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Dr. Minda J. Formacion
Chancellor, UP Visayas

Dr. Grace J. Alfonso
Chancellor, UP Open University

Dr. Cilda C. Rivero
Chancellor, UP Mindanao

Dr. Priscilla Supnet-Macansantos
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Hon. Edgardo J. Angara
Chair, Senate Committee on Education, Arts and Culture

Hon. Juan Edgardo M. Angara
Chair, House Committee on Higher and Technical Education

Hon. Gladys S. Tiongco
President, UP Alumni Association

Hon. Magdaleno B. Albarracin Jr. (as of 1263rd Meeting)
Hon. Nelia T. Gonzalez (until 1261st Meeting)
Hon. Francis C. Chua (until 1261st Meeting)
Hon. Elizabeth Rose C. Ortega Siguoyn-Reyna (as of 1262nd Meeting)
Hon. Judy M. Taguiwalo
Faculty Regent

Hon. Clodualdo Cabrera
Staff Regent

Hon. Cori Alesha C. Co (until 1261st Meeting)
Hon. Jacqueline Joy J. Eroles (as of 1263rd Meeting)
Student Regents

Dr. Lourdes E. Abadingo
Secretary of the University & of the Board of Regents

The University of the Philippines Gazette

Editorial Consultants
Dr. Lourdes E. Abadingo

Production Staff
Levi Lusterio
ADMINISTRATIVE ORDERS

Administrative Order No.PERR 2010-024: Rice Subsidy/Allowance

To: Vice President for Planning and Finance
Vice President for Administration
All Chancellors

The Board of Regents, in its 1260th meeting on 24 September 2010, approved the grant of the third rice subsidy/allowance for 2010 equivalent to One Thousand Five Hundred Pesos (PhP1,500.00) to be given to the administrative personnel covered by the Collective Negotiation Agreement (CNA) between the University and All-UP Workers Union (AUPWU) and to faculty and REPS covered by the CNA between the University and the All-UP Academic Employees Union (AUPAEU).

In the spirit of equity, the Board of Regents also approved that the same rice subsidy/allowance of PhP1,500.00 be given to the faculty, REPS and administrative personnel not covered by the CNAs between the University and the Administrative and Academic Unions.

This shall be charged against the savings of the Constituent Universities and the Philippine General Hospital, subject to all applicable government accounting and auditing rules and regulations.

The Vice President for Administration is authorized to issue the guidelines on the implementation/supervision of distribution of the rice subsidy/allowance.

4 October 2010
(Sgd.) EMERLINDA R. ROMAN

President

Administrative Order No. PERR 10-065: Committee to Study Compensation and Other Welfare Benefits for the Faculty, Staff and REPS

To: Regent Gladys S.J. Tiongo
Vice President Arlene A. Samaniego
Dr. Rowena Cristina Guevarra, College of Engineering
Deputy Director Rita Tamse, PGH
Dr. Erlinda Palaganas, All UP Academic Employees Union
Mr. Noli Anoos, All UP Workers Union

The Board of Regents at its 1260th meeting held on 24 September 2010 agreed to study compensation and other welfare benefits for the faculty, staff and REPS. In this connection, with VP Samaniego as Chair, you are requested to constitute yourselves into a committee that would look into this concern. You are likewise requested to do a survey of health and other benefits that other government offices give their employees.

Regent Gladys S.J. Tiongo will be the Regent-in-Charge of this Committee.

Please submit your report and recommendations on or before 30 December 2010.

Thank you.

7 October 2010
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR No. 10-067: Determination of the UP System Administration’s (UPSA) Reprogrammed Fund Balances as of 30 September 2010

To: Prof. Joselito G. Florendo
AVP for Planning & Finance, and
Director, System Budget Office

Director Noreen Pammatat-Escultura
System Accounting Office

Ms. Jeniffer Matriz-Tolentino
System Accounting Office

Ms. Milagros V. Perez
Office of the Vice-President for Planning & Finance

Please constitute yourselves into an ad hoc committee with the AVP for Planning & Finance as chair.

The Committee shall perform the following functions:
1. Reconciliation of the Reprogrammed Fund balances per UPSA’s accounting books with the Minutes of the Board of Regents meeting authorizing the reprogramming of funds as of 30 September 2010;
2. Reconciliation of the UPSA Accounting book balances with the UP System Budget Office balances.
3. Reconciliation of the UPSA Accounting book balances with the CUs book balances;
4. Determination of Expenditure class of Reprogrammed Funds.
5. Design a system for recording, disbursing and monitoring of UPSA’s reprogrammed funds taking consideration proper internal controls.
6. Propose realignment of reprogrammed funds based on the reconciliation of balances; and
7. Prepare a report of their findings to the Vice-President for Planning & Finance not later than 31 December 2010.

The chair is authorized to designate/tap the services of resource persons/secretariat/ support staff, if he deems it necessary.

The Ad Hoc Committees shall be entitled to honoraria according to level 2 rates for ad hoc committees.

8 October 2010
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 10-072: Constitution of the UPSA Christmas Celebration Committee

To: ALL CONCERNED

The following are hereby constituted to plan and execute the various tasks involved relative to the holding of the 2010 System Administration Christmas Celebration, tentatively scheduled on 13 December 2010, 2:00PM at the Executive House.

Steering Committee

Over all Chair: Arlene Samaniego
Over all Vice Chair: Wendell Capili
Members: All Subcommittee Chairs
Subcommittees

1. Program, Games, and Contests
   Chair: Carlene P. Arceo
   Members: Lydia Arcellana
   Anna Marie R. Demeterio

2. Invitation and Registration
   Chair: Florinda DF Mateo
   Members: Ana Jhorie Arciga
   Jenette Burlat

3. Food
   Chair: Carmencita C. Loyola
   Members: Susan Sanchez
   Vilma Docena

4. Raffles and Prizes
   Chair: Isagani L. Bagus
   Members: Maria Kristina G. Macadaeg
   Sharon Fojas

5. Ways and Means
   Chair: Jaime DL Caro
   Members: Joselito G. Florendo
   Celia Adriano

6. Physical Arrangement
   Chair: Ariel S. Betan
   Members: Eduardo G. Sabat
   Jose Jude A. Yapit

All expenses and honoraria shall be charged to the Office of the President.

8 November 2010

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 10-076: Mandatory Christmas Break

To: All Vice Presidents
All Chancellors

As traditionally practiced, we will once again observe the Christmas Break commencing on Wednesday, 22 December 2010. Except for vital units which must operate on skeletal force, i.e. sanitation, medical service, police and PABX, all offices will be closed starting 22 December 2010 until January 2, 2011. Kindly ensure that all transactions for the year are completed by Tuesday, 21 December 2010.

The Christmas break shall be charged against the mandatory leave privilege. For those who have used up said privilege this year, the Christmas break shall be charged against their leave credits.

This mandatory leave Christmas break translates to modest savings on the part of the University but more importantly, it is an opportunity for all to enjoy the Yuletide holiday with their families.

23 November 2010

(Sgd.) EMERLINDA R. ROMAN
President

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To: All Vice Presidents
All Chancellors

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23 November 2010

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 10-077: Compliance Committee - UP North Science and Technology Park

TO: Vice President Armin B. Sarthou, Jr. (OVPD)
Vice President Theodore O. Te (OVPLA)
Vice Chancellor Cynthia Grace C. Gregorio
(UP Diliman OVCCA)
Professor Rafael A. Rodriguez
(College of Business Administration)

You are hereby appointed members of a Committee to work on and oversee compliance with the provisions of the Contract of Lease on the UP North Science and Technology Park. The Vice President for Development, Prof. Armin B. Sarthou, Jr., shall be Chair of the Committee.

The Compliance Committee is authorized to invite resource person. The Committee shall be entitled to honoraria subject to existing rules and policies.

24 November 2010

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

MEMORANDUM NO. PERR 10 – 017: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to all qualified U.P. Personnel for CY 2010

For: All Vice President, Chancellors, Heads of Units, Faculty and Staff

Background

The merit incentive is given annually to qualified U.P. personnel. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage

1.1. UP personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June
October-December 2010

UP Gazette

2010. (if applicable), regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) who have rendered at least four (4) months or service to the University, as of 30 September 2010, shall be granted Five Thousand Pesos (P5,000) each.

1.2. Those who have served for less than four (4) months as of 30 September 2010 shall be entitled to a proportionate amount as long as they have a performance rating of at least “SATISFACTORY”.

1.3. Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Exemptions

The following are not entitled to the merit incentive grant:

2.1. Those whose performance for the period January to June 2010 have not yet been evaluated as of 30 July 2010;

2.2. Those who have not submitted their Performance Targets using the PMS-OPES;

2.3. Those who are under preventive suspension as of 30 September 2010;

2.4. Those who were meted suspension from office or were separated from the service due to retirement/resignation/death before 30 September 2010, with a performance rating of at least “SATISFACTORY”.

2.5. Those who were meted suspension from office or were separated from the service due to litigation administrative cases which suspension extended to calendar year 2010.

2.6. Those who were absent without official leave (AWOL) as of 30 September 2010;

2.7. Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and others similarly situated.

3. Amount of Merit Incentive Grant

3.1. The merit incentive grant shall be Five Thousand Pesos (P5,000.00) per employee for those who have rendered at least four (4) months of service to U.P. as of 30 September 2010, with a performance rating of at least “SATISFACTORY”.

3.2. Those who have rendered at least one (1) month of service as of 30 September 2010 with a performance rating of at least “SATISFACTORY” shall receive pro-rated share of the merit incentive grant as follows:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 1 month</td>
<td>0%</td>
</tr>
<tr>
<td>1 month but less than 2 months</td>
<td>10%</td>
</tr>
<tr>
<td>2 months but less than 3 months</td>
<td>30%</td>
</tr>
<tr>
<td>3 months but less than 4 months</td>
<td>50%</td>
</tr>
</tbody>
</table>

3.3. Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 30 September 2010, with a performance rating of at least “SATISFACTORY” if applicable) shall likewise receive pro-rated share of the merit incentive grant as follows, based on the number of months that they have served:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 2 months</td>
<td>0%</td>
</tr>
<tr>
<td>2 month but less than 4 months</td>
<td>10%</td>
</tr>
<tr>
<td>4 months but less than 6 months</td>
<td>30%</td>
</tr>
<tr>
<td>6 months or more</td>
<td>50%</td>
</tr>
</tbody>
</table>

4. Merit Incentive Grant for Project Personnel

Notwithstanding the provisions of 2.7 above, personnel employed in research projects or any type of project shall be paid the authorized merit incentive provided funds are available in the budget of the projects under which they are employed.

5. Date of Payment

Payment of the merit incentive charged to CU RF/savings shall be made not earlier than 15 October 2010.

4 October 2010
(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDUM NO. PERR 10 – 018: Election Round of the 2010 Selection Process of the Faculty Regent

To: Chancellors

Based on the results of the nomination round, the top five (5) nominees for the “2010 Selection of Faculty Regent” are the following:

1. Acorda, Jesie A.
2. Catelo, Salvador P.
3. Dalmacio, Ida F.
4. Lansigan, Felino P.
5. Laude, Rita P.
6. Mendoza, Teodoro C.

There was a tie for the fifth place, thus we have six (6) nominees. However, two of them Prof. Lansigan and Prof. Laude declined the nomination.

Thus, the nominees who will go through the Election Round are the following:

1. Acorda, Jesie A.
2. Catelo, Salvador P.
3. Dalmacio, Ida F.
4. Mendoza, Teodoro C.

Their CVs and their Plans of Action as Faculty Regent are attached. These documents are also uploaded in the UP website.

The next phase of the selection process is the Election Round. The schedule for this round is November 15/16-18, 2010. Within this schedule, please determine the specific date(s) for voting in your respective CU and inform the OVPAA of your schedule.

3 November 2010
(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDUM NO. PERR 10 – 019: Guidelines for the Use of the Administrative Development Fund (ADF) for System Administration Employees

To: Vice Presidents
Heads of Units
System Administration Employees

The Board of Regents, in its 1256th meeting held on 24 June 2010, approved the earmarking of P500,000 from the Administrative Development Fund (ADF) as financial assistance for participation of System Administration employees in seminars, workshops and
conferences. This is to encourage employees to join such activities for their professional development as well as personal growth. Their offices will benefit from the knowledge and skills they will acquire from the seminars, workshops and conferences.

The amount will be sourced from the interest earnings of the endowment fund set aside as ADF.

Attended is the implementing guidelines which the System ADF Committee, headed by the Vice President of Administration, developed, for your guidance.

16 November 2010

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDUM NO. PERR 10 – 020: Guidelines on the Grant of 2010 Christmas Grocery Allowance of One Thousand Pesos (PhP1,000.00)

For: All Vice Presidents, Chancellors
Heads of Units, Faculty and Staff

Background

The Board of Regents in its 1263rd meeting on 26 November 2010 approved the grant of Christmas grocery allowance of One Thousand Pesos (PhP1,000.00) to all UP employees covered by the Collective Negotiation Agreement (CNA) between the University of the Philippines and the All UP Workers Union as well as the All UP Academic Employees Union. Likewise, the Board, in the spirit of equity, approved the grant of the same PhP1,000.00 Christmas grocery allowance to faculty, REPS and administrative personnel who are not covered by the CNA between the University and the above-mentioned Unions.

1. Coverage

1.1 UP personnel who have rendered at least six (6) months of active service as of 30 November 2010 and whose nature of employment exhibits an employee-employer relationship are entitled to PhP1,000.00 Christmas grocery allowance.

1.2 Full time personnel whose aggregate cumulative service is less than six (6) months shall receive pro-rated share of the grocery allowance as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 2 months</td>
<td>0%</td>
</tr>
<tr>
<td>2 months but less than 4 months</td>
<td>10%</td>
</tr>
<tr>
<td>4 months but less than 5 months</td>
<td>30%</td>
</tr>
<tr>
<td>5 months but less than 6 months</td>
<td>50%</td>
</tr>
</tbody>
</table>

Part-time personnel including lecturers shall receive ½ of the benefits of the full time personnel.

1.3 Those who had rendered active service but were separated from the University due to retirement/resignation/death before 30 November 2010, shall likewise receive pro-rated share of the grocery allowance as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 2 months service</td>
<td>0%</td>
</tr>
<tr>
<td>2 months but less than 4 months service</td>
<td>10%</td>
</tr>
<tr>
<td>4 months but less than 5 months service</td>
<td>30%</td>
</tr>
<tr>
<td>5 months but less than 6 months service</td>
<td>50%</td>
</tr>
</tbody>
</table>

02 December 2010

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDUM NO. PERR 10 – 021: SEARCH PROCESS FOR THE CHANCELLOR OF U.P. DILIMAN

To: ALL CHANCELLORS
DEANS, DIRECTORS, HEADS OF OFFICES,
HEADS OF SECTOR ORGANIZATIONS AND STUDENT ORGANIZATION

The term of office of Chancellor SERGIO S. CAO will end on 28 February 2011. In this connection, I have issued Administrative Order No. 079, INSTITUTING A SEARCH PROCESS FOR THE CHANCELLOR OF U.P. DILIMAN AND CONSTITUTING SEARCH COMMITTEE THEREFOR.

Chancellors play crucial and significant roles in the life of their respective constituent universities and the University System as a whole. Their visions, both in words and in deeds, contribute in immeasurable ways towards the accomplishment of our goals and aspirations. With this in mind, I enjoin each and everyone to actively participate in the search process, guided at all times by the ideals and the best interests of the University.

Meanwhile, may I request the above-mentioned officials and the heads of offices and organizations to disseminate Administrative Order No. 10-079 (copy attached to ensure the widest participation by the concerned in this important academic exercise.

6 December 2010

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDUM NO. PERR 10 – 022: Additional Grant of PhP2,000 for the SAGAD Award of the Non-Teaching Staff

For: All Vice Presidents
All Chancellors

As announced by the President during the 2010 Lantern Parade last 17 December 2010, all Chancellors have agreed to fund the remaining PhP2,000.00 of the 2010 SAGAD Award for non-teaching staff approved during the 1256th Meeting of the Board of Regents on 24 June 2010 that was subject to availability of funds.

All units are now authorized to pay the additional PhP2,000.00 to the non-teaching staff who received the PhP6,000 for the 2010 SAGAD Award.

20 December 2010

(Sgd.) EMERLINDA R. ROMAN
President
On the “SAGAD” Award

At its 265th meeting held on 27 August 2010, the President’s Advisory Council (PAC) reiterated its proposal to increase the “SAGAD” Award from PhP5,000 to PhP10,000 for the faculty and from PhP3,000 to PhP6,000 for the Administrative Staff and REPS. This, to the PAC is fair since it doubles the amount for both the faculty and the non-teaching staff. Moreover, given existing resources, the “SAGAD” Awards of PhP10,000 and PhP6,000 are affordable to all the CUs.

The CUs will not be able to pay the proposed “SAGAD” Award of PhP8,000 to the Administrative Staff and the REPS.

The PAC, thus recommends that if the proposed PhP10,000/PhP6,000 “SAGAD” Award is not acceptable, the University should revert to the original amounts of PhP5,000 and PhP3,000, for the faculty and the non teaching staff, respectively.

Board action: The Board agreed to pay the PhP10,000-PhP6,000 SAGAD Award. The remaining PhP2,000 for the non-teaching staff shall be subject to the availability of funds. When the latter becomes available, the remaining PhP2,000 shall be paid by the CUs all at the same time. The Staff Regent assured the President that there would be a moratorium on rallies on this particular issue in the meantime.

N.B. President Roman called the attention of the Board to the following document:

“The Sagad Awards for the 2010 Merit Promotions

Background

The Sagad Award is granted to faculty, REPS and administrative staff who satisfy the Guidelines for Merit Promotions but are no longer “promotable” due to either of the following reasons:

a. They have reached the peak of their present position and there is no higher position they can be promoted to (e.g., career division chiefs/directors, Professors 11 and 12, University Professors);

b. The unit staffing pattern does not warrant higher positions notwithstanding the higher qualifications possessed by personnel therein.

Faculty members with the rank of Professor 11 or 12 or University Professors who satisfy the academic merit promotion criteria are recommended for the award. REPS and administrative personnel who cannot be promoted further at their current positions and with performance ratings of Very Satisfactory or better for the last two consecutive rating periods qualify for the award. In previous years, the one-time cash awards have been set at PhP5,000 for faculty members and PhP3,000 for REPS and administrative staff and are sourced from the Personal Services (PS) savings of the constituent universities.

Since 2008, UP has been receiving PhP20 million a year for merit promotions and has been granting Sagad Awards for those who qualify for the cash awards. For the 2010 merit promotions, the Board of Regents approved by referendum on 16 April 2010, and confirmed on the 1255th BOR Meeting on 27 May 2010, the faculty-staff allocation of the merit promotion fund and the rates of PhP5,000 for the faculty and PhP3,000 as Sagad Awards. During the 261st President’s Advisory Council (PAC) Meeting on 7 May 2010, President Roman inquired from the Chancellors whether they could afford to double the cash awards since this is the last year with assured government funding for merit promotions. After checking their financial situation, the Chancellors agreed. The doubling of the cash awards for 2010 also supports the Faculty Regent’s proposal on 27 February 2009 to increase the cash awards from PhP5,000 to PhP10,000 for the faculty and from PhP3,000 to PhP5,000 for the non-teaching staff for the 2009 merit promotions, which was not implemented due to funding constraints.

The President endorsed a proposal from the PAC to increase the Sagad Awards in the 1255th Meeting of the Board of Regents on 27 May 2010. The Staff Regent made a motion to amend the amount of the cash awards, stating that there should be equality in the cash awards at PhP10,000 for both faculty and staff. The President explained that the CUs may not have enough money for the increase and since the Chancellors will have to be consulted, the matter was deferred. In the 1256th Meeting of the BOR on 24 June 2010, the Staff Regent made a second counter-proposal to increase the award to PhP10,000 for the faculty and PhP8,000 for the REPS and administrative staff. The Board voted to approve this counter-proposal with the additional PhP2,000 for the non-teaching staff subject to availability of funds. President Roman requested a deferment on a final decision, so that she could consult with the Chancellors who would not be able to afford the increased funding requirement, which was granted by the Board.

In the 1260th BOR Meeting, the PAC reiterated its proposal to increase the Sagad Awards from PhP5,000 to PhP10,000 for the faculty and from PhP3,000 to PhP6,000 for the REPS and administrative staff. The PAC maintained that the CUs would not be able to pay the PhP8,000 to the REPS and administrative staff from their savings. The matter remains deferred.

The Position of the UP Administration

The President reiterates the original proposal of the PAC to double the 2010 Sagad Awards at PhP10,000 for the faculty and PhP6,000 for REPS and administrative personnel for the following reasons:

1. Cash awards of PhP5,000 for faculty members and PhP3,000 for non-teaching staff members have been in place since the time of President Francisco Nemenzo and were the rates used for the past two years of merit promotions. The proposal for 2010 is to double the rates equally for both faculty and staff, making them PhP10,000 and PhP6,000, respectively, for this last year of merit promotions.

2. The Sagad Awards are part of the merit promotion process. For the merit promotions, the monetary values of the promotion differentials for those who can still be promoted are higher for the faculty than for the non-teaching staff, due to the inherent differences in their salary grades. Under the same reasoning, it is understandable that there is a difference between the faculty cash award of PhP10,000 and the staff cash award of PhP6,000 since the faculty members, had they been
eligible, would have received higher promotion differentials than the REPS and administrative staff due to their higher salary grades. The one-time Sagad cash award was never intended to equalize the disparity of the salary rates between the faculty and the non-teaching staff but to reward deserving personnel who cannot be promoted anymore in the regular merit promotions. In addition, faculty members have to meet more stringent requirements to qualify for the award than those required for the REPS and administrative staff.

3. As shown in Table 1, there are a lot more REPS and administrative personnel (2,965) than faculty members (178) who will benefit from the Sagad Awards, making the sharing of the total amount lop-sided in favor of the REPS and administrative staff who stand to receive 89.25% of the total funding. This is due to the fact that faculty members are only considered for the awards if they are deserving and have reached the rank of Professor I1 or 12 or University Professor while REPS and administrative personnel are eligible when they reach the highest Salary Grade for the position that they are currently qualified for. Making the rates PhP10,000 and PhP8,000 will further increase the share of the non-teaching staff to 91.58% of the total Sagad Award funding as shown in Table 3.

4. The Sagad Awards will be funded by the CUs from their PS savings. The Chancellors have already maintained that they cannot afford to add to the funding for the 2010 Sagad Awards because of other demands on their savings due to additional personnel benefit costs. As shown in Table 2, giving equal rates of PhP10,000 will require an additional funding from the CUs of PhP18.48 million, while Table 3 shows that an additional amount of PhP4.592 million will be needed to implement a PhP10,000/PhP8,000 scheme. UP System cannot provide the additional funding. Moreover, it will not be possible for the CUs to give different Sagad Award rates depending on what they can afford, as this will subject the CUs giving lower rates to protests and pressure from their non-teaching staff.

5. If the Staff Regent’s first counter-proposal of equal cash awards at PhP10,000 is implemented, the amount of the 2010 Sagad Awards of PhP25.74 million will be higher than the amount made available by the government for the 2010 merit promotions at PhP20 million, as shown in Table 2. If the second counter-proposal of PhP10,000 for faculty and PhP8,000 for non-teaching staff is implemented, the Sagad Awards will still be higher at PhP21.148 million than the merit promotions, as shown in Table 3. As a matter of principle, Sagad Awards that will be funded from CU savings should not cost more than the government-funded merit promotions.

6. Implementing the PhP10,000 for the faculty and PhP8,000 for the staff will not be possible, in as much as the additional PhP2,000 for the non-teaching staff is currently unfunded. Paying out PhP6,000 immediately to the staff with the remaining PhP2,000 to be paid out subject to availability of funds will lead to an untenable position for CU administrators because the REPS and administrative staff will continuously clamor for the balance to be given. The PhP2,000 balance will become a political issue for each Chancellor.

Table 1: Original Proposal from the PAC (PhP10,000/PhP6,000)

<table>
<thead>
<tr>
<th>Table 1: Original Proposal from the PAC (PhP10,000/PhP6,000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2010 Headcount</strong></td>
</tr>
<tr>
<td>Faculty</td>
</tr>
<tr>
<td>CU</td>
</tr>
<tr>
<td>UPSA</td>
</tr>
<tr>
<td>UPD</td>
</tr>
<tr>
<td>UPLB</td>
</tr>
<tr>
<td>UPM</td>
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<tr>
<td>UP-PSH</td>
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<td>UPV</td>
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<td>UPOU</td>
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<tr>
<td>UPMN</td>
</tr>
<tr>
<td>UPB</td>
</tr>
<tr>
<td>Total</td>
</tr>
<tr>
<td>% Share</td>
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</tbody>
</table>

Table 2: First Counter-Proposal from the Staff Regent (PhP10,000/PhP10,000)

<table>
<thead>
<tr>
<th>Table 2: First Counter-Proposal from the Staff Regent (PhP10,000/PhP10,000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2010 Headcount</strong></td>
</tr>
<tr>
<td>Faculty</td>
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<tr>
<td>CU</td>
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<td>UPSA</td>
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<td>UPD</td>
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<td>UPMN</td>
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<tr>
<td>UPB</td>
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<tr>
<td>Total</td>
</tr>
<tr>
<td>% Share</td>
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</tbody>
</table>

Table 3: Second Counter-Proposal from the Staff Regent (PhP10,000/PhP8,000)

<table>
<thead>
<tr>
<th>Table 3: Second Counter-Proposal from the Staff Regent (PhP10,000/PhP8,000)</th>
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</thead>
<tbody>
<tr>
<td><strong>2010 Headcount</strong></td>
</tr>
<tr>
<td>Faculty</td>
</tr>
<tr>
<td>CU</td>
</tr>
<tr>
<td>UPSA</td>
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<tr>
<td>UPD</td>
</tr>
<tr>
<td>UPLB</td>
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<tr>
<td>UPM</td>
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<tr>
<td>UP-PSH</td>
</tr>
<tr>
<td>UPV</td>
</tr>
<tr>
<td>UPOU</td>
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<tr>
<td>UPMN</td>
</tr>
<tr>
<td>UPB</td>
</tr>
<tr>
<td>Total</td>
</tr>
<tr>
<td>% Share</td>
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</table>
Staff Regent Cabrera thanked the Administration for the document and pointed out some of his observations, as follows: When he was not yet a Staff Regent he submitted a letter requesting to increase the “SAGAD” Award from PhP3,000 to PhP5,000 for the administrative staff and REPS and when he sat as Staff Regent he revised his proposal to PhP10,000 for the faculty and PhP10,000 for the administrative staff and REPS. Due to financial constraints he further revised his proposal to PhP10,000 for the faculty and PhP8,000 for the administrative staff and REPS. In the June meeting of the Board there was a division of the house and the proposal of PhP10,000 for the faculty and PhP8,000 for the administrative staff and REPS was approved. However, President Roman said that not all of the campuses would be able to afford the proposal of the Staff Regent. To be able to move forward, Regent Cabrera suggested that the University pay the “Sagad” Award of PhP10,000 to the faculty and the PhP8,000 to the Admin and REPS by the campuses which can afford the amount. The University, the Staff Regent said, should look into those units which could not afford the PhP8,000. He added that he could not believe that UPLB could not afford the PhP8,000 since the CU has granted monetization to as much as 30 days.

President Roman informed the Board that she tried to talk with the Chancellors to ask them if they could afford the additional PhP2,000 for the “Sagad” Award of the non-teaching staff. UP Manila-PGH and UP Los Baños could not really afford. There is no way that the proposal of the Staff Regent could be implemented. The President proposed that the University proceed with the PhP10,000/PhP6,000 since the money is already available and that the Staff Regent Regent continue to appeal the additional PhP2,000. This is not conceding on the part of the Staff Regent who could continue to argue for the additional PhP2,000.

Staff Regent Cabrera clarified if those units that could afford to pay PhP10,000/PhP8,000 could now proceed and those who cannot afford the additional PhP2000 will still have to look for funds.

President Roman said that the University could not move differently but instead should pay uniformity, and at the same time.

Staff Regent Cabrera reiterated that he is not convinced that UP Los Baños could not afford to pay an additional PhP2,000 SAGAD Award because they were able to pay a 30-day monetization to their employees. According to his 2001 data the CUs have their investments and the interests could be used to pay the additional PhP2,000 if they wish to do so.

President Roman explained that funds are earmarked for specific purposes. The University cannot put everything to personal services. There are other programs and projects. There have been marked improvements in a number of areas. The President pointed out that her Administration has done its best to improve the welfare of the staff, to increase the benefits and the allowances. She said that we do not care to show gratitude and appreciation. President Roman then reiterated her earlier suggestion to pay the PhP10,000/PhP6,000 “Sagad” Awards while the Staff Regent continues to appeal for the additional PhP2,000.

Regent Taguigvalo reminded that in a previous meeting, the PhP10,000/PhP8,000 “Sagad” Awards were already approved. The President reiterated that she has informed the Board that this could not be implemented due to budgetary constraints.

The Faculty Regent proposed that the PhP10,000/PhP8,000 awards be implemented immediately with the remaining PhP2,000 to be accessed in the future.

President Roman expressed her concern on the suggestion of the Faculty Regent. Some Chancellors already informed her that they could not afford the additional PhP2,000. She is worried that people would rally against the chancellors.

Regent Cabrera informed the Board that based on his talks with PGH personnel, indeed they were not given full monetization of their leave benefits because the reason was explained to them. No rally took place. He assured the President that it could be explained to people that the Administration could only afford PhP6,000 “Sagad” award for the non-teaching staff at this point. The additional PhP2,000 shall be subject to availability of funds. What is important, according to the Staff Regent is that the additional PhP2,000 was approved but could not be given immediately due to insufficiency of funds.

The President moved that the University pay the PhP10,000/PhP6,000 “Sagad” Awards as soon as possible. The additional PhP2,000 for the non-teaching staff shall be subject to availability of funds. When the latter becomes available, it should be paid by the campuses all at the same time. In the meantime, the President said that there should be a moratorium on rallies on this particular issue.

The Staff Regent agreed to the suggestion of the President.

Faculty Regent Taguigvalo clarified that the previous decision of the Board on the “Sagad” Awards has not been changed. The decision stays since there is no motion for reconsideration. It is the process of implementation that is being fine-tuned.

On the Staff Regent’s Request for “Equity” re: Sick Leave Privilege

On 25 February 2010, Regent Cabrera endorsed to the Board of Regents the request of the administrative personnel and the research, extension and professional staff (REPS) for “equity” re sick leave benefits. This request, according to the Staff Regent is in line with Section 13 (k) of the UP Charter (RA 9500).

To give the President and the Administration ample time to study the aforementioned proposal, the Board deferred its action on the latter.

The President’s Advisory Council (PAC) at its meeting held on 27 August 2010 agreed on the following position:

“The grant of the 15 days sick leave benefit to faculty members who hold no administrative positions is a move to make equitable a privilege already enjoyed by administrative staff and REPS. In point of fact, the latter have been enjoying the same benefit since they were hired, in addition to 15 days vacation leave, 10 of which are cumulative and commutable (with 5 days forced leave).

As clearly shown in the table below, without the sick leave benefit, regular faculty members with no administrative positions have no accumulated, commutable leave credits, therefore they have:

• NO leave credits to monetize;
• NO paid sick leave beyond the allowed 15 days; and
• NO terminal leave benefits upon retirement/ resignation.

Table Comparing Leave Benefits of Administrative Staff and REPS versus Faculty Members PRIOR to the Conversion of Existing Faculty Sick Leave Benefit from Non-Cumulative and Non-Commutable to Cumulative and Commutable

<table>
<thead>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ADMINISTRATIVE STAFF &amp; REPS</td>
<td>15 days vacation leave, 15 days sick leave</td>
<td>5 days out of 30 days</td>
<td>YES</td>
<td>YES</td>
<td>Unused Leave credits</td>
</tr>
<tr>
<td>FACULTY</td>
<td>30 days vacation leave taken only during summer break; 15 days sick leave</td>
<td>ALL (VL &amp; SL) are forfeited if not availed within the academic year</td>
<td>NONE</td>
<td>NONE</td>
<td>NONE</td>
</tr>
</tbody>
</table>
Furthermore, having no sick leave benefits that are cumulative and commutable was subject to two conditions. First, when faculty members are forced to go on sick leave beyond 15 days, the leave is without PAY. Second, when faculty members do not use their sick leave, the leave is forfeited.

The “Teacher’s Leave” which the Staff Regent mentioned in his request, is granted to both full- and part-time members of the faculty who do not normally perform administrative functions. This leave consists of vacation leave and sick leave, neither of which are cumulative or commutable.

In addition to the usual Christmas break, faculty members are given one month vacation leave during each academic year. This can only be availed of during the regular vacation periods of the University and is equivalent to the teacher’s leave in the summer. Faculty members have no option but to take this break. But more often than not, they use the time to perform non-classroom tasks such as committee work, syllabi preparation, research proposal writing, research writing, or extension work.

Teaching during the summer break is paid an extra honorarium – an option that is not available to all faculty members, but is subject to the demand for certain courses. Most faculty members are forced to take the vacation leave, and thus, have neither cumulative nor commutable vacation leave credits.

In summary, the intent behind granting the sick leave benefit to faculty members who do not normally perform administrative functions was to provide equity of benefits. Now faculty members earn sick leave credits at 15 days/year and therefore have:

- leave credits that can be monetized when faculty members have severe or serious illnesses;
- terminal leave benefits only upon compulsory retirement or upon optional retirement due to severe illness; and
- paid sick leave subject to earned sick leave credits”

**Board action:** DEFERRED. The President suggested that the Board wait for the report and recommendations of the Committee tasked to study additional benefits for the faculty, administrative staff and the REPS.

**Memo of Agreement between the University of the Philippines (referred to as the University) and Mr. Graciano D. Mercado, Jr. (Kampo Uno)**

**Project:** Training Program for Civic Welfare Training Service (CWTS)

**Schedule of Training Fees**

<table>
<thead>
<tr>
<th>For Old Students (not covered by tuition increase)</th>
<th>For New Students (CWTS tuition fee of P1,500)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students with Student Nos. 2006 and earlier</td>
<td>Student Nos. 2007 above</td>
</tr>
<tr>
<td>16 Hour Program - PhP135.00/student</td>
<td>14 Hour Program - PhP450.00/student</td>
</tr>
<tr>
<td>54 Hour Program - PhP400.00/student</td>
<td>54 Hour Program - PhP950.00/student</td>
</tr>
</tbody>
</table>

**Terms and Conditions:**

- a. That Kampo Uno shall provide training in disaster preparedness, rappelling and rescue skills, emergency medical, survival, and rescue training of all R.O.T.C. students of the University, and all interested students of the College of Engineering and the Institute of Chemistry, College of Science; as well as other interested CWTS students of other colleges of the University, under a program of instructions that shall be approved and accepted by the University;
- b. That the Kampo Uno shall provide an exclusive training tower for the students of the University, provide all equipment including safety paraphernalia, ascending and descending devices, expendable materials, and safety personnel/trainors to conduct the rescue skills training at the Kampo Uno Training grounds at the Quezon Memorial Circle;
- c. That the University, through its training group and Cadet Officers, as well as the CWTS Coordinators of the Department of Military Science and Tactics, and the Institute of Chemistry, shall supervise and monitor the implementation of the rescue skills training to ensure discipline and attendance among the trainees;
- d. That the University shall pay Kampo Uno a training fee in an amount not exceeding 50% of the tuition for an academic unit, based on tuition fees for old students not affected by the tuition fee increase, and for new students falling under the new tuition fees, as given above (Amount of Training), provided these fees shall be waived for DOST scholars, STFAP grantees, Oblation, and UP dependents, on a first come first serve basis, provided further they will not exceed 20% of enrollees; and
- e. That the University shall not be liable for the acts and negligence of a Kampo Uno in the conduct of the course. Kampo Uno hereby holds the University free and harmless from any and all fines, penalties, losses, liabilities, actions suits, damages, and claims that may arise from the acts and negligence of Kampo Uno arising from the execution or implementation of the Agreement, and shall indemnify the University therefore.

**Effectivity:** Effective for one (1) year upon its signing by both parties beginning the Second Semester of Academic Year 2008-2009

**Date notarized:** 12 October 2009

At its 1256th meeting held on 24 June 2010, the Board deferred action on this Agreement because as per the Accreditation documents of Kampo Uno submitted to the Board and upon verification of Chairman Angeles, the authority of Kampo Uno as provider has already expired.

Regent Taguiwalo said that as per the documents she has, the accreditation of Kampo Uno which was given on September 28, 2005 was good for three years and was subject to renewal or revocation. There is no record on hand that the accreditation was renewed.

On 24 September 2010, Director Florian Del Mundo of the Institute of Chemistry, wrote Chancellor Sergio S. Cao on the status of Kampo Uno’s application for CHED Accreditation. As per letter of Director Izabel F. Inlayo of CHED to Mr. Jass Mercado, President of Kampo Uno, the latter’s application for renewal of accreditation as NSTP Service provider is “still on process. There were some changes in the revised Implementing Rules and Regulations on NSTP that the guidelines and procedures for the processing of application for accreditation of NGOs must be intensified and the three government agencies namely: CHED, DND and TESDA will jointly approve the accreditation certificate.” The same letter of Director Inlayo states that they recognize Kampo Uno’s effort in continuing services as NSTP service provider since 2005.
Concerns of the Faculty Regent

1. What is the update on the 2010 Faculty Regent Selection Process

Vice President Amelia P. Guevara gave the Board an update on the results of the System-wide Nomination Round for the selection of the Faculty Regent. Based on the results, the top five (5) nominees, with their corresponding number of nominations, are the following:

1. Teodoro Mendoza - 428
2. Ida Dalmacio - 159
3. Salvador Cateto - 100
4. Jezie Acorda - 35
5. Felino Lansigan - 30
Rita Laude - 30

These nominees have been notified that they are in the top 5 and have been informed that if they are accepting their nominations, they should submit their CVs and Plans of Action. To date, according to the Vice President for Academic Affairs, only Professors Mendoza and Acorda have accepted their nominations. The deadline for accepting nominations and submission of CVs and Plans of Action is 5 pm of October 28, 2010.

The CVs and Plans of Action of those who have accepted their nominations will be uploaded in the UP website. A memorandum on the election round shall likewise be issued by 3 November. The election round shall be held during the period 15 – 18 November. Under the election round manual and electronic voting will be allowed.

Faculty Regent Taguiwalo inquired on the meaning of “no campaigning.”

Vice President Te explained that “no campaigning” essentially means no campaign materials, e.g. posters, streamers, leaflets, etc. Moreover, “no campaigning” means no room to room campaigns.

Regent Cabrera inquired if a candidate who goes to the Faculty Center and introduces himself is considered campaigning.

President Roman replied in the affirmative. The CUs suggested the “no campaigning” provision since they do not want to make the Faculty Regent Selection Process a political exercise.

Vice President Te explained that the appropriate term is “nominees,” not candidates.

Supposing a unit holds a faculty meeting and invites one or two nominees so they can explain their plans of action, Regent Cabrera asked if this is within the purview of the prohibition on campaigning.

Vice President Te pointed out that it is not campaigning if the nominee is invited.

Regent Taguiwalo said that there are no specific guidelines on this prohibition. She recalled that when she was nominated she went around. Other campuses, e.g. UPLB, did not know her. The Faculty Regent pointed out that it is not enough that she has a Plan of Action. So she went around. She did not disrupt classes. She said that she went to the different offices and introduced herself. Regent Taguiwalo then asked why is there a prohibition on campaigning.

The selection of the Faculty Regent is a political exercise in the sense that people have to make a decision. They have to vote.

President Roman reminded the Faculty Regent that in the last meeting of the Board there was already an agreement that since this was a decision of the University Councils, there is nothing anymore that could be done at this stage.

Faculty Regent Taguiwalo said that she just wants to be clarified. People would text her, “Regent Judy, who are you going to vote for Faculty Regent?” Would it be campaigning asked Regent Taguiwalo if she texts back and tell them who she is voting for.

Staff Regent Cabrera said that there would be mistakes if the guidelines are not clear.

Regent Gladys Tiongco explained that there is a distinction between a nominee and a candidate. A nominee is of a higher level. If one is being nominated, there is no need to campaign. A candidate has to work hard to get known, thus, has to campaign. A nominee is nominated because he/she is already known and is qualified to become Faculty Regent.

Vice President Te pointed out that the “no campaigning” provision emanated from the University Councils. Thus, requests for interpretation technically should be brought back to the Councils. However, the Vice President said that if authorized by the Board, he can render a legal opinion.

Regent Taguiwalo thanked Vice President Te. She said that there is no need for a legal opinion. It is clear that nominees may be invited by the different colleges if they want the faculty to get to know better the nominees.

2. What is the update on the implementation of the May 27 BOR decision granting the appeal of Prof. Sarah Raymundo?

President Roman informed the Board that she and Chancellor Cao met with Professor Raymundo in the first week of October. This was right after the Board meeting. The President said that she informed Professor Raymundo of the case of Professor Shirley Evidente and asked her if there is any unit in the University that she would like to go to. After the meeting with Professor Raymundo, the President also sat down with the Chair of the Department of Sociology and Professor Laura Samson. While the President did not directly ask the two if the Department was willing to take in Professor Raymundo, she got the sense that they are not considering taking her in. The President met with Professor Raymundo again and was told that the latter has been going around. Professor Raymundo said that she has already talked with the Center for International Studies and the Department of Filipino. The President and the Chancellor suggested other units which she might want to consider.

On 27 October 2010, Professor Raymundo sent a letter to Chair Patricia B. Licuanan and the members of the Board of Regents. She is asking the Board’s intervention in ensuring the implementation of its decision granting her tenure.

Regent Gladys Tiongco asked the Faculty Regent what she could do to help Ms. Raymundo.

Regent Taguiwalo said that she is Faculty Regent but she does not have control of the campuses. She is aware that President Roman has already met with Professor Raymundo and the latter was asked to look around for possible departments that could take her in. The Faculty Regent said that she has been informed that the Center for International Studies (CIS) was willing to take her in provided there is an item provided by the UP administration. After the CIS talked to Chancellor Cao, the initial suggestion for her to join the Center was withdrawn for various reasons not made known to Professor Raymundo. In the meantime, the second semester is about to start and the Board decision has not been implemented yet.
The Faculty Regent pointed out that she would like to talk to Chancellor Cao and find out if an item is going to be given. Regent Taguiwalo said that if there is an item she could present the matter to her College.

President Roman suggested that the Faculty Regent talk with Chancellor Cao. At this point, Regent Cabrera requested that the Chancellor be invited. The Board, however, was informed that the Chancellor is on leave.

Regent Taguiwalo stressed that a precedent is the case of Prof. Shirley Palileo-Evidente of the College of Mass Communication. The UP Diliman Administration gave an item to the UP Film Center. This facilitated Professor Evidente’s transfer from Broadcasting (which refused to recommend her for tenure) to Film.

Regent Taguiwalo pointed out that if the Board is serious in resolving the impasse on the case of Professor Sarah Raymundo and to avoid forcing the Department of Sociology to implement the Board decision, and if it was possible for the UP Diliman Administration to give an item to Professor Evidente whose recommendation for tenure came from the Executive Board of the College of Mass Communication, why can’t the UP Diliman Administration give an item for Professor Raymundo whose tenure was approved by the Board of Regents. If the Department of Sociology does not want to take her in, so be it. The Faculty Regent said that she does not want to push the issues as these could end up as a court case. But the fact is that Professor Raymundo has remained unemployed to this date.

If there is an item, Regent Taguiwalo said that she could present this to her College since Professor Raymundo could qualify for the Department of Community Development or the Department of Women and Development Studies.

Regent Cabrera thinks that the best solution to the problem is for the UP Diliman Administration to provide an item for Ms. Raymundo.

At this point, President Roman said that Chancellor Cao should be given the chance to check with the College of Mass Communication if there is an available item for Ms. Raymundo.

3. UP Mindanao Chancellor and COA findings

Regent Taguiwalo shared with the Board copies of the following:

1. September 21, 2010 letter to the BOR, from the Chair, UP Mindanao Student Council, Chapter President, All UP Workers Union, UP Mindanao and Chapter President, All UP Academic Employees Union of UP Mindanao

President Roman gave the members of the Board a brief background of this issue:

- Dr. Rivero was first appointed as Chancellor in February 2007. As has been the practice in the University for Chancellors appointed for the first time, she had her investiture in July of the same year. Chancellor Rivero decided to hold her investiture not in the campus, but in a hotel since there were guests from the other UP campuses plus other VIPs from Davao. The thinking was that the campus was out of the way.
- A budget for the investiture was presented by a committee to Chancellor Rivero and she approved the budget of around PhP374,216.00. According to the Chancellor, she has indicated “at least” before the requested budget. This is actually borne by documentary evidence.
- After the investiture there were complaints from the community, from the union, from the students that the investiture was expensive, lavish and extravagant.

- The issue on the overspending in the investiture of Chancellor Rivero was actually raised in one of the meetings of the Board of Regents by then Regent Romulo Davide. The latter apparently received a letter of complaint on this matter. The issue was taken up in executive session, thus there are no records of proceedings. The Board, however, agreed on the following: (1) investitures must be held in the campus and not in a hotel; (2) if at all possible, investitures should be timed with commencement exercises to minimize cost and (3) refer the financials to the Commission on Audit.
- Chancellor Rivero submitted the financial report for examination by COA. It took COA some time to issue a notice of disallowance on the over expenditure.
- Chancellor Rivero requested a reconsideration of the COA’s decision because according to her it is clearly stated in her approval “for at least the amount of PhP374,216.00.”
- There are people in the campus, specifically the three (3) who wrote the letter, Dr. Annabelle Novero, Chapter President, All UP Academic Workers’ Union, Ms. Lynda Buenoobra, Chapter President, All UP Workers’ Union and Ms. Krista Iris Melgaro, Chairperson, University Student Council demanding the recall of the appointment of Chancellor Rivero, restitution of the excess amount spent during her investiture amounting to PhP269,584.67. The three are also urging the Board to translate “admonish” into a specific sanction for Chancellor Rivero.

The President said, that admonition is a penalty and one cannot admonish without due process. There are still remedies available to the Chancellor. The latter informed the President that she would appeal the decision of the Regional COA Auditor to the Central Office.

The Faculty Regent pointed out that she knows that President Roman has taken steps to look into the complaints during the first term of Chancellor Rivero. According to Regent Taguiwalo, initially, there was a letter to Chancellor Rivero from COA asking her to explain the huge discrepancy between the approved budget for the investiture and the actual expenditure. Now, there is a Report from COA saying that while the investigation found no material deficiency on the disbursements of UP Mindanao’s funds for the testimonial dinner for February 20, 2008 and provided provisions of meals and tokens to its guests and/or visitors, the same cannot be said to the disbursement of funds in connection with the conduct of the Chancellor’s investiture rites in July 2007. Furthermore, the COA Report on the 2007 Investiture of Chancellor Rivero included observations and recommendations and took into account the explanation of Chancellor Rivero. The last part of the report says “we recommend that the UP Mindanao Chancellor be admonished to prioritize the allocation of its funds on UP Mindanao’s mandated purposes.” Regent Taguiwalo clarified that the “admonition” came from the COA report.

Regent Taguiwalo said that it is up to the Board to explain its position and to explain why the recommended sanction is not commensurate to what the President sees as deficiency.

President Roman made it clear that she is not defending Chancellor Rivero. The latter said that she is going to appeal before higher COA authorities. As far as the Chancellor is concerned, the process is not over yet.

President Roman informed the Board that she is in receipt of a report from the Vice President for Planning and Finance that the UP System has not been officially notified of any COA findings regarding the UP Mindanao Chancellor. The issue was not included in the COA Consolidated Annual Audit Report on the University of the Philippines for the year 2009. Moreover, the Vice President’s report stated that there has been no official communication from COA to the UP System on the matter.
President Roman informed the Board that the congressmen said they were batting for an increase in the SUCs' budget and that the University has been losing its faculty to private universities. Thus, programs such as the Scientific Productivity System, the Artist Productivity System, International Publications Awards, Creative Writing Grants, etc. have been instituted by the Board of Regents. These programs are funded from endowment funds.

President Roman said that the University has been most prudent in the use of its resources. The University also invests in safe investments. When the University got its New Charter in 2008, the President was called by DBM and was told that henceforth UP should take care of the salary of its people. UP should therefore put up its own funds.

The President recalled that in one meeting, she informed the Board that for UP to become a full-fledged research university, it needs P50 Billion Endowment Fund. If the University truly wants to be independent so it can give additional benefits to its people, it should have an Endowment Fund. It seems that the government wants UP to spend all its Endowment Funds. If this is so the University would be left with nothing. It would be at the mercy of government. The civil balance, according to the President, gives the University the flexibility to do what it wants to do, e.g., to keep (or incentivize) its faculty members, to make them want to stay in UP.

