Dr. Emil Q. Javier
Sixteenth President of the
University of the Philippines
The Cover

Investiture of Dr. Emil Q. Javier as Sixteenth President of the University of the Philippines.

Dr. Javier received his BS in Agriculture from UP at Los Baños, in 1960, and a PhD in Plant Breeding from Cornell University in 1969. Recipient of a 1975 TOYM award for Agriculture, Dr. Javier served as Chancellor of UP Los Baños (1979-1985) and concurrently as Minister of Science and Technology from 1981.

As President of UP, he serves in an ex officio capacity as Trustee of the International Rice Research Institute as well as that of the Philippine Science High School.

In the address he delivered on the occasion of his investiture, President Javier spoke of the UP in the service of the nation. He called on UP to fulfill the charge handed down to it by the Universidad Científico Literaria de Filipinas, through President Villamor, to embody the first ideal of the Philippine state, the preservation of Philippine nationality.

Describing UP as the steward of Filipino civilization, the repository and transmitter of the national culture, he also called on the University to push the frontiers of science and generate technology in order to achieve a high quality of life for Filipinos and endeavor to break our acute dependence on foreign technology.

President Javier maintained that placing the University in the service of the nation goes hand-in-hand with its responsibility as intellectual critic and conscience of the nation. To that end, he said: "we will always defend and maintain the University as the free space for people of all kinds of persuasions to think, to inquire, to criticize. and to propose alternative modes and discourses." He also called for strengthening the democratization of admission to UP.

Among the first acts of the sixteenth President was the establishment of the Ugnayan ng Pahinungod/Oblation Corps which institutionalizes the spirit of voluntaryism as a mission of the University, for "the iskolar ng bayan must not only be a recipient of the people's beneficence but also a pahinungod who is their willing servant."
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- UP Funded Scholarships...
- Creation of a Legal Office for the Autonomous Campus of UP Diliman...
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- Memorandum of Agreement between the University of the Philippines Diliman and the Government of Quezon City...
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### GENERAL SERVICES CONTRACTS

- General Construction Agreement between UP Manila and J. D. Legaspi Construction...
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BOARD OF REGENTS • The Honorable Armand V. Fabella, Secretary, Department of Education, Culture and Sports, Chairman • The Honorable Emil Q. Javier, President, University of the Philippines, Vice-Chairman • The Honorable Oscar M. Alfonso • The Honorable Emerenciana Y. Arcellana • The Honorable Paulo C. Campos • The Honorable Antonio T. Carpio • The Honorable Dennis L. Cunanan • The Honorable Salvador H. Escudero III • The Honorable Edgard B. Espiritu • The Honorable Minda J. Formacion • The Honorable Nelia T. Gonzalez • The Honorable Leticia R. Shahan • Dr. Vivencio R. Jose, Secretary of the University and of the Board of Regents

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EDITORIAL STAFF • Dr. Vivencio R. Jose, Editor • Dr. Ma. Elinora P. Imson, Associate Editor • Roshan T. Jose, Assistant Editor • Anvli P. Nuval, Editorial Assistant


Administrative Circulars

A. EXECUTIVE ORDERS

Executive Order No 94-01: Creating a Legal Office for the Autonomous Campus of UP Visayas

WHEREAS, with the current state of operations in the autonomous campus of UP Visayas consisting of the Miag-ao campus, the Iloilo Liaison Office, UP Cebu, UP Tacloban and other units situated in various parts of the Visayas region, there is need to create a UP Visayas Legal Office to service its legal needs;

WHEREAS, the increased volume of administrative cases involving students, faculty and staff, as well as the numerous judicial cases concerning the contracts, operations and landholdings of the University located in the Visayas region or which have been conveyed for its specific purposes require the immediate establishment of said office;

NOW, THEREFORE, it is hereby ordered that:

1. There shall be created in UPV a legal office to be known as the "UP Visayas Legal Office."

2. The UP Visayas Legal Office shall have the following functions and responsibilities:

a. To provide and render legal opinion, advice and assistance to the Chancellor of UPV and to other officials of that autonomous campus;

b. To appear before, and coordinate with, courts, administrative agencies or legislative bodies in appropriate cases;

c. To prepare, draft and/or review contracts, documents, agreements or undertakings involving UP Visayas or any of its colleges, schools or units;

d. To assist the Chancellor or the Executive Committee in the investigation, resolution, and disposition of disciplinary matters involving UP Visayas students or administrative cases where UP Visayas employees are the respondents;

e. To perform and undertake such other functions and responsibilities as may from time to time be assigned to it by the Chancellor concerning legal matters affecting UPV;

3. The authority and responsibility for the exercise of the powers and the discharge of the functions of the UP Visayas Legal Office shall be vested in the UP Visayas Chief Legal Officer, who shall, together with the other members of the legal staff therein, be appointed on a contractual basis by the UP Visayas Chancellor in consultation with the President and the General Counsel of the UP System.

4. The UP Visayas Legal Office shall be under the Office of the UPV Chancellor. The UPV Chief Legal Officer shall be directly responsible and accountable to the Chancellor, and shall render such opinions and advice as may be required, and shall take appropriate legal action upon endorsement of the Chancellor or any of the Vice-Chancellors of UP Visayas.

5. Pursuant to Section 4 of Executive Order No. 1, dated 15 August 1981, the UPV Chief Legal Officer shall coordinate with the General Counsel of the University whoever required by the circumstances, particularly on matters which have System-wide implications.

Executive Order No 94-02: Delegation of Authority to Chancellors to Approve the Designation of Next-of-Kin

WHEREAS, with the current state of operations in the autonomous campus of UP Diliman and other units including UP College Baguio and UP San Fernando, there is a felt need to create a UP Diliman Legal Office to service its legal needs;

WHEREAS, the increased volume of administrative cases involving the students, faculty and staff, as well as the numerous judicial cases concerning the contracts, operations and landholdings of the University located at Diliman, Quezon City which have been conveyed for its specific purposes require the immediate establishment of said office;

NOW, THEREFORE, it is hereby ordered that:

1. There shall be created in UP Diliman a legal office to be known as the "UP Diliman Legal Office."

2. The UP Diliman Legal Office shall have the following functions and responsibilities:

a. To provide and render legal opinion, advice and assistance to the Chancellor of UP Diliman and to other officials of that autonomous campus;

b. To appear before, and coordinate with courts, administrative agencies or legislative bodies in appropriate cases;

c. To prepare, draft and/or review contracts, documents, agreements or undertakings involving UP Diliman or any of its colleges, schools or units;

3. The authority and responsibility for the exercise of the powers and the discharge of the functions of the UP Diliman Legal Office shall be vested in the UP Diliman Chief Legal Officer, who shall, together with the other members of the legal staff therein, be appointed on a contractual basis by the UP Diliman Chancellor in consultation with the President and the General Counsel of the UP System.

4. The UP Diliman Legal Office shall be under the Office of the UP Diliman Chancellor. The UP Diliman Chief Legal Officer shall be directly responsible and accountable to the Chancellor, and shall render such opinions and advice as may be required, and shall take appropriate legal action upon endorsement of the Chancellor or any of the Vice-Chancellors of UP Diliman.

5. Pursuant to Section 4 of Executive Order No. 1, dated 15 August 1981, the UP Diliman Chief Legal Officer shall coordinate with the General Counsel of the University whoever required by the circumstances, particularly on matters which have System-wide implications.

6. In all matters that require legal opinion/comment and are endorsed/referred by the UPV Chancellor to the President for appropriate action, the comments/recommendations of the UPV Legal Office shall form part of the basic papers to be transmitted by the Chancellor.

7. In accordance with Section 6 of the aforementioned Executive Order No. 1, the General Counsel, in consultation with the Chancellor and Chief Legal Officer of UP Visayas shall formulate and circulate internal procedural rules of the office to ensure the efficient flow of paperwork and to expedite issuance of comments/recommendations of the respective legal counsels of each UPV regional unit.

8. This Executive Order shall take effect immediately.

13 June 1994
(Sgd.) EMIL Q. JAVIER
President

Executive Order No 94-03: Creating a Legal Office for the Autonomous Campus of UP Diliman

WHEREAS, with the current state of operations in the autonomous campus of UP Diliman and other units including UP College Baguio and UP San Fernando, there is a felt need to create a UP Diliman Legal Office to service its legal needs;

Henceforth, all applications for statements of designation of next-of-kin shall be forwarded to the Office of the Chancellor of the unit to which the deceased employee belonged.

This Order shall take effect immediately.

10 June 1994
(Sgd.) EMIL Q. JAVIER
President
d. To assist the Chancellor or the Executive Committee in the investigation, resolution, and disposition of disciplinary matters involving UP Diliman students or administrative cases where UP Diliman employees are the respondents;
e. To perform and undertake such other functions and responsibilities as may from time to time be assigned to it by the Chancellor concerning legal matters affecting UP Diliman;

3. The authority and responsibility for the exercise of the powers and the discharge of the functions of the UP Diliman Legal Office shall be vested in the UP Diliman Chief Legal Officer, who shall, together with the other members of the legal staff therein, be appointed on a contractual basis by the UP Diliman Chancellor in consultation with the President and the General Counsel of the UP System.

4. The UP Diliman Legal Office shall be under the Office of the UP Diliman Chancellor. The UP Diliman Chief Legal Officer shall be directly responsible and accountable to the Chancellor, and shall render such opinions and advice as may be required, and shall take appropriate legal action upon endorsement of the Chancellor or any of the Vice-Chancellors of UP Diliman.

5. Pursuant to Section 4 of Executive Order No. 1, dated 15 August 1981, the UP Diliman Chief Legal Officer shall coordinate with the General Counsel of the University whenever required by the circumstances, particularly on matters which have System-wide implications.

6. In all matters that require legal opinion/comment and are endorsed/referred by the UP Diliman Chancellor to the President for appropriate action, the comments/recommendations of the UP Diliman Legal Office shall form part of the basic papers to be transmitted by the Chancellor.

