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To: Dr. Ma. Lourdes Mc Glone
Marine Science Institute, UP Diliman

I hereby appoint you as President’s representative in the Search Committee for the Dean of the College of Fisheries and Ocean Sciences, UP Visayas.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
09 July 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-56: Constitution of a Centennial Coffee Table Book Project Committee
For: Prof. Ruben David F. Defeo
Dr. Rosario T. Yu
Dean Florentina P. Colayco
Prof. Marcie Dans-Lee
Dr. Romeo R. Gutierrez
Mr. Frederick Lopez

Please constitute yourselves into a Committee with Prof. Ruben David F. Defeo as Chair, to come up with a Centennial Coffee Table Book featuring 100 best art works of UP Artists. Please submit your proposed lay-out, specifications, and budget for this project.

Kindly submit your proposal directly to Vice President Arlene A. Samaniego, not later than 30 November 2007.

The Committee including its support staff shall be entitled to honoraria.
17 July 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-60: President’s Representative in the Search Committee for the Director of the Animal and Dairy Science Cluster, College of Agriculture, UP Los Baños
To: Dr. Salcedo L. Eduardo
College of Veterinary Medicine
UP Los Baños

I hereby appoint you as President’s representative in the Search Committee for the Director of the Animal and Dairy Science Cluster, College of Agriculture, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
02 August 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-65: Committee to Review the UP ITTC Project
To: Prof. Rafael A. Rodriguez, College of Business Administration
Dr. Jaime DL Caro, Assistant Vice President for Development
Prof. Marvic MV Leonen, Vice President for Legal Affairs
Prof. Arthur S. Cayanan, Assistant Vice President for Planning and Finance
Prof. Ariel S. Betan, Assistant Vice President for Administration
Dr. Rowena Cristina L. Guevara, Dean, College of Engineering
Dr. Rowena C. Solamo, Department of Computer Science
Prof. Rommel P. Feria, Department of Computer Science
Mr. Edmundo A. Camello, Office of the Vice President for Development

Please constitute yourselves into a Committee to Review the UP IT Training Center (ITTC) Project, with Prof. Rafael A. Rodriguez as Chair, and Dr. Jaime DL Caro as Vice-Chair. The first term of the project is due to expire in August 2008. The Committee shall have the following tasks:

1. Evaluate the performance of the UP ITTC in its first term vis-à-vis project objectives
2. Facilitate the conduct of technical, market, and economic feasibility studies to determine the viability and sustainability of the UP IT Training Center
3. Coordinate the drafting of a financial plan for the project
4. Study various options with respect to the UP ITTC’s form, function and position within the University’s organizational structure
5. Make appropriate recommendations on future directions of the UP ITTC.

You may secure resource persons and support personnel as necessary to assist the Committee in its tasks.

The Committee and its resource persons, secretariat and support staff shall be granted honoraria in accordance with the rates for Ad Hoc (Level 2) Committees as approved by the Board of Regents at its 1199th meeting on 26 August 2005.
13 August 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-67: Search Committee for the Dean of the College of Veterinary Medicine, UP Los Baños
To: Dr. Corazon B. Lamug
College of Arts and Letters
UP Los Baños

I hereby appoint you as President’s representative in the Search Committee for the Dean of the College of Veterinary Medicine, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
21 August 2007
(Sgd.) EMERLINDA R. ROMAN
President
Administrative Order No. PERR-07-68: Search Committee for the Director of the Institute of Agroforestry, College of Forestry and Natural Resources, UP Los Baños

To: Dr. Perry S. Ong
   Department of Biology
   College of Science, UP Diliman

I hereby appoint you as President’s representative in the Search Committee for the Director of the Institute of Agroforestry, College of Forestry and Natural Resources, UP Los Baños.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.

21 August 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-70: Strict Enforcement of the Smoking Ban as well as Prohibiting the Sale and Advertising of Tobacco within the University of the Philippines System

GENERAL STATEMENT

1. Declaration of Policy
   1.1 The Constitution of the Republic of the Philippines declares that it is the obligation of the State, and all government instrumentalities such as state universities, to “protect and promote the right to health of the people and to instill health consciousness among them.” (Consti., article II, section 15)
   1.2 The Republic of the Philippines is also a State Party to the WHO Framework Convention on Tobacco Control.
   1.3 Republic Act No. 9211 or the Tobacco Regulation Act of 2003 provides for express provisions prohibiting smoking, sale and advertising of tobacco within school premises.
   1.4 The Constitution, treaty and statute aim to protect present and future generations from the devastating health, social, environmental and economic consequences of tobacco consumption and exposure to tobacco smoke. All these norms also recognize the pernicious effect of tobacco sales and advertising on the youth.
   1.5 The treaty especially recognizes “that scientific evidence has unequivocally established that tobacco consumption and exposure to tobacco smoke cause death, disease and disability, and that there is a time lag between the exposure to smoking and the other uses of tobacco products and the onset of tobacco-related diseases”.
   1.6 To effectively discharge its duties to its constituents and especially to enhance the health of the university community, it is essential that the university fully implement these legal obligations.

2. Enforcement of Smoking Ban in all campuses and buildings.
   2.1 All Chancellors shall immediately impose and maintain a “no smoking policy” to be implemented as follows:
      2.1.1. The entire area in the following campuses shall be smoke free: (a) the campus of Baguio; (b) the campus of UP Diliman Extension Programs; (c) the campus of UP Manila including the PGH compound; (d) the campus of UP Manila School of Health Sciences in Palo, Leyte; (e) the campus of UP Visayas Cebu College; (f) the campus of UP Open University and (g) the campus of UP Visayas Tacloban. Any smoking area shall always be outside the campus.
      2.1.2. Chancellors of large campuses shall submit a viable smoking cessation plan that will implement a no smoking policy within the entire campus within three (3) years. For this purpose, only the campuses of UP Diliman in Quezon City, UP Los Baños in Los Baños, UP Visayas in Miagao, Iloilo and UP Mindanao in Mintal, Davao City are considered as large campuses for purpose of this administrative order. However, in these campuses all buildings shall be “smoke free”.
      2.1.3. The preceding paragraph notwithstanding, all academic core zones, the Philippine General Hospitals, all infirmaries, all business concessions and all buildings housing any office or classroom of the University of the Philippines shall immediately be smoke free.
      2.1.4. The officials of the various constituent universities may implement a smoking ban within residential areas.
      2.1.5. Smoking shall absolutely be prohibited in all public conveyances passing through any area in any campus. A public conveyance may be denied entry into any campus should it be shown that it has allowed or tolerated smoking where students, faculty or administrative personnel of the University of the Philippines are present. For this purpose, all faculty administrators as well as security personnel engaged by the University shall be responsible for the implementation of this provision.
      2.1.6. Smoking for purposes of this administrative order, shall refer to the act of carrying a lighted cigarette whether or not it is being inhaled or smoked. (Rep. Act No. 9211, section 4 (p))
      2.1.7. Smoking area shall be designated only when allowed by these rules.
      2.1.8. Any designated smoking area shall be located outside a building and outside academic core zones. The smoking area shall not be located in entrances, exits or close to any place where non-smokers pass. No area accessible to the public shall be designated as a smoking area. This includes waiting sheds, sidewalks, parking spaces, parks, and other similar places.
      2.1.9. Smoking areas shall not have an area larger than 10 square meters. No building shall have more than one smoking area.
      2.1.10. No area shall be located or designed in such a manner as to provide a privileged space for meetings among smokers. Provisions for sitting and conversing shall not be provided in smoking areas.
      2.1.11. In any place where food or drinks are served, no area may be separately designated as a “no smoking area”.
      2.1.12. Every smoking area shall have signage which contain the following information:
         2.1.12.1. The area is a smoking area;
         2.1.12.2. The effect of smoking on the smoker’s health;
         2.1.12.3. The effect of passive smoking on others;
         2.1.12.4. The effect of smoking on children and pregnant women;
         2.1.12.5. The effect of smoking on governance.
2.7.6. As far as practicable, all signages containing information on the dangers of smoking shall be as graphic as possible.

ABSOLUTE SALES AND ADVERTISING BAN
3. No tobacco product shall be sold nor advertised within any area in any campus.
3.1 All persons granted a business concession inside a campus within their jurisdiction shall execute an undertaking that they will not sell or advertise any tobacco product.
3.2 No activity of any nature sponsored by or advertising a tobacco product may use any space within any campus.
3.3 All campuses shall enforce a smoking, sales and advertising ban within 100 meters of their outer perimeter.

NOTICES AND INFORMATION DISSEMINATION
4. All campuses shall put up notices and conduct continuing information dissemination programs.
4.1. “No Smoking/Smoke Ban Enforced Here” signs with appropriate warnings shall be posted throughout the University property particularly at entrances and other appropriate location on all buildings, administrative spaces, athletic fields, commercial areas, and community centers.
4.2. Students, faculty and personnel handbooks shall contain information about this regulation.
4.3. University personnel (especially guidance counselors and faculty advisers) faculty and students may participate in workshops, on official time, to discuss the health, economic, social and political effects of smoking. Workshops may also include information on options for smoking cessation.
4.4. Student organizations shall be encouraged to conduct activities that increase awareness of the purposes and contents of this administrative order.
4.5. Announcements regarding the smoking ban shall be made before all events and university functions. Any student activity should include reminders of the smoking ban in all their posters, internet postings, brochures or notices.
4.6. Any information dissemination program on this policy should include options for smoking cessation for smokers.

SMOKING CESSATION SERVICES
5. Smoking cessation facilities shall be established in all existing medical facilities and infirmaries. The Vice President for Administration shall promulgate guidelines for the minimum standards for smoking cessation programs. Facilities should at least include options for counseling and medical interventions.

DISTRIBUTION OF THIS ADMINISTRATIVE ORDER
6. Copies of this Administrative Order shall be widely disseminated to all heads of units, student organizations and union chapters. The UP Newsletter shall publish a summary of the contents of this regulation.

SUBMISSION OF ACTION PLANS
7. All Chancellors shall submit their plans of action for the full implementation of this administrative order within three months from their receipt of this regulation.
8. All subsequent renegotiation of Collective Negotiation Agreements shall contain provisions on the implementation of this administrative order. It shall detail how unions can assist ensure the optimum health and welfare of all personnel.

9. Disciplinary measures shall be taken against students, faculty, and staff who violate any provision of this administrative order. Heads of units who fail to implement this administrative order may be charged with grave misconduct. Any students, faculty or staff other than the head of unit who refuse to implement or violate any of these provisions shall be charged with simple misconduct for the first offense and grave misconduct for subsequent offenses.

FINAL PROVISIONS
10. Each constituent university, college or any other unit of the university may promulgate stricter guidelines to achieve the purposes of this regulation. The Implementing Rules and Regulations of Rep. Act. No. 9211 and other relevant laws may be used as aids to interpret provisions of these guidelines.
11. All orders, issuance, rules and regulations inconsistent with the provisions of this Administrative Order are hereby repealed or modified accordingly. An administrative issuance which provides for stricter implementation shall not be considered inconsistent with this regulation.
12. This Administrative Order takes effect immediately. Chancellors shall provide an annual report to the President of the University. The reports should detail the problems encountered, the solutions implemented by the various campuses and recommendations to improve this policy.

05 September 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-71: Appointment as Member of the Committee on Professor Emeritus Appointments
To: Dr. Agnes D. Mejia
College of Medicine, UP Manila

Upon the recommendation of Chancellor Ramon Arcadio, you are hereby appointed as member of the Committee on Professor Emeritus Appointments effective today. Your tasks and entitlements are specified in Administrative Order No. PERR 05-70 dated 7 November 2005, a copy of which is attached. Vice President Amelia P. Guevara, Chair of the Committee, will get in touch with you regarding the schedule of Committee meetings.

Thank you for your valuable service to the University.

06 September 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-72: Alumni Center Building Ownership
To: Dr. Lydia Rodriguez-Arcellana
Assistant Vice President for Public Affairs
And Director, Office of Alumni Relations

Whereas, during the 688th meeting of the Board of Regents of the University of the Philippines on September 4, 1961, the following resolution was approved:

“a. Re-creation of the following offices and/or positions:

(2) The Office of Information and Alumni Relations, and the appointment of an Alumni Relations Officer (directly under the Office of the President), whose function among others, shall be to enable the University to keep in touch with all the
alumni or with as many of them as possible; and for this purpose it shall submit to the President and to the Board information or recommendations as to how the University can best carry this out. It is the sense of the Board that with the 27,000 alumni of the University, no group of alumni may be recognized as representative of the alumni and alumni affairs unless such group has been elected by a considerable portion of the entire alumni population. The position of Alumni Relations Officer will carry a salary of P660 a month or P7,920 per annum."

Whereas, in May 1964, the Office of Alumni Relations (OAR) was created under the Office of the President with the major function of assisting the President of the University in maintaining continuous and sustained relationship with the alumni;

Whereas, in the sixties, the U.P. Alumni Association (UPAA) began constructing the Alumni Center building on a land owned by the University without the approval of the Board of Regents (BOR);

Whereas, to remedy the situation, the BOR, upon the suggestion of Regent Tomas S. Fonacier, adopted a resolution formalizing the construction of the Alumni Center building and designating the area on which the Alumni Center may be erected;

Whereas, as a condition for the free use of the university land, an agreement was entered and executed between the University and UPAA in which the latter offered the buildings and facilities for the use of the alumni;

Whereas, in 1970, under the administration of UPAA Pres. Eduardo R. Escobar, the Alumni Center was inaugurated;

Whereas, on 24 January 1986, the UPAA formally ceded all its interests over the UP Alumni Center building as shown by the Agreement between the President of the University and the President of UPAA;

Whereas, the UPAA Board approved the formal turnover of the UP Alumni Center building as can be gleaned from the minutes of the UPAA Board meetings of February 12, 1986 and March 12, 1986;

Whereas, the OAR is an office under the Office of the President of the University;

Whereas, the OAR collected rent from the various occupants of the Alumni Center building which it deposited in a trust operating expense account;

WHEREAS, to formalize the collection of lease rentals from the various occupants of the Alumni Center building and to protect the interest of both the University as lessor and the actual occupants as lessees, the OAR Director is directed:

1. to inform the various occupants of the building that the only way they can continue occupying the premises in the Alumni Center building is to enter into a contract of lease with the University for a term which should be at least three (3) years and one (1) day;
2. to determine who among the actual occupants are willing to enter into said contract of lease;
3. to inform the actual occupants of the Alumni Center building who will not enter into a lease agreement with the University that they only have two (2) months extension/grace period from the date of the receipt of the letter from the Office of Alumni Relations to secure/ acquire alternative office before they should vacate/surrender the office they are presently occupying to the University within the same period;
4. to ensure that the parties to the contract of lease fulfill their respective duties and obligations.

For your appropriate action.

07 September 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-74: Reconstitution of the Committee on Professor Emeritus Appointments

The Committee on Professor Emeritus Appointments is hereby reconstituted with the following as members until 31 May 2008.

- Dr. Cynthia Rose Bautista, UP Diliman
- Dr. Rita Laude, UP Los Baños
- Dr. Agnes Mejia, UP Manila

The Vice President for Academic Affairs shall serve as Chair, ex officio.

The Committee shall evaluate the recommendations of the Constituent Universities and recommend to the President the appointment of those qualified for the title Professor Emeritus.

11 September 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-76: Search Committee for the Dean of the College of Humanities and Social Sciences, UP Mindanao

To: Prof. Josefina A. Agravante
Department of Speech Communication and Theater Arts
College of Arts and Letters, UP Diliman

I hereby appoint you as President’s representative in the Search Committee for the Dean of the College of Humanities and Social Sciences, UP Mindanao.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.

12 September 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-77: Reconstitution of the U.P. Press Editorial Board

The U.P. Press Editorial Board is hereby reconstituted with the following as Chair and members.

- Dr. Amelia P. Guevara, ex-officio, Chair
- Dr. Ma Luisa T. Camagay, ex-officio, Secretary
- Dr. Gemino H. Abad
- Dr. Cynthia Rose B. Bautista
- Dr. Ernesto O. Domingo
- Dr. Cecilia A. Florencio
- Dr. Edgardo O. Gomez
- Dr. Rowena Cristina L. Guevara
- Prof. Victor Emmanuel Carmelo Nadera
- Dr. Caesar A. Saloma
- Dr. Ramon P. Santos

The Board shall be entitled to honoraria following the rates set by the Board of Regents. The members will serve for a period of two years, renewable upon the recommendation of the U.P. Press Director, and upon the approval of the President. All expenses relating to Committee meetings and other activities shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

12 September 2007

(Sgd.) EMERLINDA R. ROMAN
President
Administrative Order No. PERR-07-78: Search Committee for the Dean of the College of Science and Mathematics, UP Mindanao
To: Dr. Milagros P. Querubin
Dean, College of Home Economics
UP Diliman

I hereby appoint you as President’s representative in the Search Committee for the Dean of the College of Science and Mathematics, UP Mindanao.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
13 September 2007

(Sgd.) EMERLINDA R. ROMAN President

Administrative Order No. PERR-07-79-A: Committee for the Conferment of Honorary Degree to Dr. David J. Gross and Dr. Baldomero M. Olivera
To: Dr. Amelia P. Guevara, Vice President for Academic Affairs
Dr. Lourdes E. Abadingo, Secretary of the University and of the Board of Regents
Dr. Lorna Paredes, Vice Chancellor for Academic Affairs
Dr. Florinda Mateo, Assistant Vice President for Academic Affairs
Dr. Celia Adriano, Assistant Vice President for Academic Affairs
Dr. Isabelita Reyes, Assistant Vice President for Public Affairs
Dr. Cynthia Grace Gregorio, Vice Chancellor for Community Affairs
Dr. Caesar Saloma, Dean of the College of Science, UPD
Dr. Ma. Cristina Flores, Director of Extension, OVCAA, UPD
Prof. Ludendorffo Decenteceo, College of Arts and Letters, UPD
Dr. Nestor Tiglao, Director, UPD Computer Center

With Vice President Guevara as Chair and Vice Chancellor Paredes as Vice Chair, please constitute yourselves into a Committee that will make preparations for the conferment of honorary degrees to Dr. Gross and Dr. Olivera. In the same ceremony, they will deliver their centennial lectures which will be beamed live to all UP campuses via video-conferencing and web cast over the internet.

The Committee is authorized to form subcommittees as it may deem necessary. The OVPAA and OVCAA shall provide administrative support. All expenses relating to Committee meetings and activities shall be drawn from the special budget allocated for the purpose and administered by the OVPAA.

15 September 2007

(Sgd.) EMERLINDA R. ROMAN President

Note: This supercedes AO No. PERR-07-79 issued yesterday in which the name of Secretary Lourdes E. Abadingo was inadvertently omitted.

Administrative Order No. PERR-07-80: Ban on Fraternities
To: All Chancellors

In spite of our present rules and the promises that have been made by fraternities through their covenants and manifestos, violence still occurs within and among them through hazing, rumbles and other activities that are not sanctioned by our rules and by the law. The reaction of these fraternities to the recent death of Mr. Cris Mendez (student of the NCPAG, UP Diliman) and Mr. Marlon Villanueva (student, UP Los Baños) reveals their callousness and inhumanity. Brutality and callousness are the natural result of a culture of misguided secrecy, loyalty and violence.

The fraternities involved in these last two murders have to cooperate so that we, and the families of those who were brutally maimed and killed, can arrive at the truth. They have actively engaged the university lawsuits. Instead of being courageous and honorable enough to accept the consequences of their barbaric acts, they choose to hide behind the technicalities of the legal processes. They forget that their conspiracy has taken lives. The anguish of the families that have pinned their hopes on Cris Mendez and Marlon Villanueva is lost on them. They do not realize that carefully crafted statements vetted by lawyers will never assuage that anguish.

Access to legal remedies never substitutes for moral responsibility. The availability of lawyers will never assuage individual conscience. Courage, honor and integrity are not tested by the number of paddles that a person can endure. Instead, courage, honor and integrity are measured by the ability to admit a wrongdoing and to face its consequences.

As administrators, it is our responsibility to ensure that our constituencies remain safe from those who exhibit the propensity for violence. The ability to torture, whether physical or psychological, has never been a trait of the “iskolar ng bayan”. The lack of respect for human lives has no place within an environment of academic excellence. Fundamental rights to organize and express oneself are not absolute. Conspiracies that lead to senseless deaths and violence are never legal.

Upon receipt of this Order, you are hereby instructed to serve notice on all fraternities within your campuses and to demand from them, within fifteen (15) days from their receipt of your request but no later than October 19, 2007, to justify their continued existence within the University of the Philippines System. Thereafter, together with the Chancellor, we will hold fora with those interested to seriously consider a fundamental shift in policy regarding fraternities and similar organizations.

18 September 2007

(Sgd.) EMERLINDA R. ROMAN President

MEMORANDA*

Memorandum No. PERR-07-10: Official Time for Members of the All UP Academic Employees Union (AUPAEU) Negotiating Panel and Secretariat
To: All Chancellors, Deans, Department Chairs or Directors

In connection with the ongoing collective negotiation between the University of the Philippines (U.P.) and the All UP Academic Employees Union (AUPAEU) please be informed that on 10 July 2007 the parties signed the 2007 Ground Rules or the Collective Negotiation Agreement (Ground Rules). Number 6 of the Ground Rules states:

6. Official Business – The members of the All UP Academic Union Negotiation Panel and members of its Secretariat shall be on official business during the meetings and at such reasonable times as may be necessary to do research and consultations xxx the members of the Union’s negotiating panel and its secretariat shall be considered on official time for activities related to the negotiations.

Attached is the list of members of the Negotiating Panel and Secretariat of the AUPAEU with Unit Heads for your reference.

Please be guided accordingly.
19 July 2007

(Sgd.) EMERLINDA R. ROMAN President
Memorandum No. PERR-07-11: Notice of Meeting with the UP Centennial Commission
To: All Chancellors

The Chairman of the UP Centennial Commission, Sen. Edgardo J. Angara, requests your presence in the 10th UP Centennial Commission Meeting on August 14, 2007 (Tuesday) at 9:00 A.M. at the Executive House in UP Diliman. The agenda is attached for your information and preparation.

Thank you very much.
31 July 2007
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-12: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to All Qualified U.P. Personnel for CY 2006
To: All Vice Presidents, Chancellors
Heads of Units, Faculty and Staff

Background
The merit incentive is given annually to qualified U.P. personnel. This is to recognize their dedicated service to the University and inspire them to be more efficient, creative and caring.

1. Coverage
1.1 UP personnel, WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” for the period January to June 2007 (if applicable), regardless of salary or appointment status (whether regular, permanent, temporary, contractual, casual or substitute including lecturers, non-UP contractuals whose services are drawn from the MOOE or trust funds or other funds as long as these were obligated for merit incentive) who have rendered at least four (4) months of service to the University, as of 15 August 2007, shall be granted Five Thousand Pesos (P5,000) each.
1.2 Those who have served for less than four (4) months as of 15 August 2007 shall be entitled to a proportionate amount as long as they have a performance rating of at least “SATISFACTORY”. Part-time personnel including lecturers shall receive one-half (1/2) of the benefits of full-time personnel.

2. Exemptions
The following shall not be entitled to the merit incentive grant:
2.1 Those whose performance for the period January to June 2007 have not yet been evaluated as of 15 August 2007;
2.2 Those under preventive suspension as of 15 August 2007;
2.3 Those who were meted suspension from office or were separated from the service for cause in calendar year 2007 for litigated administrative cases;
2.4 Those who were meted suspension from office in calendar year 2006 for litigated administrative case which suspension extended to calendar year 2007;
2.5 Those who were absent without official leave (AWOL) as of 15 August 2007; and
2.6 Those who were not hired as part of the organic manpower of U.P. such as consultants or experts serving for a limited period to perform specific activities or services with expected outputs; apprentices; laborers of contracted projects; those paid by piecework basis; and others similarly situated.

3. Amount of Merit Incentive Grant
3.1 The merit incentive grant shall be Five Thousand Pesos (P5,000) per employee for those who have rendered at least four (4) months of service to U.P. as of 15 August 2007, with a performance rating of at least “SATISFACTORY”.
3.2 Those who have rendered at least one (1) month of service as of 15 August 2007 with a performance rating of at least “SATISFACTORY” shall receive pro-rated share of the merit incentive grant as follows:

- Less than 1 month: 0%
- 1 month but less than 2 months: 10%
- 2 months but less than 3 months: 30%
- 3 months but less than 4 months: 50%

3.3 Those who have rendered active service but have been separated from the University due to retirement/resignation/death before 15 August 2007, shall likewise receive pro-rated share of the merit incentive grant as follows:

- Less than 2 months active service: 0%
- 2 months but less than 4 months: 10%
- 4 months but less than 6 months: 30%
- 6 months or more: 50%

4. Merit Incentive Grant of Project Personnel
Notwithstanding the provisions of 2.6 above, personnel employed in research projects or any type of projects shall be paid the authorized merit incentive provided funds are available in the budget of the projects under which they are employed.

5. Date of Payment
The payment of the merit incentive shall be made not later than 15 August 2007.
02 August 2007
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-15: Donation of Faculty Grants from the UPAA Washington DC, Maryland and Virginia (UPAADCMDVA)
For: Chancellor Gilda Rivero
Chancellor Grace Javier Alfonso
Executive Director Gerardo Agulto

The UPAADCMDVA has recently donated $33,667 to support two centennial faculty grants, one each for UP Mindanao and for the UP Open University. The funds are being managed by the UP Foundation, Inc.

I have committed to the Association that we are going to give regular reports on the two grants. In this connection, I request the Chancellors to oversee the awarding of the grant (following University guidelines and procedures) and to make sure regular reports are submitted by the holder of the grants to the Association through their offices. The UP Foundation is also requested to submit a report on the status of the funds.

The Chancellors are requested to inquire from the UP Foundation, Inc. when the grants may finally be awarded. The fund has yet to earn interest income. They may, however, start identifying the recipients. By the time the recipients comply with the requirements (they have a year to do so from the time of their appointment) there shall have been interest earned already.
23 August 2007
(Sgd.) EMERLINDA R. ROMAN
President

* Respective attachments are filed at the OSU Records.
Memorandum No. PERR-07-16: Meeting of HRDO Heads (Systemwide)

To: All Chancellors

In connection with the scheduled Certification Election for Administrative Rank-and-File Personnel on 24 October 2007, please require the Human Resources Development Office (HRDO) heads to attend the meeting on 20 September 2007 at 2:00 P.M., Board of Regents (BOR) Room, for the purpose of determining the final list of administrative rank-and-file personnel of the University of the Philippines systemwide.

For the above purpose, may we request the HRDO heads to email the soft copy (in Microsoft excel format) to mjpquijano@yahoo.com until 12nn, 19 September 2007 and bring the hard copy on 20 September 2007 of the following documents:

1. Masterlist of Administrative Rank-and-File as of 24 April 2007; and
2. List of Administrative Rank-and-File per unit (1 unit per page) as of 24 April 2007.

Attached are the sample format to be followed for the Masterlist (Annex “A”) and List per Unit (Annex “B”).

Please be informed that at the last hearing on 13 September 2007 the BLR set the certification election on 24 October 2007. The campaign period, which started last 13 September 2007, will end midnight of 23 October 2007. The OVPAA will provide the CUs with copies of the CVs and the nominees’ proposed plans on November 5, 2007.

6. During the second and final round of nominations for the whole UP System, each faculty member shall choose ONLY ONE name from among the top five nominees. The schedule for this round of nomination shall be determined by each CU.
7. The results of the second and final round shall be submitted to the OVPAA on or before November 19, 2007, who shall submit the same to the UP President.
8. The UP president shall recommend the top nominee to President Gloria Macapagal-Arroyo who shall appoint the faculty regent in accordance with law.

All regular faculty, full-time or part-time, permanent, temporary or substitute, in active or on official leave (excluding lecturers, professorial lecturers, visiting professors/lecturers, clinical professors, without compensation) are qualified to participate in the nomination process. In the case of professors emeriti, they may participate in the process but they may not be nominated.

Thank you for your cooperation.

18 September 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-17: Selection of Nominees for Faculty Regent

To: All Chancellors

Pursuant to the provisions of Executive Order No. 204-A issued by President Corazon C. Aquino appointing one Regent to represent the faculty, I am enjoining the faculty of the University, through their respective Chancellors, to participate in the selection of the next Faculty Regent, whose term will begin on 1 January 2008.

The selection is rotated among the Constituent Universities (CUs) and this time, it is the turn of a faculty regent from UP Open University/UP Mindanao/UP Baguio to be nominated.

The nominee for faculty regent must be a permanent faculty member of the University and must have served the University for at least ten (10) years as faculty. Not eligible for nomination are those holding administrative positions (unless he/she resigns from his/her position before the second round of the nomination) nor those on such leave from the University as would prevent them from serving as faculty regent.

The following procedure/schedule shall be followed:

1. UP Open University/UP Mindanao/UP Baguio shall prepare a list of faculty members who are qualified as nominees and submit the same to the Office of the Vice President for Academic Affairs (OVPAA) on or before October 5, 2007.
2. The OVPAA shall provide each CU the list of qualified nominees from UP Open University/UP Mindanao/UP Baguio on October 10, 2007.
3. Each CU shall conduct the first round of nomination during the period October 15 - 19, 2007.
4. The names of all proposed nominees from each CU and the number of endorsements received by each nominee shall be submitted to the OVPAA on or before October 23, 2007.
5. The top five (5) nominees shall be determined by the Office of the President on the basis of the total results from all the CUs. These nominees shall be requested to submit their biodata in hard copy and in electronic form (format attached) to the OVPAA on or before October 29, 2007. Moreover, each of the final nominees shall be requested to submit her/his proposed plan for faculty welfare which s/he plans to push during her/his incumbency as Regent. Part of this paper shall be a statement on her/his understanding of the Office of the Faculty Regent in the context of the condition of the University and the problems facing it.
6. The OVPAA will provide the CUs with copies of the CVs and the nominees’ proposed plans on November 5, 2007.

The U.P. non-rank-and-file personnel are enjoined to strictly observe neutrality. Enclosed also is a memorandum for UP managerial employees regarding some activities that should be avoided to ensure neutrality or appearance of neutrality. Please post the memorandum in as many conspicuous places in the component universities.

Please be guided accordingly.

26 September 2007

(Sgd.) DR. EMERLINDA R. ROMAN
President
Memorandum: Proper Observance of Neutrality During Campaign Period and Certification Election Day
To: U.P. Non-Rank-and-File Personnel

Midnight
Certification Election Day: 24 October 2007

The U.P. non-rank-and file personnel are enjoined to strictly observe neutrality during the campaign period and Election Day by avoiding acts or activities that may cause doubt on the neutrality or appearance of neutrality of the UP Administration. These include, but not limited to, the following acts or activities:

1. Wearing campaign T-shirts, pins and the likes identified with either union;
2. Distributing campaign materials for either union;
3. Assisting or otherwise interfering with the administration of either union, including the giving of financial or other support to it or its organizers or supporters;
4. Providing facilities or such amenities to favor or discriminate either union;
5. Treating union members or qualified employees to parties, excursions, or other such activities;
6. Interfering with, restraining or coercing employees in the exercise of their right to join or vote for a union; and
7. Such other activities or acts that may be construed to favor or discriminate a union.

Please be guided accordingly.

26 September 2007

(Sgd.) Dr. EMERLINDA R. ROMAN
President

Memorandum: Pre-Election Matters Concerning the Certification Election Among the Rank-and-File Administrative Personnel
To: All Chancellors

In connection with the certification election among the rank-and-file administrative personnel scheduled on 24 October 2007, please ensure that all Human Resources Development Officers (HRDOs) shall comply with the following undertakings within the time prescribed by the Guidelines:

1. The notice of certification election together with the list of voters, sample ballot and election rules and regulations shall be posted at two conspicuous places with the premises of U.P. identified polling precincts twelve (12) days before the conduct of the election for the voters’ guidance.

The posting by the Bureau of Labor Relations-Department of Labor and Employment (BLR-DOLE) and its regional offices shall be made on 12 October 2007. Please ensure that the HRDOs extend assistance to the BLR-DOLE representatives in the posting of the above notices.

2. U.P. shall submit the list of its poll watchers on or before 19 October 2007. U.P. is entitled to two election watchers each precinct: one regular and one alternative provided that there shall be only one watcher at a time inside the precinct.

For the above purpose, please submit the list of poll watchers each precinct to the Office of the Vice President for Administration not later than 2:00 PM on 12 October 2007.

3. The following election paraphernalia shall be provided on the day of election:
   a. Sufficient number of polling booths in each precinct, with ball pens;
   b. White boards/black boards; and
   c. Meals and snacks for the BLR representatives and election watchers from the two contending unions and U.P. management.

Enclosed is a copy of the Guidelines in the Conduct of Certification Election among the Rank-and-File Non-Teaching Administrative Personnel of the University of the Philippines.

Thank you for your cooperation.

27 September 2007

(Sgd.) Dr. EMERLINDA R. ROMAN
President
DECISIONS OF THE BOARD OF REGENTS

1222nd MEETING, 27 JULY 2007

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS
(in Executive Session)

U.P. System

Dr. JAIME D.L. CARO, Director, U.P. IT Training Center Program, Office of the Vice President for Development, effective 1 September 2007 until 31 August 2008

U.P. Diliman

Prof. DANilo A. SILVESTRE, Dean, College of Architecture, effective 24 August 2007 until 23 August 2010

Prof. AMARYLLIS T. TORRES, Dean, College of Social Work and Community Development, effective 1 August 2007 until 31 July 2010

Prof. ZOSIMO E. LEE, Dean, College of Social Sciences and Philosophy, effective 1 August 2007 until 31 July 2010

U.P. Manila

Prof. CYNTHIA V. ISAAC, Dean, College of Allied Medical Professions, effective 27 May 2007 until 26 May 2010

FACULTY MEMBERS/RESEARCH PROFESSORS/UNIVERSITY RESEARCHERS APPOINTED AS U.P. SCIENTIST AND AWARDED THE U.P. SCIENTIFIC PRODUCTIVITY AWARD

The System Committee on U.P. Scientific Productivity System is recommending the appointment of the following as Scientist I under the U.P. Scientific Productivity Award:

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<th>NAME</th>
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<tr>
<td>1. Del Norte Campos, Annabelle</td>
<td>U.P. Visayas</td>
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<tr>
<td>2. Eduardo, Salcedo</td>
<td>U.P. Los Baños</td>
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<td>3. Hedreyda, Cynthia</td>
<td>U.P. Diliman</td>
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<td>4. Lu, Jinky Leilani</td>
<td>U.P. Manila</td>
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<td>5. McGlone, Maria Lourdes</td>
<td>U.P. Diliman</td>
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<td>6. Montah, Marco Nemesio</td>
<td>U.P. Diliman</td>
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<tr>
<td>7. Ramos, Henry</td>
<td>U.P. Diliman</td>
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<td>8. Villaseñor, Irene</td>
<td>U.P. Diliman</td>
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The title shall be for a period of three years, starting 1 January 2007 until 31 December 2009, unless earlier separated from service from the University or retired. The monetary component of the Award shall likewise be for three years but will be given on an annual basis.

Board action: Approval. The Board likewise authorized the President to approve the appointment of one more prospective scientist provided he completes the required documentation and is endorsed by the Committee on U.P. Scientific Productivity System.

TRANSFER TO PERMANENT STATUS

U.P. Manila

Ma. Cecilia P. Alinea, Assistant Professor 2 (part-time), National Teacher Training Center for the Health Professions (NTTCHP), effective 27 July 2007

Salvador Eugenio D.C. Caolili, Assistant Professor 7, College of Medicine, effective 27 July 2007

Christiane Marie A. Coronel, Assistant Professor 1, College of Allied Medical Professions (CAMP), effective 27 July 2007

Odessa N. Joso, Assistant Professor 1, College of Arts and Sciences, effective 27 July 2007

Jose I. Ogatis, Assistant Professor 1, College of Arts and Sciences, effective 27 July 2007

U.P. Diliman

Excelsa C. Tiongson, Assistant Professor 1, College of Home Economics, effective 27 July 2007

Herminio Harry L. Roque, Jr., Assistant Professor 5, College of Law, effective 27 July 2007

Renato O. Villanueva, Associate Professor 4, College of Arts and Letters, effective 27 July 2007

Remegio Ed. D. Ocenar, Associate Professor 2, National College of Public Administration and Governance (NCPAG), effective 27 July 2007

U.P. Los Baños

Joey I. Orajay, Assistant Professor 3, College of Agriculture, effective 27 July 2007

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Leonor M. Briones, Professor 12, National College of Public Administration and Governance (NCPAG), effective 1 June 2007 until 31 May 2008

Felipe J. De Leon, Professor 7, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

ORIGINAL APPOINTMENT/RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIALLECTURER

Original Appointment

U.P. Diliman

Leoncio A. Amadore, Professorial Lecturer 1, College of Science, effective 1 June 2007 until 31 May 2008

Paz H. Diaz, Professorial Lecturer 1, College of Mass Communication, effective 1 June 2007 until 31 May 2008
Renewal of Appointment

U.P. Diliman

Demetria C. Bongga, Professorial Lecturer 5, College of Home Economics, effective 1 June 2007 until 31 May 2008
Amado B. Deloria, Professorial Lecturer 1, College of Engineering, effective 1 June 2007 until 31 May 2008
Susana D. Livelo, Professorial Lecturer 5, College of Science, effective 1 June 2007 until 31 May 2008
Caridad M. Natividad, Professorial Lecturer 5, College of Science, effective 1 June 2007 until 31 May 2008
Nenita C. Ocampo, Professorial Lecturer 5, College of Science, effective 1 June 2007 until 31 May 2008
Remedios D. Santos, Professorial Lecturer 5, College of Science, effective 1 June 2007 until 31 May 2008

U.P. Manila

Leonor C. Lago, Professorial Lecturer 5, College of Dentistry, effective 1 June 2007 until 31 May 2008

U.P. Open University

Reynaldo Dela Paz, Professorial Lecturer 2, Faculty of Education, effective 2 June 2007 until 15 October 2007

Reappointment

U.P. Diliman

Teresita P. Acevedo, Professorial Lecturer 5, College of Home Economics, effective 1 June 2007 until 31 May 2008
Virginia B. Dandan, Professorial Lecturer 5, College of Fine Arts, effective 15 June 2007 until 31 May 2008
Romeo G. Dizon, Professorial Lecturer 2, U.P. Extension Program in Pampanga, effective 1 June 2007 until 31 May 2008
Jose C. Laureta, Professorial Lecturer 5, College of Law, effective 1 June 2005 until 31 May 2006
Jose C. Laureta, Professorial Lecturer 5, College of Law, effective 1 June 2007 until 31 May 2008
Rosario Gonzalez Manalo, Professorial Lecturer 5, Asian Center, effective 1 June 2007 until 31 May 2008

REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS CLINICAL PROFESSOR

U.P. Manila

Evangeline O. Santos, Clinical Associate Professor, College of Medicine and Attending Ophthalmologist (without compensation), Philippine General Hospital, effective 27 July 2007 until 31 May 2008

RENWAL OF APPOINTMENT

U.P. Diliman

Gisela P. Concepcion, Professor 2 (Part-time), College of Science, effective 1 June 2007 until 31 May 2008
Martin Georg Weisner, Professor 1 (without compensation), College of Science, effective 12 July 2007 until 11 July 2008

Review of the Tenureship Policy of the University

During the 1220th meeting of the Board of Regents on 2 May 2007, Regent Barcenas reiterated her concerns in the loss of investment on the part of the University and the loss of good teachers on the part of the students unless reasonable revisions or adjustments are made in relation to the “tenure or out” policy of the University. She presented the case of Prof. Dianne Carrol Bautista of U.P. Visayas Cebu College in the hope that the case can help the University in the continuing review of the tenureship policy.

Prof. Bautista availed of a Foreign Fellowship under the Doctoral Studies Fund of the University. She was likewise a recipient of a research grant to enable her to work towards the institution of a statistical consulting and computing laboratory. Her appointment was however, not renewed due to her non-compliance of the publication requirement for tenure.

Regent Tiongco proposed that on cases like this, the requirement to comply with the rules on tenure must be included in all of the fellowship/study leave/research grant contracts entered into by the University.

