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The University of the Philippines Gazette is a quarterly publication of the Office of the Secretary of the University.
Request for a temporary waiver of faculty tenure rule in favor of Prof. JEANETTE ANGELINE B. MADAMBA, Assistant Professor I, Department of Agribusiness Management, College of Economics and Management, U.P. Los Baños, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Prof. MARY GRACE B. DACUMA, Assistant Professor I, Institute of Biological Sciences, College of Arts and Sciences, U.P. Los Baños, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Dr. JESALYN M. LAPITAN, Assistant Professor I, Department of Veterinary Clinical Sciences, College of Veterinary Medicine, U.P. Los Baños, effective 1 June 2008 until 31 May 2009.

Request for a temporary waiver of faculty tenure rule in favor of Prof. ANNA FLORESCA F. ABRINA, Assistant Professor I, Department of Economics, College of Economics and Management, U.P. Los Baños, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JOSEPHINE D. QUIMBO, Assistant Professor I, U.P. Rural High School, College of Arts and Sciences, U.P. Los Baños, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of the “up or out” policy in favor of Ms. JENNIFER MARIE C. SUNGA, Instructor 6, Department of Social Development Studies, College of Human Ecology, U.P. Los Baños, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Prof. ARISTOTLE B. MAGALLANES, Assistant Professor, College of Public Health, U.P. Manila, effective 7 June 2008 until 31 May 2009.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JOHN PONSARAN, Assistant Professor I, Department of Social Sciences, College of Arts and Sciences, U.P. Manila, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Prof. GRACE CELESTE T. SUBIDO, Assistant Professor 1, Department of Language, Literature and the Arts, College of Arts and Communication, U.P. Baguio, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Prof. KAREN EVANGELISTA, Assistant Professor 3, College of Medicine, U.P. Manila, effective 1 June 2008 until 31 October 2008.

Request for a temporary waiver of faculty tenure rule in favor of Thirty-Three (33) Part-time Faculty of the College of Medicine, U.P. Manila.

FINANCIAL MATTERS APPROVED

Request of the U.P. Diliman Chancellor for Modification/Reclassification of 53 Instructor III (SG-14) items and Abolition of 20 Instructor III (SG 14-I) items.

Request of the U.P. Manila School of Health Sciences for Authority to Charge the U.P. Manila Adjusted Tuition Rate to its Non-U.P. Funded Scholars effective Academic Year 2007-2008.


APPOINTMENTS

University Officials

Appointment as U.P. Scientist and the grant of U.P. Scientific Productivity Award.

Transfer to Permanent Status.

Extension of Service Beyond Compulsory Retirement Age of 65.

Original Appointment Beyond Compulsory Retirement Age of 65.

Renewal of Appointment Beyond Compulsory Retirement Age of 65.

Reappointment Beyond Compulsory Retirement Age of 65.

ACADEMIC MATTERS APPROVED/CONFIRMED

Confirmation of the Graduation ad referendum of students as of the end of Summer 2008.

Approval of the graduation of students who completed all the requirements for their respective degrees/titles as of the end of Summer 2008 or as of the end of the term specified and endorsed by their respective University Councils and by the President of the University.

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the Veal Technology for All Centennial Professorial Chair at the College of Engineering, U.P. Diliman.

Establishment of the Veal Technology and Evolutionary Economics Centennial Professorial Chair at the School of Economics, U.P. Diliman.

Establishment of the Tito De Santos Centennial Professorial Chair in Fine Arts, College of Fine Arts, U.P. Diliman.

Establishment of the Enrique and Elena Ostrea U.P. Centennial Professorial Chair in Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman.

Upgrading of seven (7) Bangko Sentral ng Pilipinas (BSP) Professorial Chairs to BSP U.P. Centennial Professorial Chairs.

MEMORANDA OF AGREEMENT

Memorandum of Understanding between the University of the Philippines System and the University of Tehran, Iran.

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the Dongshin University, Korea.

Memorandum of Agreement between the University of the Philippines Diliman and the Daejin University, Korea.
Memorandum of Understanding between the University of the Philippines Diliman and the Universitas Gadjah Mada, Indonesia

Renewal of and Supplement to Memorandum of Agreement dated April 12, 1996 (5th Renewal) between the University of the Philippines Diliman and the Fundación Fernando Rielo (Fundación)

Memorandum on Academic Exchange and Collaboration between the University of the Philippines Diliman and the National University of Laos

Agreement for Academic Cooperation (Second Renewal) between the University of the Philippines Diliman and the Nihon Fukushi University, Japan

Specific Agreement for Student Exchange between the University of the Philippines Diliman and the Royal Melbourne Institute of Technology (RMIT), Australia

Memorandum of Understanding between the University of the Philippines Diliman and the Keimyung University, Korea

Promotion of Sustainability in Postgraduate Education and Research Network (ProSPER.Net) under the auspices of the United Nations University – Institute of Advanced Studies, Yokohama, Japan

Arrangements for the Transfer of Project Goods between the University of the Philippines Diliman through the College of Science (Second Party) and The State of the Netherlands (Netherlands Party)

Memorandum of Agreement between the University of the Philippines Diliman through the Department of Geodetic Engineering, College of Engineering and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project Contracts between the University of the Philippines Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

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Memorandum of Agreement between the University of the Philippines Diliman through the College of Engineering (UPD) and the Science Education Institute (SEI) of the Department of Science and Technology

Memorandum of Agreement between the University of the Philippines Diliman through the College of Music (Implementer) and the University of the Philippines Foundation, Inc.

Contract of Award between the University of the Philippines Diliman (Host Institution), Department of Science and Technology (DOST) and Prof. Eduardo A. Padlan (Awardee)

Supplemental Memorandum of Agreement between the University of the Philippines Diliman through the College of Science (CS-UPD) and the Department of Environment and Natural Resources, National Capital Region (DENR-NCR)

Memorandum of Agreement between the University of the Philippines Diliman through the College of Business Administration (UPCBA) and the Securities and Exchange Commission (SEC)

Agreement between the University of the Philippines Diliman (UPD) (Second Party) and the Bangko Sentral ng Pilipinas (BSP) (First Party)

Memorandum of Agreement between the University of the Philippines Diliman through the College of Nursing (UPM-CN) and the Dr. Jose Fabela Memorial Hospital (DJFMH)

Memorandum of Understanding between the University of the Philippines Los Baños (UPLB) and the University of Jember, Indonesia

Collaborative Academic Agreement between the University of the Philippines Visayas (UPV) and the University of Liberia (UL)

Agreement of Academic Cooperation between the University of the Philippines Visayas (UPV) and the University of Liberia (UL)

Memorandum of Agreement between the University of the Philippines Baguio (First Party) and the Saint Louis University (Second Party)

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the Commission on Information and Communications Technology (CICT)

Letter of West Visayas State University Board Member Truman T. Cainglet dated 30 June 2008 addressed to Chairman Romulo L. Neri, U.P. Board of Regents, on the case of Mr. EARL SITACA, Respondent in UPVILO SDT Case NO. 2003-001 (Violation of Section 2 (h) and (m) of the Rules and Regulations on Student Conduct and Discipline)

Proposed Marketing Agreement between U.P. Los Baños and PT Integrated Plantations Management (PT-IPM) of Indonesia

Faculty Promotions

Some Concerns on Promotion from UPLB

Naming of the Santo Tomas Ophthalmologic Jose Rizal Auditorium as the Dr. Romeo B. Espiritu Auditorium

Proposed Islamic Prayer Hall at the Philippine General Hospital and the Proposed Guidelines on its Use

Conversion of the existing Santos Ocampo and Oreta Dizon Professorial Chair to Santos Ocampo and Oreta Dizon

Annual Award for Leadership for the U.P. Manila Chancellor

Formal Establishment of the (a) Santos Ocampo & Oreta Dizon Outstanding Pediatric Resident Award, and (b) Santos Ocampo & Oreta Dizon Award for Medical Student Research Project
ACADEMIC MATTERS CONFIRMED

Revised U.P. Visayas Academic Calendar for School Year 2008-2009 (Semestral)

U.P. Visayas Academic Calendar for School Year 2008-2009 (Trimestral)

Congratulatory Message of Dr. Wen Ta Chiu, President of the Asia Pacific Academic Consortium and of Taipei Medical University to the Centenary Celebrations of the University of the Philippines

Sipi ng Kapasiyahan Blg. 127-T’08 na pinagtibay ng Sangguniang Panlalawigan ng Bulacan sa kanilang pagaspasong noong Hunyo 18, 2008 na may panagat na “ISANG KAPASIYAHAN NA NAGPAHAYAG ANG PANLALAWIGAN SA PANGUNGUNA NG KGG. JOSELITO R. MENDOZA, PUNONG LALAWIGAN AT ANG BUMUBUO NG SANGGUNIANG PANLALAWIGAN, SA PANGUNGUNA NG KGG. WILHELMINO M. SY-ALVARADO, PANGALAWANG PUNONG LALAWIGAN, NG PAGKILALA SA MGA NAGAWA, KARANGALANG NAKAMIT AT SA LAHAT NG NAIAMBAG AT NAIBAHAG SA ATING REPUBLIKA SA NAGDAANG ISANG DAAN TAON NG PAMANTASAN NG PILIPINAS”.

Establishment of the Centennial Memoirs Project

Scholarship Grant and The Governing Rules

DEEDS OF DONATIONS

Deed of Donation (Telephone System) between the University of the Philippines Diliman (Donee) and the Philippine Center for Economic Development (PCED) (Donor)

Deed of Donation (Vehicle) between the University of the Philippines Diliman (Donee) and the Philippine Center for Economic Development (PCED) (Donor)

Deed of Donation (1993 artwork entitled Kulintang) between the University of the Philippines Open University (UPOU) (Donee) and Ms. Paz Singzon Abad Santos (Donor)

Deed of Donation (Original copy of the Code of the University of the Philippines) between the University of the Philippines Open University (UPOU) (Donee) and Ms. Paz Singzon Abad Santos (Donor)

Deed of Donation (1993 artwork entitled Kulintang) between the University of the Philippines Open University (UPOU) (Donee) and Ms. Paz Singzon Abad Santos (Donor)

Deed of Donation entered between the University of the Philippines Foundation, Inc. (Donee) and the International Rice Research Institute (IRRI) (Donor)

Deed of Donation (Vea Technology for All Centennial Professorial Chair in Engineering) between the University of the Philippines Foundation, Inc. (Donee) and the VEA FAMILY (Donor)

Deed of Donation (Vea Technology and Evolutionary Economics Centennial Professorial Chair at the School of Economics) between the University of the Philippines Foundation, Inc. (Donee) and the VEA FAMILY (Donor)

CONTRACTS/AGREEMENTS

Contract for Security Services between the University of the Philippines and the Bolinao Security & Investigation Services, Inc.

Contract for the Supply and Materials for the Rehabilitation of Shaded Walk and Construction of Guard Post between U.P. Baguio and Plano Builders

Contract for Architectural and Engineering Design Services between U.P. Open University (UPOU) (Donee) and Angel Lazaro & Associates International (Consultant)

1235TH MEETING, 29 AUGUST 2008

MATTERS ARISING FROM THE 1234TH MEETING, 31 JULY 2008

On the College of Medicine’s Return Service Obligation Policy

On the Case of ALEXIS N. CIMAGALA, et.al. (SDT Case No. 08-001)

MATTERS ARISING FROM THE 1230TH MEETING, 29 FEBRUARY 2008

On the Muntinlupa Property (Cupang)

POLICY MATTERS APPROVED

Proposed Tenure Requirements for the Part-Time Faculty of the College of Medicine, U.P. Manila

Request of the U.P. Los Banos Chancellor for the Board of Regents to Request the Commission on Audit to Waive All Claims against Reneging Fellows Whose Accounts are more than 20 Years and to Release from Liability the Surescies of the late Aloysius Baes
Request for Extension of the Secondment of Prof. FORTUNATO T. DELA PEÑA, Professor 12, College of Engineering, U.P. Diliman to the Department of Science and Technology as Undersecretary for Science and Technology Services for the Period 1 May 2008 until 30 April 2010

Request for Extension of Secondment in Favor of Dr. GRACIANO P. YUMUL as DOST Undersecretary for Research and Development, Effective August 7, 2008 to August 6, 2010

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. LENITA REYES-OTADAYO, Assistant Professor 1, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 May 2009

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. MARIE JANE M. MATERO, Assistant Professor 4, Division of Management, U.P. Visayas Cebu College, Effective First Semester 2008-2009

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. LEONORA A. DIRAIN, Assistant Professor, Department of Human Kinetics, College of Arts and Sciences, U.P. Los Baños, Effective June 1, 2008 until October 31, 2008.

Request for Waiver of the Remaining Two Years, Nine Months and Seven Days Return Service Requirement of Dr. ESTER B. DELA CRUZ, Professor of Sociology, College of Social Sciences and Philosophy, U.P. Diliman

FINANCIAL MATTERS APPROVED

University of the Philippines STFAP Tuition Revenue Sharing for AY 2007-2008 for distribution in CY 2008

Reprogramming of Prior Years’ Unexpended Obligations of U.P. Visayas in the Amount of PhP17,689,593.42, Certified as Savings Available by the U.P. Visayas Chief, Budget Office and the Chief Accountant

Request of U.P. Manila Chancellor for Authority to Utilize PhP825,000 Annually from the Interest Earnings of the UPM Special Endowment Fund (SEF), as Certified Available by the UPM Chief Accountant

Proposal of the College of Pharmacy, U.P. Manila to Institute New Laboratory Fees for Subjects Under its New Curricula

Proposed Revision in the Scope and Purpose of the University Health Service (UHS) Trust Fund

Grant of the Second Rice Subsidy/Allowance to Rank and file Employees of the University

Proposal to Adjust the Hourly Rates of Graduate and Student Assistants Effective Second Semester of AY 2008-2009

Request for a Twenty Percent (20%) Increase in the Honoraria of Graduate Program (Doctoral and Master’s Programs) Faculty Members of the College of Business Administration, U.P. Diliman, Effective Second Semester of AY 2008-2009

Proposed U.P. College of Business Administration Honorarium Structure Per Trimester/Per Course Effective 2nd Trimester, SY 2008-2009

Creation of the Position of Executive Assistant VI in the Office of the President

APPOINTMENTS

University Officials

Transfer to Permanent Status

Extension of Service Beyond Compulsory Retirement Age of 65

Original Appointment Beyond Compulsory Retirement Age of 65

Renewal of Appointment Beyond Compulsory Retirement Age of 65

Reappointment Beyond Compulsory Retirement Age of 65

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the Limacoao Faculty Grant in Technology Entrepreneurship at the College of Engineering, U.P. Diliman

Establishment of the UP KEMGLOBAL Dr. Luz Salonga Professorial Chair in Chemical Engineering at the College of Engineering, U.P. Diliman

Establishment of the Angelita T. Reyes Centennial Professorial Chair

Establishment of the Manuel M. Lopez U.P. Centennial Professorial Chair in Electrical and Electronics Engineering at the College of Engineering, U.P. Diliman

Establishment of the Dr. Magdaleno B. Albarracin, Jr. U.P. Centennial Professorial Chair in Engineering at the College of Engineering, U.P. Diliman

Establishment of the Dr. Florentino B. Herrera, Jr. Centennial Professorial Chair for the School of Health Sciences, U.P. Manila

Establishment of the Eduardo F. and Dolores F. Hernandez U.P. Centennial Professorial Chair for the College of Law and the National Institute of Science and Mathematics Development (NISMED), U.P. Diliman

Establishment of Eleven (11) U.P. Manila “Gawad Sentenaryo” Professorial Chair at the U.P. Manila

CONTRACTS AND AGREEMENTS

Memorandum on Academic Cooperation between the University of the Philippines System and the Utrecht University, The Netherlands

Memorandum on Student Exchange between the University of the Philippines System and the Utrecht University, The Netherlands

Contract of Lease between the University of the Philippines System and the Utrecht University, The Netherlands

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the Hanyang University, South Korea

Agreement for Academic Exchange and Cooperation (2nd Renewal) between the University of the Philippines Diliman and the Hanung University, South Korea

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the University of Ulsan, South Korea
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Note of Appreciation from His Excellency Fidel Valdez Ramos, U.P. Distinguished Fellow Awardee

Donation of the 2007 and 2008 issues of the Journal of the American Society for Information Science and Technology in print and CD formats, by an alumna, Mrs. Milagros Rasco-Rush of Minnesota, USA

DEEDS OF DONATIONS

Donation for the U.P. Men’s Basketball Team

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the UP KEMGlobal (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the LICA Group of Companies (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Meralco Management and Leadership Development Center Foundation, Inc. (Doneor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Meralco Millennium Foundation, Inc. (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the AB Capital & Investment Corporation (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Bacnotan Consolidated Industries, Inc. (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Trans-Asia Oil & Energy Development Corporation (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Philippine Investment Management (PHINMA) Inc. (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the PHINMA Property Holdings Corporation (Donor)

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Union Galvasteel Corporation (Donor)

CONTRACTS/AGREEMENTS

Four (4) Supplemental Contracts for the Security Services between University of the Philippines Manila and the 168 Security & Allied Services, Inc. (168SASI)

Contract for Disposal of Hazardous and Toxic Health Care Wastes between the University of the Philippines Manila and the Cleanway Technology Corporation (CTC)

Memorandum of Agreement between the University of the Philippines Manila–National Institutes of Health (UPM-NIH) and the Scientific Biotech Specialties, Inc. (SBSI)

1236th MEETING, 29 SEPTEMBER 2008

MATTERS ARISING FROM THE 1234TH MEETING, 31 JULY 2008

On the College of Medicine’s Return Service Obligation Policy

On the Case of Alexis Cimagala, et. al., (SDT Case No. 08-001)

POLICY Matters APPROVED

Request for Authority to Proceed with the Formulation of Implementing Guidelines to Effect the U.P. Charter Provisions on Management of Funds

Proposal for the Establishment of the U.P. President Edgardo J. Angara Fellowship Program

Conferment of the Degree of Doctor of Humanities (Honoris Causa) upon National Artist Benedicto Reyes Cabrera (Bencab)

Proposal to Rescind Article 456 of the U.P. Code

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. ARNULFO ESGUERRA, Faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 May 2009

Request for a Temporary Waiver of Faculty Tenure rule in Favor of Prof. JOHN PONSARAN, Faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 November 2008 until 31 May 2009

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Dr. MARIANNE LEILA A. SANTIAGO-FLORES, College of Arts and Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 October 2008

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Asst. Prof. WINSOR B. CALAMBA, Division of Social Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 May 2009

Request for Authority to Use the Existing Rules for the Selection of the Faculty Regent

FINANCIAL Matters APPROVED

Request for Authority to Pay the Additional Merit Incentive of PhP5,000.00 to all Qualified U.P. Personnel for CY 2008

Reprogramming of CY 2005 & 2006 Unexpended Obligations of U.P. Los Baños under the General Fund in the Amount of PhP40,000,000 Certified as Available by the U.P. Los Baños Chief Accountant and the Chief Administrative Officer of the Budget Management Office

APPOINTMENTS

University Officials

Selection of Chancellors

Transfer to Permanent Status
Extension of Service Beyond Compulsory Retirement Age of 65
Original Appointment Beyond Compulsory Retirement Age of 65
Renewal of Appointment Beyond Compulsory Retirement Age of 65
Reappointment Beyond Compulsory Retirement Age of 65
Correction of Appointment

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the PHINMA-College of Science Centennial Professorial Chair at the College of Science, U.P. Diliman
Establishment of Pearl Energy Professorial Chairs in Petroleum-related Fields at the National Institute of Geological Sciences (NIGS), College of Science
Establishment of the Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics at the School of Economics, U.P. Diliman
Establishment of the following Centennial Professorial Chairs at the College of Business Administration, U.P. Diliman
Establishment of the Drs. Wilfrido and Leonor Testa Feliciano Centennial Professorial Chair in Anatomy, U.P. Manila College of Medicine

ACADEMIC MATTERS APPROVED

Graduation of students from U.P. Mindanao who completed all their requirements as of Summer AY 2007-2008 and whose graduation was endorsed by the U.P. Mindanao University Council at its 25th meeting held on 28 July 2008.

MEMORANDA/AGREEMENTS

Memorandum of Agreement between the University of the Philippines Diliman and the Sporteam Philippines, Inc.
Project Contract between the University of the Philippines Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AIUN/SEED-Net)
Memorandum of Agreement between the University of the Philippines Diliman through the Technology Management Center (UPTDMC) and the Department of Science and Technology (DOST) through the Science Education Institute (DOST-SEI)
Memorandum of Agreement between the University of the Philippines Manila through the Philippine General Hospital (Hospital) and the Medical College of Wisconsin, Inc. (MCW) (Institution)
Memorandum of Agreement between the University of the Philippines Manila and the Province of Aurora (PA)
Licensing Agreement between the University of the Philippines and Asian Hybrid Seed Technologies, Inc. (AHSTI)
Memorandum of Understanding between the University of the Philippines Los Baños and Oklahoma State University, USA
Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the U.P. Open University Foundation, Inc. (Foundation)
Contract of Lease between the University of the Philippines Open University (UPOU) and the Father Saturnino Urios University (FSUU)
Interactive Multimedia Instructional Material Development Grant between the University of the Philippines Mindanao and Richie Mae T. Camot; Giovanni Rae R. Oguis; Reine Kathryn D. Taya; and Anne Marie Jennifer E. Eligio

OTHER MATTERS

Confirmation of Promotions To/Within Professor Level
Correction in the Present and Proposed Salary Rate of PROF. MA. EVELYN S. ORTIGAS
Confirmation of the “Sagad Award” for U.P. Manila faculty members who have been promoted from Professor 11 to Professor 12
Proposed Schedule of the Meetings of the Board of Regents for 2009
Resolutions Passed by the UPAA Alumni Council and Ratified by the UP Board
Deed of Donation and Proposed Renaming of Lecture Room No. 240, Located at the Agronomy Soils and Horticulture Bldg., UPLB, as the N.L. Galvez Hall
The 1984 Constitution of the U.P. Los Baños Student Council
Appointment of DR. EMMANUEL Y. ANGELES as Acting Chairman, Commission on Higher Education vice Romulo L. Neri, signed by Her Excellency, President Gloria Macapagal-Arroyo dated 20 August 2008

DEEDS OF DONATION

Donation of US$1,000.00 (in check) from BLS alumna Myrna Florendo-Van Vactor (BLS ‘74), and her husband Lloyd Van Vactor of Redmond City, Washington, U.S.A. for the School of Library and Information Studies Building Fund
Deed of Donation and Acceptance between the University of the Philippines Diliman (Donee) and the HEED 220 Class (Resource Management in Households) First Semester 2007-2008, College of Home Economics (Donor)
Deed of Donation and Acceptance between the University of the Philippines Diliman (Donee) and the ID 179 Special Project Class AY 2006-2007, Department of Textiles and Interior Designs, College of Home Economics (Donor)
Deed of Donation and Acceptance between the University of the Philippines Manila – Learning Resource Center (Donee) and Prof. Roderico de Armas (Donor)
Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and Mr. Vicente S. Perez, Jr. (Donor)
Donations Remitted to the U.P. Foundation, Inc.

CONTRACTS AND AGREEMENTS

General Construction Agreement between the University of the Philippines Diliman and the Harga Construction
General Construction Agreement between the University of the Philippines Diliman and the REYGEM Construction
General Construction Agreement between the University of the Philippines Diliman and the M.P. Villegas Construction
General Construction Agreement between the University of the Philippines Diliman and the VAJ Construction
General Construction Agreement between the University of the Philippines Diliman and the E.A. Ramirez Construction, Inc.
General Construction Agreement between the University of the Philippines Diliman and the Incore Builders and Development
Three (3) General Construction Agreements between the University of the Philippines Diliman and the PGM Construction and Plumbing Services (Contractor)
General Construction Agreements between the University of the Philippines Diliman and the Power Dimension Inc. (Contractor)
Architectural and Engineering Design Services Agreement between the University of the Philippines Diliman and the Philipp’s Technical Consultants Corporation (Consultant)
General Construction Agreement between the University of the Philippines Diliman and the Enrivel Construction (Contractor)
General Construction Agreement between the University of the Philippines Diliman and the Simplified Builders (Contractor)
General Construction Agreement between the University of the Philippines Diliman and the Albeva Konstrukt and Development Corporation
General Construction Agreement between the University of the Philippines Diliman and the EMQ Design and Construction
General Construction Agreement between the University of the Philippines Diliman and the E.A. Ramirez Construction, Inc.
Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)
Supplemental Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)
Supplemental Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)
Contract for Security Services between the University of the Philippines Manila and the 168 Security and Allied Services, Inc.
Supplemental Contract for Security Services between the University of the Philippines Manila and the School of Health Sciences (UPM-SHS) and the Vision Security & Allied Services, Inc. (VSASI)
Supplemental Contract for Security Services between the University of the Philippines Manila and the School of Health Sciences (UPM-SHS) and the Vision Security & Allied Services, Inc. (VSASI)
General Construction Agreement between the University of the Philippines Manila and the MDEC Corporation (Contractor)
Memorandum of Agreement between the University of the Philippines Manila and the LOR Calma and Partners (LCP)
Contract for Security Services between the University of the Philippines Los Baños and the Fisher Comprehensive Security Services and Systems Corporation (Agency)
Contract for Security Services between the University of the Philippines Baguio and the GMT Interlink Security Management Corporation

SEPARATIONS FROM THE SERVICE

HISTORICAL DOCUMENT
ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS


To: All University Constituents

I. Background/Purpose

The terms of office of the Chancellors of the above-mentioned constituent universities will end on 31 October 2008. In aid of the President’s responsibility to recommend the appointment of their successors to the Board of Regents, this Administrative Order is hereby issued to institute a search process and constitute Search Committees therefor.

II. Timetable for the Search Process

1. Call for Nominations to the Search Committees - Wednesday, 9 July to Friday, 18 July
2. Constitution of Search Committees - Monday, 21 July to Friday, 25 July
3. Search Process - Monday, 28 July to Friday, 5 September
4. Submission of Reports of the Search Committees to the President - Friday, 12 September
5. Meeting of the Board of Regents to choose the New Chancellors - Monday, 29 September

III. Search Committee

Crucial to the process is the Search Committee whose members shall be of good judgment and credibility and are highly respected in the academic community. Accordingly, a Search Committee is hereby constituted in each of the constituent universities, subject to the following guidelines:

A. The Search Committee shall oversee and manage the process for identifying the nominees for the Chancellorship. The Search Committee shall ensure that there are enough qualified nominees to the position.
B. The Search Committee shall consist of men and women of unquestionable moral integrity and who enjoy the respect of their peers and maintain the highest regard for the interest of the University.
C. The Search Committee shall consist of two (2) senior faculty members (Associate Professor / Full Professor / University Professor/ Emeritus Professor); one (1) junior faculty member (Assistant Professor / Instructor); one (1) REPS; one (1) administrative staff; one (1) student; and a representative of the President (from outside the constituent university).
D. The Search Committee is not a COMELEC whose job is to count votes. It is a fact-finding body whose job is to gather all relevant information for the President and for the Board of Regents.
E. Nominations for membership in the Search Committee may be made by any individual, group or groups in each constituent university (faculty, students, REPS, administrative personnel, and alumni).
F. Nominations to the Search Committee shall be sent to the Office of the Secretary of the University, First Floor, Quezon Hall no later than Friday, 18 July 2008. Each nomination shall be accomplished using the attached nomination form.
G. The President shall appoint the members of the Search Committee on or before Friday, 25 July 2008.

IV. Nomination Process for the Chancellorship

A. Who may be nominated to the Chancellorship

To be nominated, a nominee MUST possess the following qualifications:
1. Commitment to academic freedom and the values and ideals of the University;
2. Distinction in the nominee’s chosen field of expertise coupled with a generalist view and an appreciation of other disciplines;
3. Filipino citizen with a strong nationalist commitment;
4. Demonstrated observance of the principles of collegiality and the democratic process;
5. Unquestionable moral integrity;
6. Academic leadership and administrative skills; and
7. Willingness to serve as Chancellor on a full-time basis and for the full term of three years.

The nominee need not be presently connected with the University. He/ She, however, must have previous ties with the university (e.g., as a graduate or former faculty member).

B. Who May Nominate

Any person or group in the university is encouraged to submit their nomination.

C. Nomination Papers to be Submitted

1. The nomination papers shall include the following:
   a. A nomination letter specifying the reasons or justifications for the nomination (indicating how the nominee measures up to the qualifications specified in IV-A above), and bearing the printed name(s) and signature(s) of the nominator(s); and
   b. Two (2) clear copies of the nominee’s curriculum vitae and a one- or two-page summary thereof.


D. Conduct of nomination

The Search Committee shall draw up its own schedule of activities and set of deadlines as needed. The Search Committee shall ask the nominees about their willingness to serve as full-time Chancellor for three years. Those who indicate their willingness to serve must submit a vision paper of no more than (5) pages, and a summary of his/her most significant qualifications and achievements in no more than (2) pages.

The Search Committee must interview as many constituents as possible as well as outsiders who, in the judgment of its members, may have pertinent information to provide about the qualifications and competence of the nominees. The Committee should ask the
The President submits the Search Committee Report to the BOR with her endorsement at the Board of Regents meeting on Friday, 29 September 2008.

8 July 2008
(Sgd.) Emerlinda R. Roman
President

Administrative Order No. PERR 08-043: Committee for the Advanced Technology Award

For: Dr. Luis Sison, College of Engineering, UP Diliman
     Dr. Victor Ella, CEAT, UP Los Baños
     Dr. Anacleto Titos Quibuyen, College of Science, UP Diliman

Please constitute yourselves into a Committee to evaluate the nominations for the Advanced Technology Award, with Dr. Luis Sison as Chair. Attached is a copy of the BOR-approved guidelines of the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before Thursday, 31 July 2008. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University.

15 July 2008
(Sgd.) Emerlinda R. Roman
President

Administrative Order No. PERR 08-044: Committee for the International Award for the Arts

For: Prof. Florentina Colayco, CFA, UP Diliman
     Prof. Pedro Abraham Jr., CAL, UP Diliman
     Prof. Ludendorffo Decentecceo, CAL, UP Diliman

Please constitute yourselves into a Committee to evaluate the nominations for the International Award for the Arts, with Prof. Florentina Colayco as Chair. Attached is a copy of the BOR-approved guidelines of the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before Thursday, 31 July 2008.

The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University.

15 July 2008
(Sgd.) Emerlinda R. Roman
President

Administrative Order No. PERR 08-048: Committee for the President's Award for Innovation in Teaching

For: Dr. Amaryllis Torres, CSWCD, UPD
     Dr. Celia Adriano, College of Education, UPD
     Prof. Bronne Dytoc, College of Architecture, UPD

Please constitute yourselves into a Committee to evaluate the nominations for the President’s Award for Innovation in Teaching, with Dr. Amaryllis Torres as Chair. Attached is a copy of the BOR-approved guidelines of the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before Friday 5 September 2008. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University.

11 August 2008
(Sgd.) Emerlinda R. Roman
President

Administrative Order No. PERR 08-051: CIDS Advisory Council

To: University Professor Emeritus Cecilia Florencio
     Professor Raul Fabella
     Professor Cynthia Rose Bautista
     VPAA Amelia P. Guevara, ex officio
     Executive Director Elizabeth Pangalangan, ex officio

I am extending your appointment as Members of the Advisory Council of the Center for Integrative and Development Studies (CIDS) until December 31, 2008. Based on our meeting last July 29, 2008, there are activities that need to be implemented till December. I would like to meet with you again to discuss the progress of the restructuring of the CIDS.

You will also recall that on June 27, 2006, I issued AO No. PERR 06-47 and requested you to discuss and recommend to me the functions of the Advisory Council vis-a-vis the Executive Committee of the CIDS, taking into consideration the intent of the recommendations of the 2005 CIDS External Review Committee. I am still waiting for your recommendation(s). There have been a number of developments since then and there might be a need to look into the functions and structure of the Advisory Council to make it more responsive and relevant.

The CIDS is directly under the Vice President for Academic Affairs. It will continue to serve as Secretariat to the Council.

Thank you for your valuable service to U.P.

28 August 2008
(Sgd.) Emerlinda R. Roman
President

Administrative Order No. PERR 08-58: Creation of an Ad Hoc Committee to Conduct a Physical Count of the Property, Plant and Equipment of the U.P. System Administration

Please constitute yourselves into an Ad Hoc Committee to Conduct a Physical Count of the Property, Plant and Equipment (PPE) of the U.P. System Administration.
Chair: Prof. Noreen Escultura
Chief, System Accounting Office

Co-Chair: Mr. Isagani Bagus
Officer-in-Charge, System Supply & Property Management Office

Members: System Accounting Office
Ms. Edna Sabado
Ms. Susan Sanchez
Ms. Jennifer Matriz
Mr. Franco Oliquino Jr.
Mr. Noel Tolentino
Mr. Antonio Ramilo
System Supply & Property Management Office
Mr. Wilfredo Martillo
Mr. Dominador Bautista

The Ad Hoc Committee shall be responsible for conducting a physical count of all Property, Plant and Equipment of the U.P. System Administration. Records of the SPMO and the Accounting Office shall be adjusted based on the result of the Committee’s physical count. The creation of the Committee is U.P.’s course of action to address the audit findings.

Henceforth, the Ad Hoc Committee shall regularly conduct a physical count once a year to ensure the accuracy of records and the existence of fixed assets in the System Offices.

The chair is authorized to designate/tap the services of resource persons/secretariat/support staff if she deems necessary.

The chair, members, resource persons and secretariat/support staff shall be entitled to honoraria according to level 1 rates for Ad Hoc Committees upon submission of their report.

Expenses of the committee shall be charged to appropriate fund to be identified by the Vice President for Planning and Finance.

19 September 2008
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 08-059: Ad Hoc Committee on REPS Career Paths

To: Dr. Amelia P. Guevara
Vice President for Academic Affairs
Dr. Arlene A. Samaniego
Vice President for Administration
Dr. Evangeline Santiago
U.P. Diliman
Dr. Salvador Arlan
U.P. Diliman
Dr. Danilo Mendoza
U.P. Los Baños
Ms. Concepcion Ang
U.P. Manila

Please constitute yourselves into a Committee, with Vice President Guevara and Vice President Samaniego as Co-chairs, to study the concept paper prepared by Faculty Regent Felix Librero entitled “Towards Establishment of Career Paths for the REPS Sector of the University of the Philippines” and reconcile the ideas presented with those of System administration and pending REPS matters brought to the U.P. System’s attention.

Please submit to my office the revised concept paper on or before October 30, 2008 which will be discussed in the November President’s Advisory Council and eventually, at the different CUs.

Thank you for your valuable service to U.P.

24 September 2008
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR 08-060: U.P. Internet Coordinating Committee

To: Prof. Ruperto P. Alonzo
Vice President for Development
Dr. Roel M. Ocampo
Director, U.P. Computer Center
Prof. Paul Patrick C. Prantilla
U.P. Los Baños
Prof. Rolando Talampas
U.P. Manila
Prof. Francis Dimzon
U.P. Visayas
Prof. Joel M. Addawe
U.P. Baguio
Prof. Al Francis Librero
U.P. Open University
Prof. Ronald Barriga
U.P. Mindanao

Please constitute yourselves into the U.P. Internet Coordinating Committee with the Vice President for Development as Chair and Director of the U.P. Computer Center as Vice Chair.

The Committee shall review proposals and recommend policies concerning the utilization, maintenance and development of the University’s Internet resources and coordinate their implementation throughout the U.P. System.

The members, resource persons and secretariat/support staff of the Committee shall be granted honoraria consistent with the rate for standing committees (Grade 2 level) approved by the Board of Regents at its 1199th meeting on 26 August 2005.

24 September 2008
(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

Memorandum No. PERR 08-17: Search Process for Chancellors

To: Chancellors of Los Baños, Manila and the Visayas, Deans, Directors, Heads of Offices, Heads of Sector Organizations and Student Organizations


Chancellors play crucial and significant roles in the life of their respective constituent universities and the University System as a whole. Their visions, both in words and in deeds, contribute in immeasurable ways towards the accomplishment of our goals and aspirations. With this in mind, I enjoin each and everyone to actively participate in the search process, guided at all times by the ideals and the best interest of the University.
Meanwhile, may I request the above-mentioned officials and the heads of offices and organizations to disseminate Administrative Order No. 39 (copy attached) to ensure the widest participation by all concerned in this important academic exercise.

8 July 2008

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR 08-45: Constitution of the Search Committee for the Chancellor of U.P. Los Baños

To: Dr. Salcedo L. Eduardo, Senior Faculty
Dr. Jessie C. Elauria, Senior Faculty
Prof. Rose Jane J. Parasol, Junior Faculty
Ms. Juanita O. Abrigo, REPS
Ms. Erlinda M. Sanchez, Admin
Ms. Charisse Bernandina L. Banez, Student
Vice President Arlene A. Samaniego, President’s Representative

With Dr. Salcedo L. Eduardo as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the Selection of the next Chancellor of U.P. Los Baños.

We are sending herewith Memorandum No. PERR 08-17, “Search Process for Chancellor,” and Administrative Order No. PERR 08-39, “Instituting a Search Process for the Chancellor of U.P. and Constituting a Search Committee Therefor,” for your guidance.

The deadline for the submission of the Search Committee Report which must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university, is Friday 12 September 2008.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

22 July 2008

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR 08-46: Constitution of the Search Committee for the Chancellor of U.P. Manila

To: Dr. Ellewellyn G. Pasion, Senior Faculty
Prof. Rosario Rubite, Senior Faculty
Prof. Roderick L. Salenga, Junior Faculty
Ms. Theresa Dugenia, REPS
Ms. Edna V. Cunanan, Admin
Mr. Jan Robert R. Go, Student
Vice President Ma. Concepcion P. Alfiler, President’s Representative

With Dr. Ellewellyn G. Pasion as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the Selection of the next Chancellor of U.P. Manila.

We are sending herewith Memorandum No. PERR 08-17, “Search Process for Chancellor,” and Administrative Order No. PERR 08-39, “Instituting a Search Process for the Chancellor of U.P. and Constituting a Search Committee Therefor,” for your guidance.

The deadline for the submission of the Search Committee Report which must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university, is Friday 12 September 2008.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

22 July 2008

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR 08-47: Constitution of the Search Committee for the Chancellor of U.P. Visayas

To: Dr. Jose Ali Bedaño, Senior Faculty
Dr. Ritchelita P. Galapate, Senior Faculty
Prof. Roman V. Villareal, Junior Faculty
Ms. Erlinda G. Ganzon-Naret, REPS
Mr. Ademel C. Sevilla, Admin
Ms. Eba May Desabelle, Student
Vice President Theodore O. Te, President’s Representative

With Dr. Jose Ali Bedaño as Chair, please constitute yourselves into a Search Committee that would assist the President and the Board of Regents in the Selection of the next Chancellor of U.P. Visayas.

We are sending herewith Memorandum No. PERR 08-17, “Search Process for Chancellor,” and Administrative Order No. PERR 08-39, “Instituting a Search Process for the Chancellor of U.P. and Constituting a Search Committee Therefor,” for your guidance.

The deadline for the submission of the Search Committee Report which must include the final list of all nominees, assessing not only their strengths and weaknesses, but their suitability for the position, given the needs and thrusts of the constituent university, is Friday 12 September 2008.

All expenses of the Committee in the discharge of its task will be borne by the Office of the President. Moreover, the Committee Chair and Members, including the staff shall be entitled to honoraria as set by the Board of Regents.

4 August 2008

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No: PERR – 08-18: Appointment to the Search Committee for Chancellor of U.P. Manila

To: Prof. Maria Eliza Ruiz-Aguila, Junior Faculty Representative
Dr. Florinda B. De Fiesta-Mateo, President’s Representative

You are hereby appointed as members of the Search Committee for Chancellor of U.P. Manila vice Prof. Roderick I. Salenga and Dr. Ma. Concepcion P. Alfiler.


Kindly get in touch with Dr. Ellewellyn G. Pasion of the College of Medicine, who is the Chair of the Search Committee.
Memorandum No. PERR-08-19: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to all qualified U.P. Personnel for CY 2008

For:  All Vice Presidents, Chancellors, UP PGH Director, Heads of Units, Faculty and Staff

Background

The merit incentive is given annually to qualified U.P. personnel. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage

1.1 U.P. personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2008, (if applicable), regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) who have rendered at least four (4) months of service to the University, as of 15 August 2008, shall be granted Five Thousand Pesos (P5,000) each.

1.2 Those who have served for less than four (4) months as of 15 August 2008 shall be entitled to a proportionate amount as long as they have a performance rating of at least “SATISFACTORY”.

1.3 Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Exemptions

The following are not entitled to the merit incentive grant.

2.1 Those whose performance for the period January to June 2008 have not yet been evaluated as of 15 August 2008;

2.2 Those under suspension as of 15 August 2008;

2.3 Those who were meted suspension from office or were separated from the service for cause in calendar year 2008 for litigated administrative cases;

2.4 Those who were meted suspension from office in calendar year 2007 for litigated administrative cases, which suspension extended to calendar year 2008;

2.5 Those who were absent without official leave (AWOL) as of 15 August 2008; and

2.6 Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs, apprentices, laborers of contracted projects, those paid by piecework basis, and other similarly situated.

3. Amount of Merit Incentive Grant

3.1 The merit incentive grant shall be Five Thousand Pesos (P5,000.00) per employee for those who have rendered at least four (4) months of service to U.P. as of 15 August 2008, with a performance rating of at least “SATISFACTORY”.

3.2 Those who have rendered at least one (1) month of service as of 15 August 2008 with a performance rating of at least “SATISFACTORY” shall receive pro-rated share of the merit incentive grant as follows:

<table>
<thead>
<tr>
<th>Period</th>
<th>Pro-Rated Share</th>
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<td>3 months but less than 4 months</td>
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3.3 Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 15 August 2008, with a performance rating of at least “SATISFACTORY” (if applicable) shall likewise receive pro-rated share of the merit incentive grant as follows:

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<th>Period</th>
<th>Pro-Rated Share</th>
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<td>6 months or more</td>
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4. Merit Incentive Grant for Project Personnel

Notwithstanding the provisions of 2.6 above, personnel employed in research projects or any type of projects shall be paid the authorized merit incentive provided funds are available in the budget of the projects under which they are employed.

5. Date of Payment

Payment of the merit incentive charged to CU RF/savings shall be made not earlier than 29 August 2008.

15 August 2008 (Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. 020: Selection of Staff Regent

For:  All Chancellors
Vice-President Arlene Samaniego
Vice-President Amelia Guevara
Vice-President Theodore Te
Mr. Arnulfo Anoos, All UP Workers Union
Dr. Leticia S. Tojos, All UP Academic Employees Union
Other REPS and Administrative Organizations

The new UP Charter or RA 9500 provides for a Staff Regent who will represent the full-time permanent research, extension and professional staff (REPS) and administrative personnel. The Staff Regent shall be chosen in accordance with the rules and qualifications set by their duly recognized organizations, to serve for two years.

I have attached herewith the following documents:

1. The September 10, 2008 letter of Vice-President Theodore Te addressed to Mr. Arnulfo Anoos, National President, All UP Workers Union and Dr. Leticia S. Tojos, National Vice-President for REPS, All UP Academic Employees Union
2. Proposed Guidelines for the selection of the Staff Regent prepared by the All UP Workers Union and the All UP Academic Employees Union
3. Proposal of U.P. Manila for the selection of a Staff Regent

Because Nos. 2 and 3 are proposals, they may be subject to change. I also wish to emphasize that U.P. Manila’s proposal is not a proposal of the U.P. System but is a proposal based on consultations done by Chancellor Ramon Arcadio in U.P. Manila. These two proposals may serve as bases for consultations with the various administrative organizations.

I enjoin all concerned to participate in this process for selecting the first Staff Regent. The Chancellors and union heads are urged to make sure the REPS and administrative staff are informed and are able to participate in the crafting of guidelines and in selecting the Staff Regent.

While there is no prescription as to when the terms of the Regents start, the practice has been that Regents start their terms in January. I suggest that we aim to have a Staff Regent by January 2009.

24 September 2008 (Sgd.) EMERLINDA R. ROMAN
President

* Related documents are on file at the Records Section of the OSU
Memorandum No. PERR-08-21: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to all qualified U.P. Personnel for CY 2008

For:  All Vice Presidents, Chancellors, UP PGH Director, Heads of Units, Faculty and Staff

Background

The merit incentive is given annually to qualified U.P. personnel. This is to recognize their dedicated service to the University and inspire them to be more efficient, productive and creative.

1. Coverage

1.1 U.P. personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2008, (if applicable), regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute) who have rendered at least four (4) months of service to the University, as of 15 October 2008, shall be granted Five Thousand Pesos (P5,000) each.

1.2 Those who have served for less than four (4) months as of 15 October 2008 shall be entitled to a proportionate amount as long as they have a performance rating of at least “SATISFACTORY”.

1.3 Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Exemptions

The following are not entitled to the merit incentive grant:

2.1 Those whose performance for the period January to June 2008 have not yet been evaluated as of 15 October 2008;

2.2 Those under preventive suspension as of 15 October 2008;

2.3 Those who were meted suspension from office or were separated from the service for cause in calendar year 2008 for litigated administrative cases;

2.4 Those who were meted suspension from office in calendar year 2007 for litigated administrative cases, which suspension extended to calendar year 2008;

2.5 Those who were absent without official leave (AWOL) as of 15 October 2008; and

2.6 Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and other similarly situated.

3. Amount of Merit Incentive Grant

3.1 The merit incentive grant shall be Five Thousand Pesos (P5,000.00) per employee for those who have rendered at least four (4) months of service to U.P. as of 15 October 2008, with a performance rating of at least “SATISFACTORY”.

3.2 Those who have rendered at least one (1) month of service as of 15 October 2008 with a performance rating of at least “SATISFACTORY” shall receive pro-rated share of the merit incentive grant as follows:

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Notwithstanding the provisions of 2.6 above, personnel employed in research projects or any type of projects shall be paid the authorized merit incentive provided funds are available in the budget of the projects under which they are employed.

5. Date of Payment

Payment of the merit incentive charged to CU RF/savings shall be made not earlier than 15 October 2008.

30 September 2008

(Sgd.) EMERLINDA R. ROMAN
President

DECISIONS OF THE BOARD OF REGENTS

1234TH MEETING, 31 JULY 2008

MATTERS ARISING FROM THE 1214TH MEETING, 26 OCTOBER 2006

Amendments/Modifications on the Terms of Reference for the Project “Lease with Conversion, Rehabilitation, Development and Operation of the PGH Dispensary Building as the UPM-PGH Faculty and Medical Arts Building (FMAB)”

At its 1214th meeting held on 26 October 2006, the Board of Regents approved the Terms of Reference of the UPM-PGH Faculty and Medical Arts Building (FMAB) project. This entails the performance of a winning bidder/developer to lease and operate the PGH Dispensary Building as the UPM-PGH FMAB.

The Technical Subcommittee of the Special Bids and Awards Committee for the Project is currently evaluating the latest bid proposal of Daniel Mercado Medical Center.

Based on the submitted proposal, UPM-PGH is recommending approval of the following amendments/modifications in the Terms of Reference:

Item #4 – B. Specific Works for Conversion, Rehabilitation and Development of the Leased Property as FMAB:
All construction and development works shall be completed by the LESSEE and accepted by the University within one (1) year counted from date of its signing of the Contract of Lease instead of from the date of its receipt of the written Notice of Award by the University. This will provide reasonable time for the lessee to prepare the detailed architectural design which has to be approved prior to the signing of the contract.

Item #1 – C. Specific Works for Operation of Leased Property as FMAB:
Upon completion of all works cited above and acceptance thereof by the University, the LESSEE shall have the right to lease the Leased Property for a period of Twenty Five (25) years instead of fifteen (15) years, subject to the provisions of E.O. No. 301, series of 1987 and other related statutes, and the policies, rules and regulations of the University covering the lease of buildings and other permanent structures, and subject further to the terms and conditions hereof.
Hereunder is the pertinent legal opinion:

"While we find the above amendments legally in order, we would just like to point out that this particular lease or development should comply with the provisions of Republic Act No. 9500, otherwise known as the 2008 Charter of the University of the Philippines, which took effect on May 23, 2008. Section 23 of the said law specifically states that:

Sec. 23. Safeguards on Assets Disposition. - The preservation of the value of the assets of the national university shall be of primordial consideration.

The sale of any existing real property of the national university shall be prohibited: Provided, That the Board may alienate real property donated after the effectivity of this Act if the terms of the donation specifically allow it.

Notwithstanding the provision of this Act or any other law to the contrary, the lease of more than five (5) years of the assets of the national university and any transaction referred to in Section 22 shall be subject to the following conditions and procedures:

(a) The transactions shall be discussed with the members of the Board, in any of its formally convened regular or special meeting, at least one (1) month before a decision is to be made;

(b) The transactions shall be based on a multi-year comprehensive development plan, crafted and developed by qualified urban planning professionals having at least five (5) years experience, with prior consultations with and concurrence of third-party experts and duly approved by a majority vote of all the members of the Board;

(c) The transactions shall be subject to competitive and public bidding as provided under Republic Act No. 9184, otherwise known as the “Government Procurement-Reform Act”;

(d) In the case of two (2) failed biddings and negotiated transactions, if undertaken, the Board, when considering the approval of any such transaction, shall secure a fairness opinion report from an independent third-party body. This body shall have five (5) members, three (3) of which shall be nominated by the Bankers Association of the Philippines (BAP), Investment Houses Association of the Philippines (IHAP), Trust Officers Association of the Philippines (TAP), or the Financial Executive Institute of the Philippines (FINEX). The members shall be entitled to a reasonable per diem as the Board may specify.

The fairness opinion report shall contain a statement expressing the opinion of the body as to the fairness to the national university of the terms of the proposed transaction, particularly its financial terms. The report shall include, but not limited to, a review and analysis of the proposed transaction, financial statements, industry information, economic conditions assumptions using management projections and the assumptions used therein and a comparison of similar transactions: Provided, That if the Board differs with the fairness opinion report they shall justify their decision in writing and make this available to the community of the national university.

This provision shall not apply to leases granted to faculty and staff as part of their benefit and those for academic purposes; and

(e) If the contract or transaction involves an amount more than Fifty Million Pesos ($50,000,000.00), it shall be approved by three-fourths (3/4) of all the members of the Board: Provided, That the splitting of contracts, which is by breaking up a contract into smaller quantities or amounts or dividing contract implementation into artificial or arbitrary phases or subcontracts for the purpose of circumventing this provision, shall not be allowed."

Board action: APPROVAL.

N.B. The President explained that the Terms of Reference of this project were approved during the 1214th meeting of the Board of Regents held on 26 October 2006. To date, there are no takers yet. The project has been unable to attract developers. U.P. Manila-PGH is now requesting modifications on the Terms of Reference. One of these is that “Upon completion of all works cited above and acceptance thereof by the University, the Lessee shall have the right to lease the Leased Property for a period of TWENTY FIVE YEARS (fifteen (15) years), subject to the provisions of E.O. No. 301, series of 1987 and other related status, and the policies, rules and regulations of the University covering the lease of buildings and other permanent structures, and subject further to the terms and conditions hereof.” (Bracketed words to be deleted, words in capital letters to be added) This particular proposal according to the President is now overtaken by the New U.P. Charter which provides that “… the lease of more than five (5) years of the assets of the national university and any transaction referred to in Section 22 shall be subject to the following conditions and procedures:

(a) The transactions shall be discussed with the members of the Board, in any of its formally convened regular or special meeting, at least one (1) month before a decision is to be made;

(b) The transactions shall be based on a multi-year based comprehensive development plan, crafted and developed by qualified urban planning professionals having at least five (5) years experience, with prior consultations with and concurrence of third party experts and duly approved by a majority vote of all the members of the Board….”

The President reiterated that this project has been thoroughly discussed by the Board. There have been delays because of the University’s inability to attract developers who find the Terms of Reference restrictive. Hence, this request for amendments. It is now up to the Board to act on these taking into consideration the provisions of the New U.P. Charter. If the Board agrees, a Regent’s Committee can be created to look into these proposals.

Regent Villar pointed out that under the New U.P. Charter, big projects like the Faculty Medical Arts Building (FMAB) should be separately presented to the Board of Regents. The latter should be given at least one month to study this kind of project. She then inquired how big the project is and how much the University would be getting from it.