Regent J.E. Angara thanked the President for her explanation. He said that there is a need for a wider public understanding. He suggested that the President write a memorandum to this effect. This matter should be made known to the highest level of power that the Endowment Fund is earmarked for specific purposes and therefore cannot be spent freely. It should be made clear why it could not be spent as discretionary cash. The Congressman added that it should also be explained why UP needs P50 Billion to be a research university.

President Roman informed the Board that there is the Compensation Committee looking into a compensation package for UP's faculty and non-teaching staff in the event that the University would no longer be covered by the Salary Standardization Law. Hopefully, the President said that by 2012, UP would slowly come up with a compensation package. President Roman is hoping that by then UP would have a big Endowment Fund for this compensation package.

Regent J.E. Angara pointed out that the memorandum of Secretary Abad to President Aquino was actually the basis why the Congressman added that it should also be explained why UP needs P50 Billion to be a research university. It has to be explained why UP needs P50 Billion.

President Roman agreed with Regent J.E. Angara.

Regent Cabrera said that there is a provision in the Charter that
funds generated from programs, projects or mechanisms shall not be meant to replace the annual appropriations provided by the National Government to UP. This, according to the Staff Regent is meant to protect the University.

The President agreed with the point raised by Regent Cabrera. This, she said, also explains why all SUCs, not only UP, has fiscal autonomy. The latter gives the University the flexibility to use and spend its income.

President Roman informed the Board that she plans to meet with Secretary Abad because apparently it is the latter’s staff that is giving him the information. She will also write the memorandum suggested by Regent J.E. Angara and come up with the supporting documents for it.

Regent Taguigwalo called the attention of the Board to pertinent portions of her report which cited specific provisions from the UP Charter which could be used to argue why there should be no budget cut. Regent Cabrera also mentioned this earlier, that, “funds generated from such programs, projects or mechanisms shall not be meant to replace, in part or in whole, the annual appropriations provided by the national government to the national university.” In addition, the Faculty Regent cited that under the 2008 UP Charter, apart from the regular allocation from the annual GAA, UP must receive a centennial fund of P100 Million for a period of five years starting in 2008.

The Faculty Regent informed the Board that she compared the 2010 proposed budget and the 2011 proposed budget. While the President said that there is actually no cut because the P1.39 Billion relates to the cut in the capital outlay which is non-recurring, the proposed 2011 budget compared to the 2010 budget already has a cut of around P704 Million.

The President clarified that strictly speaking, there is a budget cut. It should be pointed out however that budget for personal services increased because of the salary increases. Capital Outlay is not really recurring. It is MOOE and the PGH that really suffered.

Regent Taguigwalo pointed out that the College of Science also needs support. She said that the buildings are there but they need funds to maintain these buildings as well as to set up some of the other requirements. Finally, the Faculty Regent thanked Regent J.E. Angara who helped them in their lobbying.

Regent J.E. Angara also acknowledged the effort of the Faculty Regent and her group.

6. Update on the status of the Implementation of the UP Cebu College and in Particular the Concerns of UP Cebu High School faculty including the tenure of Prof. Roberto Basadre

Dean Enrique M. Avila submitted the following updates:

"1. Subject to a memorandum issued by the Office of the President on the Operationalization of the BOR Approved Autonomy for UP Cebu, dated 30 September 2010 (Memorandum No. PERR 10-016):

- The Vice Presidents, the UP Visayas Chancellor, and the Dean, UP Cebu met for the first time on 8 October 2010 in Diliman, Quezon City and agreed that UP Cebu, follows the UP Baguio template when the latter became an autonomous college on 27 May 1999 (1131st BOR Meeting).
- The Vice President for Legal Affairs visited UP Cebu on 12 October 2010 to run through the legal concerns of UP Cebu and its relationship vis-à-vis UP Visayas and Office of the Vice President for Legal Affairs (e.g., informal settlers, land titles, etc.) with the current Legal Counsel of UP Cebu. A proposal to come up with a legal office for UP Cebu manned by the same counsel is in the offering. He will submit a report to the Office of the President.
- Officials from UP Cebu headed by the Associate Dean visited UP Visayas on 15 October 2010 to meet with the Chancellor, her staff and university officers to initiate discussions on concerns related to the separation of UP Cebu from UP Visayas. These concerns included budget, personnel items, academic records, legal contracts, etc. and have been reported to the OVPA.
- The Vice President for Public Affairs emailed on 8 October 2010 information on the role of her Office in the UP System and suggested items for discussion with UP Cebu. She visited the College on 22 October 2010 to outline strategies on how the Public Affairs concerns of the College may be run. She has yet to report to the Office of the President.
- On 11 October 2010 the Office of the Vice President for Administration requested from UP Cebu preliminary data on the operationalization of the autonomy (Memo No. AAS-10-87) - e.g., inventory of UP Cebu property, land titles, purchase receipts, organizational, personnel, and functional charts, headcounts, bank accounts, etc., - a digital copy of which was submitted to the OVPA through the Internet on 22 October 2010. Hardcopies of the report were submitted by courier.
- The operationalization is on track following deadlines set by the Office of the President, namely, 29 October 2010, submission of listing of programs and accounts to be separated; 15 December 2010, submission of the final report on the separation; and 1 January 2011, full implementation of the separation (Memo No. PERR 10-016).

2. On the High School – The Office of the President created a Committee to Study the Proposed Conversion of the UP Cebu High School into a High School for the Arts (AO NO. PERR-10-062, dated 30 September 2010) whose membership includes Dean J.S. Buenconsejo (UPD College of Music), Dean F.P. Colayco (UPD College of Fine Arts), Dr. A. Fajardo (UPD College of Education), Profs. R. Montaño, P. Baltazar (UP Cebu Professional Education Division), and R. Fernandez (UP Cebu Humanities Division) with the UP Cebu College Dean (E.M.A.) as Chair, and UPD College of Education Dean (Dr. D.J.S. Ocampo) as Co-Chair.

- The Committee met twice already, first on 8 October 2010 in Diliman, Quezon City, to establish the terms of reference of the Committee.
- During its second meeting in Cebu on 15 October 2010, the Committee defined specific tasks of the Committee members and established with the UP Cebu PED and the UP High School Cebu stakeholders (during a stakeholders meeting in the afternoon of the same day) the following:
  - that the PED and its alumni (stakeholders) agree to the conversion of the current high school to an arts high school
  - that, while the coverage of an arts high school is broad, the stakeholders agree that the proposed arts school build on the current strengths of the college (e.g., studio arts, product design), use the college’s faculty resources, and may be a feeder to the college’s fine arts program (studio arts and product design).
  - that the PED’s graduate program be reviewed and revised in view of the new role of the arts high school.

3. On the Recommendation of the UPCC-PED to grant tenure to Prof. Roberto R. Basadre

This was not endorsed by the Dean of the College on the grounds that the graduate program of the PED may be revised following developments on the conversion of the high school to an arts high school, and that the curriculum for the arts high school may require future thorough study and that faculty requirements may differ from those of the present.

Dean Enrique M. Avila submitted the following updates:

"1. Subject to a memorandum issued by the Office of the President on the Operationalization of the BOR Approved Autonomy for UP Cebu, dated 30 September 2010 (Memorandum No. PERR 10-016):

- The Vice Presidents, the UP Visayas Chancellor, and the Dean, UP Cebu met for the first time on 8 October 2010 in Diliman, Quezon City and agreed that UP Cebu, follows the UP Baguio template when the latter became an autonomous college on 27 May 1999 (1131st BOR Meeting).
- The Vice President for Legal Affairs visited UP Cebu on 12 October 2010 to run through the legal concerns of UP Cebu and its relationship vis-à-vis UP Visayas and Office of the Vice President for Legal Affairs (e.g., informal settlers, land titles, etc.) with the current Legal Counsel of UP Cebu. A proposal to come up with a legal office for UP Cebu manned by the same counsel is in the offering. He will submit a report to the Office of the President.
- Officials from UP Cebu headed by the Associate Dean visited UP Visayas on 15 October 2010 to meet with the Chancellor, her
Sometime in August 2010, Prof. Basadre, on his own, visited the Office of the Dean on the issue of tenure. He was appraised of the situation (faculty requirements of the high school is uncertain) as well as his options for retooling. The Dean told him it will be up to him to apply for a degree in a graduate program in UP Diliman considering the new developments taking place in the College.

N.B. Regent Taguisio said that on the case of Prof. Basadre, she would eventually respond to Dean Avila. Here is a case of a faculty member who has met all the requirements for tenure who has become a casualty of the reorganization of the unit. The Faculty Regent asked what would now happen to Professor Basadre. Will there be no more renewals for him?

President Roman said that she will ask Dean Avila if Professor Basadre’s appointment is going to be renewed anew.

REPORTS

Report of the President

Hereunder is the Report of the President:

“I. System-wide GE Conference

A System-wide conference on the GE Program was held on October 21 at the NISMED Auditorium in Diliman. Among the topics discussed were the GE framework, the approach, the program goals, class size, the attributes of a GE teacher. The Office of the Vice President for Academic Affairs is preparing the report on the conference.

Before the one-day conference, focused group discussions were held in the constituent universities. The results of the FGDs were taken up in the System-wide conference.

II. Visit with Dr. Richard Heck, Nobel laureate in Chemistry

“Twice I went to see Dr. and Mrs. Heck at their home in Tandang Sora, Quezon City. He has agreed to come for lunch at the Executive House on November 8, 2010 to interact with our colleagues.”

Report of the Faculty Regent

Hereunder is the Report of the Faculty Regent:

“The Search for the next UP President and the UP budget deliberations in the House of Representatives were my main activities in the past month.

A. I attended the two remaining public fora for the search of the next UP President: one held in UP Diliman (September 24, 2010) and the other in UP Manila on October 14, 2010.

All the 11 nominees were present in the September 24 UP Diliman public forum while Dr. Benjamin Diokno was unable to attend the October 14 UP Manila forum.

Where the UPLB forum had only two rounds, there were four rounds of Q and A in the UP Diliman forum. Two questions, one at the beginning and the other at the end of the forum, were answered by all the nominees and sandwiched in between were individual questions drawn by the nominee from a pool of written questions from Diliman or question from a remote site.

Based on my notes, here are the questions raised during the UP Diliman forum.

The common questions were:

what are your plans to make UP a research university?

Ibarra’s inyong management style kung kayo ang magiging Pangulo ng UP.

The following questions were answered by individual nominees based on the sequence determined by drawing lots. 1) Chancellor Velasco, 2) Prof. Ben Diokno, 3) Prof. Maris Diokno, 4) Prof. Alaras, 5) Prof. Azanza, 6) Prof. Teodosio, 7) Dean Pangalangan, 8) Dr. Cabral, 9) Former Alumni Regent Pascual; 10) Chancellor Cao and 11) Prof. Briones.

1. What is your stand about constructing a mosque in UP Diliman/ UPLB?

2. Apathetic na raw ang mga UP students, ano ang programa ninyo para mahimok ang mga estudyanteng lumahok sa mga pakilos?

3. What has been your greatest legacy to UP based on your last administrative position?

4. In UP Mindanao, some of the faculty members have to resign in order to pursue graduate studies because of the lack of faculty items. What are you going to do to help UP Mindanao obtain more faculty items?

5. From UPV Miag-ao: What are you going to do about the DBM-proposed 2011 UP budget cut of P1.59 billion?

6. What policy can be put in place to encourage partnership with the private sector in utilizing the land grants of UP?

7. Today is the 17th year of the inception of Pahinungod, what are you going to do to strengthen volunteerism among the students?

8. How do you plan to address illegal occupancy of UP properties?

9. Is there anything being done or need to be done in the regional CUs that you will continue to do or will do if chosen President?

10. Should you be selected as UP President which strategy presented by other nominees would you adopt? For example, a strategy that addresses the pressing problems of the university such as the budget deficit without unduly burdening the students?

11. Ano ang inyong specific program on women and gender?

Second round of individual questions:

1. Ang unibersidad ay nakatuon sa pagtuturo at pananaliksik, ano ang iyong gagawin para maiwasto ito?

2. What are your plans for informal settlers in UP?

3. Some students need financial assistance in spite of STFAP and scholarships. What are you going to do to address this problem?

4. According to the Constitution, education should be a priority, how do you intend to retain the public character of UP?

5. According to the attrition law, items vacated by administrative positions cannot be filled up leading to deficiencies in administrative staff support to faculty. What do you intend to do to address this?

6. The BOR should defer to the university on academic decisions. What do you think about the case of Dr. Jose Gonzales of PGH?

7. How can you assure the students that in spite of the budget cuts, UP will not transfer such amount to students through higher tuition and other fees?

8. With the autonomy of UP Cebu from UPV, it will be under the office of the UP President. What are you going to do to support the growth of UP Cebu?

9. What steps are you going to take to develop the particular strengths of UP Baguio? Please give specific answers.
10. Aside from the academic side, do you have plans for the welfare of the students?
11. What do you propose to do with the RGEP?

The UP Manila public forum also had four rounds for the question and answer portion. The following were the questions asked of all nominees:

1. There are proposals to the national government for a universal health care system. What is your assessment of health care benefits for UP personnel? If you are elected UP President what are you going to do to address the concern for additional health care benefits?
2. UP is a complex institution with complex problems. Why do you want to be UP President?

A blogspot created and maintained by a UP alumnus has an account of the open forum in UP Manila which I believe is faithful to the process. I am attaching the downloaded copy of that account.

B. Lobbying for a higher UP budget

The three Sectoral Regents, together with faculty, staff and student representatives attended committee hearings on the CHED budget and SUC budget held by the Committee on Appropriations last September 27 and 28 respectively. We also attended the scheduled plenary hearing on the SUC budget last October 5 which coincided with the commemoration of World Teachers’ Day. Concerns about the P1.39 billion UP budget cut, particularly the over P300 million cut in the MOOE of PGH, were raised by the several representatives.

We reminded a number of our lawmakers that the 2008 UP Charter states that “Any plan to generate revenues and other sources from land grants and other real properties entrusted to the national university shall be consistent with the academic mission and orientation of the national university as well as protect it from undue influence and control of commercial interest.” Furthermore, it emphasizes that the “funds generated from such programs, projects or mechanism shall not be meant to replace, in part or in whole, the annual appropriations provided by the national government to the national university.” In addition the 2008 UP Charter also states that apart from the regular allocation from the annual GAA, UP must receive a centennial fund of P100 million for a period of five years starting in 2008.

Even with the passage in the House of the proposed 2011 GAA on second reading, we intend to continue to lobby against the P1.39 B budget cut in the Senate and in the bicameral committee meetings.

Attachment to the FR’s Report:

FRIDAY, OCTOBER 15, 2010

Open Forum answers of Nominees for UP President on October 14, 2010 at Science Hall, UP PGH

Embedded below are the questions and answers of ten of the eleven nominees to the 2010 Search for a New UP President held at the 3rd and last of the fora held throughout the UP System. This particular forum was held on October 14, 2010 at Science Hall at the University of the Philippines (UP) Philippine General Hospital (PGH).

The answers are presented in the order of the original presentations given by the nominees. Only UP School of Economics professor Benjamin E. Diokno was not able to attend this particular forum.

Readers who are interested in reading selective coverage of the opening statements of the nominees in this particular forum should click on this link at the Diliman Diary: http://diliman-diary.blogspot.com/2010/10/into-homestretch-last-and-3rd-of-search.html

Here are the questions posed to the nominees and their corresponding answers. While each nominee was asked to answer two common questions, the remaining questions were chosen at random from a fishbowl containing slips of paper, by each nominee and were thus specific to each nominee:

1. Cabral, Esperanza I.

In response to the question as to what kind of health care coverage she contemplated for UP constituents, Dr. Esperanza I. Cabral said that “everybody in the university should be enrolled in the national health program, even students.”

Asked, what are your thoughts of a return service agreement for all UP graduates? Dr. Cabral said of the UP budget, PhP 3.9 billion was for students. Since the whole UP System had a population of 52,000 students, then each student gets PhP 78,000 a year in subsidies.

“We can ask for a kapatid,” Dr. Cabral said, using the conditional cash transfers program of the government as an example where recipients were required to meet certain performance parameters or undertake certain activities in return for cash.

 Asked, given the violent frat culture, what will you do to address violence in frats? Dr. Cabral said the violence in fraternities “is isolated.” However, she said the there should be a system for monitoring certain activities based on the principles for which UP stands: “non-violence and participative democracy.” Dr. Cabral’s answer was met with loud applause by the audience.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Dr. Cabral said that, “I thank the people who nominated me, but I do not seek any position per se.”

2. Pangalangan, Raul C.

In response to the question as to what kind of health care coverage he contemplated for UP constituents, Former UP College of Law Dean Raul C. Pangalangan agreed that there should be universal health care and that health care should be “actuarialized.” He also said that the UP Provident Fund was doing well, and that further steps could be undertaken to strengthen it.

Asked how will the UP President work within the framework of the 2008 UP Charter (R.A. 9500) giving the Board of Regents (BOR) new powers to design a new salary scheme for UP employees, Dean Pangalangan said that with its expanded powers, UP is “now a corporate entity, but it is still bound by salary categories.” The challenge, he said, is to use the power to raise money, which boils down to figuring out how to maximize ways to raise funds. As a former Dean of the UP College of Law, he said he had managed to increase bonuses several times for the staff, since he was able to also correspondingly raise funds to finance these bonuses.

Given a question as to how the UP Open University may develop and implement plans to reach beyond the autonomous campuses, Dean Pangalangan said UP should “experiment with ways to tap technologies without losing the face to face benefits of interaction between faculty and students. He said that even in other countries, there was always still a face to face component that enriched the learning process.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Dean Pangalangan said, “the university is where I studied, and served all my adult life. I want to contribute to the growth of UP I care about certain types of gratifications. I have served as a full professor and as a Dean and now I want to leave a legacy behind for UP”
3. Pascual, Alfredo E.

In response to the question as to what kind of health care coverage he contemplated for UP constituents, Alumni Regent (on leave) Alfredo E. Pascual said UP needed to study PhilHealth coverage of REPS, teachers, and staff without burdening them unduly with more premiums. He said for certain items or major expenses that are not covered, UP could provide a supplemental program. He also said that UP was lucky, because through the UP College of Medicine and PGH, there was a tremendous in-house expertise and facilities that could be tapped as a resource for all UP employees.

Asked what kind of initiatives he would undertake to improve the system for faculty promotion and tenure and to develop a career path for the REPS, Regent Pascual said “this requires study.” However, he cited the principle that it is the faculty who should decide who qualifies for tenure or not while the BOR ensures that there are no abuses. In the case of REPS, they should be promoted based on qualifications. He said that he did not agree with the practice that there should be no possibility of breaking the glass ceiling in the case of REPS who were qualified to become faculty.

Asked about how UP can pioneer in teledmedicine with an emphasis on delivery to health care providers, Regent Pascual said that the application of information and communications technology should be utilized to improve the delivery of the health care services and it is at this point that Regent Pascual said that he was talking to a major telecommunications company to ensure that the bulk bandwidth was available to UP to ensure that it could carry out other projects which would include telemedicine as well.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Regent Pascual said that as an Iskolar ng Bayan, he wanted to fulfill his “delayed return service to UP.” Regent Pascual said that he was a NSDB scholar “but they threw me out” of possible service to NSDB. He said that he liked the idea of the opportunity of solving complex challenges “which I will not shrink from. I hope to contribute my expertise to my beloved UP,” he said.

4. Diokno, Ma. Serena I.

In response to the question as to what kind of health care coverage she contemplated for UP constituents, UP Diliman History Professor Ma. Serena I. Diokno revealed that she had a colleague from her department who had incurred up to Php 1 million in costs to replace a heart valve. This colleague was only able to accomplish this through a social network, but there was still the post-surgery rehabilitation that needed to be done. She said on a practical basis, it was possible for UP constituents to avail of private insurance on an informal basis and using their numbers as leverage to command discounts from insurance companies.

Asked what proportion of graduate students there should be to undergraduate students, Professor Diokno, a former Vice President of Academic Affairs of the UP System said “not all universities are graduate universities.” “The fundamental requirement is not the ratio, but the output of the faculty,” she stressed, adding that even a so-called second-tier university such as the University of West Indies at Mona now requires its faculty to have one published output per faculty per year, implying that some kind of similar mechanism could be worked out for UP.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Dr. Diokno said that “service was a sacrifice and an administrative position was less important than my being a member of the faculty, and I will always be proud of it.” Admitting that she was worried about the future of the university, Dr. Diokno reminded her audience that her late father Senator Jose W. Diokno was always asked by his family why he continued to lead such a hard life in fighting former President Ferdinand E. Marcos at great personal cost, and the reply which was her own as well was, “in life you have to believe in a cause bigger than yourself.”

5. Cao, Sergio S.

In response to the question as to what kind of health care coverage he contemplated for UP constituents, UP Diliman Chancellor Sergio S. Cao, a former Vice-President for Finance of the UP System said that while UP can’t pay pensions, the 2008 UP Charter allows the granting of benefits to UP employees.

He said that he would work for PhP 200,000 in financial assistance for hospital expenses to be approved by the BOR if he became UP President.

Asked how UP could maintain a good pool of faculty in order to have a good graduate university, Chancellor Cao said that the answer was to strengthen programs which essentially hinged on figuring out how to entice the faculty to join. He said this could be done by improving salaries and benefits, and providing an environment where the faculty could grow, and where there are mentors. For example, he said there are faculty from the College of Engineering who would be willing to stay in UP for as long as there are good laboratories and good infrastructure.

Asked why the UP Pahinungod was devolved, Chancellor Cao said that for example it was devolved into the Gurong Pahinungod in the College of Education and that every college had some kind of way to handle the devolution. He said the original concept of the Pahinungod was to address the premise that “UP had lost its soul,” and therefore this outreach program was one way to recapture this lost essence. Chancellor Cao said that the new thrust was to let the colleges handle this “because each college knows what it is. Kailangan manatili sa kolehiyo ito,” he said.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Chancellor Cao used the words, “kakayahang at karanasan.” He said that as UP Diliman Chancellor he has many programs that he would like to implement throughout the entire UP System. “I am willing to serve. Ang gustong-gusto ay delikado.” He said that the process for nominating an individual to the UP Presidency did not stress that an individual “want to serve” but that he be “willing to serve.” In view of the many nominations for him to serve as UP President, Chancellor Cao said that he was “willing to serve” as UP President.

6. Teodosio, Virginia A.

In response to the question as to what kind of health care coverage she contemplated for UP constituents, UP Diliman School of Labor and Industrial Relations (SOLAIR) Professor Virginia A. Teodosio said one way of addressing this problem was for UP employees to organize themselves into a cooperative “where we can be donor and manager at the same time.” She called for an actuarial study on the matter, and said that in SOLAIR for example, all employees and faculty were covered by MAXICARE.

On the issue of how to address the lack of faculty and staff items in UP Mindanao, Professor Teodosio said that one way of addressing this is to increase the budget and find ways for UP Mindanao to develop alternative sources of income.

Asked what strategies she had for UP becoming a research university, she said that in 8 years many senior faculty are retiring. Therefore, UP needed to raise money by using its social capital and engaging in collective-style businesses.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Professor Teodosio said that she was on the verge of “becoming the caregiver of my 82 year old Mom,” but that the call of service motivated her to throw her hat into the ring. “I want to utilize my experience in
In response to the question as to what kind of health care coverage she contemplated for UP constituents, National College of Public Administration and Governance (NCPAG) Professor Leonor M. Briones said that the problem was that dreaded diseases tended not to be covered in existing coverages. She said that PhilHealth, for example, had a large idle fund. She said that if she became UP President, she could help address this issue by getting back the PhP10 million taken out of UP’s Maintenance and Other Operating Expenses (MOOE) in the national budget as well as the PhP300 million still owed to it by the national government under the UP Charter.

Asked ano ang maging pagkakaiba ng Presidency ninyo sa Roman Presidency, Professor Briones replied that she would focus on financials, especially the raising of funds through public and private means. She said that she would also make sure that UP exploit its idle assets. She said that unlike Roman, who has a doctorate in business administration, she came from NCPAG which was a school of public administration with an emphasis, she said “sa paggisibl.”

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Professor Briones said that she at first refused the pleas of two of her young students to run for the UP Presidency. “Are you kidding?” she told them asking them to go away. However, the two students persisted, and she eventually gave in, despite the fact that she realized that at least half of UP Presidents had “their hearts broken by their jobs” because she listened to the impassioned pleas of her students that “you need to run, you need to help the university.”

8. Alaras, Consolacion R.

In response to the question as to what kind of health care coverage she contemplated for UP constituents, Former Department of English and Comparative Literature Chair Consolacion R. Alaras said it was important to ensure the health benefits of faculty, staff and researchers. “I believe in justness and equity and the spirit of damayan,” Professor Alaras said, adding that “all of us must have health coverage, or none at all.”

Asked how she would cope as UP President with a corresponding lack of funds without tuition fee increases, Professor Alaras said “the basic point is that the government puts out the fund.” However, in such situations, she said “Rizal is my model,” adding that UP should shoulder what it can do well, such as for example, in education, governance and diplomacy. “Dreams can become realities,” she said.

Asked what steps are you going to undertake to strengthen democratic governance in UP, with an emphasis on the recent unilateral offer of Dr. Jose Gonzales as PGH Director, Professor Alaras cracked, “parang ayoko yung tanong na yan ah,” eliciting laughter from the audience, many of whom are UP College of Medicine faculty, nurses, staff and other personnel from PGH. Alaras said that she was in favor of instituting multisectoral assemblies to democratize consultation. Referring to Dr. Gonzales’ removal by a reversal of the vote within the BOR through a manipulation of the board composition by the outgoing Roman administration, she criticized the UP administration by saying, “On the one hand you will use something to justify a decision and invoke an issue to get what you want or you will abandon an issue again just to get what you want.” The basic principle is that once Dr. Gonzales was approved as PGH Director, he should have remained as such. Professor Alaras’ remarks were met with warm applause from the audience.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Professor Alaras said that UP was a metaphor for the Philippine nation and that whatever will happen in UP will influence the Philippine nation and that she is running to positively influence not only UP, but the rest of the country.

9. Azanza, Patrick Alain T.

In response to the question as to what kind of health care coverage he contemplated for UP constituents, UP College of Education Senior Lecturer Dr. Patrick Alain T. Azanza said that if Quezon City had a yellow card, then “UP should have a maroon card,” a statement that was met with applause from the audience. Azanza also used the question to make statements about University-related foundations raising funds without the public knowing what is happening in those foundations.

Asked how he would improve UP faculty compensation, Dr. Azanza said he would stress increasing incentives in return for increasing intellectual outputs. However, he said that it was also important to tap the idle resources of UP.

Dr. Azanza, responding to the query, how will you attract UP faculty to stay, said that a former Dean of the UP College of Law received an eviction notice for overspending in faculty housing. He disagreed with this, saying that “we have to make sure that we retain the best, but the best has its price.” He said, “my mission is to run for the UP Presidency,” utilizing his skills in human resource development in “compensating the faculty properly.”

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Dr. Azanza said that “the sectors asked me to run. Ang nomination ko ay isang dalisay na pagkakataon para mag暑ib si bayan.”

10. Velasco, Luis Rey

In response to the question as to what kind of health care coverage he contemplated for UP constituents, UP Los Baños Chancellor Luis Rey Velasco said he preferred to stress “a preventive approach,” because “kung minsan nagsisitabaan ang faculty.”

Asked the question, “Shouldn’t UP be producing graduates primarily for the public sector?” Chancellor Velasco said that UP’s responsibility was “for all parts of the Philippines.” He said that “the private sector is the economic engine for growth of the country, and we need to have one country where we all work together.”

Asked what his plans were for PGH employees, because PGH should in fact be part of SSL3 despite this premise being challenged by the Department of Budget and Management, Chancellor Velasco said that he believed in merit incentives for performance. He said that as Chancellor of UPLB he made sure that outstanding REPS and staff were given PhP 100 thousand in one-shot awards and that he would be prepared to do that in the case of the rest of the UP System, including PGH.

In response to the question, “UP is a complex institution with so many problems. Why do you want to be UP President?” Chancellor Velasco said that his elementary school and high school were in Diliman and his undergraduate years were spent in UPLB. He said that he wanted to serve “para makabawi sa tulong na binigay sa akin,” referring not only to his parents but to UP itself.

Report of the Student Regent

Student Cori Co informed the Board that the KASAMA SA UP CONGRESS is ongoing at Baler. She acknowledged the support extended to them by Regent J.E. Angara.

The Congress is going to be followed by the General Assembly of Student Councils which would be held on October 29 and 30. The ongoing campaign for higher budget is one of the items that would be tackled. The selection of the next UP President would also be discussed. Moreover, the Codified Rules for the Student Regent selection would be part of the agenda.
Report of the Staff Regent

Hereunder is the Report of Staff Regent Cabrera:

"Nagkaroon ng dalawang konsultasyon para sa selection ng 2nd Staff Regent Selection Process sa UP Visayas particular sa Miag-ao at Iloilo City, at UP Cebu. Nagkaroon din ako ng pagkakataon na mabisa ito ang isang station ng College of Fisheries sa Batan, Aklan, dito ay may anim (6) na employado nagbabantay sa isang daang (100) hectares na palaisdaan na halos 40% lamang ang ginagamit ng UP at karamihan ay pinaparentahan. Bago ka makarating sa Batan station ay dadaan ka sa tulay na kawayan. Problema din na mga tao dito ang pagkuha ng sweldo dahil malayo ang ATM machine, sa sentrong bayan ng Aklan pa sila pupunta na kailangan mamasahig na P100.00 balikan (abot sa P400.00 ang kanilang gastos sa pamasahig kung bawat linggo ay kukunin nila ang kanilang sweldo), lalong malaking problema kung offline ang machine. Mungkahin nga nila na sana naman ay mahigyan sila ng transpo allowance para sa pagkuha ng kanilang sweldo. Baka pwede itong maipaabot ng Presidente sa Chancellor ng UPV. Kung may pagkakataon sana'y makita din ng Board ang kalagayan ng ating mga employed na nasa mga malalayong lugar."

POLICY MATTERS APPROVED

Proposal of the UP Los Banos Housing Office to Create a UPLB Student Housing Trust Fund

The University of the Philippines Los Banos currently has ten student dormitories, namely the Men’s Residence Hall, Women’s Residence Hall, International House and Forestry Dorm (constructed in the 1960s), with additional units of Men’s and Women’s constructed in 1967 and 1969, respectively; New Forestry Residence Hall (1980), Makiling Residence Hall (1980), Veterinary Medicine Residence Hall (1986), New Dormitory (2001), and the newly renovated ATI Dormitory and ACCI Dormitory.

The dormitories have not been maintained as they should have been in the past, mainly because of insufficient funds for their regular repair and maintenance. From 2004-2009, about 89% of the dormitories’ incomes was plowed back for the dormitories’ MOOE and a substantial amount was used to pay for security guards (PhP2,289,000 per year or 39% of the IOB). Because of limited funds, only three (3) NGWs could be hired to attend to the repair needs of the dormitories, which is obviously insufficient given the magnitude of work. This leaves only about 57% of the MOOE, on the average, for NGWs and the purchase of cleaning and construction materials for dormitory repair and maintenance.

Furthermore, part of the incomes of the Men’s Residence Hall, Women’s Residence Hall, International House and Forestry Dorm, New Forestry Residence Hall, Makiling Residence Hall, and Veterinary Medicine Residence Hall has been used to subsidize the operations of the New Dormitory, which was constructed using a portion of the UPLB Endowment Fund. All of the New Dormitory’s incomes since 2001 have been plowed back to the Endowment Fund, amounting to PhP16,386,447.64 as of 2009. The cost of construction is expected to be fully paid in about 15 years, or until 2014. Until then, the New Dormitory will have to be subsidized by the other dormitories.

Policy statement 4 of the rules and regulations regarding accommodation in students’ residence halls, approved during the 89th meeting of the Board of Regents on April 10, 1975, states that “residence halls are intended to be financially self-supporting.” At present, however, the annual internal operating budget of the Student Housing Division under the UPLB Housing Office, which manages the dormitories, is not enough to fully attend to the repair, maintenance and cleaning needs of the dormitories. Aside from this, the current dormitory fees are low, ranging from PhP320 to PhP395 per person for all dormitories except the New ATI and ACCI Dormitories, where the dorm fee is PhP650/ person. The rates have been in effect since 1997, and have not been adjusted since then.

To better coordinate, plan and implement UPLB’s student housing plans, programs and developments, the administrative control and supervision of the Student Housing Division was transferred from the Office of Student Affairs to the UPLB Housing Office on May 5, 2010. Because of its desire to improve student housing facilities, UPLB has allocated PhP30 Million from its tuition fee increment fund for the repair of the dormitories, which is ongoing. However, this amount does not cover the funds needed for the dormitories’ day-to-day operations, and their IOB is not sufficient to fully provide for these.

Furthermore, UPLB is currently reviewing the rules and regulations regarding accommodation in students’ residence halls and dormitory fees. The review process will require consultations not only with the students but also their parents and other stakeholders, and will take time. On the other hand, there is a need to increase the financial resources of the dormitories so that UPLB will be able to better respond to the need for improved student housing services.

Thus, UPLB proposes the creation of a UPLB Student Housing Trust Fund, to which the proceeds from dormitory fees and other incomes will be deposited. It is further proposed that 90% of the dormitories’ incomes will be used by the UPLB Housing Office for the MOOE of the Student Housing Division and other related expenses, while 10% will be set aside for capital build-up, to be used for the construction of new dormitories in the future or for major repair work.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. JUVY LIZETTE M. GERVACIO, Assistant Professor 2, Faculty of Management and Development Studies, UP Open University, Effective 1 November 2010 until 31 May 2011

The waiver is being requested to give Prof. Gervacio time to meet in full the requirement of sole or lead authorship of a refereed journal article or academic publication by a recognized academic publisher. Prof. Gervacio’s paper titled “Developing the Capacities of Public Servants through e-Learning: Profile and Interactive Experiences of Public Management Students” is included in the Proceedings of the 7th European Conference on e-Learning edited by Dr. Dan Remenyi of Trinity College, Dublin, Ireland and published by Academic Publishing Limited. The papers included in this conference proceedings underwent a double blind peer review process, and the proceedings is included in the Thomson ISI Index to Scientific and Technical Proceedings and Social Sciences. The APB is of the opinion that this Conference Proceedings partially qualifies as an academic publication. Prof. Gervacio is presently revising a paper for Asia Life Science, an ISI-indexed journal which will be off the press in October 2010.

Prof. Gervacio has a Master of Public Management from the University of Potsdam, Germany and a Master of Arts in Demography from the University of the Philippines. Her teaching performance, as indicated by SET (student evaluation for teachers) ratings, is very good. She has presented papers in various national and international conferences, and she is coordinator of the international project eLearning Development and Implementation Asia (eLDA Asia) funded by InWent Capacity Building International, Germany in partnership with UPOU and the UPOU Foundation, Inc.

Board action: APPROVAL.
Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. AL-FRANCIS D. LIBRERO, Assistant Professor 3, Faculty of Information and Communication Studies (FICS), UP Open University, Effective 1 November 2010 until 31 October 2010

The UP Open University earlier issued a notice of non-renewal of Prof. Librero’s appointment for failure to meet the requirement of sole or lead authorship of a refereed journal article or academic publication by a recognized academic publisher within three years from his initial appointment to the rank of Assistant Professor. The notice of non-renewal was served to Prof. Librero on September 20, 2010, 60 days before the end of his appointment as required by the University Code.

On 22 September 2010, FICS Dean Dr. Melinda dP. Bandalaria submitted a second recommendation, this time recommending the extension of the temporary appointment of Prof. Librero. This is based on the following:

1. the acceptance of his journal article titled “Implementing an Online Photography Course at the UP Open University: Converging ICTs to enhance Student Learning Outcomes and Achievements” for publication in the Asian Association of Open Universities (AAOU) Journal; and
2. the inclusion of “Building A Sense of Community at the UP Open University Site”, a paper of which Prof. Librero is co-author, in the ICT 2010 Singapore Conference Proceedings published by the Singapore Institute of Management (SIM) University.

Moreover, Dean Bandalaria attests to Prof. Librero’s ability to teach undergraduate and graduate courses, develop course materials, and undertake research, extension, and administrative tasks.

In light of the Dean’s recommendation, the publication in late September 2010 of the online edition of the AAOU Journal issue where Prof. Librero’s article appears, and the publisher’s attestation that the printed version will come out soon, the UPOU Chancellor now recommends a reconsideration of the termination of Prof. Librero’s appointment as Assistant Professor 3 for a one-semester temporary waiver of the tenure rule in his favor.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Dr. JOHANNA PATRICIA CANAL, Associate Professor of the Department of Radiology, UP Manila, Effective 19 April 2010 to 30 October 2010

Dr. Cañal’s appointment ended on April 18, 2010. Her research paper entitled “CT Scan: How Safe is it Really?” will be published by Acta Medica Philippina in its July to September 2010 issue.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

FINANCIAL MATTERS APPROVED

Reprogramming of UP Los Baños’ Unexpended Obligations under the General Fund in the Amount of PhP180,000,000.00, Certified as Available by the UPLB Chief Accountant and Budget Management Office Chief, to be utilized as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings and Structures Outlay</td>
<td>PhP60,000,000.00</td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>PhP30,000,000.00</td>
</tr>
<tr>
<td>Maintenance and Other Operating Expenses</td>
<td>PhP90,000,000.00</td>
</tr>
<tr>
<td>Total</td>
<td>PhP180,000,000.00</td>
</tr>
</tbody>
</table>

It is understood that the disbursement from this reprogrammed amount shall be subject to the usual accounting, budgeting and auditing laws, rules and regulations.

Board action: APPROVAL.

N.B. Regent Cabrera suggested that for future requests for reprogramming, the CUs consider the payment of the additional PhP2,000 “Sagad” Award.

President Roman said that the priorities are carefully and thoroughly studied by the campuses.

Request for the Utilization of the 20% Share from Undergraduate Tuition (Trust Fund No. 1613-884-952-005-439) for the Establishment of Faculty Awards for UP College of Business Administration Faculty with a Budget of PhP750,000.00 per year

The Undergraduate Tuition Trust Fund has a balance of PhP1,543,085.23 as of August 3, 2010 and has a regular cash inflow of about PhP3 million every year. At 70% allocation for “teaching enhancement” this translates to an estimated cash inflow of PhP2.1 million annually. After subtracting the PhP1.35 million for the UPCBA Undergraduate Teaching Program for Large Class Sizes approved by the Board of Regents on May 27, 2010, the available amount per year for ‘teaching enhancement’ is PhP750,000.00. For example, the amount could be disbursed as follows:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Award</th>
<th>Number</th>
<th>Amount Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>PhP60,000.00</td>
<td>7</td>
<td>PhP420,000.00</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>PhP105,000.00</td>
<td>3</td>
<td>PhP315,000.00</td>
</tr>
<tr>
<td>Total</td>
<td>PhP735,000.00</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>

It is proposed that the distribution of awards per rank may vary provided the total amount disbursed per year does not exceed PhP750,000.00. The criteria used by the college for the annual selection of Faculty Grant Awardees are consistent with University rules/policies.

Board action: APPROVAL.
Authority to Utilize the Interest Earnings of the UP Manila Special Endowment Fund (SEF) in the amount of PhP800,000, Certified as Available by UP Manila Chief Accountant, to be utilized as follows:

**Capital Outlay**

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide funds for the Project: Construction and Installation of the UP Oblation Monument at UPM-SHS Extension – Koronadal, South Cotabato</td>
<td>PhP800,000.00</td>
</tr>
</tbody>
</table>

It is understood that the disbursements shall be subject to the usual accounting and auditing laws, rules and regulations.

**Board action:** APPROVAL.

Authority to Utilize the Interest Earnings of the UP Manila Special Endowment Fund (SEF) in the amount of PhP9,100,000, Certified as Available by UP Manila Chief Accountant, to be utilized as follows:

**PERSONAL SERVICES**

<table>
<thead>
<tr>
<th>Expenditure Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide funds for the following expenditures:</td>
<td>PhP9,100,000</td>
</tr>
<tr>
<td>1. Financial Assistance Program for Hospitalization Expenses (FAPHE) for UP Employees</td>
<td>PhP5,000,000</td>
</tr>
<tr>
<td>2. Sick Leave benefits (cumulative and commutable to regular, full-time faculty members upon compulsory retirement)</td>
<td>PhP4,100,000</td>
</tr>
</tbody>
</table>

**Total** | PhP9,100,000 |

It is understood that the disbursements shall be subject to the usual accounting and auditing laws, rules and regulations.

**Board action:** APPROVAL.

Authority to Establish the UP Manila Faculty Research Productivity Award in the amount of PhP100,000 Per Annum to Each Qualified, Productive Researchers of UP Manila

The UP Manila Faculty Research Productivity Award aims to give incentive at PhP100,000.00 per annum each to qualified productive researchers of UP Manila. The grantee shall hold the Award for two calendar years, effective CY 2011.

The UP Manila Faculty Research Productivity Award shall be funded from the following sources:

- Interest income from UPM Special Endowment Fund (SEF)
- UPM Administrative Overhead Fund from Research Grants Administration Office (RGAO)
- Royalties from the use and commercialization of Intellectual Property Rights of UP Manila

**Board action:** APPROVAL.

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**APPOINTMENTS**

**UNIVERSITY OFFICIALS**

**UP Diliman**

Dr. ROSALINDA P. OFRENEO as Dean, College of Social Work and Community Development, effective 1 November 2010 until 31 October 2013

Prof. JOHANN FREDERICK A. CABBAB as Dean, School of Library and Information Studies, effective 1 November 2010 until 31 October 2013

Dr. CYNTHIA T. HEDREYDA as Director, National Institute of Molecular Biology and Biotechnology, College of Science, effective 1 June 2009 until 31 May 2012

**TRANSFER TO PERMANENT STATUS**

**UP Los Baños**

Prof. Cheryl D. Agdaca as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 28 October 2010

Prof. April Hope T. Castro as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 28 October 2010

Prof. Andres Tomas L. Dans as Assistant Professor 3 (Salary Grade 19-3), College of Forestry and Natural Resources, effective 28 October 2010

Prof. Judeline C. Dimalibot as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 28 October 2010

Prof. Ma. Ophelia D. Tepino as Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 28 October 2010

**UP Manila**

Prof. Charleton N. Atienza as Assistant Professor 3 (Salary Grade 18-1), College of Dentistry, effective 28 October 2010

Prof. Jonathan P. Guevarra as Assistant Professor 4 (Salary Grade 20-1), College of Public Health, effective 28 October 2010

Prof. Josievitz U. Tan-Zafra as Assistant Professor 3 (Salary Grade 19-3), College of Dentistry, effective 28 October 2010

**UP Visayas**

Prof. Rolly G. Fuentes as Assistant Professor 1 (Salary Grade 18-1), UP Visayas Tacloban College, effective 28 October 2010

**ORIGINAL APPOINTMENT**

**UP Diliman**

Prof. Reynaldo L. Garcia as Professor 3 (Salary Grade 26-6), College of Science, effective 9 September 2010 until 31 May 2011
EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Eduardo A. Labitag, Professor 10 (Salary Grade 29-7), College of Law, effective 1 November 2010 until 29 March 2011
Prof. Isagani F. Yuzon, Assistant Professor 5 (Salary Grade 21-1), School of Labor and Industrial Relations, effective 9 October 2010 until 31 October 2010

ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Vivien M. Talisayon, Professorial Lecturer 5, College of Education, effective 1 June 2010 until 31 May 2011

UP Open University

Prof. Mildred S. Ganaden, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011
Prof. Jose A. Marasigan, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011
Prof. Editha M. Marcelo, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Estelita C. Aguirre, Professorial Lecturer 1, College of Business Administration, effective 1 November 2010 until 31 October 2011
Prof. Raquel V. Francisco, Professorial Lecturer 3, College of Science, effective 1 June 2010 until 31 May 2011
Prof. Raul Pertierra, Professorial Lecturer 5, Asian Center, effective 15 November 2010 until 31 October 2011

UP Manila

Prof. Ernesta G. Quintana, Adjunct Research Professor, National Institutes of Health, effective 1 June 2010 until 31 May 2011

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Dr. Leoncio A. Amadore, Professorial Lecturer 3, College of Science, effective 1 June 2010 until 31 May 2011
Dr. Baldomero M. Oliva, Adjunct Professor, College of Science, effective 1 June 2010 until 31 May 2011
Dr. Mila A. Reforma, Professorial Lecturer 5, National College of Public Administration and Governance, effective 1 June 2010 until 31 May 2011

UP Manila

Dr. Frederico B. Cruz, Clinical Professor, College of Medicine, effective 28 October 2010 until 31 May 2011

UP Open University

Prof. Virginia S. Carino, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011
Dr. Milagros D. Ibe, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011
Prof. Lilia M. Rabago, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011
Prof. Paz Eulalia Sapala, Professorial Lecturer 5, Faculty of Education, effective 4 September 2010 until 10 December 2010
Prof. Julieta M. Savellano, Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011

GRADUATION OF STUDENTS

Graduation ad referendum of Mr. EPHRAIM R. MADUCDOC for the degree of Bachelor of Science in Chemical Engineering, UP Diliman as of the end of the Second Semester 2009-2010 (April 25, 2010)

The graduation of Mr. Maducdoc has been recommended by the Faculty of the College of Engineering in their letter dated September 20, 2010 and by the University Council, ad referendum.

The UP Diliman University Registrar certifies that Mr. Maducdoc has completed all the requirements for the Degree of Bachelor of Science in Chemical Engineering as of the end of the Second Semester 2009-2010 (April 25, 2010).

Mr. Maducdoc has to submit his application for the Chemical Engineering Licensure Examination on October 27, 2010, the deadline set by the Professional Regulatory Commission (PRC).

The President, by virtue of the authority granted her by the Board of Regents at its 1048th meeting held on 26 March 1992, approved the graduation of Mr. Maducdoc. This is subject to confirmation by the Board of Regents.

Board action: CONFIRMATION.

PROFESSORIAL CHAIRS/ FACULTY GRANTS ESTABLISHED

Establishment of the “Amparo and Angelo Galang UP Centennial Faculty Grant” at the College of Engineering, UP Diliman

Donor: Evelina R. Galang (BSBAA ’74)
Amount: USD 16,125
Beneficiary: UPD College of Engineering
Conditions: Awarding shall observe pertinent University Rules
Others: The honorees are the donor’s parents. Ms. Galang has consistently supported the University.

Board action: APPROVAL.
MATTERS CONFIRMED BY THE BOARD

Contract of Lease between the University of the Philippines System (Lessor) and Mr. Martin Hilarion N. Tanchuling, Secretary General, Freedom From Debt Coalition/ Social Watch Philippines, Inc. (Lessee)

Leased Premises: Room 140, located at Fonacier Hall, UP Alumni Center

Rental Rate: PhP6,600 per month

Effectivity: Effective for a period of 1 March 2010 to 28 February 2011

Date notarized: 6 October 2010

Right-of-Way Agreement between the University of the Philippines and the Visayan Electric Company, Inc. (VECO)

Project: Electric Installation, construction and erection of guy wires and trimming of trees, free access for repairs, inspection and other works

Implementing Unit: UP Cebu

Date notarized: 8 October 2010

UP System

International Cooperation Agreement between the University of the Philippines and the L’Universite De Rouen, France

Project: Academic and Educational Cooperation

Particulars:

The two parties agreed to the following:

Objectives

The objective of the cooperation is the improvement of the level of research and educational training at both institutions, as well as the promotion of closer ties of friendship and mutual understanding between the nations in general and between the two institutions in particular;

Conditions of Implementation

a. The specifics of implementation will be defined in one or more subsequent agreements;
b. The cooperation agreement between the two institutions concerns research, teaching, academic management and organization;
c. The collaboration may take the following forms: 
   • Participation in joint research projects;
   • Joint participation in international projects of institutional collaboration;
   • Organization of seminars, courses and academic meetings in the fields related to the agreement;
   • Exchange of information, documentation and academic publication; and
   • Exchange of students, staff and faculty

d. The specifics of the agreement will apply only if both parties have signed the international cooperation agreement

Publications and Pedagogical Materials; Intellectual Property Rights

a. Exchanges of publications and their distribution, exchanges of various pedagogical documents, audio-visual materials and various software applications and their use will be made in accordance with the regulations in force and especially those related to copyright and the intellectual property rights existing in each of the two countries;
b. The details of the terms and conditions concerning intellectual property rights shall be agreed upon by the parties in subsequent specific agreements, subject to the parties’ respective policy guidelines on the matter, which shall form an integral part of the main agreement; and
c. Each party shall respect the academic freedom of the other in utilizing any intellectual output in accordance with the academic policies, programs and thrusts of each institution.