This matter was referred to the Vice Presidents for Academic Affairs and Legal Affairs. Hereunder are their comments/recommendations:

Comments/Recommendation of the Vice President for Academic Affairs

“1. I remember that her case was discussed in a meeting of the Academic Affairs Committee chaired by then VPAA Ma. Serena Diokno. The Committee was of the opinion that a fellowship should not exempt a faculty on tenure track from the tenure rule. It was argued that a fellowship from the University is a big privilege which is not given to every faculty. Why should a faculty granted a fellowship be exempted from the tenure rule while the faculty who studies on his own and continues to teach at the same time be covered by the tenure rule?

2. Asst. Prof. Bautista joined the faculty as Asst. Prof. 2 on June 14, 1999 on a temporary appointment. Based on the old tenure rule (which did not require a refereed publication), she should be tenured by June 13, 2002 otherwise she will not be renewed.

3. However, the new tenure rule, which required a refereed publication, caught up with her. The new rule was approved by the BOR on August 20, 2001, upon the recommendation of the System Academic Affairs Committee, the PAC and the President.

4. As approved, the revised rule was supposed to apply upon approval. However, it contained a transitory provision which stated “In meritorious cases, units may request the President to waive the rule for faculty in the tenure track who require a reasonable limited period of time to meet the requirements of tenure.”

On 27 March 2003, the BOR, upon the recommendation of the Academic Affairs Committee, PAC and the President, approved the revision of the transitory provision: “In meritorious cases, the President may, upon the request of the unit, grant faculty on tenure track, who by March 31, 2003 are in the final year of the “up or out period”, until May 31, 2004 to meet the publication requirement for tenure. However, faculty who are not in the final year of the up or out period as of March 2003 shall comply with the tenure requirements within the prescribed period.”

The May 31, 2004 deadline was 2 years and 10 months after the revised tenure rule took effect.
5. Asst. Prof. Bautista was granted a fellowship from UP under the Doctoral Studies Fund effective September 1, 2002. At this time,
   • The 2001 revised tenure rule has already been in effect for 1 year
   • Asst. Prof. Bautista did not yet have a peer-reviewed publication

   The 2001 provision, however, gave her the opportunity to meet the tenure requirement “In meritorious cases, units may request the President to waive the tenure rule for faculty in the tenure track who require a reasonable limited period of time to meet the requirements of tenure.”

6. She was given the fellowship, NOT to exempt her from the tenure rule, but to help her meet the publication requirement.

   By May 31, 2004, the deadline set by the revised transitory provision, she still did not have a refereed publication. Thus, the 2003 provision had to be applied to her: “In meritorious cases, the President may, upon the request of the unit, grant faculty on tenure track, who by March 31, 2003 are in the final year of the “up or out period”, until May 31, 2004 to meet the publication requirement for tenure. …)

   Thus, on May 25, 2004, Prof. Bautista received a letter from the Office of the Chancellor informing her non-renewal of her appointment and disapproval of the waiver of the tenure rule due to her non-compliance of the publication requirement.

7. Asst. Prof. Bustista was not renewed effective June 2004, 5 years after she was appointed Asst. Prof. During these 5 years, she was not able to publish, which is inconsistent with the University’s philosophy to have faculty who teach well and at the same time, contribute to the pool of knowledge in his/her chosen field of discipline.

8. For every fellowship that the University grants, the University gambles millions of pesos hoping to produce more faculty with graduate degrees, do research to enrich their teaching and become better teachers and at the same time contribute to the pool of new knowledge, expected of a scholar in a University. Some fellows finish their graduate degrees, others do not. Some finish their degrees, come back to teach and stay. Others leave the University before fully complying with their contractual obligations. Some do not come back at all.

   The University gambled on Asst. Prof. Bautista. Unfortunately, she did not come up with the University’s expectations.

9. The UP door has not yet been fully closed to Ms. Bautista. The BOR approved the recommendation of the PAC and the President that those who were not renewed because of non-compliance with the requirements of the tenure rule “may be rehired as fulltime faculty after they publish…. They may be considered as part of the pool of applicants who may be evaluated for hiring… They will have to compete with other applicants and evaluated based on qualifications.”

10. I believe that the requirements of the tenure rule are reasonable.

   The lesson learned from the case of Asst. Prof. Bautista is not for a review of the tenure rule but to be stricter in choosing fellows and granting fellowships. A review on the criteria in granting fellowship is more in order than a review of the tenure rule.

Should U.P. have gambled on Assistant Professor Bautista by granting her a doctoral fellowship?

11. With a new U.P. Charter, we aim to be called a “National University”, this after 100 years of existence. The Roman Administration aims to make U.P. the National University of the 21st century. We want to be considered the best in the country, in fact, to be considered world class.

   Should we still be raising the question of whether or not we should require a refereed publication for faculty tenure? Let’s move on.”

_Comments/Recommendation of the Vice President for Legal Affairs_

“It was brought out during the last Board of Regents meeting held last May 2 May, 2007 that there might be a need to review the tenureship policy of the University in light of fact that some University Professors do not finish their studies due to their failure to comply with the requirements for tenure.

As a case in point, Regent Barcenas brought up the case of Professor Diane Carrol T. Bautista whose appointment as Assistant Professor was not renewed because she failed to comply with the minimum requirement for tenure under paragraph (d) of Art. 178 as amended at 834th BOR meeting held on June 28, 1973; 1017th BOR meeting held on Dec. 8, 1988; and 1153th meeting held on August 30, 2001. In particular, Prof. Bautista was not able to comply with the requirement for publication during the time that she was on foreign study leave/research grant. Consequently, Prof. Bautista’s foreign study leave/research grant was also terminated.

Regent Tiongco, therefore, requested that the requirement to comply with the rules on tenure must be included in all of the foreign study leave/research grant contracts entered into by the University. We reviewed the foreign fellowship agreement signed by Prof. Bautista, which is the same as the standard foreign fellowship agreement, and we found that it obliges the scholar/grantee to “observe pertinent rules and regulations promulgated by the UNIVERSITY governing scholarships/fellowships/study leaves/special detail and pursuance thereof.”

The pertinent rules and regulations on scholarships/fellowships/study leaves/special detail and pursuance thereof, on the other hand, specifies that a faculty member on foreign study leave or study leave with pay must, among others, “be tenured or being considered for tenure.”

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1 a. No person without a graduate or professional degree shall be initially appointed to the rank of Assistant Professor.

   b. The initial appointment in the University to the rank of Assistant Professor shall be temporary in character, renewable every year for a period not exceeding three (3) years.

   c. Such appointment shall automatically terminate at the end of that three-year period unless the Assistant Professor is given tenure as provided in paragraph (d) below.

   d. The minimum qualifications for tenure shall be the following (Units may impose stricter standards):

      • At least a master’s degree or equivalent degree or a professional degree;

      • Satisfactory or better teaching performance; and

      • Sole or lead authorship of a refereed journal article (local or international) or academic publication by a recognized academic publisher or literary publisher in the case of literary work; or in the field of visual arts, creative work that was exhibited and juried, or a similar requirement in music and other performing arts.”

2 Paragraph 1 of Foreign Study Fellowship Agreement

3 Qualifications on study leave with pay as approved by the Board of Regents at its 1053rd Meeting held on Aug. 27, 1992; amended at 1101st BOR Meeting held on Nov. 25, 1999 and amended at the 1174th BOR Meeting held on Aug. 27, 2003.
As previously mentioned, the minimum requirements for tenure include: “Sole or lead authorship of a refereed journal article (local or international) or academic publication by a recognized academic publisher or literary publisher in the case of literary work; or in the field of visual arts, creative work that was exhibited and juried, or a similar requirement in music and other performing arts.”

There was, therefore, sufficient notice to Prof. Bautista that she should comply with the tenure requirements.

We recommend, however, that in order to avoid future misunderstandings, the requirements governing scholarships/fellowships/study leaves/special detail and pursuance thereof be attached as an Annex to the agreement. Thus, the first paragraph of the standard foreign study fellowship agreement should be amended to read:

“1. The GRANTEE shall observe the rules and regulations promulgated by the UNIVERSITY governing scholarships/fellowships/study leaves/special detail and attached to this Agreement as Annex A”. This includes fulfillment of all rules relating to tenure.”

Board action: The Board agreed to reiterate the tenure policy and to review the terms of the fellowship agreement.

On the Bayani Espiritu Case

This case has been discussed in several meetings of the Board of Regents, the latest of which was on 2 May 2007 at its 1220th meeting. At this meeting, the Board denied the Motion for Reconsideration filed by Dr. Teresita M. Espino.

Dr. Espino apparently brought this case to the Civil Service Commission (CSC). The latter sent Regent Abraham F. Sarmiento as head of the Regents’ Committee which studied this case, a letter asking him to comment on the case filed by Dr. Espino. Regent Sarmiento was likewise required to submit the complete records of the case within ten (10) days from receipt of the CSC’s letter.

On his own, Regent Sarmiento filed a Motion for Extension of Time and prayed likewise that the Motion for Extension of Time be considered as a Motion filed by the Board.

On 16 July 2007, President Roman authorized Regent Sarmiento as Chair of the Regents’ Committee which reviewed the Espiritu Case to prepare the response to the aforementioned Order of the Civil Service Commission.

Board action: The Board authorized Regent Sarmiento to make necessary representations with the Civil Service Commission.

POLICY MATTERS APPROVED

Establishment of the U.P. Los Baños Center for Technology Transfer and Entrepreneurship (UPLB-CTTE)

UPLB-CTTE is envisioned to be the Center that shall integrate programs, policies and activities towards the protection, promotion and successful disposition of the University’s technologies through licensing and technology business incubation to both the private and public sectors. These technology transfer pathways are a major source of income needed to support and strengthen the University’s science and technology programs. Currently, these activities are undertaken separately by the ACTETSME and the Intellectual Property Office (IPO) under the Office of the Vice-Chancellor for Research and Extension and the Science and Technology Park (STP) under the Office of the Vice-Chancellor for Planning and Development.

The UPLB-CTTE shall be under the supervision of the Office of the Vice-Chancellor for Research and Extension and shall be managed by a Director. The ACTETSME shall continue to foster and promote technology exchange among SMEs at the regional and national levels. The IPO shall assist UPLB faculty and researchers in the protection and valuation of technologies while the STP shall provide infrastructure, management, administrative, technical and other related services to park locators.

The UPLB-CTTE shall be housed at the ACTETSME building and shall employ the existing personnel of the ACTETSME, IPO and STP. Hence, the establishment of the UPLB-CTTE will not entail additional infrastructure costs and personnel services.

Proposed U.P. Los Baños Policy on the Renewal of Appointment and Tenure of Research, Extension and Professional Staff (REPS)

Background and Rationale

During the 2007 UPLB Planning Workshop held last 1-2 February 2007, the Executive Committee proposed that the policy on the Renewal of Appointments and Tenure of Research, Extension and Professional Staff (REPS) be reviewed. This review is in line with the objective to strengthen the research and extension capability of the university and to have a tenure policy for REPS parallel with that of the faculty.

Accordingly, there have been previous initiatives undertaken in reviewing the current policy on the renewal of appointment and tenure of REPS. In August 2006, five colleges submitted their comments and recommendations regarding the proposed Policies and Guidelines Governing Tenure of REPS, namely:

1. College of Agriculture
2. College of Forestry and Natural Resources
3. College of Public Affairs
4. College of Development Communication
5. College of Human Ecology

With the renewed thrust to review the current policy, the Vice-Chancellor for Research and Extension, Dr. Enrico P. Supangco, was tasked to conduct the study and to submit its recommendations to the Executive Committee. In line with this, the following transpired:

• The U.P. Research, Extension and Professional Staff Association (UPREPSA) held a meeting to discuss the proposed policy. A total of 51 REPS attended the meeting.
• A consultation meeting with UPREPSA regarding the proposed tenure policy was conducted on 8 May 2007 at the Operations Room. A total of 25 REPS attended the meeting.
• UPREPSA submitted a letter last 4 July 2007 which contained their proposed modification of the policy on tenure.
• On 6 July 2007, the proposal was presented to the EXECOM and was duly approved by the Committee.

Current UPLB Policy on the Renewal of Appointment and Tenure of REPS

A. Renewal of Appointments of REPS

REPS with temporary appointments are renewed yearly while those with casual appointment are renewed every six months subject to the favorable recommendation of their immediate supervisor.

B. Requirements for Tenure of REPS

1. A master’s degree (Memo No. 92 Series of 1997)
2. Justification of the immediate supervisor (Memo No. 35 Series of 1987)
3. Biodata – Accomplishments in the last two years which include international or academic publication by a recognized academic publisher or literary publisher in the case of literary work; or in the field of visual arts, creative work that was exhibited and juried, or a similar requirement in music and other performing arts.

- A”. This includes fulfillment of all rules relating to
Proposed UPLB Policy on the Renewal of Appointments and Tenure of REPS

A. Renewal of Appointments of REPS
   1. REPS with temporary appointments will be renewed yearly while those with casual appointments will be renewed every 6 months subject to the favorable recommendation of their immediate supervisor.
   2. REPS with temporary appointments must obtain their MS, MA or MLS degree from a reputable university within five years from the date of hiring or their appointment will not be renewed – “up or out policy”.
   3. REPS with temporary appointments will be given a maximum of two years extension of their appointment after the 5th year of employment if they are in the experimental stage of their thesis with an approved outline from the Graduate School.

B. Requirements for Tenure of REPS
   1. MS, MA or MLS degree from a reputable university
   2. One (1) publication in a refereed journal as lead or co-author
      a. R & E staff with an MS or PhD degree from a reputable university who transferred from other SCUs, GOs and private corporations to UPLB (lateral entry) must publish in a refereed journal as lead or co-author within three (3) years from the start of their appointment
      b. R & E staff who entered UPLB with an MS or PhD degree from any CU of UP (lateral entry) must show proof that he/she has already published in a refereed journal as lead or co-author while employed in U.P.
      c. R & E staff who earned their MS degree from a reputable university while employed in UPLB must publish in a refereed journal as lead or co-author within three (3) years from getting their MS or MA degree.
      d. Professional staffs (Librarians and Guidance Counselors) are not required to have a publication. However, they should have a valid license from the Professional Regulation Commission (PRC) while employed in the university or else they may be terminated.
   3. The field of specialization of REPS personnel for tenure must conform with the unit’s staffing pattern.
   4. Research and Extension Personnel must satisfy the work load requirement (average of 12 units/semester) for 3 consecutive years prior to being recommended for tenure.
   5. Must be favorably recommended by the unit.

Proposal to Revise Some Provisions of Rules on Scholarship

The following revisions are proposed to take effect starting Second Semester 2007-2008 ONLY for freshmen and other students affected by the new tuition rates.

1. On Undergraduate Scholarships
   From: A.2
   To: A.2.a
   Justification
   Existing private scholarships provide school fees up to P6,000 only based on the old rate of P300 per unit. Should the donor decide not to increase the amount for school fees, allowing the scholar to enjoy the tuition given by two grants will greatly help the students. It is understood that old students shall be governed by the existing rules on enjoyment of two grants.

   Allowance for tuition and related fees of both scholarships can be enjoyed provided the combined amount does not exceed P15,000.

   A.2.a  Allowance for tuition and other related fees of both scholarships can be enjoyed provided the combined amount does not exceed P15,000.

2. On U.P. Government Scholarships
   From: 2(C)(1) they must be financially deserving.
   To: 2(C)(1) they must be financially deserving.

   A dedicated and well-focused Department of Chemistry can help address and face the challenges of rapid socio-economic development in Region VI. The Department can supply the manpower needs and other demands of basic chemical and chemically related industries.

Proposal for the Spin-Off of the Chemistry Program as the Department of Chemistry from the Division of Physical Sciences and Mathematics, College of Arts and Sciences, U.P. Visayas

Rationale

The proposal for the Chemistry Department to spin-off from the Division of Physical Sciences and Mathematics is based on the following:

1. There are more than enough qualified, committed and dedicated chemistry faculty members to constitute the Department of Chemistry.
2. A dedicated and well-focused Department of Chemistry can help address and face the challenges of rapid socio-economic development in Region VI. The Department can supply the manpower needs and other demands of basic chemical and chemically related industries.
3. A separate Department of Chemistry will allow better control and utilization of resources that will redound to effective management and implementation of its academic research and extension programs.

Professional and resource generation opportunities to strengthen academic, research and extension activities could be enhanced.
4. Based on the guidelines for the creation of a department within academic units, the chemistry program is now ripe to spin off as a department from the Division of Physical Sciences and Mathematics. All five (5) stipulated criteria are complied with.

5. An internal and external scan of the assets and challenges from a capacity perspective reveals that a Department of Chemistry has all what it takes to spin off. The program is already well known in the region; there is no (or little) competition; enrolment in the undergraduate and graduate are sustainable; in addition to having a strong faculty, more or less well equipped laboratories, academic support programs, and linkages.

6. The spin-off of the Department of Chemistry will require a minimal additional budgetary outlay for the credit load, honorarium and RATA of the Department Chairperson.

**Request for a Waiver of the Five (5) Year Rule on (Ph.D.) Study Leave in Favor of Prof. Alejandro N. Ciencia Jr., U.P. Baguio**

Prof. Ciencia, Assistant Professor in Political Science, College of Social Sciences, U.P. Baguio, successfully defended his dissertation proposal on 30 March 2007 without revisions. His adviser, Prof. Athena Lydia Casambre, attests that he will be able to produce a complete draft of his dissertation by March 2008, “based on the fact that in the course of preparing his proposal, Prof. Ciencia had actually accomplished a significant chunk of his writing, and preliminary data analysis for some of the hypotheses entailed in the models he is examining.”

The requested waiver would allow Prof. Ciencia to finish his dissertation. U.P. Baguio believes that granting such support to a faculty member who is in a position to finish his/her dissertation in a year’s time serves the interest of the University and the College, and is consistent with the spirit of university rules governing faculty development.

If the waiver is granted, Prof. Ciencia will go on study leave without pay during the period June 2007 to 31 May 2008.

**Temporary Waiver of the “Tenure or Out” Rule as Stop Gap Measure in Favor of Dr. Ma. Cecilia P. Alinea, Associate Professor of the National Teacher Training Center for the Health Professions (NTTCHP), U.P. Manila from 1 June 2007 Until Her Tenure is Approved by the Board of Regents**

Dr. Alinea is already recommended for tenure. The temporary waiver of the “tenure-or-out” rule will allow for renewal of her appointment effective 1 June 2007 until 27 July 2007. Hence, there will be continuity in her service.

**Request for the Temporary Waiver of the “Tenure or Out” Rule in Favor of Dr. Eddie L. Listanco of the National Institute of Geological Sciences (NIGS), College of Science, U.P. Diliman for Academic Year 2007-2008**

The request for temporary waiver of the “tenure or out” rule is a stop gap measure until the Board of Regents grants him tenure.

**Request for the Temporary Waiver of the “Tenure or Out” Rule in Favor of Dr. Lilian B. Ungson of the Institute of Biology, College of Science, U.P. Diliman for Academic Year 2007-2008**

A paper of Dr. Ungson is expected to appear in an ISI-indexed journal in July 2007. After this, she will be recommended for tenure.

**Naming of the Present Neurosurgical Operating Room Located at the Philippine General Hospital as “The Victor A. Reyes, M.D. Memorial Operating Room”**

It is recommended that the Neurosurgical Operating Room of the Philippine General Hospital be named the “Victor A. Reyes, M.D. Memorial Operating Room.” This is in recognition of the pioneering and lifelong contributions of the late Dr. Reyes in the field of Neurosurgery.

The U.P. Guidelines for naming buildings, structures, streets, parks and other places in the University (approved by the President on July 27, 2004 and approved by the BOR on August 26, 2004) provide that for such places be named after deceased person certain conditions must be met as follows:

1. the deceased person so honored must have exceptional or exemplary achievements in his/her field/profession or significant contribution to the University or the Filipino people; and

2. the deceased person so honored must have sterling reputation or could be looked upon as a role model of the youth.

All the conditions were met for the neurosurgical operating room be named after the late Dr. Victor A. Reyes. Hence, the President recommends approval of the endorsement to name the present Neurosurgical Operating Room as “The Victor A. Reyes, M.D. Memorial Operating Room.”

**FINANCIAL MATTERS APPROVED**

Reprogramming of the U.P. Los Baños FY 2004 to 2005 Unexpended Obligations from General Fund and Locally Funded Projects in the Total Amount of P75,524,551.68

Reprogramming of the U.P. Los Baños FY 2004 to 2005 unexpended obligations from General Fund and Locally Funded Projects in the total amount of P75,524,551.68 as certified available by the UPLB Chief Accountant and Chief Administrative Officer

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The above reprogramming is necessary to augment deficiency of MOOE and for needed equipment for the promotion of the distinctive excellence of various UPLB colleges.

It is understood that disbursements from the reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Programming of Prior Years’ Excess Income of U.P. Mindanao in the Amount of P2,400,000.00

Programming of Prior Years’ Excess Income of U.P. Mindanao in the amount of P2,400,000.00, as certified available by the U.P. Mindanao Chief Accountant and Chief, Budget Office

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess Income</td>
<td>P2,400,000.00</td>
<td></td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.I. General Administration &amp; Support Services</td>
<td></td>
<td>P400,000.00</td>
</tr>
<tr>
<td>A.III.a. Advance &amp; Higher Education Services</td>
<td></td>
<td>P2,000,000.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>P2,400,000.00</td>
<td>P2,400,000.00</td>
</tr>
</tbody>
</table>

The amount of P2,400,000.00 will be used to augment the deficiency in maintenance and other operating expenses of U.P. Mindanao.

It is understood that disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.
Request of the U.P. - Philippine General Hospital (PGH) Director, Dr. Carmelo A. Alfiler to Access Special Endowment Fund (SEF) for the Rehabilitation of the Hospital’s Sewage Treatment Plant

The UP-PGH Director, Dr. Carmelo A. Alfiler is requesting permission to utilize P8,000,000.00 from the interest earned in the Special Endowment Fund (SEF) of the Hospital, as certified available by the U.P. Manila Chief Accountant, to fund the project “Rehabilitation of the Sewage Treatment Plant of PGH.”

The U.P. Manila Chancellor has endorsed this request.

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting, budgeting and auditing rules and regulations.

Request of the U.P. - Philippine General Hospital (PGH) Director, Dr. Carmelo A. Alfiler to Grant Centennial Bonus to PGH Employees

The Director of the Philippine General Hospital (PGH) is requesting authority to grant a Centennial Bonus of P3,000.00 per employee in time for the Hospital’s Centennial Celebration in August. This is in recognition of the selfless and invaluable service rendered by PGH’s personnel/staff. This bonus is included in the Internal Operating Budget of the Hospital approved by the Board in May 2007.

The Chancellor of U.P. Manila has endorsed this request.

STFAP Tuition Fee Revenue Sharing for AY 2006-2007 for Distribution in CY 2007

(Please see documents filed at the OSU Records.)

Proposed Rates for Scholarship Stipend, Research Grant & Visiting Professors under the Engineering Research and Development Technology (ERDT) project

The Engineering Research and Development Technology (ERDT) project seeks, among others, to increase the number of researchers, scientists and engineers and the research and development activities in the Philippines. On April 3, 2007, President Gloria Macapagal-Arroyo approved the ERDT proposal and its budget costing P3.1 Billion over the next three years, until 2010. Secretary Alabastro of DOST and Secretary Andaya of the DBM have agreed that the yearly requirement of the ERDT project will be included in the DOST and UP budgetary proposals.

U.P. Diliman’s College of Engineering’ proposal seeks approval of the BOR for the following rates under the ERDT project:

1. Scholarship Stipend

<table>
<thead>
<tr>
<th>Degree</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>P12,000</td>
<td>P12,360</td>
<td>P12,850</td>
<td>P13,497</td>
</tr>
<tr>
<td>Doctoral</td>
<td>P20,000</td>
<td>P20,600</td>
<td>P21,420</td>
<td>P22,495</td>
</tr>
</tbody>
</table>

Justification

The ERDT Project seeks to produce a significant number of research engineers with M.S. and Ph.D. New engineering graduates command one of the highest starting salaries in the country and it is not surprising that they rather work than pursue graduate degrees. Without students, the ERDT project is bound to fail and this will perpetuate the country’s problem on the shortage of research engineers. The ERDT project addresses this problem by offering a scholarship with privileges attractive enough for engineering graduates to consider going through graduate studies.

2. Research Grant

<table>
<thead>
<tr>
<th>Cost Component</th>
<th>Master’s</th>
<th>Doctoral</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laboratory Equipment</td>
<td>P100,000</td>
<td>P200,000</td>
</tr>
<tr>
<td>Dissemination</td>
<td>P 50,000</td>
<td>P100,000</td>
</tr>
<tr>
<td>Materials</td>
<td>P 14,000</td>
<td>P 28,000</td>
</tr>
<tr>
<td>Mentor’s Honorarium</td>
<td>P 36,000</td>
<td>P 72,000</td>
</tr>
<tr>
<td>Total</td>
<td>P200,000</td>
<td>P400,000</td>
</tr>
</tbody>
</table>

Justification

Research students must be exposed to laboratory conditions to provide them with hands-on experience. They must be provided with fully functional equipment to complete their experiments and provide them insights on how they can generate their own data. To further widen their research experience, they need to disseminate their research results through publications in ISI journals or presentation in peer reviewed conferences. This will allow them to interact with experts in their fields and further refine their work.

Faculty members of the College of Engineering (COE) play a crucial role in the success of this project. Unfortunately, COE faculty members are attractive targets of industries and their salaries in the College pale in comparison to packages offered by these firms. The faculty mentor’s honorarium as provided for in the ERDT scholarship research grant is just a small token to acknowledge their contribution to the project and hopefully, one reason for them to further stay with the College.

3. Visiting Professor

It is requested that to enable the College of Engineering to attract distinguished professors from leading universities abroad, the rates for Visiting Professors must be comparable to international rates.

Budget Allocation for Academic Research and Program Reviews in the U.P. System Administration’s Annual Internal Operating Budget (General Fund)

Budget Allocation for Faculty Research

As part of the University’s thrust to increase its research and publication outputs and to motivate members to do research and publish, the System Administration proposes to allocate research funds in its Internal Operating Budget per year equivalent to the following rates:

- Personal Services (PS)
  - P150,000 per University Professor/Prof. Emeritus
  - P100,000 per Full Professor
  - P 75,000 per Associate Professor
  - P 50,000 per Assistant Professor

- Maintenance and Other Operating Expenses (MOOE)

Maximum of 10% of the amount budgeted for PS
Budget Allocation for Program Review

To improve the University’s program offerings across its campuses, it is important that these programs are reviewed periodically. In this connection, the System Administration proposes to allocate the following amounts from its Internal Operating Budget (General Fund):

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>P1,500,000.00</td>
</tr>
<tr>
<td>MOOE</td>
<td>P2,000,000.00</td>
</tr>
</tbody>
</table>

Source of Funds

The budget for academic research and program reviews shall be sourced from the General Fund annually after providing for the regular operating expenditures (Personal Services and Maintenance and Other Operating Expenses) of all offices and units in the U.P. System Administration.

The amounts shall be adjusted for inflation in the subsequent years.

ACADEMIC MATTERS APPROVED/CONFIRMED

Graduation of Students from U.P. Manila Who Completed All Their Requirements as of the End of the Summer 2006-2007

Graduation of students from U.P. Manila who completed all their requirements as of the end of the Summer 2006-2007 and whose graduation was endorsed by the University Council at its 73rd meeting on 12 July 2007.

(The lists are on file at the OSU Records.)

Board action: Approval

Graduation of Students from U.P. Los Baños Who Completed All Their Requirements as of the End of the Summer 2007

Graduation of students from U.P. Los Baños who completed all their requirements as of the end of the Summer 2007 and whose graduation was endorsed by the University Council in its meeting held on 13 July 2007.

(The lists are on file at the OSU Records.)

Board action: Approval

Graduation of Students from U.P. Visayas Who Completed All Their Requirements as of the End of the Summer 2007/Third Trimester 2006-2007 or as of the End of the Semester/Term Specified

Graduation of students from U.P. Visayas who completed all their requirements as of the end of the Summer 2007/Third Trimester 2006-2007 or as of the end of the semester/term specified and whose graduation was endorsed by the University Council at its 83rd meeting held on 14 July 2007.

(The lists are on file at the OSU Records.)

Board action: Approval

Graduation of Students from U.P. Baguio Who Completed All Their Requirements as of the End of the Summer 2006-2007

Graduation of Students from U.P. Baguio who completed all their requirements as of the end of the Summer 2006-2007 and whose graduation was endorsed by the University Council at its 33rd meeting on 23 July 2007.

(The list is on file at the OSU Records.)

Board action: Approval

Confirmation of the Graduation Ad Referendum of Five (5) Bachelor of Science in Geology students, as of the End of Summer 2007

Confirmation of the Graduation ad referendum of five (5) Bachelor of Science in Geology students, as of the end of Summer 2007 (June 1, 2007) except where indicated after the name of student

By virtue of the authority granted her by the Board of Regents at its 1048th meeting held on 26 March 1992, the President approved on 6 July 2007 the graduation ad referendum of the following B.S. Geology students from the College of Science as of the end of Summer 2007:

Lizette A. Año
Richard Jason M. Antonio (as of April 22, 2007)
Karla Marlyn Q. Escobar (as of April 22, 2007)
Arvi Persan P. Lopez (as of April 22, 2007)
Mia Camila C. Urbano

The graduation of these students was recommended by the faculty of the College of Science at the meeting held on 6 June 2007 and by the University Council, ad referendum.

These students have to submit their applications for the licensure examination for geologist on 18 July 2007, the deadline set by the Professional Regulatory Commission (PRC).

Board action: Confirmation

Establishment of the Dr. Gregorio T. Alvior, Jr. Awards for Academic Excellence at the College of Medicine, U.P. Manila

The Gregorio T. Alvior, Jr. Awards aim to recognize exemplary and high academic performance at the College of Medicine. The donor, Dr. Gregorio T. Alvior, Jr. (AA ’57, MD ’62) has retired from his overseas medical practice and devotes his time to socially relevant activities. He is at present President of the PGH Medical Foundation, Inc. His donations for the proposed Awards started in August 1993, with US$40,000. This was supplemented with a donation of US$10,000 in July 2006 and US$10,000 in February 2007. These funds are kept and managed by the U.P. Foundation, Inc.

As early as 1995, the College of Medicine has been giving out the awards, out of the donations of Dr. Gregorio T. Alvior, Jr.

The awarding of the prizes for the Dr. Gregorio T. Alvior, Jr. Awards for Academic Excellence in Medicine shall be (the hereindicated sequences set the priority order should such order be needed by circumstances):

a) At the commencement exercises for the graduating class of the U.P. College of Medicine:
   i. Gold Medalist (Valedictorian) P 30,000.00
   ii. Silver Medalist (Salutatorian) 20,000.00
   iii. Bronze Medalist (Third Place) 10,000.00

   UPCM shall also then provide each recipient a plaque that indicates such award he/she earned.

b) At the opening exercises of the U.P. College of Medicine (P10,000.00 each):
   i. Topnotcher, Year Level 6
   ii. Topnotcher, Year Level 5
   iii. Topnotcher, Year Level 2
   iv. Topnotcher, Year Level 1

   UPCM shall also then provide each recipient a certificate that indicates such award he/she earned.

While the awards have been given since 1995, there is no record that such have been approved by the Board of Regents. Hence, this proposal.

The Deed of Donation provides that the cash prizes shall be correspondingly adjusted as the Dean of the U.P. College of Medicine

Board action: Confirmation

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shall approve, in the event that the earnings out of the donations become insignificant to fully meet the indicated cash prizes.

The Awards shall be given in accordance with existing University policies.

**Board action:** Approval

**Establishment of the Danilo B. Soriano Professorial Chair in Chamber Music and Lydianila S. San Pedro-Soriano Professorial Chair in Pharmacy**

The U.P. Foundation, Inc. has received and will manage the US$ 30,000 total support funds for the two professorial chairs at U.P. Diliman College of Music and U.P. Manila College of Pharmacy.

The donor-alumni (BSIP ‘60 and MD ‘62) have requested the chairs to be named after them. It is notable that they have earlier donated and had two professorial chairs established (Ressituto F. Soriano Professorial Chair in violin, 1179th BOR Meeting on February 26, 2004, and Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery, 1219th BOR Meeting on March 29, 2007).

It is significant to note that the donors have additionally remitted US$ 2,000 to enable the immediate awarding of the new chairs after their establishment. Ordinarily, awarding awaits a year-long generation of sufficient earnings from the donated support fund.

**Board action:** Approval

**Establishment of the UPAA-DCMDVA (Washington DC, Maryland and Virginia) Centennial Faculty Grant for the U.P. Open University**

The UPAA-DCMDVA has donated US$16,666.66 to the U.P. Foundation, Inc. to support the Faculty Grant.

**Board action:** Approval

**Establishment of the UPAA-DCMDVA (Washington DC, Maryland and Virginia) Centennial Faculty Grant for U.P. Mindanao**

The UPAA-DCMDVA has donated US$16,666.67 to the U.P. Foundation, Inc. to support the Faculty Grant.

**Board action:** Approval

**Upgrading of the Jejomar Binay, Sr. Professorial Chair for the College of Arts and Letters, U.P. Diliman to the Jejomar Binay, Sr. Centennial Professorial Chair for the College of Arts and Letters**

Mayor Binay has donated additional P1 M to upgrade the existing chair which was established with an endowment fund of P500,000 during the 1155th Meeting of the Board of Regents on 25 October 2001. The fund is managed by the U.P. Foundation, Inc.

**Board action:** Approval

**Establishment of the Jardiolin Centennial Professorial Chair in Business Administration**

The amount of P1.5 M donated by Dr. Victoria Bello-Jardiolin (BSBA 1961, MBA 1971) will be managed by the U.P. Business Research Foundation, Inc. (UPBRF).

**Board action:** Approval

**Establishment of the Angelo and Amparo Galang Centennial Faculty Grant for the College of Engineering**

A donation of $15,000 from Evelina R. Galang (BSBAA, cum laude, 1974) is managed by the Friends of U.P. Foundation in America.

**Board action:** Approval

**Correction of the Names of Some Faculty Grants/Professorial Chairs**

**Correction of the names of the following faculty grants/ professorial chairs**

**From:** U.P.AA Greater Los Angeles Faculty Grant

**To:** U.P. Greater Los Angeles Centennial Faculty Grant

The U.P. Greater Los Angeles donated $15,000 to support this grant.

**Board action:** Approval

**From:** Patricio and Ligaya (formerly Chavez) Reyes Faculty Grant in Home Economics

**To:** Patricio and Ligaya (formerly Chavez) Reyes Centennial Faculty Grant in Home Economics

Dr. Patricio Reyes donated $15,000 to support this grant. The fund is being managed by the U.P. Medical Alumni Society in America.

**Board action:** Approval

**From:** Dr. Patricio Reyes, M.D., Professorial Chair in Neuroscience

**To:** Dr. Patricio Reyes, M.D., Centennial Professorial Chair in Neuroscience

The Blinder Research Foundation donated $30,000 to support this chair. The fund is managed by the U.P. Medical Alumni Society in America.

**Board action:** Approval

**MEMORANDA OF AGREEMENT**

The Board confirmed the following agreements:

**Note:** These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

**U.P. System**

**Memorandum of Agreement with the Ateneo De Manila University and De La Salle University**

Memorandum of Agreement among the University of the Philippines System (UP), the Ateneo De Manila University and De La Salle University

**Project:** Educational and scientific cooperation

**Particulars:**

a. UP, Ateneo and De La Salle will encourage contact and cooperation among their faculty members, departments and research institutions, including the autonomous universities of UP to the extent feasible;

b. UP, Ateneo and De La Salle will endeavor to cooperate in education and research;

c. Within the fields that are mutually acceptable and subject to the requirements of each university’s own academic programs, research activities and other academic undertakings, the following forms of cooperation may be pursued:

c.1 joint research;

c.2 consultancy services;

c.3 exchange of information, including, but not limited to research publication;

c.4 participation in seminars, lectures and academic meetings; and
c.5 exchange of faculty for part-time teaching.
d. UP, Ateneo and De La Salle shall identify specific academic projects that they may decide to undertake collaboratively within the period of effectivity of the Agreement. The details and other implementing guidelines shall be agreed upon in writing by the parties in subsequent specific agreements, which shall form integral part/s of the main Agreement;  
e. In the case of part-time teaching of faculty of one university in another, the rules and their procedures governing such activity are embodied in Annex A of the Agreement, which shall form an integral part of this Agreement;  
f. Acknowledging that each of them have invested in the development and training of their respective faculty members and academic personnel, UP, Ateneo and De La Salle agree not to solicit for employment or “pirate” each others faculty members and academic personnel. Any recruitment of a faculty shall require the prior written consent of the university to which the faculty member belongs, subject to the following pre-requisites:  
f.1 the transfer of the faculty shall not result in the disruption of ongoing academic programs or projects of his/her university;  
f.2 the faculty shall be required to settle any outstanding obligations with his/her university; and  
f.3 the recruiting university shall be required to guarantee the payment of any outstanding obligations of the said faculty, in behalf of the latter’s university.  
g. Nothing contained or implied in this Agreement shall constitute or be deemed to constitute a partnership among UP, Ateneo and De La Salle;  
h. All research/project outputs, discoveries and/or inventions/innovations produced by virtue of and pursuant to this Agreement shall be jointly owned by the parties. The details of the terms and conditions concerning intellectual property rights shall be agreed upon by the parties in subsequent specific agreements, subject to the parties’ respective policy guidelines on the matter, which shall form integral part/s of the main Agreement. Each party shall respect the academic freedom of the other in utilizing any intellectual output in accordance with the academic policies, programs and thrusts of each institution;  
i. Any publication arising from the activities undertaken by virtue of and pursuant to this Agreement shall clearly establish and identify the name of the parties as the source of the output. All reports pursuant to this Agreement shall identify, recognize and include in the report the names of the principal authors, researchers and/or project leaders;  
j. The three parties understand that all financial arrangements will have to be negotiated and will depend on the availability of funds; and  
k. In order to ensure proper implementation and management, each university shall appoint a representative to act as liaison officer for purposes of this Agreement.  
Effectivity: Effective for a period of three (3) years subject to annual review  
Date signed: 21 June 2007  

Compromise Agreement with R.D. Tuazon  
Compromise Agreement between U.P. System and R.D. Tuazon

Hereunder is the pertinent Memorandum of the President for the Board of Regents:  
"We refer the attached Compromise Agreement between R.D. Tuazon and U.P. regarding their dispute pending before the Construction Industry Arbitration Commission (CIAC) for confirmation by the Honorable Board.  
The CIAC has given the parties the opportunity to settle their dispute amicably before they render their judgment on the merits.  
R.D. Tuazon’s proposal in his letter dated 26 April 2007 is as follows:  
a) mutual termination of the General Construction Agreement for the Project (Completion of Phases III and IV of the UPLB Gymnasium);  
b) willingness to pay any amount that may be found due and payable to UPLB; or, that UPLB reimburse Mr. Tuazon, any amount due, after computing the value of accomplishment vis-a-vis advance payment;  
c) release of all construction equipment and materials that are being withheld by UPLB; and  
d) execution of a Mutual Termination Agreement between the parties.  

Both parties agreed that U.P. has released to R.D. Tuazon the amount of P2,515,529.09 as advance payment. Likewise, there is no dispute that R.D. Tuazon issued to U.P. a performance bond in the amount of P838,507.03.  
The parties, however, had conflicting computations on item (b).  
a) R.D. Tuazon claimed that it was able to finish 15.7% of the contracted work equivalent to P2,639,802.20 (Supplemental Affidavit of Michael Tuazon submitted before the CIAC and attached as Annex “A”).  
b) However, U.P. was consistent in its position that R.D. Tuazon only accomplished 8.87% of the contracted work equivalent to P1,487,478.64 (See Engrs. Gregorio S. Pascual and Arnel I. Pantig’s Computation as Annex “B”).  
c) U.P. thus computed the net amount due to U.P. from R.D. Tuazon as (P172,766.96).  

