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Deed of Donation and Acceptance between U.P. Diliman (Donee) through the National Center for Transportation Studies (NCTS) and the Toyota Motor Philippines Foundation, Inc. (Donor)

Deed of Donation between the University of the Philippines Foundation, Inc. and Dr. Danilo B. Soriano and Mrs. Lydianila S. Soriano

Donation of the Blinder Research Foundation in the Amount of $30,000 to the U.P. Medical Alumni Society in America for the Establishment of the Dr. Patricio F. Reyes, M.D. - Blinder Research Professorial Chair in Neuroscience at the College of Medicine, U.P. Manila

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Request of U.P. Open University for the Adjustment of Its 11th Commencement Exercises from 26 May 2007 to 9 June 2007 Due to the Unavailability of the People Needed for the Investiture Scheduled on the Same Date of the Commencement Exercises

Speakers for the AY 2006-2007 Commencement Exercises

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ADMINISTRATIVE ORDERS

Administrative Order No. PERR-07-01: Search Committee for the Chancellor of UP Open University
To: Dr. Teresita I. Barcelo
College of Nursing, UP Manila

I hereby appoint you as Senior Faculty representative, vice Dr. Grace Javier Alfonso, in the Search Committee for the Chancellor of the UP Open University.

Either the Office of the Chancellor or the Chair of the Search Committee will get in touch with you regarding the schedule of committee meetings.

Trip expenses, as well as honoraria, shall be borne by the Office of the President.

Thank you.
3 January 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-02: Appointment as Officer-in-Charge of UP Center for Integrative and Development Studies (UP-CIDS)
To: Dr. Cecilia T. Adrian
Assistant Vice President for Academic Affairs
UP System

I hereby appoint you Officer-in-Charge of the Center for Integrative and Development Studies, effective 11 January 2007 until the appointment of another Officer-in-Charge or Acting Director but not later than 30 June 2007. This is in view of the administrative leave of Prof. Elizabeth A. Pangalangan from said unit to serve as Research Fellow at the Harvard Law School.

You will enjoy the entitlements attached to the position.

Thank you for accepting this additional assignment.
10 January 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-05: Committee for the Concepcion Dadufla Award for Distinguished Achievement
To: Dean Florentina Colayco, College of Fine Arts
Dr. Josefina Agravante, College of Arts and Letters
Dr. Ernelea Cao, College of Science

Please constitute yourselves into a committee to select from among the nominees to the Concepcion Dadufla Award for Distinguished Achievement, with Dean Florentina Colayco as Chair. Attached is a copy of the BOR-approved guidelines for the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before Wednesday, 28 February 2007. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University.
5 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-08: Reconstitution of the Bids and Awards Committee for the System Administration
To: All Concerned

In compliance with R.A. 9184 (Government Procurement Act), the Bids and Awards Committee (BAC) for the System Administration is hereby reconstituted with the following as members, for a term of one (1) year, effective 1 March 2007:

Prof. Ariel S. Betan, AVP for Administration - Chair
Prof. Ulpiano P. Ignacio, AVP for Development - Vice Chair
Dr. Florinda B.D.F. Mateo, AVP for Academic Affairs - Member
Representative from the Office of the Vice President for Legal Affairs - Member
Mrs. Carmencita C. Loyola - Member

The BAC shall have the following functions: advertise and/or post the invitation to bid, conduct pre-procurement, and pre-bid conferences, determine the eligibility of prospective bidders, receive bids, conduct the evaluation of bids, undertake post-qualification proceedings, recommend award of contracts to the President or his duly authorized representative, recommend the imposition of sanctions in accordance with Republic Act No. 9184, Article XXIII, and perform such other related functions as may be necessary including the creation of a Technical Working Group from a pool of technical financial and/or legal experts to assist in the procurement process.

The Commission on Audit (COA) representative shall participate as observer in all BAC meetings and deliberations. The BAC shall, in all stages of the procurement process, likewise invite at least two (2) observers to sit in the proceedings, one from a duly recognized private group in a sector or discipline relevant to the procurement on hand, and the other from a non-government organization; provided however, that they do not have any direct interest in the contract to be bid out.

The Committee, its secretariat, support staff and resource persons shall be granted honoraria as per DBM Circular No. 2004-5A, dated 7 October 2005.
13 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-09: Committee for the Washington SyCip Award for Best General Education Learning Material
For: *Dr. Marita Reyes, College of Medicine, UP Manila
Dr. Pamela Constantino, CAL, UP Diliman
Dr. Gil Jacinto, College of Science, UP Diliman

Please constitute yourselves into a committee to evaluate the nominations for the Washington SyCip Award for Best General Education Learning Material, with Dr. Marita Reyes as Chair. As per attached set of BOR-approved guidelines, the GE Council (or a subcommittee from among its members) reviews the CU recommendations and endorses the recipients of the Award to the President.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before 30 March 2007. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University.
15 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

* As per guidelines, members should be from GE Council. Other members like Dr. Casambre and De Dios were lecturers of Social Sciences II.
Administrative Order No. PERR-07-10: Committee for the Gawad sa Natatanging Publikasyon sa Filipino (Malikhaing Panulat at Orihinal na Pananaliksik)
For: Prof. Delfin Tolentino, CAC, UP Baguio

Chair
Dr. Nicanor Tiongson, CMC, UP Diliman

Dr. Ma. Luisa Camagay, CSSP, UP Diliman

Please constitute yourselves into a Committee to evaluate the nominations for the Gawad sa Natatanging Publikasyon sa Filipino (Malikhaing Panulat at Orihinal na Pananaliksik), with Prof. Delfin Tolentino as Chair. Attached is a copy of the BOR-approved guidelines of the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before 15 April 2007. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University
15 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-11: Committee for the President’s Award for Innovation in Teaching
For: Dr. Celia Adriano, College of Education, UP Diliman

Dr. Ben Paul Gutierrez, CBA, UP Diliman
Prof. Aura Matias, College of Engineering, UP Diliman

Please constitute yourselves into a Committee to evaluate the nominations for the President’s Award for Innovation in Teaching, with Dr. Celia Adriano as Chair. Attached please find a copy of the BOR-approved guidelines of the Award.

Please submit your recommendations to the Office of the Vice President for Academic Affairs on or before 15 March. The OVPAA will serve as Secretariat to assist your Committee.

Thank you once again for your valuable service to our University
15 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-13: Committee on Securitization of Income
To: Dr. Conception P. Alfiler
Vice-President for Planning and Finance

Attty. Marvic Mario Victor F. Leonen
Vice-President for Legal Affairs

Prof. Benjamin Sandoval
College of Business Administration

Prof. Arthur S. Cayanan
Assistant Vice-President
Office of the Vice-President for Planning and Finance

With Vice-President Alfiler and Vice-President Leonen as co-chair, please constitute yourselves into a Committee, which will look into the prospects for the securitization of the future income of UP such as income from our development projects, and savings that may be generated from internal efficiencies.

I expect that the Committee’s report will determine: (a) the legal basis for securitization of UP’s future income, (b) experience in securitization for educational and other institutions in the Philippines or in other countries, and (c) specific recommendations for securitizing future UP income.

As you proceed to prepare your report, you may consult the following members of the Centennial Commission:
Magdalen B. Albarracin, Jr.
Romulo Neri
Nestor A. Espenilla, Jr.
Gizela Gonzalez
Robina Gokongwei-Pe

Please submit your report not later than 15 April 2007.
The Committee chair, members, resource persons and support staff shall be granted honoraria consistent with the rates for ad hoc committee (level 2) approved by the Board of Regents at its 1199th meeting on 28 August 2005.
21 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-18: Reconstitution of the U.P. System Disposal Committee
To: All Concerned

Pursuant to Executive Order No. 285, issued on 8 March 1996, creating the U.P. System Disposal Committee, the Committee is hereby reconstituted with the following as members, for a term of one (1) year, effective 8 March 2007.

The Assistant Vice President for Administration - Chairman
The Chief, System Cash Office - Member
The Chief, System Supply and Property Management Office - Secretary/Member

The Disposal Committee shall take charge of expediting the disposal of unserviceable equipment and property of the government to avoid further deterioration, especially those exposed to the elements. Moreover, the Committee shall discharge its functions in accordance with Section 10 of the General Provision of R.A. No. 8174, which provides that the disposal of unserviceable, obsolete and/or excess equipment, supplies and materials is the responsibility of the owning department/agency.

The committee including consultants, resource persons and support staff shall meet when necessary but not to exceed three (3) meetings a year and shall be paid in accordance with the provisions of law.
12 March 2007
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-20: Reconstitution of the Union Management Consultative Body (UMCB)
To: Prof. Marvic M.V.F. Leonen
Vice President for Legal Affairs

Dr. Arlene A. Samaniego
Vice President for Administration

Dr. Cynthia Grace C. Gregorio
Vice Chancellor for Community Affairs, UP Diliman

Dr. Orlino R. Talens
Vice Chancellor for Administration, UP Manila

Dr. Roberto A. Rahola
Vice Chancellor for Administration, UPLB

Atty. E. (Leo) D. Battad
Deputy General Counsel for Judicial Affairs
To: Dr. Sergio S. Cao, Chair

UP Diliman

To: Dr. Sergio S. Cao, Chair

Chancellor, UP Diliman

Dr. Estrella Alabastro, Co-Chair
Secretary, Department of Science and Technology

Dr. Caesar Saloma
Dean, College of Science

Mr. Raymund B. Savella
President, Geological Society of the Philippines

Mr. Leo T. Virtucio
President, UP Geology Alumni Association

Please constitute yourselves into a Search Committee to nominate at least three (3) candidates for the position of Director of the National Institute of Geological Sciences (NIGS). The position will become vacant upon the expiration of the term of Dr. Eddie Listanco on June 7, 2007.

As provided in Executive Order No. 6 s. 1985, Providing for the Organization and Staffing Pattern of the National Institute of Geological Sciences, to qualify for appointment as Director of the NIGS, a person should have:

1. a Ph.D. (or the equivalent degree)
2. several research publications in pure or applied geoscience
3. some administrative experience

Please submit your report and recommendation to this Office on or before May 15.

Thank you for your consideration.

22 March 2007

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-07-24: Selection of the Next Director of the National Institute of Geological Sciences (NIGS), UP Diliman

To: Dr. Sergio S. Cao, Chair

Chancellor, UP Diliman

Dr. Estrella Alabastro, Co-Chair
Secretary, Department of Science and Technology

Dr. Caesar Saloma
Dean, College of Science

Mr. Raymund B. Savella
President, Geological Society of the Philippines

Mr. Leo T. Virtucio
President, UP Geology Alumni Association

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1. a Ph.D. (or the equivalent degree)
2. several research publications in pure or applied geoscience
3. some administrative experience

Please submit your report and recommendation to this Office on or before May 15.

Thank you for your consideration.

22 March 2007

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

Memorandum No. PERR-07-01: Reminders re Centennial Preparations

To: All Chancellors

Members of CU Centennial Committees

1. CU centennial committees shall finalize their centennial plans as soon as possible. By June 2007 or even earlier, CUs are expected to proceed with implementing these plans. In the next System-wide committee meeting, discussions will no longer be on the plans but will instead focus on the implementation of the plans.

2. CU’s shall finalize their calendar of activities including details on dates and schedules of activities. Alumni, including those residing abroad are interested to know the dates in advance to give them time to plan their visits to UP.

We shall post on the UP website the contact details of CU points persons so that alumni and friends can contact them directly for inquiries about specific activities/projects of the campuses. Point persons are advised to respond immediately to inquiries from them.

3. Chancellors are requested to submit not later than February 14, 2007 the “Menu of Projects” which should be patterned after the version distributed during the meeting. Please submit to the Office of Vice-President Ma. Concepcion Alfiler.

4. CUs are advised to determine TARGETS for sources of funds (e.g. national government, alumni, friends, private sector, international organizations), and the quotas for each source (e.g. P100M for the alumni, P500M from national government, P300M internally generated from development projects.)

5. CUs are advised to get the help of a full-time FUNDRAISER for the campus or a PUBLIC RELATIONS person or firm to help them with fundraising.

Thank you for your cooperation.

17 January 2007

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum: Proposed Revised University of the Philippines Integrated School (UPIS) Rules and Regulations

To: Dr. Sergio S. Cao

Chancellor, U.P. Diliman

Dr. Luis Rey I. Velasco
Chancellor, U.P. Los Baños

Dr. Glenn D. Aguilar
Chancellor, U.P. Visayas

We are transmitting a copy of the Proposed Revised UPIS Rules and Regulations (UPIS Rules), prepared by the UPIS, Diliman, with the proposed additional amendments from the Office of the Legal Services in order to make the rules more child-friendly.

Considering that your respective constituent university maintains a high school or integrated school, we deem it proper to have some uniformity of rules on discipline in our secondary schools, taking into consideration the particularities of your integrated school or high school.

Please find attached the UPIS Rules (incorporating OLS proposed additional amendments)

Please submit your comments or proposed amendments to the Office of Legal Services on or before 15 February 2007 for consideration.

23 January 2007

(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR-07-03: Reconstitution of the Committee to Screen Applicants for the Utilization of the Administrative Development Fund

For: Vice President Arlene A. Samaniego
   Assistant Vice President Ariel S. Betan
   Vice Chancellor Mary Delia G. Tomacruz
   Dr. Angela D. Escoto, Director – HRDO
   Representative, AUPWU

An Administrative Development Fund was established in 2003 to support the administrative staff who shall attend/participate in short-term training programs to enhance their skills and capabilities. To maximize the use of the Fund, the Committee is hereby reconstituted, for a term of one year, effective 1 March 2007, with Vice President Arlene A. Samaniego as Chair. The Committee shall formulate the selection criteria, procedures, guidelines, and serve as the screening body.

The Committee, including its support staff, shall be entitled to honoraria consistent with the rates for standing committee, level 1, as approved by the Board of Regents.

26 February 2007
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-05: Reminders on Suggestions of the Advisory Council for UP Cebu College

For: Chancellor Glenn D. Aguilar
   Attention: Dean Enrique Avila

I wish to remind you of the following suggestions made by the Advisory Council during its meeting held on February 18, 2007:

I. UP Cebu College’s Physical Development
   UPCC is advised to proceed with the proposals on the Talisay and Lahug properties as follows:

   1. Lahug – coordinate with local government officials on a strategy to recover from the informal settlers as much land especially the property’s frontage
   2. Talisay – coordinate with appropriate parties regarding the possible sale of the property.

   The Council also suggested getting a legal group from Cebu to help implement these proposals.
   We should have a progress in this area by June or July.

   (Note: I have met with Vice-President Marvic Leonen and Professor Ferdinand Manegdeg and have requested them to prepare the groundwork (legal and engineering) necessary to implement the proposals.)

II. Academic Programs
   1. Strategic Plan for the Computer Science Program
      Because the computer science program is UPCC’s flagship program, it is important that a strategic plan is formulated for the program. The Plan should set forth the basic terms of references for the development of this program. Faculty Development should be an important component of the Plan and should be clearly spelled out. The Council advises the UPCC to be a bit more ambitious – remember, your program has recently been recognized as a Center of Excellence – so let us live up to that name!
      The Council will meet again in August and we hope the Plan will be ready for presentation by then.

   2. General Education Program
      It is suggested that a GE coordinator who will oversee the Program be designated. Among the coordinator’s responsibilities is overseeing the institution of new courses and review of existing courses. Let us try to offer more courses so that students can choose from a variety of courses. Let us make use of the materials from the UP Diliman Interactive Learning Center. Dr. Francisco Nemenzo has volunteered to help you out with the Program – let us take advantage of his availability and willingness to help.

   3. Arts and Culture Program
      Please make your recommendations now on the appointment of Artist-in-Residence. If you deem it necessary, consult with the faculty regarding these recommendations. Then submit your recommendations to us. We shall look for funds for this purpose. Perhaps you can have one or two to start with.

The Chancellor is requested to get a group from UPV to do an inventory of programs/projects/initiatives of the UPV colleges in Iloilo, Tacloban and Cebu on the advancement and development of Visayan languages and culture in the Visayas and Mindanao.

The Advisory Council for UP Cebu College is set to meet in August. We should be able to make progress reports in that meeting.
7 March 2007
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-07-06: Four-Day Workweek in the University

For: All Vice Presidents and Secretary of the University
   All Chancellors
   All Vice Chancellors for Administration
   Deans, Directors, Heads of Units

In line with the continued adoption of the austerity measures, the Central Administration is once again encouraging offices to observe the four-day workweek in the months of April and May 2007. This is the best time to take advantage of longer daylight, which allows the flexibility to commence work earlier than 8 AM and end after 5 PM. It is also an effective means of saving utilities for the University and giving personnel the opportunity to enjoy three-day weekend.

Units may opt to follow a 7 AM to 6 PM or 7:30 AM to 6:30 PM work adjusted schedules from Tuesday to Friday. The CUs are hereby encouraged to synchronize their day-offs (Monday) to ensure unhampered communications within the UP System. Meanwhile, units that deliver vital services to the public, e.g. PGH, infirmaries, police force, PABX, garbage collection, etc. are to observe the regular Monday to Friday work schedule.

In case a holiday falls on the workweek schedule, the University shall observe the regular 8 AM to 5 PM, Monday to Friday work schedule.

CUs which would not implement the four-day workweek scheme shall submit to Central Administration, through OVPA, the list of offices/units that shall observe the regular work schedule. The Office of the Vice Chancellor for Administration of each CU is requested to submit the consolidated report of their campus to the OVPA through fax (02-9256721) or email (ovpa@up.edu.ph) on or before 23 March 2007.

Thank you.
15 March 2007
(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR-07-07: Period of Reenergizing for University Officials and Faculty Administrators

For: All Vice Presidents, Assistant Vice Presidents

University Secretary, Assistant University Secretary
Chancellors, Vice Chancellors, University Registrars
Deans, Associate/Assistant Deans, Directors
Deputy Directors, College Secretaries, Assistant Secretaries
Department Chairs and Heads of Principal Units

Mindful of the mental and physical well being of the University officials, they are once again allowed to take the time off from their routine functions and responsibilities during the summer months, in order to save them from burning out.

29 March 2007
(Sgd.) EMERLINDA R. ROMAN
President

DECISIONS OF THE BOARD OF REGENTS

1217th MEETING, 26 JANUARY 2007

APPOINTMENTS

The Board approved the appointments of the following:

PROFESSORS EMERITI*

1. Dr. Cecilia Florencio, U.P. Diliman
2. Dr. Carolina Hernandez, U.P. Diliman
3. Dr. Ramon Santos, U.P. Diliman
4. Dr. Azucena Carpena, U.P. Los Baños
5. Dr. Erlinda Paterno, U.P. Los Baños
6. Dr. Leonila Raros, U.P. Los Baños
7. Dr. Leoncio Raymundo, U.P. Los Baños

The above were recommended by the Committee on Professor Emeritus Appointments and have been endorsed by the President.

UNIVERSITY OFFICIALS**

U.P. System

Dr. Carlene Pilar-Arceo, Assistant Sectary of the University and of the Board of Regents, effective 1 February 2007 to serve at the pleasure of the Secretary of the Board and of the Board of Regents

Prof. Ariel S. Betan, Assistant Vice President for Administration, effective 1 February 2007 to serve at the pleasure of the Vice President for Administration

U.P. Open University

Dr. Grace J. Alfonso, Chancellor, effective 1 March 2007 until 28 February 2010

U.P. Mindanao

Dr. Gilda C. Rivero, Chancellor, effective 1 March 2007 until 28 February 2010

* A University Professor shall be designated University Professor Emeritus
** The appointment of the Chancellors of the U.P. Open University and U.P. Mindanao was done in Executive Session.

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Rainier V. Almazan, Assistant Professor 2, College of Social Work and Community Development, effective 26 January 2007

Mary Ann P. Gaítan, Assistant Professor 2, College of Social Sciences and Philosophy, effective 26 January 2007

Floro C. Quibuyen, Assistant Professor 3, Asian Center, effective 26 January 2007

Windell L. Rivera, Assistant Professor 6, College of Science, effective 26 January 2007

U.P. Los Baños

Amelia Salgados-Ferrer, Assistant Professor 4, College of Arts and Sciences, effective 26 January 2007

Jose Rene L. Micor, Assistant Professor 4, College of Arts and Sciences, effective 26 January 2007

U.P. Open University

Jean A. Saludadez, Assistant Professor 6, Faculty of Management and Development Studies, effective 26 January 2007

U.P. Mindanao

Isidoro R. Malaque III, Assistant Professor 2, College of Humanities and Social Sciences, effective 26 January 2007

PROMOTION

U.P. Diliman

Helena Agnes S. Valderrama, Professor 1, College of Business Administration, effective 26 June 2006

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Leopoldo B. Lopez, Associate Professor 2, College of Music, effective 5 December 2006 until 31 May 2007
RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65 AS FACULTY CONSULTANT

U.P. Diliman

Wilhelm G. Solheim II, Faculty Consultant, Archeological Studies Program, College of Social Sciences and Philosophy, effective 1 November 2006 until 31 October 2007

REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURER

U.P. Diliman

Olivia C. Caoili, Professorial Lecturer 5, Technology Management Center, effective 1 June 2006 until 31 May 2007

REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS VISITING PROFESSOR

U.P. Diliman

Hans Lenhard, Visiting Professor, College of Social Sciences and Philosophy, effective 9 November 2006 until 31 March 2007

MATTERS ARISING FROM THE MINUTES OF THE 1216th MEETING (15 DECEMBER 2006)

Motions Submitted by the Faculty Regent in Relation to the Newly Approved Tuition Increase

The Faculty Regent submitted the following motions:

1.1 "First Motion Is, for the Board to make an in-depth study and further review the TuitionFee Increase proposal that was approved by the Board last 15 December 2006. Since the Atanacio Report on STFAP is the implementing guideline for the approved tuition fee increase, the decision of the BOR was thus, based on this. This review is necessary to correct the errors in the Atanacio Report so it can make sure that the poor but talented students can still study at U.P. Many of my faculty constituents in Diliman, Manila and Los Baños feel that not enough time was given for these reports to be peer-reviewed and evaluated. Attached is my position paper, "The Need for an in-depth study and further review of the Tuition and other fees at U.P." and "The New U.P. Tuition Structure" (The Devil is in the Details), a position paper written by faculty colleagues who are all former UP Diliman administrators and deans led by former Vice President for Academic Affairs, Maris Diokno. They reflect the collective voices of concern among the faculty constituents that the manner in which this proposal was approved was hastily done with many problematic details.

1.2 Second Motion Is, for the implementation of the tuition fee proposal to be held in abeyance while the defective Atanacio report is being corrected/modified, and while an open dialogue is made with the concerned students and faculty with the issue. If necessary, may I request a Regents Committee to be formed for this."

Regent Simbulan clarified that he is not really absolutely against tuition increase. He recalled how he supported proposed graduate tuition increases in the past. He said, he is just concerned that many of the University’s constituents have not been given the chance to review the Atanacio Report. He himself said he was able to study thoroughly the Atanacio Report only during the Christmas Break. The Faculty Regent also mentioned the critique of the Atanacio Report presented by former University System Administrators led by the former Vice President for Academic Affairs, Ma. Serena Diokno. There is also, he said, the call of the faculty of the College of Social Sciences and Philosophy to defer the implementation of the tuition increase and to review further the STFAP Program.

The President informed the Board that she sat down with the group of Dr. Diokno. It was made clear at the outset that the Group was for tuition adjustment. They were simply concerned about the income ranges in the brackets. They have no problem with Brackets A and B and their corresponding tuition rates. They also have no problem with Bracket E and its corresponding benefits. But Bracket D to the Group needs the University’s support. The Group recommended the following:

1. Retain Brackets A, B and E with their corresponding tuition and benefits, respectively;
2. Revise Bracket D so that this bracket no longer pays tuition, but will pay miscellaneous and laboratory fees (as was the practice under the old scheme). This bracket will not receive a stipend (as before).
3. Divide Bracket C into two, as follows: C1, from more than P250,000 to P500,000; and C2, more than P135,000 to P250,000.
4. For Bracket C2, charge tuition of P200/unit given that they used to pay from P75-P225/unit, with the greater number likely paying P225/unit.
5. As for Bracket C1, apply the new tuition of P600/unit.

The President informed the Group that she has her own simulations. What the University will get from the tuition increase is incremental income - incremental income which will be the source of stipends for the financially-disadvantaged students. Part of this incremental income will also be used to improve facilities to benefit, not only those who will be paying more, but all the students, as well as the faculty. Both faculty members and students will benefit from the improved teaching facilities.

The President presented the simulations for different scenarios depending on the rate of STFAP applications which can vary (40%, 50%, 65%, 80%). Before proceeding further, she explained that income from undergraduate tuition is about P280M per year for all year levels (in this case 1st to 4th year). Therefore, undergraduate tuition per semester for, say, the first year (freshmen) students is about P35M to P40M.

With the adjusted tuition, net flow to UP is about P75M (at 40% application rate) and P51M (at 80% application rate). Deduct from this, the P35M to P40M which is what the University is getting from the existing tuition (before the adjustment), the incremental income is about P55M – P40M (at 40% application rate) and P11M to P16M (at 80% application rate). This incremental income will be used to improve facilities and for maintenance and operations for all constituent universities.

Applying the same rates to the alternative proposal for the Group, net incremental income per semester ranges from P5M (80% application rate) to P51M (40%, application rate). This incremental income will hardly be able to support facilities improvement and maintenance and operations of all constituent universities.

The President said tuition is being adjusted to be able to increase stipends, increase the number of beneficiaries and to be able to improve facilities and have additional funds for MOOE. UP is not adjusting tuition only to break even or so that all of incremental income will go to stipends. Part of the incremental income should go to facilities improvement and MOOE. After all, students who will now pay more have a right to expect some improvements in the facilities.

The President added that support programs such as student loans, scholarships and student assistantship will be strengthened to help those who will be affected by the higher tuition.
The President made it clear that the STFAP is a work in progress. This is why the Board of Regents has authorized her to continue studying it. Hopefully, the President said, more will apply under the new program and the University will have more solid data on which to base future proposals to further improve STFAP.

The same Group, the President said, wrote her a letter that seems to give the impression that her only concern is to maximize revenue, that social justice is not her priority. She was therefore constrained to respond to the Group’s letter. She said that it is a well known fact in the University that the STFAP has long ceased to be the effective instrument for promoting social justice that it was intended to be. Because it had not been adjusted since it was implemented, what resulted was a situation where only about 4% of the UP students were assisted by this program. Reviews of the STFAP were undertaken by the previous administrations but no one really took the bold step of addressing the problem. The President said that now that she has taken the bold step of revising the STFAP to expand the benefits to poor but deserving students, and increase the number of beneficiaries, she is accused of ignoring social justice because her only concern is to maximize revenue. This, according to her is unfair.

The President reiterated that the intention in adjusting tuition was not solely to increase benefits to the financially-disadvantaged students. There is a need to put aside part of the funds to address other concerns, e.g., facilities improvement, maintenance and upkeep, teaching enhancement, etc. After all, she said, those who will now have to pay more will have the right to expect to see how part of the additional income will be used to address these needs.

Regent Simbulan said he appreciates the President’s response to his paper on the tuition increase. He has a rejoinder to this reply. He hopes, he said, the President will consider his inputs when she reviews the STFAP, which as she said is a work in progress.

The President informed the Board that she will respond in writing to the rejoinder of Regent Simbulan.

Letter of Student Regent Raffy Jones G. Sanchez, Dated 22 January 2007, Addressed to Dr. Carlito S. Puno, Chairman, Board of Regents, through President Emerlinda R. Roman, Requesting Withdrawal of Board Approval of the Increase in Tuition and Other Fees

The Student Regent (SR) presented a motion for the Board to reconsider its decision to: (1) adjust tuition based on national inflation annually, and (2) withdraw its decision to adjust tuition.

The Board advised the SR that instead of presenting a motion for reconsideration, he should appeal both decisions of the Board. The SR accepted.

The President inquired if by the SR’s appeal for the Board not to adjust tuition annually based on inflation, he was in effect agreeing to the tuition adjustment. The President explained that the annual adjustment based on inflation was decided after the Board had approved the new tuition rates. The SR replied he was against both decisions of the Board.

The SR thus appealed to the Board to rescind its earlier decision to increase tuition and other fees in the University. He cited the following reasons:

1. There are several questions regarding the manner by which the approval of this very crucial measure was handled. The circumstances in December 15 precluded the Student and Faculty Regents to engage the proponents of this measure in a healthy debate. This is very unfortunate especially that both regents represent sectors that have direct involvement over the issue. Discussions were not exhausted. This runs counter from the precept that this University thrives on debates.

2. Several pieces of information that are narrated by the President, as shown in the excerpt from the minutes of the Board meeting particularly those that are central to the position and concerns of the various UP units, do not really reflect the sentiments of such units especially their student body.

3. Based on the excerpt from the minutes, various points raised by the students were never answered. This confirms the students’ expectations that this Administration does not really adhere to democratic and participative tenets in decision-making. Consultations, after all, are mere perfunctory undertakings. This is dangerous. The integrity of University processes is at stake here.

4. The approval of annual increases in tuition based on national inflation rate is an extreme malevolence. In the past, the Board has undone previous decisions that endorse automatic increase of fees and turned down proposals with similar recommendation. It is terribly inconsistent for the Board to approve such when the measure concerned has a higher standard of significance, i.e., tuition...

The President made it clear that what she reported to the Board in relation to the proposed tuition increase were all based on reports submitted to her by the Chancellors. In fact, she said, the Regents were furnished copies of these reports.

The Student Regent stated that the proposal to increase tuition and other fees, unlike other proposals, did not pass through the usual levels of checks and balances in the University. According to the Student Regent, the proposal was introduced in a top-down fashion. The UP System Administration has been strongly campaigning for support to the proposal. So, naturally, he said, the administrations of constituent universities cannot be expected to go against the proposal. Thus, to the Student Regent, this top-down approach makes chancellors and deans not reliable sources of information. A more thorough inquiry is required.

The Student Regent informed the Board that the student body questions the sincerity of the administration to listen and hear out alternative proposals. This, according to him, may be demonstrated by the fact that the approval of the STFAP Report came two weeks after its release. The Administration, he said, did not provide ample time for debates. Moreover, the Student Regent questioned the suggestion that more students will enjoy benefits under the new tuition and STFAP structure. He noted that such conclusion was reached using the STFAP data of 2004 where the new admissions system in Diliman, which he said, would probably be the precursor for a change in the admissions system of other units, was not yet implemented. Under the new admissions system, according to the Student Regent, there is a decrease in the real equity indicator which may lead to the logical hypothesis that the income profile of the student in the university would change in favor of the rich. If indeed, the University is for promoting social justice, the Student Regent asked why it cannot change in favor of the poor but deserving students, and increase the number of beneficiaries, according to the Student Regent, this top-down approach makes chancellors and deans not reliable sources of information. A more thorough inquiry is required.

The President said that the Student Regent continues to argue that there was no consultation. The Regents were also furnished in the last meeting copies of reports of Deans and Chancellors on the consultations conducted in their respective units. These were explained to the students when she met with them, according to the President. The President even told the students that she had been going around the campuses since September waiting for feedback. Unfortunately, the students never really came up with a counterproposal because from the very start their position had been a “NO” to the tuition adjustment. They had no counterproposal as their only position was to oppose the adjustment.

The President pointed out that the tuition study should be separated from the STFAP study. It is true that the STFAP study came much later but the basic proposal is really to adjust tuition. The STFAP is just an implementing strategy.
The Student Regent commented that indeed the decision on the tuition adjustment was done in haste, without the benefit of enough debates and discussions. He said, they are also offended that the University is simply looking on what it would earn from tuition rather than making sure that the future scholars of the people would be able to avail of quality, affordable education in the University.

Regent Davide, reacting to the Student Regent’s position that the increase in tuition was decided in haste, said that the Regents thoroughly studied the proposal. He pointed out that the Board does not make hasty decisions.

Regent Gonzalez expressed the hope that the Student Regent and the Faculty Regent would appreciate the fact that the Regents possess some wisdom to make decisions. They decide not on the basis of prodding by some groups. The Regents studied the tuition proposal carefully. They have decided and they stand by that decision.

Regent Sanchez said that the student body is very much concerned with the Board’s decision. They see this, according to him, as being directed towards changing the character and orientation of the University. The Student Regent informed the Board that actions on the part of the students will continue, to condemn this decision.

Board action: Reaffirmation of the decision to increase tuition and other fees. No one among the Regents who voted in favor of the tuition adjustment changed his/her position.

A Reply to Faculty Regent Simbulan

This is President Roman’s response to the Motions raised by Faculty Regent Simbulan.

The Board did not have the time to discuss this. (The document is on file at OSU)

Faculty Regent Roland G. Simbulan’s Rejoinder to President Emerlinda R. Roman’s Letter to Him

The Board did not have the time to discuss this. (The document is on file at OSU)

MATTERS ARISING FROM THE MINUTES OF THE 1215th MEETING (24 NOVEMBER 2006)

U.P. vs. Raymond T. Rama, et al., SDT Case No. 02-006 For: Violation of Rule, Sec. 1, Par. A-1 and Sec. 2, Par. A, Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations

The Board at its 1215th meeting held on 24 November 2006 agreed to review this case further. Thus, a Regents’ Committee was formed chaired by Regent Tiongco and with Regents Davide and Simbulan, as members. Hereunder is the Report of the Committee:

“For consideration before the Board of Regents is the instant case which is treated as an appeal to the Board of Regents. The Office of the President received a Motion for Reconsideration of its decision affirming respondent’s guilty of charge and imposing the penalty of expulsion. The chancellor of U.P., then Emerlinda Roman, recommended to the Office of the President, then Francisco Nemenzo, to affirm the decision which consequently was affirmed. Since the Chancellor became the President, the Motion for Reconsideration fell on her lap to decide, she deems it appropriate to inhibit herself and endorse the matter to the Board of Regents, to be treated as an appeal by the respondents.

The Board of Regents then formed a committee, to review the case further, hence this committee report.

For consideration before the Board of Regents is the appeal of respondents, RAYMOND T. RAMA (UP Student No. 96-51824), RONALD SEWELL P. KO (UP Student No. 00-43011), JESS ADDAWE (UP Student No. 97-36424) and BENSON C. PARIÑO (UP Student No. 97-39836) from the Decision of the Office of the President dated 3 February 2005, affirming the Decision of the Student Disciplinary Tribunal (SDT), finding respondents guilty as charged and imposing upon them the penalty of expulsion from the University of the Philippines (U.P.).