PGH Director Carmelo A. Alfiler who was called in as a resource person for this matter, informed the Board that the subject property is a 3-storey concrete structure known as the PGH Dispensary Building situated within the PGH Compound. It has a total floor area of 4,470.19 square meters, more or less. However, since a portion of the first and second floors of the building with an area of 568.67 square meters is presently occupied and being utilized as the Main Pharmacy of the PGH, the aggregate net floor area of the subject property is only 3,901.52 square meters for the purpose of computing the leaseable area of the FMAB. The bid for the Project shall, in no case, be less than the agency’s internal government estimate of P1M per month; provided, that the winning bid shall be subject to yearly increase or escalation at the rate of 10% per annum commencing on the sixth (6th) year of the term of the lease until expiration or termination thereof.

Regent Villar said that the terms including the escalation rate are acceptable.

Regent Gonzalez reminded the Board that this project has been thoroughly studied and approved already by the Board of Regents.
POLICY MATTERS APPROVED

Proposal of U.P. Los Baños to Merge the U.P. Los Baños Gender Program for Rural Development (GPRD), the Office of Anti-Sexual Harassment (OASH), and Adolescents’ Reproductive Health Committee (ARHC) Under One Unit Named U.P. Los Baños Gender Center

Statement of Policy
Since 1981, the Philippine Government is committed to uphold the UN CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women), which directs all governments to provide enabling mechanisms in the planning, implementation, and monitoring of national and local policies for the protection, promotion and fulfillment of women’s human rights.

The 1987 Philippine Constitution gives due recognition to the role of women in nation-building.

RA 7192 of the “Women in Development and Nation Building Act” was enacted in 1991 to harness the women’s sector in development and in nation-building.

RA 7877, also known as the “Anti-Sexual Harassment Act of 1995” protects the dignity of women by declaring sexual harassment as unlawful in the employment, education or training environment.

RA 7845, also known as the “General Appropriations Act of 1996” provides that a certain percentage of the appropriation for government agencies shall be earmarked for gender and development.

Rationale/Objective
The University of the Philippines Los Baños (UPLB) has made significant advances in responding and strengthening the gender and development perspective in research, services, and advocacy as well as in instruction.

In 1991, an Administrative Order created the UPLB Gender Program for Rural Development (UPLB-GPRD) in recognition of the potential and actual contribution of both men and women in rural development. Its objective was to create and enhance awareness of gender issues in the university as well as in the society; and to work out the integration of gender concerns in the university’s academic curricular, research, and extension programs. It operates under the Office of the Vice-Chancellor for Research and Extension.

On 20 July 1998, pursuant to RA 7877 (Anti-Sexual Harassment Act of 1995), the Board of Regents (BOR) of the University of the Philippines ratified U.P.’s own Implementing Rules and Regulations (UP-IRRASH) of the Anti-Sexual Harassment Act of 1995. “The UP-IRRASH provides for the establishment and maintenance of an intellectual and moral environment in which the dignity and worth of all members of the academic community are guaranteed full respect.” In line with this, the Office of Anti-Sexual Harassment was created at UPLB in 2002. The UPLB-OASH carries out its functions under the Office of the Vice-Chancellor for Instruction.

The Reproductive Act of 2002 is concerned about taking measures to enhance women’s access to health care, in particular to sexual and reproductive health services. The UPLB’s Adolescent’s Reproductive Health Committee (ARHC) was constituted to formulate ARH programs that address the student’s reproductive health concerns and its psychosocial dimensions. The committee is under the Office of the Chancellor.

The merging of GPRD, OASH and ARHC into the UPLB Gender Center will strengthen the strategic thrusts of the University as a proactive protector of gender-related human rights. It will likewise address gender concerns in instruction, research, extension and services and avert incidence of sexual harassment and improve adolescent reproductive health among UPLB constituents.

(Documents pertaining to this proposal are on file at the OSU Records.)

Board action: APPROVAL.

Proposal for a One Time UPCOE Centennial Graduate Faculty Award for the College of Engineering, U.P. Diliman

Introduction
The need to provide incentives to retain excellent engineering faculty members is crucial if the U.P. College of Engineering hopes to continue its mission, as the leading engineering school of the country, in producing well trained graduate engineers who can lead the country to economic development and technological global competitiveness.

This need is made even more urgent as industries, in the wake of globalization, have turned their focus to recruiting graduate engineers and many of their faculty members find themselves targets for recruitment. This is one of the major reasons why the College has been consistently losing its faculty members by about 10% in 2006 and 18% in 2007, many of whom are doctoral degree holders.

The faculty of the U.P. College of Engineering is a showcase of dedicated teachers and researchers who earned their master’s and doctorate degrees from among the best universities around the world. In spite of offers for a much higher pay to work outside of U.P., most have chosen to stay in the College.

The College believes that the U.P. Centennial is an opportune occasion to acknowledge the contribution of these faculty members in advancing engineering education and research in the country. The College is therefore proposing a one time UPCOE Centennial Graduate Faculty Award (UPCOE CGFA) with the objective of giving cash awards to faculty members who have taught graduate courses in the U.P. College of Engineering, for their years of service in the College as teachers and researchers.

The College of Engineering offers 12 masters programs and 8 doctoral programs. On the average, the number of enrolled graduate students per year is 700 and the number of faculty members handling graduate courses per semester is 60. For the past two years, the College graduates about 81 graduate students per year.

Funding
The teaching enhancement component of the graduate tuition fee increase (GTFI) of the College of Engineering shall be used to fund the award. In accordance with the 1207th meeting of the Board of Regents on 31 March 2006, the Board approved the implementation of GTFI where 50% of the proposed increase would be for teaching enhancement. Based on the College’s simulations, if all eligible faculty members are given the award, the total amount needed is Php 3.06 Million. This is less than the accumulated funds of Php 3.15 Million for teaching enhancement as of May 2008.

Eligibility
To be eligible for the award, the nominees must meet the following conditions:

a) The nominees must be full time faculty of the U.P. College of Engineering who teach graduate program courses (Ph.D., D.E., M.S., M.E., Dip.)

b) The nominees must have publications during the calendar years 1998 to 2008.
Part II of the Student Evaluation of Teachers (SET) of the nominees must be 2.0 or better.

**Board action:** APPROVAL.

### Proposal of the U.P. Manila College of Medicine to Include Their Non-Regular Faculty in the Consultation Process for the Nomination of the Department/Division Chair

At its 1230th meeting held on 29 February 2008, the Board of Regents approved the following provision which is an amendment of Article 102 of the University Code:

“\[...\] The Dean or Director shall conduct a democratic consultation among the regular faculty members of the department for the nomination of the Chair of the department. The Dean or Director shall submit the names of all the nominees to the Chancellor. The Chancellor, upon consultation with the Dean/Director shall appoint the Chair from among these nominees."

In the College of Medicine, there are six hundred sixty (660) faculty members of which two hundred eighty-five (285) are regular and three hundred seventy-five (375) are non-regular without compensation. The non-regular faculty members constitute a large number of the college’s faculty. In the spirit of democratic consultation, it is proposed that both the regular and the non-regular faculty members be included in the consultation process for the nomination of the Department/Division Chair.

The Chancellor of U.P. Manila and the President have endorsed this proposal.

**Board action:** APPROVAL.

### Return Service Obligation as a New Admissions Requirement of the U.P. Manila College of Medicine

The return service obligation for medical graduates as a new admissions requirement was approved by the University Council of U.P. Manila at its Special Meeting held on 25 June 2008 and amended at the 76th Regular Meeting of the University Council held on 25 July 2008.

The mission and vision of the U.P. Manila College of Medicine imposes upon it a social obligation to address the current dearth of human resources for health in the underserved and rural areas of the country. In this light, the Return Service Committee (RSC) proposed to implement a return service obligation for medical graduates as a new admissions requirement.

At present, the College of Medicine has two absolute admission disqualifiers in place, namely: (1) General Weighted Average Grade of 2.5 and (2) NMAT score of 90th percentile. The return service obligation shall become the 3rd admissions disqualifier. All applicants for admission to the College shall be required to sign a return service obligation contract.

Applicants to the existing Regionalization Program of the College shall be subject to the Implementing Rules and Regulations of the Acceptance to Serve and Assumption of Liability (ASAL) of the said program.

All other applicants to the M.D. program of the College shall comply with a return service obligation policy, which shall include the following initial terms and conditions:

1. All applicants for admission shall, with the conformity of the parent/legal guardian, sign a binding contract that stipulates the rules and regulations of the return service obligation policy.
2. After graduation, the medical graduate shall obtain a Philippine medical license.
3. Upon acquiring a Philippine medical license, the graduate shall render three (3) years of return service. The graduate may choose to practice in any of the following fields:
   a. Public health (clinic, management of programs, policy);
   b. Academe;
   c. Research;
   d. Private clinical practice, for as long as it is in his/her capacity as a physician and done in any part of the Philippines.
4. The graduate may choose to undergo post-graduate clinical residency and/or fellowship training within the country as part of their return service obligation.
   a. In Metro Manila – only government institutions are allowed; and
   b. Outside Metro Manila – both public and private institutions may be allowed.

It shall not include other academic degree programs such as nursing, masters/Ph.D.

5. The return service obligation should have been completed within 5 years from graduation.
6. Establish a Coordinating and Placement Office under the Post Graduate Institute of Medicine. Ensure incorporation of recommendations of stakeholders and lessons from local and international examples into the IMPLEMENTING RULES and REGULATIONS of the Policy. Ensure proper placement of U.P. Manila College of Medicine graduates.
7. U.P. Manila College of Medicine graduates who fail to comply with the RETURN SERVICE OBLIGATION policy shall be required to pay a PENALTY equivalent to DOUBLE the amount of government subsidy for their medical education. Interest fees shall be applied. (The decision to double the penalty for those who fail to comply with the Return Service Obligation was approved during the 76th Regular Meeting of the University Council held on 25 July 2008.)

The Return Service Obligation for medical graduates as a new admissions requirement will be in place and put into effect commencing on the Academic Year 2009-2010 and actual implementation of return service by 2014. Implementing rules and regulations, including the Return Service Obligation Contract shall be formulated by the Return Service Committee for approval by appropriate University authorities.

**Board action:** APPROVAL

### Request of Prof. FELISA U. ETEMADI, Professor 11 and Full Time Faculty Member of the Division of Social Sciences, U.P. Visayas Cebu College to Teach on a Part-Time Status for the period 1 June 2008 until 31 May 2009 due to Health Reasons

**Employment History and Achievements of Prof. Etemadi**

U.P. Visayas Cebu College initially hired Prof. Etemadi as Senior Lecturer in June 1978. She was then upgraded to Professorial Lecturer in January 1983, and was subsequently reclassified to full time faculty status in November 1983. She was granted tenure on 1 November 1984 and was promoted several times until she rose to the rank of Professor 11 (SG 29-8).

Prof. Etemadi is an outstanding achiever. She was one of the CSC's Gawad Pag-Asa Awardees in 2003. She received the Chancellor’s Award for Outstanding Performance and Achievement twice. The first one was in 2003 for her Outstanding Achievement in Research and the second one was in 2007 for her Outstanding Performance as Faculty for the full Professor category. She was also included in the list of 25 of Cebu’s Most Influential People in 2007. She has sustained her intellectual productivity in terms of the number of her research outputs that have been published in reputable refereed academic publications.
Through the years, however, her devotion and commitment to excellence in teaching, research and community service have somehow affected her health.

Recall of Her Sabbatical
Prof. Etemadi applied for one-year sabbatical for SY 2006-2007 and the same was granted by the U.P. System. She was, however, compelled to request for the recall of the said privilege upon the advice of her physician and the same was approved by the U.P. System. The System’s approval was on the ground that Prof. Etemadi could not render return service on a full time basis immediately after the sabbatical due to health reasons.

Prof. Etemadi suffered from constant tinnitus (loud ringing of the ear) on her right ear, and hyperacousis (pathologic collapsed tolerance to sound) on her left ear in November 2006. The University allowed her to avail of the following leave privileges:
1. Vacation leave without pay from 1 June 2006 until 10 November 2006;
2. Sick leave without pay from 11 November 2006 until 31 May 2007;
3. Sick leave without pay from 1 June 2007 until 31 October 2007; and

Her present health condition
Her attending physician, Dr. Maria Teresa A. Cañete has written to the Chancellor (letter dated 28 March 2008) informing that Prof. Etemadi cannot take on any full-time job because of the following diagnosis after her CT brain scan:

- Hyperacousis, Motion Sensitivity, probably due to Positional Vertigo vs. Hypertension related
- Essential Hypertension
- Hypercholesterolemia
- Subacute ischemic infarcts in the brain

According to her physician, the most Prof. Etemadi can handle is one (1) to two (2) subjects only.

U.P. Visayas’ Recommendation
In view thereof, UPV is recommending approval of the request of Prof. Felisa U. Etemadi for the change of her appointment status from full-time permanent to part-time permanent for the period 1 June 2008 until 31 May 2009.

It is understood that she shall automatically revert to full-time permanent status effective 1 June 2009, unless she will request for another extension.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Dr. GUILLERMO M. NUESCA, Professor 1, Institute of Chemistry, College of Science, U.P. Diliman, effective 1 June 2008 until 31 May 2009

Dr. Nuesca was appointed as Professor 1 in June 2007 because of his impressive publications. His main research interest is on surface and materials chemistry including nanotechnology. He has an on-going research on semi-conductors funded by the Natural Sciences Research Institute. He has also submitted a research proposal to CHED.

Dr. Guillermo is currently a member of the Inorganic Chemistry and Physical Chemistry academic groups. He is actively involved in the revision and development of problem-based integrated experiments for the Institute of Chemistry’s newly approved B.S. Chemistry curriculum.

He has satisfied all the tenure requirements of the College of Science except for ‘mentoring’, which requires that he successfully advise a graduate student and/or publish a manuscript with his graduate advisee. With the newly acquired instruments of the Institute of Chemistry, including an AFM, and Dr. Nuesca’s current efforts to establish his laboratory, the Director is optimistic that Dr. Nuesca will be able to satisfy this requirement.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. DENNIS D. GUPA, Assistant Professor 1, Department of Humanities, College of Arts and Sciences, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Prof. Gupa obtained his Bachelor of Arts in Broadcast Communication from the Polytechnic University of the Philippines-Manila and Master of Arts in Theater Arts from the University of the Philippines Diliman.

He has been with the Department since 17 June 2005 and has handled not only Speech Communication 1, a GE course offering, but also Theater Arts courses. He has an average of 1.71 student evaluation rating (1st sem 2005-2006 to 1st sem 2007-2008).

Prof. Gupa has spearheaded the staging of theater productions in the university, the most critically acclaimed of which is “Pagbulas ng Sibol.” In lieu of a refereed article, a thick portfolio of creative output has been submitted by Prof. Gupa which has been favorably considered by the UPLB Academic Personnel Board.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JEANETTE ANGELINE B. MADAMBA, Assistant Professor 1, Department of Agribusiness Management, College of Economics and Management, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Prof. Madamba was appointed Assistant Professor 1 on 20 June 2005. She has recently satisfied the publication requirement for tenure with the publication of her article entitled “Supply Chain Issues of Selected Agri-Based Small and Medium Enterprises in Laguna (Philippines)” in the Journal of Global Business and Trade. The recommendation papers for her tenure, however, are still in process.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. MARY GRACE B. DACUMA, Assistant Professor 1, Institute of Biological Sciences, College of Arts and Sciences, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Prof. Dacuma was appointed Assistant Professor 1 on 4 July 2005. She obtained her M.S. degree in Molecular Biology and Biotechnology (Immunology) in November 2003. Her article entitled, “Partial Purification and Physicochemical Characterization of Glucoamylase from Aspergillus sp.” has been published in the Philippine Agricultural Scientist, Vol. 90 (2): 131-136, 2007.

An excellent teacher, she has been awarded a Special Citation in Teaching at IBS for the years 2007 and 2008. Her outstanding teaching performance and her research capability in molecular biology would help develop and strengthen the graduate program of the Institute.
This is a stop gap measure while her tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Dr. JESALYN M. LAPITAN, Assistant Professor 1, Department of Veterinary Clinical Sciences, College of Veterinary Medicine, U.P. Los Baños, effective 1 June 2008 until 31 May 2009

Dr. Lapitan was appointed Assistant Professor 1 on 1 June 2005. She has satisfactorily handled the courses assigned to her and has consistently improved her teaching performance. She has exhibited great interest in teaching as well as graduate studies leading to a master's degree in veterinary medicine.

Her article entitled, “Selected Blood Biochemical Values of Locally Raised Water Buffaloes at Different Age, Gender and Physiologic States” has been accepted for publication in the Philippine Journal of Veterinary Sciences, Volume 34, Number 1, June 2008 which is due to be released on 23 October 2008.

This is a stop gap measure while waiting for the release of her publication.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. ANNA FLORESCA F. ABRINA, Assistant Professor 1, Department of Economics, College of Economics and Management, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Prof. Abrina was appointed Assistant Professor 1 on 18 February 2005. She obtained her M.S. degree in Economics in 2004. Her article entitled Relations of Economic Indicators to Tourism Potential has been published in the Journal of Global Business and Trade in October 2007.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JOSEPHINE D. QUIMBO, Assistant Professor 1, U.P. Rural High School, College of Arts and Sciences, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Prof. Quimbo obtained her M.S. degree in Sociology in May 2005 and was subsequently promoted to Assistant Professor 1 on 23 May 2005. She has satisfactorily performed her tasks as teacher of Social Studies subjects and as a Homeroom adviser. She has also served in several school and college committees and as secretary of the General Parent-Teacher Association.

Prof. Quimbo’s article entitled, Survivors’ Schematic Reconstruction of the Japanese Occupation of Los Baños, will appear in Volume 56, issue number 2 (June 2008) of the Philippine Studies of the Ateneo De Manila University.

Board action: APPROVAL.

Request for a temporary waiver of the “up or out” policy in favor of Ms. JENNIFER MARIE C. SUNGA, Instructor 6, Department of Social Development Studies, College of Human Ecology, U.P. Los Baños, effective 1 June 2008 until 31 October 2008

Ms. Sunga was appointed Instructor on 1 August 2001. She pursued her graduate degree on part-time basis while simultaneously teaching at the department. She was scheduled to defend her thesis in February 2008 and could have graduated with a degree in M.A. Sociology from U.P. Diliman during the Second Semester 2007-2008, had it not been for the untimely death of her adviser, Dr. Victoria Bautista. Her inability to successfully complete her degree was beyond her control. Dr. Maria Cynthia Rose Banzon-Bautista was assigned to take over as her adviser.

In her letter of 22 April 2008, Dr. Banzon-Bautista cited that she agreed to assume the advisorialship only after she reported for duty from a “research” leave. She mentioned further that after reading Prof. Sunga’s revised draft, she thought that “Ms. Sunga will need another two to three months to finalize the thesis for defense sometime in June or July 2008.”

As an Instructor, Ms. Sunga has made valuable contributions in her department. She has satisfactorily taught the courses assigned to her and has been a recipient of faculty grants which enabled her to produce valuable instructional materials for SDS 10 (Introduction to Social Development) and the laboratory portion of SDS 21 (Community Services and Programs). She also served as Study Leader of two research projects, member or Chair of different Department and College committees.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. ARISTOTLE B. MAGALLANES, Assistant Professor, College of Public Health, U.P. Manila, effective 7 June 2008 until 31 May 2009

Prof. Magallanes is up for tenure but unfortunately he does not yet have a publication. His paper, however, has been accepted by The Philippines Statistician Journal for publication in its next 2007 issue. It is not known when this issue of the Journal will be printed. According to Mr. Magallanes, not enough papers had been submitted to complete the Journal.

The Department needs the services of Prof. Magallanes to take over the teaching and thesis advising responsibilities of Prof. Marilyn Crisostomo who has signified that she is formally resigning from the Department for personal reasons beginning May 2008, at the earliest.

At present, the Department has some 8 MSPH (Biostatistics) majors who would be doing their course work and thesis. Prof. Crisostomo’s resignation will mean that they will just have one non-tenured Instructor for the Biostatistics section of the Department. (The Instructor is not qualified to do thesis advising.) There is no replacement yet for Dr. Jesus Sarol, Jr. who resigned also from the Department last 1 April 2007 to join the International Office for Migration.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JOHN PONSARAN, Assistant Professor 1, Department of Social Sciences, College of Arts and Sciences, U.P. Manila, effective 1 June 2008 until 31 October 2008

Prof. Ponsaran’s manuscript entitled The Political Economy of Medical Tourism: The Philippine Case has been accepted for publication and is included in the 2007 issue of the U.P. Manila Journal which is currently being prepared.

Prof. Ponsaran has consistently obtained a very satisfactory teaching evaluation from his students. His extension work not only in the department but also in the college deserves to be noted.

Prof. Ponsaran has also been active in research specifically those concerning indigenous people and Filipino indigenous healing.

Board action: APPROVAL.
Request for a temporary waiver of faculty tenure rule in favor of Prof. GRACE CELESTE T. SUBIDO, Assistant Professor 1, Department of Language, Literature and the Arts, College of Arts and Communication, U.P. Baguio, effective 1 June 2008 until 31 October 2008

Prof. Subido received her M.A. in Language and Literature in June 2005 from the University of the Philippines Baguio. She was subsequently promoted from Instructor 1 to Assistant Professor 1, effective 21 June 2005, on the basis of her academic preparation, teaching performance, efficiency in administrative and committee work and commitment to the University.

On the same basis, she has been recommended for tenure by the Tenured Faculty of the Department of Language, Literature and Arts and this recommendation has been endorsed by the College Academic Personnel Committee.

As for the publication requirement, Prof. Subido’s article “Poetry as Historiography: The ‘Routine Poems’ of Frank Cimitu” was published in 2007 by the Linkoping University E-Press, a recognized academic publisher, and another article entitled “Porn Again”, published by Manila Envelope, a prestigious literary journal, Issue 3, also in 2007.

In terms of service to the University, Prof. Subido has served as Secretary of the CAC for two years; she was also Chairperson of the Committee on Culture and the Arts. Academically, she participated in the reconfiguration of Humanities II as RGEP (already approved); she edits and writes for Ti Similia; she has designed modules, guidelines and manuals.

The College CAPC recognizes her value and potential as a member of the Faculty, hence this request so that the College can continue to avail itself of the services of Prof. Subido.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. JERICO BACANI, Assistant Professor 1, Department of Mathematics and Computer Science, College of Science, U.P. Baguio, effective 1 June 2008 until 31 October 2008

Prof. Bacani was promoted to Assistant Professor 1 in June 2005. His paper “On Invariance of Nullities of Special Expressions under Admissible Perturbations in Weighted Space” has come out in Matimyas Matematika Vol 29, Nos. 1-2, pp. 1-8 (2006), a peer-reviewed journal published by the Mathematical Society of the Philippines. Although the publication has a 2006 publication date, the issue has come out only in May 2008.

Prof. Bacani started his services in the University in November 1998. He has compiled an impressive record of SET scores since he started teaching. Prof. Bacani is one of the consistent top-raters in the College.

Prof. Bacani has come up with several research papers related to his thesis. He has presented his work at the National Convention of the Mathematical Society of the Philippines and in two international conferences. Aside from an ongoing faculty grant, he is also involved in the Population Dynamics Workgroup of the department.

Prof. Bacani has held various committee assignments. His more recent and notable administrative work includes heading the Learning Resource Center for more than two years. He gave this post up in 2006 when he became the chairperson of the department, where he is now in his 2nd year. His extension service is highly commendable as evidenced by his active involvement in the yearly SINSM and the many trainings and lectures that he has given to various groups of students and teachers in the region.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Prof. KAREN EVANGELISTA, Assistant Professor 3, College of Medicine, U.P. Manila, effective 1 June 2008 until 31 October 2008

Prof. Evangelista has fulfilled all the requirements that will qualify her for tenure, but instead, she requested to renew her temporary appointment as Assistant Professor 3 for only the First Semester AY 2008-2009, because of her plans to pursue a Ph.D. degree in the U.S.A.

The very faculty-intensive nature of the medical and graduate courses being offered in the First Semester AY 2008-2009 necessitates the services of Prof. Evangelista as faculty during this period. However, Prof. Evangelista’s temporary appointment will not be renewed anymore after the First Semester.

Board action: APPROVAL.

Request for a temporary waiver of faculty tenure rule in favor of Thirty-Three (33) Part-time Faculty of the College of Medicine, U.P. Manila

The President’s Advisory Council (PAC), at its meeting held on 14 July 2008, discussed the Proposed Guidelines on the Tenure of Part-Time Faculty of the College of Medicine. At present, thirty-three (33) of the College’s sixty-seven (67) regular part-time faculty are in the final year of the tenure or out policy. In the absence of adequate information (e.g. average number of years a part-time faculty is able to comply with the tenure requirements), the proposed guidelines cannot be acted upon yet. However, the President is endorsing the temporary waiver of the tenure or out policy in favor of the thirty-three (33) part-time faculty, effective 1 June 2008 until 31 May 2009. This is to give them time to comply with the publication requirement.

Hereunder is the list of the thirty-three (33) faculty who are in the final year of the tenure or out rule:

<table>
<thead>
<tr>
<th>DEPT. NAME</th>
<th>RANK</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicine</td>
<td>RANK</td>
<td>STATUS</td>
</tr>
<tr>
<td>ALONSO, Raymond S.</td>
<td>Assoc. Prof. 4</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>ANG, Reynaldo E.*</td>
<td>Assoc. Prof. 2</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>BERNARDO-OCAMPO, Maria Carmen H.</td>
<td>Assoc. Prof. 1</td>
<td>Temporary Full time</td>
</tr>
<tr>
<td>BRONES-QUERIERO, Margaret M.</td>
<td>Assoc. Prof. 3</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>CABALLES, Alvin B.</td>
<td>Assoc. Prof. 1</td>
<td>Temporary Full time</td>
</tr>
<tr>
<td>CARRILLO, Ryner Jose D.C.*</td>
<td>Assoc. Prof. 1</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>CHAN, Hérfono M.*</td>
<td>Assoc. Prof. 1</td>
<td>Temporary Full time</td>
</tr>
<tr>
<td>DIMACALI, Coralie Therese D.</td>
<td>Assoc. Prof. 3</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>ORL HERNANDEZ, Josefin G.</td>
<td>Assoc. Prof. 3</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>RADKO, Vicente Francisco R.</td>
<td>Assoc. Prof. 3</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>IGNACIO, Sharon D.</td>
<td>Assoc. Prof. 3</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>LASAG-NOO, Edna May</td>
<td>Assoc. Prof. 2</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>LAZARO, Catherine Jessica M.</td>
<td>Assoc. Prof. 2</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>LEE, Paul V.</td>
<td>Assoc. Prof. 2</td>
<td>Temporary Part time</td>
</tr>
<tr>
<td>LEGASPI, Gerardo D.</td>
<td>Assoc. Prof. 1</td>
<td>Temporary Part time</td>
</tr>
</tbody>
</table>

*Permanent in process
**Department Chair

Board action: APPROVAL.
Proposed Restructured Benefits of U.P. Manila STFAP Funded SHS Scholars, Palo, Leyte

Background

The School of Health Sciences (SHS), then the Institute of Health Sciences, was established by the UP System in Palo, Leyte as an innovative program primarily to address the need for health workers in depressed and underserved remote rural communities.

Students admitted to the program belong to the low income bracket (<PhP80,000/annum), drawn from selected communities through the process of barangay nominations. The students are taken in as scholars with the obligation to render service in their respective communities or in depressed and underserved areas of the Philippines upon completion of their training.

Since the start of operations in 1976, SHS students aside from not paying tuition and miscellaneous fees, received benefits in the form of monthly stipend, uniform allowance, board examination expenses, traveling expenses during training and service leave allowance. The students were provided with free board and lodging in university-run dormitories. With the institution of the STFAP, the benefits they receive include living subsidy, lodging allowance, book and transportation allowances, traveling expenses during training and service leave allowance for a total of PhP22,000.00 per annum. Students now live in boarding houses in Palo since University operated dormitories have been abolished.

SHS also accepts students who are endorsed and sponsored by government and non-paying government organizations following the same recruitment procedures and guidelines for UP Funded SHS scholars. Both community and the scholar must meet the same qualifications for target communities and prospective scholars. The corresponding fees due to the University and allowances due to the scholar are taken care of by the sponsoring agencies.

There are three levels of students in the school at any given time as intended in its ladderized curriculum:

- Midwifery
- Nursing
- Medical

With the recent tuition increase and STFAP restructuring, the UP Manila proposes the restructuring of benefits to UP Manila STFAP Funded Scholars as herein presented.

Proposed Benefits

For UP Manila STFAP Funded Scholars

1. Nursing and Midwifery students

(a) UPM STFAP Funded SHS scholars enrolled in the midwifery and nursing levels in the Palo Campus shall be granted the following benefits:

- free tuition and miscellaneous fees
- total benefits of PhP24,000.00 per annum inclusive of all benefits (living subsidy, lodging allowance, book and transportation allowances, traveling expenses during training and service leave allowance) currently received by SHS scholars.

(b) The STFAP benefits shall be released on a monthly basis in the amount of Two Thousand Pesos (P2,000.00) per month
only during quarter/s the student is enrolled in the school’s academic offerings. Hence, students enrolled for less than four quarters in a year will receive less than PhP24,000.00 per annum.

2. Medical students will likewise receive the total benefits of PhP24,000.00 per annum to be given at PhP2,000.00 per month during quarters that they are enrolled.

3. The new rates shall apply only to incoming freshmen effective schoolyear 2009-2010.

4. The proposed benefits shall apply only to scholars enrolled in the SHS Main Campus in Palo, Leyte.

Justification
As provided for in the school’s admission policies on qualifications of scholars, students admitted to the program belong to families with an income of less than PhP80,000/annum. This scheme is patterned after the new STFAP scheme implemented and is consistent with the Bracket E classification.

The amount is a subsidy that will only partially support the increase in the current cost of living due to inflation. When the students started receiving STFAP benefits, lodging rates were only Ph300.00 per month. Boarding houses currently charge lodging rates of Ph800.00 per head per month. The rest of the student needs in excess of the subsidy shall be shouldered by the scholars’ sponsoring communities.

The proposed benefits are justifiable also in the light of the school’s mission of service to the country. Unlike other programs offered in UP Manila, the program has a built in pay back scheme which requires the graduates to render return service obligation of two years for every year of study upon completion of their training.

Board action: APPROVAL

APPOINTMENTS

UNIVERSITY OFFICIALS

U.P. Los Baños

Dr. ARSENCIO N. RESURRECCION as Dean, College of Engineering and Agro-Industrial Technology, effective 1 August 2008 until 31 July 2011

U.P. Visayas

Dr. ROMMEL A. ESPINOSA as Dean, College of Arts and Sciences, effective 1 August 2008 until 31 July 2011

U.P. Open University

Dr. DINAH PALMERA P. NADERA as Director, Multimedia Center, effective 1 July 2008 until 30 June 2010

U.P. Baguio

Prof. TEOFINO C. MACABIOG as Director, Office of Student Affairs, effective 1 June 2008 until 31 May 2009

APPOINTMENT AS U.P. SCIENTIST AND THE GRANT OF U.P. SCIENTIFIC PRODUCTIVITY AWARD

The System Committee on U.P. Scientific Productivity System (SPS) after a very thorough evaluation is pleased to recommend the following faculty members as U.P. Scientists for 2008.

<table>
<thead>
<tr>
<th>NAME</th>
<th>CU</th>
<th>U.P. SCIENTIST RANK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bautista, Carlos</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Bautista, Ma. Socorro</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Blanca, Carlo Mar</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Herrera, Anabelle</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Lagmay, Alfredo Mahar</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Salvador, Arnel</td>
<td>U.P. Diliman</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Acda, Menandro</td>
<td>U.P. Los Baños</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Cumagun, Christian Joseph</td>
<td>U.P. Los Baños</td>
<td>Scientist 1</td>
</tr>
<tr>
<td>Fernando, Edwino</td>
<td>U.P. Los Baños</td>
<td>Scientist 2</td>
</tr>
<tr>
<td>Pulhin, Juan</td>
<td>U.P. Los Baños</td>
<td>Scientist 2</td>
</tr>
<tr>
<td>Rola, Agnes</td>
<td>U.P. Los Baños</td>
<td>Scientist 2</td>
</tr>
</tbody>
</table>

The title of “Scientist” shall be for a period of three years, January 2008 – December 2010, unless earlier separated from service from the University or retired. The monetary component of the Award shall likewise be for three years but will be given on an annual basis, following the rates approved by the BOR in 2008.

The Committee is still awaiting the results of the evaluation of the patent submitted by one applicant. The President, therefore, requests authority to add on to the list in case the evaluation results are favorable.

Board action: APPROVAL

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Prof. Michael Francis C. Andrada, Assistant Professor 4 (Salary Grade 20-1), College of Arts and Letters, effective 31 July 2008

Prof. Evangeline C. Amor, Assistant Professor 1 (Salary Grade 22-4), College of Science, effective 31 July 2008

Prof. Carla B. Dimalanta, Associate Professor 4 (Salary Grade 24-3), College of Science, effective 31 July 2008

Prof. Darlene D. Echavia, Assistant Professor 1 (Salary Grade 18-1), College of Education, effective 31 July 2008

Prof. Maria Midea Kabamalan, Assistant Professor 6 (Salary Grade 21-3), College of Social Sciences and Philosophy, effective 31 July 2008

Prof. Irene C. Oael, Assistant Professor 2 (Salary Grade 19-1), College of Education, effective 31 July 2008

Prof. Greg T. Pawilen, Assistant Professor 2 (Salary Grade 19-1), College of Education, effective 31 July 2008

Prof. Ricardo L. Punzalan, Assistant Professor 2 (Salary Grade 19-1), School of Library and Information Science, effective upon report for duty from fellowship from the University of Michigan

Prof. Elenita N. Que, Assistant Professor 1 (Salary Grade 18-1), College of Education, effective 31 July 2008

Prof. Jonathan P. Sale, Assistant Professor 1 (Salary Grade 18-1), School of Labor and Industrial Relations, effective 31 July 2008

Prof. Michelle S. Sonza, Assistant Professor 1 (Salary Grade 18-1), U.P. Integrated School, College of Education, effective 31 July 2008
Prof. Dani Rose Cresencia C. Salazar, Assistant Professor 3 (Salary Grade 19-3), College of Business Administration, effective 31 July 2008

U.P. Los Baños

Prof. Anna Floresca F. Abrina, Assistant Professor 1 (Salary Grade 18-1), College of Economics and Management, effective 31 July 2008

Prof. Jaimie Kim E. Bayani, Assistant Professor 1 (Salary Grade 18-1), College of Economics and Management, effective 31 July 2008

Prof. Mary Grace B. Dacuma, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 31 July 2008

Prof. Marriane Leila S. Flores, Assistant Professor 1 (Salary Grade 18-1), College of Veterinary Medicine, effective 31 July 2008

Prof. Nicolito A. Gianan, Assistant Professor 3 (Salary Grade 19-3), College of Arts and Sciences, effective 31 July 2008

Prof. Dennis D. Gupa, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 31 July 2008

Prof. Jeanette Angeline B. Madamba, Assistant Professor 1 (Salary Grade 18-1), College of Economics and Management, effective 31 July 2008

Prof. June Owen O. Nacorda, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 31 July 2008

Prof. Marloe B. S undo, Assistant Professor 1 (Salary Grade 18-1), College of Economics and Agro-Industrial Technology, effective 31 July 2008

U.P. Manila

Dr. Ryner Jose C. Carillo, Associate Professor 1 (Salary Grade 22-4), College of Medicine, effective 31 July 2008

Prof. Edward James R. Gordon, Assistant Professor 1 (Salary Grade 18-1), College of Allied and Medical Professions, effective 31 July 2008

U.P. Mindanao

Prof. Fritzie B. Ates, Assistant Professor 1 (Salary Grade 18-1), College of Science and Mathematics, effective 31 July 2008

Prof. Rowena S. Delgado, Assistant Professor 1 (Salary Grade 18-1), College of Humanities and Social Sciences, effective 31 July 2008

U.P. Baguio

Prof. Jerico B. Bacani, Assistant Professor 1 (Salary Grade 18-1), College of Science, effective 31 July 2008

Prof. Grace Celeste T. Subido, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Communication, effective 31 July 2008

U.P. Diliman

Prof. Josefin a A. Agravante as Professor 12, (Salary Grade 29-8), College of Arts and Letters, effective 1 June 2008 until 31 May 2009

Prof. Perla E. Legaspi as Professor 4, (Salary Grade 27-5), National College of Public Administration and Governance (NCPAG), effective 30 September 2008 until 31 October 2009

Prof. Felipe B. Miranda as Professor 12, (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 1 June 2008 until 31 May 2009

Prof. Irma U. Peneyra as Associate Professor 6, (Salary Grade 25-4), College of Social Sciences and Philosophy, effective 1 June 2008 until 31 May 2009

Prof. Ameurfn a D. Santos as Professor 9, (Salary Grade 28-8), College of Science, effective 18 August 2008 until 31 May 2009

Prof. Carmelo V. Sison as Professor 12, (Salary Grade 29-8), College of Law, effective 1 June 2008 until 31 May 2009

U.P. Manila

Prof. Otilla B. Garcia as Professor 5, (Salary Grade 27-7), College of Medicine, effective 31 December 2007 until 31 October 2008

ORI GINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Evelina G. Escudero as Senior Lecturer 3, College of Education, effective 1 November 2007 until 31 May 2008

Prof. Rosario del Rosario as Professorial Lecturer 5, Center for International Studies, effective 1 June 2008 until 31 May 2009

Prof. Serafin D. Talisayon as Professorial Lecturer 5, College of Technology Management Center, effective 1 June 2008 until 31 May 2009

Prof. Luis V. Teodoro as Professorial Lecturer 5, College of Mass Communication, effective 1 June 2008 until 31 October 2008

U.P. Open University

Prof. Jose Marasigan as Professorial Lecturer 5, Faculty of Education, effective 1 June 2008 until 15 October 2008

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Pacifico A. Agabin as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

Prof. Ruben F. Balane as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

Prof. Ar acel i T. Baviera as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

Prof. Bartolome S. Carale as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

Prof. Tristan A. Catindig as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

Prof. Prospero R. Covar as Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2008 until 31 May 2009

Prof. Olivia C. Caulli as Professorial Lecturer 5, Technology Management Center, effective 1 June 2008 until 31 May 2009

Prof. Virginia B. Dand an as Professorial Lecturer 5, College of Fine Arts, effective 1 June 2008 until 31 May 2009

Prof. Moises A. Dela Cruz as Professorial Lecturer 5, College of Engineering, effective 1 June 2008 until 31 May 2009

Prof. Domingo P. Disini, Jr. as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Josefin a A. Agravante as Professor 12, (Salary Grade 29-8), College of Social Sciences and Philosophy, effective 1 June 2008 until 31 May 2009

Prof. Irma U. Peneyra as Associate Professor 6, (Salary Grade 25-4), College of Social Sciences and Philosophy, effective 1 June 2008 until 31 May 2009

Prof. Ameurfn a D. Santos as Professor 9, (Salary Grade 28-8), College of Science, effective 18 August 2008 until 31 May 2009

Prof. Carmelo V. Sison as Professor 12, (Salary Grade 29-8), College of Law, effective 1 June 2008 until 31 May 2009

U.P. Manila

Prof. Otilla B. Garcia as Professor 5, (Salary Grade 27-7), College of Medicine, effective 31 December 2007 until 31 October 2008

U.P. Open University

Prof. Jose Marasigan as Professorial Lecturer 5, Faculty of Education, effective 1 June 2008 until 15 October 2008
Prof. Myrna S. Feliciano as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009
Prof. Albina P. Fernandez as Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2008 until 31 May 2009
Prof. Bartolome C. Fernandez, Jr. as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009
Prof. Jose C. Laureta as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009
Prof. Amiel Y. Leonardia as Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2008 until 31 May 2009
Prof. Merlin M. Magallona as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009
Prof. Vicente V. Magallona as Professorial Lecturer 5, College of Law, effective 1 June 2008 until 31 May 2009
Prof. Raul Pertierra as Professorial Lecturer 5, Asian Center, effective 1 June 2008 until 31 May 2009
Prof. Juan Veracion as Professorial Lecturer 1, College of Engineering, effective 1 June 2008 until 31 May 2009

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Manila

Dr. Marita V.T. Reyes as Clinical Professor, College of Medicine, effective 31 July 2008 until 31 May 2009

U.P. Open University

Dr. Caridad Natividad as Professorial Lecturer 5, Faculty of Education, effective June 2008 until 15 October 2008
Dr. Silverio S. Obungen as Professorial Lecturer 2, Faculty of Education, effective June 2008 until 15 October 2008
Prof. Edgardo M. Tiamson as Professorial Lecturer 5, Faculty of Education, effective 1 June 2008 until 31 May 2009

ACADEMIC MATTERS APPROVED/CONFIRMED

Confirmation of the Graduation ad referendum of the following students as of the end of Summer 2008:

College of Science, U.P. Diliman

By virtue of the authority granted her by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 8 July 2008 the graduation ad referendum of the following students from the College of Science, U.P. Diliman as of the end of Summer 2008:

Bachelor of Science in Geology
- Ma. Evelyn S. Abaño
- Florence Yogie C. Alano
- Roma Carazon A. Gonzales
- Ma. Teresa I. Coching
- Mary Jane B. Moral

The graduation of these students has been recommended by the faculty of the College of Science at the meeting held on 23 June 2008 and by the University Council, ad referendum. These students have to submit their applications for the Licensure Examination for Geologists on or before 21 July 2008, the deadline set by the Professional Regulatory Commission (PRC).

Board action: CONFIRMATION.

College of Engineering, U.P. Diliman

By virtue of the authority granted her by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 8 July 2008 the graduation ad referendum of the following students from the College of Engineering, U.P. Diliman as of the end of Summer 2008:

Bachelor of Science in Metallurgical Engineering
- Robert Glicer Medrano Domingo
- Jan Evan Espino Sayco
Bachelor of Science in Mining Engineering
- Armando S. Baldonado, Jr.
- Bridget G. Gammad
  (as of the end of the Second Semester 2007-2008)
- Jan Joseph C. Gonzales
- Seigfreid De Asis Kempis
  (as of the end of the Second Semester 2007-2008)

The graduation of these students has been recommended by the faculty of the College of Engineering at the meeting held on 23 June 2008 and by the University Council, ad referendum. These students have to submit their applications for the licensure examination on 23 July 2008, the deadline set by the Professional Regulatory Commission (PRC).

Board action: CONFIRMATION.

Approval of the graduation of students who completed all the requirements for their respective degrees/titles as of the end of Summer 2008 or as of the end of the term specified and endorsed by their respective University Councils and by the President of the University:

- U.P. Diliman
- U.P. Manila
- U.P. Los Baños
- U.P. Visayas
- U.P. Baguio

Board action: APPROVAL.

PROFESSORIAL CHAIRS ESTABLISHED

The President endorsed the following:

Establishment of the Vea Technology for All Centennial Professorial Chair at the College of Engineering, U.P. Diliman

Donation: PhP1,500,000.00
Donor: The Vea Family (c/o Mr. Orlando B. Vea)
Beneficiary Unit: College of Engineering, U.P. Diliman
Fund management: The U.P. Foundation, Inc. has received and will manage the needed support fund.
Awarding Terms: Only the earnings of the support fund shall be available for awarding the Chair. The awarding shall observe University policies and processes on professorial chairs.

Board action: APPROVAL.
Establishment of the Vea Technology and Evolutionary Economics
Centennial Professorial Chair, at the School of Economics, U.P. Diliman

Donation: PhP1,500,000.00
Donor: The Vea Family (c/o Mr. Orlando B. Vea)
Beneficiary Unit: School of Economics, U.P. Diliman
Fund Management: The U.P. Foundation, Inc. has received and will manage the needed support fund.
Awarding Terms: Only the earnings of the support fund shall be available for awarding the Chair. The awarding shall observe University policies and processes on professorial chairs.

Board action: APPROVAL.

Establishment of the Tito De Santos Centennial Professorial Chair in Fine Arts, College of Fine Arts, U.P. Diliman

The Chair is in memory of Rigoberto (“Tito”) Lapid De Santos (BFA ’70).
The donors of the support fund are the honoree’s wife (Ma. Victoria de la Rosa De Santos, MS ’70, Ph.D. ’83) and children Tanya De Santos and Noel De Santos. Ma. Victoria used to be a faculty of U.P. Manila College of Medicine, Department of Biochemistry and Molecular Biology.
The family migrated to the U.S. and succeeded with a specialized packaging enterprise, Titan Crating Corporation. The children are already established (London-based economist and Washington D.C. lawyer.) The couple’s plans to resettle and retire in the country were overtaken by Tito’s sudden death in July 2006 at age 62. Still, Ma. Victoria helps fund and travels to attend the Tito De Santos Memorial Medical Mission. The latter undertaking was started and is overseen by the U.P. Beta Sigma Alumni Association of Southern California.

Donation: USD 30,000.00
Beneficiary Unit: College of Fine Arts, U.P. Diliman
Fund management: The U.P. Foundation, Inc. has received and will manage the corresponding support fund.
Awarding Terms: Only earnings of the support fund shall be available for awarding the Chair. The awarding shall observe University policies and processes on professorial chairs.

Board action: APPROVAL.

Establishment of the Enrique and Elena Ostrea U.P. Centennial Professorial Chair in Mining, Metallurgical and Materials Engineering, College of Engineering, U.P. Diliman

Support Fund: USD30,000.00
Donor: The Ostrea Family (Antonio M. Ostrea, Ph.D.; Milagros Ostrea-Ikari, Enrique M. Ostrea, Jr., M.D.; Ma. Elena Ostrea-Esguerra; and Leocadio M. Ostrea)
Beneficiary Unit: College of Engineering, U.P. Diliman
Fund Management: The U.P. Foundation, Inc. has received and will manage the needed support fund.
Awarding Terms: Only the earnings of the support fund shall be available for awarding the Chair.

Board action: APPROVAL.

The awarding shall observe University policies and processes on professorial chairs.

Board action: APPROVAL.

Upgrading of seven (7) Bangko Sentral ng Pilipinas (BSP) Professorial Chairs to BSP U.P. Centennial Professorial Chairs

At its 1224th meeting on 28 September 2007, the Board of Regents acknowledged with appreciation the P9.6 M donation of the Bangko Sentral ng Pilipinas (BSP). This amount shall be used for upgrading seven (7) BSP Professional Chairs to BSP U.P. Centennial Professorial Chairs. These Chairs are as follows:

<table>
<thead>
<tr>
<th>Professorial Chair</th>
<th>Beneficiary</th>
<th>Manager of Endowment</th>
<th>Support Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>College of Business Administration</td>
<td>U.P. Foundation, Inc.</td>
<td>PhP1,350,000.00 (to raise the original endowment of the Chair from P150,000.00 to P1,500,000.00)</td>
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<tr>
<td>Banking and Finance</td>
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<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>College of Business Administration</td>
<td>U.P. Foundation, Inc.</td>
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<tr>
<td>Accounting</td>
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<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>School of Economics</td>
<td>U.P. Foundation, Inc.</td>
<td>PhP1,350,000.00 (to raise the original endowment of the Chair from P150,000.00 to P1,500,000.00)</td>
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<tr>
<td>Foreign Trade</td>
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<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>School of Economics</td>
<td>U.P. Foundation, Inc.</td>
<td>PhP1,350,000.00 (to raise the original endowment of the Chair from P150,000.00 to P1,500,000.00)</td>
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<tr>
<td>Money and Banking</td>
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<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>School of Statistics</td>
<td>U.P. Foundation, Inc.</td>
<td>PhP1,350,000.00 (to raise the original endowment of the Chair from P150,000.00 to P1,500,000.00)</td>
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<tr>
<td>Agriculture, U.P. Los Banos</td>
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<tr>
<td>BSP U.P. Centennial Professorial Chair in</td>
<td>College of Business Administration</td>
<td>U.P. Business Research Foundation, Inc.</td>
<td>PhP1,350,000.00 (to raise the original endowment of the Chair from P150,000.00 to P1,500,000.00)</td>
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<tr>
<td>Business Administration</td>
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</tbody>
</table>

Board action: APPROVAL.
MEMORANDA OF AGREEMENT

The Board CONFIRMED the following:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. SYSTEM

Memorandum of Understanding between the University of the Philippines System and the University of Tehran, Iran

Project: Academic and Cultural Interchanges

Particulars:

a. The area of cooperation includes, subject to mutual consent, any program offered by either of the participating parties as felt desirable and feasible on either side to foster and develop the cooperative relationship between the two institutions.

b. Assistance shall be carried out, subject to availability of funds and the approval of each institution, through such activities or programs as:

b.1 joint research activities (including exchange of faculty members and research students);

b.2 participation in seminars and academic meetings;

b.3 exchange of academic materials and other information;

b.4 special short-term academic programs;

b.5 exchange of students; and

b.6 other activities deemed mutually appropriate.

Each institution shall facilitate the joint publication of books, and the inclusion of specialist works from the other institution in its own journals, provided they meet the regulations of the journal in question.

Both institutions shall provide the link to the website of the other on its homepage.

The University of the Philippines will take necessary measures and provide facilities to establish the Persian Language and Literature Chair and also the Center for Iranian Studies in that University. In line with this objective, University of Tehran in collaboration with the Islamic Culture and Relations Organization and other responsible organizations in Iran voiced its readiness to dispatch Persian Language professors to the Philippines and also offer short-term and long-term Iranian studies courses.

The terms of such mutual assistance and necessary budget for each program and activities shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of the particular program or activity, and such program and activity shall be negotiated on mutual bases.

Effectivity: Effective for a period of five (5) years subject to availability of funds

Date signed: 23 July 2008

U.P. DILIMAN

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the Dongshin University, Korea

Project: Academic Cooperation

Particulars:

Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:

a. exchange of faculty, researchers and other research and administrative staff;

b. exchange of students;

c. conduct of collaborative research projects;

d. conduct of lectures and symposia;

e. exchange of academic information and materials; and

f. promotion of other academic cooperation as mutually agreed upon.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities

Date signed: 11 January 2008

Memorandum of Agreement between the University of the Philippines Diliman and the Daejin University, Korea

Project: Exchange Program

Particulars:

The parties shall promote the following programs, subject to respective legal, financial and administrative capabilities:

• exchange of scholars, professors, lecturers and researchers;

• exchange of students;

• exchange of academic information and materials;

• exchange of academic publications; and

• other exchanges of academic nature to which both parties agree.

Effectivity: Shall remain in force for three (3) years

Date signed: 21 December 2007

Memorandum of Understanding between the University of the Philippines Diliman and the Universiti of Pendidikan Sultan Idris, Malaysia

Project: Academic and Research Cooperation

Particulars:

Both Universities undertake to promote and develop academic cooperation in the following ways:

• exchange of academic and administrative staff and students;

• cooperation in research and the presentation of its results;

• exchange of academic materials, publications and other scientific information; and

• other educational and academic exchanges to which both Universities agree.

Effectivity: Shall remain in force for three (3) years, subject to mutual renewal by the parties

Date signed: 24 January 2008
Memorandum of Understanding between the University of the Philippines Diliman and the Universitas Gadjah Mada, Indonesia

Project: Exchange and Cooperation Program

Particulars:
Both institutions will strengthen academic exchange based upon principles of mutual equality and the reciprocity of benefits:
• exchange of academic staff and researchers;
• conduct of collaborative research program;
• exchange of academic, cultural information and materials; and
• exchange of students.

Effectivity: Shall remain in force for five (5) years from the date of the last signature

Date signed: 21 January 2008

Renewal of and Supplement to Memorandum of Agreement dated April 12, 1996 (5th Renewal) between the University of the Philippines Diliman and the Fundación Fernando Rielo (Fundación)

Project: Fernando Rielo Professorial Chair in Teaching Spanish Literature and Thought

Particulars:
• Fundación and U.P. Diliman shall renew the Agreement under the same terms and conditions for another two (2) years beginning June 1, 2007;
• Fundación and U.P. Diliman shall have equal rights to use all outputs, works, products, information, data and findings made by virtue of and pursuant to the Agreement for the enhancement of their respective academic and research programs. The names of the principal authors, researchers and/or project leaders shall be identified and recognized in such cases; and
• Fundación and U.P. Diliman shall discuss and prepare for future conferences and seminars with professors affiliated with the Fundación Rielo and Filipino professors as speakers related to and as part of the activities of the Fernando Rielo Professorial Chair in teaching Spanish Language, Literature and Thought.