Lately, the parties have considered the possibility of settling the dispute with no amount to be returned by either party to each other. This is in consideration of the claim of R.D. Tuazon that U.P. owes R.D. Tuazon the amount of P12,174,504.00 as the rental for their equipment that was withheld by U.P. computed up to 2007 (See Annex “C”).  
U.P., on the other hand, computed the rental at P6,441,108.00 (Annex “D”).  

If U.P. does not settle the case with R.D. Tuazon, U.P. will be exposing itself to a risk of paying the rentals, which could be between P6 Million to P12 Million. This amount is clearly much higher than the net amount due to U.P, which is in the amount of only P172,766.96.  
R.D. Tuazon, ‘s claim for rentals is meritorious when U.P. withheld the former’s equipment from 2004 to 2007, considering the Uniform General Conditions of Government Infrastructure Contracts (CIAP Document 101), as follows:  

“Section 50.2 Slippage Beyond 15% Critical Path. Where the Contractor/s slippage shall exceed 15% of his original Critical Path Method Network, the Owner may terminate the Contract, forfeit the applicable Security or Securities and take over the Work.”  

“Section 68.1 Forfeiture of Contract and Conditions Thereof. The Owner shall take over the Work from the Contractor in any of the following occurrences: (i) slippage by the Contractor by more than 15% from his original Critical Path Method Network after due notice to the Contractor, the Owner shall have the right without necessity for judicial process or action, to rescind the Contract and suspend further payments to the Contractor or take over the Works and complete it, either by administration or by contract with other qualified contractors. X x x All materials, caissons, erections, temporary works and Contractor’s Equipment and the Plant thereon shall, at the option of the Owner, remain on the Site. X x x. In such case, Clause 59.4 shall apply.”
“Section 59.4 When Contractor Not Allowed to Remove Equipment, etc. In the event of termination of the Contract under Clause 68.1 and during the Contract Time until the end of the warranty period:

(a) The Contractor shall not be allowed to remove from the Site Constructional Equipment, Temporary Works, or materials on the Site and materials intended for the Works or which shall form part of the Permanent Works wherever they are situated unless the Owner’s representative specifically authorizes the removal of any of them because it shall not be needed by the Owner to complete or cause the completion of the Works or to remedy any defects therein.

(b) x x x

(c) The Owner shall have the right to use the equipment owned by the Contractor and pay such reasonable rental therefore, in such amount as the Owner’s representative shall fix taking into account normal market rates for the rental of similar equipment and the age and efficiency of the equipment.”

R.D. Tuazon has likewise agreed to pay the docket fees and other expenses before the CIAC in the amount of P180,852.54.

UP and R.D. Tuazon have requested the CIAC to suspend the proceedings in this case until after the Honorable Board has discussed the Compromise Agreement in its meeting on 27 July 2007. Incidentally, the Compromise Agreement was already referred to Dr. Luis Rey I. Velasco, Chancellor of U.P. Los Baños, and he manifested no objection to the proposed agreement. “

(Please see copy of the Compromise Agreement and other pertinent documents filed at the OSU Records.)

Licensing Agreement with the Friends of U.P. Foundation in America (FUPFA)

Licensing Agreement between the U.P. System and the Friends of U.P. Foundation in America (FUPFA)

Project: Use of U.P. Trademarks

Particulars:

Definitions

(a) “Licenses Materials”: the registered trademarks specified in Schedule “A” of this Agreement.

(b) “Product Classes”: shall refer to the Product Classes of the Nice Classification System, as defined in the Philippine Rules & Regulations on Trademarks, Service Marks, Tradenames and Marked or Stamped Containers, as amended. For purposes of this Agreement, the merchandise to be manufactured and distributed shall be limited to the following Product Classes:

Product Class 15: Paper and paper articles, cardboard and cardboard articles; printed matter, newspaper and periodicals, books; bookbinding materials; photographs; stationery, adhesive materials (stationery); artists’ materials; paint brushes; typewriters and Office requisites (other than furniture); instructional and teaching materials (other than apparatus); playing cards; (printers’) type and clichés (stereotype; and

Product Class 25: Clothing, including boots, shoes and slippers

(c) “Merchandise”: the specified but not limited to licensed products listed in Schedule “B” of this Agreement.

(d) “Sales Materials”: all point-of-sale, promotional and advertising materials, news, releases, packaging or other material related to the Merchandise.

License

(a) The University grants the Licensee the non-exclusive right to use the Licensed Materials in relation to Product Classes 16 and 25 specified.

(b) The Licensee acknowledges that the rights granted are non-exclusive and limited to the specified Product Classes.

(c) Nothing in this Agreement shall prevent the University from using the Licensed Materials on or in relation to any goods of any kind including the product class or classes granted to the Licensee.

Ownership and Title

(a) The Licensee shall exploit the Licensed materials to the best advantage of the parties. The right granted to the Licensee to use any of the Trademarks owned by the University as non-exclusive Licensee thereof.

(b) The Licensee shall not use the Licensed Materials as part of its trade name or otherwise to characterize its business

(c) The Licensee acknowledges the title of the University to the trademarks, and agrees that the goodwill arising from use of these trademarks by the Licensee shall accrue to the benefit of the University. The Licensee shall not challenge the title of the University to the trademarks or be a party to any act likely to prejudice the trademark or other intellectual or commercial property right in respect of the merchandise and/or the Licensed Materials to which the Licensee shall be entitled.

(d) All intellectual or commercial property rights in the design and product development of the Merchandise and the Sales Materials shall belong jointly to the Licensee and the University.

(e) Nothing in this Agreement shall authorize the Licensee to use the Licensed Materials in any manner contrary to the character and reputation of the University.

U.P. Diliman

Memorandum of Agreement with the Bureau of Fisheries and Aquatic Resources (BFAR)

Memorandum of Agreement between the University of the Philippines, through the Marine Science Institute, College of Science, and the Bureau of Fisheries and Aquatic Resources (BFAR)

Project: Pacific Seaboard Research and Development Program – Phase II: Project 1: Upwelling Variability and Intrusion into Coastal Waters

Particulars:

a. The Project is a continuation of the “Oceanographic studies on the North Equatorial Current, Mindanao Eddy and fluxes into archipelagic seas which is Project 2 of the Phase 1 of the Pacific Seaboard Research and Development Program. The Project is funded by the Department of Science and Technology through the auspices of the Philippine Council for the Aquatic and Marine Research and Development;

b. U.P. Diliman shall make available the amount of P1,600,000.00 from available project funds for the expenses in Annex 2 in connection with the Project expedition within the areas of Philippine and Mindanao Seas from 20-30 April 2007 according to the cruise plan. The details of payment for the aforementioned amount is stated in the Annex 2. The use of the vessel accommodation facilities shall be free of charge. Likewise, supplies and materials for U.P. Diliman research and development activities must be provided by U.P. Diliman;

c. In case of scientific equipment breakdown during the actual survey undertakings of Project staff, all expenses for its repair and maintenance works shall be shouldered by U.P. Diliman;

d. BFAR shall, whenever possible, for the duration of the implementation of the Project, allow researchers and students of U.P. Diliman not exceeding twenty six (26) persons to board the
M/V DA-BFAR when on official business and for the conduct of marine resource assessment and oceanographic research, subject to existing policies;

e. BFAR and its collaborators reserve the right to use all data and findings by virtue of and in pursuit of the Agreement for the enhancement of their academic and research programs; and

f. BFAR through the M/V BA-BFAR shall provide support manpower complement to the UP-MSI researchers during the conduct of survey activities on board.

**Duration:** Shall remain in force and effect upon signing by both parties

**Date signed:** 30 May 2007

### Memorandum of Agreement with the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

**Memorandum of Agreement between the University of the Philippines, through The National Institute of Geological Sciences (UPD-NIGS), College of Science, and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)**

**Project:** Determining the Effects of M/T Solar Oil Spill on the Groundwater System of Guimaras Island through Geographical Surveys

**Particulars:**

a. The program shall be undertaken by UPD-NIGS in accordance with the approved program proposal and shall be monitored by PCASTRD. The proponent shall acknowledge DOST’s support on its facility and shall submit to DOST through PCASTRD, semi-annual accomplishment reports and an audited financial report within three (3) months after the completion of the programs together with an annual technical report.

b. The DOST support for the Project shall be a total grant of P1,956,233.00 to be expended as allocated in the approved Project Line-Item Budget. The Revised Guidelines Governing the Grants-in-Aid Program of DOST shall govern the implementation of the project.

**Duration:** Shall be completed within a period of one (1) year from 1 June 2007 to 31 May 2008

**Date signed:** 20 June 2007

### Memorandum of Agreement with the Philippine Council for Aquatic and Marine Research and Development (PCAMRD)

**Memorandum of Agreement between the University of the Philippines, through the Marine Science Institute (UP-MSI), College of Science, and the Philippine Council for Aquatic and Marine Research and Development (PCAMRD)**

**Project:** ASEAN Republic of Korea (ROK) Cooperative Programme on Industrial Use of Marine Biological Resources (ASEAN-ROK Project)

**Particulars:**

Obligations of PCAMRD-DOST:

a. plan, direct and coordinate the activities of the ASEAN-ROK Project in consultation with the members of the Project Management Committee (PMC);

b. coordinate with the ASEAN National Focal Persons and the Project Korean Coordinator in the implementation of activities under the project;

c. prepare necessary contracts for all consultants/ experts engaged under the project and also for all ASEAN National Focal Persons;

d. prepare the progress report for submission to the ASEAN Sub-Committee on Marine Science and Technology (SCMSAT);

e. release to UP-MSI of funds intended for the conduct of the national survey amounting to P280,000;

f. prepare financial report of the project for submission to the ASEAN Secretariat; and

g. prepare the end-of-project report for submission to the Project Manager.

Obligations of UP-MSI:

a. conduct the national survey by adopting the Survey Questionnaire prescribed by the project;

b. collection and input of data into the database system;

c. liaise with project manager and consultants on matters related to project implementation;

d. represent the PMC members in the PMC Meetings when called upon;

e. submit an audited financial report indicating the expenses incurred by the National Focal Person in the project implementation; and

f. assist the Project Manager in the preparation of the final report.

**Duration:** The project shall be implemented from June to December 2007

**Date signed:** 20 June 2007

### U.P. Los Baños

#### International Memorandum of Understanding with the Colorado State University (CSU)

**International Memorandum of Understanding between the University of the Philippines Los Baños (UPLB) and the Colorado State University (CSU)**

**Purpose:** To encourage voluntary interaction and cooperation and to promote friendship between the two parties

**Particulars:**

a. CSU and UPLB agreed to promote the exchange of short-term visiting scholars to deliver lectures and seminars, to engage in collaborative research in areas of common interest, and to explore mutual projects and means to support them;

b. Neither party obtains the right, title, or interest in, nor any right to reproduce nor use for any purpose, the name, tradenames, trade-service marks, logos or copyrights of the other party without prior written consent; and

c. Each party’s obligation under this agreement shall be limited by its legal and regulatory obligations under the laws of its home country.

**Effectivity:** Effective upon signature of both parties and shall remain in effect for five (5) years subject for renewal at the end of the five year period

**Date signed:** 30 May 2007

### Memorandum of Understanding with the Daejeon Health Sciences College (DHSC), South Korea

**Memorandum of Understanding between the University of the Philippines Los Baños (UPLB) and the Daejeon Health Sciences College (DHSC), South Korea**

**Subject:** International exchange of faculty, scholars, students academic information and materials

**Particulars:**

a. DHSC and UPLB agreed to promote the following exchange activities based on their respective academic and educational needs:

1. exchange of faculty and scholars (professors, lecturers, or researchers);

2. exchange of students;

3. exchange of academic information and materials;

4. organization of joint research programs;

5. organization of joint conferences; and

6. other academic exchange agreed to by both parties.

b. The implementation of each specific exchange based on this agreement shall be separately negotiated and determined by both universities. Efforts shall be made by both sides to find financial sources for carrying out the exchange programs.
He was formally charged with GRAVE MISCONDUCT and in accordance with the Rules and Regulations on the Discipline of UP and in writing. Respondent likewise admitted to the committee that three students involved attested to the truth of the reports verbally.

Thereafter, according to reports, respondent collected for himself the amount equivalent to the number of hours that they have added when they received their salaries last 22 December 1999. Mr. Francis Joseph Castañeda, a student assistant, to add additional hours in his DTRs for the said months, and you later collected for yourself the amount equivalent to the number of hours they had added when they received their salaries last 22 December 1999. (Formal Charge dated 9 March 2000).

Respondent denied the formal charges in his Answer allegedly for being “without foundation”, and demanded for a formal investigation.

On the other hand, the three student assistants involved were likewise formally charged since the acts imputed to Oberas could not have been consummated without their participation and cooperation. The three student assistants (SAs) were formally charged as follows:

“That you, FRANCIS JOSEPH CASTAÑEDA, during the months of September and November 1999, did then and there willfully, unlawfully and feloniously, with intent to gain, instructed Mr. Michael Alzona and Ms. Marijhie Foronda, student assistants, to add additional hours in their DTRs for the said month; and you later collected for yourself the amount equivalent to the number of hours they had added when they received their salaries last 22 December 1999.” (Formal Charge dated 7 March 2000)


During the ensuing trial of the case, the ADT discharged the three SAs to act as state witnesses for the Prosecution after determining that the said students were less guilty of the offense charged.

The Prosecution offered the testimonies of the three students before the ADT. On the other hand, the defense presented two witnesses, respondent himself and Homer C. Revileza.

The ADT found that there is more than substantial evidence to pin down respondent of the charges leveled against him and recommended to Chancellor Marita V.T. Reyes, M.D. the penalty of DISMISSAL against respondent.

On 15 December 2004, acting on the report and recommendation of the ADT, Chancellor Reyes dismissed respondent from the service.
“Considering that the imposable penalty is indivisible, respondent Oberas’ length of service for almost fifteen (15) years and that this is his first offense – which all serve as mitigating circumstances, may not be appreciated in his favor and considering further that this single indictment consists of three (3) repeated acts of padding and collection/receipt of the money value of the padded hours, the penalty of DISMISSAL from the Service is hereby imposed upon him (respondent Arnel Oberas).

“In view thereof, respondent Arnel Oberas is hereby DISMISSED from the Service effective upon finality of this Order.

SO ORDERED.”

On 17 January 2005, respondent filed a motion for reconsideration with Chancellor Reyes on two grounds: (a) the evidence submitted by the University against the respondent does not amount to substantial evidence and that (b) the Decision is not supported by facts and statutes, citing Section 14, Article VIII of the Constitution which provides that “no decision shall be rendered by any court without expressing therein clearly and distinctly the facts of the case and the law on which it is based.”

On 3 May 2005, Chancellor Reyes denied the respondent’s Motion for Reconsideration. The text of the Order is quoted, as follows:

“Acting on Respondent-Movant Arnel Obera’s Motion for Reconsideration (MR) arguing that the Honorable Chancellor erred in finding Respondent-Movant guilty of Grave Misconduct and Conduct Grossly Prejudicial to the Best Interest of the Service and that the Decision subject of the MR is not supported by facts and statutes and finding the same bereft of merit, said Motion for Reconsideration is hereby DENIED as no new matters or arguments not considered or passed upon already has been raised.

SO ORDERED.”

Respondent received a copy of the Order dated 3 May 2005 on 19 May 2005. Thereafter, he filed his Memorandum of Appeal before the Office of the University President on 2 June 2005, well within the fifteen (15) days period for the filing of an appeal under Section 43 of the Uniform Rules on Administrative Cases (Resolution No. 991936 of the Civil Service Commission).

In his Memorandum of Appeal, he reiterated the same arguments in his Motion for Reconsideration before Chancellor Reyes, that (1) the assailed orders of Chancellor Reyes have no discussion on how the Chancellor arrived at the said orders and the same was not supported by statutes, and (2) that there is no substantial evidence to sustain the penalty of dismissal.

On 19 December 2006, the President denied respondent-appellant’s appeal. A copy of the said Decision was received by his counsel on 2 March 2007. As per Notice dated 15 January 2007 issued by the Vice President for Legal Affairs, the respondent-appellant has thirty (30) days from receipt of the decision within which to file a Notice of Appeal to the Board of Regents. Hence, this Notice of Appeal.

Respondent-Appellant prays that the assailed decision of the President dated 19 December 2006 be reversed and set aside. Other relief and remedies just and equitable under the premises are likewise prayed for.

Board action: The Board of Regents DENIED the appeal of Mr. Arnel Oberas and AFFIRMED the latter’s conviction, for which the penalty is dismissal from service.

U.P. Property Located in Isabela, Basilan subject of Pending Case Entitled Dulce Frasco vs. U.P. [Civil Case No. 787-80]

Hereunder is the text of the President’s pertinent Memorandum to the Board of Regents:

“This refers to the University’s property located in Isabela, Basilan with an area of 430 square meters. A brief background of how the University acquired the property was narrated by the Court of Appeals in the case of Republic of the Philippines (University of the Philippines vs. Dulce Frasco, et al.) docketed as CA-GR CV No. 37087 promulgated on 24 July 1997 as follows:

“The Sta. Clara Lumber Co., Inc. (Company) owned a piece of unregistered land with an area of 982 square meters located at H. Valderaza St., Port Area, Isabela, Basilan. This was covered by T.D. No. 4145 (Exhibit A). On January 8, 1963, the Company sold (Exhibit B) a portion of said land with an area of 430 square meters to the University of the Philippines (U.P.). This portion is now identified as Lot 3-A and henceforth referred to as the land in question. Unfortunately, U.P. did not register the deed of sale. However, after buying the land, U.P. constructed thereon a huge warehouse to store supplies and equipment of the U.P. Basilan Land Grant Office in Lamitan, Isabela. Painted on the façade of this warehouse are the words: “UNIVERSITY OF THE PHILIPPINES BASILAN LAND GRANT”. In 1976, U.P. rented out (Exhibit C) one-half of the warehouse to the Philippine National Bank. After the expiration of the term of the contract of storage with PNB, B.F. Goodrich Philippines, Inc. leased (Exhibit D) one-half portion of the same warehouse from U.P.

In 1965, Dulce Frasco entered into a verbal agreement with the Company to lease the remaining portion of the land covered by T.D. 4145. She constructed on this portion a building. So, from 1965 and henceforth, there were 2 big structures on the land covered by said tax declaration, the building of Dulce Frasco and the warehouse of U.P.

Unbeknownst to U.P., the Company lost its labor case entitled: Apollo Padilla v. Sta. Clara Lumber Co., Inc., NLRC-NCR-1974-84. On December 7, 1984, the NLRC rendered its judgment ordering the Company to pay the complainant an amount of money. Upon the issuance of a writ of execution, the Company paid part of the judgment debt leaving a balance of P211,314.26. An alias writ of execution was issued on March 25, 1985 for the collection of the remainder of said debt. Since this was not paid by the Company, NLRC Sheriff Juanito Atienza levied upon the properties of the Company including the land covered by TD 4145 (part of which is the land in question) which remained in the name of the latter. In the execution sale (Exhibit 5) on April 29, 1985, the said land including the land in question was sold for P82,000.00 to Dulce Frasco who was the highest bidder.

On July 17, 1985, for a consideration of P130,000.00, the Company executed a Waiver of Right of Redemption (Exhibit 7) by virtue of which it forfeited its alleged right to redeem said land from Dulce Frasco within one year from the registration of the Sheriff’s Certificate of Sale. This was notarized by Atty. Ricardo G. Mon.

When in March 1986 U.P. learned about the inclusion of the land in question in the auction sale, it filed on May 7, 1986 a Complaint for Annulment or Nullification of Sale of Real Property with Damages against Dulce Frasco and Sheriff Juanito Atienza. This case was docketed in the Regional Trial Court, Branch 1 in Isabela, Basilan as Civil Case No. 323. In its Complaint, U.P. sought to annul the public auction
sale of the land in question on the ground that defendant Sheriff Juanito Atienza acted negligently in the levying and defendant Dulce Frasco acted fraudulently in the buying of the land. Defendant Dulce Frasco denied these allegations in her answer. She claimed that she acted in good faith in buying said land. Defendant Juanito Atienza did not file any answer and was declared in default. During the pendency of the case, Dulce Frasco filed an application for a sales patent over the land she bought at public auction with the Bureau of Lands. On February 11, 1988, the Bureau of Lands issued to her a patent and on February 17, 1988, OCT No. P-5448 (Exhibit 18) was issued to her. On December 6, 1991, the lower court rendered judgment dismissing the complaint and counterclaim. Plaintiff U.P. appealed from that decision x x x .”

Acting on the appeal of the University, the Court of Appeals recognized that U.P. and Frasco were neighbors in that piece of land covered by TD 4145 as evidenced by U.P.’s warehouse and Frasco’s building located side by side in that piece of land. Thus, the Court concluded that Frasco knew the existence of the warehouse and that it belongs to U.P. The Court of Appeals thus ruled in the following manner:

“WHEREFORE, the appealed decision is REVISED and judgment is hereby rendered: a) recognizing the plaintiff-appellant University of the Philippines as the absolute owner of the land in question; b) declaring as null and void the auction sale, the Certificate of Sale (Exhibit 8), the Final Deed of Sale (Exhibit 9), OCT No. 5448 (Exhibit 18), and TD No. 7271 (Exhibit 5) insofar as they affect and cover the land in question; and c) ordering the defendant-appellee Dulce Frasco to pay the cost.
SO ORDERED.” (Underscoring ours)

Frasco elevated the decision to the Supreme Court but the Supreme Court dismissed the case in its Resolution dated 09 February 1998. On 10 August 1998, the Supreme Court decision became final and executory.

However, on 04 December 2000, Frasco filed Civil Case No. 787 before the Regional Trial Court of Basilan for Quieting of Title and Recovery of Possession and Ownership against the University of the Philippines. The Complaint prayed that U.P. be declared to have no title or interest in the real property covered by Transfer Certificate of Title No. 37069, located within the “institutional zone” of the Talisay City land use plan. Within the same zone is a Development Academy of the Philippines (DAP) property which the Urban Association similarly seeks to purchase through the intercession of President Arroyo. The then Chancellor Ida Siason recommended that U.P. confer with Talisay City officials for a joint income-generating venture or an IT Park concept, with the condition that the Talisay City government take responsibility for the relocation of the settlers.

Relevant to this matter is the Deed of Donation dated 26 September 1975 executed by C.J. Yulo and Sons, Inc., ceding in favor of U.P., 13 parcels of land consisting of 55,251 sq. m., inclusive of Lot 3117. Paragraph 3 of the Deed gives U.P. the “full and absolute discretion to use, treat and deal with the lands and xxx subdivide, dispose of, alienate, sell and transfer and assign these as U.P. shall along may determine and apply the proceeds and earnings as will best promote the ends for which these (land) were constituted.” (underscoring by OLS)

As per opinion of the Office of Legal Services, the use and disposition of the subject property are well within the power and discretion of the Board of Regents to determine, pursuant to Sec. 6 (i) of Art. 1870, as amended.

At its 1196th meeting, the Board deferred action on this matter. In its succeeding meeting (1197th) on 23 June 2005, the Board while acknowledging the opinion of Regent Sarmiento, that the University...
can sell the property, it is pursuing the recommendation of then Chancellor Siason that the University confer with the Talisay City officials for a joint income generating venture or an IT Park concept, with the condition that the Talisay City government take responsibility for the relocation of the settlers.

On 28 July 2006, at the 1211th meeting of the Board of Regents, the President gave an update on the U.P. Cebu Development Project. Part of her report is the proposal to sell the Talisay Property. She said proceeds from the sale might be used to put up the Graduate Studies Building.

In the same meeting, the Board gave the President the go signal to proceed with her plans for U.P. Cebu College. The President made it clear that while she has been given the permission to proceed, every step of the way she would be consulting with the Board. Thus, the proposal to sell the Talisay property is being presented anew for consideration of the Board.

Board action: The Board agreed to sell the U.P. Talisay, Cebu property. Part of the proceeds from the sale will be used to develop U.P. Cebu College. The President was authorized to proceed with the negotiations to sell. Sale must be in accordance with auditing and accounting rules.

Appeal of the Philippine National Bank (PNB) for Reconsideration of Decision to Allow Them to Continue Serving Both U.P. Diliman, U.P. Manila and U.P. Los Baños Campuses for Both Their Deposits and Payroll Accounts

Hereunder is the letter of Mr. Omar Byron T. Mier, President and Chief Executive Officer of PNB to the honorable members of the Board of Regents.

“June 28, 2007

The Honorable Members of the Board of Regents
University of the Philippines
Diliman, Quezon City
Philippines

Sirs/Madam:

The recent anomaly that has happened in our PNB Diliman branch was an unfortunate incident which we believe was an intentional act of fraud by two employees alone. The Bank has never tolerated such irregular activities and though we are exposed to this type of risk in our daily operations as in all other banks, we can assure you and your Board of Regents, that more stringent control and check measures are set in place to avoid repetition of similar irregular activities.

Allow us to clarify at this time, that in as much as we also would have wanted to keep this incident quiet, we however, deemed it necessary to file the appropriate legal charges against the two employees allegedly involved in the anomaly. This action consequently resulted to the leakage of the story to the press and media. Your understanding in this matter will be appreciated.

Nevertheless, we remain steadfast in our belief to serve the University and remain part of its administrative system. You will be pleased to know that as of 26 April 2007, the Banko Sentral ng Pilipinas (BSP) has approved PNB’s request for authority to accept government funds on a continuing basis, thus allowing PNB to continue to serve as a government depository bank.

In this regard, may we respectfully appeal for a reconsideration of your decision and allow PNB to continue serving both UP Diliman, UP Manila and UP Los Baños campuses for both its deposit and payroll accounts.

In behalf of our PNB Board of Directors, we wish to convey our commitment to providing better service to the University’s faculty and staff. We greatly value being a part of your prestigious education institution.

Sincerely yours,

OMAR BYRON T. MIER

(The reply of President Roman to this letter is on file at the OSU Records.)

Board action: The Board agreed that the Constituent Universities may continue transacting business with PNB but only for payroll purposes.

Request of President Emerlinda R. Roman for Authority to Travel to Laos from 18 to 23 September 2007, Inclusive of Travel Time, to Attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI) of which the U.P. President is Ex-Officio Member

The meeting will be held in Vientiane but there will be also a field visit to Luang Prabang where IRRI has two upland projects. There will be no other government expense involved in this trip because IRRI will cover everything.

The President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500; and
3. use of official passport and exemption from payment of travel tax.

Board action: Approval

Request of President Emerlinda R. Roman for Authority to Travel to Beijing, China from 6 to 10 December 2007, Inclusive of Travel Time, to Attend the International Rice Research Institute (IRRI) Board Orientation Course to be Conducted by the CGIAR

IRRI will take care of all expenses related to the attendance of the U.P. President to the course.

The President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500; and
3. use of official passport and exemption from payment of travel tax.

Board action: Approval

Draft Bill on the U.P. Charter (Bicameral Committee version June 2007)

(Please see document filed at the OSU Records.)

Board action: Notation

Request of U.P. Visayas for Authority to Dispose the Aging Training and Research Vessel (TRV) Sardinnella of the College of Fisheries and Ocean Sciences

Having served the University for 25 years since its turnover by the shipbuilder on March 14, 1981, the TRV Sardinnella has reached its maximum useful life for the University’s purposes. The TRV has trained the country’s current leaders in marine fisheries, contributing to the education of all fisheries graduates and was a very useful infrastructure for research on the country’s archipelagic waters. The
TRV has contributed to knowledge of the Kalayaan Islands, Visayan Sea, Ragay Gulf, Lingayen Gulf, Moro Gulf, Sulu Sea, Panay Gulf, Guimaras Strait and many of the country’s important fishing areas where it was the only operational training and research vessel during the 80’s and 90’s. U.P. Visayas is requesting the sale or donation or whatever means to dispose of the vessel for the following reasons:

1. The Bachelor of Science in Fisheries (Marine Fisheries) course where a semester long training on board the TRV is required will have the last batch of students this second semester of 2006-2007 and there will no longer be any subject or course requiring classes on board after this period. This was brought about because of the institution of a single BS in Fisheries without any major as a major initiative to make the graduates relevant to the sector’s needs.

2. The disposition of donated vessel has a precedent. When the TRV Sardinella was obtained, its’ predecessor, the M/V Albacore (donated also to UP as part of the Japanese Repatriations) was sold to PNOC because the TRV was brand new, much more capable and the expenses of maintaining two vessels was quite significant.

3. Additional resources for enhancing the offerings of the University can be made available if the TRV is sold. The TRV was a grant aid project of JICA and in 1999 a proposal was submitted for the rehabilitation of the TRV but it was only second to the SEAFDEC project which was eventually implemented. In 2002, another proposal was attempted and was for the replacement of the TRV by a much smaller and manageable vessel but there is no clear indication of what the final decision on this last proposal would be. While there is that proposal, the need for a small vessel primarily for research and graduate classes is still important hence any proceeds from the sale of the TRV would be certainly helpful.

4. The maintenance of the TRV is quite high with the annual allocation insufficient for even the replacement parts of machinery that are already quite dated. The bi-annual drydock required by MARINA further strains the budget of the University.

5. Positions occupied by the crew will be efficiently utilized if a smaller vessel is obtained after the disposition of the TRV. The full plantilla of the TRV is 23 but due to retirement and other reasons, there are only 11 personnel with permanent items serving the vessel and 6 on contractual status. This represents a pool of items that the University can use to its advantage.

The College of Fisheries and Ocean Sciences was consulted and are in agreement with the decision to dispose of the vessel provided that proceeds or other benefits would accrue mainly to the units formerly utilizing the vessel.

In consideration of the preceding and in the best interests of the University, U.P. Visayas is requesting the approval to dispose of the TRV Sardinella through an outright sale to the highest bidder.

**Board action:** Approval

**Faculty Regent’s Report**

Regent Barcenas informed the Board that for the month of July she was able to hold consultations/dialogues in the U.P. Extension Program in Pampanga, U.P. Visayas College Tacloban, U.P. School of Health Science in Palo, Leyte and U.P. Visayas Iloilo. She reported to the faculty the Board’s decision on the continuing review of the tenure policy and how such policy has greatly improved the research productivity of the faculty.

Much of the Faculty Regent’s discussion with the faculty centered on her plan to propose revision on the University Code’s provision pertinent to the selection of department/division chairs. She hopes to present the proposal to the Board in due time.

The problem raised by the REPS is still on the use of the buddy clock and the Daily Time Record. Regent Barcenas said she plans to discuss this matter further with President Roman.

**Student Regent’s Report**

Regent Ridon reiterated his project on the Policy Review of Tuition and Other Fee Increases. In this connection, he requested for a status of the data he has requested from the System Administration (the President promised to give the data which have just been given to her by the Vice President for Academic Affairs).

The Student Regent also informed the Board that it has been one year since two U.P. students, i.e. Karen Empero and Sherilyn Cadapan disappeared. Student Councils all over the System are still pleading to government security forces to produce the bodies of the two students.

**On Student Loans**

President Roman informed the Board that student loans in the University increased from P8 Million to P22 Million. Many availed of loans because the chancellors were advised to accommodate applications. This is also a response to requests for installations. In fact, the President said, this is better than installment since there is no initial cash outlay. Anyway, a committee to look into the possibility of payment by installment and to strengthen the Student Loan Program was recently created by the President. The Committee will also look into the feasibility of a Study Now Pay Later Program. While this program has not really worked in the Philippines, the President said that she wants to give this a try in U.P. After all, a U.P. graduate is almost guaranteed an employment. He should be able to pay back. All that is needed according to the President is a mindset that the Study Now Pay Later Program will work in the Philippines.

CHED, according to Chairman Puno will package a Study Now Pay Later Program to the tune of P4 Billion a year. They have an existing Study Now Pay Later Program where the collection rate is only 5%. When the government gives out loans, students do not pay back. CHED is not expected to run after borrowers. When President Arroyo gave CHED P215 Million, Chairman Puno requested the President to give the Study Now Pay Later Program to private schools. Selected private schools were given P2 Million each. Collection rate went up to 90%. The President got positive feedback about the Program, so she requested Chairman Puno to package P4 Billion every year. U.P., Chairman Puno said, can participate in this Program.

**Use of Security Paper for Diplomas and Transcript of Records**

Chairman Puno informed the Board that CHED has entered into a Memorandum of Agreement with the National Printing Office for printing of diploma and transcript of records with security measures. The price will only be about 15% higher than what is actually spent for printing.

President Roman said that U.P. is already using security paper for its diploma and transcript of records. She would like to discuss however, the matter of U.P. diplomas being printed out by the National Printing Office with the Chancellors.

**Chancellor Glenn D. Aguilar’s Report on U.P. Visayas**

Hereunder are the highlights of Chancellor Aguilar’s powerpoint presentation:

1. U.P. Visayas has four (4) campuses, located in Miag-ao, Iloilo City, Tacloban and Cebu. The main campus is in Miag-ao where the College of Fisheries and Ocean Sciences is located.

2. The Brackish Water Aquaculture Station in Leganes, Iloilo serves as the research station of U.P. Visayas. It is where the College of Fisheries and Ocean Sciences students conduct their research as well as laboratory courses.

3. U.P. Visayas also has a fishpond area, a Mariculture Station in Aklan, a land grant with almost 108 hectares.

4. In terms of academic programs, UPV has 30 undergraduate programs, 10 masters programs, and one (1) Ph.D. program. In 2006, the CU had around 4,700 students. As of December 2006, U.P. Visayas has 366 faculty members. Twenty one per cent (21%)
of these faculty have Ph.Ds., 59% have masters degree and the rest are Bachelors degree holders.

(5) Some major concerns of the CU are the following:
5.1 Fast faculty turnover - This is due to better opportunities in other institutions, including other CUs. UPV has lost some of its faculty to U.P. Diliman, U.P. Los Banos and other UP units.
5.2 Low enrollment in Fisheries - While the demand for graduates in Fisheries is high, the program does not attract many students.
5.3 Low MOOE - UPV augments its MOOE with income from investments and reprogrammed funds.
5.4 Problems brought about by disasters (i.e., typhoon, oil spill, land slide) that hit UPV last year.

(6) One of U.P. Visayas’ greatest assets is its land resources. It has developed only a fraction of its land area. The rest could not be developed because of limited resources.

(7) U.P. Visayas in now putting up its land use plan for the City Campus. Once it is completed, it will be submitted to the Board of Regents, for approval.

(8) Here are some plans of U.P. Visayas:
8.1 Academic Infrastructure Development - In the original plan of the University, the College of Management which is based in the City is supposed to transfer to Miag-ao. However, due to lack of resources, this has not been done yet.
8.2 Bamboo Forestry - The CU has proposed a bamboo project with NEDA.
8.3 A wood based project with DENR has been started.
8.4 Project with Philippine Coconut Authority.
8.5 An Abaca Farm has been started with FIDA. The latter is also interested in setting up a Mulberry Farm and other fiber related activities.
8.6 S & T Park. There is now one locator doing research on abalone.
8.7 Wellness Complex, to include a swimming pool for training the Marine Science students, and a resort and spa for training the Management students.

The Board noted the following:

Request of U.P. Mindanao to Change the Date of Commencement Exercises in the Academic Calendar for AY 2007-2008 from 19 April 2008 to 16 April 2008

U.P. Mindanao is re-scheduling their Commencement Exercises from 19 April 2008 (Saturday) to 16 April 2008 (Wednesday) to avoid conflict and give officials ample time to travel back to Manila to attend the U.P. Manila Commencement Exercises scheduled on 18 April 2008.

This request was approved by the President by virtue of the authority vested upon her by the Board of Regents.

Request of U.P. Open University to Change the Date of UPOU Executive Committee and University Council Meetings

The UPOU had to make the adjustments due to the conflict of schedule between the UC Meeting and the President’s Advisory Council (PAC) meeting on 18 July 2007. Below is the proposed adjustment:

<table>
<thead>
<tr>
<th>Activity</th>
<th>From</th>
<th>To</th>
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<tbody>
<tr>
<td>UPOU Executive Committee</td>
<td>4 July 2007</td>
<td>8 August 2007</td>
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<tr>
<td>Meeting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UC Meeting</td>
<td>18 July 2007</td>
<td>15 August 2007</td>
</tr>
</tbody>
</table>

This request was approved by the President by virtue of the authority vested upon her by the Board of Regents.

Deed of Donation between University of the Philippines Diliman through the College of Law and Ms. Judy Araneta Roxas, for the Renovation of Room 300 (Moot Court Room) Located at the 3rd Floor, Malcolm Hall

Deed of Donation between the University of the Philippines Diliman through the College of Law and Associate Supreme Court Justice (Ret.) Abraham F. Sarmiento, for the Renovation of the Office of the College of Law Secretary, Located at the 1st Floor, Malcolm Hall


For the information of the Board, Director Carmelo A. Alfiler of the Philippine General Hospital has submitted the PGH Roll of Donors 2004-2007 and the Non-PDAF List of PGH Donors, January 1-31 May 2007. The lists will be disseminated to the general public through “Pasasalamat” newspaper ads on the occasion of PGH Centennial Month (August 1-31, 2007).

Director Alfiler extends his gratitude to the Board of Regents and the University Administration for the support they have been giving to PGH.

(See please documents filed at the OSU Records.)

Deed of Donation between the U.P. Foundation, Inc. (Donee) and Danilo B. Soriano, M.D. and Lydianila S.P. Soriano (Donors)

Donation: US$ 15,000

Particulars:
1. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Lydianila S. San Pedro-Soriano Professorial Chair in Pharmacy at the College of Pharmacy, University of the Philippine Manila;
2. The Donee shall manage the donation and only its earnings may be used in awarding the Lydianila S. San Pedro-Soriano Professorial Chair in Pharmacy;
3. The Lydianila S. San Pedro-Soriano Professorial Chair in Pharmacy shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
4. This agreement may be amended by mutual consent of the donor and the donee.

Date signed: 7 June 2007

Deed of Donation between the U.P. Foundation, Inc. (Donee) and Danilo B. Soriano, M.D. and Lydianila S.P. Soriano (Donors)

Donation: US$ 15,000

Particulars:
1. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Danilo B. Soriano Professorial Chair in Chamber Music at the College of Music, University of the Philippine Diliman;
2. The Donee shall manage the donation and only its earnings may be used in awarding the Danilo B. Soriano Professorial Chair in Chamber Music;
3. The Danilo B. Soriano Professorial Chair in Chamber Music shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
4. This agreement may be amended by mutual consent of the donor and the donee.

Date signed: 7 June 2007


1223RD MEETING, 22 AUGUST 2007

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Los Baños

Dr. OSCAR B. ZAMORA, Dean, Graduate School, effective 22 August 2007 until 21 August 2010

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Liza J. Guggenheim, Assistant Professor 1, College of Home Economics, effective 22 August 2007

Roger D. Posadas, Professor 12, Technology Management Center, effective 22 August 2007

U.P. Manila

Melanie Ruth K. Frange, Assistant Professor 2, College of Dentistry, effective 22 August 2007

U.P. Mindanao

Genevieve J. Quintero, Assistant Professor 6, College of Humanities and Social Sciences, effective 22 August 2007

U.P. Baguio

Rozel S. Balmores, Assistant Professor 2, College of Social Sciences, effective 22 August 2007

Charita A. Delos Reyes, Assistant Professor 3, College of Social Sciences, effective 22 August 2007

U.P. Visayas

John Paul T. Yusiong, Assistant Professor 1, U.P. Visayas Tacloban College, effective 22 August 2007

RENEWAL OF APPOINTMENT AS AN EXCEPTION TO THE FACULTY TENURE RULES (TEMPORARY WAIVER OF THE TENURE OR OUT RULE)

U.P. Diliman

Jhoanna Rhodette I. Pedrassa, Assistant Professor 3, College of Engineering, effective 13 August 2007 until 31 May 2008

U.P. Manila

Christian Oliver A. Cruz, Assistant Professor 1, College of Allied Medical Professions, effective 1 June 2007 until 31 October 2007

U.P. Visayas

Ma Zenia D. Mariveles, Assistant Professor 1, U.P. Visayas Tacloban College, effective 1 June 2007 until 31 May 2008

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Carmen A. Abubakar, Professor 9, Institute of Islamic Studies, effective 25 July 2007 until 31 May 2008

Benjamin V. Carino, Professor 12, School of Urban and Regional Planning, effective 4 August 2007 until 31 October 2007

Felipe B. Miranda, Professor 12, College of Social Sciences and Philosophy, effective 16 September 2007 until 31 May 2008

ORIGINAL APPOINTMENT BEYOND RETIREMENT AGE OF 65 AS VISITING PROFESSOR

U.P. Diliman

Koichi Niitsu, Visiting Professor, (without compensation), Asian Center, effective 1 November 2007 until 31 March 2008

RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURER

U.P. Diliman

Olivia C. Caoili, Professorial Lecturer 5, Technology Management Center, effective 1 June 2007 until 31 May 2008

Artemio O. Isidro, Professorial Lecturer 2, College of Human Kinetics, effective 1 June 2007 until 31 May 2008

MATTERS ARISING FROM MINUTES OF THE 1222ND MEETING (27 JULY 2007)

Letter of Mr. Arnel V. Oberas Dated 1 August 2007 Addressed to the Board of Regents

At its 1222Nd meeting held on 27 July 2007, the Board of Regents denied the appeal of Mr. Arnel Oberas (ADT Case No. UPM-AC-99-046) and affirmed his conviction, the penalty of which is dismissal from service. On 1 August 2007, Mr. Oberas sent a letter to the Board of Regents. Hereunder is the letter of Mr. Oberas:

"Agosto 1, 2007

Board of Regents
University of the Philippines
Diliman, Quezon City

Kagalanggalang na mga Regente:

Ako po si Arnel V. Oberas, 50 taong gulang, may asawa at apat na anak edad 16, 13, 10 at 7 taong gulang, lahat ay nagaaral. Ako rin po ang tanging sandalan ng aking pamilya sa lahat ng kanilang pangangailangan.