7. In accordance with Section 6 of the aforementioned Executive Order No. 1, the General Counsel, in consultation with the Chancellor and Chief Legal Officer of UP Diliman shall formulate and circulate the internal procedural rules of the office to ensure the efficient flow of paperwork and to expedite issuance of comments/recommendations by the legal counsel.

8. This Executive Order shall take effect immediately.

13 June 1994

(Sgd.) EMIL Q. JAVIER
President

B. MEMORANDA

Memorandum No. 94-22: Constitution and Appointment of Chairpersons of System Committees

In line with the University's SEVEN POINT AGENDA in the Service of Nation, the following System Committees are hereby constituted and their respective chairs duly appointed:

1. Promotion of Filipino
   - Prof. Virgilio Almarino

2. Improvement of English Teaching
   - Prof. Vivencio Jose

3. Centennial Celebrations
   - Prof. Jaime Veneracion

4. Culture and Arts
   - Prof. Jonathan Malicsi

5. Volunteer Service
   - Prof. Ledavina Carino

6. Distance Education
   - Prof. Ma. Cristina Padolina

7. Admissions and STFAP
   - Prof. Olivia C. Caoli

8. Review of University Governance
   - Prof. Ledavina Carino

9. Staff Welfare and Benefits
   - Prof. Fortunato dela Peña

10. Streamlining Bureaucracy
    - Prof. Teresa F. Bernabe

11. Public Information and Communication
    - Prof. Patricion B. Lazaro

Each Committee shall:

1. Make an inventory of existing policies, plans, and programs in their respective areas of concern;

2. Coordinate the intensive study and review of these policies, plans, and programs, focusing on their main objectives and to what extent these have been achieved in the University;

3. Propose alternative policies, plans, and programs, indicating directions, priorities, resource requirements, and strategy for the medium term, to the year 1998 and up to the University's Centennial in 2008;

4. Draft specific guidelines that will be needed to implement the proposed policies, plans, and programs for consideration by the Autonomous Units and the President.

21 March 1994

(Sgd.) EMIL Q. JAVIER
President

Memorandum No. 94-29: President's Committees and Organizational Structure

Primary Function The President's Committees are organized primarily to serve as advisory bodies in their respective areas of concern to the President and the Chancellors. They are expected to provide advice on strategy, direction, priority, and policy.

Membership Each Committee is composed of a Chairperson, a representative from each campus recommended by the Chancellors, and additional members at large elected for their expertise. They are appointed by the President and serve at his pleasure.

Organizational Structure The Committees do not have line functions. Implementation of programs are the responsibilities of the appropriate academic and administrative unit. However, for some of the concerns/issues we have deemed it appropriate to establish new structures to plan, initiate, and help implement new initiatives.

Thus:

President's Committee
- Promotion of Filipino
- Volunteer Service Corps
- Distance Education
- Public Information & Communication

Structure
- Santro ng Wikang Filipino
- Office of the Ugnayan ng Pahinungod
- Office of the Distance Education Program
- Public Information Office

Implementation will still be by the regular units but these dedicated additional structures are expected to provide specialist support and are endowed with convening authority on behalf of the President for the System and the Chancellors for their respective campuses, to fast-track these programs.

The System Offices are headed by Directors appointed by the BOR upon recommendation by the President. The System Directors report directly to the President but are expected to coordinate closely with the appropriate Vice Presidents. The Campus Offices are headed by coordinators designated by their respective Chancellors, or by directors appointed by the President upon recommendation of the Chan-
Memorandum Circular: CSC Accreditation Program

Authority To Take Final Action On Appointments

Enclosed for your information and guidance is a copy of Civil Service Commission Resolution No 93-5920, transmitted under date of December 20, 1993 to the President of the University by Commissioner Patricia A. Sto. Tomas, Chairman of the Civil Service Commission.

As specified in the said Resolution, the University of the Philippines has been delegated the authority to take final action on appointments of personnel, effective 1 February 1994.

To ensure compliance with Civil Service Commission rules and regulations, the following guidelines shall be observed, in addition to those prescribed in the enclosed CSC resolution:

1. All recommendations for appointment (regardless of the level at which they are to be approved or finally acted upon: that of the Chancellor, or of a Vice-Chancellor or of a Dean or other head of unit) shall be coursed through the Human Resource Development Office for review before they may be forwarded to the approving officer. A Chancellor may, however, adopt a modified routing of appointment papers as he or she may deem appropriate, to suit the needs of the autonomous university.

2. Coordinate the intensive study and review of these policies, plans and programs, focusing on its main objectives and to what extent these have been achieved in the University;

3. Propose alternative policies, plans and programs, indicating directions, priorities, resource requirements and strategy for the medium term, to the year 1998 and up to the University's Centennial in 2008; and

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3. Propose alternative policies, plans and programs, indicating directions, priorities, resource requirements and strategy for the medium term, to the year 1998 and up to the University's Centennial in 2008; and

4. Draft specific guidelines that will be needed to implement the proposed policies, plans and programs for consideration by the Autonomous Units and the President.

Attached is Memorandum No. 94-29 of 21 March 1994 (See above) for further information and guidance.

10 June 1994

(Sgd.) EMIL Q. JAVIER

President
Decisions of the Board of Regents

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**UNIVERSITY OFFICIALS**

**UP System**

Amelia P. Guevara, appointment as Director, UP Admissions Office, effective 1 March 1994 until 28 February 1996.

**UP Diliman**

Luis M. Alarilla, appointment as Director, Computer Center, effective 1 January 1994 until 31 December 1996.

Aurora E. Perez, appointment as Director, Office of Research Coordination (ORC), Office of the Vice Chancellor for Academic Affairs, effective 1 February 1994 to 31 January 1997.

**UP Los Banos**

Madeline M. Suva, reappointment as Director, Publications Office, effective 1 January 1994 until 31 December 1994.

**UP Manila**

Reynaldo H. Imperial, appointment as Dean of Students, effective 1 January 1994 until 31 December 1996.

**UP Visayas**

Socorro L. Villalobos, renewal of additional assignment as Dean, UP College Cebu, effective 1 January 1994 until 31 December 1996.

**VISITING FACULTY**

**UP Diliman**

Loida E. Carlson, appointment as Visiting Assistant, without compensation, Molecular Biology and Biotechnology Program, College of Science, effective 6 December 1993.

Arife Globerman, appointment as Visiting Professor, School of Labor and Industrial Relations, effective 6 December 1993 until 6 February 1994.

Yoshihiro Kanako, appointment as Visiting Lecturer, without compensation, College of Social Science and Philosophy, effective 3 November 1993 until 2 November 1994.

Minoru Yamada, appointment as Visiting Assistant, without compensation, School of Urban and Regional Planning, effective 11 November 1993 until 25 March 1994.

Anthony R. Wijangco, appointment as Visiting Professor, Molecular Biology and Biotechnology Program (MBBP), effective 15 November 1993 until 26 November 1993.

**UP Los Banos**

Benjamin C. Bagadlon, appointment as Visiting Assistant, without compensation, College of Arts and Sciences, effective 1 November 1993 until 31 May 1994.

Golam Shahjahan, appointment as Visiting Professor, without compensation, College of Agriculture, effective 1 September 1993 until 31 August 1994.


**PROFESSORIAL CHAIR**

**UP Diliman**

Clarita R. Carlos, reappointment with increase in honorarium as Maximo Kalaw Professor of Political Science, College of Social Science and Philosophy, effective 1 January 1994 until 31 December 1994.

Leonardo D. De Castro, as UPIP Professor of Philosophy, College of Social Science and Philosophy, effective 1 January until 31 December 1994.

Manolo G. Mena, renewal of appointment with increase in honorarium as Benguet Corporation Professor of Metallurgy, College of Engineering, effective 1 January 1994 until 31 December 1994.

**UP Los Banos**

Arcelia A. Alejar as J.R. Velasco Associate Professor of Plant Physiology, College of Arts and Sciences, effective 1 July 1993 until 30 June 1994.

Domingo E. Angeles as UPLB Alumni Association Assistant Professor of Horticulture, College of Agriculture, effective 1 July 1993 until 30 June 1994.

Eulogio T. Castillo, retroactive renewal of appointment as Assistant Professor of Cooperatives, College of Economics and Management, effective 1 January 1991 until 31 December 1991.

Levita A. Duayungdod as Philippine National Bank Assistant Professor of Agricultural Education, College of Agriculture, effective 1 July 1993 until 30 June 1994.

Portia G. Lapitan as Francisco Nicolas Assistant Professor of Forest Biological Sciences, College of Forestry, effective 1 July 1993 until 30 June 1994.

Lilia S. P. Madamba, reappointment with increase in honorarium as UCPB DJ Associate Professor of Chemistry, College of Arts and Sciences, effective 1 July 1993 until 30 June 1994.

Juliana S. Manuel as Metro Manila Professor of Agronomy, College of Agriculture, effective 1 July 1993 until 30 June 1994.

Roberto P. Narvaez as R.S. Benedicto DJ Assistant Professor of Soil Science, College of Agriculture, effective 1 July 1993 until 30 June 1994.

Mario V. Perilla, reappointment with increase in honorarium as UPLB Alumni Associate Professor of Agriculture, College of Economics and Management, effective 1 July 1993 until 30 June 1994.

Ninfa P. Roxas as San Miguel Corporation Assistant Professor of Animal Science, College of Agriculture, effective 1 July 1993 until 30 June 1994.
Amella W. Tejada as Metro Manila Commission DJ Assistant Professor, College of Agriculture, effective 1 July 1993 until 30 June 1994.

Jose M. Yorobe, Jr. as Metro Manila Commission DJ Assistant Professor of Agricultural Economics, College of Economics and Management, effective 1 July 1993 until 30 June 1994.

TRANSFER TO PERMANENT STATUS

UP Diliman

Mynette Aguilar, as Assistant Professor 1, College of Human Kinetics, effective 1 February 1994.

