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**The University of the Philippines Gazette** is a quarterly publication of the Office of the Secretary of the University.
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U.P. Diliman

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U.P. Manila

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Hon. Emerlinda R. Roman, Vice-Chairman
President, University of the Philippines
Hon. Juan M. Flavier
Chair, Senate Committee on Education, Arts and Culture
Hon. Cynthia Aguilar-Villar
Chair, House Committee on Higher and Technical Education
Hon. Jaime S. de los Santos
President, U.P. Alumni Association
Hon. Abraham F. Sarmiento
Hon. Nelia T. Gonzalez
Hon. Bai Fatima Palileo-Sinsuat (until 11 April 2006)
Hon. Gari M. Tiongco (effective 12 April 2006)
Hon. Edmundo M. Varona
Hon. Romulo G. Davide
Hon. Roland G. Simbulan
Faculty Regent
Hon. Raffy Jones G. Sanchez (effective 17 March 2006)
Student Regent

Dr. Lourdes E. Abadingo
Secretary of the University & of the Board of Regents

University Officials

Dr. Emerlinda R. Roman
President
Dr. Amelia P. Guevara
Vice President for Academic Affairs
Prof. Martin V. Gregorio
Vice President for Administration
Dr. Ma. Concepcion P. Alfiler
Vice President for Planning and Finance
Prof. Ruperto P. Alonzo
Vice President for Development
Dr. Cristina Pantoja-Hidalgo
Vice President for Public Affairs
Prof. Marvic Mario Victor F. Leonen
Vice President for Legal Affairs
Dr. Lourdes E. Abadingo
Secretary of the University & of the Board of Regents

Dr. Sergio S. Cao
Chancellor, U.P. Diliman
Dr. Luis Rey I. Velasco
Chancellor, U.P. Los Baños
Dr. Ramon L. Arcadio
Chancellor, U.P. Manila
Dr. Glenn D. Aguilar
Chancellor, U.P. Visayas
Dr. Felix Librero
Chancellor, U.P. Open University
Prof. Ricardo M. de Ungria
Chancellor, U.P. Mindanao
Dr. Priscilla Supnet-Macansantos
Chancellor, U.P. Baguio


**Administrative Orders**

**Administrative Order No. PERR-06-30: Reconstitution of the General Education Council**

With Vice President for Academic Affairs Amelia P. Guevara as Chair (ex-officio), please constitute yourselves into General Education Council with the following as members:

- Prof. Ramon Acuyo, Music (UPD)
- Prof. Athena Lydia Casambre, Political Science (UPD)
- Prof. Raul Fabela, Economics (UPD)
- Prof. Edelwina Legaspi, Professor Emeritus (UPLB)
- Prof. Raul Pangalangan, Law (UPD)
- Prof. Rolando Panopio, Mathematics (UPLB)
- Prof. Marita Reyes, Medicine (UPM)

The Council members shall sit until the end of the Academic Year 2005-2006.

The Council shall perform the following functions:

1. Coordinate with constituent universities regarding the development, assessment, and monitoring of the GE program.
2. Anticipate future needs and demands that will impinge on the GE program and recommend the appropriate changes.
3. Evaluate proposals for the institution of GE courses.
4. Formulate and enforce academic policies and standards for GE courses.
5. In general, propose policies and such other changes needed to improve the content and teaching of GE courses.
6. Evaluate and approve proposals for grants related to GE.
7. Select recipients for GE professorial chairs and other awards related to GE.
8. Organize discussions and seminars on General Education.
9. Perform such other tasks as may be assigned to the GE Council.

The Council shall meet as often as necessary and shall be entitled honoraria following the rates set by the Board of Regents. The Council is authorized to form smaller, specialized committees (to review project proposals or instructional materials) or engage the services of qualified faculty members as resource persons. All expenses relating to Council meetings and activities shall be drawn from the Office of the Vice President for Academic Affairs Committee fund.

25 April 2006

(Sgd.) EMERLINDA R. ROMAN

President

**Administrative Order No. PERR-06-31: Reneging Fellows**

To: All Chancellors

In order to rationalize the handling of matters relative to reneging fellows, the following responsibilities are delegated to all Constituent Units through their respective Chief Legal Officers:

- To ensure that all Fellowship Contracts (the “Contract”) with faculty fellows are properly executed;
- To monitor compliance with the provisions of the Contracts during their effectivity, particularly the Return to Service obligation;
- To evaluate cases of faculty fellows who have reneged or violated the provisions of the Contracts;
- To recommend to the Chancellor, the appropriate actions that need to be taken in each case;
- To draft the necessary demand letters to the reneging fellows to comply with their Return to Service obligation or reimburse the University of such expenses (including interest and charges) incurred in their behalf;
- To monitor and enforce compliance with either the Return to Service obligation or the obligation to reimburse the University accordingly, within the deadline set in the demand letter;
- To draft reply to all requests of consideration by reneging fellows, for the approval and signature of their Chancellors; and
- To recommend the filing of the necessary cases against reneging fellows, in the event that they do not comply with the terms of the demand letter.

In performing the foregoing responsibilities, the CLOs shall follow existing rules and guidelines on reneging fellows, duly approved by the Board of Regents, and shall submit quarterly reports on the status of the cases to the Office of the Vice-President for Legal Affairs and the Office of the Vice-President for Academic Affairs.

The OVPLA shall maintain full supervision and control over all actions of the CLOs as per Executive Order No. 96-01 (OLS Charter) issued on February 28, 1996.

For your information.

20 April 2006

(Sgd.) EMERLINDA R. ROMAN

President

**Administrative Order No. PERR-06-32: Appointment as Regular Member of the Committee to Study Tax Liabilities of U.P.**

To: Ms. Mischellene O. Cruz

Upon the recommendation of Vice President Ma. Concepcion P. Alfiler, you are hereby appointed as regular member of the Committee to Study Tax Liabilities of U.P. Your tasks and entitlements shall be as specified in Administrative Order No. PERR 06-08, dated 24 January 2006, a copy of which is enclosed.

Thank you for your valuable service to the University.

27 April 2006

(Sgd.) EMERLINDA R. ROMAN

President

**Administrative Order No. PERR-06-34: Technical Working Group for the UP S&T Park (TWG-S&T)**

To: Prof. Ruperto P. Alonzo, Vice President for Development

Prof. Ulpio P. Ignacio, Jr., Assistant Vice President for Development

Prof. Jaime DL Caro, Assistant Vice President for Development

Prof. Marvic MVF Leonen, Vice President for Legal Affairs

Prof. Rafael A. Rodriguez, College of Business Administration

Prof. Alfredo B. Junio, Jr., College of Engineering

Prof. Armin B. Sarthou, College of Architecture

Please constitute yourselves into a Technical Working Group for the UP S&T Park (TWG-S&T), with Vice President Ruperto P. Alonzo as Chair and Assistant Vice President Ulpio P. Ignacio, Jr., as Vice Chair.

The TWG-S&T shall undertake the following:

- Assess the progress of the UP S&T Park project and evaluate the various letters of intent received pertaining to the UP S&T Park project sites.
- Determine all applicable publication, prequalification, public bidding and other legal and administrative requirements for UP S&T Park project components.
- Draft the Terms of Reference (TOR), technical specifications, and related documents in connection with the foregoing requirements.
- Ensure conformance with the UP Diliman Land Use Plan and the UP S&T Park Conceptual Framework Plan.
- Recommend the convening of a duly constituted Prequalification Bids and Awards Committee where applicable.
- Make appropriate recommendations and endorsements and seek the necessary approvals relative to the implementation of the UP S&T Park project.

You may secure the necessary support personnel and resource persons to assist the TWG-S&T in its tasks.
The TWG-S&T, as well as its resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) as approved by the Board of Regents at its 1199th meeting on 26 August 2005.

5 May 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-35: Technical Working Group for the Muntinlupa Property

To: Prof. Ruperto P. Alonzo, Vice President for Development

Prof. Ulpio Ignacio, Jr., Assistant Vice President for Development

Prof. Jaime DL Caro, Assistant Vice President for Development

Prof. Marvic MVF Leonen, Vice President for Legal Affairs

Prof. Rafael A. Rodriguez, College of Business Administration

Prof. Armin B. Sarthou, College of Architecture

Please constitute yourselves into a Technical Working Group for the University’s Muntinlupa property (TWG-Muntinlupa), with Vice President Ruperto P. Alonzo as Chair and Assistant Vice President Ulpio P. Ignacio, Jr., as Vice Chair.

The TWG-Muntinlupa shall undertake the following:

- Assess the developments in the University’s Muntinlupa property and evaluate the various letters of intent received for the use of said property.
- Determine all applicable publication, prequalification, public bidding and other legal and administrative requirements for the disposition of the property.
- Draft the Terms of Reference (TOR), technical specifications and related documents in connection with the foregoing requirements.
- Ensure compliance with the applicable Deed of Donation and/or legal instrument/s assigning subject property to the University.
- Recommend the convening of a duly constituted Prequalification Bids and Awards Committee where applicable.
- Make appropriate recommendations and endorsements and seek the necessary approvals in connection with the implementation of projects relative to the Muntinlupa property.

You may secure the necessary support personnel and resource persons to assist the TWG-Muntinlupa in its tasks.

The TWG-Muntinlupa as well as its resource persons, secretariat and support staff shall be granted honoraria consistent with the rates for standing committees (Level 2) as approved by the Board of Regents at its 1199th meeting on 26 August 2005.

5 May 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-36: System Committee on UP Scientific Productivity System

For: Vice President Amelia P. Guevara

University Professor Cecilia Florencio

Dr. Rhodora Azanza

Dr. Rowena Guevara

Dr. Elizabeth Ventura

Dr. Carmencita Padilla

Dr. Orville Bondoc

Dr. Evangelie Santiago

The UP Scientific Productivity System (SPS) was established by the Board of Regents in its 1199th meeting on 26 August 2005. Please constitute yourselves into a System Committee on UP Scientific Productivity System, with Vice President Guevara as Chair, with the following functions:

1. Oversee the overall implementation of the SPS
2. Recommend to the President UP Scientists from the different CUs to be conferred the UP Scientist title and given the UP Scientific Productivity Award
3. Regularly review the guidelines for implementation of the SPS

The OVPAA shall serve as Secretariat to the Committee. The members of the Committee and the Secretariat shall be entitled to Grade 2 honoraria set by the Board of Regents.

I would like to take this opportunity to thank you for the excellent job you did in coming up with the criteria for evaluation and the corresponding rating system and other implementing guidelines for the implementation of the UP SPS.

10 May 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-39: Appointment as Regular Member of the Technical Working Group for the University’s Muntinlupa Property (TWG-Muntinlupa)

To: Prof. Alfredo B. Juinio, Jr.

College of Engineering

UP Diliman

Upon the recommendation of Vice President Ruperto P. Alonzo, you are hereby appointed as regular member of the Technical Working Group for the University’s Muntinlupa Property (TWG-Muntinlupa).

Your tasks and entitlements shall be as specified in Administrative Order No. PERR-06-08, dated 24 January 2006, a copy of which is enclosed.

Thank you for your valuable service to the University.

6 June 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-44: Rice Subsidy

To: Vice President for Planning and Finance

Vice President for Administration

All Chancellors

The Director, PGH

In accordance with the Collective Negotiation Agreement (CNA) between the University and the All-U.P. Workers Union (AUPWU), please initiate immediately the necessary processes to effect the grant of one (1) sack of rice equivalent to One Thousand Pesos (P1,000.00) to all employees covered by the CNA. This shall be charged against the current year’s Internal Operating Budget of the Constituent Universities and the Philippine General Hospital, and subject to all applicable accounting and auditing safeguards.

The CU SPMO through public bidding or any other applicable mode of procurement under RA 9184 will select the supplier of rice from at least three (3) accredited suppliers based on the rice specifications and packaging to be defined in the guidelines to be circulated shortly.

The VP for Administration is authorized to issue the guidelines and create a systemwide ad hoc committee to implement/supervise the distribution of rice to all qualified personnel with a corresponding honorarium as approved by the Board of Regents for ad hoc committees, grade level 1.

22 June 2006

(Sgd.) EMERLINDA R. ROMAN
President

Administrative Order No. PERR-06-46: Committee to Study UP High Schools and Elementary Schools

To: Dr. Ma. Cristina Padolina, UPLB

Dr. Merle Tan, UPD

AVP Celia Adriano, UP System

Thank you for your valuable service to the University.

18 June 2006

(Sgd.) EMERLINDA R. ROMAN
President
MEMORANDUM

Administrative Order No. PERR-06-47: Advisory Council for Center for Integrative Studies

To: University Professor Cecilia Florencio, College of Home Economics, UP Diliman
Professor Raul Fabella, School of Economics, UP Diliman
Professor Cynthia Rose Bautista, College of Social Sciences and Philosophy, UP Diliman
Vice President Amelia P. Guevara
CIDS Director Elizabeth Pangalangan

Please constitute yourselves into an Advisory Council for the Center for Integrative Studies (CIDS), with VP Guevara and Director Pangalangan as ex-officio members, for the period July 1, 2006 – June 30, 2008.

VP Guevara will convene the first meeting for the following purposes:
- choose the Chair of the Council
- discuss and recommend to me the functions of the Advisory Council vis a vis the Executive Committee of CIDS, taking into consideration the intent of the recommendations of the 2005 CIDS External Review Committee (The Council may recommend a change in the name “Advisory Council” to reflect the functions of the Council)

The CIDS shall serve as Secretariat and the expenses of the Council shall be charged against the budget of CIDS.

27 June 2006

(Sgd.) EMERLINDA R. ROMAN
President

MEMORANDA

Memorandum No. PERR-06-18: UP Scientific Productivity System

To: All Chancellors

The Vice President for Academic Affairs

I am pleased to inform you that we are now ready to accept applications to the UP Scientific Productivity System (UP SPS).

The UP SPS was established by the Board of Regents in its 139th meeting on 26 August 2005 to support the development of science and technology and to encourage and reward scientific productivity. Deserving scientists shall be conferred the title “UP Scientist” with a monetary award, the UP Scientific Productivity Award. This is UP’s version of the Scientific Career System (SCS) of the Civil Service Commission and the Department of Science and Technology.

A UP System Committee has been working on the implementing guidelines including the criteria for appointment/promotion and the corresponding rating system. Simulations have been done by the different CUs using these criteria and rating system. Attached are the implementing guidelines and the application form. We will also send this memorandum with attachments by electronic mail.

In its 31 March 2006 meeting, the BOR approved the following monetary award, to be given to UP Scientists who meet the qualifications:

- **U.P. Scientist I**: P 96,000 per annum
- **U.P. Scientist II**: 120,000 per annum
- **U.P. Scientist III**: 144,000 per annum

Fields/disciplines covered by the UP SPS are the same as those covered by the SCS which include among others, the natural sciences, medicine, agriculture and social sciences. A similar program for the arts and humanities will be conceptualized soon.

Please submit your recommendations for appointments for UP Scientist title to the Office of the Vice President for Academic Affairs on or before 15 May 2006.

04 April 2006

(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-19: UP Alumni Council Meeting

To: All University Officials

UP Faculty
All UP officials and faculty are invited to the UP Alumni Council Meeting on Friday, June 23, 2006 from 7:30 a.m. to 12:30 p.m. at the Ang Bahay ng Alumni, UP Campus, Diliman, Quezon City.

This meeting is jointly sponsored by the University of the Philippines and the UP Alumni Association and will focus on the theme, “Population and Environment”. It is a sequel of the themes of the past two years in the hope that we will gain deeper insights into population issues and their impact on the quality of life of Filipinos. A panel of speakers who are acknowledged leaders in their fields of specialization have been invited. They will speak on the following topics:

- “Population and Environment: Of Doomsayers and Truth Tellers”
  Speaker: Dr. Teofilo A. Abrajano, Jr.
  Professor, Rensselaer Polytechnic Institute, New York

- “Education for Sustainable Development: Developing Green Schools”
  Speaker: Dr. Merle C. Tan
  Director, UP NISMED

- “Surviving Destruction in the Age of Distraction”
  Speaker: Mr. Von Glenn S. Hernandez
  Campaign Director, Greenpeace South East Asia

An Open Forum will follow and resolutions formulated at the end of the meeting. These resolutions will be submitted for approval by the general membership at the UP General Alumni-Faculty Homecoming and Reunion the following day.

Breakfast and lunch will be hosted by the UPAA and by the U.P. Office of the President, respectively.

With your participation, we anticipate a lively and interesting discussion.

27 April 2006

(Sgd.) EMERLINDA R. ROMAN
President
Memorandum No. PERR-06-22: Suspension of Collection of Fine for Late Registration
To: All Chancellors
For this semester, let us not impose a fine for late registration. Let us discuss this matter in the next PAC meeting.
24 May 2006
(Sgd.) EMERLINDA R. ROMAN
President

Memorandum No. PERR-06-24: Committee to Review the Regression Equation Used for UPCAT Processing
To: Dr. Milagros Navarro, College of Science, UP Diliman
Dr. Erniel Barrios, School of Statistics, UP Diliman
Dr. Zita Albacea, College of Arts and Sciences, UP Los Baños
Assistant Professor Jeffrey Tejada, School of Statistics, UP Diliman
Miss Rowena Bastero, College of Arts and Sciences, UP Manila
This is to appoint Dr. Milagros Navarro as Chair, and Mr. Jeffrey Tejada and Miss Rowena Bastero as additional members of the Committee which was constituted through AO No. PERR 06-25.
The following will be the general functions of the Committee:
- review the predictive ability of the UPG on the academic performance of UPCAT applicants if admitted to UP, applying the existing regression equation but using recent data
- recommend changes in the regression equation, using the attached document as General Terms of Reference.

Should there be a need to change the terms of reference as the study progresses, please coordinate with Vice President for Academic Affairs Amelia Guevara.
The Office of Admissions, the Offices of the Vice Chancellors for Academic Affairs/the Offices of the University Registrars are hereby requested to provide the Committee the data needed in the conduct of their study. Resource persons may be invited during the implementation of the study, as needed.
The Office of Admissions will provide the necessary administrative support while Committee expenses will be charged against the Special Projects of the Office of the Vice President for Academic Affairs.
Please submit your report and recommendations on or before November 30, 2006. Thank you once again for your support on this very important activity of our University.
27 April 2006
(Sgd.) EMERLINDA R. ROMAN
President

DECISIONS OF THE BOARD OF REGENTS

1208TH MEETING, 27 APRIL 2006

APPOINTMENTS
The Board approved the appointments of the following:

UNIVERSITY OFFICIALS
U.P. Diliman
Mrs. Salvacion M. Arlante, University Librarian, effective 16 February 2006 until 15 February 2009

U.P. Los Baños
Dr. Jose E. Hernandez, Director, Crop Science Cluster, College of Agriculture, effective 2 May 2006 until 1 May 2009

TRANSFER TO PERMANENT STATUS
U.P. Diliman
Crisline G. Torres, Assistant Professor 4, College of Social Sciences and Philosophy, effective 27 April 2006

U.P. Los Baños
Celina Donna Q. Bantoc, Assistant Professor 1, College of Agriculture, effective 27 April 2006

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65
U.P. Diliman
Eduardo A. Labitag, Professor 9, College of Law, effective 29 March 2006 until 28 March 2007
Milagros C. Guerrero, Professor 12, College of Social Sciences and Philosophy, effective 30 January 2006 until 31 May 2006

REAPPOINTMENT BEYOND COMPULSORY RETIREMENT AGE OF 65
U.P. Open University
Milagros D. Ibe, Professorial Lecturer 5, Faculty of Education, effective 15 June 2006 until 15 November 2006
Lina Diaz De Rivera, Professorial Lecturer 2, Faculty of Education, effective 15 June 2006 until 15 November 2006
Pacífico C. Payawal, Professorial Lecturer 5, Faculty of Education, effective 7 November 2005 until 31 May 2006

MATTERS ARISING FROM THE MINUTES OF THE 1204TH MEETING (15 DECEMBER 2005)
Affirmative Action Program in the Recruitment of Faculty
During the 15 December 2005 meeting of the Board of Regents, the President was requested to study the possibility of instituting an Affirmative Action Program in the recruitment of faculty members. She explained to the Board that the hiring of faculty members is a collegial decision and that the formulation of policy on faculty recruitment and selection must involve the faculty. In this connection, the President asked the Chancellors to initiate a discussion of this issue in their campuses.
On 18 April 2006, the Chancellors presented their CU’s view on the matter. The campuses agree that it is still academic qualifications that should be given the primary consideration. The CUs are not too keen on affirmative action.

Board action: Notation

MATTERS ARISING FROM THE MINUTES OF THE 1207TH MEETING (31 MARCH 2006)
On the Clinical Faculty (Faculty/Doctors without Compensation) of the U.P. College of Medicine
At its 1207th meeting on 31 March 2006, Regent Sarmiento proposed that a recognition be given to doctors working without
compensation by giving them tenure and stipend of P100.00 per month. The decision then was to allow the President to study this matter.

Regent Sarmiento has requested that this be discussed further.

**Board action:** The Board approved the suggestion of the President that she be given ample time to consult with the Chancellor of U.P. Manila. She will present her report on this matter in the next meeting of the Board.

**Appointment of the Director of the Crop Science Cluster, College of Agriculture, U.P. Los Baños**

**Highlights of the Discussion**

1. At its 1207th meeting held on 31 March 2006, the selection of the new Director of the Crop Science Cluster, U.P. Los Baños was deferred in view of numerous letters of concern received by the Board. The Faculty and Student Regents were requested to consult with the faculty and staff of the Crop Science Cluster.

   1.1 In his report to the Board, Regent Simbulan explained how the consultations were conducted. He also listed down the names of persons he met individually. Some of his observations are as follows:

   1.1.1 While the physical facilities and “bukid” (fields) under the care of the IPB were vast and well maintained, there was a general mood of internal demoralization and tension at IPB.

   1.1.2 Dr. Hautea is seen as a single-minded administrator who does not tolerate criticism or mistakes; that is why even the CSC Search Committee described her as a “perfectionist” who uses her rigorous standards to measure others in her staff.

   1.1.3 Many senior and junior faculty of the Departments of Agronomy and Horticulture feel that if this is the way Dr. Hautea has been managing the IPB for the last 4 ½ years as director with mostly REPS and administrative staff, how can she handle a larger organization under the enlarged clustering, with many faculty members and a bigger staff?

   1.2 Based on his extensive consultations with UPLB constituents on the matter, Regent Simbulan endorsed the appointment of Dr. Jose Hernandez as Director of the Crop Science Cluster.

   1.3 While he was not able to gather as many students since it is Summer break, Regent Sanchez agreed with the observations of the Faculty Regent. He said he has received positive feedback about Dr. Hautea’s capacity as a scientist but some of her students subscribe to the observations of the Faculty Regent. The Student Regent likewise informed the Board of the positive feedback he has received about Dr. Hernandez.

2. Before making a decision, the Board also took note of the letter dated 27 April 2006 of Dr. Desiree M. Hautea.

3. Regent Gonzalez called the attention of the Board to the letter dated 24 April 2006 of former U.P. President and now NAST President Emil Q. Javier, former UPLB Chancellor and Academician Ruben L. Villareal, retired Professor of Agronomy Elpidio Rosario, UPLBAA President and Academician Ramon C. Barba, Former CA Dean and former IRRI Deputy Director General Fernando Bernardo and former UPLB Vice-Chancellor Emiliana Bernardo. In the said letter, Dr. Javier and company proposed that the BOR-approved Crop Science Cluster be revisited and that the appointment of a Crop Science Director be deferred until UPLB authorities, with the help of an External Review Team, have completed a more careful study of the matter, in the not too distant future. In the meantime, the group is suggesting that the appointment of the chairs of the Department of Agronomy and Horticulture be extended until December 2006 and the immediate appointment of an Officer-in-Charge of the Institute of Plant Breeding also until December 2006.

4. Regent Gonzalez put on record that the Institute of Plant Breeding is a well established institution. She proposed that the Crop Science Cluster where the IPB is part of, be revisited. This is following the suggestion of Dr. Javier, et.al. To get the tension out, Regent Gonzalez proposed the appointment of an Officer-in-Charge. Or, she said, the Board can appoint Dr. Hernandez as Director for both Agronomy and Horticulture while revisiting IPB, whether it should really be part of the Cluster.

5. The President pointed out that the clustering issue was a 10-year issue in U.P. Los Baños. UPLB realized the need to integrate some of the units for better coordination. The clustering was actually approved by the Board of Regents.

6. With permission from the Board, Chancellor Velasco explained how they came about clustering.

   6.1 The College of Agriculture, the oldest College in UPLB has gone through tremendous expansion in the last 20 years of its existence. A lot of issues had to be addressed. One of these is the overlapping of the activities of the various units of the College. The Units were moving, operating without much interaction with the other departments. This, the University tried to address by putting together related units.

   6.2 There is also the issue of dwindling funds for operations.

   6.3 A lot of the support staff, the research assistants and the laborers were concentrated in the Research Centers. In a way, the departments suffered. They lacked support staff.

   6.4 As early as March of last year, there was already a recommendee for the Directorship of the Crop Science Cluster. But there was strong opposition to the nominee of the then Chancellor.

7. Regent Simbulan moved that the Board simply note the letter of Dr. Javier, et.al., so that it can be further studied. He said if necessary, all the clusters should be revisited, not just the Crop Science Cluster.

8. Regent Sanchez registered the call of the All-U.P. Workers Union to appoint a new cluster director. He said if the decision is again deferred, this would be prolonging the agony of all concerned.

**Board action:** (a) By a vote of 6 in favor, 3 against, the Board appointed Dr. Jose Hernandez as new Director of the Crop Science Cluster.

(b) The Board agreed to revisit the cluster organization in the future.

N.B. Related to this issue, Regent de los Santos proposed the holding of an Orientation/Enhancement Program for faculty administrators. Regent Sanchez suggested the construction of an instrument that would serve as a feedback mechanism on the performance of faculty administrators. President Roman promised to look into these suggestions.

**POLICY MATTERS APPROVED**

**Proposal for the Institution of Doctor of Philosophy in Environmental Engineering Program at the College of Engineering, U.P. Diliman**

**Rationale**

Environmental Engineering includes the application of engineering principles and technologies to improve and maintain the quality of the environment for the protection of human health and natural ecosystems and for the environment-related enhancement of the quality of human life.