Effectivity: Two (2) years beginning June 1, 2007

Date signed: 1 June 2008

Memorandum on Academic Exchange and Collaboration between the University of the Philippines Diliman and the National University of Laos

Project: Academic Cooperation

Particulars: Both Universities agree to:
• promote cooperation in the field of Environmental Engineering education and academic research;
• exchange of information and materials in the field of Environmental Engineering which are of interest to both Universities;
• facilitate negotiation and arrangements made by individuals or faculty members in the accomplishment of above exchanges;
• organize joint conferences and academic programs; and
• arrange joint research activities and publications.

Effectivity: Effective from the date of signature for a period of three (3) years

Date signed: 16 November 2007

Agreement for Academic Cooperation (Second Renewal) between the University of the Philippines Diliman and the Nihon Fukushi University, Japan

Project: Academic Exchange and Cooperation

Particulars: The parties shall promote the following programs, subject to their respective legal, financial administrative capabilities:
• exchange of scholars, professors, lecturers, researchers, specialists and administrators;
• exchange of students;
• joint research programs, undertaken in both countries in the discipline and fields which are the subjects of mutual interests, the results of which shall be reciprocally shared and disseminated by both institutions;
• exchange of academic literature, research, reports, academic publications and other information; and
• other educational and academic exchange activities deemed appropriate by both parties.

Effectivity: Effective for a period of five (5) years upon signing of both parties

Date signed: 31 January 2008

Specific Agreement for Student Exchange between the University of the Philippines Diliman and the Royal Melbourne Institute of Technology (RMIT), Australia

Project: Exchange Program

Particulars: The two institutions shall seek to promote:
• exchange of information and materials that are of mutual interest;
• student and staff exchanges between the two institutions; and
• other forms of cooperation which the two institutions may jointly arrange.

Effectivity: Valid for a period of three (3) years from the date of signing by the representatives of both Universities

Date signed: 15 May 2008
Memorandum of Understanding between the University of the Philippines Diliman and the Keimyung University, Korea

Project: Academic Exchange and Cooperation

Particulars:
- Subject to the approval of the President or Director of each institution and the availability of funds, assistance shall be carried out through any one or more of the following activities of programs as mutually agreed upon by the parties:
  - exchange of faculty members;
  - exchange of students;
  - joint research activities;
  - participation in seminars and academic meetings;
  - exchange of academic materials and other information;
  - special short-term academic programs; and
  - staff development projects.

Effectivity: Effective upon signing of both parties and will remain in force for a period of five (5) years

Date signed: 15 January 2008

Promotion of Sustainability in Postgraduate Education and Research Network (ProSPER.Net) under the auspices of the United Nations University - Institute of Advanced Studies, Yokohama, Japan

The Higher Education Institutions in the Asia Pacific Region, which comprise the founding members of ProSPER.Net, agree to work together in pursuit of common interests in the promotion of sustainability in postgraduate education and research.

The members abide by the ProSPER.Net Charter and By-laws.

Date signed: 21 June 2008

Arrangements for the Transfer of Project Goods between the University of the Philippines Diliman through the Bolinao Marine Laboratory, Marine Science Institute, College of Science (Second Party) and The State of the Netherlands (Netherlands Party)

Project: Sustaining Management of Coastal Resources in Selected Municipalities of Lingayen Gulf or Sagip Lingayen Gulf Project (implemented by the Marine Environment and Resources Foundation [MERF], Inc.)

Particulars:
- Both parties have entered into the following arrangements:
  - The Netherlands Party transfers to the Second Party the property rights of the goods/equipment;
  - The Second Party accepts the goods/equipment in their actual state. With this acceptance the Second Party shall be responsible for the management, operation and maintenance of the goods/equipment; and
  - The Second Party shall properly/competently manage, operate and maintain the goods/equipment for the purpose for which they have been acquired and in continued pursuit of the objectives of the Conservation Partnership Agreement signed between the Second Party and the Sagip Lingayen Gulf Project specifically along Marine Protected Area and Mangrove Management, High Value Invertebrate Restocking, Sustainable Mariculture and Water Quality Management, Coastal Law Enforcement, Fisheries Registration and Licensing, Resource-linked Livelihood Development and Implementation, Coastal Resources Education and Improving Local Coastal Governance.

Effectivity: Upon signing of both parties

Date signed: 28 April 2008

Memorandum of Agreement between the University of the Philippines Diliman through the Department of Geodetic Engineering, College of Engineering and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Development of Geospatial Techniques to Analyze Impacts of Oil Spills on Coastal Resource and Environment

Project Leader: Dr. Enrico C. Paringit

Amount of Grant: P2,715,614.00

Particulars:
- a. The project shall be undertaken by the Program/Project Leader in conformance with the Guidelines to PCASTRD Grants-in-Aid for Research and Development and Guidelines for the Grants-in-Aid Funds of the Department of Science and Technology and its agencies;
- b. PCASTRD shall review technical progress reports submitted by the Project/Program Leader and shall undertake quarterly field visits. However, if deemed necessary, PCASTRD may conduct visits at any time, without prior notice; and
- c. All results of the research project and all legal rights, which include the rights of publication and patent rights, belong jointly to the proponent institution and research/project leader and to PCASTRD. Any release of information or publication on the project shall require prior consultation with PCASTRD and shall acknowledge the assistance of PCASTRD.

Effectivity: Effective April 2008 to March 2009 unless sooner terminated when conditions for the undertaking are not satisfied.

Date signed: 28 April 2008

Project Contracts between the University of the Philippines Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Support Program for University of the Philippines Diliman on the Graduate Study Program for Master’s Degree/Doctoral Degree (AUN/SEED-Net Projects UPG 0801, UPG 0802, UPG 0803, UPG 0804 & UPG 0805)

Particulars:
- U.P. shall be responsible for implementing the project with due diligence and efficiency in accordance with the Project Summary and Budget approved by JICA, and with any supplementary arrangement which may be agreed between the parties;
• U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA for AUN/SEED-Net;
• JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the project or due to the use of any project equipment; and
• JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the project or due to the use of any Project equipment;
• U.P. shall do its utmost to ensure that the Project is implemented from May 23, 2008 to March 31, 2009; and
• JICA Project for AUN/SEED-Net shall disburse the Fund to UPD in the amount of US$1,078.00 (UPG 0801), US$9,020.00 (UPG 0802), US$16,174.00 (UPG 0803), US$68,231.00 (UPG 0804), US$10,716.00 (UPG 0805).

Effectivity: Effective April 1, 2008 to March 31, 2009 for all Projects (UPG 0801, UPG 0802, UPG 0803, UPG 0804, UPG 0805)

Date signed: 1 April 2008

Project Contract between the University of the Philippines Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Support Program for University of the Philippines Diliman on the Graduate Study Program for Master’s Degree/Doctoral Degree (AUN/SEED-Net Project 0806)

Particulars:
• U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary and Budget approved by JICA, and with any supplementary arrangement which may be agreed between the parties;
• U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
• JICA Project for AUN/SEED-Net shall disburse the Fund to U.P. Diliman in the amount of US$1,078.00 (UPG 0801), US$9,020.00 (UPG 0802), US$16,174.00 (UPG 0803), US$68,231.00 (UPG 0804), US$10,716.00 (UPG 0805).

Effectivity: Effective January 2008 and shall be valid in force for a period of three (3) years

Date signed: 13 June 2008

Memorandum of Agreement between the University of the Philippines Diliman through the College of Engineering (UPD) and the Science Education Institute (SEI) of the Department of Science and Technology

Project: ERDT Scholarship Program

Particulars:
• The Engineering Research Development for Technology (ERDT) Consortium was established to develop human resource in the various fields of Engineering through graduate scholarships, faculty development, curriculum development, and research development;
• SEI shall decentralize the implementation of the ERDT program specifically on the monitoring of scholars, releasing of financial and providing technical assistance by enrolling the services of the Dean of the College of Engineering as the Project Director, who is officially designated by the University President;
• SEI shall adhere to the approved policies and guidelines on the implementation and management of the program;
• SEI shall effect the transfer of funds to U.P. College of Engineering through the Project Director corresponding to the number of scholars enrolled in the University including certain administrative and operation costs determined using the appropriate DOSt formula;
• The Project Director shall deposit the amount transferred by SEI to a trust fund account with Land Bank of the Philippines (LBP), or any government recognized depository bank; and
• The Project Director shall release the amount to individual scholars in accordance with a pre-determined schedule of releases; and shall submit periodic audited financial reports.

Effectivity: Shall become effective upon signing of the parties and shall be implemented starting January 2008

Date notarized: 11 June 2008
Memorandum of Agreement between the University of the Philippines Diliman through the College of Science and Technology (DOST) and Prof. Eduardo A. Padlan (Awardee) and the University of the Philippines Foundation, Inc.

Project: Gabi ng Ginintuang Sinag (Musical Production on the Philippines Diliman through the College of Music (Implementer)

Particulars:
- The Foundation shall award the implementation of the Project to the Implementer;
- The Implementer shall implement the Project;
- The award shall be in the amount of Philippine Pesos: Exactly Nine Hundred Fifty Thousand (PhP耆50,000.00) to be used solely for the Project and disbursed in accordance with the MOA; and
- The Implementer shall submit a summary of final certified financial report, to PCHRD on the utilization of the Financial Assistance within one (1) month after completion of the project.

Effectivity: Effective upon execution by both parties, subject to confirmation by the Board and shall continue to be in force and effect up to the completion of the Project.

Date notarized: 29 May 2008

Contract of Award between the University of the Philippines Diliman (Host Institution), Department of Science and Technology (DOST) and Prof. Eduardo A. Padlan (Awardee)

Project: Balik Scientist Award

Particulars:

**DOST shall:**
- provide the Awardee with reimbursement of all graduated incentives in peso equivalent which are appropriate for a Balik Scientist on subsequent visit, with the manner of computing the currency rate conversion consistent with the Short Term Program;
- monitor and evaluate the activities of both the Balik Scientist Awardee and the Host Institution to ensure the successful implementation of the workplan/agenda/terms of reference of the Awardee;
- coordinate with the Host Institution on the areas/aspects where the expertise of the Balik Scientist Awardee can be tapped optimally; and
- recommend/arrange other related activities as may be accommodated other than those pre-identified by the host institution to ensure optimum benefits from the Balik Scientist Awardee’s presence and engagement under the Program.

**Balik Scientist Awardee shall:**
- carry out the enumerated activities contained in the approved workplan/agenda/terms of reference;
- submit progress report of his/her activities to DOST and Host Institution, and a terminal report immediately after the completion of the Project;
- recommend other activities/programs to enhance his engagement and other relevant undertaking to help achieve the objectives of the BSP;
- if applicable, submit to DOST any discovery, innovation, design, model or process relating to or arising from work on a research project funded by DOST while on engagement as Balik Scientist Awardee and abide by the rules governing intellectual property rights as observed by DOST and the Host Institution;
- secure prior approval by DOST of any intent to leave the country before the expiration of his stay as covered by the contract;
- conduct himself in a manner befitting his stature and submit himself to the jurisdiction of duly constituted authorities and existing laws of the Philippines; and
- refund in full or proportionately, if he has rendered at least 50% of the service obligation to the Host Institution, for failure to comply with the terms and conditions and to meet the target output(s) through his own fault or willful neglect, resignation or other causes within his/her control, all expenses incurred by the BSP incident to the award as determined by DOST.

**Host Institution shall:**
- agree to be assessed by DOST in relation to the Terms of Reference and proposed activities of the Awardee;
- adhere to the responsibilities indicated in the approved workplan/agenda/terms of reference;
- monitor and evaluate the activities of the Balik Scientist Awardee and make proper recommendation to DOST as warranted;
- commit to provide adequate and available equipment and facilities to ensure a productive stay of the Balik Scientist Awardee; and
- when feasible, retain the Balik Scientist Awardee as part of its organization under mutually acceptable terms and under existing labor laws and regulations in the Philippines.

Effectivity: Shall take effect on 12 November 2007 and shall remain in force for a period of thirty (30) days.

Date notarized: 26 November 2007

Supplemental Memorandum of Agreement between the University of the Philippines Diliman through the College of Science (CS-UPD) and the Department of Environment and Natural Resources, National Capital Region (DENR-NCR)

Project: Establishment of Mini-forest Parks at the U.P. Diliman Campus

Particulars:

**Duties and Responsibilities of DENR-NCR:**
- assist the College of Science, U.P. Diliman in the preparation of the development plan for the greening of the National Science Complex;
- provide the necessary planting materials;
- assist in the planting, maintenance and conservation of the green areas in coordination with CS-UPD for at least three (3) years;
- coordinate with the CS-UPD in promoting the replacement of non-native tree species by indigenous and endemic species; and
- perform other related activities, subject to the written consent of U.P. Diliman.

**Duties and Responsibilities of CS-UPD:**
- designate possible areas in the National Science Complex for the planting of indigenous and endemic tree species;
- provide additional planting materials;
- manage, maintain and protect the planted areas in accordance with the over-all regulation and policies of the U.P. Diliman; and
- perform other activities agreed upon in writing by both parties.

Effectivity: Shall be in force and effect for three (3) years from the date of its execution.

Date signed: 27 June 2008
Memorandum of Agreement between the University of the Philippines Diliman through the College of Business Administration (UPCBA) and the Securities and Exchange Commission (SEC)

Project: Financial analysis of annual reports and audited financial statements

Particulars:

**The Securities and Exchange Commission shall:**
- provide UPCBA with copies of annual reports, which contain audited financial statements, or consolidated financial statements (in case of parent companies and its subsidiaries), within thirty (30) days from date of signing of the Agreement; copies of said reports may be transported in batches depending on the priority set by the SEC;
- provide copies of audited financial statements of ordinary corporations which may be relevant to the financial review on public companies; and
- pay compensation directly to the faculty consultants recommended by the UPCBA. Such consultants shall continue to perform their regular duties as faculty members and shall do the SEC project during free time only as Extension Service.

**The College of Business Administration shall:**
- request from SEC copies of other periodic reports by covered corporation subject only to the availability of said documents;
- use the financial statements and the results of the survey and analysis conducted under the Agreement for scholarly research and other academic purposes;
- the UPCBA, represented by its Dean, shall recommend to the SEC, UPCBA faculty members who shall serve as Consultants who will review and analyze the financial statements on the basis of SRC Rules 68 and 68.1, amended, and the generally accepted accounting principles in the Philippines (GAAP) as embodied in the Philippine Financial Reporting Standards and pronouncements of the SEC, and submit the corresponding reports to UPCBA for submission to the SEC; and
- each faculty consultant of UPCBA shall have separate contracts with SEC which shall govern the terms and conditions of their arrangement, provided that the same shall be consistent with the provisions of the Agreement.

Effectivity: Effective for a period of one (1) year from the date of signing

Date signed: 15 August 2008

Agreement between the University of the Philippines Diliman (UPD) (Second Party) and the Bangko Sentral ng Pilipinas (BSP) (First Party)

Subject: In-house training for the employees of the BSP (Seminar-Workshop on the Proposed Revisions in the BSP Administrative Disciplinary Rules)

Particulars:

**Obligation of the First Party:**
- in consideration the First Party shall pay the Second Party the amount of P150,000.00.

**Obligation of the Second Party:**
- The Second Party agrees to produce and deliver to the First Party its services strictly in accordance with the terms described in the Contract. The Second Party shall not deviate, modify or amend the same unless with prior notice and approval of the First Party.

Duration: Two (2) days, scheduled on April 25-26, 2008 from 8:00 am to 7:30 pm

Date signed: 24 April 2008

U.P. MANILA

Memorandum of Agreement between the University of the Philippines Manila – School of Health Sciences (UPM-SHS) (Medical School) and the Philippine Charity Sweepstakes Office (PCSO), and Department of Health (DOH)

Project: Program on Pinoy M.D., A PCSO-DOH Medical Scholarship Program (A Priority Program of her Excellency President Gloria Macapagal-Arroyo)

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs

Particulars:

**PCSO-DOH shall:**
- endorse the list of qualified candidates to the MEDICAL SCHOOL for admission;
- facilitate the preparation and submission of the required documents for admission to the MEDICAL SCHOOL;
- conform and adhere to the school’s admission, screening procedures and all policies pertinent to admission to the MEDICAL SCHOOL;
- lend expertise and other support necessary to ensure the success of the program;
- pay all agreed fees for each scholar per semester, upon submission of financial assessment by the concerned MEDICAL SCHOOL;
- remit to the MEDICAL SCHOOL payments for tuition, miscellaneous, laboratory and student fund fees incurred by the scholars per billing submitted by the former;
- conduct regular consultation with the partner schools.

**The MEDICAL SCHOOL shall:**
- assess the applicants endorsed by the PCSO-DOH according to standard academic and other admission requirements set by the MEDICAL SCHOOL;
- furnish the DOH the list of accepted scholars for the program at least 2 weeks after classes start;
- implement policies concerning the scholarship program;
- develop/provide the necessary knowledge, skills, attitude of the scholars leading to the degree of Doctor of Medicine;
- provide the venue and other support facilities such as library, computers, laboratories and other facilities necessary for the completion of the course;
- develop learning materials and other audio visual aids which are appropriate and relevant to the needs of the scholars;
- allow the conduct of semestral monitoring and school visits by DOH Representatives;
• Monitor and assess performance of the scholars regularly and submit progress reports to the PCSO-DOH at least a week after the end of every semester;
• Bill the PCSO-DOH for tuition, miscellaneous fees, laboratory and student fees upon every enrolment period;
• Assume the balance of tuition, miscellaneous and laboratory fees and student fund, in view of its commitment as partner school; and
• Confer the title/degree earned upon compliance of all academic requirements.

Effectivity: Effective upon signing of the agreement.

Memorandum of Agreement between the University of the Philippines Manila through the College of Nursing (UPM-CN) and the Dr. Jose Fabella Memorial Hospital (DJFMH)

Project: Mutual Cooperation and Partnership: Undergraduate Nurses Completion Program for Delivery Room (Actual, Assist and Cord Dressing)

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs

Particulars:
- The Dr. Jose Fabella Memorial Hospital shall allow U.P. Manila College of Nursing student nurses to have their actual delivery completion in their institution with the supervision of a clinical preceptor, subject to existing policies, rules and regulations;
- The standards of nursing practice of DJFMH shall be observed at all times;
- The Head of the Teaching Program of the U.P. Manila College of Nursing shall be responsible to the Medical Center Chief II thru the Chief Nurse for the over-all implementation of the clinical program;
- U.P. Manila College of Nursing shall pay a fee of PhP50.00/case/student for deliveries, which is to be settled directly to Dr. Jose Fabella Memorial Hospital upon completion;
- Copies of all pertinent documents, such as evaluation forms made by the students in relation to their rotation, shall be submitted to the Nursing Service of Dr. Jose Fabella Memorial Hospital for service improvement, program enhancement, research and other purposes;
- As part of human resource development and subject to the needs of Dr. Jose Fabella Memorial Hospital and the U.P. Manila College of Nursing, the parties mutually agree on the free use of their libraries, laboratories and other facilities for academic, research and other purposes as agreed upon; and
- The parties mutually agree to permit and share services of their personnel whose expertise may be needed to teach, handle consultancy and similar services upon request and approval thereof.

Effectivity: Effective for a period of one (1) year commencing June 1, 2008 to May 31, 2009

Date signed: 30 June 2008

U.P. LOS BAÑOS

Memorandum of Understanding between the University of the Philippines Los Baños (UPLB) and the University of Jember, Indonesia

Subject: Academic Exchange

Particulars:
- UPLB and Fabella Memorial Hospital agree to develop and perform the following activities:
  a. Exchange of students;
  b. Local and international short-term faculty exchange;
  c. Joint projects in the areas of teaching, research, and extension.

Effectivity: Effective for a period of one (1) year commencing June 1, 2008 to May 31, 2009

Date signed: 30 June 2008

U.P. VISAYAS

Collaborative Academic Agreement between the University of the Philippines Visayas (UPV) and the University of Liberia (UL)

Project: Collaborative Academic Partnership Program

Particulars:
- The areas of cooperation include, subject to mutual consent, the following activities:
  a. Exchange of faculty members;
  b. Exchange of students on a reciprocal basis;
  c. Exchange of administrative staff;
  d. Exchange of publications, research materials, newsletters, etc.;
  e. Joint projects related to research, teaching, faculty development and service.
- Each university agrees to welcome visiting faculty members and research fellows from the other institution. Such visits are subject to the consent of the relevant unit at the host institution and the conditions of work cited in writing prior to the visit. Where possible, each university will arrange for library privileges, e-mail access, and office space. Neither institution is obliged to provide financial support for visiting scholars.

Effectivity: Shall remain in force for a period of five (5) years from the date of execution and subject to the availability of funds

Date signed: 22 May 2008

Agreement of Academic Cooperation between the University of the Philippines Visayas (UPV) and the University of Liberia (UL)

Project: Academic Exchange Program

Particulars:
- Faculty and Staff Exchange
  a. Both parties shall promote staff and faculty exchange. The number and duration of such exchanges shall vary according to the needs of a particular program. Such exchanges may be for the purpose of teaching, conducting research, guest lecturing, consultation and other professional activities;
  b. The status of faculty/staff members nominated by each institution shall be that of “Visiting Professor/Staff”, and these visiting faculty/staff shall have the same rights and responsibilities established for them by each host institution;
  c. Reasonable efforts shall be made to involve equal number of faculty/staff in the exchange over the period of the agreement. The
host institution shall make efforts in providing visiting faculty and staff with office space and with the opportunity to sit in classes/offices, give and/or attend lectures, engage in research, and to use all available facilities including guest house in the host university. Visiting faculty and staff members and/or their sending institutions are responsible for travel expenses; and
d. Visiting faculty and staff members are to submit a report on their experience to both parties; and
e. The host university shall make reasonable efforts to provide advice and assistance on matters, which may enhance the exchange experience for participants, such as campus facilities, housing options, and visa requirements.

**Student Exchange**

a. UPV and UL shall exchange a pre-determined number of students in each academic year while the exchange program is in effect;
a.1 it is intended that students from each of the institutions shall spend up to four semesters on the exchange program;
a.2 the program shall involve the exchange of upper-level undergraduate or graduate students from the two universities;
a.3 each institution, conforming to admission requirements of the host institution, shall assess and recommend qualified candidates, according to each institution’s procedures; and
a.4 the receiving institution retains the right to determine the final admission and eligibility of each student nominated by the sending institution.
b. The status of students nominated by each institution shall be that of an “Exchange Student”. These students shall have the same rights and responsibilities established for them by each host institution;
c. Each student shall pay tuition and fees at their host university. The number of students mutually accepted per year shall be three in normal cases;
d. Exchange students shall be responsible for all costs not covered by the exchange program including books, transportation, accommodation and meals, and health care not covered in fees;
e. The host university shall permit exchange students to enroll in a normal course and shall endeavor to place students in all courses for which they meet the prerequisites for the host university. There may be restriction of course choice, but each institution undertakes to make available a wide range of courses as possible;
f. Exchange students shall be expected to abide by the laws and customs of the host country and abide by the policies and regulations, including those on academic progress, of the host institution; and
g. The receiving institution reserves the right to terminate the registration of any exchange student whose work or behavior is not appropriate in the view of the receiving institution.

**Joint Programs**

a. Special programs for students such as language courses or short-term training courses can be arranged based on prior agreement;
b. Joint research and symposia shall be promoted in order to enhance academic capabilities in both universities;
c. Both institutions shall make reasonable efforts to support joint research and academic symposia by providing relevant facilities for experimentation, accommodation, and convention; and
d. Subject to existing policies, both universities shall exchange academic information in terms of disseminating publications and periodicals.

**Effectivity:** Effective upon signing by both parties and shall remain in force for a period of five (5) years

**Date signed:** 22 May 2008

**U.P. BAGUIO**

Memorandum of Agreement between the University of the Philippines Baguio (First Party) and the Saint Louis University (Second Party)

**Project:** Academic Exchange

**Particulars:**

a. Upon request by the Second Party, the First Party, through U.P. Baguio shall permit DR. LORELEI C. MENDOZA to serve in the former institution as visiting lecturer for the 1st Semester AY 2008-2009 in such capacity as may be desired subject to the New Rules to Govern Special Detail, Outside Activities, Leave Without Pay and Sabbaticals as amended in BOR 1138th Meeting on 17 December 1999 and further discussed in the Excerpt from the Minutes of the 232nd Meeting of the President’s Advisory Council held on 15 August 2007 as well as the rules and procedures stipulated in the Agreement;
b. Faculty and/or personnel of the First Party serving in the Second Party shall be given reasonable compensation by the latter institution, in accordance with its salary administration plan, policies and rules; Provided, that the faculty and/or personnel given teaching assignments at the Second Party be appointed thereat to ranks equivalent to those of the First Party;
c. Second Party shall furnish First Party a copy of the appointment issued, or contract of employment executed, as the case may be, for faculty member or academic personnel concerned;
d. The intellectual property of any output that may arise from the service rendered by the faculty member of U.P. Baguio in relation to his/her teaching activity at the Second Party shall be jointly owned by both institutions. The specific terms and conditions of the said joint ownership shall be embodied in a separate agreement executed for the purpose, taking into account University rules and policies on intellectual property;
e. Any advertisement/announcement in both print and non-print issued by the Second Party on the course offering(s) handled by Dr. Mendoza should include a notation/acknowledgment “Visiting Lecturer from U.P. Baguio” in recognition of the home unit of the U.P. Baguio faculty.

**Effectivity:** Effective 1st Semester AY 2008-2009 upon approval of the Board of Regents

**Date notarized:** 17 July 2008

**U.P. OPEN UNIVERSITY**

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the Commission on Information and Communications Technology (CICT)

**Project:** Educational Partnership

**Particulars:**

The objectives of the educational partnership are to:

- Provide ICT-based educational materials to public high schools that aim to improve the quality of education, particularly in the study of the English language;
Design, produce and disseminate for use in public high schools a set of supplementary instructional materials in the form of learning objects in English, as guided by the standards of English competencies identified in the Basic Education Curriculum of the Department of Education; and

Train trainers who will be adept in the use and management of the learning objectives as instructional technologies.

Project Description and Components

- The current trend in education is to infuse the use of information and communications technology. Through the ICT, equal opportunities and access are given to all students. The government aims to provide an accessible and quality education for all Filipino students in every region to become more competent and skilled to be able to be at par with the rest of the world;

- One of the components of the iSchools Project is the development of the computer-based training materials for English. The CICT, together with UPOU, aims to design, produce and disseminate a set of instructional materials in the form of learning objects in English. Through the learning objects, secondary school students would be assisted in developing their English competencies and higher order thinking skills;

- Philippine education is faced with problems of “brain-drain”, wherein teachers are seeking better opportunities outside the country. We are faced with a growing number of students but a declining number of teachers. The development of computer-based training (CBT) for English will help in addressing this problem of student-teacher ratio. The use of ICT will help in creating a virtual teacher but still preserve the role of teachers in humanistic education; and

- Primarily, the focus of competency is on the English language. Students will be able to develop their proficiency in the use of the English language to be able to compete globally as this is the medium of communication used in all fields of work.

Project Components

- Two thousand (2,000) items of one (1) set of supplementary instructional materials of learning objects in English in the form of interactive CDs/DVDs;

- Conduct of trainer’s training workshop on the use of the interactive CDs/DVDs; and

- All participating schools are required to send a trainer for training to ensure quality and standard implementation of the iSchools Project. The trained trainers will in turn train English teachers in their respective schools on the use of the materials produced by the Project.

General Scope of Service

- UPOU shall conduct workshops, research, consultations and other necessary activities that would directly lead to the development of the CBT for English for public high schools.

Project Cost: PhP4,000,000.00

Effectivity: Effective for a period of twelve (12) months starting from the date of signing and approval of the Agreement by the appropriate authorities

Date signed: 20 December 2007

OTHER MATTERS

Letter of West Visayas State University Board Member Truman T. Cainglet dated 30 June 2008 addressed to Chairman Romulo L. Neri, U.P. Board of Regents, on the case of Mr. Earl Sitaca, Respondent in UPVILO SDT Case NO. 2003-001 (Violation of Section 2 (h) and (m) of the Rules and Regulations on Student Conduct and Discipline)

Hereunder is the Memorandum of the Vice President for Legal Affairs for the Board of Regents on this matter:

“This refers to the letter of Truman T. Cainglet dated 30 June 2008, copy of which was received by the Office of the Secretary of the University and of the Board of Regents on 07 July 2008, addressed to then Chairman, Romulo L. Neri and the members of the Board of Regents of the University of the Philippines (Board of Regents, for brevity).

Mr. Cainglet sent his letter in reference to the case of Earl L. Sitaca (respondent, for brevity), who has a pending appeal before the Board of Regents from the Order of the Executive Committee of UP Visayas dated 30 April 2007, affirming the decision of the Student Disciplinary Tribunal, finding him culpable for violation of Sec. 2(h) and Sec. 2 (m) of the Rules and Regulations on Student Conduct and Discipline and imposing upon him the penalty of expulsion. Accordingly, since the B.S. Biology degree conferred upon respondent has already been withdrawn pursuant to the Board of Regents’ Resolution in its 1164th Meeting on September 25, 2002 and under such circumstances expulsion has become practically inefficacious and unenforceable, the penalty of permanent disqualification from enrollment in the University was imposed upon respondent.

This case arose from an administrative action initiated by UP Visayas (University, for brevity) against respondent for violation of the University Rules and Regulations on Student Conduct and Discipline as approved by the Board of Regents at its 1123rd Meeting on August 27, 1998 (Rules, for brevity).

The facts of the case as stated in the Decision of the Student Disciplinary Tribunal (SDT) and as affirmed by the Executive Committee are as follows:

“In a Formal Charge dated April 1, 2003, respondent is charged as follows:

“That on or about 08 April 1999, at the University of the Philippines in the Visayas (UPV), respondent-Earl L. Sitaca, UPV Student, willfully, unlawfully and fraudulently submitted to the University a Certification dated 31 March 1999, purporting to show that he had enrolled in and completed his Reserve Officer Training Course (ROTC) at the Northern Iloilo Polytechnic State College (NIPSC), Barotac Viejo, Iloilo to satisfy his academic requirement for graduation, for which he benefited and was fraudulently conferred by the University a Bachelor of Science in Biology degree in 1999, when in truth and in fact, as the respondent knew, said Certification is a falsified document and the content and signatures therein were outright forgery, to the damage and prejudice of the University, and in clear violation of Section 2 h and m of the Rules and Regulations on Student Conduct and Discipline.”

“Due to the seriousness of the matter, the Office of the UPV Chancellor created an Ad Hoc Review Committee to conduct a fact-finding investigation on the alleged misrepresentation and/or fraud committed by respondent regarding his ROTC course, and on November 6, 2000, the
said Committee submitted its Report and Recommendation (Exh. “2”, Respondent) to the Chancellor finding Sitaca “liable for misrepresentation and recommends for the application of the appropriate sanction under the University Rule and Regulation x x x” and that “in view of Mr. Sitaca’s failure to comply with all requirement needed for graduation, the Body recommends for the withdrawal of the Degree conferred upon him.” Records indicate that respondent has been duly represented by his lawyer in that fact-finding investigation and hearings were conducted in the course of the proceedings.

In his appeal before the Board of Regents, Respondent raised the following issues:

“1. THE EXECUTIVE COMMITTEE GRAVELY ERRED IN AFFIRMING THE FINDINGS OF FACTS AND CONCLUSIONS OF THE STUDENT DISCIPLINARY TRIBUNAL WHEN THERE IS NO SUBSTANTIAL EVIDENCE IN SUPPORT OF THE FORMAL CHARGE AGAINST RESPONDENT;

“2. THE EXECUTIVE COMMITTEE SHOULD HAVE TAKEN INTO CONSIDERATION THE ISSUES RAISED IN THE APPEAL DATED NOVEMBER 14, 2006 AS TO THE TRIBUNAL’S VIOLATION OF SECTION 17 OF THE RULES AND REGULATIONS ON STUDENT CONDUCT AND DISCIPLINE WHEN SAID TRIBUNAL RENDERED ITS DECISION NINE (9) MONTHS AFTER THE CASE WAS SUBMITTED FOR DECISION AND IN THE PROCESS VIOLATING THE CONSTITUTIONAL RIGHTS OF RESPONDENT TO DUE PROCESS AND TO A SPEEDY DISPOSITION OF HIS CASE;

“3. THE EXECUTIVE COMMITTEE LIKewise VIOLATED THE SAME CONSTITUTIONAL RIGHTS OF THE RESPONDENT TO DUE PROCESS AND TO SPEEDY DISPOSITION OF HIS CASE WHEN IT RENDERED THE ASSAILED ORDER MORE THAN FIVE (5) MONTHS AFTER THE APPEAL WAS ENDORSED BY THE UPV CHANCELLOR TO SAID COMMITTEE FOR AUTOMATIC REVIEW.”

With respect to the first issue, the records show that there is substantial evidence supporting the findings of the SDT and the Executive Committee that respondent is liable for violation of Sec. 2 (h) and Sec. 2 (m) of the Rules.

It is not disputed that the Certification (Exh. “E”) dated 31 March 1999 showing that respondent has satisfactorily completed the ROTC in Northern Iloilo Polytechnic State College (NIPSC) submitted to the University is a falsified document. This is supported by the affidavit of Severo S. Vicente, which was submitted as Exhibit “F”, wherein he categorically denied having affixed his signature in the 31 March 1999 Certification. This is evident by comparing the signature of Mr. Vicente appearing in his affidavit and his alleged signature appearing in the Certification dated 31 March 1999, which plainly shows that the two signatures are not identical. Thus, it is clear that the Certification dated 31 March 1999 is indeed a falsified document.

In addition, the affidavit of Nancy Barretto, who was presented as witness, copy of which was submitted as Exhibit “H”, shows that respondent has never enrolled in NIPSC under any course whatsoever.

Section 17 of the Rules, provides:

“Section 17. Decision of the Tribunal - The tribunal shall decide each case within fifteen (15) days from final submission. The decision shall be in writing and signed by a majority of its members. It shall include a brief statement of the findings of fact and the specific regulations on which the decision is based.”

On the other hand, Article III, Section 16 of the Constitution, provides:

“Sec. 16. All persons shall have the right to a speedy disposition of their cases before all judicial, quasi-judicial, or administrative bodies.”

Speedy disposition of cases must be considered in light of the attending circumstances present in every case. It does not mean the total absence of delay. It is consistent with reasonable delay (Caballero vs. Alfonso Jr., 153 SCRA 153 [1987]). The right to speedy disposition of cases, like the right to a speedy trial, is deemed violated only when the proceedings are attended by vexatious, capricious, and oppressive delays (De la Peña vs. Sandiganbayan, 360 SCRA 478), which are absent in this case.

In view of the foregoing, it is respectfully recommended that the appeal of respondent be denied for lack of merit.

Board action: The Board noted the letter of Mr. Truman T. Cainglet and denied the appeal of Mr. Earl Sitaca.

The documents pertinent to this case are on file at the OSU Records Section.

Proposed Marketing Agreement between U.P. Los Baños and PT Integrated Plantations Management (PT-IPM) of Indonesia

Particulars:

1. The UPLB through BIOTECH has developed BIO-N as an effective biological fertilizer for rice, corn, sugarcane, banana and vegetable crops;

2. The strains of microorganisms in BIO-N are marked by BIOTECH in order to protect the intellectual property;

3. PT-IPM has expressed its interest and willingness to distribute and promote the BIO-N products in Indonesia;

4. The purpose and significance of marketing and promotion to be undertaken under the agreement are found to be of sufficient value to the vision of BIOTECH to commercialize its products or technological inventions;

5. Sharing a common vision, UPLB and PT-IPM shall cooperate in order to hasten the marketing and commercial use of BIOTECH products; and

6. The parties have commonly recognized the need for joining efforts in the pursuit of their respective institutional or business objectives and concerns.

Responsibilities of the parties:

1. UPLB through BIOTECH shall:
   a. produce BIO-N biofertilizers to be supplied to PT-IPM at
the pick-up price of P100.00 pesos per pack of 200 grams and volume discount of at least 10% to cover the expected loss due to transfer and transportation stress;

b. supply PT-IPM with the electronic copies of the product literature for reproduction;

c. deliver the BIO-N products ordered to the forwarder assigned by PT-IPM; and

d. work closely with PT-IPM in mapping out strategies to meet the future requirements in the area.

2. PT-IPM shall:

a. procure every month from BIOTECH at least 10,000 packs of BIO-N in accordance with the price stated and subject to 10% increase every year;

b. shoulder the export and import licenses and shipping cost of the products ordered from Manila to Indonesia;

c. shoulder the expenses for taxes, licenses, fees, clearances and other similar expenses in relation to the marketing and distribution of BIO-N in Indonesia;

d. deposit 50% of the total billed amount to the bank account of UPLB at least 15 days before the scheduled delivery by UPLB to the forwarder appointed by PT-IPM;

e. not produce nor develop any competing products similar to BIO-N within the next five (5) years after the termination of the agreement;

f. have no right to make modifications or improvements on the BIO-N products without the prior approval of UPLB; and

g. shoulder the expenses for the patent registration in Indonesia which shall be owned by UPLB.

Effectivity: Effective upon signing of the contract by both parties and shall continue to be in force and effect for a period of two (2) years, from 1 August 2008 until 31 July 2010.

The Office of the Vice President for Legal Affairs has rendered the opinion that the Board of Regents may issue an exemption from the IPR policy on non-exclusivity if the grant of exclusivity would be more beneficial to the University.

In this particular case, PT-IPM will not enter into an agreement with BIOTECH where it is the exclusive distributor of the product. BIOTECH, on the other hand, does not have the resources to market the product in Indonesia, and there is no other party offering the same or better terms than PT-IPM. Besides, the Marketing Agreement is only for two years. After that time, it is hoped that the product shall have gained a foothold in the Indonesian market, and other interested parties may then deal with UPLB-BIOTECH.

Board action: APPROVAL. The Vice President for Legal Affairs, however, shall be requested to tighten the provisions of the Agreement with the view of protecting the interest of U.P.

Faculty Promotions

The President recommended approval of the faculty promotions from the U.P. Open University and U.P. Mindanao. The recommendations from the other CUs are still being processed. The President, therefore, requested authority to approve the faculty promotions from the other CUs so that proper representations can already be made with the Department of Budget and Management. It is understood that promotions approved by the President would be subject to confirmation by the Board of Regents.

(The lists approved by the Board are on file at OSU Records.)

Board action: APPROVAL.

Some Concerns on Promotion from UPLB

Faculty Regent Librero presented to the Board of Regents two issues brought to his attention by the faculty and research faculty of U.P. Los Baños.

The first issue concerns four (4) U.P. Los Baños professors who were not promoted in 2005 due to a screener imposed at that time. They are now appealing that their accomplishments from 2000-2005 be considered in this year’s promotion. Since the four faculty members have already written to the President, the Faculty Regent said, it is now up to the Administration to act on this matter.

The second issue has to do with the research faculty who are requesting the reconsideration of the recommendation for the 2008 Merit Promotion which, according to them, effectively resulted in the zero percent (0%) promotion of any of the unit APC-recommended members of this sector of the faculty. The research faculty are saying that they were made to understand that the reason for such a highly unusual outcome is due to the Modified Minimum Qualification Standards (MMQS) requirements which they all failed to satisfy this time. Moreover, they said, the allowed equivalencies, which were set to meet the MMQS, were set by the Council of Deans and would not be changed. It is in this context that they are requesting reconsideration. Since this issue has wider policy implications, Faculty Regent Librero proposed that this be studied further.

The President welcomed the suggestion of Regent Librero. Indeed, she said, the MMQS is a controversial issue. It has been the subject of debates in the past, prior to its endorsement by the Board of Regents. The President requested authority from the Board to reexamine the issue further.

If the University is lucky, the President said that there could be another round of promotions in 2009 and in 2010. However, there is really need to review policies. Right now, there is no corrective promotion. Each one is evaluated on the basis of accomplishments for a particular period.

Regent Davide reminded the Board of an external review going on in U.P. Los Baños. The results of this review may also have an implication on the MMQS. Indeed, he said, the MMQS should be studied further.

Board action: The Board authorized the President to review the issues raised by Regent Librero.

Naming of the Sentro Oftalmologico Jose Rizal Auditorium as the Dr. Romeo B. Espiritu Auditorium

The Department of Ophthalmology and Visual Sciences, University of the Philippines Manila-Philippine General Hospital through the Chair, Dr. Ildefonso M. Chan, recommends the naming of the Sentro Oftalmologico Jose Rizal Auditorium as the Dr. Romeo B. Espiritu Auditorium, in special recognition of Dr. Espiritu’s invaluable contributions to the field of Ophthalmology.

Dr. Espiritu graduated from the University of the Philippines College of Medicine Class 1954 cum laude and placed 11th in the Physician’s Licensure Exam that same year. He completed his residency training in Eye-Ear-Nose-Throat at the Philippine General Hospital and had his fellowship at the New York Eye and Ear Infirmary.

He was appointed as Assistant Instructor in the College of Medicine in 1955 and eventually rose in rank to full Professor. He served in the College and the Ophthalmology Department for more than forty years and was a renowned Retina and Retinoblastoma Specialist. He was Chairman of the Department of Ophthalmology from 1976-1979. He served as President of the Philippine Society of Ophthalmology (1972-1974) and the Philippine Academy of Ophthalmology and Otolaryngology (1984-1985). He was the
founding President of the Vitreo-Retinal Society of the Philippines (1998-2002), and Chairman of the Philippine Board of Ophthalmology (2000-2005). He was also chosen as an Outstanding U.P. Alumnus in 2006. Upon his retirement in 1996, Dr. Espiritu was appointed Professor Emeritus of the U.P. College of Medicine.

Above and beyond his academic and professional achievements, Dr. Espiritu had other attributes worth noting. Dr. Geminiano De Ocampo, a national scientist, once described him as the best student he ever had. He was well admired by his colleagues and contemporaries. To the legions of students who had been fortunate enough to be under him, he was the epitome of what a teacher should be: Kind, Understanding, and Unselfish in sharing his knowledge and expertise. After his kidney transplant and up to the last week of his life, he attended the conferences of the department doing what he did best – offering simple solutions to the most complex problems.

Once completed, the Romeo B. Espiritu Auditorium will be the forum for the department’s conferences. It is but fitting that the auditorium be named after the man who used the same venue to impart his knowledge in a lifetime of service to the department, the college, and the university.

**Board action:** APPROVAL.

### Proposed Islamic Prayer Hall at the Philippine General Hospital and the Proposed Guidelines on its Use

U.P. Manila proposes the construction of an Islamic Prayer Hall at the Philippine General Hospital. This will be a two-storey structure that is intended to answer the need of Muslim doctors, patients and caretakers as well as medical and paramedical students and Muslim employees within the PGH for a place where they can do their daily religious obligations, the prayers. The project will be fully funded by private donors.

Hereunder are the proposed guidelines:

1. The hall shall be a two-storey building intended primarily for Muslim doctors, nurses, students, employees, patients and caretakers at the PGH in the performance of their five daily obligatory prayers. It will have a capacity of about 50 people. On a case-to-case basis, it may be used by guests visiting the PGH but shall not be open to the general public nor shall it be described as such.

2. Subject to need, an Imam may be requested to lead the congregational prayers at a specified time. The provision of the Imam shall be the sole responsibility of the U.P. Manila Association of Muslim Students (UP-AMS).

3. The physical upkeep of the hall shall be maintained by the U.P. Manila Association of Muslim Students (UP-AMS) represented by its president and its executive committee. A caretaker shall be designated and assigned for its daily maintenance. The caretaker shall act in accordance with the policies of the maintenance service of the hospital.

4. The hall shall be opened at 5:00 in the morning (except on certain months of the year when dawn prayers start earlier than 5:00 A.M.). It shall be closed at 9:00 in the evening everyday.

5. The ground floor shall be used as the men’s prayer area and the 2nd floor shall be the females’ prayer area. It is understood that the hall is not for congregational or other purposes such as teaching, counseling and the like; such functions shall be done outside the hall and subject to separate arrangements with PGH. During the month of Ramadan however, it is a practice among Muslims to give short lecture inside the prayer hall, on the values of fasting and other related topics, from the time the sunset prayers end at around 6 PM to the time the evening prayers start at 7:30 P.M. It is also understood that there shall be no sleeping inside the hall.

6. UP-PGH Security Office shall, in coordination with the assigned caretaker designated by the UP-AMS, be given the right to inspect the hall when it is opened in the morning and again before it is closed for the day subject, however, to periodic inspections only to ensure general security and safety. The inspecting officer or officers shall comply with the provisions set when entering a Muslim prayer hall. It is understood that PGH may deny the use of the prayer hall to anyone other than Muslim doctors, nurses, students, patients, caretakers and other transient guests whose use of the hall have earlier been coordinated and cleared.

7. No loud speakers shall be placed outside the hall.

8. No footwear shall be allowed inside the hall.

9. Design of the façade of the hall shall be determined and approved by UP Manila CPDMO upon the recommendation of UP-AMS.

10. Proper signages within UP-PGH premises shall be provided for direction to the prayer hall.

11. These guidelines shall be posted in the most conspicuous area outside the hall.

12. The payment for the use of utilities like water and electricity shall be in accordance with the provisions set for other religious denominations like the Catholic Church.

**Board action:** APPROVAL.

### Conversion of the existing Santos Ocampo and Oreta Dizon Professorial Chair to Santos Ocampo and Oreta Dizon Annual Award for Leadership for the U.P. Manila Chancellor

The Santos Ocampo and Oreta Dizon Professorial Chair, a donation of the Santos Ocampo family, was established on 25 November 1999 (BOR, 1137th Meeting), for whoever is the incumbent Chancellor of U.P. Manila. Earlier, the funds were sufficient for a professorial chair but times have changed and it can no longer support a professorial chair. The fund has a balance of PhP540,742.96 as of 30 June 2008. This amount which is deposited with U.P. Manila Development Foundation Incorporated (UPMDFI) shall be the corpus fund for the Santos Ocampo and Oreta Dizon Annual Award for Leadership for the U.P. Manila Chancellor. Only the interest earnings of the corpus shall be utilized to be awarded to the incumbent U.P. Manila Chancellor starting this year.

**Board action:** APPROVAL.

### Formal Establishment of the (a) Santos Ocampo & Oreta Dizon Outstanding Pediatric Resident Award, and (b) Santos Ocampo & Oreta Dizon Award for Medical Student Research Project

The Santos Ocampo and Oreta Dizon families have also donated the amount of PhP 481,710.74, deposited with the U.P. Manila Development Foundation, Inc. This brings the total funds donated by the aforementioned families to around PhP1,022,453.70, as of 30 June 2008. The families request the formal establishment of the following awards in U.P. Manila and the division of the amount of PhP481,710.74 into two equal amounts of PhP240,855.37 each to further enhance their perpetuity.
Award | Corpus Fund
---|---
Santo Ocampo & Oreta Dizon Outstanding Pediatric Resident Award | PhP240,855.37
Santo Ocampo & Oreta Dizon Award for Outstanding Medical Student Research Project | PhP240,855.37

Board action: APPROVAL

ACADEMIC MATTERS CONFIRMED

The Board NOTED the following:

Revised U.P. Visayas Academic Calendar for School Year 2008-2009 (Semestral)

The U.P. Visayas’ Academic Calendar was approved on 4 February 2008. However, some inclusions/revisions have been made:

Inclusion in the First Semester of the schedule for ADVANCE FRESHMAN REGISTRATION: Th, 22 – F, 23 May

Adjustment in the GENERAL REGISTRATION PERIOD for the First and Second Semesters

First Semester

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL REGISTRATION</td>
<td>GENERAL REGISTRATION</td>
</tr>
<tr>
<td>FRESHMEN M, 2 Jun</td>
<td>GRADUATING STUDENTS M, 2 – T, 3 Jun</td>
</tr>
<tr>
<td>GRADUATING STUDENTS T, 3 Jun</td>
<td>OTHER STUDENTS W,4 – W, 18 Jun</td>
</tr>
<tr>
<td>OTHER STUDENTS W,4 – W, 18 Jun</td>
<td></td>
</tr>
</tbody>
</table>

Second Semester

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL REGISTRATION</td>
<td>GENERAL REGISTRATION</td>
</tr>
<tr>
<td>FRESHMEN Th, 30 Oct</td>
<td>GRADUATING STUDENTS W, 29 Oct</td>
</tr>
<tr>
<td>GRADUATING STUDENTS M, 3 Nov</td>
<td>OTHER STUDENTS Th, 30 Oct –</td>
</tr>
<tr>
<td>OTHER STUDENTS T, 4 – T, 18 Nov</td>
<td>20 Nov</td>
</tr>
</tbody>
</table>

Change in the date of the LAST DAY OF REGISTRATION

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Second Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>From: W, 18 Jun</td>
<td>From: T, 18 Nov</td>
</tr>
<tr>
<td>To: F, 20 Jun</td>
<td>To: Th, 20 Oct</td>
</tr>
</tbody>
</table>

Change in the dates of the Movable Holidays

<table>
<thead>
<tr>
<th>Movable Holidays</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independence Day Holiday</td>
<td>M, 16 Jun</td>
<td>M, 9 Jun</td>
</tr>
<tr>
<td>Ninoy Aquino Holiday</td>
<td>M, 25 Aug</td>
<td>M, 18 Aug</td>
</tr>
<tr>
<td>National Heroes’ Day Holiday</td>
<td>M, 1 Sep</td>
<td>M, 25 Aug</td>
</tr>
</tbody>
</table>

The President of the University approved the revisions by virtue of the authority delegated to her by the Board of Regents.

U.P. Visayas Academic Calendar for School Year 2008-2009 (Trimestral)

The Trimestral Academic Calendar applies to graduate programs. This has been approved by the President by virtue of the authority delegated to her by the Board of Regents.

Congratulatory Message of Dr. Wen Ta Chiu, President of the Asia Pacific Academic Consortium and of Taipei Medical University to the Centenary Celebrations of the University of the Philippines

“Dear Chancellor Dr. Sergio Cao,

On behalf of the Asia Pacific Academic Consortium and Taipei Medical University, I am honored and privileged to send this message of congratulations to The Centenary Celebrations of your prestigious university. As I just assumed the responsibility of being President of Taipei Medical University, I regret that I will not be able to join in your exciting historic celebrations.

The University of the Philippines has been a prominent leader in the field of university education in the Asia Pacific Region and has been recognized for its dedication and its contribution to social change with cultural integrity by UNESCO and other international organizations including the Ramon Magsaysay Award. In the field of health, your university’s contribution through its Medical School and College of Public Health, have been significant not only in your country but in most countries in Asia.

The College of Public Health in UP, which is 80 years old and an established leader in the health field in Asia, was a founder member of the Asia Pacific Academic Consortium for Public Health (APACPH) twenty five years ago when Professor Edito Garcia was the Dean. Dr. Jane Baltazar, a later Dean, served as the first woman President APACPH, and extended the strong ties with the international community through APACPH and WHO. The current Dean of the College of Public Health Dr. Nina G. Barzaga continues the tradition of leadership in Health in the Asia Pacific Region supporting collaborative programs such as Advocacy for Health, extending the noble values and influence of your great university for another hundred years and beyond.

As President of Taipei Medical University and President of APACPH — A consortium of 60 leading universities in 20 countries of the Asia Pacific Region – we are proud that UP and the College of Public Health is one of our members with the tradition of service to mankind and attracting the best students as “Iskolar ng Bayan” – Scholars of the Nation. I extend my best wishes to your centenary celebrations.

