REPS and even staff.
- Credit loading should be reviewed. If UP wants to push for more research, then it should give faculty more time and resources to do it.
- Other benefits: Expansion of the health benefits currently being received; increasing the enrollment in UPIS, UPLB Rural High School and other laboratory schools in UP to accommodate, as many as possible, children of UP employees.
- Institutionalization of faculty mentoring: Where possible, formation of research groups should be encouraged and mentoring will naturally happen.

**Consultation with some faculty members from UP Mindanao on February 3, 2011**

A few faculty members aired to me some concerns related to the number of regular items that are available. They mentioned that they cannot hire staff with graduate degrees because of the lack of positions commensurate with their qualifications.

Another important matter which was brought up is the lack of housing for staff and faculty. Although rental of units provided by the University is welcome, especially for young faculty members, the desire to own their house and lot, similar to the housing provided by UPLB to its staff members could possibly be looked into.

The above problems have been relayed to Chancellor Rivero and she recognizes that they are important and is doing her best to address these matters.

After the consultation, I went around and got introduced to some staff members. I visited the Biotechnology facilities and I was impressed by the pieces of equipment and consumables that are in the laboratories. Possible research collaboration with other UP units was also discussed.

**Consultation with some faculty members from UP Cebu on February 16, 2011**

Some problems that were brought up on the floor were policies on tenure, housing and commutation of sick leave credits.

I was able to talk to Prof. Roberto C. Basadre, together with his department chair, Dr. Rosario Montaño, regarding the former’s request for tenure. After a short discussion, it was agreed that Prof. Basadre will undergo retooling and that he would write a letter to Dean Enrique M. Avila for details regarding the action to be taken regarding this matter. (Note: Prof. Basadre’s case was mentioned in Dr. Taguiwalo’s report as reflected in the minutes of the 1265th meeting of 17 December 2010).

Another problem on tenure was aired during the consultation. However, due to lack of information about the case, I advised the concerned faculty to submit to me the documents so that I can evaluate them since it was difficult to give a definite answer at that time.

The faculty of UP Cebu would appreciate very much any assistance regarding housing.

An inquiry on the possibility of the faculty getting the cash value of the sick leave credits even before retirement, was forwarded during the consultation. (The amount resulting from monetization of sick leave credits can be used by the faculty for medical expenses)

Site visit of UP Cebu’s Lahug campus and SRP campus was also done. I was informed that a big portion of the Lahug campus is occupied by private individuals and establishments. Meanwhile, developments in the SRP campus are going at a fast pace.

**Functions attended:**

- Inauguration rites of the UPM-PGH Faculty Medical Arts Building (FMAB) on January 10, 2011. I had the opportunity to see the facilities and get some answers regarding certain issues associated with the establishment of the FMAB.
• Groundbreaking ceremony for the proposed UP Law Centennial Dormitory on January 11, 2011.
• Testimonial ceremony for President Emerlinda R. Roman on January 31, 2011, given by UP Los Baños.
• Testimonial ceremony for President Emerlinda R. Roman on February 4, 2011, given by UP Mindanao
• Turnover ceremonies for the 20th UP President Alfredo E. Pascual at UP Diliman

C. Report of the Student Regent

Hereunder is the Report of the Student Regent:

“Student Regent’s Report
UP Board of Regents Meeting
March 2, 2011
Quezon Hall, UP Diliman

On the SR Selection Process

The Office of the Student Regent (OSR) issued a memorandum on 8 February 2011 to officially open the nominations for the 2011 Student Regent who shall serve for a term of one year starting 26 May 2011.

On 19 February 2011, the OSR released the final schedule of the 2011 SR Selection process in accordance with the 2011 Student Regent Selection Schedule previously proposed by said office on 8 February 2011 and subsequently confirmed by the Chairpersons of ALL the University Student Councils (for Autonomous Units) and ALL College Student Councils (for the Regional Units).

The General Assembly of Student Councils (GASC) is set to convene for the 2011 UP STUDENT REGENT SELECTION on 4-5 April 2011 at the University of the Philippines Mindanao, Mintal, Tugbok District, Davao City.

Hereunder is the final schedule of the SR selection process:

February 8:
Start of information dissemination
Start of open nominations

March 7:
Deadline for College Search Committee Deliberations
Filing of the Recommendation of CSC of its nominee/s
Submission of report to the University Search Committee

March 14:
Deadline for the University Search Committee Deliberations
Filing of recommendations of the USC of its nominee/s to the OSR

March 21:
Deadline of Filing of Protest/s with the OSR

March 22:
Delivery of Vision Paper, GPOA including protests on the nominees to the Student Councils

April 4-5:
General Assembly of Student Councils
(2011 UP Student Regent Selection)
UP Mindanao Campus, Mintal, Davao City

The selection process is in accordance with the Codified Rules of Student Regent Selection approved by the students in a system-wide referendum held last 26-31 January 2009.

Since the selection of the student representative in the BOR is one of the most important student activities, the OSR requests assistance and support from the members of the Board and the Office of the University President especially for the logistical needs of the selection process.
On the UP Cebu Constituents’ Petition for the Removal of its Dean

In a span of few days, more than 400 students, members of faculty and staff, have already signed a petition for the removal of UP Cebu College Dean Enrique Avila, UP Cebu Budget Office Mr. Alsidry Shariff, and Consultant Mr. Ernesto Pineda for the following reasons as stated in their letter dated 1 March 2011:

(1) Under the UP Charter provision on democratic governance in the University that should be based on collegiality, representation, accountability, transparency and active participation of its constituents, Avila failed to involve full participation in the design of the program of UP Cebu’s autonomy, such as:

- phasing-out of programs and student representation without due process and consultation;
- filling up and hiring of administrative (i.e., budget office) and academic positions without due consultation (Article 6, UP Academic Union duly signed by the UP System administration and the Academic and Workers Unions);

(2) He failed to protect and promote the professional and academic rights and welfare of its academic and non-academic personnel.

- Non-action on the tenure of duly qualified faculty members;
- Non-action on complaints against incidents of qualified theft of Mr. Shariff;
- Non-action on harassment by Mr. Shariff against staff members and security guards;
- Non-action on the issues raised (ex. Dishonesty on lost and found items, etc.) (affidavits are available);
- Non-action on the formal information on the construction/encroachment on UP Cebu property for use of Paegett Place; and
- Implementation of projects such as the establishment of the Paegett Place Condotel at UP Lot, the guest house renovation and fixing of fees; the accommodation of the Sun Cellular Cell site; and the dumping of soil at the UP soccer field without due consultation with the faculty-wide assembly and other constituent bodies.

Since UP Cebu is directly under the Office of the University President, the OSR strongly recommends that the BOR and the Office of the University President must undertake necessary actions to investigate such concerns and consult with the various sectors to be able to enforce appropriate action to resolve the issue.

Meanwhile the OSR strongly asserts that the Office of the University President and the BOR should direct the UP Cebu administration to retain the position of the student representative in the College Executive Committee as the UP Charter and the President’s vision clearly put premium on the advancement of democratic governance in the University. Without a doubt, acts to remove students’ right to representation in the ExeComm without proper consultation runs counter to the ideals of democratic governance and participation.

UP Mindanao Student Concerns

On 22 February 2011, the SR, together with the Deputy Secretary-General of Katipunan ng mga Sangguniang Mag-aaral sa UP (KASAMA sa UP), visited the UP Mindanao Campus in Mintal, Davao City to conduct a brief consultation with the student leaders.

The students reported that the UP Mindanao administration has already commenced with the student consultation for the PE laboratory fees. The position of the University Student Council is still firm in opposing such proposal as it will add up to the already burdened iskolars ng bayan. The rising costs in UP pulls education further away from the reach of the Filipino youth. The OSR concurs with this position.

Aside from this, they have reported their opposition to the planned demolition of their campus library to give way to the construction of a University Avenue. They were assured by their administration that another infrastructure will be built for the library using the income raised from the tuition increase.

The students feel the absurdity of using the income already raised from them for the construction of demolished structures due to a road project while a laboratory fee increase is being proposed by the administration. The students assert that instead of imposing additional fees for the PE classes’ equipment and operations, the administration should use the income already collected from the students instead. After all, the promise of tuition increase in 2006 was to improve the facilities used by the students. Four years after its implementation, laboratory equipment remains at a dismal state while fee increases are continuously imposed.
UP Student Council Elections

For the past months, Student Council elections have been generally successful in the following UP units: Baguio, Diliman, Los Baños and Cebu. Other campuses are already in the process of conducting their elections.

The OSR currently coordinates with student groups in UP SHS-Koronadal and UP Open University to assist them in the establishment of their own student council/government. The UP Charter mandates the establishment of SCs in all degree-granting institutions in the University.”

N.B.

On the UP Cebu Constituent’s Petition for the Removal of its Dean

President Pascual responded to the points raised by the Student Regent with respect to what is happening in UP Cebu. The President said that he had received a petition dated 1 March 2011 signed by the students, some faculty and some administrative staff of UP Cebu asking for the ouster of Dean Enrique Avila. President Pascual opined that he had spoken with Dean Avila and asked him to submit a brief in response to the issues raised against him for the President to be able to evaluate both sides of the issue.

Regent Puno inquired whether the verbal instruction or the written order given by the President was enough to give due course to the complaint. He further inquired what process would continue.

In response to the inquiry of Regent Puno, President Pascual said that the complaint was at the investigation stage. The President reiterated that he received a letter of complaint from the UP Cebu constituents and he is now waiting for the response of Dean Avila with respect to the issues raised against him. Furthermore, he said that the next stage would be, if there is a basis for further action then the necessary action would be taken. If there are legal culpabilities, there are legal processes available in the system including filing of cases in the Office of the Ombudsman.

Regent E.J. Angara said that there is a legal procedure stated in the University Code wherein a legal opinion could be sought.

Regent Puno agreed with Regent E.J. Angara to ask the Legal Counsel to give the President proper guidance on how to handle the complaint. The Regent said that he is thinking forward so as not to result to another court case and he just want to be assured that proper steps are taken so that the President as well as the members of the Board would not find themselves as respondents in court cases.

Regent E.J. Angara also said that the Board should prevent any undue publicity.

Chair Licuanan suggested thinking about rotating the SR to check on the structural problem on Student Regentship.

Student Regent Eroles said that there is no assigned campus where the SR would come from.

Regent Gladys Tiongco inquired if the SR selection was by rotation.

Regent E.J. Angara suggested asking the Legal Counsel to furnish the Board with a legal situationer on the academic status of nominees/candidates for Student Regent because it is important even to the credibility of the student. Regent E.J. Angara said that, the case where the SR was disqualified due with academic deficiency, a second person was able to perform his/her subjects, reflecting on his/her leadership. Thus, there is a need to discuss the matter on the SRs academic standing.

On the SR Selection Process

Regent Gladys Tiongco inquired from the Student Regent if there was a scholastic requirement in the selection of Student Regent. She said that the two (2) past Student Regents were disqualified due to academic deficiency.

In response to the query of Regent Gladys Tiongco, Student Regent Eroles said that the Codified Rules for Student Regent Election which was approved through referendum in January 2009 by the students system-wide did not explicitly state that there is an academic standing requirement for candidates/nominees for Student Regent. She said that in the case of the past two (2) Student Regents the academic failings happened during their term.

Chair Licuanan got the impression that since the University has a complex system and the SR needs to function across all the campuses is very difficult to carry on with the usual academic work and standing at the same time functioning as a Student Regent. Student Regent Eroles said that in the rules for the selection of SR the same office as a Student Regent because he said the position of a Student Regent is a very tedious job and should maintain good academic standing. The case of the two (2) past Student Regents reflects on the students and the judgment of the student council as well as from the Board.

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Chair Licuanan agreed with the suggestion of Regent E.J. Angara to give quality time to discuss the academic standing of the Student Regent upon the submission of the opinion of the Legal Counsel.

Chair Licuanan said that changes/amendments to the Codified Rules for SR Selection needed to undergo a system-wide referendum.

Chair Licuanan said that changes/amendments would probably be effective for the next school year.

Staff Regent Cabrera raised two points: First, he supported the proposal of Regent E.J. Angara for the CUs to fund the expenses of the student representative’s attendance in the general assembly to elect the Student Regent. He suggested that the Office of the President study the matter so that the students would not go around asking the officials for financial support.

Second, Staff Regent Cabrera cautioned the Board to be careful in intervening with the student’s internal affairs. He said that there was nothing wrong in suggesting to the students on how to go about their selection process on Student Regent, but the Board should be careful so as not to be accused of interfering with the internal affairs of the students.

Chair Licuanan recalled that the past two (2) Student Regents affected the two (2) major decisions of the Board. The Chair said that the point raised by Staff Regent Cabrera not to intervene with the student’s internal affairs was well taken, but the selection of the Student Regent is something that is of the Board’s concern.

D. Report of the Staff Regent

Staff Regent Cabrera informed the Board of the following:

- Election for the 2011 Staff Regent would be held on 13 April 2011.
- Letter received from the UP Cebu constituents and from UP Baguio constituents would be referred to the Vice President for Administration for appropriate action.

Replacement of Campos Pioneer Housing Unit at Area 14 with the Einsiedel Housing Unit at 56 F. Agoncillo St., Area 1, UP Campus, Diliman, Quezon City

Background:

Professor Maria Clara Lopez Campos and now deceased Jose C. Campos Jr., were awarded a pioneer housing unit known as Cottage Unit 1607-A at Area 17 (re-designated as P-2J C. de Jesus St., Area 17) under the terms of a Promissory Note dated 27 August 1955.

In July 2003, the housing unit privilege was transferred to Prof. Wilfredo L. Campos, son and currently a professor at the College of Arts and Sciences of UP Visayas, Miag-ao, Iloilo.

With the construction of the new Engineering Building in the vicinity of the pioneer housing unit, and the concomitant risks to life and property, the Campos pioneer house has to be abandoned. Under these conditions and with the availability of the Einsiedel pioneer housing unit located at 56 F. Agoncillo St., Area 1 (recently vacated by the Einsiedel heir and returned to the University as of 23 December 2010), Prof. Campos has agreed to relocate to the Einsiedel unit at cost to the University.

Board action: APPROVAL.

Memorandum of Agreement by and amongst the University of the Philippines, University of the Philippines Alumni Association, Inc. (UPAA), and the Araneta Center, Inc. (Araneta Center)

Project: Production of “SININGSAYSAY: PHILIPPINE HISTORY IN ART,” a 30-painting exhibition depicting the history of the Philippines, which shall be jointly launched in October 2011

Particulars:

a. The Parties shall produce “SINING SAYSAAY: PHILIPPINE HISTORY IN ART,” a 30-painting exhibition depicting the history of the Philippines (the “Exhibition”), which shall be jointly launched by the Parties in October 2011;

b. The Exhibition shall be permanently held and displayed at the Araneta Center, Quezon City;

c. The Exhibition shall be comprised of paintings produced by artists duly commissioned by the University with the following specifications:
Number of Pieces - Thirty (30) paintings
Medium - Oil on canvass, or mixed media
Size - 6 feet x 12 feet

d. To support the production, maintenance and the goals of the Exhibition, the Parties shall:
Within seven (7) calendar days from the date hereof, contribute as follows:

1. UP shall contribute FIVE MILLION PESOS (PhP5,000,000.00);
2. Araneta Center shall contribute THREE MILLION PESOS (PhP3,000,000.00); and
3. UPAA shall contribute TWO MILLION PESOS (PhP2,000,000.00)

From the Project Fund, PhP9,000,000.00 shall be used as honoraria (inclusive of materials) for the artists commissioned to do the paintings for the Exhibition, and PhP1,000,000.00 shall be used for administrative, curatorial and miscellaneous expenses.

e. Conduct seminar workshops with the artists, creative staff and producers;
f. Conduct historical research to strengthen the content of the artworks; and
g. Devise and support a program that will sustain the public’s interest in viewing the Exhibition.