There has been a significant increase in environmental awareness in the Philippines and the government is a signatory to about a dozen international environmental agreements such as Basel Convention, Montreal Protocol, Kyoto Protocol, and Stockholm Convention, which require compliance. Numerous environmental laws in the Philippines were also enacted recently such as Clean Water Act (2004), Ecological Solid Waste Act (2000), Clean Air Act (1999), and Toxic, Hazardous Substances and Nuclear Wastes Act (1990). It is imperative therefore to support the successful implementation of such regulations by way
of sound scientific research and more scholarly opinions through developing further environmental technologies and management in the country. With these laws, at least 3,000 environmental positions will be created over the next 10 years in industries, government units, academe, and consulting companies.

The Energy and Environmental Engineering Committee under the Office of the Dean, College of Engineering, is hereby proposing a doctoral program in environmental engineering. It will be a transdisciplinary and multidisciplinary program that will provide advanced environmental engineering studies and aimed to produce well-trained graduates who would be faculty members, researchers, and managers as qualified professionals to fill the need of the country and the neighboring countries. The participating five departments from the College of Engineering are Chemical Engineering (ChE), Civil Engineering (CE), Mechanical Engineering (ME), Industrial Engineering (IE) and Mining, Metallurgical and Materials Engineering (MMME). A Coordinator of Environmental Engineering under the Energy and Environmental Engineering Committee shall carry out the overall supervision and coordination.

The Ph.D. in Environmental Engineering at the University of the Philippines Diliman is awarded to a graduate student after a demonstrated mastery of subject matter in environmental engineering and proven competence in the conduct of individual research that represents an original contribution to knowledge. It will have three fields of specialization, which are: a) Air Pollution, b) Solid and Hazardous Waste, and c) Water and Wastewater.

(The complete proposal is on file at the OSU.)


Introduction and Rationale

The MS Applied Mathematics (MSAM) program was instituted in 1988 with Actuarial Science as one of the areas of concentration. The program was initially aimed to provide specialized mathematics training for professionals and practitioners. Most applied math graduate students majoring in actuarial science are employed in the insurance, pre-need and other related industries. These students are primarily interested in obtaining the education necessary to pass professional exams (given by the Actuarial Society of the Philippines, Society of Actuaries and the Casualty Society of America) and to apply their education directly to their work.

In view of the decision of the Department to upgrade the M.S. Applied Mathematics program and make it a more research oriented program that will serve as foundation for the Ph.D., a separate and distinct program for students and practitioners of actuarial science is deemed more appropriate.

The current proposal seeks to restructure the actuarial science option of the M.S. Applied Math program and offer it under the name “Professional Masters in Applied Mathematics (Actuarial Science)”. The revised curriculum will give students practical advanced education needed by industry and will foster closer partnership with industry in the form of actual problems incorporated into course work. The curriculum will require completion of a capstone project that requires students to conduct research on a specific real-world problem, evaluate potential solutions and implement the selected solution. The modifier “Professional” has been used since the late 1990s by the international science community to refer to programs that provide advanced scientific training in the emerging or interdisciplinary field important to industry. In the United States, professional science master’s programs are offered in more than 60 universities already. A majority of the programs are mathematics-based. The Society of Industrial and Applied Mathematics (SIAM), the largest international professional applied mathematics society, has recognized the value of such programs and has already prepared a set of program guidelines and standards. Professional science master’s programs have also been endorsed by the Board of Mathematical Sciences of the US National Academy of Science, the (North America) Council of Graduate Schools and prestigious organizations such as the Alfred Sloan Foundation.

Prior to the establishment of the MSAM, the U.P. Diliman Mathematics Department has long pioneered in actuarial science education, offering courses for more than 30 years already. With this proposal, the Department continues its pioneering and leadership status in the field.

Objectives of the Program

The program will initially offer Actuarial Science as an area of concentration. It aims to better equip students, in theory and practice, with the essentials of the actuarial profession. It also aims to prepare students for the associateship and fellowship examinations offered by the Actuarial Society of the Philippines (ASP) and the Society of Actuaries of America (SOA). In the future, the Department may consider proposing other areas of concentration such as Industrial Mathematics or Financial Mathematics, if and when it has the competence and resources to offer such tracks and after establishing the need, demand and viability of such programs.

(The complete proposal is on file at the OSU.)

Proposal for the Institution of Master of Science in Bioethics Program, College of Social Sciences and Philosophy, U.P. Diliman and the College of Medicine, U.P. Manila

Rationale

The Master of Science in Bioethics is a two-year program, proposed jointly by the Department of Philosophy, College of Social Sciences and Philosophy, U.P. Diliman and the College of Medicine, U.P. Manila. It is geared towards developing competence in research and instruction in the ethical and technical aspects of health care, medicine, the biological sciences, and biotechnology. As distinguished from the Diploma Program, it is oriented towards research and is intended to provide students with the capability to make original contributions to the field of Bioethics.

The program is a response to the growing demand from institutions here and abroad for professionals with the following competencies: (1) clear identification of “bioethical issues” as distinct from “technical issues”: (2) analytic, critical and scholarly reflection on personal, professional and social values; (3) bioethics consultation and academic instruction in biomedical institutions; (4) ethics-informed policy-making; and (5) research in the field of Bioethics.

Currently, any research involving human subjects – for it to be approved or funded by international agencies, or its findings published in any reputable international journal—requires review by a trained ethics committee. The program, in part, provides such training and hopes to meet both local and international demand for such ethics expertise. The Diploma in Bioethics program has by far graduated five (5) students since its implementation in the first semester of academic year 2004-2005. The program currently has 15 students enrolled. Most of the latter have expressed their interest to proceed to the Masteral program.

Objectives

1. To provide the professionals with advanced instruction on ethical and scientific concepts, principles, theories and systems which they may apply to making original contributions to the field of Bioethics;
2. To provide the professionals with theoretical and practical competencies for analytic and critical Bioethics-related research and instruction;
3. To train health professionals for ethically informed policy-making;
4. To train health professionals for Bioethics consultation; and
5. To prepare professionals for ethically-sound research and ethics review work.

(The complete proposal is on file at the OSU.)
Requests for Waiver of Equity and Interest Charges on the Contractual Obligations of UPV Fellowship Grantees, Ms. Arlie J. Endonila and Mr. Michael Vallesteros

Ms. Arlie Jo Endonila

Ms. Endonila resigned on 11 July 2002 and has not rendered return service to the University at any given time. However, on 5 August 2005 she voluntarily tendered the sum of PhP100,000.00 as initial payment for her contractual obligation and the University accepted the same. Per computation by the U.P. Visayas Accounting Office, her total contractual obligation as of 7 June 2004 amounted to PhP735,248.27, including 50% equity charge but excluding interest.

Ms. Endonila has proposed to pay the remaining balance of her principal obligation in the sum of at least PhP75,000.00 every six (6) months beginning the month of June 2006 and thereafter until her remaining balance is paid off. However, she is seeking a waiver for equity charge and accrued interest. The matter on waiver can only be acted upon by the Board of Regents and that it would be difficult to waive equity charges, although in some cases, interest may be condensed for justifiable reasons or circumstances. She has been advised to continue her payment pending final resolution of her request for waiver.

Mr. Michael Vallesteros

Mr. Vallesteros, a UPV fellowship grantee went on study leave with pay on 1 June 2001 to 31 May 2002 to pursue the degree of MS in Fisheries at the UPV College of Fisheries and Ocean Sciences (CFOs).

Mr. Vallesteros resigned from his position as University Research Associate (URA) I at the Institute of Policy and Development Studies (IFPDS), College of Fisheries and Ocean Sciences as of 1 June 2002. His contractual obligation as of February 2005 has reached PhP294,494.25 (excluding interest) per computation of the U.P. Visayas Accounting Office. In December 2005, he deposited PhP40,000.00 to UPV Trust Fund, Land Bank, Miagao, Iloilo as initial payment of his contractual obligation.

He has signified interest to pay his financial obligations to the University, however, he is seeking a waiver for interest charges. U.P. Visayas is aware that the matter on waiver can only be acted upon by the Board of Regents and that it would be difficult to waive charges, although in some cases, interest may be condensed for justifiable reasons or circumstances. Mr. Vallesteros was informed that his request will be elevated but he was also advised to continue his payment pending final resolution of his request.

Recommendation

In the 116th meeting of the BOR on 25 July 2002, the BOR disapproved requests for waiver of accumulated interest charges on the contractual obligations of reneging fellows, Dr. Florinda Estrella and Dr. Arnulfo de Castro, both from the College of Engineering, U.P. Diliman.

In view of the earlier BOR decision, the President recommends disapproval of the requests for waiver of interest and equity charges of Ms. Arlie Jo Endonila and Mr. Michael Vallesteros.

Board action: Denial of the requests of UPV Fellowship grantees, Ms. Arlie J. Endonila and Mr. Michael Vallesteros.

FINANCIAL MATTERS APPROVED

Proposal for Tuition Adjustment for U.P. College of Medicine Students Beginning AY 2006-2007

Established as the Philippine Medical School on 1 December 1905 through Philippine Commission Act 1415, the U.P. College of Medicine is recognized as the premier medical school in the country and has maintained its position of leadership and excellence in medical education. It is recognized by the Commission on Higher Education as a Center of Excellence in Medical Education, and is granted annually by the Professional Regulations Commission as the number one medical school in terms of Board Passers.

Based on 2004 expenditures, the cost of medical education in the UPCM is PhP195,674.16 per year or PhP92,837.08 per semester per student (with YL 1 and 2 students excluded).

Rationale (The Need for Tuition Adjustment)

The College of Medicine has been beset with a financial crisis and only the donations and sacrifices of the various stakeholders have enabled it to exist. These stakeholders have helped address the financial crisis the College is in right now:

- Tuition has not been raised since 1992, at a time when the dollar exchange was still PhP25.00 to $1.00. If one considers an annual inflation of 7% from 1992 to 2005, the PhP11,000.00 paid every semester by a U.P. medical student now amounts to PhP28,000.00.
- The UPCM has maintained the same number of regular faculty items since 1986. Of 680 faculty, 292 (42.94%) work without compensation and the rest are underpaid. The average salary of regular part-time UPCM faculty is PhP11,577.82 per month. The faculty members are not only loaded with academic work, research and service (patient care) – they also continue to organize fund raising programs to augment the meager income of their departments, divisions and sections.
- The College has not had new items for its administrative staff. In fact, the College has less staff with regular items because the Attrition Law disallows it from replacing items that have been vacated by retirements or resignations. Although the staff is competent, they are multitasking and are underpaid. They are complemented by contractual staff that are paid through projects and outside sources.
- The various basic and clinical departments, through their faculty, residents and fellows, have instituted, out of necessity, fund raising projects to augment the meager income and funds of the College so that they can operate their academic and service programs. An estimated amount of PhP7.0 M/year is spent by the various departments in addition to what the College and the government provide.
- The alumni, both here and abroad, continue to donate funds for faculty development, student recognition, computerization, and the improvement of college facilities.
- There is perceived donors’ fatigue, manifested by the slow returns of the Centennial Endowment Fund organized by the College this year.
- Even patients at the Philippine General Hospital (the teaching hospital of the UPCM), from whom students learn the art and science of medicine, are required to pay for certain services when they consult in the PGH.
- The community where students have their field experience also contribute to the training of students and interns by allocating part of their budget for the staff house, gasoline and support staff. Foster families have been hosting interns for the past 13 years.
- Students of the College of Arts and Sciences and the College of Dentistry of U.P. Manila pay higher laboratory fees than medical students.
- A survey of tuition and supplemental fees charged by Philippine medical schools (based on 2004 data) shows fees ranging from PhP50,000.00 to PhP70,000.00 per semester. Students from other State Universities, except for Mindanao State University, pay higher tuition and supplemental fees than UPCM students. For 2005, the tuition rates already reached more than PhP80,000 for UST.

All stakeholders are doing their part in supporting the College so that it can be tied over through these years. The only stakeholders whom the College has not tapped are the students and their parents.

The College has additional needs: support for units which complement medical education and faculty development such as the Community Oriented Medical Education Unit, Social Medicine Unit, Medical Education Unit and Medical Informatics Unit; more
classrooms; improvements in the third floor of the Calderon Hall and re-operationalization of the Animal Research Laboratory behind the Tennis Courts.

Recommendations

1. One Time Tuition and supplemental fee increase starting AY 2006-2007.

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<tr>
<th>Current/sem (Php)</th>
<th>Incoming First Year Prepar (YL3) students (Php)</th>
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<tr>
<td>TUITION</td>
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<tr>
<td>P 9,000.00</td>
<td>P14,062.50</td>
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<tr>
<td>SUPPLEMENTAL FEES</td>
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<tr>
<td>P 2,529.50</td>
<td>P 5,980.00</td>
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<tr>
<td>TOTAL</td>
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<td>P11,529.50</td>
<td>P20,042.50</td>
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2. Increase will be initially applicable to incoming YL 3 students, lateral entrants.
3. STFAP students who require full subsidy and children of faculty members and employees shall not pay supplemental fees.

UPCM has just celebrated its 100 years of heritage, healing, humanity and heroism. Being a Center of Excellence is not enough. They want the College to remain on top so that their students will continue to excel academically not only in medicine but in other endeavors. The College wants their students to be responsible citizens of this country, ready to respond to call for sacrifices when needed. The Iskolars ng Bayan should be taught not only to expect everything from government but also resourceful and creative enough to help the government and the Filipino people they represent at these difficult times.

The President’s Advisory Council endorsed this proposal in its meeting on 18 April 2006.

Highlights of the discussion

1. The Chairman of the College of Medicine Student Council, Mr. Alvin Rae F. Cenina was given opportunity by the Board to present his views and comments about the proposed tuition and supplemental fee increase (The Board was furnished a copy of the letter dated 25 April 2006 of Mr. Alvin Rae F. Cenina, Chairperson of the Medicine Student Council. All the attachments to the said letter were also furnished the Regents).
2. Some of the points raised by Mr. Cenina are as follows:
   2.1 the students were surprised that the proposal is now with the Board of Regents. They were not immediately informed of the revisions made in the proposal.
   2.2 the donors should be encouraged to give their donations directly to the departments of the College of Medicine that really need the donation;
   2.3 there are no safeguards for those who cannot afford;
   2.4 the U.P. College of Medicine being the prime state institution for medical education of the country has great stake in the Philippine Health care system. In the last five years there has been a decrease in the number of applicants in the U.P. College of Medicine, reflective of the current human health resource crisis experienced by the country. One of the reasons cited by the Philippine Medical Association (PMA) for the declining interest in medicine is the very high cost of medical education. Tuition adjustment will further increase the cost of medical education in the U.P. College of Medicine and shall further discourage potential doctors especially those coming from the middle and lowest socio economic classes.
   2.5 pursuant to CHED En Banc Resolution No. 208, there shall be no tuition and miscellaneous fee increases in state colleges and universities for SY 2006-2007.
3. Mr. Cenina urged the Board to explore alternatives to a tuition fee adjustment. The U.P. Medicine Student Council has articulated several options which could be effective in addressing the dismal financial conditions of the UPCM, such as: (a) the continued lobbying for an increased budget and continued support for a new U.P. Charter that among others, will strengthen the fiscal viability of the University and its units; (b) a more extensive study of the UPCM’s fiscal viability; (c) streamlining the UPCM’s expenses; (d) improving networking with the UPCM alumni, local and international academic institutions and the private sector; (e) implementation of innovative income generation schemes for UPCM; and (f) discussion on the issue of return service of UPCM graduates to the Filipino people. To these, Mr. Cenina added the proposal to offer Clinical Electives to foreign medical students.
4. Regent de los Santos raised a concern that many of the College of Medicine graduates leave the country. There might be a need, he said, to require these graduates to serve the country after graduation.
5. Chancellor Arcadio informed the Board that the regionalization program of the College of Medicine requires those admitted under it to sign a contract requiring them to serve for at least five (5) years.
6. To the query of Regent Sanchez, Chancellor Arcadio pointed out that there are 15 to 17 slots allotted for the regionalization program and the indigenous communities.
7. Regent Sanchez suggested the possibility of increasing the slots allotted to the regionalization program.
8. Chancellor Arcadio said this is already being looked into. Vice-Chancellor Leonardo added that the proposal to increase the regionalization slots was taken up in a Special meeting of the University Council. Decision however, was deferred pending the results of a thorough study of the matter.
9. Regent Simbulan requested from the Chancellor an income profile of the families of those who get admitted to the College of Medicine.
10. Vice-Chancellor Leonardo informed the Board that 50% of the students come from families whose income is P400,000 and above and 50% come from those with income of P399,000 and below.
11. The President explained that the proposed increase will hit those who can afford to pay. Those who cannot afford will not be affected for they are covered by the STFAP, the Socialized Tuition Financial Assistance Program.
12. Regent de los Santos proposed that those who can afford be charged more and perhaps, he said they can even pledge an endowment.
13. The President pointed out that as early as September of last year, she already informed the Board that she has created a Committee that will review the undergraduate tuition. The Committee chaired by Professor de Dios is saying that the millionaires should pay the full cost. If millionaires pay more, the poor students might get more.
14. He cited the review on STFAP that is being conducted by the administration as an indication that the STFAP is ineffective.
15. The President informed the Board that she has already created the Committee that will review the STFAP. If tuition is to be adjusted, she said, the STFAP has also to be adjusted.
16. Regent Sanchez called the attention of the Board to a recent CHED resolution prohibiting state colleges and universities from increasing their tuition.
17. The Chair explained that U.P. is not under CHED. Even the imposition of a cap, he said, has exemptions. The cap is based on the current inflation rate. This year, its 7.6% or 7.8%. If the institution has not increased its tuition for the last five (5) years, CHED is agreeable for them to be exempted from this cap. It should be noted that the U.P. College of Medicine has not increased its tuition for the last 14 years. If the inflation rate for the last 14 years is computed, the proposed adjustment is even small.
18. Regent Simbulan suggested that the proposed tuition adjustment be studied further. The continuing oil price hike has led to further inflation. This has impact not only on students of state colleges and universities but also on students of U.P.
19. The Faculty Regent also pointed out that it is not only the taxpayers who are heavily investing on U.P.'s students, specially the medical students. U.P.'s faculty, given their low salaries are also subsidizing the students.

20. Regent Sanchez moved that the decision on the proposed tuition and supplemental fee adjustment for the College of Medicine be deferred, to give the U.P. Manila Chancellor and the College the chance to integrate their proposals. He said he has the impression that there are differences in the two proposals.

21. Nobody seconded the motion of Regent Sanchez.

22. Chairman Puno assured the Body that he will check if there are really some problems about those who cannot afford and he will try to scrape funds from CHED to cover the financially deserving students at the College of Medicine.

Board action: Approval. (7 in favor, 2 against)

Productivity Incentive Bonus (PIB) for FY 2006

It has been the tradition of the University to provide an additional P500 to the P2,000 granted by the National Government as Productivity Incentive Bonus to government employees who have rendered at least satisfactory service during the preceding year. Thus, each qualified U.P. personnel receives a PIB of P2,500, sourced from the following:

- General Fund P2,000.00 (was authorized by DBM and Released 1st week of April 2006)
- Revolving Fund P500.00

It is now recommended that the additional P500 be paid to all qualified U.P. personnel.

Reprogramming of U.P. Open University’s CY 2002 to CY 2003 Unexpended Obligations in the Total Amount of P16,140,877.48

Reprogramming of U.P. Open University’s CY 2002 to CY 2003 unexpended obligations in the total amount of P16,140,877.48 as certified available by the U.P. Open University Chief Accountant and Budget Officer.

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<tr>
<th>Particulars</th>
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<th>EXTN</th>
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<tr>
<td>Personal Services</td>
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<tr>
<td>Capital Outlay</td>
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<td>Equipment Outlay</td>
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<td>Repair &amp; Renovation</td>
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<td>2,200,000.00</td>
<td>300,000.00</td>
<td><strong>16,140,877.48</strong></td>
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</table>

The above reprogramming is necessary to augment the University’s meager resources for payment of honoraria, various MOOE obligations, for other needed equipment, repair and renovation of facilities.

It is understood that disbursements from the reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

Reprogramming of the Unexpended Obligations of the Philippine General Hospital, U.P. Manila for the Period CY 2001-2003 under Funds 101 and 164 in the Amount of P11,297,148.23

Reprogramming of the unexpended obligations of the Philippine General Hospital, U.P. Manila for the period CY 2001-2003 under Funds 101 and 164 in the amount of P11,297,148.23, certified as available by the PGH Chief Accountant and Budget Officer.

The reprogrammed fund shall be used for the following:

- **MOOE** - P4,297,148.23
- **Equipment Outlay** - 7,000,000.00

Any obligations/disbursements from this amount shall be subject to the usual accounting and auditing rules and regulations.

ACADEMIC MATTERS APPROVED/CONFIRMED

Confirmation of the Graduation of Students from the Different CUs that was Approved by the President as Authorized by the Board of Regents at its 1207th Meeting on 31 March 2006

In view of the early Commencement Exercises set by many of the Constituent Universities, the Board of Regents at its 1207th meeting on 31 March 2006, authorized the President to approve the graduation of students from the different CUs who completed all their requirements as of the end of the Second Semester 2005-2006 and whose graduation was endorsed by their respective University Councils. This is subject to confirmation by the Board of Regents.

1. **U.P. Diliman** (Please see lists filed at the OSU Records.)
   Board action: Confirmation

2. **U.P. Los Baños** (Please see lists filed at the OSU Records.)
   The matter of the graduation of Ms. Arizala was taken up during the 101st UPLB University Council Meeting on 24 April 2006
   Board action: Approval

3. **U.P. Manila** (Please see lists filed at the OSU Records.)
   Additional Candidates:
   a. De Los Reyes, Rachel Joy J.
   b. Ortega, Genevieve M.
   Board action: Confirmation

4. **U.P. Visayas** (Please see lists filed at the OSU Records.)
   Additional Candidates:
   a. Ronel B. Compa – Certificate of Fine Arts
   b. Lindsey Marie G. Arcilla – Bachelor of Arts (Mass Communication)
   Board action: Confirmation

5. **U.P. Baguio** (Please see lists filed at the OSU Records.)
   Board action: Confirmation

Establishment of the Integrated Microelectronics Professorial Chair in Engineering, U.P. Diliman, in the Amount of P1,500,000.00

The Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) warrants that the donated sum of P1,500,000.00 shall be utilized solely and exclusively for the purpose intended by the Integrated Microelectronics, Inc. (Donor)

Board action: Approval

MEMORANDA OF AGREEMENT

The Board confirmed the following:

*Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.*
U.P. System

Memorandum on Academic Cooperation with the National Yunlin University of Science and Technology, Taiwan

Memorandum on Academic Cooperation entered into by and between the University of the Philippines System and the National Yunlin University of Science and Technology, Taiwan

Project: Establishment of Institutional Links

Particulars:

1. The purpose of this agreement is to develop academic and educational cooperation and promote mutual understanding between the two universities.
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity:
   a. Exchange of faculty, researchers and other research and administrative staff;
   b. Exchange of students;
   c. Conduct of collaborative research projects;
   d. Conduct of lectures and symposia;
   e. Exchange of academic information and materials; and
   f. Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines then implemented in each university.

Effectivity: Valid for a period of five (5) years from the date of signing by the representatives of both universities.

Date signed: 20 April 2006

Research Service Agreement with the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD) of the Department of Science and Technology (DOST) and the ASET Distribution Corporation ("Client")

Research Service Agreement entered into by and among the U.P. System, the Philippine Council for Advanced Science and Technology Research and Development (PCASTRD) of the Department of Science and Technology (DOST) and the ASET Distribution Corporation ("Client")

Project: Titanium nitride thin film formation on metal substrate by chemical vapor deposition in a magnetized sheet plasma source (the "Invention") as part of a program funded by the PCASTRD of the Department of Science and Technology

Service Fee: P3,083.00

Particulars:

a. Dr. Henry J. Ramos, U.P. Diliman and PCASTRD are the holders of the entire right, title and interest to the invention covered by PCT Application No. PCT/PH02/00003;

b. The Client recognizes that Dr. Henry J. Ramos, U.P. Diliman and PCASTRD are the holders of the entire right, title and interest to the invention and is desirous of utilizing such invention through the foregoing Research Service Agreement by availing of the service specifically described in this Agreement (the Service); and

c. The University is willing to provide the Service as part of its ongoing research on the industrial application of the Invention.

The parties hereby agree as follows:

a. The University as independent contractor, will perform the service outlined. The Service does not include the provision of improvements, additions or changes to any information, product or technique which is the subject of the Service or the provision of solutions to problems identified in such information, product or techniques or created as a result of the performance of the Service.

b. The Service will be performed under the direction of a Principal Investigator, Dr. Henry J. Ramos of the National Institute of Physics, U.P. Diliman.

c. The Client will pay to the University the Service Fee in accordance with the provisions set forth therein. The Client shall be liable for any taxes, fees or charges that are due or may be imposed by the national or local government unit on the Service.

Effectivity: This Agreement is subject to and shall take effect upon approval by the Board of Regents

Date signed: 20 April 2006

U.P. Diliman

Project Contract with Japan International Cooperation Agency

Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net Project U.P. CR0501 & CR0502)

Project Contract entered into by and between U.P. Diliman through the College of Engineering and Japan International Coordination Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net Project U.P. CR0501 & CR0502)

Projects:

a. AUN/SEED-Net Project U.P. CR0501: Use of Horn Sonotrode Sonication System at Various Frequency and Power to Inactive E.Coli in Drinking Water (by Prof. Genandrialine Peralta)

b. AUN/SEED-Net Project U.P. CR0502: Experimental Studies on Production of Biodegradable Cassava Based Food Packaging Material (by Dr. Jose Muñoz)

Particulars:

a. U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary and Budget approved by JICA, and with any supplementary arrangement which may be agreed between the Parties;

b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/Seed-Net;

c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;

d. U.P. shall do its utmost to ensure that the Project is implemented from 4 May 2005 to 3 March 2006 (U.P. CR 0501) and from 15 November 2005 to 31 March 2006 (U.P. CR0502) and within the agreed budget to achieve its objectives; and

e. JICA Project for AUN/SEED-Net shall disburse the Fund to U.P. Diliman in the amount of US$19,950.00 (U.P. CR0501) and US$10,450.00 (U.P. CR0502).