Felipe P. Jocano, Jr. as Assistant Professor 1, College of Social Science and Philosophy, effective 1 November 1993.

Ma. Asena Galang, as Information Technician Officer II, University Library, effective 1 January 1994.

Ma. Theresa D. Ujano-Batangan, as Assistant Professor 1, College of Social Science and Philosophy, effective 1 June 1993.

UP Los Baños

Rio John T. Duculan, as Assistant Professor 1, College of Veterinary Medicine, effective 29 November 1993.

UP Manila

Ma. Concepcion L. C. Balajadia, as Assistant Professor 1, College of Dentistry, effective 21 December 1993.

Ma. Teresita Lara, as Assistant Professor 1, College of Dentistry, effective 21 December 1993.

Vicente O. Medina, as Assistant Professor 1, College of Dentistry, effective 21 December 1993.

REAPPOINTMENT BEYOND RETIREMENT AGE

UP Los Baños.

Burton T. Ofate, as Professorial Lecturer 3 of Statistics, IMSP, College of Arts and Sciences, effective 16 December 1992 until 31 May 1993.

ACADEMIC MATTERS

Establishment of the Ronald and Victoria Reidenbach Professorial Chair in Chemistry

The Board approved with thanks a donation of P300,000.00 from Prof. Victoria Reidenbach and established the Ronald and Victoria Reidenbach Professorial Chair in Chemistry.

Graduation of Students

The Board approved the graduation of students for various degrees from the various autonomous universities of the UP System, as of the first semester, AY 1993-1994, as approved by their respective University Councils

- U.P. Diliman
- U.P. Manila
- U.P. Los Baños
- U.P. Visayas

The Board also approved the graduation cum laude of Ms. Michelle Ocampo for the degree of BA Psychology, College of Social Science and Philosophy, as of the end of the Second Semester, AY 1988-89.

NOTE: Ms. Ocampo, who graduated in April 1989 with the degree of B A Psychology was not recommended to graduate with honors because her general weighted average was incorrectly computed to be 1.7556. Her actual general weighted average, however, was found out to be 1.746, which would have qualified her for "cum laude" honors. The CSSP faculty, in a meeting held on 28 July 1993, approved the graduation of Ms. Ocampo cum laude.

Conferment of the degree of Doctor of Laws (honoris causa) on Myres S. McDougal Sterling Professor Emeritus of the Yale Law School

The Board approved the conferment of the degree of Doctor of Laws (honoris causa) on Myres S. McDougal, in New York in view of his failing health, at age 87 years.

Academic Programs

The Board deferred action pending submission of a summary of recommendation, on the abolition of the following degree programs which was approved by the University Council at its 33rd meeting on 11 December 1993.

- Master of Arts in Teaching (MAT)
- Master of Education (Plans A and B) (MEd)
- Doctor of Education (EdD)
- PhD in Language Teaching
- PhD in Science Education

POLICY MATTERS

Termination of the UP School of Economics Endowment Fund

The Board approved the President's recommendation for the termination of the UP School of Economics Endowment Fund deposited with the Union Bank of the Philippines, and authorized the incumbent Dean of the School of Economics, Dr. Jose Encarnacion, Jr., to withdraw the money from the Bank.

Ugnayan ng mga Pahinungod/The Oblation Corps

The Board established the UGNAYAN NG mga PAHINUNGOD/The Oblation Corps (the UP Volunteer Service Program).

Ugnayan ng mga Pahinungod/The Oblation Corps represents the institutional commitment of the University to promote and provide volunteer work by (1) faculty, (2) staff, (3) graduates, and (4) students in the geographic and substantive areas of greatest need.

Pahinungod, a Cebuano term in wide use throughout the Visayas and Mindanao, is the closest Filipino equivalent of "oblation" which in turn, has been closely associated with U.P. since the monument with that name symbolizing the offering of the youth to the nation graces all UP campuses. Ugnayan, aside from recognizing the linkage of the volunteers with each other and with the University, provides the program with an acronym shared with its parent institution: the UP.

Philosophy

The UP/The Oblation Corps recognizes that the University has a social and moral responsibility to get involved in the life of the nation through the willing service of faculty, staff, graduates, students and the units and organizations they represent.

The volunteer service program is an integral part of U.P.'s mission. It enriches its performance of the functions of instruction, research, and extension even as it expresses, in a more forceful and focused way, its nationalism and social commitment: "tatak UP."

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Rationale

The UP/The Oblation Corps is a program of the University that will help it foster a number of important values among them the following: character-building; promotion of relevance of UP teaching and research; public service; and multi-disciplinary collaboration among academic units.

Elements of the Program

1. Participation in the UP/The Oblation Corps is an institutional program of the University and is a part of its commitment to promote the general welfare.
2. Volunteer service must enrich, rather than detract from, the University’s academic programs.
3. Involvement of the members of the university community will be on a strictly voluntary basis.
4. "Voluntarism" here means "no compulsion to participate" with some stipend that would allow the volunteers to maintain themselves with dignity in their place of assignment.
5. Volunteers may come from the ranks of current faculty, staff, and students, as well as graduates and retired faculty members and staff of the University.
6. Service must be directed to a specific clientele in a defined geographic area or organization for better accountability and justifiable measure of performance. By the same token, work to be included must have measurable effects in a specified period of time.
7. Clients of the program are expected to be underserved communities or small enterprises which are willing to participate in the program and have needs capable of being met by the University. They should also be relatively accessible.
8. The program will seek partners and sponsors for funding or incentive packages. "Partners" are agencies, organizations, or communities whose needs the UP/The Oblation Corps answers and to which it fields volunteers. "Sponsors" are agencies or organizations which provide funding for specific projects. A partner may, but need not, be a sponsor also.

The UP/The Oblation Corps organizes and institutionalizes a number of ongoing programs of the University and formulates new initiatives in voluntary public service. These initiatives include the following: (a) coordination of ongoing voluntary service; (b) fielding of volunteers in selected communities; (c) voluntary consultancy on a technology or concept developed by the University; (d) volunteer work towards educational institution-building; and (e) offering a course on volunteer service.

Reorganization of UP System Offices

The Board approved the Reorganization of the Controllership and Budget Staff, UP System (CBS), into the Controllership and Budget Office UP System (CBO) and the Budget Office UP Diliman. Continuation of the Implementation of EO Nos. 4 dated 23 March 1983 and 5 dated 17 June 1986.

The objectives of the reorganization are:

1. To operationalize the full fiscal autonomy of U.P. Diliman under EO No. 5 dated 17 June 1983. This will make UP. Diliman a fully autonomous university similar to UP Los Baños, UP Manila and UP Visayas;
2. To retain the services rendered by CBS to the autonomous universities of the UP System and at the same time give it capability to render efficient and effective fiscal and administrative service to system-level units.

To attain these objectives, CBS is split into two offices: (1) The UP Diliman Budget Office, (UPD-BO) to realize objective number 1 above; and (2) The Controllership and Budget Office (UPS-CBO) to realize objective number 2 above.

The reorganization will not require additional finances from the Department of Budget Management.

Reorganization of the Office of the University Registrar-UP Diliman

The Board approved the Reorganization of the Office of the University Registrar into the UP Admissions Office and the UP Diliman Registrar’s Office. The split of the OUR-UPD into the UPAO and UPDRO will:

1. Provide a permanent staff for the UPAO, which will develop, administer, and process the UPCAT, conduct research regularly, and help review and formulate policies on the undergraduate admissions system for the entire UP System; and
2. Enable a smaller but more focused UPDRO, to concentrate on streamlining (including computerization,) of the UP Diliman registration and student record-keeping system.

Creation of a UP Visayas Legal Office

The Board approved the creation of a separate Legal Office for the Autonomous Campus of the UP in the Visayas. The current state of operations at the autonomous campus of UP in the Visayas consisting of the Miag-ao campus, the Iloilo Liaison Office, UP Cebu, UP Tacloban, and other units situated in various parts of the Visayas region requires a UP Visayas Legal Office to service its legal needs.

1. The UP Visayas Legal Office shall have the following functions and responsibilities:

   a. To provide and render legal opinion, advice and assistance to the Chancellor of UPV and to other officials of that autonomous campus;
   b. To appear before, and coordinate with, courts, administrative agencies or legislative bodies in appropriate cases;
   c. To prepare, draft, and review contracts, documents, agreements or undertakings involving UPV or any of its colleges, schools or units;
   d. To assist the Chancellor or the Executive Committee in the investigation, resolution and disposition of disciplinary matters involving UPV students or in administrative cases where UPV employees are the respondents; and
   e. To perform and undertake such other function and responsibilities as may from time to time be assigned to it by the Chancellor concerning legal matters affecting UPV.

2. The authority and responsibility for the exercise of the powers and the discharge of the functions of the UP Visayas Legal Office shall be invested in the UP Visayas Chief Legal Officer, who shall, together with the other members of the legal staff therein, be appointed by the UPV Chancellor in consultation with the President and the General Counsel of the U.P. System.

3. The UP Visayas Legal Office shall be under the Office of the UPV Chancellor. The UPV Chief Legal Officer shall be directly responsible and accountable to the Chancellor, and shall render such opinions and advice as may be required, and shall take appropriate legal action upon endorsement of the
Chancellor or any of the Vice-Chancellors of UP Visayas.
4. Pursuant to Section 4 of Executive Order No. 1 dated 15 August 1981, the UPV Chief Legal Officer shall coordinate with the General Counsel of the University whenever required by the circumstances, particularly on matters which have System-wide implications.
5. In all matters that require legal opinion/comment and are endorsed/refereed by the UPV Chancellor to the President for appropriate action, the comments/recommendations of the UPV Legal Office shall form part of the basic papers to be transmitted by the Chancellor.
6. In accordance with Section 6 of the aforementioned Executive Order No. 1, the General Counsel, in consultation with the Chancellor and Chief Legal Officer of UP Visayas shall formulate and circulate internal procedural rules of the office to ensure the efficient flow of paperwork and to expedite issuance of comments/recommendations of the respective legal counsels of each UPV regional unit.

