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ADMINISTRATIVE ISSUANCES

ADMINISTRATIVE ORDERS

Administrative Order No. PERR-06-48: Reconstitution of the General Education Council

To: All Vice Presidents

With Vice President for Academic Affairs Amelia P. Guevara as Chair (ex-officio), please constitute yourselves into General Education Council for the period June 2006 – May 2008 with the following as members:

Members: Dr. Pamela Constantino, Philippine Literature & Phil. Studies (UPD)
Dr. Athena Lydia Casambre, Political Science (UPD)
Dr. Emmanuel de Dios, Economics (UPD)
Dr. Gil Jacinto, Chemical Oceanography (UPD)
Prof. Rolando Panopio, Mathematics (UPLB)
Dr. Ida Dalmacio, Food Microbiology and Plant Pathology (UPLB)
Dr. Marita Reyes, Medicine (UPM)
Dr. Diana Aure, Science Education (UPV)

The Council shall perform the following functions:

1. Coordinate with constituent universities regarding the development, assessment and monitoring of the GE program.
2. Anticipate future needs and demands that will impinge on the GE program and recommend the appropriate changes.
3. Evaluate proposals for the institution of GE courses.
4. Formulate and enforce academic policies and standards for GE courses.
5. In general, propose policies and such other changes needed to improve the content and teaching of GE courses.
6. Evaluate and approve proposals for grants related to GE.
7. Select recipients for GE professorial chairs and other awards related to GE.
8. Organize discussions and seminars on General Education.
9. Perform such other tasks as may be assigned to the GE Council.

The Council is authorized to form smaller, specialized committees (Ex. to review project proposals or instructional materials) or engage the services of qualified faculty members as resource persons. The Council shall be entitled to honoraria following the rates set by the Board of Regents. All expenses relating to Council meetings and activities shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

4 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-50: Ad-Hoc Committee on the MBLIC La Union Properties

To: Prof. Ruperto P. Alonzo, Vice President for Development
Prof. Ulpio Ignacio, Jr., Assistant Vice President for Development
Atty. Rosalio A. Aragon, Jr., Office of Legal Services
Atty. Ricardo B. Lapesura, Jr., Office of Legal Services
Mr. Edward V. Deveza, Office of the Vice President for Development

Please constitute yourselves into an Ad-Hoc Committee on the Manila Bankers Life Insurance Corporation (MBLIC) La Union Properties, with Vice-President Ruperto P. Alonzo as Chair and Assistant Vice President Ulpio P. Ignacio, Jr. as Vice-Chair.

The MBLIC La Union Properties are parcels of land located in Agoo, La Union under TCT Nos. T-40512 and T-40513, being offered to the University of the Philippines as part of MBLIC’s proposal for settlement in a case filed by the University vs. MBLIC (Civil Case No. Q-94-22383).

The Committee shall undertake the following:

- Facilitate the valuation of the MBLIC La Union Properties by independent appraisers;
- Conduct ocular inspection of subject properties;
- Make appropriate recommendations relative to MBLIC’s offer to turn over subject properties to the University as part of MBLIC’s proposal for settlement of Civil Case No. Q-94-22383.

You may secure the necessary support personnel and resource persons to assist the Committee in its tasks.

The Committee as well as its resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for Ad-Hoc committees (Level 2) as approved by the Board of Regents at its 1199th meeting on 26 August 2005.

24 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-51: Guidelines of the University of the Philippines System on the Approval of Requests for Authority to Travel

To: All Vice Presidents
All Chancellors
Secretary of the University

The University of the Philippines System hereby prescribes the following guidelines prescribing the rules and regulations for official local and foreign travels of its faculty members, administrative personnel and non-academic staff:

(1) **Approving Authority**

All requests for Authority to Travel of the following shall be approved by their respective heads, as follows:

(a) Chancellors - all faculty and non-academic staff of their respective constituent unit
(b) President - all Chancellors, System officials and staff
(c) CHED Chairman - President of the University

The approving authority is empowered to approve both local and foreign travels. All approved travels abroad shall be reported to the Office of the President of the Philippines, indicating therein the names of the travelers, their destinations, the duration, nature and purpose of the travel, and the costs of the travel.

(2) **Budget Allocation**

The approving authority is allowed to approve travels abroad up to a maximum of seventy-five percent (75%) of their allocated travel budget, in excess of which they shall be required to obtain the approval from the Office of the President of the Philippines for the utilization of the remaining balance.


(3) **Local and Foreign Travels Allowed**

Only the following local and foreign travels shall be approved:

(a) All local travels that are of an urgent nature and necessary to fulfill or comply with government or institutional commitments;
To: All Chancellors

Administrative Order No. PERR-06-53: Constitution of the Joint Monitoring Group

To: All Chancellors

In view of the recent enforced disappearance of two (2) UP students and pursuant to the provision of the Agreements entered by UPS with the Department of National Defense (DND) and the Department of Interior and Local Government (DILG) on June 30, 1989 and December 12, 1992, respectively, undersigned is hereby constituting the UPS counterpart of the Joint Monitoring Group (JMG) composed of the following ex-officio members:

UP Faculty Regent
UP Student Regent
UP Vice-President for Public Affairs or his representative
UP Vice-Chancellor for Student Affairs
UP Vice-Chancellor for Community Affairs

The JMG (together with its DND and DILG counterparts) shall meet twice a year or as often as necessary, to determine compliance with the provisions of the Agreement such as the conduct of military/police operations in any campus of UP, the arrest or detention or custodial investigation of any UP student, faculty or personnel anywhere in the Philippines. The JMG shall submit its annual report to the President of UPS, Secretary of DND and Secretary of DILG.

Further, all Chancellors are directed to form their counterpart teams within their units to serve as the Monitoring Group.

The Vice President for Planning and Finance of UPS is tasked to recommend the amount and the source of funding for the operational expenses of the JMG.

The Secretary of the University is hereby mandated to inform the concerned UPS officials of their membership with the JMG and to disseminate this administrative order to all concerned.

For your information and appropriate action.

25 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-52: Appointment as Member of the General Education Council

To: Prof. Ma. Severa Fe Katalbas

Upon the recommendation of Chancellor Glenn D. Aguilar and endorsement of Vice President Amelia P. Guevara, you are hereby appointed as member of the General Education Council. Your tasks and entitlements shall be as specified in Administrative Order No. PERR 06-48, dated 4 July 2006, a copy of which is enclosed.

Thank you for your valuable service to the University.

26 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-55: Trademark over the Name University of the Philippines, the Official UP Logo and the Oblation

To: All Vice Presidents
All Chancellors
All Deans

The UP name and seal is now a registered trademark exclusively belonging to the University of the Philippines.

The Vice President for Administration as well as the chancellor of each constituent university shall cause the following notice to be sent to their constituents and the public within their respective areas:

The name “University of the Philippines”, the official logo of the University of the Philippines, the Oblation or any derivative of these marks are registered trademarks of the University of the Philippines. To protect its goodwill, the UP shall actively prosecute any person or entity engaged in any commercial transaction involving any product containing these marks not covered by any licensing agreement duly approved by the University of the Philippines.

No UP unit, academic or non-academic personnel shall be allowed to use or purchase any product bearing our registered trademarks from unauthorized sources. This includes “blue books”, examination booklets, t-shirts, wearing apparel, bags, hats, pens, pencils, stickers, et al.

Duly recognized student, academic and administrative organizations may continue to use UP name and logo in accordance with existing guidelines. However, the commercialization of any product bearing these registered marks must be covered by the proper license agreements.

Other organizations wishing to use the name and logo of the University of the Philippines shall apply for accreditation with the Vice President for Development.

The Vice President for Legal Affairs by himself or, at his discretion, through any of the legal offices in any constituent university, is authorized to commence and prosecute the proper administrative, civil and criminal actions necessary to protect the goodwill of the University of the Philippines.

Application for licenses shall be addressed to the Vice President for Development. The Office of the President shall approve all licensing agreements.

For strict compliance.

4 August 2006

(Sgd.) EMERLINDA R. ROMAN
President
Administrative Order No. PERR-06-58: Creation of System-Wide Constructors Performance Evaluation System Implementing Unit (IU)

For: Prof. Martin V. Gregorio

Vice President for Administration

Pursuant to Section IV of the Implementing Rules and Regulations (IRR) of PD 1594 and Section 12, Annex E of R.A. 9184, the Office of the Vice President for Administration is hereby designated as the System-Wide Constructors Performance Evaluation System Implementing Unit (CPES IU) that will ensure the uniform implementation of the CPES guidelines for infrastructure projects of the University.

The functions of the CPES IU include, but are not limited to, the following:

- selection, coordination and endorsement of the various CU’s constructors performance evaluators
- monitoring of project evaluation of the CUs, in coordination with their respective Office of the Campus Architect or similar units.
- preparation/databanking of CPES reports of the CUs and other related functions.
- periodic evaluation of the CPES
- coordination with the Construction Industry Authority of the Philippines (CIAP) and the Philippine Domestic Construction Board (PDCB).

18 August 2006
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-59: Committee to Draft Guidelines on Intellectual Honesty and Research Ethics

To: University Professor Emeritus Gemino Abad

University Professor Emeritus Edgardo Gomez
University Professor Cecilia Florencio
University Professor Ledivina Cariño
University Professor Ramon Santos
Professor Cynthia Rose Bautista
Professor Jezlie Acorda
Professor Ireneo Lit Jr.
Professor Mario Festin
Professor Vyva Aguirre

Vice President for Legal Affairs Marvic Leonen
Vice President for Academic Affairs Amelia P. Guevara

Please constitute yourselves into a Committee with Vice Presidents Amelia P. Guevara and Marvic M.V.F. Leonen as Co-Chairs. The Committee shall:

1. Review the existing policies of the University with respect to Intellectual Dishonesty with particular emphasis on research ethics and authorship;
2. Keeping in mind our desire to maintain our status as a national university and as the leading research university in the Philippines, to draft the necessary guidelines to maintain high standards of research ethics; and
3. To make such recommendations that may be necessary to meet these objectives.

The Committee is authorized to invite resource persons. The Office of the Vice President for Academic affairs and the Office of the Vice President for Legal Affairs shall provide the administrative support. Committee expense shall be charged against the Office of the President.

Please submit your report and your draft on or before November 30, 2006.

Thank you for your continued dedicated service to the University.

4 September 2006
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-60: Committee on Intellectual Property Rights (IPR) Management

To: Prof. Ruperto P. Alonzo, Vice President for Development

Prof. Marvic M.V.F. Leonen, Vice President for Legal Affairs
Dr. Jaime D.L. Caro, Assistant Vice President for Development
Prof. Ulpiano P. Ignacio, Jr., Assistant Vice President for Development

Prof. Rafael A. Rodriguez, College of Business Administration
Mr. Edward V. Deveza, Technology Licensing Officer
Vice Chancellor for Research and Development – UP Diliman
Vice Chancellor for Research and Development – UP Manila
Vice Chancellor for Research and Development – UP Los Baños
Vice Chancellor for Research and Development – UP Visayas

Please constitute yourselves into the Committee on Intellectual Property Rights (IPR) Management with the Vice President for Development as Chair and the Technology Licensing Officer as Vice-Chair. The Committee shall assist the Technology Licensing Officer in the following functions:

1. Supervise the disclosure of all works created and inventions conceived or first reduced to practice by University personnel;
2. Facilitate the execution of agreements, affidavits, applications, complaints and other documents relating to works and inventions necessary to implement the University’s Intellectual Property Rights (IPR) policy;
3. Coordinate with the appropriate legal officer of the UP System and its Constituent Universities with respect to requests for the filing of cases to ensure compliance with the University’s Intellectual Property Rights (IPR) policy;
4. Evaluate the commercial potential of the works and/or inventions and negotiate contracts for the production, distribution and marketing thereof;
5. Coordinate with the Philippine Intellectual Property Rights Office and all relevant agencies in connection with the intellectual property, copyright and patent issues relating to commercializable technologies and other R&D and creative outputs of the University;
6. Coordinate with the private sector industry, academe, and other linkages for the implementation of various technology commercialization projects of the University; and
7. Promote awareness and compliance among the UP constituents with respect to the UP Intellectual Property Rights (IPR) policy.

You may secure the necessary support personnel and other resource persons in order to accomplish your tasks.

The Committee including its resource persons, secretariat, and support staff shall be granted honoraria on a per meeting basis but not to exceed payment for four (4) meetings per year with the rates for standing committees (grade 2) as approved by the Board of Regents at its 119th meeting on 26 August 2005.

8 September 2006
(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-61: Committee on Artistic Productivity System

To: University Professor Emeritus Gemino H. Abad

University Professor Emeritus Bienvenido L. Lumbrera
University Professor Ramon P. Santos
Professor Florentina P. Colayco
Professor Josefa Estrella Jose
Professor Cristina Pantoja Hidalgo

Please constitute yourselves into the said Committee with Professor Cristina Hidalgo as Chair. Your Committee shall have the following functions:

(Sgd.) EMERLINDA R. ROMAN
President
1. Craft a concept paper on the proposed “UP Artistic Productivity System” expounding the general principles to govern the System. This is the counterpart of the UP Scientific Productivity System”.

2. Recommend the implementing guidelines including the criteria for evaluation and the corresponding rating system.

Upon your recommendation, additional members of the Committee may be appointed later. Resource persons may also be invited.

If you have any questions, please get in touch with VPAA Amelia Guevara, who may also serve as a resource person, she being the Chair of the System Committee on UP Scientific Productivity System.

Please submit to me the draft concept paper and implementing guidelines on or before December 1, 2006.

22 September 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-62: Diliman Lands Project Committee

To: Atty. Marvic M.V.F. Leonen, Vice President for Legal Affairs
Atty. E. (Leo) D. Battad, Deputy General Counsel for Judicial Affairs, Office of Legal Services
Atty. Rosalio A. Aragon Jr., University Legal Counsel, Office of Legal Services
Atty. Ricardo B. Aragon Jr., University Legal Counsel, Office of Legal Services
Atty. Ana Celeste P. Bernad, University Legal Counsel, Office of Legal Services
Atty. Ma. Clarissa Pacis-Trinidad, University Legal Counsel, Office of Legal Services
Atty. Ida May J. La’O, Chief Legal Officer, UP Diliman
Atty. Victoriano A. Hipe, University Legal Counsel, UP Diliman
Atty. A. Rodney M. Velicaria, University Legal Counsel, UP Diliman
Atty. Percival U. Cortez, University Legal Counsel, UP Diliman
Atty. Carlo Florendo C. Castro, University Legal Counsel, UP Diliman

Please constitute yourselves into the Diliman Lands Projects Committee with Atty. M.V.F. Leonen, Vice President for Legal Affairs, as the Coordinator and under the supervision and control of Regent Abraham F. Sarmiento, with the following responsibilities:

1. To do an inventory of all Supreme Court cases that had settled all controversies relating to the titles of the University of the Philippines in Diliman, Quezon City.
2. To summarize the pertinent rulings of these cases for the purpose of producing a book that will guide future generations of lawyers.
3. To file necessary pleadings or motions in trial courts and appellate court cases involving U.P. Diliman properties.
4. To produce a master map containing the metes and bounds of U.P. Diliman showing the areas where claims by spurious claimants overlap.
5. To do such other tasks as may be required by the Board or Regents through Regent Abraham F. Sarmiento.

You are authorized to hire three researchers through a Contract of Service arrangement to last no longer than three months. The whole project will have a duration of three months starting from the date of issuance of this Administrative Order extendible upon request of Regent Sarmiento.

25 September 2006

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

Memorandum No. PERR-06-25: Committee to Review the Socialized Tuition and Financial Assistance Program

For: Professor Edgardo Atanacio, College of Engineering
Professor Emmanuel Esguerra, School of Economics
Professor Rene Felix, College of Science

With Professor Atanacio as Chair, please constitute yourselves into the Committee to Review the Socialized Tuition and Financial Assistance Program.

For your reference, you may use the Final Report of the Ad-Hoc Committee to Review Tuition and Other Fees which includes a discussion of the STFAP and other documents that may be useful to your review.

Specifically, your committee should look into the following:

1. STFAP brackets, its boundaries and the possible inclusion of another category to cover students from the richest percentiles
2. The STFAP application form, the information as well as documents needed from the applicants
3. Processing of applications
4. Fund transfers among campuses which take into account the needs of both the donor campuses and the receiving campuses

Please feel free to consult the Scholarship and Financial Assistance Committee under the Office of the Vice-President for Academic Affairs and the Members of the Ad-Hoc Committee to Review Tuition and Other Fees. You may also invite resource persons whom you think will be of help to the Committee’s work.

The Committee shall be entitled to honoraria chargeable to the Office of the President.

I would appreciate a report from your Committee on or before September 31, 2006.

3 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-26: North Science and Technology Park

For: Vice-President Ruperto Alonzo
Professor Rafael Rodriguez
Vice Chancellor Ida May La’O

You are hereby appointed members of a Committee to work on and oversee compliance with the provisions of the proposed contract regarding the North Science and Technology Park. Regent Abraham Sarmiento is Chair of the Committee.

The Committee is authorized to invite resource persons.

The Committee shall be entitled to honoraria subject to existing rules and policies.

5 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-27: Authorized Signatory for Non-MDS Disbursement Checks

To: All Concerned

Pursuant to the authority granted to the President by the Board of Regents at its 1120th meeting held on 27 May 1998, I hereby authorize MR. EDUARDO G. SABAT, Officer-in-Charge of the System Cash Office, as a signatory for checks drawn from Non-MDS bank accounts of the University, effective 24 July 2006.

For your information and guidance.

14 July 2006

(Sgd.) MARTIN V. GREGORIO
Vice-President for Administration and Officer-in-Charge of the University
Memorandum No. PERR-06-28: Automatic Filling Up of Vacant/Vacated Items of Medical Doctors and Nurses

To: All Vice Presidents, Chancellors
25 August 2006

From: The Faculty (Through the Chancellors)
24 July 2006

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-30: Preserving Academic Integrity in U.P.

To: The Faculty (Through the Chancellors)

July - September 2006

(SED.1) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-32: Grant of Merit Incentive of Five Thousand Pesos (P5,000) to All Qualified U.P. Personnel for CY 2006 as Approved by the Board of Regents at Its 1212th Meeting on 25 August 2006

To: All Vice Presidents, Chancellors
Heads of Units, Faculty and Staff

(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR-06-32A: Non-Payment of Merit Incentive to Personnel Without Performance Rating for the Period January to June 2006
To: All Vice Presidents, Chancellors
     Heads of Units, Faculty and Staff
Please be advised that personnel who have been recently hired (those who have served for less than four months as of August 28, 2006) and those whose performance have not been evaluated for the period January to June 2006, shall NOT be entitled to the P5,000.00 Merit Incentive.
For your guidance. Thank you.
28 August 2006
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-32B: Clarification on the Grant of Merit Incentive of Five Thousand Pesos (P5,000) to All Qualified U.P. Personnel for CY 2006 as Approved by the Board of Regents at Its 1212th Meeting on 25 August 2006
To: All Vice Presidents, Chancellors
     Heads of Units, Faculty and Staff
Based on Memorandum No. MVG-06-40 dated 9 May 2006 on the Grant of Performance-Based Incentives to U.P. Personnel, the President’s Executive Staff (OPES) on 4 May 2006 has resolved that similar to the Productivity Incentive Bonus (PIB), other monetary merit incentives granted to U.P. personnel shall henceforth be performance-based. Thus, personnel must have a performance rating of at least SATISFACTORY to be entitled to such incentives.
For this reason, Memorandum No. PERR-06-32 dated 25 August 2006 on the Grant of Merit Incentive of Five Thousand Pesos (P5,000) to all qualified U.P. Personnel for CY 2006 as approved by the Board of Regents at its 1212th meeting on 25 August 2006 is hereby modified to cover U.P. personnel WITH PERFORMANCE RATING OF AT LEAST “SATISFACTORY” FOR THE PERIOD JANUARY TO JUNE 2006 instead of “VERY SATISFACTORY”.
For your information and guidance.
12 September 2006
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-33: Creation of Bids and Awards Committee (BAC) for U.P.’s Research and Development Programs/Projects
To: All Chancellors
     All Vice-Chancellors for Administration
In support of the University’s Science and Technology (S & T) agenda which aims to strengthen U.P.’s position as the leading research and development university in the country and the region and to strengthen science and technology programs in all U.P. campuses, the Board of Regents approved on 28 July 2006, the University’s specific agenda for emerging science and technology (S & T) fields which include the following components:
1. development/improvement of curricular offerings
2. capability-building (including graduate specialization, short-term or informal trainings); and
3. capacity building (including grants and acquisition of equipment and improvement of facilities)

Emphasis is given on emerging fields in S & T in response to the demands of the times. Based on a set of criteria set forth by the University, the following areas of discipline comprise the S & T agenda:
- materials (biomaterials, bio-fuels, pharmaceuticals/nutraceuticals, molecular medicines)
- biotechnology (nanotech, food sufficiency, bio-informatics, disease characterization and DNA sequencing, drug discovery, biodiversity, bio-monitoring, bio-materials)
- pervasive computing (advanced microelectronics and computational algorithms, environmental monitoring and habitat protection, precision agriculture, next generation networks and internet, pervasive healthcare)
- measurement and instrumentation

To advance our S & T agenda, CUs are enjoined to create a separate Bids and Awards Committee for Research and Development (R & D BAC). The Committee shall provide the necessary administrative support for procurements related to the University’s emerging fields in science and technology programs/projects. The R & D BAC shall facilitate the procurement of specialized materials/equipment to ensure continuity of research projects/programs. As usual, all procurements shall be subject to the provisions of R.A. 9184.
Thank you.
28 August 2006
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-34: Agenda and Grants for Emerging S & T Fields
To: All Chancellors, Heads of Units, Faculty and REPS
We are pleased to inform you that the University’s Agenda on “Developing and Strengthening Emerging Fields in S & T” was approved by the Board of Regents in its July 28, 2006 meeting. We are now ready to accept applications for grants under this Agenda.
The Agenda is meant to improve the quality, productivity and socio-economic impact of scientific research for the generation of new knowledge in line with our vision of UP: A National University of the 21st Century. I enjoin our faculty and REPS to participate in this Agenda by submitting research proposals along the identified S & T fields. Inter- and multi-disciplinary research programs/projects are encouraged involving not only the natural and physical sciences and engineering, but also the social sciences and the humanities.
The Emerging S & T Fields Agenda and Grants shall be administered by the Office of the Vice President for Academic Affairs. VPAA Guevara shall issue the guidelines for application for grants.
1 September 2006
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-35
To: All Chancellors
     All Vice-Presidents
     Secretary Lourdes Abadingo
We have started to receive comments/position papers on the proposed tuition increase from individuals and groups and have referred them to Dr. Emmanuel de Dios, chairperson of the committee that undertook the study.
I am furnishing you a copy of Dr. de Dios’ responses to those comments for your guidance. By next week we shall also distribute copies of the primer and the complete study of the de Dios committee. We request that you give the deans, the faculty, the student organizations and alumni chapters in your campus copies of these documents. Should you need more copies, please contact the Office of Vice-President Cristina P. Hidalgo.
I urge the chancellors and vice-presidents to familiarize themselves with the proposal, the comments and responses and to get ready with any invitation from students and other groups to discuss the same. Kindly request the vice-chancellors and the deans to do the same.
4 September 2006
(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR-06-37: Centennial Celebration

To: All Chancellors
All Vice-Presidents
Secretary Lourdes E. Abadingo

Following are matters discussed or agreed upon in yesterday’s meeting on the celebration of the UP Centennial:

A. Persons-in-Charge in the CUs

- **UP Diliman**
  - Chancellor Sergio S. Cao
  - Dr. Priscelina P. Legasto

- **UP Los Baños**
  - Chancellor Luis Rey I. Velasco
  - Dr. Mimoso C. Ocampo

- **UP Manila**
  - Chancellor Ramon L. Arcadio
  - Dr. Ellewellyn G. Pasion

- **UP Visayas**
  - Chancellor Glenn D. Aguilar
  - Dr. Joy C. Lizada

- **UP Baguio**
  - Chancellor Priscilla Supnet-Macansantos
  - Dr. Ma. Nelia B. Florendo

- **UP Mindanao**
  - Chancellor Ricardo M. de Ungria
  - Dr. Gilda C. Rivero
  - Dr. Lilian L. de las Llagas

- **UP Open University**
  - Chancellor Felix Librero
  - Dr. Grace Javier Alfonso

At the System level, I shall be in charge together with Vice-President Cristina P. Hidalgo and Secretary Lourdes E. Abadingo.

B. Special Issue of the UP Newsletter

The System Information Office shall come up with a special issue of the UP Newsletter featuring the campus plans for the celebration. These plans are essentially those which you presented in yesterday’s meeting. The Newsletter shall be widely disseminated so that the entire academic community will be aware of the plans and preparations for the Centennial.

C. Launching of the UP Centennial Celebration

All campuses except UP Los Baños shall officially launch the Centennial celebration on Monday, June 18, 2007 in their own campuses. UP Los Baños may want to do the launch in October when it celebrates Loyalty Day. Otherwise it may join the other campuses and schedule the launch in June. We leave it to the campuses to decide the most appropriate way of undertaking the launch.

The UP System and UP Diliman shall jointly sponsor an evening concert in June 2007 for the entire academic community.

D. Centennial Awards

No decision has been made relative to the granting of awards but campuses are urged to come up with proposals. After the meeting, a suggestion was made to recognize truly distinguished individuals (not necessarily UP alumni and not necessarily 100 in number) who embody the values UP stands for.

E. Centennial Logo and Centennial Website

Campuses are urged to use the centennial logo in all their official communications. All campus websites shall provide space for the Centennial celebration. Needless to say, the websites must be updated regularly.

F. Centennial Souvenirs

As much as possible, we should not engage in direct selling of souvenirs. Private groups or individuals may be allowed to sell souvenirs using the official seals but they should be cautioned that they cannot do this without our approval. The seals and the name “University of the Philippines” have already been registered as official UP trademarks, hence their use is subject to clearance with us. You are urged to consult the Office of Legal Services regarding this matter.

On the other hand, it may be more efficient to centralize the purchase of official UP souvenirs and gifts. Suggestions from the campuses are welcome. Assistant Vice-President Grace Gregorio is assigned to oversee this particular responsibility.

G. Centennial Lectures

We shall try to beam simultaneously to all campuses the centennial lectures. Campuses are therefore enjoined to submit to the UP System the list of lectures and other details.

20 September 2006

(Sgd.) EMERLINDA R. ROMAN
President

**DECISIONS OF THE BOARD OF REGENTS**

1211th MEETING, 28 JULY 2006

**APPOINTMENTS**

The Board approved the appointments of the following:

**PROFESSORS EMERITI**

- **U.P. Manila**
  - Dr. Clemente M. Amante, College of Medicine, effective 28 July 2006
  - Prof. Thelma F. Corcega, College of Nursing, effective 28 July 2006

**FIRST BATCH OF FACULTY MEMBERS/RESEARCH PROFESSORS/UNIVERSITY RESEARCHERS APPOINTED AS U.P. SCIENTIST AND AWARDED THE U.P. SCIENTIFIC PRODUCTIVITY AWARD**

Upon the recommendation of the System Committee on U.P. Scientific Productivity and the endorsement of the President, the Board of Regents approved the awarding of the U.P. Scientific Productivity Award to the following. The Award shall consist of the conferment of the “U.P. Scientist” title and a monetary award as approved in the 1207th meeting of the Board.

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<tr>
<th>U.P. Scientist Rank</th>
<th>Faculty Member/ Research Professor/ University Researcher</th>
<th>CU</th>
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<tr>
<td>UP Scientist I</td>
<td>JIMENEZ, Elsie</td>
<td>UP Baguio</td>
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<td>LIT, Ireneo Jr.</td>
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<td>MAALA, Ceferino</td>
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<td>MENDOZA, Teodoro</td>
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<td>RAROS, Leonila</td>
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<td>LIBREIRO, Felix</td>
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<td>BELIZARIO, Vicente</td>
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<td>FESTIN, Mario</td>
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<td>DE UNGRIA, Maria Corazon</td>
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<td>DIMALANTA, Carla</td>
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<td>FORTES, Miguel</td>
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<td>MEÑEZ, Marie Antonette</td>
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<td>SIRINGAN, Fernando</td>
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<td>TAMAYO, Rodolfo</td>
<td>UP Diliman</td>
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These Faculty Members/Research Professor/University Researcher were among those nominated by the different CUs and were evaluated by the System Committee as deserving of the title and Award based on their scientific and technological outputs during the period January 2001 until December 2005 as well as their scientific and professional standings in the international scientific community. The title shall be for a period of three years, 2006-2008, unless earlier separated from service from the University or retired. The monetary component of the Award shall likewise be for three years but will be given on an annual basis.

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Raymund Arthur G. Abejo, Assistant Professor 1, College of Social Sciences and Philosophy, effective 28 July 2006
Daniel Vincent H. Borja, Assistant Professor 5, College of Business Administration, effective 28 July 2006
Pedro B. De Ocampo, Jr., Assistant Professor 3, College of Business Administration, effective 28 July 2006
Jude S. Doliente, Assistant Professor 4, College of Business Administration, effective 28 July 2006
Raymund Gerard I. Guerrero, Assistant Professor 4, College of Home Economics, effective 28 July 2006
Rene Luis S. Mata, Assistant Professor 1, College of Architecture, effective 28 July 2006
Noriel Christopher C. Tiglao, Assistant Professor 7, National College of Public Administration and Governance, effective 28 July 2006

U.P. Los Baños

Editha C. Jose, Assistant Professor 4, College of Arts and Sciences, effective 28 July 2006
Dolores P. Buquiran, Assistant Professor 1, College of Arts and Sciences, effective 28 July 2006
Teofila DC Villar, Assistant Professor 3, College of Arts and Science, effective 28 July 2006

U.P. Manila

Alan P. Baltazar, Assistant Professor 6, School of Health Sciences, effective 28 July 2006
Monet M. Loquias, Assistant Professor 6, College of Pharmacy, effective 28 July 2006
Noel S. Quiming, Assistant Professor 1, College of Arts and Science, effective 28 July 2006

U.P. Visayas

Serafin O. Malecosio, Jr., Assistant Professor 1, College of Arts and Sciences, effective 28 July 2006

U.P. Mindanao

Cheryl M. Talde, Assistant Professor 2, College of Science and Mathematics, effective 28 July 2006

RENEWAL OF APPOINTMENT AS AN EXCEPTION TO THE FACULTY TENURE RULE

U.P. Manila

Alan P. Baltazar, Assistant Professor 6, School of Health Sciences, effective 1 June 2006 until 27 July 2006
Salvador C. Caolil, Assistant Professor 1, College of Medicine, effective 1 June 2006 until 31 May 2007
Neresia Denola, Assistant Professor 1, College of Pharmacy, effective 1 June 2006 until 31 May 2007
Monet Loquias, Assistant Professor 6, College of Pharmacy, effective 1 June 2006 until 27 July 2006
Maria Margarita Maiguez Lota, Assistant Professor 3, College of Pharmacy, effective 1 June 2006 until 31 May 2007
Lilien C. Sarol, Assistant Professor 6, College of Public Health, effective 1 June 2006 until 31 May 2007

U.P. Visayas

Brenda Lynn B. Arroyo, Assistant Professor 3, College of Arts and Sciences, effective 1 June 2006 until 29 June 2006
Frances M. Nuñez, Assistant Professor 4, U.P. Cebu College, effective 1 June 2006 until 29 June 2006

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Crescencia C. Joaquin, Professor 9, College of Education, effective 1 June 2006 until 31 October 2006

U.P. Los Baños

Adelaida G. Avalos, Associate Professor 4, College of Arts and Sciences, effective 9 September 2005 until 31 October 2005

RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL/SENIOR LECTURERS

U.P. Diliman

Albina P. Fernandez, Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2006 until 31 May 2007
Jose C. Gatchalian, Professorial Lecturer 5, School of Labor and Industrial Relations, effective 1 June 2006 until 31 October 2006
Belen T. Medina, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 May 2007
Caridad C. Natividad, Professorial Lecturer 5, College of Science, effective 1 June 2006 until 31 May 2006
Remedios D. Santos, Professorial Lecturer 5, College of Science, effective 1 June 2006 until 31 May 2007

U.P. Los Baños

Lydia T. Atmosfera, Senior Lecturer 2, College of Arts and Sciences, effective 20 June 2006 until 31 May 2007
U.P. Manila

Esperanza J. De Ocampo, Professorial Lecturer 4, College of Medicine, effective 1 June 2006 until 31 October 2006
Edberto M. Villegas, Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2006 until 31 May 2007

REAPPPOINTMENT

U.P. Diliman

Jorge Delas Alas, Professorial Lecturer 4, College of Science, effective 1 June 2006 until 31 May 2007
Editha M. Marcelo, Professorial Lecturer 1, College of Education, effective 1 June 2006 until 31 May 2007
Teodoro M. Santos, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 May 2007

U.P. Manila

Carmencita M. Abaquin, Professorial Lecturer 3, College of Nursing, effective 15 June 2006 until 31 October 2006

REAPPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS CLINICAL PROFESSOR

U.P. Manila

Benigno M. Sulit, Jr., Clinical Professor, Philippine General Hospital and Attending Anesthesiologist, College of Medicine, effective 28 July 2006 until 31 May 2007

MATTERS ARISING FROM THE MINUTES OF THE 1210TH MEETING, 30 JUNE 2006

Proposal of the College of Business Administration, U.P. Diliman, to Award M.S. in Management (MSM) to Ph.D. Candidates

The Regents' Committee tasked to study this proposal presented its report to the Board at its 1210th meeting held on 30 June 2006. The Board agreed to send the proposal back to the University Council. Action on the proposal was deferred until such time that the Council has come up with policies on “pick-up” degrees.

On 25 July 2006, the Office of the President received a letter from Chancellor Cao requesting reconsideration of the aforementioned decision of the Board of Regents. This letter formed part of the addenda of the Board at its 1211th meeting on 28 July 2006.

1. Regent Simbulan noted that in the last meeting of the Board of Regents, the agreement was to return the proposal to the University Council with the suggestion that the Council come up with policies on pick up degrees. Incidentally, he said, from the letter of Chancellor Cao, this was not done. The points raised by Chancellor Cao in his letter of 25 July 2006 are the same arguments he had already made during the University Council meetings when the proposal was discussed. Regent Simbulan reiterated a point stressed by his Committee that the University cannot award a degree that is non-existent. The MS in Management degree was never instituted. In fact, it was presented as part of the revision of the existing Ph.D. Program. The Faculty Regent emphasized that a non-existent MS in Management Program cannot be revised.

2. Regent Sarmiento cited parallel cases in the University, those of the INTARMED Program of UP Manila and the INTARMED Program of UP Manila.

For example, Columbia University in New York does not admit students to the Master of Philosophy Program but only to the Ph.D. Program. A Master of Philosophy is awarded automatically after passing the comprehensive examination. The Economics Department of the University of Pennsylvania awards an MS Economics degree to Ph.D. students who fail to satisfy all the requirements for the Ph.D. There is no formal masters program in economics. The University of Pennsylvania does not admit applicants to the graduate program who indicate that their ultimate objective is only a masters degree.

University of Pittsburg grants Ph.D students the MBA degree only if they finished all MBA coursework or if they finished Business Policy plus Year I of the PhD program but are leaving the program. City University of New York awards the Master of Philosophy, upon request to Ph.D students who have advanced to candidacy. Application forms for the degree are routinely sent to students at the time of advancement to candidacy.