Date signed: 15 November 2005

4 May 2005 (U.P. CR0501)

Memorandum of Agreement with the Philippine American Chamber of Commerce of Georgia, Inc. (Corporation)

Memorandum of Agreement entered into by and between U.P. Diliman and the Philippine American Chamber of Commerce of Georgia, Inc. (Corporation)

Project: Adopt a Student program

Particulars:

Responsibilities of the University:

a. Implement the qualification standards set by the University for the selection of the grantees of the “Adopt a Student program;

b. Identify the student who will be adopted by the Corporation at P50,000 for two semesters; and
c. Send, upon the closing of the academic year, a statement of expenditures of the scholarship to the Corporation.

Responsibilities of the Corporation:

a. Adopt one student for one academic year;

b. Leave the selection of the grantee exclusively to the University; and

c. Remit the amount of P50,000 for one grantee as soon as it has been informed by the University of the selection. The amount shall cover the full financial assistance to the grantee at P25,000 for two semesters.

Effectivity: Effective upon signing
Date signed: 16 March 2006

Kasunduan kay Ginoong Florentino C. Sumera (Awtor)

Kasunduan sa pagitan ng Universidad ng Pilipinas Diliman sa pamamagitan ng U.P. Diliman Sentro ng Wikang Filipino (UPD-SWF) at Florentino C. Sumera (Awtor)

Project: Ilimbag at ipagbili ang aklat na pinamagatang Kenistri ng Carbon: Paninulang Aklat (Akda)

Particulars:


b. Ang karapatang-ari ay kapwa sa UPD-SWF at sa Awtor.

Date signed: 23 Febrero 2006

Memorandum of Agreement with the Subic Bay Metropolitan Authority (SBMA)

Memorandum of Agreement entered into by and between U.P. Diliman through the U.P. Extension Program in Olongapo (UPEPO) and the Subic Bay Metropolitan Authority (SBMA)

Project: UPEPO at Subic Bay Freeport Masters Program

Particulars:

Both Parties shall promote the following exchange programs:

U.P. Diliman through its U.P. Extension Program in Olongapo in Subic Bay Freeport Zone (SBFZ), shall:

1) Confer Masters of Management (MM) Degree Program with three (3) areas of specialization: Business Management, Public Management and Educational Management and other undergraduate courses to students who successfully complete the academic workloads required of them, in accordance with pertinent University policies, standards, rules and regulations, including those which may hereafter be issued or promulgated by appropriate University Authorities;

2) Offer subjects leading to the completion of the aforementioned degrees during the first and second semester of each academic year (which already started during the second semester of SY 1999-2000), in accordance with pertinent University policies, standards, rules and regulations, including those which may hereafter be issued or promulgated by appropriate University Authorities;

3) Provide instructional facilities such as blackboards, computers, reading materials and the like to facilitate the teaching – learning process, without prejudice to assistance from other funding sectors;

4) Provide the services of its faculty and staff tapped to handle the subject course offerings;

5) Shoulder the salaries and other financial benefits of the assigned faculty and staff, without prejudice to assistance from other funding sectors;

6) Pay all utility expenses incurred, without prejudice to assistance from other funding sectors;

7) Monitor the performance of the assigned faculty and staff utilizing the U.P. Performance Appraisal Instrument; and

8) U.P. Diliman hereby reserves the right to continue or introduce new or phase out any course offering or any part thereof as circumstances and other developments may warrant by written notices.

The SBMA shall:

1) Provide the buildings/venue (i.e. Bldg. Q-8131 A/B) for the conduct of the classes within the SBFZ; and

2) Subject to availability and in accordance with the policies of its Land and Asset Development Department (LADD), to provide lodging accommodations to UPEPO and SBFZ personnel directly involved in the implementation of the Agreement.

Effectivity: Effective from SY 2005-2006 to SY 2009-2010
Date signed: 30 January 2006

Memorandum of Agreement with the Japan International Cooperation Agency (JICA)

Memorandum of Agreement entered into by and between U.P. Diliman and the Japan International Cooperation Agency (JICA)

Project: Turnover of facilities of U.P. JICA Net Satellite Center

End Users: College of Engineering and National Engineering Center

Particulars:

Conditions:

a. That the overall management of the JICA-Net Facilities will be turned over to the University of the Philippines National Engineering Center (U.P. NEC) and U.P. College of Engineering (U.P. COE) effective 1 April 2006;

b. That the facilities will be maintained in good condition and will be used in support of various programs in e-learning and on-line education following JICA-Net’s mandate of distance technical cooperation and not for any other purposes;

c. That in the event the equipment becomes defective, the expenses for repair will solely be the responsibility of the recipient (U.P.COE and U.P.NEC);

d. That in case of equipment loss, JICA will not replace any or all the equipment found missing in the equipment list; and

e. That the Deed of Donation will be carried out after JICA receives the official communication from JICA Headquarters.

Date signed: 30 March 2006

U.P. Manila

Grant Agreement with the United Nations Development Programme-Regional Centre in Bangkok (UNDP-RCB) (Designated Institution)

Grant Agreement entered into by and between U.P. Manila (Recipient Institution) and the United Nations Development Programme-Regional Centre in Bangkok (UNDP-RCB) (Designated Institution)

Project: UNDP-RCB to provide funding for U.P. Manila’s proposal on International Open Source Network ASEAN + 3 (IOSN ASEAN + 3)

Implementing Unit: Office of the Vice-Chancellor for Administration

Project Cost: US$104,500

Particulars:

Responsibilities of the Recipient Institution:

a) Undertake the activities described in the Grant Project Document (GDP) and Budget, and updates related to the subsequent release of funds in tranches;

b) Provide a technical report and a financial report signed by the project leader and financial officer of the Recipient Institution to the Grant Steering Committee upon the successful completion of
the tasks and outputs as noted in the GPD. In programmes where a technical contractor is providing assistance to the Recipient Institution, the contractor shall be responsible for verifying the accuracy of these reports/statements. Funds provided pursuant to this Agreement shall be used for purposes related to producing results specified in its annual performance targets [Section C].

c) The Recipient Institution agrees to reach the performance targets contained in Section C. If the Recipient Institution fails to meet its responsibilities outlined in article 1.1, then this will be considered grounds for UNDP to suspend any further grant support. The suspension shall remain in effect until the Recipient Institution has achieved the target. In programmes with a technical assistance contractor, the contractor may, at its discretion, continue to provide technical assistance to the Recipient Institution during this suspension period.

d) The Recipient Institution agrees to inform UNDP about any problems it may face in attaining the objectives agreed upon.

Effectivity: 1 March 2006 to 30 June 2007
Date signed: 27 March 2006

Memorandum of Agreement with the West Visayas State University Medical Center (WVSUMC) and the Department of Health-Center for Health Development-Western Visayas (DOH-CHD-WV)

Memorandum of Agreement entered into by and among the University of the Philippines Manila, the West Visayas State University Medical Center (WVSUMC) and the Department of Health-Center for Health Development-Western Visayas (DOH-CHD-WV)

Project: DOH-CHD-WV as lead agency in the institutionalization of Newborn Screening Reference Center (NSC) which is tasked, among others, with the collection and transfer of the percentage of NBS fees and WVSUMC as the Newborn Screening Center for Visayas and Mindanao

Particulars:
Obligations of the U.P. Manila Newborn Screening Reference Center:
1. Define the testing and follow up protocols for NSCs;
2. Maintain an external laboratory proficiency-testing program;
3. Oversee the national database and case registries;
4. Report to the DOH the NSCs found violating the rules and regulations and those performing and providing NBS procedures and services without any DOH accreditation;
5. Collect from the NSCs the monthly 4% of the NBS fee earmarked for DOH’s CHD or its future equivalent; and
6. Transfer of the portion of NBS fee allotted for DOH-CHDs as provided in the Guidelines reference.

Obligations of DOH-CHD Western Visayas
1. Establish an NBS Program desk at the CHDs to address problems and issues encountered in the day to day implementation of the program;
2. Secure monthly reports from participating units and ensure their timely dissemination to various program coordinators;
3. Establish a mechanism for recall of patients with positive screen for referral to experts for management and follow-on care;
4. Organize trainings and orientations to ensure continuous recruitment and updating of participating units; and
5. Ensure the timely remittance of newborn screening fees to the NSC-NIH.

Obligations of NSC-Visayas
1. Strictly follow the prescribed guidelines of good laboratory practice standards as well as the defined follow up protocols;
2. Establish and maintain databases of patient screened, analytical results and follow up outcome;
3. Implement a standard NBS fee of Five Hundred Fifty Pesos (P550.00) covering all program costs as approved by the Advisory Committee on Newborn Screening;
4. Establish appropriate financial system that will ensure the following:
   • Effective and efficient collection of NBS fees from Newborn Screening Facilities;
   • Effective and efficient turn-over of the realized 4% portion of the NBS fee allotted for NSRC and DOH-CHDs;
   • Collection of fees shall be deposited in a special trust fund and all interest generated therefrom shall accrue to the income of the NSC-Visayas and the NSC-Visayas shall be considered as an income generating project of the West Visayas State University;
5. To maintain a pool of experts on newborn screening who will provide training for health personnel in their area of coverage.

Effectivity: Effective for a period of three (3) years upon signing thereof by the representatives of the parties subject to review/evaluation and may be renewed by mutual agreement of the parties.

Date signed: 27 January 2006

OTHER MATTERS

Motion for Reconsideration of Rodolfo de Castro in ADT Case No. 2002-02 (System)

Hereunder is the President’s Memorandum for the Board, dated 6 April 2006, on this particular case:

This refers to the Motion for Reconsideration filed by Rodolfo de Castro on the action of the Board of Regents, denying his appeal from the Decision of the University President dated 12 May 2005. With the denial of the appeal of Rodolfo de Castro, the Board of Regents affirmed the Decision of the University President finding him guilty of grave misconduct and imposing upon him the penalty of dismissal from the service.

It is shown on record that Rodolfo de Castro incurred a shortage of P51,991.54 at the Cash System Office while being assigned there as Disbursing Officer. He failed to submit any satisfactory explanation thus, engendering the belief that he used the missing amount for his own personal benefit.

In his motion for reconsideration, Rodolfo de Castro prays that the Board of Regents reconsider its previous action affirming the Decision of the University President based on the following grounds:
1) There is no circumstantial evidence on record to show that respondent appropriated the amount for his own personal benefit;
2) The respondent was not represented by counsel in the entire proceedings of the investigation; and
3) The penalty of dismissal from the service is too harsh, excessive and contrary to law.

It will be pointed out that these grounds being cited by Rodolfo de Castro in his motion for reconsideration are the same grounds relied upon by him in his appeal to the Board of Regents from the Decision of the University President. Thus, the same have already been passed upon by the Board of Regents during its meeting on 29 September 2005, wherein the appeal of Rodolfo de Castro was denied.

The arguments considered by the Board of Regents in denying the appeal of Rodolfo de Castro are quoted for ready reference, to wit:

"As to the first ground, the OLS stated that at the minimum, the fact that de Castro was not able to explain satisfactorily his missing accountability in the amount of P51,991.54 already constitutes gross negligence amounting to grave or serious misconduct.

"Similarly, while there is not direct evidence that de Castro took the money, there is circumstantial evidence on record to show that he appropriated the amount for his own personal benefit.

"The OLS brushed aside de Castro’s claim that the appealed..."
Decision was based on Article 217, Revised Penal Code, which defines the Crime of Malversation of Public Funds or Property. The OLS explained that reference to Article 217 (supra) was made in the Report and Recommendation of the Administrative Disciplinary Tribunal only for the purpose of discussion and comparison. After all, it is clear from the appealed Decision that de Castro was found guilty based on the charge for grave misconduct and not for violation of Article 217 (supra).

"With respect to the second ground (de Castro's claim that he was not represented by counsel), the OLS pointed out that on the contrary de Castro was actually represented by Atty. Generoso R. Jacinto. Although Atty. Jacinto later on withdrew his appearance as counsel for de Castro, ample time was given to him to secure the services of new counsel. De Castro has only himself to blame for not getting the services of another counsel.

"As regards the third ground (de Castro's claim that the penalty of dismissal is harsh, excessive and contrary to law), suffice it to state that the Office of the President is merely applying the rules. As it is, dismissal is the penalty for grave misconduct under the Civil Service Rules. Also, the length of service of de Castro cannot be taken into consideration as a mitigating circumstance since dismissal is an indivisible penalty.

"Thus, it is the recommendation of the OLS that the appeal of de Castro be denied for lack of merit."

It needs to be emphasized that contrary to the allegation of Rodolfo de Castro, there is circumstantial evidence on record showing that he misappropriated the missing amount of money for his own personal benefit. These circumstances are demonstrated by the uncontroverted facts that the money was in his custody; that said amount was lost while under his custody and that, he was not able to explain this satisfactorily. These circumstances support the finding that he took the missing money for his own personal benefit.

His reliance on Section 4, Rule 133 of the Revised Rules of Court and the rulings in People vs. Tan-Choco, 42 O.G. 3187, People vs. Jara, et.al. L-61356-57, 30 September 1986 is misplaced considering that the same are applicable in criminal cases but not in administrative proceedings such as in this case.

In administrative proceedings, the quantum of proof required is substantial evidence as a reasonable mind might accept as adequate to support a conclusion, even if other minds equally reasonable might conceivably opine otherwise. (Lansang vs. Garcia, 42 SCRA 449). There is substantial evidence on record supporting the findings that Rodolfo de Castro is liable for the offense charged.

Similarly, the reliance of Rodolfo de Castro on Sections 11 and 12 of the 1987 Philippine Constitution in invoking his right to counsel is unavailing since the said sections are applicable in custodial investigation. Also, his citation of the case of Borja vs. Mendoza (77 SCRA 422) is misplaced as it refers to a criminal case and not an administrative case. The fact remains that Rodolfo de Castro was assisted by counsel up to a certain stage of the proceedings in this case. When his counsel withdrew his appearance from this case, Rodolfo de Castro was granted ample time to secure another one, but he did not. To disabuse the mind of Rodolfo de Castro, the University is not duly bound to provide him a counsel.

Indeed, finding Rodolfo de Castro liable as charged, the University has to impose the penalty of dismissal, in accordance to the Civil Service Rules. Thus, his penalty of dismissal from the service is justified and legal.

Finally, there being no new matter raised in the motion for reconsideration of Rodolfo de Castro, it is respectfully recommended that said motion for reconsideration be denied for lack of merit.

Board action: Denial of Mr. Rodolfo de Castro's motion for reconsideration.

The Board noted the following:

Appointment of Hon. Raffy Jones G. Sanchez as Student Regent, Board of Regents, University of the Philippines vice Ken Leonard R. Ramos, for a Term Expiring on 31 December 2006, Signed by Her Excellency, President Gloria Macapagal-Arroyo Dated 17 March 2006

Deed of Donation and Acceptance Entered into by and between U.P. Diliman (Donee) and Japan International Cooperation Agency (Donor)

Donations: Software

End User: National Center for Transportation Studies

Date signed: 15 March 2006

Deed of Donation and Acceptance Entered into by and between the U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) (Donee) and the Integrated Microelectronics, Inc. (Donor)

Donation: P1,500,000.00 for the establishment of an Integrated Microelectronics, Inc. (IMI) Professorial Chair in Engineering to be established at the College of Engineering, U.P. Diliman

Date signed: 5 April 2006

U.P. Alumni Association Elections

Regent de los Santos reported to the Board that the UPAA elections have started. The election committee has been formed and Rules and Regulations have been promulgated and disseminated to many chapters all around the world. There are again two contending parties, each fielding a complete slate.

The election process is midway as the ballots of lifetime members have been mailed. The process of getting authorizations and accepting payments for the yearly dues are now on going. Balloting ends on May 22 and canvassing of votes is scheduled on June 6.

Regent de los Santos also informed the Board that on October 5, 2005, the Supreme Court in G.R. No. 167970 (Nelia Gonzalez, et.al. v. Napoleon Vergara, et.al) denied the petition of the losing candidates. On 14 December 2005, the Supreme Court denied with finality their motion for reconsideration. On 22 February 2006, the Supreme Court, acting on the losing candidates’ further manifestation, reiterated the finality order of 14 December 2005. Thus, it forever settled any question regarding the conduct of the 2003 election.

Furthermore, Regent de los Santos informed the Board that he is not running for another term to rectify what has happened in the past. He assured the Board that the present elections shall be fair and impartial.

The Board congratulated Regent de los Santos for his statesmanship.
inconsistencies between the report presented to the Board on the UPLB Food Service issue and what the All-U.P. Workers Union is claiming. The latter maintains that there was no consultation between the Union and the administration.

The Student Regent informed the Board that the UPLB Student Council was not likewise consulted on the UFS abolition. He registered the sentiment of the USC that they want transparent discussion on the proposal to change the structure of the Student Union.

Letter of Secretary Rene Velasco to Regent Nelia T. Gonzalez
Dated 20 April 2006
Regent Nelia T. Gonzalez called the attention of the Board to the last paragraph of the letter, which states:
I hope that we may further strengthen the partnership between the University of the Philippines and the Presidential Management Staff in various endeavors such as policy studies, program assessments, and internship programs for U.P. Students.

Meeting of the Board of Regents in June 2006 at the U.P. Open University in Los Baños
The President extended to the Board of Regents the invitation of UPOU Chancellor Felix Librero to hold the meeting of the Board in June 2006 at Los Baños.

1209th MEETING, 25 MAY 2006

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS *

U.P. System

Dr. Arlene A. Samaniego, Assistant Secretary of the University and of the Board of Regents, effective 1 June 2006 to serve at the pleasure of the Secretary of the University and of the Board of Regents

U.P. Diliman

Prof. Luis G. Sison, Vice-Chancellor for Research and Development, effective 1 June 2006 to serve at the pleasure of the Chancellor

Prof. Virgilio S. Almario, Dean, College of Arts and Letters, effective 1 June 2006 until 9 March 2009 when he will be on compulsory retirement at age 65

Prof. Hercules Paulmino Callanta, Dean, College of Human Kinetics, effective 1 June 2006 until 31 May 2009

Prof. Elena E. Pernia, Dean, College of Mass Communication, effective 1 June 2006 until 31 May 2009

Prof. Caesar A. Saloma, Dean, College of Science, effective 1 June 2006 until 31 May 2009

Prof. Cynthia T. Hedreya, Director, National Institute of Molecular Biology and Biotechnology, effective 1 June 2006 until 31 May 2009

Prof. Arnel A. Salvador, Director, National Institute of Physics, effective 1 June 2006 until 31 May 2009

Prof. Julieta C. Mallari, Director, U.P. Extension Program in Pampanga, effective 1 June 2006 until 31 May 2009

U.P. Manila

Dr. Alberto B. Roxas, Dean, College of Medicine, effective 24 June 2006 until 23 June 2009

U.P. Visayas

Dr. Joy Lizada, Dean, College of Management, effective 1 June 2006 until 31 May 2009

U.P. Baguio

Prof. Maria Nela B. Florendo, Vice-Chancellor for Academic Affairs, effective 1 June 2006 to serve at the pleasure of the Chancellor

Prof. Teofina A. Rapanut, Vice-Chancellor for Administration, effective 1 June 2006 to serve at the pleasure of the Chancellor

Prof. Raymundo D. Rovillos, Dean, College of Social Sciences, effective 1 June 2006 until 31 May 2009

Prof. Wilfredo V. Alangui, Dean, College of Science, effective 1 June 2006 until 31 May 2009

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Joel Joseph S. Marciano, Jr., Associate Professor 2, College of Engineering, effective 25 May 2006

Stella Luz A. Quimbo, Associate Professor 1, School of Economics, effective 25 May 2006

U.P. Los Baños

Elmer D.S. Rufo, Assistant Professor 12, College of Arts and Sciences, effective 25 May 2006

U.P. Visayas

Rowena S. Guiang, Assistant Professor 3, U.P. Tacloban College, effective 25 May 2006

RENEWAL OF APPOINTMENT

U.P. Diliman

Gisela P. Concepcion, Professor 2, College of Science, effective 1 June 2006 until 31 May 2007

Eddie L. Listanco, Professor 4, College of Science, effective 1 June 2006 until 31 May 2007

Reichardt Wolfgang, Research Professor 3, Marine Science Institute, effective 1 June 2006 until 31 May 2007

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Andresito Acuña, Professor 8, College of Social Sciences and Philosophy, effective 15 March 2006 until 31 May 2006

Demetria C. Bongga, Professor 12, College of Home Economics, effective 21 June 2006 until 31 October 2006

Carmencita D. Gonzales, Senior Lecturer 1, College of Music, effective 1 June 2006 until 31 May 2007

* Taken up in Executive Session
U.P. Manila

Marita V.T. Reyes, Professor 12, College of Medicine, effective 30 May 2006 until 29 May 2007

ORIGINAl APPOINtMENT BEYOND RETIREMENT AGE OF 65

U.P. Los Baños

Leonila C. Raros, Professorial Lecturer, College of Agriculture, effective 1 March 2006 until 31 March 2006

RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65

U.P. Diliman

Juan V. Cadiz, Senior Lecturer 2, College of Music, effective 1 June 2006 until 31 May 2007

Fredegusto G. David, Professor 12, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 May 2007

Leticia G. del Valle, Professorial Lecturer 1, College of Music, effective 1 June 2006 until 31 May 2007

Anunciacion V. Lara, Professorial Lecturer 2, College of Home Economics, effective 1 June 2006 until 31 May 2007

Amiel Y. Leonardia, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Grace P. Perdigon, Professorial Lecturer 1, College of Home Economics, effective 1 June 2006 until 31 May 2007

Ramon P. Santos, University Professor, College of Music, effective 1 June 2006 until 31 May 2007

Basilio Esteban S. Villaruz, Professor 4, College of Music, effective 1 June 2006 until 31 May 2007

U.P. Los Baños

Myrna C. Belarmino, Professorial Lecturer 4, College of Arts and Sciences, effective 1 June 2006 until 31 May 2007

Constantino D. Leonor, Professorial Lecturer 3, College of Arts and Sciences, effective 1 June 2006 until 31 May 2007

MATTERS ARISING FROM THE MINUTES OF THE 1208th MEETING (23 FEBRUARY 2006)

Re-visiting the Board’s Decision to Increase Library Fees and the Policies on Student Consultation

This is a request from the Student Regent.

The Board of Regents, at its 1197th meeting on 23 June 2005 approved the request of the School of Economics, U.P. Diliman for an increase in Library Fees. It likewise approved the recommendation that the proposal once approved be availed of by interested units/CUs. These decisions were confirmed/reaffirmed at the Board’s 1206th meeting on 23 February 2006 when the latter noted the increase in library fees of other U.P. Diliman colleges.

It should be reiterated that the increase in library fees would apply only to entering freshmen, entering graduate and lateral transfer students.

Board action: The Board agreed to revisit its decision to allow other Constituent Universities/Units to automatically increase library fees following its approval of increased library fees at the School of Economics. In this connection, a committee composed of Regents Davide, de los Santos and Simbulan was created. This Committee was likewise tasked to look into policies on student consultation. The Committee is expected to submit its report and recommendations in the next meeting of the Board.

POLICY MATTERS APPROVED

Request of Dr. Miguel D. Fortes for the Waiver of the Rules on Secondment

Dr. Miguel D. Fortes is requesting for an extension of his secondment as Head of the Intergovernmental Oceanographic Commission (IOC) of UNESCO, WESTPAC Office, Bangkok, Thailand.

Pertinent rule states that:

“Secondment to international agencies or organizations shall be initially for one year, renewable for a like period. In meritorious cases, the Chancellor may allow a final extension of not more than six months.”

Facts:

• Original appointment: 10 October 2003 to 9 October 2004
• Renewal of appointment: 10 October 2004 to 9 October 2005
• Applying the rule, the Chancellor granted Dr. Fortes a 6-month extension for the period 10 October 2005 to 9 April 2006

Request: Extend secondment for another 6 months (10 April 2006 to 9 October 2006)

Justification:

Dr. Fortes is requesting a 6 month extension of his secondment in order to:

a. mentor the new Chinese staff member who will join IOC/WESTPAC in April 2006; temporarily, he will head the office during Dr. Fortes’ absence;

b. assist Dr. Ehrlich Desa, Chief of the Capacity Building Section, IOC in his capacity building work especially for the Western Pacific region; and

c. assess and monitor the progress of major programmes and projects that he has initiated during his incumbency as Head of the IOC Office in Bangkok.
Request for Waiver of Article 178 of the U.P. Code (Tenure Rules) in Favor of Ms. Edelia T. Braga, Assistant Professor 3, College of Arts and Sciences, U.P. Visayas

The University initially hired Ms. Braga on 1 June 1995 as a substitute Instructor in Mathematics. She was transferred to temporary status on 1 June 1996, which was her second (2nd) year of service in U.P. Visayas. She is a B.S. Applied Mathematics graduate of U.P. Visayas in 1995. She availed of the study leave privilege when she pursued her graduate studies from SY 1999-2000 until the end of the FS of SY 2002-2003. She was upgraded to Assistant Professor 1 on 24 February 2003 after she has submitted proof of graduation with the degree of M.S. in Mathematics from U.P. Diliman.

The graduate training of Ms. Braga from U.P. Diliman has strengthened the B.S. Applied Mathematics Program of the Division of Physical Sciences and Mathematics. The division needs her to handle major courses in Mathematics. Moreover, U.P. Visayas has invested on her through the study privilege she enjoyed for more than three years. This means that she has not yet fully served her return service obligation in U.P. Visayas.

Article 178 of the U.P. Code stipulates that the appointment to the rank of Assistant Professor shall be temporary in character, renewable every year for a period not exceeding three (3) years. Such appointment shall end at the conclusion of the three-year period, unless the Assistant Professor is given tenure. Ms. Braga’s temporary appointment should have been terminated last 24 February 2006 because she has not satisfied the minimum requirements for tenure upon reaching the three years allowable period. Her renewal, however, was synchronized with the end of the school year (31 May 2006) for the sake of the students.

One of the requirements for tenure is sole or lead authorship of a refereed journal article (local or international) or academic publication by a recognized publisher. Ms. Braga has submitted a manuscript for publication in the UPV Journal of Natural Sciences. Her manuscript needed minor corrections after it has undergone a series of review from recognized experts in U.P. Diliman. Her article entitled “An Application of the Poisson Summation Formula to Numerical Integration,” shall be accepted for publication in the UPV Journal of Natural Sciences, Volume 11, No. 1, after she has submitted the corrected manuscript. The Journal is expected to be out of press in July 2006.