Financial Arrangements

a. Each institution, within the context of the International Agreement, will be in charge of making financial arrangements necessary for the implementation of the agreement;
b. Both parties understand that all financial arrangements will have to be negotiated and will depend on the availability of funds; and
c. At the end of each academic year, an evaluation will be conducted and reviewed by both institutions.

Responsibility

The administrative rules of security will apply and especially the regulation of the welcoming institution for the exchanges of students and staff. Each party pledges to take up an insurance which will cover the civil liability of one’s students and staff for the period of their stay in the host institution.

Effectivity: Will remain in force for a period of four (4) years from the date of signing

Date signed: 23 August 2010

Memorandum on Academic Cooperation between the University of the Philippines and the Andalas University, Padang

Project: Academic and Educational Cooperation

Particulars:

a. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   1. exchange of faculty, researchers and other research and administrative staff;
   2. exchange of students;
   3. conduct of collaborative research projects;
   4. conduct of lectures and symposia
   5. exchange of academic information and materials; and
   6. promotion of other academic cooperation as mutually agreed.
b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval;

c. It is understood that the implementation of any of the types of cooperation stated above may be restricted depending upon the availability of resources and financial support at the universities concerned; and

d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. The understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.

Date signed: 21 September 2010

Memorandum of Understanding between the University of the Philippines and the National Museum of the Philippines (Museum)

Project: Mural Paintings of National Artist Carlos “Botong” Francisco displayed at the lobby of the Philippine General Hospital

Implementing Unit: Philippine General Hospital, UP Manila

Particulars:

a. The University agrees to lend the original paintings to the Museum for an indefinite period of time or until such earlier date subject to approval of both parties;

b. The Museum shall provide reproduction copies acceptable to the University, to be installed in the exact location of the originals at the lobby of PGH;

c. The Museum shall shoulder all the cost to be incurred in the transport, handling, installation, reproduction, and restoration;

d. The Museum shall provide permanent exhibition space for the mural paintings, guarantee its security, conservation and promote their cultural, historical and artistic significance;

e. The University and PGH shall be properly acknowledged while herein contained, both parties agree to amend the MOA entered into by the Parties on May 28, 2009; and

f. The artworks shall remain in the possession of the Museum for the entire period of this Understanding;

g. The Museum shall promptly report to the University if the artworks suffer any loss, damage or theft; and

h. In case the murals suffer any damage, defacement or theft while in the custody of the Museum, the Museum shall repair and restore the murals and undertake all measures within its resources to regain possession of the artworks.

Effectivity: Effective October 4, 2010 and shall continue to be in force indefinitely or after such time the University and the Museum agree to terminate the Agreement. Termination of the MOU shall be made in writing to either party, with 6- days notice.

Date notarized: 6 October 2010

Amendment to the Memorandum of Agreement between the University of the Philippines and the Province of Aurora

Project: Implementation of Phase I of the Proposed UP Manila School of Health Sciences Extension Campus in the Province of Aurora

Implementing Unit: UP Manila

Particulars:

a. WHEREAS, the General Appropriations Act (GAA) for Fiscal Year (FY) 2008 (RA 9498) has allocated PhP50,000,000.00 for the budgetary requirement for the first year of operation of UP Manila School of Health Sciences (SHS) Extension in Aurora Province (the Project). In particular, it has allocated a budget of PhP27,300,000.00 for its capital outlay;

b. WHEREAS, on May 28, 2009, anticipating the release of said appropriations, the University, represented by President Roman and the Province of Aurora, represented by Governor Angara-Castillo entered into Memorandum of Agreement (MOA) for the implementation of Phase 1 of the Proposed UP Manila SHS Extension Campus in the Province of Aurora;

c. WHEREAS, the MOA was confirmed by the UP Board of Regents (BOR) at its 1245th meeting on June 25, 2009;

d. WHEREAS, the Department of Budget Management (DBM), was not able to release the Special Allotment Release Order (SARO) for UP Manila SHS Extension in Aurora Province as appropriated in Item A.8 University of the Philippines System, B. Projects, I. Locally-Funded Project (s), g, of the GAA FY 2008 (PAGES 234-236, GAA FY 2008, RA 9498).

e. WHEREAS, the GAA for FY 2009 (RA 9524) has allocated a total amount of PhP85,000,000.00 for capital outlay. (Item A.8 University of the Philippines System, B. Projects, I. Locally-Funded Project(s), j, of the GAA FY 2009 (RA 9524), pages 242-243).

f. WHEREAS, on November 9, 2009 the Department of Budget and Management (DBM) issued SARO No. NCR-9-091 for FY 2009 for the release of the allotment for the budgetary requirements for the first year of operation of UP Manila SHS Extension in Aurora Province in the amount of PhP27,300,000.00;

g. WHEREAS, on December 2009, the UP Vice President for Planning and Finance issued UP Sub-Special Allotment Release Order No. 469-09-027 (UP-S-469-09-27/SARO No. NCR-09-091) for FY 2009 for the budgetary requirements for the first year of operation of UP Manila SHS Extension in Aurora Province in the amount of PhP27,300,000.00;

h. WHEREAS, in view of the foregoing developments, there is a need to amend the MOA entered into by the Parties on May 28, 2009; and

i. NOW, THEREFORE, for and consideration of the above premises and of the mutual promises, covenants and other stipulations herein contained, both parties agree to amend the MOA dated May 28, 2009 subject to the following terms and conditions:

Appropriation Source

The appropriation source for this project shall be FY 2009 Budget, RA No. 9524 (SARO No. NCR-09-091 and UP-S469-09-27 FY 2009)
Capital Outlay

The Capital Outlay of the project shall consist of the construction of a one-storey building.

Ownership of Land and Improvement

The ownership of the land where the one-storey building shall be constructed and all its improvements therein, shall belong to the University.

Technical Services for the Construction of the Building

The University of the Philippines Manila shall execute Phase 1 of the Proposed UP Manila-School of Health Sciences Extension Campus in Baler which from the very beginning is a joint project between the University of the Philippines and the Provincial Government of Aurora as shown in the Memorandum of Agreement signed by both parties on July 18, 2008.

Due to distance and lack of in-house technical personnel constraints, the University has entrusted its partner, the Provincial Government of Aurora, a local government unit of the Republic of the Philippines, with the capability to undertake and provide technical services and supervise the construction of infrastructure projects, to provide the technical services for the construction of the UP Manila SHS Extension in Aurora Province.

Additional Obligation of the Province of Aurora

The Province shall have the additional obligation to submit a Liquidation Report duly audited and certified by the Commission on Audit in the Province of Aurora.

Applicability of Provisions of the Original MOA dated May 28, 2009

All other terms and conditions set forth in the MOA dated May 28, 2009 are incorporated in the Amendment and made an integral part hereof by reference, except only insofar as may be inconsistent/ incompatible herewith.

Effectivity: The amendment to the MOA dated May 28, 2009 shall take effect upon the approval of the University Board of Regents.

Date of notarization: 13 October 2010

UP Diliman

Memorandum of Cooperation between the University of the Philippines and the School of Social Work, University of Southern California (USC), USA

Project: Academic Collaboration

Implementing Unit: College of Social Work and Community Development, UP Diliman

Particulars:

Within the agreed fields, both parties shall seek to engage in the future in the following areas of collaboration:

a. Joint research activities, including co-organizing international conferences and symposia and developing international research collaborative projects;

b. Exchange of students for research, teaching and study, as well as internship and placement. Exchange students are expected to pay their tuition fees at their home institution;

c. Exchange of scholars/faculty members for research, teaching and professional training; and

d. Exchange of scholarly publications and other information in areas of interest to both parties.

Period of the Project: The duration of exchange visits will be determined by mutual consent. Such visits may be for one year, one semester or shorter. Details governing student/staff exchanges will be worked out to the satisfaction of both parties.

Memorandum of Understanding on Academic and Research Cooperation between the University of the Philippines and the Seoul National University, Republic of Korea

Project: Academic and Research Cooperation

Particulars:

Both parties undertake to promote and develop academic cooperation as follows:

a. Exchange of academic and administrative staff and students;

b. Cooperation in research and the presentation of its results;

c. Exchange of academic materials, publications and other scientific information;

d. Collaboration and exchange of resources and staff in the area of library and other auxiliary services; and

e. Other educational and academic exchanges to which both universities agree.

Effectivity: Effective from the date of its signing and valid for the duration of five (5) years from that date, and will be automatically renewed on an annual basis thereafter, unless terminated or replaced with a new MOU.

Date signed: 21 September 2010 (by UP) 31 August 2010 (by SNU)

Student Exchange Agreement between the University of the Philippines and the Seoul National University, Korea

Project: Exchange of Students

Particulars:

Both parties agree to participate in a reciprocal student exchange agreement, whereby each university agrees to accept a maximum of two (2) students from the other per year. The duration of the exchange study period is up to two (2) semesters for one (1) academic year. While student numbers may vary each year, every effort will be made to keep the exchange in balance each year and the number of students accepted on a given year may be adjusted to achieve parity.

Period of Project: Shall be effective from the date of signature (September 21, 2010) for a period of five [5] years

Date signed: 21 September 2010 (by UP) 31 August 2010 (by SNU)
Agreement between the University of the Philippines and the Seoul National University, Korea

**Project:** SNU-Woongjin Global Multicultural Scholarship for Student Exchange

**Particulars:**

a. Both Universities agree to implement the SNU-Woongjin Global Multicultural Scholarship (referred to as "Woongjin Scholarship") to support exchange of students from the University of the Philippines Diliman;

b. Seoul National University will make a reasonable effort to offer the Woongjin Scholarship to eligible students. Responsibility of the agreement rests with the Office of the Vice-Chancellor for Academic Affairs at the University of the Philippines Diliman and the Office of International Affairs at Seoul National University; and

c. Seoul National University agrees to accept one (1) student from the University of the Philippines Diliman per year. The duration of the exchange period is two (2) semesters or one (1) academic year. The amount of the Woongjin Scholarship per person is up to 10 million Korean won. Period of payment is up to one year.

**Date signed:** 12 July 2010 (by UP)  
20 July 2010 (by SNU)

Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

**Project:** AUN/SEED-Net Project on Graduate Study program for Master’s Degree/Doctoral Degree

**a. AU/SEED-Net Project No. UP G0906**

- **Amount:** US$15,794.00
- **Duration:** April 1, 2009 to March 31, 2010

**b. AU/SEED-Net Project No. UP G0908**

- **Amount:** US$9,577.00
- **Duration:** By the end of Japanese Fiscal Year 2009 (March 31, 2010)

**Implementing Unit:** College of Engineering, UP Diliman

**Particulars:**

a. UP shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA and with any supplementary arrangement which may be agreed upon between the parties;

b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;

c. UP shall do its utmost to ensure that the Project is implemented from April 1, 2009 to March 31, 2010 for Project No. UP G0906 and the end of Japanese Fiscal Year 2009 (March 31, 2010) for Project No. UP G0908 and within the agreed Budget to achieve its objectives;

d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and

e. JICA Project for AUN/SEED-Net shall disburse the funds to UP official bank account.

**Date signed:** 1 April 2009 (UP G0906)  
10 March 2010 (UP G0908)

Memorandum of Agreement between the University of the Philippines and the Department of Science and Technology (DOST), and the Philippine Council for Industry and Energy Research and Development (PCIERD)

**Project:** Establishing the History of the Philippine Island Arc System: Clues from the Rocks of the Zambales-Pangasinan Region

**Implementing Unit:** National Institutes of Geological Sciences,  
College of Science, UP Diliman

**Amount of the Project:** The project is supported under the DOST-GIA Program with a total Y1 funding of PhP4,951,912.00 for the period June 1, 2010 to May 31, 2011

**Particulars:**

a. The UP Diliman NIGS as the implementing agency is committed to achieve the overall objectives of the project;

b. The PCIERD as the monitoring agency is committed to coordinate with the implementing agency in monitoring activities during the implementation of the program;

c. The Y1 total grant of PhP4,951,912.00 for the project will be released by DOST to both monitoring and implementing agencies.

**Date notarized:** 12 July 2010

Memorandum of Agreement between the University of the Philippines and the Philippine High School for the Arts (PHSA)

**Project:** Faculty Services

**Particulars:**

a. Specific authorization from the Office of the Chancellor of UP Diliman or his duly-designated official, as the case may be, shall be required before each faculty member or academic personnel from UP Diliman may teach in PHSA;

b. The maximum permissible load of each faculty member or academic personnel of UP Diliman in PHSA shall not exceed six (6) units per semester;

c. Service by UP Diliman faculty members or academic personnel in PHSA shall be rendered outside the regular office hours of 8:00 am to 12:00 noon and 1:00 pm to 5:00 pm, Monday to Friday, provided that exceptions may be allowed by the Chancellor in meritorious cases;

d. It is expressly understood that the involvement of a faculty member or academic personnel of UP Diliman in PHSA shall not interfere with or prejudice his or her regular and other responsibilities, ongoing projects or programs, and that permission granted may be withdrawn by the Office of the Chancellor of UP Diliman if...
the exigencies of the service so require. Advance notice of at least thirty (30) days shall be given to PHSA before the withdrawal takes effect; and e. UP Diliman faculty members and academic personnel rendering service in PHSA shall not assume any administrative functions in PHSA.

Effectivity: Effective for a period of three (3) years from date of execution (June 22, 2010), subject to review by the parties every year

Date notarized: 16 July 2010

Memorandum of Agreement between the University of the Philippines and the Philippine Science High School – Central Luzon Campus (PSHS-CLC)

Project: Relocation and Topographic Survey of a 4.48 hectare property (project area) to be designated as the Central Luzon Campus of the Philippine Science High School

Amount of Project: PSHS-CLC shall transfer to UP the amount of PhP54,800.00

Particulars:

- **PSHS-CLC shall:**
  a. Review and approve the technical and financial plan submitted by UP;
  b. Provide the necessary funds and documentation to support the activities of UP based on the approved Terms of Reference (TOR) of the agreement;
  c. Assist UP in coordinating with other government agencies in obtaining data and other matters relevant to the effective conduct of the survey;
  d. Assign a coordinator/liaison officer between UP and PSHS-CLC for the duration of the project, who is knowledgeable of the project boundaries, and be responsible for guiding the Survey Party and providing security escorts should the need arise;
  e. Coordinate with the Clark Development Corporation (CDC) and other concerned agencies to facilitate the transportation, entry and stay of the Survey Party during the actual survey activities and during additional data gathering activities; and
  f. Provide lodging and meals to the Survey Party for the duration of the Project.

- **UP shall:**
  a. Undertake a Relocation and Topographic Survey of the Philippines Science High School compound within the property of the Clark Development Corporation at the Sacobia area in San Vicente, Bamban, Tarlac;
  b. Coordinate with the PSHS-CLC through its liaison officer with regard to the conduct of its survey and inform the latter of its schedule of activities relative to the survey;
  c. Coordinate with the CDC on survey reference and data; and
  d. Implement the approved Scope of Work and submit the required outputs to PSHS-CLC in compliance with the TOR.

Effectivity: Effective upon execution by the Parties

Date notarized: 21 July 2010
Particulars:

**Project**: Internet Services and the Philippine Global Communications, Inc. (PhilCom)

**Date signed**: 9 August 2010

Internet Service Agreement between the University of the Philippines and the Philippine Global Communications, Inc. (PhilCom)

**Project**: Internet Services

**Implementing Unit**: UP Diliman Computer Center

**Particulars**:

**Obligations of PhilCom**:

a. PhilCom, within thirty (30) days of receipt of a Notice of Award, through its authorized technical support staff, shall install any necessary cabling and equipment, such as router, modem, switch, or media converter to enable and operationalize dedicated Internet access via fiber;

b. PhilCom shall guarantee a minimum downstream bandwidth of 15Mbps committed rate and a minimum upstream bandwidth of 15 Mbps committed rate. All bandwidth figures shall be provisioned and guaranteed from the termination point at the University of the Philippines Diliman, Quezon City through the PhilCom’s network, all the way to PhilCom’s border router with its international upstream providers. The connection service shall be available to UP twenty-four (24) hours a day, seven (7) days a week, while the Agreement is in effect;

c. The Communication link between PhilCom and UP shall be via fiber-optic line. The service shall include this link. PhilCom shall be responsible to make the necessary arrangements for the communication link;

d. PhilCom shall not implement any traffic shaping on the Service except for the purpose of limiting the maximum bandwidth of the stream to the contracted rate; Provided, that any such traffic shaping shall not be protocol-selective or application-selective; Provided, further that any protocol-selective or application-selective traffic shaping shall not be implemented unless prior consent is obtained from UP;

e. PhilCom shall guarantee a round trip time (latency) from UP’s router up to any border router(s) of PhilCom’s adjacent ASes to be better than 200 ms. Furthermore, PhilCom shall have no peering connection with an upstream AS where UP’s traffic may be routed that has a traffic utilization greater than 70% and the actual traffic after having provisioned the 15 Mbps CIR to UP should not exceed 70%;

f. PhilCom agrees to ensure the security and privacy of the UP’s information streams to the extent possible;

h. PhilCom agrees to provide routing services to UP, such that:

1. Traffic destined for locally-peered Internet service providers shall not be routed through PhilCom’s international path, but rather through either its local backbone or a local Internet exchange or peering point;

2. PhilCom shall allow UP’s IP block(s) and AS number(s) to be advertised to the Internet through PhilCom’s routers, and BGP peering and reachability shall be provided;

3. PhilCom shall allow UP to use AS-path prepending to adjust route preference on the network in all PhilCom upstreams and peers. Such prepending will be received and passed on property without the need to notify PhilCom of changes in announcements; and

4. UP shall be given control over the local preference for announcements on PhilCom’s routers using a BGP community string which UP may pass to PhilCom within BGP sessions.

These routing services shall be considered an integral part of the Service. Any interruption or outage in this aspect of the Service, if caused by PhilCom’s fault or negligence, shall be considered downtime. It shall not be considered downtime if the interruption in the routing service is due to the fault or negligence by UP or by other parties over which PhilCom has no control.

i. PhilCom agrees to provide at least one/24 Internet-Routable IP address block;

j. PhilCom agrees to provide a Web-based network management Interface, accessible to UP, which will allow the latter to monitor compliance with bandwidth agreements. If the provisioned channels pass through multiple router hops, monitoring shall be provided on each of these router hops. An MRTG webpage will be sufficient for this purpose. Full documentation on the facility shall be provided to UP;
Rebate = \[ \frac{(No. \ of \ downtime \ hours)}{24} \times \frac{(Monthly \ recurring \ charges)}{30} \]

Rebates shall be deducted on the billing for the succeeding month.

k. PhilCom shall respond to a trouble call with qualified technical personnel within thirty (30) minutes from the time the trouble is reported;
l. PhilCom will provide UP with 1GB space total for Web hosting Service;
m. PhilCom shall provide dedicated Customer Relations Manager for all concerns regarding billing, collection, technical and other requirements;
n. PhilCom shall comply with Executive Order No. 398, to wit:

“(q) The Contractor shall pay taxes in full and on time and that failure to do so will entitle UP to suspend payment for any services delivered by the private contracting party.

Further, the Contractor shall regularly present, within the duration of the Contract, a tax clearance from the Bureau of Internal Revenue as well as copy of its income and business tax returns duly stamped and received by the Bureau of Internal Revenue and duly validated with the tax payments made thereon.”

Obligations of UP:

a. UP shall abide by all appropriate laws (International, Philippines, or other relevant judicial laws) relating to the use of the Internet Service;
b. Shall not allow unauthorized entry into any network or computer system owned by PhilCom;
c. Be responsible for the maintenance of its equipment, peripherals and devices attached to PhilCom’s facilities. UP shall exercise due diligence and care in the use of any PhilCom owned equipment, which are in its possession and control; and
d. Shall allow PhilCom authorized engineers immediate and free access to the UP where the Internet connection is located during office hours for the purpose of installation, inspection, maintenance or repair of PhilCom facilities if and when such are deemed required by PhilCom.

Effectivity: Effective for a period of one (1) year commencing July 6, 2010

Date notarized: 17 August 2010

Internet Service Agreement between the University of the Philippines and the Bell Telecommunications Philippines, Inc. (BELLTEL)

Project: Internet Services

Implementing Unit: UP Diliman Computer Center

Amount of Contract: ₱176,279 monthly subscription inclusive of 12% VAT for the internet access and local loop facility

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Obligations of BELLTEL:

a. BELLTEL, within thirty (30) days of receipt of a Notice of Award, through its authorized technical support staff, shall install any necessary cabling and equipment, such as router, modem, switch, or media converter and make the necessary configuration on its own equipment to enable and operationalize dedicated Internet access via fiber;
b. BELLTEL shall guarantee a minimum downstream bandwidth of 20Mbps committed rate and a minimum upstream bandwidth of 20 Mbps committed rate. All bandwidth figures shall be provisioned and guaranteed from the termination point at the University of the Philippines Diliman, Quezon City through the BELLTEL’s network, all the way to BELLTEL’s border router with its international upstream providers. The connection service shall be available to UP twenty-four (24) hours a day, seven (7) days a week, while the Agreement is in effect;
c. The Communication link between BELLTEL and UP shall be via fiber-optic line. The service shall include this link. BELLTEL shall be responsible to make the necessary arrangements for the communication link;
d. BELLTEL shall not implement any traffic shaping on the Service except for the purpose of limiting the maximum bandwidth of the stream to the contract rate; Provided, that any such traffic shaping shall not be protocol-selective or application-selective; provided further, that any protocol-selective or application-selective traffic shaping shall not be implemented unless prior consent is obtained from UP;
e. BELLTEL shall guarantee a round trip time (latency) from UP’s router up to any border router(s) of BELLTEL’s adjacent ASes to be better than 200 ms. Furthermore, BELLTEL shall have no peering connection with an upstream AS where UP’s traffic may be routed that has a traffic utilization greater than 70% and the actual traffic after having provisioned the 20 Mbps CIR to UP should not exceed 70%;
f. BELLTEL agrees to ensure the security and privacy of the UP’s information streams to the extent possible;
g. BELLTEL agrees to provide routing services to UP, such that:

1. Traffic destined for locally-peered Internet service providers shall not be routed through BELLTEL’s international path, but rather through either its local backbone or a local Internet exchange or peering point;
2. BELLTEL shall allow UP’s IP block(s) and AS number(s) to be advertised to the Internet through BELLTEL’s routers, and BGP peering and reachability shall be provided;
3. BELLTEL shall allow UP to use AS-path prepending to adjust route preference on the network in all BELLTEL upstream and peers. Such prepending will be received and passed on property without the need to notify BELLTEL of changes in announcements; and
4. UP shall be given control over the local preference for announcements on BELLTEL’s routers using a BGP community string which UP may pass to BELLTEL within BGP sessions.

These routing services shall be considered an integral part of the Service. Any interruption or outage in this aspect of the Service, if caused by BELLTEL’s fault or negligence, shall be considered downtime. It shall not be considered downtime if the interruption in the routing service is due to the fault or negligence by UP or by other parties over which BELLTEL has no control.
h. BELLTEL agrees to provide at least one/24 Internet-Routable IP address block;

i. BELLTEL agrees to provide a Web-based network management Interface, accessible to UP, which will allow the latter to monitor compliance with bandwidth agreements. If the provisioned channels pass through multiple router hops, monitoring shall be provided on each of these router hops. An MRTG webpage will be sufficient for this purpose. Full documentation on the facility shall be provided to UP;

j. BELLTEL agrees to provide on-call technical support 24 hours per day, seven days per week (7x24) for problems relating to the services contracted herein. BELLTEL will provide advance notification of at least 48 hours before schedule service interruptions.

k. BELLTEL will provide rebates based on the following formula for downtimes exceeding four (4) hours.

\[
Rebate = \frac{(\text{No. of downtime hours}/24)}{\text{(Monthly recurring charges/30)}}
\]

Rebates shall be deducted on the billing for the succeeding months.

l. BELLTEL shall respond to a trouble call with qualified technical personnel within thirty (30) minutes from the time the trouble is reported;

m. BELLTEL will provide UP with 1GB space total for Web hosting Service;

n. BELLTEL shall provide dedicated Customer Relations Manager for all concerns regarding billing, collection, technical and other requirements;

o. BELLTEL shall comply with Executive Order No. 398, to wit:

"(q) The Contractor shall pay taxes in full and on time and that failure to do so will entitle UP to suspend payment for any services delivered by the private contracting party.

Further, the Contractor shall regularly present, within the duration of the Contract, a tax clearance from the Bureau of Internal Revenue as well as copy of its income and business tax returns duly stamped and received by the Bureau of Internal Revenue and duly validated with the tax payments made thereon."

Obligations of UP:

a. UP shall abide by all appropriate laws (International, Philippines, or other relevant judicial laws) relating to the use of the Internet Service;

b. UP shall not allow unauthorized entry into any network or computer system owned by BELLTEL;

c. UP shall be responsible for the maintenance of its equipment, peripherals and devices attached to BELLTEL’s facilities. UP shall exercise due diligence and care in the use of any BELLTEL owned equipment, which are in its possession and control; and

d. UP shall allow BELLTEL authorized engineers immediate and free access to the UP where the Internet connection is located during office hours for the purpose of installation, inspection, maintenance or repair of BELLTEL facilities if and when such are deemed required by BELLTEL.

Effective: Effective for a period of one (1) year commencing 25 June 2010

Date notarized: 17 August 2010
the hall as the “Abraham F. Sarmiento Hall.” The President endorsed this request.

Board action: APPROVAL.

Request of the PharmaSeas Drug Discovery Program of UP Diliman College of Science Authority for the Direct Purchase of High Resolution FT-NMR from Varian Technology, Inc. in the Amount of PHP61,087,585.00

As a background, the PharmaSeas Drug Discovery Program was funded by the Department of Science and Technology sometime in 2007 to the amount of almost PHP200 Million. PHP60 Million of this grant was supposed to purchase an NMR machine. There is only one existing NMR machine in the country servicing the many needs of researchers in natural products chemistry and drug discovery. It was purchased through a grant from the DOST under the Chemistry PhD Consortium more than fifteen years ago and is based at the Ateneo de Manila University. Because of over 15 years of usage, the machine often breaks down. This further aggravates the problem of heavy usage thus the waiting time for samples to be analyzed is about six months. Realizing the importance of an NMR machine in the drug discovery program of the government, the DOST approved the request of UP to purchase a new NMR machine.

The Board’s approval for direct purchase of this very important laboratory equipment will be most appreciated. In foreign laboratories, the level of the sophistication of the laboratory for natural products research is based on the number and the capability (based on the MHz of the magnet) of NMR machines that a laboratory has. UP has none at the moment. All UP natural products and drug discovery researchers are looking forward to having this machine in UP. The NMR Committee of the College of Science, under scrutiny of the Director of the Institute of Chemistry and the Dean of the College of Science, assures that the choice of Varian over the two other suppliers is above board.

Board action: APPROVAL.

Request of UP Los Baños for Authority to Purchase One (1) Unit Motorcycle amounting to PHP63,000.00 for Use of the UPLB Library Chargeable Against the Library Revolving Fund

The said vehicle will provide ease and promptness in the discharge of the UPLB Library’s various errands such as delivery and pick-up of books, mails, and communication materials within the campus. The Main Library is using a 16 year old motorcycle, which most of the time is not in good running condition.

The Department of Budget and Management (DBM) requires BOR approval for said purchase.

Board action: APPROVAL.

Request for the Delegation of Authority to the Chancellor of UP Manila to Effect the Transfer and Assignment of Intellectual Properties and Intellectual Property Rights as well as Technology Licensing Activities from the Department of Science and Technology (DOST) to UP Manila and Other Related Matters

In compliance with the provisions of Republic Act (RA) No. 10055 (also known as the Technology Transfer Act of 2009) which became effective on May 8, 2010 and pursuant likewise to the provisions of Article (7) (a) of the Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System which was approved by the Board of Regents during its 1171st Meeting on May 30, 2003, this is a request for delegation and grant of the following authorities to the Chancellor of the University of the Philippines Manila (UPM) on matters relating to the Intellectual Properties (IPs) and Intellectual Property Rights (IPRs) as well as the technologies on medicinal plant products and processes that were generated by UPM and funded by the Philippine Council for Health Research and Development (PCHRD) of the Department of Science and Technology (DOST) prior to the effectivity of RA No. 10055:

A. In the immediate term:

Pursuant to Art 7 (1) (a) of the Governing Principles and Policies on IPRs of the University of the Philippines (UP) which was approved by the Board of Regents (BOR) during its 1171st Meeting on 30 May 2003, to perform the following:

1. To sign and execute any and all agreements, documents and papers with the DOST that will effect the transfer and assignment of IPRs, IPRs and technologies on medicinal plant products and processes and such other matters and activities related thereto, such as but not limited to the receipt and custody of letters, patents and certificates of registrations on said IPRs, receipt of licensing fees and royalties, and applications for new licensing agreements and/or renewals thereof in compliance with and pursuant to the provisions of RA No. 10055;

2. To adopt the evaluations and approvals already made by PCHRD based on DOST’s guidelines, rules and regulations on technology transfer and licensing covering the pending two (2) applications for technology licensing of Lagundi and Sambong products that were filed with PCHRD-DOST by New Marketlink Pharmaceutical, together with the La Crosse F Pharmaceutical, Inc., and JB Orchid Pharmaceutical, and Azarias Pharmaceutical Laboratories, Inc., which were filed before the effectivity of the R.A. No. 10055, and which evaluations were based on DOST’s guidelines, rules and regulations on technology transfer and accordingly, to sign and execute the technology licensing agreements therefore;

3. To approve the applications for renewal of Technology Licensing Agreements by Pascual Laboratories, Inc. and/or the amendments to thereto that were executed on or before the effectivity of RA No. 10055 and accordingly, to sign and execute the renewal contracts therefore; and

4. To evaluate and approve any and all amendments or requests of licensees/adopters or such other similar or analogous matters that are covered by existing Technology Licensing Agreements with DOST.

B. In the medium-term:

Pursuant to Sec 7 (1) (a) of the Governing Principles and Policies on IPRs of UP, for the President to authorize the Chancellor of UPM to approve the systems and procedures in the management of the technology transfer and licensing activities of UPM pursuant to the provisions of RA No. 10055 and thus, to create such offices and/or appoint officers and personnel to such committees and/or groups that will study the same, subject to the confirmation by the Board of Regents.

Board action: APPROVAL.

Confirmation of the Promotion of Prof. CYNTHIA T. HEDREYDA of the National Institute of Molecular Biology and Biotechnology (NIMBB), College of Science from Professor 4 (SG 27-6) to Professor 6 (SG 27-7)

The recommendation was based on Prof. Hedreyda’s
accomplishments from April 2009 to March 2010 including the banked points she earned since the 2008 Faculty Merit Promotions. Due to limited promotion budget, most of the steps in the previous promotions were not really commensurate to the faculty’s accomplishments for the given periods. In particular, for the past three rounds of promotions, the College of Science has recommended only at most 2 steps despite the many research publications outputs of its faculty.

The President has approved the recommendation by virtue of the authority granted her by the Board of Regents.

Board action: CONFIRMATION.

Proposal to Lease Land for a Commercial Solar Power Plant in UP Los Baños

Basic Proposal

The proposal is for SunConnex (a Danish energy company) to lease land from the University to build a large solar power facility of 4 megawatts, with the intention of increasing capacity to 100 megawatts in the next five years. To put this in perspective, the largest such solar facility in the Philippines so far is the 1-megawatt CEPALCO facility in Cagayan de Oro. The conversion of leased land to energy-generating capacity is presently 1 megawatt to one hectare, which means that the initial requirement will be 4-5 hectares, while the tail-end requirement will be in the vicinity of 100 hectares.

The Chancellor of UP Los Baños assures us that appropriately-situated land can be made available for the purpose. An important requirement is that the land has to be close enough to existing power lines, possibly within a one-kilometer radius, to minimize transmission costs.

The lease will cover a period of 20 years, at between 5,000 to 7,000 US dollars per hectare, which may be considered good revenue for land that is earning nothing at the moment.

Terms

The proposed terms of the Memorandum of Agreement (MOA) between the University and SunConnex are as follows:

1. Lease Agreement: 20 year contract (with 2x 5-year extension option) rented at US$ 5000-$ 7000 per year per ha with 0.5 – 1.5% yearly index (escalation)
2. SPV will sign the lease agreement and will own all contracts
3. Feed-in Tariff rent is secured
4. Plot of land should be accessible and free of pollution
5. Lessee will bear all relevant costs during construction and lease period option
6. If option is not used, lessee will remove PV solar system in year 30 at her costs
7. Book value PV solar system in year 20: 20% of original total investment
8. Grace period rent payment during construction period (approx 4 months)
9. Possibility for UP to enter into a SPV partnership using the Net Present Value (NPV) of the lease as equity
10. Memorandum of Understanding: Formalize the intention of UP and SunConnex to build and operate solar parks on UP premises, where SunConnex will be the investor/EPC partner and UP the lessor of the land (approx 1 ha per MWp).
11. Parties will focus on the realization of 100-200 MWp PV solar park capacity within the coming 3-5 years.
12. SunConnex will initiate an SPV for the PV solar parks up to a certain volume, most probably 10 MWp. This structure will be copied to enable later bundling.

13. Parties will come to a final agreement based on the business model of the first 3-4 MW project. (Target is to file as much as possible applications for the FIT tariff as soon as possible)
14. Parties have the intention to come to a cooperation where UP will rent out the plots of land to the SPVs of SunConnex, being the only/preferred partner of UP for this PV solar model.
15. UP will be entitled to become an equity partner in each SPV by using the NPV of the lease agreement as equity. Details to be discussed and finalized.
16. Parties will strive to explore the exposure of the cooperation and the start of the first, and most probably largest PV solar park in the Philippines, to the maximum.

Upside

The upside is that if we negotiate the terms correctly (for instance, by not allowing the proposed 2 x 5-year extensions), or building into the rent or negotiating the 20% residual cost of the panels at year 20 (so we don’t have to pay for these at the end of the lease period), the facility can be ours after twenty years, to earn for the University the full revenues on the power generation for the facility’s remaining economic life. Such economic life is estimated at from 35-40 years, which means that we will still have 15-20 good years of power generation after year 20.

It should be useful to note the proposed solar plant is very much in line with the University’s objective of maximizing the potential of otherwise idle assets, while at the same time providing good avenues for practical and applied research for our engineering and science students.

The project will be handled through a 60-percent locally-owned SPV which they intend to call Solar ng Bayan Inc., and will be headed by the company’s local designate, Samuel “JJ” A. Soriano.

A major reason why SunConnex wants to partner with UP is the credibility that they will derive from an association with the University for their initial venture in Asia. The Danish Company also wants to be first to market with a solar facility this large, so they can more quickly establish their presence in the Philippine and Asian markets. For the University, the gains will be in terms of considerable financial gains which it can use to further support its research, instruction and extension functions, as well as the benefits arising from its involvement in what can still be considered cutting-edge energy research and application.

Board action: The Board gave UPLB the go-signal to explore the development of a commercial power plant in Los Baños, to accept proposals from various parties and to get the best terms for the University.

N.B. Faculty Regent Taguiwalo inquired whether the Board could approve a proposal which has no defined area and location.

Regent Gonzalez said that the approval would only be in principle because as stated in the proposal the important requirement is that the land has to be close enough to existing power lines.

President Roman pointed out that this could indeed be approved in principle subject to informing the Board every step of the way.

Vice President Te informed the Board that he was part of the meeting with Vice President Sarthou, JJ Soriano and a representative of SunConnex. The proposal is really for a written principle agreement which would be subject to a detailed lease agreement which would be spelled out. The area still has to be identified.

Vice President Armin Sarthou who was called in for this particular proposal explained that because of the approval of the Alternative Energy Act that gives more tariffs to alternative energy providers, there are these Dutch people (not Danish) from the Netherlands proposing that they lease land from the University on which they are going to build solar...
power plants. Land shall be leased for twenty (20) years, after which the University would have the option of either paying 20% for the cost of the panels and this becomes UP's property or they extend for two (2) five (5) year periods and then they could pull out afterwards.

Regent Taguibo said that she is not comfortable approving the terms of the agreement. The data itself is problematic, e.g. Dutch instead of Danish. If UP is to enter into a twenty (20) year contract, there has to be a background. The site has not been identified. How can one say that the proposed lease of US$5,000 to US$7,000 per hectare is alright when the site has not been identified? The market value of the land is also a function of its location.

Vice President Sarthou explained that this is practically an unsolicited proposal. What the University can actually do is to invite more proposals lest it be accused of favouring SunConnex. There are actually several companies coming in right now for the solar energy. What is before the Board is a proposal from SunConnex. It is actually a good proposal in the sense that it makes use of land that is as of now not earning. It does not preclude however any other proponent from submitting another proposal.

Regent Cabrera pointed out that he would appreciate a more detailed proposal where the specific area is identified. Earlier, he said, he questioned the contract with Petron where the value of the leased land is higher than what Petron is actually paying as rent. It is important, according to the Staff Regent that the details of the proposal be spelled out to make sure that the University would benefit from such agreement.

Chancellor Velasco who was invited for this particular proposal informed the Board that the target areas for this proposal are those at the back of the University. These are the farm areas now. Many of these areas do not have irrigation and are used once a year. His understanding, according to the Chancellor is that the property need not be contiguous. It could be modular which could be situated strategically around specific areas which would not distract from the intended use of the farm. The current rent for the aforementioned lands, according to the Chancellor is relatively low compared to what is being offered by the SunConnex. This is also an opportunity for everybody, specifically the faculty and the students to learn a new technology. There is also an opportunity for an academic partnership and there would be needs for research. It is difficult to cost out all these opportunities, according to Chancellor Velasco.

Regent Gonzalez inquired if there would be other similar proposals from other companies.

Vice President Sarthou said that at the moment the proposal of SunConnex is the only proposal received by the University for this particular locality. The technology is available and the Vice President is confident that there would be other companies which would be interested. After the Board approves the proposal and before the particular land is awarded, the University can open up a bit to the market so that the University can get the best deal as far as the particular land is concerned.

Regent Gonzalez suggested that the proposal be approved in principle and that more proposals for a commercial solar power plant be obtained.

Regent Taguibo said that while she agrees with Regent Gonzalez on the possibility of exploring other possible contracts/opportunities for UPLB vis-à-vis the use of solar plant, she thinks that the Board is not in a position to approve the proposal presented before it.

President Roman clarified that the Board is not approving. It could give the go signal to UPLB to explore the development of this commercial solar power plant in Los Baños and to accept proposals from various parties and get the best terms for the University.

Regent Tongco pointed out that UP should not enter into a contract yet. But it could explore the possibilities of leasing land for solar power plant so that it would not miss the opportunities.

President Roman reiterated that the Board could give the go signal to UPLB to explore the possibility of having a commercial power plant in Los Baños through a lease agreement with any of the parties with the best options.

Regent Taguibo added that the areas to be leased out should be specified. The other possible options should likewise be identified. The background information on the companies submitting proposals should be provided.

Request of UP Manila National Telehealth Service Program (NTSP) for Funding/Seed-Money Financing

The UP Manila National Telehealth Service Program proposes to the Board of Regents a unique opportunity for the university to provide relevant sustainable service to marginalized Filipinos in remote underserved areas of the country through the use of telemedicine. Telemedicine is the use of medical information exchanged from one site to another via electronic communications to improve patients’ health status (www.american telmed.org).

With an P11.5M seed fund from UP, the UP Manila NTSP can, over the next five years, serve 2000 Rural Health Units, 570 District Hospitals and 80 Provincial Hospitals across the country. Revenues from the service will make the program self-sustaining, with the initial investment recoverable in two years.

Significance

Healthcare is a basic human right. Unfortunately, in the Philippines, seven out of ten Filipinos die due to the acute lack of doctors (Former Health Secretary Jaime Galvez Tan, Philippine Star, August 11, 2008). This problem is exacerbated by the migration of Filipino health professionals to greener pastures abroad and the maldistribution in urban areas of the country. This depletion is felt most in remote and hard to reach areas where communities are not able to generate enough ‘economy’ for the doctor. In addition, health professionals outside the urban centers cannot sufficiently upgrade their skills because of the limited availability of those few experts that do training extension around the country.

Overview

To address these issues, the National Telehealth Service Program (NTSP) is proposed with the following initial components:

- telemedicine platform to deliver healthcare services to remote underserved areas,
- electronic medical records, and
teleradiology

NTSP facilitates collection and communication of medical data for assisted diagnosis and treatment of patients. NTSP is made available to frontline healthcare institutions, particularly the Rural Health Units (RHU), district and provincial hospitals thru cellphone SMS and MMS or emails sent to a central response facility where the messages and images are assessed by nurses and diagnosed by General Practitioners or Medical Specialists and relayed back to the RHU for administration to the patient.

NTSP can be the government’s vehicle to bring healthcare to those who need it most in the most cost-effective manner. And by bringing medical care to the grassroots, it hopes to address and contain the spread of potentially highly communicable and contagious diseases.

NTSP is also a vehicle for utilizing the innovative fruits of collaboration between two constituent units: UP Manila and UP Diliman. Key technologies were developed and studied in pilot deployments by faculty and student researchers in these campuses.

NTSP can initially be offered to the 2000 Rural Health Units, 570 District Hospitals and 80 Provincial Hospitals across the country. By capturing all 2000 RHUs and at least half of the District and Provincial...
Hospitals over a period of 5 years, the Program hopes to achieve cumulative gross revenues of PhP516M. Using a ready pool of Medical Specialists and Radiologists from the Philippine General Hospital, for a rate of PhP100 per referral and PhP300 per hour respectively, a Net Revenue of PhP391M is forecasted. Using facilities of UP Manila and UP Diliman to house the medical team and the administrative group respectively, employing them at government salary levels, providing appropriate computer and communications tools and equipment to bring fast and efficient service, the Program will manage to keep operating expenses at cost effective levels and provide a cumulative Net Income of PhP174M over 5 years.

**Funding Requirement**

The financing requirements would be PhP11.5M to cover the PhP3M start-up cost and PhP8.5M working capital for the first year of operation. The PhP11.5M can be completely financed by the University. As an alternative option, the University can just provide the Start-up Capital of P3M and partner with the Department of Health (DOH) or the Local Government Units (LGUs) to subscribe at least 300 RHUs to the service to finance the first year of operation.

Should the initial year prove to be successful at providing quality health care at cost effective rates to the Rural Health Units, District and Provincial Hospitals and be financially viable for the University, service offerings can be expanded to include a medical appliance to capture medical data (RxBox) and a web-based electronic health record system specifically designed for government health centers (Community Health Information Tracking System or CHITS). These offerings will be able to further enhance the quality of health care service that NTSP can provide. NTSP can then truly be the government’s and other health institutions vehicle to providing quality and cost effective health care.

**History**

In 1998, the UP Board of Regents established the UP Manila National Telehealth Center with the mandate to use information and communications technology in improving the health of Filipinos especially the underserved. The NThC, with its collaborators, has since piloted several initiatives, including:

- the Buddy Works Community Partnership for Telehealth Services (supported by CICT-eGOV fund),
- the Community Health Information Tracking System (supported by IDRC),
- Open MRS for district hospitals (supported by IDRC),
- E-learning for Health (supported by USAID),
- Triage teleferral system and RxBOX Telemedical device (supported by DOST-GIA, PCHRD)

To date, these initiatives have served many communities and have generated valuable initial data and experience in telemedicine. Together with the country’s high mobile penetration rate and the growth of internet penetration (both mobile and broadband), the University is in a good position to translate NThC’s pioneering developmental work into a regular service that complements existing health care modalities.

**Why UP?**

The New UP Charter states, in Section 3(d), that UP’s purpose is to:

> “...lead as a public service university by providing various forms of community, public, and volunteer service, as well as scholarly and technical assistance to the government, to the private sector, and civil society while maintaining its standards of excellence.”

Moreover, Section 8 states that:

> “The national university is committed to serve the Filipino nation and humanity. While it carries the obligation to pursue universal principles, it must relate its activities to the needs of the Filipino people and their aspirations for social progress and transformation...”

While other entities, both private and public, local and foreign, may have the motivation or resources to provide similar health services in the country, UP can uniquely contribute key paradigms and resources to improve the health of Filipinos. NTSP will build on:

- the strong pillars of UPCM and PGH, possessing the deepest bench of healthcare in the country, with over 600 faculty members from different specialties,
- the innovative technological base of two campuses -- Manila and Diliman, and
- the pioneering spirit and experience of NThC in the field of telemedicine.

With the Board of Regents’ support, UP will make the National Telehealth Service Program a force for social transformation. The Call to Service has been made. The time to heed the call is now!

**Board action:** The Board gave the President the authority to look for the funds and subsequently approve the request.

_N.B. President Roman explained that usually there are no medical professionals in the far flung barangays. Through the National Telehealth Service Program, a sick individual in a far flung area in the country could avail of the expertise of the medical specialists at the Philippine General Hospital. Through telephone for instance, one could tell the symptoms to a doctor at the PGH who in turn would be able to prescribe._

**Vice President Sarthou informed the Board that there are actually two options being proposed: (1) the University funding the entire PhP11.5Million for the first year of operation and (2) the University can just provide the Start-up-Capital of PhP3Million and partner with the Department of Health or the Local Government Units to subscribe at least 300 RHUs to the Service to finance the first year of operation.**

The President said that she has no objections to the Program. In fact, she likes the Program since it is UP’s way of reaching out and she thinks that it would create an impact. Moreover, it is income generating. The Program hopes to achieve a cumulative gross revenue of PhP516 Million over a five year period. A net revenue of PhP391 Million is forecasted. However, the President informed the Board that she has to look for the funds.

Regent Taguiwalo requested a background on what the National Telehealth Center has done since it was created in 1998. This, the Faculty Regent said can be given later.

Regent Gladys Tiongco said that seed money is usually returned.

President Roman suggested to the Board that she be authorized to look for the funds and approve the request.

The Board agreed to authorize the President to look for the funds and subsequently approve the request.
Procurement of the following Equipment:

The Board at its 1248th meeting held on 25 August 2009, gave the President the authority to import directly a number of Precision Equipment, authority to purchase the necessary foreign exchange to cover the cost of equipment acquisition and authority to pre-pay the equipment suppliers for the National Science Complex and Engineering Research and Development for Technology Projects of the University.

1. Tripple Quadruple Liquid Chromatograph Mass Spectrometer/ Mass Spectrometer with Workstation Software Licenses and Printer, Inst. and Fam. and Image Recovery Service

End User: Natural Sciences and Research Institute
College of Science, UP Diliman

Supplier/Seller: Agilent Technologies (S) Pte Ltd. No. 1 Yishun Ave 7, Singapore 768923

Amount: PhP15,250,000.00


Board action: APPROVAL.

2. Fire Testing Furnace (3m x 3m Vertical Fire Testing Furnace

End User: College of Engineering, Engineering Research and Development Technology (CoE ERDT), UP Diliman

Supplier/Seller: Rapidflame Limited
Brian Royd Mills, Saddleworth Road
Greetland, Halifax, England

Amount: PhP22,629,810.00

Mode of Procurement: Direct Purchase with Chancellor’s Approval Per BAC Resolution No. 388-10. Two (2) failed biddings: July 23 and August 20, 2009. Failed Negotiated Procurement: September 19, 2009

Board action: APPROVAL.

CONTRACTS/AGREEMENTS

Construction Agreement between the University of the Philippines and the Lucky Star Construction and Trading (Contractor)

Project: Construction of the Proposed Institute of Chemistry Building, Phase 2, National Science Complex

Amount: PhP98,777,888.099

Mode of Procurement: Public bidding in accordance with RA 9184 and its implementing rules and regulations

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP98,777,888.09 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractor, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In cases of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”; Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its implementing Rules and Regulations, as well as the University’s Delineation of Authority have been complied with.

Period of Contract: 365 Calendar Days as specified in the Notice to Proceed to be issued by the University

Date notarized: 12 April 2010

Board action: APPROVAL.
Construction Agreement between the University of the Philippines and the Prismodial Construction Company (Contractor)

- **Project:** Proposed Construction of the Institute of Environmental Science and Meteorology Building, National Science Complex
- **Amount:** PhP80,423,866.24
- **Mode of Procurement:** Public bidding in accordance with RA 9184 and its implementing rules and regulations

**Particulars:**

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP80,423,866.24 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractor, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In cases of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”; Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

- Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority have been complied with.