……It is in the nature of the University to constantly imagine and create new things and not only settle for what is usual and what is standard. If this were the case we would cease to remain relevant as a University. It is in this spirit that the University has imagined and created some “unusual” but pioneering programs in the past.”

3. Regent Sarmiento cited parallel cases in the University, those of the ladderized program of the School of Health Sciences in Leyte and the INTARMED Program of UP Manila.

Under the step-ladder curriculum, instead of the usual fragmented approach to health science education, the training of a broad range of health manpower from Barangay Health Worker to Doctor of Medicine is integrated in a single, sequential and continuous curriculum. After one quarter or an equivalent of eleven weeks of training, a student if he/she so desires, may drop from the program. If he/she does so, he/she shall have acquired knowledge and skills to qualify him/her as a Barangay Health Worker. Should he/she go on for another five quarters, he/she would enroll into the Community Health Worker Program, the graduate of which qualifies him/her to practice Midwifery after passing the Midwifery Board Examination. If he/she continues for another four quarters, he/she shall qualify as a Community Health Nurse, the equivalent of the graduate nurse from a Hospital School of Nursing. Two more quarters of study will qualify him/her for the degree of Bachelor of Science in Community Health, which is the local counterpart of the Nurse practitioner in other countries. The final level is the Doctor of Medicine Program.

Under the INTARMED Program, the Associate in Arts will be granted if the requirements of the first two years of the seven-year INTARMED Curriculum have been fulfilled. The BS Basic Medical Science degree will be granted to all students who have satisfied all the requirements of the first four years of the INTARMED Curriculum. The Doctor of Medicine degree will be awarded to those who have satisfied all the requirements of the seven-year INTARMED Curriculum.

4. The President called the attention of the Board to pertinent portions of the minutes of the 1210th meeting when she herself pointed out that the INTARMED Program is being cited as a parallel case. She reiterated that there is no problem with the INTARMED Program since the Associate in Arts and the BS Basic Medical Science Degrees were part and parcel of the INTARMED Curriculum when the latter was approved by the Board of Regents. Thus, when the INTARMED was instituted, the Associate in Arts and the BS Basic Medical Science degrees were also instituted. The same is true with the step ladder curriculum of the School for the Health Sciences.

5. The President said there seems to be no problem with awarding the MS in Management degree. The problem pertains to the
question raised by others, i.e. how can the University award a degree which is non-existent. As pointed out in the last meeting, the College does not want to institute the MS in Management program. If instituted as a separate program, it will appear in the General Catalogue as a program that is open to applicants. The College does not want a new set of applicants only for the masters program. The College simply wants to award it to Ph.D. students who meet certain requirements.

6. Regent Sarmiento pointed out that the Board of Regents has the authority to institute new degree programs. The Board can institute the MS in Management program.

7. The President asked if the Board can institute a program without the benefit of an endorsement from the University Council. Regent Sarmiento said “Yes.”

8. Regent Simbulan recalled that in one of the meetings of his Committee, Dean Echanis categorically said NO when asked if the College is willing to have the MS in Management program instituted. The proposal to award the MS in Management as a pick up degree was actually submitted as part of the proposed curricular revisions of the Ph.D. (Business Administration) program.

9. Regent Gonzalez proposed that the MS in Management be instituted as a pick up degree in the Ph.D. program. Once instituted, she said, it can now be awarded to Ph.D. students who meet certain requirements.

10. Regent Simbulan agreed that while it is the Board of Regents that finally decides on institution of degree programs, he is worried that this will not be acceptable to the unit because the latter does not want the Program instituted. He said it should not be forced on them.

11. Regent Sanchez also raised his concern about instituting the MS in Management Program when the College does not want it instituted.

12. Regent Gonzalez pointed out that by instituting the MS in Management as a pick up degree under the Ph.D. program, the Board is giving the College the venue to award it to Ph.D. candidates who meet certain requirements.

13. The President clarified the proposal of Regent Gonzalez as follows: Institution of the MS in Management within the Ph.D. Program and the awarding of the MS in Management degree as a pick up degree. The President clarified further that the MS in Management shall be awarded to a Ph.D. student who meets the following requirements:

- has earned 30 Ph.D. units of coursework (300 level courses)
- has satisfactorily completed the major research paper required before taking the comprehensive examination
- has passed the Ph.D. comprehensive examination
- has satisfied the first three conditions above within five years of date of first enrollment in the Ph.D. program
- earns sufficient academic credits to be able to apply for an MS in Management degree

Board action: The Board agreed to institute the MS in Management program within the Ph.D. (Business Administration) program. The Program has to be instituted before it can be awarded. The Board made it clear that this is not a stand-alone program. One does not get admitted directly to it. It is awarded only to students already in the Ph.D. (Business Administration) Program who meet the requirements for the degree. Thus, one “picks” it up on his/her way to a Ph.D.

The Board likewise approved the awarding of the MS in Management Degree to a Ph.D. student who meets the following requirements: (a) has earned 30 Ph.D. units of coursework (300 level course); (b) has satisfactorily completed the major research paper required before taking the comprehensive examination; (c) has passed the comprehensive examination; (d) has satisfied conditions a, b, and c within five years of date of first enrollment in the Ph.D. program; and (e) earns sufficient academic credits to be able to apply for an MS in Management degree. The MS in Management degree also requires students to have a minimum GPA of 1.75.

Request of the Student Regent Arising from the Board’s Amended Decision on Proposals to Increase Library Fees

The Board of Regents, in its 1210th meeting on 30 June 2006 amended its previous decision allowing the automatic increase in library fees. Henceforth, all proposals for library fee increases shall be submitted for decision of the Board.

In this connection, Student Regent Raffy Jones G. Sanchez appealed to the Board “for a return to the observance of proper and consultative process in obtaining approval for library and other fee increases and consequently, a roll back of the increased library fees in the mentioned constituent universities” (i.e. U.P. Diliman, U.P. Manilla and U.P. Mindanao).

The following are the recommendations of the Student Regent:

1. “The return to observance of proper and consultative process in obtaining approval for library and other fee increases. Therefore, the administrations of U.P. Mindanao, U.P. Manilla, and U.P. Diliman except for the School of Economics should obtain individual approvals from the Board of Regents, after passing through proper processes in the college level, if they wish to continue collecting the increased library fee rate.

2. Meanwhile, should the administrations of U.P. Mindanao, U.P. Manilla, and U.P. Diliman choose not to obtain individual approvals from the Board of Regents, a Roll Back of the increased fees collected should be implemented in the second semester of the academic year 2006-2007.”

Board action: Denial. The Board, however, wants the concerned CUs to account for the increase in library fees and make the report available to the student body.

Report on the Actions Taken on the Informal Settlers in Talisay and Lahug Lots in Cebu

During the 1210th meeting of the Board of Regents on 30 June 2006, the President gave an update on the U.P. College Cebu Development Project. In this connection, the Board of Regents requested a report on the actions taken by U.P. Cebu on the informal settlers in the U.P. lots in Talisay City and Lahug, Cebu City.

The report of Atty. Cornelio Salinas, Chief Legal Officer of U.P. Visayas on this matter is on file at the OSU Records.

Board action: Notation
MATTERS ARISING FROM THE MINUTES OF THE 120TH MEETING, 25 MAY 2006

Report of the Regents’ Committee to Review the Appeal of Promotion of Four (4) Senior Faculty Members of U.P. Los Baños

Regent Simbulan distributed copies of his Committee’s Report from the floor. Since many did not have the time to read the Report, Regent Gonzalez moved that the matter be taken up in the August meeting of the Board.

POLICY MATTERS APPROVED

Developing and Strengthening Academic Initiatives in Emerging Fields in Science and Technology in the University of the Philippines

President Emerlinda R. Roman’s administration set forth a 10-point agenda among which are the following: to “strengthen U.P.’s position as the leading research and development university in the country and the region” and to “strengthen science and technology programs in all U.P. campuses”. Towards these ends a program is being put in place designed to develop and strengthen academic initiatives in emerging science and technology fields. These initiatives are meant to improve the quality, productivity and impact of scientific research for the generation of new knowledge expected of a National University in the 21st century. This agenda is in keeping with the University’s commitment to academic excellence and service to the nation.

The identification of these emerging S & T fields has important implications on the university’s curricular offerings, on its teaching and learning approaches, and on its research and extension directions. As it institutes changes in its curricular offerings and its research and extension functions, the University needs to remain responsive to the demands of the knowledge-based economy without compromising its social responsibility.

With limited financial resources, U.P. is determined to implement a more efficient utilization of these limited funds by ensuring more focused research thrusts and directions, and by prioritizing more high-impact projects. The University will harness and build upon the resources it already has in all its campuses i.e., its rich pool of scientists and its infrastructure (NIH, NIP, Biotech, the different centers of excellence, etc.). U.P. does not lack faculty members trained in leading foreign universities and recognized both nationally and internationally for their expertise. They are the University’s one big resource and only require the proper working environment and adequate financial support. The University has also acquired high-tech equipment and laboratories, through additional support of government agencies and industry collaborators. Implementation of the Emerging Fields agenda can build on these.

At present, the Philippines cannot adequately provide world-class Ph.D. training in S & T, and this forces students to go abroad for their graduate degrees. Were U.P. to offer more “world-class” graduate degree programs in terms of program offerings, faculty facilities, and total environment, the University believes that this could prove to be the key to reversing the brain drain. This will also allow for the further training and updating of existing Ph.D. holders in the faculty, as they serve as competent thesis/dissertation advisers, a must if the U.P. is to offer world-class graduate degree programs.

The role of U.P. in manpower development cannot be overemphasized. It is the University’s responsibility to attract and prepare the next generation of scientists, who will build upon their mentors’ accomplishments, and raise scientific research to even higher levels, the kind of manpower which can innovate and respond to the needs of society in this swiftly changing world. And even as the U.P. Scientists contribute to national S & T development, they will strengthen U.P.’s presence in the international scientific community, through extensive publication in reputable peer-reviewed journals, as well as research dissemination through various international scientific fora. They will contribute to U.P.’s institutional intellectual property and productivity.

Through this agenda, the University also plans to strengthen its partnership with government and industry to ensure that research undertaken will result in products of economic and commercial value, as well as social relevance. The social impact of such technologies will lead to a greater appreciation of S & T on the part of the larger community which the University serves.

The U.P. Emerging S & T Fields Agenda will include the following component:

1. development/improvement of curricular offerings (including revising and/or streamlining degree program offerings, developing of courses as Special Topics or Electives);
2. capability building (including graduate specialization, short-term or informal training, linkages); and
3. capacity building (including grants and acquisition of equipment and improvement of facilities)

Emerging fields in S & T have evolved with the demands of the times. They are also offshoots of existing fields where knowledge is either inadequate or even non-existent. These are cutting-edge fields that need to be advanced at the highest possible level of inquiry in order to generate new knowledge.

There are many emerging fields in S & T that U.P. may go into. However, to be able to make a significant impact despite limited resources available to pursue these initiatives, there is a need to focus and prioritize. The following criteria were considered:

• High scientific/technological and social impact;
• The presence of existing and potential expertise and facilities;
• Inter-/multi-disciplinary involvement of different departments/colleges/CUs;
• Financially attainable;
• Competitive advantage in human resources and raw materials; and
• Potential economic value.
Taking into consideration the above criteria, the U.P. Emerging S & T Fields Agenda will include the following:

**Materials**
- Bio-materials
- Bio-fuels
- Pharmaceuticals/Nutraceuticals
- Nano materials
- Molecular medicines

**Biotechnology**
- Nanotechnology
- Food sufficiency
  - Robust crops
  - Yield enhancement
- Bio-informatics
- Disease characterization and DNA sequencing
  - Diagnosis
  - Vaccine development
- Drug discovery and drug delivery
- Bio-materials
- Biodiversity
- Bio-monitoring

**Pervasive Computing**
- Advanced microelectronics and computational algorithms
  - “Systems on a chip”
  - Reconfigurable, cognitive and software-defined radio
  - Machine vision and new user interfaces
- Environmental monitoring and habitat protection
  - Disaster mitigation and early warning systems
  - Energy efficient sensors and instrumentation
- Precision agriculture and aquaculture
- Next generation networks and Internet
  - Network algorithms and quality of service
  - Distributed computing
  - Optical communications in wired networks
  - Cost-effective rural connectivity and distance learning
- Pervasive healthcare
  - Telemedicine

**Measurement and Instrumentation (in support of Materials, Biotechnology and Pervasive Computing)**
- Nanometer (10^{-9} meter) scale
- Nanosecond (10^{-9} second) events
- Photonics
- Separation Science
- Mechatronics – micro/nano scale

Thus, the University hopes to fulfill its mandate as the National University of the Philippines in one major area, and contribute to the development thrust of the nation which it serves.

**N.B.** Regent Sarmiento took exception to the statement that the members of the faculty “are the University’s biggest resources and only require the proper working environment and adequate financial support.” Citing a book by former President S.P. Lopez, Regent Sarmiento pointed out that aside from the faculty, the other important resources of the University include the students, the staff, its facilities. He added that as important as taking care of its faculty would be the protection of the University’s resources.

**FINANCIAL MATTERS APPROVED**

**Request of the College of Business Administration to Open Euro Bank Account**

The University of the Philippines-College of Business Administration is one of the three participating institutions of the Asia-Link Project which is funded by the European Commission (EC). This project aims to develop the Philippine Capital Market through the enhancement of Philippine finance education and research capabilities.

The EC remits funds to U.P. and deposits the same to one of the University’s available accounts. Currently, U.P. maintains dollar and peso deposit accounts only. The first remittance was already deposited in one of U.P.’s peso trust accounts. This exposes U.P. to the adverse effects of exchange rate fluctuations since there are project expenses and costs denominated in Euros (e.g. living expenses of researchers visiting UK and France).

The MOA governing the project explicitly states the foreign exchange risk that will be borne by U.P. In view of this, the UPCBA is requesting for U.P. Diliman to open a bank account denominated in Euros. This will protect the best interest of the University.

**N.B.** Regent Sarmiento clarified that the Euro account should not be misconstrued as for the College of Business Administration only, but for U.P. Diliman. He even added, that may be, the authority to open the Euro account should be given to the U.P. System. The President said, the System will open a Euro account when the need arises.

**Programming of U.P. Los Baños’ Excess Income Under Revolving Fund for CY 2005 in the Total Amount of ₱31,975,939.57**

Programming of U.P. Los Baños’ Excess Income under Revolving Fund for CY 2005 in the total amount of ₱31,975,939.57, certified as available by the UPLB Chief Accountant and Chief, Budget Management Office

<table>
<thead>
<tr>
<th>Particulars</th>
<th>GASS</th>
<th>Research</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance &amp; Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenditures</td>
<td>31,867,039.57</td>
<td>108,900.00</td>
<td>31,975,939.57</td>
</tr>
</tbody>
</table>

The programmed funds will be used to augment MOOE deficiency.

It is understood that disbursements from this programmed amount shall be made in accordance with the usual accounting and auditing rules and regulations.

**Programming of U.P. Diliman’s Income from Endowment Fund and Trust Account in the Total Amount of P40,000,000.00**

Programming of U.P. Diliman’s income from Endowment Fund and Trust Account in the total amount of P40,000,000.00, certified as available by the U.P. Diliman Accounting Office

<table>
<thead>
<tr>
<th>A. Program</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A.I. General Administration &amp; Support Services</td>
<td>P25,000,000.00</td>
</tr>
<tr>
<td>For VOIP Service Provider, Security Services and other utilities bills</td>
<td></td>
</tr>
<tr>
<td>B. Projects</td>
<td></td>
</tr>
<tr>
<td>B.I.b. Construction Outlay</td>
<td>P13,000,000.00</td>
</tr>
<tr>
<td>For the completion of National Institute of Physics (NIP) building and</td>
<td></td>
</tr>
<tr>
<td>repairs of other buildings</td>
<td></td>
</tr>
<tr>
<td>B.I.c. Equipment Outlay</td>
<td>P 2,000,000.00</td>
</tr>
<tr>
<td>For the purchase of computers, laboratory equipment, air conditioning</td>
<td></td>
</tr>
<tr>
<td>units and other equipment</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>P40,000,000.00</td>
</tr>
</tbody>
</table>
It is understood that disbursements from this programmed amount shall be made in accordance with the usual accounting and auditing laws, rules and regulations.

Programming of U.P. Diliman’s Excess Income for CY 2005 in the Total Amount of P6,689,131.82

Programming of U.P. Diliman’s excess income for CY 2005 in the total amount of P6,689,131.82, certified as available by the U.P. Diliman Accounting Office

<table>
<thead>
<tr>
<th>A. Program</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A.1. General Administration &amp; Support</td>
<td></td>
</tr>
<tr>
<td>Services Maintenance and Other Operating Expenses</td>
<td>For payment of pending utilities bills</td>
</tr>
<tr>
<td>B. Projects</td>
<td></td>
</tr>
<tr>
<td>B.1.c. Equipment Outlay</td>
<td></td>
</tr>
<tr>
<td>For the purchase of computers, laboratory equipment, airconditioning units and other</td>
<td>P1,000,000.00</td>
</tr>
<tr>
<td>equipment</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
</tr>
<tr>
<td>P6,689,131.82</td>
<td></td>
</tr>
</tbody>
</table>

It is understood that disbursements from this programmed amount shall be made in accordance with the usual accounting and auditing laws, rules and regulations.

Proposal to Grant Rice Subsidy to the Faculty, REPS and Administrative Personnel Not Covered by the Collective Negotiation Agreement between the University and the All U.P. Workers Union

Under the Collective Negotiation Agreement that was signed between the University and the All U.P. Workers Union (AUPWU) on 19 April 2002 and confirmed by the Board of Regents on 23 May 2002, the rank and file administrative personnel of the University are entitled to rice subsidy. In the spirit of equity, it is proposed that the Faculty, REPS and Administrative Personnel excluded from the CNA be entitled to the same.

It is understood that this is different from the rice subsidy given to the non-academic personnel of the University as a consequence of the Collective Negotiation Agreement (CNA) with the All U.P. Workers Union.

This benefit is a one time grant in equity. It is understood that any future grant of this benefit shall be subject to availability of funds and shall not in any way in the future be an obstacle to the grant of rice subsidy to non-academic personnel based on their CNA.

Realignment of Reprogrammed Funds of the U.P. System Administration from Maintenance and Other Operating Expenses (MOOE) to Capital Outlay (CO) in the Total Amount of P10,603,894.71

The said amount will be used to complete the construction of a gymnasium to pursue the programs related to physical education and the promotion of health and well-being of UPLB constituents.

As provided for in Resolution No. 13-2005 of the Government Procurement Policy Board dated 5 August 2005, “Approving and Adopting the Guidelines for the Implementation of Infrastructure Projects through Negotiated Procurement under Sec. 54.2 (2) of IRR-A of R.A. 9184 and by Administration,” the amount involved for the completion of the project cannot be undertaken by administration.

It is understood that the disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

ACADEMIC MATTERS APPROVED/CONFIRMED

Confirmation of the Graduation Ad Referendum of U.P. Diliman Students

Confirmation of the graduation ad referendum of the following students of U.P. Diliman:

By virtue of the authority delegated to the President of the University by the Board of Regents at its 1048th meeting held on 26 March 1992, the Officer-in-Charge of the University approved on 13 July 2006 the graduation ad referendum of the following students as of the end of Summer 2006 (2 June 2006) except where indicated after the name of the student. The graduation of these students, however, is subject to confirmation by the Board of Regents.

1. College of Engineering
   - Bachelor of Science in Metallurgical Engineering
     Jessica S. Benedicto
     Ma. Gracia Corazon N. Modina, as of 23 April 2006
     Wilhelm A. Perez
   - Bachelor of Science in Mining Engineering
     Ma. Hasmine R. Alhambra
     Joven T. Battung

The graduation of the aforementioned students has been recommended by the faculty of the College of Engineering in their letters dated 7 and 22 June 2006 and by the University Council, ad referendum. The early approval of the graduation of these students was requested to enable them to meet the 19 July 2006 deadline set by the Professional Regulation Commission (PRC) for submission of applications for the licensure examination

2. College of Science
   - Bachelor of Science in Geology
     Lilyn M. Ignacio
     Jinno Carlo B. Ramos
     Jobelle G. Regodon
     Norman C. Salapare
     Charlotte T. Vinarao

The graduation of the aforementioned students has been recommended by the faculty of the College of Science in their letter dated 5 July 2006 and by the University Council, ad referendum. The students have to submit their applications for the licensure examination for geologists on or before the 19 July 2006 deadline set by the Professional Regulation Commission (PRC)

Board action: Confirmation

Graduation of Students from the Different CUs

Graduation of students from the different CUs who completed all their requirements as specified therein and whose graduation was endorsed by their respective University Councils.

1. U.P. Diliman (as of the end of Summer 2005-2006)
2. U.P. Los Baños (as of the end of Summer 2006)
4. U.P. Visayas (as of the end of Summer 2006)
5. U.P. Open University (as of the end of Second Semester SY 2005-2006 and Summer 2006)

5.a Graduation of Mr. Richard Emerson Ballester for the Diploma in Natural Resources Management Program, as of Second Semester SY 2005-2006

The name of Mr. Richard Emerson Ballester was inadvertently omitted from the list of candidates for graduation presented to the Faculty of Management and Development Studies Council on 28 June 2006 and subsequently to the UPOU Council on 12 July 2006. A
The donors, her children, are U.P. Alumni (B.S. Marine Science 1983 and B.S. Architecture 1986) who are quite successful professionals in the U.S.

The endowment fund for this Chair is managed by the U.P. Foundation, Inc.

Board action: Approval

Renaming of Faculty Grants in the College of Medicine, U.P. Manila
Renaming of the following Faculty Grants in the College of Medicine, U.P. Manila
1. Casimiro Garcia Best Teacher Award in Obstetrics and Gynecology
2. Benjamin Albano Best Teacher Award in General Surgery
3. Zenda and Emmanuel Lat Best Teacher Award in Basic Sciences
4. U.P. Medicine Class 1959 Best Teacher Award in Basic Sciences
5. U.P. Medicine Class 1975 Best Teacher Award in Microbiology/Parasitology
6. U.P. Medicine Class 1966 Best Teacher Award in Internal Medicine
7. U.P. Medicine Class 1962 Best Teacher Award in Community Medicine
8. Wilfrido Feliciano Best Teacher Award in Emergency Medicine

Each Award shall carry an incentive of P21,000 beginning 1 July 2005 to 30 June 2006.

Funding for these Awards shall come from the U.P. Medical Alumni Society in America (UPMASA).

Board action: Approval

MEMORANDA OF AGREEMENT
The Board confirmed the following agreements:

Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Memorandum of Agreement with the City University of Hong Kong, HKSAR, People’s Republic of China
Memorandum of Agreement entered into by and between U.P. System and the City University of Hong Kong, HKSAR, People’s Republic of China

Project: Student exchange

Particulars:

1. Principles:
   a. Student exchange shall be on a one-to-one academic exchange basis with up to 2 semester-long places each year;
   b. With a view to fostering cross-cultural exchanges and promoting international education, City University of Hong Kong agrees to establish an international Exchange Student Scholarship to encourage highly qualified students from U.P. A scholarship shall be granted to the selected exchange students from U.P. covering:
      1) On-campus accommodation (shared room) for a semester; and
      2) Living allowance: HKD3,000 per month for a semester (5 months);
   c. When one of the institutions has difficulty in matching the incoming students from the partner institution in any particular academic year, the institutions may accrue up to 4 semester-long places;
   d. The absence of exchange during any one academic year is possible and does not nullify the Agreement;

Establishment of the Wilhelmina L. Regala Professorial Chair at the College of Business Administration, U.P. Diliman
The proposed Chair shall be supported by a fund that stood at some PhP744,000 as of 30 June 2006 and had been turned over to be managed by the U.P. Foundation. Additional donations are being received.

Under the Board approved policies prior to 26 January 2006 (when the minimum fund to establish was set at USD30,000 or PhP1.7 Million, for what are now called Centennial Professorial Chairs), a professorial chair may be set up if it has a minimum PhP500,000 fund.

The establishment of the herein proposed Chair was in progress prior to the policy revision in January 2006.

The awarding of the Chair shall be governed by University policies/procedures, except for the current minimum support fund needed.

Board action: Approval

Establishment of the Cesar A. Buenaventura Professorial Chair in Engineering, College of Engineering, U.P. Diliman
The President requests the establishment of the Cesar A. Buenaventura Professorial Chair in Engineering. This shall be funded out of a donation of PhP1.5 Million from Pilipinas Shell Petroleum Corporation.

The U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) shall manage the fund.

Board action: Approval

Establishment of the Filonila M. Tupas Professorial Chair in English at the College of Arts and Letters, U.P. Diliman
Donors: Luis M. Tupas and Ma. Isabel T. Morgan
Amount: PhP1.2 Million
Implementation: In accordance with pertinent University rules

The Honoree (AB 1952) was a long-time professor of English, serving until her death in 1992 at 64 years old. She was considered by her students over the years as a strict but inspiring mentor.
e. Exchange students shall enroll as full time students and are exempt from application and tuition fees at the host institution;

f. If there are more students interested in participating in the exchange programme than places available in any year, these students may apply to be enrolled as visiting students and pay the full standard fees applicable to visiting students.

II. Selection

a. The exchange programme shall be open to undergraduate students from U.P. who have completed at least two years of undergraduate study and undergraduate students from the City University of Hong Kong who have completed at least one year of undergraduate study.

b. Participating students shall be selected by the home institution, usually on the basis of academic merit and suitability, to undertake a period of study abroad and subject to acceptance by the host institution under normal admission procedures.

c. Each institution will send the other institution completed applications for their students at least twelve (12) weeks before the beginning of the entry semester. The home institution reserves the right of final approval of the admission of a student. If the host institution rejects any proposed candidate, the home institution may nominate additional candidates for consideration.

III. Students’ Obligations

a. Exchange students shall pay tuition and any other study related costs to their home institution.

b. Exchange students shall be responsible for their own financial support including international transportation, accommodation, living expenses and insurance. The host institution shall bear no responsibility for providing funds to any exchange student for any purpose except for those who have been selected to receive the International Exchange Student Scholarship established by the City University of Hong Kong.

c. While exchange students shall be responsible for securing their own accommodation, assistance will be provided by the host institution in locating appropriate accommodation for exchange students.

d. Exchange students shall abide by the laws of the host country and the rules and regulations of the host institution.

e. It is the responsibility of the exchange student to have obtained agreement from their home Faculty that upon successful completion of the subjects at the host institution, full credit will be granted towards the degree at their home institution.

f. Participation in an exchange under this agreement carries no expectation of subsequent transfer to the regular degree programmes of the host university.

IV. Host Institutions’ Obligations

a. The host institution shall provide exchange students with an identifiable contact responsible for assisting students with enrolment and welfare issues.

b. The host institution shall send a pre-departure package to each of the incoming exchange students, and organize an orientation programme for the students upon their arrival.

c. The host institution will provide information to exchange students as if they were regularly enrolled students. It is the responsibility of the exchange student to ensure that he or she obtains a copy of his or her official academic results covering the subjects taken during the period of the exchange. At the completion of the exchange, the host institution shall mail an official transcript to the responsible officer of the home institution.

d. Each institution shall assist its participants in obtaining the appropriate visa for the period of exchange. Notwithstanding this, each participant shall be responsible for obtaining his/her visa, passport or other necessary documents and paying for the same. The institutions shall not be liable for the failure on the part of the participant in obtaining the necessary documents.

Effectivity: Effective immediately upon signing for a period of 3 years

U.P. Diliman

Memorandum of Agreement with the Philippine Council for Industry and Energy Research and Development (PCIERD)

Memorandum of Agreement entered into by and between U.P. Diliman through the College of Home Economics (Implementing Agency) and the Philippine Council for Industry and Energy Research and Development (PCIERD)

Project: Development of Meat Product with Coconut Flour

Particulars:
Obligations of the Implementing Agency:

a. Provide counterpart for the Project for a total amount of 554,334.00 as indicated in the Project’s Line-Item-Budget;

b. Exert all efforts to attain the stated objectives of the Project;

c. Submit to PCIERD a work plan and financial plan of the project prior to implementation using PCIERD Project Framework[PFI-01];

d. Submit to PCIERD within thirty (30) days from the completion of the Project: 1) Project Terminal Report and 2) Financial Report;

e. Make an oral presentation of the results to PCIERD within thirty (30) days after acceptance of the Terminal Report;

f. Return to PCIERD the unexpended balance of the grant within thirty (30) days after submission of the audited financial report;

and

g. Report to PCIERD any activity conducted after completion of the project for a period of six (6) years (i.e. from technology transfer to technology adopters).

Obligation of PCIERD:

a. PCIRED shall provide financial assistance to the Project with a grant of 90,000 to be expended as allocated in the Project Line-Item-Budget subject to the requisite provisions of the Memorandum of Agreement.

Effectivity: Effective upon signing of the parties

Date signed: 8 June 2006

Memorandum of Agreement with Dr. Caesar Saloma, Professor of National Institute of Physics, College of Science, U.P. Diliman

Memorandum of Agreement entered into by and between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development (OVCRD) and Dr. Caesar Saloma, Professor of National Institute of Physics, College of Science, U.P. Diliman

Project: Funding support in the form of an outright grant for the patent application for the project “Two Color (Two Photon) Excitation with Focused Excitation Beams and a Raman Shifter”

Particulars:
Obligations of the Grantee:

The Grantee shall:

a. Submit the expected outputs as well as the following:

1) all documents filed in the name of the Grantee as applicant for IP protection and all other documents relating to the application for monitoring by the OVCRD;

2) in the event that industrial testing or commercialization efforts have commenced, a brief report on the same; and

3) a copy of the publication(s) if any.

b. Require his agents/representatives to copy furnish OVCRD with all documents filed in connection with the application covered by the grant including all communications between the Grantee(s) and his agents/representatives and for his agents/representatives to accord to OVCRD and UPD the same status and treatment as their principal;
Memorandum of Agreement with Dr. Nemesio E. Montaño

Memorandum of Agreement entered into by and between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development and Dr. Nemesio E. Montaño (Grantee)

Project: Development and Dr. Nemesio E. Montaño (Grantee) Diliman through the Office of the Vice-Chancellor for Research and Development

Memorandum of Agreement entered into by and between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development and Dr. Nemesio E. Montaño (Grantee)

Project: Development and Dr. Nemesio E. Montaño (Grantee)

Diliman through the Office of the Vice-Chancellor for Research and Development

Date signed: 8 June 2006

Funding Support: P30,205.60

Memorandum of Agreement with Dr. Henry J. Ramos

Memorandum of Agreement entered into by and between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development and Dr. Henry J. Ramos (Grantee)

Project: Funding support in the form of an outright grant for the patent application for the project “Titanium Nitride Thin Film Formation on Metal Substrate by Chemical Vapor Deposition in a Magnetized Sheet Plasma Source”

Particulars:

Obligations of the Grantee:

The Grantee shall:

a. submit the expected outputs as well as the following:

1) all documents filed in the name of the Grantee as applicant for IP protection and all other documents relating to the application mentioned for monitoring by the OVCRD;

2) in the event that industrial testing or commercialization efforts have commenced, a brief report on the same; and

3) a copy of the publication/(s) if any.

b. require his agents/representatives to copy furnish OVCRD with all documents filed in connection with the application covered by the grant including all communications between the Grantee/(s) and his agents/representatives and for his agents/representatives to accord to OVCRD and UPD the same status and treatment as their principal;

c. seek permission prior to publication of any material which may result from the grant e.g. publication of the results of industrial testing and acknowledge the support of UPD and OVCRD in such publication;

d. seek the approval of the Office of the Chancellor, UPD through the OVCRD for any changes in carrying out the terms of the grant including but not limited to budget realignment. All such changes can take effect only upon the written consent of the Office of the Chancellor, UPD upon the recommendation of the OVCRD;

e. submit a summary of expenditures (accompanied by appropriate proof of payment e.g. receipts, wire transfers, etc.) to the OVCRD for monitoring purposes;

f. actively cooperate with OVCRD in the industrial testing, commercialization and marketing of the intellectual property covered by the grant;

g. execute the appropriate documents assigning rights to the intellectual property covered by the grant to UPD and apportioning royalties as required by the applicable University policies and guidelines; and

h. comply with all other intellectual property policies and guidelines of the University.

Funding Support: P4,436.00

Date signed: 23 May 2006

Memorandum of Agreement with Dr. Henry J. Ramos

Memorandum of Agreement entered into by and between U.P. Diliman through the Office of the Vice-Chancellor for Research and Development and Dr. Henry J. Ramos (Grantee)

Project: Funding support in the form of an outright grant for the patent application for the project “Titanium Nitride Thin Film Formation on Metal Substrate by Chemical Vapor Deposition in a Magnetized Sheet Plasma Source”

Particulars:

Obligations of the Grantee:

The Grantee shall:

a. submit the expected outputs as well as the following:

1) all documents filed in the name of the Grantee as applicant for IP protection and all other documents related to the application for monitoring by the OVCRD;

2) in the event that industrial testing or commercialization efforts have commenced, a brief report on the same; and

3) a copy of the publication/(s) if any.

b. require his agents/representatives to copy furnish OVCRD with all documents filed in connection with the application covered by the grant including all communications between the Grantee/(s) and his agents/representatives and for his agents/representatives to accord to OVCRD and U.P. Diliman the same status and treatment as their principal;

c. seek permission prior to publication of any material which may result from the grant e.g. publication of the results of industrial testing and acknowledge the support of UPD and OVCRD in such publication;

d. seek the approval of the Office of the Chancellor, UPD through the OVCRD for any changes in carrying out the terms of the grant including but not limited to budget realignment. All such changes can take effect only upon the written consent of the Office of the Chancellor, UPD upon the recommendation of the OVCRD;

e. submit a summary of expenditures (accompanied by appropriate proof of payment e.g. receipts, wire transfers, etc.) to the OVCRD for monitoring purposes;

f. actively cooperate with OVCRD in the industrial testing, commercialization and marketing of the intellectual property covered by the grant;

g. execute the appropriate documents assigning rights to the intellectual property covered by the grant to UPD and apportioning royalties as required by the applicable University policies and guidelines; and

h. comply with all other intellectual property policies and guidelines of the University.

Funding Support: P14,606.141

Date signed: 15 June 2006

Memorandum of Agreement with the Chung-Ang University (Seoul, Korea)

Memorandum of Agreement entered into by and between U.P. Diliman and the Chung-Ang University (Seoul, Korea)

Project: Academic Exchange Program

The parties shall promote the following programs, subject to the respective legal, financial and administrative capabilities:
a. Exchange of scholars, professors, lecturers and researchers;
b. Exchange of students;
c. Exchange of academic information and materials;
d. Exchange of academic publications; and
e. Other exchanges of academic nature which both parties agree.