U.P. Visayas is requesting the waiver of pertinent provisions under Article 178 of the U.P. Code because the said Article allows the renewal of an assistant professor’s temporary appointment for three years only. The waiver of Article 178 restriction will facilitate the renewal of Ms. Braga’s temporary appointment effective 1 June 2006 until 31 October 2006 while her papers for tenure are being processed.

Recommendation:

- Recommending extension of temporary appointment up to 31 October 2006 as a waiver of the tenure rule. This is a stop-gap measure while the recommendation for her tenure is processed.
- U.P. Visayas should be reminded that the authority to waive the tenure rule rests on the Board of Regents, not at the CU level.

FINANCIAL MATTERS APPROVED

Request of the U.P. Extension Program in Pampanga (UPEPP) for Tuition Adjustment for its Master of Management Program (MM) from P500 to P1,500 Per Unit

In connection with the implementation of the revised Master in Management Program starting May this year, the Director of UPEPP is requesting approval of the proposal to update the graduate tuition from P500 to P1,500 per unit. The last tuition adjustment was implemented in 2001 (i.e., five years ago).

The proposed tuition adjustment did not only consider the prevailing tuition of other state universities and colleges and private tertiary educational institutions in Central Luzon but also the crucial resource requirements for quality program delivery. The latter consideration will enable the unit to enhance the quality of the program delivery without putting additional pressure on U.P. Diliman’s already limited resources.

In particular, the incremental fee shall be placed in a trust fund whose utilization is limited to:

- Improvement of Facilities 45%
- Course Materials Development and Teaching Enhancement 5%
- Scholarships for Students 5%
- Information Activities and Student Recruitment 5%

These adjusted tuition structure and utilization are similar to what the BOR has consistently approved, since the 1980’s for the MBA Program of U.P. Diliman College of Business Administration.

The proposed tuition adjustment had been discussed in a consultation meeting with the graduate students and faculty members last 14 January 2006 and was unanimously accepted and endorsed by them. Both faculty and student bodies found the tuition adjustment justified particularly in the light of the incremental fees being dedicated to the improvement of the Graduate Program.

The new tuition, however, shall apply only to the incoming freshmen and those who will be under the new curriculum.

Board action: Approval (8 in favor; 1 against; 1 abstention; the Chair did not vote)

Proposal of the Department of Mathematics, College of Science to Institute Tuition for the Professional Masters in Applied Mathematics (Actuarial Science) Program

The Board of Regents, at its 1208th meeting on 27 April 2006, approved the proposed Institution of Professional Masters in Applied Mathematics (Actuarial Science) Program.

As stated in Section III of the approved proposal for the institution of the Professional Masters in Applied Mathematics (Actuarial Science), the Department is proposing a tuition of P1,500 per unit for courses under this program. The higher fee will allow the Department to offer a more responsive and professional actuarial science program to its students who are mostly practitioners in the insurance and related industries.

The proposed fee will be imposed only on new students. These are the students who will be admitted to the new program beginning the 1st Semester, AY 2006-2007.

The incremental tuition (the difference between the University’s P300 per unit and the proposed tuition) will be credited to the Graduate Tuition Fee Increment Fund of the College of Science and will be used by the Department as follows:

- Course materials development and Teaching enhancement 50%
- Improvement of facilities and equipment 50%

Implementation of the program with the proposed tuition will be this coming academic year.

Request of U.P. Los Baños for Reprogramming of Unexpended Obligations from CY 2002 to CY 2003 Amounting to P29,408,130.76

Request of U.P. Los Baños for Reprogramming of Unexpended Obligations from CY 2002 to CY 2003 Amounting to P29,408,130.76, Certified as Available by the U.P. Los Baños Chief Accountant and Budget Officer
The reprogrammed funds are needed to replace unserviceable utility vehicles, various repairs, improvement of electrical water systems and other facilities, fiber optic cabling and intranet connection and to augment MOOE deficiency for payment of utilities.

It is understood that the disbursements from this reprogrammed amount shall be subject to the usual accounting and auditing laws, rules and regulations.

**ACADEMIC MATTERS APPROVED/CONFIRMED**

**Confirmation of the Graduation of Students from the Different CUs that was Approved by the President as Authorized by the Board of Regents at its 1207th Meeting on 31 March 2006**

In view of the early Commencement Exercises set by many of the Constituent Universities, the Board of Regents at its 1207th meeting on 31 March 2006, authorized the President to approve the graduation of students from the different CUs who completed all their requirements as of the end of the Second Semester 2005-2006 and whose graduation was endorsed by their respective University Councils. This is subject to confirmation by the Board of Regents.

1. **U.P. Mindanao** (Please see lists filed at the OSU Records.)
   - **Board action:** Confirmation

2. **Request of U.P. Visayas for the Correction/Amendment of the Lists of Candidates of Graduation**
   - **(Please see document filed at the OSU Records.)**
   - **Board action:** Approval

**MEMORANDA OF AGREEMENT**

The Board confirmed the following agreements:

*Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.*

**U.P. Diliman**

Agreement on Academic Cooperation with the Nihon Fukushi University (Japan)

Agreement on Academic Cooperation entered into by and between U.P. Diliman and the Nihon Fukushi University (Japan)

**Project:** Academic exchange and cooperation

**Particulars:**

The Parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:

a. Exchange of scholars, professors, lecturers, researchers, specialists and administrators;

b. Exchange of students;

c. Joint research programs, undertaken in both countries in the disciplines and fields which are the subject of mutual interests, the results of which shall be reciprocally shared and disseminated by both institutions;

d. Participation in seminars, conferences and academic meetings;

e. Exchange of academic literature, research reports, academic publications and other information; and

f. Other educational and academic exchange activities deemed appropriate by both parties.

**Effectivity:** Effective for a period of 3 years beginning from the date of the signing of both parties

**Date signed:** 17 January 2006

Memorandum of Understanding with the Chonnam National University (CNU), South Korea

Memorandum of Understanding entered into by and between U.P. Diliman and the Chonnam National University (CNU), South Korea

**Project:** Academic exchange and cooperation

**Particulars:**

The two universities agree to cooperate in the following aspects:

a. Student exchange

b. Exchange of faculty and researchers;

c. Joint research activities;

d. Exchange of academic publications and information; and

e. Participation in seminars and academic meetings;

**Effectivity:** Effective from the date of signing for a period of 3 years

**Date signed:** 16 February 2006

Special Student Exchange Agreement with the Seoul National University (SNU), Seoul, Korea

Special Student Exchange Agreement entered into by and between U.P. Diliman and the Seoul National University (SNU), Seoul, Korea

**Project:** Student exchange

**Particulars:**

a. U.P. Diliman agrees to accept a minimum of one (1) and a maximum of two (2) students from Seoul National University per year. The duration of the exchange study period is one (1) semester. The U.P. Diliman agrees to send a commensurate number of its students to Seoul National University beginning with September 2006, and will run for three (3) years.

b. SNU will grant three (3) full scholarships to U.P. Diliman students for one (1) semester beginning in September 2006. The scholarship will cover tuition, housing, and includes a monthly stipend of approximately $400 US Dollars for each student awarded the scholarship.

**Effectivity:** Effective for an initial period of three (3) years from the date of signing

**Date signed:** 10 April 2006

**Memorandum of Agreement with the Department of Science and Technology (DOST) through the Philippine Council for Industry and Energy Research and Development (PCIERD)**

Memorandum of Agreement entered into by and between U.P. Diliman through the National Institute of Geological Sciences (NIGS) and the Department of Science and Technology (DOST) through the Philippine Council for Industry and Energy Research and Development (PCIERD)

**Project:** Evidences of the West-Central Philippines Collision Zone in Buruanga Peninsula and Vicinity: Implications on Geohazards, Mineralization and Energy Resource Potentials

**Particulars:**

a. The project shall be undertaken by UPD-NIGS in accordance with the project proposal, and shall be monitored by PCIERD. The proponent shall submit to DOST accomplishment and audited financial reports within three (3) months after the completion of the project.
b. The DOST support for the Project shall be a total financial grant of ₱2,976,212.00 to be expended as allocated in the approved and revised Project Line-Item Budget. The Revised Guidelines Governing the Grants-in-Aid Project of DOST shall govern the implementation of the project.

Effectivity: The project shall be completed within a period of 1 year and 6 months, with the DOST Y1 grant covering from 15 February 2006 to 14 February 2007

Date signed: 9 March 2006

Memorandum of Understanding with the Department of Environment and Natural Resources (DENR)

Memorandum of Understanding entered into by and between U.P. Diliman through the College of Science and the Department of Environment and Natural Resources (DENR)

Project: Conduct of interdisciplinary, basic and applied research on topics related, but not limited to, environmental disasters, natural resources and management and utilizations

Particulars:
The Parties shall create a Joint Committee to implement the MOU, provide direction and formulate guidelines covering each project or agreement that may be undertaken through the MOU. It shall be composed of six (6) members (three members from each Party) and jointly chaired by DENR and U.P. The Joint Committee shall be funded by DENR. Appropriate Memorandum of Agreement shall be entered into by both parties for specific programs/projects that need to be implemented.

Effectivity: Shall remain valid and enforceable for a period of 3 years from the date of signing by both parties

Date signed: 3 April 2006

Project Contract with Prof. Mila A. Reforma (Lead Project Proponent)

Project Contract entered into by and between U.P. Diliman through the Center for Local and Regional Governance, National College of Public Administration and Governance (CLRG-NCPAG) and Prof. Mila A. Reforma (Lead Project Proponent)

Project: Local Government Leadership Award

Particulars:
The Lead Project Proponent shall undertake and implement the Project from March 2006 to December 2006. U.P. Diliman through the CLRG-NCPAG, shall release financial assistance to the Lead Project Proponent the amount of ₱2,317,500.00. The amount shall be allocated for the Project according to the Proposed Budget in the Project Plan.

Date signed: 19 April 2006

Contract with the West Gorordo Hotel

Contract entered into by and between U.P. Diliman and the West Gorordo Hotel

Project: Room accommodation and meals for the guests of U.P. Law Center

Particulars:
a. The Hotel shall provide two (2) executive rooms for guests of the U.P. Law Center for four (4) consecutive months from 14 March to 31 July 2006. The Hotel will provide billeted guests with the following:

1) Two (2) executive rooms with a maximum occupancy of two (2) persons per room; and
2) Meals on a per order basis

b. The U.P. Law Center shall pay the Hotel the amount of P23,520 (P21,000.00 plus 12% VAT) per room per month.

Date signed: 12 April 2006

Recycling Service Agreement with the INCHEM Environmental, Inc.

Recycling Service Agreement entered into by and between U.P. Diliman through the Institute of Chemistry, College of Science and the INCHEM Environmental, Inc.

Project: Treatment and disposal of hazardous wastes

Project Cost: P1,000,000.00 for the transport, storage, treatment and disposal of approximately 23,690 kilograms of chemical waste. Payment release shall be done on the 30th day of receipt of invoice at the Payables Department. As agreed, the treatment certificate and written report must be attached to the invoice upon submission.

Particulars:
a. INCHEM shall be responsible for the maintenance of the equipment at its recycling plant, while the University will provide the waste generated by its laboratories at the Institute of Chemistry, College of Science. INCHEM shall at its own cost and with the use of its own facilities, pick-up the waste and transport the same to its treatment plant situated at Tuktukan, Bulacan;
b. INCHEM shall be responsible for securing the required permit from DENR for transporting such waste. For this purpose, INCHEM shall be the only authorized waste transport hauler while the agreement is in effect;
c. INCHEM shall accept the waste for storage, handling, treatment and disposal through its chemical treatment process with the use of its plant and facilities;
d. INCHEM shall take all the necessary precautions/safety measures in transporting the waste, and shall conduct clean-up operations in case of spills and emergencies relative to the transport of waste;
e. INCHEM shall be solely liable for all damages to/loss of life, property and environment in case of spills and emergencies relative to transport of waste. In this connection, INCHEM shall hold the University free and harmless from any claims arising from such damage and shall reimburse the University for all costs and expenses, including attorney’s fee that may be incurred in defending itself;
f. The University does not guarantee a minimum number of kilos to be hauled. INCHEM shall haul on a per call basis; and
g. INCHEM shall, 15 days after the treatment, submit to the University a copy of the treatment report and other documentation pertinent to the treatment of waste.

Effectivity: Effective February 2006 and shall continue until the entire volume of chemical waste subject of the Agreement shall have been received by INCHEM

Date signed: 10 April 2006

Kasunduan kina Edgardo M. Tiamson, Conchita Jaranilla Villar, at Febe Soledad M. Luntao (Mga Awtor)

Kasunduan sa pagitan ng Unibersidad ng Pilipinas sa pamamagitan ng U.P. Diliman Sentro ng Wikang Filipino (UPD-SWF) at sina Edgardo M. Tiamson, Conchita Jaranilla Villar, at Febe Soledad M. Luntao (Mga Awtor)

Project: Ipalimbag at ipagbili ang aklat na pinamagatang Buena Mano (Akdla)

Particulars:
a. Ibinibigay ng mga Awtor sa UPD-SWF ang ekslusibong karapatan na ipalimbag at ipagbili, sa Pilipinas at saanman, ang aklat na pinamagatang Buena Mano (mula rito ay tatawaging "Akdla") na nakakatokhang tatakupin ng mga Awtor sa huling ng isang (1) taon simula pagkakalagda ng kontrata. Subalit kapag hindi mailimbag ang akda, ang aklat sa loob ng isang taon mula nang matanggap ang kopya
nito, magkakaroon ng karapatan ang Awtor na ipalimbag ang aklat sa ibang pablier, pagkatapos mabigyan ng dalawang buwan notis ang U.P. Diliman.

b. Ang karapatan-ari ay kapwa sa UPD-SWF at sa mga Awtor.

Date signed: 19 Abril 2006

Kasunduan kay Josefina A. Agravante (Aktor)

Kasunduan sa pagitan ng Universidad ng Pilipinas sa pamamagitan ng U.P. Diliman Sentro ng Wikang Filipino (UPD-SWF) at si Josefina A. Agravante (Aktor)

Project: Ipalimbag at ipagbili ang aklat na pinamagatang Kaeing: Pakikipag-Ugnayan sa Pamamagitan ng Komunikasyong Pasalita (Akda)

Particulars:


b. Ang karapatan-ari ay kapwa sa UPD-SWF at sa Awtor.

Date signed: 5 Abril 2006

Research Contract with Prof. Ebinezer R. Florano (Research Fellow)

Research Contract entered into by and between U.P. Diliman through the National College of Public Administration and Governance (NCPAG) and Prof. Ebinezer R. Florano (Research Fellow)

Project: Rapid Appraisal of the Philippine Compliance with and Implementation of its Various Multilateral Environmental Agreements’ Obligations

Particulars:

Prof. Florano shall undertake the project in accordance with the approved proposal, the schedule of activities provided and the approved budget. For undertaking the project, the NCPAG shall pay him the amount of P410,000.00 chargeable against the NCPAG Budget, 15,230,070.20

Date signed: 27 April 2006

U.P. Manila

Contract of Affiliation with the Provincial Health Office (PHO), Leyte

Contract of Affiliation entered into by and between U.P. Manila-School of Health Sciences (UPM-SHS) and the Provincial Health Office (PHO), Leyte

Project: Renewal of affiliation and training of BHW, CHW, CHN, BSCH, BSN and Medical students of School of Health Sciences to the Provincial Health Office in Pawing, Palo, Leyte

Implementing Unit: Office of the Dean, School of Health Sciences

Effectivity: 1 July 2006 to 30 June 2008

Date signed: 4 April 2006

Memorandum of Agreement with Cauayan Medical Specialist Hospital (CMSH)

Memorandum of Agreement entered into by and between U.P. Manila and Cauayan Medical Specialist Hospital (CMSH)

Project: Off-Campus Residential MHA program

Implementing Unit: Office of the Dean, College of Public Health

Particulars:

Obligations of the College of Public Health (CPH):

a. CPH shall administer the MHA as an off-campus residential program from screening of applicants, admission, enrollment, offering and conduct of classes, submission of grades, monitoring of student progress, and graduation of qualified applicants;

b. CPH shall assign U.P. student number upon admission to MHA program;

c. CPH, together with the National Graduate Office for the Health Sciences, shall be responsible for the dissemination of all academic information regarding the MHA offering in CMSH;

d. CPH shall appoint a program coordinator for this off-campus residential program who shall coordinate with CMSH’s counterpart coordinator;

Obligations of CMSH:

a. CMSH shall be responsible in sending accomplished application forms of MHA applications to U.P. Manila-National Graduate Office for the Health Sciences for screening;

b. Upon admission to MHA program of CPH of at least 10 students, CMSH shall assist in the offering of the program by disseminating all information related to the MHA program;

c. CMSH shall provide a classroom for the MHA classes equipped with basic instructional requirements;

d. CMSH’s library shall accommodate all the master copies of MHA reference materials for use of MHA students;

e. CMSH shall be responsible for the collection and disbursement of medical, laboratory fees and other fees deemed needed in the academic endeavor of students enrolled in the program;

f. CMSH shall shoulder all travel, accommodation and other miscellaneous expenses of the Off-Campus Residential faculty members of CPH and an incentive of P1,000/class day; and

g. CMSH shall appoint a program coordinator for this off-campus residential program who shall coordinate with CPH’s counterpart coordinator.

Effectivity: Effective for a period of two (2) years upon signing thereof by the representative of the parties

Date signed: 9 January 2006

OTHER MATTERS

U.P. Rural High School (UPRHS) Faculty on University System Policy on Tenure*

Background

The U.P. Rural High School faculty are mindful of the fact that the University seeks from its faculty excellence in its three-fold mandates of instruction, research and extension. However, the nature of secondary education entails a more unique and demanding task which includes not only academic learning but also moral, social and cultural formation among their students. The faculty work closely with the students and parents and spend much time in school supervising co-curricular and extra curricular activities which are usually done outside school hours. Due to the nature of high school teaching, the faculty has to assume multiple roles alien to those assumed by the college instructors. The performance of these roles occupies a major portion of their time leaving very little for research work and other requirements on faculty tenure and promotion.

U.P. Rural High School in its long years of existence, is known for producing graduates well equipped to face the challenges of college education. Undoubtedly, a contributing factor to this reputation is the school faculty members, particularly those who chose to stay in

* This was submitted for information of the Board of Regents at the latter’s 1207th meeting held on 31 March 2006. The President has requested the Vice President for Academic Affairs to study this matter.
the profession, and who despite greener pastures outside the school, dedicated themselves to the nurturing of the potentials of young people under their care. They have multiplied themselves into several roles in the name of youth formation which is the very nature of secondary education.

(The copy of the concept paper is on file at the OSU Records.)

Board action:  The Board authorized the President to create an Ad Hoc Committee that would study the proposal of the U.P. Rural High School. The more fundamental issue on the role of a high school unit in a tertiary institution needs to be defined. A clearer function of the high schools in the U.P. System will without doubt define the criteria for promotion and tenure in the U.P. High Schools.

Request of President Emerlinda R. Roman for Authority to Travel to USA from 5 to 22 July 2006, to Attend the UPMASA 2006 Annual Grand Convention and Reunion, and to Meet with Other Alumni Groups

The President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance of P1,500.00, and
3. exemption from payment of travel tax.

Board action: Approval

Motion to Amend Article 332 of the University Code to Cause the Scrapping of the Late Registration Fee

The Student Regent moved to amend Article 332 of the University Code to cause the scrapping of the late registration fee.

Board action: The Board approved the suggestion of the President to suspend the imposition of fine for late registration during the First Semester 2006-2007. The Board likewise authorized the President to create a Committee that would look into this proposal.

A Call to the University System Administration to Review the Governing Principles and Policies on Intellectual Property Rights and Related Research Policies for Purposes of Prescribing the Proper Conduct of Research Undertakings Where there is Student-Teacher Relationship Involved and of Protecting Students Against Being Used and Abused

1. Regent Sanchez pointed out that while Article 1.1 of the Governing Principles and Policies on Intellectual Property Rights of the U.P. System provides that students are covered by such guidelines, a reading of the Rationale would show that the student sector is not given a paramount consideration. There is not much in the guidelines that mentions about protection and rights afforded to students vis-à-vis their intellectual property.

2. The Student Regent informed the Board that his call for a review of the Governing Principles and Policies on Intellectual Property Rights is a product of the consultations he has conducted in several units of the U.P. System. Students, Regent Sanchez said, have informed him that they are made to research on subject matters which do not fall within the confines of the course they are enrolled in. In most cases he said, students choose to acquiesce to the arrangement prescribed by their teachers because grades are at stake and that in the power equation, the teachers always have the upper hand.

3. Regent Sanchez cited also the case of one professor from U.P. Cebu which involves the “use of students’ unpublished undergraduate thesis as the sole study used to prove or disprove the findings of a published work of the indicted professor.”

4. The case of the professor in U.P. Cebu also involves an indictment of plagiarism where the professor is accused of plagiarizing the work of another professor from the graduate school of the University of San Carlos.

5. The President informed the Board that she is already looking into the concerns raised by the Student Regent. She has heard of cases where students are used by their professors in data gathering for their researches. The case of plagiarism raised by Regent Sanchez is now being dealt with by the Chancellor according to the President.

Board action: The Board requested the President to make a progress report on the System’s response to the concerns raised by the Student Regent.

Alleged Intervention of the U.P. Los Baños Chancellor in the Selection of the New Editor-in-Chief of the Official Student Publication, The UPLB Perspective

1. The Student Regent brought to the attention of the Board the alleged intervention of the UPLB Chancellor in the selection of the new Editor-in-Chief of the official student publication, The UPLB Perspective.

1.1 On 18 April 2006, Chancellor Luis Rey I. Velasco of UPLB released A.O. No. 063 appointing Mr. Samuel Jay C. Pasia as the new Editor-in-Chief of The UPLB Perspective.

1.2 The Student Regent had a dialogue with UPLB students on 19 April 2006. Some of these students sought a separate audience with him and relayed their apprehension that the Chancellor might have intervened in the selection of the new Editor-in-Chief of The UPLB Perspective.

1.3 Mr. Christian Ray Buendia, one of the examinees, was present in the said dialogue and he narrated that a member of the Examination Committee told him that he topped the examination (consisting of 85% written test and 15% interview). Article 6, paragraph 2 of the Revised Rules and Regulation Governing the Publication of The UPLB Perspective, provides that “The candidate obtaining the highest average in the editorial examination shall be recommended by the Editorial Examination Committee to be the Editor of The UPLB Perspective.”

1.4 In a meeting of the Student Regent with Chancellor Velasco, the latter said that he appointed Mr. Pasia, who ranked second to Mr. Buendia in the examination. The Chancellor made it clear that the examination committee did not recommend any of the applicants, thus, the decision to select the next Editor-in-Chief was left to his discretion. Furthermore, the Chancellor explained that after conducting T-test, he found no significant difference between the scores of Mr. Buendia and Mr. Pasia. In that same meeting, according to Regent Sanchez, Chancellor Velasco expressed his concern over the ramifications on Mr. Buendia’s academics should he be appointed Editor-in-Chief as he is still an old freshman. The Chancellor also pointed out that his appointment of Mr. Pasia came after he and the Examination Committee called both Mr. Buendia and Mr. Pasia to a second round of interview after which, the committee members present unanimously endorsed Mr. Pasia, hence, the Chancellors’ appointment.

1.5 The Student Regent discussed with the concerned students what transpired during his meeting with the Chancellor. The students, however, remained unsatisfied and argued that the second interview is not part of the actual selection process, that Mr. Buendia’s being an old freshman is a non-issue as his qualification for the post is already settled, and the committee’s failure to recommend the top applicant runs counter to the existing rules and regulations.

1.6 Regent Sanchez has sought the opinion of the Vice President for Legal Affairs on the matter. Such opinion, however, was not available yet as of the date of the BOR meeting.

1.7 The Student Regent is requesting that this matter be treated with a sense of urgency since classes are about to start and the
On Revisiting the Cluster Organization of the U.P. Los Baños

The Board, at its meeting held on 27 April 2006, agreed to revisit the cluster organization of U.P. Los Baños sometime in the future.

In this regard, Regent Davide, moved for the creation of a Committee to study the Cluster Organization of U.P. Los Baños.

President Roman informed the Board that she has already instructed the Chancellor of U.P. Los Baños, Dr. Luis Rey I. Velasco, to do the initial review and to submit his proposal for the Board’s consideration.

On the Rice Subsidy

Regent Simbulan followed up in behalf of the All-U.P. Workers’ Union the annual rice subsidy, which was agreed upon in the Collective Negotiation Agreement.

President Roman said that she is aware of the rice subsidy as part of the Collective Negotiation Agreement. In fact, she has tabled this for discussion at the President’s Advisory Council (PAC) meeting in June. She said that the only constraint is that the General Appropriations Act (GAA) has not been approved yet. The rice subsidy cannot be implemented until the GAA is approved.

Letter of Appeal for Promotion of Four (4) Senior Faculty Members of U.P. Los Baños

Regent Simbulan received a copy of the letter from four faculty of U.P. Los Baños appealing their case regarding promotion but to date they have not yet received any reply.

President Roman suggested that the matter be referred to Chancellor Luis Rey I. Velasco.

On Administrative Matters Brought to the Attention of the Board

Chairman Puno noticed that there are many administrative matters added to the agenda of the Board. He suggested that these be discussed first with the President.

The President informed the Board that she and the Student Regent have agreed to meet on a regular basis. The Chair proposed that the President also meet regularly with the Faculty Regent.

The Board noted the following:

Appointment of Hon. Gari M. Tiongco as Acting Member, Board of Regents, University of the Philippines vice Bai Fatima Palileo Sinsuat, Signed by Her Excellency, President Gloria Macapagal-Arroyo Dated 12 April 2006


Pertinent portions of the letter read as follows:

“Article XI of the UPAA Amended By-Laws reads as follows:

There shall be an Elections Committee which shall be responsible for the conduct of the elections of members of the Board of Directors. The Committee shall be composed of three members to be appointed by the Board of Directors. The Elections Committee shall be the sole judge of all contests relating to the elections, returns and qualifications of members of the Board of Directors. It shall adopt such rules and regulations as may be necessary for the discharge of its functions”.