The University and the UPAA shall:

a. Prepare the concept of the exhibit, in consultation with Araneta Center;
b. Select and commission the participating artists who shall do the paintings and deliver the same within seven (7) months from the signing of the MOA;
c. Conduct the seminar workshops;
d. Conduct historical research;
e. Raise funds for other production expenses;
f. Conduct documentation of the Exhibit through written materials (which may include a coffee-table book), still photographs, and video documentary at its joint expense, solely for documentation purposes. Documentation materials may be distributed on a limited basis and for the recoupment of production expenses only;
g. Provide proper curatorship; and
h. Obtain copyrights to the paintings, by securing respective Waivers of Copyright Ownership from the participating artists in favor of all the Parties jointly, and process the copyright before the National Library of the Philippines.

The Araneta Center shall:

a. Within seven (7) months from the signing of the MOA, provide and deliver the appropriate venue for the Exhibition at the Concourse Area of the Araneta Coliseum or any alternative venue within the Araneta Center, at its sole and exclusive discretion. Araneta Center hereby reserves the right to transfer the venue in the event of any contingency which renders the existing venue unfit for use;
b. Frame and/or mount the paintings at the venue;
c. Provide the venue for the seminar workshops;
d. Maintain the paintings in the venue within protective glass enclosures and under appropriate conditions;
e. Conduct a program to sustain public interest;
f. Promote public awareness through the use of marketing strategies and media exposure;
g. Provide the necessary security for the Exhibition;
h. Raise funds for other production expenses; and
i. Secure insurance for the paintings, and all necessary permits and licenses at its expense.

Effectivity: Upon signing by the Parties and shall remain in full force and effect, unless sooner terminated at any time upon agreement of all of the Parties. In all cases of termination, any ongoing projects shall first be completed whenever possible before the termination is effected.

Date notarized: 27 January 2011
Addendum to the Memorandum of Agreement by and amongst the University of the Philippines, University of the Philippines Alumni Association, Inc. (UPAA), and the Araneta Center, Inc. (Araneta Center)

Particulars:

The Parties entered into a Memorandum of Agreement dated 27 January 2011.

The Parties have subsequently agreed that, in the event that co-ownership over the paintings is no longer feasible, that Araneta Center, being one of the contributing parties, shall have the right of pre-emption in order to acquire and consolidate ownership over the paintings.

For and in consideration of the above premises and of the covenants stipulated in the MOA, the Parties have agreed as follows:

a. In the event UP or UPAA desire to sell its interest over the paintings to a third party, Araneta Center shall have the right to pre-emption in order to acquire and consolidate full ownership over all of the paintings by reimbursing the other party’s/ies’ respective contributions within thirty (30) days from written notice of the party/ies desiring to sell;

b. In case of termination of the MOA, either by agreement of the parties or its expiration, the parties agree that Araneta Center shall have the right to consolidate and acquire full ownership over all of the paintings by reimbursing the other parties’ respective contributions within ninety (90) days from effective date of termination; and

c. All other terms and conditions not inconsistent with the MOA shall remain in full force and effect.

Date notarized: 27 January 2011

N.B. Regent Gladys Tiungco manifests her intention to abstain for the approval of the item because she is one of the signatories (as President of the UP Alumni Association).

UP Mindanao

Memorandum of Understanding between University of the Philippines Mindanao and the Foundation for Rural Enterprise and Ecology Development of Mindanao (FREEDOM), Inc.

Project: Sustainable Development of the Marilog Land Reservation

Particulars:

Obligations of UP Mindanao:

a. Facilitate the sustainable development of the Marilog Land Reservation as provided in Presidential Proclamation 1253;

b. Provide information and documents that may be used by FREEDOM, Inc. in crafting the area masterplan for the forest reservation;

c. Keep FREEDOM, Inc. informed of developments or changes in UP policies, programs and projects to ensure consistency of understanding of sustainable management by providing them copies of pertinent orders, memoranda and other issuances concerning sustainable land reservations management; and

d. Take an active role as lead agency in the Area Project Development Board that will oversee the development of the Marilog Land Reservation.

The Foundation for Rural Enterprise and Ecology Development of Mindanao (FREEDOM), Inc.:

a. FREEDOM, Inc. will provide free technical assistance in the establishment of rural enterprises for farming communities within the forest reservation area in Marilog;

b. FREEDOM, Inc. will assist in the development of an area masterplan for the forest reservation. This will involve the identification of agribusiness opportunities in the area as well as assistance in packaging these to potential investors. FREEDOM, Inc. shall ensure that the masterplan complies with the limitations and conditions imposed by Presidential Proclamation 1253 as to the rights and claims of existing occupants and indigenous peoples;
c. FREEDOM, Inc. will help in the identification and financial packaging in sourcing grants from bilateral and multilateral institutions as well as other organizations who support the development of forest reservation areas, provided that UP Mindanao shall be allowed to screen and approve potential investors, donors, benefactors, and development partners before any agreement is forged between and among UP Mindanao, FREEDOM, Inc. and the third party; and

d. FREEDOM, Inc. will participate as a member of the proposed Area Project Development Board that will oversee the development of the forest reservation in Marilog.

Date notarized: 10 November 2010

Grant of the 1st Rice Subsidy/Allowance for 2011

Under the Collective Negotiation Agreement (CNA) entered into by and between the University of the Philippines and the All UP Workers’ Union (AUPWU) and the All UP Academic Employees Union (AUPAEU), which were both confirmed by the Board of Regents at its 1240th meeting on 28 January 2009, “The University agrees, subject to the condition provided in Article XIII, section 1 and the availability of funds to provide:

“Rice subsidy (minimum of three (3) sacks of rice at Php1,500.00 per sack)…”

In this connection, the Staff Regent requested authority for the President to grant the 1st rice subsidy/allowance for 2011 subject to availability of funds.

In the spirit of equity, it was further requested that the same rice subsidy/allowance of Php1,500.00 be given to the Faculty, REPS, and administrative personnel not covered by the CNA between the University and the two Unions—AUPWU & AUPAEU).

Board action: The Board gave President Pascual the authority to grant the 1st rice subsidy subject to availability of funds.

N.B. Staff Regent Cabrera informed the Board that he received a letter from the All UP Workers’ Union requesting that the President be given the authority to grant the 1st sack of rice. The request is being made in order to get good quality rice at a lower cost.

Chair Licuanan asked President Pascual’s opinion on the request of the All UP Workers’ Union for grant of the 1st rice subsidy for 2011.

President Pascual said that he is happy to make the decision on the grant of the 1st rice subsidy with the authority from the Board subject to availability of funds.

The Board authorized President Pascual to grant the 1st rice subsidy/allowance for 2011 subject to availability of funds.

Academic Calendars for SY 2011-2012 of the following Constituent Universities

UP Diliman
UP Los Baños
UP Visayas
UP Mindanao
UP Cebu

The President approved the above by virtue of the authority granted him by the Board of Regents.

(The documents are on file at the OSU Records.)
CONTRACTS/ AGREEMENTS

UP Diliman

Contract for Security Services between the University of the Philippines and Glocke Security Systems, Inc.

Services: Security Service for the North Sector of UP Diliman Campus

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP373,698,942.59 for 130 qualified and licensed security guards

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

a. The Agency shall provide UP with adequate and effective twenty-four (24)-hour security services in the North Area of the UP Diliman Campus;

b. The Agency shall deploy, direct, supervise and control 130 qualified and licensed security guards to render security service each for a maximum of twelve (12) hours daily, including Saturdays, Sundays, and holidays.

c. The Agency, prior to the signing of the contract, shall post a Performance Security, in such an amount prescribed by law and the Bidding Documents as a measure of guarantee for the faithful performance of and compliance within its obligations under the Contract; and

d. The Agency shall be liable to UP for every damage, loss or injury to persons and property to UP students, personnel and visitors arising from any and all unlawful act(s), negligence, failure to act or inaction committed within the Premises by its employees, representatives or agents and/or by any third party.

Effectivity: 7:00 a.m. of 31 October 2010 to 7:00 a.m. of 31 October 2011

Date signed: 21 December 2010

UP Manila

Supply Contract between the University of the Philippines Manila (UPM) and PGM Construction and Plumbing Services (Supplier)

Project: Supply and Installation of Split-Type Airconditioning Units at the Department of Family and Community Medicine

Mode of Procurement: Public Bidding

Amount of Contract: PhP564,876.82

Statement of compliance: Pertinent laws (RA 9184), the Government Procurement Reform Act have been fulfilled/complied with in the execution/signing of the contract

Particulars:

PGM Construction and Plumbing Services binds and obligates itself to supply and install airconditioning units at the Department of Family and Community Medicine: two (2) units at Conference Room 215, 5 toner floor mounted, split-type ACU System, Carrier brand; and one (1) set at the Mentoring, Room 213, three (3) toner ceiling mounted, split type, ACU System, Carrier Brand.

UP Manila shall pay the supplier, PGM Construction and Plumbing Services the sum of PhP564,876.82.
Period of the Contract: Fifteen (15) working days reckoned from the date of receipt of Notice to Proceed

Date notarized: 22 October 010

Three (3) Supplemental Contracts for Security Services between the University of the Philippines Manila and the Vision Security & Allied Services, Inc. (VSASI)

a. June 1, 2010 to June 30, 2010
b. July 1, 2010 to July 31, 2010
c. August 1, 2010 to August 31, 2010

Services: Extension of Security Services

Implementing Unit: UP Manila School of Health Sciences
Vice Chancellor for Administration, UP Manila

Amount of Contract: PhP11,569.60 per guard per 8-hour duty

Mode of Procurement: Extension of Contract previously awarded through public bidding

Particulars:

The University of the Philippines Manila through the School of Health Sciences (UPM-SHS) engaged the services of Vision Security and Allied Services (VSASI) to guard and protect the academic and administrative buildings of UPM-SHS at Palo, Leyte as well as the 3-storey administration buildings and dormitory structure in Cabalawan campus including the properties found therein in the immediate premises thereat, as well as the members of the faculty, students, personnel and visitors therein and all the vehicles parked in the said premises, from assault, trespass, arson, theft, robbery, mischief or other unlawful acts or negligence during the aforementioned period.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Date notarized: a) 13 July 2010
b) 24 September 2010
c) 8 October 2010

Contract for Security Services between the University of the Philippines Manila and the Vision Security & Allied Services, Inc. (VSASI)

Services: Security Services

Implementing Unit: UP Manila School of Health Sciences
Vice Chancellor for Administration, UP Manila

Amount of Contract: PhP9,245,544.80
(PhP12,840.90 per guard per 8-hour duty)

Mode of Procurement: Public Bidding

Particulars:

The University of the Philippines Manila through the School of Health Sciences (UPM-SHS) engaged the services of Vision Security and Allied Services (VSASI) to guard and protect the academic and administrative buildings of UPM-SHS at Palo, Leyte as well as the 3-storey administration buildings and dormitory structure in Cabalawan campus...
including the properties found therein in the immediate premises thereat, as well as the members of the faculty, students, personnel and visitors therein and all the vehicles parked in the said premises, from assault, trespass, arson, theft, robbery, mischief or other unlawful acts or negligence.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: September 1, 2010 to August 31, 2011

Date notarized: 30 November 2010

Two (2) Supplemental Contracts for Security Services between the University of the Philippines Manila and the 168 Security and Allied Services, Inc.

a. August 1-30, 2010
b. September 1-30, 2010

Services: Provision of guards at the premises of UP Manila

Implementing Unit: Vice Chancellor for Administration, UP Manila

Amount of Contract: The Supplemental Contract should be under the same terms and conditions contained in the original contract of August 2009 to July 31, 2010

Mode of Procurement: Extension Only

Particulars:

The University of the Philippines Manila engaged the services of 168 Security and Allied Services provides guards at the premises of UP Manila and at the UPM-SHS Extension Campus in Baler, Aurora, to fully and adequately guard and protect from injuries, damages and losses the buildings, the residents, students, faculty, personnel, visitors and properties located therein as well as the authorized vehicles parked in the premises.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Date notarized: 6 October 2010

Contract for Security Services between the University of the Philippines Manila and the 168 Security and Allied Services, Inc.

Services: Provision of guards at the premises of UP Manila

Implementing Unit: Vice Chancellor for Administration, UP Manila

Amount of Contract: PhP43,524,109.74/year

Mode of Procurement: Renewal, original contract through public bidding

Particulars:

The University of the Philippines Manila engaged the services of 168 Security and Allied Services provides guards at the premises of UP Manila and at the UPM-SHS Extension Campus in Baler, Aurora, to fully and adequately guard
and protect from injuries, damages and losses the buildings, the residents, students, faculty, personnel, visitors and properties located therein as well as the authorized vehicles parked in the premises.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Period of Contract: October 1, 2010 to July 31, 2011

Date notarized: 19 November 2010

Three (3) Supplemental Contracts for Janitorial Services between the University of the Philippines Manila and the Vision Janitorial and Allied Services, Inc.(VJASI)

a. June 1, 2010 to June 30, 2010
b. July 1, 2010 to July 31, 2010
c. August 1, 2010 to August 31, 2010

Services: Extension of Janitorial Services

Implementing Unit: UP Manila School of Health Sciences
Vice Chancellor for Administration, UP Manila

Amount of Contract: Under the same terms and conditions contained in the original contract of March 2009 to February 2010

Mode of Procurement: Extension only; original contract through negotiation after two failed biddings

Particulars:

The University of the Philippines Manila through the School of Health Sciences (UPM-SHS) engaged the janitorial and maintenance services of Vision Janitorial and Allied Services, Inc. (VJASI), five days a week at the various specified areas/places of the UPM-SHS administration and academic buildings.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Date notarized: 24 September 2010
8 October 2010

Contract for Janitorial Services between the University of the Philippines Manila and the Vision Janitorial and Allied Services, Inc. (VJASI)

Services: Janitorial Services

Implementing Unit: UP Manila School of Health Sciences
Vice Chancellor for Administration, UP Manila

Amount of Contract: PhP13,262.08 per Janitor per month

Mode of Procurement: Public Bidding
Particulars:

The University of the Philippines Manila through the School of Health Sciences (UPM-SHS) engaged the janitorial and maintenance services of Vision Janitorial and Allied Services, Inc. (VJASI) five days a week at the various specified areas/places of the UPM-SHS administration and academic buildings.

Statement of Compliance: Pertinent laws, University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: September 1, 2010 to August 31, 2011

Date notarized: 30 November 2010

GENERAL GOVERNANCE

APPOINTMENT OF UNIVERSITY OFFICIALS

UP System

Prof. GISELA P. CONCEPCION as Vice President for Academic Affairs, effective 10 February 2011 to serve at the pleasure of the President

Prof. MARAGTAS SOFRONIO V. AMANTE as Vice President for Administration, effective 10 February 2011 to serve at the pleasure of the President

Prof. LISA GRACE S. BERSALES as Vice President for Planning and Finance, effective 10 February 2011 to serve at the pleasure of the President

Prof. ELVIRA A. ZAMORA as Vice President for Development, effective 10 February 2011 to serve at the pleasure of the President

Prof. J. PROSPERO E. DE VERA, III as Vice President for Public Affairs, effective 10 February 2011 to serve at the pleasure of the President

Prof. DANilo L. CONCEPCION as Vice President for Legal Affairs, effective 10 February 2011 to serve at the pleasure of the President

Prof. LILIAN A. DE LAS LLAGAS as Secretary of the University and of the Board of Regents, effective 10 February 2011 to serve at the pleasure of the President

Prof. MARILou G. NIColAS as Assistant Vice President for Academic Affairs, effective 10 February 2011 to serve at the pleasure of the Vice President for Academic Affairs

Prof. ANTOINETTE B. HERNANDEZ as Assistant Vice President for Academic Affairs, effective 1 March 2011 to serve at the pleasure of the Vice President for Academic Affairs

Prof. ANASTACIA B. ALVAREZ as Assistant Vice President for Administration, effective 15 February 2011 to serve at the pleasure of the Vice President for Administration

Ms. NOREEN P. ESCULTURA as Officer-In-Charge Assistant Vice President for Planning and Finance, effective 10 February 2011 to serve at the pleasure of the Vice President for Planning and Finance but not later than 30 April 2011

Prof. JAIME D.L. CARO as Assistant Vice President for Development, effective 10 February 2011 to serve at the pleasure of the Vice President for Development

Prof. DANilo A. ARAO as Assistant Vice President for Public Affairs, effective 10 February 2011 to serve at the pleasure of the Vice President for Public Affairs

Prof. JOSE WENDELL P. CAPILI as Assistant Vice President for Public Affairs, effective 10 February 2011 to serve at the pleasure of the Vice President for Public Affairs

Prof. TERESITA C. MENDOZA as Assistant Secretary of the University, effective 15 February 2011 to serve at the pleasure of the Secretary of the University and of the Board of Regents

Prof. DANilo A. ARAO as Director, System Information Office, effective 10 February 2011 until 10 February 2014

Prof. JOSE WENDELL P. CAPILI as Director, Office of Alumni Relations, effective 1 March 2011 until 1 March 2014

Ms. NOREEN P. ESCULTURA as Director, System Budget Office, effective 10 February 2011 until 31 May 2011

Prof. ANTOINETTE B. HERNANDEZ as Director, Office of Institutional Linkages, effective 1 March 2011 until 31 December 2013

Prof. GERALD PIO M. FRANCO as Director, Office of Admissions, effective 1 March 2011 until 31 December 2013
Prof. MARILOU G. NICOLAS as Executive Director, University Center for Integrative and Development Studies, effective 1 March 2011 until 31 December 2013

UP Diliman
Prof. CAESAR SALOMA as Chancellor, effective 2 March 2011 until 1 March 2014 (Taken up in Executive Session)

ACADEMIC MATTERS

Conferment of the Degree of Doctor of Laws (honoris causa) on His Excellency BENIGNO “NOYNOY” SIMEON C. AQUINO III, President of the Republic, as recommended by the System Committee on Honorary Degrees

Among the powers of the UP Board of Regents (BOR) is “to confer honorary degrees upon persons in recognition of learning, statesmanship, or eminence in literature, science or art” (Sec. 13, RA 9500). The conferment is done “upon recommendation of a committee created by the [UP] President… [on the condition that] such degrees shall not be conferred in consideration of any payment, gift or other valuable consideration.”