Ako po ay lumiham sa inyo upang ipabatid ang aking pagsisisi sa mga pangyayari na nagdulot sa akin at sa aking pamilya ng pighati at kaba sa idinulot ng aking kaso at sa kahihinatnan nito.

Ako po ay 18 taon na nagseserbisyo sa unibersidad at sa mga panahon ay nagbigay sa akin ng magandang kinabukasan at pagbabago sa aking pagkatao. Sa aking kasalukuyan, may asawa, isang bata at isang anak, at hindi pa rin matatalunan ng isang magandang posisyon sa unibersidad.


On the U.P. Los Baños Policy on the Renewal of Appointment and Tenure of Research, Extension and Professional Staff (REPS)

At its 1222\textsuperscript{nd} meeting held on 27 July 2007, the Board of Regents approved the proposal of U.P. Los Baños on the Renewal of Appointment and Tenure of Research, Extension and Professional Staff (REPS). On 20 August, Professor Judy Taguiwalo, President of the All-U.P. Academic Employees’ Union wrote the President, as follows:

“Dr. Emerlinda R. Roman
President
University of the Philippines System
Diliman, Quezon City

Dear President Roman:

The All-U.P. Academic Employees Union protests the July 27, 2007 Board of Regents decision on the new conditions for renewal and tenure for the research, extension and professional staff (REPS) of U.P. Los Baños. We request for a reconsideration of this particular decision by the BOR subject to negotiations between U.P. and the All-U.P. Academic Employees Union and that future recommendations by the U.P. Administration to the BOR related to the terms and conditions of U.P. faculty and REPS be subject to negotiations between the University and the Union prior to BOR presentation.

We are protesting this decision on two grounds:

First, we are protesting the decision as a violation of our Union’s status as the sole and exclusive representative of the rank-and-file faculty and REPS. The March 26, 2007 accreditation by the Civil Service Commission is explicit about the union’s right to represent the academic rank-and-file in negotiations with the University of the Philippines on “terms and conditions of employment not fixed by law.”

The University of the Philippines has accepted our union’s recognition as evidenced by your June 12, 2007 letter to the Civil Service Commission, your formation of the University’s negotiating panel on June 15, 2007 and your signing of the Collective Negotiation Agreement Ground Rules last July 10, 2007. The BOR decision was made on July 27, over a month after the formation of the negotiating panel of the University and in the midst of the ongoing negotiations between the University and the Union.

The All U.P. Academic Employees Union was not involved in the process leading to a major revision on the conditions of employment of REPS. According to the excerpt of the BOR minutes, the U.P. Los Baños administration twice consulted the UPLB REPSA. REPSA is not a union and does not have the accreditation to represent the rank-and-file REPS of the University. The matter decided on by the BOR is central to the issues covered by the ongoing collective negotiations concerning as it does the welfare and working conditions of current untenured REPS in U.P. Los Baños and REPS who may be employed by U.P. Los Baños in the future.

A U.P. BOR decision on the terms and conditions of employment in the midst of the negotiations on the terms and conditions of employment of a key portion of our negotiating unit strikes at the very core of the existence of the union. Thus, the BOR decision on the U.P. Los Baños REPS threatens the very existence of the U.P. academic union in representing and promoting the interests of its negotiating unit, which includes both faculty and REPS, and therefore undermines the accredited status of our union.

Second, while the Union supports efforts towards policies and programs that strengthen the academic status of our research, extension and professional staff, the BOR decision does not address the differential participation, benefits and privileges for faculty and REPS. The BOR decision essentially lengthens the temporary status of REPS from six months to as long as five years (with a maximum two-year extension for those who are in the experimental stage of their thesis) and requires research and extension personnel to possess at least masteral degrees and publication in a refereed journal before they can obtain tenure. (Librarians and guidance counselors are exempt from the publications requirement but need to have a valid professional license from the Professional Regulation Commission.)

The BOR decision, while requiring untenured REPS to complete their masteral degrees within five years and to have a refereed publication, also requires that Research and Extension Personnel must satisfy the workload requirement (average of 12 units/semester) for 3 consecutive years prior to being recommended for tenure. This provision practically reduces the amount of time untenured Research and Extension Professional staff have for fulfilling the five-year “in or out policy”. With a 12 unit work load, it is highly unrealistic to require REPS to finish a masteral degree and come up with an article in a refereed journal.

Overall, the BOR decision making requirements for tenure for REPS on par with the faculty (and hence more stringent) without addressing inequalities in terms of participation and representation (e.g. no REPS Councils at the CU levels), privileges (e.g., sabbatical leave) and benefits (e.g., automatic promotion for REPS who have obtained their Ph.Ds) is a one-sided approach in addressing the status of the University’s REPS as academic staff.

We are requesting for a meeting with you on this matter prior to the August 22 meeting of the Board of Regents.

Sincerely,

(Sgd.) Prof. Judy M. Taguiwalo, Ph.D.
National President
All-U.P. Academic Employees Union”

Board action: The Board sustained its previous decision on the matter. However, the All-U.P. Academic Employees Union will be asked the specific details of their opposition and these will be presented for the appropriate action of the Board in its next meeting.

POLICY MATTERS APPROVED

Proposal for the Institution of the Ph.D. in Philosophy Program at the Department of Philosophy, College of Social Sciences and Philosophy, U.P. Diliman

Background

In the Philippines, the study of Philosophy on the doctoral level is available in four institutions: Ateneo de Manila, De La Salle University, the University of Santo Tomas, and the University of San
Carlos. In these institutions, Philosophy is taught within a framework of Catholic thought.

By contrast, in the University of the Philippines the teaching of philosophy is not associated with any religious tradition. Philosophy in U.P. is defined by its adherence to a tradition of free and critical inquiry that transcends religious affiliations. Accordingly, the Department of Philosophy has long been an exponent of the tradition of Analytical Philosophy. To teach analytical philosophy is to emphasize clarity, consistency, and soundness or argumentation as intellectual values. These values are crucial to the practice of free and disciplined inquiry in any society.

Recently, analytical philosophy has made significant inroads into the applied fields. The field of Applied Philosophy has become a predominantly analytical discipline. The Department of Philosophy takes pride in its excellence and achievements in Applied Philosophy, particularly in Bioethics and the new field of Philosophy for Children.

Several members of the Department’s faculty are concurrent members of the faculty of the Diploma program and now the Master of Science program in bioethics, jointly administered by the College of Social Sciences & Philosophy and the College of Medicine through a grant from the Fogarty Institute in the United States. The Department has also been involved in the training of Elementary and High School teachers through the Philosophy for Children program. Initiated in 1991, this program has trained both departmental faculty and primary and secondary schoolteachers in Manila in this relatively new area of philosophy.

One significant recent development is Filipino Philosophy. The Department is well placed to help develop and evolve an analytical practice of Filipino Philosophy. Analytical concepts are accessible across a wide spectrum of languages— they are not resistant to translation. The application of the analytical method is one important key to the formation of a distinctly Filipino philosophical point of view.

The Department also lays claim to a high level of competence in the more theoretical and technical areas of philosophy. It is particularly strong in Ancient Philosophy, Medieval Philosophy, Philosophy of Law, Ethics, Logic, Epistemology, and Social and Political Philosophy. All these are predominantly analytical fields: nevertheless, the Department has neglected the teaching of alternative philosophical methods and traditions. It has continued to teach and explore Phenomenology, Existentialism, Feminism, and Asian philosophies, among other philosophical traditions. This openness of perspective is a distinctive contribution of the Department to the teaching of philosophy in our society.

In an institution like U.P. with its tradition of free inquiry, critical thought, and active engagement with the world, the study of Philosophy should be available on the highest level. The Department of Philosophy has much to contribute to the urgent task of training our society’s future philosophers and teachers of philosophy. The institution of a Ph.D. program in the Department is an important step towards fulfilling that task.

The program has only been proposed at this point in time due to the desire of the Department to provide a solid plan of studies for the different areas of specialization and research in philosophy. The Department is now in a position to provide a holistic plan that aims to offer an incisive and pluralistic philosophical formation for the benefit of the university, the professors, and the students. A Ph.D. program will also enable the Department to constantly monitor its existing M.A. Philosophy and B.A. Philosophy programs, in order to bring the curricula of these programs into line with the most up-to-date discussion in Philosophy.

Rationale

The Department currently runs an M.A. Philosophy program. The number of its graduates has grown over the years, and these graduates constitute one source of the demand for a Ph.D. program. Other graduates of M.A. Philosophy programs from other institutions are interested in pursuing graduate work in Philosophy on the doctoral level in U.P. Finally, there are the holders of M.A. degrees from academic disciplines other than philosophy, both from U.P. and from other schools, wishing to extend their knowledge and training into Philosophy on the doctoral level.

A brief statistical profile of the number of graduates in the Department’s M.A. program over the last five academic years vis-à-vis its counterparts in the College of Social Sciences and Philosophy reveals no wide disparity in the ratio of its graduates to the average number of its M.A. students enrolled per academic year.

Of the five programs that produced the largest number of M.A. graduates over this period, only two departments, Psychology and Anthropology, have both a Ph.D. program and an M.A. program. The other three, International Studies, Demography and Philosophy, do not have corresponding Ph.D. programs. It is also worth noting that several departments that have Ph.D. programs have a lower graduate enrollment than the Department of Philosophy.

The institution of a Ph.D. program in the Department of Philosophy will have certain implications for its M.A. program. The current distribution of M.A. and Ph.D. holders in the Department is as follows:

| Number of faculty with MS degree only: | 19 |
| Number of faculty with both MA and Ph.D.: | 8 |
| **Total** | **27** |

With the institution of a Ph.D. program, the eight (8) faculty members with Ph.D.s will constitute the doctoral program faculty. However, these faculty members may continue to serve as concurrent members of the Department’s M.A. faculty. They may still teach M.A. courses and serve as advisers or readers to M.A. theses and as panel members in M.A. oral examinations. Moreover, the Department will still have nineteen (19) faculty members with MAs who are qualified to teach in the M.A. program. Thus, while the number of M.A. courses offered by its Ph.D. holders will unavoidably diminish, the Department expects to be able to sustain its M.A. offerings. The Department can maintain its current M.A. program alongside a Ph.D. program.

Since the department has a sufficient number of Ph.D. holders, there will be no need for new faculty items for hiring Ph.Ds to teach in the doctoral program. The department’s Ph.D. holders will simply be de婆of some or all of their undergraduate or M.A. classes. Given the size of the department’s teaching staff, the Department will still have enough faculty to teach the undergraduate courses. Lastly, the program will only incur minimal resource requirements, since it can be run with the existing resources of the university, i.e., library (books and journals) and classrooms (since graduate classes usually meet in the evenings or on weekends.)

The proposed Ph.D. program in Philosophy is not intended to supersede the department’s existing M.A. program. With the institution of a doctoral program, the M.A. Philosophy program will continue to serve as a preparation for the higher level of study and research offered by the Ph.D. program. The doctoral courses proposed are far more detailed in scope and subject matter than the M.A. courses. Indeed, many of the courses do not have counterparts in the M.A. program. The doctoral program also requires the student both to take a comprehensive examination and to write a dissertation, whereas the M.A. curriculum requires the student either to take a comprehensive examination or to write a thesis, but not both.

(The detailed proposal is on file at the OSU Records.)
Proposal for the Transformation of the Department of Mathematics to the Institute of Mathematics, U.P. Diliman

The Department of Mathematics seeks to be reorganized into the Institute of Mathematics under the College of Science, thereby adopting the basic organizational structure and nomenclature being used by all other degree-granting units of the College. As an Institute, the unit shall continue to perform its basic functions of teaching, research and extension.

Background and Rationale

When the College of Science (CS) was established in 1983 after the split of the then College of Arts and Sciences (CAS) [962nd BOR Meeting, 26 October 1983], the charters of the reorganized units of the CS provided for the establishment of Institutes as the basic unit of organization in the CS. The reorganization and merger of former Science units of the CAS resulted in the establishment of six Institutes (NIP, NIGS, MSL, IB, IC, and NIMBB) during the period 1983 – 1987. In 2003, the Institute of Environmental Sciences and Meteorology was created. The Department of Mathematics is thus the only degree-granting unit of the College that has not been reorganized into an Institute.

There were several reasons for the initial hesitance of the Math Department to convert to an institute. A major concern was the possible adverse effect on the instructional programs of the Department. A popular sentiment was that the focus on research might be detrimental to teaching effectiveness and that good teaching may be given less value in the College. The initial apprehensions were not entirely without basis. For instance, the Charters of the first institutes that were established provided for the phase-out of the Instructor position. Given the heavy service teaching demands on the faculty, it was not clear that the introduction of teaching assistants and fellows would be a viable alternative. To some, the heavy teaching loads in the Department also meant less time for research. And that with less research output, the Department would be disadvantaged in terms of promotion and incentives.

The College of Science, however, was envisioned as a center of excellence in both instruction and research. Through more than two decades of existence, it has continually evolved and improved its organization and systems to meet the changing demands of and developments in the discipline. Regarded as the leading College not only in the University but throughout the country in terms of research output and scientific manpower, its instructional programs and quality of teaching are also highly regarded. In the College of Science, productive research, high-quality teaching and relevant extension activities are viewed as institutional goals and collective efforts and not as individual ventures.

The success of the instructional programs has always been a serious goal of the College. Concern that the Institutes might pay less attention to teaching has proved to be unfounded. The original plan to phase-out Instructors, for example, is not being implemented. As with the Department of Mathematics, faculty members of many CS Institutes also have full teaching loads that include a lot of service teaching and general education offerings that necessitate constant planning and evaluation. Teaching effectiveness programs, regular curriculum review, and a mentoring system for junior faculty are staples of all CS units. Each Institute designates an official directly in charge of instruction and academic affairs. With the support of the University, the College has continually improved its infrastructure, policies and processes to ensure that faculty members are able to successfully pursue graduate study, research and extension activities on top of their teaching duties. Moreover, the College has a mechanism for reduced teaching loads to allow faculty members to have time and official credit for research. A merit-based evaluation system has resulted in an objective and equitable scheme that has rewarded the productive members of all faculty members of the College, including the Department of Mathematics faculty. The track records of the existing CS Institutes demonstrate that research and teaching have flourished and complemented each other.

With the support of the College, the Department of Mathematics has also developed into a strong unit in both teaching and research. Through careful planning and faculty development, it has met the demands of heavy teaching while greatly improving its research output and capability especially in the last six years. It has also witnessed the success of the Institutes in pushing the frontiers of research, accelerating the training and production of scientists, researchers and practitioners, while maintaining very satisfactory teaching.

The Department of Mathematics is committed to the vision, mission and goals of the College of Science to achieve excellence in research, teaching and service. It has the human and physical resources to provide high-quality graduate and undergraduate education in mathematics. Its researchers contribute to the global fund of knowledge through basic and applied research, and publications of high standard. It undertakes various extension activities geared towards national development. It has been at the forefront in the promotion and upgrading of mathematics education.

While the Department recognizes the particularities inherent in each unit, it appreciates and affirms the commonality of purpose within the College. While the Department recognizes the existence of other modalities for governance and administration, it sees no major reason to depart from the rest of units of the College.

With a young and dynamic faculty committed to excellence, the Department believes that it is now ready to formalize its transformation into an Institute of the CS.

Objectives of the Proposed Transformation:

1. To adopt the nomenclature and basic organizational structure consistent with all degree-granting units of the College of Science;
2. To formalize within the Institute of Mathematics the reorganization of the faculty into academic groups. This structure has proved to be very effective in enhancing the instructional and research programs of the existing units; and
3. To emphasize a shared vision and identity among all units of the College. More than just an administrative change or a change in name, the transformation into an Institute affirms the mathematics faculty’s commitment to the College’s vision, mission and goals.

Justification of the Proposal

The transformation will result in a common organizational structure and nomenclature for all degree granting units of the CS. The experience of other CS units shows that the conversion of a department into an institute will decisively improve the unit’s research output as well as the performance of its graduate and undergraduate programs. The issuance of Executive Order 583 last 8 October 2006 establishing the National Science Complex and Technology Incubation Park in U.P. further underscores the necessity of the Department’s transformation.

For the last six years, the Department of Mathematics has functioned as a de facto Institute in the College of Science. Since 2000, it has followed the same policies on appointment, retention, promotion and tenure as the rest of the College. In addition, it has been developing academic groups in areas where it has demonstrated expertise. The Department has the requisite core of capable and committed faculty who will lead and staff the academic groups in the proposed Institute.

(The detailed proposal is on file at the OSU Records.)
Proposal for the Creation of the U.P. Los Baños Office for Initiatives in Culture and the Arts (UPLB-OICA)

Executive Summary
The U.P. Los Baños Committee on Culture and the Arts (UPLB-CCA) has evolved from being a simple committee into a regular office. Over the last six years, it has been supporting programs and activities initiated by various UPLB units, student organizations and artists groups. It has been proactively developing and implementing cultural programs and projects to further enhance initiatives from various sectors in the University.

With the thrust of the system administration to transform the university into major cultural center in the Southern Tagalog and Bicol Region, it is proposed that the UPLB Office for Initiatives in Culture and the Arts (UPLB-OICA) be created. The proposed office shall be mandated to integrate and enhance the functions and activities of the Southern Tagalog and Bicol Studies Program and the UPLB-CCA. It is also a significant step towards the realization of the town-and-gown vision of Chancellor Luis Rey I. Velasco to promote solidarity and joint participation within and among the UPLB constituents and to foster and strengthen the technical and socio-cultural linkages between UPLB and the local governments of the cities and towns of the province of Laguna.

The UPLB-CCA shall be deemed abolished with the creation of the office.

Rationale
The rationale behind the creation of UPLB-Office for Initiatives in Culture and the Arts is prompted by the following compelling needs:

1. The need to systematize art and culture programs and projects towards the development of a medium- and long-term plans for culture and the arts, in the context of the over-all vision and mission of the University.

The UPLB-OICA shall aim at making UPLB the Cultural Center for Southern Tagalog. It will be a center for audience and venue development for culture and the arts.

2. The need to institutionalize domestic and international arts and cultural linkages.

The UPLB-OICA shall enable the University to proactively develop and sustain cultural exchanges as well as promote the University’s dynamic cultural development management programs, informed by the principles of cultural diversity and unity, universal cultural rights and cultural integrity.

3. The need for a university-based policymaking body on arts and cultural development management.

The UPLB-OICA shall perform this function in consultation with an advisory group duly constituted by the chancellor. In this respect, it shall maintain its collaborative relationship with the President’s Committee on Culture and the Arts.

Organizational Structure
The proposed office shall be headed by a Director who will report directly to the Chancellor. The Director shall serve a term of three years and shall be entitled to all the benefits that accrue to the position.

An Advisory Group shall be created by the Chancellor: the number of members and their term of office shall also be determined by the Chancellor. One member will come from the student body.

The support staff shall be composed of: one (1) administrative officer, one (1) program/media specialist; one (1) messenger; one (1) janitor; and one (2) technician (light/sound).

Proposed Community Health and Development Program of U.P. Manila

Executive Summary
Since 1994, the Committee on Community Health and Development Program (CCHDP) has been reconstituted by the Chancellors of UP Manila for the purposes of monitoring and coordinating the field practice of the different colleges of UP Manila. With a vision to have a common site for the field practice of UP Manila students, the CCHDP went into a search process for a common site where to operationalize the CCHDP Vision-Mission-Goals-Objectives-Activities including the implementation of the Generic Core Module. San Juan, Batangas was proposed to the Chancellor and his team and was approved in March 2007.

Now, that the common site has been identified, and most of the colleges of UP Manila will be sending its students in second semester. It is proposed that the Committee on Community Health and Development Programs be created as a PROGRAM with the prerequisites of fielding of students in a common site such as: office based in UP Manila, faculty complement, administrative staff, and other health human resources; community organizer and a vehicle. If approved, the CCHDP shall then be known as the UPM-Community Health and Development Program (UPM-CCHDP)

The general objectives of the CCHDP as a Program are two-fold. These are:

- to provide teaching and learning opportunities for the faculty and students of the University of the Philippines in the principles and practice of community health and development
- to assist communities attain increasing capacities in their own health care and development through the Primary Health Care approach

These objectives shall be achieved by utilizing the Inter-Disciplinary Approach (IDA) in training, extension service and research in partnership with the local government unit of San Juan, Batangas from 2007-2012. The IDA will be utilized in two barangays in the second semester and summer of the AY 2007-2008. The impact of which will be evaluated in AY 2008-2009 before implementing it in other barangays. There will be around 67 students in the second semester of 2007-2008 and 75 students in summer 2008. There will be 14-16 faculty members from different colleges who will be coming to supervise the students’ IDA activities in community.

In order to maximize the students’ learning opportunities with the community, the students will be living with foster parents and they will be working as IDA teams in assessing the priority needs of the community, planning, implementing and evaluating programs and services with the community. The faculty members will not only be supervising their own students but those of the other colleges as well in their IDA activities.
In support of the CCHDP’s activities, the local government is providing a staff house for the faculty members and staff; and an office at the Rural Health Unit building where the students and faculty could have their IDA meetings, other official functions and for record keeping as well. The LGU is also helping provide the transport needs of the faculty and students within San Juan, Batangas. The LGU’s management team composed of the Municipal Health Officer, the nurse and midwives will be working with the CCHDP’s team in monitoring the students’ activities.

Schedule of the Fielding of Students of the different Colleges in San Juan, Batangas, 2007-2008

<table>
<thead>
<tr>
<th>Colleges</th>
<th>No. of Faculty members</th>
<th>Time</th>
<th>Approximate number of students</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAS</td>
<td>2</td>
<td>Summer 2008</td>
<td>20-25 students</td>
</tr>
<tr>
<td>CAMP</td>
<td>3</td>
<td>2nd sem 2007</td>
<td>3-6 students</td>
</tr>
<tr>
<td>CD</td>
<td>3</td>
<td>Mid Jan-mid March</td>
<td>5 students/week/ 8 rotations</td>
</tr>
<tr>
<td>CM</td>
<td>3</td>
<td>May 2007 (all year round)</td>
<td>30 interns/rotation 1-2 residents/rotation</td>
</tr>
<tr>
<td>CN</td>
<td>2</td>
<td>2nd sem 2007</td>
<td>20 students/rotation of 2 mos.</td>
</tr>
<tr>
<td>CP</td>
<td>2</td>
<td>Summer 2008</td>
<td>20 students/ 2 groups</td>
</tr>
<tr>
<td>CPH</td>
<td>1</td>
<td>Mid-Jan- mid March</td>
<td>1 group of 5-6 students for 6 wks</td>
</tr>
</tbody>
</table>

Budget

Personnel
- Existing Items
- Recover all items from CCHP, Bay, Laguna

Equipment (2.7 M)
- From UP Manila Funds
- Van or minibus (2.5 M)
- (SEF, Tuition Increment, Re-Programmed
- Others (0.2 M) Funds)

MOOE

<table>
<thead>
<tr>
<th>UNIVERSITY</th>
<th>LOCAL GOVERNMENT UNIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Existing</td>
<td>Staff House</td>
</tr>
<tr>
<td></td>
<td>Fuel for Transportation</td>
</tr>
<tr>
<td></td>
<td>(1) utility worker</td>
</tr>
<tr>
<td></td>
<td>Office</td>
</tr>
</tbody>
</table>

Proposal for the Establishment of the U.P. Manila-School of Health Sciences in the Province of Aurora and in Mindanao

Introduction
This is a proposal to replicate the U.P. School of Health Sciences in the Province of Aurora and in Mindanao. The new campuses for the SHS are seen to train health workers who are directed towards rural practice. The School furthermore will serve the health professions education needs of the Province of Aurora and Mindanao, as well as contiguous areas lacking health manpower.

In the 1970s, the twin problems of brain drain and the maldistribution of health manpower disproportionately concentrated in urban area led to the eventual neglect of rural areas. Furthermore, Dr. Francisco Nemenzo, then Dean of the College of Arts and Sciences in U.P. Diliman, also expressed concern that the fierce competition for admission to the U.P. College of Medicine had led to a generation of individualistic, self-centered, grade-conscious arts and sciences students who cared not for knowledge and how it could help serve their people but to have good grades that would allow them to enter the College of Medicine. Thus, Dean Florentino Herrera of the U.P. College of Medicine convened an Extraordinary Curriculum of the College of Medicine to design a curriculum that would address this problem. This then led to the creation of the School of Health Sciences in Leyte. The School of Health Sciences (then known as the Institute of Health Sciences) employed the step-ladder curriculum, was a joint project of the University of the Philippines and the Ministry of Local Government and Community Development.

The School had its early roots in Tacloban City, until it moved to Palo, Leyte in 1981. This has then become the current home to the School. The transfer was made possible through the donation of a 4,083 square meter lot donation by the municipality of Palo and the efforts of Don Pio Pedrosa.

The mandate of SHS is to produce medically competent and socially conscious health professionals at various levels of the Philippine health care system. These health professionals are seen to be well prepared to serve depressed and underserved areas and populations of the country. Also, included in the mandate of the School is to design a program model for training health workers directed towards rural practice that could be replicated in other parts of the country and other countries similarly situated as the Philippines.

Rationale
1. Currently, the country is experiencing, a large-scale exodus of health professionals to developed countries. This has created a great need of health professionals in rural communities in the country. Among, the strategic actions recommended to resolve the current crisis in health human resource development is to initiate reforms in health financing, management of medical education and medical services in the country. This would specifically include provision of more scholarships and the establishment of the step-ladder curriculum started by the University of the Philippines in Palo, Leyte in areas where there are no or few medical schools. Other public medical schools can also be converted into the step-ladder curriculum. The SHS has been well recognized both nationally and internationally and has been found to be an effective educational strategy to fill up the needed health human resource needs in underserved rural communities (Galvez Tan). Despite the large-scale migration of health professionals to other countries, the SHS, through its tracking of graduates, has conservatively estimated that 85-90% of its graduates remain in the country and serve at various levels of the health care system after 31 years of the School’s operation. The SHS graduates who have left the country on the other hand, have already served the required return of service (2 years of return service for every year spent at the SHS).

2. Practically all Health Sciences Education institutions in the country today follow a curriculum directed towards globalization. As such, the orientation of their education is directed towards addressing health care needs and problems of their foreign societies. Ironically, despite the number of health sciences educational institutions in the country, there is still a continuous dearth of health workers who are committed to stay and serve rural and marginalized communities in the country. There is therefore a need, for a more relevant and responsive educational program for the health sciences, one that is directed towards national priorities and interests.

3. Creation of an SHS in the Province of Aurora and in Mindanao will fulfill the mandate of the School to design a program model for the development of health manpower directed towards rural practice that could be replicated in other areas of the country.

4. The SHS is recognized and integrated by the Department of Health as the training area for health workers. In accordance with RA 7883, the Barangay Health Workers Act, the DOH supports
students through scholarship to pursue the Certificate in Community Health Work (midwifery) at the SHS. Currently, the SHS is also one of the participating schools of the Pinoy MD Program. Qualified Traditional Birth Attendants (TBA) may also be admitted to the program as part of formalization of their training.

5. Establishment of an SHS in strategic areas of the country will have dual benefits that will include increasing the access of prospective students to quality and relevant health professional education and at the same time provide the neighboring areas of the province of Aurora and Mindanao with competent and committed health professionals.

Program Objectives
1. To train various levels of health workers whose training is directed toward practice in the Philippines, especially in depressed and underserved areas of the country, utilizing an innovative, competency-based and community-based step-ladder curriculum.

2. To provide the necessary health manpower for the provision of health care services to the community, particularly in the provinces of Aurora, Nueva Viscaya, Quirino, Southern Isabela and Mindanao.

(The detailed proposal is on file at the OSU.)

N.B.

The Student Regent commended U.P. Manila Chancellor Ramon L. Arcadio for replicating the School of Health Sciences in other parts of the country. Student Regent Ridon said that if there is any institution that truly democratizes higher education, this would be the School of Health Sciences. He suggested that the Board of Regents should also consider the offering of other courses such as Community Development or even Agriculture in the rural areas to help in the empowerment of the people in these areas.

Proposal of U.P. Manila for the Creation of the Research Grants Administration Office (RGAO)

Rationale

The UP Manila is recognized as the country’s leading institution in health research and development. It has the greatest assembly of scholars and researchers who are leaders in their respective fields in the Philippines. The creation of the National Institutes of Health in January 1996 under the UP Manila System was a boost to the existing research infrastructure. With efficient organization, the inquisitive minds of the health researchers were put to task:

- To develop new health products and implements;
- To search for innovative methods for health promotion and prevention of disease;
- To address growing health concerns about aging, degenerative diseases, metabolism and disability;
- To conduct holistic, integrative, and transdisciplinary studies on wellness, health communication and health social sciences; and
- To explore alternatives to Western medicine and study management of health care systems.

Over the past years, the key leaders of the University of the Philippines have been the strongest supporters for research, always including this aspect in their development agenda for their terms of office.

In 2005, current UP President Emerlinda Roman, in starting her term, realized the potential influence of the university not only within but also beyond the nation’s shores. She seeks to “strengthen the UP position as the leading research university in the country and in the region.” UP Manila Chancellor Arcadio takes on the challenge to improve the utilization of research output in the basic and applied sciences to effect real change in the lives of Filipinos.

The existing research infrastructure in UP Manila is headed by the Vice Chancellor for Research. Research units in each academic and clinical department of the College of Medicine and the Philippine General Hospital conduct studies that comprise much of the research activities in UP Manila. Technical and Ethical Review Boards in both the College of Medicine and the NIH ensure the quality of researches and the adherence to the Good Clinical Practice (GCP) guidelines. The opportunities for internal resource generation at the University level however are lacking and the UP Manila does not have an organized official unit to negotiate with external funding agencies as research sponsors.

In this setting, the Research Grants Administration Office (RGAO) was to be established. The idea was introduced by the representatives of the University of the Philippines Medical Alumni Society in America (UPMASA) Research Committee. When Dr. Patricio Reyes of UPMASA came to visit UP Manila and the Philippine General Hospital in December 2005, he pointed out that the creation of a central research office should be a priority for UP Manila to become a major player in international research. A central research office would streamline the research funding process and consequently its component units notably PGH and the UP College of Medicine would greatly benefit from the generated research funds. The idea was followed through in the subsequent year and the creation of such an office became one of the major thrusts of the UPMASA.

On January 15, 2007, Chancellor Ramon L. Arcadio issued the Administrative Order No. RLA 07-018 outlining the creation of the Research Grants Administration Office.

GOALS AND OBJECTIVES

a. To rationalize the processing of grants and/or financial support for research in UP Manila
b. To promote UP Manila as a national and international collaborating center

d. To serve as the liaison and the coordinating office between UP Manila and national and international research agencies.

FUNCTIONS

As stipulated in the UPM Administrative Order dated 15 January 2007:

a. To assist investigators in preparing the necessary documents required in applying for grants/funds;
b. To assist investigators in complying with the requirements of the sponsor organizations/institutions;
c. To serve as the central office that will facilitate and administer research grants, receive funds from sponsor organizations/ institutions, request release of funds for the investigators, conduct internal audit and ensure proper conduct and subsequent termination of completed projects; and
d. To serve as the liaison and the coordinating office between UP Manila and national and international research agencies.

ORGANIZATIONAL STRUCTURE
BUDGET

A. Annual Funding Commitment for First 3 years
   1. UPMASA  
      P 750,000.00  
      (US$ 15,000)
   2. University of the Philippines Manila  
      750,000.00
      a. Office of the UP Manila Chancellor  
         250,000.00
      b. College of Medicine  
         250,000.00
      c. Philippine General Hospital  
         250,000.00
      — — — — — — — — — — — — — — — — — — — — — — — —
      P1,500,000.00

B. Budget for Year 1
   3. Personnel  
      P 726,000.00
   4. Maintenance and Other Operating Expenses  
      366,000.00
   5. Capital Outlay  
      381,409.58
      — — — — — — — — — — — — — — — — — — — — — — — — — — — — — —
      P1,473,409.58

Proposal to Grant Sick Leave with Pay to Members of the Faculty with Severe and Serious Illness/Injury that Needs Long Treatment

Background

There have been several occasions in the past when members of the faculty have been stricken with severe or serious illnesses or injuries that required them to go on an extended sick leave. In most instances, the sick leave granted to these faculty members was not enough to cover the long treatment and/or rehabilitation and recuperation period necessitated by their illnesses or injuries.

The following laws, rules and regulations cover the matter of sick leave and vacation leave benefits:

1. Sec. 6, Rule XVI of Civil Service Commission (CSC) Omnibus Rules (Implementing Book V of Executive Order (EO) No. 292), as amended WHICH states that:
   “teachers shall not be entitled to the usual vacation and sick leave credits but to proportional vacation pay (PVP) of 70 days of summer vacation plus 14 days of Christmas vacation. A teacher who has rendered continuous service in a school year without incurring absences without pay of not more than one (1) half, is entitled to 84 days of PVP. Other leave benefits of teachers such as xxx indefinite sick leave are covered by Section 25 of Republic Act (RA) No. 4670 or the Magna Carta for Public School Teachers.”

While Sec. 10, Rule XVI as amended, states that the leave credits of faculty members of State Universities and Colleges are covered by special laws.

2. Republic Act (RA) No. 4670 or the Magna Carta for Public School Teachers provides:
   Sec. 25. Indefinite Leave. An indefinite sick leave of absence shall be granted to teachers when the nature of the illness demands a long treatment that will exceed one year at the least.

3. Art. 225, Chapter 22, Title 4 of the University of the Philippines System Code (or the UP Code) says:
   Teachers vacation leave shall consist of one month in each academic year in addition to the usual Christmas vacation. Xx Provided, further, that in case of sickness for more than fifteen days during the regular class periods, vacation leave with pay not exceeding one month in lieu of the summer vacation may be allowed during the regular class periods; and Provided, finally that the work of the members of the faculty to whom such leave is granted is duly taken care of without the need of a new appointee.

There is, therefore, a need to provide for an extended sick leave with pay for the University’s faculty members that have serious illness or injury.

Recommendation:

Faculty members (regular, full time) with severe/serious illness (as defined by Philhealth) be granted sick leave with pay for a period equivalent to 10 days per year of full time service but not to exceed one (1) year, non-cumulative and non-commutable.

The number of years for which a regular faculty member has been a substitute and/or contractual status, be counted towards this leave benefit.

Regular, full time faculty members, who have accumulated/commutable leave credits (earned as faculty administrator or researcher/community worker) will be granted this privilege to maximum allowable period before using the earned leave credits.

This grant is different from Rehabilitation Leave which is given to employees who sustained injury while in the performance of duty. Employees who avail of the benefit of Rehabilitation Leave may not avail of this sick leave benefit.

Board action: Approval in principle. The Board would welcome comments from the Academic Union in this regard.

Proposal of the U.P. Open University for the Institution of the Bachelor of Arts in Multimedia Studies (BAMS)

Rationale

In today’s global knowledge economy, information has become the primary resource and multimedia communication skills have become essential, sought after competencies. Organizations, agencies and businesses alike require expertise in multimedia as a strategic imperative. The wealth of nations is now equated with the quality and quantity of their information labor or knowledge workforce. In the private sector, cutting edge corporations are now even engaging vice presidents for knowledge management. These developments have occurred in the past three decades with astonishing speed, that the academe, in general, has had difficulty in keeping up with them. Today’s institutions require a professional with multimedia skills and competencies. The Bachelor of Arts in Multimedia Studies operationalizes a program that produces such a professional.

Do Philippine institutions of higher learning produce enough globally competitive human resources with multimedia skills? Do they produce human resources with the appropriate service orientation that would tip the balance of the global knowledge economy towards the under-privileged non-knowledge workforce? Manpower demand and supply statistics cited in Development and Knowledge Management (Flor, 2001) and the Asian Communication Handbook (Flor in Goonasekara, 2003) reveal that although it has the potential to excel internationally, the Philippines lags behind other countries such as India in producing highly demanded, globally competitive human resources with the requisite skills in using digital multimedia tools and techniques. The Bachelor of Arts in Multimedia Studies intends to address this situation.

In the 2005 survey conducted among UPOU Associate of Arts students, eight out of ten respondents expressed interest in pursuing a baccalaureate degree in multimedia studies after completing their
associate program. On the basis of this survey alone, UPOU estimates seventy to one hundred new entrants to the program per year or an average of three hundred eighty enrollees per year beginning its fourth year of offering. Currently, no other unit in the University of the Philippines System offers a baccalaureate program on multimedia studies. Among the major universities in the Philippines, only the De La Salle University College of St. Benilde offers a similar program, although the curriculum overly emphasizes technology courses at the expense of the social development context. Furthermore, other related programs currently being offered by Philippine institutions of higher learning may be classified under three main categories: information technology; library science; and communication science. It may be noted that these three disciplines, in fact, share similar if not identical roots. The current perspective views a convergence of these disciplines that presents a coherent set of skills, competencies, and values that is appropriate for a professional within the global knowledge economy. The Bachelor of Arts in Multimedia Studies is founded on this convergence of disciplines.

The Open University is the Cybercampus. It thrives on multimedia owing to the digital distance learning platforms currently in use. UPOU is equipped to offer this undergraduate program with its multimedia facilities, its contributions to the body of knowledge through R & D programs, and its extensive portfolio of knowledge products. The Bachelor of Arts in Multimedia Studies will reflect the experience, lessons learned, and best practices of UPOU in this area.

The Commission on Higher Education (CHED) has declared UPOU as the National Center of Excellence in Open Learning and Distance Education in recognition of its achievements in this field and its vital role in pushing the frontiers of learning to the Filipino nation. The Commission on Information and Communication Technology (CICT) has likewise designated UPOU to be the eLearning Competency Center of the Philippines. UPOU has a strong full-time faculty and staff complement of multimedia specialists ranging from its former and current Chancellors, former and current Vice-Chancellors, two Deans, Directors, and faculty members down to its research, extension, and administrative staff. Additionally, its affiliate faculty from the U.P. College of Mass Communication, the UPLB College of Development Communication, and the UPLB Institute of Computer Science represent the leading authorities in multimedia studies in the country. UPOU was the first major institution in the Philippines to offer both computer science and communication science programs under one Faculty or college. The Bachelor of Arts in Multimedia Studies is being proposed by this same college, the UPOU Faculty of Information and Communication Studies.

(The detailed proposal is on file at the OSU.)