Policy on Treasure-Hunting Activities in all UP properties and landholdings
The Board adopted a formal policy prohibiting treasure-hunting activities in all UP properties and landholdings.

MEMORANDA OF AGREEMENT/UNDERSTANDING
The Board confirmed the following Memoranda of Agreement:

UP Diliman
Memorandum of Agreement among Research and Development Institutions
The Agreement is among over thirty research and development institutions to form a regular and continuing association of scientific, technological, academic, and administrative institutions located in or near the Diliman area of Quezon City to address the S & T needs of the country in general, and of Quezon City.
The Agreement shall be binding among the parties for a period of seven (7) years and shall be renewed for the same period unless amended or terminated by mutual agreement of the parties concerned.

Memorandum of Understanding re: Formation of a European-Southeast Asian University Network in Engineering (ESA-UNET)
This Memorandum of Understanding between the University of the Philippines and nine universities is for the formation of a European-Southeast Asian University Network in Engineering (ESA-UNET).
The main objectives of the ESA-UNET are:
- To enhance the interactions between universities and industry by developing a new concept called “EC-ASEAN Engineering Enterprise 2000”;
- To stimulate interdisciplinary industry-related activities with special emphasis on Environmental Engineering;
- To strengthen the institutional capability of the network participants in the fields of transfer of technology and development of curricula for engineering faculties; and
- To initiate exchange of scientific information, guest lecturing, and student mobility.
For the execution of the EC funded projects, the ES-UNET shall sign separate Consortium Agreements, in which the management and the responsibilities are clearly stated.
In the first period of network cooperation, the Aachen University of Technology will coordinate the ESA-UNET activities. The Rectors/Presidents of all participating universities shall assign a contact person within their respective institutions.
The Memorandum of Understanding shall extend for five years and be renewable upon mutual agreement of the parties concerned.

Memorandum of Agreement with the Civil Service Commission on the Continuing Local Scholarship Program (LSP) of the Commission as a component of the Scholarship Program for Government (SPG)
a. The Commission will conditionally donate in favor of the University the amount of P1,260,000.00 to account for the tuition, laboratory fees, miscellaneous, and other school expenses of the scholar who shall be awarded study grants in the University.
b. The University shall offer one-year master's degree programs to commence in the First Semester of School Year 1994-1995.
c. The parties have agreed to the terms and conditions stipulated in the Agreement.
The Agreement shall take effect on the date of execution hereof, and shall remain in full force and effect for five (5) years thereafter unless sooner terminated by either party by giving notice to the other at least one semester prior to the intended date of termination, without prejudice to scholars enjoying their grants prior to the notice of termination.

Supplementary Contract No. 1 for the Renovation/Construction, Auxiliary Buildings: Print Making Workshop, Studios A, B, and C and Sculpture Shed, College of Fine Arts
The Board approved, subject to the usual accounting and auditing requirements of the Commission on Audit (COA), Supplementary Contract No. 1 for the renovation/construction of Auxiliary Buildings, Print Making Workshop, Studios A, B & C, and Sculpture Shed, in the College of Fine Arts.
The Board noted the following MOA submitted for its information:

Memorandum of Agreement between the UP Foundation, Inc. and the San Miguel Foundation, Inc. re: San Miguel Foundation College Scholarship Program (SMFCSP)
This Memorandum of Agreement is for the establishment and maintenance of a scholarship fund in the University of the Philippines to be known as the 1993 San Miguel Foundation College Scholarship Program (SMFCSP).
The grant is open to all bonafide, incoming junior students in the fields of Applied Physics (major in Material Science) or Molecular Biology and Biotechnology in UP Diliman, effective First Semester, 1993-1994. The Grantor agrees and binds itself to remit the sum of P55,200.00 per scholar to cover the expenses of each scholar for two years.

GENERAL SERVICES AGREEMENTS
The Board noted the following general construction agreements:

UP Diliman
General Construction Agreement with GL Gonzales
Construction
Construction of the Center for Women's Studies building (Phase IV)
Time of Completion: 30 Calendar Days reckoned from the time the Contract Agreement was perfected and effected.

UP Manila

General Construction Agreement with JD Legaspi Construction
Construction of the four-storey UP Manila Library building - Phase II.
Time of Completion: Within 270 working days reckoned from the time of receipt of the Work Order or Notice to Proceed with the Work.

OTHER MATTERS

The Board noted the following matters:

Letter of Civil Service Commission Chairman Patricia A. Sto. Tomás, dated 20 December 1993 addressed to President Emil Q. Javier, informing him that the UP System has been granted the authority to take final action on its appointment, effective 1 February 1994, pursuant to Resolution No. 93-5920 (Accreditation Program).

The President reported that there was a hearing called by Senator Shahani to discuss the Resolutions filed by her and Senator Tañada, separately, to look into the Charter of the University and how the Charter has affected the operation of the University.

The Board noted the information regarding the ongoing search for UP Manila Deans and Directors of various units.

1075TH MEETING, 24 MARCH 1994

Appointments, Promotions, Salary Increases, etc.

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increases in salary, and other related matters:

UP Diliman

Fior Cristina F. Galvez reappointment as Associate Professor 1, College of Home Economics, effective 1 January 1994 to 31 May 1994.

UP Los Baños

Benito A. Oliveros, transfer of salary from faculty to administrative position as Agricultural Center Chief, Philippine Carabao Center, College of Agriculture, effective 1 January until 31 August 1994.

Agnes L. Lantican, salary grade adjustment as Medical Officer V, UP Health Service, effective 8 December 1993.

UP Manila

Ernesto P. Cutiyog, appointment as Dept. Head/Commandant effective 16 October 1993 the appointment of the new Commandant.

UNIVERSITY OFFICIALS

UP Los Baños

Ernesto V. Carpio, as Director, Institute of Food Science & Technology, College of Agriculture effective 1 April 1994 to 30 April 1995.

Jerome F. Sison, reappointment as Director, Center for Policy and Development Studies, College of Forestry, effective 25 March 1994 to 24 March 1997.

UP Visayas

Romeo D. Fortes, as Vice-Chancellor for Planning and Development effective 1 February 1994.

VISTING FACULTY

UP Diliman

Francisco Bartolome, reappointment as Visiting Professor, College of Home Economics, effective 15 November 1993 to 31 March 1994.

Mahmood Tajar as Visiting Lecturer without compensation, College of Social Science and Philosophy, effective 11 November 1993 to 31 March 1994.

UP Los Baños

Benjamin L. Cariaso as Visiting Professor, College of Entomology without compensation, College of Agriculture, effective 1 November 1993 to 31 May 1994.

Leonardo A Gonzales, as Visiting Professor of Development Management, without compensation, College of Economics and Management, effective 1 January to 31 December 1994.

PROFESSORIAL CHAIR

UP Diliman

Ma. Araceli Lee, as DJ Assistant-Professor of Visual Communication, College of Fine Arts, effective 1 January to 31 December 1994.

Mitzi Marie Reyes, as Jose & Asuncion Joya Assistant Professor of Visual Communication, College of Fine Arts, effective 1 January to 31 December 1994.

Elenita S. Ordoñez, as Onofre D. Corpuz DJ Associate Professor of Art Studies, College of Arts and Letters, effective 1 January to 31 December 1994.

UP Los Baños

Wilfredo M. Carandang, as Vicente Lu DJ Assistant Professor of Silviculture and Forest Influences, College of Forestry, effective 1 July 1993 to 30 June 1994.

Antonio P. Contreras, as PNOC DJ Assistant Professor of Forest Resources Management, College of Forestry, effective 1 July 1993 to 30 June 1994.

Joseph S. Masangkay, reappointment as Associate Professor of Veterinary Microbiology, Pathology & Public Health, College of Veterinary Medicine, with increase in honorarium, effective 1 July 1993 to 30 June 1994.
### SCHOLARSHIPS, FELLOWSHIPS, GRANTS, AND GIFTS

The Board accepted, with thanks, a donation of P400,000.00 by the Borromeo Brothers Estate, Inc., through Dr. Rodolfo B. Herrera, an alumnus of the College of Medicine, Class 1954, for the establishment of a professorial chair.

The Board likewise accepted, with thanks, a donation of $15,000.00 by Dr. Edgardo T. Dujon and Dr. Teresita Fulgencio-Dujon for the establishment of a professorial chair.

### ACADEMIC MATTERS

#### Establishment of Professorial Chairs

The Board established the Dr. Maximo R. Borromeo Professorial Chair, subject to the following conditions:

1. The chair shall be assigned alternately to the different colleges/units of UP Manila;
2. As soon as the earnings of the fund shall permit, part thereof shall be used to fund a faculty grant, likewise to be rotated among the different colleges/units; and
3. The honoraria for the chair and the faculty grant shall be in accordance with the schedule prescribed by the Board of Regents.

Likewise, the Board established the B.F. Fulgencio and C.V. Fulgencio Professorial Chair in Psychiatry in the College of Medicine, the honorarium for which shall be in accordance with the schedule prescribed by the Board.

#### Establishment of Academic Programs

The Board established the following degree programs:

- **UP Diliman**
  - B.S. Computer Engineering and B.S. in Electronics and Communications Engineering
  - Diploma, M.S., and Ph.D. in Environmental Science

- **UP Visayas**
  - M. Ed. (Physics)

The Board abolished the five masteral and doctoral degree programs in the College of Education, UP Diliman, as follows and replaced them with a single degree at each level:

- M.A.T. and M.Ed. Plans A and B programs replaced by an M.A. Education degree;
- Ed.D. and Ph.D. Language Education and Science Education Programs replaced by a Ph.D. Education degree.

### POLICY MATTERS

Civil Service Commission Resolution No. 93-5920 granting authority to the University to take final action on appointments effective 1 February 1994.