Effectivity: Effective for a period of three (3) years
Date signed: 23 May 2006

Memorandum of Agreement with the Bureau of Fisheries and Aquatic Resources (BFAR)

Memorandum of Agreement entered into by and between U.P. Diliman through the Marine Science Institute, College of Science and the Bureau of Fisheries and Aquatic Resources (BFAR)

Project: Pacific Seaboard Research and Development Program – Phase II: Project 1: Upwelling Variability and Intrusion into Coastal Waters

Particulars:
a. The Project is a continuation of the “Oceanographic studies on the North Equatorial Current, Mindanao Eddy and fluxes into archipelagic seas” which is Project 2 of the Phase I of the Pacific Seaboard Research and Development Program. The Project is funded by the Department of Science and Technology through the auspices of the Philippine Council for the Aquatic and Marine Research and Development;
b. U.P. Diliman shall make available to BFAR the amount of PhP600,000.00 from available project funds for the expenses only of the M/V DA-BFAR in connection with the Project expedition within the areas of Philippine and Mindanao Seas on 24 to 29 June 2006, according to the cruise plan, which amount is to be paid to procure fuel and other lubricants of the vessel from any reputable Oil Company and to M/V DA-BFAR Petty Cash Officer and the Chief Engineering, and to pay for the contingency funds of the vessel officers and the procurement of the spare parts and other boat spare parts in relation to the U.P. Diliman cruise activities. The use of the vessel accommodation facilities shall be free of charge. Likewise, supplies and materials for U.P. Diliman research and development activities must be provided by U.P. Diliman;
c. BFAR shall, whenever possible, for the duration of the implementation of the Project, allow researchers and student of U.P. Diliman not exceeding twenty (20) persons to board the M/V DA-BFAR when on official business and for the conduct of marine resource assessment and oceanographic research, subject to existing policies; and
d. BFAR through the M/V DA-BFAR shall provide support manpower complement to the UP-MSI researchers during the conduct of survey activities onboard.

Effectivity: Effective upon signing of both parties
Date signed: 1 June 2006

Memorandum of Agreement with the University Athletic Association of the Philippines [UAAP]

Memorandum of Agreement entered into by and between U.P. Diliman (First Party) and the University Athletic Association of the Philippines [UAAP] (Second Party)

Project: Establishment of a permanent UAAP Secretariat at the College of Human Kinetics

Particulars:
The First party, through the College of Human Kinetics, shall:
a. Provide a room which shall house the archives, eligibility records and other information related to the work of the Second party;
b. Have authority to observe and monitor the work of the Secretariat; and
c. Maintain and control the use of the room.

The Second party shall:
a. Provide the logistic support of the Secretariat; and
b. Decide on matters related to the work done within the Secretariat.

Effectivity: Effective upon signing of both parties for a period of 1 year
Date signed: 5 July 2006

Memorandum of Agreement with the U.P. Law Development Foundation, Inc.

Memorandum of Agreement entered into by and between U.P. Diliman, through the Law Center, and the U.P. Law Development Foundation, Inc.

Project: Alternative methods of dispute resolution

Particulars:
a. Under an agreement dated 7 July 2005 (the “Grant Agreement”), the Asia Foundation (“TAF”) awarded the U.P. Law Foundation a grant for a project on alternative methods of dispute resolution (the “Project”) to be undertaken by the U.P. Law Center. A condition of the Grant Agreement is that the U.P. Law Foundation shall provide a counterpart fund in the amount of at least PhP2.3 million;
b. The U.P. Law Foundation does not have sufficient available funds to allocate for the Project;
c. The Law Center is in a position to provide the U.P. Law Foundation non-cash “sweat equity” in the form of office space use, use of equipment and provision of services by Law Center employees with a total value of some PhP2.3 million, which the U.P. Law Foundation itself may use as its counterpart fund for the Grant Agreement;
d. U.P. Diliman hereby approves the Project and authorizes the Law Center to undertake the same in accordance with the Agreement, specifically, to provide non-cash “sweat equity” for the Project composed of the use of all Law Center resources necessary and desirable for the success of the Project’s aims and the fulfillment of the U.P. Law Foundation’s obligations under the Grant Agreement, up to a total value of PhP2.3 million; and
e. The U.P. Law Foundation shall permit the Commission on Audit to conduct a post-audit of its books for the sole purpose of determining if the TAF grant under the Grant Agreement and the non-cash “sweat equity” under the Agreement were disbursed and used in accordance with the Grant Agreement and the Agreement.

Effectivity: Effective only upon approval by the Board of Regents of the University
Date signed: 23 June 2006

Extension of the Memorandum of Agreement with the University of California (UC)

Extension of the Memorandum of Agreement entered into by and between U.P. Diliman and the University of California (UC)

Project: Academic Exchange

Particulars:
1. Extend the Agreement for a period of one year until 1 September 2007.
2. All terms of the existing Agreement shall remain the same, including paragraph 12, stating that it is understood that this Agreement shall retroactively commence on the First day of September 2003, and shall continue thereafter for three (3) years, subject to revision or modification from time to time by mutual written agreement. Either party hereto may terminate this Agreement effective at the end of any U.P. academic year by providing written notice to the other party no later than five (5) months prior to the end of such academic year.

Effectivity: Shall retroactively commence on 1 September 2003, and shall continue for three (3) years.
Date signed: 13 June 2006
Memorandum of Agreement with the Department of Education (DepEd)

Memorandum of Agreement entered into by and between U.P. Diliman through the College of Education (UPD-CED) and the Department of Education (DepEd)

Project: Summer graduate scholarship program (Leading to a degree of Master of Arts in Education, major in Language Education)

Particulars:
1. DepEd and UPD-CED shall jointly plan, establish and implement a customized 14-month graduate scholarship program leading to a degree of Masters in Arts in Education, major in Language Education for fifteen (15) secondary English teachers across the country.

2. DepEd shall do the following tasks:
   a. Select the teachers who will be the recipients of the program;
   b. Promulgate the necessary rules and regulations for the grant of scholarships and the terms of conditions thereof;
   c. Provide stipend for teacher-scholars who will participate in the program;
   d. Provide funds for the payment of tuition and other school fees, management fees plus overhead fee (15% of the total amount), in the amount of P769,107.92 for 15 participants plus the additional amount of P51,273.86 per student in excess of fifteen (15) students; and
   e. Remit the amount due directly to the UPD-CED in two installments.

3. U.P. Diliman through the College of Education shall do the following tasks:
   a. Provide a graduate program in Language Education (with thesis) and conduct the Summer Master’s Program leading to a Degree of Master of Arts in Education (MAEd), major in Language Education;
   b. Provide the venue, facilities, competent faculty and academic resources for the duration of the program;
   c. Provide the DepEd Scholarship Committee with periodic reports on the performance and status of the scholars and final evaluation of the program;
   d. Award the Diploma for the degree of Master of Arts in Education major in Language Education to the scholars after completion of all academic and other requirements of the program.

Effectivity: Shall take effect immediately upon signing by the parties and shall be valid and in force for a maximum period of two (2) years.

Date signed: 23 June 2006

Agreement of Performance of Work with the World Health Organization (WHO)

Agreement of performance of work entered into by and between U.P. Diliman through the College of Home Economics (Contractual Partner) and the World Health Organization (WHO)

Project: HACCP Training for Quarantine officers, shipping companies and food establishments

Particulars:
1. WHO will, in consideration for the work, pay a fixed sum of P414,560.00 in three (3) installments: (1) 25% upon satisfying TOR no. 1; (2) 50% upon satisfying TOR no. 2; and (3) 25% upon satisfactory completion of work and submission of final reports.

Effectivity: The contractual partner will commence the work on 1 June 2006 and will complete and deliver the work by 30 May 2007

Date signed: 25 May 2006

Escrow Agreement with Glocke Security Systems, Inc. (Agency) and the Development Bank of the Philippines (Escrow Agent)

Escrow Agreement entered into by and among U.F. Diliman, Glocke Security Systems, Inc. (Agency) and the Development Bank of the Philippines (Escrow Agent)

Project: Escrow Agreement for Security Services (South Sector) with Glocke Security Systems, Inc.

Particulars:
1. U.P. and Agency hereby designate and appoint the Development Bank of the Philippines as their Escrow Agent where the escrow account will be opened;
2. The Agency hereby delivers unto and deposits in escrow with the Escrow Agent the amount of P2,000,000.00 [Escrow Fund]; and
3. The Escrow Agent shall hold the Escrow Fund in escrow and shall disburse and/or release the same including any increment thereon under some conditions.

Effectivity: Effective upon signing and upon receipt by the Escrow Agent of the Escrow Fund and shall remain valid and binding until terminated.

Date signed: 5 July 2006

U.P. Manila

Memorandum of Agreement with the Local Government of San Juan, Batangas (LGJSB)

Memorandum of Agreement entered into by and between U.P. Manila and the Local Government of San Juan, Batangas (LGJSB)

Project: Implementation of Community-Based Health Programs (CBHP) in the barangays of San Juan, Batangas

Implementing Unit: College of Medicine

Particulars:
1. Responsibilities of U.P. College of Medicine:
   a. Assist the communities in the development of a self-sustaining CBHP in the Municipality of San Juan, Batangas;
   b. Assist the Rural Health Unit (RHU) in providing clinical services in the communities, barangay health stations and RHU II, conduct training of various health professionals, staff and local indigenous health workers; and research relevant to the needs and stage of the development of the health programs;
   c. Coordinate with the Local Government in the joint planning, design and implementation of educational programs geared towards health manpower development and the CBHP in the communities;
   d. Meet regularly with the Local Government to discuss the progress of the program;
   e. Facilitate appropriate implementation of solutions by the communities to their own health problems; and
   f. Assist the RHU and the communities in the development of evaluation and monitoring tools.

2. Responsibilities of the Local Government of San Juan, Batangas:
   a. Jointly with the University, be actively invoked in decision-making regarding important issues crucial to the implementation of the program;
   b. Make available to U.P. College of Medicine (UPCM) provisions for operations, supplies and materials as may be necessary for the implementation of the Community-Based Health Programs (CBHP);
   c. Coordinate with the UPCM in identifying the particular localities where CBHP will continue to be implemented;
   d. Make available to UPCM provisions for insurance, maintenance and operating expenses of one (1) ambulance;
   e. Make available to UPCM a furnished staff house which will be utilized for operation of the CBHP;
   f. Provide the program with a driver and institutional worker; and
   g. Ensure the continuity and sustainability of the programs jointly initiated with the University after the expiration of this Agreement.
Effectivity: Effective upon signing by the respective representatives of the parties for a period of 5 years until May 2011

Date signed: 9 June 2006

N.B. The Board agreed that the security of the people involved in the Community-Based Health Programs should be made part of the MOA. Moreover, the plan for implementing the security measures should be clearly spelled out.

Memorandum of Agreement with the Philippine Hospital Association-Oriental Mindoro Council (PHA-OMA)
Memorandum of Agreement entered into by and between U.P. Manila and the Philippine Hospital Association-Oriental Mindoro Council (PHA-OMA)

Project: Off-Campus Residential Master of Hospital Administration Program

Implementing Unit: Office of the Dean, College of Public Health

Particulars:

Obligation of the College of Public Health:

a. CPH shall administer the MHA as an off-campus residential program from screening of applicants, admission, enrollment, offering and conduct of classes, submission of grades, monitoring of student progress, and graduation of qualified applicants;
b. CPH shall assign U.P. student number upon admission to MHA program;
c. CPH, together with the National Graduate Office for the Health Sciences, shall be responsible for the dissemination of all academic information regarding the MHA offering in PHA-OMC; and
d. CPH shall appoint a program coordinator for this off-campus residential program who shall coordinate with PHA-OMC’s counterpart coordinator.

Obligations of Philippine Hospital Association - Oriental Mindoro Council:

a. PHA-OMC shall be responsible in sending accomplished application forms of MHA applications to U.P. Manila-National Graduate Office for the Health Sciences for screening;
b. Upon admission to MHA program of CPH of at least 10 students, PHA-OMC shall assist in the offering of the program by disseminating all information related to the MHA program;
c. PHA-OMC shall provide a classroom for the MHA classes equipped with basic instructional requirements;
d. PHA-OMC’s library shall accommodate all the master copies of MHA reference materials for use of MHA students;
e. PHA-OMC shall be responsible for the collection and disbursement of medical, laboratory fees and other fees deemed needed in the academic endeavor of students enrolled in the program;
f. PHA-OMC shall shoulder all travel, accommodation and other miscellaneous expenses of the Off-Campus Residential faculty members of CPH and an incentive of PhP1,000/class day; and
g. PHA-OMC shall appoint a program coordinator for this off-campus residential program who shall coordinate with CPH’s counterpart coordinator.

Effectivity: Effective for 3 years upon signing thereof by the representatives of the parties

Date signed: 23 May 2006

OTHER MATTERS

Appeal of Mr. and Mrs. David and Erlinda Zuñiga, On Behalf of Their Son, Davidjohn Zuñiga, a Student of the College of Engineering, U.P. Diliman

This refers to the letter-appeal of Mr. and Mrs. David and Erlinda Zuñiga, parents of Davidjohn Zuñiga, to reconsider the penalty of one (1) year suspension imposed on their son for violation of Section 2(a) of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations (RRRSCD) (Dishonesty/Cheating).

The records show that Prof. Ian Dexter S. Garcia, Instructor of the Department of Electrical and Electronics Engineering, College of Engineering, filed a complaint against Mr. Julian R. Cube and Respondent Zuñiga, for dishonesty/cheating wherein Mr. Cube submitted the project (working prototype of a digital logic probe) belonging to his classmate, Respondent Zuñiga, to his professor for one of the requirements of the course EEE 100. The parents of Respondent Zuñiga filed this appeal before the Office of the President so that their son could enroll for the School Year 2005-2006. Considering that it was President Roman who imposed the one (1) year suspension on Mr. Zuñiga during her incumbency as U.P. Diliman Chancellor, she inhibited herself from deciding the letter-appeal and as such respectfully forwarded the case for the proper action of the Board of Regents.

The grounds raised by the parents in their letter-appeal to reconsider their son’s one (1) year suspension are as follows:

1. “that the idea and the act of resubmitting the project was done alone by his classmate. Our son’s participation was that he allowed his project to be used but with the intention to help.
2. that the penalty imposed on him adversely affected him physically and mentally. He cried upon learning of the punishment. We are worried because his studies were already affected.
3. that if he is dishonest, he could have totally denied at the start of the investigation his participation but he was brought up to be honest and to always tell the truth.
4. that we assure you that our son is really helpful and God fearing.”

The grounds raised by the parents of Davidjohn are exactly the same grounds raised in their previous requests before the Office of the Chancellor. Hence, they did not raise any new matter in their appeal.

In any case, it was established that Mr. Zuñiga, together with his classmate Mr. Julian Cube, submitted cheating when they agreed to pass on the project of Mr. Zuñiga as Mr. Cube’s own for submission to their professor. It is of no moment that Mr. Zuñiga allowed Mr. Cube to use his project with the intention to help him. Good intention does not justify cheating or any act of dishonesty.

The University recognizes Respondent Zuñiga’s expression of apology and remorse over the incident. The University also sympathizes with his parents who showed their unwavering concern over their son. It should be pointed out, however, that the minimum penalty prescribed for violation of Section 2, paragraph (a) of the Revised Rules and Regulations on Student Conduct and Discipline is one (1) year suspension. The penalty imposed on Davidjohn Zuñiga cannot therefore be reconsidered or reduced, as requested by his parents.

Board action: Denial of the Appeal of Mr. & Mrs. David and Erlinda Zuñiga, parents of Davidjohn, to reconsider the penalty of one (1) year suspension imposed on their son for violation of Section 2 (a) of the Revised Rules and Regulations for Student Conduct and Discipline.

N.B. The Student Regent abstained from the decision.

Appeal of Respondent Ruben Callo, Jr. in SDT Case No. 99-038

This refers to the Appeal of respondent Ruben Callo, Jr. from the Decision of then U.P. President Francisco Nemenzo dated 9 February 2005, affirming the findings of the SDT, which imposed the penalty of Expulsion for violation of Rule I, Section 1, paragraph A, subparagraph 1 of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations (RRRSCD) (Dishonesty/Cheating).

Memorandum No. MVFL 2006-1228 of the Vice President for Legal Affairs, dated 11 July 2006 presents the details of the case. Some of the highlights are as follows:

Respondents were formally charged, as follows:

“Some of the highlights are as follows:

Respondents were formally charged, as follows:

That on 15 December 1999, between 12:30 and 1:00 o’clock in the morning, in the vicinity of PCED Hostel, UP Campus, Diliman, Quezon City, Respondents TEDDY
NONO y Papelera (UP Student No. 95-57337), a student of the National College of Public Administration and Governance; JASPER CABRERA y Albano (UP Student No. 95-79330), a non-major student; and RUBEN CALLO, JR. y Gamboa (UP Student No. 95-60399), a student of the College of Education, all members of the Sigma Rho Fraternity, mauled and caused injuries on the person of complaining-witnesses, namely: Jeoffrey Asis, Keven Camagay, Marven Camagay and Geoffrey Llarena, all students of the University of the Philippines Diliman, and all members of the Alpha Phi Beta Fraternity, which act of herein Respondents is in violation of Rule 1, Section 1, Paragraph A, sub-paragraph 1 of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations, as amended. (Approved at the 1091st BOR Meeting on October 24, 1995.)

On 18 December 2003, the SDT issued its recommendations by way of a Decision, the dispositive portion of which reads:

"WHEREFORE, premises considered, we find Respondents JASPER CABRERA y Albano and RUBEN CALLO, JR. y Gamboa GUILTY of the Formal Charge against them. We hereby recommend that the penalty of EXPULSION be imposed upon them. Meanwhile, the Formal Charge against Respondent TEDDY NONO y Papelera is hereby DISMISSED for lack of substantial evidence.

xxx

SO ORDERED."

Respondent Callo filed his appeal with the Office of the President pursuant to Section 2, Rule V of the Revised Fraternity Rules. On 09 February 2005, the Office of the President issued a decision affirming the SDT Decision dated 18 December 2003 finding Respondents Cabrera and Callo guilty as charged, the pertinent portion with respect to the Appeal of Respondent Callo reads as follows:

"His appeal is anchored on the argument that he has not been accorded due process, as he was not given the opportunity to present evidence for his defense. On 22 January 2004, Chancellor Emerlinda R. Roman endorsed the denial of the Appeal on the ground that "the defense was given at least four (4) chances to present evidence - chances which it chose to ignore despite notices sent to them". The Chancellor took note of the SDT’s order declaring the respondents to have waived their right to present evidence, and the Motion for Reconsideration filed by the respondents, which is a prohibited pleading under Rule IV, Section 7, Letter G of the RRRGFSSO.

xxx

We deny the Appeal.

The records show that the respondents were given the opportunity to present their evidence on six scheduled hearing dates. This they failed to do. Thus, the SDT correctly declared them to have waived their right to present evidence. Moreover, when the respondents filed their Motion for Reconsideration, the SDT instead required them to submit their Memorandum. This they also did not submit.

It is a basic rule that, in administrative proceedings,
We therefore find no cogent reason to disturb the SDT decision finding Callo guilty of the offense charged.

WHEREFORE, The Decision appealed from is affirmed, respondent Callo is hereby found guilty as charged and is meted the penalty of expulsion.

SO ORDERED."

The Respondent now appeals the decision of the Office of the President on the grounds summarized as follows:

1) The Office of the President erred in not finding that respondent-appellant was not accorded due process of law by the Student Disciplinary Tribunal when it refused to allow reception of evidence in behalf of the respondents.

2) The Office of the President erred in not ruling that such evidence may still be received at this point, the University of the Philippines not being bound by strict and technical rules on the reception of evidence.

3) The Office of the President erred in finding that there is substantial evidence on record to merit the extreme penalty of expulsion against the respondent-appellant.

The grounds raised by the respondent-appellant in his Appeal filed with the Board of Regents on 07 March 2005 were exactly the same grounds raised in his Appeal filed with the Office of the President, and which have been amply discussed in the President’s Decision on 09 February 2005. Hence, the respondent did not raise any new matter in his appeal.

**Board action:** Denial of the Appeal.

**Appeal of Respondent Emmanuel C. Adaoag in SDT Case No. 02-011**

This refers to the appeal of respondent-appellant Emmanuel C. Adaoag from the Decision of then U.P. President Francisco Nemenzo dated 4 February 2005 affirming the findings of the SDT, which imposed the penalty of Expulsion for violation of Rule 1, Section 1, paragraphs (e) and (i) of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations (RRRGSSO).

Memorandum No. MVFL 2006-1208 of the Vice President for Legal Affairs, dated 28 June 2006 presents the details of the case. Some of the highlights are as follows:

On 3 April 2002, Respondent was formally charged, as follows:

- "That on or about 4:00 o’clock in the afternoon of 15 February 2002, while certain members of the Alpha Sigma and the Alpha Phi Omega Fraternities who figured in a fraternity rumble that occurred minutes earlier (or around 3:15 p.m. on the same date in the vicinity of Kamia Residence Hall) were being treated at the Emergency Room of the U.P. Diliman Health Service, Diliman, Quezon City, respondent EMMANUEL ADAOAG y Cuevas (Student No. 98-11717), a student of the National College of Public Administration and Governance, and a member of the Alpha Phi Omega Fraternity, suddenly alighted from a Toyota Revo in the company of five (5) other passengers thereof, and proceeded near the entrance of the said Emergency Room where some other members of the Alpha Phi Omega Fraternity were waiting at that time; that upon alighting from the Toyota Revo he was seen tucking at the back portion of his waist what appeared to be a hard and elongated object; that said respondent and his companions approached and mingled with said other members of the Alpha Phi Omega Fraternity; that because respondent was acting suspiciously, he was frisked by SP/CPL ROMEO CERVANTES, member of the U.P. Diliman Police Patrol Section who was then on duty at said premises; and that the latter recovered from respondent’s person and possession a steel pipe measuring around twelve (12) inches long and covered with a black electrical tape, a dangerous and deadly weapon capable of causing physical injuries under the circumstances, in violation of Rule 1, Section 1, paragraph E, of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations.

On 4 July 2003, the SDT issued its recommendation by way of a Decision (With Revision), the dispositive portion of which reads:

WHEREFORE, premises considered, We hereby find that there is substantial evidence to prove that Respondent EMMANUEL ADAOAG y Cuevas is GUILTY as charged, namely Rule 1, Section 1, paragraph E of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations. The penalty being recommended is Expulsion.

xxx

SO ORDERED.”

Respondent filed his appeal with the Office of the President pursuant to Section 2, Rule V of the Revised Fraternity Rules. On 4 February 2005, the Office of the President issued a decision affirming the SDT Decision dated 4 July 2003, the pertinent portion of which states as follows:

- In his Appeal, Respondent assails the SDT on the ground (1) that he was the victim of the rumble that occurred on the same day; (2) that he was not brought to the Police Headquarters for investigation but voluntarily went there to accompany his fraternity brothers; and (3) that the prosecution only presented a photocopy of the picture of the steel pipe involved in this case.

- Petitioner is asking this Office on appeal to make a new finding of fact that he was not the one arrested, contrary to the SDT finding that SP/Cpl. Cervantes positively identified him to be the one who was arrested and investigated because of his possession of a “G.I. pipe 12 inches long”.

- "Respondent presented on appeal a certification from the U.P. Infirmary to prove that he was among the victims of the Alpha Sigma Fraternity and had gone to the U.P. Infirmary to receive medical attention; a copy of the Philippine Collegian article, which allegedly reported his name as among the victims of the Alpha Sigma Fraternity and the joint Affidavit of Mesers. Eduardo V. Maghanoy, Lord Joseph J. Sucalit and Joselito B. Caparico to corroborate his statement that he merely accompanied them to the U.P. Diliman Police Headquarters and that he was never investigated by the U.P. Police at any time.

- We deny the Appeal.

- "It is well settled that findings of facts on evidence raised from the first time on appeal cannot be entertained (JAM Transportation Co., Inc. v. Flores [220 SCRA 19 (1993)]."

- "Thus, it is not proper for Respondent to simply attach new evidence to his appeal consisting of the medical certificate, Philippine Collegian article and sworn affidavits of witnesses for the simple reason that the Prosecution does not anymore have the opportunity to inspect the same, and, as regards the affidavits, cross-examine the affiants."

- "Besides even granting arguendo that the medical certificate was considered, the same does not help the Respondent on his defense. The medical certificate, as it is, does not prove anything except that he was diagnosed for a bruise on the left leg at the U.P. Infirmary."
"As to the Philippine Collegian Article, suffice it to say that the article is not admissible in evidence being only a secondary source of information.

"As to affidavits of his witnesses, even if they are considered on appeal, this Office still finds them inconsequential as they merely corroborated the sworn statement of Respondent; and that, they cannot overturn the positive identification made by the prosecution witness.

"As to the other issue that Respondent raised on appeal that the prosecution only presented a photocopy of the steel pipe involved in the case, this Office cannot entertain this question as it was never raised before the SDT. It is only being raised for the first time on appeal. It is well settled that questions not raised in the lower court cannot be raised for the first time on appeal (Garcia v. Court of Appeals, 192 SCRA 597).

"Moreover, even if this Office were to entertain Respondent’s issue that only a photocopy of the steel pipe was presented, still, this Office cannot give merit to his argument.

"The prosecution witness Cpl. Romeo Cervantes testified that he confiscated a steel pipe about 12 inches in length from Respondent and that pipe is kept in custody at the UPDP Headquarters. The presence of the steel pipe was likewise part of Cervantes’ sworn affidavit, and presented as evidence for the prosecution.

"The testimony in open court and sworn affidavit of the witness is already sufficient to prove the existence of the steel pipe, which was confiscated from Respondent. The Respondent chose not to cross-examine the prosecution witness on this matter or to present rebuttal evidence. In fact, he failed to present evidence of his own, except for his self-serving Sworn Statement. Worst, he failed to attend hearings on three (3) hearing dates. Thus, the presumption that the police officers performed their regular duty prevails.

"In sum, evidence undoubtedly points to the culpability of the Respondent with regard to the possession of a deadly weapon (steel pipe). Deadly weapons, like the 12 inches steel pipe found on Respondent have no place in an institution of learning. The University expects the students to be armed, not with deadly weapons, but with pens and books.

"WHEREFORE, the Appeal is hereby dismissed and the Decision of the SDT dated 4 July 2003 is affirmed.

The respondent now appeals the decision of the Office of the President on the grounds summarized as follows:
1. The document he submitted on appeal, consisting of the medical certificate, Philippine Collegian article and Sworn Affidavits of witnesses should have been considered. He argues that rules of procedures should be set aside to serve substantial justice.
2. The material evidence (alleged pipe) was not presented during the hearing. Substituted evidence such as the photographs is inadmissible in evidence for being hearsay.

The grounds raised by the respondent-appellant in his Appeal filed with the Board of Regents on 20 April 2005 were exactly the same grounds raised in his Appeal filed with the Office of the President. Hence, the respondent did not raise any new matter in his appeal.

Board action: Denial of the Appeal.

Rectification of the Automatic Promotion given to Prof. Grace T. Cruz of the Population Institute, College of Social Sciences and Philosophy (CSSP), U.P. Diliman
Prof. Cruz was granted an automatic promotion to Associate Professor 2, effective 24 April 2005. Based on the guidelines for Automatic Promotion for Ph.D., her automatic promotion also considered merit since her rank prior to completion of her Ph.D. was Assistant Professor 5. That is, the basis of her promotion to Associate Professor 2 considered all her accomplishments from 1 July 2000 to 23 April 2005 in addition to the completion of her doctoral degree. This would therefore mean that the reckoning period for her 2005 promotion should be from 24 April 2005 to 30 June 2005 only. Based on the evaluation, her accomplishments during this period did not merit her inclusion in the recent promotions.

However, in response to her appeal the Constituent University reconsidered her automatic promotion and reevaluated her
accomplishments from July 2000 to April 2005. Prof. Cruz is recommended for an additional one step promotion from Associate Professor 2 to Associate Professor 3, effective 24 April 2005.

Board action: Approval

Request for Nullification of the Promotion Given to Prof. Ma. Luisa D.L. Bolinao of the Department of History, College of Social Sciences and Philosophy (CSSP), U.P. Diliman

This has reference to the recent promotion given to Prof. Ma. Luisa D.L. Bolinao of the Department of History, CSSP from Associate Professor 3 to Associate Professor 5, effective 1 July 2005. The Chancellor was informed that in the recent round of promotions, the U.P. Diliman Academic Personnel and Fellowships Committee (APFC) had evaluated separately cases of faculty members who received automatic promotions due to acquisition of a Ph.D. degree and other accomplishments. Unfortunately, Prof. Bolinao’s case was inadvertently excluded from the list. Thus, the Committee failed to note that she was granted an automatic promotion to Associate Professor 3, effective 24 April 2005 and that this promotion also considered merit since her rank prior to completion of her Ph.D. was Assistant Professor 6. This would therefore, mean that the reckoning period for her 2005 promotion should have been from 24 April 2005 to 20 June 2005 only.

Due to the foregoing, a reevaluation of her accomplishments from 25 April 2005 to 30 June 2005 was made and found insufficient basis in giving her additional steps for the latest promotion. It is with regret that the Chancellor recommends nullification of her latest promotion to Associate Professor 5. This is unfortunate but in the spirit of fairness and consistency with the other recommendations, this correction is deemed appropriate and necessary.

Board action: Approval

Request of President Emerlinda R. Roman for Authority to Travel to National Cheng Kung University, Taiwan on 4 to 6 November 2006 to Participate at the Annual Meeting of the Steering Committee for the 2007 Presidents' Forum of Southeast Asia and Taiwan Universities

Traveling expenses and accommodation will be covered by the host university.

The President further requests for the following:
1. payment of her salary;
2. allowance for incidental expenses;
3. the usual pre-travel allowance of P1,500.00; and
4. exemption from payment of travel tax.

Items 2 and 3 shall be charged against the U.P. International Linkages Fund.

Board action: Approval

U.P. Diliman University Council’s Proposed Resolution on the Abduction and Disappearance of U.P. Students, Karen Empeño and Sherlyn Cadapan

“The University Council expresses great concern that government authorities have not yet produced indications of the whereabouts of two U.P. Diliman undergraduate students, Ms. Karen Empeño of the Sociology Department of the College of Social Sciences and Philosophy and Ms. Sherlyn Cadapan of the College of Human Kinetics.

It is now ten days since President Emerlinda Roman wrote a letter to the Department of Interior and Local Government Secretary Ronaldo Puno and the Department of National Defense Secretary Avelino Cruz, Jr. requesting their assistance in locating the two students. In the letter, President Roman described the circumstances attending the abduction of the two students. “According to raw reports reaching my office, six or more masked armed men forcibly took them at about 2:00 in the morning of Monday, 26 June 2006, in Purok 6, Barangay San Miguel, Hagonoy, Bulacan. The masked armed men were using long guns and apparently did not show any court order for their physical detention. We were also informed that Karen was asked to remove her shirt. They used this shirt to blindfold her. Sherlyn is pregnant. The women were then forced into a vehicle that proceeded in the direction of Iba, Hagonoy.”

We would like to emphasize that whatever the motives and circumstances behind it and whether it is carried out by private persons or by persons connected with government, abduction is always illegal and punishable by law, aside from being a violation of the victim’s human rights.

We are greatly concerned that they may be victims of the wave of extra-judicial executions and forced disappearances associated with elements of the security and defense establishments. Indeed, we fear for their lives.

We would therefore wish to strongly support and reiterate President Roman’s request to Secretaries Puno and Cruz and other government authorities that they immediately furnish us with information of the whereabouts of Ms. Empeño and Ms. Cadapan, provide them with medical and legal assistance, and release them to the care of the University as soon as possible. We consider the continuing silence of the authorities in this matter of life and death to be inexcusable and a betrayal of the public trust.

In conclusion, we would like to repeat President Roman’s words to Secretary Puno and Secretary Cruz: “We know that you share with us a commitment to the spirit of the UN General Assembly’s ‘Declaration on the Protection of all Persons from Enforced Disappearance’ (Resolution 47/133 of December 18, 1992). We also know that the acts done by masked armed men are criminally punishable under the laws. Most of all, as parents committed to teaching the virtues of valuing human dignity, we are certain that you could address the matter with empathy.”

University Council, U.P. Diliman, 12 July 2006

Board action: Notation

Report of Justice Abraham F. Sarmiento, Chair of the North Science and Technology Park Compliance Committee

On 5 July 2006, President Roman through Memorandum No. PERR-06-026 created a Committee of four (4) to work on and oversee compliance with the provisions of the proposed contract regarding the North Science and Technology Park, with Regent Abraham F. Sarmiento as Chair of the Committee with Vice President for Development Ruperto Alonzo, Professor Rafael Rodriguez and U.P. Diliman Vice-Chancellor for Community Affairs Ida May La’o as members.

Regent Sarmiento reported to the Board that after several revisions, the Committee is now almost finished with the contract. The Land Titles will be cleaned up within 45 days. The Committee is trying its best to comply with the demands of Ayala Land, Inc.

President Roman expressed her great appreciation to Regent Sarmiento for taking care of the fine points of the contract.

Board action: Notation

Request that the Chair and Vice Chair of the Board be Authorized to Sign the Contract with Ayala Land, Inc. Once It Is Done

Regent Sarmiento requested the Board that the Chair and the Vice Chair be authorized to sign the Contract with Ayala Land, Inc. once it is done.

Board action: Approval

On the Flyer “A National University in the 21st Century”

1. Regent Davide presented to the Board his comments on the flyer “A National University in the 21st Century.” He pointed out that the contents of the flyer focus on economics, on the social sciences. There are no motherhood statements on food security, poverty
alleviation, natural resources conservation, etc. Regent Davide said U.P has to strengthen its role as far as these issues are concerned. U.P.'s role in the life of the Filipino people should be clearly spelled out.

2. President Roman clarified that the flyer entitled “A National University in the 21st Century” actually contains the Plan of her administration from 2005-2011. This is the topic of her Investiture Speech and the same has been approved by the Board of Regents. She said, she agrees with Regent Davide that the University should address such issues as food security, poverty alleviation, etc. However, rather than change the Plan which is already ongoing, the President informed the Board that she plans to create a Committee that will do a soul searching or a self examination of where the University has failed and why it has failed. Has UP really addressed the needs of this nation? If the Board agrees, the President said, she will develop this concept further.

3. The Board authorized the President to proceed with her plan. There seems to be a consensus that indeed the University has to do a lot of soul searching. Often times, the University flaunts its accomplishments and successes. It would also be good to find out where the University has failed and why it has failed.

4. Regent Sanchez suggested that students should have a representative in the proposed Committee.

5. Regent Simbulan proposed that the administrative staff be represented also in the Committee since they are an important component of the University.

Letter of Leonardo Q. Nuval, President, USAFI NL Veterans and Heirs Foundation, Inc., Dated 15 July 2006

Copies of the Letter of Mr. Nuval were furnished the Board by Regent Nelia T. Gonzalez.

In his letter, Mr. Nuval is saying that his group performed extensive research on World War II in the Philippines. The research resulted in the publication of the deluxe 6-volume book series and confirmed the supreme sacrifice paid by some of UP's alumni and students. Mr. Nuval is suggesting that the University design, construct and dedicate an appropriate memorial marker-monument in Diliman to honor and memory, preferably at the southern flank of the new grandstand almost equidistant from the Colleges of Law and Education and backing Vinzon's Hall.

The Board requested the President to look into this matter.

Student Regent’s Report

1. Regent Sanchez informed the Board that the Systemwide Student Congress originally scheduled for the first week of August has been reset for the first week of September. This Congress is an opportunity for the students from the different Constituent Universities to interact with each other. The Student Regent is requesting support for this Congress.

2. There is a state of unrest among U.P. students because of the pending proposal to increase tuition. Regent Sanchez said the results of the signature campaigns are with him. He promised to give copies to the Office of the Secretary of the University. He also enjoined the Administration to engage the students in healthy debates/discussions on this matter.