The conferment of a Doctor of Laws (LL.D.) degree on incumbent Philippine President Benigno Simeon C. Aquino III is being recommended by the nine-member Committee on Honorary Degrees. He is being recognized for his statesmanship. He was elected in 2010 with a popular mandate. He continues to enjoy wide acceptance among Filipinos based on recent nationwide surveys. An honorary degree could boost his current efforts to effect much-needed change in the country, particularly in facilitating peace talks with various rebel groups.

Since 1953, the BOR has approved the conferment of Doctor of Laws honorary degrees on ALL Presidents of the Republic of the Philippines.

Most of them were conferred honorary degrees during their incumbency. Two past Presidents, Manuel Quezon and Sergio Osmeña, got their honorary degrees before the start of their terms. Past President Jose Laurel Sr. was conferred his honorary degree around 24 years after the end of his term.

For former Presidents Joseph Estrada and Gloria Macapagal-Arroyo, the BOR approved the decision while they were still in office but the Doctor of Laws honorary degrees were not conferred.

This is clearly not the first time that a sitting Philippine President is conferred an honorary degree, much less within his or her first year in office. Former President Elpidio Quirino, for example, was conferred the Doctor of Laws degree on February 12, 1949, or around 10 months after his term started. The same case applies to past President Ferdinand Marcos whose conferment of a degree happened on May 22, 1966, or five months after the start of his term.

Former President Corazon Aquino, who happens to be the incumbent President’s mother, was conferred the Doctor of Laws honorary degree on April 20, 1986, or barely two months after she assumed power through a people’s uprising which ended on February 25, 1986. Her successor, Fidel Ramos, had the conferment on April 24, 1993, or around 10 months after the start of his term.

An incumbent Philippine President’s conferment within the first year of office clearly has a precedent based on past BOR decisions. In this context, the conferment of a Doctor of Laws (LL.D.) degree on President Benigno Simeon C. Aquino III is strongly recommended.

Board action: APPROVAL.
MEMORANDA OF AGREEMENT/ UNDERSTANDING

UP System

Memorandum of Agreement between the University of the Philippines and the Transparency International - Philippines

Project: Airing of an Advocacy Radio Program: “Simulan Mo” over DZUP

Implementing Unit: College of Mass Communication

Particulars:

Rights and Obligations of UP

UP, through the CMC-DZUP, shall:

a. Allocate the Station’s 1:00 p.m. to 2:00 p.m. time slot, every Friday, for the Program to be produced by TI-Philippines for the period from November 8, 2010 to April 29, 2011;

b. Assign a program Executive Producer (EP) who shall coordinate with and assist the equivalent Producer of TI-Philippines in terms of the technical requirement of TI-Philippines; and

c. Monitor and record the Program everyday to form the audio archive of UP-CMC/DZUP;

Rights and Obligations of TI-Philippines

a. TI-Philippines shall identify and assign the production personnel who shall function as producer, writer/researcher, production assistant, technical staff, and program host/s;

b. TI-Philippines shall consult and coordinate with the DZUP EP on matters related to the technical requirements of the Program;

c. TI-Philippines shall prepare the Program content and segments as agreed upon with the DZUP Management Committee and the EP;
   c.1. TI-Philippines shall be solely responsible and liable for the content of its program; and
   c.2. TI-Philippines shall not include in its Program materials that (1) promote partisan political interests; (2) are libelous; (3) infringe on the private rights of others; or (4) are otherwise prohibited by, or contrary to law.

d. TI-Philippines shall go on air live according to the scheduled airtime, every Friday, including holidays. Pre-recording of the entire Program shall not be allowed except for meritorious cases, and which must be requested from DZUP ManCom, through the EP, in writing at least five (5) days before broadcast;

e. TI-Philippines may stream the Program in its Website, provided that TI-Philippines shall properly acknowledge that the program was originally aired on the Station;

f. TI-Philippines shall abide by the rules and regulations as stipulated in the Broadcast Code of the Kapisanan ng mga Brodkaster ng Pilipinas (KBP), to which DZUP adheres as a member station of the KBP. This includes allowing only KBP-accredited broadcast personnel to go on-air;

g. TI-Philippines and its representatives shall comply with the rules governing the use of DZUP and UP-CMC facilities at all times. TI-Philippines shall be liable for any damage to said facilities attributable to the fault or negligence of TI-Philippines or any of its personnel, representatives, and/or guests. In such case, payment shall be made to the UP College of Mass Communication-DZUP Trust Fund Account (Code: 97774219-499-439); and

h. Should DZUP, the CMC, and/or UP, or any of their officers, employees and/or agents, be held liable by reason of the Program, or penalized by the KBP, TI-Philippines shall indemnify DZUP and/or College of Mass Communication, or any of its officers, employees and/or agents, for any and all damages the latter may sustain.

Effectivity: Effective for a period of six (6) months, subject to renewal for another six (6) months upon the mutual consent of the parties

Date notarized: 5 January 2011
Memorandum of Understanding between the University of the Philippines and the University of Nottingham

Project: Academic Exchange and Cooperation

Particulars:

a. The memorandum records the intention of the University of Nottingham and the University of the Philippines to strengthen ties between the two institutions which might lead in future to the establishment of one or more partnership agreements for exchange purposes, academic cooperation or the delivery of a University of Nottingham, joint or dual award;
b. The agreement applies to the University of Nottingham’s campus(es) in Nottingham/ China/Malaysia and to the University of the Philippines’ seven Constituent Universities;
c. At present, this agreement is made as a gesture of goodwill between the two institutions, which may see the development of links in the areas of:
   • Learning and teaching including the development of a programme leading to an award;
   • Exchanges of students for a given period through a recognized exchange programme;
   • Exchange of members of the universities;
   • Exchange of documentation and research materials; and
   • Coordination through their respective offices in joint or collaborative research projects.
d. Details of the implementation of any particular collaborative agreement leading to an award shall be negotiated between the two institutions as such specific cases arise. Such an agreement will be legitimized by the completion of a specific University of Nottingham Memorandum of Agreement.

Effectivity: Effective upon completion of signature for a period of five (5) years

Date signed: 2 November 2010 (by UP)
             14 November 2010 (by Nottingham)

Memorandum of Agreement between the University of the Philippines and the California Academy of Sciences (CAS)

Project: Various Educational Programs

Particulars:

Obligations of UP:

Through the faculty and students of its constituent universities, UP Diliman and UP Los Baños, UP shall:

Provide technical and administrative assistance/support in the implementation of the joint field research projects in the Philippines including, but not necessarily limited to, the following:

1. Assign UP faculty/students to participate in field investigations as members of collaborative teams of investigators; and
2. Provide logistical support and help facilitate securing necessary permits from the relevant agencies at national, provincial and local levels to conduct this work;
   a. Participate in carrying out field inventory and taxonomic studies on Philippine marine, terrestrial, and freshwater organisms, and other related/relevant field activities in selected areas mutually decided upon by both parties;
   b. Collaborate as key partners in conducting biodiversity studies of Philippine organisms including, but not limited to, their ecology, conservation biology, systematics, phylogenetics and biogeography;
   c. Have faculty facilitate UP student active involvement in these projects with a goal of jointly produced publications in peer-reviewed journals;
d. Agree that the specimens collected during these studies will be shared equally and that well-curated reference
collections will be deposited in both Philippine and CAS collections and that these collections will be made
available for joint studies in the future; and

e. Assist in archiving the field notes, collection records, digital images, resulting publications and other associated
meta-data to ensure that they will be available to scientists in the Philippines in the future.

Obligations of CAS:

CAS shall:

a. In collaboration/cooperation with UP and other relevant stakeholders, conduct field inventory, taxonomic
studies and other related field research on Philippine marine, terrestrial, and freshwater organisms. For this
purpose, CAS researchers will work closely with UP faculty and students to develop research plans and select
sites that maximize the mutually beneficial research and educational opportunities outlined in the MOA,
b. Prior to any research undertaking, coordinate with UP and its relevant subunits to develop a list of UP scientists
and students, project personnel and/or affiliated scientists/researchers to be involved with the field research
including the extent and duration of their involvement;
c. Provide logistical and financial support in the implementation of the fieldwork, to wit:
   c.1 Necessary equipment and materials;
   c.2 To the extent possible, provide traveling and field expenses of UP personnel directly involved in these
      collaborative projects;
d. Make certain that a well-curated reference collection of specimens collected during all field investigations is
available to Philippine scientists at an appropriate repository within the Philippines;
e. Make every effort to conduct seminars and workshops involving faculty and students at the facilities of UP and
in the field on systematic and curatorial techniques to build relevant in-country capacity and expertise in the
Philippines;
f. Collaborate with UP faculty and students to establish true research partnerships to jointly conduct research and
publish the systematic and phylogenetic results of these joint expeditions;
g. Make every effort to host UP faculty and students for additional training at CAS that will facilitate completion
of these studies;
h. Make certain that all specimens and data associated with specimens exported to CAS will be readily
accessible to UP scientists and students and that associated data will be made available to all Filipino citizens
electronically;
i. Commit that specimens collected shall be used strictly for purposes and activities specified under the Agreement
and shall not in any manner be used for commercial purposes, including pharmacological screening or for the
extraction of genetic materials for commercial purposes;
j. Commit to sharing with UP and any other interested Philippine entity any and all educational materials developed
as part of this network, and to organizing with help from local partners community-based educational workshops
or forums highlighting the field work and a capstone symposium at the end of the fieldwork, highlighting the
research and findings of CAS, UP and other participating scientists and educators. UP will be fully acknowledged
at these educational events and will be invited to participate;
k. Work with local, national and international media to disseminate details of the research and educational outreach
to a broad audience, and provide UP the option to participate in the media coverage; and
l. Agree to a fair and equitable sharing of scientific results and other benefits arising from this work, as well as
from the use of traditional knowledge, innovations, and practices in the conduct of project-related studies. UP
shall be acknowledged in all research, experimental data or materials produced from the implementation of
these projects and co-authorship shall be accorded to the UP personnel directly involved in the undertaking.
Further, the CAS shall furnish the UP copies of all published or unpublished reports and articles about these
collaborative projects.

Effectivity: Effective for a period of five (5) years from the date of signing, subject to annual review
and revision or modification upon mutual consent by the Parties

Date notarized: 25 January 2011
Short-Term Student Exchange Program Agreement between the University of the Philippines and the College of Arts and Sciences, the University of Tokyo

Project: Student Exchange Programs

Particulars:

Both institutions desiring to enhance the educative processes and to increase the mutual understanding of the students in the furtherance of the advancement and dissemination of learning, agree to institute the student exchange program under the following terms:

a. In any one year during the term of the agreement, the number of students from each university shall not exceed five (5). The scheme shall operate on a reciprocal basis over the term of the agreement. The students will be enrolled as full-time non-degree students at the host university for a period of one academic year. Students participating in the program will continue as candidates for the degree of their home university. Transfer of credit for work undertaken will be subject to each home university’s discretion;

b. The program is open to third and fourth-year undergraduate students. Candidates will be recommended by the home university generally on the basis of academic merit, and be subject to the final approval of the host university;

c. Each university reserves the right to require candidates to complete the standard admission forms and to provide any other necessary documents;

d. Participating students will apply for visas for the duration of their stay in each country. The host university will assist in obtaining the proper immigration documents;

e. Each participating student will take courses offered at the host university and will be entitled to the use of all host university facilities and be subject to the same regulation and discipline as full-time non-degree students at that University;

f. Neither university shall make any charge for tuition, application or administrative purposes under the agreement. Any incidental fees assessed against participating students under the agreement shall not be greater than those normally paid by students of the host university;

g. The University of the Philippines will endeavor to provide the University of Tokyo students with a scholarship or a similar form of assistance;

h. The University of Tokyo will endeavor to provide the University of the Philippines students with a Japan Student Services Organization (JASSO) Scholarship or a similar form of assistance;

i. The payment for travel, medical insurance, medical treatment and additional subsistence costs in the host country shall be the responsibility of the individual students participating in the program and neither university shall be held liable for such charges;

j. Each university will endeavor to arrange accommodations for the participating students;

k. Each university will endeavor to provide airport arrival assistance;

l. Each university will send pre-departure material to the incoming students and will provide a post-arrival orientation, utilizing existing programs or establishing a special program; and

m. Following the exchange, each university will provide a report on the academic achievement of the guest students, including an official transcript of grades, which can be recognized as credits by the home university.

Effectivity: Valid for a period of five (5) years effective October 19, 2010 subject to revision or modification by mutual agreement

Date signed: 8 February 2011 (by UP)  
2 February 2011 (by University of Tokyo)
Memorandum of Agreement between the University of the Philippines and the Advanced Science and Technology Institute (ASTI)

Project: Scientific Cooperation

Implementing Unit: Philippine Genome Center (PGC)

Particulars:

Nature of Engagement:

a. ASTI shall provide the PGC (including its affiliated researchers) with access to computing and storage resources, the capacity of which shall be determined and agreed upon by both parties at the onset, and may be subject to change based on the availability of ASTI HPC/PSciGrid resources and/or sharing scheme among users of the facility;

b. ASTI shall provide the needed technical support for eight (8) hours a day, Monday to Friday (except public holidays), in the areas of high performance computing, and research networking. Problems that may arise outside normal office hours, during weekends, and public holidays, shall be resolved on the following work day;

c. The PGC shall use the ASTI HPC Facility and/or PSciGrid solely for research and educational purposes;

d. The PGC shall duly acknowledge ASTI in any paper, publication, or presentation which resulted from any research undertaking that had used the resources of the ASTI HPC Facility and/or PSciGrid, and shall furnish ASTI with a copy of the article or paper;

e. The PGC shall furnish ASTI with a yearly report of research or training activities conducted which used the ASTI HPC Facility and/or PSciGrid;

f. ASTI and the PGC shall share and exchange knowledge and information in the form of consultancy, training, workshops, tutorials and the like, details of which may be covered in a separate agreement; and

g. Applicable laws and government procedures shall be followed in any scientific and technological activity to be jointly undertaken by both parties.

Effectivity: Effective upon signing of both parties and shall remain in effect until February 29, 2012

Date notarized: 8 February 2011

Agreement on Academic and NGO Partnership between the University of the Philippines and the Sibol ng Agham at Teknolohiya (SIBAT)

Project: Establishment of Institutional links

Particulars:

a. Both parties agree to develop the following collaborative activities in academic and NGO areas of mutual interest, on the basis of equality and reciprocity:

- Collaborative research projects;
- Capacity development of UP students and faculty, and SIBAT development workers, partner NGOs and communities;
- Outreach and volunteering/extension activities of students, researchers and faculty, such as CWTS;
- Conferences, fora and workshops;
- Exchange of information and materials; and
- Promotion of other partnership cooperation as mutually agreed upon.