The Board noted the Civil Service Commission resolution granting authority to the University to take final action on appointments effective 1 February 1994, similar to the authority granted other State Universities and Colleges.
Constitution of a Regents' Committee on Land Use and Development

The Board constituted an ad hoc Regents' Committee to advise the Board and the President on how best to develop and manage the University's real estate properties to strengthen its academic programs and to optimize revenues in support of University operations, composed of the following:

Regent Edgardo Espiritu, Chairman
Regent Nelia Gonzalez
Regent Paulo C. Campos
Engr. David Consunji
Mr. Roy Vinuya
Atty. Jerry Barican

The Vice President for Planning and Development will be the representative of the University Administration in the Committee.

The different campuses shall be requested to submit their proposals on how best to utilize their respective property.

Additional Delegation of Authority to Chancellors

The Board approved additional delegation of authority to the Chancellors to facilitate and further decentralize University operations.

The functions delegated to Chancellors are those that can be acted upon more expeditiously at the their level, covering such areas as academic matters, scholarships, appointments, except transfer to permanency of assistant professors and instructors, budget, contracts, donations, fixing of miscellaneous fees, and housing rules.

Proposal to Establish a Provident Fund for UP Faculty and Staff

The Board approved in principle the establishment of a Provident Fund for UP faculty and staff. This Fund will be separate from the Productivity Incentive Benefits (PIB) and its funding will come from the savings and income of the University and which shall be in accordance with pertinent provisions of the General Appropriations Act.

Productivity Incentive Benefits

The Board reiterated its previous approval of the grant of merit incentive pay in December 1993 which constitutes CY-1993 productivity incentive benefits to government personnel as authorized in Administrative Order No. 103.

FINANCIAL MATTERS

The Board approved the following purchases by the University:

Negotiated Purchases by the PGH

1. A negotiated purchase by the Philippine General Hospital of an ADAC Genesys Spect Rectangular Gamma Camera System from the Centra Lync Incorporated in the amount of P7,980,000.00;
2. A negotiated purchase by the Philippine General Hospital (PGH) of a Camera System upgrade (with accessories) to the above ADAC Dual-Head Spect Imaging Gamma Camera System from the Centra Lync Incorporated in the amount of P5,880,000.00;

Note: The contract for purchase was directly negotiated with Centra Lync Incorporated since it is the duly authorized and exclusive distributor of ADAC Laboratories, Inc.

UP Press Publications Revolving Fund

The Board established the UP Press Publications Revolving Fund out of seed money of P300,000.00 from the UP System General Fund to start its publications this year.

Schedule of Transfer Incentives

The Board amended provision 2-e of the Schedule of Transfer Incentives approved by the Board of Regents at its 997th meeting on 24 March 1987, for personnel accepting transfer to the Miag-ao Campus of UP Visayas as follows:

"a. For those not accommodated in the housing units, actual cost but not to exceed P1,200 monthly, directly payable to house/apartment owner, for a period of 2 years and a graduated subsidy thereafter, [thus] in accordance with the scheme below; provided that one who subsequently acquires a house within the five-year period specified below shall continue to enjoy the subsidy, which shall be payable directly to him/her until the end of the fifth year:

1st to 3rd year — actual cost not to exceed P1,200 a month;
4th year — 75% subsidy;
5th year — 50% subsidy."

Honoraria of TopOfficials

The Board amended the policy regarding honoraria of top officials approved by the Board of Regents at its 1031st meeting on 28 June 1990, to include officials whose salaries as faculty members are equal to the salaries of their administrative positions; increase of the honoraria from P1,500 to P3,000.00 a month effective 1 January 1994.

MEMORANDA OF AGREEMENT/UNDERSTANDING

The Board approved the following Memoranda of Agreement:

Memorandum of Agreement with the SEAMEO Regional Centre for Educational Innovation and Technology (INNOTECH)

Memorandum of Agreement with the SEAMEO Regional Centre for Educational Innovation and Technology (INNOTECH) and the University of the Philippines System for the construction of an additional wing to the existing dormitory of the SEAMEO-INNOTECH Center.

The new dormitory shall be constructed in accordance with the plans and site location approved by the University.

Date Signed: 11 May 1993

Memorandum of Agreement with the UP AKKAP and the Barangay UP Campus (Diliman)

Memorandum of Agreement with the UP AKKAP and the Barangay UP Campus (Diliman) whereby the University al-
lowed the Barangay and the UP AKKAP to use a 150 square meters area situated at corner Laurel and Balagtas Streets and to construct therein a Multi-Purpose Barangay Hall in accordance with the plan approved by the University.

All expenses related to the construction of the Barangay Hall shall be for the account of the Barangay. The premises of the Multi-Purpose Barangay Hall shall be used only for meetings and projects of the Barangay, livelihood programs and skills training projects of the AKKAP such as sewing, cosmetology, cooking, and similar activities. The Barangay Hall shall not be utilized for residential or commercial purposes.

Termination: The Memorandum of Agreement may be terminated by simple written notice and without necessity of judicial action for any violation of the terms and conditions stipulated therein.

Date Signed: 18 June 1993

The Board confirmed the following Memoranda of Agreement concerning academic matters

UP Dilliman

Memorandum of Agreement with the Pamantasan ng Lungsod ng Maynila

The parties agree to permit and share the services of their personnel whose expertise may be needed to teach, handle consultancy, or similar services upon proper request of a party to the other.

The Agreement shall be effective for a period of three (3) years from its execution, renewable for another three (3) years at the option of both parties unless either party decides to terminate the agreement upon written notice given to the other at least one year before the termination date.

Date Signed: 21 December 1993

Agreement of Cooperation with St. Norbert College (De Pere, Wisconsin, USA)

The parties agree to establish exchange programs as may be beneficial and acceptable to both institutions of higher learning, including the promotion of joint studies, research, educational and other training programs of mutual interest and particularly in the pursuit of excellence in the areas of natural science, social science, education, fine arts and humanities.

The Agreement shall extend for five (5) years, beginning the date of the last signature and may be amended or extended at any time by mutual consent through an exchange of letters by authorized officials at each institution.

Date Signed: 5 August 1993

Contract of Services with the Institute of International Education (IIE) in connection with the Philippines Rural Electrification Project's (REP) component for Technical Assistance for Training

The Philippines Rural Electrification Project's (REP) component for Technical Assistance for Training is being performed pursuant to Contract No. AID 492-0429-C-00-3020-00 between the United States Agency for International Development and the Institute of International Education. IIE is the prime contractor while the University of the Philippines (UP) will serve as a subcontractor to IIE.

In support of IIE's efforts to implement the REP contract, UP (National Engineering Center), among others, will:

(a) assist with the design, development, preparation and implementation of the initial reconnaissance mission, training needs assessments, curriculum review, design and development, evaluation, and other technical assistance support activities;

(b) provide highly qualified personnel for all tasks assigned;
(c) provide logistical and facilities support as needed and to the extent practical; and
(d) prepare for IIE and submit to the Chief of Party, written documentation, studies, reports, etc. on UP's progress.

Date Signed: 13 July 1993

Memorandum of Agreement between UP Diliman and the Department of Science and Technology on Enrichment Program for Physics Teachers of S & T Oriented High Schools

Memorandum of Agreement between the University of the Philippines Diliman for the Science Teachers' Training Center, Institute of Science and Mathematics Education Development (STTC-ISMED), and the Department of Science and Technology, as Implementor of the Engineering and Science Education Project (DOST-ESEP) on the Enrichment Program for Physics Teachers of the 110 S & T Oriented High Schools.

The Department of Science and Technology shall provide financial assistance to the project with a total grant of P1,012,495.00 to be expended as allocated in the Project Line-Item Budget.

The Agreement shall take effect upon signing and shall be effective for Academic Year 1993-1994.

Date Signed: 1 October 1993

UP Los Baños

Memorandum of Agreement and Amendatory Agreement with the Fiber Industry Development Authority (FIDA) concerning the National Integrated Sericulture Project

The Project aims to have a sustained and viable rural-based sericulture industry in the Philippines. On the completion of the Project, it is envisioned that the Philippines will be able to supply 47% of the domestic requirements for cocoons. This will help develop and expand the market base for silk products so as to ensure the long-term viability of the Philippine Silk Industry.

UPLB shall provide suitable area for the Project concerning at least five (5) hectares. The Agreement shall become effective upon signing of the parties and shall remain in force for a period of five (5) years, subject, however, to the mutual right of UPLB and FIDA to terminate it on a thirty-day written notice without the necessity of any court action, at any time prior to the expiration of the agreement.

Memorandum of Agreement with SEAMEO Regional Center for Graduate Study and Research in Agriculture

Project: Integrated Jala-Jala Rural Development

SEARCA will provide the necessary funding, administrative, and management support to ensure success of the projects. UPLB through the FSSRI will provide from its currently available staff the high level expertise required by the projects either on a part-time or full-time basis and assist in the projects' technological requirements.

All publications and major reports arising from the research and other activities undertaken under the Agreement will acknowledge the participation of UPLB, SEARCA, and other participants. UPLB and SEARCA may use the data and findings of the projects in the pursuit of their academic programs with appropriate acknowledgment of all cooperators.

The Agreement takes effect upon its signing and shall remain in full force and effect for three (3) years unless terminated earlier by mutual consent of both parties.