**Period of Contract:** 300 Calendar Days as specified in the Notice to Proceed to be issued by the University

**Date notarized:** 12 April 2010

**Board action:** APPROVAL

Construction Agreement between the University of the Philippines and the J.D. Legaspi Construction (Contractor)

- **Project:** Construction of the Proposed Institute of Biology Building, National Science Complex
- **Amount:** PhP207,640,170.72
- **Mode of Procurement:** Public bidding in accordance with RA 9184 and its implementing rules and regulations

**Particulars:**

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP207,640,170.72 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractor, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In cases of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the
filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”; Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and
f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its implementing Rules and Regulations, as well as the University’s Delineation of Authority have been complied with.

Period of Contract: 300 Calendar Days as specified in the Notice to Proceed to be issued by the University
Date notarized: 15 April 2010
Board action: APPROVAL

Construction Agreement between the University of the Philippines and the ITP Construction, Inc. (Contractor)

Project: Proposed Construction of the Institute of Molecular Biology and Biotechnology (NIMBB) Building, National Science Complex
Amount: PhP101,637,048.96
Mode of Procurement: Public bidding in accordance with RA 9184 and its implementing rules and regulations

Particulars:
a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP101,637,048.96 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;
b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractor, employees, agents, or workers.
c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;
d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In cases of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;
e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”; Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and
f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its implementing Rules and Regulations, as well as the University’s Delineation of Authority have been complied with.

Period of Contract: 300 Calendar Days as specified in the Notice to Proceed to be issued by the University
Date notarized: 12 April 2010
Board action: APPROVAL

Concerns of the Faculty Regent

1. Letter of clarification of UPLB faculty regarding status of nomination of Professor Emeritus for former UPLB Chancellor Wilfredo P. David

President Roman informed the Board that a letter was sent to Vice President Guevara, Chair of the UP System Committee on Emeritus Professor, by some faculty members of the Land and Water Resources Division of the Institute of Agricultural Engineering of UPLB. This letter, however, was referred back to Chancellor Luis Rey Velasco for appropriate action, since the Vice President did not have the pertinent data. All that she has is a letter from the Chancellor informing her that “four faculty retirees with the rank of full professor were evaluated by the UPLB Committee on Professor Emeritus but the Committee believes that none of them qualifies to be nominated to the prestigious nomination.”

Regent Taguiwalo said that the faculty also wrote to her. They nominated retired Professor and former Chancellor Wilfredo David as Professor Emeritus. They cited his qualifications and asked why Dr. David was not considered for the Professor Emeritus Award. The Faculty Regent then asked what is the process of explaining to those nominated why they were not considered. “Doesn’t the University at least make sure that the retired faculty members are provided explanation why they have not been recommended?,” Regent Taguiwalo asked. Furthermore,
the Faculty Regent asked “What is the process of appeal for the faculty members?
President Roman informed the Board that it was the Dean who did not recommend. Dr. David’s nomination did not even reach the Chancellor. It is not as if the Chancellor did not endorse. There was no recommendation from the College itself.

Regent Taguivo asked how Professors Emeriti are really chosen. She said that she knows of two professors who have not been awarded and they do not know the reasons why. The Faculty Regent added that she has the criteria being used by UP Dili man but she does not have those for UPLB.

The case of Dr. David is important, according to Regent Taguivo. He was a former Chancellor and the one who took over is Chancellor Velasco. The Faculty Regent asked if there was politics involved in this case. This has to be clarified, she said.

President Roman doesn’t think there is politics here. The papers of Dr. David did not even reach Chancellor Velasco.

Vice President Guevara explained to the Board the process of selecting a Professor Emeritus. All retirees who have met the minimum requirements of 20 years of service to the university are automatically evaluated by a CU Professor Emeritus Committee. For this particular case, there were four (4) retirees during the period of evaluation and they were all evaluated by the CU Committee. Evaluation is basically based on the nominee’s curriculum vitae. If the Committee feels inadequate, they invite resource persons. Dr. David was evaluated. The Committee wrote to the Chancellor informing him that of the four evaluated, no one is deserving to be endorsed for appointment as Professor Emeritus.

Based on the Committee report, Chancellor Velasco informed the System that UPLB has no nominees for appointment as Professor Emeritus. The papers of Dr. David, according to Vice President Guevara did not even reach the System. Thus, when she got the letter from some faculty of the Land and Water Resources Division of the Institute of Agricultural Engineering, she simply referred it back to the Chancellor for appropriate action. The Faculty Regent was furnished a copy of the Vice President’s letter to Chancellor Velasco.

The Faculty Regent said that her concern really is for the administration to explain vis-à-vis the objective requirements/criteria why a faculty is not considered for appointment as Professor Emeritus.

2. Appeal of Shawn Marty-Aquino Calda, UP Diliman, College of Engineering regarding disciplinary action

Board action: President Roman suggested that the appeal be referred to the UP Diliman Chancellor for appropriate action.

RESOLUTION IN SUPPORT OF THE THIRTY-SEVEN (37) MEMBERS OF THE UP COLLEGE OF LAW FACULTY WHO HAVE BEEN DIRECTED BY THE SUPREME COURT TO SHOW CAUSE WHY THEY SHOULD NOT BE DISCIPLINED FOR SPEAKING OUT ON AN ISSUE OF GRAVE CONCERN TO THE UP AND TO THE UP COLLEGE OF LAW

The President informed the Board that while the College of Law will be celebrating its 100 years in 2011, thirty-seven (37) members of the UP College of Law Faculty have been directed by the Supreme Court to show cause why they should not be disciplined for speaking out on an issue of grave concern to the UP and to the UP College of Law. She said that the University is soliciting support and the Diliman Executive Committee has passed a resolution supporting the thirty-seven members of the UP College of Law Faculty. Hereunder is the statement:

“NO TO PLAGIARISM, ASSERTING ACADEMIC FREEDOM
A Statement of the University of the Philippines Diliman Executive Committee

We, the University of the Philippines Diliman Executive Committee, denounce plagiarism and uphold academic integrity.

As educators, scholars and researchers, our worth is measured by the integrity, excellence and discipline we bring to our work. Plagiarism undermines that integrity and destroys the value of scholarship.

We strongly disagree with the Supreme Court’s decision to exonerate Justice Mariano del Castillo from charges of plagiarism based on the lack
of malice or negligence on his part (in In Re: Del Castillo, A.M. No. 10-7-17-SC, October 15, 2010).

The lack of malice of intent does not excuse the act of plagiarism.

The Court has undermined academic freedom by threatening to discipline 37 faculty members of the UP College of Law for taking a principled position on a grave academic concern.

We stand by the UP College of Law Faculty for speaking out against plagiarism.

We ask the Supreme Court to withdraw the ‘show cause’ order against the 27 faculty members of the UP College of Law.

October 27, 2010”

Regent Cabrera proposed that the Board issue a similar statement of support. The Board agreed to this suggestion.

The President requested the Vice President for Legal Affairs to draft the statement which would be sent to the Regents for their consideration before such is issued out.

MATTERS NOTED

Schedule of Presentation of Vision by Nominees to the Board and Interviews on Thursday, 18 November 2010, BOR Room

<table>
<thead>
<tr>
<th>Time</th>
<th>Speaker</th>
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<tbody>
<tr>
<td>8:00 am – 8:30 am</td>
<td>Dr. Virginia A. Teodosio</td>
</tr>
<tr>
<td>8:35 am – 9:05 am</td>
<td>Prof. Leonor M. Briones</td>
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<tr>
<td>9:10 am – 9:40 am</td>
<td>Dr. Consolacion R. Alaras</td>
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<tr>
<td>9:45 am – 10:15 am</td>
<td>Dr. Esperanza I. Cabral</td>
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<tr>
<td>10:20 am – 10:50 am</td>
<td>Dr. Ma. Serena I. Diokno</td>
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<tr>
<td>10:55 am – 11:25 am</td>
<td>Dr. Luis Rey I. Velasco</td>
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<tr>
<td>11:30 am – 1:00 pm</td>
<td>LUNCH BREAK</td>
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<tr>
<td>1:00 pm – 1:30 pm</td>
<td>Dr. Raul C. Pangalangan</td>
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<td>1:35 pm – 2:05 pm</td>
<td>Dr. Sergio S. Cao</td>
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<tr>
<td>2:10 pm – 2:40 pm</td>
<td>Dr. Patrick Alain T. Azanza</td>
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<tr>
<td>2:45 pm – 3:15 pm</td>
<td>Dr. Benjamin E. Diokno</td>
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<tr>
<td>3:20 pm – 3:50 pm</td>
<td>Mr. Alfredo E. Pascual</td>
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The schedule was determined by drawing of lots on 24 September 2010.

Revision of the UPLB Academic Calendar for Year 2010-2011, Specifically the Dates of Graduation

<table>
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<tr>
<th>Event</th>
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<tr>
<td>UP Rural High School and Graduate School Hooding and Recognition Ceremony</td>
<td>April 22, 2011 (F)</td>
<td>April 25, 2011 (M)</td>
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<td>UPLB Commencement Exercises</td>
<td>April 23, 2011 (S)</td>
<td>April 26, 2011 (T)</td>
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The original scheduled dates coincide with the commemoration of the Holy Week in 2011.

The President, by virtue of the authority granted her by the Board of Regents, approved this revision of the UPLB Academic Calendar.

C. Republic Act No. 10143 which lapsed into law on July 31, 2010 entitled “AN ACT ESTABLISHING THE PHILIPPINE TAX ACADEMY, DEFINING ITS POWERS AND FUNCTIONS”

D. Proclamation No. 32 dated September 9, 2010 entitled “Declaring 2011 as the University of the Philippines College of Law Centennial Year, Providing for its Commemoration, and for Other Purposes”

E. Deed of Donation and Acceptance between the University of the Philippines Manila (Donee) and Senator Edgardo J. Angara (Donor)

Donation: Parcel of land, situated at Barangay, Baler, Province of Aurora, described as follows:

Beginning at a point marked “I” of Lot 2608, being S42 degrees 30’W., 62.77 m to point 2; thence S42 degrees 49’W., 36.71m to point 3; thence N 47 degrees 12’W., 105.6 m to point 4; thence N 42 degrees 49’E 37.58m to point 5; thence N 78 degrees 17’E., 110.97m point 6; thence S12 degrees 20’E., 49.81m to point of beginning. Containing an area of TEN THOUSAND SQUARE METERS (10,000 sq. m.)

Beneficiary Unit: UP Manila – School of Health Sciences

Conditionality: To be used as a site for the Administration Building and Campus of the University of the Philippines Manila-School of Health Sciences, Baler Extension Campus

Particulars:

a. The Donee shall use the parcel of land exclusively for the establishment and operation of the UPM-SHS Baler Extension Campus;

b. In the event that the Donee fails to establish and/or operate said parcel of land in accordance with the purpose exclusively stipulated or utilizes the parcel of land for any other purpose, the parcel of land shall automatically revert to the Donor and the donation shall be of no force and effect;

c. The Donee accepts the donation of above-listed property and does express gratitude for the kindness and generosity of the Donor; and

d. That any and all previous deeds and conveyances involving the above-listed property, specifically the Deed of Donation executed and notarized on 16 August 2010 between Edgardo J. Angara and the University of the Philippines Manila, shall be deemed annulled, cancelled, and voided by virtue of this instrument.

Date notarized: 13 September 2010

Deed of Donation by and between the University of the Philippines and Mr. Owen J. Lynch (Donor)

Donation: One Hundred (100) volumes of Law Books

Value of Donation: US$2000

End-User: UP Diliman College of Law

Particulars:

a. The Donor intends the officials, employees and students of the Donee to make full use of LAW BOOKS, in furtherance of the Donee’s official functions as an institution dedicated to providing quality legal education;
b. The Donor hereby presents, transfers and conveys by way of Donation to the Donee, its successors and assigns, the LAW BOOKS, free from all liens and encumbrances; and
c. The Donee hereby accepts unconditionally and without qualification the Donation of the LAW BOOKS and hereby expresses its gratitude for the liberalty of the Donor.

Date notarized: July 22, 2010

Letter of Mr. Mariano Sarmiento II, Heir of Regent Abraham F. Sarmiento dated 15 October 2010 on the death of his father on 3 October 2010

CONTRACTS/AGREEMENTS

UP Diliman

Construction Agreement between the University of the Philippines and Lucky Star Construction and Trading (Contractor)

Project: Construction of the Proposed Institute of Mathematics Building 2, Phase 5, National Science Complex, UP Diliman

Amount of Contract: PhP12,345,678.90
Mode of Procurement: Public bidding in accordance with RA 9184 and its implementing rules and regulations

Statement of compliance: Pertinent laws (RA 9184), the Government Procurement Reform Act and Implementing Rules and Regulations (IRR), University rules and regulations have been fulfilled/ complied with in the execution/signing of the contract.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP12,345,678.90 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;
b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.
c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;
d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;
e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the "Alternative Dispute Resolution Act of 2004", Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the "Construction Industry Arbitration Law"; and
f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority have been complied with.

Period of Contract: 120 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 8 April 2010

Construction Management Services Agreement between the University of the Philippines and the RN Ferrer & Associates, Inc. (Construction Management Consultant)

Project: Construction Management Services for the Proposed Institute of Civil Engineering Building

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP6,496,000.00

Statement of compliance: In the Procurement of Consulting Services for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

Scope of Work:

a. The Construction Management Consultant shall provide and perform for the University the services set forth in the Terms of Reference; and
b. In the implementation of the Project, the Construction Management Consultant shall provide such qualified and experienced technical personnel as are required to carry out the services.
Period of Contract: 365 calendar days as specified in the Terms of Reference

Date notarized: 5 August 2010

Consulting Services Agreement between the University of the Philippines and J S Abad and Associates (Design Consultant)

Project: Structural, Electrical and Sanitary Design Plans for the UP Centennial Dormitory Building 2

Mode of Procurement: Negotiated Procurement under the conditions prescribed in Sec. 53.7 of the Implementing Rules and Regulations of RA 9184

Amount of Contract: PhP1,361,360.00

Statement of compliance: In the Procurement of Consulting Services for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

Scope of Work:

a. The design consultant shall provide and perform for the University the following design services:

1. Structural Design
   • Design concept
   • Preparation of Construction drawings
   • Construction phase

2. Electrical and Sanitary Designs
   Preparation of Construction Drawings
   • For electrical designs
   • For sanitary designs
   • Construction Phase

Period of Contract: 30 calendar days from the date specified in the Notice to Proceed

Date notarized: 31 August 2010

Construction Agreement between the University of the Philippines and the Mechanics Construction Corporation (Contractor)

Project: Proposed UP-DOST Technology Business Incubator (Administrative Office & Incubator Room), UP Diliman

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP1,049,731.43

Statement of compliance: In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP1,049,731.43 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and any action to resolve any disputes under or related to the Agreement shall be referred to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”, Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred therefor in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 90 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 17 September 2010
Construction Agreement between the University of the Philippines and the KB Konstrak Biling Solusyons (Contractor)

Project: Construction of Two (2) Additional Student Center (Tambayanes), College of Mass Communication and Media Center, UP Diliman

Mode of Procurement: Negotiated Procurement under the conditions prescribed in Sec. 48 in relation to Sec. 53.4 of RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP113,269.00

Statement of compliance: In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP113,269.00 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”, Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: Fifteen (15) Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 13 September 2010

Construction Agreement between the University of the Philippines and the Reygem Builders (Contractor)

Project: Construction of One (1) Unit Septic Tank including Sewer Line, Centennial Dormitory Building 1, UP Diliman

Mode of Procurement: Negotiated Procurement under the conditions prescribed in Sec. 48 in relation to Sec. 53.4 of RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP259,658.64

Statement of compliance: In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP259,658.64 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between
and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in any court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the "Alternative Dispute Resolution Act of 2004", Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the "Construction Industry Arbitration Law"; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 30 Calendar Days as specified in the Notice to Proceed issued by the University
Date Notarized: 06 September 2010

Construction Agreement between the University of the Philippines and the Reygem Builders (Contractor)

Project: Proposed Dismantling of Aircon Ducts, 2/F and 3/F UP School of Economics UP Diliman

Amount of Contract: PhP316,003.20
Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Statement of compliance: In the Procurement of Civil Works for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP316,003.20 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in any court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the "Alternative Dispute Resolution Act of 2004", Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the "Construction Industry Arbitration Law"; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 60 Calendar Days as specified in the Notice to Proceed issued by the University
Date Notarized: 23 September 2010

Construction Agreement between the University of the Philippines and the EMQ Design and Construction (Contractor)

Project: Proposed Moog (University Portal)

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP1,259,520.39

Statement of Compliance: In the Procurement of Civil Works for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP1,259,520.39 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;
and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City, Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional by the court of law, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 75 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 01 September 2010

UP Open University

General Construction Agreement between the University of the Philippines Open University and the R.C. De Villa Construction (Contractor)

Project: Site Development (Access Road, Foot Path and Parking Lot) at CCDL and CCDL Extension Building

Mode of Procurement: Public Bidding – 14 July 2010

Amount of Contract: PhP1,451,138.84

Statement of compliance: Pertinent laws (RA 9184), the Government Procurement Reform Act and Implementing Rules and Regulations (IRR), University Rules and Regulations have been fulfilled/complied with in the execution/signing of the contract.

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related works for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the plans and Scope of Works;

b. At its own expense, responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss;

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

Period of Contract: Within 60 days reckoned from the date of receipt of the Notice to Proceed

UP Baguio

General Construction Agreement between the University of the Philippines Baguio and the CAD Construction (Contractor)

Project: Construction of Three (3) Cistern Tanks (HKP, Library, Dormitory), One (1) Septic Tank (Dormitory) and Rehabilitation of the KA Cistern Tank at UP Baguio Campus

Mode of Procurement: Public Bidding – 16 August 2010

Amount of Contract: PhP1,518,981.34

Statement of compliance: In the Procurement of Civil Works for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations (IRR), University rules and regulations have been fulfilled/ complied with in the execution/signing of the contract.

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related works for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the plans and Scope of Works;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;
and any other necessary arrangement for such materials, machinery, and equipment within the site;
c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss;
d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

Period of Contract: Within 45 calendar days reckoned from the date of receipt of the Notice to Proceed
Date notarized: 2 September 2010

Contract for Security Services between the University of the Philippines Baguio and the Quality Guards Services and Investigation Agency (Agency)

Services: Security Services for UP Baguio Campus Sector
Amount of Contract: PhP186,150.00/month
Mode of Procurement: Public Bidding
Statement of Compliance: The provisions of R.A. 9184 and its IRR, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Particulars:

The Contractor shall provide UP Baguio Security Services for twelve (12) months with terms and conditions contained in the Contract as the parties have agreed upon. UP Baguio shall issue payments upon submission to the Vice-Chancellor for Administration official certifications from the appropriate institutions concerned.

Effectivity: September 1, 2010 to August 31, 2011
Date notarized: 2 September 2010

1262ND (SPECIAL) MEETING, 19 NOVEMBER 2010

The Case of the Student Regent

President Roman informed the Board that she is in receipt of a letter dated 17 November 2010 from the University Registrar of UP Baguio. The said letter was received 18 November 2010 by the Office of the Secretary and the Board of Regents.

Pertinent portions of the letter are as follows:

“This is to report that Cori Alessa C. Co, a student of UP Baguio is on dismissed status for the 2nd Semester AY 2010-2011. Ms. Co was enrolled as a cross-registrant in UP Diliman in Natural Science I (Geology and Biology). She subsequently earned a grade of “5.0”.

Ms. Co could have sought readmission from dismissal status for the second semester by writing a letter of appeal. The deadline for such appeals for readmission in our unit for the 2nd Semester, AY 2010-2011 was September 6, 2010. Such deadlines are posted in our Academic Calendar which has been disseminated and is posted on our website.”

President Roman said that upon receipt of the aforementioned letter she called up Regent Co’s professors in Natural Science 2 (Geology and Biology). The President was able to talk to Dr. Abon. Hereunder is Ms. Co’s class standing:

“Geology – Dr. Abon
Requirements: 2 long exams
1 final exam
Took 1st exam, 2 points short of passing
Did not take 2nd exam
Did not take final exam

Biology – Dr. Argayosa
Requirements: 2 long exams
1 final exam
Took 1st exam, got 34 (passing is 50)
Did not take 2nd exam
Did not take final exam

GRADE = “5.0”

The President added that she also talked to the Chancellor of UP Baguio and was informed that in UP Baguio, dismissed students can appeal their cases before the end of the semester. President Roman asked how can the students appeal when they do not know yet their academic status. The Chancellor pointed out that this has always been their rule. Students already know their class standing by the last day for dropping of subjects. There is no way, according to the Chancellor that she can act on the appeal of Ms. Co for readmission. UP Baguio has always been strict on appeals.

Before the meeting, the President said that she received an e-mail from the University Student Council (USC) Chair of UP Diliman Rainier Sindayen. According to him, they are writing to certify that Ms. Jacqueline Joy Eroles of UP Diliman was the second nominee of the General Assembly of Student Councils held on 6 April 2010 at UP Baguio. The President informed the Board that she asked for the tally of votes from Mr. Sindayen. Such tally, however, could not be presented.

President Roman called the attention of the Board to copies of the “Codified Rules for Student Regent Selection” which provide that “Upon vacancy of the position of the Student Regent-select or the incumbent Student Regent due to permanent disqualification from the university, incapacity to enrol or file an LOA the following semester, death, illness or any other cause which prevents him/her from discharging functions, the position shall be filled by the second selected nominee, or the third nominee if the latter can not assume the position” (Section 7, Article IX).

The Chair pointed out that there are definite rules on the Student Regent. If Ms. Co is not enrolled, Chair Licuanan asked how she can represent the students. On the other hand, if Ms. Co is not allowed to vote, the Board could be criticized for disenfranchising the students.

Regent Siguion-Reyna asked if Ms. Co could at least clarify who is the second nominee.

Regent Puno asked if there is a formal letter on the part of Ms. Co. He asked “Doesn’t the Board deserve at least a letter from this Student Regent so the Board would know what she wants?” At the very least, Regent Puno said that this should be the starting point.

President Roman said that she really hoped Ms. Co would inform the Board about her current status and the second placer for the position of Student Regent.

Regent Taguignalo pointed out the suggestion of Regent Siguion-Reyna that the Board listen to Regent Co before it proceed with the deliberations.

Regent Puno said that the Board could not second guess Ms. Co. The Board has to follow the processes in place. Whatever the processes are, Regent Puno pointed out that there is a need for a letter from Ms. Co.
Chair Licuanan asked Regent Puno if it is alright with him to ask Ms. Co verbally and then ask her to submit the letter later. The former Chief Justice said he has no objection to Chair Licuanan’s suggestion.

Regent E.J. Angara asked what is the relevance of asking who is number two (2) in the selection of the Student Regent. President Roman reiterated the pertinent provision in the Codified Rules for Student Regent Selection that “upon vacancy of the position of the SR-select or the incumbent SR due to permanent disqualification from the university, incapacity to enrol or file an LOA the following semester, death, illness or any other cause which prevents him/her from discharging functions, the position shall be filled by the second selected nominee, or the third nominee if the latter can not assume the position.”

What happened last year was that the second selected nominee was also dismissed and there was no third nominee.

Chair Licuanan asked from a practical point of view if the Board, even if it has determined the second selected nominee, could allow this person to participate in the Board deliberations and in the election of the next UP President.

This would depend on the Board, according to President Roman. The President pointed out that Regent Co knew what her status was. She should have prepared the necessary documents, e.g. results of tally in the last selection of the Student Regent. The Board cannot decide without the necessary information.

The Board agreed to hear out Regent Co and make the decision afterwards.

Regent Co who was asked to come in informed the Board that she went to UP Baguio on 17 November 2010 to file her leave of absence. She was informed of her “dismissed” status by the Registrar. Because of this, Regent Co said she cannot continue to perform her tasks in the Board. She said that the second nominee, Ms. Jacqueline Joy Eroles is available. She informed the Board that there are certifications from the Chairs of the University Student Councils (USCs) of different UP campuses that indeed Ms. Eroles was the second nominee of the General Assembly of Student Councils held on 6 April 2010. Copies of these certifications were given to President Roman during the meeting.

Upon verification from the Office of the University Registrar of UP Diliman, the Board was informed that Ms. Eroles has completed all the requirements for graduation in Summer 2010, but has not applied for graduation. She is trying to enrol as a non-degree student this semester. The University Registrar’s Office, however, said that she cannot enrol as a non-degree student until she has filed her application for graduation. This was subsequently confirmed by Prof. Heidi Emily Abad, Assistant University Registrar, representing Dr. Pamela Constantino, University Registrar of UP Diliman, who was requested to be in the meeting but could not make it.

Chair Licuanan called the attention of the Board if indeed Ms. Eroles is the second placer in the election and if she has that kind of mandate. Under the Election Law, according to the former Chief Justice, the second placer does not have the mandate.

Regent Taguigwalo clarified that the Codified Rules of Student Regent Selection have been approved and ratified by the students in a systemwide referendum held on January 26-30, 2009.

Regent J.E. Angara pointed out that there is a need to look at campus politics, what makes it so demanding. In the long term, the University should ensure that students participate in campus politics and at the same time excel in their studies.

President Roman explained that the student leaders or the Student Regent can also go on leave.

Regent Cabrera pointed out that the Standing Rules in the Student Regent Selection have been made part of the selection process. Under the Election Law, according to the former Chief Justice, the second placer does not have the mandate.

Regent Angara clarified that the Codified Rules of Student Regent Selection have been approved and ratified by the students in a systemwide referendum held on January 26-30, 2009.

Regent E.J. Angara said that he wants a Student Regent to participate but not through means that may be questionable and questioned in the future. Here is a situation, the Senator said, where the students’ drafted rules say that the number two (2) would take over in case the number one (1) is disqualified. Even in Rules of Election, as the Chief Justice mentioned earlier, the number two (2) never succeeds. One has to hold a new selection process. Regent E.J. Angara added that the general principle that everyone must follow the law does not exempt the students. The Board should set the example according to the Senator. It should not be the case that the students draft their own rules and the Board is bound by such rules. It is the responsibility of the Regents as elders to say that it is a generally accepted principle that everyone must follow the Rule of Law. Regent E.J. Angara asked if this has been followed in the past. He added that this is the first time he has heard about this. He, like Chief Justice Puno, has always been oriented to following the rules.

Regent E.J. Angara pointed out also that even if the Board accepts now that the student drafted rules must be followed regardless of the general principles of law, there is the question of successor. He suggested that the Board look into this and that the Board do not select a Student Regent under the circumstances.

Chair Licuanan asked if the Senator would consider the “lesser evil” of selecting the next President without a Student Regent. Senator Angara answered in the affirmative, not because he does not want a student representative in the selection process. Moreover, everyone in the Board, he said, wants a student representative but not under questionable circumstances. This can be done now or the Board can put off the election to clear up the issues.

Regent Tiongco asked if there is an implication if no Student Regent participates in the election.

Legally, Senator E.J. Angara, the non-participation of a Student Regent in the election would not affect or impair the results of the election. There is however, the repercussion on the students, that they were not part of the selection process.

Regent Cabrera pointed out the possible criticism if the Board proceeds with the election of the next President without student representative, considering that the students constitute the biggest sector in the University. “If the election is deferred, would the Board have sufficient time?” asked the Staff Regent. Regent Cabrera also asked if the Board would not be violating anything if it defers the selection of the next UP President.

Regent Taguigwalo said that he appreciates the legal clarifications of Chief Justice Puno and Senator Angara on the possible infirmity of the Codified Rules for Student Regent Selection. She reiterated however that the Rules were approved and ratified in a referendum participated in by all the UP students, according to the provisions of the UP Charter of 2008. This is in effect the standing policy that should guide the Board. The Board therefore should respect the process and perhaps suggest possible amendment of the Rules in the future. Right now, the Faculty Regent said the important question is the status of the second nominee. “Will there be a Student Regent given the Standing Rules?” asked Regent Taguigwalo. If there is, according to Regent Taguigwalo, the Board can proceed. If there is none, the Board could discuss whether it would proceed because the quorum really is just six (6) and there are ten (10) members present. The Faculty Regent said that it is best, given the nature of the decision the Board has to make that it has the full Board of Regents voting.

Regent E.J. Angara clarified that he is not for moving the date. He said that he is just offering an alternative. In fact, presently he said, he wants the matter resolved already given his tight schedule at the Senate since the budget hearings are still ongoing.

Regent Puno pointed out that Section 7, Article IX of the Codified Rules for Student Regent Selection is clear enough unless the second selected nominee is not disqualified. He then asked for the status of the second selected nominee. Assuming she is not disqualified, Regent Puno asked if she is ready to vote.
President Roman reiterated that based on the report she got, the second selected nominee is not enrolled. The third nominee is already employed and is no longer a student.

The second selected nominee is trying to enrol and no decision has been made yet on her application to enrol as a non-degree student.

Assistant University Registrar Prof. Heidi Emily Abad informed the Board that the case of Ms. Eroles is a complicated one. She is applying as a non-degree student but she has not graduated yet. The very first step she has to do is apply for graduation. She was practically in “limbo” during the First Semester 2010-2011. She could not even enrol for residency this semester because she was on “AWOL” status in the First Semester. The earliest she could apply for graduation is Second Semester 2010-2011.

Chair Licuanan said that basically what the Board needs is to establish whether or not Ms. Eroles can be considered a bonafide student. If she is, then the Board could have a student representative. If she does not meet the criteria, then the Board will have to face the next alternative.

At this point, the Assistant University Registrar said that Ms. Eroles is not a bonafide student.

The Chair asked how soon Ms. Eroles would be able to reverse her current status.

Prof. Abad said the ball right now is not in their hands. Ms. Eroles would have to apply for graduation and such has to be approved by the college assembly.

Regent Taguipwalo explained that based on her experience as a faculty adviser, Ms. Eroles who was on AWOL status during the First Semester 2010-2011 should apply for readmission. She would have to explain why she went on AWOL. The request for readmission will have to go through her adviser, the department chair, the college secretary and the dean. This can actually be done in less than a day. If she is readmitted, Ms. Eroles can apply for residency. This is allowed during the semester.

Regent Cabrera pointed out that if the Board is to give consideration to the students, one option is to allow them to choose a new Student Regent. The students may be asked how soon they can do this. A deadline could be imposed and if nothing happens after the deadline, the Board could proceed with the election of the next President.

Regent Siguion-Reyna moved to defer the election. The biggest representation in the University, she said, is the studentry. She added that it pained her to hear from the former Student Regent that among representation in the University, she said, is the studentry. She added that the students should be given a deadline for acting on their current status.

The Chair pointed out that a Ph.D. might be better for a UP President. The need for a Ph.D. is not a disqualification but a consideration.

Guidelines/Mechanics for Selecting the Next President

Chair Licuanan called the attention of the Board to the background materials distributed earlier. As Chair, Dr. Licuanan informed the Regents that she intends to vote. The winner needs one half plus one of the total membership of the Board, e.g., if there are eleven regents, 11/2 = 5.5 + 1 = 6.5 or if there are only ten regents, 10/2 = 5 + 1 = 6. Chair Licuanan said that one needs at least six (6) votes to get elected. This was accepted by the Board.

The Chair proposed that for the first ballot, everyone is in. Subsequent ballots will eliminate candidates, either the bottom candidates are eliminated or the top candidates are retained. The Board could decide to shortlist based on the votes obtained and the Board could keep on going until one gets ½ + 1 i.e. six (6) votes.

Regent Cabrera proposed that the second round be limited to the top two candidates in the first round. The Chair said that all candidates who obtained votes in the first round will be considered in the second round. Those without votes shall be weeded out. The process goes on until one gets the required six (6) votes.

Regent Puno said that it is best for the Board to look at the results of the first round before deciding on the suggestion of Regent Cabrera that only the top two candidates shall be considered in the second round.

Chair Licuanan pointed out that the election will be by secret ballot.

Nobody objected to the aforementioned guidelines/mechanics.

Other Concerns

While on it, Chair Licuanan recalled that during the interview of the nominees, Congressman Angara raised the issue of age. It was clarified that there is no legal impediment. There is, however, a precedent. President Nemenzo did not complete his term and had to step down when he turned 70 years old. President Roman said that age is not a disqualification but a consideration.

The Chair pointed out that a Ph.D. might be better for a UP President but non-possession of a Ph.D. degree is not a disqualification. It is, however, a consideration.

Regent Taguipwalo called the attention of the Board to the statement she prepared and copies of which were distributed. Hereunder is the statement:  

...
"My statement prior to the BOR meeting to elect the Next UP President
Faculty Regent Judy M. Taguiwalo
Nov. 19, 2010

Thank you for sharing with me your views on the UP Presidency. It is
going to be a difficult choice given the various problems and challenges faced by UP.

My own experience with the Roman administration, especially these
past two years as a member of the BOR, has brought home the crucial
significance of democratic governance as the prime requirement for the
University to move forward. This means transparency, accountability
and a consultative mode of governance and being straight forward with
data and information. It is also important that appointments, especially
for academic positions and administrative positions, should be based on
merit not on loyalty or on patronage. It means that decisions made by the
Board should be implemented regardless of the President’s position, in the
rare cases, when he or she is in the minority. It also means recognizing
Deans as the prime academic leaders of the various colleges and academic
units. It also means equal treatment of faculty and staff for non-academic
awards and benefits such as health incentives or sick leave credits. And
a President who would work hard to ensure academic excellence and
academic freedom and in advancing the public and public service character
of the University.

I have talked to candidates who asked to meet with me. I have also received
feedback from faculty members of various UP units. I have studied
carefully the candidates’ CVs and vision statements and listened to them
in all three public fora.

I will be deciding on the criteria I enumerated above considering the
positions forwarded by various faculty members and other UP
stakeholders, my reading of their written and spoken positions and their
track record for standing up to what is right or wrong in the university’s
governance.

Winna

One interesting point raised by Prof. Briones during her interview,
according to President Roman, is that of the 19 Presidents of UP, 12 did
not finish their terms. For example, President Angara did not finish his
term because of his election to the Senate before the end of his term.
Dr. O.D. Corpuz also did not finish his term because he went to the
Department of Education. One did not finish because of a quarrel with
the Board of Regents.

Reading from the book The First 75 Years (1908-1983),
President Roman said that “taint of politics hastens President Sinco’s
retirement.”

Regent Albarracin asked if the Board that elects the UP President
could also remove the latter if he has done something iminical to the
interests of the University.

President Roman said that in the UP Charter of 2008, there is a
system of recall for the Faculty Regent. The Charter, however, is silent
on the removal of the UP President.

Regent Taguiwalo asked what the role of the President of the
Republic is on the election of the UP President. Responding to the
query of Regent Albarracin, the Faculty Regent said that if the Board
is the appointing power, then, it has also the power to remove a sitting
President based on just grounds.

It was made clear by President Roman that the President of the
Republic does not have to confirm the election of the UP President.
Usually, however, the latter takes his/her oath before the President of
the Republic.

In law, according to Congressman Angara, it does not follow that
the body which has the power to appoint has also the power to remove.
This is in reaction to an earlier point mentioned by Regent Taguiwalo.

Board Action: The Board agreed to move the election of the
next UP President to December

The Board also agreed on the following:

Voting shall be by secret ballot
The Chair shall vote
One needs at least six (6) votes to get elected
For the first ballot, everyone is in
Subsequent ballots will eliminate candidates. Those
without votes shall be weeded out. Process goes on until
one gets the required six (6) votes.

1263RD MEETING, 26 NOVEMBER 2010

MATTERS ARISING FROM THE PREVIOUS MEETINGS

Proposal to Lease Land for a Commercial Solar Power Plant in UP
Los Baños

The Board of Regents at its 1261st meeting held on 28 October
2010 gave UP Los Baños the go signal to explore the development of a
commercial solar power plant in Los Baños, to accept proposals from
various parties and to get the best terms for the University.

To date, only Sunconnex has submitted a detailed proposal.

Vice President for Development Armin Sarthou, who was called in
for this particular proposal gave a brief background for the benefit of the
new Regents. Sunconnex, he said, has been in operation for the last 10
years. More than this, the members who comprise Sunconnex have been
in the industry for many, many years. The group went to the University
and offered to put up a solar power plant in UP Los Baños. The possible
areas have been identified with the requirement that these parcels of land
have to be relatively unused.

Sunconnex, according to Vice President Sarthou has proposed to
make a plant that is going to generate at least 4 megawatts of electricity.
This is going to be the biggest in the country. The proposal was brought
about by the passage of the Renewable Energy Act. The Company is
encouraged by the fact that for solar energy, tariff rates are going to be
the highest in the industry, i.e. about (PhP)18 to (PhP)20 per kilowatt
hour. Moreover, the government is really encouraging the entry of these
particular energy producers. The group has the technology which they
have already used in many countries in Europe. If ever, this is going to
be their first facility in Asia.
Sunconnex, through its SolarNed subsidiary, was founded in 1989 as one of the pioneers in photovoltaics (PV). After an initial expansion in Europe, the company is now expanding to Canada and the Philippines. It has constructed more than 10MWp of power plants in Germany, the Netherlands and Italy. In the Philippines, Sunconnex will have two company types. There is the development company, Sunconnex Philippines Inc. that is the initiator and developer of all projects. Furthermore, there are the special purpose vehicles (SPVs) that each typically own one PV project. These SPVs are jointly owned by Sunconnex Capital B.V. in the Netherlands and a Philippines equity partner.

For this particular proposal, a special purpose vehicle (SPV) will be funded by Sunconnex Philippines with the sole purpose of constructing and operating a PV power plant. Vice President Sarthou informed the Board that Sunconnex will build the solar plant at their own expense. All UP has to do is to give them the land for lease for 20 years. At the end of the 20-year period, “the SPV will be transferred in as-is condition and without any warranties or guaranties regarding the ownership of the power plant to lessor.”

Vice President Sarthou said that Sunconnex is now giving the University two options. The first option presented before was that they would lease land for something like anywhere from US$5,000 to US$7,000. Now the figure is something like PhP250,000 per hectare per year for 20 years and they are looking for at least 5 hectares. Initially, according to the Vice President for Development, Sunconnex was asking for an option to extend the lease for a two 5-year term. This would mean a lease for 30 years. The problem with this arrangement is that the economic tariff of solar cells is just 35-40 years which means that if the extension is granted for a two 5-year term, there is very little left of the economic life of the solar cells for use by the University. The Company was advised to end the lease after the 20-year period so that the University would still have 15 to 20 years to use the solar power plant.

President Roman recalled that in an earlier meeting, the Board was quite cautious with this proposal. Instead of directly accepting the proposal of Sunconnex, the Board gave UPLB the go-signal to explore the development of a commercial power plant, to accept proposals from various parties and to get the best terms for the University. Now, the Board is informed that only Sunconnex has submitted a proposal. The President proposed that the Vice President for Development be allowed to continue reviewing the terms for the proposed lease and submit something written to the Board.

Vice President Sarthou suggested that the Board accept the proposal so that the University could negotiate with Sunconnex the terms of reference. After the terms come out, the University could open this for challenge.

Regent Cabrera requested that a map identifying the area or areas for lease be given to the Regents so that if they have the chance they could visit these areas.

The Staff Regent asked if the “Challenge” mentioned by the Vice President for Development is similar to the proposal of Ayala Land for the development of the UPIS property. If this is so, Regent Cabrera pointed out that this is going to be a tough decision for the Board. He recalled that in the case of the Ayala proposal on the UPIS property, Regent Pascual explained that this kind of “Challenge” would not be beneficial for the University.

Regent Cabrera inquired what UPLB has done to publicize this kind of project. He asked if UPLB has encouraged other companies with similar businesses to submit proposals. How come there is only one company of project. He asked if UPLB has encouraged other companies with similar proposals is not really the disadvantage or not really that the University would be prejudiced. In Regent Pascual’s own words, “it doesn’t work, it has never worked.” Moreover, “it is illogical for someone to outbid already a proponent.” The Vice President said that from Regent Pascual’s point of view, one would end up with only the same person because it is illogical for another business entity to come in and bid on terms of reference that have already been proposed by another entity. With due respect to the Regents, Vice President Te said that he could not remember Regent Pascual saying that the University would be prejudiced because in fact during the deliberations on the UPIS property, the Alumni Regent said that “I have no problem with the proponent.” He was of course referring to the Ayala Land.

Vice President Te reiterated what Vice President Sarthou already mentioned, that another difference between an open bid and a “Swiss challenge” is that the reason why there is right to match is that the proposal, the initiative, and the idea came from the proponent in the first place. The Vice President informed the Board that he was also present during the first meeting with Sunconnex. If the latter had not come up and given the proposal, the University would not be talking about putting up a solar plant in UP Los Baños.

Regent Albarracin called the attention of the Board to existing government rules and regulations related to procurement, leasing out, etc. Other alternatives could be explored, the Regent said, provided these are in consonance with the existing government rules and regulations. Regent Albarracin said that he appreciates the explanation of Vice President Sarthou. However, it might be best to advertise this particular project and open it to public bidding. There should be a time table, Regent Albarracin added because many projects simply get forgotten or bog down and the University does not reap the benefit.

At this time, Regent Albarracin said that it is not just the money that should be the concern of the University. He noted that the proposal
includes an extensive training program for the faculty and qualified students.

Regent Tiongco asked Vice President Sarthou if he has done a background check on Sunconnex. The Regent also asked if the company is registered in the Philippines. Regent Tiongco also asked on the company’s capitalization.

Vice President Sarthou replied that Sunconnex is not currently registered in the Philippines. The company, however, is thinking of putting up a special purpose vehicle (SPV) for this particular project. In their brochure, Sunconnex claims that they have projects worth 100 million euros, and that they have been in the business for quite some time.

The Vice President called the attention of the Regents to the brochure of Sunconnex appended to the agenda.

Regent Taguiwalo noted that the data being presented actually came from Sunconnex itself. She requested that the Office of the Vice President for Development look into other sources to confirm or to validate the information given by the company. This is to give the Board more informed basis for its decision.

Regent Puno requested that the Vice President for Development require Sunconnex to submit a written proposal which would be as exhaustive as possible. This would preclude questions on the details of this proposal. The former Chief Justice pointed out that some members of the Board are not familiar with the legal processes that should be followed in this kind of proposal. The laws on this matter are many and are not easy. Hence, at this point Regent Puno said that the Board should not make any decision that there ought to be an open bidding or that it accepts the “Swiss challenge.” The Chief Justice requested a legal memorandum on the legal processes to be followed.

Related to the aforementioned concerns, Regent Albarracin added that the claims of Sunconnex could be validated by the Office of the Vice President for Development with the Philippines’ attaches in those countries where Sunconnex claims to have projects. The financial standing of the company should also be looked into. The Board, according to Regent Albarracin should be satisfied that Sunconnex has the financial capability to do what it promises to do.

President Roman agreed with Regent Albarracin that there should be a timetable for this proposal. She then directed Vice President Sarthou to gather all the information requested by the Regents. Moreover, the Vice President for Legal Affairs was directed to come up with the memorandum on the legal processes to be followed for this project. Finally, UPLB should identify the specific areas which be could be leased out for this project. UPLB should also get a “feel” of how the community looks at this project.

### Concerns of the Faculty Regent

#### Update on the 2010 Faculty Regent Selection

The Selection Consolidated Results were flashed on the screen and hard copies of the results prepared by the Vice President for Academic Affairs were distributed to the Regents.

President Roman explained that the four (4) nominees are all from UP Los Baños because as done by rotation, it is now UP Los Baños’ turn. The nominees are as follows:

<table>
<thead>
<tr>
<th>CU</th>
<th>TOTAL VOTES CAST</th>
<th>TOTAL QUALIFIED VOTERS</th>
<th>VOTERS’ TURN OUT (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP BAGUIO</td>
<td>59</td>
<td>124</td>
<td>48</td>
</tr>
<tr>
<td>UP DILIMAN</td>
<td>645</td>
<td>1510</td>
<td>43</td>
</tr>
<tr>
<td>UP LB</td>
<td>439</td>
<td>878</td>
<td>50</td>
</tr>
<tr>
<td>UP MLA</td>
<td>319</td>
<td>591</td>
<td>54</td>
</tr>
<tr>
<td>UP MIND</td>
<td>40</td>
<td>86</td>
<td>47</td>
</tr>
<tr>
<td>UPOU</td>
<td>18</td>
<td>26</td>
<td>69</td>
</tr>
<tr>
<td>UPV</td>
<td>221</td>
<td>387</td>
<td>60</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1741</td>
<td>3582</td>
<td>49</td>
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### Faculty Regent Selection Process, 2005-2010

<table>
<thead>
<tr>
<th>Year of the Selection Process</th>
<th>Total Votes Cast</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
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</tr>
<tr>
<td>2006</td>
<td>1,331</td>
</tr>
<tr>
<td>2007</td>
<td>1,975</td>
</tr>
<tr>
<td>2008</td>
<td>2,354</td>
</tr>
<tr>
<td>2010</td>
<td>1,741</td>
</tr>
</tbody>
</table>
Consolidated results which mean both manual and electronic results show that Dr. Ida F. Dalmacio leads by one hundred forty-one (141) votes. She will assume office on 1 January 2011, the President added.

**Operationalization of May 27, 2010 BOR decision granting the appeal for tenure of Prof. Sarah Raymundo**

Regent Taguiwalo was requested by the Chair to summarize her report.

Regent Taguiwalo said that the BOR acted on the appeal for tenure by Sarah Raymundo, a young faculty in the Department of Sociology. By a majority vote, the Department of Sociology initially recommended her for tenure. The recommendation went up through the whole process and stopped at the Diliman Academic Personnel Committee when the Vice-Chancellor for Academic Affairs returned the papers to the Dean. Nothing happened from April until October 2009. In October 2009 the Department of Sociology met and decided to withdraw the recommendation for tenure without a very clear academic reason. It went through the whole process of appeal. The academic qualification of Prof. Raymundo was never in question. The appeals to the Chancellor and the President were denied. Prof. Raymundo appealed to the Board and the Board voted five (5) in favor, one (1) abstention and two (2) against the grant of tenure. The Board’s decision was clear that it did not vote on the academic qualifications of Prof. Raymundo because that was not under question. She has fulfilled the requirements for tenure. The reason for granting her appeal was that there was no clear academic reason for the denial of the appeal except that there was voting. The Department of Sociology asked the Board the reason why the latter agreed to the appeal. Until now Prof. Raymundo has no teaching position. When asked by Regent Taguiwalo if she wanted to go back to the Department of Sociology and if she wanted to teach, she replied that she just wanted to teach.

Chair Licuanan asked about Regent Taguiwalo’s latest finding on the suggestion that Prof. Raymundo might attempt to find an appointment in another department.

Faculty Regent Taguiwalo said that President Roman arranged the meeting and asked Prof. Raymundo to go around and see which Department would be willing to take her given her qualifications. Initially, the College of Mass Communication said “yes” but then withdrew it. The Center for International Studies (CIS) was asked but the Chancellor said that Prof. Raymundo’s qualifications are not appropriate for the CIS. The College of Social Work and Community Development’s Department of Community Development faculty said they might consider and talk but they have no item. Regent Taguiwalo asked Chancellor Cao if he could provide an item but was told that the Chancellor does not have items to give. There are many departments asking for items and they have to justify their requests. The Faculty Regent sensed that this is the regular process by which academic units request for an item. The case of Prof. Raymundo, however, is a different one.

Chair Licuanan asked President Roman if they could find an item for Prof. Raymundo.

President Roman explained that items are actually with the colleges. She then asked Regent Taguiwalo if the College of Social Work and Community Development could give Professor Raymundo an item.

Regent Taguiwalo said it would be easier for her to negotiate with her department if an item would be provided for the professor. Her College would resent giving an item to a specific faculty member because their decision to select their own faculty would be constricted by the fact that the item being asked from them is for a specific faculty member. The Faculty Regent said that she did not want that kind of imposition on the College.

Chair Licuanan commented that they are choosing between imperfect options. She asked the Board to give a hint where or how they might convince the Chancellor to look for an item aggressively. She said that this thing could be solved if they could get an item, and it would be a reasonable solution if Ms. Sarah Raymundo gets to continue teaching. In this way, the Department of Sociology would not feel that the Board has imposed on them and the Board would avoid a terrible confrontation with the academic community, the Chair added. Finally, the Chair requested President Roman to find an item for Prof. Raymundo.

President Roman said that she would talk to the Chancellor and find out if there is an available item.

Chair Licuanan commented that these are unusual circumstances. The Chancellor’s reply when asked for an item is alright under normal circumstances but these are no longer normal.

President Roman said that the College of Social Work and Community Development has items.

Regent Taguiwalo said that she was going to withdraw her request if the item is coming from the College of Social Work and Community Development because this might just spread around the resentment that has been engendered by Prof. Sarah Raymundo’s case on all sides. It is now up to the Chancellor and the President if it is within their powers to have the item without taking it from any academic unit now occupying the item.