Sgd. Wen Ta Chiu, M.D. Ph.D.
President, APACPH
President, Taipei Medical University"

Sipi ng Kapasiyahan Blg. 127-T’08 na pinagtibay ng Sangguniang Panlalawigan ng Bulacan sa kanilang pampupulong naaaring Hunyo 18, 2008 na may pamagat na “ISANG KAPASIYAHAN NA NAGPAHAYAG ANG PAMAHALAANG PANLALAWIGAN NG BULACAN, SA PANGUNGUNA NG KGG. JOSELITO R. MENDOZA, PUNONG LALAWIGAN AT ANG BUMUBUO NG SANGGUNIANG PANLALAWIGAN, SA PANGUNGUNA NG KGG. WILHELMINO M. SY-ALVARADO, PANGALAWANG PUNONG LALAWIGAN, DEPED, NAGPAHAYAG ANG KAPASIYAHAN NA NAGPAHAYAG ANG PANALAWIGAN NG BULACAN, NA PATALINAN SA LAHAT NG NAIBAHAG NA ATING REPUBLIKA SA NAGDAANG ISANG DAAN TAON NG PAMANTASAN NG FILIPINAS”. 
Establishment of the Centennial Memoirs Project Scholarship Grant and The Governing Rules

The establishment of the Scholarship Grant including the Governing Rules have been approved by the President by virtue of the authority delegated to her by the Board of Regents.

Donation: US$ 30,000.00

Donor: Centennial Memoirs Project represented by Carmencita Quesada Fulgado

Particulars:
1. The Donation shall be used to support the establishment and awarding of a scholarship grant to be known as the Centennial Memoirs Project Scholarship Grant at any unit of the constituent universities of the University of the Philippines System, as the President may deem from time to time to be in the best interests of the University;
2. The Donee shall manage the Donation and only its earnings may be used in awarding the Centennial Memoirs Project Scholarship Grant; and
3. The Centennial Memoirs Project Scholarship Grant shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms.

RULES TO GOVERN THE CENTENNIAL MEMOIRS PROJECT SCHOLARSHIP GRANT

The Grant shall be available to up to three (3) bonafide 3rd, 4th, or 5th year undergraduate students enrolled in any four-or-five year degree program in the University of the Philippines System (including U.P. Manila College of Medicine, U.P. Manila College of Dentistry and U.P. Los Baños College of Veterinary Medicine).

QUALIFICATIONS

An applicant for the scholarship shall have the following qualifications:
1. must be a Filipino citizen;
2. must have obtained a general weighted average of at least “2.0” for all subjects taken with no grade of “5.00” or unremovable “4.00” or “Inc.” at the time of application;
3. must be enrolled in at least 15 units at the time of the award of the grant;
4. must be financially needy (parents’ annual gross income must not exceed PhP300,000);
5. must not have been the subject of any disciplinary action;

BENEFITS

Only the earnings of the Donation and its increments, but not exceeding Pesos: Exactly fifty Thousand (PhP50,000.00) per year for each grantee, shall be used in awarding the Grant, according to the following schedule per semester:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School fees as assessed but not to exceed</td>
<td>PhP 6,000</td>
</tr>
<tr>
<td>Book allowance</td>
<td>1,500</td>
</tr>
<tr>
<td>Monthly stipend at (PhP3,000 x 5 months)</td>
<td>15,000</td>
</tr>
<tr>
<td>Monthly transportation allowance</td>
<td>2,500</td>
</tr>
<tr>
<td>(PhP500 x 5 months)</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>PhP25,000</strong></td>
</tr>
</tbody>
</table>

DEEDS OF DONATIONS

U.P. DILIMAN

Deed of Donation between the University of the Philippines Diliman (Donee) and the Philippine Center for Economic Development (PCED) (Donor)

Donation: Telephone system (more particularly described as follows:)

PABX Equipment NEPAX 100D EF-B100 local lines used, 12-trunk lines input, PABX power supply ELQUIN Electronics soft switching with AVR 110V input and charger, stepdown transformer 220V input, 110 V output, 1000 watts capacity Motolite industrial battery 2 pcs – 80 AMP/hour, Terminal block with 3 ft. distribution cable, 5 pcs. console operator with handset and cable cord and 32 rotary phones

Particulars:

a. The Donor, in its genuine intention to help the Donee, and as an act of liberality and generosity, freely and voluntarily transfers and conveys, by way of Donation, unto the Donee, the above described property, free from all liens and encumbrances; and
b. The Donee does accept the donation and expresses its gratitude for the kindness and liberality of the Donor.

Date signed: 13 June 2008

Deed of Donation between the University of the Philippines Diliman (Donee) and the Philippine Center for Economic Development (PCED) (Donor)

Donation: Toyota Tamaraw FX

Model : 1995
Type : Wagon
Motor No. : 5K-1245849
Serial/Chassis No.: KF50-9115282
Plate No. : SEE 520
CR No. : 31493294

End-user: University Health Service, OVC SA

Particulars:

a. The Donor, in its genuine intention to help the Donee, and as an act of liberality and generosity, freely and voluntarily transfers and conveys, by way of Donation, unto the Donee, the property, free from all liens and encumbrances; and
b. The Donee does accept the donation and expresses its gratitude for the kindness and liberality of the Donor.

Date signed: 13 June 2008

U.P. OPEN UNIVERSITY

Deed of Donation between the University of the Philippines Open University (UPOU) (Donee) and Ms. Paz Singzon Abad Santos (Donor)

Donation: 1993 artwork entitled Kulintang

Particulars:

- The Donee accepts the offer of the Donor for the donation of the Artwork; and
• To give full effect to this donation, the Donee accepts the donation and expresses its appreciation and gratefulness for the liberality and generosity of the Donor.

Date signed: 28 May 2008

Deed of Donation between the University of the Philippines Open University (UPOU) (Donee) and Ms. Paz Singzon Abad Santos (Donor)

Donation: Original copy of the Code of the University of the Philippines

Particulars:

a. The Donee accepts the offer of the Donor for the donation of the Code; and
b. To give full effect to this donation, the Donee accepts the donation and expresses its appreciation and gratefulness for the liberality and generosity of the Donor.

Date signed: 28 May 2008

Deed of Donation between the University of the Philippines Open University (UPOU) (Donee) and the International Rice Research Institute (IRRI) (Donor)

Donation: 1999 Nissan Sentra Sedan

Motor No. : GA16-P001964H
Chassis No. : BAYALHAB14-C51577
Plate No. : OEV-20970
CR No. : 59626045
OR No. : 41777172
Body No. : C-602

Particulars:

a. The Donee needs the aforedescribed used vehicle for its official use;
b. The Donor is willing to donate the used vehicle to the Donee for its official use at the U.P. Open University, Los Baños, Laguna;
c. The parties agree that all taxes, customs duties, imports fees, charges and any and all financial burden, occasioned by or arising from this transfer or which may be due the Philippine Government as a result of this agreement, shall be the sole responsibility of the Donee;
d. The Donee undertakes to register the used vehicle in its name within Sixty (60) days from the date of the Deed of Donation and agrees to furnish the Donor photocopies of the new certificate of registration as soon as possible;
e. The used vehicle is in good working condition to Donor’s knowledge, and that the Donor shall not be liable for any defects in its functionality once the donated vehicle is inspected and accepted by the Donee; and
f. The Donee accepts the donation and expresses its appreciation to the Donor for its generosity and further agrees that the vehicle will be used for its purpose.

Date signed: 2 May 2008

Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and the VEA FAMILY (Donor)

Donation: One Million Five Hundred Thousand Pesos (PhP 1,500,000.00)

Purpose: Establishment of the Vea Technology for All Centennial Professorial Chair in Engineering, College of Engineering, U.P. Diliman

Particulars:

a. The University acknowledges that in realizing a successful and momentous celebration of its centennial, it would be needing the much needed support, financial or otherwise, of private corporations as well as its valued alumni;
b. The Campaigns & Grey, in its desire to help the University celebrate its centennial, is setting aside a mutually agreed sum for assistance;
c. The U.P. Foundation is committed to the continued growth of the University and assists the University in generating sources of support beyond essential government allocation and enhancing these supplemental resources through wise investment and responsible financial management;
d. The objectives of the U.P. Foundation and Campaigns & Grey are aligned in ensuring the perpetuity of academic excellence in the University;
e. The fund shall be exclusively used for the University’s Centennial Celebration in 2008;
f. The U.P. Foundation shall coordinate with the Vice President for Public Affairs for the implementation of the University’s Centennial projects/programs;
g. The U.P. Foundation shall ensure that all expenditures or disbursements shall be in accordance with a Budget to be prepared by the project/program proponents and approved by the Vice President for Public Affairs;
h. The U.P. Foundation shall ensure adequate publicity of the projects/programs to be funded, which shall acknowledge the support of Campaigns & Grey;
i. It is understood that the U.P. Foundation may charge a minimal amount as management fee for its services; and
j. The U.P. Foundation accepts and acknowledges receipt of the grant or donation made in its favor by Campaigns & Grey, and expresses its appreciation and gratefulness for the liberality and generosity of Campaigns & Grey. It is understood that upon acceptance, the grant or donation shall be endorsed for official notation to the Board of Regents of the University of the Philippines.

Date signed: 27 March 2008

U.P. FOUNDATION, INC.

Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and the Campaigns & Grey (Donor)

Donation: PhP 1,865,415.34
Six (6) Deeds of Donation between the University of the Philippines Foundation, Inc. (Donee) and the Bangko Sentral ng Pilipinas (Donor) (BSP)

1. Upgrading of the Central Bank of the Philippines Professorial Chair in Banking and Finance to BSP U.P. Centennial Professorial Chair in Banking and Finance, College of Business Administration, U.P. Diliman

Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Banking and Finance from P150,000.00 to P1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in banking and finance at the U.P. College of Business Administration and create synergy between the BSP and the academe to provide for the exchange of financial ideas and to enhance understanding of financial problems.

Particulars:

The Donee shall:

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and
f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

The Chair Holder shall:

a. Be a full-time regular member in residence of the faculty of the U.P. College of Business Administration with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the U.P. College of Business Administration faculty while occupying the Chair;
b. Write at least one paper per year on issues related to banking, financial markets, financial regulation, as well as corporate, public and personal finance in the Philippines;
c. Submit to BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on issues related to banking, financial markets, financial regulation, as well as corporate, public and personal finance in the Philippines to the BSP and to the concerned agencies and stakeholders;
g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;
h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and
i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns from the College of Business Administration, or retires from the University.

Date signed: 19 June 2008

2. Upgrading of the Central Bank of the Philippines Professorial Chair in Accounting to BSP U.P. Centennial Professorial Chair in Accounting, College of Business Administration, U.P. Diliman

Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Accounting from P150,000.00 to P1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in accounting at the U.P. College of Business Administration and create synergy between the BSP and the academe to provide for the exchange of management ideas relating to current accounting theory and practice.

Particulars:

The Donee shall:

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and
f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

The Chair Holder shall:

a. Be a full-time regular member in residence of the faculty of the U.P. College of Business Administration with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the U.P. College of Business Administration faculty while occupying the Chair;
b. Write at least one paper per year on issues related to current accounting theory and practice in the Philippines;
c. Submit to BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on issues related to current accounting theory and practice in the Philippines to the BSP and to the concerned agencies and stakeholders;
g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;
h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and

Date signed: 19 June 2008

3. Upgrading of the Central Bank of the Philippines Professorial Chair in Foreign Trade to BSP U.P. Centennial Professorial Chair in Foreign Trade, School of Economics, U.P. Diliman

Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Foreign Trade from P150,000.00 to P1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in monetary economics at the U.P. School of Economics and create synergy between the BSP and the academe in the analysis of international trade, monetary flows across countries and international financial markets.

Particulars:

The Donee shall:

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and
f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

The Chair Holder shall:

a. Be a full-time regular member in residence of the faculty of the U.P. School of Economics with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the U.P. School of Economics faculty while occupying the Chair;
b. Write at least one paper per year on issues related to monetary and banking issues pertinent to the global and domestic economy;
c. Submit to BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on issues related to international trade, monetary flows across countries and international financial markets directly to the BSP and to the concerned agencies and stakeholders;
g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;
h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and
i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns from the School of Economics, or retires from the University.

Date signed: 19 June 2008

4. Upgrading of the Central Bank of the Philippines Professorial Chair in Money and Banking to BSP U.P. Centennial Professorial Chair in Money and Banking, School of Economics, U.P. Diliman

Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Money and Banking from P150,000.00 to P1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in monetary economics at the U.P. School of Economics and create synergy between the BSP and the academe in the field of monetary and banking economics research.

Particulars:

**The Donee shall:**

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and
f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

**The Chair Holder shall:**

a. Be a full-time regular member in residence of the faculty of the U.P. School of Economics with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the U.P. School of Economics faculty while occupying the Chair;
b. Write at least one paper per year on issues related to monetary and banking issues pertinent to the global and domestic economy;
c. Submit to the BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on monetary, credit, banking policies and similar issues directly to the BSP and to the concerned agencies and stakeholders;
g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;
h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and
i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns from the School of Economics, or retires from the University.

Date signed: 19 June 2008


Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Statistics from P150,000.00 to P1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in statistics at the U.P. School of Statistics and create synergy between the BSP and the academe in the development of methodologies and policies for the collection, processing, analysis, presentation and distribution of statistical data.

Particulars:

**The Donee shall:**

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and
f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

**The Chair Holder shall:**

a. Be a full-time regular member in residence of the faculty of the U.P. School of Statistics with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the U.P. School of Statistics faculty while occupying the Chair;
b. Write at least one paper per year on issues related to production and utilization of government and other official statistics in the Philippines;
c. Submit to the BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on validity, accuracy and reliability of Philippine official statistics as well as other similar issues relating to the Philippine statistical system to the BSP and to the concerned agencies and stakeholders;

g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;

h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and

i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns from the 'School of Statistics, or retires from the University.

Date signed: 19 June 2008

6. Upgrading of the Central Bank of the Philippines Professorial Chair in Agriculture to BSP U.P. Centennial Professorial Chair in Agriculture, College of Agriculture, U.P. Los Baños

Donation: PhP1,350,000.00 (to raise the original endowment of the Central Bank of the Philippines Professorial Chair in Agriculture from PhP150,000.00 to PhP1,500,000.00)

The donation is envisioned to help maintain the critical mass of productive research scholars in the science and art of cultivation and animal husbandry at the UPLB College of Agriculture and create synergy between the BSP and the academe in the field of agricultural research.

Particulars:

_The Donee shall:_

a. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval by the Donor;
b. Inform the Donor in writing of any problems related to the management of the Professorial Chair;
c. Place the principal on fixed income investment instruments only and ensure that the original nominal value of the endowment shall not be eroded;
d. Disburse the annual award to the Chair holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;
e. Provide the Donor an annual report of the endowment’s financial and other activities in a timely manner, or not later than 60 days after the end of the fiscal year; and

f. Be responsible in ensuring that the Professorial Chair holder observes the provisions of the Contract that are applicable to such Chair Holder and Section 2.3 in particular.

_The Chair Holder shall:_

a. Be a full-time regular member in residence of the faculty of the UPLB College of Agriculture with the rank of assistant professor or higher (with more preference given to associate professors or higher), with an established track record in publishing research in refereed journals, and stay as a regular and productive member of the UPLB College of Agriculture faculty while occupying the Chair;
b. Write at least one paper per year on issues related to agricultural production, agricultural policy and agribusiness management;
c. Submit to BSP his/her written output(s) and the data used not later than 45 days before the last day of the fiscal year;
d. Give a talk on his/her written output(s) at the BSP not later than the last day of the fiscal year;
e. Not be obligated to defend the interest of the BSP;
f. Present his/her views on agricultural production, agricultural policy and agribusiness management directly to the BSP and to the concerned agencies and stakeholders;
g. Byline the paper(s) done on behalf of the BSP and acknowledge BSP support therein;
h. Be responsible for any controversy and/or legal actions arising from his/her research output(s); and

i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns from the UPLB College of Agriculture, or retires from the University.

Date signed: 19 June 2008

U.P. ECONOMICS FOUNDATION, INC.

Amended Deed of Donation between UPECON Foundation, Inc. (Donee) and the Bangko Sentral ng Pilipinas (BSP) (Donor)

Project: Establishment and Funding of the “Bangko Sentral ng Pilipinas U.P. Sterling Professorial Chair in Monetary and Banking Economics,” School of Economics, U.P. Diliman

Particulars:

_Both parties mutually agree to amend such Original Deed of Donation as follows:_

a. On pages 2 and 3, deletion of the second sentence and revision of the third sentence of the second paragraph under Section 1 (Title and Definition of the Endowment) such that the second paragraph shall read as follows:

“The endowment shall be for THREE MILLION PESOS (P3,000,000.00). The annual professorial chair award shall not exceed the nominal interest income of the endowment.”

b. On page 3, substitution of “honorarium” with “award” in the first item under Section 2.2 such that it will read as follows:

“1. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Sterling award for approval of the DONOR.”

c. On page 3, revision of the third item under Section 2.2 such that it will read as follows:

“3. Place the principal in fixed income instruments only and ensure that the original nominal value of the endowment shall not be eroded;”

d. On page 3, revision of the fourth item under Section 2.2 to read as follows:

“4. Disburse the annual award to the Chair Holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;”

e. On page 4, deletion of the phrase, “or goes on sabbatical that takes her/him physically off the University premises for more than six months,” from the ninth item under Section 2.3 such that it shall now read as follows:

“9. Forfeit the chair when she/he goes on leave-of-absence, or resigns from the School of Statistics, or retires from the University.”

f. On page 4, substitution of “two years” with “one year” and insertion of “every year” between the words, “renewable” and “indefinitely” such that Section 3.1 shall read as follows:

“The Sterling Chair is awarded for the duration of one year and is renewable every year indefinitely.”

g. On page 4, revision of Section 3.2 such that it shall read as follows:
“Section 3.2 The DONOR recognizes that the review and evaluation of the Chair Holder’s performance shall be done by the DONEE in accordance with the prescribed criteria as stated in the U.P. Faculty Manual.”

It is hereby understood that non-compliance with the provisions of Section 2.3 hereof shall be automatic ground(s) for the disqualification and replacement of the Chair Holder.

d. On page 3, substitution of “honorarium” with “award” such that the first paragraph of Section 5 (Release of Funds) shall read as follows:

“Upon effectivity of this CONTRACT and after the guidelines in choosing the Chair Holder, investment policy and the disbursement of the award shall have been transmitted to the DONOR, the BSP shall release the funds to the UPECON FOUNDATION, INC.”

e. On page 4, deletion of the phrase, “or goes on sabbatical that takes her/him physically off the University premises for more than six months,” from the ninth item under Section 2.3 such that it shall now read as follows:

“9. Forfeit the chair when she/he goes on leave-of-absence, or resigns from the School of Statistics or retires from the University.”

f. On page 4, substitution of “two years” with “one year” andinsertion of “every year” between the words, “renewable” and “indefinitely” such that Section 3.1 shall read as follows:

“The Sterling Chair is awarded for the duration of one year and is renewable every year indefinitely.”

g. On page 4, revision of Section 3.2 such that it shall read as follows:

“Section 3.2 The DONOR recognizes that the review and evaluation of the Chair Holder’s performance shall be done by the DONEE in accordance with the prescribed criteria as stated in the U.P. Faculty Manual.”

It is hereby understood that non-compliance with the provisions of Section 2.3 shall be automatic ground(s) for the disqualification and replacement of the Chair Holder.

h. On page 5, revision of the second paragraph with the exception of the second item, under Section 2.2 such that it will read as follows:

“However, the DONEE, CHAIR HOLDERS and ALL SUCCEEDING TRANSFEREES shall recognize that the BSP reserves the continuing right to post the Chair Holder’s written output on its website in the form of a lecture paper series, without need of the Chair Holder’s prior and individual consent, and without need for any additional consideration or fee therefore; In this regard, should the Chair Holder transfer his copyright to another party, the Chair Holder is obligated to inform the TRANSFEREE in writing of the BSP’s perpetual and automatic right to post the article on its website as herein stated. Should the output be published in a professorial journal, the BSP’s research support should be acknowledged.”

Date signed: 19 June 2008

U.P. STATISTICAL CENTER RESEARCH FOUNDATION, INC.

Amended Deed of Donation between U.P. Statistical Center Research Foundation, Inc. (Donee) and the Bangko Sentral ng Pilipinas (Donor) (BSP)


Particulars: Both parties mutually agree to amend such Original Deed of Donation as follows:

a. On page 3, deletion of the second sentence and revision of the third sentence of the second paragraph under Section 1 (Title and Definition of the Endowment) such that the second paragraph shall read as follows:

“The endowment shall be for THREE MILLION PESOS (P3,000,000.00). The annual professorial chair award shall not exceed the nominal interest income of the endowment.”

b. On page 3, substitution of “honorarium” with “award” in the first item under Section 2.2 such that it will read as follows:

“1. Put in writing the guidelines and procedures, including amendments, in choosing the Chair Holder and in the disbursement of the Professorial Chair award for approval of the donor.”

c. On page 3, revision of the third item under Section 2.2 such that it will read as follows:

“3. Place the principal in fixed income instruments only and ensure that the original nominal value of the endowment shall not be eroded;”

d. On page 3, revision of the fourth item under Section 2.2 to read as follows:

“4. Disburse the annual award to the Chair Holder in an amount not exceeding the nominal interest income of the investment at the end of each fiscal year in a timely manner;”

e. On page 4, deletion of the phrase, “or goes on sabbatical that takes her/him physically off the University premises for more than six months,” from the ninth item under Section 2.3 such that it shall now read as follows:

“9. Forfeit the chair when she/he goes on leave-of-absence, or resigns from the School of Statistics or retires from the University.”

f. On page 4, substitution of “two years” with “one year” andinsertion of “every year” between the words, “renewable” and “indefinitely” such that Section 3.1 shall read as follows:

“The Sterling Chair is awarded for the duration of one year and is renewable every year indefinitely.”

g. On page 4, revision of Section 3.2 such that it shall read as follows:

“Section 3.2 The DONOR recognizes that the review and evaluation of the Chair Holder’s performance shall be done by the DONEE in accordance with the prescribed criteria as stated in the U.P. Faculty Manual.”

It is hereby understood that non-compliance with the provisions of Section 2.3 shall be automatic ground(s) for the disqualification and replacement of the Chair Holder.

h. On page 5, substitution of “honorarium” with “award” such that the first paragraph of Section 5 (Release of Funds) shall read as follows:

“Upon effectivity of this CONTRACT and after the guidelines in choosing the Chair Holder, investment policy and the disbursement of the award shall have been transmitted to the DONOR, the BSP shall release the funds to the UPECON FOUNDATION, INC.”

i. On page 5, substitution of the word “BSP” with “CHAIR HOLDER” as the last word in the first paragraph of Section 6 (Intellectual Property and Publication Rights) such that the paragraph shall read as follows:

“Patent rights, copyrights, and other similar rights to written research outputs, the lectures and any other publishable output by the CHAIR HOLDER in compliance with the conditions of the Grant shall be the property of the Chair Holder.”

j. On page 5, revision of the second paragraph with the exception of the second item, under Section 5 (Intellectual Property and Publication Rights) such that the paragraph shall read as follows:

“2. Guidelines in the disbursement of the award such that it shall now read as follows:

“Section 3.2 The DONOR recognizes that the review and evaluation of the Chair Holder’s performance shall be done by the DONEE in accordance with the prescribed criteria as stated in the U.P. Faculty Manual.”

It is hereby understood that non-compliance with the provisions of Section 2.3 shall be automatic ground(s) for the disqualification and replacement of the Chair Holder.”
Particulars:

- and trends.
- and to enhance understanding of evolving management issues
- the BSP and the academe to provide for the exchange of management
- productive research scholars in management theory and practice at the

U.P. College of Business Administration and create synergy between

- Donation: PhP1,500,000.00 (to raise the original endowment of the
- Foundation, Inc. (Donee) and the Bangko Sentral ng Pilipinas (BSP)
- Deed of Donation entered between the U.P. Business Research
- Administration, U.P. Diliman

Project: Upgrading of the BSP Professorial Chair in Business
Administration to BSP U.P. Centennial Professorial Chair
in Business Administration, College of Business
Administration, U.P. Diliman

Donation: PhP1,500,000.00 (to raise the original endowment of the
BSP Professorial Chair in Business Administration from
P1,500,000.00 to P3,000,000.00)

The donation is envisioned to help maintain the critical mass of
productive research scholars in management theory and practice at the
U.P. College of Business Administration and create synergy between
the BSP and the academe to provide for the exchange of management
ideas and to enhance understanding of evolving management issues
and trends.

Particulars:

- The Donee shall:
  a. Put in writing the guidelines and procedures, including
     amendments, in choosing the Chair Holder and in the
     disbursement of the Professorial Chair award for approval by
     the Donor;
  b. Inform the Donor in writing of any problems related to the
     management of the Professorial Chair;
  c. Place the principal on fixed income investment instruments only
     and ensure that the original nominal value of the endowment
     shall not be eroded;
  d. Disburse the annual award to the Chair holder in an amount not
     exceeding the nominal interest income of the investment at the
     end of each fiscal year in a timely manner;
  e. Provide the Donor an annual report of the endowment’s financial
     and other activities in a timely manner, or not later than 60 days
     after the end of the fiscal year; and
  f. Be responsible in ensuring that the Professorial Chair holder
     observes the provisions of the Contract that are applicable to
     such Chair Holder and Section 2.3 in particular.

- The Chair Holder shall:
  a. Be a full-time regular member in residence of the faculty of the U.P.
     College of Business Administration with the rank of assistant
     professor or higher (with more preference given to associate
     professors or higher), with an established track record in
     publishing research in refereed journals, and stay as a regular
     and productive member of the U.P. College of Business
     Administration faculty while occupying the Chair;
  b. Write at least one paper per year on issues related to current
     management theory and practice in the Philippines;
  c. Submit to BSP his/her written output(s) and the data used not
     later than 45 days before the last day of the fiscal year;
  d. Give a talk on his/her written output(s) at the BSP not later
     than the last day of the fiscal year;
  e. Not be obligated to defend the interest of the BSP;
  f. Present his/her views on issues related to current management
     theory and practice in the Philippines to the BSP and to the
     concerned agencies and stakeholders;
  g. Byline the paper(s) done on behalf of the BSP and acknowledge
     BSP support therein;
  h. Be responsible for any controversy and/or legal actions arising
     from his/her research output(s); and
  i. Forfeit the Chair when she/he goes on leave-of-absence, or resigns
     from the College of Business Administration, or retires from the
     University.

Date signed: 19 June 2008

U.P. BUSINESS RESEARCH FOUNDATION, INC.

Deed of Donation entered between the U.P. Business Research
Foundation, Inc. (Donee) and the Bangko Sentral ng Pilipinas (BSP)
(Donor)

Donations for the U.P. Men’s Basketball Team

1. Petron Corporation - P 300,000.00
2. Mr. Antonio “Tonyboy” Cojuangco - P1,000,000.00
3. Mr. Eric Tagle - P 500,000.00
4. SMART/PLDT/Alpha Sigma Fraternity - P1,400,000.00 (bus)

Donation of the UPAA Hawaii in the amount of $5,000 to the
Centennial Fund

UPAA Hawaii donated the amount through Friends of U.P.
Foundation in America (FUPFA).

The donors state that use of the cash gift (in transit) is for the
President to decide, even as they: (1) suggest “augmentation of [any]
existing [professorial] chair”, or (2) a “fellowship grant for … junior
faculty … to do their dissertation or research publication.”

UPAA Hawaii requests that a report be made with regard to the
final disposition of their cash gift.

CONTRACTS/AGREEMENTS

U.P. DILIMAN

Contract for Security Services between the University of the
Philippines and the Bolinao Security & Investigation Services, Inc.

Services: Security Services for Marine Science Research Institute,
Bolinao, Pangasinan

Amount of the Contract: PhP 869,040.00

Period of Contract: 7:00 a.m. of 01 January 2008
to 7:00 a.m. of 01 January 2009

Mode of Procurement: Alternative Method of Procurement under
Section 48 of RA 9184 and its IRR

Statement from the Chancellor: Applicable laws, rules and
regulations have been complied with.

Particulars:

- a. The Agency shall provide security services for the Marine Science
   Institute in Bolinao, Pangasinan, subject to certain conditions;
b. The Agency shall post a performance bond equivalent to 10% of the contract price; and
c. The University shall pay the contract price of security services on semi-monthly basis over the year, in equal installments, subject to certain conditions.

Date signed: 30 June 2008

U.P. BAGUIO

Contract for the Supply and Materials for the Rehabilitation of Shaded Walk and Construction of Guard Post between U.P. Baguio and Plano Builders

Project: Rehabilitation of UPB Entrance Shaded Walk and Construction of Guard Post

Amount of the Contract: PhP 760,468.80

Period of Contract: 30 calendar days effective from receipt of the notification to proceed

Mode of Procurement: Public Bidding

Statement from the Chancellor: The provisions of RA 9184 in the procurement of the supply of labor and materials for the infrastructure project were followed.

Particulars:

a. The Contractor shall assume full responsibility for the contract work from the time project construction commenced up to final acceptance by the University and shall be held responsible for any damage or destruction of the works except those occasioned by force majeure; and

b. The Contractor shall be fully responsible for the safety, protection, security, and convenience of its personnel, third parties, and the public at large, as well as the works, equipment, installation and the like to be affected by its supply and delivery and the Contractor shall be required to put up a warranty security in the form of cash, bank guarantee, letter of credit, GSIS surety bond callable on demand, in accordance with the following schedule:

<table>
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<tr>
<th>Minimum amount in % of Total Contract Price</th>
<th>Cash Deposit, cash bond or letter of credit (5%)</th>
<th>Bank Guarantee (10%)</th>
<th>Surety Bond (30%)</th>
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Date notarized: 4 June 2008

U.P. OPEN UNIVERSITY

Contract for Architectural and Engineering Design Services between U.P. Open University (UPOU) and Angel Lazaro & Associates International (Consultant)

Project: Consultancy Contract for architectural and engineering design for the construction of the “UPOU Centennial Center for Digital Learning Building” to be located at the UPOU Campus in Los Baños, Laguna

Mode of Procurement: Public Bidding

Particulars:

Scope of Work of the Consultant:

a. engaged under the Contract to perform architectural and engineering services for the construction of the “UPOU Centennial Center for Digital Learning Building” to be located at the UPOU Campus in Los Baños:

1. Building

UPOU Centennial Center for Digital Learning Building at UPOU Campus, Los Baños, Laguna

2. Utility System

Normal building utility systems such as plumbing, electrical, fire safety systems, and mechanical system

b. as authorized under the Contract by the UPOU, shall perform the Architect’s Regular Services as defined in the Architect’s National Code (the applicable provisions of which shall be supplemental to the Contract), which include the normal services of its structural, electrical, sanitary, and mechanical engineering;

c. confer with the UPOU on the Terms of Reference, in order to ascertain and confirm the requirements of the Project;

d. prepare schematic design studies based on the Terms of Reference and project requirements and recommend solutions including a general description of the Project to the UPOU for its approval;

e. submit to the UPOU a Statement of Probable Project Construction Cost based on current cost parameters;

f. form the approved Schematic Design Study, the Design Development Documents consisting of plans, elevations and other drawings to illustrate the size and character of the Project;
g. prepare an outline of specifications showing the kind of materials intended to be used, the structural concept, the types of utility systems and the equipment to be installed, including other items of work that may be required by the UPOU;

h. provide the UPOU two (2) sets of design Development Documents for review and approval by the UPOU. One set shall be properly signed and approved by the authorized official of the UPOU and returned to the Consultant;

i. shall prepare from the approved Design Development Documents the complete construction drawings and specifications setting forth in detail the work required for the architectural, structural, electrical, plumbing/sanitary, mechanical and other service-connected equipment, utilities and related works, electronics and communications, furniture layout, and indicative landscape (hardscape);

j. prepare specifications describing the type and quality of materials, the manner of construction and the general conditions under which the Project is to be constructed;

k. prepare a Breakdown of the Cost Estimate of the Project, based on areas, volumes, and weight as parameters;

l. keep the UPOU informed of any adjustments to previous Statements of Probable Construction Cost caused by any change in the scope requirements of the Project and/or existing market conditions; and

m. furnish the UPOU seven (7) sets of Drawings, Specification, and other Contract Documents for the Project. Extra sets of documents needed by the UPOU or the Agencies will be furnished by the Consultant with the cost of reproduction chargeable to the UPOU. Extra sets of documents needed by the Contractor are chargeable to the UPOU. Extra sets of documents needed by the UPOU or the Agencies will be furnished to the Consultant and who shall make weekly progress reports to the Consultant.

UPOU’s Responsibilities:

a. The UPOU shall provide the Consultant with full information regarding the requirements of the Project.

b. The UPOU shall be responsible for ensuring the availability, programming and allocation of funds for the payment of services of the Consultant.

c. In order to achieve a more efficient coordination in the implementation of the Project, the UPOU shall commission the Consultant to undertake periodic construction inspections or site visits of the Project.

d. The Consultant or his representative shall inspect and examine the actual construction of the Project once a month, or with such frequency and duration as may be requested by the UPOU in order to fully instruct the Contractor and his representative regarding the work, the merits of the materials and workmanship, and to see to it that these activities are done strictly in accordance with the approved plans and specifications. During the Project site visits and on the basis of his observation while at the site, the Consultant shall keep the UPOU immediately informed about defects and deficiencies in the work of the Contractor and shall condemn work found failing to conform with the Contract Documents, it being understood that time is of the essence in the completion of this Project.

e. Based on observations and the Contractor’s Applications for Payment, the Consultant shall determine the amount owing and due to the Contractor and shall issue corresponding Certificates for Payment in such amount as may be appropriate. These Certificates shall constitute a certification to the UPOU that the work has progressed to the stage indicated and that to his best knowledge and inspection, the quality of work performed by the Contractor is in accordance with the Contract Documents. He shall conduct the necessary inspection to determine the date of substantial and final completion and issue the final Certificate of Payment to the Contractor.

f. Should extensive inspection or full-time (8 hour) construction supervision be required by the UPOU, a Construction Manager shall be hired by the UPOU in consultation with the Consultant who shall be under the technical control and supervision of the Consultant and who shall make weekly progress reports to the UPOU and to the Consultant.

Amount of the Contract: PhP 980,480.00

Period of Contract: Forty Five (45) calendar days from receipt of Notice to Proceed, excluding the period necessary for the UPOU and the Project Manager to undertake an exhaustive review of the contract documents transmitted by the Consultant

Date signed: 16 May 2008

1235TH MEETING OF THE BOR, 29 AUGUST 2008

MATTERS ARISING FROM THE 1234TH MEETING, 31 JULY 2008

On the College of Medicine’s Return Service Obligation Policy

The Return Service Obligation as a new admissions requirement of the U.P. Manila College of Medicine was approved by the Board of Regents at its 1234th Board of Regents meeting on 31 July 2008. Regent Tiongco, who was not around when this matter was approved, pointed out that the policy might be discriminatory since it applies only to the College of Medicine. He made it clear though that he is not objecting to the policy.

Regent Sarmiento suggested that this policy be reviewed further. The Board tasked the Vice President for Legal Affairs to look further into the constitutionality of the Return Service Obligation Policy. The University, they pointed out, should be ready to respond in case the policy is questioned before the courts.

The Board likewise deferred its action on the proposal to amend the PENALTY for reneging medical graduates under the Regionalization Program, so that the PENALTY for failure to comply with the Return Service Obligation policy is the same for all, that is, twice the subsidy for the cost of medical education plus interest.

On the Case of ALEXIS N. CIMAGALA, et.al. (SDT Case No. 08-001)

At its 1234th meeting, the Board of Regents agreed to let the process take its proper course in this case and to enjoin the SDT to speed up its deliberations. This decision was conveyed to the Chancellor of U.P. Diliman by the Secretary of the University through a letter dated 4 August 2008.

MATTERS ARISING FROM THE 1230TH MEETING

29 FEBRUARY 2008

On the Muntinlupa Property (Cupang)

Upon the recommendation of the Special Bids and Awards Committee (SBAC), the Board of Regents, at its 1230th meeting on 29 February 2008, agreed to defer the bidding for the sale of the Muntinlupa property, and suggested that the University explore the possibility of long-term lease.
The SBAC and the Technical Working Group (TWG) are of the opinion that in order to make the property more attractive to prospective lessees, the University should set as few restrictions as possible on the development and use of the site. The prospective lessee should be given the flexibility of introducing improvements and implementing land uses permissible under applicable laws, zoning regulations, and University guidelines. While allowing a wide range of uses for the property, the objective of the proposed lease would be to enable the University to generate revenues for academic purposes.

Based on the reports of appraiser firms, Binswanger and Cal-Fil 2007, the consolidated Fair Rental Value (FRV) of the land and buildings/improvements on an annual basis was as follows: PhP16,313,000/yr (Binswanger), and PhP21,700,000/yr (Cal-Fil).

The Technical Working Group (TWG) and System Bids and Awards Committee (SBAC) would like to seek guidance from the Board of Regents as to a suitable lease period, as well as the quality and scope of development of the property.

The President explained that there are two types of University property, a campus property and a stand alone property. Examples of campus property would be the U.P. Diliman Campus, the UPLB Campus, the U.P. Visayas Campus, etc. These campuses have land use plans. The Cupang property is a stand alone property and has no land use plan.

In one meeting of the Board of Regents, the President suggested the establishment of subsidiary corporations to manage the landholdings of the University. In principle, the Board agreed to this suggestion. Thus, a committee chaired by then Vice President for Legal Affairs, now Dean, Marvic Leonen, was created to study subsidiary corporations.

The President proposed that before the Board finally act on the Cupang Property, the committee of Prof. Leonen should be asked to submit its report. Then, the report will be submitted to a committee of five persons which will submit the necessary recommendations to the Board of Regents.

**Board action:** The Board, through the President, will request Dean Marvic Leonen to submit his report on subsidiary corporations. This report will be discussed in the next meeting of the Board of Regents. Then, a Committee of five (5) will be created to study further the report and submit the appropriate recommendations, for consideration by the Board of Regents.

**POLICY MATTERS APPROVED**

Proposed Tenure Requirements for the Part-Time Faculty of the College of Medicine, U.P. Manila

The tenure rule was crafted with full-time faculty members in mind. Part-time faculty who engage in their professions cannot be expected to render the same service or fulfill the same requirements in the same amount of time given to full-time academic staff. Given its inordinately large number of faculty, the College of Medicine has been asked by the Board of Regents at its 1183rd meeting held on 9 June 2004, to propose the tenure requirements for its part-time academic staff.

The College of Medicine proposes that its part-time faculty should have the same requirements for tenure as its full-time faculty. These requirements include the following:

1. Satisfactory or better teaching performance;
2. Sole or lead authorship of a refereed journal article (local and international) or academic publication by a recognized academic publisher; and
3. Completion of the College’s Integrated Faculty Development Program or equivalent.

It is further proposed that the part-time faculty be given more time to comply with the requirements for tenure, as follows:

<table>
<thead>
<tr>
<th>Academic Rank</th>
<th>FT (years)</th>
<th>PT (Years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Professor</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

Part-time faculty devote only half the time expected of full-time faculty. Reckoning of part-time appointment in the College of Medicine is not really easy. The clinical faculty, for one, do not just teach. They also make bedside rounds, attend conferences, etc. They can even go on call for twenty-four (24) hours.

It takes a part-time faculty about 2–3 years to publish a research project and about 1–2 years to complete the additional college requirement for tenure.

**Board action:** APPROVAL.

Request of the U.P. Los Baños Chancellor for the Board of Regents to Request the Commission on Audit to Waive All Claims against Reneging Fellows Whose Accounts are more than 20 Years and to Release from Liability the Sureties of the late Aloysius Baes

The UPLB Chancellor, Luis Rey I. Velasco is requesting the Board through the President to act on the following concerns:

1. Request the Commission on Audit to waive, in behalf of the government, all claims against reneging fellows whose accounts are more than 20 years and where the amount involved is ten thousand pesos or less.

   The legal basis for this request is PD 1445, the Government Auditing Code of the Philippines, which provides under Section 86 that "When the interest of the government so requires, the Commission may compromise or release in whole or in part, any settled claim or liability to any government agency not exceeding ten thousand pesos arising out of any matter or case before it or within its jurisdiction."

   A similar provision is found under Section 25 of the Government Accounting and Auditing Manual (GAAM) which provides that "Power to compromise or release, in whole or in part any unsettled claim or liability to any government agency not exceeding ten thousand pesos...The power to condone interests or penalties and to effect a compromise or release of a settled claim or liability is vested in the Commission, and not in any other offices or agencies, except the office of the President and Congress for amounts exceeding P10,000.00."

   The administration of U.P. Los Baños believes that the filing of court cases for the collection for the foregoing would entail expenses which would be equal to, if not more than, the amounts sought to be collected. It would, therefore, be in the best interest of the government if the books will be closed with respect to such accounts.

2. Request the Commission on Audit to release from liability the sureties of the late Aloysius Baes.

   A similar provision is found under Section 25 of the Government Accounting and Auditing Manual (GAAM) which provides that "Power to compromise or release, in whole or in part any unsettled claim or liability to any government agency not exceeding ten thousand pesos...The power to condone interests or penalties and to effect a compromise or release of a settled claim or liability is vested in the Commission, and not in any other offices or agencies, except the office of the President and Congress for amounts exceeding P10,000.00."

   The administration of U.P. Los Baños believes that the filing of court cases for the collection for the foregoing would entail expenses which would be equal to, if not more than, the amounts sought to be collected. It would, therefore, be in the best interest of the government if the books will be closed with respect to such accounts.

   "The guarantor who pays for a debtor must be indemnified by the latter."

   Article 2067: "The guarantor who pays is subrogated by virtue thereof to all rights the creditor had against the debtor."
Request for Extension of the Secondment of Prof. Fortunato T. dela Peña, Professor 12, College of Engineering, U.P. Diliman to the Department of Science and Technology as Undersecretary for Science and Technology Services for the Period 1 May 2008 until 30 April 2010

Secretary Estrella F. Alabastro, Secretary of the Department of Science and Technology, requests the extension of secondment of Prof. Fortunato T. dela Peña of the College of Engineering, University of the Philippines Diliman to the Department of Science and Technology (DOST) as Undersecretary for Science and Technology Services. This will allow continuity and smooth implementation of the S & T plans and major programs initiated at DOST in which Undersecretary dela Peña plays a key/lead role. These include the following, among others:

1. Advocacy for crucial S & T legislation which includes support to the Congressional Commission to review and assess the state of competitiveness of Science, Engineering and Technology Research and Development (COMSTE);
2. Setting up of a national system of Technology Business Incubators (TBIs) up to 2010;
3. Institutionalization of the National Innovation Network;
4. Establishment of new campuses of the Philippine Science High School (PSHS) up to 2010;
5. Implementation of the Accelerated Human Resource Development Program (AHRPDP) and the Engineering Research and Development for Technology Program (ERDT) spearheaded by U.P. Diliman;
6. Updating of the National S & T Plan; and
7. Being national focal person and Chairman, Science and Technology Policy Asian Network (STEPAN)

Prof. dela Peña has consented to teach one (1) IE graduate course each semester for AY 2008-2009.

The Chancellor of U.P. Diliman and the President of the University have endorsed this request.

Board action: APPROVAL

Request for Extension of Secondment in Favor of Dr. Graciano P. Yumul as DOST Undersecretary for Research and Development, Effective August 7, 2008 to August 6, 2010

The National Government has increased the budget by more than 40% for 2008, the bulk of which is for research and development. For that matter, the DOST, in collaboration with the UP System and its various autonomous units, are presently involved in the implementation of several programs. These include the Php 100M Vehicle Testing Facility being implemented with the U.P. Diliman College of Engineering, the PhP160M Pharmaseas Program with the U.P. Diliman as lead, the PhP20M biotechnology of sago program with U.P. Mindanao, and the PhP3B Engineering Research and Development for Technology Program spearheaded by UP Diliman which has a big R&D component, among others. As a whole, the U.P. System has received more than PhP200M in DOST support that covers R&D, technology transfer and scholarship grants, both for the undergraduate and graduate programs, in 2007-2008. Nationwide, the implementation of programs related to the six priority R&D fields (Biotechnology, ICT, Pharmaceutical, Alternative Energy, Agriculture and Environment) are in full swing with the U.P. System, in general, and the U.P. Diliman, in particular, as DOST partners.

The extension of Dr. Yumul’s secondment to DOST will allow the continuity and smooth implementation of the different programs that were initiated in the DOST, which are not only critical to the different universities supported by DOST, but to the whole country as well.

The U.P. System and the NIGS Executive Board, in a meeting held last June 6, 2008, unanimously endorsed this request.

The Chancellor of U.P. Diliman and the President of the University have likewise endorsed this request.

Board action: APPROVAL

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. Lenita Reyes-Otadoy, Assistant Professor 1, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 May 2009

Prof. Otadoy has been teaching Physical Education subjects at the College of Arts and Sciences since 1995. She started as Lecturer 1 and was later re-classified to Instructor II. After earning her Master’s degrees in UP Diliman, she was promoted to Assistant Professor 1 on 6 December 2004.

Aside from teaching, Prof. Otadoy is also an active member of the RP national team in fencing. She has represented the country in major international fencing, events and reaped numerous awards in this sport for several years. Her achievements were recently featured in the May 3, 2008 issue of the Philippine Free Press entitled “A Stab at Glory”.

Moreover, her research manuscript entitled “Anthropometric Measurement of Elite Filipino Fencers” is expected to be published in the May 2008 issue of the Philippine Journal of Allied Health Sciences (PJAHS), a peer-reviewed internet-based journal and the official publication of the Center for Research on Movement Science of the University of Sto. Tomas.

This is a stop gap measure while the tenure papers are being processed.

Board action: APPROVAL

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. Marie Jane J. Matero, Assistant Professor 4, Division of Management, U.P. Visayas Cebu College, Effective First Semester 2008-2009

Prof. Matero would be maximizing the three-year prescriptive period given to assistant professors to satisfy the publication requirement for tenure by June 14, 2008. In compliance with this, Prof. Matero submitted two (2) separate certifications for the same research article, entitled, “Assessing Selected Accounting Transaction Processing Systems among Child and Youth Welfare Non-Government Organizations in Cebu City,” as follows:

1. A certification issued (dated March 28, 2008) by the Office of the Vice-Chancellor for Research and Extension (OVCRE). The OVCRE certified that Prof. Matero’s revised manuscript has yet to go through the normal review process for the December 2008 issue of Dansag, UPV Journal of Humanities and Social Sciences, which will start in July 2008.

2. A second certification (dated April 9, 2008) issued by the Dean of the College of Commerce of the University of San Carlos (USC) stating that Prof. Matero’s manuscript is accepted for publication in the USC Journal of Business Studies, May 2008 issue.

The CAPC of U.P. Visayas Cebu College requested the waiver of Article 178 of the U.P. Code in favor of Prof. Matero for SY 2008-2009 for the following reasons:

1. Her managerial and teaching experiences in the field of Accountancy are significantly valuable to the BS Management Program of the Division of Management;
2. She has authored modules in Accounting and Financial Management, which she also shares with her students;
3. She has consistently received “Very good” ratings from her students for her teaching performance in the first and second semesters of AY 2007-2008;
4. She is very cooperative, has shown dedication, and has actively participated in all the division and college activities; and
5. She will be assigned to handle twelve (12) units teaching load this First Semester, SY 2007-2008.

In view of the foregoing, U.P. Visayas is recommending approval of the temporary waiver of Article 178 for SY 2008-2009 in favor of Prof. Matero.

This is a stop gap measure pending compliance with the publication requirement.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. LEONORA A. DIRAIN, Assistant Professor, Department of Human Kinetics, College of Arts and Sciences, U.P. Los Baños, Effective June 1, 2008 until October 31, 2008.

Prof. Dirain was appointed Assistant Professor 1 on 2 November 2004. A waiver of the faculty tenure rule in her favor was approved by the Board of Regents effective 1 November 2007 until 31 May 2008. This was a stop gap measure while waiting for her publication to come out of press. Her article entitled, “Gender Equity in the Assignment and Qualifications of Coaches of State Colleges and Universities Athletic Association (SCUAA) Members Schools in Laguna,” appeared in the CMU Journal of Science, Vol. 13, No. 1.

Prof. Dirain has consistently earned very satisfactory to excellent student evaluation ratings for the last three years. There were no common adverse comments cited by her students on her teaching performance.

Prof. Dirain has satisfied all the requirements for tenure in the University. The request for waiver is a stop gap measure while the recommendation papers for her tenure are still being processed.

Board action: APPROVAL.

Request for Waiver of the Remaining Two Years, Nine Months and Seven Days Return Service Requirement of Dr. ESTER B. DELA CRUZ, Professor of Sociology, College of Social Sciences and Philosophy, U.P. Diliman

Dr. Dela Cruz has rendered a total of sixteen (16) years, one (1) month and twenty (20) days out of the eighteen (18) years, ten (10) months and twenty-seven (27) days return service required. However, Dr. Dela Cruz has reached the compulsory retirement age of 65 on 16 May 2008.

She initially went on a special detail with pay in the USSR on 1 November 1984 and proceeded to pursue a doctoral program under a U.P. Partial Fellowship on 3 November 1987 until 30 June 1993. A precedent case is that Dr. Lorna L. De Vera of the U.P. Integrated School had a deficiency of two (2) years and four (4) months on her required return service but was granted waiver of the contractual obligation, per BOR decision at its 1221st meeting on 28 June 2007.

Dr. Dela Cruz has served the University for 45 years as a faculty member. She started as Instructor on 1 July 1963. Prior to her appointment as faculty, she served as Graduate Assistant from 18 June 1962 until 31 May 1963. She has also served in various administrative capacities as Department Chair and Coordinator.

Board action: APPROVAL.

FINANCIAL MATTERS APPROVED

University of the Philippines STFAP Tuition Revenue Sharing for AY 2007-2008 for distribution in CY 2008

(The documents are on file at the OSU Records.)

Board action: APPROVAL.

Reprogramming of Prior Years’ Unexpended Obligations of U.P. Visayas in the Amount of PhP17,689,593.42, Certified as Savings Available by the U.P. Visayas Chief, Budget Office and the Chief Accountant

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>PhP17,689,593.42</td>
<td></td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating Expenses</td>
<td>PhP13,550,000.00</td>
<td>PhP17,689,593.42</td>
</tr>
<tr>
<td>1. Fixed Expenses &amp; Utilities</td>
<td>PhP13,550,000.00</td>
<td>PhP17,689,593.42</td>
</tr>
<tr>
<td>2. Operating Expenses of College/Units</td>
<td>PhP2,139,593.42</td>
<td>PhP2,139,593.42</td>
</tr>
<tr>
<td>3. Centennial Activities</td>
<td>PhP500,000.00</td>
<td>PhP500,000.00</td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>PhP1,500,000.00</td>
<td>PhP1,500,000.00</td>
</tr>
<tr>
<td>Total Reprogrammed Funds</td>
<td>PhP17,689,593.42</td>
<td>PhP17,689,593.42</td>
</tr>
</tbody>
</table>

The reprogrammed funds will be used for maintenance and other operating expenses and purchase of equipment.

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL.

Request of U.P. Manila Chancellor for Authority to Utilize PhP825,000 Annually from the Interest Earnings of the UPM Special Endowment Fund (SEF), as Certified Available by the UPM Chief Accountant

The amount shall be used as cash awards for the eleven (11) “Gawad Sentenaryo” Professorial Chairs at PhP75,000 per awardee per annum. The awarding shall commence in January 2009 and this shall be on a continuing basis.

It is understood that any obligation/disbursements from this amount shall be subject to the usual accounting, budgeting and auditing rules and regulations.

Board action: APPROVAL.

Proposal of the College of Pharmacy, U.P. Manila to Institute New Laboratory Fees for Subjects Under its New Curricula

The College of Pharmacy proposes to institute laboratory fees for its newly instituted courses under the Bachelor of Science in Pharmacy and Bachelor of Science in Industrial Pharmacy degree programs.

Hereunder are the proposed fees:

A. Subjects taken by both B.S. Pharmacy and B.S. Industrial Pharmacy Students
In the last two decades, the rapid growth of the pharmaceutical industry had diversified the roles and functions of the industrial pharmacist. With a growing linkage between the drug industry and the government, research institutions and the academe on drug-related concerns, new roles were being taken up by pharmacists while employed in the industry. On the other hand, advances in technology and developments in worldwide regulatory standards dictate the improvement and strengthening of course offerings in pharmaceutics, research and development, formulation and quality assurance. Hence, a gap between education and practice had emerged. This propelled the College of Pharmacy to review and revise the B.S. Pharmacy and B.S. Industrial Pharmacy programs.