Records show that on 22 May 2002, an Amended Formal Charge was filed against respondents, to wit:

“After preliminary inquiry conducted ex-parte before the Student Disciplinary Tribunal, the undersigned hereby charges respondents:

1) RAYMOND RAMA y Tecson (UP Student No. 96-51824) a student of the College of Engineering, UP Diliman, Quezon City;
2) RONALD SEWELL KO y Patingan (UP Student No. 00-43011) a student of the College of Engineering, UP Diliman, Quezon City;
3) JESS ADDAWE y Malecàn (UP Student No. 97-36424) a student of the College of Engineering, UP Diliman, Quezon City;
4) BENSON PARIÑO y Cuento (UP Student No. 97-39836) a student of the College of Engineering, UP Diliman, Quezon City; and
5) A JOHN DOE, all members of the Tau Alpha Fraternity,

with violation of Rule I, Section 1, paragraph (A-1) and Rule I, Section 2(A) of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations, for allegedly committing the following acts:

“That on or about February 10, 2002, at about 1:00 am during an Open House in Narra Residence Hall, respondents:

1) RAYMOND RAMA y Tecson (UP Student No. 96-51824) a student of the College of Engineering, UP Diliman, Quezon City;
2) RONALD SEWELL KO y Patingan (UP Student No. 00-43011) a student of the College of Engineering, UP Diliman, Quezon City;
3) JESS ADDAWE y Malecàn (UP Student No. 97-36424) a student of the College of Engineering, UP Diliman, Quezon City;
4) BENSON PARIÑO y Cuento (UP Student No. 97-39836) a student of the College of Engineering, UP Diliman, Quezon City; and
5) A JOHN DOE, all members of the Tau Alpha Fraternity,

together and simultaneously attacked complaining witness Arnel P. Cataluña at the lobby of Narra Residence Hall hitting the latter in various parts of his body with fist blows and kicks, until somebody intervened during the attack, shielded him, and told him to run inside the Hall enabling him to free himself from further harm; that said act is in violation of Rule 1, Section 1, paragraph (A-1) and Rule 1, Section 2(A) of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations.”

Of the four respondents, only BENSON C. PARIÑO and JESS M. ADDAWE filed their Answers. Both denied the charge that they attacked complainant.

The prosecution presented three witnesses namely, Arnel Cataluña who is the private complainant, Evangeline Balmes who is a Lady Guard at Narra Residence Hall and Lucy Orbe who is a Household Attendant at Narra Residence Hall, and a medical certificate, attesting to an injury requiring 1 to 7 days to heal.
The respondents anchored their Motion for Reconsideration on the following grounds:

1. respondents were deprived of due process;
2. neither complainant nor prosecution were able to establish; not even by substantial evidence, that appellants acted in consent and were motivated by common purposes, i.e. in a conspiracy;
3. no quorum in a hearing where substantial evidence was used in sustaining the guilt of the respondents;
4. granting arguendo, that respondents are liable as charged, the penalty of expulsion is harsh.

The prosecution on the other hand, had declared the respondents guilty because:

1. respondents’ identity and guilt were established in the testimonies of the witnesses for prosecution;
2. respondents were informed of charges in writing, and given opportunity to be heard seven (7) times;
3. the penalty for fraternity related violence is expulsion, as the University condemns all forms of campus violence;
4. the objection to the lack of quorum was not raised on time, hence cannot be raised on appeal. Objection is a mere technicality.

This committee has examined closely the records of the case, and had discussed extensively the facts and arguments advanced by Respondents. The argument that respondents were not given opportunity to be heard, simply must not be considered. The respondents were informed in writing of the accusation, given time to answer, were informed of the evidence against them, and were given seven trial dates to present evidence. Justice cannot forever wait for respondents.

The committee however finds the second argument valid. There was no conspiracy, concerted action and common design. We scrutinized the testimony of the complainant, Arnel Cataluña, and he testified that:

1) One of the respondents, Benson Pariño, wanted him inside the room. Thus:

   A. “Open house po sa Narra. Tapos si Benson Pariño po, umupo po sa tabi ko. Tapos pinapapasok po ako sa kuarto ko dahil ayaw nya raw ko po akong makita sa labas po. Tapos no’n, parang, parang ayaw ko po dahil open house po yan para sa labat. Tapos, tinulak nya po yung nuksa ko.” x x x

Q: After that, what happened afterwards? Who hit you after that?


Clearly, respondent Cataluña pushed him to his room to avoid harm way. It is incidental that he was pushed to the face because he was probably in motion. Had he assaulted him, respondent would have hit him, not pushed him. Note that this was not followed by any aggressive or violent act against the person. The complainant even admitted that the respondent Benson Pariño insisted that he go inside the room.

2) Only respondent Raymond Rama hit him twice, in the eye and face.

3) With regard to respondent Ronald Sewell Ko, he did nothing.

As complainant testified to:

Q: In your right cheek? What about Ronald Sewell Ko, did he participate in any way, if you know, in the mauling?

A: “Stand-by lang po siya.”

With regard to Respondent Jess Addance’s participation, complainant testified that he threw a kick after he had cursed them. He did not say whether he was hit or not. If indeed he was hit, this would have been shown in the medical certificate. Complainant chose not to be explicit about being hit or not.

The actions of the respondents do not show unity of thoughts, purpose or design. On the contrary, their acts show divergent intentions. Indeed, the decision assailed in the Motion for Reconsideration, does not show how conspiracy was achieved by other evidences. There is no concerted action by the fraternity members. This cannot then be classified as fraternity related violence.

The following are relevant Supreme Court decisions on conspiracy:

“The existence of conspiracy cannot be presumed. Similar to the physical act constituting the crime itself, the elements of conspiracy must be proven beyond reasonable doubt. Mere presence at the scene of the incident, knowledge of the plan or acquiescence thereto are not sufficient grounds to hold a person liable as a conspirator.”

(People v. Antonio Samudio, Et Al., G.R. No. 126168, March 7, 2001)

“The elements of conspiracy are the following: (1) two or more persons came to an agreement, (2) the agreement concerned the commission of a felony, and (3) the execution of the felony was decided upon. Proof of the conspiracy need not be based on direct evidence, because it may be inferred from the parties' conduct indicating a common understanding among themselves with respect to the commission of the crime.”

(People v. Fegidero, GR No. 113446, August 4, 2000; People v. Francisco, GR Nos. 118573-74, May 31, 2000)

Finally, the committee likewise agrees with the respondents’ theory that when there is no quorum, as officially reported, then the tribunal has no jurisdiction to receive evidence on that particular hearing date, the day when the offer of documentary evidence was made. We submit that the question of quorum can only be waived when not raised at the time the proceeding was going on, and that there is no official showing or record, that at that time there was no quorum. Here in this case, at the start of the hearing, the Tribunal declared that there was no quorum and clearly this can not be waived.

The Supreme Court defines quorum as:

“Quorum” is defined as that number of members of a body which, when legally assembled in their proper places, will enable the body to transact its proper business or that number which makes a lawful body and gives it power to pass upon a law or ordinance or do any valid act.”

(Javelina v. Tyco, 6 SCRA 1042, 1048-1049 (1962)

Having stated this, the affected evidence was only the offer of documentary evidence, but the testimony of witnesses stand. There is no substantial prejudice to the other evidence already presented.

WHEREFORE, based on the above findings and postulates, this committee recommends:

1. That to rectify any errors in judgment, the penalty imposed on the four respondents be changed to suspension of one year with time already served.

2. That in future cases before the Student Disciplinary Tribunal, the U.P. Administration must secure the services of at least 4th year U.P. law students to protect the rights of the accused and to be able to give justice to all.
This is to ensure that even poor and ignorant students will be able to have legal advice to ensure fairness in the hearings. On the part of the U.P. law student, this is an early experience in a court of law.

3. That the Rules be reviewed to provide for a graduated scale of penalties so the penalty would be commensurate to the offense as the penalty of expulsion is much too harsh for a relatively minor alteration as what happened in this case.”

Board action: The Board adopted the recommendation of the Regents’ Committee to commute the penalty from EXPULSION to ONE (1) YEAR SUSPENSION

The Board also adopted the President’s suggestion to defer action on the following Committee recommendations for further study:

1. That in future cases before the Student Disciplinary Tribunal, the U.P. Administration must secure the services of at least 4th year U.P. Law Students to protect the rights of the accused and to be able to give justice to all. This is to ensure that even poor and ignorant students will be able to have legal advice to ensure fairness in the hearings. On the part of the U.P. Law student, this is an early experience in a court of law; and

2. That the Rules be reviewed to provide for a graduated scale of penalties so the penalty would be commensurate to the offense as the penalty of expulsion is much too harsh for a relatively minor alteration as what happened in this case.

POLICY MATTERS APPROVED

Proposal of U.P. Baguio to Abolish the Mining Science Certificate Programs (MSCP)

Background

The ladder-type Mining Science Certificate Programs (MSCP) were conceived and designed to develop human resources whose opportunities for market are found in the region. It hoped to produce graduates whose skills and competence were geared toward the demands of the different occupational groupings in the mining industry, both in the professional and sub-professional levels.

Under the ladder-type curriculum, each year level can serve as a terminal point for the student, which means that after taking a number of courses for one year, a student is assumed to have already acquired the skills needed for certain positions in the mining industry. Under the program, the following certificates may be earned: 1) a Certificate in Mine Surveying after two years and then a Certificate in Mining Technology after another year; 2) a Certificate in Metallurgical Laboratory Techniques after two years and a Certificate in Mineral Processing Technology after another year; or 3) a Certificate in Geologic Techniques after two years.

Based on the concept paper of the Mining Science Certificate Programs, it was envisioned that the ladder-type curriculum as an educational strategy would provide an academic offering that would correspond to the demands of the mine draftsmen, mining surveyors and second class technicians at the first year level; geologic mappers, geologic aides, capataz and shift bosses of the production sector at the second year level; and geologic technologists and mining technologists at the third year level.

The University Council approved on 18 January 1986, the implementation of the program in academic year 1986-1987.

Rationale

The MSCP has struggled to get a good number of enrollees from the start of its implementation. From 1986 to 1989 the number of UPCAT applicants who have indicated the MSCP as their choice course ranged from 46 to 94. However, from among these, only at most 5 qualified for admission to U.P. College Baguio (UPCB). In its early implementation, enrolment reached 8. In 1989-90, a maximum of 15 was reached. By 1991-92, enrolment was 10. By 1995-96, enrolment was down to 3.

A committee was constituted to review the MSCP after 5 years of implementation. In 1994, the then Division of Natural Sciences and Mathematics (DNSM) recommended the suspension of the program effective 1995, and the re-orientation of the curriculum toward another degree program focused on earth and environmental sciences.

With recent developments in the Philippine Mining industry, especially the passing into law of the 1995 Mining Act, and the current profile of the College of Science faculty, the College feels that an Environmental Science program may indeed be more relevant and responsive to the needs of the region. U.P. Baguio also sees possibilities for short-term training programs that will this time service communities, non-government organizations and individuals who are concerned about post-mining rehabilitation and reconstruction as well as sustainable mining practices. With this in mind, the CS Faculty Assembly on 19 June 2006 endorsed the abolition of the ladder-type Mining Science Certificate Programs.

Status of the Program

The MSCP has been suspended since 1995.

Proposal of U.P. Baguio to Abolish the Diploma in Physical Education Program

Background and Rationale

The Diploma in Physical Education was instituted in 1996 in order to upgrade the teaching, administration and management skills of non-PE majors teaching PE, and for the teachers in Region 1 and the Cordillera Administrative Region who wanted to expand their areas of specialization. It was also a response to the “acute need for trained and competent Physical Education teachers” (Nationwide Seminar-Workshop of Regional Supervisors of PE, 11-15 December 1994, Teachers Camp, Baguio City).

The program was initially supported by the Department of Education, Culture and Sports through a student scholarship offered by the Bureau of Physical Education and School Sports. This scholarship was discontinued in the 2nd Semester of AY 2000-2001.

Out of 83 enrollees, 72 graduated in the DPE program. The number of enrollees to the program declined sharply after the suspension of the DECS scholarship. The last two (2) students graduated in the 2nd Semester of AY 2000-2001, after which the program was put on hold.

It would be difficult now to offer the DPE program in its original form. It was noted in 2000 that the program lacked flexibility in its course offerings, as the curriculum contained “only core and practicum courses, all of which are required courses” (Curriculum Committee, 22 November 2000).

The availability of the DECS scholarship then was a good incentive that enabled qualified students to enroll in the DPE. With the suspension of the scholarship, there is no guarantee of getting a sufficient number of students to sustain the program. Also, other institutions in Baguio City and Benguet are already offering a similar program, making it even more difficult to attract prospective DPE students.

The program has already been suspended for five (5) years. U.P. Baguio feels that it is time to abolish the DPE and explore short-term training and extension programs for PE educators in the region.
Proposal to Standardize Nomenclature of UP Alumni Relations Offices Systemwide
At the regular meeting of the directors of the UP System alumni relations officers conducted by the Office of the Vice President for Public Affairs, it was observed that there was no uniformity in the name given to their offices. At the System level, there is a clear distinction between the Office of Alumni Relations, which has a faculty member as director, and the UP Alumni Association (UPAA).
In most of the constituent universities, however, the campus counterpart of the Office of Alumni Relations is called Office of Alumni Affairs. This leads to confusion, which often results in the alumni regarding these offices as adjuncts of their association, and treating the faculty members assigned to the offices as their own secretariats.
The directors of alumni offices in the different CUs requested a standardization of nomenclature.
The Office of the VP for Public Affairs therefore proposes the standardization of the nomenclature of alumni offices throughout the System, in the interest of consistency and to avoid confusion, thus:
All offices of alumni relations will henceforth be named Office of Alumni Relations.

U.P. Diliman’s Proposed Revisions on the “Up-or-Out” Rule and Tenure Rules Based on the Recommendations of the University Council Committee on Faculty Development, Conduct and Welfare
The U.P. Diliman University Council at its 98th meeting held on 6 December 2006 approved the following proposed revisions on the “up-or-out” rule and the tenure policy based on the recommendations of the UC Committee on Faculty Development, Conduct and Welfare:

a. On the “up-or-out” policy. Faculty members who are not able to comply with the “up-or-out” rule may reapply after completing their masteral or advanced degrees. They may be considered among the pool of applicants; no automatic rehiring.

b. On the tenure policy. Faculty members who are not able to fulfill requirements for tenure within the prescribed period may be considered for rehiring under meritorious cases.

It is understood, however, that those rehired under “meritorious cases” shall be covered by the BOR-approved minimum requirements for rehiring of other CUs.

FINANCIAL MATTERS APPROVED
Reprogramming of U.P. Diliman Law Center – LRF’s Savings for the CY 2002 Amounting to P13,315,364.74
Reprogramming of U.P. Diliman Law Center – LRF’s savings for the CY 2002 amounting to P13,315,364.74, certified as available by the UP Diliman Accounting Office, to be utilized as follows:

A. Programs
   Maintenance & Other Operating Expenses  1,015,364.74
   For the installation costs, repair and maintenance of vehicles, etc.

B. Projects
   B.1. a. Construction Outlay  10,500,000.00
      Electrical Rewiring  P6,200,000
      Rehabilitation of Bocobo Hall
      Penthouse  2,500,000
      Rehabilitation of Conference Room (2nd floor)  1,800,000
   B.1. b. Equipment Outlay  1,800,000.00
      Sets of computers, cabling, books, office equipment and furniture for new building and airconditioners
   TOTAL  P13,315,364.74

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Proposal of the Department of Art Studies, College of Arts and Letters, U.P. Diliman, for the Institution of Laboratory Fee of P150.00 for Art Studies 1 and 2 RGEP Classes
This proposal was initially taken up during the 1214th meeting of the Board of Regents held on 26 October 2006. Action however, was deferred upon the request of the Student Regent who wanted to have more time to study the matter.
The Department of Art Studies is requesting the institution of laboratory fee of P150.00 for Art Studies 1 and 2 RGEP classes, for maintenance and purchase of equipment. Only incoming freshmen will be charged the said fee.

Consultations with the University Student Council have been conducted. The first consultation was done during the time of then USC Chair Kristian Ablan. The Department, then, complied with the USC’s request for specific information regarding their plans for the disbursements of funds from this laboratory fee. In July 2006, another consultation was conducted with the University Student Council.
The System Financial Policy and Operations Committee (FPOC) and the President’s Advisory Council (PAC) have endorsed this proposal.

Board action: Approval. Six Regents voted in favor of this proposal, two were against.

N.B. The Student Regent registered his objection to this proposal. He questioned the propriety of instituting laboratory fees for appreciation courses. He pointed out that the fee should be reconsidered given that miscellaneous fees have also increased, thus the purchase of needed equipment could be charged against the miscellaneous fees. The President explained that miscellaneous fees are used for different purposes. Laboratory fees do not only include consumables and they are not part of the miscellaneous fees.

Request of UP Visayas College of Management for the Institution of Laboratory Fee for the Course BA 125 (Management Information System)

<table>
<thead>
<tr>
<th>Courses/Description</th>
<th>No. of Units</th>
<th>Laboratory Fee</th>
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</thead>
<tbody>
<tr>
<td>BA 125 – Management Information Systems</td>
<td>3.0</td>
<td>P500</td>
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</tbody>
</table>

The first part of the course is directly concerned with Management Information Systems and it covers the management issues surrounding corporate information systems.
The second part deals with Systems Analysis and Design – an introduction to analysis and design of modern information systems that support a company’s short term and long term objectives.

Justification:
The revised curriculum of the Bachelor of Science in Accountancy has a laboratory component for BA 125. The inclusion is necessary since the said course requires systems design and development of database programs that are done through computers. The laboratory fee is needed to cover the cost of maintenance of the laboratory and the replacement cost of several minor computer parts.
Actual cost based on the computer usage computation is Php 667.00. Thus, with the proposed laboratory fee of Php 500.00, the University will still subsidize the said course.

No. of Students Affected: 196
No. of Students Consulted: 196
No. of Students in Favor: 194

Board action: Approval. Six Regents voted in favor of this proposal and two were against.

The Student Regent called the attention of the Board to a requirement that University Student Councils should be part of the consultation process whenever there is a proposal to institute or increase laboratory fees. He even cited a memorandum to this effect signed by then University Secretary Martin V. Gregorio. The UPV University Student Council was not part of the consultation process for this particular proposal. The Student Regent said that the UPV USC was not even informed of this proposal.

The President made it clear that the affected students have agreed to the proposal. The Student Regent pointed out that USCsc serve as institutional countervailing mechanisms, if indeed the proposal is sound and if students indeed agreed to the proposal. He said, he reserves the right to appeal the decision of the Board in its next meeting.

Reprogramming of the U.P. System Administration’s P75,184,733.55 Representing the Unexpended Balances of Prior Year’s Obligations

Reprogramming of the U.P. System Administration’s P75,184,733.55 representing the unexpended balances of prior year’s obligations for the following:

| Equipment Outlay for Emerging Field Research | P 20,000,000.00 |
| UP Centennial Fellows | P 1,000,000.00 |
| Maintenance & Other Operating Expense | 1,000,000.00 |
| Capital Outlay | 30,000,000.00 |
| Equipment Outlay | 23,184,733.00 |
| Total | P75,184,733.55 |

It is understood that any obligations/disbursements that will be made against this appropriation shall be subject to the usual accounting and auditing laws, rules and regulations.

Reprogramming of U.P. Diliman’s Accumulated Unexpended Balances as of 31 December 2006 Amounting to P126,634,984.19

Reprogramming of U.P. Diliman’s Accumulated Unexpended Balances as of 31 December 2006 amounting to P126,634,984.19, certified as available by the UP Accounting Office, to be utilized as follows:

A. Programs

A.1.a. General Administration & Support Services | P 6,634,984.19 |

Personal Services
To cover obligations for personal services of various colleges and units

Maintenance & Other Operating Expenses | 50,000,000.00 |

To pay pending utility bills for Meralco, Manila Water Co., PLDT, Bayantel & other MOOE items for the various projects of UP Diliman

B. Projects

B.1. Capital Outlay

B.1.a. Construction Outlay | 60,000,000.00 |

To provide additional mobilization fund to redesign the UP Diliman campus landscape & structure in preparation for the University’s centennial celebration and for the renovation of dormitory facilities

B.1.b. Equipment Outlay | 10,000,000.00 |

For the purchase of computers, laboratory equipment, airconditioning units and other equipment

TOTAL | P126,634,984.19 |

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Reprogramming of Unexpended Obligations from CY 2003 and 2004 Amounting to P10,694,466.63

Reprogramming of Unexpended Obligations from CY 2003 and 2004 amounting to P10,694,466.63, certified as available by the U.P. Los Baños Chief Accountant and the Chief Administrative Officer of the Budget Management Office, to be utilized as follows:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>GASS</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>MOOE</td>
<td>5,694,466.63</td>
<td>5,694,466.63</td>
</tr>
<tr>
<td>Capital Outlay: Building Structure Outlay</td>
<td>5,000,000.00</td>
<td>5,000,000.00</td>
</tr>
<tr>
<td>Grand Total</td>
<td>10,694,466.63</td>
<td>10,694,466.63</td>
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</tbody>
</table>

Programming of free portion of the UPLB Endowment Fund amounting to P30,000,000.00, certified available by the UPLB Chief Accountant

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<thead>
<tr>
<th>Particulars</th>
<th>GASS</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>MOOE</td>
<td>P 6,500,000.00</td>
<td>P 6,500,000.00</td>
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<tr>
<td>Capital Outlay: Building Structure Outlay</td>
<td>17,800,000.00</td>
<td>5,700,000.00</td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>17,800,000.00</td>
<td>5,700,000.00</td>
</tr>
<tr>
<td>Grand Total</td>
<td>P30,000,000.00</td>
<td>P30,000,000.00</td>
</tr>
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The reprogrammed funds are needed to augment MOOE deficiency and the renovation of UPLB Main Library Basement. Meanwhile, the programming of funds will also be used to augment MOOE, for equipment of the proposed improvement of lecture halls for the offering of big class sizes.

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Request of U.P. Manila Chancellor Ramon L. Arcadio to Use P26,989,374.98 from the Interest Earned in Special Endowment Fund (SEF)

Request of U.P. Manila Chancellor Ramon L. Arcadio to use P26,989,374.98 from the interest earned in Special Endowment Fund (SEF), as certified available by the U.P. Manila Chief Accountant, to fund the re-roofing of the following buildings:
1) Lara Hall – College of Public Health  P 5,225,613.42
2) Valenzuela Hall – College of Pharmacy  11,400,000.00
3) UPM Main, Annex and College of Dentistry Postgraduate School of Building  5,813,011.56
4) Calderon Hall Building – College of Medicine  3,000,000.00
5) University Library Building  1,550,750.00

TOTAL -  P 26,989,374.98

These are some of the buildings in U.P. Manila that were affected by typhoon Milenyo in September 2006. Repair of damaged roofs is very important, otherwise, further destruction may occur and even the rooms underneath, instrument/equipment may eventually be affected.

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting, budgeting and auditing rules and obligations.

Request of U.P. Manila Chancellor Ramon L. Arcadio for the Philippine General Hospital to Use P1,060,505.15 from the Interest Earned in the PGH Special Endowment Fund (SEF)

Request of U.P. Manila Chancellor Ramon L. Arcadio for the Philippine General Hospital to use P1,060,505.15 from the interest earned in the PGH Special Endowment Fund (SEF), as certified available by the U.P. Manila Chief Accountant, to cover the additional funding requirement for the Project “Total Replacement of the Existing Corrugated G.I. Roofing of the Left and Right Central Block Building.”

The project is aimed to replace the old, dilapidated roofing of the area housing the PGH central services, new facilities/equipment and payways.

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting, budgeting and auditing rules and obligations.

ACADEMIC MATTERS APPROVED

Graduation of Students from U.P. Los Baños Who Completed All the Requirements as of the End of the First Semester, 2006-2007

Graduation of students from U.P. Los Baños who completed all the requirements as of the end of the First Semester, 2006-2007 and whose graduation was endorsed by the U.P. Los Baños University Council in its meeting held on 20 December 2006.

The document is on file at the OSU Records.

Request of U.P. Visayas for Correction of the List of Candidates for Graduation of the College of Management as of the End of the First Semester, 2006-2007

Request of U.P. Visayas for correction of the List of Candidates for graduation of the College of Management as of the end of the First Semester, 2006-2007 as shown on page 2 as follows:

Page 2 :  College of Management
First Semester, 2006-2007

- Master of Management

Delete No. 8 :  Eva Maria P. Marfil

Diploma in Urban & Regional Planning

Insert :  Eva Maria P. Marfil
between No. 4 Gil V. Japitana and
No. 6 Ricardo S. Pancubila

(The document is on file at the OSU Records.)

Establishment of the UP Alumni Association of Greater Los Angeles Faculty Grant

The Faculty Grant shall be funded out of the UP Alumni Association of Greater Los Angeles’ donation of US$15,000. The said donation is managed by the UP Foundation, Inc.

There is an option to eventually upgrade the Grant to a Professorial Chair.

Establishment of the Patricio and Ligaya (formerly Chavez) Reyes Faculty Grant in Home Economics

The Endowment Fund of US$15,000 is being managed by the UP Medical Alumni Society in America.

This is with an option to upgrade the Grant to a Professorial Chair.

Establishment of Professorial Chairs at the School of Statistics, U.P. Diliman

1) The Rosario Chew Professorial Chair for Marketing Research out of a donation of P500,000.00 from the CARD Foundation.
2) The Bangko Sentral ng Pilipinas (BSP) Professorial Sterling Chair for Official and Government Statistics out of a donation of P3 M from BSP.

The U.P. Statistical Center Research Foundation, Inc. (UPSCRFI) shall manage the funds.

MEMORANDA OF AGREEMENT

The Board confirmed the following with Regent Sarmiento voting against/objecting to all the contracts. Regent Sarmiento would like to have a committee to study contracts before submission to the Board for confirmation.*

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Agreement with the Krasnoyarsk State Institute of Economics and Trade, Russia

Memorandum of Agreement between the University of the Philippines System and the Krasnoyarsk State Institute of Economics and Trade, Russia

Project: Academic and Educational Cooperation

Particulars:

Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:

a. Exchange of faculty, researchers and other research and administrative staff;
b. Exchange of students;
c. Conduct of collaborative research projects;
d. Conduct of lectures and symposia;
e. Exchange of academic information and materials;
f. Promotion of other academic cooperation as mutually agreed;

*The President reminded the Board of the existing delineation of authority in the University. This delineation of authority has been approved by the Board. She instructed the Secretary of the University and of the Board of Regents to send anew copies of the "Handbook on Existing Delineation of Authority to the Regents, as they may want to amend or revise existing practices."
g. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval;

h. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university; and

i. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

Effectivity: Effective for a period of 5 years from the date of signing by the representatives

Date signed: 10 December 2006

Memorandum of Agreement with the New Jersey Institute of Technology (NJIT)

Memorandum of Agreement between the University of the Philippines and the New Jersey Institute of Technology (NJIT)  
Project: Inter-institutional Cooperation

Particulars:

The Parties shall pursue and encourage mutual interest in research and education, including opportunities for U.P.’s faculty to pursue doctoral degrees at NJIT, faculty and student exchange and distance education learning. The faculty of the Parties will also be encouraged to seek and pursue areas of research collaboration.

Areas of Cooperation:

a. The areas of doctoral study for UP’s faculty can be in any NJIT doctoral program suitable to the needs of UP.

b. Faculty exchange for purpose of research or instruction may be in any area of interest that the Parties feel will contribute to the continuation and expansion of the cooperative relationship between the two universities.

c. Students exchange may be in any undergraduate or Master’s program appropriate to student interest and program offerings at the two institutions.

effectivity: Effective for a period of 3 years from the date of the last signature, with the understanding that it may be terminated by either party giving notice to the other party in writing no later than the end of March of any year. The Agreement shall be reviewed annually and negotiated periodically.

Date signed: 19 December 2006

Memorandum of Agreement with the Civil Service Commission

Memorandum of Agreement between the University of the Philippines and the Civil Service Commission  
Project: Scholarship Grants to Recipients of the CSC’s Annual and Nationwide Honor Awards Program (HAP)

1. Lingkod Bayan Award
2. Dangal ng Bayan Award
3. Pagasa Award

Particulars:

1) Pursuant to Republic Act No. 6713 and Executive Order No. 508, s. 1992, as amended by Executive Order No. 77, s. 1993, incentives and rewards that may be given to Dangal ng Bayan and Lingkod Bayan awardees, respectively as determined by the Committees on Awards, may be in the form of local and foreign scholarship grants, among other privileges:

2) The Commission in its effort to enhance and strengthen the Honor Awards Program, seeks scholarship grants to recipients of the Lingkod Bayan Award, Dangal ng Bayan Award, and Pagasa Award; and

3) U.P., a state institution of higher learning that offers industrial, technological and professional courses in the baccalaureate, master and doctorate degrees, is willing to assist the Commission in providing additional incentive to recipients of honor awards.

Rights and Obligations of UP:

a. U.P. shall grant scholarship in any one of the courses offered by the University in baccalaureate, master and doctorate degrees in all its campuses: U.P. Diliman, U.P. Manila, U.P. Los Baños, U.P. Mindanao, U.P. Visayas, and U.P. Baguio. The scholarship grant shall provide free tuition and miscellaneous fees; provided however, that U.P. shall have the final decision on whether or not the awardees are qualified for scholarship grants, and on what courses and campuses the scholarship grants shall cover.

b. The grant shall cover the 2006 and future individual recipients of the Lingkod Bayan, Dangal ng Bayan, and Pagasa awards, or the following beneficiaries, subject to the conditions hereinafter specified:

1) If the recipient is married, ONLY the legitimate spouse or one legitimate child may claim the benefit in lieu of the recipient, and in the order stated. In case the awardee is a Muslim with more than one legitimate spouse, this grant shall only be applicable to one legitimate spouse or child in the order stated.

2) If the recipient is single, no other beneficiary may take the benefits of the scholarship in lieu of the recipient. The recipient is the sole beneficiary of the scholarship program.

c. The availment period of the scholarship grant shall be within five (5) years from receipt of the award/grant, otherwise, it is deemed forfeited, and in no case shall the benefits of the scholarship be collectible in cash.

d. The beneficiary is allowed to enroll in only one (1) degree program until he/she finishes the course within the length of time prescribed under U.P. rules; provided, that he/she complies with the academic requirements of U.P.

e. In the exercise of its academic freedom, U.P. has the absolute power to determine pre-admission qualifications, and the beneficiary’s merit and fitness to pass the course. While U.P. grants the scholarship, the beneficiary still has to qualify for admission into the program, and he/she still has to pass the requirements set by the professors and U.P. for passing the course.

f. Should the beneficiary fail to comply with the requirements for remaining in and completing the program, he or she shall lose the scholarship.

g. The terms and conditions of the scholarship grants shall be subject to the current and future policies, rules and regulations of the University. The Commission shall, however, be advised of any changes in policies, rules and regulations that may have bearing/implication on the scholarship grants.

Rights and Obligations of the Commission:

a. The Commission shall endorse the names of the awardees every year to U.P. for proper evaluation of their eligibility for admission.

b. In appreciation of the support given by U.P. to the Commission’s Honor Awards Program, the former, insofar as practicable, shall be cited in all promotional campaign and souvenir materials, which shall include but shall not be limited to: news, releases, newsletter, radio segments, TV spots, print ads, advertorials as well as in the video and souvenir program of the 2006 Awards Rites as well as in the book featuring the awardees entitled “Far From The Ordinary.”

Effectivity: Effective for a period of 3 years from the date of execution

Date signed: 29 November 2006
Memorandum of Agreement with the College of Arts and Sciences, University of Tokyo, Japan

Memorandum of Agreement between the University of the Philippines and the College of Arts and Sciences, University of Tokyo, Japan

Project: Short-Term Student Exchange Program

Particulars:

U.P. and the College of Arts and Sciences, University of Tokyo, agree to institute this student exchange program under the following terms:

a. In any one year during the term of this agreement, the number of students from each university shall not exceed five. The scheme shall operate on a reciprocal basis over the term of the agreement. They will be enrolled as full-time non-degree students at the other university for a period of up to one academic year. Students participating in this program will continue as candidates for the degree of their home university. Transfer of credit for work undertaken will be subject to each university's discretion.

b. The program is open to third and fourth-year undergraduate students. Candidates will be recommended by the home university generally on the basis of academic merit, and be subject to the final approval of the host university.

c. Each university reserves the right to require candidates to complete the standard admission forms and to provide any other necessary documents.

d. Participating students will apply for visas for stay in each country. The host university will endeavor to assist in obtaining the proper immigration documents.

e. Each participating student will take courses offered at the host university and will be entitled to the use of all host university facilities and be subject to the same regulation and discipline as full-time non-degree students at that university.

f. Neither university shall make any charge for tuition, application or administrative purposes under this agreement. Any incidental fees assessed against participating students under this agreement shall not be greater than those normally paid by students of the host university.

g. The University of the Philippines will endeavor to provide the University of Tokyo students with a scholarship or a similar form of assistance.

h. The University of Tokyo will endeavor to provide the University of the Philippines students with a JASSO scholarship or a similar form of assistance.

i. The payment for travel, medical insurance, medical treatment and additional subsistence costs in the host country shall be the responsibility of the individual students participating in the program and neither university shall be held liable for such changes.

j. Each university will arrange accommodations for the visiting students.

k. Each university will endeavor to provide airport arrival assistance.

l. Each university will send pre-departure material to the incoming students and will provide a post-arrival orientation, utilizing existing programs or establishing a special program.

m. Following the exchange, each university will provide a report on the academic achievement of the guest students, including an official transcript, which can be recognized as credits by the home university.

Effectivity: Effective 19 October 2005 and continues for a period of 5 years.

Date signed: 9 January 2007

Licensing Agreement with the U.P. Foundation, Inc. (Licensee)

Licensing Agreement between the University of the Philippines and the U.P. Foundation, Inc. (Licensee)

Project: Licensing Agreement

Particulars:

The Parties hereby agree as follows:

a. The University grants the Licensee the non-exclusive right to the use of its Licensed Materials, specifically its registered trademarks and service marks including the name “University of the Philippines”, the acronym “UP”, the official logo and seals of the University of the Philippines in relation to the Licensee’s corporate name, as a recipient institution to support the University and all activities to support the University pursuant to the Licensee’s corporate mandate.

b. The Licensee shall not engage in the manufacture or sale of good or merchandise bearing the UP name and mark.

Ownership and Title:

a. The Licensee shall use the University’s name, logo and service marks of the University to the best advantage of the parties.

b. The University reserves all rights to its intellectual property except as provided in this Agreement.

c. The Licensee acknowledges the title of the University to the trademarks, service marks and other intellectual property rights including the goodwill arising from use of the University’s name, logo and service mark.

d. The Licensee undertakes not to challenge the title of the University to its intellectual property rights nor be a party to any act likely to prejudice these rights.