Date Signed: 3 November 1993
Memorandum of Agreement between UP Los Banos (through the Farming Systems and Soil Resource Institute (UPLB-FSSRI) and the Bureau of Agricultural Research Project: Documentation of successful farming systems in the Philippines
BAR shall provide a total amount of P200,000 as initial support to conduct the research project. A budget schedule has been set forth and made an integral part of the Agreement. Additional support will be provided depending on the availability of funds. UPLB-FSSRI will provide all support and organize the conduct of the research project, directing all its efforts toward accomplishing the purposes of the Agreement, under a project team headed by Dr. Florentino C. Monsalud.
The Agreement is for a period of six months commencing upon approval of the agreement, unless sooner terminated by mutual agreement.
Date Signed: 29 October 1993

General Memorandum of Understanding with the University of Sydney, Australia
Project: Academic exchange and cooperation in teaching and research in the furtheman of the advancement and dissemination of learning.
The parties agree to develop academic exchange and cooperation in teaching and research, as follows:

- to encourage and use their best endeavors to effect visits from one university to the other by members of the academic staff for the purpose of participating in teaching and research programs;
- to offer admission from one university to the other to qualified students to undergraduate and graduate degree and diploma courses; and
- to encourage the exchange of scientific materials, publications and information.

The Agreement shall be reviewed annually for a period of five years.
Signed: 22 October 1993

Memorandum of Agreement with the University of British Columbia, Canada
Project: Reciprocal student exchange program
Commencing with Academic Year 1993-1994, and in each succeeding year during the term of this Agreement, not more than five students enrolled at UBC may be enrolled at their own expense at UPLB as non-degree students, and same number of students at UPLB may also enroll at UBC at their own expense, subject to the provisions of the Agreement.
The Agreement will commence upon signing and shall continue for five years, subject to revision or modification by mutual agreement. Either party may terminate the Agreement as of the end of any academic year by giving at least six months notice.
Date Signed: 23 October 1993

Memorandum of Agreement with the Universiteit Gent (University of Ghent), Belgium
Project: Diagnosis and prevention of diseases in livestock in the Philippines
Under the Agreement, the Universiteit Gent will contribute: a) traveling expenses for one Belgian veterinarian, based in the Philippines and travel cost and other expenses for visiting Belgian scientists involved in the project, b) laboratory equipment, c) fuel and maintenance of vehicles, and d) reagents/chemicals.
The project aims to operate a mobile veterinary clinic at UPLB to provide veterinary assistance to local farmers; to provide practical training for students in veterinary medicine, research, diagnosis and prevention of diseases in livestock; to conduct investigations on the epidemiology of viral diseases in swine; and to develop strategies for prevention of animal diseases and zoonoses.
The duration of the cooperation is three years. The cooperation can be terminated by either party sending to the other party a six-month written notice, taking effect upon receipt of such notice.
Date Signed: 29 October 1993

UP Manila
Memorandum of Understanding between the College of Arts and Sciences and the Metropolitan Museum of Manila Foundation, Inc.
The parties agree to forge stronger links between academy and museum in order to enrich the artistic consciousness of students and public alike.
The Agreement will be effective upon signing by both parties.
Date Signed: 19 July 1993

Renewal of the Memorandum of Cooperation between UP Manila-Philippine General Hospital (UPM-PGH) and the Pamantasan ng Lungod ng Maynila (PLM)
Under the Memorandum of Cooperation dated 1 April 1989 UPM-PGH allows PLB nursing students the use of the facilities of PGH for clinical and intensive clinical practicum, subject to existing pertinent laws, rules and regulations which may be modified by the University as the need arises.
The Agreement will be effective for a period of one (1) year from 1 May 1993.
Date Signed: 29 June 1993

GENERAL SERVICES CONTRACTS

UP Los Banos
Contract with National Power Corporation for the Sale of Electricity
NPC will sell and deliver electric power and energy to UPLB, at the points of delivery in 3-phase, 3-wire, 60 hertz alternating current and UPLB shall purchase and use same under the following service specifications:

<table>
<thead>
<tr>
<th>Contract Demand</th>
<th>3,500 KW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowable Maximum Demand</td>
<td>4,025 KW</td>
</tr>
<tr>
<td>Contract Energy</td>
<td>850,000 KWH/Mo.</td>
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<tr>
<td>Allowable Maximum Energy</td>
<td>1,275,000 KWH/Mo.</td>
</tr>
<tr>
<td>Effectivity Date</td>
<td>January 26, 1992</td>
</tr>
<tr>
<td>Points of Delivery</td>
<td>As stated below</td>
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<tr>
<td>Location</td>
<td>Del. Voltage</td>
</tr>
<tr>
<td>1st Pt., NPC S/S</td>
<td>13,200 volts</td>
</tr>
<tr>
<td>2nd Pt., UP S/S/</td>
<td>13,200 volts</td>
</tr>
<tr>
<td>Staff Housing</td>
<td>(nominal)</td>
</tr>
</tbody>
</table>

The Contract is effective for a period of three years reckoned from the effective date (January 26, 1992)
Date Signed: 27 July 1993.
The Board confirmed/noted the following contracts submitted for its action

UP Diliman

General Construction Agreement with PGM Construction and Plumbing Services
Rehabilitation work (Phase II) Office of the University Auditor
3rd Floor, Quezon Hall
Contract Time: 30 calendar days
Date Signed: 12 January 1994

General Construction Agreement with PGM Construction and Plumbing Services
Construction of mezzanine/alterations Office of Legal Services
3rd Floor Quezon Hall
Contract Time: 60 calendar days
Date Signed: 12 January 1994

General Construction Agreement with Konstruktura Centro, Inc.
Construction of cyclone wire fence Nursery - Arboretum
Contract Time: 90 calendar days
Date Signed: 10 January 1994

Supplemental Contract to the Contract for Janitorial Services entered into on 16 April 1993 with FMS Manpower
Increase in the number of janitors presently servicing the UP Balay International by three (3)
Effectivity: 11 November to 31 December 1993
Date Signed: 13 December 1993

Supplemental Contract to the Contract for Janitorial Services entered into on 16 April 1993 with FMS Manpower
Increase in the number of janitors presently servicing the Office of the University Registrar by one (1)
Effectivity: 29 October to 31 December 1993
Date Signed: 13 December 1993

Supplemental Contract for Janitorial Services entered into on 16 April 1993 with the FMS, Manpower and Janitorial Services
Subject: Increase in the number of janitors presently servicing the College of Home Economics by two (2)
Effectivity: 19 November to 31 December 1993
Date Signed: 13 December 1993

UP Los Baños

Contract of Annual Maintenance Service with Tradegate Enterprises
Project: Annual maintenance service of IBM typewriters
Effectivity/Duration: Effective July 1, 1993 until 30 June 1994, and continues in full force unless earlier terminated by either party.

Credit Line Agreement with San Miguel Foods, Inc. for P200,000 to be made available by SMFI to UPLB-DTRI for purchases of B-meg animal feed products
Duration: The Agreement shall expire on 31 July 1994, renewable yearly thereafter at the discretion of SMFI. At any time within such period, however, SMFI shall have the absolute right to amend, suspend, and/or cancel the credit line without prior notice.
Date Signed: 27 July 1993

UP Manila

Contract for the Supply of Whole Human Blood with the Doctors' Blood Bank
Service: Supply of estimated 22,080 bags of whole human blood to the Philippine General Hospital (PGH)
The Blood bank shall replace blood units confirmed to be either spoiled or positive for Malaria, VDRL, Hepatitis B and AIDS by using the Hospital's methods and pay a penalty of P350.00 per bag.
Charge:
a. Whole Human Blood, any ABO P/400.00 per bag type in ACD or APD, 500 cc per bag
b. Whole Human Blood any ABO P/320.00 per bag type in ACD or APD, 250 cc per bag
The contract shall be effective for a period of one year from 1 January 1994 until 31 December 1994.
Date Signed: December 1993.
OTHER MATTERS

The Board confirmed the 1994 Internal Operating Budget and Reprogramming of Funds for CY 1994.

The Board noted the 3 February 1994 statement of Nilo B. Peña and Victor P. Lazatin, Chairman and President respectively, of the Sigma Rho Council, Inc. on the vicious and senseless attack by armed and masked men on hapless students studying at the UP Law Library on 31 January 1993.

The Board also noted the Resolution of the Gintong Smahan Ng. UP (GSUP) requesting the Board of Regents to streamline the UP system.

EXTENSION OF APPOINTMENT BEYOND RETIREMENT AGE

UP Diliman
Rodolfo M. Casiple, as Professor 9, College of Engineering, effective 16 April 1994 to 18 March 1995.
Jose Encarnacion Jr., as University Professor, School of Economics, effective 1 to 31 May 1994.
Leticia A. Lagmay, as Professor 3, College of Social Science and Philosophy, effective 27 February to 31 May 1994.

ACADEMIC MATTERS

Establishment of Professorial Chair
The Board approved the establishment of a Diamond Jubilee (DJ) Professorial Chair at the UP College Baguio to be funded by UP Foundation, Inc.

Note: This chair will replace the Jose Laurel Professorial Chair which is now the Pres. Jose P. Laurel Distinguished Professorial Chair established at the 1065th BOR Meeting on 26 May 1993 and is therefore, no longer assigned to UP Diliman.

Graduation of students as of the Second Semester of Academic Year 1993-1994
The Board confirmed the Graduation of students as of the Second Semester of Academic Year 1993-1994, and as of previous semesters in the case of UP Diliman and UP Manila, of the four autonomous universities.

The Board also confirmed waiver of Art. 408 of the Revised University Code in the case of three students who do not meet the one-year residency requirement immediately prior to graduation.

POLICY MATTERS

Reorganization of the Campus Planning, Development and Maintenance Office of UP Diliman
The Board approved, subject to review after one year, the creation of two (2) offices, to replace the existing office:

a) Campus Maintenance Office; and
b) Office of the Campus Architect.

Each office will be headed by a Director (Salary Grade 26), who will report directly to the Vice-Chancellor for Community Affairs; provided that where no item for Director is available, an Officer-in-Charge shall be appointed who shall be entitled to the corresponding RATA prescribed for director.

The existing staff of the present Campus Planning, Development and Maintenance Office will be reassigned to the two new offices. The staffing pattern of the new offices shall be prepared by the respective heads thereof in consultation with the Vice-Chancellor of Community Affairs, subject to approval by the Chancellor.