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between SIBAT and the specific institutes which carry out the specific projects. Both Parties agree to carry out these activities in accordance with the laws and regulations of their respective institutes after full consultation and approval; and
c. It is understood that the extent of the implementation of any of the types of cooperation will depend upon the availability of resources and financial support of the Parties concerned;

Effectivity: Valid for a period of three (3) years from the date of signature by the representatives of both Parties, and may be renewed after being reviewed and renegotiated by both Parties

Date notarized: 13 January 2011

UP Diliman

Agreement on Academic Cooperation between the University of the Philippines and the State University of New York at Potsdam

Project: Educational and Academic Cooperation

Particulars:

Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:

- Exchange of students;
- Travel study trips;
- Exchange of faculty, researchers and other research and administrative staff;
- Collaborative research projects;
- Lectures and symposia;
- Exchange of academic information and materials; and
- Promotion of other academic cooperation as mutually agreed.

Effectivity: Valid for a period of three (3) years from the date of signature by the representatives of both Universities

Date notarized: 17 January 2011

Memorandum of Understanding between the University of the Philippines and the Korea University of Technology and Education (KUT)

Project: Exchange of students

Particulars:

Based on the Memorandum of Understanding between University of the Philippines (UP) and Korea University of Technology and Education (KUT) signed on October 26, 2007, UP and KUT agree to establish the following Memorandum of Understanding for Student Exchanges:

a. Ten (10) KUT students will be accepted by UP per semester (20 students per academic year), while up to ten (10) UP students will be accepted by KUT per academic year. If there is any discrepancy in the number of exchanges, each university can carry forward the student exchange ratio in the next school year;
b. From the ten (10) KUT students per semester, only two (2) students are provided with free tuition and free dormitory rooms in UP. The rest will pay for their dormitory and tuition fees;
c. The tuition fees of UP students are waived at KUT;
d. Each party appoints nominees and sends the list of selected students and the related documents including application forms by the deadline stipulated by both parties. Each party examines the documents and informs the other party of the results;
e. KUT students may choose an English language course or any academic course lectured in English. The UP students may take academic course lectured in Korean or English;

f. Owing to the differences in academic calendars between UP and KUT, both parties will adjust the period of exchanges:
   f.1. UP students may take courses during the First Semester and Second Semester in KUT from March through February;
   f.2. KUT students may take regular academic courses aside from English language courses during the First Semester (June to October) and Second Semester (November to March) in UP. KUT students will not be able to extend their studies after their one semester study period.

g. KUT provides UP students with a free dormitory room at KUT. Based on individual preference, UP students can choose their dormitory rooms between the International House (IH) and the General Dormitory (GD), and KUT shall respect the students’ decisions. UP students opting to stay at the IH are obligated to render their assistance at the IH Office for ten (10) hours per month (maximum of 2-3 hours of work only per day) as a Resident Assistant during the whole study period. IH will pay UP students for any excess of ten (10) work hours rendered up to one hundred (100) hours or more per month at the prevailing IH Office rate for other foreign nationals. UP students opting to stay at the GD are not obligated to render any such assistance at the GD office.

h. A monthly allowance of KRW200,000 is awarded each as a scholarship to the UP students;

i. UP students shall render one (1) hour of assistantship per week to the Office of External Cooperation in return for their monthly allowance; and

j. KUT will reserve UP students’ flight schedule to Korea, as well as pay for the airfare.

**Period of the Project:** Effective on the date of signing (January 10, 2011)

**Date notarized:** 14 January 2011

**Memorandum of Agreement between the University of the Philippines and the Philippine Science High School-Eastern Visayas Campus**

**Project:** Training Program for Student Intern

**Implementing Unit:** Marine Science Institute, College of Science, UP Diliman

**Particulars:**

**UP Diliman shall:**

a. provide a work program of activities for the student (Student Intern) equivalent to 100 hours;

b. provide experience to the student-intern that will enhance his/her ability to work as a scientist/researcher in the future, and expose the student to how operations are done in the workplace;

c. have its Internship Trainee Supervisor guide and instruct the intern on what tasks to do; and monitor the daily activities of the student intern, including attendance;

d. provide the student-intern with an identification card and a time-card, for recording attendance;

e. not be liable for any accident or body injuries occurring to the student-intern and for any loss of a student-intern’s personal property while in the premises of the Participating Institution for the duration of the internship/training; and

f. have the Section/Division/Department concerned issue a Certificate of Internship Training and an Evaluation of Performance after completion of the required number of days/hours of training.

**The Student-Intern shall:**

a. submit to the Participating Institution the following before the start of the training:
   - Personal Data Sheet
   - Parent’s Consent/Waiver Form
   - Letter of Recommendation by the Program Coordinator
   - Life/Accident Insurance
   - Medical Certificate by a government physician attesting to the fitness to undertake the work
b. observe the existing Office decorum and policies (e.g., regular working hours, dress code) for the duration of the internship training/program;
c. shoulder all expenses, including travel and transportation expenses for the duration of the internship training/program;
d. accomplish a logbook of daily activities that will be periodically checked by the designated Internship Trainee Supervisor;
e. inform the Internship Trainee-Supervisor in advance if she/he is not reporting to the Office; and shall make up for days absent to complete the required number of days/hours of training;
f. be liable for any breakage and/or destruction of any equipment or laboratory facilities resulting from his/her own doing for the duration of the internship training; and

g. submit a Technical Report regarding the training conducted.

The Program Coordinator shall:

a. conduct an orientation for the Student-Intern detailing the student’s duties and responsibilities during the internship training program;
b. request the parent/s or the guardian of the student-intern to sign a waiver releasing both the Participating Institution and the PSHS-EVC from legal action in case of injury or harm occurring to the Student-Intern;
c. assist the Participating Institution’s designated Trainee-Supervisor in monitoring the active participation and the attendance of the Student-Intern;
d. not be liable for any accident or body injuries occurring to the Student-Intern and for any loss of a Student-Intern’s personal property while in the premises of the Participating Institution for the duration of the internship/training; and

e. provide the Student-Intern and the Trainee-Supervisor with the guidelines for evaluating the student-intern’s performance in the Internship Program.

Effectivity: Scheduled to run for a period of 100 hours from May 11 to May 28, 2010

Date signed: 16 September 2010 (by UP) 23 September 2010 (by PSH-EVC)

UP Manila

Memorandum of Agreement between the University of the Philippines Manila and the Dr. Jose Fabella Memorial Hospital (DJFMH)

Project: Mutual Cooperation and Partnership: Undergraduate Nurses Completion Program for Actual Delivery Completion

Implementing Unit: College of Nursing, UP Manila

Terms and Conditions:

a. Dr. Jose Fabella Memorial Hospital shall allow UP Manila College of Nursing student-nurses to have their actual delivery completion in their institution with the supervision of a clinical preceptor;
b. The standards of nursing practice at Dr. Jose Fabella Memorial Hospital shall be observed at all times;
c. The head of the teaching program of the UP Manila College of Nursing shall be responsible to the Medical Center Chief II thru the Chief Nurse for the over-all implementation of the clinical program;
d. UP Manila College of Nursing shall pay a fee of P50.00/case/student for deliveries upon its completion;
e. Copy of all pertinent documents such as evaluation forms made by the students in relation to their rotation shall be submitted to the Nursing Service of Dr. Jose Fabella Memorial Hospital;
f. As part of human resource development and subject to the needs of Dr. Jose Fabella Memorial Hospital and the UP Manila College of Nursing, the parties hereby mutually agree on the free use of their libraries, laboratories and other facilities for academic, research and other purposes as agreed upon; and

g. The parties hereby mutually agree to permit and share services of their personnel whose expertise may be needed to teach, handle consultancy and similar services upon request.
Effectivity: Effective for a period of one (1) year commencing June 1, 2010 to May 31, 2011 and may be terminated by any of the parties upon a written notice at least sixty (60) days before the date stipulated for such termination.

Date signed: 27 May 2009

UP Open University

Memorandum of Agreement between the University of the Philippines Open University (Partner) and the UNICEF Philippines (UNICEF)

Project: Programme of Cooperation on the development and institutionalization of a Graduate Certificate in Child Rights and Protection offered by UPOU.

Effectivity: Effective once it is signed by both parties and shall continue in force until 31 December 2011.

Particulars:

Designation of Focal Points and a Programme Manager

Each of the Parties will designate a focal point for managing the collaboration between them and will inform the other party of any replacement of its designated focal point.

The Parties will jointly agree on a Programme Manager for the MOA Programme (the “MOA Program Manager”) to be appointed by the Partner. The MOA Programme Manager will be responsible for the partner’s operations in connection with the MOA Programme.

Regular Consultation

The Parties will keep each other informed on the progress of their work in relation to the MOA Programme. Consultation meetings will take place at least every three (3) months or more frequently as circumstances demand. The Parties will make all relevant information and advice available to each other.

Partner’s Contribution

The Partner will make available the necessary facilities, equipment and services, for the implementation of the MOA Programme.

Compliance with Laws

The Partner will comply with all applicable local laws governing its operations including labour laws and will comply with all contractual obligations it enters into including those relating to rent and payment of debts.

UNICEF’s Role and Responsibilities Generally

UNICEF will contribute to the implementation of the MOA Programme by undertaking the responsibilities allocated to it in the MOA Programme in full cooperation with the Partner, including:

a. commencing and completing the responsibilities allocated to it in the MOA Programme Document in a timely manner (assuming all necessary reports and other documents are available);
b. making the transfer of supplies and cash that are set out in the MOA Programme in accordance with the provisions of the Agreement;
c. undertaking and completing the on-going monitoring, oversight and evaluation of the MOA Programme; and
d. giving overall guidance, oversight, technical assistance support, and leadership for the implementation of the MOA Programme, as part of the implementation of the UNICEF Philippines Programme, and making itself available for consultation as requested.
Grant of Cash to Partner; Written Requests Required, Reporting

UNICEF will transfer cash to the Partner, in an amount not to exceed US DOLLARS: FIFTY EIGHT THOUSAND THREE HUNDRED TWENTY-EIGHT (US$58,328) (the “Cash Transfer”), as listed in the budget enclosed with the MOA Programme document. The MOA Programme identifies the installments in which the Cash Transfer will be transferred (the “Cash Transfer Installments” and each one of them a “Cash Transfer Installment”), and the expected timing of those transfers. The Partner will become owner of the money when it receives it. UNICEF will not hold any money on the Partner’s behalf.

Date notarized: 6 October 2010

Memorandum of Agreement amongst the University of the Philippines Open University, Congressman Wilfrido Mark Enverga, Philippine Long Distance Telephone Company (PLDT), UPOU Foundation, Inc., and the Department of Education – Division of Quezon (DepEd)

Project: “The Teacher Development Program: Investing on the Youth of Quezon (Phase 2)”

Project Description:

a. The project will be implemented for thirty (30) months, according to a schedule agreed upon by Congressman Enverga, QPL, PLDT, UPOU, UPOU Foundation, and DepEd, starting January 2009 to December 2011, unless otherwise extended by the parties concerned;

b. The Project will consist of formal and non-formal training programs that will focus on content areas, basic English and computer skills/integrating computer and the Internet in the teaching learning process;

c. At the end of each non-formal training program, each participant will receive a Certificate of Completion;

d. At the end of the formal/degree program, participants will receive a Diploma from UPOU and be conferred the corresponding degree; and

e. Approved Project documents (Proposal, Rationale, Objectives, Implementation Mechanics, Monitoring and Evaluation Guidelines, Project Duration/Timetable, Budgetary Requirements, the Proponent, Other Attachments) will be an integral part of the Agreement.

Particulars:

Duties and Responsibilities of Congressman Enverga:

a. Provide relevant information that will help the Project implementers in selecting the teacher-scholars;

b. Provide needed coordination with other parties during Project monitoring and evaluation;

c. Allocate and release the amount of Philippine Pesos: One Million Six Hundred Thousand (PhP1,600,000.00) to cover the cost of the stipend of the scholars, as its share of the total costs of the Project budget according to the terms of payment in the Agreement, and according to the total Project costs projected in the detailed budget in the project documents;

d. Assist in establishing necessary linkages with local and foreign agencies and private sectors to help attain success of the Project; and

e. Send a representative to the Project Management Committee.

Duties and Responsibilities of PLDT:

a. Provide for free, through the respective principals, forty-three (43) units of computers to 13 schools in the First District of Quezon where the teacher-scholars of the Project are currently teaching. Likewise, a one-year free internet access/connection will also be provided to schools where needed infrastructure is available. At the end of the one-year period and PLDT does not opt to extend the term of the Project; and

b. Undertake project monitoring and evaluation in coordination with Congressman Enverga, UPOU, UPOU Foundation and DepEd to ascertain progress of implementation of the Project.

Duties and Responsibilities of UP Open University:

a. Evaluate participant’s application to the degree programs duly identified to be needed in respective schools and which will contribute to the attainment of the goals of the project based on the existing academic policies of the university;
b. Provide the needed support services usually provided to students of the university to increase chances of course/program completion;

c. Make available university resources and facilities for academic and project-related activities;

d. Undertake project monitoring and evaluation in coordination with Congressman Enverga, QPL, PLDT, UPOU Foundation, and DepEd to ascertain progress of implementation, status of fund utilization and compliance with policies and guidelines covering the Project; and

e. Assist in establishing necessary linkages with local and foreign agencies and private sectors to help attain success of the project.

**Duties and Responsibilities of UPOU Foundation, Inc.:**

a. Prepare necessary project documents (Proposal, Rationale, Objectives, Implementation Mechanics, Monitoring and Evaluation Guidelines, Project Duration/Timetable, Budgetary Requirements, The Proponent, Other Attachments, others as identified) for discussion and approval by Congressman Enverga, QPL and PLDT;

b. In coordination with Congressman Enverga, QPL, PLDT and DepEd, conduct a training needs assessment to facilitate the planning and development of the non-formal courses;

c. Manage and supervise, in coordination with the UP Open University the delivery of the non-formal courses to identified participants of the Project;

d. Implement, in coordination with UPOU, a computer/Internet training program which focuses on the integration of ICT to teaching and learning;

e. Coordinate with UP Open University to obtain the applicable Certificate of Completion and award the same in accordance with the Agreement;

f. Allocate its share of project resources in terms of manpower, training materials and facilities in the amount of Philippine Pesos: One Million Nine Hundred Seven Thousand Five Hundred (P1,907,500) as its share of the total project budget according to the costs projected in the detailed budget in the project proposal;

g. Facilitate enrollment of selected participants to the formal degree programs of UP Open University;

h. Facilitate training of scholars for online tutorials and the conduct of occasional face-to-face tutorials in support of enrollment to formal courses/degree programs;

i. Assist the participants in formulating their respective plans from lessons learned from the program as well as assisting them in implementing the plans in accordance with the project guidelines;

j. Provide complimentary assistance through network linking with other government agencies and non-government agencies to ensure success of the Project;

k. Undertake project monitoring and evaluation in coordination with Congressman Enverga, QPL, PLDT, UPOU and DepEd to ascertain progress of implementation, status of fund utilization and compliance with policies and guidelines covering the Project;

l. Manage project funds and maintain proper accounting records and supports; and

m. Submit progress report at least two weeks after the conduct of non-formal training programs, quarterly assessment reports, and terminal report as indicated in the Project’s schedule of activities.

**Duties and Responsibilities of DepEd:**

a. Through the respective principals of the high schools in the selected municipalities in the First District of Quezon, identify potential candidates for recruitment as project beneficiaries;

b. Through the respective principals of the 13 recipient schools, be responsible for the maintenance of the computer units that will be turned over to them by PLDT as well as the continuation of the internet subscription (if any) either through prepaid cards or whatever suitable mechanism after the initial internet access provided for by SMART/PLDT has been consumed;

c. Assist in the dissemination of information on the Project;

d. Assist in the implementation of plans developed by the Project beneficiaries in their respective areas; and

e. Undertake Project monitoring and evaluation in coordination with Congressman Enverga, QPL, PLDT, UPOU, and UPOU Foundation to ascertain progress of implementation, status of fund utilization and compliance with policies and guidelines covering the Project.