3. In the last meeting of the Board, Regent Sanchez moved for deferment of action on the “Proposed Guidelines for Consultation” as he wanted to discuss this matter with concerned sectors and the President. Since he has not talked to the President yet, he cannot present his report.

4. On the UPLB Perspective and CWTS issues, Regent Sanchez reported that he has requested the concerned UPLB students with whom he has discussed these issues to collate their concerns and submit to him a written report. To date, the Student Regent has not received yet the written report.

5. The comments of Chancellor Aguilar on the Student Regent’s revised proposed amendment of Part III, Letter D.1.b.1 of the U.P Visayas Guidelines for Student Organizations and Activities are still being awaited.


On 10 July 2006, Faculty Regent Roland Simbulan and Student Regent Raffy Sanchez wrote to the President, requesting her that she convenes the Joint Monitoring Group created under the 1992 Memorandum of Agreement dated 2 December 1992 between the UP System and the DILG. The convening of the JMG is requested in view of alarming developments, e.g. “the arrest of a PGH employee and two students while engaging in a peaceful protest action inside the UP Manila-PGH campus during the turn-over ceremony of the Centro Ofthalmologico Jose Rizal; the reported deployment of reserve marines in the U.P. Diliman campus; the reported abduction of two U.P. students in Hagonoy Bulacan…”

The Board granted the request of the President that she be given more time to look into this matter.

On the AIT Hotel

This was brought to the attention of the Board by Regent Abraham F. Sarmiento. Regent Sarmiento said he just got a report from the Legal Office that the Hotel has been foreclosed due to non-payment of taxes and that the title has already been placed under the name of City Hall. He said this cannot be done.

President Roman gave the Board a brief background on the AIT issue. She said when she was Chancellor of U.P. Diliman, an alumnus informed her that the AIT was being auctioned off by the Quezon City Government. She immediately met with Mayor Belmonte and discovered that there was a hanky panky that went on. Manila Bankers, the one U.P. entered the contract with was able to transfer the ownership of the building to them. Because Manila Bankers was not paying taxes, the property was subjected to foreclosure proceedings. After the meeting with the Mayor, then Chancellor Roman wrote a letter requesting that AIT be taken out from the list of foreclosed properties. She did not get any response. In 2005, when she was already President, the same problem cropped up. The Vice President for Legal Affairs talked to the Legal Counsel of the Mayor who happened to be his classmate. This Legal Counsel removed all U.P. properties from the list of properties being auctioned off. The Vice President for Legal Affairs is suggesting that the University sue the Treasurer of Quezon City. Regent Sarmiento agreed to this suggestion.

The President said she will personally look into this matter.

Memorandum of Understanding Entered into by and between U.P. Manila and U.P. Diliman

Project: The U.P. Diliman Colleges of Architecture and Mass Communication to undertake several projects for U.P. Manila Philippine General Hospital

Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

a. Responsibilities of U.P. Diliman:

1) The College of Architecture will conduct a facilities audit of PGH wards and administration offices, upgrade/rehabilitate the existing scale model of PGH and prepare a design for the PGH Atrium renovation; and

2) The College of Mass Communication will prepare a video presentation on the PGH Overseas Workers Welfare
Administration (OWWA) Project and draw-up marketing schemes/strategies for the same or related purposes.

b. Responsibilities of U.P. Manila through the PGH:
   1) provide the necessary facilities/spaces/resources/finances as may be necessary or required to implement the foregoing responsibilities.

Date signed: 5 June 2006

U.P. Mindanao’s Implementation of the Increase in Library Fees
As per Board of Regents’ decision at its 119th meeting held on 23 June 2005, U.P. Mindanao implemented its library fee increase effective first semester of AY 2006-2007, for the new freshmen, entering graduate and lateral transfer students. This is contained in Chancellor Ricardo de Ungria’s letter dated 28 June 2006 to the Secretary of the University and of the Board of Regents.

Request of Dr. Priscilla Supnet-Macansantos, Chancellor, U.P. Baguio to Hold Their University Council Meeting on 31 July 2006
Instead of 24 July 2006, Which is the Date Indicated in the U.P. Baguio Academic Calendar

This change is due to the President’s Advisory Council (PAC) meeting scheduled on 24 July 2006.


The resolution was passed by the U.P. Alumni Council at its meeting last 23 June 2006, and was approved by the general membership during the U.P. General Alumni-Faculty Homecoming and Reunion held at the Ang Bahay ng Alumni, U.P. Diliman, Campus, Quezon City on 24 June 2006.

To address one of the most crucial issues of national development, the U.P. Alumni Council has chosen the theme “Population and Environment”, and passed an eight-point resolution which the government and non-governmental institutions might find useful in shaping and directing policies to protect the environment from the problems posed by a rapidly growing population, to raise the public’s level of awareness, including the establishment of linkages between local government units and other sectors.

Three scholarly papers were presented by Dr. Teofil0 A. Abrajano, Jr., Professor at the Rensselaer Polytechnic Institute; Dr. Merle C. Tan, Director of U.P. NISMED; and Mr. Von Glenn S. Hernandez, Campaign Director of Greenpeace South East Asia.

(Please see documents filed at the OSU Records.)

Executive Order No. 537 Dated 4 July 2006, Entitled “Directing the President of the University of the Philippines to Formulate and Implement a Plan of Activities for the Commemoration of its Centennial Year, and for Other Purposes”

(Please see document filed at the OSU Records.)

Updates on Waterways Clearing Project

(Please see documents filed at the OSU Records.)

Donations Remitted to the U.P. Foundation, Inc.

1. P1,585,170.45 from Mr. & Mrs. Ludovico Llames for the R. C. Llames Professorial Chair in Electrical Engineering, Andres and Maxima Llames Professorial Chair in Business Administration, Annual Llames Prize for the Outstanding Chemistry Teacher, and Dagupan Electric Corporation Fellowship (Industrial Psychology Research)
2. P20,000 from Ms. Josefina Portugal Macloren for Alay ng U.P. BA ’68
3. P20,000 from Ms. Wilhelmina L. Regala for Alay ng U.P. BA ’68
4. P200,000 from Ms. Mary L. Uy for Professorial Chair
5. P10,160 (US$200 @ P50.80) from Ms. Maria Christina Bitong for BSBA Class 1996 Professorial Chair
6. P153,000 (US$3000 @ 51.00) from UPAA of San Francisco, Inc. for U.P. Health Service Laboratory Project
7. P1,100,000 from Jaycereyll Malabuyoc De Chavez for Jaycereyll Malabuyoc Trust De Chavez Scholarship
8. P203,800 (US$4,000 @ 50.95) from Jaycereyll Malabuyoc De Chavez for Jaycereyll Malabuyoc Trust De Chavez Scholarship
9. P10,200 (US$200 @ P51.00) from Ms. Maria Christina Bitong for BSBA Class 1996 Professorial Chair
10. P128,125 (US$2,500 @ 51.25) from Mr. David Wurfel for Lecture Series
11. P15,300 from Mr. Rogelio Fernandez Santiago for Alay ng U.P. BA ’68
12. P50,000 from RPG Foundation, Inc. for Elena M. Panganiban Professorial Chair in Local Governance
13. P982,300 from Intel Technology Philippines, Inc. for Three (3) Research Projects at the National Institute of Physics and Institute of Chemistry
14. P5,000 from Katherine Surigao Jubilee for College of Music
15. P4,000 from Mary Sheila Pedrajas for College of Music
16. 127,500 (US$2,500 @ 51.00) from Pharmacy Alumni in America c/o Ms. Angelita L. Baloy for the College of Pharmacy
17. P20,480 (US$400 @ 51.20) from Mr. Ben Francisco for Alay ng U.P. BA ’68
18. P51,100 (US$1,000 @ 51.10) from Prof. Kevin Rodolfo c/o FUPFA for National Institute of Geological Science, U.P. Diliman
19. P12,775 (US$250 @ 51.10) from MacArthur delos Reyes c/o FUPFA for College of Engineering, U.P. Diliman
20. P136,800 from Korean Church of Love and Rotary Club of Clarkfield District 3790 for Extension Program in Pampanga, U.P. Diliman
21. P10,360 (US$200 @ 51.80) from Maria Christina Bitong for BSBAA Class 1996 Professorial Chair
22. P50,000 from Mr. Cesar E.A. Virata for Supplemental endowment for Leonor Virata Professorial Chair, College of Home Economics
23. P24,000 from Ms. Natalie Uy for Tuition Scholarship
24. P15,000 from Madrono and Donata V. Abis for Additional donation for the Madrono and Donata V. Abis Memorial Scholarship
25. P20,000 from Ms. Linda Egay-Villegas for Alay ng U.P. BA ’68
26. P20,000 from Ms. Arsenia Ramos-Banaag for Alay ng U.P. BA ’68
27. P20,000 from Ms. Violeta Dizon-Echevarria for Alay ng U.P. BA ’68
28. P10,600 from Mr. Bernardo Lim and Dorothy Lim for Alay ng U.P. BA ’68
29. P29,991 from U.P. Engineering Research Development Foundation, Inc. for Additional donation for Art & Esmyrna Jorge, Aber Canlas and Benjamin Chua Professorial Chairs
30. P20,000 from Ms. Wilhelmina L. Regala for Alay ng U.P. BA ’68
31. P1,000 from Mr. Francis Chua for Additional donation for the Chua Giok Hong Professorial Chair
32. P50,000 from Ms. Wilhelmina L. Regala for Wilhelmina L. Regala Professorial Chair
33. P47,790 from Mr. Jesus P. Vaño for Alay ng U.P. BA ’68
34. P202,210 from Mr. Jesus P. Vaño for BSBA ’68 Professorial Chair to Fisheries Development in U.P. Visayas
35. P100,000 from Fundacion Santiago, Inc. for 2006 Summer Research Projects at the National Institute of Physics and Institute of Chemistry
36. P60,000 from Philippine Bank of Communications for Ralph Nubla (Accounting) 1969 Professorial Chair

(Please see documents filed at the OSU Records.)
38. P1,164,900 from Foundation for Information Technology Education and Development, Inc. for Intel Teach Activities
39. P30,000 from RPG Foundation, Inc. for Elena M. Panganiban Professorial Chair in Local Governance, U.P. Diliman
40. P10,570 (US$200 @ 52.85) from Maria Christina Bitong for BSBA Class 1996 Professorial Chair
41. P5,000 from Mercury Drug for College of Music
42. P35,080.34 from Dr. Geminiano T. De Ocampo for Additional donation for Dr. Geminiano T. de Ocampo Professorial Chair in Medicine, U.P. Manila
43. P50,000 from Philippine Long Distance Telephone Company (PLDT) for School of Economics Trust Fund
44. P50,000 from JP Morgan for School of Economics Trust Fund
45. P50,000 from Banco de Oro for School of Economics Trust Fund
46. P50,000 from Export and Industry Bank for School of Economics Trust Fund
47. P50,000 from The Hongkong and Shanghai Banking Corporation Limited for School of Economics Trust Fund
48. P10,000 from PNCC Skyway Corp. for School of Economics Trust Fund
49. P10,000 from Pi Sigma Delta Sorority for Pi Sigma Sorority Scholarship Fund
50. P20,000 from Mr. Octavio L. Aberion for BSBA Accounting 1968 Professorial Chair
51. P47,790 (US$900 @ 53.10) from Ms. Josefina C. Cruz for Alay ng U.P. BA ’68
52. P21,240 (US$400 @ 53.10) from Ms. Nelia Cristostomo Rishoi for Alay ng U.P. BA ’68
53. P24,692 (US$465 @ 53.10) from Mr. Virgilio R. Guinto for Alay ng U.P. BA ’68
54. P6,107 (US$115 @ 53.10) from Ms. Cynthia Carpio for Alay ng U.P. BA ’68
55. P21,240 (US$400 @ 53.10) from Ms. Ramona McClelland for Alay ng U.P. BA ’68
56. P21,240 (US$400 @ 53.10) from Ms. Thelma Nuqui Velarde for Alay ng U.P. BA ’68
57. P15,930 (US$300 @ 53.10) from Ms. Freswinda Canlas Reyes for Alay ng U.P. BA ’68
58. P13,275 (US$250 @ 53.10) from Ms. Lilith Boleb Bolis from Alay ng U.P. BA ’68
59. P10,620 (US$200 @ 53.10) from Mr. Pedro Bernardo for Alay ng U.P. BA ’68
60. P21,240 (US$400 @ 53.10) from Ms. Avelina Ledford for Alay ng U.P. BA ’68
61. P24,692 (US$465 @ 53.10) from Ms. Ingrid Cabrera for Alay ng U.P. BA ’68
62. P531 (US$10 @ 53.10) from Mr. Reynaldo Elazegui for Alay ng U.P. BA ’68
63. P31,860 (US$600 @ 53.10) from Mr. Isidro de la Cruz for Alay ng U.P. BA ’68
64. P15,930 (US$300 @ 53.10) from Mr. Eugenio and Ester Toribio for Alay ng U.P. BA ’68
65. P212,400 (US$4,000 @ 53.10) from Mr. Emmanuel Hernandez for the College of Pharmacy
66. P87,615 (US$1,650 @ 53.10) from Mr. Bruce Weiner for the College of Social Work and Community Development, U.P. Diliman
67. P26,550 (US$500 @ 53/10) from Ms. Katherine Kendal for the College of Social Work and Community Development
68. P10,000 from Ms. Isabel Caro Wilson for the College of Music
69. P5,000 from Mr. Isabel Ongpin for the College of Music
70. P5,000 from Mr. Alberto J. Lopez for the College of Music
71. P5,000 from Ms. Mercedes L. Vargas for the College of Music
72. P10,000 from Manfred and Chinggay Rode for the College of Music
73. P5,000 from Rey A. and Ila A. Dempsy for the College of Music
74. P10,000 from Mr. Oscar M. Lopez for the College of Music
75. P10,000 from Richard Upton for the College of Music
76. P5,000 from Monique Villongco for the College of Music
77. P5,000 from Jon-Jon Rufino for the College of Music
78. P5,000 from Cary Lopez, Jr. for the College of Music
79. P24,500 from Ms. Natividad Noel Alejo for the Centennial Fund
80. P24,500 from Ms. Natividad Noel Alejo for the Carillon Fund
81. P49,000 from Ms. Ma. Victoria E. Ahonuevo for the Centennial Fund
82. P10,000 from Mr. Teodoro L. Locsin, Jr. for the College of Music
83. P5,000 from Ms. Gigi Montinola for the College of Music
84. P10,000 from Mr. Rico and Nena Tantuco for the College of Music
85. P5,000 from Ms. Ma. Cristina V. Quiros for the College of Music
86. P20,000 from Ms. Rosalie Abella-Dimaano for the Centennial Fund
87. P50,000 from Delfin Lazaro/Cecilia Lazaro for the Centennial Fund
88. P50,000 from FERCAT Holdings, Inc. for the Centennial Fund
89. P5,287 (US$100 @ 52.870) from Jessie dela Cruz for Alay ng U.P. BA ’68
90. P244,328 from Wilhelmina L. Regala for the Wilhelmina L. Regala Professorial Chair
91. P106,900 (US$2,000 @ 53.45) from UPAA of San Francisco for the U.P. Health Service
92. P75,000 from Metropolitan Bank & Trust Company for School of Economics Trust Fund
93. P25,000 from RPG Foundation, Inc., Additional donation for the Elena M. Panganiban Professorial Chair in Local Governance
94. P774,000 from Shoecat, Inc. for Vicente B. Bello Scholarship Grant
95. P1,000 from Mr. Francis Chua, Additional donation for the Chua Giok Hong Professorial Chair
96. P21,200 (US$400 @ 53.00) from Cecilia Francisco Magpayo for Alay ng U.P. BA ’68
97. P5,300 from Josie Capuyan Cruz (US$100 @ 53.00) for Alay ng U.P. BA ’68
98. P1,200,000 from Luis M. Tupas and Ma. Isabel T. Morgan for Mateo H. Tupas Scholarship Grant in Natural Sciences at the College of Science, U.P. Baguio
99. P5,000 from Eduardo B. Mauricio for Alay ng U.P. BA ’68

Deed of Donation and Acceptance Entered into by and between U.P. Diliman and the Filipinas Shell Petroleum Corporation

Donation: P1.5 Million for the establishment of the Cesar A. Buenaventura Professorial Chair in Engineering

The U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) shall manage the fund.

Deed of Donation and Acceptance Entered into by and among the U.P. Foundation, Inc., Luis Tupas and Ma. Isabel T. Morgan for the Establishment of the Filonila M. Tupas Professorial Chair in English, College of Arts and Letters, U.P. Diliman

Donation: P1.2 Million

The endowment fund for this Chair is managed by the U.P. Foundation, Inc.

Civil Service Commission Notice of Resolution No. 061140 Dated 30 June 2006 re: Grave Misconduct, Habitual Tardiness and Absenteeism (Appeal) of John Camba, U.P. Manila
John Camba, former Laboratory Technician II, College of Medicine, U.P. Manila, through Counsel, appealed the Decision dated 31 October 2002 of the Board of Regents, which affirmed the decision of the U.P. President, dismissing him from the service for Grave Misconduct, Habitual Tardiness and Absenteeism.
Said Decision dated 31 October 2002 partly reads, as follows:

“As to the alleged mitigating circumstances of plea of guilt and Mr. Camba’s length of service (he has served the government for approximately twelve [12] years), the Office of the President also correctly held that because the penalty for grave misconduct is dismissal, an indivisible penalty, the indivisible penalty must be applied regardless of the mitigating circumstances.

“However, as regards Mr. Camba’s penalty of dismissal from the service with forfeiture of leave credits and retirement benefits, and the disqualification for re-employment in the government service, which the Office of the President affirmed in toto, we hereby modify the decision in light of the previous ruling in the Junio case (In re: ADT Case Nos. UPM-AC 93-019 [A] and [B], Jesus T. Junio, Respondent) …

x x x

“Therefore, consistent with our ruling in the Junio case, we affirm the decision of the Office of the President in Mr. Camba’s case, but modify it to the extent that we grant him his retirement benefits.”

In his appeal, Camba implores that the appealed decision be modified or set aside and his sixty (60)-day preventive suspension be considered sufficient penalty for the misdeeds he has committed. In support thereof, Camba points out the following errors allegedly committed by the Board of Regents:

“The Board miserably failed to consider the voluntary admission of respondent amounts to a plea of guilt and should be taken as mitigating circumstances which serves to reduce the imposable penalty for the offense.

x x x

“The Board miserably failed to consider that the penalty of dismissal from the service and disqualification for re-employment in the government service is too much and too severe in relation to the offense/s committed taking into consideration the circumstances surrounding.”

The appeal of John Camba is hereby DISMISSED for lack of merit. Accordingly, the Decision dated 31 October 2002 of the University of the Philippines Board of Regents finding Camba guilty of Grave Misconduct and imposing upon him the penalty of dismissal from the service is AFFIRMED with the modification that Camba is imposed the accessory penalties of cancellation of civil service eligibility, forfeiture of retirement benefits, and perpetual disqualification from reemployment in the government service.

1212TH MEETING, 25 AUGUST 2006

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Diliman

Dr. AILEEN BAVIERA, Dean, Asian Center, effective 1 September 2006 until 31 August 2009

U.P. Los Baños

Dr. IDA F. DALMACIO, Director, National Institute of Molecular Biology and Biotechnology, effective 1 September 2006 until 31 August 2009

U.P. Manila

Arlene G. Bertuso, Associate Professor 1, College of Public Health, effective 28 August 2006

Mylene Hazelle Anne C. Ferrolino, Assistant Professor 1, College of Arts and Sciences, effective 28 August 2006

U.P. Los Baños

Myra Luz G. Abueg, Assistant Professor 4, College of Arts and Sciences, effective 28 August 2006

Amelia I. Bello, Assistant Professor 7, College of Economics and Management, effective 28 August 2006

Layeta P. Bucoy, Assistant Professor 1, College of Arts and Sciences, effective 28 August 2006

Jean Marie D. Cando, Assistant Professor 2, College of Arts and Sciences, effective 28 August 2006

Shirlita A. Espinosa, Assistant Professor 1, College of Arts and Sciences, effective 28 August 2006

Marvin U. Herrera, Assistant Professor 3, College of Arts and Sciences, effective 28 August 2006

Jocelyn Ann C. Luna, Assistant Professor 2, College of Arts and Sciences, effective 28 August 2006

Herbert T. Manaligod, Assistant Professor 4, College of Engineering and Agro-Industrial Technology, effective 28 August 2006

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Virginia B. Dandan, Professor 11, College of Fine Arts, effective 10 September 2006 until 31 May 2007

RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL/SENIOR LECTURERS

RENEWAL

U.P. Diliman

Prospero R. Covar, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2006 until 31 May 2007
**Report of the Regents’ Committee to Review the Appeal for Promotion of Four (4) Senior Faculty Members of U.P. Los Baños**

**Background**

a) The Board of Regents, in its 1209th meeting held on May 25, 2006, agreed to form a committee to review the appeal of four (4) UPLB senior faculty, regarding their non-inclusion in the list of UPLB faculty who were promoted. Chairing the Regents’ Committee is Faculty Regent Simbulan, with Regent Davide and Vice President for Legal Affairs Marvic Leonen as members.

b) The Committee met three times on July 17, 25 and 27 at the Office of the President’s Conference Room, at the Faculty Regent’s Office in Vinzon’s Hall, and Waterfront Hotel at Lahug respectively. The Committee reviewed documents pertinent to the appeal of the said faculty members and sent out letters to Chancellor Luis Rey I. Velasco of U.P. Los Baños and Vice President for Academic Affairs Amelia Guevara, requesting specific information that the Committee needs to judiciously conduct its review of the matter.

c) Accordingly, the responses from Chancellor Velasco and Vice President Guevara were received by the Committee on July 25 and 26 2006.

**Subject Matter of the Appeal**

On 19 May 2006, four (4) senior faculty of U.P. Los Baños, namely: (1) Avelino Raymundo; (2) Ayolani V. De Lara; (3) Rex B. Demafelis; and (4) Nathaniel C. Bantayan (hereinafter collectively referred to as the “Faculty Members”), wrote to Regent Simbulan appealing the decision of U.P. Los Baños not to recommend them for promotion last 25 June 2005.

The Faculty Members were initially considered for promotion by their different units during the 2005 Faculty Promotions for the period 1 July 2000 to 30 June 2005. Unfortunately, they were screened out on the basis of their failure to comply with their respective contractual obligations with the University. They appealed to the Ad Hoc 2005 Faculty and REPS Promotion Appeals Committee of UPLB, but their appeal was subsequently denied.

It appears from the records of the Office of the Vice President for Academic Affairs (OVPAA) and UPLB that the Faculty Members had contracts with the University with the following original deadlines:

**Dr. Avelino Raymundo**

- Textbook Writing Grant from U.P. System on “Introduction to Tropical Plant Disease Epidemiology,” with deadline on 30 June 2001

**Dr. Rex Demafelis**

- Textbook Writing Grant from U.P. System on “Chemical Process Equipment Design,” with deadline on 30 June 2001

**Dr. Ayolani V. De Lara**

- Textbook Writing Grant from U.P. System on “A Laboratory Manual in Animal Histology,” with deadline on 30 November 2002

**Dr. Nathaniel Bantayan**

- Textbook Writing Grant from UPLB on “Introduction to Geomatics in the Philippines,” with deadline on 30 June 2003

Under the 2005 UPLB Promotion Guidelines (The “Guidelines”) agreed upon during the meeting of all Deans of UPLB held on 15 July 2005 and affirmed on 19 September 2005, one of the screeners, which was made a ground for disqualification for promotion, is non-compliance with contractual obligations with the University (i.e., projects, professorial chair awards, faculty grants, textbook writing, study leave, etc.)

In the recently concluded round of promotions of UPLB faculty sometime in July 2005, the Guidelines were already implemented by the different units in considering the promotions of their respective faculty members for the period 1 July 2000 - 30 June 2005. Thus, when the evaluation of the Faculty Members was conducted by their respective units, each of the Faculty Members had a record of non-compliance with his/her contractual obligation with the University under their respective Textbook Writing Grants. This fact was confirmed by the OVPAA and UPLB, both being funders of the grants. As such, on the basis of non-compliance to the original deadline of OVPAA, the Faculty Members were not included in the list recommended for promotion. They did, however, comply with the extension approved by OVPA which was 3 January 2006.

It was only on 6 December 2005 that the OVPA granted an extension of the deadlines of the Faculty Members until 3 January 2006. It appears from the records that although they did not meet the earlier deadline set by UPLB, the ultimate deadline set by the OVPA was eventually complied with by the Faculty Members.

**Recommendations**

1. In their appeal, the Faculty Members questioned the reasonableness of the standards used by UPLB in disqualifying them from promotion, particularly their failure to comply with their contractual obligations under their respective Textbook Writing Grants. They argued that this standard should not be included as a screener inasmuch as it is not in link or correlation to “merit”. They believed that the promotion should be based on accomplishments, which include among others, teaching load, publications and awards. In their letter to Chancellor Velasco dated 11 May 2006, the Faculty Members opined that: “x x x teaching is the primary function of the faculty, and that obtaining a below par teaching performance is a far greater offense than the inability to finish writing a book, which is not even a regular activity of university faculty members. x x x”

It can be argued that for the primary functions of a faculty member (teaching, research, extension) for which they have excelled in the past five years (2000-2005), the Faculty Members were instead disqualified from merit promotion because of an activity beyond the normal function of faculty member (textbook writing).

2. Surely, University policy on promotions allows its different units to impose more stringent standards so long as these are consistent with the intent and framework of system-wide standards, are not unjust, and are applied consistently within the unit.1 This policy

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is consistent with the Civil Service rule that the department or agency shall be the one responsible for the adoption of formal screening procedures and formulation of criteria for the evaluation of their candidates for promotion. The only limit to this authority is that the standards and methods used for evaluating the competence and qualifications of the candidates must be valid and reasonable and they have to be applied fairly and consistently.

The Committee believes that the UPLB imposed unjust standards on which their faculty promotions may be evaluated and the Faculty Members had basis to question the abuse of this authority by UPLB. Records show that the inclusion of this particular screener in the UPLB Guidelines negated completely the excellent performance in teaching and research of the Faculty Members due to an “extra activity,” such as in textbook writing for which they could have been promoted with lesser steps, but not disqualified. Considering that promotions do not come often, UPLB should have given them a few steps promotion for academic merit.

3. The Committee also believes that the additional screener requiring that the candidates must have no outstanding contractual liability with the University at the time that they were considered for promotion is one that is not reasonable. The textbook contract does not state that in case of breach of contract, the Faculty Members will suffer the penalty of non-promotion. The penalty or sanction imposed in the contract is that the textbook money be returned.

UPLB had no authority to set its own deadline for purposes of promotion, using this screener; OVPAA had partially waived its rights under the contract and extended the deadline further. Thus, although non-compliance with the deadline set by UPLB is not considered by the University as breach of their contractual obligations, it is NOT a valid ground for their disqualification for “merit” promotion.

In view of the foregoing, the Regents’ Committee recommends that the appeal of the Faculty Members be given merit and the Faculty Members be promoted minus this unreasonable screener which is not even a sanction for breach of contract.

Board action: The Board voted against the recommendations of the Committee (three were in favor, three against; the Chair broke the tie and voted against the Committee’s recommendations; at this point, only seven Regents were present).

N.B. Regent Simbulan who chaired the Committee tasked to review the appeal of four (4) senior faculty members of U.P. Los Baños, informed the Board that most of the documents used in their Report came from the Office of the U.P. Los Baños Chancellor and the Office of the Vice President for Academic Affairs.

It is the contention of the Committee that for the primary functions of a faculty member (teaching, research, extension) for which the four (4) U.P. Los Baños faculty members have excelled in the past five years (2000-2005), the faculty members were instead disqualified from merit promotion because of an activity beyond the normal function of faculty members (textbook writing).

Regent Simbulan pointed out that the Committee believes that the U.P. Los Baños imposed unjust standards on which their faculty promotions may be evaluated and the faculty members had basis to question the abuse of this authority by U.P. Los Baños. Records show that the inclusion of this particular screener in the U.P. Los Baños Guidelines negated completely the excellent performance in teaching and research of the faculty members due to an “extra activity,” such as in textbook writing, for which they could have been promoted with lesser steps, but not disqualified.

Regent Gonzalez moved that the phrase “abuse of authority by U.P. Los Baños” be stricken out of the records. She believes there is no abuse of authority. When one is given work, he/she should see to the completion of that work. Regent Davide agreed with Regent Gonzalez that indeed there is no abuse of authority. In fact, he said, Chancellor Velasco informed him that UPLB did not go beyond what is set forth in the criteria for promotions. There was use of authority to implement the criteria for promotion. It must be the criteria which are defective, according to Regent Davide.

Chairman Puno clarified that in the exercise of authority, people may or may not agree with the one exercising his/her authority.

Vice President Guevara who was requested by the Board to be a resource person on this issue reported that the screeners, i.e., the conditions for faculty to be considered for promotions were agreed upon by the Deans of U.P. Los Baños. The Academic Personnel Committee applied these screeners and their decision was simply affirmed by the Chancellor. The Vice President for Academic Affairs made the following clarifications:

- The faculty members applied for the grant and they were very thankful that they were given the grant.
- There were requests for extension. One said “rest assured that this will be the first and last request for an extension. I am already 50% done” and this was in June 2001. But as of the second deadline set by U.P. Los Baños which was November 2005, the records show that he has not yet submitted the promised textbook.
- Another faculty asked for two extensions, both in 2001 and said, “I am committed to finishing this book.” By November 2005, he has not yet submitted the textbook.
- The third faculty member requested for an extension only in May 2005 which the Office of the Vice President for Academic Affairs received in September 2005. The period for promotion covered July 2000 to June 2005. The first deadline set by U.P. Los Baños was July 2005. The latter was reset to November 2005. In both deadlines, all three did not meet their contractual obligations.
- Reasons why they failed to meet the deadline include, “numerous family and personal problems,” “have yet to fully implement the process of soliciting comments from potential users in my undergraduate course,” “need to take additional photomicrographs and revise some exercises,” “family health,” etc.
- The Chair of the Academic Personnel Committee was asked to check the 52 refereed publications reported. The Vice President for Academic Affairs was told three times that the documents submitted to them do not bear this out.
- The contract which the faculty members signed provides that: “The University of the Philippines, by written notice, may terminate this contract if the grantee abandons or fails to complete the terms of the contract. In such case, the grantee shall return the full amount received and shall also be subject to such other sanctions as prescribed by pertinent University rules. Further, the grantee shall be disqualified from all University grants.”
- The development of instructional materials is considered part of the teaching duties of the faculty.
- The call for promotion was issued on 31 August 2005. The deadline for submission of recommendations was supposed to be 13 October 2005. Since the Constituent Universities were not yet ready then, the deadline was extended to 28 October 2005. The recommendations for promotion were approved by the Board
of Regents in the November 2005 meeting. When U.P. Los Baños decided not to promote the four (4) concerned faculty members, there was no letter yet from the Office of the Vice President for Academic Affairs giving them the 3 January 2006 deadline.

- On 6 December 2005, the Vice President for Academic Affairs wrote to all those with contractual obligations with the University and gave them until 3 January 2006 to submit an acceptable output. Beyond this date, the Vice President for Academic Affairs said, “we will be constrained to enforce the conditions of the Contract.”

Regent Varona pointed out that the details presented by the Vice President for Academic Affairs should have been included in the Regents’ Committee Report. It would have been better, he said, if the Committee interviewed the Chancellor of U.P. Los Baños and the Vice President for Academic Affairs.

Regent Simbulan said that they did not interview anymore the Vice President for Academic Affairs and the UPLB Chancellor since they already responded to written questions sent to them by the Committee.

The President clarified that the concerned faculty members applied for textbook writing grants. Not all of those who applied were granted. The process was competitive. These faculty members have been delayed for several years and this should be considered point against them. They got funds from the University and they agreed to the terms of their contracts. The additional assignment was not imposed on them.

Regent Sanchez said that he agrees with the Committee Report in so far as it objects to the inclusion of a screener, i.e., the non-fulfillment of the contractual obligations, for promotion. This negates completely the professors’ excellent performance in teaching, research and extension. He, however, disagrees that it has no link to merit because non-fulfillment of the assumed tasks is a demerit which must be considered in evaluating the overall performance of the faculty. He takes the position of the President that non-fulfillment of contractual obligations should be a point against the faculty. However, Regent Sanchez said that it should not be used as a measure to completely disregard the faculty members’ promotion. This would demoralize the faculty.

Regent Davide reiterated that the concerned faculty should be punished based on the provisions of the Contract, but they should not be denied of their promotions.

In response to Regent Simbulan’s comment that promotions in U.P. do not come often, the President informed the Board that she is trying her best to make promotions more often so deserving faculty members will not have to wait for years before they get promoted.

MATTERS ARISING FROM THE MINUTES OF THE 1210th MEETING (30 JUNE 2006)

On the Amendment of Part III, Letter D.1.b.1 of the U.P. Visayas Guidelines for Student Organizations and Activities

At the 1210th meeting of the Board of Regents on 30 June 2006, Student Regent Sanchez proposed the following amendment to Part III, Letter D.1.b.1 of the U.P. Visayas Guidelines for Student Organizations and Activities:

From:  No student with a grade of “Inc.”, “4.0” or “5.0” in the semester immediately preceding the term of office which has not been re-enrolled and passed may become an officer of a Student Council.

To:  No student with a grade of “Inc.”, “4.0” or “5.0” in the semester immediately preceding THE ELECTION which has not been re-enrolled and passed may become an officer of a Student Council.

In his letter to President Roman dated 21 June 2006, Chancellor Aguilar suggested the following rephrased amended proviso:

A student aspiring to run for any elective position in the student council must be of good standing in his/her college, with no “Inc.” or a grade of “4.0” or “5.0” in the semester immediately preceding, unless he/she has re-enrolled, completed and/or passed the said academic deficiency.

Because of the differences in phraseology of the proposal of the Student Regent and Chancellor Aguilar, the Board deferred its action on this matter.

In his letter to the Board of Regents, dated 20 July 2006, Regent Sanchez presented the results of his meeting with Chancellor Aguilar and the officers of the U.P. Visayas University Student Council on this matter. In his conclusion, he reiterates his motion (with minor alterations) to amend Part III, Letter D.1.b.1 of the U.P. Visayas Guidelines for Student Organization and Activities to now read as follows:

No student with a grade of “Inc.”, “4.0” and/or “5.0” in the semester IMMEDIATELY PRECEDING THE ELECTION, which has not been COMPLETED AND/OR REMOVED or re-enrolled and passed may become an officer of a Student Council.

Regent Sanchez pointed out that “this is not in any way a deviation from the position of several student councils at U.P. Visayas against the grade requirement. Rather, this is simply a move to preclude future disagreements with the administration that would hinder student councils from performing their tasks in the crucial and critical, early part of the year.”

The Student Regent pointed out in his letter of 20 July 2006 that the intent of this amendment is to let it have a retroactive effect.

In his letter dated 17 August 2006 to President Roman, Chancellor Aguilar stated that he has no objection to the amendment proposed by Regent Sanchez, as rephrased in the last page of his 20 July 2006 letter to the Board of Regents. He has, however, some reservations on his suggestion to give it an unqualified retroactive effect “because to do so might create bad precedent and cause some legal repercussions on those affected in previous student electoral exercises in the U.P. Visayas campuses, wherein, based on the rules as followed in the different campuses of U.P. Visayas, some students-elect had been disqualified in previous years to occupy the position on the basis of the expressed rules they have adopted.”