**FINANCIAL MATTERS APPROVED**

**Reprogramming of Prior Years’ Unexpended Obligation of U P. Visayas in the Amount of P10,788,273.51**

Reprogramming of prior years’ unexpended obligation of U.P. Visayas in the amount of P10,788,273.51 as certified by the U.P. Visayas Chief Accountant and Chief, Budget Office, to be utilized as follows:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>FROM</th>
<th>TO</th>
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</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>10,153,632.61</td>
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<tr>
<td>Maintenance &amp; Other Operating Expenses</td>
<td>654,640.90</td>
<td>4,688,273.51</td>
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<tr>
<td>Repair &amp; Renovation of Facilities/Laboratories</td>
<td>2,600,000.00</td>
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<tr>
<td>Equipment Outlays</td>
<td>2,500,000.00</td>
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<tr>
<td>Land &amp; Land Improvement Outlays</td>
<td>------</td>
<td>1,000,000.00</td>
</tr>
<tr>
<td>Total</td>
<td>10,788,273.51</td>
<td>10,788,273.51</td>
</tr>
</tbody>
</table>

The reprogrammed amount will be used for the maintenance and other operating expenses, the purchase of instruction-related equipment and the repair/renovation of facilities/laboratories.

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

**Clarification on the Tuition Adjustment for the Master of Management Program of U.P. Extension Program in Pampanga and the U.P. Extension Program in Olongapo**

**Background**

The Master of Management (MM) degree program has been offered at U.P. Extension Program in Pampanga (UPEPP) since 1979, and at U.P. Extension Program in Olongapo (UPEPO) since 1984. This continues as the only graduate course in both sites (under U.P. Diliman). While UPEPP also offers undergraduate degrees, UPEPO has no other course.

Over most of its more than 20 years, UPEPO has been concurrently headed by the Director of UPEPP. This evolved to enable UPEPO to benefit from UPEPP’s more developed operations and greater resources – highlighted by the UPEPO MM course merely replicating that at UPEPP.

The separate identification between UPEPP and UPEPO has been greatly influenced by the strategy to keep the local governments’ support as site hosts, who were instrumental in establishing the extension programs.

Nevertheless, it has been normal to both locations to consider UPEPO as effectively subsumed under UPEPP, especially with respect to operational matters. That UPEPP’s MM student population continues to be far greater than UPEPO’s bolsters the perception of such affiliation to UPEPP.

Thus, the technical distinction between UPEPP and UPEPO has been clouded by the tradition and general acceptance that they are the same, as evidenced by the academic policies and practices at UPEPP being automatically applicable to UPEPO.

This is the basis for the inadvertence in failing to specify application to UPEPO in the recommendation processes in 2005 that culminated in the December 2005 approval of the new MM curriculum and study program for UPEPP. [Ironically, the conceptualization and foundation studies for such program revision were nurtured at UPEPO.]

The virtual comedy of errors was carried over when the new program’s tuition of PhP1,500 per unit was approved by the Board of Regents in May 2006 without specifying applicability to UPEPO.

[Prior consultations with MM students on the new tuition – even if not required since the rate applied only to incoming students – were conducted at both UPEPP and UPEPO.]

[Haven’t been advised of the tuition rate when they applied for admission, the students of the new MM program at both units have been dutifully paying PhP1,500 since SY 2006-2007.]

**Request**

Since the failure to specify the applicability of the new tuition to UPEPO is honest inadvertence (arising from parochial practice), the unit is seeking the Board’s Approval of the clarification that its 25 May 2006 (1209th Meeting) approval of the tuition for the new MM program also applies to the U.P. Extension Program in Olongapo. It is thus reiterated that policies crafted for the Extension Program in Pampanga are also applicable to the Extension Program in Olongapo.

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Formerly, U.P. Extension Program in San Fernando (Pampanga)
Clarification on the Use of the Graduate Tuition Increment for the Master in Management Program of the U.P. Extension Program in Pampanga (UPEPP) and the U.P. Extension Program in Olongapo (UPEPO)

The Board of Regents, at its 1209th meeting held on 25 May 2006, approved the request of the U.P. Extension Program in Pampanga (UPEPP) to adjust tuition for its Master in Management Program, from P500 to P1,500 per unit. The incremental fee shall be placed in a trust fund whose utilization is limited to the following:

- Improvement of Facilities: 45%
- Course materials Development and Teaching Enhancement: 35%
- Scholarships for Students of MM: 15%
- Information Activities and Student Recruitment: 5%

It is now requested that the utilization of the graduate tuition increment be clarified as follows:

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improvement of Facilities</td>
<td>Improvement of Facilities (To include acquisition of New Resources)</td>
</tr>
<tr>
<td>45%</td>
<td>45%</td>
</tr>
<tr>
<td>Course Materials Development and Teaching Enhancement</td>
<td>Course materials Development and Teaching Enhancement (To include Payment of Honoraria and Allowances for Faculty Members who Deliver MM Courses)</td>
</tr>
<tr>
<td>35%</td>
<td>35%</td>
</tr>
<tr>
<td>Scholarships for Students of MM</td>
<td>Scholarships for Students of MM</td>
</tr>
<tr>
<td>15%</td>
<td>15%</td>
</tr>
<tr>
<td>Information Activities and Student Recruitment</td>
<td>Information Activities and Student Recruitment</td>
</tr>
<tr>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>(To provide Costs to Select Students Such as Preparation and Administration of Instruments and Processes)</td>
<td></td>
</tr>
</tbody>
</table>

Provided that the specific plans and implementation guidelines in accordance with the above-indicated principles and policies shall be subject to the Approval by the Chancellor of U.P. Diliman upon recommendation of the Director of UPEPP.

Proposed Honorary Structure for the Faculty of the MM Program in the U.P. Extension Program in Pampanga and the U.P. Extension Program in Olongapo

<table>
<thead>
<tr>
<th>No. of Enrolled Students in the Class</th>
<th>Title/Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-10</td>
<td>Professor</td>
</tr>
<tr>
<td>11-15</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>16-20</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>&gt;20</td>
<td>Professorial Lecturer</td>
</tr>
<tr>
<td></td>
<td>Senior Lecturer</td>
</tr>
<tr>
<td>11,600</td>
<td>14,800</td>
</tr>
<tr>
<td>12,000</td>
<td>16,000</td>
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<tr>
<td>13,000</td>
<td>17,300</td>
</tr>
<tr>
<td>13,500</td>
<td>14,600</td>
</tr>
<tr>
<td>9,200</td>
<td>7,900</td>
</tr>
<tr>
<td>10,500</td>
<td>8,300</td>
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<tr>
<td>11,000</td>
<td>8,700</td>
</tr>
<tr>
<td>11,600</td>
<td>9,200</td>
</tr>
</tbody>
</table>

Notes:
1. Basic Approval Authority: BOR Meeting, 24 May 2001
2. Number of students based on Faculty Service Record
3. Basic rates for regular faculty are equivalent to BOR approved (30 January 2003) for CBA MBA Program
4. Basic rates for non-regular faculty are equivalent to above indicated Associate Professor and Assistant Professor
5. Horizontal progression is 8% for regular faculty and 5% for non-regular

UPEPO MM Program Faculty Honorarium Structure

REQUEST OF U.P. DILIMAN FOR AUTHORITY TO SET ASIDE THE AMOUNT OF TEN MILLION PESOS (P10M) EVERY YEAR FROM THE INTEREST INCOME OF THE SPECIAL ENDOWMENT FUND FOR THE U.P. DILIMAN CENTENNIAL AWARDS

The Chancellor seeks authority to set aside the amount of P10,000,000.00 every year from the interest income of the Special Endowment Fund for the U.P. Diliman Centennial Awards.

REQUEST OF U.P. MANILA FOR AUTHORITY TO SET ASIDE THE AMOUNT OF FOURTEEN MILLION PESOS (P14M) FROM THE INTEREST EARNINGS OF THE U.P. MANILA SPECIAL ENDOWMENT FUND FOR THE 2008 UPM CENTENNIAL AWARDS

The Chancellor seeks authority to set aside the amount of P14,000,000 from the interest earnings of the U.P. Manila Special Endowment Fund for the 2008 UPM Centennial Awards.

Proposed Laboratory Fee Increase in Chemistry, Physics and Geology, College of Arts and Sciences, U.P. Manila

A. Chemistry

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemistry 14.1 (Gen. Chem 1 Lab)</td>
<td>Php400.00</td>
<td>Php1,000.00</td>
</tr>
<tr>
<td>Chemistry 18.1 (Gen. Chem 2 Lab)</td>
<td>Php400.00</td>
<td>Php1,000.00</td>
</tr>
<tr>
<td>Chemistry 27.1 (Analytical Chem Lab)</td>
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<td>Php1,000.00</td>
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<tr>
<td>Chemistry 31.1 (Organic Chem Lab)</td>
<td>Php400.00</td>
<td>Php1,000.00</td>
</tr>
<tr>
<td>Chemistry 40.1 (Biochemistry Lab)</td>
<td>Php400.00</td>
<td>Php1,000.00</td>
</tr>
<tr>
<td>Chemistry 157.1 (Physical Chem 1 Lab)</td>
<td>Php300.00</td>
<td>Php1,000.00</td>
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<tr>
<td>Chemistry 127.1 (Adv. Adnal. Chem. Lab)</td>
<td>Php500.00</td>
<td>Php1,000.00</td>
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<tr>
<td>Biochem 14.1 (Biochemistry Lab)</td>
<td>Php400.00</td>
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<tr>
<td>Biochem 124.1 (Physical Biochem Lab)</td>
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<tr>
<td>Biochem 200 (thesis)*</td>
<td>Php400.00</td>
<td>Php1,000.00</td>
</tr>
</tbody>
</table>

Notes:
1. Basic Approval Authority: BOR Meeting, 24 May 2001
2. Number of students based on Faculty Service Record

*Note: The honorarium is an additional incentive to entice faculty to teach in UPEPP and UPEPO.
B. Physics and Geology Unit (per subject)

<table>
<thead>
<tr>
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<th>FROM</th>
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<td>Physics 51.1</td>
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<td>Php1,000.00</td>
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<tr>
<td>Physics 52.1</td>
<td>Php300.00</td>
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<tr>
<td>Physics 72.1</td>
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</tr>
<tr>
<td>Physics 73.1</td>
<td>Php200.00</td>
<td>Php1,000.00</td>
</tr>
</tbody>
</table>

The proposed laboratory fee increases in chemistry, biochemistry and physics will apply only to incoming freshmen.

The College of Arts and Sciences has been using the old rates for these courses, which have been implemented since 1998. Considering the phenomenal increase in prices, the department can no longer sustain its laboratory needs. The current laboratory fees of science courses of other schools in Manila range from PhpP1,000.00 to Php3,500.00. In U.P. Manila, the Department of Biology and the College of Pharmacy have already increased their laboratory fees.

The following is a brief summary of the laboratory expenses of each unit:

1. Chemistry unit: Purchase of reagents, maintenance of laboratory equipment, instruments and facilities, and acquisition of additional equipment and instruments to augment existing ones.
2. Physics and Geology Unit: Purchase, maintenance and upgrading of laboratory equipment such as PASCO computers and computer accessories.

The proposed laboratory fee increases have been discussed with the Student Council representatives on 20 June 2006, and the Department got the impression that they too, understand the need for the increase, although they would like to demand for bigger government subsidy. The Department has also consulted the students and their parents through a survey in November 2006. The results of the survey showed that most of the parents were generally neutral about the issue, while the students, as expected, disagreed.

The latest student survey (February 2007) showed an overwhelming YES on the proposed laboratory fee increases.

The Department wishes to assure the Board that it is implementing measures that would minimize laboratory expenses without sacrificing students’ learning opportunities.

ACADEMIC MATTERS APPROVED/CONFIRMED

Graduation of Students from U.P. Diliman Who Completed All Their Requirements as of the End of the Summer 2007 or Earlier

Graduation of students from U.P. Diliman who completed all their requirements as of the end of the Summer 2007, or earlier and whose graduation was endorsed by the University Council at its 100th meeting held on 25 July 2007.

(See attached lists.)

Board action: Approval

Graduation of Students from U.P. Open University Who Completed All Their Requirements as of the End of the Summer of AY 2006-2007

Graduation of students from U.P. Open University who completed all their requirements as of the end of the Summer of AY 2006-2007 and whose graduation was endorsed by the University Council at its 27th meeting held on 15 August 2007.

(See attached lists.)

Board action: Approval

Confirmation of the Graduation of Ten (10) Bachelor of Science in Chemistry Students, as of the End of Summer 2007 (June 1, 2007) Except where Indicated After the Name of Student

Confirmation of the Graduation of ten (10) Bachelor of Science in Chemistry students, as of the end of Summer 2007 (June 1, 2007) except where indicated after the name of student.

By virtue of the authority delegated to the Board of Regents at its 1048th Meeting held on 26 March 1992, the President approved on 15 August 2007 the graduation of the following students as of Summer, 2007 (June 1, 2007) except where indicated after the name of the student. Their graduation has been recommended by the University Council in its 100th meeting on 25 July 2007.

Bachelor of Science in Chemistry

Joy A. Acang
Julia Patricia A. Benitez
Jefferson C. Capati
Christian Bryan G. Dulin – as of April 22, 2007
John Michael D. Macapañas
Jan Patrick C. Mangrobang
Carmela Charity A. Miranda
Ardie S. Rama
Julie Anne S. Salas
Maria Cristina D. Tarun

These students have to submit their applications for the Licensure examination for chemists on August 17, 2007, the deadline set by the Professional Regulatory Commission (PRC).

Board action: Confirmation

Establishment of the Oscar M. Lopez Sterling Professorial Chair in Law and Economics at the School of Economics, U.P. Diliman

The U.P. Foundation, Inc. has received and will manage the Php 3.0 Million support fund for the Chair.

The donor is First Gen Corporation, the flagship entity of the Lopez Group of Companies in the power generation sector. The honoree, Mr. Lopez is, among others, the Chairman and Chief Executive Officer of the noted Benpress Holdings Corporation.

The Chair shall be awarded to cover three (3) years each time, subject to annual monitoring. A provision of the donation contract is that the awarding terms shall not be inconsistent with the policies and rules followed by the University on professorial chairs.

The annual award for the holder of the Chair shall be the earnings of the support fund.

Board action: Approval

Establishment of the U.P. Diliman Centennial Awards

The Awards will be in the form of Professorial Chairs (at P100,000.00 each) and Faculty Grants (at P75,000.00 each) for U.P. Diliman. The U.P. Diliman Centennial Awards will be awarded January of each year beginning 2008.

Board action: Approval

Establishment of the U.P. Manila Centennial Awards

The Awards which will be given in line with the U.P. Centennial Celebration and in recognition of the meritorious and dedicated service of the faculty shall be composed of three categories, namely:

1. 100 U.P. Manila Centennial Professorial Chairs at P100,000 each;
2. 60 U.P. Manila Centennial Faculty Grants at P50,000 each; and
3. 20 U.P. Manila Centennial Clinical Faculty Grants at P50,000 each.

The Awards will be given only for the Centennial Year 2008.

Board action: Approval
Establishment of the Manuel B. Villar, Jr. Centennial Professorial Chair in Business Administration, U.P. Diliman

The Professorial Chair, originally established in October 1971, with an endowment of P250,000 was upgraded by a donation of P1,250,000.00 by Senate President Manuel B. Villar, Jr. The funds will be managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

Establishment of the Cynthia A. Villar Centennial Professorial Chair in Business Administration, U.P. Diliman

The endowment for the Professorial Chair was donated by Senate President Manuel B. Villar, Jr. in the amount of One Million Five Hundred Thousand Pesos (P1,500,000.00). The funds will be managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

Establishment of the Gilbert Zuellig Centennial Professorial Chair in International Finance and Gilbert Zuellig Centennial Professorial Chair in International Marketing

Each of these Chairs has an endowment of P2.5 Million, managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

Establishment of the UPAA-Hongkong Centennial Faculty Grant

Donation: $15,000

The funds are managed by the U.P. Foundation, Inc.

Board action: Approval

Upgrading of Some Professorial Chairs in the College of Business Administration, U.P. Diliman

Upgrading of following Professorial Chairs in the College of Business Administration, U.P. Diliman

From: Dean Cesar E.A. Virata Professorial Chair
To: Dean Cesar E.A. Virata Centennial Professorial Chair in Business Administration

From: Dean Jaime C. Laya Professorial Chair
To: Dean Jaime C. Laya Centennial Professorial Chair in Business Administration

Each of the above Centennial Professorial Chairs has an endowment of P1.5 Million. Dr. Cesar E.A. Virata and Dr. Jaime C. Laya are among the founders of the U.P. Business Research Foundation, Inc. (UPBRF). They were also former Deans of the College. The increase in the endowment of these two (2) professorial chairs by the UPBRF is a manifestation of the Foundation’s recognition of their pioneering efforts and abiding interest in assisting the U.P. College of Business Administration.

The funds are managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

Don Pio Pedrosa and Fanny Cortes-Garcia were among the founders of the U.P. Business Research Foundation, Inc. (UPBRF) in 1971. The upgrading of these professorial chairs manifests the Foundation’s recognition of their pioneering efforts in the establishment of the Foundation which provided mechanism for the alumni to generate resources for the benefit of the U.P. College of Business Administration.

Board action: Approval

From: Gilbert Zuellig Professorial Chair in Business Communication
To: Gilbert Zuellig Centennial Professorial Chair in Business Communication

From: Gilbert Zuellig Professorial Chair in International Business
To: Gilbert Zuellig Centennial Professorial Chair in International Business

These two (2) professorial chairs have an endowment of P2.5 Million each, managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

From: Vicente Brillantes Bello Professorial Chair in Business
To: Vicente Brillantes Bello Centennial Professorial Chair in Business

From: Angustias Jereos Bello Professorial Chair in Business
To: Angustias Jereos Bello Centennial Professorial Chair in Business

Each of the above Centennial Professorial Chairs has an endowment of P1.5 Million donated by Dr. Victoria Bello Jardiolin. The funds are managed by the U.P. Business Research Foundation, Inc. (UPBRF).

Board action: Approval

MEMORANDA OF AGREEMENT

The Board confirmed the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. Diliman

Memorandum of Agreement with the Universitat Kassel (UNIK), Hessen, Germany

Memorandum of Agreement between the University of the Philippines Diliman and the Universitat Kassel (UNIK), Hessen, Germany

Project: Exchange program

Particulars:

a. The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:

1. exchange of scholars, professors, lecturers, and researchers;
2. exchange of students;
3. exchange of academic information and materials
4. exchange of academic publications; and
5. other exchanges that are academic in nature which both parties agree.

Effectivity. Shall remain in full force for three (3) years

Date signed: 5 July 2007
Memorandum of Agreement with the German Academic Exchange Service (DAAD)

Memorandum of Agreement between the University of the Philippines Diliman and the German Academic Exchange Service (DAAD)

Project: Academic Exchange

Particulars:

a. U.P. and DAAD shall cooperate in developing and creating specific programs which will benefit them both and their respective staff and academic clientele, and which will promote the development of joint studies, research, educational, and other training programs of mutual interests;
b. With the aim of promoting the German language, culture, and literature, the DAAD will provide visiting professor/s to the U.P. who will teach courses and deliver seminars, subject to available funding and qualified personnel. Meanwhile, U.P. will provide for the salary of the German visiting professor/s while at U.P. Diliman according to the regulations that apply (chargeable to the budget of the Department of European Languages, College of Arts and Letters).

duration: Shall be effective for three (3) years from the date of signing.

date signed: 12 March 2007

Agreement for Academic Exchange and Cooperation with University of Alcala (Alcala de Henares, Spain)

Agreement for Academic Exchange and Cooperation between the University of the Philippines Diliman and University of Alcala (Alcala de Henares, Spain)

Project: Academic Cooperation

Particulars:

a. The two universities agree to implement programs aimed at developing jointly, academic, scientific and cultural activities beneficial to both universities and their professors and students;
b. The different areas of cooperation, as well as the terms, conditions and methods of implementation of each one of the projects will be determined by mutual agreement; and

c. The results obtained from projects undertaken in the present agreement will be common property and can be published jointly or separately by both parties, so long as origin and authorship are indicated.

effectivity: Valid for a period of three (3) years from the date of execution.

date signed: 25 May 2007

Memorandum of Agreement between the University of the Philippines Diliman and Guangxi Normal University (GXNU), Guilin, China

Memorandum of Understanding between the University of the Philippines Diliman and Guangxi Normal University (GXNU), Guilin, China

Project: Academic and research cooperation

Particulars:

a. Both universities undertake to promote and develop academic cooperation in the following ways:
b. Both universities agree that all specific arrangements and plans for activities are to be negotiated and are dependent on the availability of funds;
c. Both universities agree to seek financial support from national and international organizations for the cooperative activities to be undertaken as stated under the terms of this MOU;
d. UPD and GNU will share all data and research findings, patent rights, copyrights, and other intellectual property rights to any discoveries, inventions and products resulting from this MOU;
e. Both parties must give written Approval for the utilization and publication of the data and research findings; and
f. Detailed provisions and management of the Intellectual Property Rights and Publication shall be embodied in each specific agreement between the parties.

effectivity: Effective from the date of signing and valid for a period of three (3) years.

date signed: December 2006

Memorandum of Understanding with Gongju National University of Education (GNU), Gongju, Korea

Memorandum of Understanding between the University of the Philippines Diliman and Gongju National University of Education (GNU), Gongju, Korea

Project: Exchange program

Particulars:

a. The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:

   a.1 exchange of scholars, professors, lecturers, and researchers;
   a.2 exchange of students;
   a.3 exchange of academic information and materials;
   a.4 exchange of academic publications; and
   a.5 other exchanges that are academic in nature which both parties agree.

b. The parties shall coordinate in the preparation and the submission of proposals seeking funding and other assistance necessary for the implementation of the exchange programs, subject to the availability of funds and approval by its respective responsible officials;
c. Both parties shall designate a faculty or staff member to promote activities related to the exchange program;
d. The International Exchange Office of GNU and the Office of the Vice-Chancellor for Academic Affairs, U.P. Diliman shall be responsible for coordinating with the participants and making the necessary arrangements concerning the activities and programs of the exchange;
e. Intellectual property rights arising from the collaborative efforts under the Agreement shall be recognized as the outputs of, and jointly owned by GNUE and U.P. Diliman; and
f. GNU and U.P. Diliman reserve the right to use all data and findings by virtue of and pursuant to this Agreement for the enhancement of their academic and research programs. The names of the principal authors, researchers and/or project leaders shall be identified and recognized.

Memorandum of Agreement with Yeungnam University (YU), Gyeongbuk, Republic of Korea

Memorandum of Agreement between the University of the Philippines Diliman and Yeungnam University (YU), Gyeongbuk, Republic of Korea

Project: Exchange program

Particulars:

a. The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:

   a.1 exchange of faculty members;
   a.2 exchange of students;
   a.3 joint research in areas of mutual interest, including provision of physical facilities and access to library materials of exchange faculty, students and staff for research purposes; and
   a.4 exchange of academic publications, cultural and artistic materials and other information.

b. Both parties shall coordinate in the preparation and submission of
proposals seeking funding and other assistance necessary for the implementation of the exchange programs, subject to funds availability and approval by its respective responsible officials;
c. Both parties shall designate a faculty or staff member to promote activities related to the exchange program;
d. The Center for International Programs of YU and the Office of the Vice-Chancellor for Academic Affairs of U.P. Diliman shall be responsible for coordinating with the participants and making the necessary arrangements concerning the activities and programs of the exchange;
e. Intellectual property rights arising from the collaborative efforts under this Agreement shall be recognized as the outputs of, and jointly owned by YU and U.P. Diliman;
f. YU and U.P. Diliman reserve the right to use all data and findings by virtue of, and pursuant to this Agreement for the enhancement of their academic and research programs. The names of the principal authors, researchers and/or project leaders shall be identified, recognized and included in the report;
g. Any publication, use of data or information derived from this collaborative effort shall be subject to the prior written approval of both YU and U.P. Diliman, provided, that any and all royalties and other fees pertaining to the use or application of the study, in whole or in part, shall accrue to both parties.
Effectivity: Shall remain in full force for a period of (3) years subject to mutual renewal by the parties
Date signed: 5 July 2007

Memorandum of Agreement with Doshisha University, Japan
Memorandum of Agreement between the University of the Philippines Diliman and Doshisha University, Japan
Project: Exchange program
Particulars:

a. The parties shall promote the exchange of scholars, students and faculty;
b. Specifics of the exchange and joint programs shall be negotiated and agreed upon in writing by the parties;
c. All students exchange programs shall be subject to the following guidelines:
c.1 U.P. Diliman shall accept one undergraduate or graduate student annually. In the event that Doshisha fails to send one student in a given year, two students shall be accepted by U.P. Diliman the following year;
c.2 Doshisha shall accept one graduate student. While one student from U.P. Diliman is in residence in the exchange program, Doshisha shall not accept other U.P. Diliman students;
c.3 Participating students shall be selected by the parties based on their respective criteria which shall include, but not limited to, good academic record, good health as certified by a qualified physician and relevant and appropriate interests;
c.4 Exchange students shall be required to secure health insurance in accordance with the respective parties’ policy. Proof of such insurance shall be required before the students can register; and

c.5 All faculty exchange programs shall be subject to further negotiations between the parties.
Effectivity: Shall commence on 1 April 2007 and remain in effect for two (2) years
Date signed: 1 April 2007

Memorandum of Agreement between the University of the Philippines Diliman and Doshisha University, Japan
Project: Exchange cooperation
Particulars:

The parties will cooperate, map out and implement mutually beneficial activities and programs that may include:
a. Fellowship programs for professionals;
b. Collaborative programs undertaken in both institutions where resource sharing and exchanges of faculty and staff can be effected;
c. Consultancies; and
d. Other innovative educational and training activities for human resources development.
Effectivity: Valid for two (2) years from the date of signing
Date signed: 30 April 2007

Memorandum of Understanding with Hannam University (HNU) and Journalists Association of Daejeon – Chungnam in Korea (JADCK)
Memorandum of Understanding among the University of the Philippines Diliman, through the College of Mass Communication (UPD-CMC), Hannam University (HNU) and Journalists Association of Daejeon – Chungnam in Korea (JADCK)
Project: Exchange program
Particulars:

The HNU, JADCK, and UPD-CMC agree to develop and implement the following:
a. Exchange of faculty and staff members;
b. Exchange of students;
c. Participation in seminars and academic conferences; and
d. Exchange of academic publications, materials or other information.
HNU shall:
a. Accept and host one or two UPD-CMC faculty members who will conduct research, teach and pursue related activities;
b. Provide the faculty member/s with free accommodation during the period of stay in HNU, Korea and to give compensation or honorarium for the faculty member/s teaching or speaking engagement while in HNU; and
c. Provide access to university facilities including library and personal computers.
JADCK shall:
a. Screen/identify the two JADCK journalists;
b. Provide for the Journalists’ airfare in the Philippines; and

c. Provide the UPD-CMC with copies of research studies resulting from the journalists activities in UPD.
UPD-CMC shall:
a. Accept at least two JADCK journalists who will sit-in in journalism classes and be allowed to participate in class activities;
b. Assign an advisor/professor in the College of Mass Communication;
c. Provide access to university facilities, including library and personal computers; and

d. Assist the journalists in arrangements for accommodations, either on or off campus. The journalists will be responsible for expenses related to these accommodations, as well as meals.
Effectivity: Shall take effect upon execution and shall remain in full force and effect for a period of one (1) year
Date signed: 26 June 2007

Memorandum of Agreement with the German Technical Cooperation (GTZ), through the Small and Medium Enterprises Development Program for Sustainable Employment (SMEDSEP)
Memorandum of Agreement between the University of the Philippines Diliman, through the Institute of Small Scale Industries (UPD-ISSI) and the German Technical Cooperation (GTZ), through the Small and Medium Enterprises Development Program for Sustainable Employment (SMEDSEP)
Project: Institutionalization of SME Finance Training for Rural and Thrift Banks in the Philippines
Particulars:
The UPD-ISSI shall:
a. Further develop and market the training products that are specifically targeted for the rural and thrift banks in the Philippines (especially in the Visayas). Products include:
a.1 SME Finance for Banks Executives
a.2 SME Credit Appraisal and Monitoring
a.3 SME Finance Strategy and Marketing
a.4 Credit Risk management and Credit Scoring; and
a.5 Credit Pricing
Other training programs may be developed following market demand.
b. Organize a trainer’s pool using a selection and accreditation system that is agreed upon with GTZ. Members of the pool shall be sourced out from various organizations and individuals (in consultation with banker’s association who are credible to the banking industry.
c. The training pool shall participate in the series of training of trainers (ToTs) and coaching that will be provided by GTZ through GFA Consulting Group.
d. Run the identified training packages in such a way that they will provide a profitable business activity for the TSP.
e. Administer regular evaluation of trainings conducted and solicit feedback from the participants, including the utilization of learning in respective organizations.
f. Provide manpower and facilities for the successful implementation of the agreed business plan.
g. Implement and monitor activities in accordance with agreed business plan. Ensure that quality standards set are maintained and enforced.
h. Prepare and submit quarterly Accomplishment Reports to GTZ and other cooperators.
i. Allow SMEDSEP for its authorized representatives (including visitors for Knowledge Sharing) to visit and learn from the UPD-ISSI’s activities at its headquarters and during trainings.
The GTZ-SMEDSEP shall:
a. GTZ-SMEDSEP shall provide program support to UPD-ISSI in the following areas of product and market development:
a.1 Fine-tuning of existing training products and development of new products
a.2 SME finance training and market strategy development
a.3 ToTs and coaching of trainers
a.4 Training products marketing strategy development and its promotion especially during the initial roll out implementation to the training programs
b. Provide resource persons and experts for the ToTs and TAs. Direct negotiation with and payment of resource persons and experts shall be done by GTZ-SMEDSEP.
Support of Cooperators: SBGF, RBAP and CTB
a. Promote the SME training programs among their clients and bank members,
b. Communicate to GTZ-SMEDSEP and the TSP the training demands of their clients and bank members,
c. Assist the TSP on its logistical needs especially on the provincial runs of the training programs.
Effectivity. Effective June 2007 and shall be in force and effect up to 31 August 2009
Date signed: 6 June 2007

Agreement for Educational and Scientific Cooperation with the Chuo University, Japan

Agreement for Educational and Scientific Cooperation between University of the Philippines Diliman and the Chuo University, Japan

Project: Educational and scientific cooperation

Particulars:
Within fields that are mutually acceptable, the following forms of cooperation will be pursued:
a. Joint research activities;
b. Exchange of information including but not limited to exchange of library materials and research publications;
c. Exchange of faculty members for research, lectures and discussions; and
d. Exchange of graduate and undergraduate students for study and research.
Effectivity. Effective for a period of three (3) years from the date of signing
Date signed: 12 April 2007

Memorandum of Understanding with the Hallym University School of Communication (SCHU), Korea

Memorandum of Understanding between the University of the Philippines Diliman, through the College of Mass Communication (UPD-CMC) and the Hallym University School of Communication (SCHU), Korea

Project: Exchange cooperation

Particulars:
The SCHU and UPD-CMC agree to develop and implement the following:
a. Exchange of faculty and staff members;
b. Exchange of students;
c. Participation in seminars and academic conferences; and
d. Exchange of academic publications, materials or other information.
Effectivity. Effective upon execution and shall remain in full force and effect for a period of three (3) years
Date signed: 20 June 2007

Memorandum of Understanding with the Center for Asia-Pacific Area Studies (Research Center for Humanities and Social Sciences)

Memorandum of Understanding between the University of the Philippines Diliman, through the Asian Center and the Center for Asia-Pacific Area Studies (Research Center for Humanities and Social Sciences)

Project: Academic collaboration and cultural cooperation

Particulars:
a. The two institutions hereby agree to undertake, within the framework of the regulations applying in each of the institutions, and subject to the availability of resources, the following activities:
a.1 research collaboration, including for this purpose joint research projects, the exchange of faculty members and research personnel;
a.2 exchange of academic and other publications; and
a.3 organization of joint conferences, seminars and academic meetings.
b. The terms of, and the necessary resource for, such joint activities and exchange programmes shall be discussed upon mutually and in writing by both institutions prior to the initiation of the particular activity or programme and will be included as an annex to this MOU.

Effectivity. Will remain in force for an initial period of three (3) years
Date signed: 2 April 2007

Project Contract with the Japan International Cooperation Agency

Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net Project No. UPG 0606)

Project Contract between the University of the Philippines Diliman, through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/
Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net Project No. UPG 0606)
Project: Graduate Study Program for Master’s/Doctoral Degrees (AUN/SEED-Net Project No. UPG 0606)

Particulars:

a. U.P. shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Student List and the Budget Detail approved by JICA, and with any supplementary arrangement which may be agreed between the parties;

b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;

c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;

d. U.P. shall do its utmost to ensure that the Project is implemented by the end of Japanese Fiscal Year 2006 (March 31, 2007) and within the agreed Budget to achieve its objectives; and

e. JICA Project for AUN/SEED-Net shall disburse the Fund to U.P.’s official bank account in the amount of US$5,969.00 before the end of the Japanese Fiscal Year 2006 (March 31, 2007)

Date signed: 5 June 2007

Internet Service Agreement with the Philippine Long Distance Telephone Company (PLDT)

Internet Service Agreement between the University of the Philippines Diliman, through the U.P. Computer Center (UPCC) and the Philippine Long Distance Telephone Company (PLDT)
Project: BizDSL Internet Access (Internet Service shall include access to the 2048 kbps unlimited Internet Access via DSL and pertinent equipment [modem] for one year)

Particulars:

a. U.P. Diliman and the Department of Social Welfare and Development (DSWD) have entered into an agreement for U.P. Diliman to devise and implement a network infrastructure for DSWD, and such agreement allows U.P. Diliman to outsource any part of the work;

b. UPCC and PLDT both agree for BizDSL Internet Access to be installed by PLDT at the DSWD Field Office II (Tuguegarao, Cagayan), III (San Fernando, Pampanga, IV-A (CALABARZON, Muntinlupa), IV-P (MIMAROPA, Muntinlupa), IX (Alvarez, Zamboanga)

date signed: 25 June 2007

Amendment No. 3 to Agreement No. 46558-7710 with the Cornell University

Amendment No. 3 to Agreement No. 46558-7710 between the University of the Philippines Diliman and the Cornell University

Particulars:

The purpose of the Amendment is to increase the allocation by $1,000 and revise the budget. The amendment consists of the Schedule and Exhibit A-2, which are made part of the amendment for all purposes.

Changes:

Under § 4. Estimated Cost. Replace “$21,220.00” with “$22,220.00” and “$15,420.00” with “$16,420.00”


Except as modified above, all terms and conditions of the Subcontract shall remain unchanged and in full force and effect.

Dates signed: 17 July 2007

Agreement with the Posco TJ Park Foundation

Agreement between the University of the Philippines Diliman and the Posco TJ Park Foundation

Project: Posco Asia Fellowships at U.P. Diliman

Particulars:

a. Every year, the Foundation shall award Posco Fellowships to promising students attending U.P. Diliman:

   a.1 Filipino citizens
   a.2 Full time undergraduate of any majors in U.P. Diliman
   a.3 Full time undergraduate students in 2nd or 3rd or 4th or 5th year
   a.4 Students must not be enjoying any other scholarship at the time of award
   a.5 Satisfy all the requirements and selection criteria for the scholarship
   a.6 GPA: min. 2.0
   a.7 Must carry a minimum load of 15 units every semester
   a.8 Number of recipients: 25 (not more than 70% for any gender)

b. Period of support: U.P. Diliman can continue to support scholarship for students who are selected as scholarship recipients within the number of recipients until his or her graduation unless he or she becomes ineligible for the scholarship selection criteria of U.P. Diliman. The scholarship shall be renewed every year provided the recipient has no grade of 5.00 or unremoved grade of 4.00 or “incomplete” during the immediate preceding academic year and has a weighted average of at least 2.00 as provided for in 3.1.6.

c. Scale of support: Fixed amount of US$800.00 per person per year. The amount of US$800.00 include any charge or fee which may occur in the Philippines.

d. U.P. Diliman shall recommend scholarship candidates based on the scholarship examination standards and procedures established by U.P. Diliman with the Foundation evaluating the recommended candidates and finally selecting those eligible for Posco Asia Fellowships at U.P. Diliman.

e. The Foundation shall pay the full amount of the scholarships to U.P. Diliman, which in turn shall distribute them to eligible students. The Foundation’s payment under the Article shall be made through telegraphic transfer to the bank account designated by U.P. Diliman. U.P. Diliman will be responsible for any charge or fee which occurs in the Philippines.

Effectivity: Effective July 2007 and shall be automatically renewed from year to year

Date signed: 3 July 2007

Memorandum of Agreement with the Insular Life Foundation, Inc.

Memorandum of Agreement between the University of the Philippines Diliman and the Insular Life Foundation, Inc.

Project: Insular Life College Scholarship Grant

Particulars:

The Insular Life Foundation shall:

a. Provide full scholarship for five (5) students enrolled in Bachelor of Science in Education courses, or Bachelor of Science in Mathematics who will meet the qualifications based on the proposed rules to govern the scholarship and subject to the Rules of Scholarship and Fellowship of the University;
b. Leave the selection of the recipients of the scholarship grant exclusively to the University; and

c. Remit the required amount for the scholarship before the start of each semester.

The University through the Office of the Scholarships and Student Services (OSSS) shall:

a. Implement the qualification standards agreed upon by the Insular Life Foundation and the University for the selection of the scholars;

b. Identify the students who will be granted the Insular Life Foundation Scholarship Grant at the agreed upon amount per semester; and

c. Submit to the Insular Life Foundation the original grades and academic reports of the preceding semester of each scholar, and submit the billing statement or assessment of each scholar.

Effectivity: Effective beginning Academic Year 2007-2008

Date signed: 10 July 2007

U.P. Mindanao

Memorandum of Agreement with the 11th Regional Community Defense Group (RCDG), Army Reserve Command

Memorandum of Agreement between the University of the Philippines Mindanao (UPMin) and the 11th Regional Community Defense Group (RCDG), Army Reserve Command

Project: Tree Planting Activity

Particulars:

a. The activity will be a joint project between the 11-RCDG and U.P. Mindanao;

b. The tree planting site will be at the discretion of U.P. Mindanao;

c. The tree planting activity includes the protection, maintenance and preservation of the trees planted and those existing; and

d. This activity will be at no obligatory cost to U.P. Mindanao.

Effectivity: Effective for a period of two (2) years upon confirmation of the Board of Regents

Date notarized: 27 June 2007

OTHER MATTERS

Short Background and Legal Bases of the Official Address of U.P. Mindanao

At the onset on the establishment of the University of the Philippines in Mindanao, by inadvertence, the former administrators used the address: Bago Oshiro, Tugbok District, Davao City. This was based on the provision in the Republic Act No. 7889, which states in part, that:

“SEC. 3. The campus of the University of the Philippines in Mindanao shall be sited in the Bureau of Plant Industry reservation in Bago Oshiro, Plantation Unit Land Title No. TCT-1910-(061), in Davao City in an area not exceeding four hundred hectares to be set aside by proclamation of the President of the Philippines. x x x” (Emphasis supplied).

However, after close scrutiny of the documents pertaining to the land of the U.P. in Mindanao, after receipt of the copy of its land titles in year 2002, the correct Barangay location is situated in: Mintal, Tugbok District, Davao City. The basis of such address are the following documents, to wit:

1. Transfer Certificate of Title (TCT) No. T-346961 (Lot 127)

2. Transfer Certificate of Title (TCT) No. T-346863 (Lot 129-k-2)

3. Barangay Boundaries Map from the Office of City Assessor

4. Certification from the City Assessor’s Office

5. Tax Declaration (TCT No. T-346961 (Lot 127)

6. Tax Declaration (TCT No. T-346863, Lot 129-k-2)

Therefore, based on the foregoing legal documents issued by the City Government of Davao and the Register of Deeds, the appropriate address of the U.P. in Mindanao is: **MINTAL, TUGBOK DISTRICT, DAVAO CITY.** The above-cited statement in the U.P. in Mindanao Act is just in reference to the vast tract of land of the Ohta Development Company (by virtue of: Original Certificate of Title [OCT] No. P-61). It is now under the administration of the Bureau of Plant Industry by virtue of: Board of Liquidators [BOL] Board Resolution No. 1115, dated January 30, 1952 as an experimental and reservation area. The land encompasses through Mintal and Bago Oshiro.