**Effectivity:** Effective upon signing and shall remain in force for the entire duration of the Project Period under the terms and conditions stipulated and shall remain valid until any party gives a written notice of termination to the other parties at least (3) months prior to the proposed termination date of the Memorandum of Agreement

**Date signed:** 17 November 2010


FISCAL MATTERS

Request of College of Business Administration for Inclusion of Professor Emeriti in the UPCBA Teaching Enhancement Honoraria Effective November 2010

The Board at its 1255th meeting held on 27 May 2010 approved the use of the 20% share in the undergraduate tuition income to pay the honoraria. The honoraria will be equivalent to the amount paid to full Professors at the UPCBA when they teach graduate or undergraduate classes.

The request is endorsed by the FPOC chaired by Vice Chancellor Mary Delia G. Tomacruz.

Board action: APPROVAL.

Request of UP Visayas Tacloban College for a Waiver of the Policy Limiting the Payment of Honorarium to a Professor Emeritus Doing Both Teaching and Research/Creative Work to Three (3) Units of Teaching Load In Favor of Dr. MERLIE ALUNAN-WENCESLAO, Professor Emeritus, for the 1st and 2nd Semester AY 2010-2011

Dr. Alunan-Wenceslao has been assigned six (6) units for each of the First and Second Semester AY 2010-2011. The Division APC justifies this assignment since the faculty members of the Division are relatively young and do not feel competent to teach higher literature courses. The lone senior faculty has his own courses to teach and is also preoccupied with administrative responsibilities.

Waiver of the above policy will enable UPV to pay Dr. Alunan-Wenceslao honorarium for the additional three (3) units of teaching load for each of First Semester and Second Semester 2010-2011.

Board action: APPROVAL.

N.B. Regent J.E. Angara inquired on how much additional honorarium Dr. Alunan-Wenceslao would be getting if the waiver were granted. Regent Siguion-Reyna concurred with the inquiry of Regent J.E. Angara because Dr. Wenceslao is currently teaching six (6) units and, if the waiver were not approved, she will only be paid for the three (3) units of teaching load.

In response to the query of Regent J.E. Angara, the Secretary of the University and of the Board of Regents, Dr. Lilian A. de las Llagas, wrote the Regent as follows:

"4 March 2011

The Honorable
Juan Edgardo M. Angara
Congressman
Congress of the Philippines
Batasan, Quezon City
Dear Congressman Angara:

In response to your query during the last BOR Meeting on 2 March 2011 on how much Dr. MERLIE ALUNAN-WENCESLAO, Professor Emeritus will be receiving with the additional 3 units of teaching load for the First and Second Semesters of AY 2010-2011. Per University Policy, a 3 unit teaching load is paid PhP8,000 per month or 32,000 per semester Prof. Wenceslao will be paid PhP64,000 for the 2 semesters equivalent to 6 units of load credits.

Thank you.

(Sgd) LILIAN A. DE LAS LLAGAS
Secretary of the University
and of the Board of Regents"
Programming of Excess Income of UP Manila for CY 2008 & CY 2009 in the Amount of Five Million Five Hundred Seventy Five Thousand Three Hundred Forty-Three Pesos and 68/100 (PhP5,575,343.68), Certified as Available by UPM Chief Accountant and Budget Officer, to be utilized as follows:

<table>
<thead>
<tr>
<th>Personal Services</th>
<th>PhP 5,575,343.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide funds for lecturers fees, teaching overload claims and other personnel expenditures of UP Manila</td>
<td></td>
</tr>
</tbody>
</table>

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.

Request of the College of Law to Appoint Law Centennial Lecturers with a Law Centennial Paper Award of Php150,000.00 Each Per Lecture and Additional Php100,000.00 for Research Support Chargeable Against the Legal Research Fund (LRF)

In celebration of its centennial, the UP Law Complex will host two types of lectures by distinguished faculty, alumni and legal scholars and practitioners, namely:

a. Looking back at law’s century
b. Examining the role of the UP Law in Society

The first set of lecturers will examine the development of various disciplines of law during the past century, relate this to international trends as well as weigh its relevance to contemporary reality. The lecturers will also be encouraged to highlight the challenges that the legal profession needs to attend to for the next few generations.

The lecturers will include faculty and prominent alumni who have distinguished themselves in their various fields. A series of 18 lectures will be staged. Among those who will be invited to lecture are the following:

Justice Vicente Mendoza
Justice Florentino Feliciano
Justice Flerida Ruth Romero
Dean Froilan Bacungan
Dean Bartolome Carale
Dean Merlin Magallona
Dean Raul Pangalangan
Dean Salvador Carlota
Dean Marvic Leonen
Prof. Ruben Balane
Prof. Araceli Baviera
Dr. Owen J. Lynch

Each of the lecturers will be awarded a research grant and will be assigned a research assistant from the UP Law Center for six months.

The second set of lectures will focus on the UP Law as a national institution. It can consist of an assessment of what it has become in relation to the challenges presented by contemporary reality. Invited would be prominent alumni as well as guests from outside of the community of UP Law. A series of 12 lectures will be staged. To be invited will be the following:

Chief Justice Hilarion Davide
Chief Justice Reynato Puno
Senator Edgardo Angara
A modest research award will be given to the lecturers. For foreign guests, the costs of their travel and accommodations will be shouldered by the UP Law Complex.

Board action: APPROVAL.

PROFESSORIAL CHAIRS/ FACULTY GRANTS ESTABLISHED

Establishment of Two (2) Faculty Grants in Pediatric Surgery, College of Medicine, UP Manila

Donor: Dr. Francisca Tolete Velcek, MD, UP College of Medicine Class 1966

Amount of Donation: $30,000 ($15,000 per awardee)

Particulars:

This is the 4th professorial chair in the UP College of Medicine funded by Dr. Francisca Tolete Velcek of the UP College of Medicine Class 1966. Dr. Velcek is a native of Ilocos Sur. The first two professorial chairs were to honor her parents and the next two were to honor her late husband, Dr. Damir Velcek, a native of Croatia, who died in a diving accident in October 2008.

The donation of $30,000 is with the UPMASA Permanent Endowment Fund. The award is given every December through the UP College of Medicine and will be in US dollars. The corpus of the professorial chair will remain in the US, as has been the practice for 25 years.

Dr. Francisca Tolete Velcek requested that the choice of awardees be made by the PGH Head of the Pediatric Surgery Department in consultation with her. She visits this department once a year as a visiting professor and teaches the interns and residents there while in Manila.

Dr. Velcek is changing her Professorial Chair to two (2) Faculty Grants to go to two (2) Pediatric Surgeons.

Board action: APPROVAL.

Establishment of the Mariano G. Yogore Jr., M.D., Dr. P.H.-Professorial Chair in Public Health, College of Public Health, UP Manila

Donor: Dr. Mariano G. Yogore and his Family

Amount of Donation: US $30,000

Particulars:

The Chair is to honor Dr. Mariano G. Yogore Jr., who was a faculty member in the UP School of Public Health, UP Manila Campus during the 1960-1980 period.

The Chair is funded with a US $30,000 donation kept in the UPMASA Permanent Endowment Fund. As has been the practice over the years, the corpus of the professorial chair is kept in the US and 5% is disbursed every December through the Dean’s office of the UP College of Public Health. The award will be in US dollars.
The conditions for awarding the Chair are the following:

1. That the PC award be given to the same faculty member for three consecutive years; and
2. That a committee to choose the recipient, after the first award, must include the past recipient/s if able to cast their vote for their choice of future recipients of the chair.

Board action: APPROVAL.

Establishment of the Magdalena Cruz-Palileo MD Professorial Chair in Psychiatry, College of Medicine, UP Manila

Donors: UPMASA (UP Medical Alumni Society in America) Chicago-Northern Indiana Chapter and Classmates UP College of Medicine Class 72B Alumni

Amount of Donation: $30,695.65

Particulars:

Dr. Palileo was a very active member of UPMASA’s Chicago Chapter. She died in 2004 while preparing for an UPMASA fundraising in Chicago. The UPMASA Chicago Chapter members and several classmates in her UP College of Medicine Class of 1972 have raised $30,695.65 over three years through numerous charitable venues to honor her memory as a physician and leader who worked for the welfare of children in the field of psychiatry.

The corpus of the professorial chair will remain in the US in the UPMASA Permanent Endowment Fund. The annual disbursement from this endowment is made every December and coursed through the office of the Dean of the UP College of Medicine. The award will be paid in US dollars.

Board action: APPROVAL.

Establishment of Faculty Grant Awards for UPCBA Senior Faculty (Associate Professors and Professors) with a Budget of PhP1.25 Million Per Year

The College of Business Administration requests approval to utilize the Graduate Program Trust Fund (Trust Fund No. 1511-884-952-005) for the establishment of Faculty Grant Awards for the UP College of Business Administration senior faculty (Associate Professors and Professors) with a budget of PhP1.25 Million per year. The amount could be budgeted as follows:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Estimated Annual Award</th>
<th>Number</th>
<th>Amount Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor</td>
<td>PhP135,000</td>
<td>5</td>
<td>PhP675,000</td>
</tr>
<tr>
<td>Professor</td>
<td>PhP165,000</td>
<td>3</td>
<td>PhP495,000</td>
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<td></td>
<td></td>
<td>8</td>
<td>PhP1,170,000</td>
</tr>
</tbody>
</table>

The Graduate Program Trust Fund has an estimated balance of PhP29.5 Million as of December 21, 2010. The trust fund has a regular cash inflow every year from graduate program tuition of PhP2,200 per unit (net of baseline tuition for the campus of PhP 300 per unit) or a total estimated cash inflow of PhP4.6 Million for “Teaching Enhancement” purposes. The criteria used by the college for the annual selection of Faculty Grant Awardees are consistent with University rules/policies.

Board action: APPROVAL.
In line with UP Cebu’s mandate to develop its research capability, a requirement set by the Board of Regents, UP Cebu is requesting to utilize the tuition income for the establishment of Faculty Grant Awards with a budget of PhP2,190,000 per year.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Award in PhP</th>
<th>Number</th>
<th>Amount per Year in PhP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>165,000</td>
<td>2</td>
<td>330,000</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>135,000</td>
<td>6</td>
<td>810,000</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>105,000</td>
<td>10</td>
<td>1,050,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>18</strong></td>
<td><strong>2,190,000</strong></td>
<td></td>
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</table>

The Tuition Fee Trust Fund has a current balance of PhP9.0M and UP Cebu expects an addition of PhP5.0M per year. This request constitutes a significant move to provide sufficient incentives to the faculty member whose performance over the years has been exemplary from an academic standpoint. The amount committed for this purpose is about 24% of the yearly cash flow projections from tuition fees. The criteria used by UP Cebu for the annual selection of Faculty Grant Awardees are consistent with University rules and policies.

**Board action:** APPROVAL.

**Contract of Lease between the University of the Philippines and the following:**

<table>
<thead>
<tr>
<th>Lessee</th>
<th>Leased Premises</th>
<th>Rental Rate Per Month</th>
<th>Duration</th>
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<tbody>
<tr>
<td>Atty. Froilan A. Bagabaldo</td>
<td>Room 100, Fonacier Hall, UP Alumni Center</td>
<td>PhP2,200.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>Dr. Aura Castillo-Matias</td>
<td>Room at Fonacier Hall, UP Alumni Center</td>
<td>PhP4,400.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>President, Phi Kappa Phi, UP</td>
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<tr>
<td>Chapter</td>
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<tr>
<td>Ms. Ma. Socorro I. Diokno</td>
<td>Room 101, Fonacier Hall, UP Alumni Center</td>
<td>PhP7,700.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>Secretary General, FLAG- Human</td>
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<tr>
<td>Rights Foundation, Inc.</td>
<td></td>
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<tr>
<td>Prof. Gerardo B. Agulto, Jr.</td>
<td>Room 102, Fonacier Hall, UP Alumni Center</td>
<td>PhP1,500.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>Executive Director, UP</td>
<td>Room 144, Fonacier Hall, UP Alumni Center</td>
<td>PhP4,000.00</td>
<td>January 1, 2011 to December 31, 2012</td>
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<tr>
<td>Foundation, Inc.</td>
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<tr>
<td>Mr. Antonio A. Hidalgo</td>
<td>Room 114, Fonacier Hall, UP Alumni Center</td>
<td>PhP4,400.00</td>
<td>January 1, 2011 to December 31, 2012</td>
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<tr>
<td>President, Millflores Publishing, Inc.</td>
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<tr>
<td>Mr. Dominador A. Clemente, Jr.</td>
<td>Room 118, Fonacier Hall, UP Alumni Center</td>
<td>PhP4,400.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>Dr. Andre S. Publico</td>
<td>Room 116 and 120, Fonacier Hall, UP Alumni Center</td>
<td>PhP8,800.00</td>
<td>January 1, 2011 to December 31, 2012</td>
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<tr>
<td>Campus Advance</td>
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<tr>
<td>Dr. Minda J. Formacion</td>
<td>Room 124 and 126, Fonacier Hall, UP Alumni Center</td>
<td>PhP8,000.00</td>
<td>January 1, 2011 to December 31, 2012</td>
</tr>
<tr>
<td>Chancellor, UP Visayas</td>
<td></td>
<td></td>
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<tr>
<td>Dr. Ma. Luisa T. Camagay</td>
<td>Room 128, Fonacier Hall, UP Alumni Center</td>
<td>PhP4,400.00</td>
<td>January 1, 2011 to December 31, 2012</td>
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<tr>
<td>Director, UP Press</td>
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### Memorandum of Agreement between the University of the Philippines and the Commission on Population (POPCOM)

**Project:** Evaluation of the Responsible Parenthood and Natural Family Planning (RP-NFP)

**Amount of the Project:** PhP3,900,000.00

**Particulars:**

*The University shall:*

a. Develop and submit a full blown evaluation proposal with detailed work plan/time table of activities, including breakdown of budget requirements, sampling method/design, and survey questionnaire;

b. Conduct training of interviewers and submit to POPCOM the List of Trained Interviewers and the Report on Interviewers Training;

c. Conduct a survey through field interviews of couples who attended the RP-NFP classes nationwide;

d. Present the results of the evaluation to POPCOM through the Executive Committee (ExeCom) and the National Management Meeting (NMM), among others, and through Research Utilization (RU) Workshops among its population partners;

e. Invite participants for the research utilization workshops;

f. Submit documentation of the research utilization workshops;

g. Submit regular status reports as well as financial reports to POPCOM; and

h. Submit preliminary and final reports of the evaluation in hard and soft copies (CD) to POPCOM.

*POPCOM shall:*

a. Approve project proposal and sampling design;

b. Lead/coordinate preparatory/consultative meetings prior to and after the actual evaluation/research;

c. Provide copies of pertinent documents related to the evaluation/research topic to the consultant, as requested;

d. Review and approve the required deliverables such as the draft and final copies of the evaluation results for validation, clarification, and enhancement;

e. Coordinate the conduct of presentation of the evaluation/research results to various stakeholders; and

f. Process payment upon the submission of required documents/deliverables.

**Effectivity:** Shall commence on October 4, 2010 and shall end on December 31, 2010

**Date notarized:** 1 October 2010
Memorandum of Agreement between the University of the Philippines and the Adarna House, Inc. (AH)

Project: Readability Index Project

Particulars:

**AH shall:**

a. Provide the UP Digital Signal Processing Laboratory (UP DSP lab) of the Electrical and Electronics Engineering Institute with PDF of 150-250 children’s books, to be used as a basis for the formulation of the readability index;
b. Provide a grant of P50,000.00 to UP DSP for personnel and maintenance and operating expenses;
c. Provide a grant of P30,000.00 to UP College of Education for personnel and maintenance and operating expenses;
d. Provide a grant of P5,000.00 to UP Sentro ng Wikang Filipino for personnel and maintenance and operating expenses;
e. Coordinate the component of the project which involves getting recorded reading samples from elementary school children;
f. Coordinate with UP Sentro ng Wikang Filipino in developing the Filipino language parameters to be used in formulating the readability index software; and
g. Properly acknowledge UP’s participation in the project, in all educational articles and press releases to be made regarding the Project.