With regard to the request to replace Dr. Ruby Alcantara as member of the Elections Committee (Elecom) allegedly because she

On Service Contracts Entered into by the University

Regent Simbulan brought to the attention of the Board violations committed by agencies (e.g. security and janitorial) with whom the University has contracts.

The President promised to report on how the aforementioned contracts are monitored in the next meeting of the Board.
failed to exhibit the required moral courage in performing her duties as an impartial member of the COMELEC during the 2003 UPAA elections”, the office would like to point out that on 14 December 2005 the Supreme Court denied with finality the case against the 2003 COMELEC which it reiterated last 22 February 2006.

With respect to the request to replace Atty. Renato Corpuz as member of the Elecom, his membership is legally in order, duly approved by the UPAA Board of Directors in its emergency board meeting last 30 January 2006."

Deed of Donation and Acceptance Entered into by and between Dr. Aida Baltazar and the University of the Philippines Manila

Donation: US$62,000 for the Dr. Aida Baltazar Hypertension Fellowship in the Department of Medicine, Philippine General Hospital

Particulars:

Terms of Fellowship Training:
1. Duration: Two years in a reputable U.S. medical center with facilities for clinical research in hypertension.
2. Stipend: US$2,500/month paid in advance within the first five days of the month and deposited by bank draft to the savings account of the Fellow in the U.S. starting with the second month. The first month’s stipend will be handed to him/her directly shortly before his/her departure.
3. A MOA shall be executed between the Fellow and U.P. Manila. In case the Fellow changes his/her mind about returning to the College, he/she shall refund the cost of the fellowship and transportation in order to allow a replacement for his/her position.
4. Management of the Fellow Fund: The total expenses for 2 years including the airfare and miscellaneous expenses shall be placed at the Fellow’s account of the Fellow in the U.S. starting with the second month.

Qualifications of a Grantee:
1. Must be a graduate of a 2-year fellowship in Nephrology from the fellowship during his/her term in PGH.
2. Must submit a certificate of good moral character from the Chair, Department of Medicine, UP-PGH thereafter.
3. Must have a special interest in further training in hypertension and in teaching at UP-PGH thereafter.
4. Must have at least a Clinical Faculty appointment at the U.P. College of Medicine.

Date signed: 25 April 2006

1210TH MEETING, 30 JUNE 2006

APPOINTMENTS

The Board approved the appointments of the following:

UNIVERSITY OFFICIALS

U.P. Baguio

Prof. Elizabeth A. Calinawagan, Dean, College of Arts and Communication, effective 1 July 2006 until 30 June 2009
Prof. Anavic M. Bagamaspad, Director, Office of Student Affairs, effective 1 June 2006 until 31 May 2007

TRANSFER TO PERMANENT STATUS

U.P. Diliman

Vyva Victoria M. Aguirre, Assistant Professor 3, Institute of Library and Information Science, effective 30 June 2006
Emilia T. Boncodin, Professor 5, National College of Public Administration and Governance, effective 30 June 2006
Carolyn K. Cheng, Assistant Professor 7, College of Music, effective 30 June 2006
Yolanda G. Ealdama, Assistant Professor 2, College of Social Work and Community Development, effective 30 June 2006
Ma. Althea T. Enriquez, Assistant Professor 1, College of Arts and Letters, effective 30 June 2006
Norbert S. Que, Associate Professor 2, College of Engineering, effective 30 June 2006
Ma. Teresa P. Quevedo, Assistant Professor 2, College of Home Economics, effective 30 June 2006
Ma. Josefa R. Pante, Research Associate Professor 1, Marine Science Institute, College of Science, effective 30 June 2006
Blanca J. Villarino, Assistant Professor 3, College of Home Economics, effective 30 June 2006

U.P. Manila

Armin G. Segarra, Assistant Professor 3, College of Dentistry, effective 30 June 2006

U.P. Los Baños

Vermont P. Dia, Assistant Professor 1, College of Agriculture, effective 30 June 2006
Ireneo L. Lit, Jr., Assistant Professor 4, College of Forestry and Natural Resources, effective 30 June 2006
Rowena N. Monte, Assistant Professor 3, College of Arts and Sciences, effective 30 June 2006
Romeo E. Sanchez, Jr, Associate Professor 3, College of Veterinary Medicine, effective 30 June 2006

U.P. Visayas

Brenda Lynn B. Arroyo, Assistant Professor 3, College of Arts and Sciences, effective 30 June 2006
Deborah Querina Q. Jopson, Assistant Professor 3, Tالطcloban College, effective 30 June 2006
Frances M. Nuñez, Assistant Professor 4, Cebu College, effective 30 June 2006

RECLASSIFICATION FROM SECONDMENT TO REGULAR ITEM ON TEMPORARY BASIS

U.P. Mindanao

Emma Ruth V. Bayogan, Associate Professor 7, College of Science and Mathematics, effective 1 June 2006 until 31 May 2007

EXTENSION OF SERVICE BEYOND COMPULSORY RETIREMENT AGE OF 65

U.P. Diliman

Leonora N. Panlasigui, Professor 10, College of Home Economics, effective 9 July 2006 until 31 October 2006
U.P. Open University

Carmencita M. Abaquín, Professorial Lecturer 3, Faculty of Management and Development Studies, effective 3 June 2006 until 21 October 2006

RENEWAL OF APPOINTMENT BEYOND RETIREMENT AGE OF 65

U.P. Diliman

Teresita P. Acevedo, Professorial Lecturer 5, College of Home Economics, effective 1 June 2006 until 31 October 2006

Pacífico A. Agabin, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Araceli T. Baviera, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Mauricia D. Borromeo, Professor 2, College of Music, effective 1 June 2006 until 31 May 2007

Leonor M. Briones, Professor 12, National College of Public Administration and Governance, effective 1 June 2006 until 31 May 2007

Manuel N. Camacho, Professorial Lecturer 3, College of Law, effective 1 June 2006 until 31 May 2007

Bartolome S. Carale, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Edna M. Dela Cruz, Professorial Lecturer 2, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Domíngo P. Disini, Jr., Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Myrna S. Feliciano, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Bartolome C. Fernandez, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Winefreda A. Evangelista, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Magelende M. Flores, Professorial Lecturer 3, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Frank G. Flores, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

William A. Longacre, Visiting Professorial Lecturer 5, Archeological Studies Program, effective 1 June 2006 until 31 May 2007

Merlin M. Magallona, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Vicente V. Mendoza, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Frances F. Morillo, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Solita C. Monsod, Professor 11, School of Economics, effective 29 July 2006 until 31 May 2007

Mario E. Ongkiko, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Arsenio C. Pascual, Jr., Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Carmelita Ramirez, Professorial Lecturer 5, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Maria Clara Ravina, Professorial Lecturer 4, College of Arts and Letters, effective 1 June 2006 until 31 May 2007

Rosvida R. Rosal, Professorial Lecturer 1, Institute of Library and Information Science, effective 1 June 2006 until 31 May 2007

Herminia H. Santos, Professorial Lecturer 1, Institute of Library and Information Science, effective 1 June 2006 until 31 May 2007

Lilian B. Ungson, Professor 1, College of Science, effective 1 June 2006 until 31 May 2007

Rogelio A. Vinluan, Professorial Lecturer 1, College of Law, effective 1 June 2006 until 31 May 2007

Paulino B. Zafaralla, Professorial Lecturer 1, College of Arts and Letters, effective 1 June 2006 until 31 March 2007

REAPPOINTMENT BEYOND RETIREMENT AGE OF 65

U.P. Diliman

Ruben F. Balane, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Arturo E. Balbastro, Professorial Lecturer 5, College of Law, effective 1 June 2006 until 31 May 2007

Olivia C. Caoili, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 May 2007

Milagros C. Guerrero, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 May 2007

Carolina G. Hernandez, Professorial Lecturer 5, College of Social Sciences and Philosophy, effective 1 June 2006 until 31 October 2006

Rodolfo S. Kelvin, Visiting Professor, College of Science, effective 19 June 2006 until 18 July 2006

U.P. Manila

Manuel V. Silao, Clinical Professor & Attending Anesthesiologist, Philippine General Hospital, College of Medicine, effective 30 June 2006 until 31 May 2007

Virgilio T. Genuino, Clinical Professor & Attending Anesthesiologist, Philippine General Hospital, College of Medicine, effective 30 June 2006 until 31 May 2007

Gregorio B. Patacsi, Jr., Clinical Professor, College of Medicine, effective 1 June 2006 until 31 March 2007

U.P. Open University

Silverio S. Obungen, Professorial Lecturer 2, Faculty of Education, effective 15 June 2006 until 31 November 2006

MATTERS ARISING FROM THE MINUTES OF THE 1208th MEETING (27 APRIL 2006)

Proposed Amendment to the Decision of the Board of Regents to Increase Tuition and Supplemental Fees at the College of Medicine, U.P. Manila

At its 1208th meeting held on 27 April 2006, the Board of Regents approved the proposal to increase tuition and supplemental fees at the U.P. College of Medicine beginning SY 2006-2007. This was reaffirmed at its 1209th meeting held on 25 May 2006 when it denied the appeal for reconsideration submitted by the Student Regent.

For clarificatory purposes, U.P. Manila through its Chancellor, is requesting the amendment of Recommendation No. 2, as follows:
From: Increase will be initially applicable to incoming Year Level 3 students, lateral entrants.

To: Increase will be initially applicable to incoming Year Level 3 students, lateral entrants. DIRECT ENTRANTS (YEAR LEVEL 1, INTARMED STUDENTS) ADMITTED IN SY 2006-2007 SHALL PAY THE NEW TUITION AND SUPPLEMENTAL FEES WHEN THEY GET TO YEAR LEVEL 3 IN SY 2008-2009. (Words in capital letters are to be added)

The President endorsed this request.

Board action: Approval (7 in favor, 1 against, 1 abstained; the Chair did not vote)

On the Need to Revisit the Cluster Organization in U.P. Los Baños

At its 1208th meeting, the Board of Regents took up the letter of former U.P. President Dr. Emil Q. Javier, et. al. in relation to the appointment of the Director of the Crop Science Cluster, College of Agriculture, U.P. Los Baños. In their letter, Dr. Javier and company proposed that the BOR-approved Crop Science Cluster be revisited and that the appointment of a Crop Science Director be deferred until UPLB authorities, with the help of an External Review Team, have completed a more careful study of the matter, in the not too distant future. The Board agreed to revisit not only the Crop Science Cluster but the entire Cluster Organization in the future.

The matter of revisiting the Cluster Organization was referred by the President to the Chancellor of U.P. Los Baños, for his initial review.

In his letter to the Secretary of the University and of the Board of Regents, dated 20 June 2006, Chancellor Velasco said he has met with the Executive Committee of the UPLB College of Agriculture to discuss this particular issue. The general agreement was for the College of Agriculture to revisit the BOR-approved Crop Science Cluster and report after a year. The CA Executive Committee is now preparing the plan for the revisit and they will forward the same to the President as soon as it is finalized.

Board action: Notation

MATTERS ARISING FROM THE MINUTES OF THE 1209TH MEETING (25 MAY 2006)

Report of the Regent’s Committee to Re-visit the Board’s Decision to Increase Library Fees and the Policies on Student Consultation

Background

a) The Board of Regents, in its 1209th meeting on May 25, 2006 agreed to revisit its decision to allow other Constituent Universities/Units to automatically increase library fees following its approval of increase in library fees at the School of Economics. In this connection, a Regent’s Committee composed of Regents Davide, de los Santos and Simbulan was created and tasked to likewise look into the policies on student consultation. Chairing the Regent’s Committee is Faculty Regent Simbulan.

b) The Committee met only once last June 6, 2006, 10:00 am – 12:00 noon at the Office of the President Conference Room, Quezon Hall. The Committee reviewed previous documents of the Board pertinent to the increase in Library Fees as proposed by the School of Economics and the previous decision to allow subsequent automatic library fee increases by interested units/CUs even without BOR approval. The Committee also reviewed the position paper titled “Re-Visiting the Honorable Board of Regents Approval of the Library Fee Increase” which Student Regent Ruffy Jones Sanchez prepared on the issue of library fees and the system of consultations.

Highlights of the Regent’s Committee Meeting:

The Regent’s Committee noted the following points in the discussions:

a) The practice of automatic approval of library fees is anathema to University’s culture and practice of democratic consultations. There may be different and peculiar situations in various U.P. campuses. The right of students to information on matters directly or indirectly affecting their welfare should be recognized. Previously, DECS Order No. 30 s. 1991 outlined consultation procedures with “concerned parties” and a Magna Carta of Students though still pending in Congress, proposes the institutionalization of consultation processes with respect to proposals for tuition and other fee increases.

b) There may be different and peculiar situations in various U.P. campuses, so that the proposals should separately undergo Board evaluation and approval/disapproval based on the rationale and merits of the proposal.

c) On the matter of policies on consultations, there are existing procedures of consultations on student fee increases as stipulated in CHED Memorandum Order No. 13 (Series of 1998) that may be followed, to wit:

“For the purpose of these guidelines, consultation shall mean actual meetings and/or discussions on the advantages and disadvantages of the proposed increase wherein the participants will have an opportunity to air their objections, sentiments and the like, without fear, and under a free and candid atmosphere.”

These consultations with students and affected parties/sectors, i.e. parents, pertain to the dissemination of adequate information relative to tuition and other school fees, the increases thereof. Objections thereto, or the justifications therefore shall be openly articulated, and shall include but not be limited to the holding of meetings and hearings as may be necessary to ventilate the fee issues. All these meetings or hearings conducted for consultation purposes shall be properly documented and circulated.

d) There are existing structures which even the CHED Memo identified as “student councils/governments”, where elected student councils represent student interests and should be respected and properly consulted as mechanisms for student welfare and rights. In line with this, the Committee agreed that even as proposed increases in library fees or other fees are made “to apply only to entering freshmen, entering graduate and lateral transfer students”, the student councils being the elected representatives for the advancement of student interests, rights and welfare, are the proper mechanisms to represent these incoming students in the consultations.

Recommendations:

The Committee therefore recommends the following to the Board:

a) That the Board amend its previous decision allowing the automatic increases in library fees and now subject each proposal for library increases for approval of the Board. All proposals for library fee increases as well as other fee increases shall be approved on a case-to-case basis by the Board.

b) That in the system of consultations, the College Student Councils at the College level and University Student Councils(USC) at the C.U. level shall be properly consulted, even on the matter of fee increases of incoming freshmen. The Committee recommends that Student Councils be recognized as representatives even of incoming students, as there is no other mechanism to represent the interests of incoming students.

c) The Regent’s Committee recommends that the Chancellor’s report should reflect the substantive issues that were raised especially arguments for and against certain proposals on fee increases. It should be clarified however, that consultations do not necessarily mean the agreement of the student councils or student organizations to the proposals. But the sentiment and position of
the student councils and organizations should be documented, reported and highlighted by the heads of units when the proposal is submitted for Board action.

**Board action:** The Board amended its previous decision allowing the automatic increase in library fees. Henceforth, all proposals for library fee increases shall be submitted for decision of the Board.

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**On the Letter of Appeal for Promotion of Four (4) Senior Faculty Members of U.P. Los Baños**

The letter of Professors Avelino D. Raymundo, Ayolani V. De Lara, Rex B. Demafilis and Nathaniel C. Bantayan dated 19 May 2006 appealing their promotion was presented by Regent Simbulan at the last meeting of the Board of Regents on 25 May 2006. The agreement then was to refer this matter back to Chancellor Luis Rey I. Velasco.

Chancellor Velasco in his letter dated 28 June 2006 addressed to Dr. Lourdes E. Abadingo, Secretary of the University and of the Board of Regents said that the appeal of the four (4) senior faculty members, namely: Dr. Avelino D. Raymundo, Dr. Ayolani V. De Lara, Dr. Nathaniel C. Bantayan and Prof. Rex B. Demafilis stemmed out of the 2005 UPLB Promotion Guidelines agreed upon during the meeting of all the Deans of UPLB held on 15 July 2005, affirmed on 19 September 2005, and subsequently implemented during the 2005 evaluation of faculty promotions. This set of guidelines as a whole is similar to the 1992/1996 criteria except for the inclusion of screeners and additional MMQS requirements. One of the screeners is non-compliance with contractual obligations (e.g., projects, professorial chair awards, faculty grants, textbook writing, study leave).

Based on the aforesaid criteria, the above-named faculty members were screened out.

The Chancellor created the Ad Hoc 2005 Faculty and REPS Promotion Appeals Committee to address the concerns of academic staff who wish to appeal for the action taken on their 2005 UPLB promotion. The “appellants” filed their appeal to the committee, however, the latter sustained the previous action on their promotion following the guidelines affirmed by the university. The same was upheld by the UPLB Executive Committee which met in April 2006.

The “appellants” have complied with the ultimate deadline set by the Office of the Vice President for Academic Affairs but not with the deadline set by UPLB to be considered for promotion.

**Board action:** The Board adopted the suggestion of Regents Simbulan and Davide that a committee to review this appeal be created. This Committee shall be chaired by Regent Simbulan and shall be composed of Regent Davide and Vice President Marvic Leonen.

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**Report of the Regents’ Committee to Review the Proposal of the College of Business Administration, UP Diliman, to Award M.S. in Management (MSM) to Ph.D. Candidates**

### 1. **Background**

During the 1209th Meeting of the Board of Regents on May 25, 2006, Board Action was deferred on this proposal because “it is a major policy issue” and will have far-reaching implications on the university’s programs. To study further the ramifications of this proposal, a Regents’ Committee was created with Faculty Regent Simbulan as Chair and Regents Gonzalez and Tiongco as members.

The Regents’ Committee was able to meet twice and met with resource persons regarding the matter being reviewed. The Committee held its first meeting attended by the three Regent members last June 1, 2006, 12:00 noon-2:00 PM at the College of Business Administration with resource person CBA Dean Erlinda Echanis. The second meeting was held last June 19, 2:00 PM-3:30 PM at the OP Conference room attended by Regents Simbulan and Gonzalez with University Professor Cecilia Florencio as resource person. The Chair, Regent Simbulan also conferred with two former UP Vice Presidents for Academic Affairs, Dr. Maris Diokno (June 15) and Dr. Olive Caolli (June 26) whose views and inputs are likewise reflected in this report. Documents submitted to it by the resource persons were also read and discussed, including minutes of the two University Council meetings (December 7, 2005 and April 19, 2006) where this issue was discussed.

### 11. **Key Issues and Questions:**

This Committee made an attempt to be clarified on the following questions:

1. **Can the University award or grant a non-existing graduate degree program it has not instituted?**

The University has never awarded a non-existing graduate program (Diokno, Caolli). The MSM is not an existing program, neither and never approved by the BOR, and there is no such program in any of the General Catalogues of UP Diliman. (Florencio) Chancellor Cao himself said “… the MSM is not an existing Master’s program” (Line 28, p. 11, Annex A, Minutes of UC Meeting of December 7, 2005). A program to be awarded, must be first instituted, recommended at various curricular levels, and approved finally by the BOR.

2. **Does the University have existing policies regarding the institution and revision of academic programs and courses?**

Yes, the policies have been in place for years. Proposals for the institution and revision of degree programs undergo two different paths. (Florencio, Diokno)

A proposal for the institution of a new program must pass the President’s Advisory Council (PAC) before the UC Curriculum Committee. On the other hand, a proposal to revise a program does not need to pass the PAC.

There is another difference in procedure. For a new program, final approval is by the BOR, after the UC and upon recommendation of the President. (“Powers and Functions of the BOR”, Handbook on Existing Delegation of Authority in the University) On the other hand, for a program revision, final approval is by the President after the UC as recommended by the Chancellor. (“Existing Delegation of Authority to the President” Handbook).

3. **Did the proposal of the MSM follow the university’s standard procedure for the institution of new programs?**

By not going through the PAC, the MSM program of the CBA followed the procedure for review and revision of existing programs when it should have followed the procedure for new programs. In fact, when it was first presented to the UC meeting last Dec. 7, 2006, it was titled “Proposed Curricular changes in the Ph.D. (Business Administration) Program.” A non-existent MSM program cannot be revised.

4. **Is the content of the proposal for the MSM program consistent with the standard format for proposals for new programs?**

This is not reflected in the proposal for the MSM. For new programs, the proponent is required to demonstrate the need for the program and its objectives (rationale), academic requirements, content, resources.

5. **Do “pick up” degrees as proposed already exist in U.P. or elsewhere?**

CBA Dean Echanis said that “pick up” degrees already exist in the university such as those in the Intarmed Program, School of Economics and the medical program in the School of Health Sciences in Palo, Leyte; in other universities abroad these are referred to as “en route” programs that one applies for should they fall short of certain requirements. But these examples cited cannot apply as precedents, because they have been properly instituted, following the standard curricular process. During a UP Diliman University Council meeting, the Chair, Chancellor Cao admitted that while “pick up degrees already exist in the university … the difference is that the MSM is not an existing Master’s program” (Minutes, Dec. 7, UC Meeting). “Pick up” degrees in the examples cited do exist
in the University, but these pick-up degrees have been formally instituted following the standard format and procedures for the institution of new degree programs. (Diokno, Caoili)

III. Recommendations

1. The Committee recommends to the Board that this proposal be sent back to the proper University body so that the MSM can be proposed as a new program to be instituted and also as a "pick up" degree to the Ph.D. program in Business Administration. But following our long-established curricular process, it must follow the university’s standard format, requirements and procedures for the institution of new programs, including its discussion in the President’s Advisory Council, then University Council, and finally approval by the Board of Regents. Definitely, the University cannot award to anyone a non-existent program.

2. The University must set clear policies for “pick up”, “en route” or “fallback” programs should it wish to introduce them, but when proposed, these should include their rationale, substantive requirements and follow standard procedures for approval. Pick up programs should also be defined and differentiated from ladder-type programs, etc. According to Chancellor Cao, one does not get admitted to the MSM, “you pick it up on your way to a Ph.D.” while Dean Echanis referred to the MSM as “just a by-product of the Ph.D. Program” (p.11, Appendix A, Minutes of the UC Meeting, Dec. 7, 2005). Still, the University should exercise great care in introducing “pick up” degrees as these may open the floodgates for all our programs, where MAs are awarded for unaccomplished Ph.D. candidates. For we normally award degrees for accomplishment, not for failure to be awarded another degree.

3. To propose the formal institution of the MSM as part of the Ph.D. program, there is need to review the MSM’s course requirements (all 300-level courses). Some adjustments will have to be made re: definition of master’s level courses and doctoral level courses, and also in terms of numbering the graduate courses. A further review is needed in the titling of graduate degree programs, where the Master of Science in Management is made a by-product of the PhD. (Business Administration), and to make sure that they are also generic, as in all “pick up” programs here and abroad (Caoili). And, at this point, it is relevant to ask if there are any guidelines used regarding the use of the title “Master of Science”?

IV. Conclusion

The academic curriculum including the courses that we offer are the heart of our work in the University. Thus, we have to be very strict and meticulous about curricular proposals and these must be designed and implemented with utmost care. Thus, new programs that are proposed should all follow the proper format and follow the proper procedures. We cannot short cut on the meticulous planning, designing and even the deliberating and debating that is required to craft our curricular proposals. For indeed, as stressed by former VPAA Diokno, “academic programs are the university’s lifeblood” (Garcia, ed., Managing a Modern University in the Philippines, UP Press, 2004).

Board action: The Board agreed to send the proposal back to the University Council. Board Action on the proposal shall be deferred until such time that the Council has come up with policies on “pick-up” degrees.

N.B. President Roman explained to the Board that the College of Business Administration does not want to institute the MS Management degree as a separate program. If instituted as a separate program, it will appear in the general catalogue as a program that is open to applicants. The College does not want a new set of students. The College simply wants to award it to Ph.D. students who meet certain requirements (e.g., completion of 20 Ph.D. units of coursework, satisfactory
Philippine General Hospital employees. All other campuses are granted the mandated 20% discount for government employees.

Proposal

As an act of goodwill and in celebration of the Philippine General Hospital Centennial Year, the Philippine General Hospital offers to grant an additional 10% increase (or a total of 30% discount) for other U.P. Campus/Units for room and board and laboratory/diagnostic tests from August 2006 to August 2007. From September 2007 (beyond the PGH Centennial), the other constituent universities shall shoulder the additional 10% discount in celebration of the U.P. Centennial.

The President’s Advisory Council has endorsed the proposal.

Request of Ma. Cecilia A. Samonte, Assistant Professor of Springfield College, Department of Social Science for Renegotiation of the Terms of Payment of Her Contractual Obligation to the University

Prof. Ma. Cecilia A. Samonte in her letter addressed to the Honorable Board dated 1 June 2006 is appealing in connection with certain terms underlying the settlement of her contractual obligation to the University.

In July of 2005 she tendered her resignation from the University and since then tried to settle her obligations. In the course of the process, the Office of Legal Affairs informed her that in order to set up a settlement plan, she needs to pay an initial payment in the amount of Four Hundred Thousand Pesos (P400,000.00). According to the Office of Legal Affairs, this was a ruling of the Board of Regents. Since she is in no capacity to pay such an amount, she attempted to find out if there was any other way to negotiate the terms of this ruling.

In this regard Prof. Samonte is appealing for a waiver of the Board ruling and a renegotiation of the terms of her payment. She is in no position to pay the staggering P400,000.00 that is being required. She is willing to pay the amount within the next several years, i.e., eight years at the most. While fulfilling this obligation, she intends to continue contributing to the University in other ways.

Prof. Samonte has donated hundreds of books and documents to the libraries of the Department of History and the Main Library at U.P. Los Baños. She also plans to apply for a part-time teaching position at the Department of History in the near future and to contribute primarily to the advancement of the fields of cultural studies, past colonial literature, women’s history and diplomatic history at U.P.

Board action: The Chair instructed the President to continue the negotiations with Prof. Samonte. The President was likewise tasked to look at the legal implications of the proposal to put value to the books Prof. Samonte has donated to the University and the service she has already rendered to the University, that is, if these are sufficient enough for the Board to waive the initial payment of P400,000 and allow for payment of her contractual obligation within the next several years, eight years at the most.