**UP Mindanao Chancellor and COA Findings**

President Roman reminded the Board that in the last Board meeting, she said that she did not receive a letter from the COA Regional Office and neither was this item taken up in the COA main report i.e. the disbursement of funds in connection with the Chancellor’s Investiture Rites. But on 10 November 2010, after the Board meeting, President Roman received a copy of the report which said something like: (1) Special Audit/Investigation found no material deficiency on the disbursements of UP Mindanao’s funds for the Testimonial Dinner on 20 February 2008; and (2) It found a deficiency in the disbursement of funds in connection with the Chancellor’s Investiture Rites in July 2007, detailed as follows: “actual expenditures incurred in the total amount of Php643,800.67 has exceeded by P269,584.67 or 72% over the approved budget allocation of Php374,216.00, thus, the excess amount incurred is considered irregular expenditure as provided under COA Circular No. 85-55A, dated 5 September 1985.” The excess amount may be disallowed in the final settlement of the accounts. The COA recommended that the UP Mindanao Chancellor be admonished to prioritize the allocation of its funds on UP Mindanao’s mandated purposes.

The President said that as of November 23 she has not received any copy of the Chancellor’s appeal, so she is suspecting that no appeal has been submitted to the COA Main Office yet. She said that the COA Main Report for 2009 did not mention anything about said disbursements.

Regent Cabrera commented that if the Chancellor would not file an appeal but would rather choose to pay the disallowances, she would be setting a precedent. Other employees and officials who incur disallowances might think that they could always pay their disallowances without having any penalty at all. What if COA fails to see these disallowances?

To address the legal points raised by Regent Cabrera, Vice President Te said that it is not that the Board is setting up a precedent in Chancellor Rivero’s case because that is the legal effect of the law on the COA ruling. It happens across government, if disallowed the option really is to pay. This is not a graft case nor a violation of the Anti-Graft and Corrupt Practices Act. That is not the issue here. The issue here is you are not allowed to disburse the funds, you overspent the budget. It is really an option given to the person regardless of who the person is. The legal effect is if it happens, you pay it and return it to the government because you spent it. The Board is not making an exception or making a policy here.

Regent Albarracin said that since Chancellor Rivero is going to appeal, as mentioned by the President, then the Board should wait for the COA decision and that decision might give them an idea of what
the Board might do or not do. Regent Puno concurred with this and added that the COA decision is not necessarily final and could still be challenged in court.

Regent Taguigwalco commented that this is not really a question of legality. The overspent amount could have funded eight (8) scholarships for students. This is the issue being raised by the constituents of UP Mindanao. Her sense here is for the Board to send the message that UP has limited funding and many academic programs, as well as students are suffering because of lack of funds. While there are administrative costs for investiture, these have to be within the framework of simple ceremony, to have more funds for academic and student scholarships.

President Roman said that Chancellor Rivero argues that these are official expenditures. She invited people from Diliman and paid for their transportation expenses and hotel accommodations. When the Board took up this matter in 2007, there were lessons learned and these are as follows:

1. Do not hold investiture in hotels

Chancellor Rivero’s investiture was held in a hotel in the city because of the difficulty then of going to the main campus in Mintal.

2. Hold investitures during Commencement Exercises in order to economize

Chancellor Rivero according to the President also said that the expenditures included the purchase of lecterns and other items which are used for occasions other than the investiture.

Chair Licuanan said that this is basically questioning her judgment, whether in the light of hard times a lavish investiture was appropriate.

Regent Puno inquired if the COA has ordered the Chancellor to make some reimbursements. President Roman replied that it was just a disallowance, the excess amount may be disallowed in the final settlement of the accounts. The Chancellor would still appeal to COA Main Office.

Chair Licuanan announced that the matter would be deferred until the Board gets the COA findings.

Professor Emeritus Award and Former UPLB Chancellor Wilfredo P. David

Vice President Guevara who was requested to give a status report on the Professor Emeritus Award said that in the last meeting of the Board, she forwarded the letter of inquiry from seven (7) faculty members of the UP Los Baños College of Engineering and Agro-Industrial Technology (CEAT) to Chancellor Velasco who in turn gave the letter to the UPLB Professor Emeritus Committee. The Committee wrote the Chancellor saying that their original evaluation that they are not recommending any of the four candidates remains. The Chancellor’s Office-in-Charge then wrote Vice President Guevara informing her that they are sticking to their original decision that no one from UPLB would be recommended for that particular period.

Chair Licuanan asked what the issue is all about.

Regent Taguigwalco responded that the issue is about a letter from seven (7) UPLB faculty members inquiring why somebody of the stature of former UPLB chancellor Wilfredo P. David has not been given the Professor Emeritus Award. In their analysis, Prof. David has more than fulfilled the requirement for tenure in terms of service to the University, administrative position and scientific publications. The last explanation that the Faculty Regent got was that one person denied the request, the Dean.

President Roman explained that the Evaluation Committee feels that Prof. David has not met the requirements for Professor Emeritus appointment. In fact, the Dean did not recommend and the recommendation did not reach Chancellor Velasco. But the matter was referred to the Faculty Regent who is now asking.

Regent Taguigwalco said that she was just asking and part of the transparency would be the criteria for selection. She could tell the seven (7) faculty members that these are the criteria and according to the Academic Body your recommendees did not fulfill the requirements.

Professor Marla Endriga’s Request for Clarification

University Secretary Abadingo informed the Board that Prof. Endriga’s request was referred to the Chancellor. The Chancellor informed the University Secretary that he would submit a report about the particular case of Marla Endriga in the next meeting of the Board.

REPORTS

Report of the President

President Roman reported on the Budget Hearing at the Senate held on 24 November 2010. The hearing which was scheduled to start at 9:00 a.m. actually started at 10:00 a.m. The UP delegation was at the Senate at 9:00 a.m. but the Department of Education was the first to be heard. The University’s turn came at around 7:30 p.m.

There was no earth shaking decision made at the Senate budget hearing except that some senators especially the alumni of the University spoke to support UP. These senators were saddened by the fact that there is budget cut. Senator Serge Osmeña stood up to say that he is going to allocate P30 Million for a building at UP Cebu. In fact Senator Osmeña is already asking for the nature of the building that is going to be built. Initial reports, according to the President, show that the proposed building is going to be located in Lahug and it has something to do with technology innovation.

After the budget hearing, Senator Drilon approached President Roman and asked her what the University needs. The President informed the Senator that it is really the PGH that needs help because the Hospital’s budget for MOOE has been greatly reduced. Senator Drilon told the President that PGH is an attractive donee. There are many who would like to give to PGH. Then the Senator asked what else the University needs. Professor Roman informed Senator Drilon that the University has 15 new buildings in Diliman because of the National Science Complex project and the ERDT. The problem is the lack of MOOE mostly to operate and operate new facilities without MOOE. Senator Drilon asked President Roman to sit down with their Budget Director and if possible involve the DBM so that they could talk about what the Senate could add to the UP Budget. The President said she already mentioned some figures to Senator Drilon, namely PhP200 Million for the MOOE of the National Science Complex, PhP150 Million for PGH and PhP300 Million for ERDT. There is of course the P30 Million from Senator Osmeña for UP Cebu.

President Roman said that she is hopeful that the Senate would add to the UP Budget. The process is never complete until the Bicameral Committee and until the General Appropriations Act is passed.

Report of the Staff Regent

Regent Cabrera reported that he has done other consultations in UP Mindanao and UP Baguio in connection with the selection of the next Staff Regent. He thanked the Office of the Vice President for Legal Affairs for sending a resource person to these consultations. A Multi-Sectoral Forum was held in UP Cebu a day prior to the BOR meeting.

The Staff Regent conveyed to the Regents the personnel’s appreciation for the release of the rice subsidy/allowance. This rice
subsidy/allowance, according to Regent Cabrera, is a result of the Collective Negotiation Agreement with the UP Administration.

Related to the SAGAD Award, Regent Cabrera informed the Board that he is in receipt of a letter from the All Workers’ Union which reads as follows:

“Kgg. Clodualdo “Buboy” Cabrera
Staff Regent
Lupon ng mga Rehente
Universidad ng Pilipinas

Mahal naming Rehente,

Una sa lahat, ipinahahala namin ang pasasalamat at pagkilala sa iyong mga pagpupunyagi para labanan ang diskriminasyon laban sa mga kawani at REPs kaguyang ng mga benepisyo lalo na sa usapin ng sick leave, promotion at sagad award.

Natuklasang mga kawani at REPs ng Universidad na pagkatapos ng mahahang pangahang nula noong Hunyo 24, 2010 kung kailan inaprubahan ng Board of Regent ang P10t at P8t sagad para sa faculty at para sa kawani at REPs na handa na ipatupad ni Presidente Roman. Naiintindihan naming na ang paraan ay ang kaguyang at pagpapalit sa P10t para sa faculty at P6t para sa mga kawani at REPs habang hinalaan pa ng pagkakaran sa P2t ang nag-aabot ni Presidente Roman, ang LIPLB at UP Manila. Naiintindihan din naming sa sabay sa lahat na kampus ang pagpapalit ng dagdag sa P2t kapag napanunuan na ang kalag.

Ang ikisabahala namin ay ang pagpakita ng isang mataas na opisyal ni Presidente Roman na pumayag ka, aming Rehente, na may moratorium dace sa pagkilos kaguyang ng sagad award, bilang kapalit ng ganitong pagpapalit sa mga benepisyo.


Umaasa kaming maunawaan mo ang aming tindig at maipaabot ito kay Presidente Roman at sa BOR.

Maraming salamat.

Sumasaiyo,

JOssel I. EBESATE (SGD)
Pangalawang Pangulo
All UP Workers Union

MELANIA ABAD (SGD)
Pangkalahatang Kilihi
All UP Academic Employees Union”

It is hurting to receive this letter, according to Regent Cabrera. He said that he admitted his shortcoming and explained to the Union why he had agreed to a moratorium on rallies on the issue of the SAGAD Award. He is just too glad that finally after a long process, the Board reached a consensus to pay the SAGAD AWARD.

The Union, according to the President, can do what it wants to do. But, the President reported to the Board that she has not stopped talking to the Chancellors for the latter to look for the additional PhP2,000 for the SAGAD Award of the non-teaching staff. President Roman said that she also talked to the PGH Director about this SAGAD Award and was informed that the Director might be able to find the funds for the PhP8,000 SAGAD Award. Chancellors are just worried that by this time of the year it would be difficult to pay the additional PhP2,000 SAGAD Award to the non-teaching staff. This is the time of the year when the University has to pay monetization of leave credits, third rice allowance, grocery allowance, etc.

Report of the Student Regent

Student Regent Eroles said that her report concerns the issue on the budget. For the students, the budget cut is a big issue/threat to them. She said that her report would also include the past consultations done by Regent Co during her term.

The General Assembly of Student Councils composed of more than 50 Student Councils in the UP System, issued a resolution of unity to intensify its action for greater state subsidy and opposition to the P1.39 Billion budget cut. This gave birth to the organization of an issue-based, multi-sectoral alliance called UP Kilos Laban sa Budget Cut. Many activities were launched in the forms of fora, signature campaigns and mass mobilizations on streets as done yesterday. In UP Diliman, more than 2,500 students walked along the Academic Oval together with their deans, staff and faculty. In UP Manila, around 1,000 students launched a mobilization campaign. The studentry wants to show that there is bigger unity among the students now as proven by the fact that they were able to unite 50 student councils to fight against the budget cut and to appeal to the National Government for greater state subsidy. On December 1, during the Bicameral Conference on the budget, the students plan to troop to the Senate to pressure the National Government for higher UP subsidy. On the other hand, the students would like to request the Board for two things: First, they would like to request clarification on Secretary Abad’s statement to the students that the latter should rally against the UP Administration and not the National Government since the UP has around P11.9 Billion savings; second, the students would like to solicit the support of the Board in pressuring the Senate to increase the budget of UP and other SUCs during the Bicameral Conference.

President Roman suggested that Student Regent Eroles go back to the Minutes of the last Board meeting where she (the President) explained the University’s cash balance. She said that UP was able to accumulate these cash balances because of the Administration’s prudent use of resources and because of its fiscal autonomy in accordance with its charter. Because of fiscal autonomy, the UP does not have to return the excess funds or income. The following is a breakdown of UP’s cash balances.

1. Trust Funds with specific purposes – an example is excess library fees which cannot be returned or spent for other purposes;
2. Tuition Income – the excess income is used for dormitories and cannot be spent for MOOE;
3. Legal Research Fund – for every case filed in court, a certain percentage goes to the UP Law Center. This is a trust fund and can only be used by the UP Law Center. The University cannot use this for any other purpose;
4. Endowment funds

All the above funds, according to the President are on record and were approved by the Board. Fiscal autonomy was granted to UP to encourage the institution to save. At present UP is out of SSL but this is not yet implemented. In fact, the University has to raise a big endowment fund so that it can pay salary increases and be more flexible in addressing the welfare and benefits of the staff. Some people here want to spend all the excess income, spend all the savings without thinking where to get funds for the following years, the President added. If UP wants to be a
full-fledged Research University, the President said that it needs about P50 billion. The University also supports the Scientific Productivity System and Artist Productivity System. The endowment funds according to President Roman could not be used for operations expenses. President Roman said that she had explained this to Senator Angara and Senator Drilon and they understood the situation.

President Roman also mentioned about an e-mail that she received from Rainier Sindayan, admonishing her into joining their protest rallies. The President’s reply was “you proceed with what you want to do with other student groups, but I have promised Senator Drilon that I will sit down with the Budget Director of the Senate. Kasi you can do your own thing pero kung lahat naman tayo ay aaklas eh baka naman they will not even sit down with me.” The President said that UP is in the same boat as the other SUCs because they also have cash balances and also know that those cash balances are trust funds and endowment funds. She also appreciates what the students are doing because sometimes the lawmakers listen to them when they make noise, but she thinks that the students would also allow the Administration to do their own version of lobbying, the quiet type, that they will sit down with them, convince them and negotiate with them.

Report of the Faculty Regent

Regent Taguigwilo said that the UP students should also appreciate that there are various ways that the University as a community can do to oppose the budget cut. The University Council of UP Diliman held a special meeting in response to the request of several deans to discuss the plagiarism issue, the death of Leonardo Co, a UP Botanist, and the position on the UP budget. In a text message sent to her, the Faculty Regent was informed that the University Council approved a resolution asking for a higher additional subsidy to the University.

The Faculty Regent reported that during the past three (3) weeks, she talked to deans and other faculty members to support the students, and she was glad that some of the deans actually participated in the action yesterday. There was also a consultation in UP Cebu which she and the Staff Regent attended. They talked about the budget cut. The Faculty Regent and the Staff Regent made a report on the UP Presidency search but the main intent of the constituents was really the UP Cebu autonomy. They approved the proposal to have UP Cebu prepare for autonomy. One of the concerns of the faculty members is that the temporary faculty/staff salary may not have a source of fund and if it is possible to have an allocation for it. Regent Taguigwilo shared with the Board the letter of Dr. Laviña Cabañug, a member of the faculty of UP Cebu who documented the concerns raised during the consultation about the availability of funds of the new autonomous unit when its administration is transferred to the Office of the President.

The President responded that immediately after Cebu was given its autonomy, she issued a memorandum for UP Visayas and UP Cebu officials to separate the books already. Some staff members from UP Visayas whom she met said that they had already turned over the 201 files, accounting records, etc. President Roman said that Cebu’s personal services and PS lump sum would be transferred to them without any reduction. If their concern is to have an increase, this depends on how the General Appropriations Act will look for UP. It is not because they are now autonomous that all the increase that UP would get would be given to them. There are other campuses who need funds.

The President hopes that UP Cebu will be able to implement the Osmeña proposal. She also announced that they are giving UP Cebu P50 Million for the South Road Property (SRP) development. In 2009, Mayor Tomas Osmeña gave UP a deadline when that piece of land was given to the University. The Mayor said that there should be something there in three years time and that was in 2009. It was fenced after a year but UP is supposed to construct a building. With the P50 Million and an additional P30 Million from Mayor Osmeña, things would really be moving in Cebu now.

As regards the programs that UP Cebu wants to improve, President Roman said that they could apply directly to the Office of the President for an academic program improvement grant. They do not have to do it through UP Visayas and they do not have to compete with the other units in Iloilo because they would have their own. For as long as they could give a good proposal, this is to their advantage, the President said. Faculty Regent Taguigwilo said that Cebu’s concerns are really financial, like for example their additional MOOE which came from UP Visayas. The source is partly the savings from unfilled items or slacks. They are also concerned about: their number of items; how many items have slacks and how many items have been filled up. The Faculty Regent asked if they could help UP Cebu by facilitating the transfer process.

The President replied that they are already doing it. However, since the items are all part of the plantilla items, UP Cebu cannot just get their items. At the DBM, plantilla items are done by unit. The President also mentioned that items were already given to UP Cebu even when they were under UP Visayas or even before the autonomy was granted.

President Roman said that she sat down with the UP Cebu faculty and told them that autonomy does not necessarily mean additional resources. It means that the faculty should be more concerned about shaping the character of UP Cebu as a distinct unit of UP. They have responsibilities and obligations to take more active hands in defining the character of the institution.

Regent Taguigwilo also mentioned the case of Prof. Basadre which she has been appealing for several months already. He has fulfilled all the requirements for tenure and has been recommended by the various units at all levels. But the Dean refused to give him tenure because they are going through reorganization and Prof. Basadre has to retool for college teaching because he is a faculty of UP Cebu High School. Part of the reorganization would be the orientation of UP Cebu High School into more of an arts school, so some of the faculty have to be transferred to the College level. Prof. Basadre was willing to retool but his proposal is “Give me tenure now and I will do that retooling.” But the Dean said, “you retool, then we’ll think about granting you tenure.” The present status of Prof. Basadre is waiver of tenure rule until May 2011, but the recommendation for tenure was since 2009.

Regent Albarracin said that it would be useful to go through the normal way of doing things, through the Dean and the President. If there is an appeal, then the Board of Regents is like a Supreme Court where the last appeal is made. But the appellants should not go direct to the Board, otherwise the Regent said that they could not do the other things that they have to do.

Regent Taguigwilo said that she just wanted some action on what is really an issue which has been going on for several months already. President Roman clarified that she has answered several times that “Tenure is not automatic.” Tenure is not immediately given to a person just because he complies with the minimum requirements. There are other considerations. UP Cebu wants someone who can teach both in college and high school levels. But apparently, Prof. Basadre is not acceptable at the college level and that is what the Dean is trying to remedy by asking him to retool. President Roman said that she would ask the Dean to make a progress report about this case.

POLICY MATTERS APPROVED

Request for a Change in the Title from “Program Coordinators” to “Program Directors” for those In-Charge of the Various Research Program Thrusts/Core Facilities of the Philippine Genome Center to Conform with the Previously BOR-Approved Organizational Structure of the Center

At its 1260th meeting held on 24 September 2010, the Board of Regents approved the appointment of Program Coordinators for the
Philippine Genome Center. It is now proposed that the title of “Program Coordinator” be changed to “Program Director.” This is to conform with the previously BOR-approved organizational structure of the Center.

The functions and entitlements will be the same as previously approved by the Board.

The new title of “Program Director” will apply to the following who have been previously appointed as “Program Coordinators” and the two more Program Directors who are still to be appointed (for Filipino Ethnicity and Socio, Legal and Ethical Issues):

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<thead>
<tr>
<th>Dr. Carmencita Padilla</th>
<th>Program Director for Health</th>
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<tr>
<td>Dr. Rila Laude</td>
<td>Program Director for Agriculture</td>
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<tr>
<td>Dr. Gisela Concepcion</td>
<td>Program Director for Bio-diversity</td>
</tr>
<tr>
<td>Dr. Cynthia Saloma</td>
<td>Program Director for the Core Facility for DNA Sequencing</td>
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<tr>
<td>Dr. Arturo Lluisma</td>
<td>Program Director for the Core Facility for Bio-informatics</td>
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Board action: APPROVAL

Proposal to Re-Integrate Agricultural Credit and Cooperatives Institute (ACCI) from the College of Public Affairs (CPAf) to the College of Economics and Management (CEM) and Rename it from ACCI to the Institute of Cooperatives and Bio-Enterprise Development (ICOPED)

Brief Background

The Agricultural Credit and Cooperatives Institute (ACCI) was established via a resolution signed by delegates from Cambodia, China, Indonesia, Korea, Japan, Thailand, Vietnam and the Philippines. The resolution stated “that a Far East Agricultural Credit and Cooperatives Institute be recommended to be established in a country represented in the 1956 Far East Agricultural Credit Workshop”. First attached to the College of Agriculture (CA) and later to the College of Economics and Management (CEM), it became a unit under the College of Public Affairs (CPAf) when the latter was established in 1998. Although it served as a regional training and research center for the signatory countries in the early years of its establishment, over the years, its mandate has become more increasingly in line with the thrusts of UPLB and national government. As an academic unit of UPLB, ACCI performs instruction, research and extension functions on its mandated government. As an academic unit of UPLB, ACCI performs instruction, research and extension functions on its mandated government. As an academic unit of UPLB, ACCI performs instruction, research and extension functions on its mandated government. As an academic unit of UPLB, ACCI performs instruction, research and extension functions on its mandated government. As an academic unit of UPLB, ACCI performs instruction, research and extension functions on its mandated government.

From the discipline perspective, cooperativism is an economic thought and cooperative is a form of business organization. As an economic thought, cooperativism argues for alternative ways of organizing resources for efficient and effective production and distribution of economic goods and services. When applied to agricultural and rural development, it relates to the broader field of agricultural economics. As a form of business organization, cooperative offers a management mechanism distinct from that of a corporation, partnership or individual proprietorship. Such business management perspective logically places it under the business management umbrella of CEM.

The transfer will make administration of courses and programs more efficient and effective. The course offerings of the Institute support the field of Agricultural Finance and Cooperatives under the Department of Agricultural Economics and the Master of Management of the Department of Agribusiness.

The Institute shall pursue a new approach to cooperative development – transforming cooperatives as business enterprises that create more wealth and jobs and improve the welfare not only of their members but of the larger community and economy. This contrasts the old paradigm which focused on organizing cooperatives for purposes such as becoming beneficiaries and recipients of government programs like the land reform in the 1970s and providing assistance, especially subsidized credit and postharvest facilities. Experience shows that this approach failed to develop the cooperatives into viable business enterprises. The Institute shall therefore provide professional managerial and business skills to (would-be) cooperative managers and staff through its degree and non-degree programs. Such skills will capitate the cooperatives and producers to undertake production, processing and trading activities; and become entrepreneurs capable of adopting innovative and profitable economic activities. If cooperatives could be transformed into viable business enterprises, a more positive image and success path for cooperatives is possible. Philippine experience shows that the successful cooperatives are those that have evolved into viable agri-business enterprises, e.g., LIMCOMA, SIDC, Pequaria Development Coop., etc. This is the case for countries like Taiwan, South Korea, Japan, USA and Canada where the cooperatives control a significant part of agribusiness trade both in the input and output markets.

The promotion of cooperatives as instruments of equity, social justice and development is a Constitutional provision and is supported by two major laws. Republic Act 9520 (The Philippine Cooperative Code of 2008) stipulates that the State … shall ensure the provision of technical guidance, financial assistance and other services to enable cooperatives to develop into viable and responsive economic enterprises. Likewise, Republic Act 8435 (AFMA) aims to encourage horizontal and vertical integration, consolidation and expansion of agriculture and fisheries activities, groups, functions and other services through the organization of cooperatives’ and fisherfolk’s associations … and to enable these entities to benefit from economies of scale, afford them a stronger negotiating position, pursue more focused, efficient and appropriate research and development (R&D) efforts and hire professional managers.

Although the Institute’s scope may include many types of cooperatives, it will provide special focus on enterprise development of agri-based cooperatives, hence the term bio-enterprise development. Understandably, agricultural credit or more broadly rural finance will be covered since cooperatives are both a provider or rural financial services (loans, savings insurance, and remittances) as well as recipients of these services whether from government or private sector. Moreover, enhancing the potential and role of cooperatives requires financial services throughout the entire supply chain such as in input and product distribution (e.g. transport, marketing, producer, consumer coops) or other services such as power supply or electric coops and water service coops.

The proposed re-integration takes into account (1) the appropriateness of ACCI to be part of CEM since Cooperatives is a specialized field of...
economics and management; and (2) the new thrust of the Institute on Enterprise Development within the cooperative environment that is, developing cooperatives as viable business enterprises with special attention on agri-based or bio-enterprises.

This proposal was done in consultation with the Deans of CPAf and CEM.

Board action: APPROVAL.

Reiteration of a Board-Approved Additional 10% Discount at the Philippine General Hospital for UP Employees

The Board of Regents, at its 1210th meeting on 30 June 2006, approved the proposal of the Philippine General Hospital to grant an additional 10% discount for other UP Campus/Units for room and board and laboratory/diagnostic tests from August 2006 to August 2007 (in celebration of the PGH Centennial). From September 2007 (beyond the PGH Centennial), the other constituent universities shall shoulder the additional 10% discount in celebration of the UP Centennial. The previous sentence to UP Diliman’s understanding, means that the constituent university shall shoulder the additional 10% discount beginning September 2007 and beyond. The UPD Chancellor confirmed that this was indeed the intent of UP Diliman when the same was discussed and endorsed by the President Advisory Council to the Board of Regents. UP Diliman is seeking a reiteration of the Board approval to reflect the original intent to ensure that UP Diliman employees who are confined in the PGH are able to enjoy this additional 10% discount.

Board action: APPROVAL.

N.B. President Roman said that as government employees the System employees are entitled to 20% discount at the PGH. The UP Manila employees are entitled to an additional 10% discount but not the other employees of the UP System. During the UP Centennial celebration, the Chancellors decided to give additional 10% discount to all UP employees chargeable against the Constituent Universities.

The President informed the Board that she has invited the Director of the Philippine General Hospital, Dr. Rolando Enrique Domingo to make a presentation of the actual discounts given to UP personnel.

At this point, Regent Cabrera took the opportunity to inform the Board that under the Collective Negotiation Agreement between UP and the All UP Workers Union the UP retirees are entitled to 50% discount at the PGH, but this has not been implemented since the signing of the 2nd CNA.

Hereunder is Director Eric Domingo’s presentation:

PGH discounts for UP employees

- Given to UP employees admitted to the PGH Department of Pay Patient Services.
- The discount is given after deduction of Philhealth benefits and other discounts (e.g. senior citizen’s discount).
- Includes hospital fees (i.e. room and board, pharmacy, diagnostics).
- Maximum of 45 days confinement.

UP Manila/PGH employees

- 100% discount room and board (infirmary)
- 30% discount room and board (non-inf)
- 100% discount routine diagnostics (inf)
- 30% discount routine diagnostics (non-inf)

UP Manila/PGH employees

- 100% discount on special diagnostic (inf)
- 20% discount on special diagnostics (non-inf)
- 5% discount on medicine

UP employees from other units

- 30% discount room and board (ward)
- 25% discount room and board (private / semi)
- 30% discount routine diagnostics (ward)
- 25% discount routine diagnostics (private/semi)

UP employees from other units

- 30% discount on special diagnostics (ward)
- 25% discount on special diagnostics (private/semi)
- No discount on medicine

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<th>Ward</th>
<th>Rate</th>
<th>Philhealth Coverage</th>
<th>Discount Rate</th>
<th>Discount</th>
<th>Balance (payable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room and board</td>
<td>550</td>
<td>500</td>
<td>50%</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>Tests</td>
<td>5200</td>
<td>3200</td>
<td>30%</td>
<td>600</td>
<td>1400</td>
</tr>
<tr>
<td>Meds</td>
<td>5000</td>
<td>4200</td>
<td>0</td>
<td>800</td>
<td>800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Private room</th>
<th>Rate</th>
<th>Philhealth Coverage</th>
<th>Discount Rate</th>
<th>Discount</th>
<th>Balance (payable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room and board (single)</td>
<td>1350</td>
<td>500</td>
<td>25%</td>
<td>212.50</td>
<td>637.50</td>
</tr>
<tr>
<td>Room and board (semi)</td>
<td>900</td>
<td>500</td>
<td>25%</td>
<td>100</td>
<td>300</td>
</tr>
<tr>
<td>Tests</td>
<td>5200</td>
<td>3200</td>
<td>25%</td>
<td>500</td>
<td>1500</td>
</tr>
<tr>
<td>Meds</td>
<td>5000</td>
<td>4200</td>
<td>0</td>
<td>800</td>
<td>800</td>
</tr>
</tbody>
</table>

Discounts granted Jan-Dec, 2009

- UPM – PGH : PhP1,149,625.75
- Other UP units : PhP153,671.05

President Roman clarified that the additional 10% discount for the campuses would continue making a total of 30%. This is only if the employee would be confined at the private room. If one is confined at the Infirmary, he/she gets 50% discount but for PGH and UP Manila employees, they get 100% discount.

Faculty Regent Taguinaldo moved for the approval of the additional 10% discount. She also asked to put on record that she has a standing motion for reconsideration on the decision removing Dr. Jose Gonzales as PGH Director and appointing in his place Dr. Eric Domingo. She said that there is an ongoing court case and the Vice President for Legal Affairs said that they could not act on her motion because it is sub judice.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. DARIUS N. SALAUM, Assistant Professor 3, Division of Social Science, College of Arts and Sciences, UP Visayas, Effective 1 November 2010 until 31 May 2011

Justification

Prof. Salaum authors a manuscript entitled “Predicting Anxiety and Stress Among Service Learning Caregivers: the Role of Person Factors” scheduled for publication in DANYAG, Journal of Humanities & Social Sciences, Volume 15, No. 1 (June 2010).

The Division needs the services of Prof. Salaum to handle major Psychology courses Psychological Statistics, Experimental Psychology
and Filipino Psychology. He has adequate training and sufficient background on these fields. His services are also needed to handle General Education courses like Psychology 10 (Looking at the Self through Different Psychological Perspectives) and Social Science 1 (Foundation of Behavioral Sciences).

Prof. Salaum is also making an effort to disseminate his research outputs. He presented his paper entitled "Predicting Anxiety and Stress Among Caregivers: The Role of Person Factors" during the Second Psychology Convention in Iloilo City in November 2009. He also presented another paper entitled "Psychometric Property of the Geriatric Depression Scale" during the International Conference of the 4th Asian Congress of Health Psychology on August 28-31, 2010 in Taipei. It was also presented during the 46th Annual Convention of the Psychological Association of the Philippines on August 13-16, 2009.

He has been with the Division of Social Sciences since June 1998 as Lecturer. He became a full time Instructor in Psychology in June 2000. He assumed the rank of Assistant Professor 1 after he completed his Master’s Degree in Development Psychology (Thesis Program) at the Ateneo de Manila University in 2007. Recently, he was promoted to Assistant Professor 3 in Psychology.

Prof. Salaum’s dedication and commitment will redound to more benefits for the Division, specifically in terms of curriculum enrichment and research in Psychology.

The UPV Academic Personnel and Fellowships Committee, in its October 18, 2010 meeting, recommended the grant of waiver of Article 178 in favor of Prof. DARIUS N. SALAUM, effective November 1, 2010 until May 31, 2011.

Board action: APPROVAL.

Request for a Waiver of the Return Service Obligation as a Requirement of Sabbatical in Favor of Dr. MADRILEÑA L. DE LA CERNA, UP Cebu

Dr. de la Cerna went on sabbatical from June 1, 2009 to May 31, 2010 and reported for duty on June 1, 2010. She was hospitalized on June 10-18, 2010 due to renal failure and ovarian tumor. She is continuously undergoing dialysis twice a week and will be doing so permanently. She also underwent surgery to remove her ovarian tumor.

Dr. de la Cerna just turned 63 years old. The health challenge that she has been facing is more than enough reason for UP Visayas to favorably endorse her request. Moreover, it may be noteworthy to mention that she has served the University with utmost dedication for the last 36 years.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. IVY AMOR F. LAMBIO, Institute of Biological Science, College of Arts and Sciences, UP Los Baños, Effective 1 November 2010 until 31 May 2011

Prof. Lambio was appointed Assistant Professor on 15 February 2008. She has a Master of Science in Botany degree which she earned on 7 November 2007. Her article entitled “Leaf size zonation pattern of woody species along the northeastern altitudinal gradient of Mount Makiling, Luzon Island, Philippines” has been accepted for publication in the Asia Life Sciences Volume 20, Number 2, 2011. It is expected to be out of press by March 30, 2011 or earlier as mentioned in the Certification from the Chairman of the Board of Editors of the said publication.

Prof. Lambio is conscientious teacher, always prepared before coming to class on time and poses challenging activities for her students. Her traits are clearly manifested on the numerous positive comments given by her students. She is considered and asset to the Environmental Biology Division.

Board action: APPROVAL.

Establishment of the Office of Design and Planning Initiatives (ODPI) Trust Fund Account Under the Office of the Vice President for Development

Attendant to its functions, the Office of Design and Planning Initiatives (ODPI) shall institutionalize the tapping of professional services by the Constituent Universities (CU) from among UP’s in-house professional faculty: e.g., architects, engineers, interior designers, and planners, among others. All fees paid by the CUs for the in-house professional services of UP faculty shall be deposited in the ODPI Trust Fund which shall provide for the required equipment outlay, overhead expenses, and compensation for the UP faculty members involved.

The CUs however may still retain the option of hiring outside professionals of their choice, should they wish to do so.

The disbursements from the ODPI Trust Fund Account (after the remittance of the required administrative overhead to UP System) shall be in accordance with the following distribution:

Personal Services 60%
Maintenance and Other Operating Expenses 15%
Equipment Outlay 15%
Capital Outlay 10%

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.
FINANCIAL MATTERS APPROVED

Christmas Grocery Allowance for 2010

The Board, at its 1240th meeting held on 28 January 2009, confirmed the Memorandum of Agreement Amending the Collective Negotiation Agreement (CNA) between the University of the Philippines and the All UP Workers’ Union as well as the All UP Academic Employees Union.

Article XIII (Fringe Benefits), Section 1 states “The University shall prioritize the use of savings in accordance with law, taking into account employee welfare and mandatory economic benefits. In addition, subject to the accomplishment of its mission, law, and availability of funds, the University shall provide the following:

b. Christmas grocery allowance”

The President therefore requests authority to pay the grocery allowance for CY 2010 to all UP personnel covered by the CNA. In the spirit of equity, it is also proposed that the grocery allowance be given to all those not covered by the CNA between UP and the All UP Workers’ Union as well as the All UP Academic Employees Union.

Board action: APPROVAL

N.B. Staff Regent Cabrera suggested that the PhP1,000 grocery allowance for UP employees, faculty and REPS be increased because the approved amount could not even buy the employees’ grocery needs for Christmas.

President Roman replied that she really wants to increase the allowance but she is worried about the SAGAD and Monetization problems.

Faculty Regent Taquioza said that monetization is not really a benefit because it comes from the savings (leave credits) of the employees. President Roman explained that monetization comes from savings of the University. It is supposed to be part of the terminal leave which can be converted into cash and which DBM pays to the retirees. However, when the employee monetizes while still in the service of the University, UP pays for it. Back to the grocery allowance, the President said that it would still be PhP1,000.

For the record, Regent Taquioza conveyed to the Board what the rallying employees of UP Cebu were saying on what the PhP1,000 grocery allowance could buy: “spaghetti – PhP300; Loaf Bread – PhP50; Palaman – PhP110; Manok – PhP120; Pancit – PhP320.”

Reprogramming of UP Open University’s Unexpended Obligations in the Amount of PhP4,133,629.39, Certified as Available by the UP Manila Chief Accountant, to be Utilized as Follows:

<table>
<thead>
<tr>
<th>Equipment Outlay</th>
<th>PhP6,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>To purchase one (1) unit autoclave machine in replacement of the 20-year old autoclave machine</td>
<td></td>
</tr>
</tbody>
</table>

It is understood that the disbursements shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL

APPOINTMENTS

UNIVERSITY OFFICIALS

UP Los Banos

Dr. CESAR C. SEVILLA as Director, Animal and Dairy Sciences Cluster (ADSC), College of Agriculture, effective 1 October 2010 until 30 September 2013

UP Manila

Prof. ARACELI O. BALABAGNO as Dean, College of Nursing, effective 1 December 2010 until 30 November 2013

N.B. The Chancellor of UP Manila recommended Prof. ARACELI O. BALABAGNO as Dean of the College of Nursing. This recommendation which was endorsed by President Roman was also supported by the Faculty Regent. President Roman said that she wants to put on record that the outgoing Dean, Prof. Tuazon has served excellently for two (2) terms. Her active connection with the alumni has somewhat triggered interests again on the part of the alumni to support the College of Nursing. She has raised a lot of funds and helped in the accreditation of the College of Nursing. UPCN remains as a WHO Regional Center model for other nursing schools all over the world and the President gives credit to the leadership of Prof. Tuazon.

Faculty Regent Taquioza supports the President’s acknowledgment for Prof. Tuazon but said that she is also happy that the Chancellor’s endorsement of Prof. Balabagno essentially respects the standing BOR guidelines for selection of dean, that it should be a maximum of two terms except for exceptional cases.

Finally, the Chair announced the approval of the appointment. Regent Albarracin said that it is a matter of putting it on record and the Commendation be given for a job well done. Regent Tiongco suggested that a Board Resolution be issued and this was approved by the body.

EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Salvador T. Carlota as Professor 12 (Salary Grade 29-8), College of Law, effective 1 November 2010 until 31 October 2011

Prof. Eden L. Layda as Associate Professor 1 (Salary Grade 22-7), Asian Center, effective 1 November 2010 until 31 October 2011

Prof. Antonietta S. Rosel as Associate Professor 5 (Salary Grade 25-3), College of Social Sciences and Philosophy, effective 1 November 2010 until 31 October 2011
MATTERS CONFIRMED BY THE BOARD

Resolution of Support for the University of the Philippines Faculty of Law, Declaring Its Adherence to Academic Integrity and Intellectual Honesty and Asking the Supreme Court To Withdraw Its Show Cause Order Against the Thirty-Seven (37) Members of the UP Law Faculty

At its 1261st meeting held on 28 October 2010, the Board agreed to issue a statement of support for the 37 College of Law Faculty who have been directed by the Supreme Court to show cause why they should not be disciplined for speaking out on an issue of grave concern to UP and the UP College of Law.

The statement drafted by the Vice President for Legal Affairs was routed to the Regents and approved by all of its members. Regent Taguiwalo proposed that the following be added to the statement after the fifth phrase (“Taking note that the Supreme Court has decided that the said Associate Justice is not guilty of plagiarism because there were no malicious intent nor negligence even as it acknowledges the copying of the original source materials”): The BOR does not agree that an act of copying original source materials cannot be considered plagiarism if it is not accompanied by malicious intent or negligence.

Hereunder is the resolution which integrates the suggestion of Regent Taguiwalo:

“RESOLUTION OF SUPPORT FOR THE UNIVERSITY OF THE PHILIPPINES FACULTY OF LAW, DECLARING ITS ADHERENCE TO ACADEMIC INTEGRITY AND INTELLECTUAL HONESTY AND ASKING THE SUPREME COURT TO WITHDRAW ITS SHOW CAUSE ORDER AGAINST THE 37 MEMBERS OF THE UP LAW FACULTY

Adopted in principle in its 1261st Meeting held on 28th October 2010 and subsequently ratified by referendum.

Cognizant of its role as the highest policy-making and governing body of the University of the Philippines, the national university under Republic Act No. 9500 (The University of the Philippines Charter of 2008);

AFFIRMING the University of the Philippines’ commitment to academic excellence in the performance of its functions of instruction, research, extension and public service;

UPHOLDING, GUARANTEEING and DEFENDING the right and responsibility of its constituents to exercise academic freedom in the exercise of their functions and in the pursuit of UP’s purposes;

AWARE that 37 members of the UP College of Law Faculty, including the Dean, have issued a Statement entitled “Restoring Integrity” addressed to the Chief Justice of the Supreme Court calling the Court’s attention to an act of plagiarism and misrepresentation committed by one of the Associate Justices of the Court and asking, among others, for the Court to correct the situation and for the said Associate Justice to resign to save the integrity and reputation of the Court;

TAKING NOTE that the Supreme Court has decided that the said Associate Justice is not guilty of plagiarism because there was no malicious intent nor negligence even as it acknowledges the copying of original source material;

DISAGREING with the Court’s ruling that an act of copying from original source materials cannot be considered plagiarism if it is not accompanied by malicious intent or negligence;

October-December 2010

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Prof. ELIZABETH R. VENTURA as Professor 12 (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 1 November 2010 until 31 October 2011

UP Manila

Dr. ORLINO O. TALENS as Professor 12 (Salary Grade 29-8), College of Medicine, effective 2 November 2010 until 31 May 2011

UP Diliman

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the “Perla D. Santos Ocampo UP Centennial Professorial Chair for Research” at the UP Manila

The establishment of the professorial chair is in recognition of Dr. Perla D. Santos Ocampo’s outstanding achievements in pediatric research.

The Chair will be funded from the donations amounting to US$30,000 received from multiple donors here and abroad. The amount is deposited with the UP Manila Development Foundation, Inc.

Board action: APPROVAL
INFORMED that the 37 members of the faculty have been directed by the Supreme Court to show cause why they should not be disciplined for speaking out on an issue of grave concern to the UP and to the UP College of Law;

COGNIZANT that the Supreme Court has the exclusive power to determine admission to the bar including continued entitlement to practice of the profession of law;

CONCERNED that while the Supreme Court may exercise discipline over offending lawyers, this authority must consider that the faculty members of the College of Law are not only lawyers but also academics entitled under the UP Charter to academic freedom;

CONCERNED FURTHER that such an order would cause a “chilling effect” on academic freedom of the UP College of Law faculty, in particular, and on the UP academic community in general;

NOW, THEREFORE, the UNIVERSITY OF THE PHILIPPINES BOARD OF REGENTS, at its 1261st Meeting held on the 28th day of October 2010 and in a Referendum conducted thereafter on this matter, RESOLVES:

1. To ADOPT this Resolution of Support for the Dean of the College of Law and the 36 other members of the Faculty of the College of Law who signed the statement “Restoring Integrity” and have been directed by the Supreme Court to show cause why they should not be disciplined for such act;
2. To AFFIRM UP’s commitment to academic integrity and excellence and academic freedom;
3. To CALL ON THE SUPREME COURT to withdraw the Show Cause Order against the Dean and the 36 members of the UP Law Faculty.

DONE this 11th day of November 2010 in Quezon City.”

During this meeting, the Board agreed to pass another resolution supporting the prayer of the Dean and the 36 Faculty members for the dismissal of the Show Cause Order and hereby asks that the Supreme Court dismiss the Show Cause Order against the Dean of the College of Law and the 36 Faculty Members named in the Show Cause Order. This is in view of the fact that the Dean and the 36 Faculty Members have already submitted their explanation to the Supreme Court justifying their position why they issued the statement. Vice President Te was requested to prepare the resolution. Because of the difficulty of routing the resolution for the signature of the Regents, the Board deputized the Board Secretary to sign the aforementioned resolution.

MEMORANDA OF AGREEMENT

UP Diliman

Memorandum of Agreement between the University of the Philippines and the Kobe University (Japan)

Project: Academic Exchange and Cooperation

Particulars:

Both parties shall promote the following exchange programs:
• Joint research;
• Exchange of faculty;
• Exchange of graduate and undergraduate students;
• Exchange of research results, academic publications and other academic information; and
• Other forms of academic exchange.

Effectivity: Effective for three (3) years, commencing from the date of signing of both parties, subject to extension upon mutual agreement. It may be pre-terminated upon six (6) months prior written notice to the other party without prejudice to the completion of ongoing programs.

Date signed: 9 September 2010 (by UP)
           11 August 2010 (by Kobe)

Agreement on Academic Cooperation between the University of the Philippines and the Kkottongnae Hyundo University of Social Welfare (KHUSW), Korea

Project: Academic Cooperation

Particulars:

a. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1. exchange of faculty, researchers and other research and administrative staff;
   a.2. exchange of students;
   a.3. collaborative research projects;
   a.4. lectures and symposia
   a.5. exchange of academic information and materials; and
   a.6. promotion of other academic cooperation as mutually agreed by the Parties.

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval;

c. It is understood that the implementation of any of the types of cooperation stated in the contract may be restricted depending upon the availability of resources and financial support at the universities concerned; and

d. Should any collaborative research activity under the Agreement result in any potential issue on intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. The understanding shall be based on the laws, rules and guidelines then implemented in each university.
Implementing Unit: College of Mass Communication
Project: Airing of the award-winning program “Ngayon na, Bayan” over DZUP

KODAO shall:

a. Identify and assign the production personnel who shall function as producer, writer/researcher, production assistant, technical staff, and program host/s;
b. Consult and coordinate with the EP on matters related to the technical requirements of the Program;
c. Prepare the Program content and segments as agreed upon with the DZUP Management Committee and the EP;
c1. Kodao shall be solely responsible and liable for the content of its program; and
c2. Kodao shall not include in its program materials that (1) promote partisan political interests; (2) are libelous; (3) infringe on the private rights of others; or (4) are otherwise prohibited by, or contrary to law.
d. Go on air live according to the schedule airtime, everyday, including holidays. Pre-recording of the entire Program shall not be allowed except for meritorious cases, and which must be requested from DZUP ManCom, through the EP, in writing at least three (3) working days before broadcast;
e. Stream the program in its website, provided that Kodao shall properly acknowledge that the Program was originally aired on the Station;
f. Abide by the rules and regulations as stipulated in the Broadcast Code of the Kapisanan ng mga Brodkaster ng Pilipinas (KBP), to which DZUP adheres as a member station of the KBP, this includes allowing only KBP-accredited broadcast personnel to go on-air;
g. Kodao and its representatives shall comply with the rules governing the use of DZUP and UP-CMC facilities at all times. Kodao shall be liable for any damage to said facilities attributable to the fault or negligence of Kodao or any of its personnel, representatives, and/or guests. In such case, payment shall be made to the UP College of Mass Communication-DZUP Trust Fund Account (Code: 9774219-499-439); and
h. Should DZUP, the CMC, and/or UP, or any of their officers, employees and/or agents, be held liable by reason of the Program, or penalized by the KBP, Kodao shall indemnify DZUP and/or the College of Mass Communication, or any of its officers, employees and/or agents, for any and all damages the latter may sustain.

Effectivity: Shall remain in effect for a period of three (3) months, subject to renewal for another three (3) months upon the mutual written consent of the parties

Date notarized: 8 September 2010
Memorandum of Agreement between the University of the Philippines Diliman and the University of Asia and the Pacific (UA&P) (Second Renewal)

Project: Mutual Exchanges of Academic Expertise

Particulars:

a. Upon written request by UA&P approved by UP Diliman, the University shall permit faculty member(s) and/or academic personnel to teach on a part-time or temporary basis subject strictly to the rules and procedures provided in the MOA;

b. Such faculty member or personnel of UP Diliman serving in UA&P shall be given compensation by UA&P, in accordance with its salary administration plan, policies and rules; Provided, that the faculty member(s) and/or academic personnel given teaching assignments at UA&P shall be appointed therein to the same or equivalent rank as that held by said faculty member(s) and/or academic in UP Diliman;

c. UA&P shall furnish UP Diliman with a copy of the appointment issued, or contract of employment executed as the case may be, for each faculty member or academic personnel employed under the Agreement, two weeks after the official appointment of the concerned UP personnel;

d. Upon similar request by UP Diliman, UA&P shall permit its faculty members and other academic personnel to serve UP Diliman on a part-time or temporary basis, with compensation as may be agreed upon by both parties in writing in such capacity as may be desired by UP Diliman;

e. All Deans, Directors and Heads of Principal Units in UP Diliman and UA&P shall be informed of the Agreement in its entirety; Provided, that faculty members and/or academic personnel whose services are sought shall be apprised of the Agreement before their written consent is secured; and

f. UA&P, so far as consistent with the objectives of the Agreement and for the purpose of giving effect to the terms and conditions, shall have access to the library facilities of UP Diliman, subject to UP Diliman’s rules and regulations including payment of library fees.

Effectivity: Effective upon date of signing by both parties, and shall remain in full force and effect for a period of three (3) years

Date notarized: 16 July 2010

Project Contract among the University of the Philippines, Department of Science and Technology, and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)

Project: ERDT Project, SoDERA: Development of Software-Defined Radio Platforms and Techniques for Enabling Next Generation Wireless Communication Networks

Implementing Unit: UP Diliman - Electrical and Electronics Engineering Institute (UPD-EEEI)

Project Leader: Dr. Joel Marciano, Jr.