**UP shall:**

a. Assign the UP DSP Lab, UP Sentro ng Wikang Filipino and UP College of Education to the project;
b. Have the UP DSP Lab create the readability index software using the Filipino language parameters, recorded reading samples, reader-based factors and text-based factors as basis;
c. Have the UP College of Education do the research design for the recorded readings component of the project; identify both reader-based and text-based factors affecting readability; and verify the soundness of the readability index software;
d. Have the UP Sentro ng Wikang Filipino develop language parameters integral in the development of the readability index software;
e. Use AH’s PDF files of 150-250 children’s book solely for the project; and
f. Properly acknowledge Adarna House’s participation in the project, in all academic articles and press releases to be made regarding the Project.

**Effectivity:** Effective May 15, 2010, and shall continue to be in force until October 15, 2010, after which time the Project shall have been completed with all the terms and conditions therein satisfied

**Date notarized:** 20 January 2011

Memorandum of Agreement amongst the University of the Philippines, Department of Science and Technology, Ateneo de Manila, and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: ERDT: Rain Monitoring and Alarm System Using Hybrid Wireless Networks

**Implementing Agency:** Ateneo de Manila (ADMU)

**Collaborating Agency:** UP Diliman

**Project Leader:** Engr. Maria Leonar Guico (ADMU)

**Amount of the Project:** PhP2,365,066.00
Particulars:

a. The project shall be undertaken by ADMU and UP Diliman as a collaborating agency in accordance with the approved project proposal and shall be monitored by PCASTRD. UP Diliman will procure the necessary equipment for the project and lend said equipment to ADMU for the purpose of the project. It is understood that the proponent agency will be allowed to use the equipment of the collaborating agency;

The proponent shall acknowledge the support of both DOST and PCASTRD and shall submit to PCASTRD, the technical terminal accomplishment and audited financial reports within three (3) months after the completion of the program. PCASTRD shall submit said reports to DOST one (1) month after receipt thereof.

b. The DOST support for the Project shall be a financial grant of PhP2,365,066.00 to be expanded as allocated in the approved Project Line-Item Budget. The Revised Guidelines Governing the Grants-in-Aid Program of DOST shall govern the implementation of the program;

c. The project funds shall be released directly by DOST to ADMU and UP Diliman for the equipment outlay subject to fund availability and the project’s fund utilization, except for the project management cost which will be directly released by DOST to PCASTRD as the monitoring council.

Period of the Project: Three (3) years with Y1 grant covering the period from May 1, 2010 to April 30, 2011. The project shall be implemented during the said period or immediately after the release of the project funds.

Date notarized: 3 August 2010

Memorandum of Agreement between the University of the Philippines and the Commission on Higher Education (CHED)

Project: Practical Training Course in Cell and Molecular Biology for College Teachers in the Philippines

Implementing Unit: National Institute of Molecular Biology and Biotechnology (NIMBB)

Amount of the Project: PhP1,000,000.00

Particulars:

The CHED shall be responsible for providing the financial assistance necessary for the implementation and completion of the project which is an integral part of the agreement, provided it is in accordance with the fiscal capability of the government and subject to the usual accounting and auditing rules and procedures. Accordingly, the CHED agrees to perform the following:

a. Release to NIMBB-UPD the total project cost of PhP1,000,000.00 in accordance with the schedule and breakdown of project cost;

b. Assist in the information dissemination and identification of faculty participants; and

c. Assist, through the Technical Panel for Biology, in the monitoring of all the activities supported by the program and see to it that funds provided for the NIMBB-UPD shall be used properly and for the intended purposes specified.

Responsibilities of the NIMBB:

Acting as the CHED agent, NIMBB-UPD shall be responsible for the implementation, supervision and monitoring of all activities supported by the project, in coordination with the Institute of Biological Sciences, UP Los Baños. Accordingly, the NIMBB-UPD agrees to perform the following:

a. Formulate the specialized course syllabi for the training courses;

b. Identify lectures for the courses;

c. Coordinate the schedules and training requirements for the facilities and equipment;
d. Prepare the training materials;

    e. Administer the training program;

    f. Utilize properly the funds provided by the CHED and shall see to it that these are used for the purpose in which
       the same are intended, subject to the usual accounting and auditing rules and regulations of the government.

    g. Submit to CHED the liquidation reports certified by the accountant, and verified by the Auditor in charge of the
       school; and

    h. Submit accomplishment/terminal reports to the CHED on or before forty-five (45) days after the completion of
       the Project.

The Higher Education Institutions (HEIs) offering the BS Biology shall be responsible in recommending the faculty-
participants for the training. In addition, the HEIs shall be the one to provide the transportation and living allowance
of the faculty participant.

Effectivity: Effective upon signing of the agreement by both parties and shall remain in effect until the
completion of all activities

Date notarized: 4 October 2010

Project Contract between the University of the Philippines Diliman and the JICA Project Office
for ASEAN University Network/Southeast Asia Engineering Education Development Network
(AUN/SEED-Net)

Project: AUN/Seed-Net Project on Public Relations Program (AUN/SEED-Net Project No. UP PR1001)

Amount: US$4,000.00

Particulars:

    a. UP shall be responsible for implementing the Project with due diligence and efficiency in accordance with the
       Project Summary and the Budget approved by JICA Project for AUN/SEED-Net and with any supplementary
       arrangement which may be agreed between the Parties;

    b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless
       otherwise agreed upon by JICA Project for AUN/SEED-Net;

    c. UP shall do its utmost to ensure that the Project is implemented from June 1, 2010 to February 28, 2011, and
       within the agreed Budget to achieve its objectives;

    d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation
       of the Project or due to the use of any Project equipment; and

    e. JICA Project for AUN/SEED-Net shall disburse the Fund to UP official bank account.

Date notarized: 15 December 2010

Project Contract between the University of the Philippines Diliman and the JICA Project Office
for ASEAN University Network/Southeast Asia Engineering Education Development Network
(AUN/SEED-Net)

Project: AUN/Seed-Net Project on Collaborative Research Program (AUN/SEED-Net Project No. UP CR1001)

Amount: US$50,075.00

Particulars:

    a. UP shall be responsible for implementing the Project with due diligence and efficiency in accordance with the
       Budget approved by JICA Project for AUN/SEED-Net, and with any supplementary arrangement which may
       be agreed between the Parties;
b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project AUN/SEED-Net;
c. UP shall do its utmost to ensure that the Project is implemented from April 1, 2010 to March 15, 2011 and within the agreed Budget to achieve its objectives;
d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and
e. JICA Project for AUN/SEED-Net shall disburse the Fund to UP according to schedule.

Date signed: 1 April 2010

Amendment to the Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: AUN/Seed-Net Project on Graduate Study Program for Master’s Degree/ Doctoral Degree (AU/SEED-Net Project No. UP G1001b)

Amount: US$164,130.00

Particulars:

a. The Contract No. UP G1001a is amended to UP G1001b due to the intake of four (4) new PhD and three (3) new MS students for the 2010/2nd semester as listed in the Agreement. The additional cost estimate of US$37,238.00 as detailed in the Agreement will be disbursed three times as listed in the documents;
b. To reach the Project objectives as described in the Project Summary, the disbursement in the amount of US$164,130.00 shall be remitted to UP by JICA Project AUN/SEED-Net;
c. In the event that some parts of the fund remain unused, UP shall remit the remaining fund to JICA Project for AUN/SEED-Net by March 15, 2011;
d. The representatives of the JICA Project for AUN/SEED-Net and UP have confirmed and signed the amendment to the contract on November 3, 2010.

Date signed: 3 November 2010

Engagement Contracts for the UP Law Centennial Textbook Writing Project

Pursuant to the Board notation of the U.P. Law Concept Paper in its 1258th Meeting last 29 July 2010, UP Diliman executed engagement contracts with Law Professors and Professorial Lecturers of the U.P. College of Law. These contracts are in implementation of the Faculty and Facilities Development – UP Law fund covered by SARO No. NCR-09-107 issued by the DBM last 29 December 2009.

The royalties and copyright for the first printing of each book at 1,000 copies will accrue to the Law Centennial Academic Fund. Thereafter, all royalties and the copyright for succeeding printings of the textbook will accrue to the author.

<table>
<thead>
<tr>
<th>NAME/AUTHOR</th>
<th>SUBJECT</th>
<th>TOTAL AMOUNT</th>
</tr>
</thead>
<tbody>
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<td></td>
<td><strong>REGULAR FACULTY</strong></td>
<td><strong>GRANT</strong></td>
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<td>Victoria A. Avena</td>
<td>Notes and Cases in Civil Procedure (Volumes 1 &amp; 2)</td>
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<td>Patricia R.P. Salvador Daway</td>
<td>Notes and Cases on Workers Right to Strikes and Picketing vis-à-vis the Employees Right to Lock-out (1 Volume)</td>
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<td>Treatise on Judicial Review (1 Volume)</td>
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<td>Compilations of Articles and Relevant Cases with Proposed Modules and Exercises: Legal Negotiations</td>
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<td>Jose Jesus M. Disini, Jr.</td>
<td>Notes and Cases on Information Technology Law (1 Volume)</td>
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<td>Textbook on Public Officer (1 Volume)</td>
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<tr>
<td>Florin T. Hilbay</td>
<td>The Jurisprudence under the 1987 Constitution Notes and Cases (1 Volume)</td>
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<td>Treatise on Constitutional Law (1 Volume)</td>
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<td>Eduardo A. Labitag</td>
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<td>Notes and Cases in Obligations and Contracts</td>
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<td>Antonio M. La Vinia</td>
<td>Environmental Law and Policy Textbook (Volume 1 &amp; 2)</td>
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<td>Marvic Mario Victor F. Leonen</td>
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<td>Solomon F. Lumba</td>
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<td>Rowena E.V. Daroy Morales</td>
<td>Notes and Cases in Land Titles and Deeds (1 Volume)</td>
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<td>Rules of Court: Special Proceedings – Notes and Cases (1 Volume)</td>
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<tr>
<td>Elizabeth Aquiling-Pangalan-gan</td>
<td>Treatise on Wives, Husbands and Lovers</td>
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<td>Treatise on Adoption Law</td>
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<td>Raul C. Pangalangan</td>
<td>Treatise in Constitutional Law (1 Volume)</td>
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<td>Public International Law: A Reader for the Filipino in Public International Law</td>
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<td>Carmelo V. Sison</td>
<td>Constitutional Law 1 &amp; 2 (2 Volumes)</td>
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<td>Notes and Cases on Torts and Damages (1 Volume)</td>
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<td>Treatise on the Bill of Rights in the Philippines</td>
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<td>Notes and Cases on Information and Communication Technology Law (1 Volume)</td>
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<td>Notes and Cases on Commercial Arbitration under Philippine Laws (1 Volume)</td>
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<td>Ruben F. Balane</td>
<td>Civil Law Reader: A Collection of Essay in Civil Law (1 Volume)</td>
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<td>Rosa Maria J. Bautista</td>
<td>Legal and Judicial Ethics (1 Volume)</td>
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<td>Araceli T. Baviera</td>
<td>A Study of Civil Procedure (1 Volume)</td>
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<td>Notes and Cases on Labor Relations Law (1 Volume)</td>
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<td>Course Book on Insurance Law (1 Volume)</td>
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<td>Diane A. Desierto</td>
<td>Treatise on Philippine Administrative Law: Regulatory Problems and Processes (1 Volume)</td>
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<td>Myrna S. Feliciano</td>
<td>Course Book on Legal Research (1 Volume)</td>
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<td>Roberto N. Dio</td>
<td>Treatise on Effective Legal Writing (1 Volume)</td>
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<td>Rowena V. Guanzon</td>
<td>Textbook on Local Government (1 Volume)</td>
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<td>Francis H. Jardeleza</td>
<td>Treatise on Freedom of Expression and the Law on Libel (1 Volume)</td>
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<td>Concepcion L. Jardeleza</td>
<td>Notes and Cases in Legal Ethics and Professional Responsibility (1 Volume)</td>
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<td>Ildefonso R. Jimenez</td>
<td>Notes and Cases on Criminal Law 1 (1 Volume)</td>
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<td>Jose M. Layug</td>
<td>The Book on Energy: A Treatise on Energy Laws in the Philippines (Volumes 1 and 2)</td>
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<td>Dina D. Lucenario</td>
<td>Notes and Cases on Taxation (Volumes 1 and 2)</td>
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<td>Owen J. Lynch</td>
<td>Colonial Legacies in a Fragile Republic (1 Volume)</td>
<td>500,000.00</td>
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<td>Merlin M. Magallona</td>
<td>International Law Encyclopedia, Dictionary in International Law</td>
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<td>Theses on the Source of International Law</td>
<td>600,000.00</td>
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<td>Treatise-Introduction to Private International Law (1 Volume)</td>
<td>600,000.00</td>
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<td>Teresa Paz G. Pascual</td>
<td>Treatise on Philippine Medicine Jurisprudence</td>
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<td>Ma. Gisella D. Reyes</td>
<td>Textbook on the Law on Local Government</td>
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<td>Antonio M. Santos</td>
<td>A Guide to Philippine Legal Materials</td>
<td>500,000.00</td>
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<td>Stephanie V. Gomez-Somera</td>
<td>Notes and Cases on Credit and Transaction</td>
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<td>Ma. Gracia M. Pulido Tan</td>
<td>Notes and Cases in Tax Law (Volumes 1 and 2)</td>
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<td>Mary Rose S. Tan</td>
<td>Global Perspective on the Philippine Law on Contracts Principles and Application (1 Volume)</td>
<td>500,000.00</td>
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<td>Evalyn G. Ursua</td>
<td>Notes and Cases on Persons and Family Relations (Volumes 1 &amp; 2)</td>
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<td>ROCKY L. REYES AND CARINA L. LAFORTEZA</td>
<td>Textbook on Fundamentals of Taxation (1) and on Income Taxation (2) (Parts 1 and 2)</td>
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<td>ROSA MARIA J. BAUTISTA AND CARMelo V. SISON</td>
<td>Documents and Reading Materials in Philippine Legal History (Volume 1)</td>
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<td>Froilan M. Bacungan</td>
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Research Sub-award Agreement Amendment between the University of the Philippines (Sub-recipient) and the University of Maryland Baltimore County (Prime Recipient)

Project: Bioassay Guided Isolation of Hypoglycemic Compounds from Philippine Medicinal Plants Using Novel Biosensors for Multiple Metabolites

Principal Investigator: Dr. Evangeline Amor
Institute of Chemistry
College of Science, UP Diliman

Particulars:

Amendment(s) to Original Terms and Conditions:

a. Increase funding by $33,920.48 for a cumulative total of $72,280.48; and
b. The payment schedule is hereby revised in accordance with the Agreement.

All other terms and conditions of the Sub-award Agreement remain in full force and effect.

Effectivity Date of Amendment: 13 January 2011
Date signed: 13 January 2011

UP Los Baños

Supplemental Memorandum of Agreement between the University of the Philippines Los Baños and the Fiber Industry Development Authority (FIDA)

Project: Operationalization of the Silkworm Breeding and Egg production Center and Development of Silkworm Strains for Philippine Agro-climatic Environments

Project and Study Leader: Dr. Virginia R. Ocampo
Crop Protection Cluster
College of Agriculture, UP Los Baños

Amount of the Project: PhP1,000,000.00

Particulars:

a. FIDA shall provide funds for the implementation of the project in the amount of PhP1,000,000.00;
b. Joint ownership of project component output and intellectual property rights;
c. The supplemental agreement shall form part of the previous agreements between FIDA and UPLB on said project which both FIDA and UPLB agreed to extend from January 2008 to December 2010.

Effectivity: Effective immediately upon signing by all parties and shall be in force and effect for two (2) years but not later than January 2011

Date notarized: 1 February 2011
Request for Authority to Purchase new Vehicle (Isuzu Passenger Van) for the Use of the UP Press in the Amount of PhP910,000.00 Chargeable Against the Trust Fund

UP Press wishes to ask permission to use its Trust Fund to purchase a new vehicle to serve the unit’s needs. Its vehicles, a Toyota Tamaraw FX and a Mitsubishi Spacewagon, are both over fifteen years old and have grown very unreliable. The vehicles require costly repairs almost every month just to keep them in running condition. During last year’s September book fair, the Tamaraw FX broke down en route to SM Mall of Asia and the marketing staff were forced to take a cab. Lately, these breakdowns have become even more frequent and hardly a week passes wherein something does not go wrong with one of the vehicles. In fact, when finalizing the letter, the Director was notified that the Tamaraw FX broke down again and needed to have its secondary clutch replaced.