Effectivity: Effective upon signing for a period of 5 years beginning 18 December 2006

Date signed: 18 December 2006

Memoranda of Agreement with Some Donors

Memoranda of Agreement between the University of the Philippines System and the following:

a. Futaba Corporation of the Philippines (Donor)

b. Techfactors, Inc. (Donor)

c. Yoshii Software Solution Philippines Corporation (Donor)

d. Astra (Philippines), Inc. (Donor)

Project: Scholarships for deserving students on a full-time Information Technology Program at the UP-ITTC

Particulars:

a. The donors agree to sponsor the schooling for one (1) year of two (2) scholars on a full-time Information Technology Program at the UP-ITTC.

b. The scholars chosen shall be entitled to a 100% free tuition, which shall be paid by UPSITFI.

c. The donors shall cause UPSITFI to release sufficient funds to UP to cover the tuition and other fees and charges payable by the scholars to UP-ITTC.

d. The donors may select its recipient, who may be any of its employees, or signify their preference to UP, through the UP ITTC Scholarship Committee, to pre-screen applications and recommend three (3) nominees for their consideration; Provided, that if chosen recipient/s shall be required to take other language proficiency or skills examinations, the same shall be funded by the donor(s).

e. The academic performance of the scholar is subject to the review of UP at the end of each academic quarter, in accordance with the criteria set by the UP-ITTC Scholarship Committee for maintaining the scholarship. Should the scholar’s performance be rated unsatisfactory, the unexpended amount of the scholarship may either be withdrawn or awarded to another qualified recipient, subject to applicable UP rules and regulations on scholarships.

f. The donors have the option to hire their scholars at the end of the scholarship period, subject to terms and conditions as may be agreed upon between them and the scholar.
g. In consideration of its liberality and generosity, the donors shall be entitled:
   1) To be acknowledged in the UP ITTC website and marketing brochures for a period of one (1) year, for the duration of the scholarship grant;
   2) To have its company logo and link in the UP ITTC website, and such other company details presented in UP ITTC press releases;
   3) To receive a certificate of recognition;
   4) To use the UP ITTC’s logo and link for its website, with proper acknowledgment to UP and/or UP ITTC as the owner of such logo and link;
   5) To have access to the directory of UP ITTC graduates;
   6) To be a member of the Friends of the UP ITTC Foundation, with invitation to major Foundation events;
   7) The donors represent and warrant to UP that they have legal power and authority to execute and deliver this Agreement and to perform all the terms and conditions required to be performed under this Agreement; and
   8) In case any one or more of the provisions contained herein shall, for any reason, be held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement, and the remaining valid provision shall be enforceable to the fullest extent.

Effectivity: Effective immediately upon execution hereof by the parties and shall remain in force and effect unless earlier terminated, subject to a 60 day written notice to the other party; Provided, however, that existing scholars, at the time both parties agree to terminate this Agreement, shall continue to be supported until graduation, unless sooner disqualified for failure to meet the requirements of the scholarship grant.

Date signed: 11 November 2006

U.P. Diliman

Amendment to the Contract of Lease with the Floro Blue Printing (Lessee)

Amendment to the Contract of Lease between the U.P. Diliman and the Floro Blue Printing (Lessee)

Project: Contract of Lease of 121 square meters space located at the basement of Vinzons Hall

Particulars:
   a. The Agreement amends the Contract of Lease dated 29 April 2005, executed and then represented by the foregoing parties covering leased premises of 121 sq.m. space located at the basement of Vinzons Hall, U.P. Diliman, Quezon City, to provide reprographic developing, photocopying and other similar or related services to students, to include the following provisions:
   1) All taxes and licenses and fees imposed by and payable to the government in connection with lease including the Value Added Tax (VAT) shall be for the sole account of the Lessee, and shall not be deducted from nor applied against the rental due U.P. Diliman.
   2) This provision shall be deemed included in the original contract, but shall apply only to rental payments subsequent to the execution of this Amendment without retroactive effect.
   3) All other provisions of the Contract of Lease dated 29 April 2005, shall remain in force and effect.

Memorandum of Agreement with the Kanazawa University, Japan

Memorandum of Agreement between U.P. Diliman and the Kanazawa University, Japan

Project: Exchange of students

Particulars:
   a. Both institutions shall accept no more than two exchange students per year. The number of exchange students shall be equal in principle, and shall be decided through discussion between the two institutions. The enrollment period shall not exceed one academic year.
   b. The home institution shall select candidates who are academically prepared to benefit from the Exchange Program, and recommend them to the host institution.
   c. The period of study shall commence in either April or October at the Kanazawa University, and in October at the University of the Philippines.
   d. The Kanazawa University shall accept undergraduate exchange students as special auditors and graduate exchange students as special research students. In the same manner, the University of the Philippines shall accept exchange students as non-degree students.
   e. The home institution shall acknowledge that exchange students enrolling in courses or conducting research shall abide by the enrollment requirements of the host institution.
   f. Fees for tuition, enrollment, and the entrance examination at the host institution will be waived.
   g. Both institutions shall provide, in advance, all necessary information relevant to study abroad under this program and available scholarships. Both institutions shall notify the home institution, in advance, of expenses (e.g. costs for housing, board, health insurance, alien registration fees, and other personal expenses) to be covered by the participating student.
   h. Both institutions shall provide appropriate academic advice, orientation, counseling and guidance to exchange students during the duration of the exchange program.
   i. Both institutions shall assist exchange students in locating housing in a student dormitory or other affordable and safe accommodation.
   j. Exchange students shall have appropriate insurance including health, injury, damage, and any other insurance as recommended by the host institution.
   k. The host institution may terminate the official status of exchange students in the following situations:
      1) Students are unable to continue their studies due to financial or health reasons; or
      2) Students fail to maintain satisfactory grades; or
      3) Students violate the laws of the host country, or the regulations of the host institution.
   l. The host institution shall evaluate the performance of the student, prepare the student’s official transcript (or an evaluation of research results) with the approval of the faculty or graduate school, and provide it to the home institution.
   m. Credits for courses or research work conducted by exchange students at the host institution shall be awarded according to the standard set by the home institution.

Effectivity: Effective for a period of 3 years

Date signed: 24 August 2006

Memorandum of Agreement with the Nihon University through the College of Economics, Tokyo, Japan

Memorandum of Agreement between U.P. Diliman through the School of Economics and the Nihon University through the College of Economics, Tokyo, Japan

Project: Academic and cultural exchange

Particulars:
   a. Exchange of faculty;
   b. Joint teaching and research;
   c. Exchange of students;
   d. Study programs; and
   e. Exchange of scholarly materials
Memorandum of Understanding with the University of Hawaii at Manoa

Memorandum of Understanding between U.P. Diliman and the University of Hawaii at Manoa
Project: Exchange program

Particulars:
The Universities agree to promote the following exchange activities:

a. Exchange of faculty and scholars (professors, lecturers, researchers or academic administrators);
b. Exchange of students (including undergraduate and graduate students);
c. Exchange of academic information and materials;
d. Exchange of academic publications and periodicals;
e. Organization of collaborative research programs;
f. Organization of collaborative conferences; and
g. Other academic exchanges agreed upon by both universities.

Effectivity: Effective for a period of 3 years, from 1 May 2006 until 30 April 2009

Date signed: 25 July 2006

Memorandum of Agreement with the National Research Council of the Philippines (NRCP)

Memorandum of Agreement between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development (OVCRD) and the National Research Council of the Philippines (NRCP)
Project: Isolation and Preliminary Characterization of Marine Bacteriophages Potentially Useful for Disease Control in Aquaculture

Particulars:
The project shall be undertaken by Dr. Arturo O. Lluisma, Project Leader in accordance with the approved project proposal and with the approved Line Item Budget. NRCP shall grant the amount of P275,326.00.

Date signed: 24 November 2006

Memorandum of Agreement with the International Islamic University, ISLAMABAD (IIUI)

Memorandum of Understanding and Cooperation between U.P. Diliman, through the Institute of Islamic Studies (UPD-IIS), and the International Islamic University, ISLAMABAD (IIUI)
Project: Academic Cooperation

Particulars:
The parties shall promote the following programs, subject to their respective financial, administrative and legal capabilities:

a. Exchange of students;
b. Joint research in various educational fields of mutual interest;
c. Exchange of academic, cultural and artistic materials and other information;
d. Inter-Cultural activities between student and faculty; and
e. Other academic and cultural exchange activities and programs deemed appropriate by both parties.

Effectivity: Effective upon signing of both parties for a period of 3 years

Date signed: 3 December 2005

Memorandum of Agreement with the University of Adam Mickiewicz, Poznan, Poland

Memorandum of Agreement between U.P. Diliman and the University of Adam Mickiewicz, Poznan, Poland
Project: Academic Exchange Program

Particulars:
The parties shall promote the following programs, subject to respective legal, financial and administrative capabilities:

a. Exchange of scholars, professors, lecturers and researchers;
b. Exchange of students;
c. Exchange of academic information and materials;
d. Exchange of academic publications; and
e. Other exchanges of academic nature which both parties agree.

Effectivity: Effective for a period of 3 years

Date signed: 1 August 2006

Memorandum of Agreement with Setsuo Ikehata (Project Coordinator and Co-Publisher)

Memorandum of Agreement between U.P. Diliman through the Sentro ng Wikang Filipino (UPD-SWF) (Publisher) and Setsuo Ikehata (Project Coordinator and Co-Publisher)
Project: Publication of the Cofradia De San Jose’s Account Book

Particulars:

a. The Project Coordinator and the Co-Publisher give the exclusive right to the Publisher to publish and sell, in the Philippines and in any place, the book Cofradia De San Jose’s Account Book. Whereas, if Publisher failed to publish the said manuscript within one year, the Project Coordinator and Co-Publisher have the right to give the manuscript to any publisher they choose after giving a sixty (60) day notice to UP Diliman through the UPD-SWF;
b. The Project coordinator and Co-Publisher will pay for all printing costs that will not exceed Y250,000 or P109,350.00 only; and
c. Seventy percent (70%) of the total number of books printed will be given to the Publisher and thirty percent (30%) will be given to the Project Coordinator and Co-Publisher.

Date signed: 11 October 2006

Memorandum of Agreement with the DA-YEH University, Taiwan

Memorandum of Agreement between U.P. Diliman and the DA-YEH University, Taiwan
Project: Academic Collaboration

Particulars:
The two universities agree to promote and develop their cooperation by the following means:

a. The exchange of information and academic publication;
b. The exchange of academic staff and students;
c. Exploring the possibility of joint cooperation research projects; and
d. Such other ways as may be mutually acceptable.

Effectivity: Effective for a period of 3 years upon signing of both parties

Date signed: 25 April 2006

Memorandum of Agreement with the Commission on Higher Education (CHED)

Memorandum of Agreement between U.P. Diliman as Delivering Higher Education Institute (DHEI) and the Commission on Higher Education (CHED)
Project: Faculty Development Program (FDP) to upgrade the academic qualifications of tertiary faculty to masters and doctorate degree levels

Particulars:
The Delivering HEI shall:

a. Select and recommend faculty scholars under the FDP;
b. Recommend to the CHED the faculty scholar who qualified for admission;
c. Prepare and implement all FDP programs approved by CHED for implementation by the DHEI;
d. Monitor the progress of the faculty scholar under the FDP and submit a report at the end of every term to CHED on the performance of the scholar;
e. Immediate release to the faculty scholar (whenever funds are available from the CHED) his/her allowances i.e. monthly stipend, book allowance and the transportation allowance, if the scholar is entitled thereto in accordance with established criteria set by the CHED;
f. Confer to the faculty scholar the degree in his/her chosen field upon successful completion of the requirements set for the course program;
g. Return to CHED all the unexpended balance of the project/study fund and interest thereon together with a complete and proper accounting made of expenses incurred as per the project budget; and
h. Produce a comprehensive report on the conduct and implementation of the FDP.

The CHED shall:
a. Provide the required funding for the education of the approved faculty scholar/s under HEDP-FDP, including tuition and other fees, books and materials, transportation, stipend and other privileges provided in CHED Memorandum Order (CMO) No. 43, Series of 2005;
b. Ensure the funding support for the faculty scholar’s education until full completion of the course program; and
c. Require that its consent be obtained in the event that the scholar intends to leave the country while the scholarship contract is still in force.

Effectivity: Effective within the period of implementation

Date signed: 4 December 2006

Addendum to Implementing Order with Ms. Leilani Y. Torres (Grantee)

Addendum to Implementing Order between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development and Ms. Leilani Y. Torres (Grantee)

Project: Signal Enhancement via Stimulated Raman Amplifier (050506 TNSE)

Particulars:
a. The Grantee shall undertake the new (revised) thesis entitled “Image Transfer from the Laser Excitation Pulse to the Stokes in a Hydrogen Raman Shifter”
b. The Grantee shall submit the same requirements outlined in the original implementing order by November 2006;
c. The Grantee shall use the funds allotted to the original thesis grant for the implementation of the new thesis; and
d. The new thesis must be completed on or before 30 September 2006.

Date signed: 29 November 2006

Memorandum of Agreement with the Institute of Technology of Cambodia

Memorandum of Agreement between U.P. Diliman and the Institute of Technology of Cambodia

Project: Academic Exchange and Collaboration

Particulars:

Desiring to promote cooperation in the field of Engineering education and academic research, parties agree to the following:
a. To encourage exchanges and visits in the following categories: undergraduate and graduate students, non-teaching and post-graduate fellows, and junior and senior faculty members;
b. To exchange information and materials in the field of Environmental Engineering which are of interest to both universities;
c. To facilitate negotiations and arrangements made by individuals or faculty members in the accomplishment of the above exchanges;
d. To organize joint conferences and academic programs; and
e. To arrange joint research activities and publications.

Effectivity: Effective from the date of signing for a period of 3 years
Date signed: 15 December 2006

Renewal of the Memorandum of Agreement between U.P. Diliman and the University of Shizuoka, Japan

Renewal of the Memorandum of Agreement between U.P. Diliman and the University of Shizuoka, Japan

Project: Academic Exchange

Particulars:
The parties have agreed to renew their Agreement pursuant to Article 5 thereof under such terms and conditions for another 3 years, to commence on 1 April 2006 until 31 March 2009.

Effectivity: 1 April 2006 until 31 March 2009
Date signed: 21 April 2006

Memorandum of Agreement with the University of Tarumanagara, through the Department of Urban and Regional Planning Faculty of Engineering (URP-UN TAR)

Memorandum of Agreement between U.P. Diliman, through the School of Urban and Regional Planning (SURP) and the University of Tarumanagara, through the Department of Urban and Regional Planning Faculty of Engineering (URP-UN TAR)

Project: Academic Exchange and Collaboration

Particulars:
The Parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:
a. Exchange of information and publications of mutual interests;
b. Exchange of teaching and research staff;
c. Joint research between faculty/staff of SURP and of the URP-UN TAR;
d. Joint study projects of SURP and URP-UN TAR;
e. Joint PhD/Master thesis supervision;
f. Organization of common seminars, workshops, conferences and exhibitions;
g. Exchange of students of SURP and of the URP-UN TAR; and
h. Efforts to incorporate other constituent departments/units of the parties in the agreement.

Effectivity: Effective for a period of 3 years commencing 1 January 2006
Date signed: 8 February 2006

U.P. Los Baños

Memorandum of Agreement with the Philippine Sugar Research Institute Foundation, Inc. (PHILSURIN)

Memorandum of Agreement between U.P. Los Baños and the Philippine Sugar Research Institute Foundation, Inc. (PHILSURIN)

Project: “Sugarcane Variety Improvement for Enhanced and Sustainable Productivity – Germplasm and Disease Indexing”

Implementing Unit: UPLB Crop Science Cluster, College of Agriculture

Particulars:
a. PHILSURIN shall provide funds for the implementation of the project in the amount of PhP100,000.00.
b. UPLB, through the Crop Science Cluster, will conduct the project in accordance with the approved proposal set forth in the Agreement.
c. All research outputs, discoveries, and/or inventions/innovations produced by virtue of and pursuant to this Agreement shall be jointly owned by the parties.
d. UP reserves the right to use all data and findings by virtue of and pursuant to this Agreement for the enhancement of its academic and research programs, pursuant to its academic freedom guaranteed under the Constitution, without need of consent from the other party.

Effectivity: Effective October 2006 until September 2007
Date signed: 3 October 2006
Memorandum of Understanding with the Kyungwon University, Korea (KU)

Memorandum of Understanding between U.P. Los Baños (UPLB) and the Kyungwon University, Korea (KU)
Project: Exchange Program

Particulars:

a. UPLB and KU agreed to promote the following exchange activities based on their respective academic and educational needs:

   1. Exchange of faculty and scholars (professors, lecturers, or researchers)
   2. Exchange of students
   3. Exchange of academic information and materials
   4. Organization of joint research programs
   5. Organization of joint conferences
   6. Other academic exchanges agreed to by both universities

b. The implementation of each specific exchange based on this agreement shall be separately negotiated and determined by both universities. Efforts shall be made by both sides to find financial sources for carrying out the exchange programs.

c. All intellectual properties including but not limited to all researches planned, performed, accomplished under this MOU and all specific exchanges covered by this MOU shall be subject to the provisions of the “Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System”.

Effectivity: Effective upon signing of both parties until 31 October 2011

Date signed: 11 October 2006

U.P. Manila

Memorandum of Agreement with the National Commission for Culture and the Arts (NCCA)

Memorandum of Agreement between U.P. Manila (Grantee) and the National Commission for Culture and the Arts (NCCA)
Project: “Ang Pakikipagsalaman ni Radya Mama-Apan” a Maranao tale that delves on issues of love, jealousy, revenge and triumph of good over evil

Implementing Unit: Office of Pahinungod and Continuing Education

Particulars:

   U.P. Manila, through the Office of Pahinungod and Continuing Education, shall implement the project in accordance with the proposal contained in the Memorandum of Agreement.

Provision of Funds: The NCCA shall appropriate the sum of P50,000.00 allocated by way of financial assistance to be released to the grantee, subject to availability of NCCA funds and Notice of Cash Allocation (NCA) from the Department of Budget and Management

Effectivity: Effective upon signing for the second semester of school year 2006-2007

Date signed: 12 October 2006

U.P. Mindanao

Memorandum of Understanding with the Mindanao Christian Foundation College and Seminary (Second Party)

Memorandum of Understanding between U.P. Mindanao (First Party) and the Mindanao Christian Foundation College and Seminary (Second Party)
Project: Civic Welfare Training Service (CWTS)

Particulars:

   a. U.P. Mindanao offers the Civic Welfare Training Service (CWTS) as part of the program component of the National Service Training program as mandated under Republic Act 9163, approved on 23 January 2002;
   b. The U.P. Mindanao is offering CWTS 2 (DHK – School/Community Based Sports Programs) through the Human Kinetics Department, which requires the participation and involvement of students in sports, fitness and recreation programs or activities in the school and community.
   c. Both parties believe that a collaborative effort through institutional linkage can be an effective means to promote general welfare and betterment of life especially those contributing to health, education, recreation and morals of the citizenry.

Obligations of the Parties:

   The First Party -
   a. Shall deploy U.P. Mindanao students taking up CWTS 2 – DHK to the Mindanao Christian Foundation College and Seminary as part of the requirement of the course;
   b. Through its instructor, from time to time, visit to monitor or participate in the activities of the U.P. Mindanao students;
   c. Shall abide with and uphold all existing guidelines of the Mindanao Christian Foundation College and Seminary;
   d. Evaluate the performance of the students according to a set of criteria and give the students a numerical grade, which shall constitute their performance in the project implementation; and
   e. Insurance paid upon enrolment shall be applicable to the students covered under this memorandum of agreement for CWTS 2 – DHK.

   The Second Party -
   a. Shall provide the U.P. Mindanao students with the necessary learning opportunity by providing grade school students who will volunteer to participate in the sports program;
   b. Appoint a designated staff as a counterpart for this activity who will supervise, manage, coordinate and evaluate the performance of U.P. Mindanao student in coordination with the First Party;
   c. Coordinate with the First Party, through the CWTS 2 instructors, on issues and problems regarding the conduct of the students;
   d. Shall not be held liable for accidents involving students of U.P. Mindanao while inside the Mindanao Christian Foundation College and Seminary or while engaged in activities related to the program.

Effectivity: Effective upon signing of both parties until 31 October 2011

Date signed: 11 October 2006

Memorandum of Agreement between U.P. Mindanao and the Catalunan Grande Elementary School

Memorandum of Agreement between U.P. Mindanao and the Catalunan Grande Elementary School
Project: Civic Welfare Training Service (CWTS)

Particulars:

   a. U.P. Mindanao offers the Civic Welfare Training Service (CWTS) as part of the program component of the National Service Training program as mandated under Republic Act 9163, approved on 23 January 2002;
   b. The U.P. Mindanao is offering CWTS 2 (DHK – School/Community Based Sports Programs) through the Human Kinetics Department, which requires the participation and involvement of students in sports, fitness and recreation programs or activities in the school and community.
   c. Both parties believe that a collaborative effort through institutional linkage can be an effective means to promote general welfare and betterment of life especially those contributing to health, education, recreation and morals of the citizenry.

Obligations of the Parties:

   The First Party -
   a. Shall deploy U.P. Mindanao students taking up CWTS 2 – DHK to the Catalunan Grande Elementary School as part of the requirement of the course;
   b. Through its instructor, from time to time visit to monitor or participate in the activities of the U.P. Mindanao students;
c. Shall abide with and uphold all existing guidelines of the Catalunan Grande Elementary School;

d. Evaluate the performance of the students according to a set of criteria and give the students a numerical grade, which shall constitute their performance in the project implementation; and

e. Insurance paid upon enrolment shall be applicable to the students covered under this memorandum of agreement for CWT 2 – DHK.

The Second Party –

a. Shall provide the U.P. Mindanao students with the necessary learning opportunity by providing grade school students who will volunteer to participate in the sports program;

b. Appoint a designated staff as a counterpart for this activity who will supervise, manage, coordinate and evaluate the performance of U.P. Mindanao student in coordination with the First Party;

c. Coordinate with the First Party, through the CWT 2 instructor, on issues and problems regarding the conduct of the students;

d. Shall not be held liable for accidents involving students of U.P. Mindanao while inside the Catalunan Grande Elementary School or while engaged in activities related to the program.

Effectivity: Effective upon signing for the second semester of school year 2006-2007

Date signed: 12 October 2006

Deed of Donation and Acceptance with the Small Enterprises Research and Development Foundation, Inc. (Donor)

Deed of Donation and Acceptance between U.P. Diliman (Donee) and the Small Enterprises Research and Development Foundation, Inc. (Donor)

Donation: Equipment, Furnitures and Fixtures (amounting to P3,434,116.00)

End User: Institute for Small Scale Industries

Date signed: 16 November 2006

Deed of Donation and Acceptance with Philippine Council for Advanced Science and Technology Research and Development (PCASTRD-DOST) (Donor)

Deed of Donation and Acceptance between U.P. Diliman (Donee) through the National Institute of Geological Sciences and the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD-DOST) (Donor)

Donations: Zeiss universal microscope worth P1 million

End User: National Institute of Geological Sciences (NIGS)

Date signed: 6 October 2005

OTHER MATTERS

Memorandum of Agreement between the University of the Philippines System (UPS) and the Los Baños National High School (LBNHS) - Department of Education (DepEd)

Project: Establishment of an Annex of the Los Baños National High School Building on U.P. property, located at Barangay Tuntunin-Putho, Los Baños, Laguna

Particulars:

The parties hereby agree to the following:

1. The UPS through U.P. Los Baños, Laguna, hereby allows the DepEd to establish the annex building of the Los Baños National High School inside its property located at Brgy. Tuntunin-Putho, Los Baños, Laguna. Plans for the building must be submitted to UPS for approval prior to construction. No further construction shall be made therein without the prior written permission of UPS. Major renovation on the annex building shall not also be undertaken without the same prior written permission of UPS.

2. The permanent site for the annex of the Los Baños National High School shall cover an area of 1,199 square meters, which is a part of the area designated as Lot 3, Block 7 (LRC) Psd-2311266.

3. The DepEd through the Los Baños National High School shall give priority to the residents of the Brgy. Tuntunin-Putho, Los Baños, Laguna, for admission to the school. In particular, majority of the students must come from Brgy. Tuntunin-Putho with only 10% from Masaya and Paciano, Rizal.

4. It is hereby understood that the school site and all facilities existing thereon shall be used exclusively by the Los Baños National High School for the educational programs and projects of DepEd subject to existing policy, rules and regulations.

5. All expenses for water, telephone, electricity and other utilities shall be shouldered by Los Baños National High School.

6. The Los Baños National High School shall fence the whole perimeter of the subject property to ensure the safety of the students, faculty and staff and to prevent the spill out of persons from the school to the surrounding area.

7. The Los Baños National High School shall be under the administration and supervision of the Department of Education, Schools’ Division Superintendent of the Division of Laguna.

8. Los Baños National High School shall be subject to the rules and regulations imposed by the Department of Education within the compound of the school except when the security of the University of the Philippines System is at stake whereby bilateral coordination shall be made.

Effectivity: Effective upon signing of the parties for a period of 25 years from the approval of the Board of Regents

Board action: Approval

Compromise Agreement between the University of the Philippines and the Philippine National Bank (PNB) to Settle the Case Docketed as Civil Case No. Q-91-7795 Pending Before the Regional Trial Court of Quezon City, Branch 225

During the month of December, 1987, U.P., through its Budget Director and Vice-Chancellor for Administration, issued the following checks which were drawn against UP’s account with the PNB, to wit:

a. PNB Check No. 657846, dated 10 December 1987, payable to the Bureau of Internal Revenue, in the amount of P361,044.64, representing remittance of monthly deductions from UP personnel for December, 1987;

b. PNB Check No. 658014, dated 18 December 1987, payable to the Staff Housing Office, in the amount of P205,411.38; representing remittance of monthly deductions from UP personnel for December, 1987, and;

c. PNB Check No. 658047, dated 23 December 1987, payable to the Bureau of Internal Revenue, in the amount of P301,648.82, representing remittance of tax withheld from UP personnel for the year-end incentive allowance for 1987.

However, when the aforementioned checks became due for disbursement, the cashier’s office and the accounting office could not locate them. Thus, on 28 January 1988, in order to avoid penalty for late BIR remittances and to settle its overdue obligations, UP issued the following replacement checks, to wit:

a. PNB Check No. 658547, dated 28 January 1988, payable to the Bureau of Internal Revenue, in the amount of P361,044.64;

b. PNB Check No. 658548, dated 28 January 1988, payable to the Bureau of Internal Revenue, in the amount of P301,648.82; and

c. PNB Check No. 658549, dated 28 January 1988, payable to the Staff Housing Office, in the amount of P205,411.38.

On 29 January 1988, Ms. Ermelina D. Kalagayan, the UP’s Cashier, received a report that the replaced PNB Check Nos. 657846, 658014 and 658047 had not been returned to her office for proper disbursement and were therefore believed to have been lost.
Mrs. Kalagayan went to PNB’s UP Diliman Branch and verified from the Branch Manager, Ms. Evelyn A. Guanzon, the status of said checks, but after due verification, it was found out that the said missing three (3) checks had already been negotiated and encashed on different dates in December 1987, and were correspondingly debited to UP’s account with the PNB as reflected in its bank statement for December 1987.

Upon diligent efforts to locate the said missing checks, the same were finally found in the files of the accounting office of the U.P. However, said checks were found to have been materially altered, particularly the names of the payees which were fraudulently altered as follows:

a. PNB Check No. 657846 indicated “Buenafior Imperial Revilla” instead of Bureau of Internal Revenue, as payee;

b. PNB Check No. 658014 showed “Sofia Honsang Opalia” instead of “Staff Housing Office,” as payee; and

c. PNB Check No. 658047 named “Sofia Honsang Opalia” instead of “Bureau of Internal Revenue,” as payee.

These materially altered checks also revealed that they were deposited in certain bank accounts and subsequently withdrawn by the holders after these had been cleared by PNB.

Thus, on 9 February 1988, U.P. sent a formal demand to the defendant to re-credit to the account of the plaintiff the total sum of P868,104.84 representing the amounts covered by the three (3) materially altered checks. Said demand was reiterated in a subsequent letter on 13 December 1988.

Despite these demands, PNB refused and failed to comply to the damage and prejudice of the U.P.

On 24 January 1991, U.P. filed a Complaint before the Regional Trial Court of Quezon City, Branch 97, docketed as Q-91-7795, for a Sum of Money, since PNB has no basis to charge against the account of U.P. the three (3) materially altered PNB checks as these alterations were made without the knowledge and consent of the U.P.

After PNB filed its Answer, it filed a Third Party Complaint against Producer’s Bank and Monte de Piedad, alleging that the latter were made without the knowledge and consent of the U.P.

In August 2004, U.P. initiated talks with the PNB officials in order to come up with a win-win solution of the case. The parties are well aware that the case has dragged on for thirteen (13) years before the RTC without any resolution at hand. Likewise, they took into consideration the friendly relation of the parties since PNB is leasing from U.P. the location of its U.P. Diliman branch.

Finally, on 6 December 2006, President Emerlinda R. Roman and the PNB President signed a Compromise Agreement restoring to U.P. from U.P. the location of its U.P. Diliman branch.

In his letter treated as an Appeal of the Decision of the UPLB Chancellor, Respondent, in his own behalf, raises the following issues for the consideration of this Honorable Board:

**Issue**

Whether or not the penalty of dismissal is too harsh and unjustified for Respondent’s misdeed of stealing a pair of fluorescent lamps worth One Thousand Four Hundred Ninety-five Pesos (Php 1,495.00).

There is nothing new raised in the instant appeal. Records show that while Respondent first claimed that the fluorescent lamps were given to him by Prof. Guevarra, he later admitted to the commission of the offense, even as early as during the investigation of the University Police Force. In his appeal before the Office of the President, Respondent moved for the downgrading of the penalty imposed upon him from Dismissal to Forced Resignation with the accessory penalty of prohibition from reemployment with the University. He invoked his twenty-three years of service to the University and claimed that this is his first offense. He likewise claimed that he is the sole breadwinner of the family, and that he has nine (9) children.

The Office of the President denied this appeal stating thus:

“WHEREFORE, premises considered, respondent’s Appeal is hereby DENIED and the Decision dated 10 February 2005 is AFFIRMED.

“SO ORDERED.”

The disciplining authorities are bound and guided by the provisions under the laws and rules applicable in each case. In the instant case, it is undisputed that the Respondent committed the offense charged, and that the said offense is considered as gross misconduct penalized with Dismissal under the Civil Service Uniform Rules on Administrative Cases. Further, there exists no compelling or justifiable reason, nor is it proper for the disciplining authority to disregard the provisions of the law. In view of the foregoing, the disciplining authorities have no choice but to mete out the penalty of Dismissal as the rules direct.

Considering the foregoing, there exists no other recourse but to uphold the Decision rendered by the Office of the President dated 25 July 2006.

Board action: Denial of the appeal.

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Letter of Thanks to the Faculty, the Board of Regents and President Roman, Dated 5 January 2007, of Faculty Regent Roland G. Simbulan

The Board noted the letter of thanks of Regent Simbulan.

The President thanked Regent Simbulan. She said she has agreed with him on a number of issues. She has also disagreed with him on some occasions. On the whole, she said, it was a pleasure working with Regent Simbulan, whom she described as a level headed person.

Board action: Notation

Request of President Emerlinda R. Roman for Authority to Travel to Hanoi, Vietnam on 14 to 17 March 2007 to Attend the Second ASEAN-China Rectors' Conference

The ASEAN University Network (AUN) will take care of the round-trip airfare, airport tax, accommodation and local transportation to/from airport and hotel.

The President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance;
3. portion of the daily subsistence allowance (DSA) intended for incidental costs;
4. the use of an official passport and exemption from payment of travel tax; and
5. the difference between the actual cost of plane fare and the amount to be given by AUN (to be charged against the Institutional Linkage Fund).

Board action: Approval

Memorandum of Agreement between the University of the Philippines and Clark Development Corporation (CDC)

Project: Establishment of a permanent site for U.P. Clark Campus to be known as “UP Clark University Town”

The President presented to the Board of Regents the proposed Memorandum of Agreement between the University of the Philippines and Clark Development Corporation (CDC). The CDC is giving the University 3.28 hectares of land to be used as the permanent site for the U.P. Extension Program in Pampanga. The University shall be responsible for the construction and development at its own account, of the U.P. Clark University Town which shall be in accordance with the CDC approved Site Development Plan.

The President requested authority from the Board to discuss further with CDC the terms of the MOA. She promised to brief the Board on the developments on this matter.

Board action: The Board authorized the President to continue the negotiations with CDC and fine tune the Memorandum of Agreement.

Report of the Student Regent

1. On the Incoming Student Regent
   Regent Sanchez informed the Board that in December 2006, they have elected Mr. James Mark Terry Ridon as the new Student Regent. Mr. Ridon, a first year student of the U.P. College of Law, is actually the Chairperson of the U.P. Manila Student Council. He got the unanimous vote of all the regional and autonomous units.

2. On the Philippine Collegian Issue
   a. The Student Regent informed the Board that the issue on the Philippine Collegian is still pending. The Philippine Collegian is changing its lawyers. Regent Sanchez inquired if it is possible for the System Administration to consider the negotiation with the Philippine Collegian since the Declaratory Relief being sought from a local court is still underway.
   b. Regent Sanchez inquired if it is possible for a Committee of Regents to look at this concern.
   c. Regent Tiongco reminded the Student Regent of previous agreements that the Philippine Collegian would file a complaint for Declaratory Relief with the Regional Trial Court of Quezon City; the counsels for the University would immediately file their comment to the Complaint for Declaratory Relief; and, the two parties would immediately submit the case for the resolution of the trial court judge. Apparently, the complaint has not been filed by the Philippine Collegian.

Concerns of the Faculty Regent

1. On the Appeal of Enedina E. Oferina from the Decision of the President Dropping her from the Service due to the Disapproval of her Applications for Sick Leave
   a. At its 1215th meeting held on 24 November 2006, the Board of Regents denied the Appeal of Enedina E. Oferina from the decision of the President dropping her from the service due to the disapproval of her applications for sick leave.
   b. It has come to the attention of the Faculty Regent that Ms. Oferina has already been dismissed even while her case was still on appeal. The Faculty Regent sought clarifications on the University’s policy on cases which are on appeal. He therefore requested for a review of this case.
   c. The President said she would ask the Vice President for Administration and the Vice President for Legal Affairs to review the facts of this case.

2. On the Status of the Appeal of U.P. Rural High School Faculty on the Policies and Requirements for Tenureship
   a. Vice President for Academic Affairs Amelia P. Guevara informed the Board that upon her suggestion, the President created a Committee to study U.P. High Schools and Elementary Schools. This Committee chaired by Dr. Ma. Cristina Padolina has its members, Dr. Celia Adriano and Dr. Merle Tan. It has the following general functions:
      a.1 To define the role of U.P. High Schools and the U.P. Elementary Schools in the U.P. System;
      a.2 To formulate criteria for appointment, promotion and tenure, if different from tertiary faculty; and
      a.3 To recommend to the President policies that will govern the operations of these schools.
   b. The Committee, according to the Vice President for Academic Affairs, has met several times already. They have already drafted a report which they hope to finalize soon. Hopefully, they will be able to submit their report and recommendations to the President in February 2007.

3. On the Tenureship Policy
   a. The Faculty Regent took note of the proposal of U.P. Diliman to review the “Up-or-Out” Rule and Tenure Rules” based on the recommendations of the University Council Committee on Faculty Development Conduct and Welfare. He inquired what the situation is in the other campuses. He said, he is worried that the University might lose some of its faculty and that they
would be replaced by fresh graduates. He also raised the concern that other universities might be benefited by the transfer of U.P. faculty with whom the University has invested so much.

b. He reiterated the appeal that those affected by the tenure or out policy be renewed while the policy is being reviewed.

c. The President informed the Board that the university might be retrogressing if the tenureship policy is relaxed. The Constituent Universities are open to exceptional cases. The sentiment, however, is not to put in black and white the definition of exceptional cases. For the university to change the policy because a few are complaining might be a retrogression.

The Other CUS outside of U.P. Diliman implement the “bleeding heart” policy. A faculty affected by the tenure or out policy maybe re-hired after he/she has complied with all the requirements, particularly the publication requirement. They can even be appointed as lecturers while they have not complied with the requirements yet.

d. The Faculty Regent put on record that he is not against the publication requirement. The University, however, has to provide the enabling environment, especially to the junior faculty. He said, there might be a need to reduce the load of the junior faculty. They should not also be given too many committee works.

e. The President pointed out that what the Faculty Regent suggested are the same recommendations submitted by the Chancellors.