Amount of the Project: PhP7,646,731.42

Particulars:

The release of the financial grant of PhP7,646,731.42 shall be subject to the project’s budget utilization, fund availability, and the following conditions:

a. That all pertinent provisions of the Memorandum of Agreement covering the project and AO 006 – guidelines for the Grants-in-Aid Funds of DOST and its Agencies and AO 004 – Amendment to AO 006 shall be in full force and effect unless otherwise provided therein;

b. The results of the project shall be governed by DOST Memorandum Circular No. 001, series of 2002;

c. That the approved work and financial utilization plans are strictly followed and that any deviation shall have to be approved by DOST through the PCIEERD prior to the execution;

d. That the annual accomplishment and financial reports on this grant shall be submitted by UPD-EEEI to PCIEERD within a month after the year of implementation. PCIEERD shall submit the said reports to DOST after the receipt thereof;

e. That proper acknowledgment of the financial and other assistance by DOST shall be given due credit in all reports, articles and news releases;

f. That in addition to the semi-annual and annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and

g. That all income/interest derived from the program/project, if any, and all unexpended balance after the termination of the program/project shall be reported immediately and remitted to DOST at the end of the program/project duration.

Period of the Project: June 1, 2010 to May 31, 2011

Date notarized: 23 September 2010

Memorandum of Agreement between the University of the Philippines and the Department of Science and Technology (DOST), University of San Carlos (USC), Mindanao State University – Iligan Institute of Technology (MSU-IIT), Mapua Institute of Technology (MIT), and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: EYE C: Design of a Vision-Capable Microcontroller IC for a Robot Explorer

Implementing Unit: UP Diliman - Electrical and Electronics Engineering Institute (UPD-EEEI)

Project Leaders: Ms. Ellen Agnes Zafra (UP)
Ms. Mercedesia A. Lambino (MSU-IIT)
Mr. Ramon Garcia (MIT)

Amount of the Project: PhP25,850,124.00

Particulars:

a. The project shall be undertaken by UPD-EEEI, USC, MSU-IIT and MIT in accordance with the approved program proposal and shall be monitored by PCASTRD. The proponent shall acknowledge DOST’s and PCASTRD’s support on its facility and shall submit to DOST through PCASTRD, semi-annual accomplishment reports and an audited financial report within three (3) months after the completion of the program together with an annual technical report; and

b. The DOST support for the Program for its Y1 implementation shall be a financial grant of PhP25,850,124.00 to be expended as allocated in the approved Project Line-Item Budget. The Revised Guidelines Governing the Grants-In-Aid Program of DOST shall govern the implementation of the program.
Period of the Project: Shall be completed within a period of two (2) years with the initial Y1 grant covering June 21, 2010 to June 21, 2011. The program shall be started immediately after the release of the project funds.

Date notarized: 23 July 2010

Agreement Among the University of the Philippines, Department of Science and Technology, and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Digital Design and Interfacing Program for ERDT’s Semiconductor and Electronics Track with the following projects:

- ASIC and System Level Design
- Interface Module Design
- High Speed PCB Design

Implementing Unit: UP Diliman - Electronics and Electrical Engineering Institute (UPD-EEEI)

Project Leader: Engr. Anastacia P. Ballesil-Alvarez

Amount of the Project: PhP9,247,705.90

Particulars:

The release of the financial grant of PhP9,247,705.90 shall be subject to the project’s budget utilization, fund availability, and the following conditions:

a. That all pertinent provisions of the Memorandum of Agreement covering the Program and Revised Guidelines governing the Grants-in-Aid Program of DOST shall be in full force and effect unless otherwise provided therein;

b. The grant of honoraria shall be governed by DOST Memorandum Circular No. 001, series of 2002;

c. The PCASTRD shall continue to monitor the Program/Project and the approved work and financial utilization plans shall have directly followed and any deviation shall have to be approved by DOST through the PCASTRD before any change shall be executed;

d. That the terminal accomplishment and audited financial reports on this grant shall be submitted by UPD-EEEI to PCASTRD within three (3) months after the completion of the project. PCASTRD shall submit the said reports to DOST within one (1) month after the receipt thereof;

e. That proper acknowledgment of the financial and other assistance by DOST shall be given due credit in all reports, articles and news releases;

f. That in addition to the semi-annual and annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and

g. That all income/interest derived from the program/project, if any, and all unexpended balance after the termination of the program/project shall be reported immediately and remitted to DOST at the end of the program/project duration.

Period of the Project: March 1, 2010 to February 28, 2011

Date notarized: 15 July 2010

Memorandum of Understanding for Cooperation in the Development of Cultural and Scientific Reports in Order to Contribute to Intercultural Dialogue and Other Activities of Common Interest between the University of the Philippines and Romualdo Del Bianco Foundation

Project: Cultural and Scientific Cooperation

Particulars:

a. The Romualdo Del Bianco Foundation and the University of the Philippines undertake to create a form of agreement for the development of institutional and cultural relations and of activities of common interest. Therefore, within this form of agreement, once the common interest in making a specific proposal for collaboration or initiative is identified, the Romualdo Del Bianco Foundation and the University of the Philippines will define together by mutual agreement the modalities with which each could possibly contribute to what is necessary to the achievement of the collaboration or initiative, and each time for every initiative, on the basis of their programs, resources and institutional purposes;

The definition will happen every time, for every initiative, only by appropriate written correspondence.

b. This cooperation, in order to consolidate and extend the network of relations, will be based on strict equality and mutual benefit and could be developed through the following types of initiatives undertaken within the framework of the development policies and relations of each institution in other countries, and always aiming to the Intercultural Dialogue:

- Participation of the teaching staff, scholars, researchers and students from the University of the Philippines in conference, lectures, symposia, seminars, and workshops promoted by the Romualdo Del Bianco Foundation and the University of the Philippines in other countries, in collaboration with its international network of universities/institutions, focused on cultural, scientific or educational topics, however, to encourage “Intercultural Dialogue” as the premise.

c. The foundation could possibly count on the aid of specialized organizers for conducting these activities:

- Participation of the students from the University of the Philippines (with their accompanying teachers) to the international seminars in Florence, included in the programs developed by the Romualdo Del Bianco Foundation – also in collaboration with other local institutions – in which different universities from different countries and cultures takes part;

- Participation of the students from the University of the Philippines in the programs of training and internships organized by the Romualdo Del Bianco Foundation in Florence or other local organizations that support the activities of Intercultural Dialogue;

- Participation of the University of the Philippines in bilateral or multilateral meetings and programs to start new relationships or strengthen existing ones with Italian universities or in other countries;

- Other types of initiatives, particularly in Florence (exhibitions, concerts, or other cultural activities), including those involving the participation of the University of Florence, for example, exchange of professors, doctors, students, or technical personnel and administrative cooperation for the start of internships for foreign students in Italy and vice-versa;

- The possibility for the University of the Philippines to join the recently-started Romualdo Bianco Foundation’s project named...
"For Intercultural Dialogue Life Beyond Tourism", which fosters the enormous opportunities created by the spreading of universal values – such as the intercultural dialogue, the knowledge and preservation of different cultural expressions, the understanding of traditional knowledge – through the diffusion of a form of tourism that not only provides traditional services but also relates human values and asserts and facilitates the cultural respect and the intercultural dialogue.

Duration: This framework agreement will come into effect on the date of stipulation and will be valid for one (1) year. It will automatically be renewed year to year unless it is terminated by either party with at least 3 months notice before the deadline.

Date signed: 2 September 2010 (by UP) 22 July 2010 (by Foundation)

Memorandum of Agreement between the University of the Philippines Diliman and the National Commission on Indigenous Peoples (NCIP)

Project: Mandatory Continuing Legal Education (MCLE) Seminar

Implementing Unit: UP Law Center

Period of the Project: 11-15 October 2010

Particulars:

a. The Parties will jointly conduct an MCLE-accredited seminar on October 11-15, 2010. For this purpose, the parties shall agree upon specific topics and the lecturers for the Seminar;

b. The Second Party shall take charge of the design of the modules and its implementation including the accreditation of the participants by the MCLE Committee;

c. The First Party shall:
   • provide and shoulder the costs for the food and venue of the activities;
   • provide the audiovisual equipment; and
   • be responsible for the invitation and identification of the participants to the seminar.

Date notarized: 28 September 2010

Addendum to the Memorandum of Agreement between the University of the Philippines and the Civil Service Commission (First Party)

Project: Mandatory Continuing Legal Education (MCLE)

Particulars:

a. The First Party had decided to change the dates of the MCLE seminar from October 18-22, 2010 to November 8-12, 2010;

b. The Memorandum of Agreement contained the clause:
   "... WHEREAS, the FIRST PARTY desires to conduct the aforesaid seminar on October 18-22, 2010 JOINTLY with the SECOND PARTY to avail of the SECOND PARTY's expertise, resources and extensive experience so as to make the undertaking more efficient;"

c. The Parties have agreed to correct said clause so that it would read:
   "... WHEREAS, the FIRST PARTY desires to conduct the aforesaid seminar on November 08-12, 2010 JOINTLY with the SECOND PARTY to avail of the SECOND PARTY's expertise, resources and extensive experience so as to make the undertaking more efficient;"

Date notarized: 9 September 2010

Project Contract between the University of the Philippines Diliman and the JICA Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: AUN/Seed-Net Project on Graduate Study program for Master’s Degree/Doctoral Degree (AUN/SEED-Net Project No. UP G1001)

Implementing Unit: College of Engineering, UP Diliman

Amount: US$109,854.00

Particulars:

a. UP shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Project Summary and the Budget and with any supplementary arrangement which may be agreed upon between the parties;

b. UP shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;

c. UP shall do its utmost to ensure that the Project is implemented from April 1, 2010 to March 15, 2011 and within the agreed Budget to achieve its objectives;
d. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and

e. JICA Project for AUN/SEED-Net shall disburse the funds to UP official bank account. Actual disbursement should be executed as described in the MOA.

In the event that some parts of the fund remain unused, UP shall remit the remaining fund to JICA Project for AUN/SEED-Net by March 15, 2011.

**Date notarized:** 3 November 2010

**UP Manila**

**Memorandum of Understanding between the University of the Philippines Manila and the University of Sydney (Australia) – Faculty of Health Sciences**

*Project:* Cooperation and Collaboration in Teaching, Training, Research and Other Agreed Activities

*Implementing Unit:* Offices of the Vice Chancellor Academic Affairs and Vice Chancellor for Research

*Particulars:*

The two universities will encourage the following activities:

a. Visits from one institution to the other by members of the academic staff;

b. Admission of qualified students from one institution to undergraduate and graduate degree programs at the other institution; and

c. Exchange of scientific materials, publications and information.

*Effectivity:* The Agreement shall commence on the date of last signing and shall remain effective for a period of five (5) years or until terminated by both parties

**Date notarized:** 5 October 2010

**Memorandum of Understanding between the University of the Philippines Manila and the Dokkyo University, Japan**

*Project:* Consultation and Exchange of Relevant Information in the Areas of Education and Research

*Implementing Unit:* Office of the Vice Chancellor for Academic Affairs

*Particulars:*

The two universities will encourage the following activities:

a. Exchange of faculty members and researchers;

b. Exchange of undergraduate and/or graduate students;

c. Conduct of joint research and academic purposes; and

d. Other activities as mutually agreed by the two universities.

*Effectivity:* The Agreement shall take effect upon signing by the parties and shall remain in force for a period of three (3) years subject to annual review, without prejudice to renewal upon mutual agreement of the parties. Any of the two (2) parties may withdraw from this.

**Date notarized:** 26 August 2010

**Amendment to the Memorandum of Agreement between the University of the Philippines Manila – School of Health Sciences and the Department of Health (DOH)**

*Project:* Midwifery Scholarship Program of the Philippines

*Implementing Unit:* UP Manila-School of Health Sciences through the Office of the Vice Chancellor for Academic Affairs

*Particulars:*

- All costs and expenses incurred in the implementation of the program, covered by the agreement shall be subject to appropriate adjustments as may be approved by the DOH, chargeable against the Health Human Resource Development Bureau fund as stipulated in the contract; and

- The total cost for fifty (50) scholarships for SY 2009-2010 is PhP605,950.00.

*Effectivity:* The Agreement shall take effect upon signing by the parties.

**Date notarized:** 21 April 2010
OTHER MATTERS

Philippine Charity Sweepstakes Office (PCSO) Board Resolution No. A-0083, Series of 2010 Donating An Ambulance to UP Visayas-Iloilo Campus, Charged to the 100% Ambulance Donation Program, Made Possible Through the Efforts of Former Congressman Salvador Britanico

Board action: CONFIRMATION.

Request of UP Diliman for Exemption from the Restrictions of AO 103, s. 2004, Specifically on the Suspension of Purchase of Motor Vehicles, and for Authority to Use Income (Reprogrammed Funds per 1255th Meeting of the Board of Regent held on 27 May 2010) for the Purchase of One (1) Eight-Seater Motor Vehicle for Use of the Office of the Chancellor

The term of the UP Diliman Chancellor will end in February 2011. The said request is made so that whoever is appointed as the new Chancellor will be able to use a road worthy car to meet his/her commitment within and outside the University, in the performance of tasks as Chief Executive Officer of the flagship campus.

Currently, the office is assigned a 13-year old Toyota Corolla GLI. It was acquired by the University on August 5, 1997 at the cost of PhP575,000.00. It was originally assigned for use by the UP President until March 5, 2005 when the car was transferred to UP Diliman for use by the Chancellor. However, because of wear and tear, it is no longer a reliable means of transportation such that its use has sometimes compromised the attendance on important meetings, mostly outside the Diliman campus. As a coping mechanism, the Office of the Chancellor oftentimes borrow vehicle assigned to the Business Concessions Office (BCO). While the accommodation extended by the BCO is appreciated, it is realized that there are tasks of the BCO that are put on hold or deferred whenever the Chancellor uses its vehicle. When there is no available vehicle, the Chancellor uses his personal car.

The maintenance cost spent from the time the vehicle was transferred to the Office of the Chancellor amounts to PhP353,353.13 (this excludes the cost of the most recent repair being undertaken). It has become costly to maintain this car.

The purchase of the vehicle shall be subject to the usual procurement and accounting regulations.

The Department of Budget and Management (DBM) requires BOR approval for said purchase.

Board action: APPROVAL.

N.B. Faculty Regent Taguiwalo supported the request of the Office of the Chancellor of UP Diliman to purchase a new vehicle, at the same time she requested that the old vehicle of the Chancellor be provided to the Office of the Sectoral Regents who she said are also working officials of the University.

President Roman replied that the vehicle is a Diliman property and the Chancellor might have allotted the car to another UP Diliman official. Regent Albarracin reminded the Board that at a certain point, when one continuously use an old car or a car that has already been used, the user might be spending a lot of money for maintenance/repair of the vehicle. The President confirmed that the said vehicle has been causing the Chancellor a lot of problems. He even had to take a taxi one time when the car’s engine stopped.

Faculty Regent Taguiwalo said that she wants to put on record that the Board, especially the President should look into a way by which the Office of the Sectoral Regents could be provided a vehicle because they are working UP officials.

Request of President Roman for Authority to Travel to Jakarta, Indonesia from 17-21 January 2011 to Read a Paper at the 4th Biennial Conference of Korean Studies Association of Southeast Asia (KSASA)

The President requests permission to travel on official time to Jakarta, Indonesia from 17 to 21 January 2011, inclusive of travel time, to attend the 4th Biennial Conference of Korean Studies Association of Southeast Asia (KSASA) and read a paper in the area of “Regional Networks and Globalization of Korean Studies.”

The Korean Studies Association of Southeast Asia (KSASA) will bear the cost of airfare, hotel accommodation and meals during the conference.

From UP, the President requests the following to be taken from the UP International Linkages Fund:
1. the usual pre-travel allowance;
2. actual cost of unsponsored meals; and
3. portion of the daily subsistence allowance (DSA) intended for the incidentals.

The President also requests her salary for the period, permission to use the official passport and exemption from payment of travel tax.

Board action: APPROVAL.

Clarification of the Start of the Selection Process for the Next UP Diliman Chancellor as Requested by Faculty Taguiwalo

President Roman said that the selection process would start as soon as the next President is elected.

Faculty Regent Taguiwalo pointed out that the term of Chancellor Cao is ending on February 28, 2011 and the existing Guidelines for the Search of the Dean and the Chancellor says that the Search Process shall start at least three (3) months before the end of the term of the Chancellor.

President Roman clarified that December 3 is three (3) months before February 28 and by December 3 the new President would be elected. The next President decides on the membership of the Search Committee.

Chair Licuanan, responding to Faculty Regent Taguiwalo’s query, said that they do not have to wait for the oath taking of the new President before starting the search process. This was confirmed by the President who said that when she was elected President, she already chose the Search Committee members even if she had not yet taken the oath of office.

Observations of Regent Albarracin

Regent Albarracin said that meetings of the Board should give them time to discuss the more important issues like: what kind of university we want, are we having the right faculty, are we spending our money properly, where else can we look for money that we need. Operational details should be left to the Deans, the Chancellors and the President.

Chair Licuanan remarked that they spend too much time on administrative matters.

The Chair said that she could start the process of sifting through the things that the Board normally takes up and deciding which matters do not need Board action or at least not for discussion. That item could be included in the Agenda in one of the Board meetings.

Regent Gladys Tiongco said that they could save on so much paper if they could flash things they decide on the screen.

Chair Licuanan gave as an example Western Visayas State University which is all digital. The Board members all get laptops and materials are sent to them digitally. The Chair thinks that it would be wonderful if UP could do that too.
**MATTERS NOTED BY THE BOARD**

Appointment of Hon. REYNATO S. PUNO as member of the UP Board of Regents vice Abraham F. Sarmiento, for a term expiring on 30 September 2012

Appointment of Hon. MAGDALENO B. ALBARRACIN, JR. as member of the UP Board of Regents vice Francis C. Chua, for the unexpired term up to 18 February 2012

Appointment of Hon. ELIZABETH O. SIGUION-REYNA as member of the UP Board of Regents vice Nelia T. Gonzalez, for the unexpired term up to 18 February 2012

Appointment of Hon. MAGDALENO B. ALBARRACIN, JR. as member of the UP Board of Regents vice Abraham F. Sarmiento, for a term expiring on 30 September 2012

Appointment of Hon. REYNATO S. PUNO as member of the UP Board of Regents vice Francis C. Chua, for the unexpired term up to 18 February 2012

Certification of enrollment of Ms. JAQUELINE JOY JINGCO EROLES for Second Semester 2010-2011 as a non-degree student

Deed of Donation and Acceptance between the University of the Philippines Manila (Donee) and the Province of South Cotabato (Donor)

Donation: Parcel of land otherwise known as Lot 631-B, (LRC) Psd-204178 situated at Bo. 6, Municipality of Koronadal, Province of South Cotabato, covered by Transfer Certificate of Title No. T-114607 of the Registry of Deeds of South Cotabato (containing an area of 40,002 square meters more or less) to be used as permanent site of the UP Manila School of Health Sciences South Cotabato, described as follows:

“A parcel of land (Lot 631-B, of the subdivision plan (LRC) Psd-204178, being a portion of Lot 631, Pls-208-D-8, LRC Rev. No. H. Pat No. 9190), situated in the Barrio of No. 6, Mans. of Koronadal, Province of South Cotabato, Island of Mindanao. Bounded on the NE., points 5 to 1 by Road., on the SE., points 1 to 3 by Lot 631-a, of the subdivision plan; on the SW., points 3 to 4 by National Highway; and on the NW., points 4 to 5 by Lot 632, Pls-208-D-8. xxx containing an area of FORTY THOUSAND TWO (40,002) SQUARE METERS, more or less.”

Beneficiary Unit: UP Manila – School of Health Sciences

Particulars:

a. The Province of South Cotabato represented by Hon. Daisy Avance Fuentes, Governor, South Cotabato, as an act of liberality and generosity, donated a parcel of land as permanent site of the UPM-SSHS South Cotabato, the donor voluntarily and freely gives, transfers and conveys by way of donation unto said Donee, its successors and assigns all its right, title, and interest which is contained in the above-described parcel of land, together with all the buildings and improvements therein, free from all liens and encumbrances;

b. That the Donor hereby states that it has reserved to itself sufficient property, in full ownership, which is necessary and adequate for its operations as a local government unit;

c. That the Donor further states that this donation is not made with the object of defrauding its creditors, having reserved to itself property sufficient to answer for its debts contracted prior to this date; and

d. That the Donee hereby receives and accepts this gift and donation in its favor, and it hereby expresses its appreciation and gratefulness for the kindness and generosity of the Donor.

Date notarized: 30 July 2010

**CONTRACTS/AGREEMENTS**

UP Diliman

Construction Agreement between the University of the Philippines and the Reygem Builders (Contractor)

Project: Proposed Renovation of the Office of the Chancellor, UP Diliman

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP2,703,336.08

Statement of compliance: In the Procurement of Civil Works for this Project, the requirement of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP2,703,336.08 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the
provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”, Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and
f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 90 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 19 October 2010

General Construction Agreement between the University of the Philippines and JAKBOA Builders (Contractor)

Project: Proposed Dance Studio Renovation, (Phase 2) College of Music, UP Diliman

Mode of Procurement: Negotiated Procurement in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP211,967.11

Statement from the Chancellor: In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. Glocke Security System, Inc. shall continue to provide security services to the North Sector of UP Diliman; and
b. The University shall pay PhP7,656,048.24 for the period of extension corresponding to same rates in the Principal Contract.

c. The Contractor shall indemnify, hold free and harmless, and defend at its own expense the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or subcontractors in the performance of any activity in connection with the CONTIGUOUS WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;
d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the CONTIGUOUS WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

Period of Contract: 30 calendar days as specified in the Notice to Proceed issued by the University

Date notarized: 21 September 2010

Contract for Security Services between the University of the Philippines Diliman and the Glocke Security System, Inc.

Services: 5th Extension of Security Services (North Sector)

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP7,656,048.24

Mode of Procurement: 5th Extension of Contract previously awarded through public bidding

Particulars:

a. Glocke Security System, Inc. shall continue to provide security services to the North Sector of UP Diliman; and
b. The University shall pay PhP7,656,048.24 for the period of extension corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Glocke Security System, Inc., the provisions of RA 9184 and its Revised IRR, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 30 June 2010 to 7:00 a.m. of 31 August 2010

Date notarized: 28 September 2010
Contract for Security Services between the University of the Philippines Diliman and the Glocke Security System, Inc.

Services: 6th Extension of Security Services (North Sector)

Implementing Unit: Office of the Vice-Chancellor for Community Affairs

Amount of Contract: PhP3,773,795.80

Mode of Procurement: 6th Extension of Contract previously awarded through public bidding

Particulars:

a. Glocke Security System, Inc. shall continue to provide security services to the North Sector of UP Diliman; and
b. The University shall pay PhP3,773,795.80 for the period of extension corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Glocke Security System, Inc., the provisions of RA 9184 and its Revised IRR, the Government Accounting and Auditing Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 31 August 2010 to 7:00 a.m. of 30 September 2010

Date notarized: 28 September 2010

N.B. Regent Cabrera noticed that the item on the extension of the contract with Glocke Security Agency has reached its 6th extension. The Regent wants to get a full report on why the agency was given another extension considering that there are complaints from the security guards regarding delay in their salaries and problems about their benefits. Although these guards are not direct employees of the University, the Regent believes that it is UP’s responsibility to make sure that the guards are given proper treatment. This will greatly affect their services, the Regent added. The Regent wants to know why the agency’s contract is always extended. Could it be that there is always a failure in bidding? He also wants a full report from the Agency itself.

Vice President Samaniego who was requested to give the explanation for the extension of the contract said that the contract was extended because the post qualification process is still ongoing.

Chair Licuanan explained that the point of Regent Cabrera is that UP should be very careful in seeing that the one considered for the next contract complies with all the basic rules and benefits for the guards.

Vice President Samaniego said that the post qualification of the next awardee is being rigorously looked at by the University. She added that the delay in salaries of the guards is not the fault of the University.

UP Manila

General Construction Agreement between the University of the Philippines Manila (UPM) and PGM Construction and Plumbing Services (PGMCPS)

Project: Renovation of 10 Laboratory Rooms, College of Arts and Sciences

Mode of Procurement: Public Bidding – 28 April 2010

Amount of Contract: PhP3,925,888.85

Statement of compliance: Pertinent laws (RA 9184), the Government Procurement Reform Act and Implementing Rules and Regulations (IRR), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract

Particulars:

a. Responsibilities of the Contractor:
1. The Contractor shall secure all pertinent permits required by any government office or agency in connection with the project;
2. The Contractor shall comply with all laws, rules and regulations promulgated by the government of the Republic of the Philippines, including those on labor, environment, safety and sanitation, those regulating the construction industry, and other pertinent laws;
3. The Contractor shall immediately notify the university in writing and comply with the instructions to be given by the University, if any portion of the agreement or parts of the contract documents are contrary to any law, rule or regulation;
4. The Contractor shall take all precautionary measures to ensure the safety and convenience of the workers and the general public and to take all appropriate steps to prevent damage or injury to persons or property in or about or adjacent to the premises where the work is being performed;
5. The Contractor warrants and guarantees that all materials to be used for the project are new, free from hidden defects, and fully complies in every respect with the specifications, approved samples, and other requirements of the contract documents;
6. The Contractor warrants that the works done under the agreement, including those performed by sub-contractors, if any, shall be free from defect, shrinkage, fault due to defective or improper materials, planning or workmanship;
7. In the event of pre-termination, the Contractor, its representatives, personnel, or sub-contractors shall voluntarily turn over the project to the University and in no case continue occupying the premises and its surroundings;
8. The Contractor shall leave the work in good order upon completion;
9. The Contractor shall be responsible for the storage and safekeeping of all University supplied materials, if any, fully turned over to its custody by the University;
10. The Contractor assumes full responsibility for the acts, omissions, or negligence of its employees, workers, agents, and those of its sub-contractors and their employees, as well as for all other persons doing work under the agreement; and
11. The Contractor shall hold the University free and harmless from, and hereby binds and obligate itself to indemnify the University for liabilities, losses, damages, injuries including death, claims, demands, suits, proceedings, judgments, awards, fines, penalties and all expenses of whatever kind and nature arising from and by reason of the agreement.

Period of Contract: 150 Calendar Days reckoned from the date of receipt of the Notice to Proceed

Date notarized: 20 August 2010
UP Open University

Memorandum of Agreement between UP Open University and the Central Book Supply, Inc. (CBSI)

Service: Printing of UPOU books and modules using the Print-on-Demand (POD) method in accordance with the instructions of UPOU and with terms and conditions provided therein

Printing Cost: PhP75,688.00

Particulars:

a. UPOU shall give clear instructions to CBSI regarding the details of the printing of its books and modules. Any changes or modifications on the instructions shall be communicated to CBSI within two (2) days from receipt of CBSI of the original instructions, otherwise CBSI may not be held liable should it print the books and modules in accordance with the terms of the original instructions. Any additional costs or charges arising from the changes and modifications on the instructions shall be for the account of UPOU. Any request for printing may be cancelled by UPOU within the same period of two days from the receipt by CBSI of the request for printing, provided that the actual printing of the books or modules has not been commenced.

b. Warranties of CBSI:
   b.1. CBSI warrants that only the exact number of course books and modules will be printed as needed and as instructed by UPOU; and
   b.2. CBSI also guarantees that it shall not over-print any of the course books and modules of UPOU.

c. The copyright to the course books and modules of UPOU printed by CBSI shall belong to UPOU and its writers, as the case may be. The UPOU hereby assumes sole responsibility, for any civil, criminal or administrative action that may arise in relation to the contents of the said course books and modules;

No copyright is transferred to CBSI by virtue of the Agreement. Accordingly, CBSI is not authorized to print, publish, reproduce or sell any of the books and modules of UPOU without the latter’s prior written consent.

Effectivity: Effective immediately upon signing of the parties and shall continue to be in effect until December 31, 2010

Date notarized: 12 August 2010

Rental Agreement between UP Open University (Lessee) and the eCopy Corporation (Owner)

Service: Rental of two (2) multifunction copiers

Rental Rate: 500,000 copies for PhP400,000.00 for one (1) year

Mode of Procurement: Public Bidding

Statement from the Chancellor: The Contract has been reviewed by the Legal Counsel and all rules, such as but not limited to Republic Act No. 9184, University Rules on Delineation of Authority, the Government Accounting and Auditing Manual and the General Appropriations Act have been complied with.

Period of Contract: Effective for a period of one (1) year from July 2010 or on date of actual installation of the equipment

Date notarized: 14 September 2010

1264TH (SPECIAL) MEETING
3 DECEMBER 2010

Payment of Productivity Enhancement Incentive (PEI) for FY 2010

The President requested authority from the Board to pay the Productivity Enhancement Incentive (PEI) FY 2010, subject to the availability of funds, no earlier than 15 December 2010.

The PEI for FY 2010 in the amount of PhP10,000 will be given to all qualified employees. Seven Thousand Pesos (PhP7,000.00) will come from the National Government/Department of Budget and Management and the additional cost of Three Thousand Pesos (PhP3,000.00) will be charged to CU savings.

In this connection, the President requested authority from the Board to submit through a referendum requests for reprogramming/realignments of funds/authority to borrow from the interest earnings of the Special Endowment Fund (SEF) by some campuses to augment their personal services requirements specifically for these campuses to pay the PEI.

Board action: APPROVAL. The Board likewise granted the request of President Roman to submit through referendum the requests from some CUs to repurpose/realign funds/authority to borrow from the interest earnings of the Special Endowment Fund (SEF) so that they can pay the PEI for FY 2010.

Selection of the Next UP President

A. The Chair called the attention of the Board to what was agreed upon during its 1262nd meeting held on 19 November 2010, as follows:

1. Voting shall be by secret ballot
2. The Chair shall vote
3. One needs at least six (6) votes to get elected
4. For the first ballot, everyone is in
5. Subsequent ballots will eliminate candidates. Those without votes shall be weeded out. Process goes on until one gets the required six (6) votes.

B. The Chair suggested that the Board go over the criteria agreed upon during the 1257th meeting held on 14 July 2010 before the election.

1. Before taking up the criteria, Regent E.J. Angara requested that they go through the vision of the University as provided for in the UP Charter.
2. The President called the attention of the Board to Section 3 of the UP Charter which defines the purpose of the University. Before reading through the provision of the Charter, the President said that she fully agrees with the criteria spelled out during the 1257th meeting of the Board in July 2010. The Board, the President said, is moving in the right direction in the sense that there is an overall framework and this is the Charter itself. She then read Section 3 of the UP Charter, as follows: “Purpose of the University - As the national university, a public and secular institution of higher
learning, and a community of scholars dedicated to the search for truth and knowledge as well as the development of future leaders, the University of the Philippines shall perform its unique and distinctive leadership in higher education and development. The University shall:

a. Lead in setting academic standards and initiating innovations in teaching, research and faculty development in philosophy, the arts and humanities, the social sciences, the professions and engineering, natural sciences, mathematics, and technology; and maintain centers of excellence in such disciplines and professions; (President Roman said that this has always been the function of the University and the expectation of the country).

b. Serve as a graduate university by providing advanced studies and specialization for scholars, scientists, writers, artists and professionals, especially those who serve on the faculty of state and private colleges and universities;

c. Serve as a research university in various fields of expertise and specialization by conducting basic and applied research and development, and promoting research in various colleges and universities, and contributing to the dissemination and application of knowledge;

d. Lead as public service university by providing various forms of community, public, and volunteer service, as well as scholarly and technical assistance to the government, the private sector, and civil society while maintaining its standards of excellence;

e. Protect and promote the professional and economic rights and welfare of its academic and non-academic personnel;

f. Provide opportunities for training and learning in leadership, responsible citizenship, and the development of democratic values, institutions and practice through academic and non-academic programs, including sports and the enhancement of nationalism and national identity;

g. Serve as a regional and global university in cooperation with international and scientific unions, networks of universities, scholarly and professional associations in the Asia-Pacific region and around the world; and

h. Provide democratic governance in the University based on collegiality, representation, accountability, transparency and active participation of its constituents."

President Roman pointed out that the expectation is that the University is a research university, a graduate university and a public service university setting standards for higher education in the country.

C. Regent E.J. Angara said that the overarching vision of the University is that it is THE National University. The Senator added what this means in comparison with other National Universities like Seoul National University, University of Tokyo, [and] University of Indonesia. “What have these Universities become especially the University of Tokyo?” added the Senator. Those Universities have become outstanding universities in the Region and have very high international reputation. Majority of the students are graduate students.

With the three distinctive characteristics, i.e. being a research university, a graduate university, a public university, Regent E.J. Angara said that UP becomes a distinctive National University. The next leader, therefore, must have the necessary skills to achieve this vision of the University.

President Roman informed the Board that at the Subic Conference, the agreement was for UP to secure its status as a research university. Moreover, the undergraduate student population has to be stabilized and UP has to get in more graduate students, according to the President.

D. Senator Angara also highlighted on the need to focus on nurturing UP’s international reputation. In this connection, President Roman informed the Board of the various efforts of the University towards internationalization, e.g. exchange of students, visiting professors, allowing faculty and students to attend international conferences, internationalization of course offerings, etc.

Regent Albarracin agreed that there should be more international involvement in terms of faculty and students. Hence, he said, there is a need for a political will for UP to have “international flavor.”

E. Regent Taguwallo pointed out that the criteria approved by the Board in July 2010 are basically the same criteria used in the selection of the UP President in 2004 with the addition of some based on the New UP Charter.

F. Chair Licuanan asked where in the criteria is the “acceptance of the UP Community.” The Chair asked if this criterion counts. She said that in other SUCs, after the public forum, there is some kind of a straw-poll.

President Roman said that the straw-poll used to be done in the 90s. But this has been done away with because it has become divisive.

G. Regent Taguwallo, on hindsight, proposed that for future selection process, the Board should consider the age requirement.

H. The Faculty Regent pointed out that all the candidates agree on UP becoming a research university and the need to generate funds. There were variations, however, on the understanding of democratic governance. Another important consideration, according to Regent Taguwallo is the possession or non-possession of a Ph.D. Of the eleven (11) nominees, two do not have Ph.D. She said she did some research on this and would like to share this with the Board.

In the 2004 selection process for the UP President, then Chair Rolando Dizon proposed that there should be minimum requirements, one of which is a Ph.D. Then President Nemenzo said that the requirement of a Ph.D. would have excluded Presidents Carlos P. Romulo and Salvador Lopez who turned out to be good Presidents. There are other ways of establishing oneself.

Regent Taguwallo cited an article titled “A 3600 View of Non-Traditional University Presidents,” from Academic, the online Journal, published in February 2009.

The article identifies major themes that resulted from the empirical research conducted as follows:

1. Non-Traditional President Themes
   • Prior connection with institution and or mission existed
   • Previous non-university experiences valuable
   • Developed strong leadership teams and relationships
   • Faced obstacles, but none insurmountable and often more perceived than real
   • Successfully acclimated to a deliberate decision-making process
2. Chief Academic Affairs Themes
   • Must understand culture, but coming from outside can be an advantage
   • Previous non-academic experiences valuable
   • Need to delegate academic matters to others who know the institution well
   • Non-traditional presidents must prove themselves

3. Governing Board Member Themes
   • Passion and vision are essential
   • Previous non-university experiences valuable
   • Must develop a strong team
   • Obstacles are not-insurmountable
   • Non-traditional president offer different perspective, but must learn patience.

4. Common 3600 Themes/Concessions
   • Prior affiliation with institution is important asset for non-traditional presidents
   • Previous non-University leadership experience of great value to the institution
   • Obstacle of “not being an academic” can be overcome in part by creating a strong team

I. From the presentation of Regent Taguiwalo, Chair Licuanan said that a Ph.D. is not a requirement but is a consideration.

J. Chief Justice Puno said that he is intrigued by the criterion (Selection Criteria 4) which states “…does not promote a particular religion or school of thought.” He asked if the Board is searching for one who has a “blank mind.”

President Roman explained that when this was drawn up, the University was working on a new Charter and was reacting to a Congressman’s call about respecting religious preferences and giving concessions to students because of religious considerations.

Chair Licuanan agreed that this particular requirement should be edited considering that schools of thought are part of academic tradition.

Chief Justice Puno explained that nominee should be able to express a particular school of thought.

The Chief Justice also sought clarification of the criterion which says “keeps UP above politics…” He asked if this is UP politics or politics in general. Chair Licuanan explained that this refers to partisan politics. This particular provision, the Chair said, should likewise be edited.

K. Chair Licuanan pointed out that the Board should keep in mind the aforementioned criteria in electing the next UP President

Results of the Election

By a vote of six (6) in the first round of election, the Board elected former Alumni Regent Alfredo E. Pascual as the next President of the University.

The Board Agreed that the Chair Announce the Results of the Election to the UP constituents Waiting at the Lobby of Quezon Hall. The Chair requested the President to head a Transition Team that would pave the way for a smooth turn over. President Roman said that the newly-elected President should now form his team. The latter shall be briefed by the outgoing team, e.g. incoming Vice President for Academic Affairs to be briefed by the outgoing Vice President for Academic Affairs.

MATTERS ARISING FROM THE PREVIOUS MEETINGS

LOVENature! Park (A Proposal) A University Support Facility of the UP Visayas

The Board at its 1263rd meeting held on 26 November 2010 deferred action on this proposal upon the request of Student Regent Eroles. The request for deferment was supported by the Staff Regent. Both Regents suggested that all sectors be consulted so that all pertinent issues could be addressed.

Through a letter dated 3 December 2010, the UPV Chancellor informed the Regents that a consultation on the proposed LOVENature Park was conducted on 2 December 2010 and attended by 107 people, broken down as follows:

- Students: 76
- Faculty: 8
- Staff: 23

This includes some officers of the All UP Academic Employees Union and the All UP Workers Union both in Iloilo and Diliman campuses as well as officers of the University Student Council and the different student organizations.

The first consultation was conducted on 12 October 2010 with 39 people in attendance (staff - 21; students - 11, and faculty - 7). A positive response from the audience was received in both consultations.

Hereunder is the Position of the Office of the Student Regent on the Proposed LoveNature! Park in UPV Miag-ao Campus:

"Background"

On 26 November 2010, during the 1263rd Board of Regents Meeting, the UPV Office of the Vice-Chancellor for Planning and Development (OVCPD) submitted a proposal for the approval of the construction of LoveNature! Park across an area of approximately 19.6 hectares of the UPV Miag-ao Campus.

The BOR deferred its action on this particular proposal upon the request of the Student Regent since no consultation with the students regarding this matter has been made. While UPV claimed that there was a consultation conducted on 12 October 2010, the Board approved the request of the SR for deferment since the official position of the Student Councils has not been solicited.

On 2 December 2010, the UPV OVCPD conducted a sectorial consultation to discuss the matter and submitted to the BOR a report claiming that they have received a ‘positive’ response from the audience as regards the proposed project.

Meanwhile, the OSR conducted a consultation among the students through their mandated representatives, i.e. Student Councils, last December 13, 2010 in UPV Miag-ao Campus. In the said consultation, the proposal for the LoveNature! Park project was primarily discussed among other student concerns.

The students’ critique on the proposed project can be summarized as follows:

(1) Process of consultation

The student-leaders refused to regard the December 2 meeting as a ‘consultation.’ According to them, it was more proper to be regarded as a
The leaders believe that the students will not reap direct benefits from the proposed project. Moreover, they have complained of the 1-day notice of the ‘consultation’ which made it difficult for student-leaders to maximize student participation. According to reports, the students were surprised that the December 2 presentation was already the ‘2nd consultation’ since the Student Councils were not informed of the alleged ‘first consultation’ conducted on October 12, 2010.

The OSR recommends that in cases when the BOR defers action in the proposed project, the BOR should immediately conduct consultations with the broadest number of sectors participating and submit a comprehensive report to the BOR.

Meanwhile, the OSR deems it proper that the BOR should have been furnished the minutes, or even notes of the consultations held, instead of a catch-all phrase declaring that ‘a positive response from the audience was received in both consultations’. The principle of a consultation is to solicit among the audience their insights, questions, issues, and concerns as regards a particular topic.

The OSR recommends that in cases when the BOR defers action in the absence of proper consultation with University sector concerns, ALIs and RUs should immediately conduct consultations with the broadest number of sectors participating and submit a comprehensive report to the BOR.

Meanwhile, a closed-door consultation on an alleged ‘Divata Shore Park’ was conducted where all the College Student Council Chairpersons were invited except for the USC Chairperson Angeli Louise Cando. The students felt that their USC Chairperson was deliberately exempted from these consultations.

The OSR asserts that the administration should deal with the official representatives of the students, i.e. the Student Councils, since these are institutions mandated to represent the students in institutional policies and decisions in the University.

(2) Use of UPV lands

The student-leaders believe that University lands should be used, first and foremost, for academic purposes and not for commercial profit. The students feel that instead of focusing on the Love Nature! Park, the administration should devote itself to other projects such as the extension of building facilities and the provision of laboratories for Chemical Engineering students (for SOTECH) who are already in their final year.

The leaders believe that the students will not reap direct benefits from the proposed project. First, it has no direct correlation with the improvement of the curriculum of their respective programs. Even though the administration assured the students that PE classes, i.e. running for fitness, can be conducted in the park and that skills in humanities can be developed, the students believe that there are other ways of doing so without compromising the academic use of University assets for income generation. Second, profit collected during the operation of the park will be placed back further for the development of the said facility and not towards the student needs.

(3) Specific role of UP and private companies

The students were told that the project is mainly a public-private partnership. However, the presentation failed to concretely describe the role, i.e. consequent responsibilities and accountability, of the private sector in financing and managing the said facility. Meanwhile, the role of UP, its rights and benefits also remained vague as far as the presentation of the project is concerned.

The OSR believes that the University cannot hastily enter into agreements or projects which cannot ensure the University’s benefit and, most of all, the benefit of its largest constituency.

(4) Security Issues

One of the most popular concerns of the students is campus security. Once the park is installed, great number of people can easily enter the campus premises which pose a security risk, not just for the students, but as well to other sectors and university properties.

It can be concretely said that the stations of the park were strategically scattered around the 19.6 ha. of campus land, some of which are located in idle areas while some are found in the academic zone, unlike the Ayala Technohub in Diliman which is basically concentrated in a secluded area, far from the academic zone.

(5) Inconsistent with the thrust of promoting the protection of the environment

The students asserted that as of consultation time, no environment-security assessment has been conducted to study the possible impact or disturbances to the environment and ecological cycle in the area. This is in conflict with the thrusts of UPV to preserve and promote the protection of the environment.

For instance, Ayala Technohub has been the classic example of President Aquino in illustrating how the University can survive despite budget cutbacks. If the University continues to use its lands for commercial use, the national government is given more reason to cut our allocation further. Such scheme places in peril the maintenance of UP as a public institution of higher learning for the best and the brightest Filipino youth.

Regent Taguinlao presented to the Board the e-mail of UPV Professor Nestor Yunque who attended the consultation. The e-mail echoes most of the concerns raised by the students. Hereunder is the content of the e-mail of Prof. Yunque:

“I am writing to you in relation to the UPV’s proposed ‘Love Nature! Park’ which will be taken up by the BOR in its next meeting. I will share with you some critical issues raised during the consultation which may be of use in your discussion:

1) The question on ROI was raised and the team of VCPD Ferrer was not able to answer because they have not done a study on this. I think this is very important since the proposed project is identified as an income-
President Roman pointed out that if there is really a basic difference in response to the query of the President, Student Regent Eroles said that she informed the students about the proposal back to UP Visayas.

2) Related to the first issue, the control of fund-raising activities of the project will most likely be taken by the outside investors to assure them that their investment will generate income for them. These might be in conflict with the interests of the UPV constituents, especially academic concerns, and it will be a pity if the University will be constrained in its actions to protect the interests of the UPV community simply because it has yielded the control to the investors.

3) The problem on security was also brought up. As it is, UPV has a lot of problems securing its property (loss of electric lines within the campus; attempts to steal transformers) and students (incidence of students victimized by robbers) within the active area of the campus. How much more if there is the legitimate presence of clientele/strangers within the campus whose activities could not be easily monitored and regulated?

4) As to the impact on the environment, if it is true that there will be minimal disturbance of the bio-physical components of the campus, such as designing the pathways with the terrain, no concrete pavements, and no trees will be cut down, then there seems to be not much adverse impacts that may ensue. Of course, animals like birds are bound to be disturbed by the presence of human beings. Hence, policies such as prohibition as to the places the clientele of the park can go should be instituted in order to minimize disturbance of wildlife, especially during their breeding periods.

I hope this may help you during the discussion.

Board action: The Board agreed to refer the proposal back to UP Visayas.

N.B. President Roman asked the Student Regent on whom she consulted with and how many students were present in the 13 December meeting.

Student Regent Eroles said that Student Councils were invited to the meeting. There were the representatives from the University Student Councils of the College of Fisheries and Ocean Sciences, College of Arts and Sciences, School of Technology, representative from the official publication of the UPV Students and representatives from other student organizations. There were around fifteen (15) students who attended the meeting.

President Roman noted in the report of the Student Regent that the latter mentioned that the students were given very short notice. This could also be the reason why only 15 students attended the consultation convened by the Student Regent.

Student Regent Eroles said that she informed the students about the meeting right after the 1265th meeting held in UP Cebu on 26 November 2010.

President Roman inquired from the Student Regent what her definition of “commercialization” is since she considers the proposed project as “commercialization for profit.”

In response to the query of the President, Student Regent Eroles said that their operating definition of commercialization is leasing the lands of UP for private profit. It would be different she said if it is a University project where the income would go to the University. But commercialization, Regent Eroles said would entail the use of UP lands for profit of commercial enterprises.

The President pointed out that if there is really a basic difference on the definitions of commercialization, there really would never be an agreement. This has always been the battle cry of the students – commercialization of education. If the University chooses to develop its lands and earns from these lands, students would cry commercialization.

President Roman said that the basic consideration when the University develops its property is to generate resources to support the educational purpose of the University. She emphasized that commercialization of education is when the University graduates thousands of students as if it is a diploma mill. The University, President Roman said is not in the business of developing lands. It is in the business of education.

The University has to rely on other parties to develop its lands for its educational purposes. The President asked “Who will develop the lands for UP if they will not earn anything from it?”

Regent Eroles pointed out that there really is a difference in the appreciation of what commercialization is. Zeroin on the proposed LoveNature! Park, the students are concerned that the income for the proposed Park would be placed back into developing the land further. Thus, there is no direct benefit to the students. The Student Regent added that the students could not see the connection between the LoveNature! Park and their academics. The students are worried that their University would just be a one big Park.

Chair Licuanan clarified that if the use of the income from the park is the missing link in the proposal.

President Roman said that the students could not appreciate the relationship between the development of the land and education. The President explained that the income from the Park would essentially redound to the benefit of the academic community. Miag-ao, the President said needs to be developed. Unfortunately, the University has no money to develop the place.

Chair Licuanan noted that it is the responsibility of the proponent to show how the project will ultimately redound to the benefit of the academic community. This, she said, should be made explicit in the proposal.

President Roman said that her only appeal to the students is to keep an open mind about this project. The President pointed out that she hears the arguments of many of the development proposals submitted to the Board.

Regent Taguicoalo cited an explicit provision of the 2008 UP Charter about the framework and process of generating revenues from land grants and other real properties of the university. Section 22, (f) states that: “Any plan to generate revenues and other sources from land grants and other real properties entrusted to the national university shall be consistent with the academic mission and orientation of the national university as well as protect it from undue influence and control of commercial interests: Provided, That, such programs, projects or mechanisms shall be approved by the Board subject to a transparent and democratic process of consultation with the constituents of the national university: Provided further, That funds generated from such programs, projects or mechanisms shall not be meant to replace, in part or in whole, the annual appropriations provided by the national government to the national university.”

The Faculty Regent pointed out that the UP Charter provides a clear framework and that the administration should ensure that any proposal that come to the Board should explain how the framework and process as specified by the Charter have been complied with.

Chair Licuanan said that the proponents should be asked to explicitly show the consistency of the proposal with the framework provided by the UP Charter. This, the Chair said is going to be a profitable exercise since these things would be coming up to the Board. Moreover, the Chair reminded the Board that Senator E. J. Angara in his first meeting said that there should be an inventory of the land assets of the University and that the University should have a master plan.

Since the Student Regent made reference to the Diwata Shore Project, President Roman clarified that this is not really in partnership with the private sector. This, the President said, was really a grant from Congressman Britanicco. The latter allocated money from his congressional initiative which he wanted to give to UP Visayas Iloilo for the latter to develop a park.
Regent J.E. Angara suggested that for proposals of this nature, there should already be a template. The Regents should be apprised on where the funds are going to be spent and what process the proposal underwent in terms of transparency.

Regent J.E. Angara added that the Board should already have a standard question so it does not have to go through the nitty gritty. The Regents acknowledged that there could be differences of ideologies among the members of the Board. For him, however, it is important that the proceeds redound to the educational mission of the University. Moreover, it must be an arms length transaction.