The marketing team relies heavily on these vehicles to carry out their deliveries which take them as far north as Fairview and as far south as Las Piñas. A new and reliable delivery vehicle will go a long way towards increasing productivity and sales for the UP Press, and thus earn revenue for the University as well.

Board action: APPROVAL.

Deed of Donation and Acceptance between University of the Philippines Diliman (Donee) and the IBF Electronic GmbH & Co. KG (Donor)

Donation: Parts for microwave testing and plasma applications

Value of Donation: EUR23165.00 (total amount only Tariff Value)

End User: National Institute of Physics, College of Science, UP Diliman

Particulars:

The Donor desires to donate the Components-for-testing to the Donee for the use, custody and maintenance of the development activities at the University.

The Donee accepts and acknowledges receipt of the donation and expresses its appreciation and gratitude for the kind generosity of the Donor warranting that the Microwave components shall be properly maintained and utilized solely for the purpose intended.

Date notarized: 07 December 2010

Deed of Donation amongst the University of the Philippines Diliman (Donee), Atty. Pablo M. Gancayco, Atty. Efren M. Gancayco, and Ms. Marriane P. Gancayco (Donors)

Donation: Renovation (Improvements) of Room 211 located at the Second Floor, Malcolm Hall, College of Law, UP Diliman

Estimate Cost: PhP700,000.00

Particulars:

1. The Donors intend the officials, employees and students of the Donee to make full use of the Improvements, in furtherance of the Donee’s official functions as an institution dedicated to providing quality legal education;
2. The Donors hereby present, transfer and convey by way of Donation to the Donee, its successors and assigns, the Improvements, free from all liens and encumbrances;
3. The Donee hereby accepts unconditionally and without qualification the Donation of the Improvements and hereby expresses its gratitude for the liberality of the Donors.

Date notarized: 26 November 2010
Restricted Deed of Donation and Acceptance between University of the Philippines Diliman Institute of Chemistry (Donee) and the University of the Philippines Alumni Association of Greater Chicago (Donor)

Donation: $6,000

Particulars:

The Donor makes a restricted donation to Donee in the amount of $1,000 from Benito O. Kalaw, PhD, Class Batch 1981, and $5,000 from UPAAGC, a total of $6,000, for the purpose of re-building the Institute of Chemistry laboratories destroyed by fire in June 2010.

The President of the University acknowledged and accepted the donation on 26 January 2011.

UP Open University

Contract of Lease between the University of the Philippines Open University (UPOU) and Father Saturnino Urios University (FSUU)

Project: Lease of space to be used by UPOU as its testing/examination venue on the exam dates designated by UPOU

Amount of Contract: PhP4,800.00

Particulars:

a. UPOU shall lease an area approximately 64 sq.m. of office space located at the Guidance Center of the FSUU for exclusive use as testing center, for a consideration at a fixed hourly rate of P400.00 for the first two (2) hours of actual use for testing purposes, and a fixed hourly rate of P100.00 for every hour or actual use thereafter;
b. UPOU shall specify to the FSUU the dates that it shall require the leased testing center area, and FSUU shall make the same available on the dates specified; and
c. It is understood that the aforementioned consideration includes the cost of electricity, water and janitorial services; and
d. UPOU shall pay the rental fee within seven (7) working days after receipt of the billing from FSUU. Rental payments shall be issued the corresponding official receipt.

Effectivity: Effective for a period of one (1) year, commencing 01 June 2010 and may be renewed by the parties every year thereafter, unless sooner terminated by prior sixty (60) days written notice by either party.

Date notarized: 12 November 2010
ADMINISTRATIVE MATTERS

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Dr. ASA JOSE U. SAJISE, Department of Economics-College of Economics and Management, UP Los Baños

The Department would like to rehire Dr. Sajise as a full-time Associate Professor. Dr. Sajise served as faculty member of the University in the following positions in the past: Instructor from April to June 1992; Assistant Professor from 17 June 2003 to 31 July 2006; and Senior Lecturer from 1 June 2006 to 31 October 2010.

He has served the maximum allowable period for an Assistant Professor, thus his appointment for the same position was not renewed.

The Academic Personnel Board reviewed Dr. Sajise’s credentials and found him eligible to be hired as Associate Professor, however, based on the BOR provision, Dr. Sajise can only be reappointed as Assistant Professor 5, the same faculty rank which he occupied at the time his appointment terminated in 2006.

Board action: APPROVAL.

APPOINTMENT OF FACULTY

TRANSFER TO PERMANENT STATUS

UP Diliman

Prof. Maria Hazelle P. Ongtengco as Assistant Professor 2 (Salary Grade 19-1), College of Education, effective 2 March 2011  
Prof. Nathalie Lourdes A. Verceles as Assistant Professor 1 (Salary Grade 18-1), College of Social Work and Community Development, effective 2 March 2011

UP Manila

Prof. Voltaire G. Organo as Associate Professor 1 (Salary Grade 22-4), College of Arts and Sciences, effective 2 March 2011

UP Los Baños

Prof. Nanette A. Aquino as Assistant Professor 3 (Salary Grade 19-3), College of Economics and Management, effective 2 March 2011

UP Visayas

Prof. Reynold D. Tan as Assistant Professor 1 (Salary Grade 18-1), College of Management, effective 2 March 2011

EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Gerardo Agulto, Jr., Professor 5 (Salary Grade 27-7), College of Business Administration, effective 1 January 2011 until 31 December 2011

Prof. Randolf S. David, Professor 12 (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 9 January 2011 until 30 April 2011

UP Manila

Prof. Araceli O. Balabagno, Professor 1 (Salary Grade 26-4), College of Nursing, effective 16 May 2011 until 31 May 2012

Prof. Lucila B. Rabuco, Professor 12 (Salary Grade 29-8), College of Public Health, effective 15 December 2010 until 31 May 2011
ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Visayas

Prof. Rosario H. Asong, Professorial Lecturer 2, College of Arts and Sciences, effective 8 November 2010 until 1 April 2011

UP Open University

Prof. Josefina A. Agravante, Professorial Lecturer 5, Faculty of Education, effective 6 November 2010 until 12 April 2011

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Ma. Victoria Bello Jardiolin-Villa, Professorial Lecturer 5, College of Business Administration, effective 1 April 2011 until 31 March 2012

Prof. Ernesto P. Pineda, Professorial Lecturer 5, College of Business Administration, effective 1 January 2011 until 31 December 2011

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Ruben D. Torres, Professorial Lecturer 2, School of Labor and Industrial Relations, effective 1 November 2010 until 31 October 2011

OTHER MATTERS

Request of President Alfredo E. Pascual for Authority to Travel to Beijing, China from 21-25 April 2011 to Attend the APRU’s 15th Annual Presidents Meeting and Tsinghua University’s Centennial Celebrations

The President requests permission to travel on official time to Beijing, China from 21 to 25 April 2011, inclusive of travel time, to attend the 15th Annual Presidents Meeting of the Association of Pacific Rim Universities (APRU).

Former President Emerlinda R. Roman briefed the new President that the UP President’s annual participation in said activity is UP’s commitment to the APRU, and that UP is the lone member from the Philippines.

President Pascual would like to take advantage of his presence in Beijing to meet with the Director General of the Chinese Language Council International (Hanban) to discuss a long-standing proposal to establish a Confucius Institute in UP Diliman.

The President also would like to request financial support to be taken from the UP International Linkages Fund for the following:
1. roundtrip economy airfare;
2. actual cost of accommodation in the official venue of the meeting as determined by APRU (The Westin Hotel Beijing);
3. the remaining portion of per diem intended for un-sponsored meals and incidental expenses, for 5 days; and
4. the usual pre-travel allowance.

The President also requests payment of his salary during the period, use of official passport and exemption from payment of travel tax.

Board action: APPROVAL.
Administrative Order No. PERR 11-003: Constitution of an Ad Hoc Committee Composed of Accredited Construction Performance Evaluators (CPEs) to Assess Several Infrastructure Projects of UP Manila and UP PGH

To:  
Engr. Mariso M. Arzadon  
UP Los Banos

Arch. Johannes Vincent F. Chua  
UP Diliman

Arch. Allen R. Buenaventura  
UP Manila

Pursuant to Administrative Order PERR 10-021, please constitute yourselves into an ad hoc committee composed of accredited Constructors Performance Evaluators (CPEs) to assess current infrastructure projects of UP Manila and UP PGH with Engr. Mariso M. Arzadon as Team Leader.

All expenses (travel, accommodation and others), honoraria and per diem of the members and support staff shall be shouldered by UP Manila.

The Committee, including the support staff, shall be entitled to honoraria for ad hoc committee level 1. Payment of honoraria shall be on a per “major” infrastructure project basis. “Minor” projects shall be lumped to form one (1) “major” project. The Vice President for Administration, through the recommendation of the CPES System Chair, shall determine the type of infrastructure project evaluated for purposes of payment of honoraria.

05 January 2011

(Sgd.) EMERLINDA R. ROMAN  
President

Administrative Order No. PERR 11-005: Creation of a System Level Ad Hoc Committee for the Selection of the 2nd Staff Regent

To:  
Dr. Leticia S. Tojos  
All-UP Academic Employees Union (AUPAE)

Ms. Lolita Soriano  
Organization of Non-Academic Personnel of the University of the Philippines (ONAPUP)

Mr. Jonathan Beldia  
All-UP Workers Union (AUPWU)

Ms. Laida J. Abarquez  
UP Society of Research, Extension and Professional Staff Association, Inc. (UP REPSS)  
[Formerly REPSA]

Ms. Soledad P. Sagun  
UP Supervisors Association (UPSA)
Please constitute yourselves into a System Level Ad Hoc Committee for the Selection of the Staff Regent. Elect among yourselves the Committee Chair.

The Committee shall refer to the attached guidelines and procedures which were agreed upon by the representatives from the recognized organizations in the University.

The Committee is expected to complete the selection process on or before 15 April 2011.

25 January 2011

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 11-08: Constitution of the University Performance Evaluation Review Committee (UPPERC) for the Appeal of Mr. Reynaldo S. Damasco regarding his July to December 2009 and January to June 2010 Performance Evaluation.

For:
The Vice President for Administration

Dr. Angela D. Escoto
Director, System HRDO

Mr. Olivius B. Romero
Representative from the All-UP Workers Union
(First Level Employees)

Ms. Ma. Milagros G. Castroverde
Office of the Vice President for Administration

With the Vice President for Administration as Chair, The University Performance Evaluation Review Committee (UPPERC), is hereby constituted for the review/resolution of the appeal of Mr. Reynaldo S. Damasco, Administrative Assistant I (Reproduction Machine Operator III), Office of Alumni Relations regarding his July to December 2009 and January to June 2010 performance evaluation.

The Committee and its support staff shall be entitled to the honoraria allowed by the Board of Regents for ad hoc committee level 2. All expenses in the performance of its task shall be charged against the Office of the Vice President for Administration.

2 February 2011

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PAEP 11-02: Reconstitution of the Committee on Honorary Degrees

To: ALL CONCERNED

The Committee on Honorary Degrees is hereby reconstituted with the following members:

President of the UP System, ex-officio, as Chairperson
Vice President for Academic Affairs, ex-officio
Vice President for Legal Affairs, ex-officio
Chancellor of UP Diliman, ex-officio
Chancellor of UP Los Banos, ex-officio
Chancellor of UP Manila, ex-officio
Prof. Gerardo P. Sicat
Prof. Gemino H. Abad
Prof. Randolf S. David
The Secretary of the University shall serve as the Secretary of the Committee. Except for ex-officio members, the members of the Committee shall serve for a period of three years effective today. In the discharge of its functions, the Committee shall be guided by the Procedures for the Awarding of Honorary Degrees approved by the Board of Regents at its 1218th meeting held on 23 February 2007. Please see attachment. The Committee shall meet on 25 February 2011 at 10:00 A.M., in the Office of the President Conference Room. Agenda materials will follow.

22 February 2011
(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-04: Hold-over Appointment as Chancellor of UP Diliman

To: DR. SERGIO S. CAO
Chancellor, UP Diliman

You are hereby authorized to continue serving as CHANCELLOR of UP Diliman in a hold-over capacity effective 1 March 2011 until appointment of a new Chancellor by the Board of Regents. Please be guided accordingly.

1 March 2011
(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-05: Constitution of a Standing Committee for the Financial Assistance Program for Hospitalization Expenses (FAPHE)

TO: PROF. ANASTACIA B. ALVAREZ
Assistant Vice President for Administration

DR. ANGELA D. ESCOTO
Director, HRDO
UP System/Diliman

DR. CLARO R. BALUIS
Director, University Health Service
UP Diliman

With Assistant Vice President Anastacia B. Alvarez as Chair, please constitute yourselves into a standing committee to evaluate requests for Financial Assistance Program for Hospitalization Expenses (FAPHE) and rehabilitation privilege. The Deputy Director (incumbent, Dr. Hector L. Edrosa) and medical staff, Dr. Hector S. Dionisio, shall act as alternate members for Director Baluis whenever he is not available in any meeting/s. You are expected to meet whenever necessary to make an initial assessment / endorsement on requests and come up with the committee recommendations as soon as possible, for approval of the appropriate authority.

3 March 2011
(Sgd.) ALFREDO E. PASCUAL
President
Administrative Order No. PAEP 11-06: Committee for the Commemoration of the Birth Centennial of Former UP President Salvador P. Lopez

For: Chair:
Dr. Judy M. Taguiwalo, CSWCD, UPD

Members:
Dr. Eduardo T. Gonzalez, Asian Center, UPD
Prof. Ramona S. Flores, DSCTA, CAL, UPD
Prof. Fatima Alvarez Castillo, DSS, CAS, UPM
Ms. Leonida A. Dela Cruz, CSWCD Library, UPD
Mr. Patrick Alzona, Incoming Chair, CAL Student Council

Resource Persons:
Hon. Elizabeth O. Siguion-Reyna, Member, Board of Regents
UP President Alfredo E. Pascual
Dr. Elmer A. Ordonez, retired UP Professor, former Chair, DECL, CAL, UPD

We will be marking the 100th year of the birth anniversary of former UP President Salvador P. Lopez on 27 May 2011. S.P. as we fondly call him left us a number of endearing and enduring legacies. If only to rekindle some of his passion and ideals, I find it fitting that we commemorate his centenary with a line-up of activities that will not only resonate with the past but more importantly be of significance to the present.

I, therefore, would like to request you to constitute yourselves into a committee that will conceptualize, plan and direct the commemoration of the S.P. Lopez Birth Centenary, with Dr. Judy M. Taguiwalo as chair and the rest of you as members. I have likewise indicated above some of the committee’s possible resource persons.

I would like to sit down with the Committee during a common free time next week to discuss some tentative ideas.

The Committee may draw support from existing personnel of the UP System. The Committee, its resource persons (except myself), secretariat and support staff will be entitled to honoraria according to University rules. Please prepare a budget of the committee’s expected expenses for my approval.

I request the Committee to be ready with its proposed plan for the centenary, with a corresponding budget, not later than 31 March 2011.

Thank you all for your willingness to be of service to the University through this assignment.

03 March 2011
(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-07: Fact-finding Visit to UP Cebu by Dr. Maragtas S.V. Amante

To: DR. ENRIQUE M. AVILA
Dean, UP Cebu

The Office of the President has recently received various communications regarding UP Cebu, including a letter dated 1 March 2011 signed by several college constituents.

I have asked Dr. Maragtas S.V. Amante, Vice President for Administration, to visit UP Cebu on 7-8 March 2011 to gather facts regarding the issues raised in the aforementioned letter (through interviews, group discussions and/or other means) and submit to my office a report on his findings. Please extend to him whatever assistance and other courtesies may be needed for his meetings with U.P. Cebu officials and leaders of various sectoral organizations in the College.