The field of pharmacy is a specialized discipline that requires the students to develop solid foundation in pharmaceutical marketing, pharmaceutical engineering, purchasing, medical and regulatory affairs, and most especially in research and development, production and quality assurance. The acquisition of the requisite understanding of the importance of such aspects of the practice is central in the production of safe, effective and reliable pharmaceuticals. This only means then that these newly instituted subjects are essential in the total education of the future industrial pharmacists. These courses were so designed to develop necessary competencies that will help the students perform at par, both in the national and global settings.

These courses entail the use of highly elaborate equipment, modern laboratory machines, and analytical and high purity grade reagents. Even the processes learned in the laboratory, which involve mass production of pharmaceuticals in the form of tablets, capsules, solutions, creams, ointments, etc., are costly in nature since they are produced on a medium-scale basis. This will definitely come with price. However, the College cannot afford not to teach these subjects in the best way possible since these are at the core of their future practice.

### Computation of Actual Laboratory Expenses

Faculty members of each department were tasked to compute the actual expenses to be incurred by each student in the laboratory. Laboratory expenses were computed based on three areas: reagents, equipment and utilities.

For reagents, the cost was computed by multiplying the unit cost by the total amount of the reagent used/consumed in the laboratory. For the equipment cost, the factors considered are: the cost of per-hour use of the equipment, maintenance cost, and consumables (if applicable). In simplified mathematical equations, the computations are as follows:

- Cost of per hour use of equipment = cost of equipment \( \times \frac{\text{# of hours used/sem}}{\text{# of useful hours}} \)
- Maintenance Cost = annual maintenance cost \( \times \) 2 semesters
- Equipment Cost = Total cost per hour use of the equipment + maintenance cost + consumables (if applicable)
- Utility Cost = rate/kilowatt (CPDMO) \( \times \) wattage of equipment \( \times \) hours of use

**TOTAL LABORATORY COST** = cost of reagents + equipment cost + utility cost

### Consultation

The College has discussed the proposal with the U.P. Pharmaceutical Association. For two straight academic years, AY
2006-2007 and AY 2007-2008. A forum has also been held to inform the students of the proposed laboratory fees.

The U.P. Pharmaceutical Association supports the proposed laboratory fees. Their statement says that "The stand of the Student Council is carefully and scientifically studied. It is based on the outcome of the survey that was done for sometime by the OCS. Also, through a forum held in the First Semester AY 2007-2008 by the USC College Representative, majority of the First Year students who attended the said forum voted for a laboratory fee adjustment. This stand is found to be logical and reason bound."

**Date of Implementation**

Once approved, the new laboratory fees will apply to students who are currently enrolled under the new curricula, as well as to the incoming students.

The President’s Advisory Council has endorsed this proposal.

**Board action:** APPROVAL.

**Proposal to Adjust the Hourly Rates of Graduate and Student Assistants Effective Second Semester of AY 2008-2009**

The rates per hour of Graduate and Student Assistants were last adjusted in April 1997 in the 1107th meeting of the Board of Regents.

<table>
<thead>
<tr>
<th>Graduates Assistants</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>P18.00</td>
<td>P42.00</td>
<td></td>
</tr>
<tr>
<td>P12.00</td>
<td>P25.00</td>
<td></td>
</tr>
</tbody>
</table>

It is being proposed that the hourly rate of Graduate and Student Assistants be adjusted effective Second Semester of AY 2008-2009, as follows:

<table>
<thead>
<tr>
<th>Graduates Assistants</th>
<th>Current Hourly Rate</th>
<th>Proposed Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>P42.00</td>
<td>P50.00</td>
<td></td>
</tr>
<tr>
<td>P25.00</td>
<td>P30.00</td>
<td></td>
</tr>
</tbody>
</table>

It is further proposed that Graduate and Student Assistants be allowed to render service for a maximum of 120 hours per month.

**Board action:** APPROVAL.

**Request for a Twenty Percent (20%) Increase in the Honoraria of Graduate Program (Doctoral and Master’s Programs) Faculty Members of the College of Business Administration, U.P. Diliman, Effective Second Semester of AY 2008-2009**

The adjustment in honoraria rates will enable the faculty members to cope with rising prices particularly power and transportation.

To date, the U.P. College of Business Administration Graduate Tuition Trust Fund has a balance of P24.1 Million. As approved by the Board of Regents on 25 July 2002, 50% of the fund may be used for course materials development and teaching enhancement. From 2005-2007 the College was able to spend within the budget for teaching enhancement and, a total of P7.5 Million remains available for course development and other teaching enhancement costs.

With the twenty percent (20%) increase in the honoraria rates, a total of P1.75 Million is needed to pay the honoraria of the graduate faculty members, well within the projected revenues for the year.

**Application for a Twenty Percent (20%) Increase in the Honoraria of Graduate Program (Doctoral and Master’s Programs) Faculty Members of the College of Business Administration, U.P. Diliman, Effective Second Semester of AY 2008-2009**

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**Grant of the Second Rice Subsidy/Allowance to Rank and file Employees of the University**

Under the Memorandum of Agreement to Amend the Collective Negotiation Agreement (CNA) entered into by and between the University of the Philippines and the All U.P. Workers’ Union and which was approved by the Board of Regents at its 1202nd meeting on 27 October 2005, “the University agree, subject to the condition provided in Article XIII, Section 1 and the availability of funds, to provide:

Rice subsidy, a minimum of two sacks of rice of approximately 50 kg. with a maximum of P1,000 each ...

The first rice subsidy/allowance for 2008 which was increased to P1,500.00 as per BOR approval has already been given. It is proposed that the second rice subsidy/allowance of P1,500 be released as soon as possible.

In the spirit of equity, it is further proposed that the same rice subsidy/allowance of P1,500 be given to the Faculty, REPS and administrative personnel not covered by the CNA between the University and the All U.P. Workers’ Union.

**Board action:** APPROVAL.
### Proposed U.P. College of Business Administration Honorarium Structure Per Trimester/Per Course
#### Effective 2nd Trimester, SY 2008-2009

<table>
<thead>
<tr>
<th>Class Size</th>
<th>Current Honoraria Rates by Schedule of Class</th>
<th>Proposed Honoraria Rates by Schedule of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Day x 1.50</td>
<td>6:30-8:00 p.m. x 1.75</td>
</tr>
<tr>
<td>Less than 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>13,500.00</td>
<td>15,750.00</td>
</tr>
<tr>
<td>Assoc. Prof.</td>
<td>10,500.00</td>
<td>12,250.00</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td>7,500.00</td>
<td>8,750.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
<td>6,000.00</td>
<td>7,000.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>4,500.00</td>
<td>5,250.00</td>
</tr>
<tr>
<td>11-15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>14,580.00</td>
<td>17,010.00</td>
</tr>
<tr>
<td>Assoc. Prof.</td>
<td>11,340.00</td>
<td>13,230.00</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td>8,100.00</td>
<td>9,450.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
<td>6,480.00</td>
<td>7,560.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>4,860.00</td>
<td>5,670.00</td>
</tr>
<tr>
<td>16-20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>16,200.00</td>
<td>18,900.00</td>
</tr>
<tr>
<td>Assoc. Prof.</td>
<td>12,600.00</td>
<td>14,700.00</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td>9,000.00</td>
<td>10,500.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
<td>7,200.00</td>
<td>8,400.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>5,400.00</td>
<td>6,300.00</td>
</tr>
<tr>
<td>21-27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>17,550.00</td>
<td>20,475.00</td>
</tr>
<tr>
<td>Assoc. Prof.</td>
<td>13,650.00</td>
<td>15,925.00</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td>9,750.00</td>
<td>11,375.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
<td>7,800.00</td>
<td>9,100.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>5,850.00</td>
<td>6,825.00</td>
</tr>
<tr>
<td>28-36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>18,900.00</td>
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</tr>
<tr>
<td>Assoc. Prof.</td>
<td>14,700.00</td>
<td>17,150.00</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td>10,500.00</td>
<td>12,250.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
<td>8,400.00</td>
<td>9,800.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>6,300.00</td>
<td>7,350.00</td>
</tr>
<tr>
<td>Greater than 36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>20,250.00</td>
<td>23,625.00</td>
</tr>
<tr>
<td>Assoc. Prof.</td>
<td>15,750.00</td>
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</tr>
<tr>
<td>Asst. Prof.</td>
<td>11,250.00</td>
<td>13,125.00</td>
</tr>
<tr>
<td>Prof. Lect.</td>
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<td>10,500.00</td>
</tr>
<tr>
<td>Sr. Lect.</td>
<td>6,750.00</td>
<td>7,875.00</td>
</tr>
</tbody>
</table>

**Board action:** APPROVAL
Creation of the Position of Executive Assistant VI in the Office of the President

The Office of the President recommends the creation of the position of Executive Assistant VI to focus on fund generation and donor development.

To create this position, two items under the Resource Generation Staff (RGS) and one item from the University Printery shall be collapsed, as follows:

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**Board action:** APPROVAL

**APPOINTMENTS**

**UNIVERSITY OFFICIALS**

**U.P. Diliman**

Dr. **ERNIEL B. BARRIOS** as Dean, School of Statistics, effective 29 August 2008 until 28 August 2011  
Dr. **JORGE V. SIBAL** as Dean, School of Labor and Industrial Relations, effective 1 August 2008 until 31 July 2011  
Prof. **VYVA VICTORIA AGUIRRE** as Dean, School of Library and Information Studies (SLIS), effective 29 August 2008 until her retirement on 16 February 2010

**U.P. Los Baños**

Dr. **RODRIGO B. BADAYOS** as Director, Agricultural Systems cluster (ASC), College of Agriculture, effective 1 June 2008 until 31 May 2011

**TRANSFER TO PERMANENT STATUS**

**U.P. Diliman**

Prof. **Rodney DS Ambat**, Assistant Professor 1 (Salary Grade 18-1), College of Music, effective 29 August 2008

**U.P. Los Baños**

Prof. **Ronaldo B. Saludes**, Assistant Professor 6 (Salary Grade 21-3), College of Engineering and Agro-Industrial Technology, effective 29 August 2008

**EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65**

**U.P. Manila**

Dr. **Mario J. Valenton** as Clinical Associate Professor of Ophthalmology, College of Medicine and Attending Ophthalmologist, Philippine General Hospital, effective 29 August 2008 until 31 May 2009

**U.P. Visayas**

Prof. **Monita H. Pama** as Professor 2 (Salary Grade 26-5), College of Arts and Sciences, effective 15 August 2008 until 31 October 2008  
Prof. **Sol D. Penuela** as Associate Professor 4 (Salary Grade 24-3), College of Arts and Sciences, effective 14 September 2008 until 31 October 2008

**ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65**

**U.P. Diliman**

Prof. **Rosalinda M. Kimpo** as Professorial Lecturer 2, College of Human Kinetics, effective 1 June 2008 until 31 May 2009  
Prof. **Solita C. Monsod** as Professorial Lecturer 5, School of Economics, effective 1 June 2008 until 31 May 2009

**U.P. Open University**

Prof. **Prosperidad Luis** as Professorial Lecturer 2, Faculty of Management and Development Studies, effective 7 June 2008 until 17 October 2008

**RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65**

**U.P. Diliman**

Prof. **Reynaldo A. Tabbada** as Professorial Lecturer 5, College of Science, effective 1 June 2008 until 31 May 2009

**U.P. Manila**

Prof. **Angela P. Sarile** as Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2008 until 31 May 2009

**U.P. Los Baños**

Prof. **Constantino D. Leonor** as Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2008 until 31 May 2009

**REAPPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65**

**U.P. Diliman**

Prof. **Rosa M. Manzala** as Senior Lecturer 3, College of Home Economics, effective 1 June 2008 until 31 May 2009
PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the Limcaoco Faculty Grant in Technology Entrepreneurship at the College of Engineering, U.P. Diliman

Donation: PhP1,500,000.00
Donor: LICA Group of Companies
Beneficiary Unit: College of Engineering, U.P. Diliman
Fund management: U.P. Engineering Research and Development Foundation, Inc. (UPERDFI)

Board action: APPROVAL.

Establishment of the UP KEMGLOBAL Dr. Luz Salonga Professorial Chair in Chemical Engineering at the College of Engineering, U.P. Diliman

Donation: US$ 15,000.00
Donor: U.P. KEMGLOBAL
Beneficiary Unit: College of Engineering, U.P. Diliman
Fund management: U.P. Engineering Research & Development Foundation, Inc. (UPERDFI)

Board action: APPROVAL.

Establishment of the Angelita T. Reyes Centennial Professorial Chair

The Chair honors the founder of the donor institution. Dr. Reyes is an AA ’51 and MD ’56 alumna of the University. She has served the University well in various capacities. She was a member of the Board of Regents and is currently member of the Centennial Commission.

Donation: PhP1,500,000.00
Donor: ATR Center for Dermatology & Laser Surgery, Inc.
Beneficiary Unit: U.P. Manila College of Medicine or U.P. Diliman College of Mass Communication

Awarding Terms: Awardee shall be a U.P. Manila College of Medicine faculty member with an M.D. degree, handles basic sciences subjects, and does not conduct private medical practice. When no one from the College of Medicine qualifies, the Chair may be awarded to a faculty member of U.P. Diliman College of Mass Communication.

Only earnings of the support fund shall be available. Relevant University policies/processes in effect at the time of awarding shall be observed.

Board action: APPROVAL.

Establishment of the Manuel M. Lopez U.P. Centennial Professorial Chair in Electrical and Electronics Engineering at the College of Engineering, U.P. Diliman

Donation: PhP1,650,000.00 (MMFI)
PhP1,350,000.00 (Meralco Management and Leadership Development Center Foundation, Inc.)
Donors: MERALCO Millennium Foundation, Inc. (MMFI) and Meralco Management and Leadership Development Center Foundation, Inc.
Beneficiary Unit: College of Engineering, U.P. Diliman
Fund management: U.P. Engineering Research & Development Foundation, Inc. (UPERDFI)

Board action: APPROVAL.

Establishment of the Dr. Magdaleno B. Albarracin, Jr. U.P. Centennial Professorial Chair in Engineering at the College of Engineering, U.P. Diliman

Donation: PhP1,500,000.00

<table>
<thead>
<tr>
<th>Donors Amount</th>
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<tr>
<td>AB Capital &amp; Investment Corporation</td>
<td>PhP200,000.00</td>
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<tr>
<td>Bacnotan Consolidated Industries, Inc.</td>
<td>PhP350,000.00</td>
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<tr>
<td>Trans-Asia Oil &amp; Energy Development Corporation</td>
<td>PhP350,000.00</td>
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<tr>
<td>Philippine Investment-Management (PHINMA), Inc.</td>
<td>PhP200,000.00</td>
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<tr>
<td>PHINMA Property Holdings Corporation</td>
<td>PhP200,000.00</td>
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<tr>
<td>Union Galvasteel Corporation</td>
<td>PhP200,000.00</td>
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</tbody>
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Beneficiary Unit: College of Engineering, U.P. Diliman
Fund management: U.P. Engineering Research & Development Foundation, Inc. (UPERDFI)

Board action: APPROVAL.

Establishment of the Dr. Florentino B. Herrera, Jr. Centennial Professorial Chair for the School of Health Sciences, U.P. Manila

The Chair honors Dr. Florentino B. Herrera, Jr. (M.D. ’41), former U.P. Manila Chancellor who was instrumental in the establishment of the U.P. Manila School of Health Sciences at Palo, Leyte.

Support Fund/Gift: PhP1,775,000.00
Donors: Justice Ameurfina A. Melencio Herrera and Ms. Milagros Herrera Arroyo
Beneficiary Unit: U.P. Manila School of Health Sciences (Palo, Leyte)

Awarding Terms: Awardee shall be the serving Dean of the U.P. Manila School of Health Sciences.
Only earnings of the support fund shall be available. However, to initially award the Chair, up to PhP75,000 of the support fund may be used.

Relevant University policies/processes in effect at time of awarding shall be observed.

Board action: APPROVAL

Establishment of the Eduardo F. and Dolores F. Hernandez U.P. Centennial Professorial Chair for the College of Law and the National Institute of Science and Mathematics Development (NISMED), U.P. Diliman

The financial gift shall support the Professorial Chair named after siblings-alumni Eduardo F. Hernandez (AA ’49, LLB ’53) and Dolores F. Hernandez (BSE ’48 cl, MED ’56). Both are prominent U.P. alumni. Atty. Hernandez continues to serve the University as a member of the U.P. Centennial Commission. He was a former member of the Board of Regents (2000-2003). Dr. Hernandez is the founding Director of the University’s National Institute for Science and Mathematics Development (NISMED). She was Director of the latter from 1964 to 1986.

Support Fund/Gift: US$30,000.00
Donor: Atty. Eduardo F. Hernandez
Beneficiary Unit: U.P. Diliman College of Law and NISMED, alternating school year basis

Awarding Terms: Only the earnings of the support fund shall be available; University policies/processes in effect at the time of awarding shall be observed

Fund Management: U.P. Foundation, Inc.
Board action: APPROVAL

Establishment of Eleven (11) U.P. Manila “Gawad Sentenaryo” Professorial Chairs at the U.P. Manila

The Award shall be given to deserving faculty and each grantee shall receive not less than PhP75,000.00 per annum.

1. “Gawad Sentenaryo” Professorial Chair for College of Allied Medical Professions
2. “Gawad Sentenaryo” Professorial Chair for College of Arts and Sciences
3. “Gawad Sentenaryo” Professorial Chair for College of Dentistry
4. “Gawad Sentenaryo” Professorial Chair for College of Medicine
5. “Gawad Sentenaryo” Professorial Chair for College of Nursing
6. “Gawad Sentenaryo” Professorial Chair for College of Pharmacy
7. “Gawad Sentenaryo” Professorial Chair for College of Public Health
8. “Gawad Sentenaryo” Professorial Chair for National Teachers Training Center for Health Professions
9. “Gawad Sentenaryo” Professorial Chair for School of Health Sciences, Palo Main Campus
10. “Gawad Sentenaryo” Professorial Chair for Director SHS, Baler Extension Campus
11. “Gawad Sentenaryo” Professorial Chair for Director SHS, Koronadal City Extension Campus

The award shall commence in January 2009 and such will be given on an annual basis to deserving faculty.

Board action: APPROVAL

CONTRACTS AND AGREEMENTS

The Board CONFIRMED the following:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review or to exact compliance by the concerned.

U.P. System

Memorandum on Academic Cooperation between the University of the Philippines System and the Utrecht University, The Netherlands

Project: Academic Cooperation

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1 exchange of faculty, researchers and other research and administrative staff;
   a.2 exchange of students;
   a.3 conduct of collaborative research projects;
   a.4 conduct of lectures and symposia;
   a.5 exchange of academic information and materials; and
   a.6 promotion of other academic cooperation as mutually agreed upon.

b. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.

c. It is understood that the implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned;

d. Should any collaborative research activity result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university; and

e. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities

Date signed: 18 July 2008

Memorandum on Student Exchange between the University of the Philippines System and the Utrecht University, The Netherlands

Project: Student Exchange

Particulars:

a. The duration of stay of the exchange students at the host institution shall last for up to one academic year (two semesters);
b. Each institution may send and accept under the exchange program not more than three students per year;
c. Each institution shall accept the exchange students as non-regular who do not aim at obtaining a degree from the host institution;
d. The home institution shall select the students participating in the exchange program under the terms of the Memorandum initially, and the host institution shall make the final approval of admission of such students;
e. Exchange student shall determine the study program at the host institution in consultation with academic advisors of both home and host institution. Depending on the study program, language requirements and/or other prerequisites may be imposed;
f. The host institution shall evaluate the academic performance of each exchange student according to their rules and shall send the academic record/transcript of each student to the home institution. The home institution may give credit to each student according to their regulations;
g. Exchange students shall not pay examination fees, matriculation fees or tuition to their host institution; and
h. Exchange students shall take out comprehensive health insurance which is valid in the host institution’s country and shall be responsible for their own expenses including travel expenses, accommodation costs and health care fees.

Effectivity: Effective upon the date of signing by the Presidents of both institutions and shall be in place for five (5) years

Date signed: 5 August 2008

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the Hanyang University, South Korea

Project: Academic Cooperation

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
a.1 exchange of faculty, researchers and other research and administrative staff;
a.2 exchange of students;
a.3 conduct of collaborative research projects;
a.4 conduct of lectures and symposia;
a.5 exchange of academic information and materials; and
a.6 promotion of other academic cooperation as mutually agreed upon.
b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both Universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
c. It is understood that implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the Universities concerned.
d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both Universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines implemented in each university.

Effectivity: Effective for a period of three (3) years from the date of signing by the representatives of both universities

Date signed: 14 March 2008

Agreement for Academic Exchange and Cooperation (2nd Renewal) between the University of the Philippines Diliman and the Hannam University, Korea

Project: Exchange and Cooperation Program

Particulars:

a. Both Institutions will strengthen academic communication, advance and propagate knowledge, and promote mutual understanding between the people of both universities:
a.1 exchange of faculty, researchers and other research and administrative staff;
a.2 exchange of students;
a.3 exchange of academic information and materials and equipment; and
a.4 promotion of other academic cooperation as mutually agreed upon.
b. Visiting Scholars

Visiting scholars shall be exchanged to teach and engage in research in collaboration with scholars from the host institution. The host institution shall have the right to
Particulars:

Project: Academic Cooperation

Korea

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the University of Ulsan, South Korea

Date signed: 14 January 2008

Effectivity: Valid for a period of three (3) years

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1 exchange of faculty, researchers and other research and administrative staff;
   a.2 exchange of students;
   a.3 collaborative research projects;
   a.4 lectures and symposia;
   a.5 exchange of academic information and materials; and
   a.6 promotion of other academic cooperation as mutually agreed upon.

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.

c. It is understood that implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned.

d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interest that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Shall remain in force for five (5) years from the date of signing by the representatives of both Universities

Date signed: 27 November 2008

Memorandum on Academic Cooperation between the University of the Philippines Diliman and the Nagoya Gakuin University (NGU), Japan

Project: Academic and Educational Cooperation

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1 exchange of faculty, researchers and other research and administrative staff;
   a.2 exchange of students;
   a.3 collaborative research projects;
   a.4 lectures and symposia;
   a.5 exchange of academic information and materials; and
   a.6 promotion of other academic cooperation as mutually agreed upon.

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.

c. It is understood that implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned.

d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interest that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both Universities

Date signed: 28 March 2008

Agreement on Academic Cooperation between the University of the Philippines Diliman and the Tsinghua University, Beijing, China

Project: Academic and Research Cooperation

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1 exchange of faculty, researchers and other research and administrative staff;
   a.2 exchange of students;
   a.3 collaborative research projects;
   a.4 lectures and symposia;
   a.5 exchange of academic information and materials; and
a.6 promotion of other academic cooperation as mutually agreed upon.
b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
c. It is understood that implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned.
d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interest that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Valid for a period of three (3) years from the date of signing by the representatives of both universities

Date signed: 14 March 2008

Agreement on Academic Cooperation between the University of the Philippines Diliman and the Chonbuk National University, South Korea

Project: Academic Exchange and Cooperation

Particulars:

a. Both Universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a.1 exchange of faculty, researchers and other research and administrative staff;
   a.2 exchange of students;
   a.3 collaborative research projects;
   a.4 lectures and symposia;
   a.5 exchange of academic information and materials; and
   a.6 promotion of other academic cooperation as mutually agreed upon.

b. The development and implementation of specific activities based on the Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.

c. It is understood that implementation of any of the types of cooperation stated may be restricted depending upon the availability of resources and financial support at the universities concerned.

d. Should any collaborative research activity under the Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interest that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Effective upon signing by both parties and shall be valid for a period of five (5) years

Date signed: 8 May 2008

Letter of Approval between the University of the Philippines Diliman through the National Institute of Physics (NIP), Department of Science and Technology (DOST), and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Project: Transport of Low Energy Plasmas for the Synthesis of TiCn/TiCuN Films Ion Treatment of Polymers Year 2

Particulars:

a. The NIP requests financial assistance of the Y2 implementation of the DOA-GIA project;
Memorandum of Understanding between the University of the Philippines Diliman through the Marine Science Institute and the Research Center for Environmental Changes, Academia Sinica, Taiwan

**Project:** Academic and Scientific Cooperation

**Particulars:**

a. The two institutions agree to facilitate the following activities:
   a.1 exchange of scholarly publications and researches;
   a.2 study visits of individual scholars;
   a.3 student exchange programs;
   a.4 projects of mutual interest;
   a.5 mutual discussions (e.g., seminars and workshops); and
   a.6 other academic exchange that both parties consider to be appropriate.

b. The two contracting parties shall adopt mutually acceptable standards and procedures for the ownership and utilization of any product, intellectual or otherwise, that arise out of their scientific and educational cooperation. This will include all types of scientific publications. As much as possible, the internationally recognized practice of the scientific community will be adhered to.

c. To implement the collaborative activities of the Agreement, the two institutions will offer the following to visiting scholars of both parties:
   c.1 a suitable academic host and contacts in the scholarly community;
   c.2 access to research resources, such as libraries and archives;
   c.3 practical arrangements in connection with the visit (e.g., accommodations and offices); and
   c.4 guidance and advice on approved joint research projects and conferences.

d. In principle, each institute will send no more than two scholars in any one year, each scholar for a period of up to three months in total, and will inform the institute in the receiving country at least three months before each visit is due to start, to allow time for appropriate academic arrangements to be made. Whenever possible, travel expenses of the visits will be met by the sending institute; living expenses will be borne in accordance with the internal regulations of the receiving institute. The sending institute will be responsible for the expenses of exchange students.

effectivity: Effective upon signing by the Chancellor of the University of the Philippines Diliman and the Director of Academia Sinica and shall be valid for a period of three (3) years

Date signed: 4 December 2007

Contract of Award between the University of the Philippines Diliman (Host Institution), the Department of Science and Technology (DOST) and Dr. Jane Gerardo-Abaya (Awardee)

**Project:** Balik Scientist Awardee

**Particulars:**

DOST shall:

a. Provide the Awardee the incentives applicable to her as Balik Scientist Program (BSP) Short-Term Awardee;

b. Monitor and evaluate the activities of the Awardee to ensure the successful implementation of her workplan/agenda/terms of reference;

c. Coordinate with the Host Institution on the areas/aspects where the expertise of the Awardee can be tapped optimally; and

d. Recommend/arrange other related activities as may be accommodated other than those pre-identified by the host institution to ensure optimum benefits from the Awardee’s presence and engagement under the Program.

Awardee shall:

a. Carry out the activities contained in the approved work plan/agenda/terms of reference;

b. Submit a report of her activities to DOST and Host Institution immediately after the engagement;

c. Recommend other activities/programs to enhance her engagement and other relevant undertakings to help achieve the objectives of the BSP;

d. Submit to DOST discovery, innovation, design, model or process relating to or arising from work on a research project funded by DOST while on engagement as BSP Awardee and abide by the rules governing intellectual property rights as observed by DOST and the Host Institution;

e. Secure prior approval by DOST of any intent to leave the country before the expiration covered by the Agreement;

f. Conduct herself in a manner befitting her stature and submit herself to the jurisdiction of duly constituted authorities and existing laws of the Philippines; and

g. Refund in full, or proportionately if she has rendered at least 50% of the service obligation to the Host Institution, for failure to comply with the terms and conditions and to meet the target output(s) through her own fault or willful neglect, resignation or other causes within her control; all expenses incurred by the
BSP incident to the award as determined by the Inter-Agency Implementing Committee of the Balik Scientist Program.

**Host Institution shall:**

a. Agree to be assessed by DOST in relation to the Terms of Reference and proposed activities of the Awardee;
b. Adhere to the responsibilities indicated in the approved work plan/agenda/terms of reference;
c. Monitor and evaluate the activities of the Awardee and make proper recommendation to DOST as warranted;
d. Commit to provide adequate and available equipment and facilities to ensure a productive stay of the Balik Scientist Awardee; and
e. When feasible, retain the Balik Scientist Awardee as part of its organization under mutually acceptable terms and under existing labor laws and regulations in the Philippines.

**Effectivity:** Effective 1 August 2008 and shall remain in force for a period of thirty (30) days term of the scientist.

**Date signed:** 27 June 2008

**Contract of Award between the University of the Philippines Diliman (Host Institution), the Department of Science and Technology (DOST) and Dr. Meinhard Bayani R. Cardenas (Awardee)**

**Project:** Balik Scientist Awardee

**Particulars:**

**DOST shall:**

a. Provide the Awardee the incentives applicable to him as Balik Scientist program (BSP) Short-Term Awardee;
b. Monitor and evaluate the activities of the Awardee to ensure the successful implementation of his workplan/agenda/terms of reference;
c. Coordinate with the Host Institution on the areas/aspects where the expertise of the Awardee can be tapped optimally; and
d. Recommend/arrange other related activities as may be accommodated other than those pre-identified by the host institution to ensure optimum benefits from the Awardee’s presence and engagement under the Program.

**Awardee shall:**

a. Carry out the activities contained in the approved workplan/agenda/terms of reference;
b. Submit a report of his activities to DOST and Host Institution immediately after the engagement;
c. Recommend other activities/programs to enhance his engagement and other relevant undertakings to help achieve the objectives of the BSP;
d. Submit to DOST discovery, innovation, design, model or process relating to or arising from work on a research project funded by DOST while on engagement as BSP Awardee and abide by the rules governing intellectual property rights as observed by DOST and the Host Institution;
e. Secure prior approval by DOST of any intent to leave the country before the expiration covered by the Agreement;
f. Conduct himself in a manner befitting his stature and submit himself to the jurisdiction of duly constituted authorities, and existing laws of the Philippines; and
g. Refund in full or proportionately, if he has rendered at least 50% of the service obligation to the Host Institution, for failure to comply with the terms and conditions and to meet the target output(s) through his own fault or willful neglect, resignation or other causes within his control, all expenses incurred by the BSP incident to the award as determined by the Inter-Agency Implementing Committee of the Balik Scientist Program.

**Host Institution shall:**

a. Agree to be assessed by DOST in relation to the Terms of Reference and proposed activities of the Awardee;
b. Adhere to the responsibilities indicated in the approved workplan/agenda/terms of reference;
c. Monitor and evaluate the activities of the Awardee and make proper recommendation to DOST as warranted;
d. Commit to provide adequate and available equipment and facilities to ensure a productive stay of the Balik Scientist Awardee; and
e. When feasible, retain the Balik Scientist Awardee as part of its organization under mutually acceptable terms and under existing labor laws and regulations in the Philippines.

**Effectivity:** Effective 8 December 2008 and shall remain in force for a period of thirty (30) days term of the scientist.

**Date signed:** 27 June 2008

**Memorandum of Agreement between the University of the Philippines Diliman through the U.P. Law Center - Institute of Judicial Administration (Second Party) and the National Police Commission (NAPOLCOM) (First Party)**

**Subject:** Mandatory Continuing Legal Education (MCLE) seminar for the lawyers of the NAPOLCOM

**Particulars:**

a. The parties will jointly conduct an MCLE accredited seminar series for the members of the bar and shall agree upon the specific topics, the lecturers and the schedule of the Seminar Series;
b. A total of five (5) whole sessions shall be conducted on June 16-20, 2008; and
c. The First Party shall defray the costs involved in the seminar or the amount of P3,500.00 per participant or a total of P140,000.00 for 40 participants.

**Date signed:** 17 June 2008

**Memorandum of Agreement between the University of the Philippines Diliman through the U.P. Law Center - Institute of Judicial Administration (Second Party) and the National Police Commission (NAPOLCOM) (First Party)**

**Project:** Hands-on Training of Students in a Laboratory Restaurant (Tearoom)

**Particulars:**

**Obligation of FIGARO:**

a. FIGARO agrees to train HRIM students on various aspects of Beverage Management (HRIM 105), Purchasing Management (HRIM 111) and Properties Management (HRIM 138). The objective of the training is to prepare the students for careers in coffee shop operations, hotel and restaurant management and other food service institutions;
b. FIGARO shall provide additional training for the students, faculty members and Tearoom staff as follows: (1) educate
and train the students, faculty members and Tearoom staff about Philippine Coffee with particular reference to coffee varieties, product specification, storage and service; (2) coffee preparation using professional equipment; and (3) proper maintenance of equipment; and

c. FIGARO shall provide coffee equipment with a total value of some PhP794,000.00.

Obligation of UP Diliman:

a. UP Diliman shall provide FIGARO rent-free space within the Tearoom for the use and occupancy of Figaro’s Coffee Cart for three (3) years beginning September 25, 2007 until September 24, 2010;

b. To defray the expenses Figaro would incur in operating the Coffee Cart for training of HRIM students, UP Diliman shall allow Figaro to sell/serve coffee drinks to customers within the Tearoom premises only;

c. UP Diliman shall allow Figaro to operate the Coffee Cart during regular Tearoom hours to give time for preparation and cleaning up. UP Diliman shall allow Figaro’s duly assigned personnel to enter the premises of the Tearoom during regular Tearoom operating hours. It is understood that Figaro shall operate only from Monday to Friday and that there shall be no Coffee Cart operations on weekends;

d. UP Diliman shall assign a storage area to secure Figaro supplies; and

e. UP Diliman shall permit Figaro to use the Tearoom kitchen area for the latter’s cleaning equipment.

Date signed: 20 June 2008

Memorandum of Agreement by and among the University of the Philippines Diliman through the College of Home Economics (Implementing Agency), the Philippine Council for Industry and Energy Research Development (PCIERD), and the Philippine Food Processors and Exporters Organization, Inc. (Cooperating Agency)

Project: Development of Standards for Selected Ethnic Food Products – Phase II

Part particulars:

a. Ibinigay ng mga Awtor sa UPD-SWF ang eksklusibong karapatan na muling ilimbag at ipagbili, sa Pilipinas at saanman, ang aklat na pinamagatang Abreganas (mula rito ay tatawaging “Mga Akda”). Subalit kapag hindi mailimbag ng UPD-SWF ang nasabing aklat, sa loob ng isang taon mula sa muling paglimbag nito, magkakaroon ng karapatan ang Mga Awtor na ipalimbag ang aklat sa ibang publishe, pagkatapos mabigyan ng dalawang buwan notis ang UP Diliman; at

b. Ang karapatan-arang kapwa na ipalimbag ng aklat sa ibang publishe, pagkatapos mabigyan ng dalawang buwan notis ang UP Diliman; at

Obligations of PCIERD:

a.2 Exchange of students;

Obligations of the Implementing Agency:

a.3 Conduct of collaborative research projects;

b. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the schools or institutes which carry out the specific projects. Both Universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval;

c. It is understood that implementation of any of the types of cooperation may be restricted depending upon the availability of resources and financial support at the Universities concerned; and

d. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both Universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines implemented in each Universities.

Effectivity: Valid for a period of three (3) years from the date of signing by the representatives of both Universities

Date notarize: 22 July 2008
- Collaborate with the Implementing Agency in the attainment of the objectives of the project.

**Effectivity:** Effective upon signing by the representatives of the parties

**Date notarized:** 04 July 2008

**Memorandum of Agreement between the University of the Philippines Diliman through the School of Urban and Regional Planning and the Geodata Systems Technologies, Inc.**

**Project:** SURP Geographic Information Systems (GIS) Laboratory (to be known as SURP Laboratory for Planning Technologies)

**Particulars:**

### Obligations of GEODATA:
- Geodata freely gives, transfers, and conveys, by way of donation to UP Diliman, software licenses;
- Geodata shall provide training to trainers upon request from UP Diliman at sixty percent (60%) of the regular cost (i.e., at 40% discount);
- Geodata shall render free technical support by email or phone to users of the software within three (3) months from date of installation, upon the request of UP Diliman;
- Geodata shall facilitate communications between UP Diliman and other educational institutions with GIS curriculum; and
- Geodata shall give advice to UP Diliman on the hardware and network requirements to achieve the optimum performance of the ESRI GIS software suite donated.

### Obligations of UP Diliman through the SURP GIS Laboratory:
- UP Diliman shall use the donated ESRI GIS software exclusively for educational, training, and research use of students and teachers of SURP;
- UP Diliman shall operate the SURP GIS Laboratory for Planning Technologies in a manner that will promote achieving the objectives of its existence;
- UP Diliman shall continue to maintain the SURP Laboratory for Planning Technologies as a prime GIS laboratory by providing optional software upgrades and maintenance of the donated ESRI GIS software, subject to availability of funds. It shall also provide the necessary training and support for the maintenance of the hardware and network facilities so that the proper operating level of the ESRI GIS software is assured, subject to availability of funds;
- UP Diliman shall integrate, in coordination with Geodata, the use of the ESRI GIS software in the programs and teaching curricula to be offered through the SURP Laboratory for Planning Technologies;
- UP Diliman shall offer seminars, workshops, and other extension classes beyond the basic training, such as applications-oriented seminars and workshops for non-commercial clients, subject to availability of funds;
- UP Diliman shall provide Geodata with the programs and activities they conduct in relation to the ESRI software through the provision of information pertaining to actual events and the attendees on a semi-annual basis;
- UP Diliman shall shoulder the travel expenses and meals of Geodata staff whom they may request to provide technical support on site. Technical support requested through the fax and e-mail systems shall be free of charge;
- UP Diliman shall shoulder the cost of shipping, handling, and taxes that may be imposed on the donated GIS software, subject to availability of funds; and
- All expenses to be incurred by UP Diliman under the Agreement shall be sourced from the budget of the “Establishment of a Spatial Planning Laboratory at UP-SURP” project.

**Effectivity:** Effective upon signing by both parties and shall continue to remain valid and effective unless sooner terminated or revoked in writing by both parties

**Date signed:** 18 July 2008

**Grant Amendment No. 2 to the Grant Agreement between the University of the Philippines Diliman through the College of Engineering and the Asian Disaster Preparedness Center (ADPC)**

**Project:** Extension of Landslide Mitigation Demonstration project under the Asian Program for Regional Capacity Enhancement for Landslide Impact Mitigation (RECLAIM) Phase II

**Particulars:**

The purpose of the extension is to grant time extension and readjustment of obligated funds as per the newly proposed activity plan dated July 30, 2008.

All other terms and conditions remain unchanged.

**Effectivity:** Effective from starting date of the project until October 31, 2008

**Contract of Award between the University of the Philippines Diliman (Host Institution), the Department of Science and Technology (DOST) and Mr. Paterno R. Castillo (Awardee)**

**Project:** Balik Scientist Award

**Particulars:**

### DOST shall:
- a. Provide the Awardee the incentives applicable to him as Balik Scientist Program (BSP) Short-Term Awardee;
- b. Monitor and evaluate the activities of the Awardee to ensure the successful implementation of his workplan/agenda/terms of reference;
- c. Coordinate with the Host Institution on the areas/aspects where the expertise of the Awardee can be tapped optimally; and
- d. Recommend/Arrange other related activities as may be accommodated other than those pre-identified by the host institution to ensure optimum benefits from the Awardee’s presence and engagement under the Program.

### Awardee shall:
- a. Carry out the activities contained in the approved workplan/agenda/terms of reference;
- b. Submit a report of his activities to DOST and Host Institution immediately after the engagement;
- c. Recommend other activities/programs to enhance his engagement and other relevant undertakings to help achieve the objectives of the BSP;
- d. Submit to DOST discovery, innovation, design, model or process relating to or arising from work on a research project funded by DOST while on engagement as BSP Awardee and abide by the rules governing intellectual property rights as observed by DOST and the Host Institution;
- e. Secure prior approval by DOST of any intent to leave the country before the expiration covered by the Agreement;
- f. Conduct himself in a manner befitting his stature and submit
himself to the jurisdiction of duly constituted authorities and existing laws of the Philippines; and

g. Refund in full, or proportionately, if he has rendered at least 50% of the service obligation to the Host Institution, for failure to comply with the terms and conditions and to meet the target output(s) through his own fault or willful neglect, resignation or other causes within his control, all expenses incurred by the BSP incident to the award as determined by the Inter-Agency Implementing Committee of the Balik Scientist Program.

Host Institution shall:

a. Agree to be assessed by DOST in relation to the Terms of Reference and proposed activities of the Awardee;
b. Adhere to the responsibilities indicated in the approved workplan/agenda/terms of reference;
c. Monitor and evaluate the activities of the Awardee and make proper recommendation to DOST as warranted;
d. Commit to provide adequate and available equipment and facilities to ensure a productive stay of the Balik Scientist Awardee; and
e. When feasible retain the Balik Scientist Awardee as part of its organization under mutually acceptable terms and under existing labor laws and regulations in the Philippines.

Effectivity: Effective 15 June 2008 and shall remain in force for a period of thirty (30) days term of the scientist

Date notarized: 27 June 2008

U.P. Manila

Memorandum of Agreement between the University of the Philippines Manila (UPM) and the Uniformed Services University of the Health Sciences (USUHS), USA

Project: Development and Provision of Quality, State of the Art Medical and Surgical Care & Mutual Interest in Areas of Research for the Promotion and Advancement of Medical and Surgical Science and Skill

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs and Office of the Vice-Chancellor for Research

Particulars: Responsibilities of U.P. Manila:

a. The UP Manila - College of Medicine, through its Department of Surgery, shall, in each academic year, nominate one surgeon to serve at USUHS as Visiting Scientist in the USUHS Department of Surgery of the F. Edward Hebert School of Medicine. For one full academic year the Visiting Scientist will pursue research and teaching activities at USUHS of mutual interest to the parties;
b. The UP Manila - College of Medicine, through its Department of Surgery shall nominate only those surgeons who meet all requirements—academic and otherwise—for appointment as a Visiting Scientist in the Department of Surgery, F. Edward Hebert School of Medicine, USUHS. The UP Manila - College of Medicine will insure that the medical conditions of the nominated surgeon at the time of nomination are consistent with the demands of the work that the Visiting Scientist will perform at USUHS and with the general demands of travel to and from the United States; and
c. The UP Manila - College of Medicine, through its Department of Surgery, shall oversee the Visiting Scientist during the Visiting Scientist’s time at USUHS, coordinating with USUHS and specific assignments given to the Visiting Scientist and coordinating the resolution of any problems or concerns that may develop.

d. For future joint activities between Bodo University College and the UP Manila - College of Medicine, to terminate the appointment for cause.

Effectivity: Effective upon signing by both parties and shall remain in effect until 30 June 2013

Date signed: 17 July 2008

U.P. Visayas

Agreement of Cooperation between the University of the Philippines Visayas (UPV) and the Bodo University College, Norway

Project: Agreement of Cooperation

Particulars:

a. Both institutions will jointly work toward exploring different opportunities that might be developed within both universities’ higher studies areas, hoping to achieve a further increase in joint activities;
b. Both institutions will promote the exchange among students, professors, and researchers to facilitate and increase joint studies and research. Both universities should develop study programs aimed at sharing mutual investigative interests;
c. Both institutions name as coordinators for this agreement on the part of Bodo University College, Professor Kiron Viswanath, Faculty of Biosciences and Aquaculture, and on the part of University of the Philippines Visayas, Philippines, Professor Carlos C. Baylon, College of Fisheries and Ocean Sciences; and
d. For future joint activities between Bodo University College and the Philippines Visayas, specific working agreements will be established within the framework of the present document. Details regarding contents, conditions, obligations, budget, etc., will have to be duly confirmed in writing by the involved institutions.

Effectivity: Effective for a period of three (3) years upon signing of both parties

Date signed: 25 April 2008
U.P. Open University

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the Cagayan State University (CSU), Cagayan

Project: Distance Education Program

Particulars:

Objectives of the Program:

The program aims to:

a. Provide opportunities for alternative access to quality higher education by offering baccalaureate and post baccalaureate degree programs and non-formal courses by distance education;

b. Develop a system of continuing education for sustaining professional growth and improving technical skills especially for those who cannot leave their jobs or homes for full-time studies;

c. Contribute towards upgrading the quality of residential instruction in the university and the educational system of the country, in general, by developing, testing and utilizing innovative instructional materials and technology and sharing these with other colleagues and universities through cooperative programs; and

d. Contribute towards faculty and staff development by offering formal and non-formal courses by distance education to cooperating institutions.

UPOU shall be obligated to:

a. Provide necessary funds for the honoraria of the coordinator and the study tutors as well as assistance in the form of maintenance and operating expenses, including supplies, travel and sundry for the implementation of the program;

b. Disburse funds through the UPOU learning center at CSU, in accordance with the applicable government accounting and auditing rules and regulations; and

c. Require the submission of a quarterly status of funds/liquidation before a sub-allotment of funds shall be released.

Responsibilities of CSU:

The CSU, as the cooperating institution of the program, shall be obligated to:

a. Look for an appropriate space within its university to locate the UPOU learning center;

b. Provide and ensure the availability of sufficient rooms where the study sessions and face-to-face laboratory courses will be conducted;

c. Provide the use of the UPOU Learning Center and the study session rooms free of charge;

d. Help publish materials to market and advertise the Distance Education Program to recruit prospective students;

e. In case such services are required by UPOU, to allow its staff to be available as learning center coordinators or assist as study tutors; and

f. To allow and make available the services of its administrative people in the preparation and submission of quarterly status reports of funds/liquidation to the UPOU.

Effectivity: June 1, 2008 until May 31, 2009

Date signed: 24 June 2008

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the Universidad de Sta. Isabel (USI), Naga City

Project: Distance Education Program

Particulars:

Objectives of the Program:

The program aims to:

a. Provide opportunities for alternative access to quality higher education by offering baccalaureate and post baccalaureate degree programs and non-formal courses by distance education;

b. Develop a system of continuing education for sustaining professional growth and improving technical skills especially for those who cannot leave their jobs or homes for full-time studies;

c. Contribute towards upgrading the quality of residential instruction in the university and the educational system of the country, in general, by developing, testing and utilizing innovative instructional materials and technology and sharing these with other colleagues and universities through cooperative programs; and

d. Contribute towards faculty and staff development by offering formal and non-formal courses by distance education to cooperating institutions.

UPOU shall be obligated to:

a. Provide necessary funds for the honoraria of the coordinator and the study tutors as well as assistance in the form of maintenance and operating expenses, including supplies, travel and sundry for the implementation of the program;

b. Disburse funds through the UPOU learning center at USI, in accordance with the applicable government accounting and auditing rules and regulations; and

c. Require the submission of a quarterly status of funds/liquidation before a sub-allotment of funds shall be released.

Responsibilities of USI:

The USI, as the cooperating institution of the program, shall be obligated to:

a. Look for an appropriate space within its university to locate the UPOU learning center;

b. Provide and ensure the availability of sufficient rooms where the study sessions and face-to-face laboratory courses will be conducted;

c. Provide the use of the UPOU Learning Center and the study session rooms free of charge;

d. Help publish materials to market and advertise the Distance Education Program to recruit prospective students;

e. In case such services are required by UPOU, to allow its staff to be available as learning center coordinators or assist as study tutors; and

f. To allow and make available the services of its administrative people in the preparation and submission of quarterly status reports of funds/liquidation to the UPOU.

Effectivity: June 1, 2008 until May 31, 2009

Date signed: 26 June 2008
Memorandum of Agreement between the University of the Philippines Open University through the Faculty of Management and Development Studies (UPOU-FMDS), the Department of Science and Technology (DOST) and the Science and Technology Information Institute (STII)

Project: Review of DOST Internal and External Communication Plan

The project shall be undertaken by UPOU-FMDS in accordance with the approved project proposal.

Objectives of the Project

The Project aims to:

- a. describe the internal and external communication system of DOST;
- b. identify the strengths and weaknesses of the internal and external communication system of DOST;
- c. identify and analyze factors affecting the operations of the communication system of DOST; and
- d. suggest ways to improve internal and external communication of DOST to hasten its goal attainment and improve organizational performance.

Particulars:

- a. The activities, operations, books of accounts and records of the program/project shall be subject to reasonable inspection by an authorized representative of DOST and/or STII. The DOST System reserves the right to discontinue the project or its assistance at anytime for violation of the Memorandum of Instructions, fraud or falsification in proponent’s warranties and representation or upon determining that the results which were obtained or reasonably expected do not justify further activity; and
- b. All income derived from the project, if any, and all unexpended balance shall be reported immediately and remitted to DOST after the termination of the project.

DOST Assistance: P761,950.00 to be expended as allocated in the approved Project Line-Item Budgets

Effectivity: Effective for a period of four (4) months from April 1, 2008 to July 31, 2008

Date signed: 26 June 2008

Contract of Lease (renewal) between the University of the Philippines Open University (UPOU) and the Department of Education, Division of Misamis Occidental (DepEd) (MIS. OCC.)

Description: Renewal for the Lease of Office Space at DepEd, Division of Misamis Occidental

Amount of Contract: P6,080.00

Particulars:

- UPOU shall lease an area for exclusive use as testing center and shall pay the rental fee within seven (7) working days after receipt of the billing from DepEd, MIS, OCC. Rental payments shall be issued the corresponding official receipts. UPOU has students in Misamis Oriental who need a testing center.

Effectivity: Effective 1 June 2008 for a period of one (1) year

Date signed: 12 June 2008

U.P. Mindanao

Memorandum of Agreement between the University of the Philippines Mindanao and the Philippine Army – 11th Regional Community Defense Group (11th RCDG)

Project: Extension of stay at UP Mindanao land until 31 December 2010

Particulars:

- a. The University is the titled owner of the property located in Mintal, Tugbok, Davao City, which is duly registered as Transfer Certificate Title (TCT) Nos. T-346861 and T-346863;
- b. The 11th RCDG or any of its personnel and subordinate units, fully recognizes the ownership and possession of the University over the subject property, on which their present camp/office is situated, and thus, since 2005, 11th RCDG had requested they be allowed to stay until they could find a place to transfer;
- c. The representative of the 11th RCDG had been duly authorized by its General Headquarters in accordance with the Armed Forces of the Philippines – Philippine Army General Orders, to negotiate and sign the Agreement;
- d. Under the Delineation of Authority to the Chancellor [of the U.P. System], the U.P. President has empowered the Chancellor of the U.P. Mindanao to sign the instrument for and in behalf of the University;
- e. The University had decided to utilize the area presently occupied by the 11th RCDG for the construction of the School of Management (SOM) buildings, hence, not later than December 31, 2009, the 11th RCDG promises that, without need of demand or notice, they will transfer their camp/office to another new location within the subject property, which shall be at the discretion of the University. This will be at no obligatory cost to the University; and
- f. For and in consideration of the mutual benefit to both parties, the University will allow the 11th RCDG to stay and occupy an area and at the location so designated by the University for a period of three (3) years. This is without prejudice to renewal or extension as the sole discretion of University.

Effectivity: Effective for a period of three years starting from its extension, but as far as the University is concerned, upon the confirmation by the Board of Regents

Date signed: 10 June 2008
OTHER MATTERS

Resolution to Congratulate the new Acting Chairman of the Commission on Higher Education

This was proposed by the President after she called the meeting of the Board of Regents to order.

The Board resolved to congratulate Dr. Emmanuel Y. Angeles, whose appointment as Acting Chair of the Commission on Higher Education was announced the night before the 1235th meeting of the Board of Regents.

Request of the Chapter President of the All U.P. Academic Employees Union, Chapter President of the All U.P. Workers’ Union and the Chair of the University Student Council (USC) of U.P. Baguio

The President informed the Regents that a day before the meeting of the Board, she received a letter from the Chapter President of the All U.P. Academic Employees Union, Chapter President of the All U.P. Workers’ Union and the Chair of the USC of U.P. Baguio, requesting an audience either before or after the meeting of the Board of Regents, to present and discuss issues and concerns affecting them.

Since the letter is addressed to the Board, the President said she did not act on it. The letter did not specify the issues they would like to take up with the Board. She then suggested that she be authorized to meet first with the Group and find out what concerns they would like to discuss with the Board. If these are campus specific issues, the President said she would inform the Group that these are better presented to the Chancellor.

Proposal of Chancellor Luis Rey I. Velasco, U.P. Los Baños to lease out portion of the La Granja Research Station in La Carlota, Negros Occidental

To prevent the further multiplication of squatters in La Granja, UPLB seeks Board approval to lease out a 50-hectare portion of the La Granja Research Station located at La Carlota, Negros Occidental. Based on the opinion rendered by the Office of the Vice President for Legal Affairs, there is no legal impediment to UP leasing out a portion of the said property.

Due to financial constraints of the University, the area was leased to some eight (8) sugar cane planters from 1964-1970. At the expiration of the lease, some of the workers did not leave the area and continue to multiply until today.