Regent Albarracin noted that the views expressed are all valid. He suggested, however, that the proposal be sent back to the Chancellor of UP Visayas with the comments raised by the Regents.

Regent Albarracin commented on the issue of land grants. He said that the University is expected to make use of the land grants for the purpose of enhancing education and the guidelines are spelled out in the UP Charter.

Regent Siguion-Reyna said that if a motion is necessary to bring back the proposal to UP Visayas she moves that the proposal be sent back to UP Visayas. The latter should also be asked to explain the link between the project and the ultimate academic benefits.

Chair Licuanan said that a motion is not needed but it is clear that there is a need to return the proposal to UP Visayas and to ask UP Visayas to provide the Board with the clear link between the project and the ultimate academic benefits.

Vice President Sarthou explained that UP Visayas is unique in the sense that it was granted 1,200 hectares initially by a presidential proclamation. Right now, they only have control and they have the title to about 500 hectares. The Vice President said that the University is in the process of acquiring the best in the land to complete its land grant of 1,200 hectares and protect the watershed areas, among others. The proposal was forwarded only to serve as a template for investors to come in.

Right now, Vice President Sarthou said that UP Visayas has no solid proponents. What is going to happen is that interested parties will have to go through public bidding and the usual processes. The thing is, the campus is already presenting itself as an eco-tourism destination that people can actually invest in.

Chair Licuanan pointed out that the main concern really is where the money would go and the need for a general plan. The thing of acquisition as explained by Vice President Sarthou was not made explicit in the proposal. There really are missing elements in the proposal particularly the project’s ultimate benefits to the University. The latter should really be stressed in the proposal.

Regent Eroles agreed that the proposal should be sent back to UP Visayas. The UPV Administration should be encouraged to inform the Board of the issues raised during the consultation and how such issues were addressed. Specifically, the UPV Administration should respond to issues related to security, environment, use of UPV lands, etc.

Regent Tiongco said that UP Visayas should be encouraged to come up with a Master Plan for its land grants so that it does not submit its plans on a piecemeal basis.

REPORTS

A. Report of the President

President Roman informed the Board that there really was nothing much that happened between the Special Meeting of the Board on 3 December and 17 December. There was of course the “Faculty Follies” participated in by the President herself, the UP Diliman Chancellor and faculty from the Diliman campus.

B. Report of the Staff Regent

The Staff Regent submitted the following Time Table for the Selection of the 2nd Staff Regent:

<table>
<thead>
<tr>
<th>CONVENING OF CAMPUS LEVEL ADHOC COMMITTEE</th>
<th>24 January 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coordination Work</td>
<td>Jan. 25 to Feb. 11, 2011</td>
</tr>
<tr>
<td>Information Dissemination</td>
<td>Jan. 25 to Feb. 11, 2011</td>
</tr>
<tr>
<td>NOMINATION PROCESS</td>
<td>February 14 to 18, 2011</td>
</tr>
<tr>
<td>Submission of Nominations</td>
<td>February 21, 2011</td>
</tr>
<tr>
<td>Collation and Dissemination/ Posting of List of Nominees</td>
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</tr>
<tr>
<td>Campaign Period</td>
<td>March 1 to 9, 2011</td>
</tr>
<tr>
<td>Preparation of Logistics for the Election</td>
<td>March 1 to 9, 2011</td>
</tr>
<tr>
<td>ELECTION (CU)</td>
<td>March 10, 2011</td>
</tr>
<tr>
<td>Election Day</td>
<td>March 14, 2011</td>
</tr>
<tr>
<td>Submission of Results to System Ad Hoc Committee</td>
<td>March 15, 2011</td>
</tr>
<tr>
<td>Posting of Results</td>
<td></td>
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<tr>
<td>SYSTEM ELECTION</td>
<td>March 16 to 21, 2011</td>
</tr>
<tr>
<td>Submission of Requirements for Nominees</td>
<td>March 22 to 29, 2011</td>
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<tr>
<td>Campaign Period</td>
<td>March 22 to 29, 2011</td>
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<tr>
<td>Preparation of Logistics for Election</td>
<td>March 30, 2011</td>
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<tr>
<td>Election</td>
<td>April 1, 2011 (CU)</td>
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<tr>
<td>Collation of Results/Reports</td>
<td>April 8, 2011 (System)</td>
</tr>
<tr>
<td>Submission of Results to BOR</td>
<td>April 15, 2011</td>
</tr>
</tbody>
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C. Report of the Student Regent

Hereunder is the Report of the Student Regent:

Student Regent Report
UP Board of Regents Meeting
December 17, 2010
Quezon Hall, UP Diliman
The Office of the Student Regent (OSR) during the past weeks has been concerned with the transition and continuation of former SR Cori Co’s program of action and the urgent need to report to the students the events that transpired as regards the change of leadership in the OSR.

The OSR conducted a brief meeting with the Student Council representatives of UP Visayas Cebu College on November 26. Said student leaders raised concern over the recent BOR decision to grant UPV Cebu College autonomy and its possible implications on student affairs.

On December 10, the OSR met with the USC Chairpersons of various units including UP Diliman, UP Visayas, UP Manila, UP Baguio, and UP Mindanao during the National Union of Students in the Philippines (NUSP) Convention. Each unit reported their respective activities relative to the GASC resolution on the education budget campaign. They have also reported urgent issues which the OSR ought to bring to the attention of their respective Chancellors.

Meanwhile, the OSR conducted an extensive consultation with the Student Councils of UP Visayas Miag-ao Campus on December 13, 2010, primarily to discuss the proposed Love Nature! Park and other student concerns.

On transparency on the collection and disbursement of student fees

Former SR Cori Co requested various documents as regards the collection and disbursement of student fees in the University. These requests have been sent to the Office of the Vice President for Planning and Finance since July 2010. Five months have passed, but such request from our office has not been promptly addressed.

Having the interest of the students in mind, it is our sincerest belief and conviction that such documents should be immediately accessible to members of the BOR and the students.

Thus, the OSR reiterates its request for the following documents:

- Rationale and legal basis, if any, for the collection of deposit fee, as well as the corresponding accounting of its disbursement since its first collection.
- Detailed accounting of tuition increment collected from AY 2004-2005 to present.

The OSR urges the Board to maintain and ensure transparency and accountability in the University governance by directing the concerned offices to immediately provide the said data and documents.

Report from the student consultations in UPV Miag-ao Campus

The OSR conducted a consultation among students through their mandated representatives, i.e. Student Councils, last December 13, 2010 in UPV Miag-ao Campus. The said consultation was attended by representatives from:

- UPV University Student Council
- UPV College of Fisheries and Ocean Sciences Student Council
- UPV College of Arts and Sciences Student Council
- UPV School of Technology Student Council
- Pagbutlak (The Official publication of UPV Students)
- Other Student Organizations

One of the main concerns discussed during the said consultation was the proposed Love Nature! Park in UPV Miag-ao. The students’ concern as regards the proposed project can be summarized in the document entitled “OSR Critique on the Proposed Love Nature! Park.” Aside from this, each Student Council reported to the OSR various issues and concerns in their respective colleges/units.

The report can be summarized as follows:

(1) Commendation to all College Deans in UPV Miag-ao Campus

The students would like to extend their commendation and warmest gratitude to the College Deans of UPV SOTECH, CFOS, and UPV CAS for the support they have given to the students during the anti-budget cut campaign. Aside from this, students are extending their special commendation of UPV CAS Dean for being supportive to the various activities and campaigns and its contribution to the improvement of facilities and equipment in the College, most especially to the planned construction of organization lounges or “tambayans” and the reconstruction of the SC Office.

Meanwhile, due to the efforts of the local administration, CFOS was able to increase its enrolment to 300% since its initial decline upon the implementation of the tuition increase policy in 2007. Students would like to commend the Division of Biological Sciences for finally being able to fix their laboratory infrastructures after many years.

(2) Lack of equipment and laboratories

In the School of Technology (SOTECH), there is an urgent need for new laboratories for Chemical Engineering students especially that its pilot batch is already in their 4th year. The institution of the BS Chemical Engineering Program in UPV Miag-ao in 2006 resulted in greater demand for laboratories but no additional infrastructure and equipment have been provided for them since said program accepted enrollees. Despite the prior lack of facilities in SOTECH, Chem Engg students have been sharing laboratories with the rest of the SOTECH students for the past years.

The laboratories in SOTECH are allegedly jam-packed as lab classes and thesis experiments need to be accommodated. The OSR and the SOTECH SC is set to conduct a study and submit a more detailed report on the situation of SOTECH laboratories in the hope that the concerns be properly addressed. A similar case is being experienced by students in CAS where only 15 people can be accommodated in a laboratory while 42 students are in a class.

Meanwhile, contrary to the above-mentioned situation, CFOS, being the flagship college, constructed a new laboratory and has received relatively better facilities. Students complained that while CFOS has a new laboratory, students from CAS cannot use them despite the evident lack of facilities in their college, having the most number of students.

(3) Issues with the Faculty

Students claim that the Division of Humanities lack professors, manifested in the lack of available electives to choose from. Students of Public Health also manifested the same concern since most of their professors are on study leave.

Meanwhile, students also inquired if there is a Faculty Manual which elaborates on the rules on faculty and administrative conduct and discipline for UPV Miag-ao. Students reported that there have been abusive faculty members who arbitrarily impose rules conflicting with University rules. Student Councils are concerned with how faculty members can be reprimanded, especially those who commit excessive absences in class.
D. Report of the Faculty Regent

Hereunder is the Report of Regent Taguiwalo:

Contributing to Democratic Governance in the University of the Philippines

END OF TERM REPORT

December 17, 2010

JUDY M. TAGUIWALO

It has been a memorable two years as Faculty Regent, the first to be elected under the 2008 UP Charter. My end of term report summarizes the efforts I have undertaken to ensure accountability, transparency and representation as Faculty Regent and the major issues that I hope the BOR would resolve or would continue to be vigilant about in the future.

My report covers the following:

• Reports to the BOR, Updates on BOR meetings and Sectoral Regents’ Common Initiatives
• The Office of the Faculty Regent: Role and Selection Process
• Unresolved BOR Issues
• Vigilance on the Operationalization of Board Decisions Related to the Selection Process for Deans/Directors and Chancellors
• Commercialization of UP Properties and Transparency in the Financial Situation of the University

Reports to the BOR, Updates on BOR Meetings and Sectoral Regents’ Common Initiatives

I submitted to the BOR three reports for 2009: for the September 25, October 21 and December 18 meetings. In that same year, I shared with the faculty six updates on what transpired in the BOR - (On the January 28, 2008 BOR meeting, a March 4, 2009 update on the January 28 and February 27 BOR meeting, a March 27 update on the March 26 BOR meeting, my April 2009 report entitled “A Month of Commencement Exercises”, and the August 3 report covering updates on the May 29, June 3, June 25 and July 31 BOR meetings)

I started 2010 with a report on my one-year stint as Faculty Regent. I made several reports to the Faculty (January 31 report entitled “What happened during the January 29, 2010 BOR meeting”, March 1 report on the February 25 BOR meeting as well as updates on the September and November BOR meetings) and also shared with them my reports to the BOR meetings on July 29, September 24, October 28.

I have also come out with a statement explaining why I voted for Alfredo Pascual in the December 3 selection of the next UP President.

My office together with the Office of the Student Regent and the Office of the Staff Regent conducted several Sectoral Regents’ Fora in line with the provision in the 2008 UP Charter. Purpose of the University “(ii) Provide democratic governance in the University based on collegiality, representation, accountability, transparency and active participation of its constituents, and promote the holding of fora for students, faculty, research, extension and professional staff (REPS), staff, and alumni to discuss non-academic issues affecting the University.” The first three fora were held in UP Diliman on the process of formulating the UP Budget (September 4, 2009), on the issue of the Back COLA (October 15, 2009) and on democratic governance in the university (March 22, 2010).

In 2010, to involve the UP constituents in the selection process for the UP President, three Sectoral Regents Fora entitled “The Search for the Next UP President: Criteria, Process and Experience” were held in UP Los Baños (July 15, 2010), UP Manila (July 23, 2010), UP Diliman (August 11, 2010), and UP Baguio (August 20, 2010). In these fora, we invited as resource persons several former UP Regents who participated in the 2004 UP President Selection Process. Only then Student Regent Marco de los Reyes agreed to be our guest and shared his insights on the 2004 Selection Process.

The three Sectoral Regents also organized a system-wide, multi-sectoral conference on September 2-3, 2010 in UP Diliman on “The Current State of the University of the Philippines and the Challenges to the New UP President under the Aquino Administration”

The Office of the Faculty Regent: Role and Selection Process

There are two important aspects regarding the Office of the Faculty Regent that I believe have to be further clarified: the role of the Faculty Regent and the process of her/his selection.

While each of the Regents, including the Faculty Regent, has to contribute to the policy-determining role of the BOR, the Faculty Regent has two particular roles as representative of the faculty: 1) To bring to the attention of the BOR concerns and issues related to the implementation of existing university policies related to, among others, the selection of academic leaders and appointments of the faculty for either policy amendment or review or for clarification from the University administrators; and 2) To set up a system of regular consultations and reporting to the faculty, both tenured and untenured, who are the principal constituents of the Faculty Regent and to whom he/she is accountable to.

I have strongly objected to the marginalization of the Office of the Faculty Regent in the formulation of the 2010 Selection Process drafted by the UP President and the Chancellors which was not deliberated upon by the BOR on the justification that it has already been approved by the various University Councils. This assertion has not been proven by the minutes of the University Council meetings held in July 2010. In Diliman, the motion to have the proposed process was not voted upon. In UP Baguio and UP Mindanao, the minutes revealed that the Chancellors merely shared the draft proposal for information.

While some of my proposals (provisions for filing and hearing of protests and the proclamation to be made by the Board of Regents rather than the President of the University) have been incorporated in the 2010 Faculty Regent Selection Process, major suggestions were not incorporated including: the clarification of the role of the Faculty Regent, the removal of the “no campaigning rule”, the requirement that officers of the Union have to go on leave once they accept the nomination; and most importantly, the proposal that the Faculty Regent Selection process should not be in the hands of the UP Administration. I believe these proposals continue to be relevant in the formulation of the 2012 Faculty Regent Selection process.

I strongly urge the incoming UP Administration and the Board of Regents to ensure that the Faculty Regent Selection for 2012 would be formulated by the Office of the Faculty Regent and a committee composed of elected representatives from the various University Councils and approved by the UCs. This committee can also oversee the selection process. This would make the Faculty Regent Selection a process assisted by the UP Administration but independent from the latter which is similar to the processes for the selection of the Student Regent and the Staff Regent.

Unresolved BOR Issues

I am ending my term as a member of the Board of Regents with several still unresolved issues. I hope that the following will be favourably acted upon soon:

1. the non-implemention of the May 27, 2010 BOR decision granting the appeal for tenure of Professor Sarah Raymundo;
2. my standing motion for reconsideration of the removal of Dr. Jose Gonzalez as PGH Director;
3. the appeal for tenure of Prof. Roberto Basadre of UP Cebu whose recommendation for tenure by academic units of the college was not
approved by the Dean because of the planned reorganization of UP Cebu;
4. the legality of the BOR decision approving the Daniel Mercado Hospital contract for the Faculty Medical Arts building at PGH;
5. the large class policy involving ALL general education courses in UP Los Baños which was not approved by the University Council of UP Los Baños. I had this placed in the agenda of the BOR in the June 2010 meeting and the Board agreed to form a Regents’ Committee to look into this after the UP Administration’s assessment of the new general education program (the Revitalized General Education Program). The assessment of the RGEP has been completed, I hope that the BOR will now implement the decision to form the Regents’ Committee to look into the large class policy of UPLB;
6. the University’s implementation of the Magna Carta of Women. The UP President constituted a committee to make recommendations for this matter. The gender audit of the University was done by a team formed by this Committee and its report has been submitted to the Chair of the committee last Dec. 14, 2010;
7. A review of the recommendation by the UP Administration that the “computational of the sick leave benefits of those faculty extended beyond age 65 be based on the salary of actual retirement date instead of the salary at age 65.” The Staff Regent asked for a deferment of approval so that information on the possibility of extending this to administrative staff and REPS could be explored. I also asked for deferment until the information on the names and number of faculty who would benefit from this policy and the financial implication of such extension be provided to the Board. My request for deferment is also based on the fact that the UP Administration has objected (on account of lack of money) to extending to faculty members who have reached the ceiling of their ranks as Assistant Professor (Assistant Prof 7) or Associate Professor (Associate Professor 7) to cross ranks outside of the regular call for promotion if they have fulfilled the requirements for crossing ranks. This policy of crossing ranks outside of the call for promotion currently applies only to faculty members who are about to retire.
8. Additional health insurance for UP constituents in addition to Philhealth coverage which is inadequate. The study of this was included when the BOR approved the P200, 000 hospitalization assistance fund for UP personnel.
9. The continuing expectation of UP Mindanao constituents on the Board action on the findings of the COA related to the investiture expenses of the UP Mindanao Chancellor.
10. Clarification requested by a former UPD faculty whose appointment was not renewed after she successfully filed a sexual harassment complaint against the director of her institute.
11. The issue of outsourcing to a private entity (e.g. Kampo Uno) the teaching of CWTS, a curricular requirement for graduation.
12. Public dissemination of the criteria for Professor Emeritus selection used by the various constituent universities. The Board has been provided a copy of the criteria used by UP Diliman but has still to receive copies of criteria used by other CUs particularly UP Los Baños and UP Manila.
13. Accreditation of UP Manila academic programs by PAASCU, a private accreditation company which provides external assessment of private higher education institutions in the country.

Vigilance on the Operationalization of Board Decisions Related to the Selection Process for Deans/Directors and Chancellors

1. The BOR has to ensure that the Selection Process for Deans/Directors and Chancellors shall be consistent with the standing guidelines that “(t)he process shall start at least three months before the end of term of the incumbent. On average, the search should only take a month. To allow for a smooth transition, the next dean must be known a month before the end of term of the incumbent.”
2. The term of office of the Deans/Chancellors: The policy on the term of office of Deans, Directors and Chancellors has evolved from the maximum of two terms with no provision for an additional term (September 22, 2005 BOR meeting) to one with a provision that “only in highly exceptional cases as determined by the Board of Regents”, (they) “shall be allowed an additional term or terms.” In my two years as a Faculty Regent, the concrete meaning of the highly exceptional case was never clarified.
3. The recommendations by the Chancellors and the endorsements of the President for particular nominees should be received by the members of the BOR together with the regular documents for BOR meetings. This has not always been the case. It is difficult for the Regents to examine the recommendations and consult with their constituents prior to BOR approval if the papers are submitted only during the actual meeting.

Commercialization of UP Properties and Transparency in the Financial Accounts of the University

My two years as a member of the BOR have also been marked by many proposals to lease UP properties in order to generate additional revenue for the university. The Ayala Techno Hub contract was approved on October 27, 2006 but the BOR has still to receive a report on the progress of the implementation. The UP PGH FMAB proposal was approved without the three-fourths vote of the BOR specified in the 2008 UP Charter for contracts worth more than P50 million pesos. (2008 UP Charter, Sec. 23. Safeguards on Assets Disposition, e). The Department of Justice has come out with an opinion regarding this matter and the COA report on the 2009 UP Audit also mentions this contract. The need for revisiting this contract is therefore imperative.

There are standing proposals still to be approved by the Board: commercial solar energy project in UP Los Baños; the UPIS property in UP Diliman, the development of UP properties in Quezon-Laguna and in Los Baños and the UP Visayas Mag-ao Love Nature Park.

The 2008 UP Charter is explicit about the potential, framework and process of generating revenues from land grants and other real properties of the University. In particular, Section 22: Land Grants and Other Real Properties of the University (f) states that “Any plan to generate revenues and other sources from land grants and other real properties entrusted to the national university shall be consistent with the academic mission and orientation of the national university as well as protect it from undue influence and control of commercial interest: Provided, That such programs, projects or mechanisms shall be approved by the Board subject to a transparent and democratic process of consultation with the constituents of the national university. Provided, further, That funds generated from such programs, projects or mechanisms shall not be meant to replace, in part or in whole, the annual appropriations provided by the national government to the national university.” I hope that the Board of Regents and the UP Administration continue to be guided by this provision as it finds ways to ensure the financial sustainability of the university without compromising the institution’s public character and academic mission.

As the University embarks on various means to generate additional revenues, the practice of transparency in its financial transactions takes on crucial significance. While the BOR is provided by the UP Administration with the annual financial report of the system and the UP budget proposed to the national government is approved by the BOR, there has been
limited time for the BOR to familiarize itself with the financial status of the University. In fact the news that UP has savings equivalent to P11.9 billion was news for me as a member of the BOR as well as to many UP faculty and personnel. There is a similar demand for the Chancellors of the various constituent universities to be more transparent with the income and expenditures of each unit.

I am attaching the Financial Statement of the Office of the Faculty Regent in 2009 until December 6, 2010 as provided by the Director of the Budget Office. The expenses of my office are mainly for transportation, per diem for the drivers, food expenses for meetings and consultations, communication expenses and office supplies.

In conclusion, I would like to underscore the fact that even prior to my position as Faculty Regent I have advocated for democratic governance at all levels of the University through transparency, consultation, representation and accountability and the principle of democratic access to a UP education by maintaining the status of the University of the Philippines as a public and public service institution of higher learning that aims to provide affordable quality education for Filipinos. I believe I have been faithful to these principles in the past two years as the UP Faculty Regent. I am grateful for the opportunity to serve the university where I originally learned the values of nationalism and service to the people.

Attachments:
- December 7, 2010: Summary of Budget and Expenses of the Office of the Faculty Regent from the Director of the UP Budget System Office
- December 13, 2010 letter of a number of UP Manila faculty requesting for the Board of Regents to order an examination of the expenditures of officials of the UP System and of the constituent universities
- Compilation of 2009 and 2010 Reports to the BOR and Updates to the Faculty by the Faculty Regent.

As requested by Regent Taguiwalo, the statement Entitled “Why I Voted for Alfredo Pascual” is reproduced hereunder:

Why I Voted for Alfredo Pascual
Judith M. Taguiwalo
Faculty Regent
December 6, 2010

The Board of Regents in its special meeting last December 3, 2010 selected Former Alumni Regent Alfredo Pascual as the 20th President of the University of the Philippines. He garnered the majority of six (6) votes in the first and only round of voting. The voting by all members of the Board, including the Chair, was by secret ballot.

As the UP Faculty Regent, I have always stood for transparency and accountability. For various reasons, not all faculty members, colleagues and friends were in agreement with my decision to vote for Alfredo Pascual. In my November 18 statement issued prior to the originally scheduled day for the selection of a UP President, I stated my criteria for the vote I was going to cast:

My own experience with the Roman administration, especially these past two years as a member of the BOR, has brought home the crucial significance of democratic governance as the prime requirement for the University to move forward. This means transparency, accountability and a consultative mode of governance and being straightforward with data and information. It is also important that appointments, especially for academic positions and administrative positions, should be based on merit not on loyalty or on patronage. It means that decisions made by the Board should be implemented regardless of the President’s position, in the rare cases, when he or she is in the minority. It also means recognizing Deans as the prime academic leaders of the various colleges and academic units. It also means equal treatment of faculty and staff for non-academic awards and beneﬁts such as health incentives or sick leave credits. And a President who would work hard to ensure academic excellence and academic freedom and in advancing the public and public service character of the University.

Pascual’s lack of a Ph.D. was admittedly a valid concern, but the “Minutes of the 1182nd Meeting of the BOR held on May 27, 2004” explains why such this qualiﬁcation was not required: “The President (Nemenzo) said that a Ph.D. would have excluded Presidents Romulo and Lopez who turned out to be good Presidents. There are other ways of establishing oneself.”

Alfredo Pascual’s vision statement posted at the UP website has much in common with the criteria listed above. He emphasized UP’s “historic commitment of service to the nation” and recognized the importance of democratizing admission to the university so that “no qualiﬁed students should be allowed to forego a U.P. education simply because of ﬁnancial reasons”. He is also distinct from the other candidates in articulating a desire for “strengthened general education program” with a bias for relevance and service to the nation and for his stand on fair treatment and equity regarding employment, compensation and social beneﬁts for staff and faculty. Another crucial point is his vow to work for the financial sustainability of UP without compromising its public and academic character. Finally, his understanding of democratic and good government, based on collegiality, representation, consultation, transparency, predictability, and accountability echoes many of my own personal views.

Pascual also took a stand on many controversial issues which plagued the BOR this past tumultuous year when others, from whom much was expected, either kept silent or spoke belatedly:
1. He voted against the removal of then Student Regent Charisse Bañez who was not allowed to enroll for residency after the registration period and the unjust removal of PGH Director Jose Gonzales;
2. He has been firm about the implementation of a standing BOR decision regarding the two-term limitation for deans and chancellors;
3. He supported nominees for deanship who were highly qualiﬁed but who were not endorsed by the UP Administration;
4. He was insistent on the policy that Chancellors should implement the BOR decision that the search process for Deans and Directors “shall start at least three months before the end of the term of the incumbent”;
5. He voted for providing equitable or relatively equitable beneﬁts on non-academic areas for faculty and staff; e.g. P10T for faculty and P8T for staff versus the P10T and P6T proposal of the UP Administration for the “saged” award;
6. He voted for the grant of the appeal for tenure by Sarah Raymundo on the basis that the decision to deny her tenure was not based on academic grounds and has supported efforts for the implementation of that May 27, 2010 decision which until now has not been implemented;
7. He saw the need for due diligence in examining proposals from private corporations interested in leasing UP lands and has opposed unsolicited proposals which gave undue advantage to individual corporations.
8. He actively supported our students in the campaign to oppose the proposed P1.39 billion cut in the 2011 UP budget.

We have not, however, always been in agreement in the BOR particularly on two very important cases:
1. He supported the approval of the Faculty Medical Arts Building (FMAB) which provides not only the opportunity for our medical doctors to have limited private practice within the confines of PGH (which I support) but which also establishes a private pharmacy,
radiology and laboratory in direct competition with PGH facilities (which I strongly oppose).

2. We were also on different sides regarding the issue of the Economics students who were charged with cheating but who were found guilty "of other forms of misconduct" by the Student Disciplinary Tribunal (SDT). I supported the University Council decision that the graduation of these students be withdrawn and that they be made to serve the penalty of 45 days suspension. The majority of the members of the Board, including Pascual, decided that as cheating was not the official finding made by the SDT, the one-year delay in the issuance of the diploma and transcript of the student was sufficient penalty for them. It was only President Roman and I who differed with the rest of the members of the Board on this issue.

I have no doubt that there will be future issues where the incoming President and I would take opposite sides. But I have some grounds for optimism, based on how he conducted himself in the BOR that he will take positions generally consistent with the vision of a democratic university in the service of the nation, and adopt principles of democratic governance including and especially regarding appointments based on merit not on fraternal affiliation, loyalty or repayment of debt. Nevertheless, Alfredo Pascual as the UP President starting February 10, 2011 must prove himself through deeds if he can live up to what the UP community expects from its President.

My vote for the UP Presidency was not done without thorough study. I talked to candidates who asked to meet with me. I have also received feedback from faculty members of various UP units. I have studied carefully the candidates' CVs and vision statements, listened to them in all three public fora and participated in the Board's individual interview of all nominees. I have listened to diverse voices from UP faculty members, alumni and even my own physician, supporting various candidates. But in the absence of a popular vote among the faculty members, a process which has been removed by past UP Administrations, I stand by the choice that I have made. However, I would fully support the institutionalization of a process by which the Faculty Regent's vote in future selection of the UP President would be determined by the results of a referendum of all faculty members.

I was elected as Faculty Regent with a large majority in the 2008 Faculty Regent selection. I know that those who voted for me did so because of my clear record of advocacy for faculty rights and welfare and my principled positions on university issues and governance as well as on national issues. I have done these regardless of the stand of the UP Administration. I, together with the faculty, staff and students of the University, will continue to be a militant advocate for a democratic university of the people during the watch of the 20th President of the University of the Philippines.

**POLICY MATTERS APPROVED**

**Request for Authority to Appoint Eminent Resident Scholars in the Law Complex and to Charge the Funds for the Award Against the Interest Income of the Legal Research Fund**

The Proposed Eminent Resident Scholars would be retired Chief Justices of the Honorable Supreme Court who are willing to undertake research/publication work under the aegis of the University. With their wealth of knowledge and experience and their principled stint in the Judiciary, the output of their endeavor will be most useful not only to the University but also to the legal community and the public in general. Having them with the UP Law Complex will also enrich faculty and student interaction.

The compensation consist of a Research Award for a book that will be published at the end of his one year stay in the College. This will amount to PhP1 M to be paid as follows:

- a. Acceptance of research fellowship  -  PhP200,000.00
- b. First Draft  -  PhP400,000.00
- c. Final Draft  -  PhP300,000.00
- d. Lecture  -  PhP100,000.00

The funds for the Award shall be charged against the interest income of the Legal Research Fund.

**Board action:** APPROVAL

**Request of the UP College of Law for Equalization Pay for Holders of Professorial Chair to Receive a Maximum of PhP200,000 Per Grant**

In principle, the College of Law requests that all holders of Professorial Chair receive the same amount of PhP200,000.00 per grant, with the difference in the grant given by donors to be funded from the interest income of the BOR-approved UP Law Centennial Faculty Research Award Endowment Fund.

It would be noted that the rates are uneven for professorial chairs because the amount of grant depends on the terms of the donor. At present, the rates range from PhP24,000 - PhP90,000 annually. As a prerequisite for payment, each holder shall have delivered a public lecture for the Chair.

The proposed equalization pay scheme shall be funded from the UP Law Centennial Faculty Research Award Endowment Fund which was approved by the BOR at its 1239th and 1240th meeting held on December 17, 2008 and January 28, 2009, respectively.

**Board action:** APPROVAL

**Request of the UP Diliman Chancellor for Rectification to an Earlier BOR Approved Implementation of Section 5 of Executive Order No. 508 for Lingkod Bayan Awardees Effecting a Salary Grade Increase of President Emerlinda R. Roman from her Current Rank of Professor 12 (SG 29-8, PhP427,232 per annum) to the Next Higher Salary Grade (SG 31-1, PhP533,616 Per Annum Effective 17 September 2007)**

In a meeting with DBM officials on 27 October 2010, the implementation of the automatic promotion to the next higher position by virtue of the conferment of Lingkod Bayan award was clarified. The Lingkod Bayan Award, the Presidential Award for Outstanding Public Service, was conferred on President Roman in her capacity as President of the University. As such, it is deemed appropriate to effect the automatic promotion from her UP President salary (SG 31-1) to the next higher salary grade (SG 32-1) effective 19 September 2007. Further, in recognition of her length of service in her position as president, it is also recommended the grant of an additional one-step increase to salary grade SG 32-2 effective 19 September 2010. These adjustments were in fact suggested by DBM officials consistent with their implementation of the promotions of other Lingkod Bayan awardees.

At the end of her term as UP President, President Roman shall revert back to her faculty item at the College of Business Administration of Professor 12 with salary grade 32-2 by virtue of the Lingkod Bayan Award. Upon her retirement, however, another faculty who will occupy her vacated faculty item shall be entitled only to the DBM authorized salary grade level.

**Board action:** APPROVAL

**N.B.** President Roman stepped out of the room while the Board deliberated on this item. In the absence of Chancellor Cao who was on official leave of absence, it was Vice President Atanacio who presented this item.
Proposal to Improve the Benefits Provided to Professors Emeriti

Background

Retired University Professors and Professors who have rendered at least 20 years of faithful service to the University and who have distinguished themselves as productive scholars, artists or scientists or have been acknowledged as effective and dedicated teachers are conferred the title "University Professor Emeritus" or "Professor Emeritus" (simply Professor Emeritus to refer to both). The title is for life. It is also honorific and as such does not carry monetary remuneration in the form of salary.

A Professor Emeritus may be given a teaching assignment if there is a need for his/her services or research/creative work, subject to the approval of the Chancellor, upon the recommendation of the Dean. If the Professor Emeritus provides service to the University through teaching or undertakes research/creative work, he/she receives a monthly transportation allowance.

Presently, the monthly transportation allowance is PhP10,000. In the case where the Professor Emeritus teaches AND at the same time does research/creative work, he/she is given the transportation allowance plus honorarium for teaching equivalent to the fee of a professorial lecturer.

Proposal

In recognition of their continued valuable and increased level of service to the University and to help them cope with the high cost of living, the following improvements in benefits are proposed:

1. Increase the monthly transportation allowance

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2. Provide an annual operating allowance amounting to PhP50,000.00.

   This amount will be used for the production of teaching materials or in the pursuit of research/creative work (e.g. purchase of laboratory supplies, professional fees for artists/draftsmen, printing, etc.)

   The following guidelines remain:

   - Teaching assignments are given in order to meet the exigencies of the service as justified by the head of unit. Honorarium shall be given for up to three units teaching load only.
   - The research/creative work will be subject to existing University guidelines as the following:
   - The research/creative work must be within the thrusts of the unit;
   - A research/creative work proposal shall be submitted to the head of the unit describing the expected output(s). The approval of the conduct of the research by the head of unit does not mean approval of financial support; and
   - Annual reports of accomplishment shall be submitted.

   Board action: APPROVAL.

N.B. Regent Taguigalo pointed out that she does not have any objection on the proposal. She said that she would just like to reiterate that until now the Board of Regents has not been given copies of the criteria for selection of Professor Emeritus in UP Los Baños. She said that it is important to be transparent. The criteria used in nominating and recommending Professor Emeritus by the different CLUs should be circulated.

Request for Extension of Secondment in Favor of Dr. JAIME C. MONTOYA, Professor 5, College of Medicine, UP Manila, Effective 19 July 2010 to 18 July 2011 to Serve as Executive Director of the Philippine Council for Health Research and Development (PCHR&D), Department of Science and Technology (DOST)

The Chancellor of UP Manila favorably endorsed the request for the extension of secondment of Dr. Montoya because it would be to the best interest of UP Manila and the health research community of the country if he continues serving in PCHR&D. Knowing his dynamism and dedication as well as his vision for the Philippine National Health Research System, Dr. Montoya is still destined to do greater and more significant work in helping promote and foster health research in the country.

Dr. Montoya’s continued stay in the PCHR&D, DOST will ensure and protect the health research gains. He will remain to be the driving force in the health research system and the most active advocate for health research in the country.

Board action: APPROVAL.
Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Prof. VICENTE G. BALLARAN, JR., Assistant Professor 1, Institute of Agricultural Engineering, College of Engineering and Agro-industrial Technology, UP Los Baños, Effective 1 November 2010 until 31 March 2011

Justification

Prof. Ballaran has already satisfied the minimum requirements for tenure: very satisfactory student evaluation, graduate degree, and a published article in a refereed journal.

This request is made as a service stop-gap measure while his recommendation papers for tenure are still in process.

Board action: APPROVAL.

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Dr. FLOR A. CEBALLO, Assistant Professor 4, Crop Protection Cluster, College of Agriculture, UP Los Baños, Effective 1 November 2010 until 31 May 2011

Justification

Dr. Ceballo has already satisfied the minimum requirements for tenure: very satisfactory student evaluation, graduate degree, and a published article which came out of press in September 2010.

This request is made as a service stop-gap measure while his recommendation papers for tenure are still in process.

Board action: APPROVAL.

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Prof. MARLO D. MENDOZA, Assistant Professor 3, Department of Social Forestry and Forest Governance, College of Forestry and Natural Resources, UP Los Baños, Effective 1 November 2010 until 31 May 2011

Justification

Prof. Mendoza is currently on secondment to the Department of Environment and Natural Resources where he serves as OIC-Director. He has already satisfied the minimum requirements for tenure: very satisfactory student evaluation, graduate degree, and a published article in 2010.

This request is made as a service stop-gap measure while his recommendation papers for tenure are still in process.

Board action: APPROVAL.

Request for Temporary Waiver of the Faculty Tenure Rule in Favor of Prof. OMAR F. ZUBIA, Assistant Professor 2, Institute of Agricultural Engineering, College of Engineering and Agro-industrial Technology, UP Los Baños, Effective 1 November 2010 until 31 May 2011

Justification

Prof. Zubia has already satisfied the minimum requirements for tenure: very satisfactory student evaluation, graduate degree, and a published article in a refereed journal.

This request is made as a service stop-gap measure while his recommendation papers for tenure are still in process.

Board action: APPROVAL.

FINANCIAL MATTERS APPROVED

The Board through Referendum conducted from 6 to 7 December 2010 approved the following:

Realignment of UP Visayas’ Unexpended Balances from CY 2010 Internal Operating Budget Under the Revolving Fund Specifically Maintenance and Other Operating Expenses in the Amount of PhP905,593.46, certified as available by UP Visayas Budget Office Chief, to be utilized as follows:

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It is understood that the disbursements from this realigned amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: CONFIRMATION.

Reprogramming of UP Visayas’ Unexpended Obligations Under the General Fund in the Amount of PhP2,055,406.54, certified as available by UPV Chief Accountant and Budget Office Chief, to be utilized as follows:

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<td>PhP2,055,406.54</td>
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</tbody>
</table>

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: CONFIRMATION.

Authority to Borrow From the Interest Earnings of the UP Manila Special Endowment Fund (SEF) in the Amount of PhP15,000,000.00, certified as available by UP Manila Chief Accountant, be utilized as follows:

<table>
<thead>
<tr>
<th>Personal Services</th>
<th>To augment Personal Services requirement of UP Manila</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PhP15,000,000.00</td>
</tr>
</tbody>
</table>

It is understood that the disbursements shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: CONFIRMATION.

Authority to Borrow From the Interest Earnings on Investments of UP Visayas in the Amount of PhP5,500,000, Certified as Available by the UP Visayas Chief Accountant and Budget Office Chief, to be Utilized as Follows:

<table>
<thead>
<tr>
<th>Personal Services</th>
<th>To augment Personal Services needs of UP Visayas</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PhP5,500,000</td>
</tr>
</tbody>
</table>

It is understood that the disbursements shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.
Reprogramming of ONE HUNDRED MILLION (PhP100,000,000.00)
Representing UP System Administration’s Unexpended Balances of Prior Years’ Obligations, Certified by the System Budget and Accounting Offices, for the following:

<table>
<thead>
<tr>
<th>UP System Administration</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>PhP10,000,000.00</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>PhP39,250,000.00</td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>PhP39,250,000.00</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>PhP68,500,000.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>National Telehealth Service Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>PhP6,442,300.00</td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating Expenses</td>
<td>PhP2,704,000.00</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>PhP2,553,700.00</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>PhP11,500,000.00</td>
</tr>
<tr>
<td>Total</td>
<td>PhP100,000,000.00</td>
</tr>
</tbody>
</table>

It is understood that any obligations/disbursements that will be made against these appropriations shall be subject to the usual accounting and auditing rules and regulations.

**Board action: APPROVAL.**

N.B. Staff Regent Cabrera inquired from the President if there is a breakdown of the PhP100,000,000.00 being requested for reprogramming.

President Roman said that the breakdown could be given to the Staff Regent.

Regent Albarracin pointed out that there should be a budget at the beginning of the year to be approved and then at the end of the year compare the approved budget with the actual expenditures.

In response to the point raised by Regent Albarracin, President Roman said that there is an existing budget for the University under the General Appropriations Act. On top of that, there is an Internal Operating Budget that spells out all the details of the expenses as estimated for the rest of the year. At the end of the year, there are shortfalls, according to the President. She cited an example the reason why the PhP100,000,000.00 million is being requested to be reprogrammed to augment the shortfalls.

Chair Licuanan suggested that there should be a Balance sheet at the end of the Calendar Year.

Faculty Regent Taguigulo requested that the administration provide a breakdown of the PhP11.9 Billion clarifying which are the actual amounts that could be used by the University.

President Roman said that what the Faculty Regent is requesting is available and even DBM has a copy of the breakdown.

Staff Regent Cabrera requested that the CUs be reminded to include in their January 2011 reprogramming, funds for the additional PhP2,000 SAGAD Award for the administrative staff and REPS.

In response to the request of the Staff Regent, President Roman said that she has a surprise that she was supposed to announce in the Lantern Parade but since the Staff Regent brought the matter up she was forced to reveal the surprise. She said that PGH is really having difficulties in looking for the money. PGH needs PhP14.2 M to fund the addition PhP2,000 SAGAD Award. During the UP Manila’s Lantern Parade the President instructed Dr. Eric Domingo to look for the funds. Finally, when Dr. Domingo said that he was able to source the funds already, the additional PhP2,000 could now be given said the President. There is no need to go to the Board because the instruction of the Board in its last meeting is for the CUs to look for the money and once it is available, the additional PhP2000 “Sagad” award could be given.

**APPointments**

**UNIVERSITY OFFICIALS**

**UP Mindanao**

Prof. REYNALDO G. ABAD as Dean, College of Science and Mathematics

Prof. ARACELI DANS-LEE as Dean, College of Humanities and Social Sciences*

*N.B. President Roman presented to the Board the e-mail sent by former Chancellor Ricardo De Ungria opposing the appointment of Prof. Araceli Dans Lee as Dean of the College of Humanities and Social Sciences. Prof. De Ungria has reservations about the ability of Prof. Dans-Lee and her administrative capacity.

Regent Taguigulo said that Prof. de Ungria has actually written the Search Committee raising questions regarding the qualifications of incumbent Dean Dans Lee, i.e., why is Prof. Dans Lee continually allowed to teach AH1 courses when she does not have a degree in English and why is she continuously given Creative Writing courses when she has no academic competence to do so.

Furthermore, the Faculty Regent pointed out that there was no clarification on how Chancellor Rivero addressed the issues raised by former Chancellor de Ungria when it is part of the partisan difference within the college. Regent Taguigulo said that it is important for the Chancellor to address the questions raised by a former Chancellor who is also a faculty member.

Regent Albarracin said that Professor Dans Lee has been Dean and is being endorsed by the Chancellor. The campus went through a search process. He then moved that the Board approve the recommendation of the Chancellor. The Regent pointed out that the Board cannot micromanage. The most that it can do is to ask the Chancellor of UP Mindanao to respond to the issues raised.

Reacting to the point of Regent Albarracin, Regent Taguigulo pointed out that the Board is not micromanaging everything. This is why there were no concerns raised on the appointment of Dean Alab. The Regents raise only concerns from their constituents. The Faculty Regent clarified that while the Chancellor should be given leeway in choosing the academic leaders of the different colleges, the Board should be concerned with processes as well as feedback from the constituents.

Chair Licuanan said that she shares the same point as that of Regent Albarracin. In a way there is a need to gamble on certain things, i.e., if processes were followed. There is a Search Committee Report, the Chancellor then endorses to the Board. The decision of the Chancellor may not be perfect but it is good to take a risk because the academic processes were followed. There would certainly be people who would disagree. The only point that should be asked is whether the Chancellor considered the issues raised by the constituents and despite the issues raised, she still considered the nominee as the best choice for the position.

Regent Taguigulo registered her abstention due to lack of information. The Faculty Regent said that she is not in the position to support the recommendation. She added that the Chancellor should be reminded to address the concerns raised by the constituents in order to complete the process.

Staff Regent Cabrera inquired from the Board what the effect would be if the Board defer action on the matter to be able to address the issues and concerns raised.

President Roman said that it is up to the Board to decide. She asked what the Staff Regent is expecting from the Chancellor.

Chair Licuanan suggested that the Board approve the appointment of Prof. A. Dans Lee and that the issues and concerns raised be taken up by the Chancellor with Dean A. Dans Lee.
TRANSFER TO PERMANENT STATUS

UP Diliman

Prof. Cornelio Q. Dizon, Assistant Professor 7 (Salary Grade 21-5), College of Engineering, effective 17 December 2010

Prof. James Ryan O. Jonas, Assistant Professor 4 (Salary Grade 20-1), College of Business Administration, effective 17 December 2010

Prof. Jose Gerardo O. Santamaria, Assistant Professor 4 (Salary Grade 20-1), College of Business Administration, effective 17 December 2010

Prof. Evelyn Kho Sy, Assistant Professor 6 (Salary Grade 21-3), College of Engineering, effective 17 December 2010

Prof. Eric Augustus J. Tingatinga, Assistant Professor 6 (Salary Grade 21-3), College of Engineering, effective 17 December 2010

Prof. Maria Rowena C. Solamo, Assistant Professor 4 (Salary Grade 20-1), College of Business Administration, effective 17 December 2010

UP Los Baños

Prof. Flor A. Ceballo, Assistant Professor 5 (Salary Grade 21-1), College of Agriculture, effective 17 December 2010

Prof. Marlo D. Mendoza, Assistant Professor 3 (Salary Grade 19-3), College of Forestry and Natural Resources, effective 17 December 2010

UP Manila

Dr. Ma. Liza Antoinette M. Gonzales, Assistant Professor 2 (Salary Grade 22-5) (part-time), College of Medicine, effective 17 December 2010

Dr. Eva Maria C. Cutiongco-Dela Paz, Research Associate Professor 4 (Salary Grade 24-3), National Institutes of Health, effective 17 December 2010

Prof. Teresa Luisa T. Gloria-Cruz, Research Assistant Professor 2 (Salary Grade 18-1), National Institutes of Health, effective 17 December 2010

Prof. Catherine Lynn T. Silao, Research Associate Professor 4 (Salary Grade 24-3), National Institutes of Health, effective 17 December 2010

UP Visayas

Prof. Lindley Kent M. Faina, Assistant Professor 7 (Salary Grade 21-6), College of Arts and Sciences, effective 17 December 2010

Prof. Concepcion P. Ponce, Assistant Professor 7 (Salary Grade 21-5), College of Arts and Sciences, effective 17 December 2010

Prof. Jonny B. Pornel, Assistant Professor 2 (Salary Grade 19-1), College of Arts and Sciences, effective 17 December 2010

UP Baguio

Prof. Analyn V. Salvador-Amores, Assistant Professor 2 (Salary Grade 19-1), College of Social Sciences, effective 17 December 2010

EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Chibu S. Lagman, as Senior Lecturer 1, College of Social Sciences and Philosophy, effective 9 November 2010 until 31 May 2011

UP Open University

Prof. Vivien Millan Talisayon, as Adjunct Professor, Faculty of Education, effective 1 June 2010 until 31 May 2011

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Wilhem G. Solheim II, as Faculty Consultant, Archeological Studies Program, effective 1 November 2010 until 31 October 2011

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

UP Diliman

Prof. Demetria C. Bongga, as Professorial Lecturer 5, College of Home Economics, effective 1 November 2010 until 31 March 2011

Prof. Constante E. Torrechante, as Professorial Lecturer 3, College of Science, effective 2 November 2010 until 31 May 2011

UP Open University

Prof. Caridad M. Natividad, as Professorial Lecturer 5, Faculty of Education, effective 6 November 2010 until 12 April 2011

Prof. Silverio S. Obungen, as Professorial Lecturer 2, Faculty of Education, effective 6 November 2010 until 12 April 2011

Prof. Mildred S. Ganaden, as Professorial Lecturer 3, Faculty of Education, effective 6 November 2010 until 12 April 2011

GRADUATION OF STUDENTS

Graduation of students from UP Manila who completed all their requirements as of the First Semester of AY 2010-2011 and whose graduation was endorsed by the UP Manila University Council at its 83rd Regular Meeting held on 9 December 2010

Change of Date of Graduation of Three (3) Students from the College of Medicine, namely:

John Andrew T. Camposano
From: April 30, 2010
To: November 16, 2010

Ching Oland-Rey C. Casao
From: April 30, 2010
To: November 16, 2010

John Lyle Tron M. Gomez (cum laude)
From: April 30, 2010
To: August 26, 2010
Chair Licuanan congratulated the President and the Centennial

N.B. The President informed the Board that for the past 6 years of her term this is the 197th Chair raised.
Chair Licuanan congratulated the President and the Centennial Commission.

MATTERS CONFIRMED

MEMORANDA OF AGREEMENT

UP System

Agreement on Academic Cooperation between the University of the Philippines System and the National University Corporation Kochi University

Project: Academic Exchange and Cooperation

Particulars:

- Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
  - Exchange of faculty, researchers and other research and administrative staff;
  - Exchange of students;
  - Conducting collaborative research projects;
  - Conducting lectures and organizing symposia;
  - Exchange of academic information and materials; and
  - Promoting other academic cooperation as mutually agreed.

Effectivity: Effective for five (5) years from the date of signing by the representatives of both universities. The Agreement shall be renewed after being reviewed and renegotiated by both universities.