The Board noted the following:

Executive Order No. 583 Entitled “Establishment of the National Science Complex and Technology Incubation Park in the University of the Philippines, Diliman”

(The document is on file at the OSU Records.)

Master License Agreement between U.P. Diliman through the School of Statistics (Degree Granting Institution) and the SAS Institute (Phils.) Inc. (SAS)

Project: SAS Software for Degree Granting Institutions

Particulars:

SAS grants DGI a nonexclusive, nontransferable and nonassignable license to use the Software with designated operating systems under the Agreement:

a. Chair License. The Software shall only be accessed and used by (i) student registered with DGI to conduct research work guided by the individual nominated to hold the Chair of the College of Statistics, Prof. Lisa Grace S. Bersales (Chairperson) or attend classes associated with the Chairperson and (ii) instructors and researchers employed by DGI to work with the Chairperson and on site contractors while doing work solely for DGI (Users);

b. Faculty License. The Software shall only be accessed and used by students registered with DGI to attend classes associated with the faculty of and the instructors and researchers employed by DGI and associated with the faculty of and on the contractors while doing research solely for DGI (Users);

c. Campus License. The Software shall only be accessed and used by students registered with DGI and all instructors and researchers employed by DGI and on site contractors while doing work solely for DGI (Users);

d. Administrative License. The Software shall only be accessed and used by students registered with DGI and instructors and researchers employed by DGI as well as any administrative employees employed by DGI and on site contractors while doing work solely for DGI (Users), and;

e. Payment. SAS will invoice DGI prior to each applicable license period, for any Software license fees due. Payment terms for all invoices are net thirty (30) days. License fees do not include taxes. SAS will include all taxes applicable to DGI on the relevant invoice and DGI agrees to pay such taxes to SAS; however, DGI is responsible for taxes on its licensing of the Software. DGI is not responsible for taxes based on SAS income. Except as otherwise allowed in the Agreement, refunds are not available after the Product Authorization Code has been provided.

Amendment Number 1 to the Master License Agreement between U.P. Diliman through the School of Statistics (Degree Granting Institution) and the SAS Institute (Phils.) Inc. (SAS)

Project: SAS Software for Degree Granting Institutions

Particulars:

SAS and DGI desire to modify the Master License Agreement for SAS Software for Degree-Granting Institutions:

5. On the Status of the Academic Union

a. The Faculty Regent informed the Board that the Academic Union is on its way to being recognized. However, he said that, he has been informed that the Vice President for Legal Affairs has filed an opposition in the Civil Service. There is no other union contesting the recognition.
a. In exchange for the license granted, DGI agrees to pay an annual license fee of P57,000 during the License Term;

b. DGI agrees to act as a reference for the usage of technologies and support to conduct the “SAS Bootcamp” in conjunction with SAS once per year throughout the License Term, DGI and SAS shall review and assess the value and achievements of the relationship on an annual basis; and
c. DGI shall lend instructors for the Institute to conduct training for the following courses for the SAS Bootcamp:

    Predictive Modeling Using SAS Enterprise Miner
    Statistics 1: Introduction to ANOVA
    Regression and Logistic Regression

Deeds of Donation and Acceptance between the University of the Philippines System (Donee) and Some Donors

Deeds of Donation and Acceptance between the University of the Philippines System (Donee) and the following:

1. Futaba Corporation of the Philippines (Donor)
   Donation: P168,400.00 to fund two (2) scholars on a full scholarship without stipend

2. Teclifactors Inc. (Donor)
   Donation: P84,200.00 to fund one (1) scholar on a full scholarship without stipend

3. Yoshii Software Solution Philippines Corporation (Donor)
   Donation: P168,400.00 to fund two (2) scholars on a full scholarship without stipend

4. Astra (Philippines), Inc. (Donor)
   Donation: P84,200.00 to fund one (1) scholar on a full scholarship without stipend.

Particulars:

a. In consideration of their liberality and generosity, the DONORS shall be entitled:
   1. to be acknowledged in the UP ITTC website and marketing brochures for a period of one (1) year, for the duration of the scholarship grant;
   2. to have their company logo and link in the UP ITTC website, and such other company details presented in UP ITTC press releases as Major Donors;
   3. to receive a certificate of recognition;
   4. to use the UP ITTC’s logo and link for their website, with proper acknowledgment to U.P. and/or UP ITTC as the owner of such logo and link;
   5. be invited to participate in scholarship awards, and local and national publicity campaigns;
   6. to have access to the directory of UP ITTC graduates; and
   7. to be members of the Friends of the UP ITTC Foundation, with invitation to major Foundation events.

b. The DONEE shall manage the funds donated, to be exclusively used to cover the tuition and allowances of the chosen recipients of the Donor’s scholarship.

Effectivity: Effective upon execution by all parties and shall remain in force and effect unless earlier terminated by mutual consent of the parties.

Donations to U.P. Foundation, Inc.

1. UP Alumni Association of Greater Los Angeles in the amount of P248,500 (US$5,000 @ 49.70) for the UP Centennial Fund (Faculty Grant)

2. Felix G. Padlan, Jr. in the amount of P98,700 (US$2,000 @ 49.35) for the UP Centennial Fellows Fund

3. U.P. Alumni Association of San Francisco in the amount of P113,505 (US$2,300 @ 49.35) for the UP Health Service

4. Ms. Violeta D. Echevarria in the amount of P20,000 for the UPFA ’68 Accounting

5. UP Alumni Association of Central California in the amount of P248,000 (US$5,000 @ 49.60) for the Crisologo Cabacungan Scholarship Fund

6. Luz N. Cotoco in the amount of P5,000 for the College of Music

7. Foundation for Information Technology Education Development Corporation in the amount of P1,354,300 for the Intel Teach to the Future Program 2006 Project Costs

8. Philippine Public School Teachers Association in the amount of P10,000 for the College of Music

9. Jose Mari Chan in the amount of P10,000 for the College of Music

10. Ingrid Tawatao-Cabagre in the amount of P24,995 (US$500 @ 49.910) for the BSBA ’68 Professorial Chair in Accounting

11. Shoecat, Inc. in the amount of P1,419,000 for the Vicente Bello Scholarship Fund

12. Mr. Jaime C. Layas in the amount of P50,000 for the College of Music

13. Senator Manuel Villar and Congresswoman Cynthia Villar in the amount of P350,000 for the CAL Library, U.P. Diliman

14. Mr. Isidoro Sanchez in the amount of P15,000 for the BSBA ’68 Professorial Chair in Accounting

15. Maria Christina Bitong in the amount of P9,960 (US$200 @ 49.80) for the BSBA Class 1996 Professorial Chair

16. Manila Electric Company in the amount of P5,000 for the Varsity Sports

17. Rosalie de Villa-Topacio in the amount of P10,000 for the BSBA ’68 Chair Fund

18. Asaje Realty Corporation in the amount of P20,000 for the Centennial Fund

19. Josefina Capuyan-Cruz in the amount of P50,300 (US$1,000 @ 50.30) for the BSBA ’68 Accounting Professorial Chair

20. Ms. Virginia Paz in the amount of P110,330 (US$2,200 @ 50.15) for the Centennial Fund Campaign in memory of Roseno B. Paz

21. Maria Christina Bitong in the amount of P10,040 (US$200 @ 50.15) for the BSBA Class 1996 Faculty Grant

22. Foundation for Information Technology Education and Development Corporation in the amount of P111,000 for the Unit Portfolio Development

23. Foundation for Information Technology Education and Development Corporation in the amount of P92,500 for the Unit Portfolio Activities

24. Foundation for Information Technology Education and Development Corporation in the amount of P573,100 for the Intel Teach to the Future Pre-Service Program 2006

25. UPAA – New Jersey Chapter in the amount of P257,250 (US$5,000 @ 51.45) for the UPAA NJ U.P. Centennial Professorial Chair

26. Maria Christina Bitong in the amount of P10,226 (US$200 @ 51.130) for the BSBA Class 1996 Professorial Chair

27. Wilfredo Atienza in the amount of P4,000 for the Centennial Fund

28. Wilfredo Atienza in the amount of P1,000 for the Carillon Fund

29. Dr. Gregorio T. Alvior, Jr. in the amount of P522,000 (US$10,000 @ 50.20) for the Dr. Gregorio T. Alvior, Jr. Award for Excellence in Medicine

30. UP Alumni Association – Nevada in the amount of P102,100 (US$2,000 @ 51.05) for the UP Centennial Fund

31. Alpha Sigma Fraternity Alumni Association, Inc. in the amount of P60,000 for the UP Alpha Sigma Fraternity Scholarship Fund

32. Ruby Leah O. Agnir in the amount of P2,571.50 (US$50 @ 51.430) for the UP Delta Lambda Sigma Chair


1218TH MEETING, 23 FEBRUARY 2007

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Diliman

Prof. NESTOR MICHAEL C. TIGLAO, Director, Computer Center, effective 1 June 2006 until 31 May 2007

U.P. Los Baños

Prof. REYNALDO C. MABESA, Director, Food Science Cluster, College of Agriculture, effective 1 February 2007 until 31 January 2010

U.P. Mindanao

Prof. EMMA RUTH V. BAYOGAN, Vice-Chancellor for Academic Affairs, effective 1 March 2007 to serve at the pleasure of the Chancellor

Prof. SYLVIA B. CONCEPCION, Vice-Chancellor for Administration, effective 1 March 2007 to serve at the pleasure of the Chancellor

TRANSFER TO PERMANENT STATUS

U.P. Los Baños

Benjamin A. Endriga, Assistant Professor 2, College of Economics and Management, effective 23 February 2007

CORRECTION OF APPOINTMENT

U.P. Diliman

Joselito G. Florendo, Director, U.P. System Budget Office, effective 1 January 2006 until 31 December 2007

MATTERS ARISING FROM THE MINUTES OF THE 1215TH MEETING (24 NOVEMBER 2006)

Report on the U.P. Manila Properties in Barangay Cabalawan and Diit, Tacloban, Leyte

At its 1215th meeting held on 24 November 2006, the Board of Regents took note of the status report submitted by U.P. Manila on their properties in Barangays Cabalawan and Diit in Tacloban, Leyte. Because they were made aware of the geologic risks to the area, the Board requested that they be furnished copies of the reports of the experts on the status of these properties.

On 21 January 2007, Chancellor Ramon L. Arcadio sent to the Board through President Roman copies of the experts’ reports. These reports discussed primarily the presence of geologic risks to the area.

The properties herein cited are donations from the Department of Health. These were donated to U.P. Manila on 4 August 1999. Both properties are located in Tacloban City along Maharlika Highway.

The donations included an unfinished 3-storey building. The initial plan was to convert the said building as the academic building of the School of Health Sciences (SHS). A total amount of P10 Million is needed to renovate the building to make it habitable and fit for occupancy. The structure which sits near a major fault line is prone to earthquakes and landslides. Total cost of mitigating these hazards has been estimated to be P15 Million.

The amount to be spent for mitigating measures can very well be used to put up a building for the SHS in another area. Before the university can move, however, there has to be closure to the properties donated by the Department of Health. The President said, the University has to touch base with the people behind the original donations.

Regent Simbulan who is familiar with the properties informed the Board that there is indeed a need to put closure to the problem brought about by the donated properties. The University, he said, is spending money to secure the building which is not being used. The place is likewise occupied by informal settlers.

Board action: The President was authorized to negotiate the return of the donated properties to the Department of Health.

N.B.

The experts’ reports on the U.P. Manila properties in Barangay Cabalawan and Diit, Tacloban, Leyte are on file at the Office of the Secretary of the University and of the Board of Regents.

MATTERS ARISING FROM THE MINUTES OF THE 1217TH MEETING (26 JANUARY 2007)

Letter of Arturo B. Villasis (UPLB) before the Board of Regents

Dated 7 February 2007, Appealing for Fair Justice on His Case

The Board at its 1217th meeting held on 26 January 2007 denied the appeal of Mr. Arturo B. Villasis. The letter-appeal of Mr. Villasis raised the issue of: Whether or not the penalty of dismissal is too harsh and unjustified for Respondent’s misdeed of stealing a pair of fluorescent lamps worth P1,495.00.

Villasis asked for forgiveness for his act of taking the fluorescent lamps worth P1,495.00. He said that as a proof of his sincere repentance, he has returned the fluorescent lamps.

The Board action: The President for Legal Affairs was tasked to review this case further.
POLICY MATTERS APPROVED

Request for a Temporary Waiver of the Tenure or Out Policy in Favor of Prof. Rogelio T. Andrada II, Assistant Professor 3, Institute of Renewable Natural Resources, College of Forestry and Natural Resources, UPLB

Professor Andrada’s performance during his undergraduate, graduate, teaching associate up to his assistant professor years with the University has proven to be exemplary. He graduated cum laude in 1997, finished his MS degree in 2002, chaired and presented a paper in an international conference in Sweden in 2005, and named CFNR’s Outstanding Teacher in the Physical Sciences the same year with an average student evaluation rating of 1.42. He is also currently involved in several research projects. At present, Prof. Andrada is waiting for the release of the journal issue of Ecological Indicators, in which his article entitled, “Sustainability Criteria and Indicator for the Makiling Botanic Gardens in Los Baños, Laguna, Philippines: An Application of the CIFOR C and I Toolbox” will be published. The said article, which is already in press, is supposed to satisfy his tenure requirement.

The request is for a temporary waiver of the pertinent tenure rule to allow for the renewal of the appointment of Prof. Andrada for another year only.

Request of U.P. Visayas for Extension of the Waiver for the Implementation of the Summer Bridge Program (SBP) During Summer and the Implementation of the Expanded Version of the Bridge Program for the First Semester of School Year 2007-2008

The said waiver was approved during the 1250th meeting of the Board of Regents on 26 January 2006. The U.P. Visayas University Council in its meeting last 8 December 2006 has approved the revision of an RGEP for a possible course for the BP participants in English while a Mathematics course is still being finalized.

With due respect and upon approval of the request for extension of waiver, U.P. Visayas intends to continue with the implementation of the expanded version of the Bridge Program for school year 2007-2008.

Adoption by U.P. in Mindanao of the Computation of the GWA with a Grade of 4.0 as Stipulated in the U.P. Diliman Faculty Manual

Hereunder are the provisions proposed to be adopted by U.P. in Mindanao.

“A grade of 4.0 shall appear in the OTR. For computation of weighted averages, the grade of 4.0 is counted until it is removed which means that it shall be excluded from the computation once removed. Thus, only the final grade of 3.0 or 5.0 is counted but the grade of 4.0 remains in the transcript.”

“A grade of 4.0 shall be converted to a grade of 5.0 if the student does not remove the 4.0 within the prescribed one-year period. The faculty-in-charge will submit the Report of Grade indicating the 5.0. If the faculty member is unable to make the report, the Department Chair will do so in his/her behalf. To compute the weighted average, the 4.0 is included until the one-year prescription period is over. After the period has lapsed, the grade of 5 or the grade when the subject is re-enrolled is included.”

This was favorably endorsed by the members of the U.P. in Mindanao University Council at its 20th meeting last 24 November 2006. The proposed effectivity of the adoption is First Semester 2007-2008.

Proposed Amendment to the Existing Procedures for the Awarding of Honorary Degrees

At its 1199th meeting held on 26 August 2005, the Board of Regents amended the procedures for the awarding of honorary degrees approved at its 670th meeting on 17 February 1960. One of the principles added is the following:

“No honorary degree shall be conferred upon incumbent administrators and/or members of the faculty of the University.”

The Committee on Honorary Degree now proposes that this be amended as follows:

From: No honorary degree shall be conferred upon incumbent administrators and/or members of the faculty.
To: No honorary degree shall be conferred upon incumbent administrators and/or members of the faculty INCLUDING UNIVERSITY PROFESSORS/PROFESSORS EMERIT.

(Words in capital letters are to be added.)

Proposal to Include the Centennial Logo on 2007-2008, 2008-2009 Diplomas

Graduation during the Centennial Year of the University is a once in a lifetime experience and is considered an honor for a U.P. student. As such, graduates for the Academic Years 2007-2008 and 2008-2009 should not be deprived of the recognition of being part of the Centennial Batch. Thus, it is proposed that the Centennial Logo be part of their diplomas. Long after the Centennial letterheads and Centennial promo items are given, the Centennial diploma would still remain a treasured heirloom, reminding the next generations of the U.P. milestone and his/her forebear’s good fortune to be in that Special Batch.

FINANCIAL MATTERS APPROVED

Closure of the Printery Trust Account and the Transfer of Its Fund Balance to the UP Press Trust Account

In its 1212th meeting on 25 August 2006, the Board of Regents approved the closure of the UP Printery and the deployment of its staff. In keeping with this decision, it is proposed that the UP Printery Trust Account be closed and its fund balance of P2,043,898.35, as of 15 February 2007, be transferred to the UP Press Trust Account. The UP Printery Trust Account is utilized to cover costs for personnel services, direct operating expenses, marketing and promotion, and utilities. It is understood that the UP Press will submit its annual budget for this trust fund for the approval of the President.

Reprogramming of U.P. Manila’s Accumulated Unexpended Obligations in the Amount of P29,382,406.05

Reprogramming of U.P. Manila’s Accumulated Unexpended Obligations in the amount of P29,382,406.05, certified as available by the U.P. Manila Chief Accountant and Budget Officer, to be utilized for Capital Outlays as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Equipment</th>
<th>Infrastructure</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Administration &amp; Support Services</td>
<td>P1,800,000.00</td>
<td>P19,182,406.05</td>
<td>P20,982,406.05</td>
</tr>
<tr>
<td>Advanced and Higher Education</td>
<td>P 8,400,000.00</td>
<td>P 8,400,000.00</td>
<td>P 16,800,000.00</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>P1,800,000.00</td>
<td>P27,582,406.05</td>
<td>P29,382,406.05</td>
</tr>
</tbody>
</table>

It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting, budgeting and auditing rules and regulations.
### STFAP Tuition Fee Revenue Sharing for AY 2005-2006 for Distribution in CY 2006

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Constituent Universities</th>
<th>Total</th>
<th>Diliman</th>
<th>Los Baños</th>
<th>Manila</th>
<th>Visayas</th>
<th>Mindanao</th>
<th>Baguio</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. % of undergraduate students = (b/38,667)</td>
<td>100.0000%</td>
<td>44.9194%</td>
<td>24.3981%</td>
<td>11.3821%</td>
<td>2.0845%</td>
<td>5.3819%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Number of undergraduate students</td>
<td>38,667</td>
<td>17,369</td>
<td>9,434</td>
<td>4,572</td>
<td>4,405</td>
<td>806</td>
<td>2,081</td>
<td></td>
</tr>
<tr>
<td>c. Number of units to be assessed for tuition fees for the school year; @15 units per student per semester; @ 2 semesters per school year = (b x 15 x 2) = (b x 30)</td>
<td>1,160,010.00</td>
<td>521,070.00</td>
<td>283,020.00</td>
<td>137,160.00</td>
<td>132,150.00</td>
<td>24,180.00</td>
<td>62,430.00</td>
<td></td>
</tr>
<tr>
<td>d. Average peso tuition fee per unit = e.1/c</td>
<td>207.39</td>
<td>207.39</td>
<td>207.37</td>
<td>209.66</td>
<td>249.96</td>
<td>171.46</td>
<td>193.73</td>
<td></td>
</tr>
<tr>
<td>e. Computation of the net tuition fee income</td>
<td>240,569,512.09</td>
<td>108,054,081.08</td>
<td>59,339,344.87</td>
<td>34,284,909.41</td>
<td>22,688,368.00</td>
<td>15,787,352.00</td>
<td>355,275.50</td>
<td></td>
</tr>
<tr>
<td>f. Sharing of total increment cash inflows from Fees, for pooling = (e.2 + e.3) in pesos</td>
<td>32,452,188.93</td>
<td>7,583,231.08</td>
<td>6,988,715.94</td>
<td>9,596,541.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Surplus to be turned over to the pool (Deficit for the pool to be made up from the pool) = (e.5 – f)</td>
<td>0.00</td>
<td>6,985,713.17</td>
<td>1,574,028.04</td>
<td>283,020.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Incremental cash inflow per student = (f/b)</td>
<td>5,382</td>
<td>5,382</td>
<td>5,382</td>
<td>5,382</td>
<td>5,382</td>
<td>5,382</td>
<td>5,382</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
* UPOU, which has 127 undergraduate students, is excluded in this analysis, since there are no STFAP beneficiaries among its students
** Items d to h are all expressed in peso amounts
*** Tuition fee income above the P200 per unit minimum charge shall be retained by the CUs.

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N.B. Regent Simbulan clarified if the figures shown for U.P. Manila, i.e., the surplus to be turned over to the pool is really P80,500.79. The President confirmed the figures. She said that U.P. Manila’s share is indeed small compared to U.P. Diliman and U.P. Los Baños since it has to take care of its School of Health Sciences in Palo, Leyte where all students are scholars.

Since the benefits given to SHS students are almost similar to those given to full beneficiaries of the STFAP, Regent Simbulan inquired if stipends of SHS students would likewise be increased. The President responded that this is going to be a U.P. Manila decision.

Regent Sanchez inquired if indeed U.P. Mindanao gets only P8,897.32. The President pointed out that U.P. Mindanao’s requirement is indeed small. Very few students from U.P. Mindanao apply for STFAP benefits. The greatest concentration of STFAP beneficiaries is in U.P. Visayas.

Regent Simbulan presented figures to show the disparity between the proposed U.P. budget and the actual appropriation for U.P. He said that U.P. should not be giving the impression that by adjusting tuition it would be able to solve its financial problems. Reacting to Regent Simbulan’s statement, President Roman pointed out that the Administration has never claimed that by adjusting tuition, it will no longer depend on government. She has always argued with the students who claim that tuition will be used for the salaries of the faculty. U.P. is getting only so much from tuition and tuition cannot be a source for faculty salary.

Vice President Alfiler who was called to respond to queries from the Faculty and Student Regents confirmed that the figures presented by Regent Simbulan are accurate. The computations, however, are his. She likewise confirmed the gap between what U.P. proposes and what it actually gets from the National Government.

Regent Simbulan requested Vice President Alfiler to comment on the computations he has done, particularly on the results of simulated semestral financial flows using 2004 data from enrolment and the estimated net flows upon STFAP implementation from year 2007 to year 2010 at various %STFAP application rate. The Faculty Regent suggested that Vice President Alfiler’s analysis be presented in the next Board of Regents’ meeting.
Regent Sanchez informed the Board that the statement that increase in tuition will lead to better compensation package for the faculty did not come from the student body. In fact, he said, the student body has argued that with an increase in tuition, there is no assurance for better compensation package for the faculty.

The President reminded the Student Regent that the first argument they raised was the Administration was pitting the students against the faculty because they claimed the Administration is promising the faculty that the tuition increase will go to faculty salaries.

Regent Sanchez pointed out that this was the impression generated in the initial consultations and that this came from the end of the administration and not the students.

The President said she is standing by her statement. It was on television that U.P. Diliman Student Council Chair Juan Paolo Alfonso was insisting and was saying that the Administration was pitting the students against the faculty.

ACADEMIC MATTERS APPROVED

Establishment of the “Maria Luisa Aloña Tom Faculty Development Grant” at the College of Nursing, U.P. Manila

The supporting fund of PhP 1.1 Million was donated by Ms. Maria Luisa Aloña Tom, a former student of the College of Nursing (1957-59) who did not finish her studies due to migration overseas. This fund was provided to the U.P. Manila Development Foundation, Inc. which maintains the donation agreement.

Ms. Aloña Tom provided the gift to honor her parents, Dr. Bienvenido Aloña, Sr. and Mrs. Rizalina Raz Felicisimo (GN ‘39). Bienvenido, Jr., her brother, is also an alumnus (BS ’70, MD ’74).

The Grant shall fund travel costs for academic conferences and training of faculty members of UPM College of Nursing. As stipulated, PhP 1.0 Million shall be the seed fund whose earnings shall fund the Grant’s awarding. PhP 100,000 of the gift may be used for early awards of the Grant.

The terms of awarding of the grant are subject to the approval of the U.P. Manila Chancellor, upon recommendation of the UPM College of Nursing Dean, provided such terms are not inconsistent with the applicable policies and guidelines of the University.

MEMORANDA OF AGREEMENT

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memoranda of Agreement with Some Donors

Memoranda of Agreement between the University of the Philippines System and the following donors:

a. Anyware, Inc.
b. Fujitsu Ten Solutions Philippines, Inc.
c. Morson Japan Co., Ltd.

Project: Scholarships for deserving students on a full-time Information Technology Program at the UP-ITTC

Particulars:

a. Donors agree to sponsor the schooling for one (1) year of one (1) scholar on a full-time Information Technology Program at the UP-ITTC.

b. Scholars chosen shall be entitled to a 100% free tuition, which shall be paid by UPSITFI.
c. Donors shall cause UPSITFI to release sufficient funds to UP to cover the tuition and other fees and charges payable by the scholars for their studies at UP-ITTC.
d. Donors may select their recipients, who may be any of their employees, or signify their preference to UP, through the UP ITTC Scholarship Committee, to pre-screen applications and recommend three (3) nominees for their consideration; Provided, that if chosen, recipient/s shall be required to take other language proficiency or skills examinations. The same shall be funded by the donor(s).
e. The academic performance of the scholar is subject to the review of UP at the end of each academic quarter, in accordance with the criteria set by the UP-ITTC Scholarship Committee for maintaining the scholarship. Should the scholar’s performance be rated unsatisfactory, the unexpended amount of the scholarship may either be withdrawn or awarded to another qualified recipient, subject to applicable University rules and regulations on scholarships.

f. Donors have the option to hire their scholars at the end of the scholarship period, subject to terms and conditions as may be agreed upon between them and the scholar.

In consideration of their liberality and generosity, Donor shall be entitled:

1) To be acknowledged in the UP ITTC website and marketing brochures for a period of one (1) year, for the duration of the scholarship grant;
2) To have their company logo and link in the UP ITTC website, and such other company details presented in UP ITTC press releases as a Major Donor;
3) To receive a certificate of recognition;
4) To use the UP ITTC’s logo and link for their websites, with proper acknowledgment to UP and/or UP ITTC as the owner of such logo and link;
5) To have access to the directory of UP ITTC graduates; and
6) To be members of the Friends of the UP ITTC Foundation, with invitation to major Foundation events;

h. Donors represent and warrant to UP that they have legal power and authority to execute and deliver this Agreement and to perform all the terms and conditions required to be performed under this Agreement.

i. In case any one or more of the provisions contained herein shall, for any reason, be held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement, and the remaining valid provision shall be enforceable to the fullest extent.

Effectivity: Effective immediately upon execution hereof by the parties and shall remain in force and effect unless earlier terminated, by mutual consent of the parties, subject to a 60 day written notice to the other party; Provided, however, that existing scholars, at the time both parties agree to terminate this Agreement, shall continue to be supported until graduation, unless sooner disqualified for failure to meet the requirements of the scholarship grant.

Date signed: 2 February 2007

Renewal of Contract of Lease with the Sunnyvale Advertising and Marketing Enterprise (Lessee)

Renewal of Contract of Lease between the University of the Philippines (Lessor) and the Sunnyvale Advertising and Marketing Enterprise (Lessee)

Leased: A parcel of land known as Portion Lot 44-C [LRC] Psd-4185, being a portion of the subdivision of lot 44 Muntinlupa Estate LRC Rec. No. 6137, situated in Brgy. Cupang, Municipality
of Muntinlupa, Metro Manila, consisting of 162 square meters, more or less, and covered by Transfer Certificate of Title No. S-10652, of the Registry of Deeds of Rizal, hereinafter referred to as the "Premises."

Particulars:

a. The Lessor hereby leases the said Premises to the Lessee under the following terms and conditions:

1. The Lessee shall pay a monthly rental of Philippine Pesos: Php 64,000.00 within the first five (5) days of every month, subject to yearly escalation of ten percent (10%) of the latest monthly rental rate, beginning the second year of the contract.

2. Should there be a delay in the payment of any rental, the Lessee shall pay an additional one percent (1%) of the amount due until said rental is fully paid.

3. Upon signing of the renewal, the Lessee shall fully pay in advance the remaining monthly rentals for the year 2006 under the present Contract of Lease.

4. In addition, the Lessee shall, within the first quarter of the year 2007 pay in advance the total monthly rentals for the first year period of this renewal amounting to P768,000.00.

5. The Lessee shall immediately update its security deposit with the Lessor in order to make it equivalent to the current two (2)-months rental, without need for demand, at the beginning of each contract year. This security deposit shall guarantee the Lessee’s obligations under this Contract and may be forfeited in favor of the Lessor should this Contract be terminated due to violation of its terms by the Lessee.

The security deposit shall not bear interest and shall be returned by the Lessor, after deducting therefrom the amounts for which the Lessee may be liable, upon submission of a sworn, written statement executed by the Lessee certifying that all taxes due from it and all obligations for materials used, labor employed, utilities consumed, and other obligations in connection with this Contract have been fully paid.

6. Acceptance of any payment by the Lessor shall be deemed a waiver of any claim or right that the Lessor may have against the Lessee.

Effectivity: Lease shall be renewed for a period of 3 years commencing 2 December 2006

N.B.
Regent Simbulan inquired on the plans of the University for this property. He said, when he was Vice-Chancellor for Planning and Development of U.P. Manila, a proposal for the use of the Cupang property was submitted by U.P. Manila to the System Administration.

The President informed the Board that the University has not really decided on what to do with the Cupang property. It is still awaiting the approval of the Charter which hopefully, will give the University greater flexibility.

U.P. Diliman

Memorandum of Agreement with the Chulalongkorn University Faculty of Engineering, Thailand

Memorandum of Agreement between U.P. Diliman through the College of Engineering (UPCOE) and the Chulalongkorn University Faculty of Engineering (UPCOE)

Project: Academic Exchange and Collaboration

Particulars:

The two universities agree to promote cooperation in the fields of education and academic research, as follows:

a. To encourage exchanges and visits in the following categories: undergraduate and graduate students, non-teaching and post-graduate fellows, and junior and senior faculty members;

b. To exchange information and materials in the field of Engineering which are of interest to both universities;

c. To facilitate negotiations and arrangements made by individuals or faculty members in the accomplishment of the above exchanges;

d. To organize joint conferences and academic programs; and

e. To arrange joint research activities and publications.

Effectivity: Effective from the date of signing for a period of 3 years

Date signed: 18 December 2006

Memorandum of Agreement with the Philippine Council for Industry and Energy Research and Development (PCIERD)

Memorandum of Agreement between U.P. Diliman through the College of Engineering (UPCOE) and the Philippine Council for Industry and Energy Research and Development (PCIERD)

Project: Continuing Support to the Graduate Programs in Engineering (PCIERD Project No. MD-90-002)

Particulars:

a. Obligations of PCIERD. The PCIERD shall provide financial assistance to the Project to be expended as allocated in the Approved Line-Item-Budget on an Annual Basis

b. Obligations of the UPCOE as the Program Institution. The Program Institution through the Project Leader shall have the following obligations:

1. Exert all efforts to attain the stated objectives of the Project;

2. Submit to PCIERD the following reports on the Project:

2.1 Semestral Accomplishment/Progress Report on the Project containing all relevant activities including equipment, work accomplishments and problems in accordance with the Project Implementation Schedule; and

2.2 Semestral Financial Report of all disbursement made out of the Project funds herein granted, duly supported by receipts/documents, certified by the accounting officer and verified correct by the Resident Auditor.

c. Submit to the PCIERD within 30 days from completion of the Project:

c.1 A Project Completion Report in three (3) copies which shall indicate among others, the Project output and problems encountered; and

c.2 The final Financial Report of all disbursement made out of the funds herein granted duly supported by receipts/documents, certified by the accounting officer and verified correct by the Resident Auditor.

Effectivity: The Agreement covers the SY 2006-2007 to SY 2010-2011

Date signed: 11 November 2006

Contract for Engineering Design Services with the TCGI, Inc. (Consultant)

Contract for Engineering Design Services between U.P. Diliman (Procuring entity) and the TCGI, Inc. (Consultant)

Project: Proposed CSSP Faculty Center Engineering Design Services

Particulars:

1) The Consultant shall render the following:

a. Structural Design

b. Electrical Design

c. Plumbing, Sanitary and Fire Protection Design

d. Mechanical Design

2) The Consultant shall submit the following deliverables in accordance with the following phases/schedule:

a. Schematic Design Phase

b. Design Development Phase

c. Contract Document Phase

d. Final Specifications as Approved during the Design Development Phase

e. Final Drawings

3) As professional fee, the Procuring Entity shall pay the Consultant a lump sum amount of P1,495,533.24

Completion Time: Within 90 calendar days

Date signed: 22 December 2006
Memorandum of Understanding with the Department of Transportation and Communications (DOTC)

Memorandum of Understanding between U.P. Diliman through the National Center for Transportation Studies and the Department of Transportation and Communications (DOTC)

Project: Technical assistance to DOTC in formulating its programs, reviewing its policies and implementing its various endeavors

Particulars:
The Parties shall create a Joint Committee to implement the MOU, provide direction and formulate guidelines covering each project or agreement that may be undertaken through the MOU. It shall be composed of six (6) members, three members from each Party, and jointly chaired by DOTC and UPD. The Joint Committee shall be funded by DOTC through appropriate funds available for the purpose. Appropriate Memorandum of Agreement shall be entered into by both parties for specific programs/projects that need to be implemented.

Effectivity: Shall be valid for a period of 3 years from the date of signing by the Parties

Date signed: 25 January 2007

U.P. Open University

Memorandum of Agreement with the University of the Philippines Los Baños Credit and Development Cooperative (UPLBCDC)

Memorandum of Agreement between U.P. Open University and the University of the Philippines Los Baños Credit and Development Cooperative (UPLBCDC)

Project: UPOU Employees’ Membership with UPLBCDC

Particulars:
Obligations of the UPOU:

a. To certify that applicants are UPOU employees;

b. To supply UPLBCDC the necessary information from the personal records of the member-employees for the purpose of credit verification only and to provide UPLBCDC the certificate of salary deduction/payslip which must be a condition precedent to the loan application;

c. To officially authorize the designated collector who shall be the payroll/cashier or disbursing officer to make the necessary deduction from the member-employees’ salaries for their monthly contribution to Share Capital, Savings Deposit and Loans amortization to be periodically remitted to the UPLBCDC not later than the 10th day of the following month, otherwise fines and additional interest will be imposed to the individual member, provided that the delay is not due to the failure of the Disbursing Officer;

d. To inform UPLBCDC, in writing, of any change of address, appointment, resignation, retirement, transfer or termination of member-employees with pending loans with UPLBCDC; and

e. To refrain from issuing clearance from financial and other accountabilities to its member-employees resigning, transferring and/or retiring, terminated from the service or going on leave with or without pay, without prior clearance from the UPLBCDC, which clearance shall be given by the latter not later than seven (7) days from receipt of request from UPOU.