Board action: The Board approved the amendment as proposed by the Student Regent. Part III, Letter D.1.b.1 of the U.P. Visayas Guidelines for Student Organizations and Activities shall now read as follows:

No student with a grade of “Inc.”, “4.0” and/or “5.0” in the semester IMMEDIATELY PRECEDING THE ELECTION, which has not been COMPLETED AND/OR REMOVED or re-enrolled and passed may become an officer of a Student Council.

The Board, however, deferred action on the proposed retroactive implementation of the aforementioned amendment, as per request of the Student Regent.

On the Appeal of Prof. Ma. Cecilia A. Samonte, Assistant Professor of Springfield College, Department of Social Science for Renegotiation of the Terms of Payment of Her Contractual Obligation to the University

The President informed the Board that on 7 August 2006, she wrote to Prof. Samonte. Pertinent portions of her letter are as follows: “We understand that you have informed some University officials that you are considering to sell some real property to meet
your contractual obligations. Perhaps, the proceeds from the sale can help settle the 20% downpayment that is required before any negotiation can be pursued. May we know if this arrangement is still possible?

Board action: The Board agreed to wait for Prof. Samonte’s reply to the President’s letter before any action on her request for renegotiation of the terms of payment of her contractual obligation to the University could be taken.

Soul Searching Committee
At the 1211th meeting of the Board of Regents on 28 July 2006, the President informed the Board of her plan to create a committee that will do a soul searching of where the University has failed and why it has failed.

The President informed the Board that she has already identified some people who will constitute the core group. These include Professors Randolf S. David, Ernesto O. Domingo, Celia T. Castillo, Ramon P. Santos, Emmanuel S. De Dios, Jose A. Magpantay. The President said she will meet first with the core group and brainstorm with them on the terms of reference of the Committee. Every now and then, the President will be updating the Board on the discussions of this Committee.

POLICY MATTERS APPROVED

Proposal of the U.P. Open University to Institute the Master of Distance Education (MDE) Program

At its 1208th meeting held on 27 April 2006, the Board deferred action on this proposal. The Board, then, wanted the University to take a second look at the proposal as there may not really be a great demand for the program.

Justification

There are at least 17 Higher Education Institutions (HEIs) offering Distance Education (DE) programs in the Philippines today, with an increasing number of State Universities and Colleges (SUCs) planning to offer distance education courses. In addition, more and more institutions are gravitating towards mixed modes of delivery and blended strategies of instruction whereby information and communication technologies are used alongside traditional face-to-face teaching. In the private sector as well as among non-government organizations, distance training is already a norm, because it offers flexibility and efficiency in training large numbers of personnel just-in-time to meet the demands of rapidly evolving conditions and environments.

Unfortunately, not all distance education providers have the requisite expertise in DE. UPOU has been offering EDDE 210, a course on online teaching and learning since 2003. This course has averaged 92 enrollees from SUCs, private HEIs, and training institutions from the time it was offered initially as a nonformal course and then as a formal, 3-unit credit course beginning in 2004. Furthermore, UPOU has been conducting regional seminars on distance education every semester as part of its mandate as CHED’s Center of Excellence in Open Learning and Distance Education since 2003. On the average, these regional seminars have attracted about 100 individuals from SUCs and other HEIs in Luzon, Visayas, and Mindanao.

UPOU’s nonformal courses and nondegree programs on distance education, while providing opportunities for individuals to learn the basic skills required in the design of courses to be delivered in the distance mode, do not provide enough grounding on the philosophy, theory, and practice (including planning and management) of distance education. If the UPOU starts offering the MDE program now, then it will be able to help develop core expertise that would do justice to distance education and training in the country. Without such an opportunity, UPOU will continue to see substandard DE offerings.

In the Asian region, there are only four universities, notably open universities, offering graduate programs on distance education. Only two (Allama Iqbal Open University of Pakistan and the Indira Gandhi National Open University of India) offer master’s degree programs on distance education. Four open universities (one in Pakistan and three in India) offer doctoral degree programs on distance education. No institution of higher learning, open or conventional, is offering a graduate degree program on distance education in the ASEAN Region. Of the ten members of ASEAN, four (Malaysia, Indonesia, Thailand and the Philippines) have open universities offering DE programs. Currently, Cambodia, Laos PDR, and Vietnam are feverishly preparing to establish DE programs and are asking open universities in the ASEAN Region for assistance particularly in capacity building for DE. One of the faculty members of UPOU has been approached to help Cambodia establish DE programs in their national university. Cognizant of the fact that the UPOU is the only open university in the region that specializes in the offering of graduate degree programs, several countries are looking up to it for assistance in capacity building in the area of distance education. The open universities of Indonesia and Thailand are also considering the offering of the MDE at UPOU as an opportunity for their junior faculty members to pursue graduate degrees on distance education without having to leave their jobs over the next few years since they, too, are pursuing capacity building efforts in the area of distance education and open learning.

The institution of the MDE, therefore, is timely and necessary as a capacity building measure to develop quality expertise in the field of distance education in the Philippines as well as in the region.

Program Goals:

The Master of Distance Education is designed to produce individuals who can:

• Use their knowledge of theories, models, and principles of open learning and distance education to critically examine various aspects of DE programs from a variety of perspectives;
• Lead in designing, developing and delivering distance education programs that are underpinned by effective pedagogy and appropriate and sustainable use of technology;
• Lead in managing distance education programs in different contexts-educational, business and non-profit organizations to meet the needs of target learners;
• Understand and critique the broader policy, regulatory, and social issues that arise from distance education; and
• Contribute to the body of knowledge regarding open learning and distance education by conducting research and evaluation studies, and through materials, course, and program development.

Graduates of the program are expected to serve as trainers/educators, managers/directors, researchers, curriculum and instructional designers, and policy-makers in the area of open learning and distance education.

The President recommends that this be subjected to automatic review after three years.

(The complete proposal is on file at OSU)

Proposed Tenure Requirements for the Faculty Members of the College of Veterinary Medicine with the Degree of Doctor of Veterinary Medicine (DVM)

Recommendation

For tenure purposes of faculty members of the College of Veterinary Medicine with the degree of Doctor of Veterinary Medicine, a Master’s degree is not required. However, all other existing tenure requirements for Assistant Professor shall apply.
Background

1. **Entry position of faculty members of DVM**

   The Doctor of Veterinary Medicine (DVM) degree is a professional degree requiring six years to complete and a professional licensure examination. The DVM program is considered to be equivalent to a four-year undergraduate and a two-year M5 degree. With such scholastic credentials, graduates of DVM are given the initial rank of Assistant Professor upon being hired as faculty members in the University (1106th BOR meeting, 6 March 1997).

2. **Civil Service Commission ruling**

   MC No. 79 S. 1995 of the Civil Service Commission states that the Doctor of Veterinary Medicine is considered as an appropriate educational attainment to the position of Division Chief or equivalent rank positions which require a Master’s degree.

3. **Existing tenure rules for Assistant Professors in U.P.**

   (Art. 178; amended at 834th BOR meeting, 28 June 1973; 1017th BOR meeting, 8 December 1988; 1153rd BOR meeting, 30 August 2001)

   No person without a graduate or professional degree shall be initially appointed to the rank of Assistant Professor. The initial appointment in the University to the rank of Assistant Professor shall be temporary in character, renewable every year for a period not exceeding three years. Such appointment shall automatically terminate at the end of the three-year period unless the Assistant Professor is given tenure as provided in the paragraph below.

   The minimum requirements for tenure shall be the following. Units may impose stricter standards:

   a. At least a master’s or equivalent degree or a professional degree;
   b. Satisfactory or better teaching performance; and
   c. Sole or lead authorship of a refereed journal article (local or international) or academic publication by a recognized academic publisher or literary publisher in the case of literary work; or in the field of visual arts, creative work that was exhibited and juried, or a similar requirement in music and other performing arts.

Request for Waiver of the Rules on Sabbatical (Specifically the Condition that a Faculty Member Gets Back to Active Teaching Duty Immediately After a Sabbatical) and Fellowship Rules in Favor of Professor Ma. Eden S. Piadozo, Associate Professor, Department of Economics and Management, U.P. Los Baños

Professor Piadozo was awarded in January 2003 a fellowship grant from JSPS RONPAKU to pursue her PhD at the Tokyo University of Agriculture, Japan. She started her studies in October 2003 and is expected to finish her PhD dissertation by March 2007. She is applying for study leave with pay effective 1 June 2006 to 31 May 2007.

The request for waiver of the rules on sabbatical specifically the condition that a faculty member goes back to active teaching duty after a sabbatical is made to enable Prof. Piadozo to go on study leave with pay and finish her dissertation. Prof. Piadozo went on sabbatical from November 2004 to October 2005. As of date, she has yet to satisfy the two-year report-back-for-service requirement for faculty members who went on sabbatical.

It is also requested that the age requirement as well as the academic rank requirements be waived to enable Prof. Piadozo to go on study leave with pay.

Under the existing rules, faculty fellowships and full study leave with pay (local or foreign) shall be reserved for faculty members who do not hold ranks higher than Assistant Professor and are not more than forty (40) years old. Prof. Piadozo is already 51 years old and with rank of Associate Professor.

Request of the Philippine National Red Cross for Waiver of Rentals until 31 December 2006

This refers to the request of the Philippine National Red Cross (PNRC)-Quezon City Chapter, dated 29 March 2006, for the waiver of rentals due from date of occupancy of the PNRC Building until 31 December 2006.

Based on the documents on hand the following facts were gathered:

1. On 18 January 2002, U.P. and PNRC entered into and executed a Contract of Lease wherein PNRC will construct a concrete "structure with a floor area of 1,248 square meters on a building foot print of 300 square meters, more or less."

2. In consideration for the use of the leased area, PNRC promised to pay U.P. a monthly rental fee of PhP125.00 per square meter multiplied by 25% of the total building area from the start of the occupancy of the building, with escalation rate of 7% per year.

3. The Contract of Lease was approved by the Board of Regents at its 1158th meeting held on 31 January 2002 with a further note that “henceforth, lessees of university land property may be required either rental or use of office space as a form of compensation.”

4. On 15 November 2003, the PNRC Building was inaugurated. Per PNRC, on date of inauguration of the building, there were no furniture in the building.4

5. On 8 February 2006, the Commission on Audit called the attention of the University to the alleged non-collection of rentals for the PNRC Building.5

6. Thereafter, on 9 March 2006, the U.P. Diliman Business Concessions Office issued a Statement of Account asking PNRC to pay the amount of PhP2,231,256.44 for lot rental from “10 January 2002 (signing and execution of contract of lease) until 9 March 2006.”

7. On 29 March 2006, the PNRC, through former Regent Dante Liban, wrote the U.P. Diliman Business Concessions Office requesting for waiver of the lot rentals until 31 December 2006 for the reason that the PNRC has “not yet maximized the use and functionalities of the 4-storey building due to limited funds.”

The Office of Legal Services (OLS) was asked to render its opinion on whether or not the request for waiver is legally justifiable based on the terms of the agreement and the facts given by the PNRC.

At the outset, OLS observes that the back rentals were computed from date of signing and execution of the contract. Since the contract specifically states that monthly rental will accrue from the start of the occupancy of the building, the rental arrears should be re-computed accordingly.

On the issue of waiver of rentals, the OLS believes that the matter is within the sound discretion of the Board of Regents (BOR) since the lease of real property owned by the University is within the authority and jurisdiction of the BOR. Since the Commission on Audit has called the attention of the University for its failure to collect on the rentals due for the PNRC Building, a total or complete waiver of the rental arrears may not be possible anymore.

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1. Sec. 1 Article I of the Contract of Lease
2. Sec. 2 Article I of the Contract of Lease
3. p. 2 Excerpt from the minutes of the 1158th meeting of the Board of Regents held on 31 January 2002
4. p. 1 letter of former Regent Dante Liban to Ms. Shirley Guevara dated 29 March 2006
5. Letter of Ms. Sofia Gemora, COA Audit Team Leader to Atty. Ida La’O, Chief Legal Officer, U.P. Diliman
6. Computation of Lot Rental prepared by Ms. Rosario M. Avante
7. p. 2 Letter of former Regent Dante Liban, supra
However, considering that the PNRC is a humanitarian organization and not a profit-oriented corporation, the BOR may, as an alternative to complete waiver of the rental arrears, opt to give PNRC a discount/rebate instead or convert a part or portion of the rental arrears into use of office space by the University.

**Board action:** The Board of Regents is not inclined to waive rentals due from date of occupancy of the PNRC building until 31 December 2006. It is, however, giving the go signal for U.P. Diliman to negotiate use of office spaces.

Under no circumstances shall PNRC not pay rental starting January 2007.

Proposal to Amend the Chancellor’s Authority to Approve and Sign Contracts for the Sale of Condemned and Disposable Equipment or any Other Personal Property of the University

At its 1160th meeting held on 23 May 2002, the Board increased the Chancellor’s authority to approve and sign contracts for the sale of condemned or disposable equipment or any other personal property of the University from P50,000 to P100,000. Beyond P100,000, the contract goes to the President for approval. It is now proposed that this authority be amended as follows:

*From: Approval and signing of contracts for the sale of condemned or disposable equipment or any other personal property of the University where the amount involved in any one transaction does not exceed One Hundred Thousand Pesos (P100,000.00)

To: Approval and signing of contracts for the sale of condemned or disposable equipment or any other personal property of the University REGARDLESS OF THE AMOUNT INVOLVED (where the amount involved in any one transaction does not exceed One Hundred Thousand Pesos (P100,000.00)) [Words in capital letters are to be added, bracketed words are to deleted]

Justification: This Proposal aims to streamline the process for a more efficient income generation from condemned and disposable property.

Revisions of Rules of UP-Funded Scholarships, Effective First Semester, 2006-2007

Revisions of Rules of the following UP-Funded Scholarships, Effective First Semester, 2006-2007*

1. **U.P. Presidential Scholarship**

**Rule E. 2.** To maintain the scholarship, a recipient must carry the normal load prescribed for the course in which the student is enrolled and must pass all academic subjects EVERY SEMESTER with a YEARLY weighted average of at least “2.00” in the undergraduate and “1.75” in the Master’s and doctoral program.

ALL GRADES OF “4.00” OR “INCOMPLETE” MUST BE REMOVED OR COMPLETED ON OR BEFORE THE END OF THE SUMMER TERM OF THE IMMEDIATELY FOLLOWING ACADEMIC YEAR. Provided, however, that in the case of a recipient in the Intarmed Program, the student must pass all the academic subjects with a yearly weighted average of at least “2.0” from year level III to VI.

2. **U.P. Presidential Leadership Grant**

**Rule B.1.b.** Must have a GENERAL weighted average of at least “2.75” [during the immediate semester] with no [grade of “5.00” or] unremoved grade[s] of [“4.00” or “Inc.”] (for graduate students: “1.75”).

**Rule B.2.** To maintain the scholarship, a recipient must carry the normal load prescribed for the course in which the student is enrolled and must pass all the academic subjects EVERY SEMESTER with a YEARLY weighted average of at least “2.75” in the undergraduate and “1.75” in the graduate program. ALL GRADES OF “4.00” OR “INCOMPLETE” MUST BE REMOVED OR COMPLETED ON OR BEFORE THE END OF THE SUMMER TERM OF THE IMMEDIATELY FOLLOWING ACADEMIC YEAR.

3. **PASUC Scholarship**

Academic Requirements and Duration of the Scholarship

The recipient must PASS ALL THE ACADEMIC SUBJECTS EVERY SEMESTER and maintain [an] a YEARLY WEIGHTED average of “1.75” or better for Master’s and Doctoral level [per semester]. ALL GRADES OF “4.00” OR “INCOMPLETE” MUST BE REMOVED/COMPLETED ON OR BEFORE THE END OF THE SUMMER TERM OF THE IMMEDIATELY FOLLOWING ACADEMIC YEAR.

4. **Scholarship Program for Foreign Students**

**Rule 7. Maintenance of Scholarships:**

A scholarship recipient must carry the normal load prescribed by the unit and must pass all academic requirements EVERY SEMESTER with a YEARLY weighted average of at least “1.75”. ALL GRADES OF “4.00” OR “INCOMPLETE” MUST BE REMOVED OR COMPLETED ON OR BEFORE THE END OF THE SUMMER TERM OF THE IMMEDIATELY FOLLOWING ACADEMIC YEAR.

5. **Scholarship Program for Elementary and High School Teachers from Less Developed Provinces in the Philippines**

**Rule 5. Academic Requirements and Duration of the Scholarship:**

To maintain the scholarship, the recipient must PASS ALL ACADEMIC SUBJECTS EVERY SEMESTER and maintain [an] a YEARLY WEIGHTED average of “1.75” or better. [per semester] [and must have no unremoved grade of “incomplete” OR “4.00.”] [In case the recipient fails to maintain the grade requirement, the student will be given a probationary period of one semester but he/she has to obtain a weighted average of at least “1.75” for that particular semester. Otherwise, the scholarship shall ipso facto be terminated]. ALL GRADES OF “4.00” OR “INCOMPLETE” MUST BE REMOVED OR COMPLETED ON OR BEFORE THE END OF THE SUMMER TERM OF THE IMMEDIATELY FOLLOWING ACADEMIC YEAR.

( Words in brackets to be deleted, those in capital letters and underlined to be added.)

Contract between the University of the Philippines and the Ayala Land, Inc. (ALI)

Regent Sarmiento informed the Board that the Contract with Ayala Land Inc. (ALI) is not ready for signing yet. There are still details that need to be worked out.

The President expressed some concerns related to this Contract. She proposed that this be treated as a Special Contract since the Board has a direct hand in it. It is a Special Contract because the Chairman and the President of the University will sign it and it has to be approved by the President of the Republic of the Philippines. If not treated as a Special Contract, it might set a bad precedent. Thus, all contracts may need the signature of the Chairman of the Board and the President of the University.

**Board action:** The Board authorized Regent Sarmiento to continue the negotiations with Ayala Land, Inc. The Board likewise requested that they be furnished copies of the Contract before it is signed.
FINANCIAL MATTERS APPROVED

U.P. Internal Operating Budget for CY 2006

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>PS</th>
<th>MOOE</th>
<th>Total COE</th>
<th>CO</th>
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<tbody>
<tr>
<td>General Fund</td>
<td>P4,394,251</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Revolving Fund</td>
<td>P1,018,822</td>
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<td></td>
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<td></td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>P5,413,073</strong></td>
<td><strong>P5,413,073</strong></td>
<td><strong>P5,413,073</strong></td>
<td><strong>P5,413,073</strong></td>
<td></td>
</tr>
</tbody>
</table>

The table below details the allocation for Personal Services (PS), Maintenance and Other Operating Expenses (MOOE), and Capital Outlay (CO).

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>PS</th>
<th>MOOE</th>
<th>Total COE</th>
<th>CO</th>
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<tr>
<td>Total General Fund*</td>
<td>4,394,251</td>
<td>3,750,977</td>
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<td>PGH</td>
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<td>796,609</td>
<td>245,658</td>
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<td>Total Revolving Fund</td>
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<td>698,714</td>
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<tr>
<td>CUs</td>
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<td>PGH</td>
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<td>117,985</td>
<td>239,315</td>
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<td>Grand Total</td>
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<tr>
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</table>

*Includes Automatic Appropriations for Retirement and Life Insurance Premiums (RLIP): (CUs-P229,027 and PGH – P60,019)

**Highlights**

The Internal Operating Budget (IOB) for U.P. is prepared for the following purposes:

- to allocate the U.P. budget (General Fund) provided by the National Government for academic programs/units to the various Constituent Universities (CUs) and other units of the University. The U.P. budget in the General Appropriations Act (RA No. 9336, as re-enacted) provides lump-sum amounts for U.P.’s programs (General Administration and Support Services, Support to Operations and Operations) classified according to expenditure type (Personal Services, Maintenance and Other Operating Expenses, and Capital Outlay). U.P. is given the discretion to allocate the total budget to the various CUs/units.

- to allocate income (Revolving Fund) to CUs and U.P. System Administration’s various programs and projects.

The IOB for each CU or System Administration unit, referred to as CUs in this report, consists of the General Fund and the Revolving Fund Budgets. The U.P. System Summary Budget consolidates the total budget of the CUs and PGH from the two funding sources: General Fund (GF) and Revolving Fund (RF), classified into Personal Services (PS), Maintenance and Other Operating Expenses (MOOE), and Capital Outlay (CO).

(The copy of the detailed IOB is on file at OSU)

**Proposal for the Sentro Oftalmologico Jose Rizal (SOJR) to Establish the SOJR Trust Fund**

**Background**

The Sentro Oftalmologico Jose Rizal (SOJR) was established utilizing a grant given by the Agencia Española de Cooperacion Internacional (AECI) implemented by the Filipinas Eye Center Foundation, Inc. (FECFI) through a Memorandum of Agreement between the University of the Philippines (U.P.) and the Spanish Government signed in 2000. The building was completed in December 2004 and it was initially agreed that the Philippine General Hospital (PGH) would take a soft loan from the Spanish Government to purchase the necessary equipment. Due to economic difficulties, however, the Philippine Government was not able to secure the loan. In January 2005, the AECI agreed to give another grant for the procurement of equipment. The total amount received by U.P. Manila-PGH as grant plus interest is $8,357,736.48.

Since February 2005, the SENTRO has been operating its outpatient clinics. The inpatient wards were transferred in October 2005 along with the office of the Department of Ophthalmology and Visual Sciences. The last to be activated were the diagnostic and laser services of the Eye Instrument Center and the Operating Room Complex in May 2006.

The SENTRO has 32-bed charity ward for indigent patients who require admission and five rooms for private patients. All consultations and professional services are provided free to charity patients. Corresponding rates, have been set up for the use of diagnostic and therapeutic equipment and operating rooms for both charity and pay patients but such are much lower than the prevailing prices and charity patients will be charged fees much lower than private ones. The OR fees that will be charged to charity patients will be covered by the Philhealth. This fee will therefore maximize SENTRO’s income.

**Justification**

The Intra-School Broadcasting Laboratory has recently acquired new video equipment and installed a TV production studio. These shall be used for two newly instituted courses, which are Communication and Media Studies or CMS 121 (Basic TV Production and Direction) and CMS 122 (TV Speech and Performance) and other related courses that may be proposed for institution in the future.

In the first semester that CMS 121 was offered, 23 students took the course as a major elective. More students in the Bachelor of Arts program have signified their intention to enroll in the CMS courses in the succeeding semesters.

In view of the decreasing budget for the Maintenance and Other Operating Expenses of UPV, the Division of Humanities sees the need for the institution of laboratory fees for CMS 121 and 122. All the new equipment, when used together at one time, will consume almost 10 kilowatts per hour. When TV production classes are held at an average of three hours a week, this power consumption will translate to a rise in electricity cost by nearly P500.00 a month per production class.

Laboratory fees are also necessary to cover the cost of operating and maintaining these new facilities and equipment.

- No. of Students Affected : 45
- No. of Students Consulted : 41
- No. of Student in Favor : 41

N.B. The Student Regent raised a concern on what is meant by “affected students.” For instance, CMS 121 is a major elective. In this case, who are the “affected students?” There should be, according to the Student Regent, a clear definition of “affected students.”

Regent Sanchez reminded the Board of a policy it has approved in the past requiring Deans to involve the University Student Council in the consultation process for institution/increase of laboratory fees.
Proposal to Increase the PGH Pharmacy Trust Fund Ceiling from P20 Million to P55 Million Effective CY 2006

**Background**

- PGH Pharmacy Trust Fund (Pharmacy TF) was established in the 1950s in response to the increasing demand of patients for medicines and medical supplies and to generate additional revenue for the hospital.
- In 1953, the hospital provided the initial investment of Twenty Thousand Pesos (P20,000,000.00) and through the purchase and resale of medicines and medical supplies at a reasonable mark-up, the Fund continues to increase its working capital.
- The ceiling of the Fund was increased several times through approval of the U.P. Board of Regents (1974, 1980, 1984, 1988, 1994, 1996), the last of which was 10 years ago at Twenty Million Pesos (Php20,000,000.00) ceiling. Several attempts were made by PGH administration to recommend another increase but no proposal was submitted to the Board of Regents.
- In the past 10 years, the number of patients being served by the hospital and by the Pharmacy has increased.
- The number of line items carried by the Pharmacy TF decreased from 1,500 items in 1998 (with peso: dollar exchange rate at 23:1) to 1,000 items at present (peso: dollar exchange rate is 50:1). The Pharmacy can even barely sustain the 100% availability of at least 1,000 line items.
- Studies in 2002 and 2003 show that Government Fund (GF) allocation for charity patients can provide only 10% of the total medication needs. The Pay Pharmacy can serve only Twenty Nine percent (29%) of pay patients’ needs.
- Data from 2004 and 2005 operations show that PGH Pharmacy has an average sale of a little more than twenty million pesos (Php20,000,000.00) per month. Stocks are in the average thirty two million pesos (Php32,000,000.00) per month. Pharmacy is allowed to have a buffer stock of 1 to 1. 1/2 months.
- PGH will start the operation of two more satellite pharmacies – one in the Cancer Institute and another in the Sentro Oftalmologico Jose Rizal (SOJR). At present, patients in these two units of the hospital are served by the Donor Pharmacy. The latter has a ceiling of two million pesos (P2,000,000.00) but can serve only 120 patients/day out of the 200-300 patients needing service.

**Recommendation**

- Increase the Pharmacy Trust Fund ceiling to Php55 Million pesos to cover the stocks and cash sales:
  - Php13,000,000.00 - Oncology Pharmacy and SOJR Pharmacy
  - Php42,000,000.00 - Main Pharmacy Trust Fund

**MEMORANDA OF AGREEMENT**

**U.P. System**

Cisco Networking Local Academy Agreement with the De La Salle University – Manila (“Regional Academy”)

Cisco Networking Local Academy Agreement entered into by and between the University of the Philippines IT Training Center (“Local Academy”) and the De La Salle University – Manila (“Regional Academy”)

**Project:** Teaching various levels of students how to design, build and maintain computer networks for local, national and global businesses

**Particulars:**

- The Agreement grants the University Local Academy status offering the CISCO Networking Academy Program subject to rights and responsibilities outlined in the document.

**Date signed:** 8 February 2006

**U.P. Diliman**

Memorandum of Understanding with Chung Yuan Christian University (China)

Memorandum of Understanding entered into by and between U.P. Diliman and Chung Yuan Christian University (China)

**Project:** Academic exchange and collaboration

**Particulars:**

- To promote cooperation in the fields of education and academic research, both parties agree to:
  - Encourage exchanges and visits in the following categories: undergraduate and graduate students, non-teaching and post-graduate fellows, and junior and senior faculty members;
  - Exchange information and materials in the field of Electrical and Electronics Engineering which are of interest to both parties;
  - Facilitate negotiations and arrangements made by individuals or faculty members in the accomplishment of the above exchanges;
  - Organize joint conferences and academic programs;
  - Arrange joint research activities and publications.

**Effectivity:** Effective from the date of signing for a period of 3 years

**Date signed:** 16 June 2006
Particulars:

a. Dong-A University and U.P. Diliman agree to establish a relationship that will foster the exchange of faculty and students for instructional and research purposes;

b. Both parties agree to explore the potential of co-sponsoring international conferences in areas of joint academic interest;

c. Both parties agree to participate in the exchange of educational materials, research publications, and instructional information;

and
d. The term of such mutual assistance and cooperation shall be discussed and agreed upon by the departments in the areas of education, research and other related fields prior to the implementation of any particular program or activity.

Effectivity: Effective for a period of 3 years from the date of signing of both parties

Date signed: 10 July 2006

Memorandum of Agreement with the Division of City Schools-Quezon City (DCSQC)

Memorandum of Agreement entered into by and between U.P. Diliman and the Division of City Schools-Quezon City (DCSQC)

Project: Student Teaching or Teaching Internship (Student Teaching Program)

Particulars:

A. Roles of the University of the Philippines

   The U.P. Chancellor, in collaboration with the Dean of the College of Home Economics and the College Supervisor of the B.S. Home Economics Program, shall:

1) Determine the readiness and ability of the Student Teacher to go on off-campus practicum;

2) Request the City Division Superintendents for approval of selected cooperating schools in the city;

3) Initiate conferences with the School Division Superintendent (SDS) in selecting cooperating schools; and

4) Recognize the valuable contribution of the school principal and cooperating teachers to the off-campus teaching requirement of the BSHE program through:

   a. Presenting certificates of appreciation for the school principals and cooperating teachers;

   b. In lieu of honorarium, give the school principals and cooperating teachers a waiver of or discount on registration fees for selected training programs offered by the Department of Home Economics Education (DHEEEd) and/or by the Office of Community Extension Services (OCES), subject to the approval of the Board of Regents of U.P.; or

   c. Offer volunteer/pahinungod services in the form of professional/technical assistance on curricular or instructional development, planning and assessment of home economics programs and activities and school cafeteria operations to cooperating schools.

B. Roles of the Division of City Schools, Quezon City

   The Division of City Schools-Quezon City through the Superintendent in collaboration with the TEI (Teacher Education Institutions) and school principals, shall:

1) Review and subsequently approve requests for cooperating schools;

2) Conduct orientation on student teaching with the TEIs inclusive of the College Student Teaching Supervisors and the School Principals/Head Teachers; and

3) Ensure that the duties and responsibilities of the cooperating school and cooperating teachers, through the school principals, are followed.

Effectivity: Effective at the start of the second semester of school year 2005-2006 until terminated by either Party

Date signed: 14 July 2006

Memorandum of Understanding with the Food and Nutrition Research Institute (FNRI) a Research and Development Institute of the Department of Science and Technology (FNRI-DOST)

Memorandum of Understanding entered into by and between U.P. Diliman through the College of Home Economics (UPCHE) and the Food and Nutrition Research Institute (FNRI) a Research and Development Institute of the Department of Science and Technology (FNRI-DOST)

Project: Development of Functional Food Products from Coconut Flour: Functional Food Product Development and Commercialization

Particulars:

The UPCHE shall:

a. Conduct experiments on the development of a functional food product using coconut flour particularly a meat sausage (longanisa) on a benchmark pilot scale given the necessary equipment under the project;

b. Conduct physico-chemical analyses and sensory evaluation on the product;

c. Be responsible for the accounting of the expenses incurred in the conduct of the development of meat sausage (longanisa) incorporating coconut flour subject to the agreement of all parties and in compliance with COA rules and regulations; and

d. Provide FNRI technical and financial reports for consolidation of all reports for submission to the PCIERD and DOST on or before the deadlines.

The FNRI-DOST shall:

a. Conduct experiments on the development of functional food products using coconut flour in-charge of snacks food products;

b. Provide all necessary apparatus, equipment, materials and methods for the development and pilot scale production of snack food products using coconut flour;

c. Conduct chemical, physico-chemical analyses and sensory evaluation on the snack food products;

d. Be responsible for the expenses incurred in the conduct of the development of snack food products as provided by the DOST assisted project;

e. Share the research assistant for 3 months with CHE;

f. Provide UPCHE the coconut flour requirements for the development of meat product; and

g. Handle disbursement of funds of the project and provide UPCHE funds for the implementation of their part of the project, subject to COA rules and regulations.

Effectivity: Effective immediately upon signing by both parties

Date signed: 5 June 2006

Memorandum of Agreement with the Diliman Computer Science Foundation, Inc. (DCSF)

Memorandum of Agreement entered into by and between U.P. Diliman (through the College of Engineering) and the Diliman Computer Science Foundation, Inc. (DCSF)

Project: “Orange Project” (online resume repository for U.P. Engineering Students and Alumni where companies can search for potential employees)

Particulars:

Obligations of U.P. Diliman:

U.P. Diliman through the College of Engineering, at its cost, shall:

a. Develop all software and web programming necessary for the Orange Project;

b. Provide a dedicated server for, host, and maintain, the Orange Project;

c. Provide students and alumni of the U.P. College of Engineering user accounts for the Orange Project;

d. Continuously update the database of the Orange Project; and

e. Provide companies interested in availing of the services of the Orange Project user accounts.
Obligations of DCSF:
The DCSF, at its cost, shall:
- a. Administer the finances of the Orange Project, including accounting and funds management;
- b. Keep all funds relating to the Orange Project in a separate account;
- c. Submit quarterly financial reports for the Orange Project, and within fourteen (14) days from submission of each report, deliver to U.P. Diliman the latter’s corresponding share in the revenues of Project Orange for such period;
- d. Submit an annual audited financial report for the Orange Project; and
- e. Deliver to U.P. Diliman its share in the revenues of the Orange Project, as outlined below, within seven (7) days from submission of each monthly report:
  - U.P. Diliman 55%
  - DCSF 45%

Effectivity: Shall automatically terminate upon expiration of the term of the current Dean of the College of Engineering

Date signed: 5 July 2006

N.B. Regent Sanchez inquired why the term of the Contract is coterminous with the term of the current Dean.

The President said that the Dean does not want her successor to be tied down to the Project.

Memorandum of Agreement with the Bureau of Small and Medium Enterprise Development (BSMED)

Memorandum of Agreement entered into by and between U.P. Diliman through the Institute for Small-Scale Industries (UPD-ISSI) and the Bureau of Small and Medium Enterprise Development (BSMED)

Project: Training of Small Business Counselors (TOSCON)

Particulars:
UPD-ISSI shall:
- a. Conduct a workshop entitled “Training of Small Business Counselors”;
- b. Consider the conduct of such workshop for SME Counselors with little and no experience;
- c. Conduct the training program for at least seventeen (17) participants from selected provinces;
- d. Prepare the training completion report;
- e. Appoint a program manager to manage the program;
- f. Facilitate arrangement of accommodation, meals and transportation of participants; and
- g. Prepare course materials for participants.

BSMED shall:
- a. Review and approve training plans;
- b. Identify participants of the training program through the help of the DTI-Provincial Offices;
- c. Make available the amount of P520,000.00 to implement the workshop while observing COA accounting and auditing rules and regulations;
- d. Release the amount in three (3) payments; and
- e. Appoint an officer with whom the UPD-ISSI will coordinate.

Effectivity: Effective upon signing and shall remain valid until the satisfactory completion of the project, but in no case exceed 6 months following the remittance of mobilization fee

Date signed: 10 July 2006

Memorandum of Agreement with the Commission on Higher Education (CHED)

Memorandum of Agreement entered into by and between U.P. Diliman referred to as Center for Development for Excellence in Information Technology Education (CODE-IT) and the Commission on Higher Education (CHED)

Project: Center for Development for Excellence in Information Technology Education (CODE-IT)

Particulars:
CODE shall:
- a. Continue to pursue the programs/projects/activities it has outlined in its attached approved work and financial plan;
- b. Organize programs/activities that would promote information technology education and training and encourage the best students to go into the various fields of information technology;
- c. Implement the information technology education and training programs according to the previously identified regional needs and demands;
- d. Participate in or undertake researches in relevant areas in information technology education and training programs;
- e. Provide leadership in information technology education and training in cooperation with the CHED and other regional government offices;
- f. Implement information technology training projects for the communities within its service areas;
- g. Develop instructional materials in information technology education and training appropriate to the local situations;
- h. Provide technical and logistical assistance to other higher education institutions particularly in the implementation of the faculty development programs, researches, and education and training programs;
- i. Utilize the funds provided by the CHED in accordance with the usual government accounting and auditing rules and regulations as stipulated in the “Implementing Guidelines for the CHED Centers of Development for Excellence in Information Technology Education”;
- j. Provide CHED, the Centers of Excellence (COEs) and other Centers of Development for Excellence (CODEs) data/information regarding its operation as a CODE;
- k. Submit to the CHED detailed reports on the results of the programs/projects/activities stipulated in the approved work and financial plan and the utilization of funds as audited financial/liquidity reports;
- l. Submit a project completion report within 60 days after termination of the MOA. The report shall indicate among others the targets as well as problems encountered by the CODE; and
- m. Return the unspent balance of the fund release(s) to the Commission upon termination of the MOA.