04 March 2011
(Sgd.) ALFREDO E. PASCUAL
President
Administrative Order No. PAEP 11-09: Appointment as Additional Member of the Committee for the Commemoration of the Birth Centennial of Former UP President Salvador P. Lopez

For: Mr. Noel H. Marquina
Supervising Administrative Officer (SAO) II
Officer-in-Charge, Kalayaan Residence Hall
UP Diliman

As additional member representing the administrative staff, please join the Committee for the Commemoration of the Birth Centennial of Former UP President Salvador P. Lopez which I constituted under Administrative Order No. PAEP-11-06 dated 3 March 2011 (copy attached).

Thank you.

07 March 2011

(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-10: Compliance Committee – UP North Science and Technology Park

For: Vice President Danilo L. Concepcion (OVPLA)
Vice President Elvira A. Zamora (OVPD)
Vice Chancellor for Community Affairs (OVCCA)
Professor Cristopher S. P. Espina (Director-ODPI)

You are hereby appointed members of a Committee to Work on and Oversee Compliance with the provisions of the Contract of Lease on the UP-North Science and Technology Park. The Vice President for Legal Affairs, Prof. Danilo L. Concepcion, shall be Chair of the Committee.

The Compliance Committee is authorized to invite resource persons. The Committee shall be entitled to honoraria subject to existing rules and policies.

11 March 2011

(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-11: Creation of a UP Steering Committee to Implement the Memorandum of Agreement with the California Academy of Sciences (Hearst Expedition)

To: Co-Chairs:
Dr. Antoinette Bass-Hernandez, AVP for Academic Affairs
and Director, Office of Institutional Linkages
Dr. Perry S. Ong, Director, Institute of Biology, College of Science, UP Diliman

Members from UP Diliman:
Dr. Luis Maria B. Garcia, Institute of Biology, College of Science, UP Diliman
Dr. Maria Lourdes SD McGlone, Marine Science Institute, UP Diliman
Dr. Rachel Gotanco, Marine Science Institute, UP Diliman

Members from UP Los Banos:
Dr. Edwino S. Fernando, College of Forestry and Natural Resources, UPLB
Dr. Ireneo L. Lit, Jr., Museum of Natural History, OVCRE and Institute of Biological Sciences, College of Arts and Sciences, UPLB
Resource Persons from UP System:
Dr. Marilou G. Nicolas, AVP for Academic Affairs
Dr. Reynaldo L. Garcia, Director, Technology Licensing Office, OVPD

Secretariat and Support Staff:
Representative of the UP Diliman
Information Office (through the Director)
Representative of the UP System
Information Office (through the Director)
Staff, Office of Institutional Linkages (through the Director)

THROUGH:
Chancellor Caesar A. Saloma
Chancellor Luis Rey I. Velasco
VP for Academic Affairs Gisela P. Concepcion
VP for Development Elvira A. Zamora
VP for Public Affairs J. Prospero E. De Vera III

With AVP Antoniette Hernandez and Dr. Perry Ong as co-chairs, please constitute yourselves into the steering committee that will facilitate the implementation of the memorandum of agreement with the California Academy of Science (CAS). A copy of the MOA is attached.

The Committee shall have the following functions:

a. Conceptualize, plan, and direct the program of activities specified in the MOA in Consultation with partners from CAS;

b. Communicate and coordinate the plan with all concerned;

c. Submit a budget for consideration of the funding sponsor; and

d. Initiate other actions it deems necessary to insure the success of the project.

The Chancellors of UP Diliman and UP Los Banos are requested to extend to the Committee and to the project whatever assistance may be necessary and within their means.

11 March 2011
(Sgd.) ALFREDO E. PASCUAL
President
Administrative Order No. PAEP 11-12: Rice Subsidy / Allowance

To: Vice President for Planning and Finance, Vice President for Administration, All Chancellors, Dean, UP Cebu

The Board of Regents, in its 1267th meeting on 02 March 2011, approved the grant of the first rice subsidy/allowance for 2011 equivalent of One Thousand Five Hundred Pesos (P1,500.00) to be given to the administrative personnel covered by the Collective Negotiation Agreement (CNA) between the University and All-UP Workers Union (AUPWU) and to faculty and REPS covered by the CNA between the University and the All-UP Academic Employees Union (AUPAEU).

In the spirit of equity, the Board of Regents also approved that the same rice subsidy/allowance of P1,500.00 be given to the faculty, REPS and administrative personnel not covered by the CNAs between the University and Administrative and Academic Unions.

This shall be charged against the savings of the Constituent Universities and the Philippine General Hospital, subject to all applicable government accounting and auditing rules and regulations.

The Vice President for Administration is authorized to issue the guidelines on the implementation/supervision of distribution of the rice subsidy/allowance.

11 March 2011

(Sgd.) ALFREDO E. PASCUAL
President

Administrative Order No. PAEP 11-14: Committee to Review UP Compensation and Benefits and other Welfare Benefits for the Faculty, Administrative Staff and REPS

For: Regent Gladys S. J. Tiongco
     Dr. Maragtas S. V. Amante, VP for Administration
     Dr. Aura Castillo-Matias, Dean, UP College of Engineering
     Mr. Jossel Ebesate, Chief, Nursing Services, PGH-UP Manila
     Mr. Arnulfo Anoos, National President of the All-UP Workers Union (AUPWU)
     Prof. Melanie Abad, Secretary General, All UP Academic Employees Union (AUPAEU)

1. The UP Board of Regents, in its 1260th meeting on 24 September 2010, agreed to mandate a committee to study compensation, welfare and benefits for the faculty, staff and REPS. While there were discussions and draft reports, the original committee was unable to finish its work and submit a final report.
2. I am therefore reconstituting this committee which will continue to have Regent Gladys, S.J. Tiongco as the Regent-in-Charge. With Vice President Maragtas S.V. Amante as chair, you are requested to form yourselves as the successor committee. The committee shall decide on the framework and modalities for the gathering and analysis of relevant information to guide its conclusions.
3. As an input to your work, please be guided by a key point in my vision statement: “Our personnel are a precious resource of the University. We shall observe employment terms that are fair to all categories of staff. In due course, we shall review the principle and practice behind the UP compensation system. The review will emphasize the links between productivity, equity, motivation and improvements in compensation, especially the non-cash components, such as housing and healthcare. Performance-based incentives will also be explored.”
4. The Committee is directed to submit its report and recommendations on or before 29 April 2011, and final report on 30 July 2011. The Committee is entitled to level 2 honoraria for ad hoc committees.
5. Resource persons, alternates, and observers may be invited based on prior notice, need and schedule as agreed by the Committee. A Secretary may also be designated by the committee.

Please be guided accordingly.

25 March 2011

(Sgd.) ALFREDO E. PASCUAL
President
MEMORANDA

Memorandum No. PERR 11-01: Fund Campaign Report as of 31 January 2011

For: Chancellor Sergio S. Cao
Chancellor Luis Rey I. Velasco
Chancellor Ramon L. Arcadio
Chancellor Minda J. Formacion
Chancellor Grace J. Alfonso
Chancellor Gilda C. Rivero
Chancellor Priscilla S. Macansantos

Attention: CU Database Administrators, UP Centennial Fund Campaign

1. Kindly refer to the table below for the status of submissions to our UP Systemwide Donations Database:

<table>
<thead>
<tr>
<th>Constituent University</th>
<th>Updated as of</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Diliman</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Los Banos</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Manila</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Visayas</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Open University</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Mindanao</td>
<td>30-Jun-10</td>
</tr>
<tr>
<td>UP Baguio (No new donation as per UP Baguio’s Dbase Administrator)</td>
<td>31-Dec-08</td>
</tr>
<tr>
<td>UP System Adm. (UPSA)</td>
<td>30-Jun-10</td>
</tr>
</tbody>
</table>

2. Please send your 3rd quarter, 4th quarter and January 2011 updates not later than 4 February 2011.
3. Please be reminded that, starting January 2009, CUs were to submit new donations and corrections of errors in existing entries only, not the entire database.
4. Enclosed is a CD of your latest database as edited by the O.P. staff using the revised template. To avoid confusion, please discard or archive your old database. The Office of the President will send you a copy of your updated database at the end of every quarter.
5. CUs’ reports to the Office of the President should be in the 19-column table earlier prescribed, Once again, kindly remind your staff to course all submissions through the Chancellor.
6. We are also providing you a copy of the UP Systemwide Report on new donations for the 2nd quarter of 2010 and its one-page summary.

Thank you.

4 January 2011

(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR 11-004: Accommodation Privilege at SEAMEO-INNOTECH Dormitory

FOR: All Chancellors

In accordance with the Memorandum of Agreement between SEAMEO Regional Center for Educational Innovation and Technology (INNOTECH) and the University, University officials/employees and guests are entitled to the use of SEAMEO-INNOTECH’s dormitory (standard) rooms, free of charge, to an extent not exceeding 730 room-days each year.

Please advise your colleges/units regarding this opportunity and to contact the Office of Institutional Linkages (OIL) for requests/reservations at direct line 928-8321 and 981-8500 VoIP 2543; 2544. The OIL is in charge of determining which requests should be prioritized in the use of this accommodation privilege.

25 January 2011

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR 11-005: Creation of a Campus Level Ad Hoc Committee in the Selection of the 2nd Staff Regent

For: All Chancellors

The creation of a campus level ad hoc committee in the selection of the second staff regent is part of the general guidelines agreed upon by the representatives from the recognized staff organizations in the University (Annex A1 and A2).

Attached is the list of representatives for the ad hoc committee campus level (Annex B), from the following organizations: All-UP Workers Union (AUPWU), All-UP Academic Employees Union (AUPAE), UP Society of Research, Extension and Professional Staff, Inc. (UP REPSS; formerly REPSSA), UP Supervisors Association (UPSA) and Organization of Non-Academic Personnel of the University of the Philippines (ONAPUP), for your appropriate action. Please make sure that all representatives for the ad hoc committee that you will create are properly informed.

The campus level ad hoc committee shall coordinate with the System level ad hoc committee for the smooth conduct of the System-wide election of the 2nd Staff Regent scheduled on 30 March 2011 as indicated in the attached schedule of activities (Annex C).

For compliance.

25 January 2011

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PAEP 11-002: Authorized Signatories/Counter-Signatories of the UP System Administration for MDS Checks

For: All CONCERNED

Pursuant to the authority granted to the President by the Board of Regents at its 1120th on May 1998, the following University officials are hereby authorized to sign as signatory and counter-signatory to all MDS checks drawn against the UP System Accounts effective immediately:

Signatory:  
Prof. Noreen P. Escultura  
Director, System Budget Office

Counter Signatory:  
Dr. Lisa Grace S. Bersales  
Vice President for Planning and Finance
For your information and guidance.

Alternate Signatory:
Mr. Nestor V. Abaloyan
Budget Officer, System Budget Office

Alternate Counter-Signatory:
Dr. Elvira A. Zamora
Vice President for Development

Dr. Maragtas S. V. Amante
Vice President for Administration

10 February 2011
(Sgd.) ALFREDO E. PASCUAL
President

Memorandum No. PAEP 11-03: Additional Authorized Countersignatory for Non-MDS Disbursement Checks

To: ALL CONCERNED

Pursuant to the authority granted to the President by the Board of Regents at its 1120th meeting on 27 May 1998, Prof. Anastacia B. Alvarez, Assistant Vice President for Administration, is hereby authorized to sign as Alternate Signatory of Mr. Eduardo G. Sabat, Officer-in-Charge, UP System Cash Office or Alternate Countersignatory of Vice President Maragtas S.V. Amante to all non-MDS checks drawn against the UP System Accounts effective immediately.

For your information and guidance.

15 February 2011
(Sgd.) ALFREDO E. PASCUAL
President

Memorandum: Appeal of 168 Security Allied Services, Inc.

To: Dr. SERGIO S. CAO
Chancellor, UP Diliman

This refers to the appeal letter of 168 Security Allied Services, Inc. (168 SASI) from the decision of Dr. Cynthia Grace Gregorio finding 168 SASI liable for loss of equipment due to robbery that occurred last 26 November 2005 at the Publication Office of the National College of Public Administration and Governance (NCPAG).

We note that the appeal of 168 SASI is within the authority of the UP Diliman Chancellor to decide considering that:

a) The action being reviewed pertains to the Vice Chancellor for Community Affairs of UP Diliman under the jurisdiction of the Chancellor; and
b) The matter pertains to the implementation of contracts for security services under the authority of the Chancellor.

Thus, we are forwarding the subject letter for your appropriate action.

21 February 2011
(Sgd.) ALFREDO E. PASCUAL
President
Memorandum No. PAEP 11-04: Constitution of the UP System Bids and Awards Committee (BAC)

To: ALL CONCERNED

In compliance with the Government Procurement Act (RA 9184), the UP System Bids and Awards Committee (BAC) is constituted as follows, until 31 December 2011.

Prof. Anastacia B. Alvarez, AVP for Administration - Chair
Dr. Wilson O. Garcia, Professor, National Institute for Physics - Vice Chair
Dr. Prospero C. Naval, Computer Science Dept., College of Engineering - Member
Prof. Dan A. Saguil, National College of Public Administration and Governance - Member
Prof. Gilda L. Uy, College of Human Kinetics - Member
Mr. Ricardo V. Ozoa, Office of the University Secretary - Member
Representative from the Office of the Vice President for Legal Affairs - Member

The UP System BAC (SBAC) shall have the following functions: advertise and post invitations to bid, conduct pre-procurement and pre-bid conferences, determine the eligibility of prospective bidders, receive bids, conduct the evaluation of bids, undertake post-qualification proceedings, recommend award of contracts, and perform other related functions in accordance with RA9184.

The Commission on Audit (CoA) representative shall participate as observer in all BAC meetings and deliberations. The BAC shall in all stages of the procurement process likewise invite at least two (2) observers to sit in the relevant proceedings.

The Committee, its Secretariat, support staff and resource persons shall be granted honoraria as per DBM Circular No. 2004-5A dated 7 October 2005; as amended by DBM Circular No. 2007-3 dated 29 November 2007.

3 March 2011
(Sgd.) ALFREDO E. PASCUAL
President

Memorandum No. PAEP: 11-08: UP Cebu

To: DR. MARAGTAS S.V. AMANTE
Vice President for Administration

This has reference to the letter of several U.P. Cebu constituents dated 1 March 2011 appealing to the Office of the UP President for the removal of Dean Enrique Avila from his office. Please visit U.P. Cebu on 7-8 March 2011 to gather facts regarding the issues raised in the aforementioned letter (through interviews, group discussions and/or other means) and submit to my office a report on your findings.

I understand the Student Regent and Staff Regent plan to make a similar fact-finding trip to Cebu on the same days. You may coordinate with them your meetings in the College.

Expenses for this trip will be charged to the funds of the Office of the President.

4 March 2011
(Sgd.) ALFREDO E. PASCUAL
President

(Please see the OSU Records Section for more details.)
The Office of the Secretary of the University

Prof. Lilian A. De Las Llagas, PhD, LLB
Secretary of the University and of the Board of Regents

Prof. Teresita C. Mendoza, PhD  (January 2011 – March 2012)
Prof. Virginia R. Ocampo, PhD (as of 1 April 2012)
Assistant Secretary of the University

Mr. Ricardo V. Ozao
Executive Assistant IV

Ms. Carla V. Norona
Executive Assistant III

Ms. Rosalinda G. Navaja
Board Secretary III

Ms. Mary A. Espejo
Administrative Officer V

Ms. Anna Marie R. Demeterio
Administrative Officer V

Mr. Levi Rodolfo R. Lusterio
Senior Communications Development Officer III

Ms. Jovita P. Fucio
Board Secretary II

Ms. Candelaria A. Rachini
Senior Administrative Assistant I

Ms. Marissa P. Guzman
Administrative Assistant V

Mr. Dante C. Ceguerra
Administrative Assistant II

Mr. Jose Jude A. Yapit
Administrative Assistant II

Mr. Cenon E. Maximo
Administrative Assistant I

Mr. Cesar R. Niño
Administrative Assistant I

Ms. Virginia A. Olivera
Administrative Aide IV

Mr. Angelito A. Santos
Administrative Aide IV

Mr. Glenn D. Bilbao
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Mr. Jobert T. Bernal
Custodial Worker

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