Obligations of the UPLBCDC:

a. To ensure that the member shall be granted regular/short-term loan and petty cash loan and such other loan accommodations/privileges provided by the UPLBCDC. Provided that, the member is an employee of UPOU and is not resigned, retired, transferred or terminated and has no pending administrative, civil, or criminal case. Provided further that, the member is qualified to obtain a loan based on the current lending rules and policies of the UPLBCDC; and provided finally that, the member complies with all the requirements of UPLBCDCV relative to loan applications. Members who have existing loans with UPLBCDC shall not be allowed to file for leave without pay from UPOU without prior consent from UPLBCDC;

b. To periodically provide the UPOU a statement of deduction of its member-employees as embodied in a master list; and

c. To disburse to UPOU the honoraria/service fee for services related to the monthly collections of dues and amortizations for loans for and in behalf of the UPLBCDC from the employee-members, in an amount equivalent to 0.08% of the total amount of the said monthly collections; provided that UPOU designate a collector, who shall be the paymaster or cashier or disbursing officer authorized to make such salary deductions for the member-employee’s stipulated loan amortizations or from the member employees’ co-makers as the case may be; provided further, that the stipulated amount of salary deduction in the loan application shall in no case be reduced or altered; provided finally that the collection and deduction herein contemplated shall be subject to government accounting and auditing rules and regulations, as may be applicable.

Miscellaneous Provisions:

a. Any violation of the provisions of this Agreement shall be immediately reported, discussed, and resolved mutually by both parties to protect their mutual interests. Non-compliance with their respective obligations hereunder shall be sufficient ground for the automatic cancellation of this MOA without prejudice to whatever legal actions/remedies are available to both parties.

b. It is hereby understood that regardless of the reduction in the number of member-employees covered by this Agreement, due to any ground, this agreement shall remain subsisting and binding with respect to the remaining member-employees who shall still settle their accounts through payroll deduction.

c. This Agreement shall be subject to all applicable policies, rules, and regulations of the UPLBCDC and UPOU, including government accounting and auditing rules.

Effectivity: Effective on the date of signing by the parties and shall remain in full force and effect for a period of 5 years, subject to annual review by both parties

Date signed: 9 January 2007

U.P. Manila

Memorandum of Agreement with the Yuchengco Museum, Inc. (YMI)

Memorandum of Agreement between U.P. Manila – College of Arts and Sciences (UPM-CAS) and the Yuchengco Museum, Inc. (YMI)

Project: Recognizing the Need to Forge Stronger Links between Academe and Museum in order to Ensure and Uplift Consciousness, Foster Education, and Appreciation of our Artistic and Cultural Heritage among the Students and the Public

Implementing Unit: U.P. Manila through the College of Arts and Sciences

Particulars:

On the Part of the University:

a. To present to its B.A. Philippine Arts Majors the Museum as laboratory in curatorship and other museum-related training;

b. To offer the Museum as venue of exhibition of proposed curatorial concepts of its Philippine Arts Majors subject to the Museum rules and policies;

c. To join its Philippine Arts Majors to take their apprenticeship in the Museum;

d. To promote the Museum’s programs among its students, faculty members and university personnel;
e. To offer the services of its faculty as researchers and resource speakers for lectures pertinent to the exhibitions of the Museum.

On the Part of the Museum:

a. To provide a laboratory for curatorship and other aspects of museum practice to the students of the University, subject to rules and policies therein to be promulgated by the Museum Board of Trustees;

b. To cover cost of set-up and other operations related to exhibitions carried out by the students in the Museum, conditioned upon the final approval by the Museum Board of Trustees;

c. To assure proper accreditation of any work provided by students and the University in the Museum;

d. To provide a venue for Philippine Arts majors’ practicum consistent with the Museum’s vision and mission;

e. To bring the Museum’s programs to the University by sending the University, through the Department of Arts and Communication (DAC), invitations to and schedule of the Museum’s activities; and

f. To give the DAC faculty and students access to the Museum reference center and collection of research purpose only.

Intellectual Property Rights:

a. All research outputs, publications and reports produced by virtue of and pursuant to the agreement shall be jointly owned by the University and the Museum;

b. Any publication or report arising from the activities undertaken by virtue of and pursuant to this agreement shall clearly establish and identify the Museum as the source of output with due acknowledgement given to the University;

c. Both parties shall have the right to use all data and findings produced by virtue of and pursuant to the agreement for the enhancement of their academic or official functions and research programs; and

d. Rights to innovative discoveries, royalties and other intellectual property rights that may arise from the activities undertaken in pursuant to this agreement shall be governed by the pertinent provisions of the U.P. Board of Regents Principles and Policies on Intellectual Property Rights and Intellectual Property Code of the Philippines.

Effectivity: Effective upon signing by both parties and shall be in full force and effect unless terminated at any time by other party provided, that a 60-day written notice shall have been served to the other party

Date signed: 15 January 2007

Memorandum of Agreement with Dr. Jose Fabella Memorial Hospital (Nursing Service) (JFMHNS)

Memorandum of Agreement between U.P. Manila – College of Nursing (UPM-CN) and Dr. Jose Fabella Memorial Hospital (Nursing Service) (JFMHNS)

Project: Undergraduate Nurses Completion Program for Delivery Room (Actual, Assist and Cord Dressing)

Implementing Unit: College of Nursing, U.P. Manila

Particulars:

The parties hereby agree on the following:

a. Terms and Conditions:

1) The Dr. Jose Fabella Memorial Hospital shall allow U.P. Manila College of Nursing student nurses to have their actual delivery completion in their institution with the supervision of a clinical preceptor, subject to existing policies, rules and regulations.

2) The standards of nursing practice of Dr. Jose Fabella Memorial Hospital shall be observed at all times.

3) The Head of the Teaching Program of the U.P. Manila College of Nursing shall be responsible to the Medical Center Chief II thru the Chief Nurse for the over-all implementation of the clinical program.

4) U.P. Manila College of Nursing shall pay a fee of P50.00/case/student for deliveries which is to be settled directly to Dr. Jose Fabella Memorial Hospital upon completion.

5) Copy of all pertinent documents such as evaluation forms made by the students in relation to their rotation shall be submitted to the Nursing Service of Dr. Jose Fabella Memorial Hospital for service improvement, program enhancement, research and other purposes.

b. Sharing of Resources:

1) As part of human resource development and subject to the needs of Dr. Jose Fabella Memorial Hospital and the U.P. Manila College of Nursing, the parties mutually agree on the free use of their libraries, laboratories and other facilities for academic, research and other purposes as agreed upon.

2) The parties mutually agree to permit and share services of their personnel whose expertise may be needed to teach, handle consultancy and similar services upon request and approval thereof.

Effectivity: Effective for a period of 1 year from 1 June 2006 to 31 May 2007

Date signed: 22 January 2007

U.P. Mindanao

Renewal of the Contract of Lease with Mr. Leo G. Victorio (Lessor)

Renewal of the Contract of Lease between the University of the Philippines System (Lessee) and Mr. Leo G. Victorio (Lessor)

Leased Premises: The Lessor hereby delivers by way of lease to Lessee, through its autonomous campus in Mindanao, its successors and assigns, the whole third floor and second floor, of the building constructed on a parcel of land covered by TCT No. T-163821 of the Register of Deeds of the City of Davao

Monthly Rental: The stipulated monthly rental of the leased premises shall be payable by the Lessee, through its autonomous campus in Mindanao, within the first five (5) days of the month, as follows:

a. Effective 1 April 2006 to 31 March 2007, the monthly rental shall be P121,000.00 plus VAT if applicable

b. Effective 1 April 2007 to 31 March 2008, the monthly rental shall be P121,000.00 plus VAT if applicable.

Particulars:

a. The Contract of Lease dated 14 February 2003 between the same parties expired on 14 February 2005;

b. Both parties desire to renew the contract until 31 March 2008 under the same terms and conditions of the original Contract of Lease except for the revisions herein enumerated;

c. The Lessee, pursuant to Section 3 of the Resolution of the Board of Regents of the University of the Philippines establishing U.P. Mindanao, may acquire and/or lease a suitable site and facilities in Davao City proper to accommodate academic programs such as graduate management programs, distance learning tutorials and short-term non-degree programs;

d. The Graduate School, Library, U.P. Bookstore and the Open University of Lessee’s autonomous campus in Mindanao are at present occupying privately-owned premises leased under a contract expiring on 14 February 2005;

e. The Lessor, is the absolute owner of a concrete, three (3) storey building (hereinafter, Building) constructed on a parcel of land, located at corner Anda and Rizal Streets in Davao City and covered by TCT No. T-163821 of the Register of Deeds of the City of Davao; and

f. The Lessee desires to lease the entire 2nd floor and 3rd floor for the purpose of providing a suitable site for aforementioned units and offices.
Memorandum of Agreement between the University of the Philippines Manila - Philippine General Hospital (UPM-PGH) and the University of the Philippines - College of Medicine Class 1957 (UPCM CLASS ‘57)

Project: Development of an Orthopedic Patient Registry System

Implementing Unit: UPM-PGH through the Department of Orthopedics

Particulars:

Roles of the UPM-PGH:

a. shall provide for the master plan for the electronic Patient Registry System of the PGH of which the Orthopedic Patient Registry System shall be a component of the PGH system;

b. shall provide for the local area network that would connect the different work areas within the hospital;

c. shall provide for the internet connection;

d. shall provide for technical support to project through the PGH Information Systems Office;

e. shall provide for a systems administrator;

f. through the Department of Orthopedics shall develop and implement the required policies deemed critical for the implementation of the system;

g. through the Department of Orthopedics shall provide the additional funds required for the maintenance of the services from the second year onwards.

h. through the Department of Orthopedics shall prepare quarterly and annual financial reports covering all costs incurred in the project and shall provide copies of these reports to the UPCM Class ’57 within 30 days after completion of the quarter up to the fourth year of the project; and

i. the UPM-PGH with the Department of Orthopedics shall ensure the implementation and usage of the System and the continuity of the project beyond the initial four years of the project.

Schedule of payments: The UPCM Class ’57, in celebration of their golden jubilee, has offered to provide funding and support to the above endeavor in the total amount of US dollars ($50,000.00), which offer UPM-PGH accepts.

All the money shall be donated to the UPM-PGH Department of Orthopedics on an annual basis (i.e. $8,000.00 at the start of the first year, $6,000.00 at the start of the second year, $4,000.00 at the start of the third year, and $2,000.00 at the start of the fourth year.)

Effectivity: Effective for a period of 4 years commencing upon signing of the agreement

Date signed: 12 January 2007

Board action: Approval

Memorandum of Undertaking among the University of the Philippines System, the University of the Philippines Manila-Philippine General Hospital (UPM-PGH), the Department of Labor and Employment (DOLE) and the Overseas Workers Welfare Administration (OWWA)

Project: One Hundred for One Hundred Years (100 for 100) Centennial Fund-Raising Project for the Rehabilitation of the PGH Building Complex

Particulars:

The parties hereby agree to work together to undertake the following:

a. UP and UPM-PGH shall:

1) Identify and assess the scope and extent of rehabilitation and upgrading of the PGH Building complex;

2) Manage both the technical and administrative concerns of the fundraising and rehabilitation project;

3) Accept and disburse donations in accordance with U.P. policies and guidelines and subject to the usual accounting and auditing procedures;

4) Adopt a system of incentive, and awarding of certificates/plaques of appreciation/recognition for donors;

5) Undertake/implement actual rehabilitation and upgrading under existing standard government rules and regulations “the specifics of which may be set forth in subsequent letter(s) of supplemental undertaking(s) or any appropriate document(s)”;

6) Submit report of accommodation and of financial accountability for dissemination to all stakeholders.

b. The DOLE and OWWA, through its Overseas Labor Offices, shall:

1) Provide technical assistance in the crafting of marketing and communication plan and strategies;

2) Undertake information dissemination and marketing activities to generate support for the project from among the overseas Filipinos communities and individuals;

For this purpose, DOLE and OWWA shall:

- Approach Filipino community groups and individuals for donations as well as for marketing support through the help of the Philippine Embassy/Consulate and the POLO.
- Approach reputable, well-known and philanthropic personalities for possible donations.
- Design and produce campaign paraphernalia (flyers, brochures, audio-video clips, webpage, marketing CDs, print ads) and distribute them to Filipino community groups and individuals through the thirty (30) overseas posts.

3) Turn over the first donation to UP and UPM-PGH as the main activity at the launching event with the signing of the MOA, as well as all subsequent donations.

Board action: Approval

Supplemental Undertaking between the University of the Philippines System, the Philippine General Hospital (PGH), the Overseas Workers Welfare Administration (OWWA) and the Department of Labor and Employment (DOLE)

Project: One Hundred for One Hundred Years (100 for 100) Centennial Fund-Raising Project for the Rehabilitation of the PGH Building Complex

Particulars:

PGH shall:

a. In-Patient Referrals:

1) Facilitate admission of OFW referrals from OWWA to the PGH Department of Pay-Patient Services, and provide OFW patients with semi-private rooms (2-3 patients per room) when confinement is necessary, subject to availability of room/space;

2) Waive the requirement for deposit for admission from the OFW’s requiring admission and referred by OWWA;

3) In cases of referral to other specialists (as in cases requiring surgery), extend all possible aids regarding discounts in physicians’ fees;

4) Require the OFW or his family to pay his/her hospital bills in excess of the amount guaranteed by OWWA before his/her discharge;

5) Furnish OWWA with a copy of the billing statement, and an itemized breakdown of hospital charges and physicians’ fees of discharged OFW’s;

6) Deduct all bills chargeable against Philhealth provided all necessary papers are accomplished before the discharged date; and
7) Offer preferential in-patient admission for OFW’s who wish to be admitted to solo private rooms to the 7th floor Left Central Block Private Ward.

b. Out-Patient Consultations:
1) Offer an OFW Balikbayan Out-Patient Check-Up Package at the UP-PGH Faculty Medical Arts Building.
2) Provide a dedicated Out-Patient Clinic for OFW dependents at the Out-Patient Facility of the UP-PGH once a week that offers free consultations (excluding diagnostics and medications). Provided, further that, only eligible dependents certified by OWWA and PGH shall be accommodated.

c. Health Promotions:
1) Conduct nationwide lectures on Empowerment Courses, organized/coordinated by OWWA, intended for OFW’s and their dependents.

d. OWWA shall:
1) Ensure that at the termination or closing of this fund campaign/program in three (3) years time the Program shall have generated at least PhP400,000,000.00 for the funding of the rehabilitation of the PGH Building Complex.
2) Turn over/remit to PGH the donated amounts on a quarterly basis or as often as the parties mutually determine.
3) Set up a trust fund/stand-by fund and maintain a balance in an amount of not less than PhP1,000,000.00 from which PGH can draw funds to cover for the extra expenses, (i.e. beyond the amounts guaranteed by OWWA) of PGH-OWWA health card holders.
4) Make available the PGH-OWWA Health Card to the OFW’s and their eligible dependents, upon proof of donation by the OFW to this Program, to be used for PGH consultations/admissions.
5) Present a referral slip issued by a duly-authorized OWWA official for each PGH - OWWA Health Card holder wanting to avail of hospital services and facilities.
6) Furnish PGH the names of OWWA officials authorized to sign referral slips together with their specimen signatures.
7) Effect payment of hospital bills (balance after deducting the amounts guaranteed by OWWA) of PGH-OWWA health card holders.

Effectivity: Effective upon signing hereof by the respective representatives of the parties

Board action: Approval

Proposed Establishment of the PGH – OWWA Trust Fund

The PGH – OWWA Trust Fund shall serve as the receiving account for all donations and remittances by Overseas Filipino Workers through OWWA to PGH. This fund may only be used for various PGH projects (infrastructure, rehabilitation, equipment) as stipulated in the Memorandum of Undertaking (MOU)/Supplemental Undertaking (SU).

Board action: Approval

E-Mail Dated 8 February 2007 of Ms. Ivy Jean N. Vibar, Member of the UP Journalism Club to President Emerlinda R. Roman

Requesting Her Response to the Student Regent’s Report

In an e-mail dated 8 February 2007, Ms. Ivy Jean N. Vibar requested President Roman’s response to a report entitled “Reaffirming Betrayal and Treachery”, released by the Office of the Student Regent on 2 February. This, she said, “is in the interest of objectivity and fairness.”

(Please see document filed at the OSU Records.)

Board action: Notation

Letter Response of President Roman to Ms. Ivy Jean N. Vibar on the Student Regent’s Report

N.B. The Student Regent thanked the President for her response to his report. He said, he requested his staff to have the response encoded so that the soft copy would be distributed to the network of student councils where Ms. Vibar could have gotten her copy. It is his responsibility, the Student Regent said, to relay to his constituents his own standpoint, his own analysis of what is happening in the University and the policies that are approved. He apologizes, he said, if there is any harm done because it is against his training and orientation as a student of psychology to inflict any psychological harm. The Student Regent added that it is his duty to provoke students so that they themselves would question. With the things going around the University, the Student Regent said that he can feel a sense of helplessness among the students.

Board action: Notation

Request of President Emerlinda R. Roman for Authority to Travel to Canada and U.S.A. on 8 to 24 May 2007 to Meet with Alumni Groups

As with the President trips in 2005 and 2006, the purpose of these meetings is to drum up interest in the Centennial celebrations, entice the alumni to come home for the centenary, and to promote the Centennial fund campaign in these places.

The airfare and travel allowance will be taken cared of by the U.P. Foundation. Accommodation will be provided by Alumni groups and other supporters and friends of the University.

The President further requests the following:
1. payment of her salary during the period and the usual pre-travel allowance of P1,500,00
2. use of an official passport
3. exemption from payment of travel tax

Board action: Approval. The President was likewise authorized to adjust the dates depending on the invitation of the alumni groups in the United States.

Report of the Faculty Regent

1. Regent Simbulan recalled that he has already given his farewell speech in the last meeting of the Board of Regents. He was hoping that by February, it is the new Faculty Regent who will be sitting in the Board. Unfortunately, as of 23 February 2007, the University has not received yet the appointment of incoming Faculty Regent Lourdes U. Barcenas.
2. Incoming Faculty Regent Barcenas, according to Regent Simbulan, is in U.P. Mindanao. In fact, she already met with the faculty.
3. Regent Simbulan requested the Administration to follow up with Malacañang the release of the appointment of Faculty Regent Barcenas.
4. President Roman informed the Board that she has been calling up Malacañang and was told that Prof. Barcenas’ appointment is already in the President’s Private office.

Report of the Student Regent

1. The Student Regent informed the Board that the student body of U.P. Diliman is working on a 10,000 signature campaign. The plan is to gather 10,000 signatures to dramatize their opposition to the tuition increase. They want to show that the opposition to the tuition increase is a position taken by majority of the students.
2. Majority of the units in the UP System are conducting the elections for Student Council Officers.
3. The Student Regent had a dialogue with his constituents in U.P. Mindanao. There is fear among contractual employees who have taken sides during the search for the new Chancellor that their
partisanship would be taken against them. Regent Sanchez requested the Administration to assure these people that there would be no retaliation.

4. Regent Sanchez invited the Board to his graduation in April. He said he has already completed all the requirements for graduation.

5. The Student Regent thanked the Administration, and the Board for the privilege and the experience of representing the studentry in the highest policymaking body of the university. According to Regent Sanchez, it was both a learning and an unlearning experience. He said, he worked hard during his term. There were times, however, according to Regent Sanchez that he was not happy at all with his performance. On the whole, it was a good experience and this will surely affect the decisions he will be making in the future.

6. Regent Simbulan informed the Board that while reading the Student Regent’s Report to which the President reacted, he empathized with him. He said, he understood the rigor of being young, particularly on issues directly confronting the student body. If he were a student, Regent Simbulan said, he would have reacted in the same way.

7. The Faculty Regent attested to the fact that the Student Regent really worked hard. On several occasions, Regent Sanchez would work till the wee hours of the morning.

8. On the position being a learning experience, the Faculty Regent reminded the Student Regent that he could not always win points in the Board. He has to do a lot of persuasion and even lobbying. Even the President, Regent Simbulan said, has to do her own lobbying. In the Board, “you win some and lose some.” The Student Regent, therefore, should not be disheartened that the tuition increase happened during his time.

9. The President said she was really hurt by the way the Student Regent described her in his report. But she could also sense that he is under extreme pressure. In the Tacloban meeting, for instance, the President recalled that the Student Regent did not join the rest of the Regents for lunch. The President said, she heard the Student Regent was asked to report to the students immediately. Perhaps, the President said, the students do not understand that the Student Regent is just one of the Regents. He cannot impose his decision on the other Regents.

Very few, the President said, are given the opportunity to serve in the Board. Years from now, the Student Regent would be able to say he is glad, he was once part of the Board of Regents. He is now part of the history of the University.

The President thanked the Student Regent and said she would attend his graduation.

The Board noted the following:

Request of U.P. Open University Chancellor Felix Librero to Change the Schedule of the Final Examination of Their Students, Especially the Candidates for Graduation as of the Second Semester 2006-2007

The typhoons that hit the country during the last quarter of 2006 affected the supply of electricity and communication facilities in many areas in the Philippines. These also affected many of the students in terms of submission of requirements and access to the online learning environment.

A referendum was conducted among the members of the UPOU University Council to approve the proposal to move the final exam schedule from 24 February 2007 to 3 March 2007. The members of the UPOU University Council have unanimously approved the proposal.

The President of the University has approved this request.

Deed of Donation and Acceptance between U.P. Manila (Donee) and CFR Foundation by Ricardo Romulo (Donor)

Donation: CFR Memorabilia (consisting of books/manuscripts/writings, papers, documents, effects and artifacts)
Recipient: University of the Philippines Manila
Date signed: 18 January 2007

Deed of Donation and Acceptance between U.P. Manila and Ms. Maria Luisa Aloña Tom for the Establishment of the “Maria Luisa Aloña Tom Faculty Development Grant” at the College of Nursing, U.P. Manila

Donation: P1,100,000.00
Particulars:

a. The Donation shall be used to support the establishment and awarding of a faculty development grant in the form of travel grants for academic conferences and training, to be known as the Maria Luisa Aloña Tom Faculty Development Grant at the College of Nursing, U.P. Manila;

b. The Donee shall manage the Donation and only its earnings may be used in awarding the Maria Luisa Aloña Tom Faculty Development Grant; provided that Philippine Pesos, exactly P100,000.00 of the Donation may be used for the early awarding of the Maria Luisa Aloña Tom Faculty Development Grant;

c. The Maria Luisa Aloña Tom Faculty Development Grant shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms; and

d. This agreement may be amended by mutual written consent of the Donor and the Donee.

The Donee hereby accepts and acknowledges receipt of the donation, and expresses its sincere appreciation to the Donor.

It is understood that the Donee’s acceptance of the Donation is subject to the formal establishment of the Maria Luisa Aloña Tom Faculty Development Grant by the Board of Regents of the University of the Philippines.

Date signed: 7 February 2007

Commencement Exercises for AY 2006-2007

<table>
<thead>
<tr>
<th>CAMPUS</th>
<th>DATE OF GRADUATION</th>
<th>OFFICIAL WHO WILL CONFER DEGREE</th>
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<tbody>
<tr>
<td>U.P. Mindanao</td>
<td>Wednesday, 18 April 2007</td>
<td>VP Amelia P. Guevara</td>
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<tr>
<td>U.P. Baguio</td>
<td>Friday, 20 April 2007</td>
<td>President Emerlinda R. Roman</td>
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<tr>
<td>U.P. Diliman</td>
<td>Sunday, 22 April 2007</td>
<td>President Emerlinda R. Roman</td>
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<tr>
<td>U.P. Manila</td>
<td>Tuesday, 24 April 2007</td>
<td>President Emerlinda R. Roman</td>
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<tr>
<td>U.P. Visayas (Cebu)</td>
<td>Thursday, 26 April 2007</td>
<td>President Emerlinda R. Roman</td>
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<tr>
<td>U.P. Visayas (Tacloban)</td>
<td>Friday, 27 April 2007</td>
<td>VP Arlene A. Samaniego</td>
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<tr>
<td>U.P. Los Baños</td>
<td>Saturday, 28 April 2007</td>
<td>President Emerlinda R. Roman</td>
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1219TH MEETING, 29 MARCH 2007

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Open University

Dr. VICTORIA A. BAUTISTA, Vice-Chancellor for Academic Affairs, effective 1 March 2007, to serve at the pleasure of the Chancellor

Dr. MELINDA F. LUMANTA, Vice-Chancellor for Finance and Administration, effective 1 March 2007, to serve at the pleasure of the Chancellor

Dr. NEMAH N. HERMOSA, Dean, Faculty of Education, effective 1 January 2007 until 31 December 2009

Dr. MA. FE V. MENDOZA, Dean, Faculty of Management and Development Studies, effective 1 April 2007 until 31 March 2010

U.P. Visayas

Dr. LUZETTTE TERUEL, Dean, School of Technology, effective 23 March 2007 until 22 March 2010

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Nenita M. Dayrit, Assistant Professor 7, U.P. Extension Program in Pampanga, effective 29 March 2007

Gerald Jo C. Denoga, Assistant Professor 3, College of Engineering, effective 29 March 2007

Florencia Charito I. Sebastian, Assistant Professor 4, U.P. Extension Program in Pampanga, effective 29 March 2007

U.P. Los Baños

Rogelio T. Andrada, II, Assistant Professor 3, College of Forestry and Natural Resources, effective 29 March 2007

Mae Grace Doreen C. Patricio, Assistant Professor 4, College of Veterinary Medicine, effective 29 March 2007

Hope G. Rovira, Assistant Professor 7, College of Veterinary Medicine, effective 29 March 2007

Mary Ann O. Torio, Assistant Professor 1, College of Arts and Sciences, effective 29 March 2007

U.P. Mindanao

Emma Ruth V. Bayogan, Assistant Professor 7, College of Science and Mathematics, effective 29 March 2007

Aurelia Luzviminda A. Gomez, Assistant Professor 1, School of Management, effective 29 March 2007

Miguel D. Soledad, Assistant Professor 5, School of Management, effective 29 March 2007

RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL/SENIOR LECTURERS

U.P. Diliman

Magdaleno B. Albarracin, Jr., Professorial Lecturer 5, College of Business Administration, effective 1 June 2007 until 31 March 2008

Prospero R. Covar, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Albina P. Fernandez, Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2007 until 31 March 2008

Magelende F. Flores, Professorial Lecturer 3, College of Arts and Letters, effective 1 June 2007 until 31 March 2008

Orlando L. Galang, Professorial Lecturer 1, College of Business Administration, effective 1 June 2007 until 31 March 2008

Ma. Victoria B. Jardiolin, Professorial Lecturer 5, College of Business Administration, effective 1 April 2007 until 31 March 2008

Juan T. Lim, Professorial Lecturer 2, College of Business Administration, effective 1 June 2007 until 31 March 2008

U.P. Los Baños

Lydia Atmosfera, Senior Lecturer 2, College of Arts and Science, effective 1 June 2007 until 31 May 2008

Paulino B. Zafaralla, Professorial Lecturer, College of Arts and Science, effective 1 June 2007 until 31 May 2008

REAPPOINTMENT

U.P. Diliman

Manuel S. Alba, Professorial Lecturer 3, College of Business Administration, effective 16 May 2006 until 31 March 2008

Ibarra Cruz, Professorial Lecturer 5, College of Engineering, effective 1 November 2006 until 31 May 2007

Virginia D. Monje, Professorial Lecturer 5, College of Science, effective 2 January 2007 until 31 May 2007

U.P. Mindanao

Consolacion R. Alaras, Professor 12, College of Arts and Letters, effective 1 June 2007 until 31 May 2008

Fredeguusto G. David, Professor 12, College of Social Sciences and Philosophy, effective 1 June 2007 until 31 May 2008

Eduardo A. Labitag, Professor 9, College of Law, effective 29 March 2007 until 28 March 2008

Rafael A. Rodriguez, Professor 12, College of Business Administration, effective 1 April 2007 until 31 March 2008

Lina J. Valcarcel, Professor 12, College of Business Administration, effective 22 March 2007 until 31 March 2008

U.P. Visayas

Rodolfo M. Anota, Associate Professor 1, U.P. Cebu College, effective 25 January 2007 until 31 March 2007

RECLASSIFICATION OF APPOINTMENT

U.P. Diliman

Benito M. Pacheco, Professor 2, College of Engineering, effective 1 November 2006 until 31 May 2007
On the Appeal of Enedina E. Oaferina from the Decision of the President Dropping Her from the Service Due to the Disapproval of Her Applications for Sick Leave

a. The Board at its 1215th meeting held on 24 November 2006 denied the Appeal of Enedina E. Oaferina from the decision of the President dropping her from the service due to the disapproval of her applications for sick leave.

b. The Faculty Regent at the 1217th meeting of the Board, held on 26 January 2007 brought to the attention of the Board the case of Enedina Oaferina and requested the President and the U.P. System Legal Office to conduct a review of her case and why she was summarily dropped from the service even when she had appealed her case to the U.P. System.

c. The President said that she would ask the Vice President for a. The Board at its 1215th meeting held on 26 January 2007, adopted the suggestion of the President to defer action on the Regent Committee's recommendation that in future cases before the Student Disciplinary Tribunal, the U.P. Administration must secure the services of at least 4th year U.P. Law Students to protect the rights of the accused and to be able to give justice to all.

On 14 February 2007, the Secretary of the University and of the Board Regents, Lourdes E. Abadingo wrote the Director of the Office of Legal Aid, (OLA), Atty. Theodore O. Te, asking for comments/suggestions on the matter.

In his letter to Dr. Abadingo dated 21 February 2007, Prof. Te emphasized that the UP OLA agrees with the need to provide legal assistance to protect the rights of those who are most in need of defense or vindication. However, as to the specific suggestion that “4th year UP students be tapped to provide their defense, Prof. Te said they foresee some difficulty - practical and ethical. Perhaps, he said, instead of 4th year law students, the System might enter into a Memorandum of Understanding with the Integrated Bar of the Philippines, QC Chapter's Legal Aid program so that they would be obliged to provide a lawyer for all respondents before the SDT.

Board action: The Board took note of the suggestion of the Director of the Office of Legal Aid. The President was likewise authorized to explore the possibility of linking up with the Integrated Bar of the Philippines, Quezon City Chapter.

On the Appeal of Enedina E. Oaferina from the Decision of the President Dropping Her from the Service Due to the Disapproval of Her Applications for Sick Leave

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c. The President said that she would ask the Vice President for Administration and the Vice President for Legal Affairs to review the facts of this case.

d. On 21 March 2007, the Office of the Secretary of the University and of the Board of Regents received the memorandum of Faculty Regent Lourdes U. Barcenas for the Honorable Members of the Board of Regents requesting for reconsideration of the decision terminating the employment of Ma. Enedina Oaferina. In the said memorandum, Regent Barcenas is recommending that Ms. Oaferina be reinstated to her previous position and that she be granted reasonable financial assistance if back salary is not feasible.

e. In her Memorandum for the Board of Regents, dated 23 March, the President recommended that the Motion for Reconsideration of Ms. Oaferina be denied by the Board of Regents for lack of merit.

f. The President clarified that Ms. Oaferina was not being punished. Dropping from the rolls is not a penalty. It is an action open to the University on a person who has been absent without permission. One who is dropped from the rolls is not prevented from reapplying again. These are prescribed for under Civil Service Rules.

g. The Faculty Regent pointed out that dismissal from service without prior notice and hearing is a clear violation of one’s constitutional right to substantive and procedural due process.

h. The President explained that due process cannot be invoked since there was no case in the first place. The only problem is that Ms. Oaferina went on leave without approval. There was no approval because she failed to present a medical certificate and she did not submit the required clearances.

i. Regent Davide proposed that Oaferina’s case be reviewed.

j. Regent Tiongco informed the Board that dropping from the rolls and termination are synonymous. In any termination, he said, even in the private sector, the one affected is given the chance to be heard. If Ms. Oaferina was dropped from the rolls without her given the chance to explain why she should not be dropped, then there is violation of due process.

k. Regent Barcenas said that she is worried about the possible liabilities of the University in case Ms. Oaferina seeks judicial remedies outside of the University. Exchange of communication is not what is provided for by law. There has to be a hearing, an investigative forum where the employee is really given the chance to ventilate her side.

l. The President clarified that Ms. Oaferina has other remedies. She can go to the Civil Service Commission.

m. Regent Sarmiento reminded the Board that this matter was already deliberated. The Board of Regents has voted to affirm the decision of the President. He said, there is no need to vote on this any further. As the President said, there are still other remedies.

n. Regent Tiongco said that he agrees with the President that the University implement all the rules of the Civil Service Commission. What he just wants to find out is if Ms. Oaferina was given the chance to defend herself, i.e, to explain why she should not be terminated. He said, he does not want the Board to be accused of not giving due process to Ms. Oaferina.

o. The President quoted the following from the report, “Ms. Oaferina protested the disapproval of her leave application stating that she responsibly certified promptly and compelled in good faith all matters relating to her leave applications. She undertook to personally come to the OPS on 2 February 2005 to present the merits of her decision and expressed her willingness to report back to work on 15 February 2005.” Thus, the President said, Ms. Oaferina was given the chance to present her side.

p. In her Memorandum for the Board, Faculty Regent Barcenas pointed out that “... While it is true that an employee may be suspended from the service or dropped from the rolls without prior notice if he is continuously absent without an approved leave for thirty (30) working days and shall be considered on absence without official leave (AWOL), the same cannot be made to apply to Ms. Oaferina’s case as she was able to file the appropriate application for leave and it was only because of the unjustified delay of her immediate superior to act upon said leave application which brought about her predicament.”

q. Regent Barcenas said she disagrees with the position of the Office of Legal Services that the administrative action of dropping from the rolls is not disciplinary in nature. The cited case, i.e., Gonzales vs. Civil Service Commission, according to the Faculty Regent is different from the case of Ms. Oaferina. In the aforesaid case, Gonzales left his work and could not be found. Ms. Oaferina, on the other hand, was in constant contact with the University.

r. The President explained that Ms. Oaferina was given the chance to present her side when she appealed to the President and then eventually to the Board of Regents.

s. Regent Tiongco made it clear that he is not after the merits of the case. He simply wants to find out if Ms. Oaferina was given the chance to explain why she should not be terminated. He therefore
moved that this information be obtained from U.P. Manila.
t. Everybody present, except for Regent Sarmiento voted in favor of
Regent Tiongco’s motion.
u. Regent Sanchez moved that a Committee of Regents be created to
look anew into this case.
v. The President said the Board has to wait for the requested
information before it can even create a Committee of Regents.
w. Regent Tiongco volunteered to get the information himself and
then make a report to the Board.