CHED shall:
- a. Provide funding assistance to the CODE-IT for the continuation of programs, projects and activities in accordance with the approved work and financial plan previously submitted by the CODE-IT;
- b. Provide technical and management assistance to the CODE-IT in enhancing its capabilities to provide information technology; training, research, and extension;
- c. Provide scholarships leading to master’s and doctorate degrees for the faculty members of the CODE-IT;
- d. Initiate with the CODE the conduct of researches and provide the mechanism for the dissemination of research outputs in cooperation with other government and private institutions;
- e. Establish and maintain linkages between and among various COEs, CODEs and other higher education institutions; and facilitate information exchanges with and among the same;
- f. Provide the mechanism for the sharing of resources between and among the various COEs, CODEs and higher education institutions;
- g. Facilitate the development and production of instructional materials for use by the CODE-IT and other higher education institutions; and
- h. Evaluate the results of the programs/projects/activities of the
CODE-IT stipulated in the attached approved work and financial plan using the assessment instrument developed by TPITE with assistance of the CHED Regional Offices (CHEDROs).

Effectivity: Effective upon signing of the parties until 31 December 2005

Date notarized: 20 June 2005

Contract with Josefina A. Agravante, Villy A. Buenaventura and Regina B. Gochuico (Authors); Ianthe De Leon (Content Editor); Celia T. Adriano (Instructional Designer) and Ramona S. Flores (Language Editor)

Contract entered into by and between U.P. Diliman through the Diliman Interactive Learning Center and Josefina A. Agravante, Villy A. Buenaventura and Regina B. Gochuico (Authors); Ianthe De Leon (Content Editor); Celia T. Adriano (Instructional Designer) and Ramona S. Flores (Language Editor)

Project: Supplementary Outline Course on Pronunciation of English Sounds Difficult to Filipino Speakers

Particulars:

The University shall provide an Instructional Material Development Grant for the following:

a. Authors in the amount of P12,000.00 per learning object but not more than five (5) objects.

b. Content Editors in the amount of P2,000.00 per learning object but not more than five (5) objects.

c. Instructional Designer in the amount of P3,000.00 per learning object but not more than five (5) objects.

d. Language Editor in the amount of P1,500.00 per learning object but not more than five (5) objects.

Duration: 1 July 2006 until 30 June 2007

Date signed: 18 July 2006

Contract with Elgiea P. Clemente, Noelle Easter V. Cruz, Leslie Joy L. Diaz, Eduardo R. Magdaluyo, Gay Katrina P. Maniquiz, Candy C. Mercado, Jeffrey Jon D. Venezuela, and Dr. Alberto V. Amorsolo, Jr. (Authors); Dr. Alberto Amorsolo, Jr., Dr. Meliton U. Ordillas, Jr., and Dr. Manolo G. Mena (Content Editors); Villy ATH Buenaventura (Instructional Designer) and Amihan B. Ramolete (Language Editor)

Contract entered into by and between U.P. Diliman through the Diliman Interactive Learning Center and Elgiea P. Clemente, Noelle Easter V. Cruz, Leslie Joy L. Diaz, Eduardo R. Magdaluyo, Gay Katrina P. Maniquiz, Candy C. Mercado, Jeffrey Jon D. Venezuela, and Dr. Alberto V. Amorsolo, Jr. (Authors); Dr. Alberto Amorsolo, Jr., Dr. Meliton U. Ordillas, Jr., and Dr. Manolo G. Mena (Content Editors); Villy ATH Buenaventura (Instructional Designer) and Amihan B. Ramolete (Language Editor)

Project: Interactive Multimedia Instructional Materials for Mining, Metallurgical and Materials Engineering

Particulars:

The University shall provide an Instructional Material Development Grant for the following:

a. Authors in the amount of P12,000.00 per learning object but not more than five (5) objects.

b. Content Editors in the amount of P2,000.00 per learning object but not more than five (5) objects.

c. Instructional Designer in the amount of P3,000.00 per learning object but not more than five (5) objects.

d. Language Editor in the amount of P1,500.00 per learning object but not more than five (5) objects.

Duration: 1 July to 30 November 2006

Date signed: 30 June 2006

Memorandum of Agreement with the Philippine Long Distance Telephone Company (PLDT)

Memorandum of Agreement entered into by and between U.P. Diliman and the Philippine Long Distance Telephone Company (PLDT)

Project: Direct Inward Dialing Service/Direct Outward Dialing Service

Particulars:

Responsibilities of the University:

a. The University shall provide, at its expense, suitable, safe, well ventilated and adequate space at its office premises in Diliman, Quezon City for the Customer Premises Equipment (CPE) to be installed, and shall protect the same from natural elements such as, fire and other hazards, and from access, handling and operation by unauthorized parties/personnel;

b. The University agrees that all the facilities and equipment installed as set forth in Article 3.2 shall not in any manner be altered, nor shall any equipment or other devices that may hamper or otherwise impair the performance of the Direct Inward Dialing Service/ Direct Outward Dialing Service be attached without the prior written approval of PLDT;

c. The University shall, at its expense, supply the electric power and air-conditioning needed for the smooth and uninterrupted operation of the transmission equipment associated with the 2048 Kbps transmission facilities installed at its office in Diliman, Quezon City;

d. The University agrees to provide, at its expense, the entrance conduit and service boxes together with the house cabling and distribution wiring required in the building where the dial-up network equipment will be installed;

e. The University shall, at its own expense, provide, install and maintain a dial-up network facilities with R2 signaling capability. In case there are variations in how R2 signaling is implemented, the University shall adjust its R2 signaling configurations to make it compatible with PLDT’s Local Exchange system;

f. The University shall subscribe to an order of Direct Inward Dialing Service/Direct Outward Dialing Service of four (4) E1 circuits. During the entire term of the Agreement, the University shall maintain a four (4) E1 Direct Inward Dialing/Direct Outward Dialing Service circuits;

g. The University recognizes the absolute ownership by PLDT over any equipment or facilities provided by PLDT under Article 3.2;

h. The University shall immediately inform PLDT of any operational problems or outages; and

i. The University warrants that it shall only use the circuit for its operation as an internet service provider and shall not use the same for national/international resale, nor shall it be used for any Voice Call Bank Operation or any form of PSTN by-pass operation. PLDT also reserves the right to immediately terminate/cancel the service at any time should it find that the leased line is utilized other than its specified purpose. PLDT also reserves the right to collect monetary compensation due to revenue losses resulting from by-pass operation.

Responsibilities of PLDT:

a. PLDT shall operate and maintain the Direct Inward Dialing Service/ Direct Outward Dialing Service, including the domestic loop tail circuit and Customer Premises Equipment (CPE), installed at the University office in Diliman, Quezon City;

b. PLDT has installed the 2048 Kbps transmission facility and appurtenances necessary to establish the Direct Inward Dialing Service/Direct Outward Dialing Service. The installation of the 2048 Kbps transmission link shall conform to the standards of good engineering practice and its performance shall be of commercial quality. The engineering standard as set forth in Article 1.6 shall be the acceptable parameters for both Parties in accepting the successful installation of Direct Inward Dialing Service;
c. PLDT shall immediately inform the University of any operation problems or outages;
d. PLDT shall facilitate the immediate restoration of the Direct Inward Dialing Service/Direct Outward Dialing Service should any problems arise in its network; and
e. PLDT shall utilize R2 signaling to allow the University dial-up network to communicate with PLDT’s nearest Local Exchange system. PLDT shall employ R2 signaling definition in ITU-T Q.400 – Q.490 recommendations.

Effectivity: Effective for a period of 1 year from 16 March 2006 until 15 March 2007
Date signed: 17 July 2006

OTHER MATTERS

Appeal of Respondent Ebenezer Trazo in re: U.P. vs. Raygen Nicolasora, et al., (SDT Case No. 96-010)

This refers to the appeal of respondent Ebenezer Trazo from the Decision of the Office of the President dated 25 July 2003, and the Order denying respondent’s motion for partial reconsideration of the said Decision.

The undisputed facts as culled from the records of the case are the following:

1. The case arose from the mauling of Gumersindo Guevarra, a student of the College of Home Economics and a member of the Pi-Sigma Fraternity by five members of the UP Brotherhood of Filipinos, including the respondent (Ebenezer Trazo), on 8:30 to 9:00 in the evening of 12 March 1996, within the vicinity of Kalayaan Residence Hall.

2. The case was initially filed by the University against the respondents who were formally charged for a fraternity rumble in violation of Rule 1, Section 1 paragraph (A), subparagraph 2 of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations (RRRGFSOSO).

3. On 24 April 1998, the Student Disciplinary Tribunal issued its decision finding the respondents guilty as charged, recommending the penalty of expulsion, thus:

   ‘IN VIEW OF THE FOREGOING DISCUSSION, we find respondents RAYGEN NICOLASORA y Domile, RAYMUNDO DE OCAMPO y Macrohon and EBENEZER TRAZO y Sanchez to be GUILTY as charged and the corresponding penalty of Expulsion is hereby recommended because we did not find any circumstances that would mitigate the penalty pursuant to the Rules.’

4. The Executive Committee, upon automatic review, affirmed the above decision. Respondents appealed the decision of the Executive Committee to the Board of Regents. However, the Office of the President assumed jurisdiction over the case pursuant to Section 2, Rule V, of the Revised Rules and Regulations Governing Fraternities, Sororities and Other Student Organizations.

5. On 25 July 2003, the Office of the President issued a decision denying respondent’s appeal. The Office of the President held, thus:

   ‘WHEREFORE, the appealed Decision is hereby AFFIRMED, finding RAYGEN NICOLASORA, RAYMUNDO DE OCAMPO and EBENEZER TRAZO guilty as charged and imposing upon them the penalty of expulsion from the University.’

6. On 16 September 2003, respondent filed a motion for reconsideration of the decision of the Office of the President issued on 25 July 2003, praying that the penalty of expulsion be commuted to suspension applied in its maximum period.”

The Office of the President issued the Order dated 5 January 2005, denying respondent’s partial motion for reconsideration on the following grounds:

“While the Office of the President may have the power to grant executive clemency, the exercise of such power is not, however, warranted in this case.

‘The invocation of the power to grant executive clemency by way of respondent Ebenezer Trazo’s Partial Motion for Reconsideration is premature. Under the RRRGFSOSO, which is the University rules primarily applicable in this case, what the Office of the President can do is to affirm or reverse an appealed decision. From the Office of the President, the recourse of the party adversely affected by the President’s decision would be to file an appeal to the Board of Regents. Rule V, Sections 3 and 4 of the RRRGFSOSO provides, thus:

‘Section 3. The Chancellor shall, within five (5) days from receipt of the appeal, endorse said appeal which shall include his recommendations, to the President, whose decision shall be final and immediately executory upon receipt of the decision by the respondent, except in cases of expulsion.

‘Section 4. Decisions imposing the penalty of expulsion may be appealed to the Board of Regents within ten (10) days from receipt of the decision by the respondent, which appeal shall be decided upon during the next regular meeting of the Board following the President’s decision.’

‘Considering the foregoing appeals process, which provides for an appeal from the decision of the President to the Board of Regents, the Office of the President would be preempting the rules, if the power to grant executive clemency is exercising at this stage of the proceedings.

‘Indeed, executive clemency is not a part of the appeals process. The Office of the President does not exercise it by virtue of its appellate jurisdiction. It is an independent authority that presupposes a penalty imposed under a final and executory decision. Hence, its invocation within the appeal process in this case, by way of respondent Ebenezer Trazo’s partial motion for reconsideration is misplaced.

‘But even granting for the sake of argument that the exercise of executive clemency is permissible in this case, to do so would be unfair and inequitable to students who were expelled from the University due to similar infraction, more particularly, the other respondents in this case. It will also set a bad precedent in the implementation and enforcement of the RRRGFSOSO. It would just be a matter of time before the Office of the President is flooded with a deluge of requests for the grant of executive clemency, citing this very case.

‘We recognize, though, respondent Ebenezer Trazo’s realization of the futility of fraternity related violence, as alleged in his partial motion for reconsideration, thus:

1. Respondent concedes the guilty verdict in the above-captioned action but respectfully requests that the penalty imposed be commuted to suspension imposable at its maximum period.

2. Respondent acknowledges the gravity of the offense charged. Respondent also acknowledges that hooliganism and violence, especially on campus,
cannot be tolerated and that the culture of violence must be swiftly stricken down whenever and wherever it manifests itself.

3. Respondent acknowledges that the University can achieve this goal, in part, through the stern application of university rules against violence on campus and that pursuant thereto, is essential that examples be set for the students to follow and to be forewarned that the university shall not tolerate such reprehensible behavior now or in the future.

4. Respondent concedes the guilty verdict and concedes that the negligence of his former counsel is legally binding upon him such that if he had lost the right to appear at the hearings and cross examine the witnesses against him then the University cannot be faulted thereby.

5. Respondent respectfully manifest that since the incident subject matter of this case came under question in May of 1996, respondent has made all efforts possible to remove any doubt from any person, student, faculty, or otherwise, that respondent does not condone violence, does not participate in it, and would not, under any circumstances whatsoever, allow himself to be dragged into it through one way or the other.

6. Since the said incident came into question, respondent has kept to himself and avoided instances where violence may have had an opportunity to come across his path. Though respondent has kept his friends respondent stuck to his books and committed himself to the study of his craft at the university and has strived to be an example to other students to show them that the university should be a place of learning and that this is the very reason why all of the students are here in the first place.

7. Respondent has completed his course and is now engaged in further study and still continues to do his best to show others what studying in a university ought to be. Respondent has striven to make an example to others that fraternities are for helping each other for the greater good and that fraternities should not be used to defeat the greater purposes for which they have been created.

8. It is under these circumstances that respondent prays for the exercise of discretion by this Honorable Office and prays that the penalty of expulsion be commuted to suspension to be applied in its maximum period as prescribed by the university rules. In support of respondent’s application is the letter request of respondent’s Program Adviser, Professor M.L. Francisco of the College of Home Economics (Food Technology).

“Admission of guilt may be a mitigating circumstance in other cases. This cannot be applied, however, in this case considering that for the offense committed, the imposable penalty is expulsion, an indivisible penalty. Thus, this cannot be commuted to a lesser penalty.

“While we are moved, on humanitarian consideration, by the efforts of respondent Ebenezer Trazo to mend his ways, we are constrained, however, by our positive duty to apply the rules on considerations of justice and equity. Hence, we maintain our previous decision.”

On 31 January 2005, respondent filed the subject appeal for the consideration of the Board of Regents. In his appeal, respondent assails the decision dated 25 July 2003 and the Order dated 5 January 2005, for being allegedly contrary to both the facts and law. Also, respondent alleges that even while he conceded the judgment in this case, he did not admit his guilt. In addition, respondent alleges the following:

(A) That the instant case is unique and will not set a dangerous precedent if the penalty is reduced from expulsion to suspension given the particular facts and circumstances of this case and considering further that the respondent has become a good example to his fellow students to not get associated with violent and illegal fraternity activities; and

(B) The university authorities handling the instant case have the authority to reduce the penalty from expulsion to that of suspension considering the circumstances of this case just stated.

On 10 March 2005, respondent filed his Appellant’s Memorandum. Respondent reiterated the following arguments:

A. The circumstances obtaining in this case are unique such that no dangerous precedent will be set if the penalty is reduced to that of suspension.

1. The testimonies of the complaining witnesses are not credible in themselves.

2. The complaining witness who initiated the complaint could not even confirm in his testimony that a violent confrontation took place between the complainants and the respondents (sic) in particular.

3. The other complaining witnesses were even unwilling to testify and it was only after the Student Disciplinary Tribunal threatened them with suspension that they testified.

4. The respondents were effectively deprived of a good defense and their proper day in court because of the excusable neglect of their counsel.

5. Despite all of the above circumstances, the respondent has conceded the decision of the Office of the President in order to foster reconciliation. However, let it be made of record in this respect that conceding to the decision is not the same as an admission of guilt. What the respondent has done is to waive his right to contest the decision and this does not mean that respondent was actually guilty as charged or pleaded guilty thereto.

B. This Honorable Office has the power to reduce the penalty to that of suspension given the unique circumstances of this case especially given the allegations of the Formal Charge on which these proceedings are based.

The arguments being raised by respondent with respect to the factual findings and legal conclusions in the Decision of the President dated 25 July 2003 and the Order dated 5 January 2005 have already been discussed and settled in the questioned decision and order, respectively. Hence, the respondent did not raise any new argument or evidence in his appeal.

Board action: Denial of the Appeal (the Student Regent abstained from the decision).

Closure of the U.P. Printery and Deployment of Printery Staff

Per Administrative Order No. PERR-05-39, dated 14 June 2005, President Emerlinda R. Roman formed a committee which was tasked to do a performance review of the U.P. Printery.

On 8 August 2005, the Committee submitted its performance review of the U.P. Press Printery Division. The Committee agreed that the parameters for review are (1) personnel to machinery ratio; (2) status of equipment; (3) cost of printing with respect to projected
book sales; and (4) print quality. Due to the lack of systematic data keeping for the U.P. Press’s Printery Division, the Committee was constrained to focus on the available data covering the period from 2003-2004.

The Committee concluded that the age and state of the Printery Division’s machines limit its capacities both in terms of volume and quality, making outsourcing the only viable option in order for the Press to meet its publication deadlines and commitments. Outsourcing is more advantageous than purchasing new machines for the U.P. Press Printery Division, as it would allow the University to cut down on the cost of printing and hence on the cost of the University’s books. Furthermore, the University would save on MOOE and the University could opt to use the present Printery space for other purposes.

The Committee thus recommended that (1) the U.P. Press outsource all its printing needs and (2) the Printery be phased out and its personnel assigned to other offices within the University System. The latter recommendation is dependent upon the personnel’s qualifications and the personnel needs of the different University offices.

In its 157th meeting held on 18 January 2006, the President’s Executive Staff noted the recommendations of the U.P. Printery Review Committee. The President asked Vice Presidents Martin Gregorio (Administration) and Marvic Leonen (Legal) to consult the Union and the Printery staff.

The Vice Presidents held five meetings with the Union and the Printery staff, i.e., 23 January 2006, 8 February 2006, 6 March 2006, 2 June 2006 and 14 August 2006.

On 18 July 2006, the All-U.P. Workers Union (AUPWU), through its President, Clodualdo “Buboy” Cabrera submitted a position paper entitled “Aming Paninindigan: Sumasang-ayon Kami sa U.P. Printery” to Vice Presidents Martin V. Gregorio and Marvic M.V.F. Leonen, stating therein their recommendations on issues concerning the U.P. Press Printery Division. Consequently, Assistant Vice President Grace Gregorio, the Chair of the U.P. Printery Review Committee submitted on 4 August 2006 her comments on the position paper submitted by the AUPWU to Vice Presidents Martin V. Gregorio and Marvic M.V.F. Leonen.

After a thorough consideration of the various points raised by the Union and examining the response of the Committee, Vice Presidents Martin V. Gregorio and Marvic M.V.F. Leonen are still convinced that the conclusions contained in the Performance Review (8 August 2005 Report) are sound and will redound to the best interest of the University and its employees.

The following are recommended for consideration of the Board of Regents:

(1) closure of the U.P. Printery Division; and
(2) fixing of four months as the period within which to effect such closure and the redeployment of all personnel to different University offices.

Board action: Approval (the Faculty Regent and the Student Regent voted against the closure of the U.P. Printery Division).

Statement from the University of the Philippines Manila Chancellor’s Management Team on the Abduction and Disappearance of U.P. Students Karen Empeño and Sherlyn Cadapan

“The Chancellor’s Management team of the University of the Philippines Manila joins the U.P. Diliman University Council in expressing profound concern over the disappearance of the two undergraduate students of U.P. Diliman: Ms. Karen Empeño of the Sociology Department of the College of Social Sciences and Philosophy and Ms. Sherlyn Cadapan of the College of Human Kinetics. The students were last seen on 26 June 2006. On 19 July 2006, it has been known to everyone that the Supreme Court First Division granted the petition for the issuance of a writ of habeas corpus filed by the parents of the students ordering the military officials from Northern Luzon to bring the students before the Court of Appeals (CA) on 24 July at 10.00 a.m. However, the students have not been brought to the CA and, at present are still missing.

President Emerlinda R. Roman of the University of the Philippines has written the Department of Interior and Local Government Secretary, Ronaldo Puno and the Department of National Defense Secretary Avelino Cruz, Jr. on 2 July 2006, requesting assistance in locating the two students. President Roman described the circumstances attending the abduction of the two students as follows: “According to raw reports reaching my office, six or more masked men forcibly took them at about 2 in the morning of Monday, 26 June 2006, in Purok 6 Barangay San Miguel, Hagonoy, Bulacan. The masked armed men were using long guns and apparently did not show any court order for their physical detention. We were also informed that Karen was asked to remove her shirt. They used this shirt to blindfold her. Sherlyn is pregnant. The women were then forced into a vehicle that proceeded in the direction of Iba, Hagonoy.”

Whatever the motives are or whatever the circumstances are, abduction is against the rule of law. Clearly, it is a violation of the victims’ human rights. It has been more than a month since their disappearance and despite the SC issuance of the writ of habeas corpus, they have not appeared. This act of abduction poses a great threat to the efforts of the students and faculty of the University of the Philippines in serving the common Filipino.

Indeed, we fear for their lives. We pray and hope that no harm will befal on them.

We therefore wish to strongly support and reiterate President Roman’s request to Secretary Puno and other government authorities to immediately furnish us with information about the whereabouts of Ms. Empeño and Ms. Cadapan and their abductors, to the authorities to comply with the SC issuance of the writ of Habeas Corpus. We consider the continuing silence of the authorities in this matter of life and death as a betrayal of public trust.

In conclusion, we would like to repeat Dr. Roman’s words to Secretary Puno and Secretary Cruz: “We know you share with us a commitment to the spirit of the UN General Assembly’s ‘Declaration on the Protection of all Persons from Enforced Disappearance’ (Resolution 47/133 of 18 December 1992). We also know that the acts done by masked armed men are criminally punishable under our laws. Most of all, as parents committed to teaching the virtues valuing human dignity, we are certain that you could address the matter with empathy.”

Board action: Notation. The Board agreed to send copies of this statement to the Secretaries of National Defense and Interior and Local Government.

N.B. Student Regent Sanchez expressed his elation over this statement. He said, he hopes other Constituent Universities would emulate the example of U.P. Manila.

Inquiry into the Violent Dispersal of the Camp Out of the Janitorial Services Association and Their Supporters (University Student Council and the All-U.P. Workers Union) in Front of Quezon Hall

1) The Faculty Regent informed the Board that he had this matter included in the agenda because he is concerned with those physically
assaulted even when they were peacefully holding their picket in front of Quezon Hall. Physical assault, according to Regent Simbulan, on whatever protest actions waged in the University so long as they are peacefully done should not be tolerated or accepted. He said, he has no quarrel with the legal issues. He feels that the University can intervene by talking to the Contractors if the displaced janitors can be absorbed.

2) President Roman gave a brief background of this problem. The University does not hire its own janitors except for a few janitors who have been there because they already had their tenure when the University decided to outsource janitorial services. Some of these tenured janitors have been reclassified as messengers, some as duplicating machine operators.

3) Since 1984, the University has been outsourcing its janitorial and security services and every year, there is a bidding process because this is what is required by COA. Every year, the new agency takes in from janitors or security guards from the previous agencies recommended by the colleges/units.

4) There is a new janitorial agency. It has its own criteria for hiring. Many from the previous agency have not been re-hired. These are the ones rallying against the University which is not even their employer. They have camped out at the lobby of Quezon Hall. People have been complaining.

5) In the Report of Vice-Chancellor Ida May La’O to Chancellor Cao, dated 23 August 2006, she pointed out that in the morning of 11 August 2006, “two shifts of the U.P. Diliman Police consisting of 23 men and two shifts of 37 SSB personnel and the Task Force on Squatting, Community Housing and Utilities (TF-SCHU) personnel for a total of 64 personnel took more than 2 hours attempting to negotiate a peaceful eviction. Messers. Larry Jaca, legal adviser of the U.P. Janitorial Services Association, Clodualdo “Buboy” Cabrera, President of the All U.P. Workers’ Union, and USC Chair Juan Paolo Alfonso resisted the eviction by linking arms with Anak Pawis supporters and some student – looking individuals around the tented area. Prof. Judy M. Taguiwalo of the College of Social Work and Community Development was seen as having supervised the documentation of the eviction through the use of videocam and the footages were later projected to the South Wing Wall of Quezon Hall during the indignation rally that followed. The TF-SCHU also videotaped the event from 6:00 a.m. until 10:00 p.m. when the place was finally cleared. The videotape clearly shows that the U.P. Diliman Police (UPDP) wore no guns with the exception of Major Abraham de Castro. No truncheons were used. Col. Aganon was likewise unarmed. No violence was used whatsoever in effecting eviction. Maximum tolerance was exercised all throughout the eviction. The SSB kept to the sidelines until resistance of the evictees made it necessary for the SSB to augment the “efforts of the UPDP personnel at around 8:00 a.m.”

6) The President said, according to the Report of Vice-Chancellor La’O, 50% of the janitors have already been accommodated by the new agency.

7) Regent Simbulan informed the Board that the janitors are requesting for a dialogue with Chancellor Cao. In fact he said, they have requested him and the Student Regent to mediate and convince Chancellor Cao to have a dialogue with them.

8) Regent Sanchez suggested that an Oversight Committee be created to look into how agencies the University makes contract with follow labor laws. The Student Regent also proposed that the Administration look at the terms of reference of the Contracts and perhaps include a provision that will require the Agencies to absorb existing contractual employees.

9) The President informed the Board of what they have done then in Diliman to protect the rights of the janitors and the security guards. They required the Agencies to present proofs of remittances to the SSS. They asked the Agencies to show them the payroll to make sure the janitors are paid what is due them. An Escrow Agreement was also executed to make sure the janitors are paid even when the Contract with the Agency is not renewed.

10) The President said she understands the concern of Regent Simbulan that members of the Union are not usually taken in by new Agencies. There could be an injustice here. The new Agency, however, has the right to select the employees that they want.

11) Regent Tiongco pointed out that the fastest way to get the picketing janitors out of the Quezon Hall is to negotiate. He proposed that Regent Simbulan be authorized to negotiate with the janitors, find out too how they can be helped.

12) Regent Sarmiento supported the suggestion of Regent Tiongco.

Board action: The Board authorized Regent Simbulan to negotiate with the picketing janitors.

Campaign to Preserve the La Mesa Watershed

A Campaign was launched to preserve the La Mesa Watershed. The organizers, led by Ms. Gina Lopez are requesting for the support of the University in this regard.

Board action: Notation

Request for Correction of the Appointment of Dr. Carmencita M. Abaquin to Reflect Correct Salary

Dr. Carmencita M. Abaquin was given an extension of appointment beyond age 65 effective 12 December 2005 until 31 August 2006, by the Board of Regents at its 1207th meeting held on 31 March 2006. The notice of approval of extension of appointment carried a salary of P330,708.00 which was recommended by U.P. Manila. The latter inadvertently upgraded her salary to comply with the provision of the Magna Carta for Health Workers. There is a need to correct her salary from P330,708.00 to P318,000.00 since Dr. Abaquin can enjoy the upgraded salary only three (3) months prior to her compulsory retirement as per section 30 of R.A. No. 7305, “the Magna Carta of Public Health Workers.”

Board action: Approval

Faculty Regent’s Concern on the Necessity of Acting Promptly on Official Letters and Requests

Regent Simbulan informed the Board of a concern presented to him by many faculty members in his rounds of the different Constituent Universities. There are officials/administrators who simply ignore letters and requests. He requested the President to remind all concerned of a particular provision of Republic Act No. 6713, “Code of Conduct and Ethical Standards for Public Officials and Employees,” that requires all public officials and employees to respond to letters, telegrams or other means of communication by the public within fifteen (15) working days from receipt thereof. The reply must contain the action taken on the request.

Update: On 29 August 2006, the Secretary of the University and of the Board of Regents issued a memorandum for all vice presidents, deans, directors and heads of units reminding them of the necessity of acting promptly on letters and requests.

Report of the Student Regent

1. Regent Sanchez informed the Board of continued students’ unrest over the proposed tuition and miscellaneous fees increase. In his letter to the Board dated 23 August 2006, the Student Regent stated that “the continued absence of proper fora to exchange ideas on this matter has propelled even more the rising unrest of the student body. Under the leadership of the Katipunan ng mga Sangguniang Mag-aaral sa U.P. (Kasama sa U.P.), student councils have been leading mass campaigns and actions in their respective units to expose the threats that this proposal brings to the much sought for type of education – quality and accessible.”
2. The Systemwide Student Congress will be held on 1 September to 3 September 2006 at U.P. Los Baños. This will be a gathering of student leaders all over the U.P. System. It is open to fraternities, sororities, student organizations, student councils and individual students. Regent Sanchez informed the Board that they are soliciting financial support for this purpose.

3. The Student Regent requested the President for a report on the four-day class week policy.

The President said this will be discussed in the meeting of the President’s Advisory Council in September.

4. Regent Sanchez is exploring the possibility that student publications be exempted from the provisions of Republic Act 9184. The President suggested that this matter be discussed with Vice President Martin V. Gregorio.

The Board noted the following:

Position Paper of the All-UP Academic Union on the Proposed Increases in Tuition and Miscellaneous Fees
(The Position Paper is on file at the OSU Records.)

Veto Message re: An Ordinance Authorizing the City Mayor to Acquire, Either by Negotiation or Expropriation Proceedings the More or Less Thirteen (13) Hectares Which is a Portion of Block B, APD 5 Declared as Area for Priority Development (APD) Under Proclamation No. 1986 Particularly Located at Barangay U.P. Campus and Now Known as Pook Ricarte, Palasis and Dagohoy, for Distribution/Awarding, to the Actual Occupants Who are Members of the Duly Registered and Organized Samahang A.P.D. 5 Block B (S.A.P.D. 5-B) Incorporated, at Reasonable Cost Either Through Direct Sale or Under the Community Mortgage Program of the Government
(Please see documents filed at the OSU Records.)

Thank you letter of Dr. Emanuel V. Soriano, Former U.P. President, Dated 31 July 2006 to the Honorable Members of the Board of Regents on the Grant of Medical Benefits to Past U.P. Presidents
(Please see document on file at the OSU Records.)

Civil Service Commission Resolution No. 061310 Denying the Motion for Reconsideration filed by Prof. Leo E. Padua of the National Institute of Molecular Biology and Biotechnology (BIOTECH), U.P. Los Baños to Recall the Approval of the Permanent Appointment of Teresita M. Espino as Research Professor 3

Leo E. Padua, Professor, National Institute of Molecular Biology and Biotechnology (BIOTECH), University of the Philippines, Los Baños, moved for the reconsideration of CSC Resolution No. 06-0624 dated 7 April 2006. In the said Resolution, the Commission dismissed the petition of Padua to recall the approval of the permanent appointment of Teresita M. Espino as Research Professor 3. The material portions of the said Resolution read, as follows:

"At the outset, it must be emphasized that the present appeal should be dismissed outright since Padua has no legal personality to appeal the Decision of the U.P. Board of Regents denying his petition to recall the appointment of Espino as Research Professor. It is noted that Padua is not the appointing authority nor the appointee in this case. Moreover, the subject of the present appeal is the approval, and not the disapproval of the appointment of Espino.

"x x x

"WHEREFORE, the appeal of Leo E. Padua is hereby DISMISSED. Accordingly, the Decision dated 25 March 2004 of the University of Philippines (U.P.) Board of Regents (BOR) denying the petition of Padua to recall the permanent appointment of Teresita M. Espino as Research Professor 3 is AFFIRMED."

Letter Reply of Police Director Jesus A. Verzosa of the Philippine National Police Criminal Investigation and Detection Group (PNP-CIDG) Dated 1 August 2006, on the Request for Investigative Assistance Relative to the Disappearance of Ms. Karen Empeño and Ms. Sherlyn Cadapan
(Please see document filed at the OSU Record.)

The U.P. Board of Regents and the Continuing Struggle for Faculty Rights and Welfare: Address of Faculty Regent Roland G. Simbulan before the Faculty of U.P. Iloilo, Iloilo City, 14 August 2006

Regent Simbulan informed the Board that this paper contains his midterm report covering January-July 2006.

Appointnet of Regent Nelia T. Gonzalez as Member of the MELO Commission

The Board congratulated Regent Nelia T. Gonzalez for her recent appointment by President Gloria M. Arroyo to the Melo Commission.

1213TH MEETING, 29 SEPTEMBER 2006

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. System

Dr. ARLENE A. SAMANIEGO, Vice President for Administration, effective upon the retirement of Vice President Martin V. Gregorio, to serve at the pleasure of the President
Dr. ISABELITA O. REYES, Assistant Vice President for Public Affairs, effective 1 September 2006 to serve at the pleasure of the Vice President for Public Affairs

U.P. Diliman

Dr. FLORENTINA P. COLAYCO, Dean, College of Fine Arts, effective 1 October 2006 until 30 September 2009
Dr. MASHUR BIN-GHALIB JUNDAM, Dean, Institute of Islamic Studies, effective 1 October 2006 until 30 September 2009

U.P. Manila

Prof. JUSIE LYDIA SIEGA-SUR, Dean, School of Health Sciences, effective 1 November 2006 until 31 October 2009

TRANSFER TO PERMANENT STATUS

U.P. Los Baños

Melissa P. Ferido, Assistant Professor 3, College of Human Ecology, effective 29 September 2006
Elaine P. Manigbas, Assistant Professor 2, College of Veterinary Medicine, effective 29 September 2006
Vladimir Y. Mariano, Assistant Professor 5, College Arts and Sciences, effective 29 September 2006

U.P. Manila

Alvin C. Baclig, Assistant Professor 2, College of Arts and Sciences, effective 29 September 2006
Serafín L. Bernardo V., Associate Professor 1, College of Medicine, effective 29 September 2006
Ma. Margarita M. Lola, Assistant Professor 3, College of Public Health, effective 29 September 2006
Lilen Dorothy DC Sarol, Assistant Professor 6, College of Public Health, effective 29 September 2006

U.P. Visayas

Leah A. Araneta, Assistant Professor 3, College of Arts and Sciences, effective 29 September 2006
Edelia T. Braga, Assistant Professor 3, College of Arts and Sciences, effective 29 September 2006
Mae Grace G. Nillos, Assistant Professor 3, College of Arts and Sciences, effective 29 September 2006
Jocelyn J. Pacheco, Assistant Professor 3, College of Arts and Sciences, effective 29 September 2006
Vicente R. Tan, Assistant Professor 5, College of Arts and Sciences, effective 29 September 2006
Mary Babeth F. Vargas, Assistant Professor 5, College of Arts and Sciences, effective 29 September 2006

EXTENSION OF SERVICE BEYOND RETIREMENT AGE OF 65 OF REGULAR FACULTY

U.P. Diliman

Nelia J. Porciuncula, Associate Professor 7, U.P. Integrated School, College of Education, effective 3 August 2006 until 31 October 2006
Carmelo V. Sison, Professor 12, College of Law, effective 16 July 2006 until 31 May 2007

RENEWAL OF APPOINTMENT/REAPPOINTMENT BEYOND RETIREMENT AGE OF 65 AS PROFESSORIAL LECTURERS

RENEWAL

U.P. Diliman

Artemio O. Isidro, Professorial Lecturer 2, College of Human Kinetics, effective 1 June 2006 until 31 May 2007
Sylvia H. Guerrero, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 October 2006

U.P. Manila

Esperanza J. De Ocampo, Professorial Lecturer 4, College of Medicine, effective 1 November 2005 until 31 May 2006

REAPPOINTMENT

U.P. Diliman

MATTERS ARISING FROM THE MINUTES OF THE 1212TH MEETING (25 AUGUST 2006)

Update on the 4-Day Class Week Schedule

During the 1212th meeting of the Board of Regents held on 25 August 2006, Regent Sanchez requested from the President an update on the 4-day Class Week Schedule. This matter was discussed during the President’s Advisory Council meeting held on 20 September 2006.