Thus, to decrease the open areas which are not being used for research, the UPLB Chancellor recommends leasing out fifty (50) hectares of the two hundred eighty-eight (288) hectares research station.

The San Miguel Corporation has initially offered to lease the area to plant high yielding varieties of cassava. Nevertheless, for UPLB to comply with the requirements of the Government Accounting and Auditing Manual (Sec. 531, GAAM) the lease of the area shall undergo the process of bidding.

Board action: APPROVAL.

Guidelines for Recognition of U.P.-Affiliated Donor Organizations

General Principles

The University of the Philippines (UP) recognizes the importance of the role that the private sector plays in helping the University pursue its mission of teaching, research and public service. Private sector institutions can help in teaching by allowing their staff to teach part-time in UP or by providing scholarships to UP students, in research through the provision or grant of research funds or through joint research, and in public service through collaborative projects or partnerships that provide service to UP’s constituents and clients. There are private groups that are interested primarily in assisting the University to raise funds to support the University’s programs. These groups establish foundations aimed at addressing the University’s needs.

In its partnerships with foundations, the University recognizes the importance of protecting the University’s name, and ensuring that the University is not used for illegal or improper means or ways that detract from the University’s image as a highly respected institution of higher learning.

In this regard, the University shall set guidelines and limits to ensure that the activities of the foundations are consistent with the University’s goals and mission.

The Need for Guidelines

Guidelines for recognizing foundations are necessary to:
1. Guide prospective donors as to the institutions through which they may wish to channel their donations;
2. Encourage effective governance and resource allocation that will enhance support for the University; and
3. Ensure that these foundations serve the best interests of the University.

Criteria for Recognition

1. Foundations must be registered with the Securities and Exchange Commission (SEC) as non-stock, non-profit organizations;
2. Where applicable, foundations that have donee-institution status granted by the appropriate government agencies for non-profit, non-stock corporations are preferred; and
3. Members of their Boards and key officers must be persons of integrity, known for their commitment to corporate social responsibility.

They must show a consistent track record of support for and collaboration with the University.

Partial List of Foundations Generally Recognized by UP as Donor Organizations

System-wide Foundations

U.P. Foundation, Inc.

Foundations Attached to Constituent Universities

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<td>Diliman</td>
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<td>Los Baños</td>
<td>UP Los Baños Foundation, Inc.</td>
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<td>Manila</td>
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<td>Visayas</td>
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### Foundations Attached to Colleges/Principal Units

#### UP Diliman

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<td>UP College of Architecture Foundation for Built-Environment, Inc.</td>
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<tr>
<td>College of Business Administration</td>
<td>UP Business Research Foundation, Inc.</td>
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<tr>
<td>College of Arts and Letters</td>
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<td>College of Fine Arts</td>
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<td>College of Home Economics</td>
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<td>National College of Public Administration and Governance</td>
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<td>College of Music</td>
<td>UP Musical Arts and Research Management Foundation, Inc.</td>
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<td>Statistical Center</td>
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<td>School of Urban and Regional Planning</td>
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<td>College of Social Work and Community Development</td>
<td>UP Social Action and Research for Development Foundation, Inc.</td>
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<td>College of Human Kinetics</td>
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<td>School of Labor and Industrial Relations</td>
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<td>Institute for Small-Scale Industries</td>
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<td>Technology Management Center</td>
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<td>Center for Women's Studies</td>
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#### UP Manila

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<tr>
<td>College of Medicine</td>
<td>UP Department of Medicine Foundation, Inc.</td>
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<td>College of Allied Medical Professions</td>
<td>UP Medical Foundation, Inc.</td>
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<tr>
<td>College of Public Health</td>
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<tr>
<td>College of Dentistry</td>
<td>UP College of Dentistry Research and Development Foundation, Inc.</td>
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<td>College of Nursing</td>
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<tr>
<td>College of Pharmacy</td>
<td>UP Pharmacy Alumni Scholarship and Research Foundation, Inc.</td>
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<tr>
<td>Philippine General Hospital</td>
<td>PGH Medical Foundation, Inc.</td>
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### UP Los Baños

Philippine Agricultural Economics and Development Association at UPLB (PAEDA) Inc.

**Board action:** APPROVAL.

#### Terms of Reference for Licensing Titanium Nitride Thin Film Formation on Metal Substrate by Chemical Vapor Deposition in a Magnetized Sheet Plasma Source

The Technology was granted a patent in Taiwan on 16 March 2007 and the approval of the U.S. patent is expected soon. It has pending patent applications in other countries including the Philippines. The Office of the Vice-Chancellor for Administration – Bids and Awards Committee (OVCA/BAC), in collaboration with the Office of the Vice-Chancellor for Research and Development (OVCRD) has developed and approved the Terms of Reference (TOR) in five meetings held on 14 September 2007, 19 October 2007, 4 January 2008, 13 February 2008, and 12 August 2008.

The transaction for the licensing will be performed under the procurement rules of government institutions as stated in RA 9184. As such, the license will be awarded through a bidding procedure, similar in nature to the bidding procedure that U.P. conducts in leasing properties. U.P. Diliman will adopt a bidding procedure because the technology is at an advanced stage of implementation, the market for the technology is well established, and there are several possible licensees. Moreover, the technical working group has completed both the technical and financial studies for the licensing of the technology and will be assisting the OVCA/BAC in the bidding process.

The approval of the TOR will allow U.P. Diliman to initiate the bidding procedure for its licensing at the soonest time possible.

**Board action:** APPROVAL.

#### Licensing Agreement between the University of the Philippines System and the H.C. Covercrops, International

**Project:** Licensing Agreement on Mass Production of BIO-N Microbial Fertilizer

**Implementing Campus:** National Institute of Molecular Biology and Biotechnology (BIOTECH), U.P. Los Baños

**Particulars:**

**Definitions:**

For purposes of this Agreement, the following terms shall have the following meaning:

- **Confidential Information** means any proprietary information or material belonging to UP, which is not generally known or available to others except to persons whom UP has granted licenses, directly or indirectly placed by UP in the possession of H.C. COVERCROPS, including without limitation, technical information or knowledge, manuals and other similar documents, procedures, processes, methods, techniques, charts, specifications, data on results/outputs or other information relating to the production and marketing of BIO-N.

- **Gross Sales** means the total amount of all sales or dispositions based on gross selling price of all BIO-N for rice and corn produced through the use of the Licensed Technology during the terms of this Agreement, without deduction of any cost or expenses incurred by H.C. COVERCROPS in the production, sale or shipment of the products sold. If H.C. COVERCROPS sells any BIO-N to any person or entity affiliated with it or in any way directly or indirectly
related to it, at a price less than the price regularly charged to customers, the royalties payable to UP shall be computed on the basis of the price regularly charged to distributors ex-factory pick up from the plant. 

**Licensed Technology** means the technology developed by Dr. Mercedes U. Garcia in the production of BIO-N microbial fertilizer with patent application number 1-2000-0081 applied on August 14, 2003 at the Intellectual Property Office, Bureau of Patents.

**Territory** means the province of Cagayan and other provinces in Region 2 except the mixing plants supported by the Department of Agriculture.

**Grant of License**

**In consideration of the grant of license,**

**H.C. COVERCROPS shall pay to UP the following fees:**

a. License Fee of PhP100,000.00 which shall be paid in the following manner:
   - PhP30,000.00 upon execution of the Agreement;
   - PhP30,000.00 upon inception of the training; and
   - PhP40,000.00 upon commencement of production at the plant site of H.C. COVERCROPS.

b. Royalty payable on a quarterly basis at the rate of 2% of gross sales during the first two years of operation and 3% during the succeeding years to be shared between UP and the inventor of the Licensed Technology in accordance with the Governing Principles and Policies on Intellectual Property Rights of the UP System.

Without taxes, if any, on royalties payable under the Agreement shall be for the account of UP.

License Fee, royalty or any amount under the Agreement not paid when due shall accrue interest at the rate of 12% per annum and shall be considered default under the Agreement.

All payments due to UP under this Agreement shall be remitted directly to UPLB Cashier’s Office.

**H.C. COVERCROPS further agrees and covenants to:**

a. Establish within six (6) months from the date of this Agreement, a manufacturing plant in Bgy. Centro Sur, Camalaniugan, Cagayan for the production of BIO-N for rice and corn using the Licensed Technology according to the design and specification provided by BIOTECH in the amount of not less than PhP300,000.00;

b. Purchase at least one thousand (1000) packs of BIO-N concentrates and produce a minimum volume of 20,000 packs of BIO-N inoculants per year;

c. Shoulder the travelling expenses, board and lodging and per diems according to government standards and provide insurance for out-of-station travel by any UPLB personnel if such travels are related to monitoring and/or provision of technical assistance;

d. Submit quarterly reports of production and sales to UPLB for monitoring purposes;

e. Furnish within sixty (60) days after the end of each calendar quarter during the term of this Agreement the UPLB Central Administration a copy of quarterly and annual sales report indicating (1) production volume; and (2) volume and value of sales, subject to verification by UPLB representatives. UPLB shall ensure confidentiality of production and sales information submitted by H.C. COVERCROPS; and

f. Keep true, accurate and adequate books of accounts and other records in sufficient detail to enable the determination of royalties due to UP and shall permit UP and/or Commission on Audit representatives to examine any and all such records, papers and documents during regular business hours for the purpose of determining amounts due to UP.

**Support to H.C. COVERCROPS**

**UP shall provide support to H.C. COVERCROPS in the following manner:**

a. Upon establishment of the manufacturing plant, supply BIO-N concentrates for rice and corn to H.C. COVERCROPS based on the volume of raw materials to be processed per month and pick-up rice of PhP150.00 per pack of 200 grams under the supervision of Dr. Mercedes U. Garcia, subject to 5% increase in price every two (2) years;

b. Provide H.C. COVERCROPS with technical assistance during the initial six (6) months of production and marketing of BIO-N including:
   - Laboratory visits: BIOTECH shall train the technical and sales personnel of H.C. COVERCROPS at the facilities of BIOTECH;
   - Direct assistance: The BIOTECH shall render direct assistance to H.C. COVERCROPS during the first six (6) months of operation with respect to problems relating to marketing and use of the product;
   - Consultation: The authorized representative of H.C. COVERCROPS may contact BIOTECH by telefax, telephone, e-mail or other forms of communication from 8:00 a.m. to 5p.m. during official working days; and
   - Availability: H.C. COVERCROPS shall have direct access to the personnel and facilities of BIOTECH after making reasonable requests for assistance, subject to payment of honorarium and other remuneration for services rendered by UPLB personnel, rental for the use of UPLB facilities and other related costs and expenses which shall be remitted directly to the UPLB Cashier’s Office.

c. Monitor the quality and quantity of the products distributed.

**Effectivity:** Effective upon approval by the Board of Regents and shall remain in effect for five (5) years, but not later than 31 January 2011, unless earlier terminated upon mutual consent of both parties.

**Date notarized:** 5 August 2008

**Board action:** APPROVAL.

**Supply Contract between the University of the Philippines, the Alliance Technologies Corporation and NERA (Philippines), Inc. (Supplier)**

**Brief Description of the Contract:**

Purchase of Communication System at the U.P. Manila - Philippine General Hospital

**Implementing Campus:** U.P. Manila Philippine General Hospital

**Amount of the Contract:** P35,195,671.24

**Mode of Procurement:** Public Bidding. The Bids and Awards Committee III declared the joint venture Alliance Technologies Corporation and NERA (Philippines) Inc. to be post qualified and its bid to be responsive.
Particulars:

a. The Supplier binds and obligates itself to deliver the Communications System and its accessories;
b. A project implementation plan (including project milestones and timelines) as described in the Supplier’s Technical Proposal shall be submitted for approval which shall include the following:
   • Site preparation to ensure that all the necessary preparation works related to civil, electrical, switching/signalling equipment, AC installation (such as, but not limited to, proper grounding) fulfill the industry-accepted safety and equipment protection requirements;
   • Installation, testing, and commissioning of the delivered equipment;
   • Integration of both PAB and PA Systems; and
   • Change Management which involves implementing a service cutover from old to new PABX system with minimum disruption to the hospital’s communications service delivery, and which will include:
     • Service Migration Plan document
     • Actual service migration
     • Dismantling and hauling of the old Nortel Meridian SL-1 ST OABX system now housed at the hospital’s PABX Room which also includes clean-up of works debris
   c. Complete delivery of the Communications System to U.P. Manila-PGH shall be made within a period not longer than ninety (90) days after receipt of Notice to Proceed by the Supplier. Failure of the Supplier to deliver the Communications System at the appointed date shall cause U.P. Manila-PGH to deduct the sum of one-tenth (1/10) of one percent (1%) per day from the total contract price until the said unit is delivered; and
   d. Prior to or upon the signing of this Supply Contract, the Supplier shall furnish UP Manila-PGH with a performance bond which may be in the form of a GSIS Surety Bond acceptable to the UP Manila-PGH to the tune of Php10,558,701.37, representing 30% of the contract amount or in the form of cash/manager’s check/cashier’s check equivalent to 5% of the contract price, conditioned upon the faithful performance of this Supply Contract and to answer for such obligations arising out of or in connection with this Supply Contract.

Board action: APPROVAL.

Licensing Agreement between the University of the Philippines System (University) and the JP Shapers’ Family Shop (Licensee)

Project: U.P. Trademarks

Particulars:

a. The Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System as approved on 30 May 2003 during the 1171st meeting of the Board of Regents of the University specifically recognizes that the protection of intellectual property rights may also contribute substantial financial resources for the sustainability of the activities of the University and its various units.
b. The President of the University has the authority to sign and approve agreements for the licensing of the University’s intellectual property under the existing delegation of authority to the President to implement the policies adopted by the University’s Board of Regents.
c. The University is the registered owner of the Licensed materials, and has the right to grant licenses to qualified Licensees for the use of the Licensed Materials in the manufacture, sub-contract production, distribution and sale of goods, marketing and sales promotions of licensed merchandise.
d. The Licensee wishes to use the Licensed Materials in connection with an assortment of merchandise belonging to certain Product Classes.
e. The University adopts the Replacement Cost Method of valuation for the intellectual property asset in the Agreement.

Definition of Terms

a. “Licensed Materials”: the registered trademarks specified in the Agreement.
b. “Product Classes”: the Product Classes of the Nice Classification System, as defined in the Philippine Rules and Regulations on Trademarks, Service Marks, Tradenames and Marked or Stamped Containers, as amended. For purposes of the Agreement, the merchandise to be manufactured and distributed shall be limited to the following Product Classes:
   - Product Class 16: Paper and paper articles, cardboard and cardboard articles; printed matter, newspaper and periodicals, books; bookbinding materials; photographs; stationery, adhesive materials (stationery); artists’ materials; paint brushes; typewriters and Office requisites (other than furniture); instructional and teaching material (other than apparatus); playing cards; (printers) type and clichés ( stereotype); andProduct Class 25: Clothing, including boots, shoes and slippers.
c. “Sales Materials”: all point-of-sale, promotional and advertising materials, news, releases, packaging or other material related to the Merchandise.
d. “Fee”: the royalty fee specified in the Agreement.
e. “Net Wholesale Price”: means the gross selling price as invoiced by the License after deduction of the value-added tax (VAT).

License

a. The University grants the licensee the non-exclusive right to use the licensed Materials in relation to Product Classes 16 and 25 specified in the Agreement.
b. The Licensee acknowledges that the rights granted are non-exclusive and limited to the specified Product Classes.
c. Nothing in the Agreement shall prevent the University from using the Licensed Materials on or in relation to any goods of any kind including the product class or classes granted to the Licensee.

Ownership and Title

a. The Licensee shall exploit the licensed Materials to the best advantage of the parties. The right granted to the Licensee to use any of the Trademarks owned by the university as non-exclusive license thereof.
b. The Licensee shall not use the licensed Materials as part of its trade name or otherwise to characterize its business.
c. The Licensee acknowledges the title of the University to the trademarks, and agrees that the goodwill arising from use of these trademarks by the licensee shall accrue to the benefit of the University. The Licensee shall not challenge the title of the University to the trademarks or be a party to any act likely to prejudice the trademarks or other intellectual or commercial property right in respect of the Merchandise and/or the Licensed Materials to which the Licensee shall be entitled.
d. All intellectual or commercial property rights in the design and product development of the Merchandise and the Sales Materials shall belong jointly to the Licensee and the University.
to take non-degree courses that may be available in the University.

Barangay Pulabato officials U.P. Mindanao's deepest gratitude for
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During the meeting, Vice Chancellor Soledad expressed to the
Barangay Pulabato officials U.P. Mindanao's deepest gratitude for
their offer of five hectares and the infrastructures for the proposed extension program. Vice Chancellor Soledad, however, also emphasized to the Barangay Officials that faculty items are just as important as the land and the infrastructures. It was also impressed upon them that while U.P. is not refusing their offer, realistically, the possibility of such a U.P. Extension Program materializing in the near-term is slim. Nevertheless, it was also indicated that there are some initiatives that can be put in place in the immediate term which can still attain the same objectives of giving quality education to some barangay residents. These are: for the Barangay to support high school students from Pulabato who successfully hurdle the UPCAT and who opt to enroll in the University; and, for the Barangay Officials to take non-degree courses that may be available in the University.

Board action: NOTATION.

Response of U.P. Mindanao Chancellor, Gilda C. Rivero to the Proposal of Barangay Pulabato, Tampakan, South Cotabato for an Extension Program

In response to the proposal of Barangay Pulabato to put up an extension program in the area, Chancellor Gilda C. Rivero requested Vice Chancellor for Administration, Prof. Miguel D. Soledad to visit Barangay Pulabato on 16 July 2008 for an initial discussion with the Barangay Officials, headed by Punong Barangay, Mr. Rodelo E. Sitcharon.

During the meeting, Vice Chancellor Soledad expressed to the Barangay Pulabato officials U.P. Mindanao's deepest gratitude for their offer of five hectares and the infrastructures for the proposed extension program. Vice Chancellor Soledad, however, also emphasized to the Barangay Officials that faculty items are just as important as the land and the infrastructures. It was also impressed upon them that while U.P. is not refusing their offer, realistically, the possibility of such a U.P. Extension Program materializing in the near-term is slim. Nevertheless, it was also indicated that there are some initiatives that can be put in place in the immediate term which can still attain the same objectives of giving quality education to some barangay residents. These are: for the Barangay to support high school students from Pulabato who successfully hurdle the UPCAT and who opt to enroll in the University; and, for the Barangay Officials to take non-degree courses that may be available in the University.

Board action: NOTATION.

Threatened Suit by DPWH in RE: C-5 Project (C.P. Garcia-Magsaysay Avenue)

Chancellor Sergio S. Cao in Memorandum No. SSC-08-68 dated 30 July 2008 informed the Board of Regents, through President Roman, of the letter of DPWH National Capital Region Director Robert G. Lala.

Background

As a background, the exchange of correspondence started with the Diliman Chancellor’s letter of 4 June 2008 requesting the DPWH for a Certificate of Availability of Funds (CAF) in connection with the acquisition of U.P. property, with an option, on the DPWH’s part, to pay U.P. in kind, in view of the earlier Board directive that acquisition shall be for a just compensation.

In his response, Director Lala informed the University that the DPWH could not issue a Certificate of Availability of Funds (CAF) nor enter into a Memorandum of Agreement (MOA) with the University as just compensation since its available funds are “intended for civil works only.” Therein, Director Lala also informed the University of its intention to file a case in court to obtain a writ of possession in order to facilitate the implementation of the project. Moreover, Director Lala informed the University that DPWH will acquire the 60 m. road right of way in accordance with the “original alignment.”

DPWH’s admission that no funds are available for expenditures outside the nature of civil works is a veritable declaration that the compensation due to the University for property already and being “eaten up” by Project may not be forthcoming. Yet, payment of just compensation is one of the conditions for the Board’s agreeing in principle to the Project (1219th Meeting, March 29, 2007). Emphatically, DPWH declared in no uncertain terms that it will acquire the Road-Right-of-Way (RROW).

Chancellor Cao is of the belief that the filing by DPWH of a case for writ of possession is a welcome initiatory move so that the University may have its day in court to protect its proprietary rights, particularly insofar as the determination of just compensation is concerned.

The Office of the Vice President for Legal Affairs agrees with Chancellor Cao that, fact that it is the DPWH filing, and not the U.P., is significant because there will be less cost to the University. Under existing rules, every suit filed carries with it a corresponding amount of docket and filing fees, which must be paid before the suit will be considered. For the University to insist on just compensation would mean resorting to legal action initiated by the University; thus, the threatened suit by DPWH to seek a writ of possession would provide the University a forum to ask for the determination of just compensation, as is its right.

If U.P. were to seek writs of restraint or injunction to stop the project, it would be difficult for the University as existing rules (SC Administrative Circular No. 11-2000) ban the issuance of TROs and injunctions where the subject is a government infrastructure project. Also, seeking writs of restraint would require payment of not only filing and docket fees but also posting of surety bonds, as a condition for the issuance of such writs. This would entail additional expenses for the University.

It is within this perspective that the Office of the Vice President for Legal Affairs agrees with the Diliman Chancellor’s assessment of the situation relative to the letter of Director Lala.

(Pertinent documents are on file at OSU Records.)

Board action: NOTATION.
Request of President Emerlinda R. Roman for Authority to Travel to Hanoi, Vietnam from 24-27 November 2008

The President requests permission to travel on official time to Hanoi, Vietnam from 24 to 27 November 2008 inclusive of travel time to be speaker in the EU-Asia Higher Education Round Table “Autonomy, Governance and Management in Higher Education in Asia and Europe.”

The organizers will take care of the airfare and accommodation. From U.P., the President requests the following:

1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500; and
3. per diem for food and incidentals to be taken from the U.P. International Linkages Fund.

The President also requests permission to use an official passport as well as exemption from payment of travel tax.

Board action: APPROVAL.

Request of President Emerlinda R. Roman for Authority to Travel to Brunei, Darussalam from 30 November to 2 December 2008

The President requests permission to travel on official time to Brunei, Darussalam from 30 November to 2 December 2008, inclusive of travel time to attend the 2nd ASEAN University network (AUN) Rectors’ Conference and the 24th Meeting of the AUN Board of Trustees.

The U.P. President’s annual participation in said activities is U.P.’s commitment to the AUN.

The AUN will take care of meals and local transportation. From U.P., the President requests the following:

1. roundtrip airfare, hotel accommodation, the usual pre-travel allowance and that portion of the daily subsistence allowance (DSA) intended for incidentals, all to be taken from the U.P. International Linkages Fund; and
2. payment of her salary during the period.

The President also requests permission to use an official passport and exemption from payment of travel tax.

Board action: APPROVAL.

Confirmation of Promotions Approved by the President

The Board of Regents confirmed the promotions approved by the President. These include promotions to/within the professor level and those recommended for the “sagad” award.

(The lists are on file at the OSU Records.)

Board action: CONFIRMATION.

Request of U.P. Diliman for Correction of Promotions

U.P. Diliman is requesting correction of the following promotions approved by the Board at its 1203rd meeting held on 24 November 2005. Because of the late issuance of their respective Notification of Salary Increase (NOSI) for the mandated longevity before 1 July 2005 (effectivity of promotion), the faculty listed hereunder were not given their correct salary grade. If not corrected, these promotions would be meaningless.

Board action: APPROVAL.

Visit of Regent Nelia T. Gonzalez to the Clark Development Corporation

Regent Gonzalez informed the Board that she had the opportunity to visit the Clark Development Corporation (CDC). She congratulated Mr. Benigno N. Ricafort, President and Chief Executive Officer of the CDC who told her that Senator Angara is batting hard for the 3.9 hectares at the back of Puregold. The said site is meant to be for the expansion of the U.P. Diliman Extension Program in Pampanga.

Board action: NOTATION.

Memorandum of Agreement between University of the Philippines System (University) and the Victory Liner, Inc. (Victory)

Project: Purchase of one (1) unit Air-conditioned Passenger Bus more particularly described as follows:

- Plate No.: BDF-943
- Make/Model: Hyundai
- Engine No.: D6AVX024932
- Chassis No.: KMJTG18VPXC606722
- MV File No.: 0204-2067674

Beneficiary: College of Human Kinetics, U.P. Diliman

Cost: P1,400,000.00

Particulars:

As an expression of such support to the development and improvement of its athletic program of the University, Victory offered to sell to the University at a special price and package one (1) air-conditioned Passenger Bus.

The University expresses its gratitude to Victory and UP alumnus Mr. Johnny T. Hernandez for such offer.

The University has agreed to purchase such air-conditioned bus with Plate Number BDF-943 at such special price and package.

The University and Victory have executed a Deed of Absolute Sale wherein for and in consideration of the sum of P1,400,000.00 Philippine Currency, Victory sold, transferred, and conveyed unto the University, its assigns or successors the above-described motor vehicle free from any and all liens and encumbrances.

For and in consideration of the foregoing premises, Victory and the University have entered into this Memorandum of Agreement governing the use and maintenance, among others, of the above-described motor vehicle, subject to the following terms and conditions:

a. The above-described motor vehicle shall be used solely and exclusively by the University’s Varsity teams and such official purpose/activity as the College of Human Kinetics of the
University may deem necessary and appropriate under the circumstance;
b. Victory shall provide the necessary support for the maintenance and any needed repairs of the bus throughout the serviceable lifetime of the motor vehicle;
c. The control, supervision, maintenance and custody of the motor vehicle shall be the exclusive responsibility of the College of Human Kinetics of the University;
d. Pursuant to this responsibility, the University shall immediately allocate a special budget for the College of Human Kinetics to construct and maintain a suitable garage for the protection and safekeeping of the motor vehicle and to ensure that the same is not unduly exposed to the elements;
e. The University, through the College of Human Kinetics, shall ensure that the motor vehicle shall at all times, be maintained in a clean and orderly manner and shall strictly conform to the service and maintenance schedule, if any, provided by Victory;
f. The University through the College of Human Kinetics shall allocate sufficient budget necessary for the maintenance of the above-described motor vehicle for all other expenses (spare parts and service) not covered by the Memorandum of Agreement;
g. Victory shall provide the following free of charge:
g.1 four (4) spare tires;
g.2 repainting of the motor vehicle according to the specifications of the University; and
g.3 conduct comprehensive training of the drivers on the proper operations and care of the above-described motor vehicle and periodic defensive driving seminars for the said drivers.
h. The transfer of registration of the motor vehicle shall be for the sole account of Victory.

Date signed: 30 July 2008

Board action: APPROVAL

Deed of Absolute Sale between University of the Philippines System (University) and the Victory Liner, Inc. (Victory)

Project: Purchase of one (1) unit Air-conditioned Used Passenger Bus described as follows:
Plate No. : BDF-943
Make/Model : Hyundai
Engine No. : D6AVX024932
Chassis No. : KMJTG18VPXC606722
MV File No. : 0204-2067674

Particulars:
a. Victory Liner has offered to sell and the University of the Philippines has agreed to buy the motor vehicle.
b. For and in consideration of the sum of P1,400,000.00, Philippine Currency, receipt of which is acknowledged by Victory by virtue of these presents, Victory, hereby sells, transfers, and conveys unto the University of the Philippines, its assigns or successors-in-interest, the above-described motor vehicle free from any and all liens and encumbrances.

Date signed: 30 July 2008

Board action: APPROVAL

OTHER MATTERS

The Board NOTED the following:

Note of Appreciation from His Excellency FIDEL VALDEZ RAMOS, U.P. Distinguished Fellow Awardee

President Ramos wrote the Board of Regents and the President (written on the xeroxed copy of his Certificate of Award), as follows:

“13 August 2008
To: U.P. President Emerlinda Roman and the U.P. Board of Regents

I thank you all once more for this precious accolade from the U.P. of which I consider myself an alumnus as with my parents and my wife. It is a great honor for all of us.

Mabuhay ang U.P.!!!

Sgd. Fidel V. Ramos"

Donation of the 2007 and 2008 issues of Journal of the American Society for Information Science and Technology in print and CD formats, by an alumna, Mrs. Milagros Rasco-Rush of Minnesota, USA

Dean Rosalie B. Faderon of the School of Library and Information Studies (SLIS) has received the donation.

The journal is a very scholarly publication that focuses on information systems, information retrieval, classification and indexing and is much used by undergraduate and graduate students. One year subscription costs US$2,613. Mrs. Rush has been continuously donating issues of this title so that the SLIS Library has a complete run from 2000 to date.

DEEDS OF DONATIONS

U.P. Diliman

Deed of Donation and Acceptance by and among the University of the Philippines System (University), the Smart Communications, Inc., and the Alpha Sigma Fraternity Alumni Association, Inc., (Donors)

Donation: P1,400,000.00

Purpose: Purchase of an air-conditioned bus for the exclusive use of the University’s Varsity Teams
Beneficiary: College of Human Kinetics, U.P. Diliman

Particulars:

The University seeks financial and other assistance to further carry out its objectives and maintain its various activities and projects for, among others, the development and improvement of its athletic program.

In line with the Centennial Celebration of the University, the Donors, including graduates of the University who are currently employed in Smart Communications, Inc. (peyups@smart), desire to express support to the development and improvement of its athletic
program, particularly to the various varsity sports teams of the University of the Philippines participating in the UAAP and other national and inter-university sports tournaments.

As an expression of such support to the development and improvement of its athletic program, the University, the Donors are willing to donate the amount of P1,400,000.00 to the University. For and in consideration of the foregoing and as an act of liberality and generosity, the Donors grant or donate to the University the sum of P1,400,000.00 subject to the following terms and conditions:

a. The funds donated by the Donors shall be used solely and exclusively for the purchase of an air-conditioned bus for the exclusive use of the University’s Varsity teams and such official purpose/activity as the College of Human Kinetics may deem necessary and appropriate under the circumstance. In the use of the said air-conditioned bus, the University basketball team shall be prioritized and subject to availability, other Varsity teams of the University may use the said air-conditioned bus;

b. The Donors shall make the necessary arrangements with Victory Liner, Inc. through Mr. Johnny T. Hernandez, for the purchase of the aforementioned air-conditioned bus at a special price and package that includes providing the necessary support for the maintenance and any needed repairs of the bus throughout the serviceable lifetime of the bus;

c. The control, supervision, maintenance and custody of the bus to be purchased shall be the exclusive responsibility of the College of Human Kinetics of the University;

d. Pursuant to this responsibility, the University shall immediately allocate a special budget for the College of Human Kinetics to construct and maintain a suitable garage for the protection and safekeeping of the bus and to ensure that the same is not unduly exposed to the elements;

e. The University through the College of Human Kinetics shall ensure that the Bus shall at all times be maintained in a clean and orderly manner and shall strictly conform to the service and maintenance schedule as provided under the Memorandum of Agreement executed between Victory Liner, Inc. and the University as pre-arranged by the Donors;

f. The University through the College of Human Kinetics shall allocate sufficient budget necessary for the maintenance of the Bus for all other expenses (spare parts and service) not covered by the Memorandum of Agreement;

g. Any violation of the above conditions shall be sufficient cause to revoke the Donation.

The University accepts and acknowledges receipt of the grant or donation made in its favor by the Donors and expresses its appreciation and gratefulness for the liberality and generosity of the donors. The University likewise expresses its appreciation for the generosity of Victory Liner, Inc. through Mr. Hernandez, for its intention to sell an air-conditioned bus at a special price and package to the University.

Date signed: 30 July 2008

Board action: APPROVAL.

U.P. Engineering Research & Development Foundation, Inc.

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the UP KEMGlobal (Donor)

Donation: US$15,000.00

Purpose: Establishment of the UP KEMGLOBAL Dr. LUZ SALONGA PROFESSORIAL CHAIR IN CHEMICAL ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

a. The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor and expresses its appreciation and gratitude of the kind generosity of the Donor;

b. The Donee warrants that the donated sum shall be utilized solely and exclusively for the purpose intended by the Donor; and

c. The Donee acknowledges that it shall be liable for all taxes that may be imposed relative to this Deed of Donation.

Date signed: 30 June 2008

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the LICA Group of Companies (Donor)

Donation: PhP1,500,000.00

Purpose: Establishment of the LIMCAOCO FACULTY GRANT IN TECHNOLOGY ENTREPRENEURSHIP to be established at the College of Engineering, U.P. Diliman

Particulars:

a. The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor and expresses its appreciation and gratitude of the kind generosity of the Donor;

b. The Donee warrants that the intended use of the donated funds will be used as an incentive to the engineering faculty member who will be handling the Technology Entrepreneurship Class (Engg 197) of the College of Engineering;

c. The Donee warrants the regular offering, development and enhancement of the course;

d. The Donee agrees that after ten (10) years, the Donor and the Dean of the College of Engineering, with the concurrence of the College Academic Personnel Committee (CAPC), may opt to change the usage of the interest of the donated funds depending on the current needs of the College; and

e. The Donee acknowledges that it shall be liable for all taxes that may be imposed relative to this Deed of Donation.

Date signed: 30 June 2008

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the MERALCO Management and Leadership Development Foundation, Inc. (Donor)

Donation: PhP1,350,000.00

Purpose: Establishment of the MANUEL M. LOPEZ U.P. CENTENNIAL PROFESSORIAL CHAIR IN ELECTRICAL AND ELECTRONICS ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

a. The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor and expresses its appreciation and gratitude of the kind generosity of the Donor;

b. The Donee warrants that the donated sum shall be utilized solely and exclusively for the purpose intended by the Donor; and

c. The Donee acknowledges that it shall be liable for all taxes that may be imposed relative to this Deed of Donation.

Date signed: 30 June 2008
Particulars:

a. The donation shall be used to support the establishment of a Manuel M. Lopez U.P. Centennial Professorial Chair in Electrical and Electronics Engineering at the College of Engineering, U.P. Diliman;

b. The donation and all relevant matters pertaining thereto shall be managed by the Donee strictly in accordance with the terms and conditions of the implementing Guidelines;

c. The agreement may be amended by mutual consent of the Donor and the Donee;

d. The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor and expresses its appreciation and gratitude of the kind generosity of the donor;

e. The Donee acknowledges that it shall be liable for all taxes that may be imposed relative to this Deed of Donation and that it shall undertake to furnish donor copy of official receipt evidencing payment of said taxes if any or such other documents necessary to comply with the Bureau of Internal Revenue’s regulations regarding donation.

Date signed: 13 June 2008

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the MERALCO Millenium Foundation, Inc. (Donor)

Donation: PhP1,650,000.00

Purpose: Establishment of the MANUEL M. LOPEZ U.P. CENTENNIAL PROFESSORIAL CHAIR IN ELECTRICAL AND ELECTRONICS ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor, and expresses its appreciation and gratefulness for the liberality and generosity of the Donor. It is understood that the Donee’s acceptance of the donation is subject to the final confirmation by the UP Engineering Research and Development Foundation, Inc. Board of Trustees and the confirmation by the Board of Regents.

Date signed: 27 February 2008

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Bacnotan Consolidated Industries, Inc. (Donor)

Donation: PhP350,000.00

Purpose: Establishment of the DR. MAGDALENO B. ALBARRACIN, JR. PROFESSORIAL CHAIR IN ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor, and expresses its appreciation and gratefulness for the liberality and generosity of the Donor. It is understood that the Donee’s acceptance of the donation is subject to the final confirmation by the UP Engineering Research and Development Foundation, Inc. Board of Trustees and the confirmation by the Board of Regents.

Date signed: 27 February 2008

Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Trans-Asia Oil & Energy Development Corporation (Donor)

Donation: PhP350,000.00

Purpose: Establishment of the DR. MAGDALENO B. ALBARRACIN, JR. PROFESSORIAL CHAIR IN ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor, and expresses its appreciation and gratefulness for the liberality and generosity of the Donor. It is understood that the Donee’s acceptance of the donation is subject to the final confirmation by the UP Engineering Research and Development Foundation, Inc. Board of Trustees and the confirmation by the Board of Regents.

Date signed: 27 February 2008
Deed of Donation between the U.P. Engineering Research & Development Foundation, Inc. (UPERDFI) (Donee) and the Philippine Investment Management (PHINMA) Inc. (Donor)

Donation: PhP200,000.00

Purpose: Establishment of the DR. MAGDALENO B. ALBARRACIN, JR. PROFESSORIAL CHAIR IN ENGINEERING to be established at the College of Engineering, U.P. Diliman

Particulars:

The Donor requested UPERDFI and the University of the Philippines to establish a professorial chair in honor of Dr. Magdaleno B. Albarracin, Jr. for the College of Engineering, U.P. Diliman.

The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor, and expresses its appreciation and gratefulness for the liberality and generosity of the Donor. It is understood that the Donee’s acceptance of the donation is subject to the final confirmation by the UP Engineering Research and Development Foundation, Inc. Board of Trustees and the confirmation by the Board of Regents.

Date signed: 27 February 2008

CONTRACTS/AGREEMENTS

U.P. DILIMAN

Two (2) Contracts for Security Services (1st and 2nd Extension) between the University of the Philippines Diliman and the 168 Security & Allied Services, Inc. (168SASI)

Brief Description of the Contract:

Security Service for the North Sector of UP Diliman Campus

Amount of the Contracts:

PhP 5,622,003.00 for the (2) two contracts

Period of Contracts:

1st Extension
7:00 AM of June 1, 2008 to 7:00 AM of July 1 2008

2nd Extension
7:00 AM of July 1, 2008 to 7:00 AM of August 31, 2008

Mode of Procurement:

Alternative Method of Procurement under Section 48 of RA 9184 and its IRR

Justification for the delay in the amendment, renewal, extension, or if the contract is to be given retroactive effectivity:

The University conducted public bidding on 22 May 2008 in accordance with Republic Act No. 9184, but needs time to conduct post-qualification of the lowest bidder for security services. The Technical Working Group (TWG) for security has to verify several concerns.

U.P. MANILA

Four (4) Supplemental Contracts for the Security Services between University of the Philippines Manila and the 168 Security & Allied Services, Inc. (168SASI)

Services: Additional Period for Security Services

Amount of the Contracts:

July 1, 2008 to July 31, 2008
8 – hour guard PhP 13,653.50/mo.
12 – hour guard PhP 19,686.30/mo.

June 1, 2008 to June 30, 2008
8 – hour guard PhP 13,653.50/mo.
12 – hour guard PhP 19,686.30/mo.

May 1, 2008 to May 31, 2008
8 – hour guard PhP 13,653.50/mo.
12 – hour guard PhP 19,686.30/mo.
April 1, 2008 to April 30, 2008
8 - hour guard PhP 13,653.50/mo.
12 - hour guard PhP 19,686.30/mo.

Period of Contracts:
July 1, 2008 to July 31, 2008
June 1, 2008 to June 30, 2008
May 1, 2008 to May 31, 2008
April 1, 2008 to April 30, 2008
under the same terms and conditions as provided for in the November 1, 2006 to 7:00 a.m. of October 31, 2007 Contract for Security Services.

Mode of Procurement:
Extension only (original, through public bidding)

Alternative Method of Procurement under Section 48 of RA 9184 and its IRR

Statement from the Chancellor:
The monthly renewal of these contracts is in accordance with the Revised Guidelines on the Extension of Contracts for General Support Services provided under Resolution No. 23-2007 of the Government Procurement Policy Board (GPPB) dated 28 September 2007. GPPB was duly informed of the extension.

Particulars:
The parties agree to enter into this Extension Contract covering the following periods:
July 1, 2008 to July 31, 2008
June 1, 2008 to June 30, 2008
May 1, 2008 to May 31, 2008
April 1, 2008 to April 30, 2008
under the same terms and conditions as provided for in the November 1, 2006 to 7:00 a.m. of October 31, 2007 Contract for Security Services between UP Manila and 168 Security and Allied Services, Inc., reference to which is made and the same to form an integral part of the Contract.
The parties agree that the University shall have the right to retain the Cash and Performance Bonds issued by the Agency in favor of the University for three (3) months starting on the date of the termination of this Contract for Security Services (Granting Additional period to Agency) on July 31, 2008.

Contract for Disposal of Hazardous and Toxic Health Care Wastes between the University of the Philippines Manila and the Cleanway Technology Corporation (CTC)

Service:
Collection, Transportation, Treatment and Proper Disposal of Hazardous and Toxic Health Care Wastes using DENR-accepted technology/methods as provided by the Clean Air Act of 1999 and other pertinent laws and legislation

Amount of the Contract: U.P. Manila shall pay to CTC a service fee of PhP24.00 per kilogram to be computed based on the total collection accumulated on a monthly basis inclusive of 12% VAT which shall amount to more or less a total of PhP6,514,000.00

Mode of Procurement: Through Public Bidding

Particulars:
a. CTC shall collect, transport, treat and properly dispose, using DENR-accepted technology/methods, as provided for by the Clean Air Act of 1999 and other pertinent laws and legislation, the hazardous and toxic health care wastes generated by U.P. Manila.
b. The frequency and manner of collection, transport, treatment and disposal of hazardous and toxic health care wastes shall be in accordance with the specific conditions stated in the Memorandum of Agreement.
c. CTC shall collect and properly dispose the biomedical and toxic waste of U.P. Manila as the need arises which need shall be mutually agreed upon by the parties.
d. CTC shall supply plastic pails free of charge at the collection points of garbage station as mutually agreed upon.
e. CTC shall collect waste materials at an area designated by the U.P. Manila Personnel.
f. Every first week of the month, CTC shall issue to U.P. Manila a certificate of disposal for every particular biomedical and toxic waste disposed that conforms to existing law/s.
g. For monitoring purposes, CTC shall issue control forms for every collection thereon indicating the total weight of the waste collected using CTC measuring devices.
h. CTC shall post a performance bond in the form of surety bond equivalent to at least thirty percent (30%) of the contract price or in the amount of PhP1,954,200.00 to be secured from the Government Service Insurance System (GSIS) or other refutable financial institution.

Effectivity: 1 August 2008 until 31 July 2009

Date signed: 5 August 2008

Memorandum of Agreement between the University of the Philippines Manila–National Institutes of Health (UPM-NIH) and the Scientific Biotech Specialties, Inc. (SBSI)

Brief Description of the Service: Installation on Lease of One (1) Unit refurbished MIRA PLUS instrument at the NIH Laboratories including spare parts that are pertinent to the proper functioning of the instrument to be used for the Glucose-6-Phosphate Dehydrogenase (G6PD) Confirmatory Test.

Amount of the Contract: Monthly rental fee of the Mira Plus Instrument of PhP13,000.00

Period of the Contract: Effective for a period of one (1) year commencing upon the signing of the contract

Mode of Procurement: Alternative mode (Canvass)

Particulars:
Scientific Biotech Specialties, Inc. shall:
a. Install on Lease one (1) unit refurbished MIRA PLUS instrument at the NIH Laboratories including spare parts that are pertinent to the proper functioning of the instrument;
b. Provide and replace parts of the instrument free of charge when caused by ordinary wear and tear;
c. Provide regular after sales service support and quarterly preventive maintenance of the equipment, free of charge;
d. Provide back-up machine while the refurbished MIRA PLUS machine is undergoing servicing; and
e. Ensure continuous supply of G6PD reagents and MIRA PLUS consumables.
1. INTRODUCTION

The Philippines has been a major source of health professionals to many countries and is acknowledged as the major exporter of nurses to the world (Aiken et al., 2004; Bach, 2003) and the second major exporter of physicians, ranking after India. By 2030 it is predicted by the Department of Health’s Human Resource for Health Master Plan (HRHMP) that the country would have a deficit of 7,041 doctors.

State schools, like the premier University of the Philippines Manila College of Medicine (UPM-CM), have critical roles to play in health human resource development. Their primordial role is to produce an adequate number of doctors who will meet the critical objective of providing quality care to those who have the least means and opportunities for attaining optimum health. Another important role is to produce the right type of doctors who will be passionately committed to serving the evolving needs of the Philippine health care system.

II. JUSTIFICATION

1. U.P. College of Medicine was created by law in 1905 to produce doctors for the country. This is also enshrined in our Vision-Mission Statement “Leadership and Excellence in Community Oriented Medical Education directed to the underserved”. That need for doctors still exists more than a hundred years later and is aggravated by maldistribution of physicians.

2. Medical students pay only 17% of the estimated cost of medical education in U.P. College of Medicine, thus receive substantial government subsidy. “Iskolars ng Bayan” must serve in their country before going elsewhere.

3. This is a great opportunity for U.P. College of Medicine to take the lead towards resolving the diaspora of human resources for health. When fully implemented in 2019, there will be 480 UPCM medical graduates serving in the country at any given time. Well developed adequate support systems for these graduates (e.g., salaries, incentives, CME opportunities, telemedicine, loans) will place these graduates in underserved areas. Furthermore, even if only 50% of each graduating class (n=160) will eventually stay after completion of their service, this will alleviate the lack of physicians in the Philippines.

The coverage of the Return Service Obligation is defined, thus:

1. All applicants for admission to the U.P. College of Medicine shall, with the conformity of his/her parent/legal guardian, sign a binding contract that stipulates the rules and regulations of the return service policy. Those applying for the Regionalization slots shall sign the Acceptance to Serve and Assumption of Liability (ASAL) contract while all other applicants shall sign the Return Service Obligation contract.

2. Every effort shall be taken to disseminate information on the new admission criteria to all potential applicants to the M.D. Program for AY 2009-2010, e.g. UPCAT Applicants (high school graduates) interested in Medicine as “direct entrants” to Learning Unit 1, and applicants as “lateral entrants” to Learning Unit 3 (First Year Medicine Proper).

3. This Return Service Obligation shall not apply to current students in Learning Units 1 and 2 this AY 2008-2009 when they eventually proceed to Learning Unit 3 in the next 2 years.

4. By AY 2011-2012, all applicants for lateral entry and direct entrants from Learning Unit 2 applying for Learning Unit 3 (First Year Medicine Proper) shall sign a binding Return Service Obligation Contract.

5. By AY 2016-2017, the entire graduating class shall have contracts that require them to render service.

6. By 2019, with full implementation of the Return Service Obligation, there will be 480 medical graduates serving in the Philippines at any given time.

7. The return service obligation should have been completed within 5 years from graduation.

8. The medical graduate should complete his 3-year return service obligation within 5 years of graduation; therefore, he/she shall obtain a Philippine medical license within two (2) years from graduation to be able to complete the three-year return service obligation.

9. Upon acquiring a Philippine medical license, the medical graduate shall render three (3) years of return service. The medical graduate may choose to practice in any part of the Philippines in any of the following fields:
The medical graduates may choose to undergo post-graduate clinical residency and/or fellowship training within the country as part of their return service obligation.

a. In Metro Manila – only government institutions are allowed (e.g. Philippine General Hospital).

b. Outside Metro Manila – both public and private institutions may be allowed.

After graduation the medical graduate should inform the Post Graduate Institute of Medicine Office of his/her whereabouts, including his/her healthcare activities and services for that year and yearly thereafter.

The return service shall not include taking other academic degree programs such as nursing, masters/Ph.D.

Students with existing scholarship programs (e.g. DOH Pinoy M.D.) that require Return Service Obligations will comply with the requirement with a longer duration of service.

The Post Graduate Institute of Medicine Office under the Office of the Dean will monitor the implementation of the return service. A yearly report shall be submitted by the medical graduates a year after the official closing of internship (May 1) and yearly thereafter. The report will consist of activities of the previous year with validation (e.g. by employer or LGU or DTI forms in private practice).

In Lao Ichong v. Hernandez, G.R. No. L-7995, May 31, 1957, the Court ruled that "the equal protection of the law clause is against undue favor and individual or class privilege, as well as hostile discrimination or the oppression of inequality. It is not intended to prohibit legislation, which is limited either in the object to which it is directed or by territory within which it is to operate. It does not demand absolute equality among residents; it merely requires that all persons shall be treated alike, under like circumstances and conditions both as to privileges conferred and liabilities enforced. The equal protection clause is not infringed by legislation which applies only to those persons falling within a specified class, if it applies alike to all persons within such class, and reasonable grounds exist for making a distinction between those who fall within such class and those who do not. (2 Cooley, Constitutional Limitations, 824-825)"

Thus, in Victoriano v. Elizalde Rope Workers Union et al., G.R. No. L-25246, September 12, 1974, it was held that "(t)he equal protection of laws clause of the Constitution allows classification. Classification in law, as in the other departments of knowledge or practice, is the grouping of things in speculation or practice because they agree with one another in certain particular. A law is not invalid because of simple inequality. The very idea of classification is that of inequality, so that it goes without saying that the mere fact of inequality in no manner determines the matter of constitutionality. All that is required of a valid classification is that it be reasonable, which means that the classification should be based on substantial distinctions which make for real differences; that it must be germane to the purpose of the law; that it must not be limited to existing conditions only; and that it must apply equally to each member of the class. This Court has held that the standard is satisfied if the classification or distinction is based on a reasonable foundation or rational basis and is not palpably arbitrary."

Applying these principles and standards to the UPM-CM RSO, we are of the opinion that, on its face, the RSO policy is not discriminatory. It is based on valid and reasonable classification, which the Constitution allows.

That the RSO is limited to graduates of the U.P. Manila College of Medicine and not graduates of other fields is not, by itself, basis to say that the equal protection clause has been violated. There is a substantial distinction to be drawn between medicine and many other fields, such as law, engineering, fine arts, accountancy and architecture, for instance. In its "Introduction" and "Justification", the College of Medicine states quite clearly why there is a need for the RSO policy; briefly, it is because the Philippines is now known as an exporter of doctors which has resulted in a deficit of doctors. The RSO policy is intended to stem that tide and ensure that, for a limited period of time, graduates of the U.P. College of Medicine will be practicing in the Philippines instead of abroad and, thus, will be of service to the people whose tax money helped them through medical school.

The requirement of rendering service for three (3) years within the first five (5) years after securing the license is germane to the purpose of the policy and the needs that have prompted the policy. It is the most direct way of ensuring that the investment of the taxpayers is returned by UPM-CM graduates.

The RSO policy is also not limited to existing conditions only because the nature of the medical profession is such that doctors can always be lured to practice elsewhere because of financial and other professional rewards. The RSO policy is a long-term measure of addressing the existing concern with the so-called diaspora.

Finally, the RSO policy is intended to apply to all those similarly situated. On its face, it clearly applies to all those who are entering medical school, as of AY 2009-2010, including those who are part of the Internamed program. Any apprehensions as to discriminatory treatment may be addressed by implementing regulations, which are currently being drawn up.

The law does not consider a law, rule or policy that differentiates as immediately discriminatory for as long as the differentiation is drawn up along lines that would allow for valid classification. Of course, the unfair application of a fair and reasonable statute would also result in a violation of equal protection; that concern, however, would be relevant only after the RSO is fully implemented.

Finally, it must also be said that there is no element of compulsion in the policy because full disclosure of the policy is made at the start of the admission process; thus, there is more than ample warning to the person of the RSO policy. The choice belongs to him, whether he would accept the RSO policy or move to another school because we are losing them due to the RSO policy."

1.b Penalty for Medical Graduates Under the Regionalization Program Who Fail to Comply with the Return Service Obligation Policy

Regionalization is a term used in reference to a scheme that would involve the acceptance of candidates from areas deemed to be in need of doctors who will be leaders, experts and educators.

Candidates for admission to the College of Medicine should signify their intention to be considered for the Regionalization Scheme upon submission of their application forms.

The PENALTY clause for medical graduates, under the Regionalization Program, who fail to comply with the Return Service Obligation Policy is contained in the “Acceptance to Serve and Assumption of Liability (ASAL) Agreement” and “Surety Agreement for U.P. College of Medicine Regionalization Program” which was approved by Chancellor Ramon L. Arcadio on 15 September 2006.

The PENALTY stated in the ASAL Agreement is equivalent to the subsidy for the cost of medical education plus interest, unlike the PENALTY approved by the Board of Regents during its 125th meeting on 21 July 2008 for the rest of the other medical graduates for the same offense, which is twice the subsidy for the cost of medical education plus interest.

It is now proposed that the PENALTY for reneging medical graduates under the REGIONALIZATION Program be amended, so that the PENALTY for failure to comply with the Return Service Obligation policy is made the same for all, that is, twice the subsidy for the cost of medical education plus interest.
In Memorandum No. TOT-2008-028, dated 21 August 2008, the Vice President for Legal Affairs noted that the Return Service Obligation (RSO) under the Regionalization Program and the recently-adopted RSO for other entering students of the College of Medicine operate on the same premise—being able to ensure that graduates of the College of Medicine are able to serve the country by allowing Filipinos to avail of the fruits of their training at the U.P. For this reason, there is no disagreement in principle that the same penalty for the more recently-adopted RSO be applied to the “Acceptance to Serve and Assumption of Liability Agreement” (ASAL) under the Regionalization Program. However, it should be stressed that any such amendment to the ASAL must operate prospectively and cannot apply to those already admitted to the Regionalization Program under the existing ASAL; moreover, in order to ensure informed consent, the amendment must be sufficiently publicized considering that it would involve a substantial change in the terms of ASAL.