Proposal to Consider Special Detail Without Pay of Faculty Members and Staff who are Appointed as Visiting Professors/Scientists/Fellows in Other Institutions as Creditable Government Service

Rationale

As a general rule, faculty members and staff who will serve as Visiting Professors/Scientists/Fellows in other institutions are granted special detail without pay. This is in consonance with the Board of Regents’ (BOR) approved rules (1031st meeting, 28 June 1990) on Visiting Professors/Scientists/Fellows which state, as one of the conditions, that no salaries shall be paid by the University to faculty members and staff if they engage their services in full time capacity with pay in other institutions.

This rule, however, poses a major problem to faculty members and staff since the GSIS considers all forms of leave without pay from the government as a break in service. Many faculty members have, in fact, been disenfranchised by this rule considering that the nature of their leave from the University is on official capacity. They represent and carry the name of the University in their host institutions and yet no recognition of service is given to them.

It is in this light that the University is proposing to the Board to consider this type of special detail without pay as creditable service in the University. Further, it is requested that the Board endorse this to GSIS for consideration.

Conditions

The following conditions are likewise proposed in the adoption of the crediting of service for special detail without pay of Visiting Professors/Scientists/Fellows:

1. Existing Memorandum of Agreement between the University of the Philippines and the Requesting Institution;
2. Approved request for special detail without pay for one year, renewable for another year;
3. The faculty member or staff shall shoulder the employee and government contribution for GSIS, PHILHEALTH, PAG-IBIG. He/She shall also shoulder the taxes and other personal deductions;
4. The faculty member or staff shall report back for service to the University immediately after the special detail. Reporting back for service is understood to mean resumption of teaching duties or assumption of administrative assignment for at least two (2) years for every year of special detail.

Proposed Policy for Intercampus Faculty Transfers

Intercampus Faculty transfers need prior clearance from the Chancellors of the sending and receiving CUs before details are threashed out. Failure to observe this policy will nullify all arrangements.

Segregation of the Lot Occupied by the Development Bank of the Philippines from Transfer Certificate Title (TCT) No. RT-107350 (192689)

This pertains to the legal concerns raised by Ayala Land, Inc. (ALI) in connection with the University of the Philippines (U.P.) North Science and Technology (S & T) Park Project, particularly on the status of the encumbrances annotated on the above-mentioned TCT.

The Office of Legal Services recommends the segregation of the lot occupied by the Development Bank of the Philippines (DBP) from TCT No. RT-107350 (192689). Once a BOR approval is obtained, the Office of Legal Services will file the necessary application for subdivision of title.

Proposed Establishment of the U.P. Visayas Office of Alumni Affairs

Objective

This proposal aims to create a unit adequately manned to enable U.P. Visayas to efficiently and effectively manage programs, projects and activities involving the alumni.

Proposed Approach

The office that will manage the programs, projects and activities concerning the alumni will be officially known as the U.P. Visayas Office of Alumni Affairs (UPVOAA). It will be directly under the Office of the Chancellor but will closely coordinate with the Deans and Directors of the academic units of U.P. Visayas through the chairpersons of the College Alumni Committees and the different alumni chapters in the region.

The proposed UPVOAA will be headed by a Director who will act as the over-all planner and implementor of activities related to the
alumni. It is recommended that the Director be given six units of ETU, accumulated leave credits, honorarium, and RATA equivalent to that of the Director in the supra level.

The Director will be supported by Alumni Coordinators from Cebu and Tacloban campuses, who are each recommended to be given a three-unit ETU and a monthly honoraria of Php1,000.00. A small office for their use is recommended. The Alumni Coordinators will:

- Link with the alumni and link alumni to U.P. academic community;
- Network with Alumni Associations (AAs) in the region;
- Support Alumni Association’s activities;
- Provide assistance to AA’s in organizing events, projects and program for alumni;
- Disseminate relevant information to alumni;
- Encourage alumni support;
- Establish and update alumni directory;
- Coordinate alumni activities with the UPVOAA;
- Perform other functions assigned by the Director.

A full-time Administrative Officer (who will be reassigned in the Office) is tasked to:

- Draft official communications and other information materials;
- Facilitate meetings, reunions and homecomings;
- Facilitate requests of alumni for honorable dismissal, diploma, transcript of records and certificate of good moral character;
- Draft annual and terminal report of the office;
- Document alumni events and celebrations;
- Follow-up prospective donors of scholarship, grant, and equipment;
- Prepare MOU and donation papers;
- Facilitate turnover program for donors; assists in the campaign for membership and attendance to yearly Alumni Homecoming;
- Arrange for university tours, briefings, orientations, if and when requested by alumni;
- Perform other alumni-related tasks specified by the Director.

The Administrative Aide will:

- Monitor incoming/outgoing calls;
- Record and file incoming and outgoing communications;
- Prepare vouchers for reimbursement/replenishment and payment of bills;
- Process and follow-up vouchers;
- Follow-up notices of invitations for meeting, homecomings and reunions;
- Deliver communication to alumni;
- Pay all bills;
- Prepare supply list needed by the office;
- Prepare materials for reunions, and other special events and activities sponsored by the office;
- Perform other alumni-related tasks specified by the Director.

The Alumni Staff Officer will:

- Update the alumni director;
- Maintain the website; and
- Operate the database program.

FINANCIAL MATTERS APPROVED

Request of the PGH Director for Realignment of the Savings of the PGH Pharmacy Revolving Fund (RF) in the Amount of Php21,965,956.40

The PGH Pharmacy RF gives Pharmacy GF a subsidy of P24,000,000 per year which is given in kind whenever there is a need that cannot be covered by the government appropriations. These requirements include drugs, medicines and medical supplies for charity patients.

In the past two years (CY 2004 and 2005), only P26,034,043.00 was actually transferred from Pharmacy RF to Pharmacy GF, thereby generating savings in the amount of P21,965,956.40. PGH intends to use these savings to partially pay the hospital’s outstanding balance with MERALCO. As of 31 December 2005, PGH has unpaid Meralco bills in the amount of P50,266,755.90 which is equivalent to 6 months billing. Although the hospital was able to lessen the kilowatt hour usage, the increased rates increased the monthly bill, such that PGH was not able to cover it with its GF and RF combined.

Request for Authority to Disburse Funds for the Grant of Rice Subsidy

The President requested authority to disburse funds for the grant of rice subsidy to the rank and file administrative personnel of the University.

The rice subsidy is in accordance with the Collective Negotiation Agreement that was signed between the University and the All U.P. Workers Union (AUPWU) on 19 April 2002 and confirmed by the Board of Regents on 23 May 2002.

U.P. Budget Proposal for CY 2007 in the Amount of P8 Billion

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Amount ('000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline Budget (CY 2006 NEP)</td>
<td>P 4,100,061</td>
</tr>
<tr>
<td>Additional Requirements</td>
<td>3,982,243</td>
</tr>
<tr>
<td>Total</td>
<td>P 8,082,304</td>
</tr>
</tbody>
</table>

Additional funding requirements over and above the baseline budget are the following:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Amount ('000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. U.P. System &amp; Constituent Universities</td>
<td></td>
</tr>
<tr>
<td>a) Personal Services</td>
<td>P 541,838</td>
</tr>
<tr>
<td>b) MOOE</td>
<td>197,704</td>
</tr>
<tr>
<td>c) Capital Outlays</td>
<td>1,015,102</td>
</tr>
<tr>
<td>d) Equipment Outlays</td>
<td>264,371</td>
</tr>
<tr>
<td>e) Land &amp; Land Improvement Outlay</td>
<td>13,000</td>
</tr>
<tr>
<td>Total - U.P. System &amp; CUs</td>
<td>P 2,032,015</td>
</tr>
<tr>
<td>2. Philippine General Hospital</td>
<td></td>
</tr>
<tr>
<td>a) Personal Services</td>
<td>P 480,060</td>
</tr>
<tr>
<td>b) MOOE</td>
<td>567,968</td>
</tr>
<tr>
<td>c) Capital Outlays</td>
<td>676,000</td>
</tr>
<tr>
<td>d) Equipment Outlays</td>
<td>226,200</td>
</tr>
<tr>
<td>Total - PGH</td>
<td>P 1,950,228</td>
</tr>
<tr>
<td>Grand Total</td>
<td>P 3,982,243</td>
</tr>
</tbody>
</table>

The budget proposal for CY 2007 was submitted to the Department of Budget and Management and the Commission on Higher Education on 10 June and 13 June 2006, respectively, in compliance with deadlines set by these agencies.

Use of P3,500,000.00 of U.P. System Administration’s Revolving Fund (RF) to Support 39 Professorial Chairs and 115 Faculty Grants Effective July 2006 to June 2007

The amount of P3,500,000.00 will be used to subsidize the 39 professorial chairs and 115 faculty grants, to be known as the U.P. System Professorial Chairs and Faculty Grants. Interest income from the endowment funds for these professorial chairs and faculty grants, managed by the U.P. Foundation, Inc., is not sufficient to cover the funding requirements for the professorial chairs and grants.
Below is the distribution of the 39 professorial chairs and 115 faculty grants by campus.

<table>
<thead>
<tr>
<th>Campus</th>
<th>Professorial Chairs</th>
<th>Faculty Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP System</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>UP Diliman</td>
<td>25</td>
<td>41</td>
</tr>
<tr>
<td>UP Los Baños</td>
<td>1</td>
<td>14</td>
</tr>
<tr>
<td>UP Manila</td>
<td>9</td>
<td>47</td>
</tr>
<tr>
<td>UP Visayas</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>UP Baguio</td>
<td>-</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>39</strong></td>
<td><strong>115</strong></td>
</tr>
</tbody>
</table>

ACADEMIC MATTERS APPROVED

Report of Chancellor Luis Rey I. Velasco Dated 23 May 2006 to President Emerlinda R. Roman rectifying the Records of Mr. Sotico V. Pagulayan III

Report of Chancellor Luis Rey I. Velasco dated 23 May 2006 to President Emerlinda R. Roman rectifying the records of Mr. Sotico V. Pagulayan III, who graduated cum laude in the 2nd semester of SY 2005-2006 with the degree of BS Agriculture, major in Plant Pathology.

Mr. Sotico V. Pagulayan III, is one of the graduates of U.P. Los Baños who graduated cum laude in the 2nd semester of SY 2005-2006 with the degree of BS Agriculture, major in Plant Pathology.

The general weighted average (GWA) of Mr. Pagulayan is 1.6751 as reported by the College of Agriculture (CA) Committee on Honors and Awards to the CA Faculty meeting on 7 April 2006. However, an error was made in the transmittal letter of the CA Office of the College Secretary to the Office of the University Registrar, wherein the GWA of Mr. Pagulayan was reported as 1.7418.

The CA College Secretary, Prof. Glafera Janet B. Matanguihan, acknowledged the error made by her office and gave assurance that the correction in Mr. Pagulayan’s GWA will not have any implication on the awards received by the student nor to the awards given out to other honor students of the college for SY 2005-2006.

This matter is being reported by the Chancellor to rectify the records accordingly.

Board action: Notation

Establishment of the Filadelpo Panlilio Professorial Chair in Engineering, College of Engineering, U.P. Diliman

Establishment of the Filadelpo Panlilio Professorial Chair in Engineering, College of Engineering, U.P. Diliman, with an Endowment fund of P1.5 Million from Phinma Foundation.

The U.P. Engineering Research and Development Foundation, Inc. (UPERDFI) will manage the fund.

Establishment of the Solita Camara-Besa Academic Distinction Award at the College of Medicine, U.P. Manila

Establishment of the Solita Camara-Besa Academic Distinction Award at the College of Medicine, U.P. Manila out of a donation of US$20,000 from the family and friends of Dr. Solita Camara-Besa.

The award is specifically intended for a faculty member who has shown exemplary dedication to the attainment of the vision and goals of the U.P. Manila College of Medicine and has demonstrated a personal discipline for and adherence to the academic values of excellence and integrity.

MEMORANDA OF AGREEMENT

The Board confirmed the following agreements:

Note: These contracts/agreements have gone through the standard University process from the Constituent University (CU) concerned and the University System. In cases where there were irregularities or inconsistencies with present laws, rules, regulations and processes, the documents were returned for review of or to exact compliance by the concerned.

U.P. System

Extension Agreement with Tokyo Institute of Technology (Japan)

Extension Agreement entered into by and between the University of the Philippines and Tokyo Institute of Technology (Japan)

Project: Academic Exchange and Cooperation

Particulars:

Tokyo Institute of Technology and the University of the Philippines confirm that the “Agreement on Academic Exchange and Cooperation between Tokyo Institute of Technology and the University of the Philippines” (which was originally effective from 31 August 1992) has been extended for an additional period of five (5) years.

Effectivity: 31 August 2002 until 30 August 2007

U.P. Diliman

Four (4) Project Contracts with the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

Four (4) Project Contracts entered into by and among U.P. Diliman through the College of Engineering and the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net)

a. AUN/SEED-Net Project U.P. G0601

Amount: US$13,071.00

b. AUN/SEED-Net Project U.P. G0602

Amount: US$40,439.00

c. AUN/SEED-Net Project U.P. G0603

Amount: US$16,962.00

d. AUN/SEED-Net Project U.P. G0604

Amount: US$32,667.00

Project Title: Graduate Study Program for Master’s/Doctoral Degrees

Particulars:

a. U.P. shall be responsible for implementing the Project with due diligence and efficiency, in accordance with the Project Summary and the Budget approved by JICA, and with any supplementary arrangement which may be agreed between the Parties;

b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;

c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment; and

d. JICA Project for AUN/SEED-Net shall disburse the Fund to U.P. Diliman in the amount of US$32,667.00 (U.P. G0604).

Effectivity: 31 May 2006 to 31 March 2007

Date Signed: 31 May 2006

Project Contract with the Japan International Cooperation Agency Project Office for ASEAN University Network/Southeast Asia Engineering Education Development Network (AUN/SEED-Net) (AUN/SEED-Net Project U.P. CR0801)


Projects: Collaborative Research Program (Revised AUN/SEED-Net Project No. U.P. CR0801, effective 1 April 2006 to 31 March 2007)

Particulars:

a. U.P. shall be responsible for implementing the project with due diligence and efficiency, in accordance with the Project Summary
and Budget approved by JICA, and with any supplementary arrangement which may be agreed between the Parties;
b. U.P. shall not directly or indirectly sell, assign or otherwise dispose of the contract to any third party unless otherwise agreed upon by JICA Project for AUN/SEED-Net;
c. JICA Project for AUN/SEED-Net shall not be liable to any claim that may arise as a result of the implementation of the Project or due to the use of any Project equipment;
d. U.P. shall do its utmost to ensure that the Project is implemented from 1 April 2006 to 31 March 2007 and within the agreed budget to achieve its objectives; and
e. JICA Project for AUN/SEED-Net shall disburse the fund to U.P. Diliman. The approved budget of US$46,550.00 shall be divided into 2 disbursements: 60% for personnel expenses and all other expenses and 40% for the rest of personnel expenses which shall be paid in March 2007. 

Date signed: 1 April 2006

Memorandum of Agreement with the National Nutrition Council (NNC)

Memorandum of Agreement entered into by and between U.P. Diliman (through the College of Home Economics) and the National Nutrition Council (NNC) 

Project: Conduct of a study on the implementation of nutrition education in various settings particularly the community, worksite, and in schools

Particulars:
Parties agree on the following roles and responsibilities:
National Nutrition Council shall:
a. provide general directions on the concept and content of the study;
b. review and approve the project proposal submitted;
c. provide funds for the conduct of the study in the amount not exceeding Php 600,000.00. The funds shall be utilized to support the data collection and processing phase of the study; and
d. transfer 85% of total project cost (Php 510,000.00) upon signing of the MOA and the remaining 15% (Php 90,000.00) upon submission of the reports (soft and hard copies).

U.P. Diliman through the College of Home Economics shall:
a. manage project funds;
b. upon receipt of the research funds, issue an official receipt in favor of NNC;
c. submit report of disbursements, verified and certified correct by its resident auditor, to NNC one month after project completion;
d. return to NNC any and all unused funds upon completion of the study;
e. implement the scheduled activities within six (6) months from first release of funds, including an oral presentation of the results of the study and submission of a first draft;
f. render an oral presentation of the results of the study to NNC one month after project completion; and
g. submit three (3) copies (soft and hard) of the results of the study one month after the project completion.

Effectivity: Upon signing of the Agreement and will be in force until six months after release of payment of project funds from DBM.

Date signed: 17 May 2006

Memorandum of Agreement with Safe Kids Worldwide Philippines, Inc. (SAFEKIDS)

Memorandum of Agreement entered into by and between U.P. Diliman (through the College of Mass Communication [CMC]) and Safe Kids Worldwide Philippines, Inc. (SAFEKIDS) 

Project: Civic Welfare Training Service I & II

Particulars:
CMC shall have the following responsibilities:

1. Select Mass Communication students for the courses Civic Welfare Training Service I & II;
2. Ensure participation of Mass Communication students in civic duty to the identified communities;
3. Inculcate in the student and put into practice the values of citizenship and volunteerism to the professions involving the media; and
4. Consult and collaborate with SAFEKIDS for the effective implementation of community and media advocacy work. SAFEKIDS will have the following responsibilities:

1. Identify communities for community and media advocacy work for Civic Welfare Training Service II students;
2. Assist Mass Communication students in community and media advocacy in the selected area of operation; and
3. Collaborate with the College of Mass Communication for the effective implementation of community and media advocacy work.

Effectivity: Effective upon signing by both parties until 31 May 2006
Date signed: 27 April 2006

Academic Exchange and Cooperation Agreement with the Universitat Dortmund through the Fakultat Raumplanung

Academic Exchange and Cooperation Agreement entered into by and between U.P. Diliman through the School of Urban and Regional Planning (SURP) and the Universitat Dortmund through the Fakultat Raumplanung

Project: Academic Cooperation

Particulars:
The parties shall promote the following programs, subject to their respective legal, financial and administrative capabilities:
a. Joint execution of the two years M.Sc. program in Regional Development Planning (also referred to as SPRING Postgraduate Studies);
b. Exchange of teaching and research staff;
c. Joint research between SURP faculty/staff and Faculty of Spatial Planning;
d. Joint study projects of SURP/Faculty of Spatial Planning students;
e. Joint Ph.D. thesis supervision;
f. Exchange of information and publications of mutual interests;
g. Organization of common seminars, workshops, conferences and exhibitions; and
h. Efforts to incorporate other constituent departments/units of the parties in the Agreement.

Effectivity: Shall remain effective for a period of three (3) years commencing on 1 October 2005

Date signed: 26 January 2006

U.P. Manila

Memorandum of Agreement with the Department of Health – Center for Health Development – Metro Manila (DOH-CHD-MM)

Memorandum of Agreement entered into by and between the U.P. Manila through the National Institutes of Health and the Department of Health – Center for Health Development – Metro Manila (DOH-CHD-MM)

Project: Institutionalization of the National Comprehensive Newborn Screening System

Implementing Unit: Offices of the Vice-Chancellor for Administration and Vice-Chancellor for Research

Particulars:
Obligations of the U.P. Manila Newborn Screening Reference Center:
a. Define the testing and follow up protocols for NSCs;
b. Maintain an external laboratory proficiency-testing program;
c. Oversee the national database and case registries;
d. Report to the DOH, the NSCs found violating the rules and
regulations and those performing and providing NBS procedures and services without any DOH accreditation;

e. Collect from the NSCs the monthly 4% of the NBS fees earmarked for DOH’s CHD or its future equivalent; and

f. Transfer of the portion of NBS fee allotted for DOH-CHDs as provided in the Guidelines reference.

Obligations of DOH-CHD-Metro Manila:

1. Establish an NBS Program desk at the CHDs to address problems and issues encountered in the day to day implementation of the program;

2. Secure monthly reports from the participating units and ensure their timely dissemination to various program coordinators;

3. Establish a mechanism for recall of patients with positive screen for referral to experts for management and follow-on care;

4. Organize trainings and orientations to ensure continuous recruitment and updating of participating units; and

5. Ensure the timely remittance of newborn screening fees to the NSC-NIH.

Obligations of NSC-NIH:

a. Strictly follow the prescribed guidelines of good laboratory practice standards as well as the defined follow up protocols;

b. Establish and maintain databases of patient screened, analytical results and follow up outcome;

c. Implement a standard NBS fee of Php550.00 covering all program costs as approved by the Advisory Committee on Newborn Screening;

   • Establish appropriate financial system that will ensure effective and efficient collection of NBS fees from Newborn Screening Facilities;

   • Effective and efficient turn-over of the realized 4% portion of the NBS fee allotted for NSRC and DOH-CHDs;

   • Collection of fees shall be deposited in a special trust fund and all interests generated shall accrue to the income of the NSC-NIH and the NSC-NIH shall be considered as an income generating unit;

d. Ensure that all income generated from the NSC-NIH shall be utilized for the sole purpose of the operations of the NSC-NIH including: acquisition of its various supplies; materials, equipment and vehicle; for research, training, promotion and development of the NSC-NIH, including genetics and other program;

e. Maintain a pool of experts on newborn screening who will provide training for health personnel in their area of coverage; and

f. Issue proof of NBS service to NSFs.

Effectivity: Effective for a period of 3 years upon signing thereof by the parties

Date signed: 2 May 2006

Memorandum of Agreement with the Foster Parents Plan, Inc. (FPP) and the Child Protection Unit Network Organization, Inc. (CPU-NET)

Memorandum of Agreement entered into by and among the U.P. Manila through the College of Medicine and the Philippine General Hospital (UPM-CM-PGH), the Foster Parents Plan, Inc. (FPP) and the Child Protection Unit Network Organization, Inc. (CPU-NET)

Project: Institutionalization of an integrated community-based multidisciplinary care for abused and neglected children through a network of child abuse experts and Child Protection Units (CPUs)

Implementing Unit: Office of the Vice-Chancellor for Administration

Particulars:

Joint Responsibilities of Plan Philippines, U.P. Manila and CPU-Net:

a. Train physicians, social workers and police officers from nine (9) program units in the specialized skills necessary in caring for abused/neglected children;

b. Work cooperatively to establish multidisciplinary CPUs in Plan Philippines;

c. Establish a relevant and flexible Child Protection Specialist Training Program for physicians currently designed in a three-part format: Part I – training at the PGH-CPU (approximately six [6] weeks); and Parts II and III – continuing training through case consultation and follow-up evaluation with PGH-CPU medical staff until trainees have fulfilled requirements (at least 50 peer-reviewed cases of child abuse) and passed a written examination on the subject material;

d. Participate in the gathering of accurate statistics on child abuse and neglect, import case management and promote multi-center research;

e. Create a multidisciplinary Child Death Review Team composed of physicians, medico-legal officers, forensic scientists, social workers, lawyers, investigators, and other professionals to review cases of infant and child deaths for the purpose of sharing information among the different agencies involved, standardizing procedures, and coming up with recommendations for future actions;

f. Monitor and evaluate participants in the training program to ensure the highest standards of professionalism, excellence and accountability; and

g. Establish the working protocols for medical and multidisciplinary case of abused and neglected children and abused women in the community based upon established “best practices” models in the Philippines.

Schedule of payments: Plan Philippines will pay CPU-NET the amount of Php40,000 after each two-week training conducted for a total of Php560,000 starting on 17 May 2006

Effectivity: Effective for a period of 3 years upon signing by the parties

Date signed: 1 June 2006

U.P. Open University

E-Commerce Merchant Agreement with the Equitable Cardnetwork, Inc.

E-Commerce Merchant Agreement entered into by and between U.P. Open University and the Equitable Cardnetwork, Inc.

Project: Affiliation of UPOU as an internet/electronic commerce merchant

Particulars:

Equitable Card has agreed to the affiliation of UPOU as an internet/electronic commerce merchant, subject to the following terms and conditions:

a. UPOU shall be responsible for obtaining a Digital Certificate (an electronic document that authenticates the participants in a Secure Socket Layer or such other digital certificate from a reputable certification authority acceptable to Equitable Card, Visa International, MasterCard International and JCB International) and other licenses from encryption software needed for the development of the UPOU site.

b. UPOU shall be responsible for the development of its website. This website must contain and clearly state for customer knowledge, at a minimum, the following information:

1) A complete description of goods or services (e.g. tuition, course materials fee, miscellaneous fee, etc.)

2) All customer service contact information, e.g. e-mail address, telephone number, residence or business address of customer (including country code, toll-free and non-toll-free numbers, facsimile numbers, etc.)

3) Country and transaction currency

4) Return/refund policy

5) Cancellation policy

6) Delivery policy
Country in which the seller is officially registered and located

c. UPOU shall provide the hardware and software platforms that shall facilitate it in processing necessary card details for authorization and connection of Equitable Card’s card authorization system.

This facility shall include risk management modules with tracking parameters as follows:
1) monitoring on a daily basis, transaction of cardholders/ customers in amounts greater than Fifteen Thousand Pesos (P15,000) per transaction;
2) monitoring on a daily basis, transactions of a particular cardholder/customer with a transaction frequency greater than three (3) times a day or greater than seven (7) times a week;
3) monitoring on a daily basis, cardholders/customers purchasing transaction in an aggregate amount greater than Fifteen Thousand (P15,000) per day or greater than Twenty Five Thousand (P25,000) per week.

UPOU shall advise/alert Equitable Card on a daily basis of any and shall confirm transactions falling under any of the above parameters.

d. UPOU undertakes that it shall be fully and solely responsible for the authenticity and real identity of its cardholder customers. As such, it shall ensure that it conducts and undertakes sufficient screening of a cardholder customer in their internet/electronic commerce-shopping program.

e. Equitable Card shall process all credit card transactions covered under this arrangement with [full recourse] to UPOU.

f. All transactions shall require the prior approval of Equitable Card. Equitable Card’s approval however shall refer only to the verification on the validity and expiry date of the credit card and Equitable Card's approval but are merely promoting the credit card business. As such, in the event UPOU cannot fulfill its obligations, UPOU shall hold Equitable Card free and harmless from any and all liabilities that customers may pursue against it.

m. Equitable Card shall reimburse UPOU on-date payment, within 15 days (repayment period) after settlement.

n. In order to facilitate the transfer of payments and debits and credits between the parties hereto, including but not limited to the settlement of Equitable Card of the Net Deposit of UPOU, UPOU shall maintain an account with Equitable PCI Bank.