Hereunder is an update:

<table>
<thead>
<tr>
<th>CAMPUS</th>
<th>NUMBER OF CLASS DAYS</th>
<th>REMARKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.P. DILIMAN</td>
<td>Four</td>
<td>&gt; Wednesday is the off-day.</td>
</tr>
<tr>
<td>U.P. LOS BANOS</td>
<td>Five</td>
<td>&gt; At present, Monday is the off-day. Next Semester, off-day is Wednesday.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; They consider Wednesday as a &quot;breather day.&quot;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; It also provides a mid-week break for academic preparations (making assignments, projects, research, etc.)</td>
</tr>
<tr>
<td>U.P. VISAYAS</td>
<td>Four</td>
<td>&gt; They interchanged their Friday (i.e. no class day) to Monday.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; The CU has not encountered any major problems in adopting the 4-day class week scheme.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; The School of Management (SOM) has not implemented the 4-day class schedule for its Master in Management Program.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; The College of Science and Mathematics (CSM) has not implemented the 4-day class week scheme due to resource constraints, e.g., lack of laboratory and personnel</td>
</tr>
<tr>
<td>U.P. MINDANAO</td>
<td>Four</td>
<td>&gt; Monday is the off-day.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>&gt; Based on their survey, many students are happy with the long weekend.</td>
</tr>
<tr>
<td>U.P. OPEN UNIVERSITY</td>
<td></td>
<td>&gt; The scheme is not applicable to them.</td>
</tr>
</tbody>
</table>

Board action: The Student Regent requested that libraries be opened on CUs' off-day. This is to enable the students to maximize their off-day.

Follow Up Letters of Regent Simbulan and Regent Sanchez on the Appeal for Promotion of Four UPLB Faculty Members

In his letter dated 18 September 2006, Regent Simbulan thanked the Board of Regents for allowing the appeal for promotion of the four (4) senior faculty members of U.P. Los Banos to be deliberated and discussed in the Board’s previous meetings. Regent Simbulan pointed out that “Though the Board, in its 1212th meeting held on 25 August 2006, voted against the Regents’ Committee recommendations which was to at least give the four (4) faculty members a few steps to recognize their outstanding performance in teaching and publications (but not completely disqualifying them), the discussions on this issue brought to the fore the need to refine the University’s criteria for merit promotions.”
3. Of the total of 138 janitors formerly hired by the FMS agency in
2. On August 28 (Monday) Regent Simbulan talked with the Services Association at the Quezon Hall Lobby
Faculty Regent's Update on the Picket/Vigil of the Janitorial Board action:
round of promotions up to the 2005 round of promotions.”

The Student Regent proposed that the decision of the Board on this matter be modified to include a caveat that “the action of the Board of Regents on this matter is without prejudice to the consideration, in the succeeding round of promotions of the scores obtained by the faculty members in between the year of the previous round of promotions up to the 2005 round of promotions.”

Board action: The Board agreed to put the letters of Regents Simbulan and Sanchez on active file. Their concerns shall be discussed when promotion time comes.

Faculty Regent's Update on the Picket/Vigil of the Janitorial Services Association at the Quezon Hall Lobby
1. “During its 1212th Meeting held on August 25, 2006 at U.P Los Baños, the Board of Regents requested Faculty Regent Simbulan to try to help mediate with the janitors who have been conducting a picket/vigil at Quezon Hall since August 8.
2. On August 28 (Monday) Regent Simbulan talked with the representatives of the picketing janitors and texted UP Diliman to meet with the picketing janitors or their representatives. That afternoon at 4 PM, Chancellor Cao met with a representative of the picketing janitors, Mr. Nemuel Sapungan, who was accompanied by the ALL U.P. Worker’s Union President, Mr. Clodualdo Cabrera and UP Academic Union National President, Judy Taguigalo. Chancellor Cao was quoted to have told them that he is “hands off” in this issue since it involves the new private agency that won the bidding, not U.P., and, “bahala na si Vice-Chancellor for Administration Tomacruz diyan”. At this instance the janitors with their supporters have since then also tried to meet with U.P. Diliman VCA Tomacruz, but she was reported to have repeatedly refused to meet with them.
3. Of the total of 138 janitors formerly hired by the FMS agency in the UP Diliman South Sector, 54 have been absorbed by Carebest International, the new contracting janitorial agency as of September 20, 2006:
   August 16 - 44 were absorbed (not “more than 50%” as reported on August 25
   September 1 - 8 were additionally hired
   September 19 - 2 additionally hired by Carebest from former UP Diliman South Sector janitors
4. The fact that many of the janitors from the South Sector have organized the Janitorial Services Association (JSA) should not be taken against them by the new agency, Carebest International.

The JSA, since it was organized two years ago under the former contractor FMS, has helped the janitors to collectively check anti-labor practices of private contractualized labor agencies such as delay in wages, unjust/illegal suspensions without due process, and non-remittance of SSS, PHILHEALTH contributions, etc… Only 20 members of JSA have so far been absorbed, making them suspect that the new agency is discriminating against JSA members, as they have mostly hired non-JSA members. Most JSA members have served as janitors at UP between 6 to 20 years.
Their message to the UP Administration and BOR is: “Bigyan po sanang konsiderasyon ang matagal na’t may rekomendasyon sa huwag buwagin at aming legal na samahan, ang Janitorial Services Association na nagtatanggol sa aming interes at karapatan.” Their picket/vigil, which is supported by the University Student Council, ALL UPWU and Anakbayan, is intended to dramatize “the anti-worker bias of private labor contractualization”, such as the new janitorial agency, Carebest International’s waiver which they are asking all janitors to sign.

5. The Faculty Regent initiated a dialogue meeting on September 25, 2 PM at the Faculty Regent Conference Room with the concerned Parties: UPD-VCA Tomacruz, Janitorial Services Association (JSA) and the Carebest International.”

Proposed BOR Resolution Establishing the National Science Complex
RESOLUTION PROVIDING FOR THE CREATION AND ESTABLISHMENT OF THE NATIONAL SCIENCE COMPLEX AT THE UNIVERSITY OF THE PHILIPPINES DILiman

WHEREAS, the Constitution, Article XIV, Section 10 mandates that the advancement of Science and Technology has priority in national development;
WHEREAS, efforts to support and strengthen our scientific and technological capabilities and their application to our country’s productive systems and national life require complementary initiatives in generating new scientific knowledge and technology, technology transfer and diffusion, and technology utilization and management;
WHEREAS, all these efforts presuppose the availability of highly trained manpower to lead and direct scientific and technological activities in the academe, the private sector, and the government;
WHEREAS, the new, emerging and innovative technologies require exceptional expertise in the natural and applied sciences and mathematics;
WHEREAS, there is an ever-increasing need to strengthen and broaden the national capability to train leaders and practitioners in scientific research and development;
WHEREAS, the University of the Philippines, by virtue of its role, demonstrated competence and availability of core scientific personnel, national centers of excellence, intellectual resources, and

POLICY MATTERS APPROVED

* Under the waiver, the employee promises not to join any union or association and not to participate in protest actions of any kind, among others.
academic and research infrastructure, is in the best position to harness and organize State Universities and Colleges (SUCs), private universities, other private and public academic institutions, industry, government agencies, and other sectors, in order to serve as the national hub for the generation and application of new scientific knowledge in the natural and applied sciences and mathematics;

WHEREAS, the University of the Philippines, with the assistance of the aforementioned institutions and sectors, has the proven capability of providing a nurturing environment for training competent scientists (with PhD and MS degrees) in interdisciplinary and multidisciplinary R&D;

WHEREAS, the University of the Philippines, with the assistance of the aforementioned institutions and sectors, has the capability of supplying competent manpower and technical support for the UP S&T Park and its component Technology Business Incubators (TBIs);

WHEREAS, the University of the Philippines and its S&T Park can potentially serve as a model for other technology parks in the country;

WHEREAS, an organized initiative towards the promotion of scientific knowledge, application, research and development, headed by the University of the Philippines can potentially benefit other SUCs, private universities, other private and public academic institutions, industry, government agencies and other sectors, the Philippine science community, small and medium enterprises (SMEs), transnationals, commercial spinoffs, local government units (LGUs), and the Filipino nation as a whole;

NOW, THEREFORE, the Board of Regents of the University of the Philippines, by virtue of the powers vested in it by Act No. 1870, otherwise known as the University Charter, as amended, and by Presidential Decree No. 58, dated November 20, 1972 and Presidential Executive Order No. 889, hereby resolves that:

Section 1. Title. – There shall be established at the University of the Philippines Diliman a National Science Complex (hereafter referred to as “Science Complex”).

Section 2. Science Complex. – That the National Science Complex shall be located in a 21.9 hectare area of the southern sector of the University of the Philippines Diliman in accordance with the UP Diliman Land Use Plan. This National Science Complex shall be composed of the following Member Institutes:

21.1. National Institute of Geological Sciences (NIGS)
21.2. Marine Science Institute (MSI)
21.3. National Institute of Physics (NIP)
21.4. National Institute of Molecular Biology and Biotechnology (NIMBB)
21.5. Institute of Biology (IB)
21.6. Institute of Chemistry (IC)
21.7. Institute of Environmental Science and Meteorology (IESM)
21.8. Department of Mathematics (DM)
21.9. Natural Science Research Institute (NSRI)

Section 3. Management, Operation and Institution of the Science Complex. – The Board of Regents is hereby authorized to organize the abovementioned institutes, and as such other additional institutes, centers, departments and laboratories in the future which it may deem proper to create, utilizing the staff, physical facilities and programs of the University and its constituent units as appropriate. It shall issue such rules, regulations and other issuances as may be necessary to ensure the effective implementation of the provisions of this Resolution of providing the Science Complex.

Section 4. Effectivity. – This Resolution shall take effect immediately.

Board action: Approval. The Board, likewise endorsed for President Gloria Macapagal Arroyo’s consideration a proposed Executive Order “Creating and Establishing the National Science Complex”.

Request of Dr. Augusto Legaspi for Re-Computation of His Interest Arrears on his Contractual Obligation

This is a request for the waiver of a portion of Dr. Legaspi’s interest arrears on his contractual obligation.

This matter arose after Dr. Legaspi wrote the Vice President for Legal Affairs asking for a recomputation of the interest arrears he was being asked to pay in the amount of Php262,908.91. This was after he had paid the amount of P1,301,289.68 as full settlement of his contractual obligation as a reneging fellow.

Pursuant to Administrative Order No. 0631 dated April 20, 2006, transferring matters regarding reneging fellows to the respective constituent universities, this matter was endorsed to UP Diliman for its appropriate action.

UP Diliman thereafter evaluated Dr. Legaspi’s request for the recomputation of his interest arrears and found that the same is reasonable, considering that the request for payment of arrears was made after Dr. Legaspi had already fully paid his principal obligation on August 3, 2004.

The records reveal that UP Diliman Accounting Office had already issued Dr. Legaspi a certificate of full payment, when it discovered that the interest charges due on the obligation had been overlooked and was not included in the computation of Dr. Legaspi’s outstanding obligation. It was only sometime in January 2006, or more than two (2) years from the time of full payment, that Dr. Legaspi was informed by the University of the remaining interest arrears that he still had to pay.

Considering the foregoing, UP Diliman is recommending that Dr. Legaspi be made to pay only those interest arrears that accumulated up to the time his principal obligation was fully paid or only up to August 3, 2004. Thus, he will pay only the amount of Php234,053.05 instead of the Php262,908.91, initially demanded from him.

Establishment of the U.P. Centennial Fellows Award

It is proposed that the Centennial Fellows Awards be established to recognize individuals affiliated with the University. These individuals shall be selected based on the following criteria:

1. Demonstration of a deep sense of commitment to the life of the mind
2. Outstanding achievement as a distinguished scholar in his/her field or discipline
3. Fidelity to the values of a university (academic freedom, academic excellence, etc.)
4. Contribution to the promotion of the university as a community of scholars

A Committee to Select the U.P. Centennial Fellows shall be created to assist the President in identifying the recipients of the award. The recipients shall receive a Certificate of Award and a cash award of P100,000. Monetary rewards shall be sourced from the University and private sources.

Proposed Rules and Regulations on the Establishment and Implementation of the SEARCA Professorial Awards for the U.P. System

Article 1

ESTABLISHMENT OF SEARCA PROFESSORIAL AWARDS

Section 1. Professorial Award Defined. Professorial awards are recurring contributions for a fixed term established to recognize professors for their outstanding achievement in their respective fields of specialization.

For identification, a professorial award supported by SEARCA shall be known as SEARCA Professorial Award in the Environmental Sciences, or in the Social Sciences, or in Economics, etc. as the case may be.
Section 2. Policy. The Award shall be given to qualified professors in any of the following fields: social sciences, marine and fishery sciences, environmental sciences, economics, statistics and fields related to rural development.

Section 3. Criteria. The following criteria shall be considered in the selection of awardees:

a. Academic Background. The candidate for the Award should have earned at least a master's degree or its equivalent, from an institution of recognized standing, in any of the fields mentioned in Section 2. S/he must have the rank of at least assistant professor.

b. Research or Creative Output. The candidate should have proven excellence in academic and/or research work performance in his/her chosen field of specialization with the broad priority thrusts of SEARCA. Research and creative output will include any and all such work embodying the results of basic or applied research and development or creative work.

c. Teaching Competence and Usefulness. The candidate should have taught for at least two years immediately before the award as a regular member of the faculty of any of the Constituent Universities of the University of the Philippines System, except U.P. Los Baños, where SEARCA Professorial Chairs are awarded.

Teaching competence of the candidate shall be determined based on the results of whatever evaluation instruments are being used in his/her unit.

d. Endorsement. The Awardee must have the official endorsement of the U.P. President.

Section 4. Selection. The Awardee shall be selected from among candidates nominated by their respective CUs, except U.P. Los Baños. Candidates for the Award shall be screened by the U.P. System Committee on Professorial Chairs, after which the committee recommendations shall be submitted to the U.P. President. The U.P. President shall recommend the Awardee to SEARCA, after which s/he shall be appointed by the U.P. Board of Regents.

Article II
TERMS AND CONDITIONS OF THE AWARD

Section 1. Term. The Award shall be for a term of one (1) year, without prejudice to renewal for another year but in no case shall it be longer than two (2) consecutive years.

Section 2. Duties of the Awardee. During his/her term the Awardee shall teach at least one graduate course in his/her area of specialization at his/her CU during the year of the award. S/he must also deliver at least one public lecture on the subject of his/her research during the period of award at SEARCA Agriculture and Development Seminar Series at SEARCA, College, Laguna, or in any alternative venue, provided prior approval is sought from SEARCA.

Section 3. Termination. In accordance with the U.P. rules on grants and awards, failure to perform any of the duties mentioned in Section 2 of Article II shall be sufficient cause for non-renewal of the Award, and disqualification from other U.P. System awards until such time that the Awardee is able to comply with the above-mentioned duties.

FINANCIAL MATTERS APPROVED

Proposal to Grant A Second Rice Subsidy/Rice Allowance to the Faculty, REPS, and Administrative Personnel not covered by the Collective Negotiation Agreement (CNA) Between the University and the All UP Workers’ Union

In the spirit of equity, the Board at its 1211th meeting held on 28 July 2006 approved the grant of rice subsidy/rice allowance to the Faculty, REPS, and Administrative Personnel not covered by the CNA between the University and the All UP Workers’ Union.

It is proposed that a second rice subsidy/rice allowance be given to all those not covered by the CNA between UP and the All UP Workers’ Union. Those covered by the CNA will get their second sack of rice.

It is understood that this benefit does not create a precedent.

Request for Authority to Use the Creative and Research Scholarship Reprogrammed Fund (1207th Meeting of the Board of Regents) in the Amount of P30,000,000.00 as Seed Money for the Emerging Science and Technology Fields Fund
The Emerging Science and Technology Fields Fund will be used to finance project proposals under the following categories: (together referred to as “Emerging S and T Fields Grant”)

- Institutional Development Grant – for acquisition of equipment and for maintenance and operating costs to be used by existing as well as proposed emerging S & T fields research programs
- Emerging Science and Technology Research Grant – for undertaking research projects in support of the emerging S & T fields research programs

It is understood that disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Programming of U.P. Diliman’s Interest Earnings in the Amount of Ten Million Pesos (P10,000,000.00)
Programming of U.P. Diliman’s interest earnings in the amount of Ten Million Pesos (P10,000,000.00), certified available by the U.P. Diliman Accounting Office

The amount is intended for the following obligations:

B. Projects
B.1.b. Construction Outlay P10,000,000.00
To provide mobilization fund for U.P. Diliman’s centennial projects which include redesigning of campus structure and landscape in preparation for the University’s centennial celebration

It is understood that disbursements from this programmed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Reprogramming of U.P. Manila’s Savings from Prior Year’s Obligations in the Amount of Twelve Million Five Hundred Fifty-Nine Thousand One Hundred Fifty-Five Pesos and 43/100 (P12,559,155.43)
Reprogramming of U.P. Manila’s savings from prior year’s obligations in the amount of Twelve Million Five Hundred Fifty-Nine Thousand One Hundred Fifty-Five Pesos and 43/100 (P12,559,155.43), as certified available by the U.P. Manila Chief Accountant

The amount will be utilized as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>P 200,000.00</td>
</tr>
<tr>
<td>Maintenance &amp; Other Operating</td>
<td>35,000.00</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
</tr>
<tr>
<td>Capital Outlays</td>
<td></td>
</tr>
<tr>
<td>Building &amp; Structure Outlay</td>
<td>P8,367,262.07</td>
</tr>
<tr>
<td>Equipment Outlay</td>
<td>3,693,893.36</td>
</tr>
<tr>
<td>Furniture &amp; Fixtures</td>
<td>263,000.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>P12,559,155.43</td>
</tr>
</tbody>
</table>
It is understood that any obligations/disbursements from this amount shall be subject to the usual accounting and auditing laws, rules and regulations.

**ACADEMIC MATTERS APPROVED**

**Establishment of Professorial Chairs at the College of Law, U.P. Diliman and the College of Medicine, U.P. Manila**

Manuel O. Chan (LLB ‘31) and Luz O. Chan Professorial Chair in Law, College of Law

Enrique O. Chan (LLB ‘35) Professorial Chair in Law, College of Law

Jose O. Chan (MD ’43) and Librada Marin Chan (MD ‘46) Professorial Chair in Ophthalmology, College of Medicine

The proposed chairs shall be supported by the endowments of PhP 800,000.00, PhP 1,035,000.00 and PhP 800,000.00 respectively, donated by the children and descendants of each Chair’s honorees.

The endowment fund for these Chairs is managed by the U.P. Foundation, Inc.

The awarding of the Chairs shall be governed by University policies/procedures.

**MEMORANDA OF AGREEMENT**

The Board confirmed the following agreements:

*Note:* These agreements have gone through the standard University processes from the Constituent Universities (CUs) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

**U.P. Diliman**

**Memorandum of Understanding with the Mokpo National University (Korea) through the Department of Social Welfare**

Memorandum of Understanding entered into by and between U.P. Diliman through the College of Social Work and Community Development and the Mokpo National University (Korea) through the Department of Social Welfare

**Project:** Academic Exchange and Cooperation

**Particulars:**

Cooperation could be carried out through such activities as:

1. Exchange of academic and/or other staff;
2. Exchange of graduate and/or undergraduate students;
3. Joint research activities and publications;
4. Participation in seminar and academic meetings;
5. Exchange of academic materials and other information; and

**Effectivity:** Effective for a period of 3 years beginning from the date of the signatures of both parties

**Date signed:** 23 June 2006

**Memorandum of Understanding with the University of Asia and the Pacific (UA&P)**

Memorandum of Understanding entered into by and between U.P. Diliman and the University of Asia and the Pacific (UA&P)

**Project:** Faculty Exchange

**Particulars:**

1. Upon written request by UA&P, U.P. Diliman shall permit faculty member(s) and/or academic personnel to teach on a part-time or temporary basis subject strictly to the rules and procedures;
2. Such faculty member or personnel of U.P. Diliman serving the UA&P shall be given reasonable compensation by UA&P, in accordance with its salary administration plan, policies and rules; Provided, that the faculty member(s) and/or academic personnel given teaching assignments at UA&P shall be appointed therein to the same or equivalent rank as that held by said faculty member(s) and/or academic personnel in U.P. Diliman;
3. UA&P shall furnish U.P. Diliman with a copy of the appointment issued, or contract of employment executed as the case may be, for each faculty member or academic personnel employed under the Agreement two weeks after the official appointment of the concerned U.P. Personnel; and
4. Upon similar request by U.P. Diliman, UA&P shall permit its faculty members and other academic personnel to serve in U.P. Diliman on a part-time or temporary basis, with compensation as may be agreed upon by both parties in writing in such capacity as may be desired by U.P. Diliman.

**Effectivity:** Effective upon signing by both parties for a period of 2 years

**Date signed:** 22 August 2006

**Memorandum of Agreement with the Department of Education (DepEd)**

Memorandum of Agreement entered into by and between U.P. Diliman through the College of Education (UPD-CEd) and the Department of Education (DepEd)

**Project:** Summer Graduate Scholarship Program leading to a degree of Master of Arts in Education major in General Science

**Particulars:**

U.P. Diliman through the College of Education shall:

1. Provide a graduate program in Education (with thesis) and conduct the Summer Master’s Program leading to a degree of Master of Arts in Education (MAEd) major in General Science;
2. Provide the venue, facilities, competent faculty and academic resources for the duration of the program;
3. Provide the DepEd Scholarship Committee with periodic reports on the performance and status of the scholars and final evaluation of the program; and
4. Award the Diploma for the degree of Master of Arts in Education major in General Science to the scholars after completion of all academic and other requirements of the program.

**Academic Cooperation Agreement with the Yu Da College of Business (YDCB) (Taipei, Taiwan)**

Academic Cooperation Agreement entered into by and between U.P. Diliman through the School of Labor and Industrial Relations (SOLAIR) and the Yu Da College of Business (YDCB) (Taipei, Taiwan)

**Project:** Exchange program

**Particulars:**

The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:

1. Exchange of scholars, professors, lecturers, researchers, specialists and administrators;
2. Exchange of students;
3. Joint research programs, undertaken in both countries in the discipline and fields which are the subject of mutual interests, the results of which shall be reciprocally shared and disseminated by both institutions;
4. Participation in seminars, conferences and academic meetings;
5. Exchange of academic literature, research reports, academic publications and other information; and
6. Other educational and academic exchange activities deemed appropriate by both parties.

**Effectivity:** Effective for a period of 3 years beginning from the date of the signatures of both parties

**Date signed:** 23 June 2006
Departed shall do the following tasks:
- a) select the teachers who will be the recipients of the program;
- b) promulgate the necessary rules and regulations for the grant of scholarships and the terms of conditions thereof;
- c) provide stipend for teacher-scholars who will participate in the program;
- d) provide funds for the payment of tuition and other school fees, management fees plus overhead fee (15% of the total amount), for a total amount of P895,957.15 for the fifteen (15) participants, plus the additional amount of P59,730.50 per student in excess of fifteen (15) students; and
- e) remit the amount due directly to UPD-CEd in two installments.

**Effectivity:** Effective immediately upon signing by both Parties, for a maximum period of 3 years

**Date signed:** 9 August 2006

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<thead>
<tr>
<th>Memorandum of Agreement with the Integrated Bar of the Philippines, Ilocos Sur Chapter</th>
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<tbody>
<tr>
<td>Memorandum of Agreement entered into by and between U.P. Law Center (Second Party) and the Integrated Bar of the Philippines, Ilocos Sur Chapter (First Party)</td>
</tr>
<tr>
<td><strong>Subject:</strong> Mandatory Continuing Legal Education (MCLE) accredited Seminar Series for the members of the bar</td>
</tr>
<tr>
<td><strong>Particulars:</strong> The parties hereto will jointly conduct an MCLE accredited Seminar for the members of the bar on 12-15 September 2006. For this purpose, the parties shall agree upon the specific topics, the lecturers and the schedule for the Seminar Series. The First Party shall:</td>
</tr>
<tr>
<td>a) Take charge of the identification of the participants and their invitation to the Seminar, as well as the choice of the venue and the accommodation therein, defraying the agreed costs thereof and all other agreed expenses involved in the seminar.</td>
</tr>
<tr>
<td>The Second Party shall:</td>
</tr>
<tr>
<td>a) Take charge of the design of the module and their implementation, and the accreditation thereof of the participants by the MCLE Committee, deploying its resources for the purpose; and</td>
</tr>
<tr>
<td>b) Be responsible for inviting the selected lecturers; providing transportation and honoraria for the said lecturers, and preparing sufficient seminar materials.</td>
</tr>
<tr>
<td><strong>Date signed:</strong> 3 August 2006</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Research Contract with Dr. Josefinia Atienza – Salvana (Research Fellow)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Contract entered into by and between U.P. Diliman through the Center for Leadership, Citizenship and Democracy, National College of Public Administration and Governance (CLCD-NCPAG) and Dr. Josefinia Atienza – Salvana (Research Fellow)</td>
</tr>
<tr>
<td><strong>Project:</strong> Good Citizenship Values</td>
</tr>
<tr>
<td><strong>Particulars:</strong> The Research Fellow shall undertake the project under the direction of Dr. Ma. Oliva Z. Domingo, CLCD Director, who is the Project Leader of the CLCD research project on the Good Citizenship Values. The CLCD shall pay the CLCD Research Fellow in the amount of P300,000.00 chargeable against the CLCD Budget.</td>
</tr>
<tr>
<td><strong>Date signed:</strong> 15 August 2006</td>
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<th>Memorandum of Agreement with the National Electrification Administration (NEA)</th>
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<tr>
<td>Memorandum of Agreement entered into by and between U.P. Diliman through the National Engineering Center (NEC) and the National Electrification Administration (NEA)</td>
</tr>
<tr>
<td><strong>Project:</strong> Strengthening the Institutional Capacity in the Philippines to Prepare the Electric Cooperatives for the Adaptation Performance-Based Regulation</td>
</tr>
<tr>
<td><strong>Particulars:</strong> Obligations of U.P. Diliman:</td>
</tr>
<tr>
<td>a) To provide overall guidance, management, and supervision during the course of implementing the Agreement without the written consent from the DA.</td>
</tr>
<tr>
<td>The DA, through the Bureau of Fisheries and Aquatic Resources and/or its Regional and Provincial Offices concerned shall:</td>
</tr>
<tr>
<td>a) Grant the necessary clearances/permits for the domestic transport and exportation of specimens collected under the Agreement; and</td>
</tr>
<tr>
<td>b) Facilitate the issuance of a Gratuitous Permit by the Secretary of Agriculture to the Project, for the collection of marine invertebrates in the specified collection areas.</td>
</tr>
<tr>
<td><strong>Effectivity:</strong> Effective upon signing by both parties for a period of 1 year</td>
</tr>
<tr>
<td><strong>Date signed:</strong> 19 July 2006</td>
</tr>
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<tr>
<th>Memorandum of Agreement with the Department of Agriculture (DA) through the Bureau of Fisheries and Aquatic Resources (BFAR)</th>
</tr>
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<tr>
<td>Memorandum of Agreement entered into by and between U.P. Diliman through the Marine Science Institute (MSI), College of Science and the Department of Agriculture (DA) through the Bureau of Fisheries and Aquatic Resources (BFAR)</td>
</tr>
<tr>
<td><strong>Project:</strong> Pacific Seaboard Research and Development Program – Phase II: Project I: Upwelling Variability and Intrusion into Coastal Waters</td>
</tr>
<tr>
<td><strong>Particulars:</strong> The U.P. Diliman shall:</td>
</tr>
<tr>
<td>a) Commit that no biological specimens and/or genetic resources shall be collected without the Gratuitous Permit issued by the DA Secretary and shall be collected only in areas specified under the permit;</td>
</tr>
<tr>
<td>b) For species that are protected by law, commit to collect only the limited and representative samples, not to exceed three pieces per species, allowed under the Gratuitous Permit issued by the DA-BFAR, and for other invertebrates and species not subject to the regulation, commit to collect these in such quantity that would pose no threat to the environment and the population of the species in the wild and that is reasonably necessary for the project undertaking, provided the same are properly inventoried and accounted for;</td>
</tr>
<tr>
<td>c) Commit that the collected specimens shall remain the property of the Republic of the Philippines;</td>
</tr>
<tr>
<td>d) Commit not to transfer any specimens or parts to any third party, individual or entity, outside of the designated depositories, without prior consent from the DA-BFAR;</td>
</tr>
<tr>
<td>e) Allow all Filipino citizens and any Philippine Government entities complete access to specimen collected and to all information/data/materials generated from the project;</td>
</tr>
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<td>f) Commit that specimen collected shall be used strictly for purely scientific purposes and activities specified under the Agreement and shall not in any manner be used for commercial purposes, including pharmacological screening or for the extraction of genetic materials for commercial purposes;</td>
</tr>
<tr>
<td>g) Prepare and submit to the DA-BFAR Collection Report and Terminal Report;</td>
</tr>
<tr>
<td>h) Commit to comply and also ensure compliance by its affiliated scientists and researchers, with other appropriate provisions of Wildlife Act (Republic Act No. 9147) and other relevant laws and policies, and with all the terms and conditions of the Agreement;</td>
</tr>
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<td>i) In the remote possibility that the project would have commercial prospects, commit to secure a Commercial Research Agreement and comply with the relevant provisions of RA 9147; and</td>
</tr>
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<td>j) Agree not to enter into contract of agreement with, or assume any obligation or undertaking in behalf of or in the name of the DA in the course of implementing the Agreement without the written consent from the DA.</td>
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<td><strong>Effectivity:</strong> Effective upon signing by both Parties for a period of 3 years</td>
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<td><strong>Date signed:</strong> 9 August 2006</td>
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<td><strong>Effectivity:</strong> Effective upon signing by both parties for a period of 1 year</td>
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<td><strong>Date signed:</strong> 19 July 2006</td>
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</table>
b. To transfer to NEA funding support for the activities of the NEA project team members in the amount of $8,400.00;

c. Shoulder the cost of transportation, accommodation, and other incidental expenses that shall be incurred by the team for NEA as a result of their participation in the action; and

d. Collate the inputs from NEA in preparing the Project Reports.

Obligations of NEA:

a. Form a team of specialists and staff who will provide the expertise needed in the implementation of the Action entitled “Strengthening the Institutional Capacity in the Philippines to Prepare the Electric Cooperatives for the Adaptation of Performance-Based Regulation”, to include 1) Power System Expert, and 2) Electric Cooperative Expert;

b. Actively participate and provide support in the execution of the project activities;

c. Provide information and data pertinent to its policies and operations related to its dealings with the Electric Cooperatives (ECs), particularly in relation to the EC’s ratemaking activities;

d. Facilitate communications and the acquisition of data and information from the ECs;

e. Act as resource person for meetings with the ECs and provide technical advice, when necessary;

f. Ensure the participation of the electric cooperatives (one each for Luzon, Visayas and Mindanao) as pilot ECs in ratemaking; and

g. Ensure the participation of all ECs in the Dissemination Workshops of the action.

Effectivity: Effective upon signing by both parties until 12 December 2006

Date signed: 23 August 2006

Amendment to Memorandum No. 46558-7710 with the Cornell University

Amendment to Memorandum No. 46558-7710 entered into by and between U.P. Diliman and the Cornell University

Particulars:

The purpose of the Amendment is to extend the period of performance to 30 June 2007. The Amendment consists of the Schedule, which is made part of the amendment for all purposes.

Changes:


Except as modified above, all terms and conditions of the Subcontract shall remain unchanged and in full force and effect.

Date signed: 28 August 2006

Addendum to Memorandum of Agreement with Dr. Maria Phythias B. Espino (Assistant Professor, Institute of Chemistry, CS)

Addendum to Memorandum of Agreement entered into by and between U.P. Diliman and Dr. Maria Phythias B. Espino (Assistant Professor, Institute of Chemistry, CS)

Project: Preliminary Investigation and Characterization of the Accumulated Chemical Wastes of the U.P. Diliman Institute of Chemistry

Particulars:

a. That the Project Leader and Co-Project Leader of the project entitled “Preliminary Investigation and Characterization of the Accumulated Chemical Wastes of the U.P. Diliman Institute of Chemistry” are Dr. Maria Phythias B. Espino and Dr. Leni L. Quirit;

b. That Dr. Maria Phythias B. Espino and Dr. Leni L. Quirit are bound as the Project Leader and Co-Project Leader, respectively, to comply with all the terms and conditions agreed to in the Agreement in accordance with the work plan;

c. Pursuant to Clause VI of the Agreement, due notice having been given, Dr. Leni L. Quirit is hereby deemed to have accepted all rights and duties that she acquired as the Co-Project Leader in the Agreement; and

d. That the Project must be completed on or before 28 February 2007.

Date signed: 22 August 2006

Addendum to the Student Exchange Agreement with the City University of Hong Kong, HKSAR, People’s Republic of China

Addendum to the Student Exchange Agreement entered into by and between the University of the Philippines and the City University of Hong Kong, HKSAR, People’s Republic of China

Project: Student Exchange

Particulars:

a. The student exchange quota is three (3) year-long places per academic year, during the period specified in the Agreement;

b. Students from U.P. applying for the International Exchange Student Scholarship must have demonstrated excellent scholastic achievement and are recommended by U.P.; and

c. Each institution will send the other institution completed applications for their students at least twelve (12) weeks before the beginning of the entry semester. The host institution shall have a right to interview or communicate directly with the candidates recommended by the home institution and reserves the right of final approval of admission of a student. If the host institution rejects any proposed candidate, the home institution may nominate additional candidates for consideration.

Date signed: 7 September 2006

U.P. Manila

Memorandum of Agreement with the Ciudad Medical Zamboanga (CMZ)

Memorandum of Agreement entered into by and between U.P. Manila and the Ciudad Medical Zamboanga (CMZ)

Project: Off-Campus Residential MHA program

Implementing Unit: Office of the Dean, College of Public Health

Particulars:

Obligation of the College of Public Health:

a. CPH shall administer the MHA as an off-campus residential program from screening of applicants, admission, enrollment, offering and conduct of classes, submission of grades, monitoring of student progress, and graduation of qualified candidates;

b. CPH shall appoint U.P. student number upon admission to MHA program;

c. CPH together with the National Graduate Office for the Health Sciences, shall be responsible for the dissemination of all academic information regarding the MHA offering in CMZ; and

d. CPH shall appoint a program coordinator for this off-campus residential program who shall coordinate with CMZ’s counterpart coordinator.