The Vice President for Legal Affairs likewise recommended harmonizing the language of the ASAL along the lines of the RSO for entering students of the College of Medicine so that there is no—or very little—possibility of conflicting interpretation arising from vague language.

Board action: The Board reaffirmed its approval of the Return Service Obligation Policy of the U.P. College of Medicine. Moreover, the Board approved the proposal that the penalty for reneging medical graduates under the Regionalization Program be made the same as the other medical graduates, that is twice the subsidy for the cost of medical education plus interest. The President was also authorized to discuss with the Chancellors the possibility of implementing a Return Service Obligation Policy for graduates of other degree programs.

On the Case of ALEXIS CIMAGALA, et. al., (SDT Case No. 08-001)

Through Memorandum No. SSC-08-80 dated September 24, 2008, Chancellor Cao presents this update on the case of ALEXIS CIMAGALA, et. al. (ADT Case No. 08-001), for information of the Board of Regents, pursuant to the latter’s directive in its 1234th meeting on July 31, 2008.

The Student Disciplinary Tribunal (SDT) conducted formal hearings on August 29, 2008, September 3, 2008 and September 17, 2008, during which respondents presented Prof. Shirley Calapatia as their common witness, and all of the remaining respondents (Cimagala, Co, Cortina, Cu, Lopez, Velasco, Mangubat, and Abueg) respectively testified on their own behalf.

The case is next scheduled for formal hearing, for the final reception of respondent’s evidence, on September 26, 2008 at 5:30 p.m., during which respondents Velasco and Abueg shall present Mr. Eric Angeles (Mr. Angeles was also a respondent in this case. However, the SDT, in a Decision (Partial) dated July 10, 2008, dismissed the case against him when it granted Mr. Angeles’ Demurrer to Evidence.) as their common witness. Thereafter, the prosecution intends to present Mr. Philip Amadeus Libre as rebuttal witness as against respondents Velasco and Abueg, and file its Memorandum with respect to the rest of the respondents.

Regent Chua recalled that in the meeting when this was discussed, it was agreed that the SDT should try to complete the process in one month and that a report should be submitted to the Board. He said the University should not be seen as deciding this case on a piece-meal basis.

The President clarified that it is true that some respondents have already been cleared by the SDT and the cases against them have been dismissed. She explained that this was because these respondents submitted themselves to the process.

The other respondents who are still the subject of the SDT hearings chose not to submit themselves to the SDT process and instead appealed to the Board to stop the process. This was the appeal that the Board took up in its July meeting. In that meeting, the Board agreed that the respondents should go through the SDT process. Therefore, the “piece-meal” decision was not really a “piece-meal” decision.

Board action: NOTATION.

POLICY MATTERS APPROVED

Request for Authority to Proceed with the Formulation of Implementing Guidelines to Effect the U.P. Charter Provisions on Management of Funds

Republic Act No. 9500, “An Act to Strengthen the University of the Philippines as the National University”, allows for the nomination of five (5) universal banks through which the University may manage its funds.

Section 24 of RA 9500 provides as follows: “Management of funds. – (a) There shall be an independent trust committee to be composed of the President of the University, as Chairperson, one (1) representative each nominated by the Bankers Association of the Philippines (BAP), the Investment Houses Association of the Philippines (IHAP), the Trust Officers Association of the Philippines (TOAP), and the Financial Executive Institute of the Philippines (FINEX). The members shall be entitled to a reasonable per diem as the Board may specify. (b) The independent trust committee shall recommend to the board five (5) universal banks selected on a prudent basis which trust departments shall manage the corporate and other funds through trust agreements of the national university on a non-directed basis. Provided, That any such agreement shall be for a period of not more than two (2) years. (c) The independent trust committee shall provide the Board with direction on appropriate investment objectives and permissible investments with the view to preserving the value of the funds while allowing the University to earn a reasonable return thereon.”

Exercising the foregoing fund management option would allow the University to maximize its income for academic purposes. In this regard, the President would like to seek the approval of the Board of Regents for the University to proceed with the formulation of Implementing Guidelines to effect the applicable Charter provisions.

Board action: APPROVAL.

Proposal for the Establishment of the U.P. President Edgardo J. Angara Fellowship Program

The U.P. President Edgardo J. Angara Fellowship Program is hereby established to promote high level policy discussions and research on a wide range of topics that address national development goals and imperatives. These include: science and technology, fiscal budget and financial studies, agricultural and rural development, natural resources, environment and climate change, public health policy and management, politics, public administration and good governance, employment policy and job creation, law, justice and human rights, technology policy and management, communications and information technology.

Through this fellowship program it is hoped that scholars, with their insightful analysis of development issues confronting the country, will be able to participate more actively and meaningfully in plotting the direction for a better Philippines.

The fellowship program will also cover lectures, workshops and seminars which are equally useful to the public as research papers. The
fellow shall be encouraged to engage other scholars, politicians, businessmen in discussions of national policy issues.

The program will be funded by an initial amount of at least fifty (50) million pesos contributed by friends and the family of Senator Edgardo J. Angara. The funds shall be maintained as an endowment fund, its principal kept intact and only its income and earnings to be disbursed and spent for grants and awards.

The amount, duration and other terms and conditions of the award shall be fixed and determined by the Board of Regents and recommended by the U.P. President.

Who may avail of the fellowship

The fellowship shall be open to regular full-time faculty members who have distinguished themselves in policy research, who have leadership potential, and who have demonstrated commitment to service in both public and private sectors. The award shall be given on a competitive basis.

Initially, the program will be open to U.P. faculty only. After a successful take off, the program will expand its coverage to include other professors and researchers.

Selection shall be done by a Fellowship Committee that will be formed by the U.P. President, consisting of no more than five (5) members, three (3) of whom are senior U.P. faculty members who are recipients of similar awards and have experience in this line; the Director General of the National Economic Development Authority (NEDA); and one, (1) leader from business, industry or the professions.

Entitlements of Angara Fellows

The fellowship shall provide a monetary award each of at least P500,000 which may be used by the fellow for research, local or foreign travel, and such other expenses as would be necessary for the fellow to undertake high level policy research or to participate in high level policy discussions in his/her area of expertise.

The fellowship shall be for a period of one year.

Conditions of the Fellowship

The fellow shall come up with a policy paper to be presented in a public forum and later published in an appropriate public policy journal.

Board action: APPROVAL.

Conferment of the Degree of Doctor of Humanities (Honoris Causa) upon National Artist Benedito Reyes Cabrera (BenCab)

The University Committee on Honorary Degrees recommends the conferment of Doctor of Humanities (Honoris Causa) upon National Artist Benedito Reyes Cabrera (BenCab)

Ben Cabrera or Bencab has been given the highest recognition in the country for his achievements, having been named National Artist in the Visual Arts in 2006. He was cited "for capturing Filipino images recalling history and heritage in a manner that no other artist has done with such poignancy and meaning." The National Artist award and the CCP Gawad ng Sining conferment in 1992 among many others have established the distinguished contributions of Bencab in the field of Philippine art.

In a more personal capacity, beyond wielding brush, camera, pencil and crayon, BenCab, the artist, has taken the cudgels for the development of the artists of the Cordillera, the preservation of the heritage and culture of the Ifugaos and creating an awareness of the history of the struggle of the Filipinos for independence through the numerous images he created.

While he became active in many art organizations like the Baguio Arts Guild and various artist groups, it was through the Chanum Foundation established in 1996 with BenCAb as president that he spearheaded the reconstruction of an Ifugao Village called Tam-Awan with the purpose of preserving the cultural heritage of the Cordillera people. It aimed to sustain itself as a cultural venue for art exhibitions for the benefit of charities for children, artists, disabled, cancer or aids related illnesses, and for education.

He always had a soft spot for helping the cause of art education and contributing to the various projects of the University of the Philippines or the U.P. College of Fine Arts for various fund raising projects for many years now, and most specially for the Centennial. BenCAb has always identified himself with struggling Filipino artists-their problems and issues, and has committed himself to giving time to organizing groups or lending his presence to help launch new careers and new directions. He has been mentor, organizer, and inspiration for many in the field of art.

Board action: APPROVAL.

Proposal to Rescind Article 456 of the U.P. Code

Article 456 of the U.P. Code provides that “Organizations which are provincial, sectional or regional in nature shall not be allowed in the University System.”

This provision is offensive to the equal protection guarantee and the freedom to organize under the 1987 Constitution. Its effect is to discriminate arbitrarily and also to effectively ban specific organizations which are provincial, sectional or regional because recognition cannot be extended to them by the various constituent units, if the provision remains enforceable.

The rescission of Article 456 from the U.P. Code falls squarely within the power of the Board of Regents. Under the circumstances, considering the new U.P. Charter, it may also be seen as an imperative considering the freedoms provided in the Charter.

The President clarified that provincial, sectional, and regional organizations, however, should try to focus on enhancing/promoting the culture and languages of the areas they represent. This is important to improve the understanding and appreciation of culture and language not only by the members of the organization but also by non-members.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Prof. ARNULFO ESGUERRA, Faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 June 2008 until 31 May 2009

U.P. Manila is requesting a second temporary waiver of the faculty tenure rule in favor of Prof. ARNULFO ESGUERRA, faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, effective 1 June 2008 until 31 May 2009.

Prof. Esguerra’s research manuscript is entitled “The Resilience of the Kulintang: The Filipino Search for Identity Through Music”. This has been certified by Prof. Fatima Castillo, Guest Editor of the U.P. Manila Journal as acceptable for publication. The U.P. Manila Journal editor, however, is still requesting some revisions.

It is understood that failure to come out with a publication by May 31, 2009 will mean reversion to lecturer status.

Board action: APPROVAL.
Request for a Temporary Waiver of Faculty Tenure rule in Favor of Prof. JOHN PONSARAN, Faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, Effective 1 November 2008 until 31 May 2009

U.P. Manila recommends the temporary waiver of the faculty tenure rule in favor of Prof. JOHN PONSARAN, faculty of the Department of Social Sciences, College of Arts and Sciences, U.P. Manila, effective 1 November 2008 until 31 May 2009. This is the second time this is being requested as a stop gap measure while waiting for the publication of his research manuscript entitled “The Political Economy of Medical Tourism - The Philippine Case” which was already accepted for publication by the U.P. Manila Journal. The latter, however, may not be able to come out before 31 October 2008.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Dr. MARIANNE LEILA A. SANTIAGO-FLORES, College of Economics and Management, U.P. Los Baños, Effective 1 June 2008 until 31 October 2008

The Board of Regents recently approved the tenure of Assistant Professor Marianne Leila A. Santiago-Flores from the College of Economics and Management, effective 31 July 2008.

Dr. Flores was appointed Assistant Professor 1 on 1 June 2005. Her appointment effective 1 June 2008 has not been renewed since the Chancellor of U.P. Los Baños has no authority to extend her services beyond the maximum allowable period of temporary appointment for Assistant Professor which is three years. The recommendation for her tenure, however, was processed after satisfying all the minimum requirements for permanency.

The waiver, once approved, will provide continuity to Dr. Flores’ service in the University.

Board action: APPROVAL.

Request for a Temporary Waiver of Faculty Tenure Rule in Favor of Asst. Prof. WINSOR B. CALAMBA, Division of Social Sciences, U.P. Visayas Cebu College, Effective 1 June 2008 until 31 May 2009

Assistant Professor Calamba earned his BA degree in Philosophy, magna cum laude from the University of Sto. Tomas in 1998. He completed his Masters degree in Philosophy at the University of San Carlos in 2003.

The University hired him as Instructor 2 at the Division of Social Sciences, U.P. Visayas Cebu College on 13 June 2002. He was given a regular item in the plantilla on 5 September 2005 and was upgraded to Assistant Professor 1 on 12 September 2005. Per provision of Article 178 of the U.P. Code, Asst. Prof. Calamba will be concluding his 3rd year and last year of service without tenure on 12 September 2008.

The DACP of the Division of Social Sciences has recommended the grant of tenure to Asst. Prof. Calamba on 14 March 2005 for having fulfilled the minimum publication requirement. The UPV Academic Personnel Committee, in its March 25, 2008 meeting, noted that Asst. Prof. Calamba published his research article entitled, “Paul Ricouer’s Notion of the Subject as Narrative and the Filipino Concept of Narrative as Presented by Miranda and Mercado” in Kinaadman (Volume 18, No. 1, March 2007), a locally peer reviewed inter-disciplinary journal published by the Holy Name University (HNU).

Since the Committee is not knowledgeable about the said locally published journal, it has requested UPVCC more details for verification purposes. The College, however, has failed to provide the needed information on the May 9, 2008 meeting of the UPV-AcPFC. To avoid further delays, the Committee, in the said meeting, had decided to forward the March 2008 issue of Kinaadman to the Office of the Vice-Chancellor for Research and Extension and inquired if the said local journal is acceptable to the U.P. System’s standard/criteria of a reputable scholarly publication.

Given Asst. Prof. Calamba’s educational qualifications, commitment, and very good teaching performance, UPV is recommending favorably the temporary waiver of Article 178 of the U.P. Code in his favor, to facilitate the renewal of his temporary appointment as Assistant Professor 1, effective 1 June 2008 until 31 May 2009 as a stop gap measure to allow him to teach while U.P. Visayas is working out on his tenure.

Board action: APPROVAL.

Request for Authority to Use the Existing Rules for the Selection of the Faculty Regent

The new U.P. Charter (RA No. 9500 dated 29 April 2008) provides that there shall be “One Faculty Regent representing all teaching personnel, chosen in accordance with the rules and qualification set by the constituent university councils to serve for a term of two (2) years.”

The University Councils of the different constituent universities have started to discuss the rules that would govern the selection of the Faculty Regent. There were suggested changes from a few CUs. However, there was a general agreement among CUs that discussions and a decision on such would not be ready in time for the selection of a new Faculty Regent before the year ends. Therefore, the University Councils have agreed that the existing general principles and process for the selection of the Faculty Regent be implemented this year. The term of the incumbent expires in December 2008.

It is therefore requested that authority to use the existing rules for the selection of the Faculty Regents this year be granted by the Board of Regents.

Board action: APPROVAL.

FINANCIAL MATTERS APPROVED

Request for Authority to Pay the Additional Merit Incentive of P5,000.00 to all Qualified U.P. Personnel for CY 2008

The President requests authority to pay the additional merit incentive of P5,000 to all qualified U.P. Personnel for CY 2008.

The merit incentive is given to qualified U.P. personnel in recognition of their dedicated service to the University and to inspire them to be more efficient, productive and creative.

Board action: APPROVAL.
Reprogramming of CY 2005 & 2006 Unexpended Obligations of U.P. Los Baños under the General Fund in the Amount of PhP40,000,000 Certified As Available by the U.P. Los Baños Chief Accountant and the Chief Administrative Officer of the Budget Management Office, to be utilized as follows:

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>P40,000,000.00</td>
<td></td>
</tr>
<tr>
<td>Maintenance &amp; Other</td>
<td></td>
<td>P16,692,000.00</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>17,400,000.00</td>
<td></td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>5,906,000.00</td>
<td></td>
</tr>
<tr>
<td>Total Reprogrammed Funds</td>
<td>P40,000,000.00</td>
<td>P40,000,000.00</td>
</tr>
</tbody>
</table>

The reprogrammed funds are needed to:
- augment Maintenance and Other Operating Expenses deficiency;
- construct UPLB Gymnasium, the Rural High School Library and the fourth floor of the College of Arts and Sciences;
- provide for internet wi-fi connection; and
- purchase various pieces of equipment.

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Board action: APPROVAL

APPOINTMENTS

UNIVERSITY OFFICIALS

U.P. System

Dr. JAIME D.L. CARO as Director, U.P. IT Training Center Program, effective 1 September 2008 until 31 August 2009

Selection of Chancellors (Executive Session)

The selection of the Chancellors of U.P. Los Baños, U.P. Manila and U.P. Visayas was done in Executive Session.

After a thorough evaluation of the nominees, the Board elected the following as Chancellors:
1. Dr. Luis Rey I. Velasco, Chancellor, U.P. Los Baños, effective 1 November 2008 until 31 October 2011
2. Dr. Ramon L. Arcadio, Chancellor, U.P. Manila, effective 1 November 2008 until 31 October 2011
3. Dr. Minda J. Formacion, Chancellor, U.P. Visayas, effective 1 November 2008 until 31 October 2011

The Board agreed to give Dr. Ramon L. Arcadio a full term despite the fact that he is turning 65 years old in July 2009. The President cited a precedent in the case of Dr. Perla D. Santos Ocampo who was allowed to serve the full term of her office beyond the age of 65. Dr. Santos Ocampo’s faculty appointment was likewise extended beyond the age of 65. Thus, Dr. Arcadio would be able to save the full term of his chancellorship if his faculty appointment is extended beyond the age of 65. While it is the Board that approves the extension of faculty appointment beyond the age of compulsory retirement, the recommendation has to be initiated by the College where the recommendee is a faculty.

The Chair expressed his wish that the new/reappointed Chancellors would serve better the students.

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Prof. Eddie L. Listanco, Professor 4 (Salary Grade 27-5), College of Science, effective 29 September 2008

U.P. Los Baños

Prof. Aivi R. Buan, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 29 September 2008

Prof. Rhodora Ramonette M. De Villa, Assistant Professor 1 (Salary Grade 18-1), College of Development Communication, effective 29 September 2008

Prof. Leonora A. Dirain, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 29 September 2008

Prof. Marish S. Madlangbayan, Assistant Professor 1 (Salary Grade 18-1), College of Engineering and Agro-Industrial Technology, effective 29 September 2008

Prof. Emilia S. Visco, Assistant Professor 3 (Salary Grade 19-3), College of Human Ecology, effective 29 September 2008

U.P. Manila

Dr. Alvin B. Caballes, Associate Professor 1 (Salary Grade 22-4) (part-time), College of Medicine and Attending Surgeon, effective 29 September 2008

Dr. Ma. Concepcion C. Sison, Associate Professor 1 (Salary Grade 22-4), College of Medicine, effective 29 September 2008

Dr. Ma. Carmen C. Tolabing, Associate Professor 5 (Salary Grade 25-2), College of Public Health, effective 29 September 2008

U.P. Visayas

Prof. Dulce Maria V. Deriada-Manao, Assistant Professor 2 (Salary Grade 19-1), College of Arts and Sciences, effective 29 September 2008

Prof. Ma. Zenia D. Mariveles, Assistant Professor 1 (Salary Grade 18-1), U.P. Visayas Tacloban College, effective 29 September 2008

Prof. Jay O. Martizano, Assistant Professor 1 (Salary Grade 18-1), College of Arts and Sciences, effective 29 September 2008

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Marie E. Aganon as Professor 12 (Salary Grade 29-8), School of Labor and Industrial Relations, effective 10 July 2008 until 31 October 2008

Prof. Mabuhay A. Alonzo as Associate Professor 1 (Salary Grade 22-7), College of Education, effective 10 March 2009 until 31 May 2010

Prof. Celinia E. Balonso as Professor 4 (Salary Grade 27-5), College of Education, effective 11 December 2008 until 31 May 2009

Prof. Erlinda F. Camara as Professor 12 (Salary Grade 29-8), College of Arts and Sciences, effective 11 December 2008 until 31 May 2009

U.P. Manila

Dr. Federico B. Cruz as Professor 9 (Salary Grade 28-8), College of Medicine, effective 2 June 2008 until 31 May 2009
ORIGINAL APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Felipe De Leon, Jr. as Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2008 until 31 May 2009

U.P. Manila

Dr. Thelma A. Rivera as Professorial Lecturer 2, College of Pharmacy, effective 1 June 2008 until 31 October 2008

RENEWAL OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Manila

Dr. Jaime G. Tomas, Jr. as Clinical Professor, College of Medicine, effective 1 June 2008 until 31 May 2009

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Prof. Niceto S. Poblador as Professorial Lecturer 5, School of Economics, effective 1 June 2008 until 31 May 2009

CORRECTION OF APPOINTMENT

U.P. Diliman

Prof. Jerome B. Bailen as Associate Professor 4 (Salary Grade 24-6), College of Social Sciences and Philosophy, effective 30 June 2006 until 31 October 2006

PROFESSORIAL CHAIRS ESTABLISHED

Establishment of the PHINMA-College of Science Centennial Professorial Chair at the College of Science, U.P. Diliman

Grant: PhP100,000.00 per year

Donor: PHINMA Foundation

Effectivity/Duration: Effective January 2009 for a period of five (5) years, subject to extension by mutual agreement between the College of Science and PHINMA Foundation

Beneficiary Unit: College of Science, U.P. Diliman

Fund management: PHINMA Foundation will remit to the U.P. Foundation, Inc. every December

Relevant Conditions:

1. A nominee must be a regular Ph.D. faculty member of the College of Science (CS) who is actively supervising the research of a Ph.D. student of good academic standing in CS;
2. When more than one qualified nominees is considered, the Chair will be awarded to the one with the highest number of CS merit points obtained from papers published in ISI-indexed journals in the preceding 12 month period prior to the start of the award. If the nominees do not have an ISI publication, then they will be ranked according to their publications in peer-reviewed non-ISI international and national peer-reviewed journals within the prescribed period;
3. The CS Academic Affairs Committee will conduct the selection process in behalf of the CS Dean who will then present his or her recommendation to the CEB for approval; and
4. While holding the professorial chair, the awardee is required to teach a graduate course that is relevant to the training of graduate students in CS and the College of Engineering, U.P. Diliman and to supervise the research of a Ph.D. student.

Board action: APPROVAL.

Establishment of Pearl Energy Professorial Chairs in Petroleum-related Fields at the National Institute of Geological Sciences (NIGS), College of Science

• Pearl Energy Professorial Chair in Micropaleontology
• Pearl Energy Professorial Chair in Sedimentology and Clay Research
• Pearl Energy Professorial Chair in Petroleum and Energy Research

Grant: PhP100,000.00 per chair for one year, starting this Centennial Year

Donor: Mr. Richard Lorentz (Pearl Energy Oil Company)
American MS Alumnus of the National Institute of Geological Sciences

Beneficiary Unit: National Institute of Geological Sciences, College of Science, U.P. Diliman

Fund management: Geosciences Foundation, Inc., College of Science, U.P. Diliman

Other conditions:

1. The Director of NIGS will choose the grantees based on proposals submitted; and
2. The grantee is expected to deliver a public lecture about the results of the research within a year of receiving a grant.

Board action: APPROVAL.

Establishment of the Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics at the School of Economics, U.P. Diliman

Support Fund: PhP2.0 Million

Donor: Mr. Vicente S. Perez, Jr.

Beneficiary Unit: School of Economics, U.P. Diliman

Fund management: U.P. Foundation, Inc. has received and shall manage the corresponding support fund

The financial gift shall support the professorial chair named after the donor, Vicente S. Perez, Jr. (BSBE ’80). A recognized professional in the financial services industry, he has also served as the country’s Minister of Energy (June 2001-March 2005).

Board action: APPROVAL.
Establishment of the following Centennial Professorial Chairs at the College of Business Administration, U.P. Diliman

<table>
<thead>
<tr>
<th>NAME OF PROFESSORIAL CHAIR</th>
<th>DONOR</th>
<th>Donated to U.P. Business Research Foundation, Inc.</th>
<th>Donated to Development Center for Finance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Isabelita Bengzon-Poe</td>
<td>Poe Family</td>
<td>P1.9 Million</td>
<td></td>
</tr>
<tr>
<td>Centennial Professorial Chair endowed by the Poe Family</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 U.P. Business Research Foundation, Inc.</td>
<td>Dr. Alberto R. Ilano</td>
<td>P1.5 Million</td>
<td></td>
</tr>
<tr>
<td>Centennial Professorial Chair in Financial Derivatives endowed by Dr. Alberto R. Ilano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Dean Emilda S. Echavez</td>
<td>Dr. Victoria Bello-Jardolin</td>
<td>P1.5 Million</td>
<td></td>
</tr>
<tr>
<td>Centennial Professorial Chair in Anatomy, U.P. Manila College of Medicine</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Willy Keng</td>
<td>Mr. Willy Keng</td>
<td>P250,000 per year</td>
<td></td>
</tr>
<tr>
<td>Centennial Professorial Chair</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Development Center for Finance</td>
<td>Development Center for Finance</td>
<td>P200,000.00</td>
<td></td>
</tr>
<tr>
<td>Centennial Professorial Chair</td>
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</tbody>
</table>

* To upgrade the Professorial Chair endowment to P1.5 Million

Board action: APPROVAL.

Establishment of the Drs. Wilfrido and Leonor Testa Feliciano Centennial Professorial Chair in Anatomy, U.P. Manila College of Medicine

Support Fund: US$30,000.00

Donor: Dr. Wilfrido Feliciano and Dr. Leonor Testa Feliciano

Beneficiary Unit: College of Medicine, U.P. Manila

Fund management: UPMASA Permanent Endowment Fund

Dr. Feliciano is a graduate of the U.P. College of Medicine, Class 1966 and a practicing plastic surgeon in St. Louis, Missouri. He is originally from Pampanga and past President of UPMASA in the 1990’s. His wife, Dr. Leonor Testa Feliciano is a UST medical graduate and is retired from her practice of psychiatry.

The UPMASA Permanent Endowment Fund has received the requisite US$30,000 to fund this chair. As is their practice, the organization will keep the corpus in the U.S. and disburse 5% or US$1,500.00/year every December until the funds are exhausted.

Board action: APPROVAL.

ACADEMIC MATTERS APPROVED

Graduation of students from U.P. Mindanao who completed all their requirements as of Summer AY 2007-2008 and whose graduation was endorsed by the U.P. Mindanao University Council at its 25th meeting held on 28 July 2008.

I. Undergraduate Degrees

A. College of Humanities and Social Sciences (3)

<table>
<thead>
<tr>
<th>Degree</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>BA in English</td>
<td>Sorroco, Janelle Thea A.</td>
</tr>
<tr>
<td>BS in Architecture</td>
<td>Peña, Albino Jr. A.</td>
</tr>
<tr>
<td></td>
<td>Ruyeras, Lemuel B.</td>
</tr>
</tbody>
</table>

B. College of Science and Mathematics (5)

<table>
<thead>
<tr>
<th>Degree</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>BS in Biology</td>
<td>Fusilero, Ma. Abegail T.</td>
</tr>
<tr>
<td></td>
<td>Gealon, Angealyn A.</td>
</tr>
<tr>
<td></td>
<td>Gratuito, Divina Marion B.</td>
</tr>
<tr>
<td></td>
<td>Manseguiao, Mark Ronald S.</td>
</tr>
<tr>
<td>BS in Food Technology</td>
<td>Labradores, Billy Anjo A.</td>
</tr>
</tbody>
</table>

II. Graduate Degree

School of Management (1)

Master in Management (1)

1. Montegrande, Gemma C.

Board action: APPROVAL.

MEMORANDA/AGREEMENTS

The Board CONFIRMED the following:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review or to exact compliance by the concerned.

U.P. Diliman

Memorandum of Agreement between the University of the Philippines Diliman and the Sporteum Philippines, Inc.

Project: Sporteum sports apparel and accessories with the brand ACCEL as the Official Outfitter of the U.P. Fighting Maroons

Particulars:

Rights and Responsibilities of the parties:

a. Sporteum undertakes to supply, at its sole expenses, the U.P. Fighting Maroons Basketball teams for Men’s and Women’s sports gears for the duration of the Agreement;

b. Two (2) streamers to be displayed at the playing venue for camera view, preferably the service areas;

c. U.P. Fighting Maroons of U.P. Diliman, specifically the regular players and members of its coaching staff shall:

c.1 Incorporate the ACCEL logo in all the playing and practice uniforms alongside the U.P. and UAAP logos;

c.2 Wear the uniforms before, during and after all UAAP and other Tournaments, at and during its appearances and participation in all UAAP and all sport-related activities;

c.3 May wear basketball shoes of another brand they prefer at no expense on the part of Sporteum. In such case, the player shall waive his right for the issuance of ACCEL footwear; and

c.4 Ensure that the terms and conditions of the Agreement shall be strictly followed.

Period of Project: February 1, 2008 to May 31, 2010 or during the duration of the 71st season and 72nd season of UAAP

Date signed: 8 July 2008
Project Contract between the University of the Philippines Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Project: Collaborative Research Program
(AUN/SEED-Net Project UP CR0801)

Particulars:
- U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary and Budget approved by JICA, and with any supplementary arrangement which may be agreed between the parties;
- U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA for AUN/SEED-Net;
- JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;
- U.P. shall do its utmost to ensure that the Project is implemented from April 1, 2008 to March 31, 2009; and
- JICA Project for AUN/SEED-Net shall disburse the Fund to UPD in the amount of US$62,700.00.

Date signed: 1 April 2008

Memorandum of Agreement between the University of the Philippines Diliman through the Technology Management Center (UPDTMC) and the Department of Science and Technology (DOST) through the Science Education Institute (DOST-SEI)

Project: Residential Program for Master of Technology Management (RPMTM)

Implementing Unit: Technology Management Center (TMC)

Amount of the Project: PhP3,610,030.00

Particulars:
- U.P. shall acknowledge receipt of payments and other forms of remuneration, e.g., allowance, in accordance with existing accounting and auditing rules; and
- Pay U.P. Diliman with corresponding fees as billed. The tuition and other miscellaneous fees shall be computed based on the agreed rates even if one or more DOST students dropped out or discontinued with the program;
- The cost of the program for the MTM degree based on the admitted number of students shall be PhP3,610,030.00. The scholarship grant shall be provided by DOST. The individual tuition and other school fees are detailed in Line-Item Budget and shall be both made an integral part hereof;
- Provide the financial assistance to scholars consisting of school fees, book allowance, stipend and thesis allowance during the period of actual study subject to pertinent government accounting and auditing rules; and
- Monitor and evaluate the scholars’ academic performance to determine his/her scholarship status every end of the term based on the established guidelines of U.P. Diliman.

The U.P. Diliman through the TMC shall:
- Admit the DOST employees, as well as other employees from the Bicutan Science community into the Master of Technology Management Program according to the admission policies and enrollment requirements of UPDTMC;
- Adhere to the approved program of study and academic calendar and which shall be both made an integral part of the MOA, to ensure that the participants will complete their degrees as scheduled; any change in the program or schedule shall be with approval of UPDTMC and DOST;
- Deliver the course instructions for the Master of Technology Management program based on the approved Program of Study at the designated DOST facility in the Bicutan Science Community to be handled by the UPDTMC faculty members officially designated to teach the said courses;
- Hold classes at DOST during weekends and weekdays, when necessary, or at UPDTMC when the facility is at the University;
- Provide the DOST employees covered in the Agreement access to the U.P. Diliman library and other learning resources that are normally available to regular MTM students at U.P. Diliman;
- Supervise the academic progress of the participants until their graduation from the program;
- Administer the funds in accordance with the schedule provided by U.P. Diliman through TMC; and
- Acknowledge receipt of payments and other forms of remuneration, e.g., allowance, in accordance with existing government accounting and auditing rules.

Effectivity: Effective upon signing of the parties concerned commencing October 2008 and shall remain in force until CY 2011

Date notarized: 17 September 2008

U.P. Manila

Memorandum of Agreement between the University of the Philippines Manila through the Philippine General Hospital (Hospital) and the Medical College of Wisconsin, Inc. (MCW) (Institution)

Project: Observership of Dr. Jason Gonzagas and Dr. Adrienne Barnosky from the Medical College of Wisconsin (MCW) at the Department of Medicine of the Philippine General Hospital

Implementing Unit: Office of the Vice-Chancellor for Administration, U.P. Manila

Particulars:
- The Hospital, agrees and allows the observership of Dr. Jason Gonzagas and Dr. Adrienne Barnosky from the Medical College of Wisconsin at the Department of Medicine for a period of one (1) month, from 1 October 2008 to 31 October 2008, subject to the policies and guidelines governing observership at the Philippine General Hospital.
- The Philippine General Hospital shall be responsible for the fullest extent for the implementation and enforcement of such policies and
guidelines, and the pertinent laws and regulations governing observernship.

Date signed: 21 July 2008

Memorandum of Agreement between the University of the Philippines Manila and the Province of Aurora (PA)

Project: Joint Effort in Responding to the Shortage of the Country’s Health Human Resources to Assist in the Attainment of the Goal Health for All by the Year 2020

Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

The Province shall:

a. Make available to the University facilities and expertise of its personnel at no cost to the University, as are necessary for the implementation of its academic programs;
b. Coordinate with the University, DOH, and LGUs the recruitment, teaching, and monitoring of scholars during training and after graduation;
c. Designate the U.P. Manila School of Health Sciences as a center for the development of community-oriented health human resources;
d. Donate real property to be used as permanent site of the U.P. Manila School of Health Sciences – Aurora;
e. Facilitate the provision by the Local Government Units of financial support and other assistance to their scholars at the School of Health Sciences, i.e., monthly stipend of P2,000.00 for each scholar, food and transportation allowances, book allowance and one clinical bag per scholar;
f. Actively participate and coordinate with the University and DOH the selection of target communities, recruitment, teaching, training and supervision of scholars;
g. Assist in looking for foster parents for the scholars of the U.P. Manila SHS-Aurora;
h. Assist in the monitoring of scholars during their training, service leave and after graduation; and
i. In coordination with the LGUs, ensure the scholars’ compliance of their return service obligation, through placement after graduation.

The University shall:

• Provide formal training in health sciences education for the training of community-oriented health human resources;
• Provide scholarships, through its Socialized Tuition Fee Assistance Program, to qualified scholars from target municipalities;
• Collaborate with the Province in the planning, designing and implementation of education/training programs geared towards health human resource development;
• Coordinate with the Province, DOH and LGUs the recruitment, teaching and monitoring of scholars during training and after graduation;
• Extend faculty appointments and the corresponding honoraria and/or allowances to the staff of the Centers for Health Development, hospital, and health units involved in the teaching and supervision of students in accordance with University Policies, Rules and Regulations and subject to the availability of funds;
• Make available to the Province the expertise of its faculty and personnel in activities geared towards health human resource development;
• Take the lead in continuously developing innovative health sciences education curricula for the training of relevant and appropriate health manpower, responsive to the needs of the health sector and service communities; and
• Ensure its students abide by the rules and regulations of the Province and LGUs where they are assigned, subject to pertinent policies of the school.

Effectivity: Effective upon signing, and the agreement shall be reviewed periodically and may be changed, modified, or amended accordingly in writing upon agreement and mutual consent of both contracting parties.

Date signed: 18 July 2008

U.P. Los Baños

Licensing Agreement between the University of the Philippines and Asian Hybrid Seed Technologies, Inc. (AHSTI)

Project: Licensing Agreement on Mass Production and Market of BIO-N for corn using the technology of BIOTECH

Implementing Unit: National Institute of Molecular Biology and Biotechnology (BIOTECH), U.P. Los Baños

Particulars:

Definitions:

For purposes of this Agreement, the following terms shall have the following meaning:

Confidential Information means any proprietary information or material belonging to UP, which is not generally known or available to others except to persons whom UP has granted licenses, directly or indirectly placed by UP in the possession of AHSTI, including without limitation technical information or knowledge, manuals and other similar documents, procedures, processes, methods, techniques, charts, specifications, data on results/outputs or other information relating to the production and marketing of BIO-N.

Gross Sales means the total amount of all sales or dispositions based on gross selling price of BIO-N produced through the use of the Licensed Technology during the terms of this Agreement, without deduction of any cost or expenses incurred by ASHTI in the production, sale or shipment of the products sold. If AHSTI sells any BIO-N to any person or entity affiliated with it or in any way directly or indirectly related to it, at a price less than the price regularly charged to customers, the royalties payable to UP shall be computed on the basis of the price regularly charged to distributors ex-factory pick up from the plant.

Licensed Technology means the technology developed by Dr. Mercedes U. Garcia in the production of BIO-N microbial fertilizer with patent application number 1-2000-0081 applied on January 13, 2000 at the Intellectual Property Office, Bureau of Patents.

Territory means Malaybalay City and Bukidnon Province.

Grant of License

U.P. grants to AHSTI a non-exclusive license to use the Licensed Technology within the Territory for a period of five (5) years from the effective date of the Agreement to produce, use and sell BIO-N for corn for field testing and/or commercial purposes.
License Fee, Royalty and Obligations of AHSTI

a. License Fee of PhP100,000.00 which shall be paid in the following manner:
   - PhP30,000.00 upon execution of the Agreement;
   - PhP30,000.00 upon inception of the training; and
   - PhP40,000.00 upon commencement of production at the plant site of AHSTI.

b. Royalty payable on a quarterly basis at the rate of 2% of gross sales during the first two years of operation and 3% during the succeeding years to be shared between UP and the inventor of the Licensed Technology in accordance with the Governing Principles and Policies on Intellectual Property Rights of the UP System.

c. Withholding taxes, if any, on royalties payable under the Agreement shall be for the account of UP.

   License Fee, royalty or any amount due under the Agreement not paid when due shall accrue interest at the rate of 12% per annum and shall be considered default under the Agreement.

All payments due to UP under the Agreement shall be remitted directly to UPLB Cashier’s Office.

AHSTI further agrees and covenants to:

a. Establish within six (6) months from the date of the Agreement, a manufacturing plant in Aglayan, Malaybalay City for the production of BIO-N for corn using the Licensed Technology according to the design and specification provided by BIOTECH in the amount of not less than PhP300,000.00;

b. Purchase at least five hundred (500) packs of concentrates and produce a minimum volume of 2,500.00 packs of BIO-N inoculants per year;

c. Shoulder the traveling expenses, board and lodging and per diems according to government standards and provide insurance for out-of-station travel by any UPLB personnel if such travels are related to monitoring and/or provision of technical assistance;

d. Submit quarterly reports of production and sales to UPLB for monitoring purposes;

e. Furnish the UPLB Central Administration, within ninety (90) days after the end of each calendar quarter during the term of the Agreement, a copy of quarterly and annual sales report indicating (1) production volume; and (b) volume and value of sales, subject to verification by UPLB representatives. UPLB shall ensure confidentiality of production and sales information submitted by AHSTI; and

f. Keep true, accurate and adequate books of accounts and other records in sufficient detail to enable the determination of royalties due to UP and shall permit UP to examine any and all such records, papers and documents during regular business hours for the purpose of determining amounts due to UP.

Support to AHSTI

UP shall provide support to AHSTI in the following manner:

a. Upon establishment of the manufacturing plant referred to in Sec. 3.2 (A), supply BIO-N concentrates to AHSTI based on the volume of raw materials to be processed per month and pick-up price of PhP150.00 per pack of 200 grams under the supervision of Dr. Mercedes U. Garcia, subject to 5% increase in price every two (2) years.

b. Provide AHSTI with technical assistance during the initial six (6) months of production and marketing of BIO-N, including:
   - Laboratory visits: BIOTECH shall train the technical and sales personnel of AHSTI at the facilities of BIOTECH;
   - Direct assistance: The BIOTECH shall render direct assistance to AHSTI during the first six (6) months of operation with respect to problems relating to marketing and use of the product;
   - Consultation: The authorized representative of AHSTI may contact BIOTECH by telefax, telephone, e-mail or other forms of communication from 8:00 a.m. to 5:00 p.m. during official working days; and
   - Availability: AHSTI shall have direct access to the personnel and facilities of BIOTECH after making reasonable requests for assistance, subject to payment of honorarium and other remuneration for services rendered by UPLB personnel, rental for the use of UPLB facilities and other related costs and expenses which shall be remitted directly to the UPLB Cashier’s Office.

c. Monitor the quality and quantity of the products distributed.

Effectivity: Effective upon approval by the Board of Regents, and shall remain in effect for five (5) years, but not later than 31 January 2012, unless earlier terminated upon mutual consent of both parties

Date notarized: 6 May 2008

Memorandum of Understanding between the University of the Philippines Los Baños and Oklahoma State University, USA

Project: Exchange program

Particulars:

a. The universities agree to promote the following exchange activities based on their respective academic and educational needs:
   - 1. exchange of faculty and scholars (professors, lecturers, or researchers);
   - 2. exchange of students;
   - 3. exchange of academic information and materials;
   - 4. organization of joint research programs;
   - 5. organization of joint conferences; and
   - 6. other academic exchanges agreed to by both universities.

b. The implementation of each specific exchange based on the agreement shall be separately negotiated and determined by both universities. Efforts shall be made by both sides to find financial sources for carrying out the exchange programs;

c. Nothing shall diminish the full autonomy of either institution, nor will any constraints be imposed by either upon the other in carrying out the agreement.

d. All intellectual properties including but not limited to all researches planned, performed, accomplished under the MOU and all specific exchanges covered by the MOU shall be subject to the provisions of the “Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System.

e. All exchanges under the general MOU shall not be conducted or enforced unless a specific MOU is executed between the parties observing the same formalities and all limitations specified.

f. The provisions shall be governed by the principles of international law.
Effectivity: Effective 1 July 2008 until 30 June 2018, subject to revision or modification by mutual agreement.

Date notarized: 13 June 2008

U.P. Open University

Memorandum of Agreement between the University of the Philippines Open University (UPOU) and the U.P. Open University Foundation, Inc. (Foundation)

Particulars:

Role of the Foundation:

a. The Foundation shall assist UPOU in utilizing and expanding its human, financial, material, and intellectual property resources in order that UPOU may effectively achieve its missions, vision and goals in open and distance education through any of, and not necessarily limited to the following activities:

b. Initiate, conduct and manage research and other projects leading to greater efficiency in the identification of socially relevant instructional programs, and in the development and delivery of the required open learning materials;

c. Publish and distribute or cause to be published and distributed, research outputs and other information related to distance learning and the activities of the UPOU;

d. Cooperate with governmental or public and private institutions in underwriting, conducting and/or sponsoring projects and/or programs dedicated to the promotion, propagation and enhancement of the programs of the UPOU;

e. Coordinate or cooperate with any other non-profit institutions and/or research agencies in other research activities that will promote the interest of the UPOU;

f. Enter into contract with and execute with any person, corporation, partnerships or associations, governmental or otherwise, any management contract, trust agreement or lawful arrangement for the management and investment of funds of the Foundation, and to secure consent and approval of the Department of Science and Technology, in accordance with its rules and regulations;

g. Give or administer grants and donations of cash, property or service to programs and activities that will redound to the benefit and enhancement of UPOU;

h. Assist UPOU in registering its intellectual property rights with the Bureau of Patents, Trademarks, and Technological Transfers, the National Library in coordinating with other proper agencies and/or research agencies in other research activities that will promote the interest of the UPOU;

i. Provide the management and administrative mechanisms for the implementation of the projects; and

j. Submit an annual audited financial report of its operation under this agreement to the UPOU.

UPOU agrees to:

a. Allow the use of its available facilities for Foundation activities. Unless otherwise stipulated, the use of the University facilities shall be duly compensated, the rates and manner of payments of which are to be determined by UPOU, and in accordance with University rules where applicable;

b. Designate from among its staff such personnel needed for the projects being conducted by the Foundation. Staff of UPOU engaged in any Foundation projects shall be duly compensated by the Foundation at the rates not lower than those prescribed by UPOU for similar tasks; and

c. Assist the Foundation in establishing relationships with local foreign organizations/institutions, which may be tapped for joint collaborative projects and specific financial grants.

Duration, Review, Amendment, and Termination:

a. It is understood that the Agreement shall remain in force for twenty (20) years from the date of confirmation by the U.P. Board of Regents, subject to renewal for a similar period unless sooner amended, modified or terminated by the proper authorities of the University.

b. The Agreement shall be subject to review by the appropriate office(s) of UPOU at least once every year.

Date notarized: 31 July 2008

Contract of Lease between the University of the Philippines Open University (UPOU) and the Father Saturnino Urios University (FSUU)

Leased Area: 64 sq.m. of office space located at the Guidance Center of FSUU for exclusive use as a testing center

Rental Rates: P300.00 for the first two (2) hours of actual use for testing purposes, and a fixed hourly rate of P100.00 for every hour of actual use thereafter

Particulars:

a. UPOU shall specify to the FSUU the dates that it shall require the leased testing center area, and the FSUU shall make the same available on the dates specified;

b. It is understood that the consideration includes the cost of electricity, water and janitorial services; and

c. UPOU shall pay the rental fee within seven (7) working days after receipt of the billing from FSUU. Rental payments shall be issued the corresponding official receipt.

Effectivity: Effective for a period of one (1) year commencing 1 June 2008 and may be renewed by the parties every year thereafter.

Date notarized: 16 July 2008

U.P. Mindanao

Interactive Multimedia Instructional Material Development Grant between the University of the Philippines Mindanao and the following:

Richie Mae T. Gamot – Author
Giovanni Fae R. Oguis – Contract Reviewer
Reine Kathryn D. Taya – Instructional Designer
Anne Marie Jennifer E. Eligio – Language Editor

Project: Instructional material development project with two (2) learning objects entitled “Learning Object for Base Conversion: Converting Decimals to Binary, Octal, and Hexadecimal Numbers” and “Learning Object for Base Conversion: Converting Number Bases to Decimal Numbers”

Implementing Unit: Interactive Learning Center

Particulars:

a. The University shall provide an Interactive Multimedia Instructional Material Development Grant per Learning Object
for the following:
a.1 Author – P10,000.00
a.2 Content Reviewer – P1,000.00
a.3 Instructional Designer – P1,000.00
a.4 Language Editor – P750.00
b. Fifty percent (50%) of the grant shall be paid immediately
upon signing of the contract and upon submission of the work plan. The remaining 50% shall be released when:
b.1 Internal review has been conducted;
b.2 External review has been conducted;
b.3 Final edited learning object has been submitted; and
b.4 When Learning Object has been uploaded to the U.P.
Mindanao website.
c. In the event that there are additional authors, the proceeds or
remuneration shall be divided equally among themselves;
d. The University may, by prior written notice of five (5) days,
validly pre-terminate the contract if the grantee leaves his/her
employment with the University;
e. In both preceding cases, the grantee shall automatically lose
the grant and return the full amount released, back to the
University;
f. The University shall not be liable to any damage or prejudice
causcd to third persons arising out of or related to the contract,
provided that there is no negligence on the part of the
University;
g. The work is a commissioned work of the University of the
Philippines, thus the copyright belongs solely to the University.
Should the University opt to sell or utilize the learning objects,
royalties shall be shared between the University, U.P. Mindanao
Interactive Learning Center and the Author;
h. No part of the project may be used, written or published
without acknowledging the support of the Interactive Learning
Center, U.P. Mindanao;
i. Taxes, if there be any, shall not be borne by the University;
j. Prior to any judicial action, the parties shall be required to
undergo the arbitration/conciliation proceedings under
Republic Act No. 9285, also known as the Alternative Disputes
Resolution Act of 2004; and
k. The exclusive venue for judicial actions arising out of or related
to this contract shall be filed in the proper courts of Davao
City only.

Effectivity: The effectivity of this contract shall commence
only upon confirmation of the U.P. Board of
Regents. The period of compliance shall only be
six (6) months from the date of effectivity, after
which, the contract shall be automatically
terminated without further notice.

Date notarized: 8 July 2008

OTHER MATTERS

Correction in the Present and Proposed Salary Rate of PROF.
MA. EVELYN S. ORTIGAS

<table>
<thead>
<tr>
<th>Present Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rank and SG step</td>
<td>Rate</td>
</tr>
<tr>
<td>Associate Professor 7</td>
<td>P323,412 per annum</td>
</tr>
<tr>
<td>SG 25 step 6</td>
<td></td>
</tr>
</tbody>
</table>

Prof. Ortigas was given a one-step increase due to her longevity
pay retroactive January 30, 2008. In order for her not to get a negative
differential due to her promotion to full professor effective April 1,
2008, her proposed rate needs to be adjusted also to SG 26-5 with the
rate of P328,140.00

Board action: APPROVAL.

Correction of the “Sagad Award” for U.P. Manila faculty members
who have been promoted from Professor 11 to Professor 12

- Imperial, Reynaldo H.
- De Las Llagas, Lilian A.
- Tayag, Josefina G.
- Villegas, Susan B.

Each professor is proposed to received P5,000.00 each. This is a
“one shot” award.

The grant of “Sagad” was approved by the President.

Board action: CONFIRMATION.

Proposed Schedule of the Meetings of the Board of Regents
for 2009

<table>
<thead>
<tr>
<th>DATE</th>
<th>VENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 January (Thursday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
<tr>
<td>27 February (Friday)</td>
<td>9:00 a.m. – 12:00 noon</td>
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<tr>
<td>26 March (Thursday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
<tr>
<td>30 April (Thursday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
<tr>
<td>29 May (Friday)</td>
<td>9:00 a.m. – 12:00 noon</td>
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<tr>
<td>25 June (Thursday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
<tr>
<td>31 July (Friday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
<tr>
<td>28 August (Friday)</td>
<td>9:00 a.m. – 12:00 noon</td>
</tr>
</tbody>
</table>

U.P. Diliman recommended the promotion of the following:

<table>
<thead>
<tr>
<th>NAMES</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prudente, Felicidad A.</td>
<td>Assoc. Prof. 7</td>
<td>Prof. 1</td>
</tr>
<tr>
<td></td>
<td>P331,488 (SG 25-7)</td>
<td>P396,336 (SG 26-8)</td>
</tr>
<tr>
<td>Del Rosario, Rosario D.</td>
<td>Prof. 8</td>
<td>Prof. 10</td>
</tr>
<tr>
<td></td>
<td>P382,212 (SG 28-8)</td>
<td>P387,804 (SG 29-7)</td>
</tr>
</tbody>
</table>

The President approved these promotions.

Board action: CONFIRMATION.

Confirmation of Promotions To/Within Professor Level

U.P. Diliman recommended the promotion of the following:
Particulars:

Donation: Total Cost of the Renovation and Improvement of UPLB, as the N.L. Galvez Hall No. 240, Located at the Agronomy Soils and Horticulture Bldg., Deed of Donation and Proposed Renaming of Lecture Room (The resolutions and the copies of the lectures are on file at the OSU Records.)

Board action: APPROVAL.

Resolutions Passed by the UPAA Alumni Council and Ratified by the UPAA Board

The Board of Directors of the U.P. Alumni Association requests Board of Regents’ consideration of the resolutions passed by the U.P. Alumni Council on 20 June 2008 and ratified by the UPAA Board on 11 July 2008.

The Board of Regents is likewise informed that based on this year’s theme, four (4) papers were presented by Chief Justice Reyvanto S. Puno, UPAA Most Distinguished Alumnus, and Dr. Belinda A. Aquino, Dr. Natividad Crame-Rogers, and Justice Leonor Rey Velasco, certifying the results of the plebiscite (with the results of the plebiscite and the democratic and participatory manner by which it was conducted, we

APPROVAL with appreciation.

The 1984 Constitution of the U.P. Los Baños Student Council

Hereunder is the text of the Memorandum of the Vice President for Legal Affairs for the Board of Regents on this matter:

“Reference is made to the Plebiscite on the 1984 Constitution of the UPLB Student Council conducted at UPLB on 11-12 September 2008.

For background and information, on 11 August 2008, a dialogue was initiated by the President to settle the issue of failure to conduct the USC election at Los Baños; during the dialogue, which we also attended, one of the more important concerns that surfaced was that the constitution which the SC and even the Administration at UPLB was operating under was one that was not approved by the Board of Regents but was one that everyone at UPLB accepted. The approved constitution was one that was submitted and approved during the 905th meeting of the BOR on 31 August 1978, hence the ‘1978 Constitution.’ Sometime in 1984, a new constitution was made, which became the basis for almost every action involving the USC since then.

The immediate concern of the President was to have a USC elected and operating at UPLB; the concern of the students was to have the 1984 constitution, which had previously been ratified in 1984, confirmed by the Board. Thus, the President suggested a two-step approach—to conduct a plebiscite to ratify the 1984 Constitution and, on the same day but contingent on the favorable results of the plebiscite, to conduct the USC elections. After some questions, the matter was approved in principle by those who attended the meeting.