On the “Tenure or Out” Policy of the University
a. The Board at its 1215th meeting held on 24 November 2006 did not
act favorably on the Faculty Regent’s motion for reconsideration
for a moratorium on those affected by the “tenure or out” policy of the University. The agreement was for the ongoing review of the
tenureship policy to continue. The Chancellors were likewise asked
to work on the mechanisms for defining the exceptions.
b. On 11 December 2006, the President’s Advisory Council agreed
on the following:
1) Continue the review of the policy but there should be no
moratorium on those affected while the policy is being reviewed.
2) UP Diliman has agreed to rehire those affected by the “tenure
or out” policy after they have published, under meritorious
cases.
3) Exceptions may be considered on a case to case basis. The
definition(s) of exceptions is left to the CU’s. There is no need
to put these in black and white.
4) The pertinent rules will be re-issued. There seems to be
confusion on the “up or out” and the “tenure or out” policies.
These should be clarified.
5) The CU’s will provide the enabling environment to junior faculty.
This will include mentoring, writeshops/workshops on
proposal writing, technical report writing, colloquia where the
junior faculty will be asked to present papers, etc.
c. The Board at its 1217th meeting requested the U.P. System to
submit a complete list of all faculty members system-wide who
would not be renewed by the end of the Second Semester 2006-
2007 because of the “Tenure or Out” and “Up or Out” Policies. This was requested in the light of the Faculty Regent’s request for a
moratorium while the tenure policy is still being reviewed by the
U.P. System.
d. Regent Simbulan was provided with the lists in the last meeting of the
Board.
e. In an e-mail dated 20 March 2007, Faculty Regent Barcenas sent
the Secretary of the University and of the Board of Regents a copy
of proposals in relation to the “Up or Out Policy” and the Faculty
Tenure Rules. She requested that these be included in the agenda
of the Board.
f. The new Faculty Regent reiterated the request for a moratorium
on those affected by the “Tenure or Out” Policy. She said that
unless a moratorium is granted, many faculty will be terminated.
g. The President pointed out that a moratorium would mean
unless a moratorium is granted, many faculty will be terminated.
h. The President recalled that former Faculty Regent Simbulan already
brought up this issue in an earlier meeting of the Board. The issue
was eventually discussed with the Chancellors. The Chancellors
agreed to continue the review of the policy but decided that there
should be no moratorium on those affected while the policy is
being reviewed. U.P. Diliman reconsidered its “brave heart” policy.
Its University Council has agreed to rehire those affected by the
“tenure or out” policy after they have published, under meritorious
cases. Then Faculty Regent Simbulan was informed that his Motion
led to the softening of the heart of the U.P. Diliman constituents.
i. The Vice President for Academic Affairs was called in to explain
the following:
1. Clarification of tenure issues
   • Differentiate between “up or out rule” and “tenure or out”
rule
      ➢ “up or out”
         ■ promoted from instructor to Assistant Professor
         within 5 + 2 years
         ■ to be promoted to asst Professor, graduate degree
         necessary; other considerations like potential for
         research
         ■ publication not required
         ■ codal provision
      ➢ “tenure or out”
         ■ Assistant Professor – 3 years
         ■ Associate Professor – 2 years
         ■ Professor – 1 year
   requirements
      ■ at least a master’s degree or equivalent or a
professional degree
      ■ satisfactory or better teaching performance
      ■ sole or lead authorship of a refereed journal article
(local or international) or academic publication
by a recognized academic publisher or literary
publisher in the case of literary work; or in the
field of visual arts, creative work that was exhibited
and juried, or a similar requirement in music and
other performing arts
      ➢ publication 3 years after appointment as Assistant
Professor, 3 years after MS thesis
      ➢ publication need not be ISI nor international; can be
local but must be refereed
      ➢ many ISI-listed journals in all disciplines
      ➢ local national refereed journals
      ➢ CU’s have refereed journals and so are many colleges
      ➢ UP Diliman publishes the following refereed journals
         ■ Science Diliman
         ■ Social Science Diliman
         ■ Humanities Diliman
      ➢ have allowed alternative review process
         ■ Ex. College of Architecture, UP Diliman
      ➢ Publication requirement approved by BOR in Aug
2001; full implementation May 2005
         ■ not applied retroactively

2. Decision at PAC
   • no reappointment as regular faculty if requirements are
not met within allowed period but can be appointed as
lector
   • all CU’s except UP Diliman decided that, once requirements
are met, they may re-apply and compete with other
applicants
   • in January 2007, BOR approved proposal of UP Diliman
to rehire faculty affected by tenure rule after they have
published, under meritorious cases
   • decided not to define “meritorious cases”; to be decided
on a case to case basis
   • CU’s to provide enabling environment to junior faculty
mentoring
      ➢ writeshops/workshops on proposal writing and
technical report writing
      ➢ colloquia where junior faculty will present papers
research/creative grants
fellowships for MS and Ph.D.
study/research load credit
faculty development grant/research dissemination grant
e etc
continue to review tenure policy but there shall be no moratorium on those affected while the policy is being reviewed

j. Faculty Regent Barconas said she is bringing up the issue again because there is clamor for it. Many, according to her, are waiting for a moratorium while the policy is being reviewed. Those whom she has consulted also mentioned the lack of an enabling environment. They are even suggesting that the University come up with a mentoring system for the junior faculty.

k. The Faculty Regent also mentioned the lack of outlets for faculty publications. She even cited the case of a U.P. Cebu faculty where the University supported her Ph.D. studies but was terminated due to lack of publication. This, she said, is a loss in investment.

l. Vice President Guevara informed the Faculty Regent that there are actually enabling conditions. Mentoring does exist. There are workshops where the faculty are taught to write proposals. Moreover, there are many ISI-listed journals in all disciplines. CU's have also refereed journals.

m. The President made it clear that she would vigorously oppose a moratorium. She would, however, recommend a continuing review of the policy.

n. Student Regent Sanchez pointed out that without the moratorium there is no assurance that the result of the review would come sooner. To him, he said, a moratorium will serve as a mechanism to expedite the review. It would even prevent the possibility of losing good faculty given that there is a need to strengthen the enabling conditions.

o. The President clarified that a non-renewal does not necessarily mean that one cannot go back to UP anymore. One who is renewed this time but who is able to comply with the requirements later may still come back.

p. The policy, according to the President was implemented in 2001 yet, during the time of President Nemenzo. A moratorium was already given to concerned faculty. Unfortunately, some still failed to comply with the requirements.

Board action: The Board agreed to a continuing review of the "tenure or out" policy, but reiterated its objection to a moratorium on those affected by the policy while the review is going on.

MATTERS ARISING FROM THE MINUTES OF THE 1216TH MEETING (15 DECEMBER 2006)

On the Approved Tuition and Other Fees and the Restructured STFAP

a) The proposal to increase tuition and other fees, as well as the proposal to restructure the STFAP were approved by the Board of Regents at its 1216th meeting on 15 December 2006.

b) In an e-mail dated 20 March 2007, the new Faculty Regent requested the Secretary of the University and of the Board of Regents that her proposals on the STFAP re-bracketing be included in the agenda of the Board. These proposals which are actually reiteration of the earlier proposals submitted by a group of U.P. faculty led by former Vice President Ma. Serena I. Diokno are as follows:

(1) Retain brackets A, B and E with their corresponding tuition and benefits, respectively;

(2) Revise bracket D so that this bracket no longer pays tuition, but will pay miscellaneous and laboratory fees (as was practiced under the old scheme). This bracket will not receive a stipend (as before);

In the recent re-bracketing, bracket D (with annual income of more than P80,000 – P135,000) which did not pay tuition under the old scheme, will now have to pay P300/unit.

(3) Divide bracket C into two to reflect the difference as follows: C1, from more than P250,000 – P500,000 and C2, more than P135,000-P250,000.

For C1, charge P200/unit given that they used to pay from P75-P225/unit, with the greater number likely paying P225/unit.

For C2, apply the new tuition of P600/unit.

c) The President pointed out that she already sat down with the group of Dr. Diokno and explained to them why it would be difficult to change the STFAP bracketing scheme at this point. There is the insufficiency of data. At present, the President said, only about 4% of U.P. students are assisted by the Program. Hopefully, she said, more will apply under the new program and the University will have more solid data on which to base future proposals to further improve the STFAP.

d) The President reiterated that the STFAP is a work in progress. This is why the Board of Regents has authorized her to continue studying it.

MATTERS ARISING FROM THE MINUTES OF THE 1217TH MEETING (26 JANUARY 2007)
The Board at its 1218th meeting held on 23 February 2007 reconsidered its previous decision denying the appeal of Mr. Villasis. The Vice President for Legal Affairs was tasked to review this case further.

In his Memorandum for the President, dated 2 March 2007, the Vice President for Legal Affairs explained that in meting out penalties, the University is guided by the nature of the offense stated in the formal charge, the evidence presented, and the imposable penalty corresponding to the charge proven during the proceedings, pursuant to the Civil Service Uniform Rules on Administrative Cases (CSC Rules) and other disciplinary rules.

As far as the case of Mr. Villasis is concerned, the records show that respondent has consistently admitted to his violations and his acts constitute gross misconduct, which is punishable by the indivisible penalty of Dismissal as provided for under the Civil Service Uniform Rules on Administrative Cases. Hence, as the violation falls under gross misconduct, the disciplinary authority has no choice but to mete out the penalty as provided for under the CSC Rules.

Considering the foregoing, the Vice President for Legal Affairs pointed out that there exists no compelling reason to reconsider the decision of the BOR dated 28 June 2006.

Be that as it may, he said, should the BOR believe that the charge of gross misconduct and the penalty of dismissal are too harsh, it may opt to lower the charge to the lesser offense of simple misconduct, considering that the elements of simple misconduct are deemed included in the offense of gross misconduct. However, should the BOR decide to adopt the latter option, it is recommended that for the guidance of the Chancellors, the BOR release a guideline as to the maximum value allowed as basis for charging mere simple misconduct involving the taking of a property.

**Board action:** Acting with compassion, the Board downgraded the penalty imposed on Mr. Arturo B. Villasis, from dismissal to reprimand and suspension of one year.

**POLICY MATTERS APPROVED**

**Request of the U.P. Los Baños Chancellor, Luis Rey I. Velasco to Transfer the Office of Alumni Relations (OAR) from the Office of the Vice-Chancellor for Community Affairs to the Office of the Chancellor**

In January 2003, during the 1167th meeting of the Board of Regents, the Office of Alumni Affairs (OAA), UPLB was created following the reorganization of the Office of Public and Alumni Affairs (OPAA). Its mandate is to serve as the link between the alumni and the rest of the academic community. OAA was placed under the Office of the Vice-Chancellor for Community Affairs since the alumni are considered as part of the immediate community that the University should serve and whose welfare it should uphold.

In the event of gearing up for the UP Centennial Celebration, the need for a closer coordination between the OAA, now referred to as Office of Alumni Relations (OAR), and the Office of the Chancellor is necessary. It was observed that the alumni offices of other CUs are directly under the Office of the Chancellor.

Transfer of administrative supervision of the Office of Alumni Relations from the Office of the Vice-Chancellor for Community Affairs to the Office of the Chancellor

As early as 1979, the UPLB administration had considered establishing an office that shall serve as a link between the alumni and the university. Thus, in 1980 an Alumni Relations Officer was designated and instituted as a function of the then Public Information Office under the Office of the Chancellor. For 23 years, the alumni office had been directly under the Office of the Chancellor. However, in 2003, it was placed under the Office of the Vice-Chancellor for Community Affairs when the Office of Public and Alumni Affairs was reorganized.

With the main function of assisting the Chancellor in maintaining the synergy between UPLB and its alumni, the proposed OAR must be placed under the Office of the Chancellor. Linking the unit that caters to the welfare and affairs of alumni to the highest office in the university structure signifies the important role of the alumni in the growth and development of the University.

In light of the preparations for the UP Centennial celebration, the Chancellor who chairs the Centennial Committee and the Advisory Board can be assisted better by the OAR if it is directly under him.

**Proposal for the Creation of the Institute of Herbal Medicine under the National Institutes of Health, University of the Philippines Manila**

**Background:**

Situational Analysis

There has been a long tradition of use of medicinal plants in the Philippines. These plants include those that have been used indigenously and those which use has been influenced by traditional Chinese, Arab, Indian, and Spanish cultures and, more recently, by European, North American and South American cultures.

Research to determine the efficacy and safety of Philippine medicinal plants has been carried out very actively before the Second World War, after which a lull has been observed due to the intensified research and development work on modern pharmaceuticals after the war.

The problem of access to the modern pharmaceuticals, as well as the need to discover safer therapeutic agents, has pushed a group of scientists, mostly from the University of the Philippines, to band themselves together and form the National Integrated Research Program on Medicinal Plants (NIRPROM) in 1977. This group was responsible for the development of several medicinal plant preparations which have been studied and which use has been proven to be effective and safe. Some of these plants include lagundi (*Vitex negundo*) and sambong (*Blumea balsamifera*) which have been successfully commercialized by the Department of Health and Pascual Laboratories, a private local drug company. Financial support for the research of NIRPROM has been mainly provided by the Philippine Council for Health Research and Development (PCHRD), and additionally later, by the Philippine Institute of Traditional and Alternative Health Care (PITAHC).

The NIRPROM group has involved researchers from the following institutions: UP Los Baños (College of Agriculture), Central Luzon State University, UP Diliman (College of Science), UP Manila (College of Medicine, College of Pharmacy, College of Public Health, Philippine General Hospital).

Other research initiatives were done by other scientists in many institutions, albeit individually and according to the interest of the researcher. Majority of these initiatives did not end in utilisable therapeutic products.

Recent years have seen the increased public interest in the use of medicinal plants and other natural products. These include plants that have been traditionally used (such as those in traditional Chinese medicine, Ayurveda, or traditional Philippine medicine), as well as those that have been newly-formulated and marketed to ride the popular crest of what people refer to as natural medicine, complementary medicine, alternative medicine, traditional medicine, functional food, nutraceutical, or dietary supplement.

The increased consumption of herbs worldwide has led many governments to put significant amount of public money on research
work to determine the safe and effective use of such products, especially those which are popularly used. The National Center for Complementary and Alternative Medicine of the US National Institutes of Health, for example, gives generous grants to determine the safety and efficacy of the most popularly used ‘dietary supplements’. Total world consumption for so-called ‘dietary supplements’ has been placed at USD 60 billion in 2002. The annual sales of lagundi and sambong products developed by NIRPROMP is around PhP 100 million.

The World Health Organization programme on primary health care and the World Health Assembly have recognized the acceptability of herbal medicine and encourage more researches on medicinal plants to determine their safety and efficacy.

In the Philippines, the legal basis for use of herbal medicine is embodied in the Traditional and Alternative Medicine Act of 1997. This Act as well as the scientific studies conducted by NIRPROMP have quelled the concerns raised by mainstream medicine practitioners, particularly those represented in the Philippine Medical Association, on the safety and effectiveness of herbal medicine.

Presently in the Philippines, the biggest concentration of researchers interested and involved in herbal medicine research is from the University of the Philippines System. The core of researchers from the NIRPROMP has expressed readiness to institutionalize the program even as other researchers from the University have expressed interest and willingness to be part of the Institute.

The Governing Council of PCHRD has emphatically recommended the institutionalization of NIRPROMP to ensure the continuity of the various activities, and as a requisite for receiving financial assistance from PCHRD. The PITAHC has likewise designated NIRPROMP as its research arm for herbal medicine.

Rationale for Establishing the Institute

There is a need to institutionalize a systematized, integrated and multi-disciplinary approach to research and development work in herbal medicine to assure availability of quality, safe, and effective herbal products and ensure their rational use in the Philippines.

Such R & D work will also help in developing the national pharmaceutical industry.

The University of the Philippines Manila has the capacity to harness the expertise of her human resource and to provide collaborative leadership to researchers and scientists from other institutions towards the effective implementation of a relevant research and development agenda on herbal medicine, as well as the efficient use of available resources for research.

Vision, mission, functions, and objectives

Vision

The Institute shall be the recognized leading authority on herbal medicine research and development in the Philippines.

Mission

It shall undertake scientific, ethical, and culturally-sensitive research and development on Philippine medicinal plants in an integrated, multi-disciplinary approach enhancing their rational use in the community and promoting the growth of the national pharmaceutical industry.

(A copy of the detailed proposal is on file at the OSU)

Proposal of the Institute of Library and Information Science to Rename the Institute to School of Library and Information Studies

The Institute of Library Science was established as a separate academic unit of the University of the Philippines in 1961. Prior to this, it existed as a department in the College of Liberal Arts from 1914 until 1961. In 2002, it was renamed Institute of Library and Information Science in recognition of the transformation of the Philippines into an information society and the corresponding need for library and information professionals with the requisite knowledge base and skills. This renaming was preceded by the University approval in 1995 for a change in the name of the courses offered, from Library Science (LS) to Library and Information Science (LIS).

The renaming of the Institute paved the way for the restructuring, revision and enhancement of its undergraduate and graduate curricula, thus making these more responsive to the changing information environment in the country. Towards this goal, the Institute developed four (4) tracks, both in its undergraduate and graduate programs, in addition to its general course in Library Science. These are: the tracks of Information Systems, Archival Studies, Health and Medical Librarianship, and Law Librarianship. This restructuring, revision and enhancement attracted a considerable number of students, thus increasing the enrollment in both programs.

Today, the Institute has nine (9) full-time faculty members and nineteen (19) part-time lecturers. For the second semester of academic year 2005-2006, it has a total enrollment of 486 students: 299 for the Bachelor of Library and Information Science (BLIS) program, 173 for the Master of Library and Information Science (MLIS) program, and 14 non-major students.

Thus, in its 11 January 2006 meeting, the members of the Faculty unanimously agreed to request for a change of name from Institute of Library and Information Science to School of Library and Information Studies.

Justification for Change of Name

1. Change from Institute to School:

- The Institute holds the distinction of being the first Library and Information Science School in the country equipped with computer laboratories for the use of its students. These laboratories are used as teaching and learning tools for the testing of software packages for application in the field of Library and Information Science, as well as the enhancement of applications already developed and the development of applications using the various database management software already developed such as Micro CDS/ISIS, WINISIS, dBase, FoxPro and other software packages.

- The Institute, in fact, has a long history. It is the oldest library school in the country. In 1914, the University already saw the need for trained library science professionals. Thus, it offered the first courses in the field under the aegis of the College of Liberal Arts. In 1916, a four-year curriculum was developed and instituted to prepare students for professional work in libraries and for teaching library science courses. These undergraduate degrees were: Bachelor of Arts, Bachelor of Philosophy, major in Library Science, and the Bachelor of Science in Education, major in Library Science. As mentioned in the Introduction, it asserted its independence from the College of Liberal Arts and the College of Education when it became the Institute of Library Science in 1961.

- The Institute served as host institution to the Post-Graduate Training Course for Science Information Specialist in Southeast Asia, a UNESCO project, from 1978 to 1984. This inter-country project included Indonesia, Malaysia, Singapore, Thailand and the Philippines. At the end of the project in 1984, 148 information professions from 14 Asian countries were graduated. Approximately one third of these information professionals remained in the Institute to finish the Master of Library Science degree.

- Since then, the Institute matured into a premier institution that offers an undergraduate program (BLIS) and a graduate program (MLIS). Both programs offer four tracks from which students who wish to specialize may choose: the Information Systems track, the Archival Studies track, the Health and Medical Librarianship track, and the Law Librarianship track. From a handful of students, the Institute now accommodates
a total of 486 students (from the statistics of 2nd semester 2005-2006). The Institute now has 9 full-time faculty and 19 part-time lecturers.

• In addition to its teaching function, the faculty members of the Institute are engaged in research and extension services in the form of publications, short-term training programs, consultancies and advocacy work. They are often invited and called upon to be resource persons in the various continuing professional education seminars and workshops offered by library professional organizations more so since the passage of Republic Act No. 6966 (now Republic Act 9246) which professionalized and regulated the practice of librarianship.

• The performance of its graduates in the Licensure Examination for Librarians annually given by the Professional Regulation Commission (PRC) is proof of the expertise and competence of its Faculty. The Licensure Examination was first given in 1992. From this date up to the 2005 examination, the ILIS has always remained unmatched as the top performing school. For the Licensure Examination of 2005, seven (7) ILIS graduates landed in the top ten.

2. Change from Science to Studies

• An inquiry into the field of information theory and practice covers diverse issues and perspectives that require multidisciplinary approach that is no longer adequately described by the title Library and Information Science.

• Science. The term Information Studies serves a meaningful umbrella function, being more inclusive and more accurate in detailing the full nature of the research and teaching in which the ILIS now engages and seek to engage in the future. Studies thus imply the necessary and broader outlook on the research and training of information professionals.

• Library and Information Studies is now the most acceptable nomenclature to refer to the field of library and information services. In fact, several leading LIS schools in foreign universities have undergone name changes in recent years. Such institutions continue to produce librarians that can also perform allied information services.

• As mentioned, the ILIS now has five major areas or tracks of concentration, namely: Library Science, Information Systems, Archival Studies, Health and Medical Librarianship, and Law Librarianship. These courses are taught with the adequate balance of both traditional and IT-oriented information management tools and services that are further enhanced by the social sciences, natural and applied sciences and humanities component of the University’s general education program. Information Studies reflects this existing synergy of intersecting and allied disciplines.

• Library and Information Studies is now the most acceptable nomenclature to refer to the field of library and information services. In fact, several leading LIS schools in foreign universities have undergone name changes in recent years. Such institutions continue to produce librarians that can also perform allied information services.

• Historically, Library and Information Science has been the marriage of two diverse intellectual traditions: Library Science, with its orientation to the service practices of a single social organization, the Library; and Information Science, which focuses on information as a computational but very human process. In between the two disciplines are other information-related fields of studies, such as archives and records management, that are underrepresented by both terminologies. Future information specialists need to overcome this outdated division. The new name is a statement of intent on the part to produce information professionals who are comfortable with theory and equipped to apply it in practice across many organizational contexts.

The foregoing justifications clearly show how the Institute has grown in size and in the quality and diversity of its programs. The proposed change of name from Institute of Library and Information Science to School of Library and Information Studies will merely reflect its expanded character and role as the country’s leading institution for Library and Information Studies. The proposed change of name will not entail changes in its organizational structure but will merely enhance and strengthen its present programs. It is furthermore, in keeping with the University’s nomenclature for degree-granting academic units.

Proposal to Elevate the Health Service Unit Based in U.P. Visayas Miagao Campus to a Principal Unit under the Office of the Vice-Chancellor for Administration

It is proposed that the U.P. Visayas Miagao Health Service be elevated and be placed under the supervision of the Office of the Vice-Chancellor for Administration, with similar status as that of other administrative units; Accounting, Budget, HRDO, Cash Office, etc.

It is further proposed that the entire U.P. Visayas Health Service, in Miagao and Iloilo City be considered as one principal unit and be supervised by a Unit Head with all the entitlements and privileges that befits the position.

Mandate

1) To provide medical, dental, and related necessary services to the entire University constituency.

2) To promote hygienic and preventive measures such as immunization, vaccination, and other health programs in coordination with other health agencies.

3) To conduct annual medical and physical examinations for the University constituency as well as the required pre-employment examination for new U.P. personnel.

4) To extend medical and dental services to dependents of U.P. Personnel, in so far as may be allowed under existing University policies and within the facilities of the University. Both conditions to be satisfied, except that “personnel” as used in the preceding clause shall not include students.

5) To extend medical and dental services to U.P. retired employees.

6) To extend services to the patients of the neighboring communities of UPV-Miagao.

Rationale

U.P. in the Visayas being a multi-campus University, with campuses that spans three (3) islands, and in four (4) different locations in Miagao, Iloilo City, Cebu City and Tacloban City is providing health services to the constituency of U.P. in the Visayas. Each Health Services Unit of the different campuses has been operating almost independent of each other.

U.P. in the Visayas now has deemed it necessary and appropriate to integrate and to harmonize two (2) Health Service Units towards the provision of a more unified Health Services Program.

The integration of all the Health Services Units in two (2) campuses would:

• Promote better networking amongst themselves;
• Strengthen the resolve of the different H5 units to promote preventive medicine;
• Maximize therapeutic and emergency services, through facilitation and exchange of medical experiences;
• Enhance coordination in the assessment of the medical needs of the UPV constituency.
Proposal of U.P. Visayas Cebu College for the Creation of the Department of Computer Science

Rationale

The B.S. Computer Science program is part of the Natural Science and Mathematics Division (NSMD), which is home to four academic programs, namely: B.S. Mathematics, B.S. Biology, M.S. Environmental Studies and B.S. Computer Science. Among the four NSMD programs, the B.S. Computer Science program has the highest number of freshmen admission as well as student population since 2001-2002. During this period, the total enrollment has increased and the number of new freshmen has apparently stabilized in the last two years. Moreover, the B.S. Computer Science program has the second largest population in the College.

Since the B.S. Computer Science program was first offered in June 1996, it has already produced a total of 121 graduates who are mostly (76.03%) employed as Information Technology professionals. Majority of these graduates are working or have worked in multinational/local software outsourcing companies at the Asiatown IT Park in Lahug, Cebu City. This is in contrast to the national average of 2% employability rate of IT graduates from various learning institutions due to inadequate training. This shows the competitiveness of our graduates in terms of the necessary skill they possess vis-à-vis the needs of the IT industry.

Cebu is fast becoming the IT and e-services investment hub in Asia, and the UPVCC Computer Science program desires to be a key player in developing Cebu as the IT hub of the country. It was reaffirmed during the planning session conducted by UPV in January 2006 that UPVCC should take a lead role in helping establish Cebu as an IT hub of the country in Central Visayas. In addition, the Computer Science program was identified as a flagship program of UPVCC during the consultation with the faculty by the Task Force formed by the U.P. System in May 2005.

For the Computer Science program to play a lead role, it needs to put more efforts in meeting the high demand for qualified IT personnel. In addition, due to dwindling government subsidies for state universities, resource generation initiatives must urgently be instituted and undertaken. Since the Computer Science program is under NSMD attracting resource generation opportunities is difficult considering that the program has no definite identity of its own. In a few cases, prospective IT industry collaborators or donors were not aware of the existence of the program nor do they know the proper personnel to approach for possible collaborations. To engage industry players in collaborative projects (thereby eliciting and generating the much needed resources), the College must be able to show a clear and focused direction. This cannot be completely addressed in the present set up since there are three other programs under NSMD. Aside from this, experiences in the past suggest that there were delays in decision-making particularly involving IT-related collaborative work simply because of the lack of appreciation in IT-related matters, especially in its potential impact and relevance to the local, regional, or national environment. One such example was a proposed collaboration between the Computer Science program and the Fine Arts program in the area of Web Design and Engineering, which did not materialize.

Thus, the UPV Cebu College proposes the creation of the Department of Computer Science (DCS) as an independent and separate entity from NSMD. This will enable the Computer Science program to be more responsive to the needs of the IT industry, have a more focused direction, and improve its capability to attract more collaborators and donors. The DCS hopes to eventually become less dependent on the subsidies from the system through its resource generation activities.

Objectives

Primarily, the aim of the creation of the Department of Computer Science is to establish the identity of the Computer Science program in order to encourage collaborative work with the IT industry, attract funding, equipment grants, and scholarships from prospective donors/collaborators. This would enhance and strengthen the synergistic relationship between UPVCC and the IT industry and hopefully would result in the Department of Computer Science being less dependent on the funds of the College.

Secondly, the creation of a Department of Computer Science will ensure more focused programs that could contribute in making Cebu a key IT hub of the country as envisioned by Information Technology and Electronic Commerce Council (ITECC), and the City and Provincial governments of Cebu.

Specifically, the proposed creation aims to:

- Enable the Computer Science to establish a distinct identity to enhance and strengthen the collaborative efforts between UPVCC, the IT industry as well as with the other universities here and abroad.
- Improve the existing program and focus on developing skills needed by the IT industry, by providing students with solid theoretical foundation combined with practical skills in software system development.
- Enhance partnership potentials with private industries, government agencies and funding institutions in support of efforts to establish a stimulating environment for learning, research and extension.

Proposed Amendment to the Board Approved Performance Rating Instrument for the REPS of the U.P. System

- On 27 January 2005, in its 1192nd meeting, the Board of Regents approved the proposed performance rating instrument for REPS. Included in the approval was the use of a REPS Service Record similar to the one used by the faculty in lieu of the Daily Time Record.
- Implementation in the different CUs varied. In some, all REPS use the Certificate of Service which is similar to what the faculty used. In others, REPS with administrative functions and with functions dealing with services to students are directed to use the DTR and those doing research and extension use COS. These were guided by memoranda issued by the concerned Chancellor.
- REPS doing research and extension cannot strictly adhere to the 8:00 a.m. to 5:00 p.m. working hours because there are instances when their presence is needed in the laboratory or in the field before 8:00 a.m. or after 5:00 p.m.
- The functions of the Professional Staff (like the librarians and guidance counselors) require their presence in their posts from 8:00 a.m. to 5:00 p.m. or at a flexi-time schedule that has been agreed upon by the employee and the Unit Head in order to make student services available.
- REPS with purely administrative functions are expected to be at their posts from 8:00 a.m. to 5:00 p.m.

Because of varying practices, the President’s Advisory Council (PAC) at its meeting on 21 March 2007 agreed on the need to amend the third item raised by the Committee that Proposed the Performance Rating Instrument, as follows:

From: A REPS Service Record (similar to the one used by the faculty) in lieu of Daily Time Record should be used.

To: REPS doing research and extension and those whose functions require them to report to work on an irregular schedule should use the Certificate of Service (COS).

REPS whose functions are purely administrative and/or include rendering service to students and are required to report on a regular schedule should use the Daily Time Record (DTR).
FINANCIAL MATTERS APPROVED

Provision of Additional P500 to the P2000 Productivity Incentive Bonus (PIB) Granted by the National Government for FY 2007

The National Government grants a yearly Productivity Incentive Bonus (PIB) of P2,000 to government employees who have rendered at least satisfactory service during the preceding year. It is proposed that the University provide the additional P500. Thus, each qualified U.P. personnel receives a PIB of P2,500 sourced from the following:

- General Fund: P2,000
- Revolving Fund: P500

It is further recommended that the additional P500 be paid to all qualified U.P. Personnel.

Proposal to Institute Laboratory Fees for Laboratory Courses in the Bachelor of Arts in Communication and Media Studies Program of the Division of Humanities, College of Arts and Sciences, U.P. Visayas

<table>
<thead>
<tr>
<th>Course/Description</th>
<th>No. of Units</th>
<th>Proposed Laboratory Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMS 111 Audio &amp; Video Procedures &amp; Techniques</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 112 Radio Speech &amp; Performance</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 115 Radio Production &amp; Direction</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 125 Advanced Television Production &amp; Direction</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 131 Writing News</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 132 Writing Views</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 134 Procedures &amp; Techniques in Print Media</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 135 Contemporary &amp; Online Publishing</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 136 Community Journalism</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 137 Photojournalism</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 141 Print Advertising</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 142 Broadcast and Online Advertising</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 144 Planning the Advertising Campaign</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
<tr>
<td>CMS 145 Implementing the Advertising Campaign</td>
<td>3</td>
<td>Php 500.00</td>
</tr>
</tbody>
</table>

Justification

The Intra-School Broadcasting Laboratory where student productions are made is maintained by the Division of Humanities of the College of Arts and Sciences in the Miag-ao Campus. In the last six years, it has acquired facilities for audio and video productions as well as close circuit radio operation. Despite its growing number of equipment and consistent student enrollment, the ISBL has no funding of its own. It relies on the MOOE of the Division of Humanities for its repair and maintenance needs.

With the new B.A. CMS program, the Division foresees a rise in student enrollment in the next few years and therefore an increase in the number of ISBL users. The proposal to institute laboratory fees for the new CMS courses will therefore ensure that the ISBL would be able to cater to the needs of the students without causing a financial strain on the Division.

No. of students affected: 50
No. of students consulted: 73
No. of students in favor: 73

The Institute of Chemistry has opened a trust account specifically for this fee, which will be used as follows:

1. Liquid waste treatment by a registered treater
2. Solid waste treatment by a registered treater
3. Hauling charges including permits
4. Emergency expenses for accidents and spills including environmental monitoring and remediation
5. Purchase of waste containers and cleaning solutions
6. Safety gears and materials for the IC designated staff tasked with the proper waste disposal
7. Training of personnel and printing of brochures/guidelines

The Institute had consultations with almost all the students enrolled in Chemistry laboratory courses last June 29-30, 2006. Majority of the survey respondents (94%) agreed that the Institute of Chemistry is justified in collecting additional laboratory waste disposal fee. Also, the majority (73%) agreed that the amount of P50.00 is reasonable.

The results of the survey were presented to the College of Science Student Council (CSSC) and the University Student Council (USC) as part of the consultation process. While the CSSC strongly endorsed the additional laboratory waste disposal fee, the USC opposed the planned fee collection.

The Institute of Chemistry urgently needs approximately P200,000.00 per semester to properly dispose of its teaching laboratory wastes. The Institute has imposed a 5% research laboratory waste disposal fee on Institute of Chemistry researchers based on their research projects’ MOOE.

N.B.

Student Regent Sanchez abstained on this proposal. He noted, however, the consultations with the College Student Council and the University Student Council.

Request of the Institute of Chemistry, College of Science, U.P. Diliman to Charge a Laboratory Waste Disposal Fee of P50.00 per Unit for All Chemistry Laboratory Courses

The laboratory Waste Disposal Fee is separate from the regular laboratory fee currently being collected. This fee will be used for the Chemical Waste Management of the Institute of Chemistry.

The Institute of Chemistry urgently needs approximately P200,000.00 per semester to properly dispose of its teaching laboratory wastes. The Institute has imposed a 5% research laboratory waste disposal fee on Institute of Chemistry researchers based on their research projects’ MOOE.

Rationale

- There are over 15,000 major operations performed at the PGH per year for charity patients
- It is estimated that up to 70% of patients undergoing charity surgery are covered by PhilHealth
- PhilHealth allocates from P1,060 to P3,490 per member
- The PGH charges OR fees for patients in the pay services, but not in the charity services
• If OR fees are collected at the charity services, up to P16 Million additional revenues per year will be generated from collections from PhilHealth alone.
• The OR Complex is in dire need of rehabilitation, new instruments, and machines. It was opened in 1991 and has never undergone renovation since; at present, the facility requires immediate improvement at an estimated cost of P30 million.
• With the help of the Medical Social Services (MSS), it is possible to identify truly indigent patients who may not have PhilHealth and cannot afford to pay these charges; in such cases, these fees may be waived.
• It is common practice for Department of Health (DOH) hospitals all over the country to charge OR fees for charity patients from their PhilHealth allocation. Charges range from P1,500 to P3,000; this is a common source of much-needed revenue for them.
• At PGH, the collection of charity OR fees was allowed by the U.P. Board of Regents at the Sentro Ophthalmologico Jose Rizal (SOJR) “to maximize SENTRO’s income without being an added burden on charity patients” (1212th Meeting of the BOR meeting dated 25 August 2006).

Budget Proposal for CY 2008 in the Amount of P10.9 Billion

<table>
<thead>
<tr>
<th>Budget Proposal for CY 2008 in the Amount of P10.9 Billion</th>
<th>Amount (‘000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline, CY 2007 Budget (CY 2007 GAA)</td>
<td>4,783,529</td>
</tr>
<tr>
<td>Additional Requirement</td>
<td>6,168,381</td>
</tr>
<tr>
<td>Total</td>
<td>10,951,910</td>
</tr>
</tbody>
</table>

The additional requirements over and above the Baseline budget are the following:

A. UP System and Constituent Universities

I. PERSONAL SERVICES

1. Centennial Incentive Pay                                | 140,330       |
2. Centennial Promotion                                    | 200,000       |
3. Requirements of National Graduate School of Engineering | 79,902        |
4. Add’l Faculty Items for UP Manila, UP Visayas, UP Mindanao and UP Open University | 101,686 |
5. Regularization of Existing Casual                       | 34,077        |
6. Hazard Pay Component of the Magna Carta for Health Workers for UP Manila | 33,000 |
7. Provision for Retirement Benefits (UP System & other CUs) | 122,000      |
8. Faculty/Staff/Research Development                      | 24,385        |
9. Lump-Sum for allowance/honoraria for UP Manila Clinical Faculty | 18,000     |

Sub-total                                                | 753,380       |

II. MOOE

1. Scholarship                                            | 100,000       |
2. Requirements of National Graduate School of Engineering | 123,671       |
3. Additional MOOE to meet budget deficiencies for existing programs and projects | 222,539 |

Sub-total                                                | 446,210       |

III. Capital/Equipment/Land & Land Improvement Outlays

1. Capital Outlays                                        | 1,850,074     |
2. Equipment Outlays                                      | 465,797       |
3. Land and Land Improvement Outlays                      | 29,688        |

Sub-total                                                | 2,345,529     |

Total, UP System and other CUs                            | 3,545,119     |

The Budget Proposal for CY 2008 will be submitted to the Department of Budget and Management and the Commission on Higher Education.