Date signed: 25 November 2010 (by UP)
4 October 2010 (by Kochi)

Memorandum of Understanding between the University of the Philippines and the National Cheng Kung University

Project: Academic Cooperation

Particulars:

Based on the principle of mutual benefit, both institutions intend to explore opportunities for:

- a. Movement of students between two institutions;
- b. Movement of faculty, scholars and staff between two institutions;
- c. Development of joint curriculum, including dual degree programmes;
- d. Research collaboration in the fields with mutual interest between research staff, departments, and schools of both institutions;
- e. Exchange and sharing of teaching and academic materials, publications, reference and other pertinent information; and
- f. All of the above with special reference to the cultural, economic, ethical, political and social implications of contemporary technology in the global context.

Implementation of Memorandum

- a. Both institutions agree that specific projects and activities shall be developed for implementation of this Memorandum based on discussions and negotiations between two institutions. Agreements or contracts shall be signed separately to carry out these projects and activities; and
- b. Both institutions agree that all financial arrangements shall be determined on the basis of specific projects and activities, and will depend on the availability of funds.
Effectivity: Shall become effective upon the date of signature by the representatives of the two institutions, and shall be renewed by mutual consent.

Date signed: 20 October 2010

Exchange Agreement between the University of the Philippines and the National Cheng Kung University

Project: Academic Exchange and Collaboration

Particulars:

Student Exchanges

Each institution is prepared to send students and receive the equivalent number in exchange annually. Normally the exchange will involve a maximum of two (2) students per academic year from each institution, or four (4) students per semester from each institution.

Parity

While parity in the number of exchanges is the goal, the institutions recognize that it may not be possible in any given year of the exchange. Every effort will be made to achieve parity over a period of three academic years.

Faculty and Staff Exchanges

It is hoped that there will be an exchange of academic staff who will give a series of lectures for periods of time ranging from a week to a semester. The two institutions agree in principle to the possibility of other staff exchanges as well. The details of such arrangements will be negotiated at the appropriate time.

Termination: The Agreement will be in force for a period of five (5) years from the date of its enactment and shall be renewable by mutual consent at the end of that period for a second five year period. This Agreement may be terminated prior to that time on condition that notice of intent to terminate is provided by the initiating institution at least twelve months prior to termination. This Agreement may be amended or modified at any time by the mutual consent of the cooperating institutions. The termination of this Agreement shall allow for any participating students who have commenced at either institution at the date of termination to complete their approved course of study.

Date signed: 30 September 2010 (by UP)
20 October 2010 (by National Cheng Kung Univ.)

Memorandum of Understanding between the University of the Philippines and the Department of Science and Technology (DOST)

(The UP Board of Regents at its 1260th Meeting on 24 September 2010 approved the concept of the project.)

Project: Automated Guideway Transit (AGT) Prototype at the UP Diliman Campus

Particulars:

a. UP and DOST recognize the following advantages of Automated Guideway Transit (AGT) System:
   1. They require minimal space, both horizontally and vertically as Automated Guideway Transit (AGT) systems are commonly elevated;
   2. The Automated Guideway Transit (AGT) track is less expensive to build than a comparable elevated conventional rail line of equal capacity;
   3. There is minimal disruption of the visual landscape due to a smaller footprint and are seen as more attractive than conventional elevated rail lines and block only a minimal amount of sky;
   4. Grade separation means that it does not interfere with existing transport modes;
   5. They are quiet, as Automated Guideway Transit (AGT) vehicles are electrically powered and use rubber wheels on a guided track;
   6. They are safe as Automated Guided Transit (AGT) travel securely along their track. Grade separation also prevent accidents with surface traffic;
   7. They are environment friendly since most are electrically powered; and

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the faculties, schools, or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the Philippines after full consultation and approval;

c. It is understood that the implementation of any of the types of cooperation may be restricted depending upon the availability of resources and financial support at the universities concerned; and

d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both universities. The Agreement shall be renewed after being reviewed and renegotiated by both Universities.

Date notarized: 25 November 2010
8. They cost less to construct and maintain especially when compared to underground metro systems.

b. The DOST shall undertake an evaluation and assessment of the University of the Philippines Diliman campus transport system; conduct the necessary Research and Development (R&D) processes and activities; and design and construct a prototype Automated Guideway Transit (AGT), consisting of two (2) 60-passenger capacity coaches traversing a 2-kilometer (approx.) test track in an area within the UP Diliman campus to be designated by the University. The prototype project will initially involve R&D, construction and technical evaluation of the AGT system over the 2-km experimental tract.

**Effectivity:** This MOU shall expire exactly one (1) year from the signing of the document, subject to renewal upon mutual agreement of the parties. However, either Party may terminate the MOU by serving a written notice of its intent and the reasons thereof of the other party at least ninety (90) days before the intended date of termination. The Parties will make best efforts to complete any projects undertaken pursuant to the MOU that may still be in progress when the MOU terminates.

**Date signed:** 6 December 2010

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**UP Diliman**

**Agreement on Academic Cooperation between the University of the Philippines Diliman and the Ajou University, Korea**

**Project:** Academic Cooperation

**Implementing Unit:** College of Social Work and Community Development

**Particulars:**

*Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:*

1. Exchange of faculty, researchers, and other research and administrative staff;
2. Exchange of students;
3. Collaborative research projects;
4. Lectures and symposia;
5. Exchange of academic information and materials; and
6. Promotion of other academic cooperation as mutually agreed.

**Effectivity:** Effective for a period of three (3) years from the date of signing by the representatives of both Universities

**Date signed:** 21 September 2010 (by UP)
8 November 2010 (by Ajou)

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**Memorandum of Understanding between the University of the Philippines Diliman and the Faculty of Social Sciences and Humanities, Mahidol University**

**Project:** Academic Exchange and Cooperation

**Implementing Unit:** National College of Public Administration and Governance

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**Memorandum of Understanding between the University of the Philippines Diliman and the First PHILEC Solar Corporation (FPSC)**

**Project:** Collaborative Work on Solar PV and Microelectronics

**Implementing Unit:** College of Engineering, UP Diliman

**Particulars:**

a. UP Diliman and FPSC agree to cooperate and collaborate by engaging in activities/projects in the field of, but not limited to, solar PV and microelectronics;

b. The parties shall identify specific activities/projects that they may decide to undertake collaboratively within the period of effectivity of the Memorandum. Each activity/project shall be subject to and covered by a separate and specific agreement and program of cooperation prior to the implementation thereof, containing, among other matters, financing for such project, intellectual property ownership and rights and confidentiality obligations, which shall form part of the Memorandum. Such activities/projects may include program where FPSC engineers and staff and UP Diliman staff members and students can collaborate on investigative projects for competency buildup. FPSC may provide training, equipment and modules for the use and study by UP Diliman; and UP Diliman may provide laboratory research, analysis and data based on the equipment and modules provided by FPSC;

c. UP Diliman may refuse to perform any collaborative work requested by FPSC if the performance of such work will cause UP or UP Diliman to violate any Memorandum it may have with third party;

d. It is understood that the MOU is intended to be only a memorandum summarizing the discussions among FPSC and UP Diliman to the date thereof and is not a Memorandum or contract with respect to the contemplated activities/projects. None of the
parts will be obligated to enter into a MOU nor have any legal rights or obligations to the other or any other party by virtue of the MOU, except for the confidentiality obligations provided herein which is intended to be binding upon the parties. It is not intended to be, and shall not be construed as, a binding obligation for any of the parties to enter into any transaction; and

e. All costs incurred by either party during the negotiations of the relevant Memorandum shall be the sole responsibility of the incurring party; provided that either party can charge all costs related to the activities/projects that it incurs to the activities/projects in the event that the parties agree to undertake the same.

Effectivity: Shall be in force and effect for a period of three (3) years from the date of execution

Date notarized: 17 November 2010

DOST’s Letter of Approval for the Request of UPD-EEEI for its Y2 Project Funds

Project: ERDT Project, Innovation and Design for Manufacturability of Microwave and Millimeter-wave Radio Modules Through Industry Collaboration

Parties to the Project: Department of Science and Technology (DOST), University of the Philippines Diliman through the Electronics and Electrical Engineering Institute (UPD-EEEI), and the Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)

Implementing Unit: UP Diliman – Department of Electrical and Electronics Engineering

Project Leader: Mr. Paul Jason R. Co

Amount of the Project: PhP7,217,131.42

Particulars:

The release of the financial grant of PhP7,217,131.42 shall be subject to the project’s budget utilization, fund availability, and the following conditions:

a. That all pertinent provisions of the Memorandum of Agreement covering the project and AO 006 – Guidelines for the Grants-in-Aid Funds of DOST and its Agencies and AO 004 – Amendment to AO 006 shall be in full force and effect unless otherwise provided therein;

b. The results of the project shall be governed by DOST Memorandum Circular No. 001, series of 2002;

c. That the approved work and financial utilization plans are strictly followed and that any deviation shall have to be approved by DOST through the PCIEERD prior to the execution;

d. That the annual accomplishment and financial reports on this grant shall be submitted by UPD-EEEI to PCIEERD within a month after the year of implementation. PCIEERD shall submit the said reports to DOST after the receipt thereof;

e. That proper acknowledgment of the financial and other assistance by DOST shall be given due credit in all reports, articles and news releases;

f. That in addition to the semi-annual and annual progress reports, a technical report in publishable form shall be submitted at the end of the project period; and

g. That all income/interest derived from the program/project, if any, and all unexpended balance after the termination of the program/project shall be reported immediately and remitted to DOST at the end of the program/project duration.

Period of the Project: June 1, 2010 to May 31, 2011

Date notarized: 18 October 2010

Memorandum of Agreement between the University of the Philippines and the Philippine Science High School-Cagayan Valley Campus (PSHS-CVC)

Project: Training Program for Student Intern

Implementing Unit: The Marine Science Institute, College of Science, UP Diliman

Particulars:

The participating institution (UP Diliman) shall:

a. provide a work program of activities for the student’s (referred to as the “Student-Intern”) equivalent to 100 hours;

b. provide experience to the student-intern that will enhance his/her ability to work as a scientist/researcher in the future, and expose the students to how operations are done in the workplace;

c. have its Internship Trainee Supervisor guide and instruct the intern on what tasks to do; and monitor the daily activities of the student intern including attendance;

d. provide the student with an Identification Card and a Time Card, for recording attendance;

f. have the Section/Division/Department concerned issue a Certificate of Internship Training and an Evaluation of Performance after completion of the required number of days/hours of training.

That the Student-Intern:

a. shall submit to the Participating Institution the following before the start of the training:

• Personal Date Sheet
• Parent’s Conservation/Waiver Form
• Letter of Recommendation by the Program Coordinator
• Life/Accident Insurance
• Medical Certificate by a government physician attesting to the fitness to undertake the work

b. shall observe the existing Office decorum and policies (e.g., regular working hours, dress code) for the duration of the internship training/program;

c. shall shoulder all expenses, including travel and transportation expenses for the duration of the internship training/program;

d. shall accomplish a logbook of daily activities that will be periodically checked by the designated Internship Trainee Supervisor;

e. shall inform the Internship Trainee Supervisor in advance if she/he is absent to complete the required number of days/hours of training; and
f. Shall be liable for any breakage and/or destruction of any equipment or laboratory facilities resulting from his/her own doing for the duration of the internship training; and

g. Shall submit a Technical Report regarding the training conducted.

That the Program Director/Coordinator:

a. shall conduct an orientation for the Student-Intern detailing the student’s duties and responsibilities during the internship training program;

b. shall request the parent/s or the guardian of the student-intern to sign a waiver releasing both the Participating Institution and the PSHS-CVC from legal action in case of injury or harm occurring to the Student-Intern;

c. shall assist the Participating Institution’s designated Trainee Supervisor in monitoring the active participation and the attendance of the Student-Intern;

d. shall not be liable for any accident or body injuries occurring to the Student-Intern and for any loss of a Student-Intern’s personal property while in the premises of the Participating Institution for the duration of the internship/training; and

e. shall provide the Student-Intern and the Trainee Supervisor with the guidelines for evaluating the student-intern’s performance in the internship program.

Period of the Agreement: Scheduled to run for a period of 100 hours from May 10 to May 28, 2010

Date signed: 16 September 2010 (by UP)
6 May 2010 (by PSHS-CVC)

UP Manila

Memorandum of Agreement between the University of the Philippines Manila-Philippine General Hospital (UPS-UPM-PGH) and the PGH Medical Foundation, Inc. (PGHMFI)

Project: Construction of a Primary Reproductive Health Care Center (PRHCC) for the Department of Obstetrics and Gynecology

Amount of the Project: PhP17,000,000.00 (approximate)

Particulars:

PGHMFI undertakes to:

a. Cause the drafting and finalization of the design and plan of the PRHCC, in consultation with UPS-UPM-PGH;

b. Enter into such contracts as may be necessary for the completion of the construction of the PRHCC;

c. Create the bidding committee, which will be responsible for the bidding and the awarding of the construction contract to a suitable contractor and the construction committee, which will be responsible for the supervision of the construction of the PRHCC, with both committees composed of representatives of UPS-UPM-PGH and representatives of PGHMFI; and

d. Turnover and donate the completed/finished PRHCC to UPS-UPM-PGH.

UPS-UPM-PGH undertakes to:

a. Make available the intended site for the PRHCC, which refers to the 300-square meter property with an unoccupied and dilapidated building previously used as family planning center;

b. Secure such approvals necessary for PGHMFI to be able to cause the construction of the PRHCC, such as, but not limited to the approval of the Board of Regents of the University of the Philippines;

c. Guarantee that, upon turnover of the completed/finished PRHCC, the PRHCC shall be used exclusively for purposes of promoting primary reproductive health care and shall not be renamed within twenty (20) years from date of turnover by PGHMFI;

d. Coordinate and assist the PGHMFI, as such assistance may be reasonably requested by PGHMFI, in relation to the construction of the PRHCC;

e. Accept the turnover and donation of the completed/finished PRHCC under such terms and conditions acceptable to both parties;

f. Promptly notify PGHMFI in writing of any structural defects on the PRHCC within five (5) days from discovery of such defects and within the warranty period under the relevant construction agreement executed by PGHMFI with the contractor; and

g. Seek approval from the Board of Regents for naming rights of the building in favor of the donor.

Date signed: 10 December 2010

N.B. Regent Albarracin proposed that year after year, there should be a Report on the operationalization of the different Memoranda of Agreement to see if the University is getting the results promised in the MOA/Contract.

OTHER MATTERS

Request of the EEE Institute, College of Engineering of UP Diliman for Purchase of 1 Lot- Real Time Digital Power System Simulator in the Amount of PhP20,800,000.00 from RTDS Technologies, Inc. 300-137 Innovation Drive, Winnipeg, Manitoba, Canada

The Bids and Awards Committee of UP Diliman in its meeting on 22 April 2010, resolved to recommend for approval of the Chancellor, the award of contract for the procurement of Real Time Digital Power System Simulator to RTDS Technologies of Canada, for the following justifications:

- Compliance with all the end user’s technical requirement;
- Compliance with the posting requirement at PhilGEPS;
- Absence of local respondents to the PhilGEPS advertisement; and
- Supplier is the exclusive sole distribution of the item.

The Chancellor of UP Diliman and the President endorsed this request.

Board action: APPROVAL

Resolution of University of the Philippines Board of Regents Supporting the Prayer of the Dean of the UP College of Law and the 36 Members of the Law Faculty Directed by the Supreme Court to Show Cause For Their Public Statement Entitled "Restoring Integrity" for the Dismissal of the Show Cause Orders Against Them (Adopted during the 1263rd BOR Meeting held on 26 November 2010 at UP Cebu)

The Board at its last meeting confirmed the “Resolution of Support for the University of the Philippines Faculty of Law, Declaring Its Adherence to Academic Integrity and Intellectual Honesty and Asking the Supreme Court To Withdraw Its Show Cause Order Against the Thirty-Seven (37) Members of the UP Law Faculty.”
At this meeting, the Board agreed to pass another resolution supporting the Prayer of the Dean and the 36 Faculty Members for the dismissal of the Show Cause Order and hereby ask that the Supreme Court dismiss the Show Cause Order against the Dean of the College of Law and the 36 Faculty Members named in the Show Cause Order. This is in view of the fact that the Dean and the 36 Faculty Members have already submitted their explanation to the Supreme Court justifying their position why they issued the statement.

Vice President Te was requested to prepare the resolution and the Board Secretary was deputized to sign this resolution.

Hereunder is the Resolution:

"CONSIDERING that in its Resolution passed during its 1261st Meeting on 28th October 2010 and subsequently ratified during a referendum, the Board of Regents expressed its support for the Dean of the UP College of Law and the 36 faculty members of the College of Law who were directed by the Supreme Court to show cause why they should not be disciplined for speaking out against plagiarism in their statement “Restoring Integrity”;

NOTING HOWEVER, that, because of the submission by the Dean and the 36 Faculty members of their Joint Compliance on 19 November 2010, the call for the Supreme Court to withdraw its Show Cause Orders, as indicated in the BOR’s Resolution of 28 October 2010, is moot and academic and would appear to be impracticable;

INFORMED that the Dean and the 36 Faculty Members had asked for, among others, the dismissal outright of the Show Cause Orders in their Joint Compliance;

AGREEING that the prayer of the Dean and the 36 Faculty Members is the best way forward;

RESOLVED that the Board of Regents supports the prayer of the Dean and the 36 Faculty Members for the dismissal of the Show Cause Order and hereby asks that the Supreme Court dismiss the Show Cause Order against the Dean of the College of Law and the 36 Faculty Members named in the Show Cause Orders.

Present at the Meeting:
Chairperson Patricia B. Licuanan
UP President Emerlinda R. Roman
Regent Reynato S. Puno
Regent Magdaleno B. Albarracin, Jr.
Regent Gladys S.J. Tiongco
Regent Judy M. Taguiwalo
Regent Clodualdo E. Cabrera
Regent Jaqueline Joy J. Eroles

Did not vote:
Regent Reynato S. Puno 

Board action: NOTATION.

Resignation of Dean MARVIC MVF LEONEN, College of Law

This was taken up in Executive Session.

Board action: DEFERMENT. The Board agreed to hold a Special Meeting in the first week of January 2011 after 5 p.m. to discuss this matter. If no quorum is obtained for the Special Meeting, this matter would be included in the regular agenda of the Board in its regular meeting in January.

Special Bids and Awards Committee Resolution on the Lease of the University of the Philippines Diliman East Campus Property Located at Katipunan/C-5 Avenue Diliman, Quezon City

WHEREAS, the University of the Philippines Board of Regents, in its 1258th meeting held on 29 July 2010, approved the terms of reference on the prequalification and bidding for the development of the University of the Philippines Diliman East Campus property located at Katipunan/C-5 Avenue, Diliman, Quezon City;

WHEREAS, the Board of Regents, in its 1259th meeting held last 27 August noted the recommendation of the Office of the Vice President for Development on the summary of schedule of activities which should also be part of the terms of reference;

WHEREAS, UP President, Dr. Emerlinda R. Roman, issued Administrative Order No. PERR 10-048 on 1 September 2010, creating the Special Bids and Awards Committee (SBAC) with the following members/resource persons;

Prof. Arlene A. Samaniego
Vice President for Administration (Chair)

Prof. Mary Delia G. Tomacruz
Vice Chancellor for Administration, UPD (Vice-Chair)

Prof. Ariel S. Betan
Assistant Vice President for Administration (Member)

Prof. Rafael A. Rodriguez
College of Business Administration (Member)

Atty. Anna Celeste Bernad
Office of the Vice President for Legal Affairs (Member)

Ms. Sofia Gemora
Representative of the Commission on Audit

Prof. Armin B. Sarthou, Jr.
Vice President for Development (Resource Person)

Prof. Dina Ocampo
Dean, College of Education (Resource Person)

WHEREAS, in the first meeting of the Committee held on 6 September 2010, the Committee agreed to adopt the following schedule of activities in the conduct of inviting proponents for the lease and development of UP Diliman East Campus Property, as follows:
The foregoing schedule was published in two daily newspapers of national/general circulation: Philippine Daily Inquirer and Philippine Star. It was also posted in the Philippine Government Electronic Procurement System (PhilGEPS);

WHEREAS, the Committee conducted general briefing with interested proponents on the lease on 22 September 2010. The following attended: Ayala Land Incorporated, SM Land Incorporated, Robinsons Land Corporation. During the meeting, the Committee agreed to issue Bulletin No. 1 as a result of the discussion with the interested proponents;

WHEREAS, Mr. Isagani L. Bagus, Officer-In-Charge of the UP System Supply and Property Management Office (UP System SPMO), informed the Committee that there were five (5) interested proponents who had submitted the prequalification (eligibility) documents: Ayala Land Incorporated, SM Land Incorporated, Robinsons Land Corporation, Primestate Ventures Incorporated, and Fil Estate Realty Corporation as of the meeting held on 30 September 2010;

WHEREAS, upon evaluation of the Committee, only three (3) proponents passed the prequalification (eligibility) stage: Ayala Land Incorporated, SM Land Incorporated, and Robinsons Land Corporation. The Committee issued a letter dated 1 October 2010 informing them about the results of the evaluation (Annex F);

WHEREAS, the Chair, Vice President Arlene A. Samaniego, issued Memorandum No. AAS No. 10-90 dated 27 October 2010, creating a Financial Evaluation Panel with the following functions:

1. Assist the SBAC in coming up with specific criteria in evaluating the financial aspect of the proposals submitted by the proponents;
2. Evaluate said proposals based on the approved criteria; and
3. Make recommendation/s to the SBAC based on the evaluation of proposals.

The Financial Evaluation Panel is composed of the following:

Prof. Arthur S. Cayanan
College of Business Administration, UPD (Chair)

Prof. Joselito G. Florendo
College of Business Administration, UPD (Member)

Prof. Daniel Vincent H. Borja
(Member)

WHEREAS, the Committee issued Bulletin No. 3 dated 3 November 2010 based on the queries on technical and financial proposal requirements;

WHEREAS during the meeting of the Committee held on 15 November 2010, which was also the last day for submission of technical proposal and business plan/financial proposal by those who passed the prequalification stage, only two, Ayala Land Incorporated and SM Land Incorporated submitted said documents. The technical proposals were opened in front of the Committee and representatives of the proponents; and a copy was given to each of the members of the Technical Evaluation Panel.

WHEREAS based on the evaluation of the Technical Evaluation Panel, both Ayala Land Incorporated and SM Land Incorporated passed the approved criteria. The proponents were duly informed of the results through letters.

WHEREAS during the meeting of the Committee held on 22 November 2010, which was also attended by representatives of the proponents, the business plans/financial proposals were opened in front of the attendees; and a copy was given to each of the members of the Financial Evaluation Panel.
WHEREAS during the meeting of the Committee held on 3 December 2010, the results of the technical and financial evaluation were presented. The Technical Evaluation Panel gave a higher rating to the technical proposal of the Ayala Land Incorporated. Similarly, the Financial Evaluation Panel assessed that the Ayala Land Incorporated’s financial proposal is more advantageous to the University.

WHEREAS the Financial Evaluation Panel recommended to the Committee to make it clear to the endorsed proponent, Ayala Land Incorporated, that the rental payments are exclusive of the value-added tax (VAT).

NOW, THEREFORE, We, the members of the Special Bids and Awards Committee, hereby RESOLVE as it is hereby RESOLVED to endorse to the Board of Regents, through UP President, Dr. Emerlinda R. Roman, Ayala Land Incorporated’s proposal for the lease and development of the UP Diliman East Campus Property located at Katipunan/C-5 Avenue, Quezon City. This is subject to the condition that rental payments are exclusive of the value-added tax (VAT).

N.B. Regent Cabrera said that he also wants to see the offer of the other bidders in the Project.

President Roman informed the Board that there were three who passed the prequalification (eligibility) stage, i.e. Ayala Land, Robinson and SM. Eventually, there were just Ayala and SM which complied with the requirements. In both financial and technical aspects, Ayala was ahead of SM. To summarize, Ayala will build a building worth P180M to accommodate the high school inside the campus. The building will be constructed where the Narra Dormitory was before. Another P40M would be infused to rehabilitate and upgrade other UPIS facilities, specifically the “k-2” and “3-6” buildings. Ayala will develop the area as a University Town Center with some incubation projects, as well as retail stores, bookstore, etc.

Regent Cabrera requested that action on this particular item be deferred. He said that this is a very big project after the Ayala Techno Hub. The Staff Regent pointed out that the Regents need more time to study this matter. He asked if what the Regents have is the complete proposal. He reiterated an earlier request that the Regents be provided also with the proposal of SM. Regent Cabrera asked the Vice President for Development if the same people who studied the financial aspects of the Ayala Techno Hub are the same people who studied the financial aspects of the present proposal. Did this group recommend Ayala to have the best offer for the University?

President Roman said that Regent Sarmiento, Dr. Erlinda Echanis and Prof. Rafael Rodriguez were the persons heavily involved in the Ayala Techno Hub.

Regent Tiongco agreed with Regent Cabrera. She said that she also would like to be informed of the proposal of SM. She also moved for deferment of the action on the Project since she also needs more time to study the proposal.

Regent Albarracin pointed out that the Project went through public bidding. He said that it is reasonable to assume that the Committee followed the Law. More important, according to Regent Albarracin is how much will the University get out of the Project and how this is going to be used.

Regent Taguiguiulo said that it is really important for the Board to study the proposal. Ayala, she noted, has a contract with UP on October 27, 2006 but until now the Board has not received any report on the progress of implementation including how much income has been generated so far. Moreover, the Faculty Regent pointed out that there is a new track to the contract. Instead of an outright rent, the contract says in exchange for utilizing the land of UPIS, Ayala is going to donate P220M. Regent Taguiguiulo asked if this is a common practice or is it a way of going around the provision of the UP Charter which states that contracts worth P50M would require a ¾ vote of the BOR. The Faculty Regent added that the Ayala contract on the Techno Hub was carefully studied by Regent Sarmiento. It is not enough that the Administration has gone through the present proposal. The Board can also come up with its legal expertise of lawyers to further examine the contract.

Chair Licuanan reminded the Board that the proposal has gone through the process. Ayala is now being recommended to have the best offer. The Board should not be asking for the bid of SM since a decision has been made in favour of Ayala. What the Board should do is to make sure that Ayala delivers what it has promised to deliver in favour of the University. It is not the task of the Board, the Chair said, to go through the different bids.

Regent J. E. Angara said that it is not his intention to substitute his judgment for that of the Bids and Awards Committee. He wants to know why the Committee came to the conclusion that the bid of Ayala is the best for the University. The Board, Regent J. E. Angara said, deserves to know the answer. He then asked if there is already a contract.

President Roman pointed out that there is no contract yet and eventually the contract will have to be approved by the Board. In the case of the Ayala Techno Hub, there was even a Compliance Committee where Regent Sarmiento was a member. The Committee met regularly to make sure that Ayala complied with the terms of the contract.

Reacting to the points of Regent Taguiguiulo, President Roman explained that in addition to the rental revenues, Ayala shall also undertake and fund the relocation of the UPIS building. It is not true that what the University is getting from Ayala would only be P220M. President Roman called the attention of the Board to the Summary of Projected and Secured revenues for the University. Ayala will give the University P180M, plus P40M and on top of these will give a one-time fixed upfront rent of P400M payable on December 1, 2011 on the condition that the lease contract between UP and Ayala Land has been signed.
Regent Albarracin suggested that some of the concerns be made a condition prior to the signing of the contract. He also requested the summary of the highlights of the offer of SM and those of Ayala. This way, Regent Albarracin said, they could easily see why that of Ayala is superior o that of SM.

Vice President Sarthou informed the Board that in the final evaluation, it turned out that Ayala’s offer was ahead in both technical and financial aspects. In the financial aspect, Ayala was ahead with a nominal value of P3.5B in the next 25 years.

Regent Albarracin proposed that the earlier motion to defer be amended to approval in principle subject to certain conditions, one of which is a comparative presentation of the offers of Ayala and SM.

Regent Tiongco said that it might be difficult to approve in principle. She reiterated her earlier motion to defer action on the proposal. This motion was seconded by Regent Siguion Reyna.

Before a vote was taken, Regent J. E. Angara asked what the consequence of a deferral would be. President Roman said that it is still alright to postpone for a month. But the requested data should be given to the Regents as soon as possible.

Regent Taguiwalo requested that the Regents be provided also with a report on the implementation of the Ayala Techno Hub Project. Regent J. E. Angara also requested the general details of the Ayala Techno Hub Project and how the proceeds are utilized.

President Roman said that the contract for the Ayala Techno Hub was signed in October 2006. In 2008, when the buildings have not yet been completed, Ayala gave the University P100M as advanced payment because of the celebration of the UP Centennial. Sometime this February, the University stands to collect again from them. These, the President said, are on record.

President Roman suggested that a Regents’ Committee be created to study this particular proposal and to make recommendations at the next BOR meeting. Chair Licuanan requested Regents Albarracin, Tiongco and Siguion Reyna to be part of this Committee.

Request of the UP Manila School of Health Sciences for Authority to Purchase a School Vehicle for its Extension Campus in Baler, Aurora

Chargeable to Funds Appropriated for the UPM-School of Health Sciences Extension Campus under the UP Manila Locally Funded Projects

UP Manila School of Health Sciences is requesting authority to purchase a vehicle for the extension campus. This is deemed necessary to facilitate both academic and administrative operations of the School. Being a community-based program, much of the learning experiences of the students are undertaken in the community. These include communities within Baler and the neighboring municipalities of San Luis, Maria Aurora and Dipaculao. These are rural communities where there is no regular transportation available. To fit into the community’s availability, there are times when the faculty has to stay late even until evening to supervise the students. The vehicle will be used primarily for the weekly supervision of the students by the faculty, transport of school supplies and equipment, official use of the Director (if Transportation Allowance is not claimed) as well as for other official functions.

Board action: APPROVAL.

Letter of Adlib International Sales, Inc. dated 15 December 2010 addressed to President Roman Concerning the Questionable Dealings Encountered with the Bids and Awards Committee

Hereunder is the letter of Adlib International Sales, Inc. addressed to the President:

“December 15, 2010
Honorable Emerlinda R. Roman
University of the Philippines
Diliman, Quezon City

Dear Madam:

In reference to the letter dated 3 December 2010, we submitted to your office concerning the questionable dealings we have encountered with your Bids and Awards Committee, we are writing to follow up on the status of these matters and possibly obtain a review on the merits of our case.

In light of this, we would like to thank the initial accommodation of the Board of Regents about this issue after meeting with your Staff Regent recently.

In so doing, we would also like to seek for your assistance to suspend any awarding of the BAC on the following Tenders in question while your office establish suitable grounds to resolve the issues we have raised in the previous letter:

Project 1:

Project Name: Dual Corridor Detection System
(Bid No. 276-10)
End User: UP College of Engineering Library 1
Budget: PhP3,302,840.00
Pre Bid: July 30, 2009 – 1 PM
Bidding: Aug. 13, 2009 – 1 PM
Participating Bidders: Adlib International Sales, Inc. GRB Enterprise

Though this Project 1 is already a cancelled tender, we felt it necessary to include this on the appeal that may give you a point of reference on our case. May we reiterate the projects hereunder mentioned that we feel should be suspended from any awarding to another bidder until after our case has been resolved.

Project 2:

Project Name: Library Security System (Bid No. 276-10)
End User: UP College of Engineering Library 1
Budget: PhP677,000.00
Bidding: Sept. 30, 2010 – 1 PM
Participating Bidders: Adlib International Sales, Inc. GRB Enterprise

Project 3:

Project Name: Library Security System (Bid No. 163-10)
End User: UP College of Science
Budget: PhP534,000.00
Bidding: July 15, 2010 – 1 PM
Participating Bidders: Adlib International Sales, Inc. – Lone Bidder

Project 4:

Project Name: Detectio System (Bid No. 287-10)
End User: National Institute of Geological Science
Budget: PhP720,000.00
As we have brought up in our previous letter, we would like to stress the technical specifications indicated in the bid documents specifically followed the specifications of another brand. Again, this was a clear violation of the Procurement Law as requirements in the technical specifications should not be brand specific.

In this light, may we again ask you to restrain the BAC in awarding the aforementioned projects until these issues have been resolved? Thank you, we hope that an unbiased, detached and fair investigation be conducted on this case. We are ready to support any action that will substantiate President Aquino’s call for transparency and honesty in government.

Very truly yours,

(Sgd) Flordelita T. Dacillo
Loss Prevention Consultant

Copy furnished:
Members of the Board of Regents of the University
Bids and Awards Committee

Regent Taguigwalo suggested that the Board defer its action on this matter so this could be studied further.

President Roman agreed with the Faculty Regent and proposed that UP Diliman be asked to submit a report on this.

On the case of Juan Amor F. Palafox of the School of Labor and Industrial Relations, UP Diliman

President Roman gave the Board a status report of the case. The case happened several years back and it involves the former Dean of the School of Labor and Industrial Relations (SOLAIR) who signed a US$96,000 agreement with the Department of State of the United States to conduct studies. The money was deposited in the College’s Foundation.

President Roman explained that only the President of the University and the Chancellors can sign for and in behalf of the University. In this particular case the Dean signed the contract for the University. This was discovered when some professors complained about the procedure. At that time, President Roman was Chancellor of UP Diliman and upon learning the incident she immediately called up the Department of State to suspend the project.

When the President became President, Chancellor Cao took over. A recommendation to dismiss Prof. Palafox came up. The President said that she had comments on the recommendation. The document is now with the Office of the Vice President for Legal Affairs. The decision should be ready anytime now.

The case was also submitted to the Ombudsman and the Ombudsman came up with its decision as well.

Regent Taguigwalo said that the inquiry is on the action taken by the University on the case since this happened five years ago, in April 2005. She posted the following questions: 1) how long would it take for the University to look into these cases and under what conditions can a faculty member appeal?, and 2) is Prof. Palafox still an active faculty member and is he drawing his salary?

Vice President Te informed the Board that his Office would be submitting its final recommendation on the case very soon. This, he said, is one of the cases he had when he joined the Administration. They have studied the case and made some recommendations. The President had some comments on the recommendations. The Office of Legal Affairs is now finalizing its recommendation and should be ready for the next Board meeting.

According to the Vice President for Legal Affairs, Prof. Palafox still draws his salary from the University because the final decision has not been implemented.

Vice President Te said that he has instructions to all his lawyers to finish all cases before the turn over to the next administration.

Harvard Corporation Governance Review Committee: Report to The University Community

Copies of the aforementioned Report were distributed to the members of the Board of Regents upon the instructions of Regent Albarracin.

MATTERS NOTED BY THE BOARD

Statements Adopted by the UP Diliman University Council at its 115th Meeting held on November 26, 2010 at the NCFAG Assembly Hall

“No to Plagiarism” Asserting Academic Freedom
“A Call for Greater State Subsidy for UP”
“Justice for Leonardo L. Co and His Team”

UPOU Academic Calendar for AY 2011-2012

The President has approved the Academic Calendar of the UP Open University by virtue of the authority given her by the Board of Regents.

Ten (10) Outstanding Young Men (TOYM) for 2010

Memorandum No. TOT-2010-230 of the Vice President for Legal Affairs dated 9 December 2010 reads as follows:

“It is my distinct pleasure, being part of the Board of Directors of the TOYM Foundation and a member of the Screening and Judging Panel, to inform the Board of Regents, through the Co-Chairs, that the Board of Judges of the Annual Search for the Ten Outstanding Young Men (TOYM) of 2010 has selected Regent Juan Edgardo M. Angara as one of the TOYM 2010 awardees for “Government Service (Legislative)”.

There are five (5) UP alumni of the ten (10) awardees, namely:
1. Regent and Representative Juan Edgardo M. Angara, “Government Service (Legislative)”, UP Diliman;
2. Former Regent and Senator Alan Peter Cayetano, “Government Service (Transparency and Public Accountability)”; UP Los Baños/UP Diliman;
4. Ms. Beatrice “Bea” Valdez, Fashion Design and Entrepreneurship”, UP Diliman; and
5. Dr. Edcel Maurice Salvana “Medicine and Social Activism”, UP Manila;

The rest of the awardees are:
1. Mr. Harvey Keh, “Public Education and Good Governance”;
2. Mr. Jun Yupiton, “Entrepreneurship in a Pioneering Industry”;
3. Ms. Rachelle Gerodias, “Music and Arts”;
4. Mr. Paolo Benigno “Bam” Aquino IV, “Social Enterprise and Community Development”; and
5. Efren Peñaflorida, Jr. “Grassroots Education and Community Service”.

There are:

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The awarding is on December 13, 2010 at ten in the morning at Malacañang with President Benigno S. Aquino in attendance.”

N.B. The Board congratulated Regent J. E. Angara for this accomplishment.

CONTRACTS/AGREEMENTS

UP Diliman

Construction Agreement between the University of the Philippines and the Jesus Asuncion Builder (Contractor)

Project: Proposed Renovation of Third Floor (Phase 2) located at the School of Urban and Regional Planning

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Contract: PhP2,277,737.01

Statement of compliance: In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP2,277,737.01 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the Works, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers;

c. The Contractor shall indemnify, hold free and harmless, and defend the University and its officials, agents, employees, or workers, from and against all suits, claims, demands, and liabilities of any nature or kind, including costs and expenses associated therewith, arising out of acts or omissions of the Contractor, its employees, workers, or sub-contractors in the performance of any activity in connection with the WORKS, including those that may be initiated by its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions of the Contract Documents, and/or between and among any of the Contract Documents and the Agreement, the Contractor shall refer the same in writing to the University for clarification and guidance. The clarification or determination made by the University shall be binding and conclusive upon the Parties;

e. The Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines and the Parties thereby submit to the exclusive jurisdiction of the competent Courts of Quezon City; Provided, that prior to any resort to the filing of an action in court or any quasi-judicial body, the parties shall endeavor to amicably settle any dispute according to the provisions of Republic Act No. 9285 otherwise known as the “Alternative Dispute Resolution Act of 2004”, Provided further, that disputes that are within the competence of the Construction Industry Arbitration Commission to resolve shall be referred thereto in accordance with Executive Order No. 1008, otherwise known as the “Construction Industry Arbitration Law”; and

f. Should any provision of the Agreement be declared illegal, invalid or unconstitutional, the rest of the other provisions not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 120 Calendar Days as specified in the Notice to Proceed issued by the University

Date Notarized: 11 November 2010

General Construction Agreement between the University of the Philippines and INCORE Builders and Development (Contractor)

Project: Proposed Malcolm Hall Frontage Landscape Development, College of Law, UP Diliman

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Amount of Project: PhP1,100,972.59

Statement from the Chancellor: In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Particulars:

a. For and in consideration of the performance and accomplishment of the Works and the correction of any defects therein, the University shall pay the Contractor the total amount of PhP1,100,972.59 subject to pertinent laws on government contracts and auditing procedures. The said Contract Price is inclusive of all duties, taxes, licenses, premiums, fees and charges which may accrue by virtue of the WORKS, such as but not limited to permit and registration fees, municipal and personal property taxes, fees for storage or consumption, employment taxes, payments and contributions imposed by law, and insurance;

b. The relationship of the University to the Contractor is that of an independent contractor. Nothing in the Agreement shall be construed as creating an employer-employee relationship between the University and the Contractor, its sub-contractors, employees, agents, or workers;

c. The Contractor shall indemnify, hold free and harmless, and defend the University and its employees, workers, agents, sub-contractors, or by any other entity or person against the University by reason of or in connection with the WORKS;

d. The Agreement and the Contract Documents mentioned in the Agreement shall be interpreted in a manner as to render harmony to ensure the full and satisfactory completion of the WORKS. In case of doubt or conflict between and among any items or provisions
of the Contract Documents, and/or between and among any of the
Contract Documents and the Agreement, the Contractor shall refer
the same in writing to the University for clarification and guidance.
The clarification or determination made by the University shall be
binding and conclusive upon the Parties;
e. The Agreement shall be governed by and construed in accordance
with the laws of the Republic of the Philippines and the Parties
thereby submit to the exclusive jurisdiction of the competent Courts
of Quezon City, Provided, that prior to any resort to the filing of
an action in court or any quasi-judicial body, the parties shall
effort to amicably settle any dispute according to the provisions
of Republic Act No. 9285 otherwise known as the “Alternative
Dispute Resolution Act”, Provided further, that disputes that are
within the competence of the Construction Industry Arbitration
Commission to resolve shall be referred thereto in accordance with
Executive Order No. 1008, otherwise known as the “Construction
Industry Arbitration Law”; and
f. Should any provision of the Agreement be declared illegal, invalid or
unconstitutional by the court of law, the rest of the other provisions
not affected thereby shall remain valid, subsisting and binding.

Period of Contract: 90 calendar days as specified in the Notice
to Proceed issued by the University

Date notarized: 6 November 2010

Contract for Security Services between the University of the Philippines
Diliman and the Bolinao Security and Investigation Service, Inc.

Services: 1st Extension of Security Services

Implementing Unit: Office of the Vice-Chancellor for
Community Affairs

Amount of Contract: PhP13,422,884.01

Mode of Procurement: Extension of Contract previously
awarded through public bidding

Particulars:

a. Bolinao Security and Investigation Services, Inc. shall continue to
provide security services to the South Sector of UP Diliman; and
b. The University shall pay PhP13,422,884.01 for the period of
extension corresponding to same rates in the Principal Contract.

Statement of Compliance: In contracting with Bolinao Security and
Investigation Services, Inc., the provisions of R.A. 9184 and
its Revised IRR, the Government Accounting and Auditing
Manual, and the University Rules and Regulations have been complied with.

Effectivity: 7:00 a.m. of 01 June 2010 to
7:00 a.m. of 30 September 2010

Date signed: 30 September 2010

UP Manila

Contract for Janitorial Services between the University of the Philippines
Manila and the PHILCARE Manpower Services (Contractor)

Services: Janitorial and Maintenance services to be rendered at the
various specified areas of the Central Administration and
other Academic Units of UP Manila and the Philippine
General Hospital

Implementing Unit: Office of the Vice-Chancellor for Administration

Mode of Procurement: Public Bidding

Statement from the Chancellor: Pertinent laws (Republic Act
No. 9184, the Procurement Law), University Rules and
Regulations have been fulfilled/complied with in the
execution/signing of the contract.

Amount of Contract:

Academic Units and Central Administration Offices (8 hours duty,
with Sunday as rest day and excluding holidays)

PhP14,280.00/month/janitor

For PGH (8 hours duty with one rest day per week)

PhP14,706.00/month/janitor

Date notedarized: 4 November 2010
SEPARATIONS FROM THE SERVICE

UP LOS BAÑOS

Bandian, Virgilio T., Laboratory Technician II, Office of the Vice Chancellor for Research and Extension, effective 31 October 2010, Retirement

Bueno, Jose M., Administrative Assistant V, Office of the Vice Chancellor for Administration, effective 01 October 2010, Retirement

Eroles, Arturo C., Laboratory Technician I, College of Arts and Sciences, effective 16 October 2010, Retirement

Fernandez, Jean Claire C., Assistant Professor 6, College of Arts and Sciences, effective 10 October 2010, Death

Lapuz, Randy John Simoun P., Assistant Professor 5, College of Veterinary Medicine, effective 27 October 2010, Death

Ascans, Tricia C., Assistant Professor 3, College of Economics and Management, effective 01 November 2010, Expiration of Appointment

Cervantes, Conrado M., Agricultural Technician II, College of Agriculture, effective 26 November 2010, Retirement

Elauria, Arvin Joseph M., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 01 November 2010, Resignation

Flor, Jennifer S., Instructor 2, College of Arts and Sciences, effective 01 November 2010, Expiration of Appointment

Gomez, Iluminada V., Assistant Professor 3, College of Agriculture, effective 11 November 2010, Retirement

Lubag, Sharon P., Assistant Professor 1, College of Arts and Sciences, effective 01 November 2010, Expiration of Appointment

Mendoza, Joel C., Assistant Professor 2, College of Arts and Sciences, effective 01 November 2010, Expiration of Appointment

Mercado, Elias D., Security Guard III, Office of the Vice Chancellor for Community Affairs, effective 06 November 2010, Death

Morante, Rose Inez Zhella A., Assistant Professor I, College of Arts and Sciences, effective 01 November 2010, Expiration of Appointment

Zafaralla, Macrina T., Professor 10, College of Arts and Sciences, effective 11 November 2010, Retirement

Abrigo, Juanita O., University Researcher II, College of Arts and Sciences, effective 31 December 2010, Retirement

Decillo, Anicia M., Administrative Officer I, Office of the Vice Chancellor for Administration, effective 31 December 2010, Retirement

Dimaculangan, Zosimo D., Administrative Officer V, General Services, effective 31 December 2010, Retirement

Elec, Francisco L., Administrative Assistant V, College of Forestry and Natural Resources, effective 31 December 2010, Retirement

Gabatin, Hector E., Nurse III, Office of the Vice Chancellor for Community Affairs, effective 31 December 2010, Retirement

Gonzaga, Emelita A., University Research Associate II, College of Agriculture, effective 31 December 2010, Retirement

Guevarra, Teodora M., Administrative Officer I, General Services, effective 31 December 2010, Retirement

Gumasing, Servillano R., University Researcher IV, College of Agriculture, effective 31 December 2010, Retirement

Kalaw, Elsa D., Administrative Assistant II, College of Economics and Management, effective 31 December 2010, Retirement

Mercadal, Julieta J., University Researcher II, College of Public Affairs, effective 31 December 2010, Retirement

Mercado, Leticia M., Administrative Officer I, College of Engineering, effective 31 December 2010, Retirement

Presto, Pablo G., Security Guard III, Office of the Vice Chancellor for Community Affairs, effective 31 December 2010, Retirement

Talatala, Cornelio L., Chief Administrative Officer, Office of the Vice Chancellor for Administration, effective 31 December 2010, Retirement

Varca, Leonila M., University Researcher IV, College of Agriculture, effective 31 December 2010, Retirement

Velasco, Hercules G., Pharmacist II, College of Veterinary Medicine, effective 14 December 2010, Death

Zorilla, Rustico A., Research Associate Professor 1, College of Agriculture, effective 31 December 2010, Retirement

Waje, Carmela C., Assistant Professor 4, College of Arts and Sciences, effective 16 December 2010, Death

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Campos, Maribec A., Assistant Professor 6, Faculty of Management and Development Studies, effective 05 November 2010, Resignation

UP VISAYAS

Asong, Rosario H., Professor 3, College of Arts and Sciences, effective 01 November 2010, Retirement

Barte, Rhenozo C., Assistant Professor 4, UPV Cebu College, effective 01 November 2010, Expiration of Contract

Emolaga, Carlo S., Instructor 3, College of Arts and Sciences, effective 01 November 2010, Expiration of Contract

Gantuangko, Neri R., Associate Professor 4, UPV Cebu College, effective 01 December 2010, Retirement

Germo, Beverly S., Administrative Aide IV, Office of Student Affairs, effective 30 November 2010, Expiration of Contract

Moreno, Rosano Carlo P., Instructor 1, College of Arts and Sciences, effective 01 November 2010, Expiration of Contract

Peliño, Hernanita L., Associate Professor 4, UPV Tacloban College, effective 01 October 2010, Retirement

Quimsing, Karla Marie G., Instructor 1, UPV Cebu College, effective 01 November 2010, Expiration of Contract

Ronquillo, Maria Lennie N., Instructor 5, UPV Cebu College, effective 01 November 2010, Expiration of Contract

Roquiño, Eduardo F., Instructor 1, UPV Tacloban College, effective 01 November 2010, Expiration of Contract

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October-December 2010
This is my sixth and last holiday message as UP President to the UP community. By the time you all receive this, the University will have a President-elect.

I am glad of the opportunity provided by the season – a moment of tranquility in the otherwise turbulent seas that UP administrators must negotiate – to wish them well. I particularly wish that they should have a breathing spell during which they might set things in place, before the trials begin. This is something which was not given to the country’s new President and his team, who had barely assumed their posts when they found themselves confronting a crisis with international repercussions.

When I assumed the post of UP President, the University was at a crossroads. It was on the brink of a new century. The situation demanded that we look backward, to take full measure of what our first one hundred years signified, in terms of both accomplishments and failures; and that we look forward and offer a blueprint for the next one hundred years. In both tasks, we sought the help of the University’s best minds. Naturally, we have not been in complete agreement; and, in true UP tradition, we have agreed to disagree about a number of things.

Nonetheless I think we are one in hoping that the new administration will enjoy a tranquil and fruitful term, and that the University will prosper under its leadership. This is not just empty rhetoric. I believe that optimism is not unjustified. The mechanisms are in place to enable the University to move closer to the ideal in our minds. My predecessors have done their part in ensuring this; and I, too, have done so to the best of my ability. We must continue to work together to build on that which we truly value and hold most dear.

But before our administration winds up, and the new one takes over, I invite you all, my dear colleagues, students, administrative staff and friends, to pause briefly and remember the spirit behind these annual celebrations; joy and peace to men (and women) of good will.

Merry Christmas and a Happy New Year to one and all.

(signed)

EMERLINDA R. ROMAN
President

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