We were tasked to coordinate with the College Electoral Board (CEB) and the members of the student council and UPLB Perspective on the mechanics for the plebiscite. Eventually, the same was held on 11-12 September 2008.

Attached is a letter of request from Chancellor Luis Rey Velasco, certifying the results of the plebiscite (with other documents attached, including a copy of the 1984 Constitution, subject of the plebiscite), and asking for the confirmation of the Board of Regents.

We note that 7,173 out of 10,293 students cast their votes in the plebiscite; 6,850 voted yes (95.50%), 117 voted no (1.63%), 188 abstained (2.62%) with 18 contested ballots. Considering the majority, the contested ballots were no longer counted.

With the results of the plebiscite and the democratic and participatory manner by which it was conducted, we
endorse the 1984 Constitution of the UPLB Student Council for confirmation by the Board of Regents."

Board action: APPROVAL.

The Board NOTED the following:

Appointment of DR. EMMANUEL Y. ANGELES as Acting Chairman, Commission on Higher Education vice Romulo L. Neri, signed by Her Excellency, President Gloria Macapagal-Arroyo dated 20 August 2008

DEEDS OF DONATION

The Board NOTED the following:

Donation of US$1,000.00 (in check) from BLS alumna Myrna Florendo-Van Vactor (BLS ’74), and her husband Lloyd Van Vactor of Redmond City, Washington, U.S.A. for the School of Library and Information Studies Building Fund

The check was handed by an alumna and donor, Ms. Lorna Ricolcol of the Supreme Court Library, on 9 August 2008 to Dean Rosalie B. Faderon, School of Library and Information Studies (SLIS). The check will be turned over to U.P. Foundation, Inc. immediately.

U.P. Diliman

Deed of Donation and Acceptance between the University of the Philippines Diliman (Donee) and the HEED 220 Class (Resource Management in Households) First Semester 2007-2008, College of Home Economics (Donor)

Donation: Painting materials, including labor for the repainting of the Museo ng Katutubong Kagamitan

Amount: P2,500.00 (Painting materials including labor cost)

End User: Museo ng Katutubong Kagamitan, IDS Room 121, Department of Home Economics Education, College of Home Economics, U.P. Diliman

Particulars:

• The Donee accepts and acknowledges receipt of the donation made in its favor by the Donor, and expresses its appreciation and gratitude of the kind generosity of the Donor and warrants that the donated painting materials, including labor cost for repainting of the said Museum, shall be properly maintained; and

• The Donee shall exercise exclusive and sole ownership of the painting materials including labor cost subject to this deed of donation.

Date signed: 5 August 2008

U.P. Manila

Deed of Donation and Acceptance between the University of the Philippines Manila – Learning Resource Center (Donee) and Prof. Roderico de Armas (Donor)

Donation: Old Books in the Fields of Natural Sciences, Mathematics and Communications

Recipient: Learning Resource Center, U.P. Manila

Particulars:

a. In consideration of the remarkable effort extended by the Donee in providing a supportive learning environment, and upgrading student capabilities to meet the demands of the U.P. education particularly in the fields of Natural Sciences, Mathematics and Communication, the Donor, as an act of liberality and generosity, voluntarily and freely gives, transfers, conveys by way of donation, the various books to the UPM-LRC; and

b. The Donee hereby transfers and conveys, by way of donation unto said Donee the books free from any liens and encumbrances of any kind or nature whatsoever;

c. The Donee hereby accepts and acknowledges receipt of the donation in its favor by the Donor and expresses its appreciation and gratitude for the liberality and generosity of the Donor; and

d. For purposes of giving full effect to this donation, the Donee in consonance with the conditions set by the Donor, agrees to perform the following:

d.1. Not to bring and use the books outside the LRC U.P. Manila campus for private purposes of any individual or group;

d.2. Maintain the books in good condition and to bear its repair cost;

d.3. Assign personnel who will oversee the use of books; and

d.4. Justify/explain to the Donor any violation of the conditions herein set forth.

Date signed: 21 August 2008
Deed of Donation between the University of the Philippines Foundation, Inc. (Donee) and Mr. Vicente S. Perez, Jr. (Donor)

Donation: PhP 2.0 Million

Recipient: School of Economics, U.P. Diliman

Particulars:

a. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics at the School of Economics, U.P. Diliman;
b. The Donee shall manage the donation and only its earnings may be used in awarding the Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics;
c. The Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
d. The agreement may be amended by mutual consent of the Donor and the Donee.
e. The Donee hereby accepts and acknowledges receipt of the donation, and expresses its sincere appreciation to the Donor.

It is understood that the Donee’s acceptance of the donation is subject to the formal establishment of the Sec. Vicente Perez U.P. Centennial Professorial Chair in Sustainable Energy Economics by the Board of Regents.

Date notarized: 9 September 2008
CONTRACTS AND AGREEMENTS

U.P. Diliman

General Construction Agreement between the University of the Philippines Diliman and the TIENCON Construction

Project: Proposed Miscellaneous Works, Phase 2, U.P. Health Service

Amount of the Contract: PhP1,175,390.43

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Works;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

1. Supervise all phases of the construction works covered under the Agreement;

2. Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

3. Recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

4. Certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Seventy five (75) Calendar Days

Date signed: 1 August 2008

General Construction Agreement between the University of the Philippines Diliman and the REYGEM Builders

Project: Proposed Repainting and Miscellaneous Works, Marine Science Institute, College of Science, U.P. Diliman

Amount of the Contract: PhP1,610,062.31

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

1. Supervise all phases of the construction works covered under the Agreement;

2. Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

3. Recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

4. Certify as to the percentage of completion of the construction works.
In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Sixty (60) Calendar Days

Date signed: 29 July 2008

General Construction Agreement between the University of the Philippines Diliman and the M.P. Villegas Construction

Project: Proposed Renovation of Kamia Residence Hall (Package 2), U.P. Diliman

Amount of the Contract: PhP4,103,533.04

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and its inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

   g.1 Supervise all phases of the construction works covered under the Agreement;

   g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

   g.3 Recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

   g.4 Certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: One Hundred Twenty (120) Calendar Days

Date signed: 29 May 2008

General Construction Agreement between the University of the Philippines Diliman and the VAJ Construction

Project: Proposed Repainting of Exteriors (Package B), Palma Hall, Palma Hall Annex, Benitez Hall, Vinzons Hall, and the College of Business Administration

Amount of the Contract: PhP4,266,310.65

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and its inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

   g.1 Supervise all phases of the construction works covered under the Agreement;

   g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;
g.3 Recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and

g.4 Certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Sixty (60) Calendar Days

Date signed: 4 July 2008

General Construction Agreement between the University of the Philippines Diliman and the E.A. Ramirez Construction, Inc.

Project: Proposed Storm Drainage and Rehabilitation of Exterior Columns, Bocobo Hall, College of Law, U.P. Diliman

Amount of the Contract: PhP1,314,586.25

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and its inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance;

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities;

  g.1 Supervise all phases of the construction works covered under the Agreement;

  g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

  g.3 Recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and

  g.4 Certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Ninety (90) Calendar Days

Date signed: 26 February 2008

General Construction Agreement between the University of the Philippines Diliman and the Incore Builders and Development

Project: Proposed Repainting of Exteriors (Package A), Melchor Hall, NEC, College of Law, School of Economics, U.P. Diliman

Amount of the Contract: PhP4,185,995.08

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and its inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials
The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 supervise all phases of the construction works covered under the Agreement;

g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

g.4 certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Sixty (60) Calendar Days

Date signed: 25 June 2008

Three (3) General Construction Agreements between the University of the Philippines Diliman and the PGM Construction and Plumbing Services (Contractor)

1. Proposed Bocobo Hall Fire Exits, College of Law, U.P. Diliman

Amount of Project: PhP943,383.95

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 supervise all phases of the construction works covered under the Agreement;

g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

g.4 certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Sixty (60) Calendar Days

Date signed: 14 February 2008

2. Proposed Re-Roofing and Miscellaneous Works (Phase 1), School of Statistics, U.P. Diliman

Amount of Project: PhP2,138,180.58

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 supervise all phases of the construction works covered under the Agreement;

g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

g.4 certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Contract: Sixty (60) Calendar Days

Date signed: 14 February 2008

3. Proposed Completion of Toilets, Male and Female, North Wing Building, School of Economics, U.P. Diliman

Amount of Project: P256,591.23

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 supervise all phases of the construction works covered under the Agreement;

g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

g.4 certify as to the percentage of completion of the construction works.

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Project: One Hundred Twenty (120) Calendar Days

Date signed: 5 June 2008
Particulars:  

**The Contractor shall:**

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement.

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract price, effective for a period of one (1) year reckoned from the date of final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

- Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;
- Recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and
- Certify as to the percentage of completion of the construction works.

Statement of the Chancellor:

In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Effectivity: Twenty (20) Calendar Days

Date signed: 26 August 2008

**General Construction Agreements between the University of the Philippines Diliman and the Power Dimension Inc. (Contractor)**

**Project:** Proposed Electrical Rewiring, Toilet Renovation and Miscellaneous Works, Molave Residence Hall, U.P. Diliman

**Amount of Project:** PhP9,304,650.43

Particulars:  

**The Contractor shall:**

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of the Agreement and the Contract Documents incorporated hereto.

Effectivity: 150 Calendar Days reckoned from the date of receipt of Notice to Proceed

**Date signed:** 13 February 2008

**Architectural and Engineering Design Services Agreement between the University of the Philippines Diliman and the Philipp’s Technical Consultants Corporation (Consultant)**

**Project:** Architectural and Engineering Design Services for the Proposed Mining, Metallurgical and Materials Engineering Building, College of Engineering, U.P. Diliman

**End User:** Mining, Metallurgical and Materials Engineering Building, College of Engineering, U.P. Diliman

**Amount of Project:** PhP3,344,800

**Particulars:**  

**Responsibilities of the University:**  

**The University, through the OCA, shall:**

- With the assistance of the U.P. Department of Metallurgical, Mining and Materials Engineer, provide the Consultant with full information regarding the requirements of the Project;
- Ensure the availability, programming and allocation of funds for the payment of the services of the Consultant;
- Coordinate with the Consultant, the Construction Management Team authorized by the University, the End User in regard to the design and implementation of the Project; and
- Assist in the coordination of the Consultant with various utility agencies during the phases of the Project.

**Warranties and Responsibilities of the Consultant:**

- The Consultant warrants that it has, and/or shall secure all pertinent permits, licenses, required by any government office or agency and by law, rule or regulation in connection with the Project;
- The Consultant shall comply with all laws, rules, and regulations promulgated by the Government of the Republic of the Philippines, including those on labor, environment,
safety and sanitation, and other pertinent laws. The Consultant shall be solely liable for any violation of the same;

c. In accordance with Section 62 of the Implementing Rules and Regulations of RA 9184, where structural defects and/or failures arise due to faulty and/or inadequate construction management and supervision, the Consultant shall be held responsible within the warranty periods from final acceptance of the construction Project by the University, except those occasioned by force majeure and/or those caused by third parties;

d. The Consultant assumes full responsibility for the acts, omissions, or negligence of its employees, workers, agents, and those of its sub-contractors and their employees;

e. The Consultant warrants that it has not given, or promises to give money or any right to any official or employee of the University or the government ground for the revocation and cancellation of the Agreement, without prejudice to the right of the University to avail of other legal remedies;

f. The Consultant warrants to limit its services to that expressly provided and shall not engage in the provision of goods and services, directly or indirectly, to the Project Contractor or any of the University’s other consultants for the Project;

g. The Consultant shall hold the University free and harmless from, and hereby binds and obligates itself to indemnify the University or any of its officials and employees for liabilities, losses, damages, injuries including death, claims, demands, suits, proceedings, judgments, awards, fines, penalties and all expenses of whatever kind and nature arising from and by reason of the Agreement, due to its negligence, act, omission, delay, conduct, breach of trust of, or non-observance or violation of the Agreement, or those of its employees, agents, representatives, or sub-contractors;

h. The Consultant shall pay any and all costs, fees, and taxes incurred in the preparation of the Agreement including notarial fees; and

i. The warranties required under the Contract Documents are incorporated and the Consultant agrees to comply with all such provisions; and

j. The Consultant binds itself under the provisions of Article 1732 of the Civil Code with respect to liability of the Consultant for damages if, within fifteen (15) years from the completion of the Project, the same shall collapse by reason of defect in the plans, specification, or due to the defects in the grounds.

Period of Project: 120 Calendar Days

Date signed: 17 April 2008

General Construction Agreement between the University of the Philippines Diliman and the Enrivel Construction (Contractor)

Project: Proposed Renovation of Toilets and Miscellaneous Works, Sampaguita Residence Hall, U.P. Diliman

Amount of Project: PhP3,143,154.06

Particulars: The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of this Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 Supervise all phases of the construction works covered under the Agreement;

g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 Recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and

g.4 Certify as to the percentage of completion of the construction works.

Statement from the Chancellor:

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Project: Ninety (90) days

Date signed: 6 June 2008

General Construction Agreement between the University of the Philippines Diliman and the Simplified Builders (Contractor)

Project: Proposed Site Development of the Office of the University Registrar and the Office of Admissions

Amount of Project: PhP3,333,333.75

Particulars: The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities and services, and all related work for the Project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary
to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of this Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of Campus Architect of the University shall have the following functions and responsibilities:

g.1 Supervise all phases of the construction works covered under the Agreement;

g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 Recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and

g.4 Certify as to the percentage of completion of the construction works.

Statement from the Chancellor:

In the Procurement of Civil Works for this Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Period of Project: Ninety (90) calendar days

Date signed: 23 June 2008

General Construction Agreement between the University of the Philippines Diliman and the Albeva Konstrukt and Development Corporation

Project: Proposed Repainting of Exterior Walls, Vidal Tan Hall, U.P. Diliman

Amount of Project: P748,965.92

Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;

b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site; shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;

c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and

d. Render warranty services on all works performed in accordance with the provisions of this Agreement and the Contract Documents.

e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;

f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract Price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and

g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:

g.1 Supervise all phases of the construction works covered under the Agreement;

g.2 Conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;

g.3 Recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and

g.4 Certify as to the percentage of completion of the construction works.

Statement of the Chancellor:

In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University’s Delineation of Authority, have been complied with.

Effectivity: Sixty (60) Calendar Days

Date signed: 28 July 2008

General Construction Agreement between the University of the Philippines Diliman and the EMQ Design and Construction

Project: Proposed Re-roofing of Gonzales Hall, Main Library, U.P. Diliman

Amount of Project: P4,198,958.38
Mode of Procurement: Public Bidding in accordance with RA 9184 and its Implementing Rules and Regulations

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;
b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;
c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and
d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.
e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;
f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract price, effective for a period of one (1) year reckoned from the date of Final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and
g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:
  g.1 supervise all phases of the construction works covered under the Agreement;
g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;
g.3 recommend to the University or its proper authorities, any work changes, suspension, or stoppage of the works; and
g.4 certify as to the percentage of completion of the construction works.

Statement of the Chancellor:

In the Procurement of Civil Works for the Project, the requirements of RA 9184 and its Implementing Rules and Regulations, as well as the University's Delineation of Authority, have been complied with.

Effectivity: One Hundred Twenty (120) Calendar Days

Date signed: 23 May 2008

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General Construction Agreement between the University of the Philippines Diliman and the E.A. Ramirez Construction, Inc.

Project: Proposed Upgrading of Electrical System, College of Law, U.P. Diliman

Amount of Project: P3,694,916.94

Particulars:

The Contractor shall:

a. Supply and provide all labor, materials, tools, and equipment, including power and water, transportation and other facilities, services, and all related work for the project, in accordance with the issued plans, drawings, schedule, technical specifications, and other related contract documents, necessary to prosecute the work to completion, as called for in the Plans and Scope of Work;
b. At its own expense, be responsible for the unloading, unpacking, and inspection of all contract-furnished materials, machinery, and equipment delivered to the construction site, and shall also be responsible for the storage, control, transportation, safekeeping, and any other necessary arrangement for such materials, machinery, and equipment within the site;
c. Ensure adequate protection at all times of all materials, machinery, and equipment in the construction site against damage, robbery, and pilferage, and shall be responsible for any damage or loss; and
d. Render warranty services on all work performed in accordance with the provisions of the Agreement and the Contract Documents.
e. Prior to or upon signing of the Agreement, the Contractor shall furnish the University a Performance Bond to guarantee the faithful performance of its obligations under the Agreement and to answer for obligations arising out of or in accordance with the Agreement;
f. The Contractor shall furnish the University with a Guarantee Bond in an amount equal to ten percent (10%) of the Contract price, effective for a period of one (1) year reckoned from the date of final Acceptance. Said Guarantee Bond is to answer for any loss, damage, injury, or expense which the University may incur to make good defects in workmanship or materials that may become evident within one (1) year from the date of Final Acceptance; and
g. The Office of the Campus Architect of the University shall have the following functions and responsibilities:
  g.1 supervise all phases of the construction works covered under the Agreement;
g.2 conduct regular inspection of the ongoing construction works, its premises, including the inspection of the materials and supplies being used for construction;
g.3 recommend to the University or its proper authorities any work changes, suspension, or stoppage of the works; and
  g.4 certify as to the percentage of completion of the construction works.

Effectivity: Ninety (90) Calendar Days

Date signed: 24 April 2008
U.P. Manila

Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)

Services: Janitorial services to be rendered at the various specified areas of the Central Administration and other Academic Units of U.P. Manila and the Philippine General Hospital.

Amount of the Contract: PhP46,067,036.40 (amount subject to change – depending on the request of U.P. Manila for additional personnel/janitor)

U.P. Manila agrees to pay the contractor the monthly rate of each janitor for actual services rendered, as indicated in the financial proposal, every 15th and 30th of each month, subject to usual government accounting and auditing procedures and requirements:

a. For Academic Units and Central Administration Offices (8 hours duty, with Sunday as rest day excluding holidays)  - PhP13,357.00/month/janitor
b. For PGH (8 hours duty with one rest day per week)  - PhP13,762.70/month/janitor

Mode of Procurement: Public Bidding

Particulars:

a. The contractor shall render janitorial and maintenance services six (6) days a week, i.e., Sunday as rest, excluding holidays, both special and regular at the various specified areas of the U.P. Manila Central Administration and other Academic Units, and seven (7) days a week at the various specified areas of the Philippine General Hospital;
b. The contractor, upon written notice from the University, may be directed to provide additional personnel under the same terms and conditions specified in the contract. In U.P. Manila, the Chancellor shall issue the written notice. In PGH, the Director shall issue the written notice;
c. The services which the contractor shall provide the University under the contract shall consist of the daily services (indoor, grounds/garden), weekly services, monthly routine, miscellaneous services, and such other services related to the main task which the University may require;
d. The contractor shall provide free of charge three (3) working supervisors as follows: two (2) supervisors for PGH, one for each shift (am and pm), and one (1) supervisor for the academic units including the Central Administration offices to monitor closely the performance of their janitors;
e. The contractor shall certify that all janitors rendering services under the contract area are not mere trainees/apprentices but, at the very least, probationary employees, if available, regular employees;
f. The contractor shall provide the University with personnel who are honest, reliable, experienced, well-trained, cooperative, presentable in appearance, each of whom must duly secure and possess a Health Certificate, and Police and NBI clearance, copies of which must be furnished the University within the first month of operation;
g. The contractor’s personnel leadsmen assigned in a clinical area shall report either to the Head Nurse in the case of PGH, or to the concerned Administrative Officer with respect to the other U.P. Manila units, for purposes of monitoring of work, at least once a month or more often as any of these officials shall require;
h. The contractor’s personnel performing the work(s) stated in the contract shall be subject to search by the security guards as required and when necessary as a precaution against property losses, every time service personnel enter and leave the premises;
i. The contractor’s personnel shall wear the official uniform, with ID or name plates; and
j. The equipment, materials, supplies to be used in performing the above services shall be for the account of the University.

Period of Contract: Effective for a period of 12 months commencing on 1 June 2008 until 31 May 2009, unless renewed or sooner terminated by the University.

Date notarized: 2 July 2008

Supplemental Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)

Services: Janitorial services

Amount of the Contract:

Academic Units  - PhP11,878.70/janitor/month
PGH  - PhP12,353.64/janitor/month

Mode of Procurement: Extension Only (original, through public bidding)

Particulars:

U.P. Manila engaged the services of Philcare Manpower Services to render janitorial and maintenance services at the various specified areas of the U.P. Manila Central Administration and other Academic Units and at the various specified areas of the Philippine General Hospital.

Brief Justification:

The monthly renewal of the contract is in accordance with the Revised Guidelines on the Extension of Contracts for General Support Services provided under Resolution No. 23-2007 of the Government Procurement Policy Board (GPPB) dated 28 September 2007. GPPB was duly informed of the extension.

Statement from the Chancellor:

Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 9 April 2008 to 8 May 2008

Date notarized: 29 May 2008
Supplemental Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)

Services: Janitorial services

Amount of the Contract:
- Academic Units: PhP11,878.70/janitor/month
- PGH: PhP12,353.64/janitor/month

Mode of Procurement: Extension Only (original, through public bidding)

Particulars:
U.P. Manila engaged the services of Philcare Manpower Services to render janitorial and maintenance services at the various specified areas of the U.P. Manila Central Administration and other Academic Units and at the various specified areas of the Philippine General Hospital.

Brief Justification:
The monthly renewal of the contract is in accordance with the Revised Guidelines on the Extension of Contracts for General Support Services provided under Resolution No. 23-2007 of the Government Procurement Policy Board (GPPB) dated 28 September 2007. GPPB was duly informed of the extension.

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 9 May 2008 to 31 May 2008
Date notarized: 29 May 2008

Contract for Security Services between the University of the Philippines Manila and the 168 Security and Allied Services, Inc.

Services: Assignment of security guards at the premises of U.P. Manila Campus including the Philippine General Hospital compound located at Taft Avenue, Padre Faura and Pedro Gil Streets

Amount of the Contract:
- PhP13,463.04/guard/month - (8 hours)
- PhP20,119.61/guard/month - (12 hours)

Mode of Procurement: Public Bidding

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 August 2008 to 31 August 2008
Date signed: 14 August 2008

Supplemental Contract for Janitorial Services between the University of the Philippines Manila and the PHILCARE Manpower Services (PMS)

Services: Janitorial services

Amount of the Contract:
- Academic Units: PhP11,878.70/janitor/month
- PGH: PhP12,353.64/janitor/month

Mode of Procurement: Extension Only (original, through public bidding)

Particulars:
U.P. Manila engaged the services of Philcare Manpower Services to render janitorial and maintenance services at the various specified areas of the U.P. Manila Central Administration and other Academic Units and at the various specified areas of the Philippine General Hospital.

Brief Justification:
The monthly renewal of the contract is in accordance with the Revised Guidelines on the Extension of Contracts for General Support Services provided under Resolution No. 23-2007 of the Government Procurement Policy Board (GPPB) dated 28 September 2007. GPPB was duly informed of the extension.

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Amount of the Contract:
- PhP13,463.04/guard/month - (8 hours)
- PhP20,119.61/guard/month - (12 hours)

Mode of Procurement: Public Bidding

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 August 2008 to 31 August 2008
Date signed: 14 August 2008

Supplemental Contract for Security Services between the University of the Philippines Manila through the School of Health Sciences (UPM-SHS) and the Vision Security & Allied Services, Inc. (VSASI)

Services: Additional period for security services (Extension Only)

Amount of the Contract:
PhP 11,569.60 per month per guard per 8-hour duty

The three (3) security guards are assigned at the premises of the UPM-SHS located at Palo, Leyte and three (3) security guards at the SHU Cabalawan campus whose tour of duty shall be distributed in three shifts as specified in the original contract.

Justification (for extension):
Public bidding has been started but suspended because corrections have to be made in the Approved Budget for the Contract due to implementation of BIR Revenue MC#39-2007, after which bidding was continued and the same is still on-going.

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 August 2008 to 31 August 2008
Date signed: 14 August 2008

Supplemental Contract for Security Services between the University of the Philippines Manila through the School of Health Sciences (UPM-SHS) and the Vision Security & Allied Services, Inc. (VSASI)

Services: Additional period for security services (Extension Only)

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PhP 11,569.60 per month per guard per 8-hour duty

The three (3) security guards are assigned at the premises of the UPM-SHS located at Palo, Leyte and three (3) security guards at the SHU Cabalawan campus whose tour of duty shall be distributed in three shifts as specified in the original contract.

Justification (for extension):
Public bidding has been started but suspended because corrections have to be made in the Approved Budget for the Contract due to implementation of BIR Revenue MC#39-2007, after which bidding was continued and the same is still on-going.

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 July 2008 to 31 July 2008
Date signed: 11 August 2008

Supplemental Contract for Security Services between the University of the Philippines Manila through the School of Health Sciences (UPM-SHS) and the Vision Security & Allied Services, Inc. (VSASI)

Services: Additional period for security services (Extension Only)

Amount of the Contract:
PhP 11,569.60 per month per guard per 8-hour duty

The three (3) security guards are assigned at the premises of the UPM-SHS located at Palo, Leyte and three (3) security guards at the SHU Cabalawan campus whose tour of duty shall be distributed in three shifts as specified in the original contract.

Justification (for extension):
Public bidding has been started but suspended because corrections have to be made in the Approved Budget for the Contract due to implementation of BIR Revenue MC#39-2007, after which bidding was continued and the same is still on-going.

Statement from the Chancellor:
Pertinent laws (RA 9184, the Procurement Law), University rules and regulations have been fulfilled/complied with in the execution/signing of the contract.

Effectivity: 1 July 2008 to 31 July 2008
Date signed: 11 August 2008
General Construction Agreement between the University of the Philippines Manila (UPM) and the MDEC Corporation (Contractor)

Project: Proposed Additional Works at the U.P. Manila Oblation Plaza

Amount of the Contract: PhP568,500.00

Mode of Procurement: Public Bidding

Particulars:

Responsibilities of the Contractor:

a. The contractor shall secure all pertinent permits required by any government office or agency in connection with the project;
b. The contractor shall comply with all laws, rules and regulations promulgated by the government of the Republic of the Philippines, including those on labor, environment, safety and sanitation, those regulating the construction industry, and other pertinent laws;
c. The contractor shall immediately notify the University in writing and comply with the instructions to be given by the University, if any portion of the agreement or parts of the contract documents are contrary to any law, rule or regulation;
d. The contractor shall take all precautionary measures to ensure the safety and convenience of the workers and the general public and to take all appropriate steps to prevent damage or injury to persons or property in, or about, or adjacent to the premises where the work is being performed;
e. The contractor warrants and guarantees that all materials to be used for the project are new, first class, free from hidden defects, and fully comply in every respect with the specifications, approved samples, and other requirements of the contract documents;
f. The contractor warrants that the works done under the agreement, including those performed by sub-contractors, if any, shall be free from defect, shrinkage, fault due to defective or improper materials, planning or workmanship;
g. In the event of pre-termination, the contractor, its representatives, personnel, or sub-contractors shall voluntarily turn over the project to the University and in no case continue occupying the premises and its surroundings;
h. The contractor shall leave the work in good order upon completion;
i. The contractor shall be responsible for the storage and safekeeping of all University supplied materials, if any, fully turned over to its custody by the University;
j. The contractor assumes full responsibility for the acts, omissions, or negligence of its employees, workers, agents, and those of its sub-contractors and their employees, as well as for all other persons doing work under this agreement; and
k. The contractor shall hold the University free and harmless from, and hereby binds and obligates itself to indemnify the University from liabilities, losses, damages, injuries including death, claims, demands, suits, proceedings, judgments, awards, fines, penalties and all expenses of whatever kind and nature arising from and by reason of the agreement.

Period of Contract: Twenty (20) Calendar Days reckoned from the date of receipt of the Notice to Proceed

Date signed: 21 July 2008

Memorandum of Agreement between the University of the Philippines Manila and the LOR Calma and Partners (LCP)

Project: Design of the U.P. Manila Museum - Archives

Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

a. LCP shall render professional services for the Design only of the U.P. Manila Museum - Archives project consisting of:
   • Pre-Design Phase;
   • Basic Design Phase; and
   • Support Services during Construction Phase
b. The U.P. Manila shall provide full information as may be requested by the LCP for the requirements of the Project. For this purpose, the U.P. Manila shall designate when necessary a representative who shall be fully acquainted with the Project and has authority to render urgent decisions promptly and furnish information expeditiously; and
c. Out of pure liberality and beneficence, the LCP has waived/foregone their Professional Fee for the aforementioned professional services; Provided, that, any tax exemption that may be given as a result of the gratuitous transaction shall be extended/afforded to LCP and the corresponding tax exemption/credit certificate issued to/in the name of the LCP.

Effectivity: Effective upon signing by the representatives of the parties

Date notarized: 7 August 2008

U.P. Los Baños

Contract for Security Services between the University of the Philippines Los Baños and the Fisher Comprehensive Security Services and Systems Corporation (Agency)

Services: Provision of Security Services for the UPLB Campus

Amount of the Contract: PhP9,468,000.00/ annum

Mode of Procurement: Public Bidding


Justification:

The contract for security service between UPLB and Fisher Comprehensive Security Services and Systems Corporation was indorsed for BOR confirmation belatedly because it underwent several revisions before both parties finally agreed on the provisions of the contract.

As early as December 2007, negotiations had started for both parties. Both agreed that Fisher should start service by February 2008 to ensure a smooth transition of operations between Fisher and Sto. Niño Security and Allied Services, whose security service contract with UPLB ended on March 31, 2008. While the contract with Fisher was still in process, security guards were already deployed to UPLB to man the campus and coordinate with the departing guards of Sto. Niño. The contract was prepared for signing of all parties concerned by March 2008. However, several revisions still had to be made to accommodate the requirements of each party. The transfer of
documents alone between UPLB and Fisher took considerable time. It was only on August 8, 2008 that the contract was finalized, signed, and notarized.

Date notarized: 8 August 2008

U.P. Baguio

Contract for Security Services between the University of the Philippines Baguio and the GMT Interlink Security Management Corporation

Services: Security Services of 17 licensed, qualified and uniformed guards for U.P. Baguio campus

Amount of the Contract:

PhP185,462.52 per month for a total of 17 security guards (PhP10,909.56 x 17)

Period of Contract: August 1, 2008 – July 31, 2009

Mode of Procurement: Public Bidding

Statement from the Chancellor:

The provisions of RA 9184 in the procurement of the security services were followed.

Major Points of Contract:

The Agency shall adopt a guiding scheme of three (3) working shifts of eight (8) hours each, deploying seventeen (17) guards per day, in accordance with the following schedules:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Number of Guards</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Shift</td>
<td>7:00 am – 3:00 pm</td>
<td>6 security guards</td>
</tr>
<tr>
<td>Second Shift</td>
<td>3:00 pm – 11:00 pm</td>
<td>6 security guards</td>
</tr>
<tr>
<td>Third Shift</td>
<td>11:00 pm-7:00 am</td>
<td>5 security guards</td>
</tr>
</tbody>
</table>

SEPARATIONS FROM THE SERVICE

U.P. SYSTEM

Dayrit, Carey R., Computer Programmer III, U.P. System Budget Office, effective 1 September 2008 (Resignation)

U.P. DILIMAN

Acuña, Jasmin E., Professor 8, College of Business Administration, effective 4 July 2008 (Retirement)

Albano, Leah-Lyn E., Assistant Professor 2, College of Home Economics, effective 1 September 2008 (Resignation)

Almo, Apolinario C., Utility Foreman, College of Human Kinetics, effective 22 July 2008 (Compulsory Retirement)

Arrocena, Ernesto L., Storekeeper III, College of Science, effective 12 September 2008 (Compulsory Retirement)

Avante, Rosario M., Administrative Officer II, Business Concessions Office, effective 18 September 2008 (Compulsory Retirement)

Avestro, Joyce E., Assistant Professor, College of Engineering, effective 31 July 2008 (Resignation)

Bello, Fe Belen B., University Researcher IV, Natural Sciences Research Institute, effective 1 August 2008 (Optional Retirement)

Caparros, Natividad T., Data Entry Machine Operator IV, College of Social Work and Community Development, effective 17 July 2008 (Compulsory Retirement)

Casilagan, Inggit Laya N., University Research Associate I, College of Science-Marine Science Institute, effective 1 September 2008 (Resignation)

Clemente, Lisa Marie J., University Extension Associate, College of Social Work and Community Development, effective 1 August 2008 (Resignation)

Cortado, Ma. Remedios R., Administrative Officer II, Asian Center, effective 15 August 2008 (Compulsory Retirement)

Cronberg, Florenda G., Science Education Specialist IV, National Institute for Science and Mathematics Education Development, effective 21 July 2008 (Optional Retirement)

Cruz, Emilita DL., Professor 7, College of Social Sciences and Philosophy, effective 13 September 2008 (Compulsory Retirement)

Dacanay, Nikos Lexis N., University Research Associate, Asian Center, effective 31 August 2008 (Resignation)

De Guzman, Danilo N., Driver II, School of Urban and Regional Planning, effective 14 July 2008 (Death)

Dela Cruz, Noey L., Instructor 1, College of Science-Mathematics, effective 9 September 2008 (Resignation)

Deocadez, Melchor R., University Research Associate I, College of Science-Marine Science Institute, effective 1 September 2008 (Resignation)

Dimal, Dorothea R., Nutritionist-Dietitian III, University Food Service, effective 31 August 2008 (Optional Retirement)

Fadul, John Philip L., University Research Associate I, College of Science-Marine Science Institute, effective 31 July 2008 (Resignation)

Feronilo, Isidro A., Household Attendant III, Office of the Vice Chancellor for Student Affairs, effective 31 July 2008 (Death)

Ganaden, Mildred S., Professor 5, College of Education, effective 24 July 2008 (Compulsory Retirement)

Genita, Samuel Jr. L., University Research Associate I, College of Social Work and Community Development, effective 1 July 2008 (Resignation)

Giron, Ofelia D., Associate Professor, College of Science-Institute of Chemistry, effective 13 August 2008 (Resignation)

Gitana, Zosimo D., Driver II, Supply and Property Management Office, effective 1 September 2008 (Optional Retirement)

Javier, Illie Nastase L., Instructor 1, College of Engineering, effective 31 July 2008 (Resignation)

Juanico, Meliton B., Professor 4, College of Social Sciences and Philosophy, effective 14 September 2008 (Compulsory Retirement)

Laguna, Elma P., Assistant Professor 1, College of Social Sciences and Philosophy, effective 31 August 2008 (Resignation)

Linsao, Jose Jr. O., Reproduction Machine Operator II, Supply and Property Management Office, effective 1 August 2008 (Resignation)

Macarambon, Hussein L., University Researcher, Asian Center, effective 15 September 2008 (Resignation)

Mendoza, Elena A., Associate Professor 7, U.P. Integrated School, effective 21 September 2008 (Compulsory Retirement)

Mirto, Belva P., Education Research Assistant I, Asian Center, effective 13 July 2008 (Compulsory Retirement)

Mondragon, Nora G., Communications Equipment Operator I, PABX-Office of the Vice Chancellor for Administration, effective 30 July 2008 (Optional Retirement)

Oracion, Carlos S., Bookbinder III, College of Law, effective 18 July 2008 (Death)

Quinsaat, Sharon M., University Researcher I, Third World Studies Center, effective 1 July 2008 (Resignation)
Quistadio, Mary Ann DC., Senior Scholarship Affairs Officer, Office of the Vice Chancellor for Student Affairs, effective 30 September 2008 (Death)

Rico, Sofia S., Assistant Professor, College of Business Administration, effective 28 July 2008 (Resignation)

Sebastian, Manuel A., Utility Worker II, School of Labor and Industrial Relations, effective 7 August 2008 (Death)

Segumalian, Estela J., Associate Professor 2, U.P. Integrated School, effective 28 August 2008 (Compulsory Retirement)

Valmorea, Myra Vina A., Assistant Professor 4, College of Business Administration, effective 4 July 2008 (Resignation)

Villanueva, Bella M., Chief Scholarship Affairs Officer, Office of Student Scholarships and Services, Office of the Vice Chancellor for Student Affairs, effective 14 September 2008 (Retirement)

Zapanta, Romeo B., Houseparent III, Office of Student Housing, effective 1 July 2008 (Optional Retirement)

U.P. MANILA

Alviar, Maria Jenelyn M., Clinical Associate Professor & Attending Physiatrist/MS, College of Medicine, effective 1 August 2008 (Resignation)

Calizo, Rhodora Cristina S., University Researcher I, National Institute of Health, effective 31 July 2008 (Resignation)

De Castro, Natividad F., Professor Emeritus, College of Pharmacy, effective 23 July 2008 (Death)

Hernandez, Sandra Regina C., Associate Professor 6, College of Dentistry, effective 15 September 2008 (Resignation)

Malabanan, Sherwin N., Administrative Aide VI, National Institute of Health, effective 17 August 2008 (Resignation)

Montejo, Maria Adelma M., University Research Associate I, Central Administration, effective 21 August 2008 (Resignation)

Perido, Claudie P., Administrative Officer I, College of Medicine, effective 23 July 2008 (Resignation)

Sta. Lucia, Arlene P., Administrative Officer I, College of Medicine, effective 1 August 2008 (Resignation)

PHILIPPINE GENERAL HOSPITAL

1st Quarter 2008

Abela, Rechel L, Administrative Aide IV (Cash Clerk II), effective 1 January 2008 (End of appointment)

Acle, Tisa L., Occupational Therapist II, effective 1 January 2008 (Resignation)

Aguilar, Sheena P., Nurse I, effective 1 February 2008

Ayes, Jocelyn B., Administrative Aide IV (Clerk II), effective 16 February 2008 (Resignation)

Camana, Avelina S., Nurse IV, effective 17 February 2008 (Optional Retirement)

Castro, Carmina Geraldine M., Medical Officer V, effective 1 January 2008 (Completion of Training)

Dante, Loretta R., Nursing Attendant II, effective 15 February 2008 (Optional Retirement)

Domingo, Leandro Jr. A., Radiologic Technologist II, effective 5 February 2008 (Resignation)

Gatchalian, Teresita V., Social Welfare Officer IV, effective 1 February 2008 (Optional Retirement)

Geronimo, Kristine Joyce U., Occupational Therapist IV, effective 1 January 2008 (Resignation)

Gironella, Karen C., Medical Officer III, effective 1 February 2008 (Resignation)

Hernandez, Crispina G., Administrative Aide VI (Clerk III), effective 1 February 2008 (Resignation)

Labana, Esperanza B., Administrative Aide VI (Utility Foreman), effective 26 March 2008 (Compulsory Retirement)

Nabong, Norvelyn R., Nurse II, effective 1 February 2008 (Resignation)

Redique, Lerna L., Pharmacist III, effective 16 February 2008 (Resignation)

Rosete, Dennis A., Medical Officer III, effective 18 February 2008 (Resignation)

Sumulong, Remedios B., Pharmacist III, effective 1 January 2008 (Resignation)

2nd Quarter 2008

Abool, Maria Lolita B., Pharmacist III, effective 16 June 2008 (Resignation)

Catibog, Catherine Jennifer M., Medical Officer III, effective 1 June 2008 (Resignation)

Torrijos, Rhodel Q., Medical Officer III, effective 19 May 2008 (Resignation)

Urmasa, Cristina P., Nursing Attendant II, effective 12 June 2008 (Resignation)

Villanueva, Salvador Luis R., Medical Specialist III, PT, effective 1 May 2008 (Resignation)

Zapanta, Ma. Elena R., Medical Officer III, effective 4 June 2008 (Resignation)

3rd Quarter 2008

Agapito, Thelma P., Nurse II, effective 29 September 2008 (Resignation)

Almazar, Johann Paolo Augusto D., Medical Officer III, effective 2 July 2008 (Resignation)

Alviar, Maria Jenelyn M., Medical Specialist III, PT, effective 1 August 2008 (Resignation)

Amonceda, Kathryn Myla Jan D., Medical Officer III, effective 14 July 2008 (Resignation)

Cabanlit, Faith E., Nurse II, effective 2 July 2008 (Resignation)

Cahilig, Luz I., Nurse II, effective 12 September 2008 (Resignation)

Catangui, Antonio D., Medical Specialist III, PT, effective 24 July 2008 (Transfer to UPCM)

Catedrilla, Rubirosa M., Nursing Attendant I, effective 8 July 2008 (Resignation)

Cordillon, Jasmine G., Medical Technologist II, effective 11 August 2008 (Resignation)

Del Rosario, Ismael T., Administrative Officer IV (HRMO II), effective 4 September 2008 (Compulsory Retirement)

Diego, Jose Raymund N., Administrative Aide IV (MPO I), effective 1 July 2008 (Optional Retirement)

Digo, Maria Lina E., Nurse II, effective 18 August 2008 (Resignation)

Dio, Celeste I., Laboratory Aide II, effective 1 July 2008 (Resignation)

Dioso, Regidor III P., Nurse II, effective 20 September 2008 (Resignation)

Dizon, Gwynette C., Medical Officer III, effective 18 July 2007 (Withdrawal of Appointment)

Doloroso, Violeta P., Radiologic Technologist II, effective 1 July 2008 (Resignation)

Elasigue, Maria Fe B., Laboratory Aide II, effective 20 September 2008 (Resignation)

Endiafe, Jaclyn Kaye A., Medical Technologist II, effective 1 July 2008 (Resignation)

Esquillo, Trinidad Z., Nursing Attendant II, effective 21 July 2008 (Compulsory Retirement)

Francisco, Mary Jane E., Nursing Attendant II, effective 22 September 2008 (Resignation)
(Optional Retiremen)
(Resignation)
Habana, Ranchero H., Administrative Assistant II (DEMO II)
effective 1 August 2008 (Resignation)
Jagmany, Jennifer A., Nurse II, effective 1 September 2008
(Resignation)
Jimenez, Ma. Loudes Concepcion D., Medical Officer IV,
effective 1 July 2008 (Completion of Training)
Lagunilla, Ronald L., Laboratory Technician I, effective 1 July
2008 (End of Appointment)
Lee, Ellen Y., Medical Officer V, effective 1 July 2008 (Completion
of Training)
Magnaye, Alicia V., Ward Assistant, effective 15 September
2008 (Optional Retirement)
Mamangon, Richard N., Nurse II, effective 21 September 2008
(Resignation)
Manaligod, Alvin John S., Laboratory Aide II, effective 16
September 2008 (Resignation)
Morales, Antonio J., Administrative Aide III (Household
Attendant I), effective 1 July 2008 (End of Appointment)
Obispo, Michael Francis B., Medical Officer V, effective 1 July
2008 (Completion of Training)
(Resignation)
Pasion, Jolivette R., Nurse II, effective 20 August 2008
(Resignation)
Perez, Ma. Cecilia N., Nursing Attendant I, effective 16 July
2008 (Resignation)
Portillo, Shiela B., Nurse II, effective 11 July 2008 (Resignation)
Sajonas, Jimmy Alfonse I., Nurse II, effective 20 July 2008
(Resignation)
Sanico, Eleanor G., Nurse II, effective 29 September 2008
(Resignation)
Sanidad, Dave Arvin C., Medical Technologist II, effective 24
July 2008 (Resignation)
Serrano, Aileen S., Medical Technologist II, effective 15 August
2008 (Resignation)
Tagulinao, Richard P., Nurse II, effective 15 August 2008
(Resignation)
Taluca, Ma. Kathleen B., Nurse III, effective 17 July 2008
(Resignation)
Tigno, Maria Leonor P., Radiologic Technologist II, effective 1
September 2008 (Resignation)
Torres, Analita S., Nurse II, effective 10 August 2008
(Resignation)
Torres, Arman A., Administrative Aide I (UW I), effective 1
July 2008 (Resignation)
Turingan, Hazel Z., Medical Officer III, effective 1 July 2008
(Completion of Training)
Vilbar, Christopher F., Laboratory Technician I, effective 19
August 2008 (Resignation)
Villesenda, Jean Marie F., Nurse III, effective 4 July 2008
(Resignation)
Villeta, Alma H., Administrative Aide IV (Clerk II), effective 1
July 2008 (Resignation)
Yabut, Alberto D., Administrative Aide VI (Utility Foreman),
effective 28 August 2008 (Death)
Zapanta, Elisa R., Nurse II, effective 30 July 2008 (Resignation)

U.P. LOS BAÑOS

Angeles, Briccio V., Administrative Aide III, College of
Agriculture, effective 9 July 2008 (Compulsory Retirement)
Biel, Fernando A., Administrative Aide III, Office of the Vice
Chancellor for Planning and Development, effective 31 August 2008
(Optional Retirement)
Cenicula, Grace G., Instructor I, College of Arts and Sciences,
effective 16 August 2008 (Resignation)
Casinas, Panchito A., Administrative Assistant II, SESAM,
effective 26 September 2008 (Compulsory Retirement)
Cruz, Hernando A., Administrative Assistant III, College of
Agriculture, effective 1 September 2008 (Compulsory Retirement)
De Asis, Alejandro M., Assistant Professor 6, College of
Engineering and Agro-Industrial Technology, effective 18 July 2008
(Death)
Dela Rosa, Analen M., University Research Associate II, College
of Agriculture, effective 31 July 2008 (Resignation)
Endriga, Benjamin A., Assistant Professor 2, College of
Economics and Management, effective 1 July 2008 (Transfer)
Hermogeno, Rogelio T., Administrative Aide III, College of
Arts and Sciences, effective 23 September 2008 (Death)
Ilagan, Elpidio T., Security Guard I, Office of the Vice Chancellor
for Community Affairs, effective 1 July 2008 (Resignation)
Lamug, Corazon B., Professor 12, College of Arts and Sciences,
effective 28 September 2008 (Death)
Landicho, Elito F., Professor 5, College of Veterinary Medicine,
effective 17 August 2008 (Death)
Latiza, Eleodoro L., Administrative Aide III, College of
Agriculture, effective 3 July 2008 (Compulsory Retirement)
Monterey, Ernesto C., Laboratory Aide II, College of Agriculture,
effective 21 September 2008 (Death)
Orlina, Renato P., Farm Worker I, College of Agriculture, effective
1 July 2008 (Death)
Panopio, Perlie A., Instructor 3, College of Engineering and
Agro-Industrial Technology, effective 30 September 2008 (Resignation)
Patricio, Mae Grace Doreen C., Assistant Professor 4, College of
Veterinary Medicine, effective 16 September 2008 (Resignation)
Piamonte, Camela R., Senior Administrative Assistant I, Office
of the Chancellor, effective 15 July 2008 (Compulsory Retirement)
Raiz, Jose R., Security Guard III, Office of the Vice Chancellor
for Community Affairs, effective 27 August 2008 (Compulsory
Retirement)
Ramirez, Avelino M., Associate Professor 2, College of
Engineering and Agro-Industrial Technology, effective 30 August 2008
(Death)
Rasgo, Franciasio Jr. C., Administrative Aide V, College of
Engineering and Agro-Industrial Technology, effective 18 July 2008
(Compulsory Retirement)
Robles, Alberto Y., Professor 8, College of Agriculture, effective
4 September 2008 (Compulsory Retirement)
Rubio, Robert P., Associate Professor 7, College of Forestry and
Natural Resources, effective 1 August 2008 (Optional Retirement)
Tandang, Alvaro C., Farm Worker II, College of Agriculture,
effective 8 August 2008 (Death)

U.P. BAGUIO

Morales, Alvin R., Administrative Assistant II, Office of
Counseling and Guidance, effective 8 August 2008 (Resignation)
Tadeo, Ricky M., Administrative Assistant II, U.P. Baguio-
College of Science, effective 16 July 2008 (Resignation)

U.P. VISAYAS

2nd Quarter 2008

Manlunas, Renante P., Assistant Professor 5, UPV Cebu College,
effective 1 June 2008 (Resignation)
Perez, Belen R., Administrative Aide III, UPV Cebu College, effective 4 June 2008 (Death)

3rd Quarter 2008

Aguja, Romano D., Administrative Aide III, CDMO, effective 18 August 2008 (Termination of Appointment)
Cosido, Jo-an R., Administrative Aide IV, UPV Cebu College, effective July 16, 2008 (Resignation)
Dorego, Nazis C., Associate Professor 4, SOTECH, effective 15 July 2008 (Death)
Martinez, Joey Genevieve T., Instructor 1, UPV Cebu College, effective 1 July 2008 (Resignation)
Naldoza, Arnold M., Professor 2, School of Technology, effective 17 August 2008 (Retirement)
Pangan, Nicolas T., Guesthouse Caretaker, UPV-DLO, effective 9 September 2008 (Retirement)

HISTORICAL DOCUMENT

Speech of U.P. President Emerlinda R. Roman during the “U.P. Centennial Digital Filmmaking and Photography Competition”
Gabing Parangal held 22 September 2008
at the Cine Adarna, U.P. Diliman

We mark time so we may remember the milestones that have shaped and defined us over the years. This year we celebrate one hundred years of rich, vibrant, colorful traditions and landmark occasions that formed and transformed the University of the Philippines into the country’s national university. It has been an amazing and fascinating journey, one steeped in twists, surprises, triumphs, challenges.

In the past months and in the months yet to come, all our constituent universities have been organizing various festivities. I have been invited to exhibits, musical concerts, plays, fund-raising events, and reunions. At the U.P. System, the centerpiece of the celebration is the U.P. Centennial Lecture Series which consists of lectures written by the U.P. Centennial Fellows whose insights will guide us in our self-assessment; lectures delivered by individuals who take an interest in education in general and U.P. in particular, who will allow us to understand how the rest of society sees our role in the next century; lectures by renowned experts on burning issues of the day, like global warming and poverty alleviation; and lectures by distinguished individuals—including Nobel laureates and scholars—who have earned international recognition in their respective fields. The lectures sum up U.P.’s relationship not only with its constituents but with the general public as well.

All these activities bring together the different sectors that constitute the U.P. community—the faculty, students, researchers, administrative staff, alumni and the general public. This is a most opportune occasion for us to spend time with each other, relive our collective past, and dream up new directions.

The U.P. Centennial Digital Filmmaking and Photography Competition is one of the many ways we have thought of involving you, our students, in the celebration. This time we put the spotlight on your creative skills and talents. You are probably wondering: Why filmmaking? Why photography?

Photography is one of the most important technological inventions of the 19th century but its power to capture real-life events dawned on us only in the 1920s and 1930s with the arrival of handheld cameras and roll films (Porterfield, Christopher. “Right Before Your Eyes” in Time, 8 June 1998.). This meant that photographers could now step out of their studios and roam the streets with their cameras. Which they did. They covered weddings, social gatherings, elections, wars, crimes, and other events. Realism has never been rendered with such sharpness and accuracy.

It was around the same era when technology gave movies a voice and natural colors other than black and white. (“The History of the Motion Picture” in http://inventors.about.com). Motion pictures created an entirely new visual world. Realism began to be told with interesting perspectives.

Today, digital technologies enable both photography and filmmaking to further refine their visual language. In photography we now have the DSLR or the digital single lens reflex models which come with less shutter lag, faster autofocus systems, and faster frame rates. These features translate to greater responsive performance, sharper focus, light sensitivity, and vivid colors. (http://www.cnet.com.au/digitalcameras). In filmmaking, we have developed digital cameras, expressive lighting, editing, mixers and sound equipment, and ingenious special effects. (http://www.bbc.co.uk/dna/filmnetwork/filmersguide equipment)

As photography and filmmaking become more technologically powerful, they also allow us to construct our memories, preserve our experiences, and imagine our future with more clarity and precision. They render a part, or perhaps even the whole, of our past perpetually present and allow us to view the present somewhat differently.

There is no question that U.P. is a place of myriad vistas, just look around the campuses of our constituent universities—each endowed with architectural gems appropriately blending in with their natural landscapes. But what really gives U.P. its unique character is the rich culture and colorful traditions which, in the past one hundred years, have articulated our dedication to excellence, leadership and service. More than a university that seeks to discover new knowledge, we are a community that aspires to make a positive change in our society.

Hopefully, the photographs and films in this competition will also allow us to see U.P. in different, new lights. As our centennial students, you are the measure of how far U.P. has gone since its founding in 1908. You will again be the measure of how far it will go in 2108. Your views will give us a glimpse of the likely shape of the future of U.P.

I would like to congratulate not only today’s winners but also all the participants as well as the faculty and staff of the U.P. Film Institute who worked hard to make this competition a successful celebration of our first one hundred years.