Obligations of CMZ:

a. CMZ shall be responsible in sending accomplished application forms of MHA applications to U.P. Manila-National Graduate Office for the Health Sciences for screening;

b. Upon admission to MHA program of CPH of at least 10 students, CMZ shall assist in the offering of the program by disseminating all information related to the MHA program;

c. CMZ shall provide a classroom for the MHA classes equipped with basic instructional requirements;

d. CMZ’s library shall accommodate all the master copies of MHA reference materials for use of MHA students;

e. CMZ shall be responsible for the collection and disbursement of
OTHER MATTERS

Memorandum of Agreement Entered into by and between U.P. Los Baños and the Municipality of Los Baños (MLB)

Project: Provision of 200 liters of gasoline per month for one (1) patrol car of the Los Baños Police Force (LBPF)

Particulars:

a. UPLB shall provide 50 liters of gasoline every week, but not to exceed a total of 200 liters per month to one patrol car of LBPF for the duration of the agreement.

b. The MLB hereby commits the LBPF to be on call on 24-hour basis and respond without delay to request for assistance by UPLB.

c. The LBPF shall include in its daily operation the patrolling every night of the UPLB perimeter and such other areas as may be requested by the Chief of University Police Force or his authorized representative.

Effectivity: Effective on 1 January 2006 until 31 December 2006

Date signed: 13 July 2006

Board action: Approval

Memorandum of Agreement Entered into by and between U.P. Los Baños and the Barangay Batong Malake

Project: Provision of gasoline not exceeding 400 liters per month for the official vehicles of the Barangay Batong Malake

Particulars:

a. The Barangay commits the following vehicles to be on call on a 24-hour basis and to respond without delay to requests for assistance by UPLB:

1) Anfra (SFB-846)
2) Renegade Jeep (SAF-630)
3) Hino Fire Truck (SEG-206)
4) Motorcycles (MC-DG8045 and MC-DG7902)
5) Ambulance

b. The University Police Force shall monitor/supervise the UPLB gasoline assistance to the Barangay and shall coordinate all requests to the Barangay Chairman or his duly authorized representative for the use of the abovementioned vehicles and other requests for Barangay assistance.

c. The Barangay shall submit a consolidated monthly report to the University Police Force. Failure to submit the monthly report shall be ground for withholding the gasoline assistance or termination of this Agreement.

Effectivity: 1 January 2006 until 31 December 2006

Date signed: 13 July 2006

Board action: Approval

Request of President Emerlinda R. Roman for Authority to Travel on Official Time to Singapore, from 6-8 December 2006, Inclusive of Travel Time, to Attend and Read a Paper at the International Conference on Teaching and Learning in Higher Education Hosted by the National University of Singapore

Traveling expenses and accommodation will be covered by the host university.

The President further requests the following:

1. payment of her salary during the period;
2. allowance for incidental expenses;
3. the usual pre-travel allowance of P1,500;
4. use of official passport; and
5. exemption from payment of travel tax

Board action: Approval

Report of the Student Regent

1. Regent Sanchez informed the Board that the Student Congress was held 1 – 3 September 2006 at U.P. Los Baños. He thanked the Board for supporting the activity. Specifically, he expressed his gratitude to Regent Gonzalez who interceded in their behalf to get funding from the Philippine Charity Sweepstakes Office (PCSO). Regent Sanchez also thanked Faculty Regent Simbulan who served as Keynote Speaker for the Congress.

2. Fifty-two (52) University and Student Councils of the entire U.P. System will convene as the General Assembly of Student Councils (GASC) on 24-25 October 2006 at U.P. Mindanao. The Assembly has for its purpose the consideration of and action on proposed amendments to the Codified Rules for Student Regent Selection (CRSRS). The CRSRS that would be approved by the Assembly shall then govern the selection of the Student Regent for 2007. Regent Sanchez said he hopes the Board will also support this activity.

3. Regent Sanchez also informed the Board that funds of the Philippine Collegian have not been released yet. The staff is still negotiating with the Chancellor. The Student Regent said, he hopes the incoming Vice President for Administration would be able to help in this regard.

Update on the U.P. Charter

1. The President informed the Board that in the House of Representatives, HB 5008 has been approved on Third Reading.

2. In the Senate, the period of interpellation has been completed. The discussion of individual amendments is ongoing.

3. Senators Roxas, Arroyo and Osmeña are still arguing that U.P. should have an Oversight Committee. Senators Angara and Drilon are against the Oversight Committee.

4. After the Senate passes its version, the two Chambers of Congress will convene into a Bicameral Conference Committee. This Committee will deliberate on the differences in HB 5008 and SB 1833. Thereafter, their agreements will be proposed in their respective chambers.

The Board noted the following:

Plaque of Appreciation Presented by the Officers and Staff of the Philippine General Hospital to the Board of Regents for the Unwavering and Overwhelming Support for the Year 2005

Deed of Donation and Acceptance Entered into by and between U.P. Diliman (Donee) and the Norma Tuazon Chua Foundation Inc. (Donor)

End use: Jorge B. Vargas Museum and Filippiniana Research Center
Contract for Disposal of Hazardous and Toxic Health Care Waste (CDHTHCW) Entered into by and between U.P. Manila and the Cleanway Technology Corporation (CTC)

Project: Disposal of Hazardous and Toxic Health Care Waste
Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

Undertaking of U.P. Manila –

a. U.P. Manila shall pay to CTC a service fee of Php24.00 per kilogram to be computed based on the total collection accumulated on a monthly basis, inclusive of 10% VAT which shall incur more or less a total of Php6,514,000.00 for the contract period of 12 months;

b. U.P. Manila shall pay to CTC its service fee on a monthly basis not later than the 15th day of the succeeding month;

c. U.P. Manila shall designate an area for the collection of its biomedical & toxic wastes by CTC personnel, which area as much as possible, shall be separate from the ordinary garbage house. Otherwise, a container shall be placed within the garbage house specifically for biomedical and toxic waste only.

Undertaking of CTC –

a. CTC shall collect and dispose using applicable technology duly approved under existing laws, among others, RA 8749, PD 1121, PD 1586, DENR AO 96-37 and RA 6969, the biomedical and toxic waste generated by the U.P. Manila which are highly infectious, to wit:
   1) Pathological waste (tissues, organs, body parts, blood and body fluids);
   2) Infected matter (waste from patient services, surgeries or isolation wards);
   3) Sharp object (i.e., used needles, syringes, scalpels, saws, broken glasses);
   4) Pharmaceutical waste (expired drugs); and
   5) Chemicals.

b. CTC shall collect and properly dispose the biomedical and toxic waste of the U.P. Manila as the need arises which need shall be mutually agreed upon by the parties;

c. CTC shall supply plastic pails free of charge at the collection points or garbage station as mutually agreed upon;

d. CTC shall collect waste materials at an area designated by the U.P. Manila personnel;

e. Every first week of the month, CTC shall issue to U.P. Manila a certificate of disposal for every particular biomedical and toxic waste disposed that conforms to existing law(s);

f. For monitoring purpose, CTC shall issue control forms for every collection thereon indicating the total weight of the waste collected using CTC measuring devices;

g. CTC shall post a performance bond equivalent to at least thirty (30%) percent of the contract price or in the amount of Php1,954,200.00 to be secured from the Government Service Insurance System (GSIS).

Deed of Donation and Acceptance Entered into by and between U.P. Manila and Mr. Tomye Tierney (Emerging Markets, Genzyme Corporation)

Donation: 91 vials of Cerezyme intended for a 6-month treatment period
Recipient: U.P. Manila-Institute of Human Genetics
Date signed: 8 September 2006

Date signed: 24 August 2006

Donation: Five (5) painting reproductions for display in the University premises, as follows:

<table>
<thead>
<tr>
<th>Title</th>
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<tbody>
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<td>5. “Flagellants”</td>
<td>CBP P 835 R</td>
</tr>
</tbody>
</table>

Date notarized: 28 June 2006

Deed of Donation and Acceptance Entered into by and between U.P. Mindanao and the Bangko Sentral ng Pilipinas (BSP)

Donation: Project Management Program for the University’s use in Centennial Projects (Deltek Welcom brand software)

Particulars:

Accredited educations institution:

a. Agrees to use the programs for educational purposes only – no commercial or production use is allowed;

b. Agrees to monitor usage of the software and not to abuse the terms of the licensing agreement that accompanies the software;

c. Shall agree to use the software in the teaching environment and to make every effort to ensure that no copies of the software are made; nor shall the Institution or any other party reproduce the software documentation;

d. Acknowledges Deltek copyrights and other rights in the submitted software and documentation;

e. Is free to review or describe the software in one or more publications;

f. Realizes that Deltek may ask the Institution’s permission to refer parties to the Institution for advice on performance and suitability of the software, or that Deltek may ask to use the Institution’s name for promotional purposes. Deltek shall in all cases seek advance permission for such referral or promotion;

g. Is encouraged to provide to Deltek documented comments and/or suggestion on the software; and

h. Agrees that all other licensing agreements are to be strictly enforced.

Date signed: 30 August 2006

Deed of Donation and Acceptance Entered into by and between U.P. Diliman and the Deltek, Inc.

Donation: 24 August 2006

Donation: Deed of Donation and Acceptance Entered into by and between U.P. Manila and Mr. Tomye Tierney (Emerging Markets, Genzyme Corporation)

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Deed of Donation and Acceptance Entered into by and between U.P. Manila and the Cleanway Technology Corporation (CTC)

Project: Disposal of Hazardous and Toxic Health Care Waste
Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

Undertaking of U.P. Manila –

a. U.P. Manila shall pay to CTC a service fee of Php24.00 per kilogram to be computed based on the total collection accumulated on a monthly basis, inclusive of 10% VAT which shall incur more or less a total of Php6,514,000.00 for the contract period of 12 months;

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b. CTC shall collect and properly dispose the biomedical and toxic waste of the U.P. Manila as the need arises which need shall be mutually agreed upon by the parties;

c. CTC shall supply plastic pails free of charge at the collection points or garbage station as mutually agreed upon;

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g. CTC shall post a performance bond equivalent to at least thirty (30%) percent of the contract price or in the amount of Php1,954,200.00 to be secured from the Government Service Insurance System (GSIS).

Effectivity: 1 August 2006 to 31 July 2007

Date signed: 31 July 2006
SEPARATIONS FROM THE SERVICE

U.P. System

1st Quarter 2006 (Jan. – March)

Gerely C. Rico, Attorney V, Office of Legal Services, effective 1 February 2006 (resignation)

2nd Quarter (April – June)

Salvador A. Fontanilla, REMO III, Office of the Secretary of the University, effective 28 April 2006 (death)

3rd Quarter 2006 (July – September)

Ramon P. Olaquer, Mechanic III, Office of the President, effective 17 August 2006 (optional retirement)

U.P. Diliman

1st Quarter 2006 (Jan. – March)

Corazon V. Abrigo, Household Attendant I, Office of the Vice Chancellor for Student Affairs, effective 1 March 2006 (resignation)

Cyd L. Avendaña, University Research Associate II, School of Urban and Regional Planning, effective 31 March 2006 (resignation)

Miraflor P. Bonifacio, Student Records Evaluator II, Office of the University Registrar, effective 10 January 2006 (optional retirement)

Leonard P. dela Cruz, University Research Associate I, Natural Science Research Institute, College of Science, effective 1 January 2006 (expiration of appointment)

Anne Carol D. Babanta, Administrative Assistant, U.P. Extension Program Pamplanga, effective 9 February 2006 (resignation)

Lucena V. Mallare, Administrative Officer II, College of Social Sciences and Philosophy, effective 1 January 2006 (expiration of appointment)

Gerardo Pio F. Parco, Assistant Professor 6, College of Engineering, effective 2 January 2006 (resignation)

Karen C. Vicentuan, University Research Associate I, Marine Science Institute, College of Science, effective 1 January 2006 (expiration of appointment)

2nd Quarter (April – June)

Laya C. Bennagen, Assistant Professor 3, UPIS, College of Education, effective 1 June 2006 (expiration of appointment)

Arsenio T. Cabarubias, Carpenter, Campus Maintenance Office, effective 21 June 2006 (death)

Johann Frederick A. Cabbab, Senior Lecturer I, Institute of Library and Information Science, effective 1 June 2006 (expiration of appointment)

Rhodora Cristina S. Calizo, University Research Associate I, Natural Science Research Institute, effective 1 April 2006 (expiration of appointment)

Olivia C. Caoli, Professor 12, College of Social Sciences and Philosophy, effective 31 May 2006 (compulsory retirement)

Mary Grace O. Catong, Senior Lecturer I, College of Engineering, effective 31 May 2006 (expiration of appointment)

Mara Milagros D. Esguerra, Instructor 7, College of Science, effective 1 June 2006 (expiration of appointment)

Rhodora L. Formento, Instructor 1, UPIS, College of Education, effective 1 June 2006 (expiration of appointment)

Rachel Catherine R. Gancia, University Extension Associate II, Institute of Small Scale Industries, effective 15 May 2006 (resignation)

Karen N. Hernandez, University Research Associate I, Natural Science Research Institute, effective 1 April 2006 (expiration of appointment)

Alistair Troy B. Lacsamana, College Librarian II, College of Engineering, effective 1 April 2006 (expiration of appointment)

Aime Michelle C. Lazaro, Instructor 3, UPIS, College of Education, effective 1 June 2006 (expiration of appointment)

Marissa S. Llorente, Instructor 4, College of Science, effective 1 June 2006 (expiration of appointment)

Nellie C. Lopez, Professor 12, Institute of Biology, College of Science, effective 1 June 2006 (optional retirement)

Marites M. Magna, University Research Associate I, Marine Science Institute, College of Science, effective 1 April 2006 (resignation)

Erika R. Oberio, Instructor 2, College of Engineering, effective 31 May 2006 (resignation)

Sheree Ann T. Pagsuyoin, Assistant Professor I, College of Engineering, effective 1 June 2006 (expiration of appointment)

Rozano L. Santos, Instructor I, College of Science, effective 1 June 2006 (expiration of appointment)

3rd Quarter 2006 (July – September)

Ester L. Amio, Administrative Officer II, College of Social Sciences and Philosophy, effective 28 August 2006 (compulsory retirement)

Manuel T. Apuan, University Extension Specialist II, National Center for Transportation Studies, effective 15 August 2006 (compulsory retirement)

Leonora I. Eusebio, Utility Worker II, University Health Service, effective 18 September 2006 (compulsory retirement)

Marie Grace Pamela G. Faylona, University Research Associate I, Archaeological Studies Program, effective 16 August 2006 (resignation)

Diana Rose E. Ranoa, University Research Associate I, NIMBB, College of Science, effective 1 August 2006 (resignation)

Leina Mae A. Rodriguez, Nurse II, University Health Service, effective 21 August 2006 (resignation)

Clarita C. Romero, Administrative Officer IV, College of Business Administration, effective 11 July 2006 (compulsory retirement)

Alipio B. Sayosa, Electrician I, College of Engineering, effective 15 August 2006 (compulsory retirement)

Emiliano D. Sotulbo, Supervising Ecosystems Management Specialist, Campus Maintenance Office, effective 11 September 2006 (compulsory retirement)

Corazon G. Tesalona, Household Attendant II, Office of the Vice Chancellor for Student Affairs, effective 31 July 2006 (compulsory retirement)

Aloha O. Villanueva, College Librarian III, University Library, effective 28 July 2006 (compulsory retirement)

Meliton S. Zamora, Utility Worker II, College of Social Sciences and Philosophy, effective 8 July 2006 (optional retirement)

U.P. Los Baños

2nd Quarter 2006 (May – June)

Christine Joyce G. Ajoc, Instructor 2, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)

Katherine S. Arañeta, Instructor 3, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)

Maica Krzina D. Areja, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Julie Ann P. Atole, Instructor 3, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Jasmin S. Baladad, Instructor 4, College of Arts and Sciences, effective 1 June 2006 (resignation)
Sheryl Y. Bano, Instructor 1, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)
Sherly Lozol S. Bico, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
May Anne F. Borja, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Alfeo C. Bueza, Security Guard 1, Office of the Vice-Chancellor for Community Affairs, effective 30 June 2006 (optional retirement)
Eliedonna E. Cacao, Instructor 3, College of Arts and Sciences, effective 1 June 2006 (resignation)
Errol M. Caraan, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (termination of appointment)
Malou D. Catedral, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Amy Concepcion B. Collanta, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Harvel T. Daguro, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Karla Mae B. Dantes, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Maria Celeste B. De Veyra, Assistant Professor 1, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)
Marilou E. Dela Cruz, Instructor 3, College of Arts and Sciences, effective 1 June 2006 (resignation)
Dexter K. Dela Vega, Instructor 3, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Jonell F. Enrique, Instructor 4, College of Arts and Sciences, effective 1 June 2006 (resignation)
Erwin A. Espiritu, Assistant Professor 1, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)
Arnaldo O. Estareja, Assistant Professor 1, College of Arts and Sciences, effective 31 May 2006 (expiration of appointment)
Ethel DC. Fernando, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Myra Clarisse R. Ferrer, Instructor 2, College of Economics and Management, effective 1 June 2006 (resignation)
Leonard Vincent C. Fesalbon, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Maria Vanessa O. Gamella, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Athena Vanessa G. Gilo, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Marjorie D. Hernandez, Instructor 4, College of Arts and Sciences, effective 1 June 2006 (resignation)
John Christian V. Lajara, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Noel G. Lalog, Administrative Aide IV, Office of the Vice-Chancellor for Instruction, effective 1 June 2006 (resignation)
Lenard B. Lutino, Instructor 6, College of Engineering and Agro-Industrial Technology, effective 31 May 2006 (expiration of appointment)
Roderick P. Mangubat, Assistant Professor 1, College of Arts and Sciences, effective 15 June 2006 (resignation)
Leo Andre S. Namuco, Instructor 5, College of Arts and Sciences, effective 1 June 2006 (resignation)
Araceli T. Oliva, Associate Professor 6, College of Forestry and Natural Resources, effective 15 June 2006 (optional retirement)
Jeremy Delfin B. Paycana, Instructor 3, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Ma. Jocelyn C. Ramirez, University Research Associate II, Office of the Vice-Chancellor for Research and Extension, effective 1 June 2006 (resignation)
Ma. Christina Q. Salaya, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Armi Kathrina S. Santos, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Armando E. Soliman, University Researcher 1, College of Agriculture, effective 1 June 2006 (transfer to LGU)
Anne Flordelis C. Torres, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Maria Katrina M. Vasquez, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)

3rd Quarter 2006 (July-September)

Corazon VC Barba, Professor 12, College of Human Ecology, effective 1 September 2006 (compulsory retirement)
Leovigildo M. Baybay, Administrative Assistant III, Office of the Vice-Chancellor for Community Affairs, effective 20 August 2006 (compulsory retirement)
Arthur F. Cabrido, Administrative Assistant V, Office of the Vice-Chancellor for Planning and Development, effective 16 August 2006 (compulsory retirement)
Zacarias A. Caraan, Administrative Aide V, Office of the Vice-Chancellor for Planning and Development, effective 6 September 2006 (compulsory retirement)
Aniceto L. Caril, Laboratory Aide II, College of Agriculture, effective 1 July 2006 (optional retirement)
Victoria R. Daquioag, University Researcher II, College of Agriculture, effective 1 July 2006 (optional retirement)
Alfredo B. De Torres, Assistant Professor 7, College of Public Affairs, effective 15 July 2006 (optional retirement)
Alma O. Gonzales, Assistant Professor 3, College of Arts and Sciences, effective 20 July 2006 (optional retirement)
Fernando G. Lapuz, Security Guard II, Office of the Vice-Chancellor for Community Affairs, effective 1 July 2006 (compulsory retirement)
Samuel T. Mancebo, Professor 6, College of Public Affairs, effective 9 August 2006 (compulsory retirement)
Francisco G. Manuel, Administrative Officer V, College of Agriculture, effective 10 August 2006 (compulsory retirement)
Piedad A. Mendoza, University Researcher III, College of Agriculture, effective 16 August 2006 (compulsory retirement)
Elson R. Montibon, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 16 August 2006 (resignation)
Napoleon V. Nocum, Agricultural Technician I, College of Agriculture, effective 1 September 2006 (optional retirement)
Ma. Cristina D. Padolina, Professor 12, College of Arts and Sciences, effective 15 August 2006 (optional retirement)
Donnabelle T. Palma, Accountant I, Office of the Vice-Chancellor for Administration, effective 15 August 2006 (resignation)
Teofilo A. Patricio, College Librarian II, Office of the Vice-Chancellor for Instruction, effective 1 July 2006 (optional retirement)
Godofredo A. Peralta, University Researcher II, College of Agriculture, effective 16 August 2006 (optional retirement)
Marie Joy C. Quidayan, University Research Associate II, Office of the Vice-Chancellor for Instruction, effective 1 July 2006 (resignation)
Reynaldo M. Ramos, Agricultural Technician I, College of Agriculture, effective 7 September 2006 (compulsory retirement)
Laarnie C. Reaño, Guidance Services Associate I, Office of the Chancellor, effective 1 August 2006 (resignation)
U.P. Manila

3rd Quarter 2006 (July-September)

Mariano Hilario Cadiz, University Researcher II (part-time), Institute of Ophthalmology, National Institutes of Health, effective 31 August 2006 (resignation)

Maria Teresa Casiño, Project Development Officer IV, National Institutes of Health, effective 6 July 2006 (resignation)

Cirilo De Guzman, Jr., Administrative Assistant III, Central Administration, effective August 2006 (death)

Maria Luz Del Rosario, Clinical Associate Professor and Attending Pediatrician, College of Medicine, effective 3 August 2006 (resignation)

Hannibal Aries B. Honkulada, Nurse II, National Institutes of Health, effective 31 July 2006 (resignation)

Rodel G. Lapus, Administrative Assistant II, Central Administration, effective 26 September 2006 (resignation)

Assunta Marie L. Magas, Assistant Professor I, College of Pharmacy, effective 1 July 2006 (expiration of appointment)

Inez Andrea Medado, University Research Associate I, National Institutes of Health, effective 14 July 2006 (resignation)

Edmundo B. Orceo, Laboratory Technician III, College of Dentistry, effective 1 July 2006 (compulsory retirement)

Sisenando T. Salvo, Construction and Maintenance General Foreman, Central Administration, effective 16 July 2006 (compulsory retirement)

Alvin G. Tan, University Researcher I, National Institutes of Health, effective 31 July 2006 (resignation)

Raquel G. Zafra, University Researcher III, College of Medicine, effective 15 July 2006 (compulsory retirement)

Philippine General Hospital – U.P. Manila

2nd Quarter 2006 (April-June)

Armando Bondoc Chavez, Utility Worker II, effective 1 June 2006 (death)

Gerald Tejada Concepcion, Nursing Attendant I, effective 23 June 2006 (resignation)

Marilyn Pamintuan Ledesma, Accounting Clerk II, effective 5 April 2006 (resignation)

Mauro Grospe Sales, Jr., Nurse II, effective 15 March 2006 (dropped)

Arlene A. Samaniego, Director II, effective 1 June 2006 (transferred to UP System)

3rd Quarter 2006 (July-September)

Dennis Victor Cruz Abarra, Medical Technologist II, effective 4 August 2006 (resignation)

Lady Irene Songalia Abella, Nurse II, effective 4 September 2006 (resignation)

Jocelyn Rosal Acosta, Nurse II, effective 16 August 2006 (resignation)

Rosario Agub Agduyeng, Nurse II, effective 11 September 2006 (resignation)

Jasmine Panganiban Aguilar, effective 11 August 2006 (resignation)

Alvin Barrios Aguirre, Nurse I, effective 17 July 2006 (resignation)

Emee Braga Alcantara, Nurse II, effective 25 September 2006 (resignation)

Marivic Alojado Ancheta, Nurse II, effective 12 August 2006 (resignation)

Alicia Lumbera Atienza, Nursing Attendant II, effective 2 July 2006 (optional retirement)

Maria Dolores Jurado Babaan, Clerk II, effective 1 August 2006 (resignation)

Victor Fernandez Baclig, Nurse II, effective 19 July 2006 (resignation)

Christine Eisma Baguilat, Nurse II, effective 1 July 2006 (resignation)

Maria Paciencia Ponce Balanag, Medical Technologist II, effective 1 August 2006 (optional retirement)

Jocelyn Herrera Ballado, Human Resource Management Officer II, effective 10 July 2006 (resignation)

Mari Charisse Gasang Bañez, Medical Officer III, effective 22 August 2006 (resignation)

Glory Amalyn Aguirre Barceliña, Nurse II, effective 14 July 2006 (resignation)

Levelyn Guillermo Barela, Nurse II, effective 8 September 2006 (resignation)

Julieto Botardo Bautista, Utility Worker II, effective 4 September 2006 (death)

Noraylubiran Bello, Nurse II, effective 3 August 2006 (resignation)

Jeanelyn Bencito Bilugan, Nurse II, effective 11 August 2006 (resignation)

Maria Noreen Bulala Bolotano, Nurse II, effective 7 August 2006 (resignation)

Ronjane Pasag Brillantes, Nurse II, effective 31 August 2006 (resignation)

Joselito Salen Cadiz, Jr., Nurse II, effective 19 September 2006 (resignation)

George Bernard Manaois Castillo, Medical Officer III, effective 10 July 2006 (resignation)

Vina Rossana Sanchez Catangui, Nurse II, effective 17 July 2006 (resignation)

Susan Ballesteros Centeno, Nurse II, effective 4 September 2006 (resignation)

Fatima Depositario Concepcion, Nurse II, effective 21 July 2006 (resignation)

Jacqueline Espiritu Coronel, Nurse II, effective 15 July 2006 (resignation)

Susan Mortel Corpuz, Nursing Attendant II, effective 26 August 2006 (resignation)

Renelie Casanova Criste, Nurse II, effective 5 August 2006 (resignation)

Theresa Alma Stephanie Calalang Cruz, Medical Officer III, effective 24 August 2006 (resignation)

Philmanuel Manly Dalupang, Nurse II, effective 14 July 2006 (resignation)

Jonah Añover Dawang, Nurse II, effective 7 August 2006 (resignation)

Michelle Espiritu Dayao, Nurse II, effective 26 July 2006 (resignation)

Cecilia Marquez de Belen, Nurse II, effective 11 July 2006 (resignation)

Leoford Digap De Guzman, Nurse II, effective 18 July 2006 (resignation)

Maria Bella Paguirigan De Guzman, Administrative Assistant, effective 31 August 2006 (optional retirement)

Althea Badua De la Cuesta, Nurse II, effective 25 September 2006 (resignation)

Ma. Cecilia Bangalan De Leon, Administrative Assistant, effective 16 August 2006 (transfer)

Johnard Garcia De Luna, Nurse II, effective 6 September 2006 (resignation)
Cristina Deloso Deloy, Nurse I, effective 17 September 2006 (resignation)
Mary Joy Bueno Demegillo, Nurse II, effective 22 August 2006 (resignation)
Ma. Caridad Velarde Desquitado, Medical Officer III, effective 1 July 2006 (completion of training)
Cristina Santos Dueñas, Nurse III, effective 7 July 2006 (resignation)
Aileen Baldres Estanislao, Clerk II, effective 1 August 2006 (resignation)
Alegría Albay Fernandez, Nurse II, effective 4 September 2006 (resignation)
Macy David Florina, Nurse I, effective 15 September 2006 (resignation)
Reynald Balino Galan, Data Entry Machine Operator I, effective 1 September 2006 (termination of appointment)
Jeanette Joaquin Garcia, Nurse II, effective 26 August 2006 (resignation)
Josephine Hazel Olivar Garcia, Nurse II, effective 12 August 2006 (resignation)
Raquel Nunez Gellecanao, Medical Technologist II, effective 1 September 2006 (resignation)
Pharma Sheila Montecalvo Gonzales, Nurse II, effective 9 July 2006 (resignation)
Oscar Cudia Gorospe, Jr., Nurse II, effective 7 August 2006 (resignation)
Maria Elizabeth Martinez Grageda, Physical Therapist IV, effective 6 July 2006 (transfer)
Aldwin Nalzarro Guerrero, Medical Officer III, effective 17 July 2006 (resignation)
Arlene Carmel Katindoy Guevara, Nurse II, effective 11 September 2006 (resignation)
Carlos Primero Dalisan Gundran, Medical Officer IV, effective 3 July 2006 (completion of training)
Edison Mesina Halili, Nurse II, effective 16 September 2006 (resignation)
Pamela Tomy Hernaez, Nurse I, effective 31 August 2006 (resignation)
Edelweiss Reysag Hizon, Nutritionist-Dietitian II, effective 1 July 2006 (resignation)
Charon Estrada Ignacio, Nurse III, effective 15 July 2006 (resignation)
Joan Hazel Valdez Jauod, Nurse II, effective 13 July 2006 (resignation)
Crispina Amerina Jimenez, Medical Technologist II, effective 16 August 2006 (resignation)
Aileen Mabilangan Juanillo, Nurse II, effective 4 August 2006 (resignation)
Joemarie Batiancila Justiniani, Nurse I, effective 25 August 2006 (resignation)
Melujeanne Leonor Kamatoy, Nurse I, effective 1 July 2006 (resignation)
Simeon Solis Lagroma, Jr., Nurse III, effective 8 September 2006 (resignation)
Joan Minglana Laguardia, Nurse II, effective 14 July 2006 (resignation)
Edgardo Dayao Laluces, Nurse II, effective 14 July 2006 (resignation)
Glovic Urbano Lasam, Nurse II, effective 10 July 2006 (resignation)
Khrizina Solidarios Laurizas, Nurse II, effective 28 August 2006 (resignation)
Jeanette Mata Molina Macapaz, Medical Officer III, effective 1 July 2006 (completion of training)
Edgar Costales Macaraeg, Medical Officer III, effective 15 September 2006 (resignation)
Maria Jubel Delos Reyes Maceda, Nurse II, effective 22 July 2006 (resignation)
Angelina Liwanagan Malpal, Utility Worker II, effective 14 September 2006 (resignation)
Francis Datuian Mayer, Nurse II, effective 13 July 2006 (dropped)
Norma Abaco Mercado, Nursing Attendant II, effective 15 August 2006 (compulsory retirement)
Jennifer Fernando Miguel, Nurse II, effective 30 September 2006 (resignation)
Aldin Mendoza Misolas, Nurse II, effective 15 August 2006 (resignation)
Victoria Conejos Montrl, Nurse III, effective 1 August 2006 (optional retirement)
Jennifer Bumanglag Pagdilao, Nurse III, effective 18 August 2006 (resignation)
Geraldine Abaquin Perez, Nurse II, effective 1 July 2006 (resignation)
Joy Lara Pineda, Nurse II, effective 1 August 2006 (resignation)
Ofelia Mendoza Pumaren, Nurse VI, effective 10 July 2006 (compulsory retirement)
Martimm Luis Rañola, Nurse II, effective 31 July 2006 (resignation)
Marlo Arguelles Renomeron, Nurse II, effective 14 August 2006 (resignation)
Fay Esperanza Sucilla Reyes, Nurse II, effective 30 September 2006 (resignation)
Shirley Caluya Reyes, Psychologist II, effective 17 July 2006 (resignation)
Mark Anthony Ramos Rivera, Medical Officer III, effective 8 September 2006 (termination of appointment)
Victoria Joy Agudo Roa, Nurse II, effective 8 July 2006 (resignation)
Luz Capiendo Rollon, Nurse II, effective 14 August 2006 (resignation)
Margarita Pascual Salangsang, Medical Officer III, effective 24 August 2006 (resignation)
Jennifer Barroca Sandejas, Nurse II, effective 1 September 2006 (resignation)
Emelita Fuentes Santillan, Nurse II, effective 18 August 2006 (resignation)
Flordeliza Bontog Santos, Nurse II, effective 31 August 2006 (resignation)
Perla Sailog Soliman, Nurse II, effective 14 July 2006 (resignation)
Maria Norvic Laraya Soriano, Nurse II, effective 2 July 2006 (resignation)
Dante Bustamante Superal, Utility Worker II, effective 7 August 2006 (death)
Pelita Cachola Supnet, Nurse II, effective 17 August 2006 (resignation)
Mary Jane Genosa Tan, Nurse II, effective 1 July 2006 (resignation)
Syri Delmonte Tan, Nurse II, effective 11 September 2006 (resignation)
Melanie Jose Tanigra, Nurse II, effective 31 July 2006 (resignation)
Leny Tatoy Tolentino, Nurse II, effective 5 July 2006 (resignation)
Jennifer Ng Torrente, Nurse II, effective 1 September 2006 (resignation)
Alicia Lizarondo Torres, Nurse II, effective 16 September 2006 (resignation)
Soriano Sinag Velasquez, Nurse II, effective 11 August 2006 (resignation)
Rowena Abaredes Verso, Nurse II, effective 15 September 2006 (resignation)
Armando Segundo Vicente, Jr., Nurse II, effective 1 July 2006 (resignation)
Lea Aurin Victa, Nurse II, effective 25 September 2006 (resignation)
Salvador Benjamin Dimaya Vista, Medical Specialist III, (pt), effective 11 July 2006 (transfer)
Paula Riza Delano Yatco, Radiologic Technologist II, effective 1 July 2006 (resignation)

U.P. Visayas

2nd Quarter 2006 (April-June)

Jenny C. Codeñera, Instructor 1, UPV Cebu College, effective 1 June 2006 (expiration of appointment)
Ma. Ruby B. General, Administrative Officer III, Office of the University Registrar, effective 23 April 2006 (compulsory retirement)
Pablo B. Go, Jr., Instructor 1, UPV Tacloban College, effective 1 June 2006 (expiration of appointment)
Geraldine Kay R. Gomez, Instructor 1, UPV Tacloban College, effective 1 June 2006 (expiration of appointment)
Anna Lynne P. Lopera, Instructor 1, UPV Tacloban College, effective 1 June 2006 (expiration of appointment)
Rex Ferdinand M. Traifalgar, Aquacultural Technician II, College of Fisheries and Ocean Sciences, effective 1 April 2006 (expiration of appointment)

3rd Quarter 2006 (July-September)

Fernando P. Custodio, Administrative Aide 1, College of Fisheries and Ocean Sciences, effective 27 September 2006 (compulsory retirement)

U.P. Open University

Cherissa Quijano Aningalan, Administrative Aide VI, Accounting Office, effective 1 August 2006 (resignation)
Evadine Sta. Rita Brinas, Administrative Aide VI, Budget Office, effective 24 July 2006 (resignation)
Crecilda Yarte Cadalo, Administrative Assistant V, OASIS, effective 1 July 2006 (expiration of appointment)
Olga Jara Domingo, Administrative Assistant II, Faculty of Education, effective 1 September 2006 (resignation)
Caesar Pinlac Santos, Administrative Aide III, Office of the Vice-Chancellor for Academic Affairs, effective 13 July 2006 (death)

ERRATUM

In the October – December 2000 issue of the U.P. Gazette (Volume XXXI, No. 4), the names of Dr. Marilou G. Nicolas and Dr. Juan Pablo R. Nañagas were inadvertently omitted in the list of appointed University officials approved by the Board of Regents.
Dr. Marilou G. Nicolas was appointed as Dean, College of Arts and Science, U.P. Manila, effective 1 January 2001 until 31 December 2003.
Dr. Juan Pablo R. Nañagas was appointed as Director, Philippine General Hospital, U.P. Manila, effective 1 January 2001 until 31 December 2003.