No additional personnel will be hired, nor will there be laying off of personnel. The excess 50 personnel (together with their position items) will be assigned to other units of UP Diliman.

The PABX unit will be transferred to the Office of the Vice-Chancellor for Administration (OVCA).
The Utilities Monitoring Team (UMT) will also be transferred to the office of the Vice Chancellor for Community Affairs. The unit will then be able to check independently if the work of the plumbing and electrical/mechanical units of the Building Maintenance Office is carried out properly.

UP Provident Fund
The Board received favorably the proposal on the UP Provident Fund which the Board approved in principle at its 1075th Meeting in March 1994. However, it deferred action on the proposed allocation of P30,000,000.00 as initial endowment.

FINANCIAL MATTERS

Special Budget of Various Trust Liability Accounts
The Board confirmed the approved Special Budget of various Trust Liability Accounts covering Miscellaneous Fees and Income Fed.

MEMORANDA OF AGREEMENT/UNDERSTANDING

The Board confirmed the following Memoranda of Agreement:

Memoranda of Agreement/Understanding between the University and Government Agencies through Ugnayan ng Pahinungod/Oblation Corps
Memoranda of Agreements/Understanding strengthening the collaboration between the University and the following government agencies through the Volunteer Service Program of the University of the Philippines System, otherwise known as the Ugnayan ng Pahinungod/Oblation Corps.

Department of Health effective upon signing (28 February 1994). It shall continue for a period of five (5) years and may also be renewed upon terms and conditions mutually agreeable to both parties;

University of Southeastern Philippines effective for a period of five (5) years. Thereafter, effective from the confirmation of the respective Boards of Regents of UP and USP, and may be renewed by mutual consent of the parties;

Department of Agrarian Reform effective upon signing by both parties (28 February 1994). It shall continue in force and effect for a period of five (5) years, renewable for similar periods thereafter, subject to agreement of the parties;

Department of Social Welfare and Development effective for a period of five (5) years from signing by the parties;

Provincial Government of Guimaras effective upon signing by both parties (28 February 1994) and shall end on 31 December 1997;

Municipal Government of Leganes effective upon signing by both parties (28 February 1994) and shall end on 31 December 1997; and

Municipality of Miag-ao effective upon signing by both parties (28 February 1994) and shall end on December 1997.

Memorandum of Agreement between the University of the Philippines System, and the Department of Science and Technology (DOST), Department of Environment and Natural Resources (DENR), and the Department of Agriculture (DA), and the Bureau of Fisheries and Aquatic Resources
Memorandum of Agreement was entered into by the University of the Philippines System, through the UP Visayas and Marine Science Institute, and the Department of Science and Technology (DOST), through the Philippine Council for Aquatic and Marine Research and Development, Department of Environment and Natural Resources (DENR), through the Mines and Geosciences Bureau and the National Mapping and Resource Information Authority; and the Department of Agriculture (DA), through the Bureau of Agricultural Research and the Bureau of Fisheries and Aquatic Resources for the following project:

Sharing of expertise, research information, equipment, facilities and research vessels.

The details, terms, and conditions of the project implementation and the activities relative to implementation and operationalization of the agreement will be jointly formulated and considered as an addendum to the document.

UP Diliman

Memorandum of Agreement with the Government of Quezon City
Project: Training of Quezon City Teachers in Mathematics, Science and English
Project Cost: The Quezon City Government, through the Mayor's Office, shall transfer to the University the sum of P 473,550.00 for expenditures related to the training of three groups of 35 each of Mathematics, Science and English elementary school teachers. This sum shall be expended in accordance with the Project Budget, which is an integral part of the Memorandum.

The Agreement shall take effect immediately upon signing and may be amended or modified upon mutual agreement of both parties.

Date Signed: 24 March 1994

Renewal of Memorandum of Agreement with Roosevelt College
Project: Faculty exchange program in order to assist the Roosevelt College in developing its curricular programs and faculty development program in its Center for Teacher Education.

Except for the effectiveness dates, the terms and conditions of this MOA are exactly the same as those in the MOA confirmed by the BOR on 14 March 1991.

Duration: Two years effective 1 May 1994 to 30 April 1996.

Signed: 16 March 1994

Memorandum of Agreement with the Department of Science and Technology, for the Engineering and Science Education Project (DOST-ESEP) for UP Diliman Science Teacher's Training Center, Institute of Science and Mathematics Education Development (STTC-ISMED)
Project: Enrichment Program for Physics Teachers of the 110 S & T Oriented High Schools
Project Cost: The DOST shall provide financial assistance to the project with a total grant of P1,012,495.00 to be expended as allocated in the Project Line-Item-Budget. Effectivity: Shall take effect immediately upon signing and shall be effective for Academic Year 1993-1994.

Signed: 8 October 1993
Memorandum of Agreement with the Department of Science and Technology (DOST) and the Science Education Institute (SEI)

**Project:** Pilot program to expand the UPLB College of Arts and Sciences Diploma in Science Teaching Majors in Chemistry and Physics  
**Project Cost:** Grant of P1,677,000.00 to be released by DOST to UPLB and expended as allocated in the Project Line-Item Budget.  
**Effectivity:** One year covering the period 1 June 1993 to 31 May 1994.  
**Signed:** December 1993

Memorandum of Agreement with the Department of Science and Technology (DOST) and the Science Education Institute (SEI)

**Project:** Upgrading of S & T Capability of the UP Rural High School  
**Project Cost:** DOST support of P407,120.00 to be released to UPLB and expended as allocated in the Project Line-Item Budget  
**Effectivity/Duration:** One year covering 01 June 1993 to 31 June 1994.  
**Signed:** December 1993

Memorandum of Agreement with the Bureau of Agricultural Research

**Project:** Conduct of research project entitled, "Marginal Upland/Acidic and Sloping Lands of Sierra Madre Mountains"  
**Project Cost:** P151,340.00 to be remitted by BAR to UPLB in lump sum.  
**Effectivity/Duration:** The Agreement shall be effective for 12 months commencing upon its approval unless sooner terminated by mutual agreement.  
**Signed:** 28 December 1993

Memorandum of Agreement with the Department of Science and Technology and the Science Education Institute (SEI)

**Project:** Revision of Learning Modules for the Diploma in Science Teaching  
**Project Cost:** DOST grant of P192,350.00 to be released to UPLB and expended as allocated in the Project Line-Item Budget  
**Effectivity/Duration:** The Agreement shall be effective for 12 months commencing upon its approval unless sooner terminated by mutual agreement.  
**Signed:** 28 December 1993

Memorandum of Agreement with the Twin Rivers Research Center

**Project:** Implementation of trials on PHTRC developed ethylene adsorbent for use on horticultural perishables  
**Project Cost:** Budgetary requirement is P11,390.00 to be provided by TRRC to UPLB-PHTRC.  
**Effectivity/Duration:** The Agreement takes effect upon signing until the submission of the final report on 31 August 1993.  
**Signed:** 3 August 1993

Memorandum of Agreement with the Philippine Council for Aquatic and Marine Research and Development

**Project:** Collaboration to complement each other in R & D activities in order to contribute to the development and expansion of the aquatic resources industry  
**Project Cost:** Grant of P1,677,000.00 to be released by PCARRD to UPLB and as allocated in the Project Line-Item Budget.  
**Effectivity:** The Agreement shall remain in force until 31 January 1997 unless sooner terminated upon mutual consent of both parties.  
**Signed:** 28 January 1994

Memorandum of Agreement with the Department of Science and Technology, Philippine Council for Agriculture, Forestry and Natural Resources and Development  
**Project:** Mass propagation of Pinus markusdJung and De Vr. Via development of micropropagation technique  
**Project Cost:** DOST grant of P/180,000.00 to be released to UPLB and as allocated in the Project Line-Item Budget.  
**Effectivity/Duration:** The Agreement takes effect upon its execution and shall be in full force until 14 December 1994 unless sooner terminated by mutual 04 consent of the parties upon 30-days written notice by any one of them.  
**Signed:** February 1994

Memorandum of Understanding with the Philippine Council for Agriculture, Forestry and Natural Resources Research and Development

**Project:** Upgrading of National Plant Genetic Resources Laboratory of the UPLB Institute of Plant Breeding  
**Project Cost:** P110,513.70 to be released by PCARRD to UPLB.  
**Effectivity:** The Agreement becomes effective upon signing of the parties and shall remain in force until such time that the project is completed.  
**Signed:** 20 January 1994

Memorandum of Agreement with the Technology Application and Promotion Institute (TAPI)

**Project:** Technology Investors' Fora  
**Project Cost:** P/15,000.00 to be provided by TAPI to UPLB-BIOTECH.  
**Effectivity:** The Agreement takes effect immediately upon signing by the parties and remains in force unless revoked or amended by them.  
**Signed:** 27 January 1994

Agreement with San Miguel Foods, Inc. for the lease of research facility where metabolizable energy test studies can be conducted under normal operating conditions  
UPLB agreed to provide housing, care, and maintenance of chickens, labor, power and electricity, security, and water for SMFI's ME test laboratory.  
SMFI agreed to pay UPLB the sum of P2,259.00 a month on rental charges for the use of IAS Research House.  
**Effectivity:** The agreement shall be for one year starting 1 January 1993 unless sooner terminated, subject to renewal upon mutual consent of the parties.SMFI or UPLB shall have the right to terminate the Agreement upon one month notice to the other party.