Programming of the U.P. Diliman’s Excess Income for CY 2006 in the Total Amount of P34,848,683.64

Programming of the U.P. Diliman’s excess income for CY 2006 in the total amount of P34,848,683.64, certified as available by the U.P. Diliman Accounting Office, broken down as follows:

A. PROGRAM

A.1. General Administration & Support

Services Maintenance and Other Operating Expenses

For payment of pending utilities bills and other MOOE for various projects P 20,848,683.64

B. PROJECTS

B.1.b. Construction Outlay

For the completion of the Computer Science Department & Engineering Library Building & rehabilitation of other academic buildings 14,000,000.00

Total P 34,848,683.64

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

ACADEMIC MATTERS APPROVED

Graduation of Students from the U.P. Open University Who Completed All the Requirements of Their Respective Degrees as of the End of the First Semester, 2006-2007

Graduation of students from the U.P. Open University who completed all the requirements of their respective degrees as of the end of the First Semester, 2006-2007 and whose graduation was endorsed by the U.P. Open University Council in its meeting held on 21 February 2007

(The list is on file at the OSU Records.)

Request of the President for Authority to Approve the Graduation of Students from the Different Constituent Universities Who Completed All the Requirements of Their Respective Degrees as of the End of the Second Semester 2006-2007

Request of the President for authority to approve the graduation of students from the different constituent universities who completed all the requirements of their respective degrees as of the end of the
Establishment of the Edgardo S. Pacheco Professorial Chair in Engineering, College of Engineering, U.P. Diliman

The PHINMA Foundation thru the U.P. Alumni Engineers Inc. (Donor) desires to donate the sum of P1,700,000.00 for the establishment of the Edgardo S. Pacheco Professorial Chair in Engineering to be established at the College of Engineering, U.P. Diliman.

The money will be managed by the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI).

Establishment of the Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery, College of Medicine, U.P. Manila

Donors : Dr. Danilo B. Soriano (MD ’62) and Mrs. Lydianila S. Soriano (BSIP ’60)
Amount : US$15,000
Beneficiary : College of Medicine, U.P. Manila
Terms : Applicable University rules and donation agreement conditions not inconsistent with such rules

Establishment of the Dr. Patricio F. Reyes, M.D. - Blinder Research Foundation Professorial Chair in Neuroscience, College of Medicine, U.P. Manila

The Chair shall be established with the $30,000 donation by Blinder Research Foundation. The endowment fund shall be managed by the UP Medical Alumni Society in America. The Chair shall be established in perpetuity – only income from the fund shall be used for the award.

Establishment of the Bangko Sentral ng Pilipinas Professorial Sterling Chair in Monetary and Banking Economics, School of Economics, U.P. Diliman

The Chair shall be established with the P3,000,000.00 donation of Bangko Sentral ng Pilipinas. The UPECON Foundation shall manage the funds.

MEMORANDA OF AGREEMENT

Note: These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Agreement on Academic Cooperation with the National University Corporation Kochi University (Japan)

Agreement on Academic Cooperation between the University of the Philippines System and the National University Corporation Kochi University (Japan)

Project: Student Exchange

Particulars:

a. The duration of stay of the exchange students at the host institution shall last for up to one academic year;
b. Each institution may send and accept under this exchange program not more than three students per year;
c. Each institution shall accept the exchange students as non-regular students who do not aim at obtaining a degree from the host institution;
d. The home institution shall select the students participating in the exchange program under the terms of this Memorandum initially, and the host institution shall make the final approval of admission of such students;
e. Exchange student shall determine the study program at the host institution in consultation with academic advisors from both home and host institution. Depending on the study program, language requirements and/or other prerequisites may be imposed;
f. The host institution shall evaluate the academic performance of each exchange student according to their rules and shall send the academic record/transcript of each student to the home institution. The home institution may give credit to each student according to their regulations.
g. Exchange students shall not pay examination fees, matriculation fees or tuition to their host institution; and
h. Exchange student shall take out comprehensive health insurance which is valid in the host institution’s country and shall be responsible for their own expenses including travel expenses, accommodation costs and health care fees.

Effectivity: Effective on the date of its signing for a period of 5 years

Date signed: 13 March 2007

Memoranda of Agreement with Some Donors

Memoranda of Agreement between the University of the Philippines System and the following donors:

a. Sofcon Co., Ltd.
b. Accel Co., Ltd.
c. Roa Systems Co., Ltd.
d. Epson Precision (Phils.), Inc.

Project: Scholarships for deserving students on a full-time Information Technology Program at the UP-ITTC

Particulars:

a. Donors agree to sponsor the schooling for one (1) year of two (2) scholars on a full-time Information Technology Program at the UP-ITTC.
b. Scholars chosen shall be entitled to a 100% free tuition, which shall be paid by UPSITFI.
c. Donors shall cause UPSITFI to release sufficient funds to UP to cover the tuition and other fees and charges payable by the scholars for their studies at UP-ITTC.
d. Donors may select their recipients, who may be any of their employees, or signify its preference to UP, through the UP ITTC Scholarship Committee, to pre-screen applications and recommend three (3) nominees for their consideration; Provided, that if chosen recipient/s shall be required to take other language proficiency or skills examinations, the same shall be funded by the donor.
e. The academic performance of the scholars is subject to the review of UP at the end of each academic quarter, in accordance with the criteria set by the UP-ITTC Scholarship Committee.
f. Donors may select their recipients, who may be any of their employees, or signify its preference to UP, through the UP ITTC Scholarship Committee, to pre-screen applications and recommend three (3) nominees for their consideration; Provided, that if chosen recipient/s shall be required to take other language proficiency or skills examinations, the same shall be funded by the donor.
g. In consideration of their liberality and generosity, Donor shall be entitled:

1) To be acknowledged in the UP ITTC website and marketing brochures for a period of one (1) year, for the duration of the scholarship grant;
b. Activities of Cooperation

1. ASEAN-China Rectors’ Conference
   • Rectors/Presidents/Vice-Chancellors from twenty AUN Member Universities and twenty Chinese Universities (upon the recommendation of the CME) will meet twice a year in one of the AUN Member Universities to explore priority issues of mutual interests for the enhancement of ASEAN-China Academic Cooperation in the field of higher education.
   • The ASEAN-China Rectors’ Conference will be organized every two years in one of the AUN Member Universities.

2. Survey and Round Table Meeting
   • Heads of International Relations Departments/Vice Presidents for International Affairs from twenty AUN Member Universities and twenty Chinese Universities will meet in China every two years to discuss the promotion of

3. Joint Research and Training Grants
   • Ten researchers each from ASEAN and China will be selected to be grantees for a period of up to 3 months under this programme.
   • The AUN will select the ten researchers from ASEAN to conduct researches in China and the CME will select the ten researchers from China to conduct researches in ASEAN countries.

4. Joint Distinguished Professors and Lecturers Programme
   • Twenty lecturers of any fields each from ASEAN and China will be selected to give lectures, arrange laboratory exercises and demonstrations and engage in collaborative development of curricular and teaching-learning materials in the AUN Member Universities and Chinese Universities.
   • The exchange period will be up to six months.

5. Student Exchange Programme
   • The activity is aimed to build “cooperative interface” between ASEAN and Chinese university students who will initiate a new era of mutual cooperation in the future.
   • ASEAN students will be awarded to study at Chinese universities and Chinese students will be awarded to study in ASEAN universities.

6. Other activities for youths and young leaders, such as ASEAN-China Youth Cultural Forum, ASEAN-China Education Forum and Young Speakers Contest, Annual ASEAN Youth Camps.

7. Establishment of the ASEAN-China university website.

Memorandum of Understanding: ASEAN – CHINA Academic Cooperation and Exchange Programme

Memorandum of Understanding: ASEAN – CHINA Academic Cooperation and Exchange Programme

Project: Towards an Enhanced ASEAN - CHINA Academic Partnership

Particulars:

Member Universities of the AUN and the Chinese Universities agree to continue and enhance the cooperation in the following:

a. Areas of Cooperation
   1) Language, Culture
   2) Law, Trade and Business
   3) Engineering Science
   4) Architecture and Urban Planning
   5) Environmental Protection
   6) Mineral Resources
   7) Maritime Science and Logistics
   8) Arts and Crafts
   9) Agricultural Sciences
   10) Natural Sciences

b. Activities of Cooperation
   1. ASEAN-China Rectors’ Conference
   • Rectors/Presidents/Vice-Chancellors from twenty AUN Member Universities and twenty Chinese Universities (upon the recommendation of the CME) will meet twice a year in one of the AUN Member Universities to explore priority issues of mutual interests for the enhancement of ASEAN-China Academic Cooperation in the field of higher education.
   • The ASEAN-China Rectors’ Conference will be organized every two years in one of the AUN Member Universities.

2. Survey and Round Table Meeting
   • Heads of International Relations Departments/Vice Presidents for International Affairs from twenty AUN Member Universities and twenty Chinese Universities will meet in China every two years to discuss the promotion of

U.P. Diliman

Contract with Dr. Rolando A. Danao (Author), Dr. Emmanuel S. De Dios (Content Editor), Dr. Celia T. Adriano (Instructional Designer) and Prof. Villy Ath Buenaventura (Language Editor)

Contract between U.P. Diliman through the Diliman Interactive Learning Center and Dr. Rolando A. Danao (Author), Dr. Emmanuel S. De Dios (Content Editor), Dr. Celia T. Adriano (Instructional Designer) and Prof. Villy Ath Buenaventura (Language Editor)

Project: Supply of a Good and Market Equilibrium

Particulars:
The University shall provide an Instructional Material Development Grant for the following:

a. Author in the amount of P15,000.00 per learning object but not to exceed two (2) objects.

b. Content Editor in the amount of P2,500.00 per learning object but not to exceed two (2) objects.
c. Instructional Designer in the amount of P3,750.00 per learning object but not to exceed two (2) objects.
d. Language Editor in the amount of P1,875.00 per learning object but not to exceed two (2) objects.

**Effectivity:** 1 January 2007 to 31 December 2007  
**Date signed:** 26 January 2007

**Memorandum of Agreement with the Department of Science and Technology (DOST) through the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)**

Memorandum of Agreement between the U.P. Diliman and the Department of Science and Technology (DOST) through the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD)

**Program:** Transport of low energy plasmas for the synthesis of TICN/TICUN films and ION treatment of polymers

- **Project A:** TiN/TiCN/TiCuN Coating Technology with the SPNIS and PSTNIS
- **Project B:** Polymer Treatment of Low Energy Ions from a Gas Discharge Ion Source (GDIS)
- **Project C:** Beam Focus, Enhancement and Transport in the PSTNIS

**Particulars:**

a. The program shall be undertaken by the UPD-NIP in accordance with the approved programs and shall be monitored by the PCASTRD. The proponent shall acknowledge DOST’s support on its facility and shall submit to DOST through the PCASTRD, semi-annual accomplishment reports and an audited financial report within three (3) months after the completion of the program together with an annual technical report.

b. The DOST support for the Program shall be a financial grant of P8,517,469.10 to be expended as allocated in the approved Project Line-Item Budgets. The Revised Guidelines Governing the Grant-in-Aid Program of DOST shall govern the implementation of the program.

**Effectivity:** Shall be completed within a period of 3 years with year one (Y1) implementation covering the period 15 December 2006 to 14 December 2007. The projects shall be started immediately after the release of the project funds.

**Date signed:** 5 March 2007

**Project Contract with the Japan International Cooperation Agency**

Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net) Project UP CR0602 & UP G0605


**Projects:** Collaborative Research Program (AUN/SEED-Net Project No. UP CR0602)  
Graduate Study Program for Master’s/Doctoral Degrees (AUN/SEED-Net Project No. UP G0605)

**Particulars:**

a. U.P. shall be responsible for implementing the Projects with due diligence and efficiency, in accordance with the Project Summary (Annex I) and the Budget (Annex II) for Project No. UP CR0602 and Project Summary and Budget for Project No. UP G0605 approved by JICA, and with any supplementary arrangement which may be agreed between the Parties;

b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;

c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Projects or due to the use of any Project equipment;

d. U.P. shall do its utmost to ensure that the Projects are implemented from 10 November 2006 to 31 March 2007 (UP CR0602) and 1 October 2006 to 31 March 2007 (UP G0605) and within the agreed Budget to achieve its objectives; and

e. JICA Project for AUN/SEED-Net shall disburse the Fund to UP Diliman in the amount of US$9,367.00 (UP CR0602) and US$8,550.00 (UP G0605)

**Date signed:** 23 January 2007

OTHER MATTERS

**Request of President Emerlinda R. Roman for Authority to Travel to Hong Kong, from 26 to 27 May 2007 to Attend a Fund-Raising Show and a Forum Organized by U.P. Alumni in the Area**

The UPAA Hong Kong has organized a fund-raising show with Mr. Willie Nepomuceno on the 26th of May. The show’s proceeds will go to the UPAA-HK Faculty Grant Project, in addition to internal donations earlier raised by the group. The President further requests the following:

1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500;
3. use of official passport and exemption from payment of travel tax.

**Board action:** Approval

**Request of Prof. Mary Anne Ramos Tumanan for University Waiver of Copyright for the Work, Entitled “Competency Based Laboratory Manual”**

On 23 February 2007, the Office of Legal Services (OLS) received a favorable endorsement from UP Diliman Chancellor, Dr. Sergio S. Cao, regarding the request of Prof. Mary Anne Ramos Tumanan for a waiver of copyright for her work, “Competency Based Laboratory Manual”, subject to certain conditions:

**Factual Antecedents:**

On 12 July 2006, Prof. Tumanan wrote a letter to the President requesting a waiver of copyright of an institutional work of the University entitled, “Competency Based Laboratory Manual”, which she produced while a recipient of a Faculty Grant from the University of the Philippines Investment Portfolio fund from 1 July 2003 to 30 June 2004 in the amount of P15,000. The award was granted per recommendation of Prof. Demetria C. Bongga, Dean of the College of Home Economics.

On 14 July 2005, Prof. Tumanan disclosed the work by furnishing the Human Resources and Development Office (HRDO) and the College of Home Economics (CHE) Library a copy of the work on 4 July 2005 and 13 July 2005, respectively.

**Issue:** Whether the University has already waived the right to have Prof. Tumanan assign her copyright over the institutional work “Competency Based Laboratory Manual” which it failed to publish or exhibit the work within one year from its disclosure.

The Governing Principles and Policies on Intellectual Property Rights of the University of the Philippines System, which the Board of Regents approved in its 111th Meeting on 30 May 2003, provides under Article 4(4)(b) that “If the University is unable or has not decided
to publish or exhibit the works within one year from its disclosure, its copyright is automatically waived in favor of the creator . . . . The contribution of the University shall be duly acknowledged in all publications or exhibitions of the work.”

In her 19 December 2006 letter to Chancellor Cao, which Vice-Chancellor for Research and Development, Dr. Luis Sison noted, Atty. Marcia Ruth Gabriela Peczon Fernandez opined:

“That the philosophy or rational behind the provision on automatic waiver is to balance the University’s right to require the assignment of copyright in the event that it will publish the work and on the other hand the right of the faculty one year after disclosure to hold copyright over the work in order that the same may be offered to another publisher so that the work may be disseminated to the public and to enable the faculty to use such publication to acquire tenure or qualify for promotions earn royalties, etc.”

In their 29 January 2007 Memorandum for Chancellor Cao, Atty. Gilbert S. Coronel and Ma. Luz Rañeses-Raval of the U.P. Diliman Legal Office confirmed the sufficiency of both factual and legal basis to favorably grant the request of Prof. Tumanan for a University Waiver in her favor.

Acting on the opinion rendered by the U.P. Diliman Legal Office, Chancellor Cao, in REF. No. SSC-07-070 dated 23 February 2007, endorsed the request of Prof. Tumanan for a University waiver of the copyright for her work “Competency Based Laboratory Manual” under the following conditions:

1. Confirmation by the Board of Regents, pursuant to Article 7(1) of the IPR Guidelines which provides that waivers of ownership shall be confirmed by the Board of Regents, upon recommendation by the President; and

2. Any publication shall include an acknowledgment that the Laboratory Manual is an institutional work funded by the University, pursuant to the last Sentence of Article 8 (4)(b) of the IPR Guidelines which provides that in case of waiver of copyright ownership, the contribution of the University shall be duly acknowledged in all publications of the work.

The granting of the request of Prof. Tumanan for a University Waiver of the Copyright in her favor for the institutional work “Competency Based Laboratory Manual” with the above conditions observes the General Principles of the IPR Guidelines of encouraging the faculty’s freedom in research and publication of their work and the principal responsibility of the University to provide a favorable environment to explore knowledge for the benefit of the public in general.

Board action: Approval

Licensing Agreement between the University of the Philippines System and Dr. Teresita M. Espino

Project: Use of BIOTECH technology for the production and marketing of virgin coconut oil and its by-products

Particulars:

Definitions

a. Confidential Information means any proprietary information or material belonging to UP, which is not generally known or available to others except to persons who UP has granted licenses, directly or indirectly placed by UP in the possession of the Licensee, including without limitation, technical information or knowledge, manuals and other similar documents, procedures, processes, methods, techniques, charts, specifications, data on results/outputs or other information relating to the production and marketing of Virgin Coconut Oil and its by-products.

b. Gross Sales means the total amount of all sales or dispositions based on gross selling price of all Virgin Coconut Oil products produced through the use of the Licensed Technology developed by BIOTECH during the term of this Agreement, without deduction of any costs or expenses incurred by the Licensee in the production, sales or shipment of the products sold. If the Licensee sells any Virgin Coconut Oil to any person or entity affiliated with it or in any way directly or indirectly related to it, at a price less than the price regularly charged to customers, the royalties payable to UP shall be computed on the basis of the price regularly charged to distributors ex-factory pick up from the plant.

c. Licensed Technology means the technology developed by Dr. Teresita M. Espino, Richard Tambalo, Fides Tambalo and Arsenia Sapin in the production of BIOTECH Virgin Coconut Oil with patent application number 1-204-000261 applied on 9 June 2004 at the Intellectual Property Office, Bureau of Patents.

Grant of License

UP hereby grants to the Licensee a license to use the Licensed Technology for a period of five (5) years from the approval of the U.P. Board of Regents of the agreement to produce, use and sell virgin coconut oil for commercial purposes renewable for another five (5) years upon mutual agreement of the parties.

Royalty and Obligations of the Licensee

In consideration for the grant of license, the Licensee shall pay UP the royalty on a quarterly basis at the rate of two percent (2%) of gross sales during the first two years of operation and three percent (3%) during the succeeding years to be shared between UPLB and the inventor of the Licensed Technology in accordance with the Governing Principles and Policies on Intellectual Property Rights of the UP System, specifically the sharing shall be:

33.33% - UP System
33.33% - UPLB
33.33% - Dr. Teresita M. Espino, Richard Tambalo, Fides Tambalo and Arsenia Sapin to be divided as follows:

1) Dr. Teresita M. Espino – 76% of 33.33%
2) Richard Tambalo – 8% of 33.33%
3) Fides Tambalo – 8% of 33.33%
4) Arsenia Sapin – 8% of 33.33%

Taxes, if any, on royalties payable under this Agreement shall be for the account of UP.

Royalty or any amount due under this Agreement not paid when due shall earn interest at the rate of 12% per annum and shall be considered a default under this Agreement.

All payments due to UPLB under this Agreement shall be remitted directly to UPLB Cashier’s Office.

The Licensee further agrees and covenants to:

1) Submit quarterly reports of production and sales to UPLB for monitoring purposes.
2) Furnish within 90 days after the end of each calendar quarter during the term of this Agreement the UPLB Central Administration a copy of quarterly and an annual sales report indicating (a) production volume; and (b) volume and value of sales, subject to verification by UPLB representatives. UPLB warrants and represents that they will maintain the confidentiality of production and sales information submitted by the Licensee.
3) Keep true, accurate and adequate books of accounts and other records in sufficient detail to enable the determination of royalties due to UPLB and shall permit UPLB to examine...
any and all such records, papers and documents during regular business hours for the purpose of determining amounts due to UPLB.

Effectivity: Effective upon approval by the Board of Regents and shall remain in effect for 5 years but not later than 31 December 2011, renewable for another five (5) years unless earlier terminated upon mutual consent of both parties or other causes provided.

Date signed: 28 February 2007

Board action: Approval

Proposal of Chairman Bayani F. Fernando of the Metropolitan Manila Development Authority (MMDA) to Develop the Circumferential Road 5 (C-5) from C.P. Garcia Avenue/Katipunan Avenue Connecting to Commonwealth Avenue/Luzon Avenue, Utilizing an Alternate Route that will Traverse the University Properties

On 22 March 2007, Chairman Bayani F. Fernando of the MMDA wrote to Chairman Carlito S. Puno requesting that the aforementioned proposal be included in the agenda of the Board of Regents. The Metropolitan Manila Development Authority in its capacity as the Regional Development Council in the National Capital Region, and having functional supervision over all branches of DPWH-NCR, has been implementing various infrastructure development projects specifically in the major thoroughfares of Metro Manila in pursuance to Metro Mayors Council Resolution No. 06-05, Series of 2006. These are the Metro Gwapo Program, the Investors Corridor Upgrade Project; and the development of the Seven (7) Major Roads Project, all aimed to improve and decongest traffic situation in Metro Manila, while promoting public order and safety, cleanliness and beautification of the metropolis.

As a component of the Seven (7) Major Roads Project, the development of the Circumferential Road 5 (C-5) from C.P. Garcia Avenue/Katipunan Avenue connecting to Commonwealth Avenue/Luzon Avenue has to be pursued by way of utilizing an alternate route that will traverse the University properties as shown in the Sketch Plan. The proposed road alignment will be a one (1) kilometer, 40 meters width highway and will require at least three (3) hectares more or less of U.P. properties for development as access route complementing the existing route via Tandang Sora Avenue.

Recognizing the urgent need to implement this long-overdue C-5 Road Development Project, and taking into consideration the social, physical and economic benefits it would provide for the students and the University, Chairman Fernando presented the justifications and reasons, stated as follows:

1) Proposed highway will serve as a vital link for the interconnection of road networks connecting the North Luzon Expressway and South Luzon Expressway.
2) The construction of a two-lane highway serving as buffer zone to isolate the blighted areas will forever prevent the intrusion of squatters into the premises of the University.
3) This will improve the security of the campus.
4) This will reduce the number of vehicles crossing the university campus.
5) The back door access of the University along Katipunan Avenue will be transformed into an enhanced front yard providing convenient and secured passage for the students and motorists.
6) Traffic congestion along Katipunan Avenue/C-5 will definitely be reduced.
7) The blighted community isolated by this new road from the campus occupied mostly by families and relatives of active and retired U.P. employees may be developed into a well-ordered community.
8) The establishment of this 1-kilometer highway will spur the comprehensive development of the blighted area of the University.
9) Financial wise, the government will definitely save a lot of money utilizing the proposed road alignment being requested instead of the original C-5 Road alignment.

Board action: The proposal was approved in principle, subject to the following:
1. submission of the detailed engineering designs;
2. construction of housing for U.P. faculty and staff who will be affected by this project (the construction should result in minimal displacement, for those affected);
3. fencing of the affected area and construction of noise buffers;
4. remuneration for those who will be affected; and
5. just compensation for the University.

The Board authorized Chancellor Cao to sit down with the MMDA to work out the details of this proposal and for these details to be presented to the Regents as soon as possible.

N.B.

Chancellor Cao presented the MMDA proposal to the Board of Regents. He informed the Regents that in his report to the President after he met with MMDA Chair Bayani Fernando, his first concern is the assurance that affected U.P. employees will be taken care of once the project is implemented. The MMDA, according to Chancellor Cao promised to put up a walk-up type of housing for U.P. employees who will be affected.

The President pointed out that the area affected by this development is where many administrative staff resides. U.P. according to the President, should represent the interests of its affected employees.

Regent Sanchez said he is not comfortable deciding on this proposal which has been brought to the attention of the Board only then. He suggested that the proposal be discussed with the community including the student body through the Office of the Vice-Chancellor for Community Affairs.

Chairman Puno pointed out that the MMDA has already talked with the people involved.

The President said that based on what was reported to her, the MMDA has already started the consultations with the affected community.

Vice-Chancellor Gregorio informed the Board that she had the chance to meet with the representatives of the All U.P. Workers Union. The Union’s concern is how U.P. will deal with the problems of those who will be displaced by this project.

Chancellor Cao pointed out that one other concern discussed during his meeting with Chairman Fernando is the noise that will result from this development. MMDA promised to put up noise buffers, in this connection.

The President asked what will happen to the trees which are really old trees.

Chairman Puno proposed that the Board approve this proposal in principle after which the more specific details would be requested from MMDA.

Appeal in re: CIC Case vs. Katrina D. Avena and Karla Cassandra R. Reyes (For violation of Section 2 (a) of the Rules and Regulations on Student Conduct and Discipline)

This refers to the appeal of Katrina D. Avena and Karla Cassandra R. Reyes, both from the College of Engineering, U.P. Diliman, from the Decision of the Office of the President dated 28 August 2006 finding them guilty of cheating with penalty of one (1) year suspension.

In her Memorandum for the Board of Regents dated 23 March 2007, the President pointed out that:
... “It bears emphasis that cheating is a serious offense. If remains unchecked, it corrupts the character of the students and undermines the academic integrity of the University. In this light, the University should not hesitate to impose the appropriate penalty under the rules when cheating is found to have been committed by the students.”

To the President, there is no cogent reason to grant the appeal of respondents Avena and Reyes.

Board action: Denial of the Appeal

Recommendation of the U.P. Open University to Revoke the Diploma in Social Studies Education (DSSE) that was Conferred on Mr. Lolito Pantillas in 2002

Pertinent documents present evidence that Mr. Pantillas did not graduate from the Mindanao State University and that the Transcript of Records he submitted when he applied to the DSSE Program was, in fact, a fake document. This means that Mr. Pantillas was not qualified to be in the program since he did not have a bachelor’s degree.

Board action: Approval

Memorandum of Agreement between the University of the Philippines and the Clark Development Corporation (CDC)

Project: Establishment of Permanent Site for U.P. Clark Campus to be known as “U.P. Clark University Town”

This was initially presented to the Board of Regents on 26 January 2007. The Board then, authorized the President to continue the negotiations with CDC and fine tune the Memorandum of Agreement (MOA).

Property and Use Thereof

On 23 June 2006, the CDC Executive Committee Approved the request for relocation of U.P. to a permanent site and recommended the same to be presented to the CDC Board.

On 30 June 2006, the CDC Board approved the request of U.P. for relocation to a permanent site in Clark.

1. The land/area, on an as-is-where-is basis, is an open space with an approximate area of 3.28 hectares located at the back of the leased properties of Puregold Duty Free Stores and Brooks Warehousing Corporation along C.M. Recto Street, CSEZ, Pampanga.

2. The Property shall be strictly and exclusively used for the purpose stated under Article I of the MOA and there shall be no deviation from such purpose.

Responsibilities/Commitments of the Parties

1. CDC shall provide/deliver the identified land (open space) along C.M. Recto Street, CSEZ, Pampanga.

2. U.P. commits to undertake the following:

a. U.P. shall be responsible for the construction and development, at its own account, of the U.P. Clark University Town, which shall be in accordance with the CDC approved Site Development Plan;

b. U.P., within two (2) weeks from the signing of this Agreement, shall submit to CDC a Site Development Plan of the U.P. Clark University Town to be approved by CDC Building Utilities Regulatory Department (BURD) and Corporate Planning Department (CPD);

c. U.P., within six (6) months from signing of this Agreement, shall submit construction plans for approval of the CDC-BURD. The U.P. Shall commence its construction activities within six (6) months from the date of approval of the construction plans by CDC-BURD and shall complete the same within thirty-six (36) months; and

d. Upon completion of the construction, U.P. shall vacate its temporary site located near the former Doojin area along C.M. Recto Highway and turn over the same to CDC in good and tenantable condition.

Cost of Development

1. U.P. Shall bear the responsibility for raising the construction and development cost of the permanent site which may reach more or less Three Hundred Million Pesos (PhP300,000,000.00).

Consideration

1. For and in consideration of U.P.’s undertaking the construction and development of the said property, at its own expense, and its commitment to assist CDC in meeting the latter’s institutional and human resource needs by providing research, consultancy, training services, CDC agrees to allow U.P. to use said property free of charge.

2. U.P. may provide scholarships to deserving students subject to U.P. rules and regulations on admissions and scholarships, scholarships quota, and availability of funds.

Term

1. Unless sooner terminated for reasons specified herein, the term of this Agreement shall be for a period of twenty five (25) years and renewable for another twenty-five (25) years as mutually agreed upon by the parties.

2. This Agreement shall take effect upon execution by the parties, and shall be binding upon, inure to the benefit of and be enforceable by or against the parties, and their respective nominee(s), successor (s), and/or assignee(s).

3. The U.P. shall, at the expiration or termination for whatever cause of this Agreement, surrender the property with all its improvements and development to CDC; Provided that, those improvements that may be removed or transported without causing injury to the property are to be excluded from the improvements to be delivered to CDC.

Board action: Approval

The Board noted the following:

Appointment of Hon. Lourdes U. Barcenas as Faculty Regent, Board of Regents, University of the Philippines Dated 9 February 2007 vice Roland G. Simbulan, for a Term Expiring on 31 December 2007

(The document is on file at the OSU Records.)

Academic Calendars for Year 2007-2008 of the Constituent Universities

Academic Calendars for Year 2007-2008 of the following Constituent Universities:

1. U.P. Diliman
2. U.P. Los Baños
3. U.P. Manila
4. U.P. Visayas
5. U.P. Mindanao
6. U.P. Baguio
7. U.P. Open University
Deed of Donation and Acceptance between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) (Donor) and the PHINMA Foundation, Inc. (Donor), thru the U.P. Alumni Engineers, Inc. for the Establishment of the Edgardo S. Pacheco Professorial Chair in Engineering at the College of Engineering, U.P. Diliman

Donation: P1,700,000.00

Particulars:

a. The Donor desires to donate the sum of P1,700,000.00 for the establishment of Edgardo S. Pacheco Professorial Chair in Engineering to be established at the College of Engineering, U.P. Diliman;

b. Donor hereby transfers and conveys by way of donation, unto said Donee the sum of P1,700,000.00;

c. The Donee hereby accepts and acknowledges receipt of the donation made in favor by the Donor and expresses its appreciation and gratitude for the generosity of the Donor; and

d. The Donee warrants that the earnings from the donated sum shall be utilized solely and exclusively for the purpose intended by the Donor.

Deed of Donation and Acceptance between U.P. Diliman (Donee) through the National Center for Transportation Studies (NCTS) and the Toyota Motor Philippines Foundation, Inc. (Donor)

Donation: One Million Pesos (P1,000,000.00)

(The One Million Pesos donation of the Toyota Motor Philippines Foundation, Inc. from the proceeds of the Toyota Classics 2006 will be used in creating a Toyota Training Room that is complete with audio-visual equipment, and a Road Safety Database Server)

Date signed: 2 February 2007

Deed of Donation between the University of the Philippines Foundation, Inc. and Dr. Danilo B. Soriano and Mrs. Lydianila S. Soriano

Subject: Establishment of the Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery, College of Medicine, U.P. Manila

Amount: US$15,000 (US$15,000 x Php48.55 = Php728,250)

Particulars:

a. The donation shall be used to support the establishment and awarding of a professorial chair to be known as the Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery at the College of Medicine, University of the Philippines Manila;

b. The Donee shall manage the Donation and only its earnings may be used in awarding the Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery; and

c. The Danilo B. Soriano, M.D. Professorial Chair in Neurosurgery shall be awarded in accordance with the applicable policies and guidelines of the University of the Philippines in effect as of such awarding, not inconsistent with the above-enumerated terms.