In the event UPOU internet/e-commerce volume reaches Two Million Pesos (2,000,000.00) and/or Thirty-Six Thousand U.S. Dollars a month, Equitable Card may register UPOU with Visa International , MasterCard International and JCB, in compliance with Visa, MasterCard and JCB rules and regulations on internet/e-commerce, MOTO merchant affiliation. Costs of registration will be for the account of UPOU.

o. Equitable Card shall refer all disputed transaction/s to UPOU and the latter undertakes to resolve the issue with the cardholder customer within a period of 5 days from receipt of advice from Equitable Card of cardholder dispute or chargeback as the case may be.

p. Simultaneously with UPOU’s resolution with cardholder regarding a particular dispute, UPOU shall furnish Equitable Card copies of its communications with the card holder and such other pertinent documents, i.e. order forms, to enable Equitable Card to properly document its case file on the cardholder with respect to the disputed transaction/s.

Memorandum of Agreement with the Interface Development Interventions (IDIS)

Memorandum of Agreement entered into by and between U.P. Mindanao and the Interface Development Interventions (IDIS)

Project: Collaborative research entitled “Mapping of Agriculture and Forest Land Cover/Use in the 3rd District of Davao City”

Particulars:

The Primary objective of the project is to document and map-out agricultural and forest land cover/use of the third District of Davao City.

The specific objectives are as follows:

a. To determine agriculture and forest land utilization in the District and compare such data with the Land Use Plan of the City Government;

b. To establish the extent of monocropping activities;

c. To document and classify monocropping in specific areas and determine areas devoted to specific crops;

d. To generate agricultural and forest land use map that may be overlaid for analysis of key issues; and

e. To determine factors associated with crop conversion and changes in land use i.e., monocropping, forest to agricultural uses, etc.

U.P. Mindanao shall:

a. Allow authorized faculty and research personnel to gather data for ground verification through field survey.

b. Provide access for U.P. in Mindanao and IDIS project team members in the use of its computer laboratory and equipment for data analysis of this particular study and allow IDIS authorized personnel to assist in the analysis and application of research data under this study.

c. Support efforts to engage local stakeholder groups in “ground truthing” the data files.

U.P. Mindanao
d. Cooperate in the design of workshops and a training program for its use/dissemination of the research data files.
  IDIS shall:
  a. As such provide and allow authorized IDIS personnel to assist in the "ground truthsing"/field survey activity and assume all costs of their travel and per diems subject to their standard rates.
b. Organize, facilitate and assume all the related costs for data validation through the conduct of consultation among stakeholders and help facilitate the validation of the results to the communities.
c. Organize, facilitate and sponsor the public presentation of the research results upon completion of the study.
d. Assist in the dissemination of research results to the public such as production of Information, Education and Communication (IEC) materials.

Date notarized: 18 April 2006

U.P. Visayas

Agreement of Understanding on Academic Exchange Programme for Students with the Faculty of Fisheries, Kagoshima University, Japan

Agreement of Understanding on Academic Exchange Programme for Students entered into by and between U.P. Visayas and the Faculty of Fisheries, Kagoshima University, Japan

Project: Academic exchange program for students

Particulars:

a. The length of stay for exchange students by each institute will be for up to twelve months.
b. The number of students accepted by each university under this agreement in any one year will be limited to a maximum of two.
c. The home institute will select and recommend students to the host institute. Participants will be chosen on the basis of academic excellence by the host institute.
d. Students will be accepted and enrolled at the host institute as non-degree candidates undertaking research or taking a unit or units in the same way as degree students. Participants in the exchange programme will be subject to the rules and regulations of the host institute.
e. Students will decide on their study plans under the supervision of supervisors from both institutes. The granting of credit(s) will be at the discretion of the host institute.
f. The host institute will be responsible for the assessment of the students’ work and notification of results to the home institute. On the basis of the notification from the host institute, the home institute will accept the credit(s) or not.
g. Students in the exchange programme will be granted exemption from the host institute’s enrolment examination fee, the enrolment fee and the normal tuition.
h. The host institute will assist students to find suitable accommodation.
i. Each student will be responsible for payment of any cost, including travel, accommodation expenses and medical expenses.
j. Responsibilities of each institute under this agreement are limited to students only. These responsibilities will not apply to the students’ spouses or dependents.

Effectivity: Effective from the date of signing until the expiration of the Agreement of Cooperation

Date signed: 20 February 2006

Memorandum of Agreement with the Kagoshima University Faculty of Fisheries, Japan

Memorandum of Agreement entered into by and between U.P. Visayas and the Kagoshima University Faculty of Fisheries, Japan

Project: Establishment of Liaison Offices to promote further cooperation between the two Institutes

Particulars:

a. The Faculty of Fisheries, Kagoshima University will establish its Liaison Office at U.P. Visayas, while the U.P. Visayas will establish its Liaison Office at the Faculty of Fisheries, Kagoshima University.
b. The U.P. Visayas provides necessary office space for the Liaison Office of the Faculty of Fisheries, Kagoshima University, while the Faculty of Fisheries, Kagoshima University provides necessary office space for the Liaison Office of the U.P. Visayas.
c. The Joint Advisory Council of both Liaison Offices will be organized for the management of both Liaison Offices and rendering assistance on joint research activities.
d. A professor of the Faculty of Fisheries, Kagoshima University will be appointed as head of its Liaison Office at the U.P. Visayas, while a professor of the U.P. Visayas will be appointed as head of its Liaison Office at the Faculty of Fisheries, Kagoshima University.

Effectivity: Valid for a period of 3 years and will be renewed automatically for the next 3 years if neither University announced termination of validity six months prior to expiration of the period of validity

Date signed: 20 February 2006

OTHER MATTERS

Proposed Board of Regents Resolution Authorizing the President to Represent the University for the Purpose of Its Application for Special Patent for the Laguna-Quezon Land Grant

Background:
This is relative to the University’s effort to apply for a Special Patent covering the Laguna-Quezon Land Grant (LQLG) pursuant to Republic Act 3608. The University has earlier applied for special patent in 1995. However, due to conflicting claims on some areas, the processing of the application was stalled. Between 2002 to 2006, the Department of Agrarian Reform issued Certificates of Land Ownership Award (CLOA) for the disputed area, further complicating the problem.

The UPLB Chancellor has followed-up their request with DENR. The DENR recommended that the best course of action for UPLB is to apply for special patent to the non-problematic area of the LQLG or the Quezon side (Lot 2-B, NR 129 D), which covers approximately 5,129.34 hectares. Representations were made by the U.P. Los Baños Chancellor with the Community Environment and Natural Resources Office (CENRO) of DENR in Real, Quezon to determine how to pursue this recommendation.

One of the requirements of the Department of Environment and Natural Resources (DENR) to expedite the processing of such request is a Board of Regents Resolution authorizing the U.P. President to represent the University for the purpose of said application for Special Patent for the Laguna-Quezon Land Grant.

Hereunder is the proposed Board Resolution:

UNIVERSITY OF THE PHILIPPINES
Diliman, Quezon City

WHEREAS, the government of the University of the Philippines (U.P. System) is vested in the Board of Regents (BOR);
WHEREAS, administration of the U.P. System and the exercise of its corporate powers are vested exclusively in the BOR and the President of the U.P. System insofar as authorized by the said Board;
WHEREAS, the BOR has resolved to name, constitute and appoint President Emerlinda R. Roman to represent the U.P. System in its application for a Special Patent for a portion of the Laguna-Quezon Land Grant, granted to the U.P. System pursuant to Republic Act No. 3608, dated February 8, 1930.
NOW, THEREFORE, RESOLVED AS IT IS HEREBY RESOLVED THAT, the Board of Regents hereby appoints, subject to pertinent Law and
Rules and Regulations of the U.P. System, President Emerlinda R. Roman, to represent the U.P. System in its application for a Special Patent for Lot 2-B, NR 129-D of the Laguna-Quezon Land Grant.

RESOLVED FURTHER THAT, President Emerlinda R. Roman is authorized to sign, accept, make, execute and/or deliver, any papers, documents, and/or instruments in connection with the said application.

RESOLVED FINALLY THAT, President Emerlinda R. Roman is authorized to do and perform any and every act and thing whatsoever requisite or necessary or proper to be done in order to implement the foregoing resolutions.

Diliman, Quezon City, 30 June 2006.

Board action: Approval

Final Report of the Ad Hoc Committee to Review Tuition and Other Fees

The Ad Hoc Committee was created in 2005 by President Emerlinda R. Roman to review undergraduate tuition and other fees at the University of the Philippines. The report is organized as follows: a review of the current system and the problems it has encountered is followed by three sections detailing, respectively, the rationale and recommendations for changes in the level of tuition, in the program of tuition discounts, stipends, and in miscellaneous fees. A final section discusses issues of implementation and is followed by a conclusion.

Board action: Notation

N.B. The President informed the Board that the Report shall be discussed at the System and Campus levels. Students, likewise, shall be duly informed. The System is currently preparing the Frequently Asked Questions (FAQs) on the Proposal to Adjust Tuition and Other Fees. Furthermore, a Committee to Review the STFAP has been constituted.

Regent Sanchez informed the Board that he has conducted preliminary discussions with students about this matter. He said, he will give the Office of the Secretary copy of the students’ comments, for records purposes.

Request of President Emerlinda R. Roman for Authority to Travel on Official Time to New Delhi, India from 8 to 14 October 2006, Inclusive of Travel Time, to Attend the Board of Trustees Meeting of the International Rice Research Institute (IRRI) of which the UP President is Ex-Officio Member

The IRRI will provide a return business class ticket, lodging, meal costs and appropriate insurance for the duration of the official travel.

Of the requested period, one day, the 9th of October 2006, the President will attend the opening session of International Rice Congress (IRC 2006). The IRC in the host country is usually held back to back with the IRRI BOT meeting.

The President further requests the following:
1. payment of her salary during the period;
2. the usual pre-travel allowance;
3. use of official passport; and
4. exemption from payment of travel tax

Board action: Approval

U.P. Covenant for Unity – A First In History: A Report from Regent Nelia T. Gonzalez

In an unprecedented show of unity and solidarity between the aspiring groups of U.P. Alumni for election to the Board of Directors of the UPAA, a Covenant for Unity was forged to come up with just one combined line-up for election to the alumni Board.

Regent Nelia T. Gonzalez, who had been instrumental in working untiringly to do away with divisive partisanship among the Alumni, successfully brought Alumni leaders Gari M. Tiongco, Romulo B. Lumaug and others, to realize the wisdom of a united, solidified and

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1 As approved by the Board of Regents at its 112th meeting on 30 July 1996; Paragraph 5.3 of Annex “A” of IRR: Formal Procedures for Sexual Harassment Cases, states that “Any appeal of the decision shall be filed in accordance with the University rules and regulations regarding administrative cases.”
productive Alumni, instead of the parochial bickerings and petty animosities that hinder the collective advancement and growth of the UPAA.

Citing the perennial problems of U.P. especially its feeble budget standing that restricts the University’s plans and progress for development, Gonzalez, Tiongco and Lumauig contend that a strong, solidified and forward-looking Alumni could spell the big difference in effectively strengthening the resources and material standing of the University.

(The Covenant of Unity is on file at OSU Records.)

Board action: Notation

Request of U.P. Diliman for Correction of Promotions

U.P. Diliman is requesting for correction of the following promotions approved by the Board in its meeting held on 24 November 2005. The Constituent University overlooked step increments due to longevity when they recommended their faculty for promotions. The proposed step increment would therefore be necessary to effect increase in salary.

<table>
<thead>
<tr>
<th>Name</th>
<th>BOR Approved Position (24 Nov. 2005)</th>
<th>Proposed Correction</th>
</tr>
</thead>
<tbody>
<tr>
<td>ESGUERRA, Emmanuel</td>
<td>Assoc. Prof. 6 (Sal. Gr. 25-3) P22,751/mo</td>
<td>Assoc. Prof. 6 (Sal. Gr. 25-4) P23,321/mo</td>
</tr>
<tr>
<td>FERNANDO, Emmanuel</td>
<td>Professor 1 (Sal. Gr. 26-5) P24,859/mo</td>
<td>Professor 1 (Sal. Gr. 26-6) P25,480/mo</td>
</tr>
<tr>
<td>REYES, Danilo</td>
<td>Professor 1 (Sal. Gr. 26-6) P25,480/mo</td>
<td>Professor 1 (Sal. Gr. 26-7) P26,118/mo</td>
</tr>
<tr>
<td>ILAGO, Simeon</td>
<td>Assoc. Prof. 1 (Sal. Gr. 22-4) P20,731/mo</td>
<td>Assoc. Prof. 1 (Sal. Gr. 22-5) P21,250/mo</td>
</tr>
</tbody>
</table>

Board action: Approval

Thank you Letter of Regent Jaime S. De Los Santos, Dated 27 June 2006, to the Honorable Chairman and Members of the Board of Regents

Regent De Los Santos informed the Board that his term as UPAA President ends in June 2006. He said it has been an honor to be of service to the University and a privilege to be part of “this highly esteemed body.” Moreover, he had a great time sounding off the alumni’s concerns and aspirations for the University to the Board.

(The letter of Regent De Los Santos is on file at OSU Records.)

Board action: Notation. The Chair thanked Regent De Los Santos for his invaluable service to the Board.
Centennial Logo

(Copy of the Centennial Logo is on file at OSU Records.)

Board action: Approval

Construction of Tambayans at the College of Social Sciences and Philosophy, U.P. Diliman

Student Regent Sanchez informed the Board that his office has already arranged with some lawmakers a budget for the construction of Tambayans in the College of Social Sciences and Philosophy, U.P. Diliman. He said he hopes that the Administration could help in finalizing the Memorandum of Agreement.

On The UPLB Perspective Issue

Student Regent Sanchez reported to the Board that he has already received the opinion of the Office of Legal Services on this issue. He will present this in the next meeting of the Board.

On the CWTS Issue at U.P. Los Baños

Student Regent Sanchez informed the Board that he has already with him the report of the Vice President for Academic Affairs on the matter. He said he will present this to the Board in its next meeting.

Commission on Higher Education (CHED) Award for Best Student Welfare Program (Special Needs Services) for Academic Year 2005-2006

Student Regent Sanchez informed the Board that U.P. Baguio and U.P. Visayas are recipients of CHED’s Award for Best Student Welfare Program for Academic Year 2005-2006. The Award is CHED’s way of “enhancing the quality of student services in higher education institutions” as provided for by RA No. 7722 on the Higher Education Act of 1994. U.P. Baguio and U.P. Visayas received a cash prize each of P100,000.

On the Alleged Military Presence in U.P. Diliman

The President reported that there were fifteen (15) marine reservists who applied in U.P. Diliman as members of the Special Security Brigade but were not accepted.

Proposal of Congresswoman Mary Ann L. Susano to Construct the Biggest Coliseum in the Philippines within the Site of the University of the Philippines (along Commonwealth Avenue)

Regent Nelia T. Gonzalez presented to the Board the proposal of Congresswoman Susano to construct a Coliseum within the site of the University of the Philippines (along Commonwealth Avenue). The proposed Coliseum is envisioned to be even larger than Araneta Coliseum in Cubao.

In her letter to the Board of Regents, Congresswoman Susano pointed out that the concept and subsequent construction of the Coliseum shall be under the guidance of her Office in Congress and the Office of Mayor Sonny Belmonte. There will be no expenses on the part of the University. Upon the construction of the project, it will be officially turned over to the University that will, in turn, manage the operations of the Coliseum under a Memorandum of Agreement.

(The letter of Congresswoman Susano is on file at OSU Records.)

Board action: The Board instructed the President to refer the matter to Chancellor Sergio S. Cao, for appropriate action.

The Board noted the following:

U.P. Manila’s Implementation of the Increase in Library Fees

As per Board of Regents’ decision at its 1197th meeting held on 23 June 2005, U.P. Manila increased its library fees effective Second Semester 2005-2006, for the new freshmen, entering graduate and lateral transfer students. This is contained in then Chancellor Marita V.T. Reyes’ letter to President Emerlinda R. Roman, dated 6 October 2005.

Deed of Donation and Acceptance Entered into by and between the University of the Philippines Manila and the Family and Friends of Dr. Solita Camara-Besa

Donation: Donation of Twenty Thousand Dollars (US$20,000)

Recipient: College of Medicine

Particulars:

The donation shall be used for the establishment of the Solita Camara-Besa Academic Distinction Award at the College of Medicine, U.P. Manila.

Date signed: 9 June 2006

Deed of Donation Entered into by and among the University of the Philippines (DONEE), the Spanish Agency for International Cooperation (AECI) (DONOR) and the Filipinas Eye Center Foundation, Inc. (FECFI) (IMPLEMENTOR)

Donation: The DONOR thru the IMPLEMENTOR has funded and managed the construction of the Sentro Oftalmologico Jose Rizal building (the “Sentro”) and has purchased the contents thereof, medical equipment, office equipment, office furniture, hospital furniture, etc.

Particulars:

1. For and in consideration of the genuine concern and interest which the DONOR has in the delivery of medical services which is being undertaken by the DONEE as a government institution and in compliance with previous agreements by and between the parties, said DONOR, by these presents, cedes, transfers and conveys, by way of donation, unto the DONEE, its administrators, successors and assigns, the Sentro and the items free from liens and encumbrances but subject to the following conditions:

a. The Sentro will be used exclusively for ophthalmology purposes for the next 25 years reckoned from the signing of this Deed.

b. In order to secure the social assistance objectives of the Sentro, the DONEE shall make every effort to ensure that free eye medical care is given to the poor patients as set forth in the original MOA between the DONOR and the DONEE. The specific terms and conditions will be agreed at the deliberations of the Board of Trustees of the IMPLEMENTOR.

c. The equipment listed should be located only in the Sentro premises.

d. The DONEE shall allow representatives of the DONOR unqualified and unlimited access to the Sentro for purposes of monitoring i.e. to make sure that the Sentro is being used exclusively for ophthalmology purposes.

e. The DONEE agrees and undertakes to ensure that there should be visibility and DONOR’s presence in the Sentro through the posting of AECI logos and mentoring of AECI as donor during events held in the Sentro.

f. The DONEE warrants that it has the authority to accept this donation and further undertakes if necessary, to secure the proper authority and documentation whatsoever to give effect hereto.

Date signed: 15 June 2006

Internet Service Agreement Entered into by and between U.P. Diliman through the U.P. Computer Center and the MOSAIC Communications, Inc. (MosCom)

Project: Unlimited Internet Access via Leased Line

U.P. Diliman and the Department of Social Welfare and Development (DSWD) have entered into an agreement for U.P. Diliman to devise and implement a network infrastructure for DSWD. On 20 December 2005, U.P. Diliman conducted a
public bidding in accordance with law among different establishments offering Internet Services, and after due evaluation, decided to accept the bidder MosCom, the same offering the lowest and the most advantageous terms for the government; U.P. Computer Center and MosCom agree for Unlimited Internet Access via Leased Line to be installed by MosCom at the DSWD Central Office, Constitution Hills, Baguio Complex, Quezon City.

**Particulars:**

a. Internet Services shall include electronic mail, teleconference or network chat, remote log-in, transferring/downloading files, newsgroups, retrieving or locating information through World Wide Web, Web Page Hosting, and other services MosCom may offer from time to time; and

b. 2084kbps/240kbps CIR Unlimited Internet Access via Leased Line Connection shall mean a permanent connection to the Internet via Leased Line. It is operational 24 hours a day, seven (7) days a week with a fixed rental for the service, with no connection time charges or on-line charges.

c. The monthly subscription fee shall be fixed in the amount of P70,400.00 inclusive of Value Added Tax for the Internet Access and local loop facility.

**Effectivity:** Effective for a period of one (1) year to commence on 1 February 2006

**Date signed:** 1 June 2006

**Memorandum of Agreement Entered into by and between U.P. Manila (through the Institute of Human Genetics, National Institutes of Health [IHG-NIH] [Client]) and the Beginnings Communications, Inc. (BCI) [Agency]**

**Project:** Promotion of the Institute of Human Genetics (IHG) in preparation for the implementation of the Newborn Screening Act of 2004 under which the IHG-NIH was designated as the lead implementing agency

**Implementing Unit:** Office of the Director, Institute of Human Genetics

**Particulars:**

**Agency Services:**

a. Assist IHG in the fulfillment of the Project’s requirements, with work focused on but not limited to creative development of communication materials;

b. Plan and execute for six (6) months a cohesive communication campaign that helps meet IHG’s objectives, inclusive of, but not limited to: Tri-media advertisements, outdoor advertising, and below-the-line materials;

c. Assist IHG in the generation of sponsorships to fund the abovementioned services;

d. Cost out each activity based on specific IHG’s requirements for IHG’s approval prior to execution; and

e. Act as copy and marketing consultant in the fulfillment of the Project’s requirements.

**Project Cost:** P15,000.00 per month, exclusive of taxes, payable every 30th day of the applicable month for the duration of the contract

**Effectivity:** 1 February 2006 to 31 July 2006

**Date signed:** 24 March 2006

**Announcements**

A. President Roman extended her and the Board’s condolences to the following:

- Chairman Puno whose sister-in-law, wife of Justice Renato Puno passed away;
- Regent Davide for the passing away of his father at 101 years old;
- Regent Varona whose brother, Peewee died.

B. The President announced the following schedule of out of town meetings of the Board:

- **July 28** (Friday) U.P. Cebu
- **August 25** (Friday) U.P. Los Baños

**U.P. Diliman**

**1st Quarter 2006 (Jan-March)**

- **Corazon V. Abrigo**, Household Attendant I, Office of the Vice-Chancellor for Student Affairs, effective 1 March 2006 (resignation)
- **Carolina P. Adriano**, Accounting Clerk, Business Concessions Office, effective 6 March 2006 (resignation)
- **Felicula A. Bataanon**, Budget Officer IV, UPD Budget Office, effective 28 February 2006 (death)
- **Rosa Maria J. Bautista**, Law Reform Specialist IV, College of Law, effective 3 February 2006 (compulsory retirement)
- **Miraflor P. Bonifacio**, Student Records Evaluator II, Office of the University Registrar, effective 10 January 2006 (optional retirement)
- **Cosette D. Cruz**, Steward, College of Home Economics, effective 31 March 2006 (compulsory retirement)
- **Eufemia C. Espina**, Cook II, University Health Service, effective 20 March 2006 (compulsory retirement)
- **Soilita C. Gaddi**, Public Relations Officer II, Natural Science Research Institute, College of Science, effective 1 January 2006 (compulsory retirement)
- **Lounell B. Gueta**, Assistant Professor I, College of Engineering, effective 31 March 2006 (resignation)
- **Jesus C. Magloncio**, Household Attendant III, Office of the Vice-Chancellor for Student Affairs, effective 17 March 2006 (death)

**Angel C. Pamplina**, REMO III, NIMBB, College of Science, effective 1 March 2006 (compulsory retirement)

**Gerardo Pio F. Parco**, Assistant Professor 6, College of Engineering, effective 2 January 2006 (resignation)

**Gaudencio M. Plata**, Utility worker II, UPIS, College of Education, effective 1 January 2006 (compulsory retirement)

**2nd Quarter 2006 (April-June)**

- **Nina Rachel V. Agcaoili**, Assistant Professor 4, College of Arts and Letters, effective 1 June 2006 (resignation)
- **Edilberto T. Andaquig**, Precision Instrument Technician III, TCAGP, College of Engineering, effective 23 April 2006 (compulsory retirement)
- **Norberto G. Barcelo**, Driver II, Asian Institute of Tourism, effective 27 May 2006 (compulsory retirement)
- **Carmina Ma. Veronica Bautista**, Assistant Professor 4, College of Arts and Letters, effective 1 June 2006 (resignation)
- **Rhodora Cristina S. Calizo**, University Research Associate 1, Natural Science Research Institute, College of Science, effective 1 April 2006 (non-renewal of contract)
- **Olivia C. Caoli**, Professor 12, College of Social Sciences and Philosophy, effective 31 May 2006 (compulsory retirement)
- **Francis Martin T. Cuenco**, Instructor 3, Institute of Chemistry, College of Science, effective 1 June 2006 (non-renewal of appointment)
Ademar D. Dela Santa, Instructor 7, Institute of Chemistry, College of Science, effective 1 June 2006 (non-renewal of appointment)
Lilian D. Diamante, Administrative Officer III, Office of the Vice President for Planning and Development, effective 6 April 2006 (transferred to UPOU)
Maria Milagros D. Eguerra, Instructor 7, College of Science, effective 1 June 2006 (non-renewal of appointment)
Ma. Victoria O. Espaldon, Associate Professor 6, College of Social Sciences and Philosophy, effective 1 May 2006 (transferred to UPLB)
Mary Jane L. Felipe, Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2006 (non-renewal of appointment)
Ma. Aloidia C. Fontanilla, Professor 12, College of Education, effective 31 May 2006 (compulsory retirement)
Soledad C. Francisco, Professor 1, UPIS, College of Education, effective 31 May 2006 (compulsory retirement)
Carmelita P. Fucio, Associate Professor 5, College of Education, effective 23 April 2006 (compulsory retirement)
Christy Anne V. Ignacio, Instructor 1, College of Engineering, effective 31 May 2006 (resignation)
Asuncion G. Laraya, University Researcher II, Asian Institute of Tourism, effective 26 June 2006 (compulsory retirement)
Reden V. Liboon, Instructor 1, College of Arts and Letters, effective 1 June 2006 (resignation)
Dionisio M. Limon, Utility Worker II, College of Mass Communication, effective 5 June 2006 (compulsory retirement)
Marites M. Magno, University Research Associate 1, Marine Science Institute, College of Science, effective April 1, 2006 (resignation)
Olga F. Maralit, Medical Specialist III, University Health Service, effective 7 May 2006 (compulsory retirement)
Jocelyn A. Mariano, Assistant Professor 4, College of Arts and Letters, effective 1 June 2006 (resignation)
Divina Angela G. Navarro, Instructor 2, Institute of Chemistry, College of Science, effective 1 June 2006 (non-renewal of appointment)
Erika R. Oberio, Instructor 2, College of Engineering, effective 31 May 2006 (resignation)
Maria Mozelle Perillo, Assistant Professor 1, UPIS, College of Education, effective 1 June 2006 (non-renewal of appointment)
Zenaida A. Policarpio, Associate Professor 5, UPIS, College of Education, effective 31 May 2006 (compulsory retirement)
Heherson Perfecto A. Quilala, University Researcher I, College of Agriculture, effective 1 June 2006 (non-renewal of appointment)
Hector C. Rosal, Cook II, University Health Service, effective 23 August 2006 (death)
Bernadette Y. Santos, Associate Professor 3, UPIS, College of Education, effective 1 June 2006 (optional retirement)
Anthony Franklin V. Serrano, Institute of Creative Writing, College of Arts and Letters, effective 4 May 2006 (compulsory retirement)
Glenn L. Sia Su, Senior Lecturer 1, College of Social Sciences and Philosophy, effective 1 April 2006 (resignation)
Proserpina D. Tapales, Professor12, National College of Public Administration and Governance, effective 1 June 2006 (optional retirement)
Ernida A. Tolentino, Assistant Professor 1, UPIS, College of Education, effective 1 June 2006 (non-renewal of appointment)
S. James V. Torres, Dentist II, University Health Service, effective 1 April 2006 (non-renewal of appointment)
Vernon DR. Totanes, Assistant Professor 2, Institute of Library and Information Science, effective 31 May 2006 (resignation)
Maria Celeste R. Tria, Instructor 7, Institute of Chemistry, College of Science, effective 1 June 2006 (non-renewal of appointment)
Elvira S. Verano, Professor 11, College of Arts and Letters, effective 30 May 2006 (compulsory retirement)
Ronald D. Villanueva, University Research Associate 1, Marine Science Institute, College of Science, effective 1 June 2006 (resignation)
Meliton S. Zamora, Utility Worker II, College of Social Sciences and Philosophy, effective 8 July 2006 (optional retirement)