It is requested that henceforth, the University should have its official address as follows:

**University of the Philippines Mindanao**

Mintal, Tugbok District, Davao City

8022 Philippines

Board action: Notation

Official Names of Constituent Universities and Other Campuses

The official names of Constituent Universities (CUs) should not include the preposition “in” (e.g., U.P. Mindanao). Constituent Universities which have been using the preposition “in” (e.g. U.P. in the Visayas) give the impression that they are merely a presence in the area. Thus, to highlight their autonomous character, official names of the CUs are as follows:

- U.P. Dili
- U.P. Los Baños
- U.P. Manila
- U.P. Visayas
- U.P. Mindanao
- U.P. Open University
- U.P. Baguio

Satellite campuses shall be referred to as follows:

- U.P. Dili
- U.P. Dili Extension Program in Pampanga
- U.P. Dili Extension Program in Olongapo
- U.P. Manila School of Health Sciences
- U.P. Visayas Cebu College
- U.P. Visayas Tacloban College

Board action: Approval

Report of the Student Regent

Regent Ridon presented to the Board a preliminary report on “The Initial Impact Assessment of the Implementation of the New U.P. Tuition Policy First Semester, Academic Year 2007-2008.” This study conducted by the Office of the Student Regent has the following objectives:

- To determine the initial impacts of the tuition increase on U.P. freshman enrollment systemwide
- To present the results of the U.P. Dili and U.P. Visayas freshman perception survey on the tuition increase
- To re-examine the policy presumptions of the new tuition and STFAP policy
- To critique the premises of the new policy in increasing the tuition
- To recommend policy measures to the Board of Regents and the U.P. Administration to address presented problems to further improve its fiscal health while ensuring democratic access to Iskolars ng Bayan

The study, according to Regent Ridon is limited by the inadequacy and incompleteness of the official enrollment and STFAP data received from the Office of the University Registrars and the Offices of Student Affairs of the different U.P. units.
Much of the official systemwide data received by the Office of the Student Regent only comprised consolidated freshman enrollment data without a detailed breakdown based on UPCAT qualifiers, walk-ins, walk-outs, among others. As such, the study had to rely much on college level data and reports from the student councils of the Katipunan ng mga Sangguniang Mag-aaral ng U.P., the systemwide alliance of student councils and OSR volunteers.

The Student Regent said that the study is a reaffirmation that the University of the Philippines must operate under a policy presumption of democratic access and widening participation in which the University of the Philippines shall recruit and educate the best and the brightest young men and women regardless of financial incapacity, confident in the truth that all expenses and investment on these men and women shall redound back to the country in the long-term.

Based on the systemwide enrollment data received by the Office of the Student Regent from the Office of the Secretary of the University, the 2007-2008 freshman enrollment data does not say much to describe the initial effects of the tuition increase. The decreasing enrollment figures according to the study may be seen as prima facie coincidental only with the implementation of the tuition increase, especially as the Academic Year 2003-2004 registered low freshman enrollment figures as well.

The study noted the enrollment downturn of unpopular courses, particularly in U.P. Diliman. The low enrollment figures relative to the course quotas are alarming especially on the continuing academic relevance of these courses in the production of knowledge and uplifting the scientific and cultural capital not only of the University but Philippine society as well.

In the College of Arts and Letters, according to the study, there are no new freshmen in all courses under the Department of Filipino, notwithstanding low freshman enrollment in Comparative Literature, Theater Arts, Speech Communications, Creative Writing, English Studies, Art Studies, all in the College of Arts and Letters. Low Freshman enrollment has also been registered in many other culture and arts courses, including Communications Research, Interior Design, Music and Fine Arts. There has also been low freshman enrollment in courses related to the development of the national economy, particularly in the College of Engineering. The service professions are also threatened by low freshman enrollment figures, particularly courses in Community Development, Social Work, Physical Education, Sports Science, Elementary Education, Library and Information Science.

The social sciences are also affected with a low freshman enrollment relative to the course quotas in the College of Social Sciences and Philosophy, particularly in History, Philosophy, Sociology, Anthropology and Geography. Low freshman enrollment is also recorded in the B.A. Public Administration Program of the National College of Public Administration and Governance.

In general terms, the study recommends the reaffirmation by the University of the Philippines of the fundamental principles of democratic access and widening participation, to which all policies related to enrollment and socialized tuition, shall be reckoned with, notwithstanding the recognition that sufficient annual government subsidies are what the University System truly needs for its total development in the long term. In this light, the study proposes the following:

- **Official twice-a-semester U.P. Administration-Student Institutions Congressional Lobbying for a Higher U.P. Budget;**
- **Proactive student participation in the committee-in-charge of annual U.P. Budget proposals.**

In the immediate future, the study recommends a suspension of the implementation of the new tuition policy for the second semester 2007-2008, pending further comprehensive review of the financial health of the University of the Philippines.

On the financial health of the University, the Office of the Student Regent proposes the following:

- Conduct a comprehensive and independent internal audit of the University;
- Formation of a multi-sectoral University Committee to further review the internal efficiency of the University and improve the amount of efficiency savings by the U.P. System, without prejudice to the principle of democratic access and widening participation, and the security of tenure of academic and non-academic personnel;
- Institutionalization of a Comprehensive Donations system where projects and programs available for pledges of donations are subject to a three-tiered prioritization scheme;

On the decrease in enrollment figures, the Office of the Student Regent suggests the following:

- Funding systemwide popularization campaigns of less known courses and professions through high school information drives and the utilization of popular media;
- Proactive recruitment of the best young minds in the country;
- Automatic guarantee of enrollment to all UPCAT qualifiers;
- Abrogation of annual automatic tuition increases based on the prevailing inflation rate, without student consultations.

In line with the Automatic Guaranty of Enrollment, the Office of the Student Regent recommends that the University provides all UPCAT qualifiers sufficient information on available public/private scholarship grants, the full mechanics of the STFAP and U.P. Student Loans.

Without prejudice to the fundamental contentions of the Office of the Student Regent on the new STFAP, the Student Regent proposes the following changes:

- Further simplification of access to STFAP, where a prima facie presumption of bracket access shall be given to students based on the submitted Income Tax Return, pending the full assessment of their socio-economic profile;
- Continuing review of the STFAP mechanism, including but not limited to, the formula on determining the STFAP brackets and the entire process of application and inclusion in the STFAP brackets; and
- Reconfiguration of the STFAP lower income brackets based on a policy presumption for democratic access and widening participation.

Specific Changes may include:

- Shifting the default STFAP Bracket from Bracket B to STFAP Bracket C, as the latter bracket generally represents the annual family income of the majority of U.P. students, notwithstanding adjustments of the income levels (135,000-500,000) covered by STFAP Bracket C itself;
- Affording STFAP Bracket D students full tuition subsidy, given that the income levels covered by Bracket D are insubstantial incomes relative to the average daily cost of living nationwide; and
- Annual increase of PhP12,000 STFAP Bracket E stipend based on the year’s prevailing inflation rate.

**Board action:** The President and the Student Regent were advised by the Board to sit down and discuss the issues/concerns raised in the Report before a final copy is submitted to the Board at its next meeting.
The Board noted the following:

Letter of Mr. Horace R. Cruda, Secretary of the Committee on Education, Arts and Culture, Senate of the Philippines Dated 9 August 2007 on the Election of Senator ALAN FETER S. CAYETANO as Chairman of the Senate Committee on Education, Arts and Culture

(The document is on file at the OSU Records.)

**Deed of Donation Entered between the University of the Philippines Foundation, Inc. (Donee) and the UPAA Washington D.C., Maryland and Virginia (UPAA-DCMDVA) (Donor)**

**Donation:** US$ 16,666.66

**Particulars:**

1. The donation shall be used to support the establishment and awarding of a faculty grant to be known as the UPAA DCMDVA Faculty Grant at the University of the Philippines Open University;
2. The Donee shall manage the donation and only its earnings may be used in awarding the UPAA DCMDVA Faculty Grant;
3. The UPAA DCMDVA Faculty Grant shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
4. The agreement may be amended by mutual consent of the donor and the donee.

**Note:** The UPAA-DCMDVA (Washington DC, Maryland and Virginia) Faculty Grant for the U.P. Open University was established during the 1222th meeting of the Board of Regents held on 27 July 2007

**Deed of Donation Entered between the University of the Philippines Foundation, Inc. (Donee) and the UPAA Washington D.C., Maryland and Virginia (UPAA-DCMDVA) (Donor)**

**Donation:** US$ 16,666.67

**Particulars:**

1. The donation shall be used to support the establishment and awarding of a faculty grant to be known as the UPAA DCMDVA Faculty Grant at the University of the Philippines Mindanao;
2. The Donee shall manage the donation and only its earnings may be used in awarding the UPAA DCMDVA Faculty Grant;
3. The UPAA DCMDVA Faculty Grant shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and
4. The agreement may be amended by mutual consent of the donor and the donee.

**Note:** The UPAA-DCMDVA (Washington DC, Maryland and Virginia) Faculty Grant for the U.P. Mindanao was established during the 1222th meeting of the Board of Regents held on 27 July 2007

**Deed of Donation Entered between the University of the Philippines Foundation, Inc. (Donee) and the First Gen Corporation (Donor)**

**Donation:** PhP 3,000,000.00

**Particulars:**

1. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Oscar M. Lopez Sterling Professorial Chair in Law and Economics at the School of Economics, U.P. Diliman;
2. The donation and all relevant matters pertaining thereto shall be managed by the donee strictly in accordance with terms and conditions of the Implementing Guidelines mutually adopted and incorporated as an integral part of this Deed; and
3. The agreement may be amended by mutual consent of the donor and the donee.

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**Deed of Donation between the University of the Philippines Open University (Donee) and the U.P. Open University Foundation, Inc. (Donor)**

**Donation:** The “UPOU Oblation”

**Particulars:**

1. The UPOU Oblation is hereby transferred by way of donation by the donor to the donee;
2. To give full effect to this donation, the donee hereby accepts the foregoing donation and expresses its appreciation and gratefulness for the liberality and generosity of the donor; and
3. This Deed shall come into effect as of completion of signature of all authorized representatives of the parties.

**1224th MEETING, 28 SEPTEMBER 2007**

**APPOINTMENTS**

The Board approved the appointments of the following:

**UNIVERSITY OFFICIALS**

**U.P. Los Baños**

Dr. CESAR C. SEVILLA, Director, Animal and Dairy Cluster, College of Agriculture, effective 1 October 2007 until 30 September 2010

Dr. CARLOS C. BAYLON, Dean, College of Fisheries and Ocean Sciences, effective 1 October 2007 until 30 September 2010

**APPOINTMENT OF UNIVERSITY PROFESSOR*/PROFESSORS EMERITI**

1. Dr. LEDIVINA V. CARIÑO – University Professor Emeritus, U.P. Diliman
2. Dr. ERNESTO J. DEL ROSARIO – Professor Emeritus, U.P. Los Baños
3. Dr. MA. CRISTINA D. PADOLINA – Professor Emeritus, U.P. Los Baños
4. Dr. TERESITA L. ROSARIO – Professor Emeritus, U.P. Los Baños

The above were recommended by the Committee on Professor Emeritus Appointment and have been endorsed by the President.

**TRANSFER TO PERMANENT STATUS**

**U.P. Diliman**

Teresita V. Barrameda, Assistant Professor 3, College of Social Work and Community Development, effective 28 September 2007

Miguel T. Escoto, Assistant Professor 6, College of Engineering, effective 28 September 2007

Jane O. Vinculado, Assistant Professor 2, College of Mass Communication, effective 28 September 2007

*A University Professor shall be designated University Professor Emeritus*
U.P. Los Baños
Jelynne P. Tamayo, Assistant Professor 1, College of Arts and Sciences, effective 28 September 2007
Joseph P. Olarve, Assistant Professor 1, College of Veterinary Medicine, effective 28 September 2007

U.P. Manila
Jose Florencio F. Lapeña, Jr., Assistant Professor 2 (part-time), College of Medicine, effective 28 September 2007

U.P. Baguio
Rizavel C. Addawe, Assistant Professor 3, College of Science, effective 28 September 2007
Perlas C. Caranay, Assistant Professor 1, College of Science, effective 28 September 2007
Giovanni M. Malapit, Assistant Professor 3, College of Science, effective 28 September 2007
Carlo R. Raquel, Assistant Professor 1, College of Science, effective 28 September 2007

U.P. Visayas
Pauline C. Wade, Assistant Professor 1, U.P. Visayas Cebu College, effective 28 September 2007
Dennis E. Montera, Assistant Professor 6, U.P. Visayas Cebu College, effective 28 September 2007

REAPPOINTMENT AS REGULAR FACULTY
U.P. Diliman
Guillermo M. Nuesca, Professor 1, College of Science, effective 28 September 2007

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY
U.P. Diliman
Rosario S. Del Rosario, Professor 8, College of Social Work and Community Development, effective 3 October 2007 until 31 May 2008
Marietta A. Otero, Professor 3, College of Education, effective 26 August 2007 until 31 October 2007
Edgardo M. Tiamson, Professor 12, College of Arts and Letters, effective 3 September 2007 until 31 October 2007

ORIGINAL APPOINTMENT/RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65 AS ADJUNCT PROFESSOR

Renewal of Appointment
U.P. Diliman
Eduardo A. Padlan, Adjunct Professor, without compensation, Marine Science Institute, College of Science, effective 1 June 2007 until 31 May 2008

Original Appointment
U.P. Diliman
Wolfgang Runggaldier, Visiting Professor, College of Science, effective 25 November 2007 until 5 December 2007

Renewal of Appointment
U.P. Diliman
Hans Lenhard, Visiting Professor, without compensation, College of Social Sciences and Philosophy, effective 9 November 2007 until 31 May 2008

RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS VISITING PROFESSOR

Renewal of Appointment
U.P. Diliman
Anunciacion V. Lara, Professorial Lecturer 2, College of Home Economics, effective 1 June 2007 until 31 May 2008

Renewal of Appointment
U.P. Diliman
Virginia D. Monje, Professorial Lecturer 5, College of Science, effective 1 June 2007 until 31 May 2008
Leonora N. Panlasigui, Professorial Lecturer 5, College of Home Economics, effective 2 November 2007 until 31 May 2008
Juan G. Veracion, Professorial Lecturer 1, College of Engineering, effective 1 June 2007 until 31 May 2008

PROMOTION ON THE BASIS OF EARNED PH.D. AND ACCOMPLISHMENTS
U.P. Diliman
Armida V. Santiago, Professor 2, College of Mass Communication, effective 23 April 2006

CORRECTION OF APPOINTMENT
U.P. Diliman
Aurora Perez, from Professor 11, Permanent-Full Time at P361,356 effective 1 July 2005 to Professor 11 Permanent, Part-time at P180,678 effective 1 July 2005, College of Social Sciences and Philosophy
MATTERS ARISING FROM THE MINUTES OF THE 1223rd MEETING (22 AUGUST 2007)

Letter of Mr. Arnel V. Oberas Dated 17 September 2007
Addressed to the Board of Regents

At its 1223rd meeting held on 23 August 2007, the Board of Regents denied with regret the appeal of Mr. Arnel V. Oberas (ADT Case No. UPM-AC-99-046).

In his letter dated 17 September 2007, Mr. Oberas requests the Board that his stay in the University be extended until the end of 2007 for the following reasons:

1.1 so as to condition my family to the outcome of the decision, emotionally and financially;
1.2 for my children to celebrate the Christmas season without any hassles and doubts;
1.3 to complete my medical examination. I was diagnosed to have PTB III;
1.4 for me, to be a part of the Christmas Celebration of U.P. Manila for the last time; and
1.5 to prepare my clearances and finish all my office work until the yearend.

Board action: DENIAL

N.B. In the spirit of compassion, the Board agreed to request U.P. Manila to give Mr. Oberas medical assistance for his PTB. This was communicated to the U.P. Manila Chancellor by the Secretary of the University and of the Board of Regents, in a letter dated 4 October 2007.

On the U.P. Los Baños Policy on the Renewal of Appointment and Tenure of Research, Extension and Professional Staff (REPS)

1. At its 1223rd meeting held on 22 August 2007, the Board of Regents sustained its previous approval of the UPLB’s policy on the renewal of appointment and tenure of research and extension and professional staff (REPS). However, the Board agreed to ask the All U.P. Academic Employees’ Union the specific details of their opposition to the aforementioned policy.

2. On 19 September 2007, Prof. Judy Taguiwalo, National President of the All-U.P. Academic Employees’ Union wrote the Board, reiterating that the Union is one with the Board of Regents and the UPLB Administration in giving recognition to REPS as academic personnel of the University.

3. There are three main points related to the Union’s opposition to the Board of Regent’s decision on the terms and conditions of renewal of UPLB REPS. First is the retroactive implementation of the new tenure policy. Second, the absence in the approved policy of enabling conditions so that REPS would be able to fulfill the requirements for renewal or tenure. And third, is the one-sided emphasis on raising the tenure requirements for REPS to align these with faculty tenure requirements without addressing the inequities in benefits and privileges.

4. The Faculty Regent informed the Board that she had a meeting with the U.P. REPSA on September 27, 2007. She said based on her observations, the REPS who attended the meeting are in favor of the new policy on tenure. She was informed that the planning started in February of this year and that they have been consulted.

5. Regent Barcenas asked the Board if the new policy could be applied prospectively, i.e. untenured REPS who have been in the service of the University when the new policy was approved should no longer be covered by the said policy and only those who came in after the said policy was approved should be covered.

6. The President pointed out that she appreciates the position of the Faculty Regent. She recalled however, when the Board approved the revised policy on tenure for the faculty, it was not prospectively applied. It covered the untenured faculty who were already in the service of the University when the said policy was approved. The untenured faculty were simply given the leeway to meet the requirements for tenure.

7. The President said a prospective implementation of the policy may give way to a double standard, i.e. one set of policy applying to those who have been in the service of the University before the new policy took effect and another set of policy for those who came in after the said policy was approved by the Board.

8. Instead of a prospective implementation of the policy, the President proposed that those affected be given all the assistance to comply with the requirements for tenure. Research grants maybe given to them or perhaps, she said, they can be given more time to meet the requirements.

9. Regent Barcenas welcomed the suggestion of the President. She likewise informed the Board that other suggestions include reduced work load, study leave to enable those affected to finish their Masters degrees. While sole or lead authorship is required of the faculty before they get tenured, in the case of REPS, co-authorship would suffice. All those affected, she said, should be given all the opportunities to meet the requirements for tenure.

10. Chancellor Velasco who was requested by the Board to be present for the discussion of this particular item assured the Board that enabling conditions are in place to help the REPS comply with the requirements for renewal or tenure. All the benefits given to members of the faculty, e.g. reduced load, privilege to study at reduced fees, study leave with pay and scholarships are also given to the REPS. He said the issue of inequity in terms of the enabling mechanism is a non-issue.

Board action: Reaffirmation of the previous decision to approve the policy on the renewal of appointment and tenure of research, extension and professional staff (REPS).

POLICY MATTERS APPROVED

Conferment of the Degree of Doctor of Science (Honoris Causa) upon Professor Baldomero Olivera in Recognition of His Distinguished Contributions to the Field of Biology particularly His Groundbreaking Research with the Neurotoxins that is Produced by Venomous Cone Snails, Conus which are Found in the Tropical Waters of the Philippines

The University Committee on Honorary Degrees has recommended the conferment of the degree of Doctor of Science (honoris causa) upon Prof. Baldomero Olivera in recognition of his contributions to the field of biology, particularly his groundbreaking research with the neurotoxins that is produced by venomous cone snails, Conus which are found in the tropical waters of the Philippines.

Professor Olivera has received a number of prestigious awards and academic recognitions including the 2007 Scientist of the Year of the Harvard Foundation. In 2007, Professor Olivera was also elected into the American Philosophical Society and the American Academy of Arts and Sciences. He is a corresponding member of the National Academy of Science and Technology, Philippines.

Professor Olivera is a Distinguished Professor of Biology at the University of Utah. He received his BS Chemistry degree (summa cum laude) from the University of the Philippines in 1960 and his Ph.D. degree in Biochemistry from the California Institute of Technology in 1966. In 2006, he was appointed Howard Hughes Medical Institute Professor.

If approved by the Board of Regents, the conferment of the honorary doctoral degree may be done sometime in the first quarter of 2008.
Request for BOR Resolution Allowing the Office of the President to Delegate Authority to the Office of the Vice President for Legal Affairs to Act on Requests for Extension of Time to File Appeals and Other Memoranda before the Office of the President

Hereunder is the proposed Resolution:

“WHEREAS, the Office of the President has the following powers and functions on appealed cases before it, as follows:

3. conduct and discipline of faculty and other personnel
   3.1. final decision on the suspension of personnel for a period exceeding thirty (30) days; or fine exceeding their compensation for thirty (30) days; provided, that decisions involving dismissal or removal may be appealed to the Board

4. conduct and discipline of students as regards penalties pursuant to the Rules and Regulations on Student Conduct and Discipline
   XXX XXX XXX

4.3. Sec. 19. In all cases in which final decision is not conferred on a Dean or the Tribunal, the respondent may file an appeal with the President or the Chancellor within ten (10) days exclusive of Sundays and official holidays from receipt of the decision.

4.4. Sec. 20. Action of the President or Chancellor on recommendation coming from the Dean on appeal from the decision of a Dean or the Tribunal shall be rendered within ten (10) days, exclusive of Sundays and official holidays, after receipt of the appeal.
   XXX XXX XXX

5. conduct and discipline of students as regards penalties pursuant to the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations:

5.1. Sec. 1. The SDT shall render decision within fifteen (15) days from the time the cases are deemed submitted for resolution.

5.2. Sec. 2. Decisions of the SDT imposing the penalty of suspension for a period not exceeding one (1) year shall be final and executory, even pending any appeal, while decisions imposing a higher penalty shall not be immediately executory. In both cases, the respondent may file an appeal to the President through the Chancellor of the autonomous university concerned within ten (10) days from receipt by the respondent or counsel of the SDT decision. XXX 1

WHEREAS, the President’s Office frequently receives requests from appellant students or employees for extensions of time to file appeals or other pleadings;

WHEREAS, there is a need to delegate the task of approving these requests in order to facilitate their resolution.

NOW, THEREFORE, it is hereby resolved that the Office of the President of the University may delegate its authority to the Office of the Vice President for Legal Affairs to act on requests for extensions of time to file appeals or other pleadings pending before the Office of the President.

Renaming of the Personnel Services Division of the Philippine General Hospital, U.P. Manila to Human Resource Development Division (HRDD)

The continuous organizational expansion of the Hospital necessitates the redefinition and strengthening of the functions and responsibilities of the Personnel Services Division.

The renaming is in line with the administration’s thrust of maximizing human resources capability. It shall also place the Division into the mainstream of programs providing direction and coordination of human and material resources for better and more efficient customer services, personnel job satisfaction and high performance levels.

(The detailed proposal is on file at the OSU Records.)

Proposal for the Revision of the U.P. Los Baños Land Use Plan

The revision of the UPLB Land Use Plan is being requested to accommodate the proposal to expand the land area of the UPLB Science and Technology (STP), from 22 hectares to approximately 155.8 hectares.

The UPLB Land Use Committee (LUMC) discussed in its several meetings the expansion of the Science and Technology Park (STP) from 22 hectares to 155.8 hectares more or less. The expanded STP is in line with the UPLB’s vision of building and investing on high-quality instruction, research and extension. Aside from researches that will be conducted in the laboratories inside the STP, the area is expected to attract private entrepreneurs and technology business incubators.

The Office of the Vice-Chancellor for Research and Extension (OVCRE) seeks the accreditation of PEZA to benefit from the fiscal and non-fiscal incentives offered by the agency to the accredited Special Economic Zones. This accreditation requires the approval of the Board of Regents (BOR) and one of the comments of the BOR is that the proposed STP must comply with the UPLB Land Use Plan and if not amendment to the plan must be done with proper approval from the BOR.

With the expansion of the STP, some UPLB research units like IPB, BIOTECH and NCPC will be included in the zone as well as the Agri Park and the Animal Science Farm, which are formerly zoned as UPLB experimental farms. The commercial area in front of the UPRHS will also be included in the STP zone to take advantage of the PEZA accreditation.

The UPLB-STP will include research and field experimentation in small areas so the research and experimental functions of the areas converted will not be totally lost. To avoid complication in the presentation of the UPLB Land Use Plan, the Land Use Committee recommends the revision of the UPLB Land Use Plan which was approved by the BOR in its 1086th meeting on 25 May 1995.

Hence, the revision to expand the land area of the UPLB Science and Technology Park (STP), from 22 hectares to approximately 155.8 hectares.

(The document is on file at the OSU Records.)

FINANCIAL MATTERS APPROVED

Programming of the U.P. Diliman’s Interest Income from the Endowment Fund in the Total Amount of PhP 25,150,646.38

Programming of the U.P. Diliman’s interest income from the Endowment Fund in the total amount of PhP 25,150,646.38 as certified available by the U.P. Diliman Accounting Office, broken down as follows:

1 Taken from the Handbook of Existing Delineation of Authority in the University prepared by the Office of the Secretary of the University
<table>
<thead>
<tr>
<th>A.</th>
<th>PROGRAM</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A.1</td>
<td>General Administration &amp; Support Services Maintenance and Other Operating Expenses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>For payment of pending MERALCO bills and Other MOOE obligations of U.P. Diliman</td>
<td>PhP 17,150,646.38</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B.</th>
<th>PROJECTS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>B.1.b</td>
<td>Construction Outlay</td>
<td></td>
</tr>
<tr>
<td></td>
<td>For the rehabilitation, renovation and repair of academic buildings</td>
<td>PhP 4,000,000.00</td>
</tr>
<tr>
<td>B.1.c</td>
<td>Equipment Outlay</td>
<td></td>
</tr>
<tr>
<td></td>
<td>For the purchase of computers, laboratory equipment, aircons &amp; other equipment</td>
<td>PhP 4,000,000.00</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>PhP 25,150,646.38</td>
</tr>
</tbody>
</table>

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

**Request for Authority to Establish a Trust Fund to be Known as the “U.P. Oblation Fund” and Authority to Open Bank Accounts with the Land Bank of the Philippines and the Development Bank of the Philippines which will Serve as Depository Banks for this Fund**

The University of the Philippines will have its centennial celebration in 2008. In line with the celebration, the University is establishing the “U.P. Oblation Fund” where the alumni and U.P. friends can deposit their donations in support of the University on its 100th birthday and even beyond. The funds which will be generated from the donation will be used for the projects and academic programs of the University.

In this connection, Board of Regents’ approval is requested for the following:

1. establishment of a trust fund to be called the “U.P. Oblation Fund,” which will be utilized solely for the projects and academic programs of U.P.; and
2. authority to open bank accounts with the Land Bank of the Philippines and the Development Bank of the Philippines as the depository banks which can accept donations from U.P. Alumni and Friends for the U.P. Oblation Fund.

**Request of the College of Science for Authority to Import Directly a Number of Precision Equipment Worth PhP 75M, Request for Authority to Purchase the Necessary Foreign Exchange to Cover the Cost of Equipment Acquisition, and Request for Authority to Pre-Pay the Equipment Manufacturers if so Required**

The acquisition cost will be charged against the PhP75M fund that has been allotted for the establishment of technology incubation centers in the National Science Complex. The PhP75M is part of the PhP500M that was allocated for the Science Complex in the 2006 Supplementary National Budget.

This is the first time that DBM allocated a substantial amount to the University for the purchase of equipment for the Technology Incubation Centers of the National Science Complex. Direct importation of the equipment is most beneficial since it will reduce overhead cost and allows the University to avail itself of exemption from payment of Philippine customs duties and taxes.

**Grant of a Second Rice Subsidy to the Rank and File Employees of the University**

Under the Memorandum of Agreement to Amend the Collective Negotiation Agreement (CNA) entered into by and between the University of the Philippines and the All U.P. Workers’ Union and which was approved by the Board of Regents at its 1202nd meeting on 27 October 2005, “the University agrees, subject to the conditions provided in Article XIII, section 1 and the availability of funds to provide: a. Rice subsidy, a minimum of two sacks of rice of approximately 50 kg, worth a maximum of PhP1,000 each ...”

The first sack of rice has already been given. It is proposed that the second sack of rice be released as soon as possible.

**Grant of a Second Rice Allowance to the Faculty, REPS and Administrative Personnel Not Covered by the CNA between the University and the All U.P. Workers’ Union**

In the spirit of equity, it is proposed that a second rice allowance of PhP1,000 each be given to all those not covered by the CNA between U.P. and the All U.P. Workers’ Union.

It is understood that this benefit does not create a precedent.

**Request for Approval of the U.P. Centennial Budget**

The proposed budget provides the list of major projects and activities that will be undertaken at the U.P. System level. Sources of funds that will support this budget are also indicated.

As indicated in this budget, a number of the projects are expected to generate revenues.

The total budget adds up to PhP147,150,000.00. The major source of this project is the PhP100,000,000.00 from President Arroyo’s Presidential Proclamation. This will be augmented by U.P. Reprogrammed Funds and the Internal Operating Budget for 2007 and 2008.

(The detailed budget is on file at the OSU Records.)

**ACADEMIC MATTERS APPROVED**

**Graduation of Students from U.P. Mindanao Who Completed All Their Requirements as of the End of the Summer 2007 or Earlier**

Graduation of students from U.P. Mindanao who completed all their requirements as of the end of the Summer 2007 or earlier and whose graduation was endorsed by the University Council at its 22nd meeting held on 10 September 2007, as follows:

- College of Humanities & Social Sciences
  - Jamiri, Rashid J. - BA Social Science
  - Pinton, Luz Mae G. - BA Social Science
- College of Science and Mathematics
  - Limbaga, Joyce C. - MS Food Science
- School of Management
  - Sarip, Normala Junnah L. - BS Economics

**Establishment of the Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor**

Dr. Johnny Fong and Mrs. Grace Fong donated the sum of PhP1.5 Million for the establishment of the Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor.

The Loyola Medical College Foundation of Manila shall remit to the U.P. Manila Chancellor the annual interest income of the donation representing the yearly award for the professorial chair.
The Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the terms of the Deed of Donation.

The Loyola Medical College Foundation in Manila with address at 92 West Avenue, 2nd Floor, Quezon City will manage the donation of P1.5 Million and only its earnings may be used in awarding the Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor.

The agreement may be amended by mutual consent of the donors and the donee.

Establishment of the Dr. Moises B. Abad Centennial Professorial Chair in Pediatrics/Neonatology

Dr. Moises B. Abad was a Professor in Pediatrics in the early 1960s and trained a generation of doctors in the Philippine General Hospital. The proposed chair is a gift from his daughter, Dr. Lutgarda Abad Vasquez.

Dr. Vasquez was Director of Neonatology at the Long Island College Hospital in Brooklyn, New York for 21 years. She recently retired from her position as Regional Director of the Hospital and Primary Care Services Program, New York Department of Health.

As has been the practice in the past, the corpus of the professorial chair will remain in the U.S. with the Permanent Endowment Fund. Dr. Abad-Vasquez has deposited with UPMASA the full amount of $30,000 to fund this chair.

Request of Spouses Ludovico and Isabella Elizabeth Llames (both B.S. Chemistry ’54 graduates) for Reconstitution of Their Donations Effective 1 April 2007 or As Soon As Possible

1. their PhP1,962,071 total donations be reconstituted as principal to support the establishment of Ludovico and Elizabeth Llames Professorial Chair in Chemistry (PhP1,162,071) and the Ludovico and Elizabeth Llames Faculty Grant in Chemistry (PhP800,000);
2. the Ludovico and Elizabeth Llames Professorial Chair in Chemistry and the Ludovico and Elizabeth Llames Faculty Grant in Chemistry provide annual prizes of PhP50,000 and PhP25,000, respectively funded from the earnings of their support funds, provided that the same amounts are hereby appropriated from the above repartitioning to be available for the initial awarding.
3. the awarding of the Ludovico and Elizabeth Llames Professorial Chair in Chemistry and the Ludovico and Elizabeth Llames Faculty Grant in Chemistry be subject to pertinent University rules/policies not inconsistent with the above terms; and
4. that other existing related matters inconsistent herewith are hereby accordingly superseded.

Amendment of the UPAA-Hongkong Centennial Faculty Grant to UPPA-Hongkong Centennial Faculty Grant in Environmental Science & Meteorology

The UPAA Hongkong Centennial Faculty Grant was approved by the Board of Regents at its 1223rd meeting on 22 August 2007.

Upgrading of Seven (7) Central Bank of the Philippines (CBP) Professorial Chairs to U.P. Centennial Professorial Chairs

In a letter dated 20 September 2007 by Governor Amando M. Tetangco, Jr. of the Bangko Sentral ng Pilipinas addressed to President Emerlinda R. Roman, informing the University that on 6 September 2007, the BSP Monetary Board has approved the upgrade of seven (7) Professorial Chairs established in the different colleges of the University to U.P. Centennial Professorial Chairs.

The Professorial Chairs are listed as follows:

<table>
<thead>
<tr>
<th>Name of Professorial Chair</th>
<th>Beneficiary</th>
<th>Manager of Endowment</th>
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</thead>
<tbody>
<tr>
<td>Professorial Chair in Banking and Finance</td>
<td>College of Business Administration</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Accounting</td>
<td>College of Business Administration</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Foreign Trade</td>
<td>School of Economics</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Money and Banking</td>
<td>School of Economics</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Statistics</td>
<td>School of Statistics</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Agriculture</td>
<td>College of Agriculture, U.P. Los Baños</td>
<td>U.P. Foundation, Inc.</td>
</tr>
<tr>
<td>Professorial Chair in Business Administration</td>
<td>College of Business Administration</td>
<td>U.P. Business Research Foundation, Inc.</td>
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</table>

Responsibilities of the donor (BSP):

1. donate P8.1 Million to the University of the Philippines Foundation, Inc. to increase the endowment for each six (6) chairs to P1.5 Million; and
2. donate P1.5 Million to the U.P. Business Research Foundation, Inc. to increase the endowment of the BSP Professorial Chairs in Business Administration to P3.0 Million

Responsibilities of the U.P. Foundation, Inc. and the U.P. Business Research Foundation, Inc:

1. manage the endowment and maintain its real value in perpetuity; and
2. invest the fund in fixed income instrument only.

Responsibilities of the Chairholder:

1. produce at least one piece of original written research;
2. give a talk on his/her written outputs at the Bangko Sentral ng Pilipinas (BSP) and;
3. byline the paper(s) done on behalf of the BSP and acknowledge BSP support.

The Professorial Chair shall be awarded for the duration of two years and may be renewed every two years upon mutual consent of the BSP and the U.P. Foundation, Inc./U.P. Business Research Foundation, Inc. The Chairholder - who must be nominated by the Dean of the College in which his/her chair is lodged from among the qualified U.P. faculty – shall not be obligated to defend the interest of the BSP. However, if the issue concerns/Involves the BSP, the side of the BSP must be sought. She/he forfeits the chair when she/he goes on leave-of-absence or sabbatical that takes her/him physically off the University premises. The Grantee shall receive an amount not exceeding the real interest income of the investment to be paid out as Chair honorarium at the end of each fiscal year.

BSP is currently firming up the details on the endowment and the terms of reference.

Board action: The Board took note of the P9.6M donation of the Bangko Sentral ng Pilipinas with appreciation. It deferred action, however, on the terms of reference until these are discussed with the concerned colleges.
MEMORANDA OF AGREEMENT

The Board confirmed the following agreements:

Note: These agreements have gone through the standard University processes from the Constituent Universities (CU’s) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Agreement with the Children International, U.S.A.

Memorandum of Agreement between the University of the Philippines System and the Children International, U.S.A.

Project: Children International Scholarship Program

Particulars:

Responsibilities of Children International:

a. For a designated school year, Children International shall provide one or more scholarship grants to students enrolled in the University. However, the approval of a scholarship grant(s) for a given year does not obligate it to approve any subsequent scholarship grant(s). Scholarship grants may be renewed for additional school years at the discretion of Children International and by the execution of a new Scholarship Grant Agreement between Children International and the University of the Philippines;

b. Select the scholarship recipients; and

c. Transfer the scholarship funds specified in each individual Scholarship Grant Agreement to the University of the Philippines prior to the applicable school year but not later than May 31st of said academic year.

Responsibilities of University of the Philippines:

a. Administer the scholarship grant funds through its Office of Scholarship and Student Services;

b. Provide reports to Children International on the progress of the scholarship recipient(s), subjects and units taken, and grades obtained, and including reports on any disciplinary case involving the said recipient at the close of every semester;

For a designated school year, the University of the Philippines, H.E. Vice President Noli L. De Castro and the Commission on Higher Education (CHED)

Scholarship amount and Term Period: Equivalent of a full year scholarship awarded by the U.P. for a given school year and shall be effective for one two-semester school year as specified in each individual Scholarship Grant Agreement

Effectivity: Upon signing of the Agreement

Date signed: 7 September 2007

Memorandum of Academic Cooperation with the Wayo Women’s University, Japan (WWU)

Memorandum of Academic Cooperation between the University of the Philippines System and the Wayo Women’s University, Japan (WWU)

Project: Academic and Educational cooperation

Particulars:

a. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:

a.1 exchange of faculty, researchers and other research and administrative staff

a.2 exchange of students

a.3 conduct of collaborative research projects

a.4 conduct of lectures and symposia

a.5 exchange of academic information and materials; and

a.6 promotion of other academic cooperation as mutually agreed.

b. These activities will be conducted as required, after discussion and agreement between representatives of both universities.

c. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consideration and approval.

d. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each University.

Effectivity: Effective for a period of five (5) years from the date of signing by the representatives of both universities

Date signed: 7 September 2007

Memorandum of Agreement with the Office of the Vice President of the Philippines, H.E. Vice President Noli L. De Castro and the Commission on Higher Education (CHED)

Memorandum of Agreement between the University of the Philippines System, the Office of the Vice President of the Philippines, H.E. Vice President Noli L. De Castro and the Commission on Higher Education (CHED)

Program: Vice President Noli De Castro Study Grant Program

Particulars:

In the administration of the program, the Office of the Vice President (OVP), CHED and U.P. shall undertake the following responsibilities:

a. The Office of the Vice President (OVP) shall:

a.1 screen applicants for the program;

a.2 select grantees of the program and select replacement of those grantees whose scholarships were terminated upon the recommendation of U.P.;

a.3 determine the amount to be given to the grantees;

a.4 issue to the grantees the appropriate Notice of Award, Notice of Discontinuance or Notice of Substitution; and

a.5 direct CHED to allocate and transfer to U.P. the appropriate funds for the grantees.

b. The Commission on Higher Education (CHED) shall:

b.1 immediately upon receipt of the directive of the OVP, allocate and transfer to U.P. the sum of One Hundred Twenty Thousand Pesos (P120,000.00) per grantee for the grantee’s educational expenses for the grantee’s educational expenses for Academic Year 2007-2011;

b.2 send a notice to U.P. specifying the list of grantees intending to enroll in U.P.;

b.3 coordinate with the OVP and U.P. for the prompt and efficient release of the funds as well as to monitor the performance of the grantees;

b.4 update the OVP and U.P. of any policy/change in policy affecting the Program, which policy/change in policy shall be
considered as annexed and made a part of this Agreement; and
b. 5 request from U.P., through the OVP, any other report/updates regarding the Program.
c. The University of the Philippines (U.P.) shall:
c. 1 accept for enrolment grantees who have passed the necessary admission requirements;
c. 2 orient the grantees at the start of every semester about the guidelines, rules and regulations of the Program;
c. 3 in the event that the grantee is also a recipient of U.P.’s Socialized Tuition and Financial Assistance Program (STFAP), the balance of the tuition fee that the grantee shall pay after applying the STFAP discount shall be charged against the grant. Where applicable, the remaining balance of the grant shall be released to the grantee as school allowance. In case of grantees who belong to STFAP Bracket E, the entitlement to monthly stipend shall follow U.P. rules;
c. 4 release to each grantee his/her financial benefits after receiving from the OVP the updated list of grantees, without prejudice to other scholarships or study grants that the students may be currently availing of or may have received;
c. 5 submit to OVP an annual report on the availment of the grant funds in accordance with accounting and auditing rules and regulations;
c. 6 require the grantees to submit the following and to collate the same for transmittal to the CHED and OVP:
i. Certified photocopy of registration/enrolment for the semester;
ii. statement of account of school fees paid for the semester; and
iii. grades obtained during the previous semester certified by the Registrar.
c. 7 submit to the CHED-Administrative and Financial Services (AFS) disbursement reports of the study grant funds.
c. 8 monitor the academic and non-academic performance of the grantees and promptly report to CHED’s Office of Student Services/Regional Office any concern that requires immediate attention.
Effectivity: Effective upon signing and remains in full force and effect for Academic Year 2007-2011
Date signed: 26 June 2007

Memorandum of Agreement with the Far Eastern University – Dr. Nicanor Reyes Medical Foundation (FEU-NRMF)

Memorandum of Agreement between the University of the Philippines System (U.P.) and the Far Eastern University – Dr. Nicanor Reyes Medical Foundation (FEU-NRMF)

Program: Educational and Scientific Cooperation

Implementing Unit: Office of the Chancellor, U.P. Manila

Particulars:
a. UP and FEU-NRMF, wishing to enhance the existing cooperative relations among them, join in the following agreement on educational and scientific cooperation;
b. UP and FEU-NRMF, will encourage contact and cooperation among their faculty members, departments and research institutions under the provisions of this agreement;
c. UP and FEU-NRMF will endeavor to cooperate in education and research;
d. Within fields that are mutually acceptable and subject to the requirements of each university’s own academic programs, research activities and other academic undertakings, forms of cooperation shall be pursued;
e. UP and FEU-NRMF shall identify specific academic projects that will be decided to undertake collaboratively within the period of effectivity;
f. In the case of part-time teaching of faculty of one university in another, the rules and procedures governing such activity are embodied in the agreement;
g. Acknowledging that each of them have invested in the development and training of their respective faculty members and academic personnel, UP and FEU-NRMF agree not to solicit for employment or “pirate” each others faculty members/academic personnel;
h. Nothing contained or implied in the MOA shall constitute or be deemed to constitute a partnership among UP and FEU-NRMF;
i. All research/project outputs, discoveries and/or inventions/innovations produced by virtue of and pursuant to the MOA shall be jointly owned by the parties;
j. Any publication arising from the activities undertaken by virtue of and pursuant to the agreement shall clearly establish and identify the name of the parties as the source of the output;
k. The two parties understand that all financial arrangements will have to be negotiated and will depend on the availability of funds; and
l. In order to ensure proper implementation and management, each university shall appoint a representative to act as liaison officer for purposes of this agreement.