Date signed: 6 March 2006

Donation of the Blinder Research Foundation in the Amount of $30,000 to the U.P. Medical Alumni Society in America for the Establishment of the Dr. Patricio F. Reyes, M.D. - Blinder Research Professorial Chair in Neuroscience at the College of Medicine, U.P. Manila

Request of U.P. Open University for the Adjustment of Its 11th Commencement Exercises from 26 May 2007 to 9 June 2007 Due to the Unavailability of the People Needed for the Investiture Scheduled on the Same Date of the Commencement Exercises

Speakers for the AY 2006-2007 Commencement Exercises

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<th>CAMPUS</th>
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<td>U.P. Mindanao</td>
<td>Wednesday 18 April 2007</td>
<td>Vice President Amelia P. Guevara</td>
<td>Mr. Antonio P. Meloto</td>
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<td>U.P. Baguio</td>
<td>Friday 20 April 2007</td>
<td>President Emerlinda R. Roman</td>
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<td>U.P. Diliman</td>
<td>Sunday 22 April 2007</td>
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<td>U.P. Manila</td>
<td>Tuesday 24 April 2007</td>
<td>President Emerlinda R. Roman</td>
<td>Prof. Ambeth Ocampo</td>
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<td>U.P. Visayas (Cebu)</td>
<td>Thursday 26 April 2007</td>
<td>President Emerlinda R. Roman</td>
<td>Dr. Bienvenido Lumbera</td>
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<td>U.P. Visayas(Tacloban)</td>
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<td>VP Arlene A. Sanamiego</td>
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<td>U.P. Los Banos</td>
<td>Saturday 28 April 2007</td>
<td>President Emerlinda R. Roman</td>
<td>Secretary Arthur C. Yap</td>
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SEPARATIONS FROM THE SERVICE

U.P. System

**3rd Quarter 2006 (July-September)**

Mary Janeth P. Poot, Attorney V, Office of Legal Services, effective 16 July 2006 (resignation)

**4th Quarter 2006 (October-December)**

Laniza R. Lacsamana, University Researcher I, University Center for Women’s Studies, effective 28 November 2006 (resignation)

**1st Quarter 2007 (Jan. – March)**

Josefina S. Aparis, Executive Assistant II, Center for Integrative and Development Studies, effective 7 February 2007 (compulsory retirement)

U.P. Diliman

**2nd Quarter 2006 (April – June)**

Joann Y. Abrajano, Instructor I, UPIS, College of Education, effective 1 June 2006 (expiration of appointment)
Melanie M. Covar, Senior Lecturer I, U.P. Extension Program in Pampanga, effective 31 May 2006 (resignation)
Carmela B. Garma, Instructor 2, UPIS, College of Education, effective 1 June 2006 (expiration of appointment)
Elmer B. Juanillo, Construction Equipment Operator, Campus Maintenance Office, effective 3 April 2007 (compulsory retirement)
Editha M. Marcelo, Professor 5, College of Education, effective 1 June 2006 (compulsory retirement)
Henry B. Perdigon, University Research Associate I, Natural Science Research Institute, College of Science, effective 1 June 2006 (resignation)
Maria Peregrina V. Policarpio, Instructor 1, UPIS, College of Education, effective 1 June 2006 (resignation)
Maria Lourdes M. Quijano, Instructor 2, College of Home Economics, effective 1 June 2006 (expiration of appointment)
Marjorie G. Tangog, Assistant Professor 4, UPIS, College of Education, effective 1 June 2006 (resignation)

**3rd Quarter 2006 (July – September)**

Eulalia N. Bentillo, Science Education Specialist IV, National Institute of Science and Mathematics Education, effective 1 July 2006 (optional retirement)
Cecilia C. de Guzman, Administrative Assistant, TCAGP, College of Engineering, effective 16 September 2006 (death)
Orminio G. Leonardo, Laborer II, Campus Maintenance Office, effective 22 July 2006 (compulsory retirement)
Walter C. Lopez, Printing Machine Operator IV, College of Law, effective 26 September 2006 (death)
Wilson G. Mendoza, University Research Associate I, Marine Science Institute, College of Science, effective 1 July 2006 (expiration of appointment)
Haidee C. Pineda, Information Officer 1, Diliman Information Office, effective 3 August 2006 (resignation)
Normita G. Recto, Professor 7, Asian Center, effective 1 August 2006 (death)
Candida G. Sarmiento, College Librarian III, University Library, effective 29 August 2006 (compulsory retirement)

Natividad R. Barquez, Student Records Evaluator II, College of Business Administration, effective 2 November 2006 (optional retirement)
Iris U. Baula, University Research Associate I, Marine Science Institute, College of Science, effective 1 December 2006 (resignation)
Demetria C. Bongga, Professor 12, College of Home Economics, effective 1 November 2006 (compulsory retirement)
Juan B. Candano, Carpenter II, University Food Service, Office of the Vice-Chancellor for Student Affairs, effective 24 October 2006 (compulsory retirement)
Apolonio C. Capones, Houseparent IV, Office of the Vice-Chancellor for Student Affairs, effective 16 November 2006 (optional retirement)
Ernesto Z. Cristobal, Utility Worker II, Campus Maintenance Office, effective 18 December 2006 (optional retirement)
Ma. Susana F. Edilo, University Research Associate II, Asian Institute of Tourism, effective 1 November 2006 (resignation)
Cresencio C. Magayones, Household Attendant III, Office of the Vice-Chancellor for Student Affairs, effective 24 November 2006 (compulsory retirement)
Virginia D. Monje, Professor 12, NIMBB, College of Science, effective 28 December 2006 (compulsory retirement)
Ma. Estrella M. Ocampo, Administrative Officer IV, National College of Public Administration and Governance, effective 20 December 2006 (compulsory retirement)
Martha Cecil H. Panganiban, Instructor 2, College of Home Economics, effective 1 November 2006 (expiration of appointment)
Lourdes E. Rodriguez, Supply Officer II, College of Education, effective 30 November 2006 (compulsory retirement)
Ma. Lorena M. Santos, Instructor 4, College of Arts and Letters, effective 1 November 2006 (resignation)
Ester B. Sebastian, Education Research Assistant I, College of Education, effective 20 December 2006 (compulsory retirement)
Geodicio T. Sison, Associate Professor 5, School of Labor and Industrial Relations, effective 1 November 2006 (compulsory retirement)

**4th Quarter 2006 (October – December)**

Pablo F. Aben, Laborer II, Campus Maintenance Office, effective 17 March 2007 (compulsory retirement)
Leticia V. Dela Paz, Assistant Professor 7, Integrated School, College of Education, effective 7 January 2007 (compulsory retirement)
Ivy B. Delos Reyes, Lecturer 2, College of Human Kinetics, effective 12 March 2007 (expiration of appointment)
Antonio M. Galicia, Special Police Sergeant, U.P. Diliman Police, effective 31 January 2007 (compulsory retirement)
Lamberto O. Grospe, Special Police Sergeant, U.P. Diliman Police, effective 16 March 2007 (compulsory retirement)
Rolando C. Guerrero, Storekeeper III, College of Science, effective 9 March 2007 (resignation)
Myzel Y. Marifosque, Data Entry Machine Operator I, National College of Public Administration and Governance, effective 16 January 2007 (resignation)
Rodolfo T. Nerval, Painter Foreman, Campus Maintenance Office, effective 2 January 2007 (optional retirement)
Antonio C. Samonte, Sr., Household Attendant III, Office of the Vice-Chancellor for Student Affairs, effective 31 January 2007 (optional retirement)

Fedor E. Santos, Legal Officer IV, Business Concessions Office, effective 3 March 2007 (compulsory retirement)

Gwendolyn O. Valdez, University Research Associate II, National College of Public Administration and Governance, effective 22 February 2007 (resignation)

Corazon B. Vengo, DEMO III, Supply Property Management Office, effective 18 March 2007 (compulsory retirement)

Jose Timoteo S. Vergel De Dios, Instructor 5, College of Engineering, effective 15 January 2007 (resignation)


U.P. Los Baños

1st Quarter 2007 (January-March)

Honorio C. Batangantang, University Researcher II, College of Public Affairs, effective 31 January 2007 (optional retirement)

Edna C. Brinas, Librarian I, Office of the Vice-Chancellor for Instruction, effective 15 January 2007 (optional retirement)

Eliseo P. Cadapan, Professor 6, College of Agriculture, effective 1 January 2007 (optional retirement)

Lorna L. Dizon, School Credits Evaluator, College of Human Ecology, effective 2 March 2007 (optional retirement)

Lolita M. Figarola, Administrative Officer IV, College of Agriculture, effective 1 January 2007 (optional retirement)

Herminia A. Francisco, Associate Professor 7, College of Economics and Management, effective 1 March 2007 (optional retirement)

Virgilio C. Gayanilo, Professor 5, College of Engineering and Agro-Industrial Technology, effective 27 February 2007 (optional retirement)

Gregorio L. Javier, Administrative Officer V, College of Agriculture, effective 9 March 2007 (compulsory retirement)

Ernesto B. Lazaro, Administrative Aide IV, College of Agriculture, effective 1 January 2007 (optional retirement)

Aurea L. Malabayabas, Administrative Officer IV, Office of the Vice-Chancellor for Administration, effective 1 March 2007 (optional retirement)

Mauro S. Mogul, Nursing Attendant II, Office of the Vice-Chancellor for Community Affairs, effective 11 January 2007 (compulsory retirement)

Amado B. Natividad, Administrative Aide V, College of Agriculture, effective 1 January 2007 (optional retirement)

Zenaida M. Pantaleon, Administrative Aide VI, College of Arts and Sciences, effective 1 January 2007 (optional retirement)

Ofelia S. Pineda, Student Records Evaluator I, Office of the Vice-Chancellor for Instruction, effective 20 March 2007 (death)

Eduardo A. Ramos, Assistant Professor 4, College of Agriculture, effective 1 January 2007 (optional retirement)

Jay L. Regalo, Administrative Aide I, Office of the Vice-Chancellor for Planning and Development, effective 1 January 2007 (expiration of appointment)

Roberto S. Retamar, Security Guard III, Office of the Vice-Chancellor for Community Affairs, effective 29 January 2007 (compulsory retirement)

Marie CDDYQA Jaya G. Rogel, Instructor 2, College of Development Communication, effective 8 March 2007 (resignation)

Cornelia M. Salazar, Administrative Assistant III, College of Agriculture, effective 1 January 2007 (optional retirement)

Maria Sharon M. Unson, Administrative Officer II, Office of the Vice-Chancellor for Administration, effective 1 February 2007 (resignation)

Pablito T. Yanoria, Administrative Aide III, College of Human Ecology, effective 25 January 2007 (compulsory retirement)

U.P. Manila

1st Quarter 2007 (Jan. – March)

Ma. Febe T. Aguirre, Guidance Services Specialist III, Central Administration, effective 8 January 2007 (resignation)

Gemma M. Arellano, Associate Professor 1, College of Medicine, effective 20 March 2007 (resignation)

Aileen D. Baccay, Administrative Officer IV, Central Administration, effective 21 January 2007 (resignation)

Joy U. delos Santos, Administrative Aide VI, Central Administration, effective 15 February 2007 (resignation)

John Francis P. Diaz, University Research Associate I, Central Administration, effective 2007 (resignation)

Jesusa B. Jalad, Administrative Officer V, National Institutes of Health, effective 5 February 2007 (resignation)

Ma. Brigette T. Lao-Nario, Associate Professor 1, College of Nursing, effective 3 January 2007 (resignation)

Romina C. Leonida, Administrative Assistant II, College of Arts and Sciences, effective 30 March 2007 (resignation)

Vina G. Mendoza, Administrative Officer I, National Institutes of Health, effective 15 February 2007 (resignation)

Imelda A. Carbonita, Administrative Aide III, College of Public Health, effective 1 March 2007 (expiration of appointment)

Arthur N. Padua, Administrative Aide IV, College of Public Health, effective 1 January 2007 (optional retirement)

Leorie Grace A. Perdegueero, Administrative Aide VI, Central Administration, effective 1 January 2007 (resignation)

Evangeline O. Santos, University Researcher IV, Institute of Ophthalmology, National Institutes of Health, effective 28 March 2007 (expiration of appointment)

Philippine General Hospital

1st Quarter 2006 (January – March)

Jessie Dorado Espiritu, Administrative Assistant II, effective 1 February 2006 (resignation)

2nd Quarter 2006 (April-June)

Exequiel Bacosa Dabu, Administrative Aide IV, effective 23 June 2006 (resignation)

3rd Quarter 2006 (July-September)

Anna Margarita J. Abante-Guillermo, Medical Officer IV, effective 1 September 2006 (completion of training)

Carmen Gregorio Rodis, Medical Officer III, effective 1 July 2006 (completion of training)

4th Quarter 2006 (October-December)

Jennifer Manganti Angara, Nursing Attendant II, effective 2 December 2006 (resignation)

Maria Larissa Marawi Halili, Medical Officer III, effective 1 December 2006 (resignation)

William Diolola Molina, Administrative Aide III, effective 18 December 2006 (death)
1st Quarter 2007 (January-March)

Marc Evans Malonzo Abat, Medical Officer IV, effective 1 January 2007 (completion of training)

Maria Czarina Magpantay Acelajado-Onoya, Medical Officer IV, effective 1 January 2007 (completion of training)

Twinkle Trinidad Adiaz, Medical Officer IV, effective 1 January 2007 (completion of training)

Marmie Telin Adlawan, Nurse II, effective 15 February 2007 (resignation)

Michael Joseph Feraren Agbayani, Medical Officer IV, effective 1 January 2007 (completion of training)

Camelot Caducio Agepepa, Medical Officer IV, effective 1 January 2007 (completion of training)

Joanne Karen Sarmiento Aguinaldo, Medical Officer IV, effective 1 January 2007 (completion of training)

Frederick Oledan Agustin, Medical Officer IV, effective 1 January 2007 (completion of training)

Gerald Toloza Alcid, Medical Officer III, effective 1 January 2007 (completion of training)

Ray Aldus Sadian Alejandre, Nurse III, effective 13 January 2007 (resignation)

Leo Andanar Alferez, Administrative Aide, effective 17 January 2007 (optional retirement)

Maria Imelda Antonia Jimenez Almeda, Medical Officer IV, effective 1 January 2007 (completion of training)

Mary Anne Bergonio Araneta, Nurse II, effective 15 February 2007 (resignation)

Jose Jofrey Fontanilla Arbatin, Jr., Medical Officer V, effective 1 January 2007 (completion of training)

Arlyn Herbolario Arcilla, Medical Officer IV, effective 1 January 2007 (completion of training)

Gregory Joseph Ryan Alvior Ardeña, Medical Officer IV, effective 1 January 2007 (completion of training)

Ma. Linda Miñon Aringo, Nurse II, effective 15 March 2007 (resignation)

Judy Ann Cabugao Armas, Pharmacist III, effective 6 February 2007 (dropped from the rolls)

Quenije Pequero Arriba, Nurse II, effective 4 March 2007 (resignation)

Gay Ladylyn Gumpal Azman, Medical Officer V, effective 1 January 2007 (completion of training)

Edelyn Amante Badilla, Medical Officer IV, effective 1 January 2007 (completion of training)

Rosalyn Calipusan Balacuit, Medical Officer IV, effective 1 January 2007 (completion of training)

Dean Ezel Apurado Baracol, Medical Officer IV, effective 1 January 2007 (completion of training)

Rommel Bartolo Barcarse, Administrative Aide III, effective 1 March 2007 (resignation)

Eugene Lee Luzcon Barinaga, Medical Officer IV, effective 1 January 2007 (completion of training)

Sonny Cyrus Ting Bata, Medical Officer IV, effective 1 January 2007 (completion of training)

Lyndon Lovino Bathan, Medical Officer IV, effective 1 January 2007 (expiration of appointment)

Kevin Lee Bautista, Medical Officer IV, effective 1 January 2007 (completion of training)

Gina Sorita Beltran, Social Welfare Officer II, effective 1 January 2007 (optional retirement)

Romet Tormes Bermido, Medical Officer III, effective 1 January 2007 (completion of training)

Ma. Rosario Correa Bernardo, Medical Officer IV, effective 1 January 2007 (expiration of appointment)

Vicente Aaron Lascano Bernardo, VI, Medical Officer III, effective 1 January 2007 (completion of training)

Rodelo Cameco Bito, Medical Officer IV, effective 1 January 2007 (completion of training)

Rowena Llanos Buenafe, Nursing Attendant II, effective 9 February 2007 (resignation)

Karen Singson Bulseco, Medical Officer IV, effective 1 January 2007 (completion of training)

Katrina Singson Bulseco, Medical Officer IV, effective 1 January 2007 (completion of training)

Leola Ragudo Bungay, Nurse IV, effective 12 March 2007 (optional retirement)

Vladimir Corpus Buron, Medical Technologist II, effective 1 January 2007 (resignation)

Carol Juntilla Bustamante, Medical Officer IV, effective 1 January 2007 (completion of training)

Mary Agnes Llamas Busuego, Medical Officer IV, effective 1 January 2007 (expiration of appointment)

Melinol Pattingrao Cabahug, Medical Officer IV, effective 1 January 2007 (completion of training)

Rex Santos Caballero, Nurse II, effective 1 January 2007 (resignation)

Mona Capili Cabrera, Medical Officer IV, effective 1 January 2007 (completion of training)

Andrea Rachelle Almarino Cadayona, Medical Officer III, effective 16 January 2007 (resignation)

Mary Rose Paras Calimoso, Nurse II, effective 15 January 2007 (resignation)

Sol Cielo Bual Calingasang, Medical Officer IV, effective 1 January 2007 (completion of training)

Christian Sia Cantos, Medical Officer III, effective 1 January 2007 (completion of training)

Michelle Pojas Carbonel, Medical Officer III, effective 1 March 2007 (resignation)

Jasmin Arjona Castillo, Medical Officer III, effective 1 January 2007 (completion of training)

Francis Raymond Mendoza Castor, Medical Officer IV, effective 1 January 2007 (completion of training)

Bernadette Donor Catabjian, Nurse IV, effective 16 February 2007 (optional retirement)

Maura De Guzman Catabjian, Medical Officer IV, effective 1 January 2007 (completion of training)

Maria Elmidela Alejandrino Brian, Medical Officer IV, effective 1 January 2007 (completion of training)

Marionette Alejandrino Catabjian, Medical Officer IV, effective 1 January 2007 (completion of training)

Dominador Macalintal Centeno, III, Medical Officer IV, effective 1 January 2007 (completion of training)

Christina Luz Lopez Cifra, Medical Officer V, effective 1 January 2007 (completion of training)

Ma. Ivy Tiongson Clemente, Medical Officer IV, effective 1 January 2007 (completion of training)

Catherine Sim Co, Medical Officer III, effective 1 January 2007 (expiration of appointment)

Homer Uy Co, Medical Officer IV, effective 1 January 2007 (completion of training)

Sheryl Santos Co, Nurse I, effective 16 February 2007 (resignation)

Almira Bagamaspad Collado, Medical Officer IV, effective 1 January 2007 (completion of training)
Vanessa Callao Conti, Medical Officer III, effective 24 January 2007 (resignation)
Simonette Clement Cordero, Medical Officer IV, effective 1 January 2007 (completion of training)
Joy Pausanos Credo, Medical Officer III, effective 1 January 2007 (completion of training)
Victoria Cabuang Creenia, Records Officer I, effective 5 March 2007 (optional retirement)
Devie Romano Daguman, Medical Officer IV, effective 1 January 2007 (completion of training)
Almarie Sheila Ambeguia Daquionag, Medical Officer III, effective 1 January 2007 (completion of training)
Ferri Panganiban David, Medical Officer IV, effective 1 January 2007 (completion of training)
Rommel Gallardo De Castro, Administrative Aide IV, effective 12 January 2007 (death)
Marco Lumagu De Lara, Nurse II, effective 16 January 2007 (resignation)
Aisabel Macariola De Lima, Nurse II, effective 23 January 2007 (resignation)
Amy Rose Amad Dela Cruz, Medical Officer IV, effective 1 January 2007 (completion of training)
Jeffrey Herrera Dela Rosa, Medical Officer III, effective 1 January 2007 (completion of training)
Mariam Grace Antido Delima, Medical Officer III, effective 1 January 2007 (completion of training)
Marie Antoinette Abao Dellsosa, Medical Officer IV, effective 1 January 2007 (completion of training)
Marisol Menzon Delmonte, Nurse I, effective 6 February 2007 (expiration of appointment)
Rhodelia Regala Denofra, Nurse IV, effective 22 January 2007 (resignation)
Gina Bension Desacola, Administrative Aide VI, effective 15 March 2007 (resignation)
Regina C. Dionisio-Capulong, Medical Officer IV, effective 1 January 2007 (completion of training)
Filipina Dollaga Dollaga, Medical Officer IV, effective 1 January 2007 (expiration of appointment)
Marcel Doctor Domanais, Nursing Attendant 1, effective 28 February 2007 (resignation)
Sherry Jane Narciso Dotillos, Nurse II, effective 23 March 2007 (resignation)
Veronica C. Durban-Panganiban, Medical Officer IV, effective 1 January 2007 (completion of training)
Romeo Jalbuena Encanto, Jr., Medical Officer III, effective 1 January 2007 (expiration of appointment)
Kathrina Isabel Macoy Epino, Medical Officer IV, effective 1 January 2007 (completion of training)
Froilan Empensado Esmiller, Medical Officer IV, effective 1 January 2007 (completion of training)
Lainie Detablans Espillo, Nurse II, effective 14 January 2007 (resignation)
Camille Sidonie Arañas Espina, Medical Officer IV, effective 1 January 2007 (completion of training)
Miraluz Basadre Espiritu, Nurse II, effective 16 January 2007 (resignation)
Percival Santiago Calo Estacion, Medical Officer IV, effective 1 January 2007 (completion of training)
Jose Carlos Cantillo Estil, Jr., Medical Officer IV, effective 1 January 2007 (expiration of appointment)
Kenneth Sta. Ana Estrellado, Medical Officer IV, effective 1 January 2007 (completion of training)
Vanessa Marsada Fajardo, Medical Officer III, effective 1 January 2007 (completion of training)
Randolf John Ramos Fangonilo, Medical Officer IV, effective 1 January 2007 (expiration of appointment)
Daphne Arboleda Fegidero, Medical Officer V, effective 1 January 2007 (completion of training)
Josefine Veloso Feria, Nurse III, effective 16 February 2007 (resignation)
Aileen Pomida Fernandez, Nurse II, effective 6 March 2007 (resignation)
Carren Rivera Fernandez, Medical Officer III, effective 17 February 2007 (completion of training)
Mario Reyes Festin, Director II, effective 1 January 2007 (expiration of appointment)
Narlann Salvador Fonacier, Medical Officer IV, effective 1 January 2007 (completion of training)
Jose Cuevas Francisco, III, Medical Officer IV, effective 1 January 2007 (completion of training)
Analy T. Fuentes-Fallarme, Medical Officer V, effective 1 January 2007 (completion of training)
Maricris Fiel Gadayan, Nurse II, effective 29 March 2007 (resignation)
Rommel Morales Galicia, Medical Officer III, effective 1 January 2007 (completion of training)
Dedios Agencio Gange, Administrative Aide V, effective 29 March 2007 (optional retirement)
Mary Apple Pie Maceda Garcia, Medical Officer III, effective 1 January 2007 (completion of training)
Virginia Cuartera Garcia, Nurse III, effective 14 January 2007 (resignation)
Joanne Obregon Garong, Medical Officer IV, effective 1 January 2007 (completion of training)
Raquel V. Gatapia-Camacho, Medical Officer IV, effective 1 January 2007 (completion of training)
Franciosa Luningning Gerarcas Gavino, Medical Officer IV, effective 1 January 2007 (completion of training)
Francisco Refugio Gellecanao, Jr., Medical Technologist II, effective 1 March 2007 (resignation)
Rommel Ramon Resultan Geronimo, Medical Officer IV, effective 1 January 2007 (completion of training)
April Lily Ronquillo Gomez, Medical Officer IV, effective 1 January 2007 (completion of training)
Krishlex Garcia Gruezo, Medical Officer IV, effective 1 January 2007 (completion of training)
Maria Corazón Mistica Hidalgo, Medical Officer IV, effective 1 January 2007 (completion of training)
Ma. Cecilia C. Ignacio-Madlang awa, Medical Officer III, effective 1 January 2007 (expiration of appointment)
Ana Lissa Guno Ilagan, Nurse II, effective 2 March 2007 (dropped from the rolls)
Glenn Losaria Inchoco, Nurse II, effective 16 February 2007 (resignation)
Florence Duqueza Inocencio, Medical Officer IV, effective 1 January 2007 (completion of training)
Norman Placido Jacobe, Medical Technologist II, effective 16 March 2007 (resignation)
Ramon Jason Makalinoao Javier, Medical Officer IV, effective 1 January 2007 (completion of training)
Patrick Francis Calilong Jerez, Medical Officer IV, effective 1 January 2007 (completion of training)
Kathleen Joy Ong Lopez Jerez, Medical Officer III, effective 1 January 2007 (completion of training)
Euvin Paul Garsota Lagapa, Medical Officer IV, effective 1 January 2007 (completion of training)
Policarpio Advincula Lagutan, Nursing Attendant II, effective 1 February 2007 (optional retirement)
Evelyn Simon Layson, Nurse II, effective 26 February 2007 (optional retirement)
Carla Frances Marcelino Lazaro, Medical Officer IV, effective 1 January 2007 (completion of training)
Johanna Pauline Henares Lazo, Medical Officer III, effective 8 January 2007 (resignation)

Faith Marie Yabut Legaspi, Medical Officer IV, effective 1 January 2007 (completion of training)

Jennifer Cayetano Lim, Medical Technologist II, effective 22 January 2007 (resignation)

Maria Ela Cabili Lim, Medical Officer III, effective 1 January 2007 (completion of training)

Sheila Tupaz Lim, Medical Officer V, effective 1 January 2007 (completion of training)

Ma. Katherine Rivera Lipana, Medical Officer IV, effective 1 January 2007 (completion of training)

Kristine Tan Lo, Medical Officer III, effective 1 January 2007 (completion of training)

Carmina Clarice Dela Serna Lopez, Medical Officer III, effective 1 January 2007 (completion of training)

Eusebio Robles Lucaya, Medical Officer IV, effective 1 January 2007 (completion of training)

Gina Angela Ballesteros Lumabao, Nurse II, effective 31 January 2007 (resignation)

Joel Ochoa Macatula, Medical Officer III, effective 1 January 2007 (expiration of appointment)

Enora Francisco Macavinta, Medical Officer IV, effective 1 January 2007 (completion of training)

Joji C. Macrohon-Sese, Medical Officer III, effective 1 January 2007 (completion of training)

Karen Jurao Magahin, Medical Officer V, effective 1 January 2007 (completion of training)

Esmundo Lagonera Mamon, Administrative Aide VI, effective 22 February 2007 (optional retirement)

Maria Fidelis Coronel Manalo, Medical Officer III, effective 1 January 2007 (completion of training)

Antonio Alan Silva Mangubat, Medical Officer V, effective 1 January 2007 (completion of training)

Jonathan Dimayuga Mangubat, Medical Officer IV, effective 1 January 2007 (completion of training)

Mabel Matamis Marantan, Nurse II, effective 4 January 2007 (resignation)

Nadia Manalo Minas, Medical Officer III, effective 1 January 2007 (completion of training)

Maria Teresa Rosario Galisim Mercado, Medical Officer IV, effective 1 January 2007 (completion of training)

Rodolfo Salazar Mercado, Administrative Aide IV, effective 23 February 2007 (death)

Roysen Aguila Mercado, Physical Therapist II, effective 5 February 2007 (resignation)

Joselito Montecarlo Montalban, Medical Officer III, effective 10 January 2007 (resignation)

Rex Jeffrey Pavo Montecillo, Medical Officer III, effective 1 January 2007 (completion of training)

Ma. Anna Louiresses Arbolado Moral, Medical Officer IV, effective 1 January 2007 (completion of training)

Laurence Jonson Morales, Administrative Aide III, effective 1 January 2007 (optional retirement)

Novette Regina Miquéz Morales-Lagunzad, Medical Officer III, effective 1 January 2007 (completion of training)

Mylene Palupas Nabo, Medical Officer III, effective 1 January 2007 (completion of training)

Carmita Baula Nagtalon, Medical Officer III, effective 16 February 2007 (expiration of appointment)

Maribel Soriano Narag, Nurse II, effective 7 January 2007 (resignation)

Jane Veronica Piñon Neri, Administrative Aide VI, effective 16 March 2007 (optional retirement)

Aeizel Legaspi Niegos, Nurse II, effective 12 January 2007 (transferred)

Ma. Veronica Abadiano Noya, Medical Officer III, effective 7 January 2007 (resignation)

Ana Mae Dellava Obcena, Nurse II, effective 8 February 2007 (resignation)

Almira Flores Onia, Medical Officer IV, effective 1 January 2007 (completion of training)

Jennifer Dela Rea Otaduy, Medical Officer IV, effective 1 January 2007 (completion of training)

Willim Sarmiento Padilla, Medical Officer IV, effective 1 January 2007 (completion of training)

Jenefer Nuñez Paguio, Nursing Attendant II, effective 18 January 2007 (resignation)

Nilo Tanda Paner, Medical Officer IV, effective 1 January 2007 (completion of training)

Potre Mairaasna M. Pangarungan-Boransing, Medical Officer IV, effective 1 January 2007 (completion of training)

Aileen Baaco Pascual, Medical Officer V, effective 1 January 2007 (completion of training)

Rachel G. Prantilla-Alegata, Medical Officer III, effective 1 January 2007 (completion of training)

Racel Ireneo Luis Ceria Querol, Medical Officer III, effective 1 January 2007 (completion of training)

Raquel Mabbagu Quilang, Medical Technologist III, effective 19 February 2007 (compulsory retirement)

Joseph Maylem Ranche, Medical Officer IV, effective 1 January 2007 (completion of training)

Elisa Releñas Realeza, Administrative Officer V, effective 1 March 2007 (optional retirement)

Karen Nora Reforma, Medical Officer IV, effective 1 January 2007 (completion of training)

Bernadette R. Regalario-Navarrete, Medical Officer IV, effective 1 January 2007 (completion of training)

Felicidad Mendoza Remulla, Medical Officer IV, effective 1 January 2007 (completion of training)

Marjorie Rivera Reyes, Medical Officer IV, effective 1 January 2007 (completion of training)

Rose Angelie V. Robis-Padua, Medical Officer IV, effective 1 January 2007 (completion of training)

Elisa Umali Rodriguez, Administrative Aide IV, effective 1 January 2007 (resignation)

Sherry Athena Dorota Ruste, Medical Officer IV, effective 1 January 2007 (completion of training)

Leah Caboboy Sabarre, Medical Officer IV, effective 1 January 2007 (completion of training)

Marivelle Aurellano Sagun, Nurse II, effective 16 February 2007 (resignation)

Micheline Joyce Carlos Salonga, Medical Officer III, effective 1 January 2007 (completion of training)

Farlah Angela Marasigan Salvoza, Medical Officer IV, effective 1 January 2007 (completion of training)

Ma. Delta B. San Antonio-Aguilar, Medical Officer IV, effective 1 January 2007 (completion of training)

Patrick Alvarez Santiago, Medical Officer IV, effective 1 January 2007 (completion of training)

Sheryl Garcia Santos, Medical Officer IV, effective 1 January 2007 (completion of training)

Winnie Padua Siao, Medical Specialist III, (part-time), effective 1 January 2007 (end of appointment)

Renee Vina Gavino Sicam, Medical Officer IV, effective 1 January 2007 (completion of training)

Paolo Antonio Sandico Silva, Medical Officer V, effective 1 January 2007 (completion of training)

Fenelon Tan Siy, Medical Officer IV, effective 1 January 2007 (completion of training)

Mary Antoette Jugo Soliva, Nurse IV, effective 1 February 2007 (optional retirement)
Jonathan Galoyo Soriano, Medical Officer IV, effective 1 January 2007 (completion of training)
Duane V. Sta. Rosa-So, Medical Officer IV, effective 1 January 2007 (completion of training)
Sherri Ann Lauron Supido, Medical Officer IV, effective 1 January 2007 (completion of training)
Mary Elmoire Mayanda Suyo, Ward Assistant, effective 1 January 2007 (expiration of appointment)
Mary Ellen Ang Sy, Medical Officer III, effective 1 January 2007 (completion of training)
Helen Grace Abasta Taasin, Nurse II, effective 26 March 2007 (resignation)
Marilyn Chua Talingdan, Medical Officer IV, effective 1 January 2007 (completion of training)
Samuel Arnado Tan, Medical Officer IV, effective 1 January 2007 (completion of training)
Eileen Grace Faralan Tancinco, Medical Officer III, effective 2 January 2007 (resignation)
Aznaida Lomondot Tawagon-Pandapatan, Medical Officer III, effective 23 January 2007 (resignation)
Gamaliel Guillermo Tayao, Medical Officer IV, effective 1 January 2007 (completion of training)
Mildred De Sagun Tayong, Nurse II, effective 15 January 2007 (resignation)
Karlo Emir Marquez Tayzon, Medical Officer IV, effective 1 January 2007 (completion of training)
Camilo Gamus Te, Jr., Medical Officer IV, effective 1 January 2007 (completion of training)
Gene Gerald San Juan Tiongo, Medical Officer IV, effective 1 January 2007 (completion of training)
Edward Cerdeña Tordesillas, Director II, effective 1 January 2007 (expiration of appointment)
Jasmin Calma Tungul, Nursing Attendant I, effective 19 March 2007 (death)
Joseph Roy Vincent Baroja Umali, Medical Officer III, effective 1 January 2007 (completion of training)
Celia Catherine Cercado Uy, Medical Officer IV, effective 1 January 2007 (completion of training)
Manley Chong Uy, Medical Officer IV, effective 1 January 2007 (completion of training)
Maria Barbara Ong Uy, Medical Officer IV, effective 1 January 2007 (completion of training)
Fema Mae Sacera Valenzuela, Medical Officer IV, effective 1 January 2007 (completion of training)
Malou Ortiz Valera, Pharmacist III, effective 26 March 2007 (resignation)
Desiree Balan Vanguardia, Medical Officer V, effective 1 January 2007 (completion of training)
Clarissa Lim Velayo, Medical Officer IV, effective 1 January 2007 (completion of training)
Maria Cecilia Hipolito Victorino, Nurse II, effective 30 January 2007 (resignation)
Hannah Vera Maglana Villamor, Medical Officer IV, effective 1 January 2007 (completion of training)
Anthony Russel Tagle Villanueva, Medical Officer IV, effective 1 January 2007 (completion of training)
Michelle Donado Villanueva, Medical Officer IV, effective 1 January 2007 (completion of training)
Welthy Espina Villanueva, Medical Officer III, effective 1 January 2007 (completion of training)
Lei- Joan Santos Vital-Molo, Medical Officer IV, effective 1 January 2007 (completion of training)
Claudine Baduria Yap, Medical Officer IV, effective 1 January 2007 (completion of training)
Marc Denver Siwa Yray, Medical Officer V, effective 1 January 2007 (completion of training)
Katherine Varga Zamora, Medical Officer IV, effective 1 January 2007 (completion of training)

U.P. Visayas

1st Quarter 2007 (January-March)

Alfredo L. Apuhin, Administrative Aide III, Campus Development Maintenance Office, effective 2 February 2007 (compulsory retirement)
Reyn H. Arguelles, Administrative Aide VI, College of Fisheries and Ocean Sciences, effective 29 March 2007 (resignation)
Jeremy A. Bologa, University Research Associate, College of Arts and Sciences, effective 1 January 2007 (expiration of appointment)
Emmanuel Salvador P. Braganza, Jr., Administrative Aide IV, College of Arts and Sciences, effective 1 March 2007 (expiration of appointment)
Nancy D. Dato, Administrative Assistant, Office of the Vice-Chancellor for Planning and Development, effective 1 January 2007 (optional retirement)
Rosemarie B. Flores, School Credits Evaluator, Registrars Office, effective 1 January 2007 (optional retirement)
Gregorio V. Hermosa, Jr., University Research Associate, College of Fisheries and Ocean Sciences, effective 15 March 2007 (expiration of appointment)
Cheryl N. Lalugan, Administrative Aide IV, College of Fisheries and Ocean Sciences, effective 1 January 2007 (optional retirement)
Romualdo S. Loreno, Dental Aide, Health Services Unit, effective 8 February 2007 (compulsory retirement)
Romy M. Monsale, Administrative Aide III, College of Fisheries and Ocean Sciences, effective 23 March 2007 (resignation)
Leah M. Nacional, Administrative Aide VI, College of Arts and Sciences, effective 1 January 2007 (expiration of appointment)
Anaclerta E. Nuñez, Administrative Assistant, SPSO, effective 16 February 2007 (optional retirement)
Eduardo T. Octaviano, Administrative Aide III, College of Fisheries and Ocean Sciences, effective 30 March 2007 (compulsory retirement)
Rocile Q. Palla, Laboratory Technician, College of Arts and Sciences, effective 1 January 2007 (expiration of appointment)
Harry G. Simbre, Administrative Assistant, College of Fisheries and Ocean Sciences, effective 16 January 2007 (death)
Angelina M. Sobretodo, Administrative Officer 1, Human Resources Development Office, effective 1 January 2007 (optional retirement)
Albert S. Sumergido, Associate Professor 6, College of Arts and Sciences, effective 1 January 2007 (compulsory retirement)
Norma B. Torreblanca, Nurse IV, Health Services Unit, effective 15 February 2007 (compulsory retirement)

U.P. Open University

1st Quarter 2007 (January-March)

Rhea Marie Mendoza Carino, University Research Associate, Office of the Vice Chancellor for Academic Affairs, effective 22 March 2007 (resignation)
Rhodora Lanceta Pamulaklakin, Administrative Aide VI, Office of the University Registrar, effective 1 January 2007 (expiration of appointment)

U.P. Baguio

1st Quarter 2007 (January-March)

Florentina G. de Guzman, Administrative Officer V, effective 15 March 2007 (compulsory retirement)