U.P. Los Baños

1st Quarter 2006 (January-March)

Isagani M. Flores, Draftsman III, Office of the Vice-Chancellor for Planning and Development, effective 11 January 2006 (mandatory retirement)
Renato A. Folledo, Jr., University Research Associate II, College of Forestry and Natural Resources, effective 1 June 2006 (resignation)
Celestina L. So Losa, Nursing Attendant I, Office of the Vice-Chancellor for Community Affairs, effective 17 January 2006 (optional retirement)
Felicitina M. Villanueva, Laboratory Technician I, College of Public Affairs, effective 16 February 2006 (optional retirement)

2nd Quarter 2006 (April-June)

George G. Alarcon, Jr, Instructor 5, College of Arts and Sciences, effective 1 June 2006 (end of contract)
Rodante M. Alarcon, Laboratory Technician II, College of Economics and Management, effective 1 May 2006 (optional retirement)
Danilo DV. Alpapara, Jr., Instructor 1, College of Arts and Sciences, effective 31 May 2006 (resignation)
Carlito T. Añonuevo, Assistant Professor 7, College of Economics and Management, effective 15 June 2006 (optional retirement)
Eduardo K. Araral, Jr, Assistant Professor 5, College of Public Affairs, effective 1 June 2006 (resignation)
Francis Kruchie M. Arquiza, Assistant Professor 1, College of Arts and Sciences, effective 15 June 2006 (resignation)
Daisy A. Asis, Instructor 2, College of Engineering and Agro-Industrial Technology, effective 30 April 2006 (resignation)
Cathedrine L.M. Aurin, Assistant Professor 1, College of Arts and Sciences, effective 1 April 2006 (resignation)
Celina Donna Q. Bantoc, Assistant Professor 1, College of Agriculture, effective 1 June 2006 (resignation)
Edward F. Barroga, Associate Professor 2, College of Veterinary Medicine, effective 1 June 2006 (resignation)
Normita M. Bathan, Administrative Officer V, Office of the Vice-Chancellor for Administration, effective 14 May 2006 (mandatory retirement)
Ferdinand F. Bengusta, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 1 April 2006 (optional retirement)
Genesis P. Brillantes, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (end of contract)
Francisco R. Calixto, University Researcher II, College of Public Affairs, effective 4 June 2006 (mandatory retirement)
Angella Melissa A. Carlos, Assistant Professor 5, College of Arts and Sciences, effective 1 June 2006 (resignation)
Milagros R. Cerez, Administrative Officer V, College of Arts and Sciences, effective 29 May 2006 (mandatory retirement)
Elizabeth A. Consolacion, Assistant Professor 7, College of Arts and Sciences, effective 1 June 2006 (resignation)
Reynaldo E. Dela Cruz, Professor 12, College of Forestry and Natural Resources, effective 1 June 2006 (optional retirement)
Mario M. Dimaano, Administrative Aide III, College of Forestry and Natural Resources, effective 2 May 2006 (optional retirement)
Rhodelia L. Gabriel, Professor 1, College of Public Affairs, effective 28 May 2006 (mandatory retirement)
Laila M. Garcia, University Extension Associate 1, College of Development Communication, effective 1 June 2006 (resignation)
Lydia M. Hernandez, Agricultural Technician II, College of Agriculture, effective 1 April 2006 (optional retirement)
Roselle A. Jequinto, University Extension Associate II, College of Human Ecology, effective 30 April 2006 (optional retirement)
Liza P. Leander, Assistant Professor 1, College of Engineering and Agro-Industrial Technology, effective 1 June 2006 (resignation)
Bellaminda F. Llaguna, Administrative Officer IV, Office of the Vice-Chancellor for Community Affairs, effective 23 April 2006 (mandatory retirement)
Analette I. Lopez, Instructor 4, College of Arts and Sciences, effective 31 May 2006 (resignation)
Amor P. Magtibay, University Research Associate II, Office of the Vice-Chancellor for Research and Extension, effective 1 June 2006 (resignation)
Pacencia C. Manuel, Professor 4, College of Economics and Management, effective 1 May 2006 (mandatory retirement)
Eva May V. Matamu, Instructor 2, College of Engineering and Agro-Industrial Technology, effective 10 April 2006 (resignation)
Ramil G. Mijares, Assistant Professor 2, College of Engineering and Agro-Industrial Technology, effective 1 June 2006 (resignation)
Law B. Modina, Instructor 4, College of Arts and Sciences, effective 31 May 2006 (resignation)
Andro H. Mondala, Instructor 2, College of Arts and Sciences, effective 31 May 2006 (resignation)
Maria Crisceli C. Monzon, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (end of contract)
Pleni Grace S. Pablo, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Lydia N. Padua, Administrative Assistant II, College of Engineering and Agro-Industrial Technology, effective 1 April 2006 (optional retirement)
Raymund G. Perez, Instructor 3, College of Arts and Sciences, effective 31 May 2006 (resignation)
Romeo P. Perlas, Administrative Assistant II, College of Public Affairs, effective 16 May 2006 (optional retirement)
Nedelyn M. Ramos, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Mariat M. Recuenco, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Rona Niña Mae C. Rojas, University Extension Associate I, Office of the Chancellor, effective 10 April 2006 (resignation)
Marcial H. Salandan, Administrative Aide IV, Office of the Vice-Chancellor for Planning and Development, effective 30 June 2006 (mandatory retirement)
Bienvenido S. Saniano, Associate Professor 7, College of Arts and Sciences, effective 30 April 2006 (mandatory retirement)
Maria Elinor Grace Q. Sison, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Mark Jason S. So, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Chester D. Solis, Assistant Professor 7, College of Veterinary Medicine, effective 3 April 2006 (resignation)
Rommel Max T. Tan, Assistant Professor 1, College of Veterinary Medicine, effective 31 May 2006 (resignation)
Teresita L. Tolentino, Medical Officer III, Office of the Vice-Chancellor for Community Affairs, effective 1 June 2006 (resignation)
Ma. Fe C. Vizmanos, Professor 3, College of Veterinary Medicine, effective 5 June 2006 (optional retirement)

U.P. Manila

2nd Quarter 2006 (April-June)

Jovito G. Angeles, Clinical Associate Professor and Attending Orthopedic Surgeon, College of Medicine, effective 1 June 2006 (expiration of appointment)
Cielo A. Avila, Instructor 1 (p.t.) College of Allied Medical Professions, effective 1 June 2006 (non-renewal of appointment)
Marcel Balatbat, Administrative Officer V, National Institutes of Health, effective 11 April 2006 (resignation)
Edith T. Cambri, Assistant Professor 1 (p.t.) College of Nursing, effective 1 June 2006 (resignation)
Barnadette T. Carpio-Benitez, Clinical Associate Professor and Attending Pediatrician, effective 1 April 2006 (resignation)
Dangal P. Delos Angeles, Assistant Professor 4, College of Arts and Sciences, effective 1 June 2006 (resignation)
Edwin Agustin E. Dimayuga, Clinical Associate Professor and Attending OB-Gynecologist, College of Medicine, effective 1 June 2006 (resignation)
Rolando Enriquez N. Domingo, Clinical Associate Professor and Attending Ophthalmologist, National Institutes of Health, effective 31 May 2006 (non-renewal of appointment)
Jacqueline S. Fernandez, Assistant Professor 4, College of Public Health, effective 10 April 2006 (resignation)
Maria Cristina Flores, University Research Associate 1, College of Public Health, effective 1 June 2006 (resignation)
Primavera Galinato, Assistant Professor 3, College of Public Health, effective 1 June 2006 (resignation)
Margarita S. Gomez, Assistant Professor 2, College of Arts and Sciences, effective 31 May 2006 (resignation)
Nathaniel Hermosa II, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Evangeline M. Jaravata, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Evelyn S. Jimenez, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Emma L. Laplana, Senior Lecturer 2, School of Health Sciences, effective 1 June 2006 (non-renewal of appointment)
Renato Z. Loza, Accountant IV, Central Administration, effective 17 April 2006 (resignation)
Ma. Patricia L. Luna-Sun, Clinical Associate Professor and Attending OB-Gynecologist, College of Medicine, effective 1 June 2006 (resignation)
Mary Anne L. Maipid-Yu, Associate Professor 1, College of Dentistry, effective 1 April 2006 (resignation)
Reza Gay S. Milallos, Instructor 2, College of Pharmacy, effective 1 June 2006 (resignation)
Melody Anne Ocampo, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Maylin C. Palatino, Instructor 2, College of Arts and Sciences, effective 1 June 2006 (resignation)
Mary Ann Josette E. Pernia, Assistant Professor 2, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Leah Pinzon, University Research Associate 1, College of Medicine, effective 1 June 2006 (resignation)
Victer V. Sabandeja, Associate Professor 5, College of Public Health, effective 1 June 2006 (non-renewal of appointment)
Arnold Salud, Clinical Associate Professor and Attending Ophthalmologist, College of Medicine, effective 8 April 2006 (resignation)
Marilou H. Sembrano, Professorial Lecturer 1, College of Dentistry, effective 1 June 2006 (resignation)
Christopher C. Sze, Instructor 4, College of Arts and Sciences, effective 1 June 2006 (resignation)
Philippine General Hospital

1st Quarter 2006 (January–March)

Aris Joy Samaniego Coronel, Nurse II, effective 21 March 2006 (resignation)
Jennifer Junio Degollado, Nutritionist-Dietitian II, effective 16 March 2006 (resignation)
Melchor Daguines Dicas, Medical Officer III, effective 6 March 2006 (resignation)
Allan Lagaya Garcia, Medical Officer IV, effective 30 March 2006 (resignation)
Sheiryl Marie Mosquera Jimenez, Nurse I, effective 16 March 2006 (resignation)
Mae Tolentino Lacanilao, Nurse I, effective 27 March 2006 (resignation)

2nd Quarter 2006 (April–June)

Martha Leandra Celis Abono, Nurse III, effective 29 April 2006 (resignation)
Raul Gamboa Abrigos, Utility Worker II, effective 1 April 2006 (resignation)
Arthur Ernesto Cruz Agasas, Occupational Therapist II, effective 1 May 2006 (resignation)
Karen Yabut Arevalo, Clerk III, effective 1 June 2006 (resignation)
Carol Leah Ramos Arucan, Nurse I, effective 26 April 2006 (resignation)
Sonny Marcha Ballega, Nurse II, effective 18 May 2006 (resignation)
Joel Baldonado Baltazar, Pharmacist III, effective 5 May 2006 (resignation)
Eladio Manhichic Bartolome, Assistant Chef, effective 14 May 2006 (optional retirement)
Tina Baula Benedicto, Nurse II, effective 30 April 2006 (resignation)
Gayle Torredes Berongoy, Nurse II, effective 1 June 2006 (resignation)
John Benavides Buduan, Nurse II, effective 18 June 2006 (resignation)
Cherry Balgos Cabe, Nurse II, effective 19 May 2006 (resignation)
Lilibeth Denuvo Cabrera, Pharmacist III, effective 1 May 2006 (resignation)
Artemio Alexis Alcantara Cadiz, Medical Officer III, effective 13 May 2006 (resignation)
Rowena Penuel Cambe, Nurse II, effective 21 April 2006 (resignation)
Analyn David Conde, Nurse II, effective 1 April 2006 (resignation)
Josephine De Asis Cruz, Medical Officer III, effective 31 May 2006 (resignation)
Willabelle Joy Gabriel Daluyen, Nurse II, effective 26 June 2006 (resignation)
Amabelle Januario De Lara, Medical Technologist I, effective 23 June 2006 (end of contract)
Al Bonillo Delago, Clerk IV, effective 20 May 2006 (resignation)
Ellain Joy Jimenez Demaisip, Nurse II, effective 9 June 2006 (resignation)
Christina Bungay Diaz, Nurse II, effective 20 May 2006 (resignation)
Esteban Aurelio Doctor, Medical Officer III, effective 5 June 2006 (resignation)
Rio Devora Domalaon, Nurse II, effective 22 May 2006 (resignation)
Maricel Navarro Donato, Medical Technologist II, effective 1 April 2006 (resignation)
Rogelio Mari Santos Dueñas, Medical Officer III, effective 8 May 2006 (completion of training)
Felina Dela Cruz Elem, Nursing Attendant II, effective 2 June 2006 (compulsory retirement)
Rene Vicente Eseo España, Nurse IV, effective 10 June 2006 (resignation)
Aquito Tano Eyao, Nurse IV, effective 24 June 2006 (resignation)
Czarina Marla Cabigting Fabiana, Nurse II, effective 16 April 2006 (resignation)
Danilo Artugue Flores, Utility Worker II, effective 1 May 2006 (optional retirement)
Arlyn Tablan Fontanilla, Nurse II, effective 16 June 2006 (resignation)
Joy Corrales Gacula, Clerk II, effective 8 May 2006 (resignation)
Agnes Heron Galleguz, Nurse II, effective 18 June 2006 (resignation)
Marissa Pineda Galsim, Nurse II, effective 9 June 2006 (resignation)
Grace Lynn Dioman Garay, Nursing Attendant II, effective 6 June 2006 (resignation)
Ruth San Pedro Gatchalian, Nurse I, effective 1 April 2006 (resignation)
Remedios Buhay Gealone, Data Entry Machine Operator II, effective 17 April 2006 (optional retirement)
Philein Deo Diego Gonzales, Nurse II, effective 1 June 2006 (resignation)
Ramil Cuanag Gorospe, Radiologic Technologist II, effective 3 May 2006 (resignation)
Juanita Navarro Herrera, Public Relations Assistant, effective 4 June 2006 (compulsory retirement)
Jonathan Roger Tanhueco Lantin, Medical Technologist II, effective 13 June 2006 (resignation)
Maria Lourdes Parungao Lapuz, Nurse I, effective 1 June 2006 (resignation)
Brenda Urbano Lee, Nurse II, effective 15 June 2006 (resignation)
Rodelita Bravo Liban, Nurse II, effective 26 June 2006 (resignation)
Jennifer Agbay Lirio, Nurse II, effective 16 June 2006 (resignation)
Pilar Singson Malabunga, Nurse VII, effective 1 May 2006 (optional retirement)
Jorel Abella Manalo, Laboratory Technician I, effective 16 June 2006 (transferred)
Victor Michael Estabilio Marcelino, Nurse II, effective 16 April 2006 (resignation)
Maricel Bote Margelino, Nursing Attendant II, effective 16 April 2006 (resignation)
Ayesa Rance Medrano, Nurse II, effective 27 April 2006 (resignation)
Deolinea Cabias Montaniel, Nursing Attendant II, effective 28 May 2006 (compulsory retirement)
Nelisa Hayag Nuestro, Nurse III, effective 25 May 2006 (resignation)
Maria Theresa Ng Ong, Nurse II, effective 9 April 2006 (resignation)
Jesusa Cristina Tagayun Oredina, Nurse I, effective 16 May 2006 (resignation)
Rhyya Sabugal Pagunuran, Nurse I, effective 20 June 2006 (resignation)
Orville Jess Abay Pandes, Medical Officer III, effective 21 June 2006 (resignation)
Sol Amor Cerenio Romo, Nurse I, effective 1 April 2006 (end of appointment)
Rosie Lanuo Ruiz, Nurse III, effective 22 June 2006 (optional retirement)
Alexander Madalipay Sagun, Mechanical Plant Operator I, effective 1 May 2006 (resignation)
Clarita Sinsioco Salazar, Nurse II, effective 16 April 2006 (resignation)
Maria Hossanah Banayat Sales, Nurse II, effective 30 June 2006 (resignation)
Leah Zalamea Santillon, Nurse II, effective 5 June 2006 (resignation)
Ma. Carmelita Lajom Sara, Medical Technologist II, effective 1 April 2006 (end of contract)
Ma. Patricia Luna Sun, Medical Specialist III (pt), effective 1 June 2006 (resignation)
Miguel Sison Sunga, Jr., Nursing Attendant II, effective 15 April 2006 (resignation)
Katherine Uy Sy, Nurse II, effective 21 April 2006 (resignation)
Krsna Lila Navarra Tamayo, Nurse I, effective 30 June 2006 (resignation)
Wilhelmina Cardlyn Rappel Severo Tongco, Nurse II, effective 7 April 2006 (resignation)
Aileen Vargas Tusi, Nurse II, effective 1 May 2006 (resignation)
Karen Dabu Vales, Nurse II, effective 30 April 2006 (resignation)
Noel Juanes Yongzon, Nurse II, effective 29 April 2006 (resignation)
Elena Palafox Yu, Nurse VI, effective 24 April 2006 (compulsory retirement)

U.P. Visayas

2nd Quarter 2006 (April-June)

Joel A. Alfarero, Instructor 1, UPV Tacloban College, effective 1 June 2006 (expiration of appointment)
Elizabeth J. Aworuwa, Assistant Professor2, UPV Cebu College, effective 1 June 2006 (resignation)
Ricardo T. Bagarinao, Assistant Professor 5, UPV Cebu College, effective 1 June 2006 (transferred to UPLB)
Dionesio P. Bermudo, Administrative Assistant II, College of Management, effective 1 July 2006 (retirement)
Llena P. Buenvenida, Associate Professor 7, College of Arts and Sciences, effective 1 June 2006 (retirement)
Exzie G. Calubayan, Publication Circulation Officer 1, Information and Publication Office, effective 17 June 2006 (resignation of appointment)
Juvy M. Casimero, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Catherine A. Castillano, Administrative Aide IV, UPV Tacloban College, effective 1 May 2006 (resignation)
Rolando T. De Leon, Master Fisherman II, College of Fisheries and Ocean Sciences, effective 19 July 2006 (retirement)
Mareyter D. Derama, Administrative Aide IV, UPV Cebu College, effective 1 July 2006 (expiration of appointment)
Delia F. Dysoco, Administrative Assistant II, UPV Tacloban College, effective 18 May 2006 (retirement)

Marichu U. Figuracion, Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Ceferino S. Fredecilla, Administrative Aide V, Campus Development and Maintenance Office, effective 28 June 2006 (death)
Mybelle G. Gargantiel, Administrative Aide VI, Office of Student Affairs, effective 1 August 2006 (expiration of appointment)
Rechiel D. Garing, Engineer II, UPV Tacloban College, effective 1 April 2006 (expiration of appointment)
Anna Marie D. Ginete, Administrative Aide IV, University Library, effective 11 June 2006 (expiration of appointment)
Bybrum B. Lemana, Assistant Professor 1, College of Arts and Sciences, effective 1 April 2006 (resignation)
Marcelina C. Larios, Assistant Professor 4, UPV Tacloban College, effective 10 July 2006 (resignation)
Albert M. Maganaka, Assistant Professor 6, UPV Cebu College, effective 16 June 2006 (dismissed)
Alicia P. Magos, Professor 7, College of Arts and Sciences, effective 1 June 2006 (retirement)
Janice M. New Villamor, Instructor 2, UPV Tacloban College, effective 1 June 2006 (expiration of appointment)
Melanie N. Nuevaespañola, Administrative Assistant II, Budget Office, effective 2 April 2006 (expiration of appointment)
Leonardo D. Pabroquez, Jr., Instructor 1, College of Arts and Sciences, effective 1 June 2006 (expiration of appointment)
Jenniffer S. Quiros, Assistant Professor 1, College of Arts and Sciences, effective 1 June 2006 (resignation)
Lorena P. Samentar, Assistant Professor 5, College of Arts and Sciences, effective 1 June 2006 (resignation)
Josef B. Santarita, Assistant Professor 4, College of Arts and Sciences, effective 1 June 2006 (transferred to UP Diliman)
Virgilia B. Talaman, Associate Professor 4, College of Arts and Sciences, effective 1 June 2006 (retirement)
Maritess T. Tayhopon, Laboratory Technician I, College of Arts and Sciences, effective 1 April 2006 (resignation)

U.P. Open University

Maria Caridad Natividad Llyod, Assistant Professor 5, Faculty of Education, effective 1 June 2006 (end of contract)

U.P. Mindanao

Bernard Klinch S. Clarito II, Instructor 1, College of Science and Management, effective 1 June 2006 (expiration of appointment)
Ma. Carmela Isabel R. Dapusula, Instructor 4, College of Science and Management, effective 1 June 2006 (resignation)
Clark F. Dunlao, Instructor 5, College of Science and Management, effective 1 June 2006 (resignation)
Nelson H. Enano, Jr., Instructor 3, College of Science and Management, effective 1 June 2006 (resignation)
Ericson P. Europa, Instructor 3, College of Humanities and Social Sciences, effective 1 June 2006 (resignation)
Hector T. Guazon, Assistant Professor 1, College of Humanities and Social Sciences, effective 1 June 2006 (resignation)
Alvin Q. Pequiro, Instructor 2, College of Science and Management, effective 1 June 2006 (resignation)
Earl M. Rañeses, Instructor 1, College of Science and Management, effective 1 June 2006 (resignation)
Angela B. delos Santos, Instructor 6, College of Science and Management, effective 1 June 2006 (resignation)
Bruno Antonio C. Siatong, Instructor 4, College of Science and Management, effective 1 June 2006 (resignation)
U.P. Baguio

Malona V. Alinsug, Instructor 4, effective 1 June 2006 (expiration of appointment)
Adonis C. Ampongan, Instructor 1, effective 1 June 2006 (expiration of appointment)
Cresencio B. Andaya, Computer Maintenance Technologist 1, effective 1 June 2006 (resignation)
Pia C. Arboleda, Assistant Professor 7, effective 1 April 2006 (resignation)
Ludovina F. Bornilla, Assistant Professor 6, effective 17 May 2006 (death)
Marian A. Caampued, Assistant Professor 2, effective 16 April 2006 (resignation)
Mario T. Carreon, Instructor 4, effective 1 June 2006 (transferred to UP Diliman)

HISTORICAL PAPERS AND DOCUMENTS

PRESIDENT’S MESSAGE TO THE U.P. CLASS OF 2006

It is April once again and a fresh batch of graduates stands ready to leave the University gates and take on the world. As always, we, your teachers, rejoice with you, saluting the energy and the determination that enabled you to get here. Perhaps even more than your families, we are aware of how difficult that struggle has been, having witnessed your efforts to meet each challenge. And now the rest of your life lies before you.

What does the future hold in store for you?

Life in UP has never been a life sheltered behind ivy-covered walls, as it might be in other colleges or universities. So I am not worried that you might “not know what you’re going into.” I would like to think that your UP education has cured you of naiveté and credulity, cured you of making rash judgments and jumping to hasty conclusions, cured you of taking the easy way out, of making do; that it has taught you to keep eyes, ears and mind wide open, to examine things critically and fairly, to arrive at logical decisions, and to stand by your convictions while respecting those of others. What, then, would I wish for you today?

I would wish you one thing above all else: courage. I would wish for you to continue to do what UP has tried to teach you to do. And I know that for you to do so will take much courage.

For society does not reward this. It appears that what society rewards is, in fact, the very opposite. It rewards shrewdness and opportunism and cynicism, the ability to compromise and prevaricate, to play both ends against the middle, to say one thing and mean another, to cover one’s tracks, to get away with things. But you need only consider the troubled times our country has been going through to be convinced that this cannot possibly be the right path. Unfortunately, as things stand, it is not certain that we know how to get back on track. It may well be left to you and the rest of your generation to steer us that way.

Some weeks ago, I was invited by Chancellor Sergio S. Cao of UP Diliman to a dinner for selected freshmen. The point of the dinner was for the students to meet informally with some university officials and exchange ideas or ask questions. One of the students asked me what it was that made a UP education so different from others, and why UP seemed so proud of it. I replied that UP does not prepare students to just get good jobs and do well at them; UP prepares its students for a lifetime of continuing education. UP graduates are expected to go on learning even after they have left the University; in short, they are expected to go on living their lives as they were taught to when they were students.

If anyone had expected the freshmen to be overwhelmed by that answer they would have been disappointed. The boy seemed satisfied with the answer, not overwhelmed. Thinking about this later, I realized that this may have been because he did not yet understand exactly how tall an order it is.

Which brings me back to the matter of courage. You, the class of 2006, may not yet have taken full measure of the strength, the firmness, and the imagination required for anyone to take the high road. But you must have some idea of it. After all, the newspapers are full of the names of those who have failed.

Let me remind you, though, that there are also those who have triumphed, and a good number of them are from your University. I am sure you are also familiar with their names. Let me caution you against cynicism. Let me caution you against giving in, against giving up.

I urge you to think of the people who took seriously the commitment they made to the country when they accepted the privilege of becoming iskolar ng bayan, and who stayed the course. I urge you to remember those brave, creative, honest people, and be guided by them.

I urge you to keep faith with them, with your University, and with your country.

Mabuhay kayo!

(Sgd) EMERLINDA R. ROMAN
President