Effectivity: Three (3) years subject to annual review, without prejudice to renewal upon mutual agreement of the parties

Date signed: 31 August 2007

Memorandum of Agreement with the Small Enterprises Research and Development Foundation of the Philippines, Inc. (SERDEF)

Memorandum of Agreement between University of the Philippines and the Small Enterprises Research and Development Foundation of the Philippines, Inc. (SERDEF)

Project: Creation of a more enterprising Philippine society through entrepreneurship and enterprise development

Implementing Unit: Institute for Small-Scale Industries (ISSI)

U.P. Diliman

Particulars:

Responsibilities of the University:
a. The University through the ISSI shall make available to the Foundation the services of its staff and the use of ISSI facilities for the joint conduct of training programs, researches, and other activities;
b. The University through the ISSI shall assist the Foundation in establishing relationship with local and foreign organizations/institutions which may be tapped for joint collaborative projects and specific financial grants; and

c. The University through the ISSI shall disseminate continuously and as widely as possible information concerning the Foundation to the public.

Responsibilities of the Foundation:
a. The Foundation, within its capability, shall provide assistance and support, to ISSI projects which are conducted in the pursuit of the objective of developing small enterprises, including, but not limited to, the following:
a.1 The development and conduct of innovative training programs for development catalysts, policy-makers, entrepreneurs and managers of micro and small enterprises;
a.2 The conduct of research studies, formulation of development programs and entrepreneurial interventions;
a.3 The publication of books and monographs related to entrepreneurship, and micro, small and medium enterprises;
a.4 The establishment of and training of personnel assigned to entrepreneurship and enterprise development units;
a.5 The implementation of institution-building and capability enhancement projects for groups which serve the micro, small and medium industry sector;
a. The Foundation shall provide persons and experts in support of ISSI projects. The Foundation shall be solely responsible for the fees of these persons; and
b. The Foundation shall provide honoraria to the University’s staff for actual services rendered without prejudice to existing laws on government personnel compensation. Considering each joint conduct of training programs, researches and other activities as a project, it will endeavor to cover all necessary and incidental expenses by the fees and/or revenue generated;
c. The Foundation shall pay the University the administrative overhead for the use of ISSI facilities and UP-ISSI name and logo on percentage of project funds as provided for in the 1147th meeting on 21 December 2000. Schedule of payment shall be based on the project funds, as follows:
   5% for projects which are less than P100,000
   7% for projects P100,000 to P200,000
   10% for projects over P200,000

Effectivity: Shall remain in force for ten (10) years from the date of approval by the University’s Board of Regents unless sooner amended, modified or terminated by written mutual consent of the parties

Date notarized: 14 September 2007


Memorandum of Agreement by and among the University of the Philippines System, U.P. Alumni Association, Inc., U.P. Medical Alumni Society, and the Association of Sons and Daughters of PGH, Inc.

Project: Free Medical Consultation

Particulars:
   a. Free Initial Medical Consultation
      The parties undertake that all bona fide members of the alumni associations that are lawfully engaged in the practice of Medicine within the territorial jurisdiction of the Philippines, shall not collect any professional fee arising from the initial medical consultation with such bona fide member;
      The same privilege of free initial medical consultation shall be accorded to the registered bona fide members of ASD-PGH by any bona fide member of alumni association; and
      The venue of the consultations shall be either the U.P. Manila-PGH Infirmary at the PGH Compound, Taft Avenue, Manila or at the U.P. Infirmary, U.P. Campus in Diliman, Quezon City, at a pre appointed date to be set with the head of the infirmary concerned or the Deputy Director for Health Operations of PGH.
   b. Bonafide Member Defined
      A bona fide member of the alumni associations is one whose membership thereat is in good standing, i.e., he or she is a life member of the U.P. Alumni Association or has paid his or her current dues by reason of his or her membership therein; and
      In the case of ASD-PGH, a bona fide member is one that is duly registered and has updated his/her membership dues with the Association.
   c. Certification of Being a Bona Fide Member and Identification Card Required
      Every bona fide member of the alumni associations shall, prior to requesting for the initial free medical consultation contemplated in this instrument and upon request by the physician concerned, present his or her current membership card issued by the associations concerned.
   d. Period of Free Medical Consultation
      The free initial medical consultation contemplated in this instrument shall be honored by the alumni associations, parties herein during the period July 1, 2007 to June 30, 2008.
   e. Undertaking of the UPAA, Inc.
      The UPAA, Inc. hereby undertakes to provide the UPAA, Inc., UPMAS, and ASD-PGH with a facsimile of the current identification card/s issued by the UPAA, Inc., to facilitate the proper identification of the beneficiaries of the free medical services contemplated in this instrument. The UPAA, PGH and ASD-PGH, also undertake to notify their respective members about the free medical and consultation contemplated in this instrument.
   f. Additional Undertaking
      The UPAA Inc. and the UPMAS collectively and individually undertake this project within and among its members.
   g. Undertaking of the University
      The University hereby acknowledges the good-hearted support of the parties herein for their plans in the commemoration of the centennial of their alma mater by way of the noble project. Likewise, the University, undertakes to help promote this project to the other alumni associations of the University.

Dates signed: 12 July 2007

U.P. Diliman

Memorandum of Understanding with the St. Petersburg State University, Russia (SPbSU)

Memorandum of Understanding between the University of the Philippines Diliman and the St. Petersburg State University, Russia (SPbSU)

Project: Academic cooperation

Particulars:
   The parties shall promote the following programs subject to respective legal, financial and administrative capabilities:
   a. exchange of scholars, professors, lecturers and researchers;
   b. exchange of students;
   c. exchange of academic information and materials;
   d. exchange of academic publications; and
   e. other exchanges of academic nature which both parties agree on.

Effectivity: Shall remain in full force for three (3) years

Date signed: 27 July 2007

Memorandum of Understanding with the Sunchon National University, Republic of Korea

Memorandum of Understanding between the University of the Philippines Diliman and the Sunchon National University, Republic of Korea

Project: Academic and research cooperation

Particulars:
   a. Both universities undertake to promote and develop academic cooperation in the following ways:
      a.1 exchange of academic and administrative staff and students;
      a.2 cooperation in research and the presentation of its results;
a.3 exchange of academic materials, publications and other scientific information; and
a.4 other educational and academic exchanges to which both universities agree.

**Effectivity:** Effective from the date of signing and valid for the duration of three (3) years
**Date signed:** 19 July 2007

**Memorandum of Understanding with the Lamont-Doherty Earth Observatory of Columbia University**

Memorandum of Understanding between the University of the Philippines Diliman through the Marine Science Institute (UPD-MSI) and the Lamont-Doherty Earth Observatory of Columbia University

**Project:** Philippine Straits Experiments (PhilEx)

**Particulars:**

The parties agree to:

a. Cooperate and collaborate for the development and implementation of the program entitled “Philippine Straits Experiment (PhilEx); and

b. Jointly analyze and, where desired by both parties, jointly report research results in scientific publications and within national and international workshop fora by the Philippines and U.S.A. researchers engaged in the project.

**Effectivity:** 31 May 2007
**Date signed:** 23 June 2007

**Memorandum of Understanding with the MAEC-AECI, Spain**

Memorandum of Understanding between the University of the Philippines Diliman and the MAEC-AECI, Spain

**Project:** Spanish Professor at the U.P. Diliman

**Particulars:**

a. The Department of Cultural and Scientific Relations (DCSR) of Spanish Agency for International Cooperation (AECI) under the Ministry of Foreign Affairs and Cooperation (MAEC), through the Embassy of Spain, shall propose a candidate for the position of Spanish professor in that University between the existing petitioners;

b. The DCSR shall grant the Spanish professor a complementary monthly assistance, medical insurance and travel assistance, according to the bases of the relevant Call for Applications published in the Official State Bulletin;

c. The University shall sign a contract with the Spanish professor upon his/her immediate incorporation to his/her academic position, which will include, in this case free lodging, a local monthly salary and training and other facilities; and

d. The University commits to provide the Spanish lecturer with the residence transaction and permits or other corresponding requirements by the country’s authorities, to allow his immediate incorporation to his/her academic position.

**Effectivity:** Shall have a term for a minimum initial cycle of three (3) courses and a maximum of three (3) cycles corresponding to nine (9) courses
**Date signed:** 31 January 2007

**Memorandum of Understanding with Fukuoka University through the Department of Earth System Science (FU-ESS), Kagoshima University through the Department of Earth and Environmental Science (KU-ESS), and the Philippine Institute of Volcanology and Seismology (PHIVOLCS)**

Memorandum of Understanding by and among the University of the Philippines Diliman through the National Institute of Geological Sciences (UPD-NIGS), Fukuoka University through the Department of Earth System Science (FU-ESS), Kagoshima University through the Department of Earth and Environmental Science (KU-ESS), and the Philippine Institute of Volcanology and Seismology (PHIVOLCS)

**Project:** Radiometric dating of volcanic deposits in the Philippines

**Particulars:**

Duties and Responsibilities of FU-ESS and KU-ESS:

a. procure materials (e.g., airphotos, imageries, topographic maps, etc.) not available with PHIVOLCS and UPD-NIGS that are necessary for project implementation;

b. provide personnel and logistical support in the conduct of fieldwork;

c. provide financial support to defray radiometric dating requirements of the project and share the results of the same to the members of the project;

d. provide training/fellowship grants that will develop the necessary expertise or upgrade existing expertise to implement the project;

e. process and interpret data obtained for the project and share the results with local counterparts; and

f. provide any available data related to project implementation.

Duties and Responsibilities of PHIVOLCS and UPD-NIGS:

a. provide existing materials (e.g., airphotos, imageries, topographic maps, etc.) necessary for project implementation;

b. provide personnel and equipment necessary for the implementation of the project;

c. provide personnel and logistical support in the conduct of fieldwork; and

d. process and interpret primary and secondary data together with FU-ESS and KU-ESS.

**Source of Funding**

Cooperative activities under the Memorandum shall be subject to, and dependent upon, the financial capabilities and manpower available to the parties. Each party shall cover its own expenses, except when special financing is obtained, in which case, cooperative activities shall be financed by the parties from their respective funds in accordance with a financial plan that must be agreed upon before each project is initiated.

**Effectivity:** Shall take effect on the date of signing and shall remain in effect for four (4) years
**Date signed:** 31 August 2007

**Memorandum of Agreement with the Department of Energy (DOE)**

Memorandum of Agreement between the University of the Philippines Diliman through the Office of Scholarship and Student Services (OSSS) and the Department of Energy (DOE)

**Project:** DOE-Energy Iskolar ng Bayan Program (DOE Scholarship Program)

**Particulars:**

Obligations of the U.P. through OSSS:

a. Implement the Governing Rules agreed upon by the DOE and the University;

b. Screen/Select the students who will be given the DOE Scholarship grant at P50,000 per year per scholar;

c. Keep in trust the amount remitted by the DOE for the purposes intended and control the disbursement of funds in accordance with the rules and regulations of the University;

d. Send upon the closing of each school year, a statement of expenditures of the Scholarship Program to the DOE. Any unexpended amount shall be credited to the next year’s remittance; and

e. Send periodic reports to the DOE on the progress of the scholars, subjects taken and grades obtained at the end of every semester.

Obligations of the DOE:

a. Provide full scholarship for the five (5) students who qualify under the Governing Rules and the University Rules;
b. Remit the full amount of Five Hundred Forty-Six Thousand Pesos (P546,000.00) to the University to cover the full financial assistance to the five (5) scholars over the two-year duration of the Program; and

c. Enter into and execute Scholarship Agreements with the five (5) scholars who are found to be qualified under the Governing Rules and the University Rules.

Effectivity: Shall have a duration of two (2) years and shall commence in the first semester of school year 2007-2008

Date signed: 27 July 2007

Memorandum of Agreement with the Commission on Higher Education (CHED)

Memorandum of Agreement between the University of the Philippines Diliman, through the Institute of Chemistry (UPD-IC) and the Commission on Higher Education (CHED)

Project: Faculty upgrading for Chemistry in Higher Education

Particulars:

Responsibilities of the CHED:

The CHED shall be responsible for providing the financial assistance necessary for the implementation and completion of the project which is an integral part of the agreement, provided it is in accordance with the fiscal capability of the government and subject to the usual accounting and auditing rules and procedures. Accordingly, the CHED agrees to perform the following:

a. Release to UPD-IC the total amount of One Million Six Hundred Twenty Three Thousand and Seven Hundred Fifty Pesos (P1,623,750.00)

b. Assist in the information dissemination and identification of faculty participants; and

c. Assist, through the Technical Panel for Science and Mathematics Technical Committee for Chemistry, in the monitoring of all the activities supported by the program and see to it that funds provided for the UPD-IC shall be used properly and for the intended purposes.

Responsibilities of the UPD-IC:

Acting as CHED agent, UPD-IC shall be responsible for the implementation, supervision and monitoring of all the activities supported by the project, in coordination with the CHED Centers of Excellence and Chemistry professional organizations. Accordingly, the UPD-IC agrees to perform the following:

a. Formulate the specialized course syllabi for the training courses;

b. Identify lecturers for the courses;

c. Coordinate the schedules and training requirements for the facilities and equipment;

d. Administer the training program;

e. Properly utilize the funds provided by the CHED and shall see to it that these are used for the purpose for which the same are intended, subject to the usual accounting and auditing rules and regulations of the government;

f. Submit to CHED the liquidation reports certified by the accountant, and verified by the Auditor in charge of the school; and

g. Submit accomplishment/terminal reports to the CHED on or before forty-five (45) days after the completion of the Project.

Effectivity: Effective upon signing of the Agreement by both parties and shall remain in effect until the completion of all activities.

Date signed: 4 May 2007

Memorandum of Agreement with the Bureau of Agricultural Research, a staff bureau of the Department of Agriculture (DA-BAR)

Memorandum of Agreement between the University of the Philippines Diliman, through the Marine Science Institute, College of Science (UPD-MSI), and the Bureau of Agricultural Research, a staff bureau of the Department of Agriculture (DA-BAR)

Project: Refinement of Sea Cucumber Holothuria scabra Culture Techniques and Assessment of Co-Culture System for Commercially Important Echinoderms

Particulars:

a. The DA-BAR shall provide the project funds in the total amount of Two Million Five Hundred Seventy Two Thousand Seven Hundred Fifty Nine Pesos and Ninety-Two Centavos (P2,572,759.92);

b. The budget for the project shall be released in accordance with the Schedule of Releases and Outputs;

c. The UPD shall be responsible for the orderly, systematic and timely implementation of the project based on the Project Proposal and shall provide an adequate and efficient administrative support and management system necessary for its successful implementation;

d. The UPD shall be responsible for the hiring of personnel whose positions are listed in Project Proposal. The salaries and other benefits of additional personnel other than those appearing in Project Proposal shall be paid for by U.P. Diliman using its own separate funds. The services of all personnel hired by U.P. Diliman shall be coterminous with the duration of the project unless sooner terminated based on valid and legal grounds;

e. No employer-employee relationship shall exist between DA-BAR and the personnel of U.P. Diliman for the project. The U.P. Diliman shall assume sole responsibility for all causes of actions arising out of the acts committed by personnel hired by the U.P. Diliman;

f. The UPD shall regularly monitor the progress of the project. Any unforeseen changes in conditions affecting the implementation of the project shall be recorded and reported immediately to the DA-BAR. The DA-BAR shall likewise keep track of the progress of the project and for this purpose, shall send representative/s for field visits and inspections;

g. Before the start of the implementation of the project, the DA-BAR shall constitute an Evaluation Team which, in coordination with the U.P. Diliman, shall set up the Monitoring and Evaluation System for the project based on DA-BAR guidelines which are deemed an integral part of the Agreement. The funds necessary for this purpose such as the honoraria, travel costs, per diems, materials and equipments, and other related expenses, shall be for the account of DA-BAR; and

h. Unless otherwise agreed upon in writing, the U.P. Diliman, shall turn over to DA-BAR all equipment and other non-expendable property acquired using project funds, covered by the proper receipts. DA-BAR reserves the right to re-assign or donate these equipment or properties to other projects.

Effectivity: Upon signing of the contract and after receiving the Notice to Proceed for the implementation of the project

Date signed: 14 June 2007

Memorandum of Agreement with the Department of Science and Technology (DOST) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Memorandum of Agreement between the University of the Philippines Diliman, through the National Institute of Physics (UPD-NIP), the Department of Science and Technology (DOST) and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

Program: Program for the Development of GaAs-Based Low Noise Amplifiers (LNAS) and Monolithic Microwave Integrated Circuits (MMICs) which is composed of three projects

Project 1: Device Fabrication of Low Noise Amplifiers (LNAS) and Monolithic Microwave Integrated Circuits (MMICs)

Project 2: Reactive Ion Etching Protocols for Semiconductor Devices
Project 3: Design and High Frequency Testing of Low Noise Amplifiers (LNAs) and High Electron Mobility transistors (HEMTs)

**Particulars:**

a. The program shall be undertaken by the UPD-NIP in accordance with the approved program proposal and shall be monitored by PCASTRD. The proponent shall acknowledge DOST’s and PCASTRD’s support on its facility and shall submit to DOST through the PCASTRD, semi-annual accomplishment reports and an audited financial report within three (3) months after the completion of the program together with an annual technical report.

b. The DOST support for the Program shall be a financial grant of Eleven Million Four Hundred Thirty One Thousand Eight Hundred Seventy One Pesos (P11,431,871.00) to be expended as allocated in the approved Project Line-Item Budgets. The Revised Guidelines Governing the Grant-in-Aid Program of DOST shall govern the implementation of the program.

In addition to being the monitoring agency, PCASTRD shall also provide a counterpart funding of Two Million Seven Hundred Thousand Pesos (P2,700,000.00) specified in the Budgetary Requirements.

**Effectivity:** Shall be completed within a period of One (1) year covering the period 15 June 2007 to 14 June 2008. The projects shall be started immediately after the release of the project funds.

**Date signed:** 17 July 2007

Memorandum of Agreement with the Office of the Ombudsman (First Party)

Memorandum of Agreement between the University of the Philippines Diliman, through the U.P. Law Center – Institute of Judicial Administration (Second Party) and the Office of the Ombudsman (First Party)

**Subject:** Conduct of Mandatory Continuing Legal Education (MCLE) for the Office of the Ombudsman’s in-house lawyers

**Particulars:**

a. The parties jointly conduct an MCLE accredited seminar series for the members of the Bar. For this purpose, the parties shall agree upon the specific topics, the lecturers, and the schedule for the seminar series;

b. The second party shall take charge of the design of the modules and of their implementation, and the accreditation of the seminar series and the participants by the MCLE Committee; and

c. The first party shall pay the second party the amount of Two Hundred Thousand Pesos (P200,000.00) for fifty 50 participants.

**Date signed:** 9 August 2007

Contract for Room Accommodation and Meals with the West Gorordo Hotel, Cebu City

Contract for Room Accommodation and Meals between the University of the Philippines Diliman, through the U.P. Law Center and the West Gorordo Hotel, Cebu City

**Subject:** Two (2) Executive Hotel Rooms for guests of U.P. Law Center

**Particulars:**

a. The Hotel shall provide two (2) Executive Rooms (with a maximum occupancy of 2 persons per room) for guests of the U.P. Law Center for four (4) consecutive months from March 18 to July 31, 2007;

b. The U.P. Law Center shall pay the Hotel P25,200 (P22,500 plus 12% VAT) per room per month.

**Date signed:** 9 August 2007

Memorandum of Agreement with the Securities and Exchange Commission (First Party)

Memorandum of Agreement between the University of the Philippines Diliman, through the U.P. Law Center – Institute of Judicial Administration (Second Party) and the Securities and Exchange Commission (First Party)

**Subject:** Conduct of Mandatory Continuing Legal Education (MCLE)

**Particulars:**

a. The parties jointly conduct an MCLE accredited seminar series for the members of the Bar. For this purpose, the parties shall agree upon the specific topics, the lecturers, and the schedule for the seminar series;

b. The second party shall take charge of the design of the modules and of their implementation, and the accreditation of the seminar series and the participants by the MCLE Committee; and

c. The first party shall defray the costs involved in the seminar or the amount of Two Hundred Thousand Pesos (P200,000.00) for fifty 50 participants.

**Date signed:** 9 August 2007

Memorandum of Agreement with the Philippine Council for Industry and Energy Research and Development (PCIERD)

Memorandum of Agreement between the University of the Philippines Diliman, through the College of Home Economics (UPD-CHE) and the Philippine Council for Industry and Energy Research and Development (PCIERD)

**Project:** Nutrient Fortification and Pilot Scale Optimization of Ready-To-Drink Tropical Fruits and Vegetable Juice Blends Prepared by Aseptic Processing and Packaging – Phase 1

**Particulars:**

The PCIERD shall:

a. Administer and manage the funds provided by DOST under its Technicom Program amounting to One Million Four Hundred Thirty One Thousand Eight Hundred Fifty Six Pesos and Eighty Centavos (P1,431,856.80) for the project;

b. Oversee the overall project implementation and ensure that conditions and policies stipulated are strictly followed during the project implementation and after the completion of the project;

c. Ensure that funds received from DOST/Technicom are used solely for the project;

d. Monitor, evaluate and document project activities and ensure that the implementation follows the approved project proposal and targeted activities are being carried out according to the schedule; and

e. Submit to DOST Technicom an Assessment Report of the submitted Quarterly Status and financial reports of UPD-CHE within one (1) month after each quarter of calendar year.

The UPD-CHE shall:

a. Implement the project as described in the approved project proposal and ensure that targeted activities are being carried out according to the schedule;

b. Ensure the smooth implementation of the project in order to attain the stated objectives of the project though its designated Project Leader;

c. Monitor, evaluate and document project activities and identify alternative courses of action to address problems met, if any, during the implementation of the project; and

d. Not use the funds for money market placement, time deposits and other forms of investments not related to the project.

**Duration:** Effective upon signing of the parties and shall remain in force for the duration of the project.

**Date signed:** 30 May 2007
Memorandum of Agreement with the Department of Energy (DOE), through the Market Service Center (MSC)

Memorandum of Agreement between the University of the Philippines Diliman, through the Solar Laboratory, Department of Electrical Electronics Engineering (U.P. SOLAR LAB) and the Department of Energy (DOE), through the Market Service Center (MSC)

Project: One-stop-shop for Renewable Energy (RE) Information

Particulars:

Obligations of the U.P. Solar Lab:

a. Provide the DOE through MSC with RE data and information in accordance with the agreed design data formats and mechanisms of the Renewable Energy Database Management System (REDMS);

b. Provide the MSC with other RE data and information as these become available, either for free or for fee during the effectivity of the agreement in accordance with U.P. Solar Lab’s data sharing policies;

c. Designate an RE data administrator who shall implement database security protocol for data upload as defined by the MSC; and

d. Collaborate with the DOE through the CBRED Project’s MSC in its efforts to sustain efficient information services by ensuring an efficient RE database exchange.

Obligations of the DOE through MSC:

a. Maintain the RE database and data information exchange system;

b. Promote the availability of RE data that will be needed by identified public such as investors, students and researchers;

c. Appoint a System Administrator who shall implement data security protocols governing the RE database management and information exchange systems; and

d. Implement the agreed upon Business Arrangement with U.P. Solar Lab.

Effectivity: Effective on the date of signing and shall continue to be in effect unless otherwise mutually revoked in writing by the parties

Date signed: 9 August 2007

Deed of Donation and Acceptance with the U.P. Geology Alumni Association, Inc. (UPGAA) (Donor)

Deed of Donation and Acceptance between U.P. Diliman, through the National Institute of Geological Sciences (NIGS) (Donee) and the U.P. Geology Alumni Association, Inc. (UPGAA) (Donor)

Donations: Computer units and various equipment for the exclusive use of the National Institute of Geological Sciences and numerous undertakings in renovation

End-user: National Institute of Geological Sciences, College of Science, U.P. Diliman

Date signed: 21 August 2007

U.P. Manila

Memorandum of Agreement with the Gawad Kalusungan (GK) (Party of the First Part)

Memorandum of Agreement between the University of the Philippines Manila through the College of Nursing (UPM-CN) (Party of the Second Part) and the Gawad Kalusugan Jaime Cardinal Sin, GK Village, Punta, Sta. Ana, Manila;

Project: Training of College of Nursing Students required in Public Health

Implementing Unit: College of Nursing, U.P. Manila

Particulars:

Responsibilities of the Party of the First Part:

a. Assist and coordinate with the UPM-CN in providing its students the maximum opportunity to gain experience and training required in Public Health provided in the Nursing Law (R.A. No. 7164 signed in 1991) and the rules and regulations promulgated by the Board of Examiners of Nurses, Professional Regulations Commission;

b. Permit the attendance or participation of UPM-CN students in specified activities and special programs of the Gawad Kalusugan Jaime Cardinal Sin, GK Village, Punta, Sta. Ana, Manila;

c. Enforce rules and regulations regarding the admission, supervision and training of nursing students. The Gawad Kalusugan can terminate in case of failure to comply with the rules and regulations earlier set by both parties when the safety and welfare of its patients or personnel are jeopardized by the act of the Nursing Students of the Party of the Second Part;

d. Maintain the quality of training within the highest possible level through continuous staff development and concomitant improvement of existing training facilities; and

e. Monitor through the training staff, training activities conducted by the student affiliates within the area. The Gawad Kalusugan clinic staff will assist, supervise, and act as resource speakers when needed.

Responsibilities of the Party of the Second Part:

a. Submit to the Office of Gawad Kalusugan a certified list of students who are qualified to attend the clinical/field experience to be held in Jaime Cardinal Sin GK Village;

b. Assume the responsibility for the care of the nursing students in case of illness, injury or accidents during the course of clinical/field experience;

c. Provide the didactic or theoretical instruction of Nursing students as required;

d. Coordinate with the Office of the Gawad Kalusugan Director for Health or with the training staff regarding the program of clinical/field experience, assignment, training and discipline of Nursing students, special holidays, convocations and other allied matters;

e. Provide fulltime clinical instructors with Masters in Nursing, or equivalent; and

f. Provide continuing education to the staff of the Party of the First Part who will be involved in the training and affiliating of the UPCN students in such areas of concern that will be jointly determined by both parties.

Effectivity: Effective for a period of two (2) years commencing upon signing of the contract

Date signed: 10 August 2007

Memorandum of Agreement with the San Beda College (SBC)

Memorandum of Agreement between the University of the Philippines Manila (UPM) and the San Beda College (SBC)

Program: Educational and Scientific Cooperation

Implementing Unit: Office of the Vice-Chancellor for Academic Affairs

Particulars:

a. UPM and SBC, wishing to enhance the existing cooperative relations among them, join in the following agreement on educational and scientific cooperation;

b. UPM and SBC, will encourage contact and cooperation among their faculty members, departments and research institutions under the provisions of this agreement;

c. UPM and SBC will endeavor to cooperate in education and research;

d. Within fields that are mutually acceptable and subject to the requirements of each university’s own academic programs, research activities and other academic undertakings, the following forms of cooperation may be pursued: joint research, consultancy services, exchange of information, including but not limited to research publications, participation in seminars, lectures and academic meetings, exchange of faculty for part-time teaching;

e. UPM and SBC shall identify specific academic projects that they may decide to undertake collaboratively within the period of effectivity of the Agreement;
f. In the case of part-time teaching of faculty of one university in another, the rules and procedures governing such activity are embodied in the agreement;
g. Acknowledging that each of them have invested in the development and training of their respective faculty members and academic personnel, UPM and SBC agree not to solicit for employment or “pirate” each others faculty members academic personnel;
h. Nothing contained or implied in the MOA shall constitute or be deemed to constitute a partnership among UPM and SBC;
i. All research/project outputs, discoveries and/or inventions/innovations produced by virtue of and pursuant to the MOA shall be jointly owned by the parties;
j. Any publication arising from the activities undertaken by virtue of and pursuant to the agreement shall clearly establish and identify the name of the parties as the source of the output;
k. The two parties understand that all financial arrangement will have to be negotiated and will depend on the availability of funds; and
l. In order to ensure proper implementation and management, each university shall appoint a representative to act as liaison officer for purposes of this agreement.
Effectivity: Effective for a period of three (3) years subject to annual review
Date signed: 6 August 2007

U.P. Visayas

Memorandum of Agreement with the Korea Nazarene University (KORNU), Choong Nam, Korea

Memorandum of Agreement between the University of the Philippines Visayas (UPV) and the Korea Nazarene University (KORNU), Choong Nam, Korea
Project: International Education Cooperation
Particulars:
Specific areas of cooperation between the two universities may include, but are not limited to, the following:

a. exchange of faculty;
b. exchange of students;
c. joint research activities and lectures;
d. participation in seminars and academic meetings;
e. exchange of published academic materials and other information;
and
f. special short-term academic programs.
Effectivity: Effective for a period of five (5) years and will be automatically renewed on an annual basis thereafter
Date signed: 10 August 2007

Special Student Exchange Agreement with the Korea Nazarene University (KORNU), Choong Nam, Korea

Special Student Exchange Agreement between the University of the Philippines Visayas (UPV) and the Korea Nazarene University (KORNU), Choong Nam, Korea
Project: Student Exchange
Particulars:

a. The parties agree to participate in the student exchange agreement, whereby both universities shall exchange two (2) students beginning November 2007, and run for five (5) years. The duration of the exchange study period is one (1) semester or one (1) year. This agreement may be continued and renewed by mutual consent;
b. Each student shall pay tuition and fees at their home university. Tuition shall be mutually waived up to the same number of students. The payment for all travel, medical insurance, medical costs not covered by insurance, books, other educational materials, food and subsistence costs shall be the responsibility of the individual students participating in the program. However, both universities shall make a reasonable effort to assist students in the area of living and studying;
c. Both UPV and KORNU will recognize academic credits earned at their respective universities by students participating in this program; and

d. Each University will designate a Liaison Officer to develop and coordinate specific activities for the student exchange program.
Effectivity: Effective upon execution and for a period of five (5) years
Date signed: 1 June 2007

OTHER MATTERS

Request of President Emerlinda R. Roman for Authority to Travel to Thailand from 31 October to 4 November 2007, Inclusive of Travel Time, to Attend the 22nd ASEAN University Network Board of Trustees Meeting and the Workshop of AUN Member Universities: “Strategic Planning Towards ASEAN Community 2015”

Member universities are expected to take care of the return airfare and accommodation of their respective delegates, while the ASEAN University Network will take care of meals and local transportation.

Aside from the airfare, the President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500;
3. per diem for 5 days; and
4. use of official passport and exemption from payment of travel tax.

Except for her salary, all requested travel entitlements will be charged against the UP International Linkages Fund.

Board action: Approval
Update of Chancellor Sergio S. Cao on the C-5 and Commonwealth Road Projects

**Highlights of Chancellor Cao’s Report:**

- On 13 August 2007 U.P. granted permit to MMDA to conduct structural, parcellary and topographic survey at RIPADA until 15 September 2007 only. Residents were duly informed;
- Clearance to MMDA to conduct topographic survey within UPIS grounds as well as the demolition of AIT Guard House, leveling of triangular area in front of the new, bounded by Commonwealth and Central Avenues were granted;
- On 25 August a consultation meeting of RIPADA and Area 11 residents with MMDA, NHA, VCMA, DPWH, UPAO, BCPC was held. Among the matters discussed were:
  - MMDA, NHA and DPWH are requesting the residents to push through with the topographical and parcellary surveys;
  - The affected residents preferred that the relocation site be within U.P. campus;
  - USC representative informed the group that they are opposing the C-5 expansion;
  - A multi-sectoral group was formed, headed by VCMA Cynthia Grace Gregorio with the following as members: representative from AUPWU, NHA, MMDA, UPAO, PCUP, SAPADA, RIPADA and Barangay Captain Gravides;
  - VC Gregorio informed the group that U.P. has taken the position that no land in Dilmian should be donated. She stressed that BOR cannot act appropriately if the residents will not coordinate with their plans.

- On 31 August Prof. Germar submitted a copy of the plan of the Commonwealth Road Widening project provided by MMDA. Based on the plan, part of the structure leased by Jollibee could be torn down and almost half of the structure occupied by Citimall would have to be demolished;
- Vice-Chancellor Gregorio requested Atty. Raval to draft a letter for MMDA requesting that all works be placed on hold pending the resolution of the matter with U.P. Dilmian;
- On 13 September MMDA had a meeting with RIPADA/SAPADA representatives. The following issues were raised by Barangay Captain Gravides:
  - If the C-5 extension is implemented, any relocation plan should also include livelihood programs, as well as technical and financial support to carry the community through the problems of relocation;
  - RIPADA residents are quite willing that a survey and census take place to allow planning for livelihood and other assistance packages for the affected families;
  - If the segregated U.P. property resulting from the C-5 extension is proclaimed by President Arroyo to be set aside for relocation of the families affected by the C-5 Extension, RIPADA residents should be reassured that the land will be allotted for their relocation; and
  - The RIPADA residents asked that an approved Presidential Proclamation reserving the unaffected RIPADA area as relocation site for affected families be presented to the Barangay when C-5 construction starts.

- Although the MMDA had promised a Presidential Proclamation to this effect, RIPADA was duly informed that the University would not agree to such proclamation. Chairman Fernando gave assurances that no removal of families would take place unless a relocation site adequate to their needs is available;
- With respect to the Presidential Proclamation, Chairman Fernando noted that such was fully within the power of the President, and that he had not heard of how U.P. could oppose such a proclamation. At any rate, he reminded all parties that the U.P. Charter is still under consideration by Congress and that all of U.P. land could be legislated away from its ownership;
- The President of the Philippines would not need Congress to make a Proclamation. But the physical segregation of the unaffected RIPADA area from the mass of U.P. property would give added reasons for its being proclaimed outside of U.P. ownership. This would be to relieve U.P.’s responsibility to security and other basic services for the segregated land. This would be placed under the Quezon City government for such services;
- It was also noted that the 24 April 2007 promise of President Arroyo to build a medium rise housing in the recently burned Libis had been blocked by U.P. The NHA reported that it would not enter and make a survey of affected persons due to the lack of permission to enter; and
- Other agencies/offices that will be affected by the C-5 development project:
  - DPB Commonwealth Branch
  - Philippine Social Science Council, Inc.
  - Shell
  - Petron
  - Jollibee
  - Citimall

Regent Villar raised the following concerns and suggestions:

- She inquired if U.P. is able to enforce its rule that after an employee retires, he/she leaves his/her self-built housing unit.
- She suggested that it might be better if U.P. build houses for rent for its employees or this could be part of the employee’s compensation package. After retirement, however, the employee leaves the housing unit.

Chancellor Cao pointed out that U.P.’s position has been clear ever since. U.P. will allow U.P. employees to be relocated in a site chosen by the University. MMDA should take care of the non-U.P. residents.

President Roman said that Chairman Bayani Fernando promised that MMDA would build medium to high rise structures for the employees who will be relocated within the U.P. property. He also agreed to take care of the informal settlers who are not part of U.P. Now, Chairman Fernando is saying that the informal settlers who are not part of U.P. should also be relocated within U.P.

Regent Villar stated that President Arroyo wants the road connecting the North Luzon Expressway and the South Luzon Expressway built. She wants a road convenient for everybody. This would eventually redound to the benefit of the county. She offered to help U.P. make representations with Chairman Fernando. In fact, she agreed to accompany Chancellor Cao to Chairman Fernando.

(The full Report of Chancellor Cao is on file at the OSU Records.)
N.B. On a related note, Regent Tiongco requested an overview of the
squatting situation in the University. He wants this presented in
the next meeting of the Board of Regents.

Update on the Death of CRIS ANTHONY MENDEZ
Chancellor Cao informed the Board that on 28 September U.P.
Diliman is serving the formal charges to 14 officers and members of
the Sigma Rho including the John Does, since some are not identified.
Preventive suspension of the officers of the fraternity has been served
from 3 September 2007 to 3 October 2007.

Student Regent’s Report
1. Policy Study on the New Tuition and Socialized Financial
   Assistance Program
   1.a The Student Regent presented to the Board of Regents at its
      meeting held in Baguio in August 2007 the initial results of
      this study. The Student Regent is now submitting the Final
      Report for consideration by the Board.
   1.b The Study, according to Regent Ridon is a painstaking task.
      This is also the first time the Office of the Student Regent is
      submitting a policy paper on matters that affect the studentry.
      This is in lieu of the usual position papers which to a certain
      extent may be viewed as propaganda materials.
   1.c Regent Ridon said the Study presents the impact of the new
      tuition and STFAP scheme vis-à-vis the principle of democratic
      access, a principle which the University has always held high
      among its cherished ideals.
   1.d The Study recommends the following:
      1.d.1 The University should reaffirm the fundamental
      principles of democratic access and widening participation in
      the University. All policies related to enrollment and tuition
      schemes should be reckoned with these principles.
      1.d.2 The implementation of the new tuition and STFAP policy
      should immediately be suspended before the 2nd semester
      enrollment of Academic Year 2007-2008.
      Rejoinders and counterproposals in favor of its
      continues implementation should be discussed to the
      constituents of the university and the prospective freshmen.
      1.d.3 It is recognized that sufficient annual government
      subsidies are fundamental for the university’s development
      in the long-term. In this light, the following are proposed:
      d.3.1 Official twice-a-semester U.P. administration-
      student leaders Congressional lobbying for a higher
      U.P. Budget
      d.3.2 Proactive student participation in the committees-
      in-charge of annual U.P. budget proposals. The participation of multi-sectoral representatives can be
      granted in the budget planning undertaken by the
      Office of the Vice President for Planning and Finance, and the U.P. System Budget Office.
   e. The current appropriations of the U.P. budget should also be
      reviewed, grounded on a framework of prioritizing the more
      essential needs of the university and its constituents.
   f. There should also be a comprehensive review of the financial
      health of the university, in which the following can be enacted:
      f.1 A comprehensive and independent internal audit of the
      University
      f.2 Formation of a multi-sectoral University Committee to
      further review the internal efficiency of the university,
      without prejudice to the principle of democratic access
      and widening participation, and the employment security
      of academic and non-academic personnel
      f.3 Institutionalization of a Comprehensive Donations System
      projects and programs available for pledges and donations
      are subject to a prioritization measure for funding items of
      greater importance to the objectives of the University.
   g. With regard to the decrease in enrollment figures, particularly
      in less known but very important courses of study and
      professions, the U.P. administration can fund system-wide
      popularization campaign of these courses through high school
      information drives and the popular media.
   h. The guarantee of enrollment of all UPCAT qualifiers must be
      thoroughly studied in pursuance of greater democratic access
      for the underprivileged. Automatic entry of valedictorians,
      and/or other high-ranking high school students can also be
      adopted.
   i. The Study recommends the abrogation of annual automatic
      tuition increases based on the prevailing inflation rate.
   1.e The President requested the Board time to study the Report
      of the Student Regent since she just got a copy of the
      Report. She also requested authority to discuss the Report
      with the Student Regent, hopefully, thresh out the
      disagreements and come up with recommendations for
      the next Board meeting.
   1.f The President expressed her appreciation of the Student
      Regent’s efforts. She said that the Student Regent has not
      agreed with her on many items, but he is doing his job.

Board action: The Board authorized the President to discuss the
Report with the Student Regent and come up with the
appropriate recommendations in the Board of
Regent’s meeting.

PR Campaign on the Tuition Increase
Regent Villar proposed that U.P. wage a PR campaign on the
tuition increase. This should be made clear to the public who she
thinks does not really understand the whole thing. Regent Villar said
that maybe U.P. could get a whole page in the newspaper to put the
issue of the tuition to rest.

President Roman agreed to the suggestion. She even said that
the following points should be highlighted in the paid advertisement:
• That U.P. increased its tuition by almost 233%, not by 300%
  as many thought it to be;
• There is a parallel program — the Socialized Tuition and
  Financial Assistance Program (STFAP);
• That almost 40% of freshmen are actually STFAP beneficiaries;
• That those who cannot afford don’t have to pay tuition;
• That by opposing the tuition increase, the students are really
  helping those who can afford, not the poor.

The aforementioned points were also explained to the
Congressmen during the budget hearing, according to the President.

On the Declining Enrollment in Agriculture and Fisheries
Program
This matter was raised during the deliberation of the deanship/
directorship of the College of Fisheries and Ocean Sciences, U.P. Visayas
and the Animal and Dairy Science Cluster of the College of Agriculture,
U.P. Los Baños.

The President herself pointed out that while U.P. Visayas is the
campus for Fisheries and Ocean Sciences, only about 3% to 5% of its
students are into Fisheries. The biggest number of students come
from the CU’s School of Management. The President said that the
University’s thrust is Science and Technology. There is no plan to
increase the quota for management students. Students, she said,
should be encouraged to shift to courses needed by the country.
Fisheries is important. The Chancellor of U.P. Visayas has been told
to reinvent the program, make it more relevant and more attractive.

Regent Villar made an observation that enrollment in agricultural
schools has also dwindled. There is also a need, she said, to reinvent
the Agriculture, as a degree program.
Chairman Neri pointed out that 50% of Fisheries and Agriculture graduates are unemployed. Perhaps, he said, the only solution to this problem is for the government to hire those graduates as extension workers.

In the policy study conducted by his Office, the observations raised were also presented, according to Regent Ridon. He said, he supports the Administration’s position that Fisheries and Agriculture should be re-invented.

Regent Davide agreed to the earlier observations. He said, they have this Farmers Scientists Program where they bring the university to the farmer’s field. Now, he said, they are getting more enrollees from the children of farmers who can now afford to send their children to school.

Maybe, the President said, U.P. Los Baños and U.P. Visayas could look at the examples of Library Science and Geography. Before they were re-invented, these two programs practically had no students. Now, these two programs are bursting with students.

On the Possible Change in the Academic Calendar

The President informed the Board that U.P. is now looking into the possibility of changing the schedule of classes in view of President Arroyo’s “holiday economics”. The University is also looking into the possibility of synchronizing the academic calendar with those of other Asian universities.

Regent Villar proposed that U.P. take the lead on this concern. She said, they could even legislate on this matter.

On the Requests of Regent Villar

1. On the Composting Problem of Las Piñas Government
   1.a Regent Villar requested U.P. Baños to help the Las Piñas Government on composting.
   1.b President Roman asked Chancellor Velasco to see Regent Villar regarding the matter.

2. On the Request for Assistance on Packaging
   2.a Regent Villar asked if the University could help her constituent communities in the packaging of their products.
   2.b Regent Villar said that if the cost of the packaging equipment would only be Two Hundred Thousand Pesos (P200,000.00), they would be willing to invest on it.
   2.c The President requested Chancellor Cao to inform the Dean of the College of Home Economics, Dr. Milagros Querubin, to get in touch with Regent Villar regarding the matter.

The Board noted the following:

Appointment of Hon. ROMULO L. NERI as Acting Chairman, Commission on Higher Education
Issued by Her Excellency, President Gloria Macapagal Arroyo Dated 31 July 2007

Administrative Order No. PERR 07-70 on the Strict Enforcement of the Smoking Ban as well as Prohibiting the Sale and Advertising of Tobacco within the University of the Philippines System
(The document is on file at the OSU Records.)

Request of U.P. Manila for the Extension of Classes from October 6 to October 12, 2007

Frequent suspension of classes due to inclement weather and flooding in Manila have disrupted class schedules including clinics and laboratory hours. Final exams will start on October 15 up to October 23, 2007.

The faculty will be requested to submit grades on October 25 to enable the Office of the College Secretaries to evaluate students’ scholastic standing in time for the second semester. There will be a little leeway for October 21-23 examinations in terms of submission of grades beyond October 25.

The President by virtue of the authority vested upon her by the Board of Regents has approved this request.

Request of U.P. Baguio to Make Changes in the 2nd Semester 2007-2008 Academic Calendar

These changes are in the dates for the start of classes and for the Christmas activities, as follows:

<table>
<thead>
<tr>
<th>Event</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start of Classes</td>
<td>9 November 2007</td>
<td>10 November 2007</td>
</tr>
<tr>
<td>- Graduate classes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Undergraduate classes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lantern Parade</td>
<td>20 December 2007</td>
<td>21 December 2007</td>
</tr>
<tr>
<td>Christmas</td>
<td>21 December 2007</td>
<td>22 December 2007</td>
</tr>
<tr>
<td>Vacation</td>
<td>4 January 2008</td>
<td>4 January 2008</td>
</tr>
</tbody>
</table>

These changes were requested in order to avoid starting classes on the last day of registration, as in the approved calendar. All other dates will remain as they are.

The President, by virtue of the authority vested upon her by the Board of Regents has approved this request.

Deed of Donation and Acceptance between U.P. Diliman (Donee) and the University Hotel (Donor)

Donation: One (1) slightly used motorcycle with a sidecar particularly described as follows:
Make: Kawasaki
Model: 2004
Type : TC
Chassis No.: KC125EBH6975
Engine No.: KC125EEB6975
Plate No.: UX4679

Date signed: 9 August 2007

Deed of Donation and Acceptance between U.P. Diliman (Donee) and the College of Home Economics Student Council 2007-2008 and Leaders for Excellence Action & Development (LEAD-CHE) (Donor)

Donation: 1 unit Linksys WRT54G Wireless WiFi Router
End user: College of Home Economics Library

Date signed: 12 June 2007

Deed of Donation between the University of the Philippines System (Donee) and Dr. Johnny Fong and Mrs. Grace Fong (Donors)

Donation: PhP 1.5 Million

Particulars:
1. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor;
2. The Rose and Albert Fong Centennial Professorial Chair for the U.P. Manila Chancellor shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect at the time of such awarding, not inconsistent with the terms of the Deed of Donation.
3. The Loyola Medical College Foundation in Manila with address at 92 West Avenue, 2nd Floor, Quezon City shall manage the donation.

Date signed: 7 September 2007
SEPARATIONS FROM THE SERVICE

U.P. Los Baños

2nd Quarter 2007 (April - June)

Amada, Maricon R., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Calibo, Nelia G., Administrative Assistant II, College of Public Affairs, effective 1 June 2007 (optional retirement)
Malabayabas, Alma E., Administrative Assistant II, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Maneja, Renee Geraldine G., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (expiration of appointment)
Rola, Leandro R., Associate Professor 7, College of Public Affairs, effective 16 June 2007 (death)
Rosana, Albert Remus R., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Sierra, Hardy D., Instructor 3, College of Arts and Sciences, effective 1 June 2007 (resignation)

3rd Quarter 2007 (July-September)

Aegnes, Lino C., Agricultural Technician II, College of Agriculture, effective 15 August 2007 (compulsory retirement)
Aquino, Apolinario G., Security Guard III, Office of the Vice-Chancellor for Community Affairs, effective 17 August 2007 (compulsory retirement)
Baroaña, Ma. Lizbeth Severa J., University Extension Associate I, College of Human Ecology, effective 22 August 2007 (resignation)
Barrientos, Gerardo R., Farm Worker II, College of Agriculture, effective 1 August 2007 (optional retirement)
Batangantang, Amelia Z., Administrative Assistant II, College of Arts and Sciences, effective 1 August 2007 (optional retirement)
Bebing, Netzie N., Assistant Professor 4, College of Arts and Sciences, effective 30 July 2007 (optional retirement)
Bella, Ligaya T., Administrative Aide IV, College of Agriculture, effective 1 August 2007 (optional retirement)
Bermejo, Jaime S., Administrative Aide III, College of Public Affairs, effective 1 August 2007 (optional retirement)
Bicar, Cleofe L., University Researcher II, College of Agriculture, effective 7 August 2007 (optional retirement)
BooL, Myele L., University Research Associate I, Office of the Vice-Chancellor for Research and Extension, effective 6 July 2007 (resignation)
Galang, Roberto L., Lifeguard, Office of the Vice-Chancellor for Planning and Development, effective 2 July 2007 (optional retirement)
Kalaw, Karel Joyce D., Instructor 3, College of Human Ecology, effective 2 August 2007 (resignation)
Mabiliang, Romeo L., Administrative Aide VI, College of Public Affairs, effective 30 September 2007 (compulsory retirement)
Maglinao, Randy L., Instructor 6, College of Engineering and Agro-Industrial Technology, effective 23 July 2007 (resignation)
Mamacus, Ronan B., University Research Associate I, Office of the Vice-Chancellor for Research and Extension, effective 1 July 2007 (expiration of appointment)
Mojado, Paulino O., Administrative Aide V, College of Forestry and Natural Resources, effective 11 August 2007 (death)
Palis, Ricardo K., Administrative Aide III, Office of the Vice-Chancellor for Planning and Development, effective 1 July 2007 (optional retirement)
Resurreccion, Fermin P. Jr., Assistant Professor 1, College of Agriculture, effective 1 August 2007 (resignation)

Santiago, Denise Ester O., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 16 August 2007 (resignation)
Valencia, Erlinda V., Administrative Aide 1, College of Agriculture, effective 19 August 2007 (compulsory retirement)

U.P. Manila

2nd Quarter 2007 (April - May)

Abe, Alexander D., Clinical Associate Professor and Attending Neurosciences Physician, College of Medicine, effective 21 June 2007 (resignation)
Acosta, Perpetua S., Administrative Officer IV, College of Arts and Sciences, effective 8 June 2007 (resignation)
Alican, Arsenio E. Jr., Assistant Professor 6 (pt), College of Medicine, effective 1 June 2007 (resignation)
Aman, Aimee Yvonne L., Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Arencas-Corleto, Ma. Cristina O., Clinical Associate Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)
Bascos, Mark Anthony A., Instructor 1 (pt), College of Allied Medical Professions, effective 1 June 2007 (expiration of appointment)
Baylon, Melba Andrea B., Senior Lecturer 3, College of Medicine, effective 1 June 2007 (resignation)
Bermudez, Dan Millard B., Instructor 2, College of Pharmacy, effective 1 June 2007 (expiration of appointment)
Billones, Liza T., Senior Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Cabaguio, Maria Josefin D., Lecturer 1, College of Arts and Sciences, effective 31 May 2007 (expiration of appointment)
Cabanacs, Cerrone S., Assistant Professor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)
Cabrador, Marie Micelle R., Senior Lecturer 1, College of Arts and Sciences, effective 31 May 2007 (expiration of appointment)
Calaquian, Christopher Malorre E., Associate Professor 1, College of Medicine, effective 1 June 2007 (resignation)
Caldo, Kristian Mark P., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (transferred to UPLB)
Casimiro-Querubin, Ma. Luz S., Clinical Associate Professor and Attending Psychiatrist, College of Medicine, effective 1 June 2007 (resignation)
Co, Cary Noreen G., Instructor 2, College of Pharmacy, effective 1 June 2007 (resignation)
Cortez, Mary Grace K., Accountant III, Central Administration, effective 17 June 2007 (resignation)
Cristi, Charmaine S., Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Dalisay-Cruz, Meliza Anne M., Assistant Professor 1, College of Allied Medical Professions, effective 1 June 2007 (expiration of appointment)
Doloroso, Alfonso A., Clinical Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)
Fernandez, Maria Diana V., Lecturer 1, College of Arts and Sciences, effective 31 May 2007 (expiration of appointment)
Genuino, Virgilio T., Clinical Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)

U.P. Los Baños

2nd Quarter 2007 (April - June)

Amada, Maricon R., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Calibo, Nelia G., Administrative Assistant II, College of Public Affairs, effective 1 June 2007 (optional retirement)
Malabayabas, Alma E., Administrative Assistant II, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Maneja, Renee Geraldine G., Instructor 2, College of Engineering and Agro-Industrial Technology, effective 1 June 2007 (expiration of appointment)
Rola, Leandro R., Associate Professor 7, College of Public Affairs, effective 16 June 2007 (death)
Rosana, Albert Remus R., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Sierra, Hardy D., Instructor 3, College of Arts and Sciences, effective 1 June 2007 (resignation)

3rd Quarter 2007 (July-September)

Aegnes, Lino C., Agricultural Technician II, College of Agriculture, effective 15 August 2007 (compulsory retirement)
Aquino, Apolinario G., Security Guard III, Office of the Vice-Chancellor for Community Affairs, effective 17 August 2007 (compulsory retirement)
Baroaña, Ma. Lizbeth Severa J., University Extension Associate I, College of Human Ecology, effective 22 August 2007 (resignation)
Barrientos, Gerardo R., Farm Worker II, College of Agriculture, effective 1 August 2007 (optional retirement)
Batangantang, Amelia Z., Administrative Assistant II, College of Arts and Sciences, effective 1 August 2007 (optional retirement)
Bebing, Netzie N., Assistant Professor 4, College of Arts and Sciences, effective 30 July 2007 (optional retirement)
Bella, Ligaya T., Administrative Aide IV, College of Agriculture, effective 1 August 2007 (optional retirement)
Bermejo, Jaime S., Administrative Aide III, College of Public Affairs, effective 1 August 2007 (optional retirement)
Bicar, Cleofe L., University Researcher II, College of Agriculture, effective 7 August 2007 (optional retirement)
BooL, Myele L., University Research Associate I, Office of the Vice-Chancellor for Research and Extension, effective 6 July 2007 (resignation)
Galang, Roberto L., Lifeguard, Office of the Vice-Chancellor for Planning and Development, effective 2 July 2007 (optional retirement)
Kalaw, Karel Joyce D., Instructor 3, College of Human Ecology, effective 2 August 2007 (resignation)
Mabiliang, Romeo L., Administrative Aide VI, College of Public Affairs, effective 30 September 2007 (compulsory retirement)
Maglinao, Randy L., Instructor 6, College of Engineering and Agro-Industrial Technology, effective 23 July 2007 (resignation)
Mamacus, Ronan B., University Research Associate I, Office of the Vice-Chancellor for Research and Extension, effective 1 July 2007 (expiration of appointment)
Mojado, Paulino O., Administrative Aide V, College of Forestry and Natural Resources, effective 11 August 2007 (death)
Palis, Ricardo K., Administrative Aide III, Office of the Vice-Chancellor for Planning and Development, effective 1 July 2007 (optional retirement)
Resurreccion, Fermin P. Jr., Assistant Professor 1, College of Agriculture, effective 1 August 2007 (resignation)
Gepte, Agueldo Troy IV D., Associate Professor 4, College of Public Health, effective 1 June 2007 (resignation)
Gervasio, Natividad C., Professor 12, College of Dentistry, effective 31 May 2007 (retirement)
Icasiano, Camita Eliza D., Lecturer 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Larez-Herrera, Luisa Bernadette S., Assistant Professor 1, College of Dentistry, effective 1 June 2007 (expiration of appointment)
Limchiu, Luis Jr. V., Clinical Associate Professor and Attending Physician, College of Medicine, effective 1 June 2007 (expiration of appointment)
Linsao, Florezilda L., Associate Professor 4, College of Arts and Sciences, effective 1 June 2007 (resignation)
Maglutac, Mariano T., Senior Lecturer 3, College of Dentistry, effective 1 June 2007 (resignation)
Mantilla, Emma D., Assistant Professor 2, College of Nursing, effective 1 June 2007 (resignation)
Mateo, Maria Teddie Rose D., Instructor 1 (pt), College of Allied Medical Professions, effective 1 June 2007 (expiration of appointment)
Michel, Jean-Francois G., Visiting Professor, College of Dentistry, effective 1 June 2007 (expiration of appointment)
Nanggan, Mary Joanne B., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)
Navarro, Arthur M., Lecturer 2, College of Arts and Sciences, effective 31 May 2007 (expiration of appointment)
Palabrica, Josephine M., Assistant Professor 7, College of Arts and Sciences, effective 1 June 2007 (resignation)
Pangilinan, Romeo C., Clinical Associate Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)
Punzalan, Corazon May K., Clinical Associate Professor and Attending Surgeon, College of Medicine, effective 1 June 2007 (resignation)
Quimba, Zareth L., Instructor 1, College of Arts and Sciences, effective 1 June 2007 (resignation)
Ramos, Anthony L., Administrative Aide VI, National Institutes of Health, effective 30 June 2007 (expiration of appointment)
Redona, Romualdo Jr., Associate Professor 3, School of Health Sciences, effective 1 June 2007 (resignation)
Reyes, Marita T., Professor 12, College of Medicine, effective 31 May 2007 (retirement)
Rodrigo, Irene E., Instructor 1, College of Allied Medical Professions, effective 1 June 2007 (expiration of appointment)
Sarile, Angela P., Professor 9, College of Arts and Sciences, effective 1 June 2007 (retirement)
Sevilleja, Jesus Emmanuel A.D., Research Assistant Professor 1, National Institutes of Health, effective 1 June 2007 (expiration of appointment)
Silao, Manuel V., Clinical Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)
Sison, Maria Carolina G., Instructor 2 (pt), College of Pharmacy, effective 1 June 2007 (expiration of appointment)
Sulit, Benigno M., Jr., Clinical Associate Professor and Attending Anesthesiologist, College of Medicine, effective 31 May 2007 (expiration of appointment)
Sy, Charmaine Nicolette G., Instructor 2, College of Arts and Sciences, effective 1 June 2007 (resignation)
Timbungco, Edgar S., Senior Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Tolentino, Herman D., Associate Professor 3 (pt), College of Medicine, effective 31 May 2007 (expiration of appointment)
Trinidad, Pocholo B., Senior Lecturer 2, College of Allied Medical Professions, effective 31 May 2007 (expiration of appointment)
Tumanan-Mendoza, Bernadette A., Research Assistant Professor 1, National Institutes of Health, effective 1 June 2007 (resignation)
Umagtang, Maria Celina DG., Lecturer 2, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Vicentina, Cristy M., Senior Lecturer 1, College of Arts and Sciences, effective 31 May 2007 (expiration of appointment)
Villafraanca, Ethel O., Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Zamora, Philip D., Lecturer 1, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)

3rd Quarter 2007 (July – September)

Agbayani, Benigno Jr. A., Clinical Associate Professor and Attending Orthopedic Surgeon, College of Medicine, effective 10 September 2007 (resignation)
Bas, Joseph C., Administrative Aide III, Central Administration, effective 20 July 2007 (resignation)
Bautista, Mary Ann C., University Research Associate I, College of Public Health, effective 20 September 2007 (resignation)
Castañeda, Jocelyn P., Project Development Officer II, National Institutes of Health, effective 30 September 2007 (resignation)
Charcos, Grace S., Medical Technologist III, National Institutes of Health, effective 3 September 2007 (resignation)
Dabu, Frederick Marcel E., Administrative Officer II, Central Administration, effective 30 September 2007 (resignation)
De Castro, Maia C., Administrative Officer I, National Institutes of Health, effective 1 July 2007 (resignation)
Dilla, Imelda R., Administrative Officer II, Central Administration, effective 3 August 2007 (resignation)
Genuino, Virgilio Jr. S., Clinical Associate Professor and Attending Ortho Surgeon, College of Medicine, effective 1 July 2007 (resignation)
Inocencio, Froilan P., Professor 3 (pt), College of Medicine, effective 25 August 2007 (resignation)
Nievera, Eduardo V., Clinical Professor and Attending Radiologist, College of Medicine, effective 9 July 2007 (death)
Nuelan-Rodriguez, Rosario E., Administrative Aide IV, College of Medicine, effective 9 July 2007 (resignation)
Oberas, Arnel V., Scholarship Affairs Officer 1, Central Administration, effective 28 September 2007 (dismissed)
Panol, Karen Asuncion R., Project Development Officer IV, National Institutes of Health, effective 8 July 2007 (resignation)
Pareja, Eric Manuel N., Senior Administrative Assistant II, Central Administration, effective 1 July 2007 (expiration of appointment)
Pastorfide, Greg B., Professor 5 (pt), College of Medicine, effective 16 July 2007 (retirement)
Polidario, Leah D., Senior Lecturer 2, School of Health Sciences, effective 1 July 2007 (expiration of appointment)
Sante, Maria Lizandra L., Nurse 1, National Institutes of Health, effective 28 September 2007 (resignation)
Yu, Adelina Lourdes M., University Researcher II, National Institutes of Health, effective 30 September 2007 (resignation)

Philippine General Hospital

1st Quarter 2007 (January – March)

Banson, Jave-an Cortes, Nurse 1, effective 12 February 2007 (termination of appointment)
Sundiam, Leilani Guevarra, Administrative Aide IV (Clerk II), effective 5 February 2007 (resignation)
2nd Quarter 2007 (April-June)

Abe, Alexander De Ramos, Medical Specialist III, PT, effective 21 June 2007 (resignation)
Batican, Walter Gonzales, Medical Officer III, effective 7 June 2007 (completion of training)
Deyupalubs, Hannah Sherry Santotome, Nurse I, effective 18 June 2007 (resignation)
Ortiz-Quinto, Evelyn Uy, Medical Officer IV, effective 7 May 2007 (resignation)
Paderna, Nicol Agal A., Medical Officer IV, effective 1 June 2007 (completion of training)
Siazon, Genevieve Bareng, Medical Officer III, effective 28 June 2007 (resignation)

3rd Quarter 2007 (July-September)

Abadinas, Cleofe Catubig, Nursing Attendant II, effective 1 July 2007 (resignation)
Abiera, Claribel Justiniani, Nurse II, effective 24 September 2007 (resignation)
Aganob, Rosario Cordova, Medical Technologist II, effective 28 September 2007 (compulsory retirement)
Aguilar, Sheena Delos Santos, Pharmacist III, effective 1 September 2007 (resignation)
Agustin, Abigail Tomas, Medical Officer III, effective 22 August 2007 (termination of appointment)
Alicando, Zyrex Omar Fernandez, Administrative Aide IV (Cash Clerk I), effective 1 August 2007 (resignation)
Belen, Marilyn Gines, Nurse II, effective 14 August 2007 (optional retirement)
Bismonte, Richelle Gonzales, Medical Officer III, effective 1 August 2007 (resignation)
Boco, Cristina Robles, Nurse II, effective 7 August 2007 (resignation)
Cabrera, Rosalyn Brigala, Nurse III, effective 30 September 2007 (resignation)
Cacharo, Raymond Fernandez, Admin. Aide I (Utility Worker I), effective 1 July 2007 (end of contract)
Calacat, Daniel Evangelista, Records Officer II, effective 22 July 2007 (compulsory retirement)
Cantoria, Lene Grace Chua, Medical Technologist II, effective 1 July 2007 (resignation)
Capote, Leilani Agudo, Nurse III, effective 16 July 2007 (resignation)
Castillo, Marijoie Viloria, Admin. Aide IV (Clerk II), effective 16 September 2007 (resignation)
Diaz, Jeremiah Johnson Reyes, Medical Officer III, effective 28 August 2007 (resignation)
Ferrer, Domingo Olarte, Admin. Aide III (Utility Worker II), effective 30 July 2007 (compulsory retirement)
Fontanilla, Aileen Fagela, Nurse II, effective 18 August 2007 (resignation)
Garceron, Raquel Panaga, Nurse II, effective 2 July 2007 (resignation)
Garcia, Victoria Rodriguez, Admin. Officer V (Supply Officer III), effective 1 September 2007 (optional retirement)
Gomez, Precious Sanchez, Pharmacist II, effective 1 July 2007 (resignation)
Gonzales, Mary Grace Gicana, Nurse II, effective 1 August 2007 (resignation)
Jimenez, Lucila Nabong, Nursing Attendant II, effective 16 August 2007 (optional retirement)
Kimpo, Ada Salazar, Nurse II, effective 31 August 2007 (resignation)
Legislaror, Ronald Millendez, Medical Technologist II, effective 18 August 2007 (resignation)
Limato, Lorna Madera, Nursing Attendant II, effective 21 August 2007 (optional retirement)
Llamos, Mario Gemeniano, Nurse II, effective 15 August 2007 (resignation)
Lomboy, Eros Zeus Dizon, Medical Technologist II, effective 1 July 2007 (resignation)
Lopez-Gamad, Maricelle T., Medical Officer IV, effective 1 September 2007 (resignation)
Makinika, Marilag Fetros, Nurse II, effective 3 July 2007 (resignation)
Mamar, Rolando Cruz, Admin. Aide III (Utility Worker II), effective 31 July 2007 (death)
Marca, Ma. Belma Borromeo, Nurse III, effective 2 July 2007 (optional retirement)
Mariano, Ma. Elena Martin, Nurse IV, effective 1 July 2007 (resignation)
Martija, Judelyn Lasquite, Nursing Attendant II, effective 10 September 2007 (resignation)
Maylas, Rendeerizz Robles, Nursing Attendant II, effective 3 August 2007 (resignation)
Mercado, Maria Cristina Tan, Nurse II, effective 17 September 2007 (resignation)
Morales, Nico Paulo Bucud, Pharmacist III, effective 16 July 2007 (resignation)
Nava, Richard Pimentel, Admin. Aide III (Utility Worker II), effective 14 August 2007 (resignation)
Niejas, Mylene Lakanlale, Nurse II, effective 24 September 2007 (resignation)
Ona, Mary Jane Simpas, Nursing Attendant II, effective 10 September 2007 (resignation)
Ong, Irene Olavario, Nurse II, effective 15 August 2007 (resignation)
Pabiloña, Glenn Tan, Medical Officer V, effective 1 July 2007 (completion of training)
Pablo, Genevieve Mae Aurellano, Nurse I, effective 1 July 2007 (resignation)
Pareja, Anna Rizza Millapre, Nurse II, effective 16 August 2007 (resignation)
Picorro, Christine Joy Balles, Medical Officer III, effective 1 July 2007 (resignation)
Pontanilla, Cherry Namuco, Nursing Attendant II, effective 1 July 2007 (optional retirement)
Ramos, Maria Luisa Quillon, Nursing Attendant II, effective 2 September 2007 (optional retirement)
Rellegue, Jaqulyn Vigo, Nurse II, effective 16 August 2007 (resignation)
Ribleza, Ann Michelle De Guia, Pharmacist III, effective 3 July 2007 (resignation)
Ronquillo, Belinda Oringo, Nurse III, effective 6 August 2007 (resignation)
Roque, Hershey Bartolome, Nurse II, effective 8 August 2007 (resignation)
Roque, Rammel De Jesus, Nurse II, effective 8 August 2007 (resignation)
Sanchez, Ma. Elizabeth Gito, Project Development Officer II, effective 21 September 2007 (resignation)
Señorise, Mary Jane Reyes, Admin. Aide VI (Clerk III), effective 1 August 2007 (resignation)
Sevilla, Charito Pagtakhan, Nurse II, effective 7 September 2007 (optional retirement)
Sucatre, Cecile Penaflorida, Nurse III, effective 7 July 2007 (resignation)
Torda, Judith Cristeta Mendoza, Medical Technologist II, effective 16 September 2007 (optional retirement)
Turiaga, Lester Popioco, Radiologic Technologist II, effective 3 September 2007 (resignation)
Villena, Dominga Melba Dimauhan, Medical Laboratory Technician III, effective 22 August 2007 (death)
Witty, Medel Sy, Admin. Aide III (Utility Worker II), effective 22 August 2007 (dropped from the roll)

U.P. Visayas

1st Quarter 2007 (Jan. – March)

Reposar, Sarah C., Administrative Aide IV, UPV Tacloban College, effective 25 February 2007 (resignation)

2nd Quarter 2007 (April – June)

Colas, Jam M., Instructor 2, UPV Tacloban College, effective 1 June 2007 (expiration of appointment)
Empleo, Joan Grace V., Instructor 1, UPV Cebu College, effective 1 June 2007 (expiration of appointment)
Laviste, Ralph P., Assistant Professor 1, UPV Cebu College, effective 1 June 2007 (expiration of appointment)
Quintilla, Leo L., Instructor 4, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Salaum, Darius N., Instructor 4, College of Arts and Sciences, effective 1 June 2007 (expiration of appointment)
Sarmiento, Roger Abe Manuel P., Assistant Professor 3, College of Management, effective 1 June 2007 (expiration of appointment)
Sia, Beatriz Carmelo R., Instructor 2, UPV Tacloban College, effective 1 June 2007 (expiration of appointment)
Tan, Irene L., Instructor 2, UPV Tacloban College, effective 1 June 2007 (expiration of appointment)
Uy, Marc Vincent Laurence Y., Instructor 2, UPV Tacloban College, effective 1 June 2007 (expiration of appointment)

3rd Quarter 2007 (July-September)

Bautista, Aurora Fe C., Professor 3, College of Arts and Sciences, effective 20 August 2007 (compulsory retirement)
Dolloso, Enclopedia L., Administrative Aide III, UPV Cebu College, effective 20 July 2007 (resignation)
Engada, Mauricio B., Security Guard III, SSF, effective 22 September 2007 (retirement)
Felicio, Manuel O., Assistant Professor 3, College of Management, effective 16 September 2007 (resignation)
Gernale, Evangeline C., Administrative Aide VI, UPV Tacloban College, effective 10 July 2007 (resignation)
Gonzaga, Vivian N., Nurse II, Health Services Unit, effective 23 July 2007 (resignation)

Grande, Teresa Connie O., Laboratory Technician I, College of Arts and Sciences, effective 1 July 2007 (expiration of appointment)
Hajion, Carl John C., Information Systems Analyst I, Office of the Vice-Chancellor for Planning and Development, effective 1 July 2007 (expiration of appointment)
Jacoby, Daisy C., Administrative Officer IV, WESVARRDEC, effective 1 August 2007 (resignation)
Juario, Jesus V., Professor 12, UPV Cebu College, effective 6 August 2007 (compulsory retirement)
Palima, Clemente L., Assistant Professor 2, UPV Tacloban College, effective 15 September 2007 (death)
Salas, Jennifer T., Assistant Professor 4, UPV Tacloban College, effective 17 September 2007 (dropped from the rolls)
Tautho, Elpidio A., Administrative Aide V, UPV Cebu College, effective 2 September 2007 (retirement)
Valencia, Irene N., Associate Professor 7, College of Arts and Sciences, effective 27 September 2007 (retirement)
Yboa, Arnie C., Administrative Aide IV, UPV Tacloban College, effective 1 July 2007 (expiration of appointment)

U.P. Mindanao

3rd Quarter 2007 (July-September)

Balgos, Carol Q., Administrative Aide VI, School of Management, effective 27 September 2007 (resignation)
Duran, Veroncia A., University Research Associate 1, College of Science and Mathematics, effective 1 August 2007 (resignation)
Esparcia, Janis Louis H., University Research Associate 1, College of Humanities and Social Sciences, effective 1 July 2007 (resignation)
Pichon, Llyod G., Accountant 1, Accounting Office, effective 1 September 2007 (resignation)
Sardido, Myrna D., Administrative Officer III, Supply and Property Management Office, effective 1 October 2007 (resignation)

U.P. Open University

3rd Quarter 2007 (July-September)

Wui, Ma. Glenda Lopez, Assistant Professor 4, Faculty of Education, effective 15 August 2007 (resignation)

U.P. Baguio

3rd Quarter 2007 (July-September)

Cabfilan, Noel W., Librarian I, Library, effective 1 July 2007 (expiration of appointment)
HISTORICAL PAPERS AND DOCUMENTS

REPLY TO THE COLLEGIAN FROM THE VICE PRESIDENT FOR ACADEMIC AFFAIRS  
Tuesday, September 4, 2007  
Prof. Amelia P. Guevara, PhD, Vice President for Academic Affairs  
31 August 2007

Mr. Victor Gregor Limon  
News Writer  
Philippine Collegian

Dear Mr. Limon,

On behalf of President Emerlinda R. Roman, thank you for this opportunity to address your questions.

1. Regarding “the downward trend in the percentage share of public school graduates among UPCAT qualifiers” and the “increasing in the percentage share of private school graduates”:

While it is true that there is such a trend, the figures you mention (from 32.3% last year to 27.9% in 2007) take into account only general public schools. In fact, science schools, state schools and UP are also considered “public” schools. The more accurate figures for all public schools therefore would be: from 53.2% in 2006 to 50.3% in 2007. In fact, the figures from 2002 show a clear downward trend from 60.8% in 2002 through the years.

For UP Diliman, the figures should be: from 47.1% in 2006 to 36.6% in 2007. In 2002, the number of UPCAT qualifiers from public schools was 55.9%.

It would thus be incorrect to say that the downward trend is simply due to tuition adjustment.

2. Regarding the statement (attributed to USC Chair Shahana Abdulwahid) that the sharp fall in the percentage of public school graduates is the result of the tuition adjustment because “it prevented public school students from applying for the 2007 UPCAT”:

This statement is misleading because of the following:

First, there is a difference between number of applicants to UPCAT and number of UPCAT qualifiers. As the attached data shows, the number of applicants for UPCAT from the public schools in 2006 is not significantly lower than the number of applicants from the same schools in 2005.

Second, the Board of Regents approved the tuition adjustment in December 2006. The students who passed UPCAT and were admitted into UP this year applied for UPCAT in August 2006. Therefore, they could not have been influenced by tuition adjustment in making a decision as to whether to apply for UPCAT or not.

3. Regarding the statement (also attributed to Ms. Abdulwahid) that “the UP continues to cater more and more to private school graduates rather than to poor but deserving youth which are represented by public school graduates”:

UP exists to provide the best education possible to the most deserving students, rich or poor. (For this reason, the application fee of P450 is waived for the top ten graduates of all public schools.) Qualification to UP is determined by UPCAT performance as well as high school grades. Since, as explained above, applicants in August 2006 did not yet know that tuition would be adjusted for entering freshmen in 2007, the lower passing rate of students from public schools since 2002 must have been caused by other factors. Among them might be the deteriorating quality of public school education.

4. Regarding the case of UP Diliman:

Again, since UP tuition had not yet been adjusted when applicants took the UPCAT in 2006, decrease in qualifiers from public schools could have been caused by other factors. Among other things, it is the result of the new admission system of UP Diliman. The Revised Excellence Equity Admission System (REEAS) was implemented in UPD in 2006 (February 2006 issue of the Philippine Collegian), alongside the old EEAS, so students who qualified under both systems were admitted.

You will note, however, that even then, the number of qualifiers from the public schools for 2006 was lower (47.1%) than the number for 2005 (49.6%) when only the old EEAS was used.

In 2007, only the REEAS was used. The number of qualifiers from public schools dropped to 36.6%. Please note, however, that for students from the Science schools and from UP, the figure is actually higher for 2007—from 22% to 25.3%, and from 1.5% to 1.8% respectively. In effect, under the new admission system, graduates of the science schools and UP actually did better.

The “double-digit decrease from 20.8% to 7.1%” which you refer to covers only students from general public schools.

5. Regarding STFAP, which Ms. Abdulwahid appears to also tie up with reduced number of applicants:

STFAP can only be availed of by students who have already been admitted into UP. Its effectiveness cannot be used as an indicator of inability to apply to UP because of tuition rates. In any case, as previously stated, the attached data show that there has been no decrease in the number of UPCAT applicants, from both public and private schools.

6. Regarding Ms. Abdulwahid’s speculation that applicants may not have been “sufficiently informed” about STFAP:

Information about STFAP is provided to all UPCAT examinees as part of the written instructions they receive. These instructions are read aloud to them by UPCAT examiners. Examinees are advised to get copies of the STFAP Bulletin made available at the lobby of the UPCAT testing centers. Nonetheless it certainly is possible to put in place a more aggressive STFAP information campaign.

I hope I have satisfactorily addressed your concerns.

Best regards.

(Sgd) Amelia P. Guevara  
Officer-in-Charge of the University, and  
Vice President for Academic Affairs
UPD CHANCELLOR’S STATEMENT ON THE DEATH OF CRIS MENDEZ
Thursday, August 30, 2007
UPD Chancellor Sergio S. Cao

The University of the Philippines Diliman (UPD) extends its condolences to the family of Cris Anthony Garcia Mendez, a fourth-year student of the National College of Public Administration and Governance, who passed away reportedly from fraternity hazing on August 27.

We wish to assure the Mendez family and the general public that the University is doing its best to ensure that those responsible for his death are made to face the bar of law.

UPD strongly condemns the use of violence as a prerequisite for admission into any organization. It firmly believes that the constitutional provision on the freedom of association ends when life is sacrificed for the fraternity values of barkada and pakikisama. Human life, as the ultimate cost in any rite of passage, is an utterly unacceptable price to pay for brotherhood: such distorted values have no place in an institution of higher learning like UP.

We sternly urge the officers, members and alumni of the concerned fraternity to extend their full support and cooperation to the University and the authorities to swiftly bring this case to its just and proper resolution.

Rules and regulations governing the conduct of student organizations have been in place and strictly enforced since 1976, way before the passage of Republic Act No. 8049, or the Anti-Hazing Law in 1995. Successive UPD administrations have added teeth to these measures to make them even more responsive to the dynamics of the current interaction among these student organizations.

Yet the culture of violence continues to exist. It has to stop.

We therefore appeal to the fraternities, particularly their alumni, to take the lead in transforming the culture of violence into more productive endeavors to benefit the University and society.

(Sgd) Sergio S. Cao
Chancellor
UP Diliman
August 29, 2007

PERR’S OPEN LETTER TO THE COMMUNITY
Saturday, September 1, 2007
UP President Emerlinda R. Roman

There are no words strong enough to express my grief and outrage at the recent death of Cris Anthony Mendez, senior student of the National College of Public Administration and Governance. Like UP Diliman Chancellor Sergio S. Cao, I wish to assure the Mendez family, and the general public, that the UP administration will spare no effort in determining the cause of this cruel death and bringing its perpetrators to justice.

I call on all members of the UP community—faculty, students, administrative staff, and alumni—to assist Chancellor Cao in his investigation, and to cooperate in renewed efforts to prevent senseless violence like this from ever happening again.

Last year, the community went through a similar ordeal involving the late Marlon Villanueva, a student of UP Los Baños. This sporadic, irrational violence is not only a hideous blot on the University’s record, but a source of great sorrow to individual families. I particularly urge the alumni members of UP’s fraternities and sororities to prevail on their resident members to commit themselves, finally and truly, to ending all practices that could possibly result in loss of precious life. Such practices are not just dangerously brutal; they are criminal! Organizations nurtured by an institution dedicated to the pursuit of lofty ideals, and to the preparation of young persons for the leadership of an entire nation, cannot possibly turn a blind eye to them, let alone condone them.

Let us work together to remedy this once and for all.

(Sgd.) EMERLINDA R. ROMAN
President