Second Amendment to Memorandum of Agreement and Supplemental Memorandum of Agreement between the University of the Philippines and the UP Alumni Association concerning the transfer of ownership of the "Ang Bahay ng Alumni" to the UP  
**Particulars:**  
1. The ownership of Ang Bahay ng Alumni building and portions thereof completed as of 1 May 1994 and other portions which will still be finished thereafter shall be immediately transferred to the UNIVERSITY, and a Deed of Donation for this purpose shall be executed accordingly by the ASSOCIA-
2. The ASSOCIATION shall undertake the necessary administrative expenses and shall be responsible for securing funds required to maintain such portion of the building occupied by the ASSOCIATION. It is likewise committed to continue soliciting funds and resources required to complete the entire complex, including site development works and other refinements on the building;

3. The ASSOCIATION shall be allowed the use of such portions of the building identified in the Building Space Utilization Plan, for 25 years with an annual rental of P1.00, renewable for another 25 years under such terms and conditions as may be mutually agreed upon by the parties;

4. The management and administration of Ang Bahay ng Alumni shall remain with the ASSOCIATION, unless otherwise expressly determined by the UNIVERSITY and as agreed upon mutually by both parties. Any income of the ASSOCIATION arising out of the operations of the building after deducting expenses, shall accrue to the UP Library Development Fund. For this purpose, the ASSOCIATION shall render a yearly audited financial statement to the UNIVERSITY;

5. All other terms and conditions contained in the Memorandum of Agreement between the same parties dated 24 November 1992, the Supplemental Memorandum of Agreement dated 24 November 1993 not inconsistent with this Second Amendment are incorporated and made integral parts of this contract.

### GENERAL SERVICES CONTRACTS

The Board **approved** the following general construction agreements:

**UP Manila**

**General Construction Agreement between UP Manila and J. D. Legaspi Construction**

*Project:* Construction of Sewage Treatment Plant — Phase I

*Contract Time:* 180 calendar days

*Signed:* December 1993

The Board **confirmed** the following:

**General Construction Agreement between UP Manila and J. D. Legaspi Construction**

*Project:* Renovation Work at the ISBMR Bldg. — Phase I, UP Manila

*Contract Time:* 180 calendar days reckoned from the time of the Work Order or Notice to Proceed with the work

The Board **noted** the following contracts submitted for its information:

**General Construction Agreement with Rolpa Construction, Inc.**

*Project:* Installation of Auxiliary Storage and Water Supply System, Hardin ng Bouganvilla, Purok Aquinaldo

*Contract Time:* 60 calendar days reckoned from the time the Contract Agreement is perfected and effected

*Signed:* 22 February 1994

**Contract for Janitorial Services with FMS Manpower and Janitorial Services**

*Project:* Janitorial Services for UP buildings located at the UP Diliman campus

*Effectivity/Duration:* 1 January until 31 December 1994

*Signed:* 28 February 1994

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### OTHER MATTERS

**Impounded animals in UP Diliman**

The Board revised the fines approved at its 980th Meeting, August 1985, for animals impounded in the Diliman campus.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>P 20</td>
<td>P 100</td>
</tr>
<tr>
<td>P 40</td>
<td>P 200</td>
</tr>
</tbody>
</table>

Further, the Board authorized the President to fix and revise the schedule of fines for impounded animals.

The Board **noted** the following matters submitted for its information:

- An update on the *Distance Education Program* presented by Dr. Ma. Cristina Padolina;
- Report to the Board of Regents on the *UP Center for Integrative and Development Studies*, Office of the President, by Dr. Ma. Cynthia Rose B. Bautista, Director of the CIDS;

The Final Resolution of the Supreme Court en banc on the case entitled "University of the Philippines Board of Regents and Dr. Olivia C. Caoili in her capacity as Secretary of the Board vs. Hon. Elsie Ligot-Telan and Ramon P. Nadal" (G.R. No. 110280) DENYING with finality the Motion for Reconsideration dated 29 October 1993 filed by Respondent Nadal.

### 1077th MEETING, 27 MAY 1994

**Appointments, Promotions, Salary Increases, etc.**

The Board **approved** the following appointments, reappointments, renewals of appointment, promotions, increases in salary, of faculty and staff and other related matters:

**UP System**

Victoria L. M. Catibog, promotion from Director II to Director IV, Controllership and Budget Office, effective 1 June 1994.

Rosa M. Manzala, transfer with promotion from Associate Professor I, College of Home Economics, to Director II, Controllership and Budget Office, effective 1 June 1994

**UP Diliman**


Emmanuel Q. Fernando, promotion from Associate Professor 1 to Associate Professor 2, College of Social Science and Philosophy, effective 12 June 1993.
Vittorio D. Almazar as Enrique T. Virata Assistant Professor of Mathematics, College of Science, effective 1 January until 31 December 1994.

Maragtas S.V. Amante, as TUCP DJ Assistant Professor of Industrial Relations, School of Labor and Industrial Relations, effective 1 January until 31 December 1994.

Jose P. Balmaceda as PNOC DJ Assistant Professor of Mathematics, College of Science, effective 1 January until 31 December 1994.

Lenora Fe S. Brawner as Metro Manila Commission DJ Associate Professor of Physical Education, UP College Baguio, effective 1 January until 31 December 1994.

Pamela C. Constantino, as Federico A. Alcuaz Associate Professor, College of Arts and Letters, effective 1 January until 31 December 1994.

Elizabeth L. Diaz, as Ramon Cojuangco Associate Professor of Broadcast Communication, College of Mass Communication, effective 1 January until 31 December 1994.

Flor Angel Hernandez as DJ Associate Professor of Humanities, UP College Baguio, effective 1 January until 31 December 1994.

Ma. El Nora P. Imson, as Eusebio H. Tanco Associate Professor of Spanish and French, College of Arts and Letters, effective 1 January until 31 December 1994.

Gil S. Jacinto, as Lucio Tan DJ Associate Professor of Marine Science, College of Science, effective 1 January until 31 December 1994.

Emmanuel M. Luna, as U.P. Foundation, Inc. Assistant Professor of Disaster Management, College of Social Work and Community Development, effective 1 January until 31 December 1994.

Editha V. Maslang as San Miguel Corp. DJ Associate Professor of Social Work Research Practice, College of Social Work and Community Development, effective 1 January until 31 December 1994.

Evelina A. Mejillano, as UPIP Professor of Health Education, College of Education, effective 1 January until 31 December 1994.

Julius D. Mendoza, as DJ Associate Professor of Philosophy, UP College Baguio, effective 1 January until 31 December 1994.

Mario I. Miclat, as MMC DJ Assistant Professor of Asian Studies, Asian Center, effective 1 January until 31 December 1994.

Ramon R. Miranda, as Isosceles & Leonora Pascual Assistant Professor of Chemistry, College of Science, effective 1 January until 31 December 1994.

Josefina N. Natividad as Ayala Corporation Assistant Professor of Sociology, College of Social Science and Philosophy, effective 1 January until 31 December 1994.

Gloria Luz Nelson, as UPFI Assistant Professor of Psychology, UPEPSFP, effective 1 January until 31 December 1994.

Imelda F. Pagulayan, as Jose Halili Co. DJ Associate Professor of Biology, College of Science, effective 1 January until 31 December 1994.

Rica G. Panganiban as UP Law Class ’58 Professor of Mathematics, College of Science, effective 1 January until 31 December 1994.

Carlene Perpetua C. Pilar as Edgardo J. Angara Assistant Professor of Teaching, College of Science, effective 1 January until 31 December 1994.

Aleli A. Quirante, as Luis Verna Assistant Professor of Communication Research, College of Mass Communication, effective 1 January until 31 December 1994.

Eva Marie A. Ratilla as Eduardo Taylor, Sr. Associate Professor, College of Arts and Letters, effective 1 January until 31 December 1994.

PROFESSORIAL CHAIR

UP Dilliman

Consolacion Alaras, as DJ Professor of English, College of Arts and Letters, effective 1 January until 31 December 1994.
Professor of Chemistry, College of Science, effective 1 January until 31 December 1994.

Normita G. Recto as Simeon Datumanong DJ Associate Professor of Philippine Studies, Asian Center, effective 1 January until 31 December 1994.

Gilda C. Rivero, as Don Pio Pedrosa Associate Professor of Biology, College of Science, effective 1 January until 31 December 1994.

Julieta M. Savellano, reappointment as UPIP Professor of Science Education, College of Education, effective 1 January until 31 December 1994.

Federico B. Silao, as United Coconut Planters Bank DJ Professor of Urban and Regional Planning, School of Urban and Regional Planning, effective 1 January until 31 December 1994.

Cesar G. Tapia, reappointment as MacArthur & Josefina de los Reyes Associate Professor of Mathematics, College of Science, effective 1 January until 31 December 1994.

Graciano P. Yumul as UP Alumni Engineer Assistant Professor of Geology, College of Science, effective 1 January until 31 December 1994.

TRANSFER TO PERMANENT STATUS

UP Los Baños

Melvin B. Carlos as Assistant Professor 1 of Agricultural Economics, College of Economics and Management, effective 17 February 1994.

Danilo L. Evangelista as Assistant Professor 3 of Agricultural Economics, College of Economics and Management, effective 24 March 1994.

Leonora M. Fajutagana as Assistant Professor 1, College of Arts and Sciences, effective 1 June 1994.

Jean Claire C. Fernandez as Assistant Professor 1, College of Arts and Sciences, effective 1 June 1994.

Joseph Nathaniel P. Garcia as Assistant Professor 1, College of Veterinary Medicine, 4 January 1994.

Rosario B. Mahusay, as Assistant Professor 1, College of Arts and Sciences, effective 1 June 1994.

Grace Bernadette T. Mendoza, as Assistant Professor, College of Arts and Sciences, effective 1 June 1994.

Nelia S. Sabater as Assistant Professor 1 of Mathematics, IMSP, College of Arts and Sciences, effective 8 March 1994.

Sixto A. Valencia as Assistant Professor 1 of Chemical Engineering, Center for CEAT, effective 15 March 1994.

UP Manila

Diana R. Agbayani, as Assistant Professor 1, College of Arts and Sciences, effective 27 May 1994.

Donna Aelred Bautista, as Assistant Professor 1, College of Arts and Sciences, effective 27 May 1994.

Teresita S. De Guzman as Assistant Professor 1, College of Medicine, effective 27 May 1994.

Harry L. Engle as Assistant Professor 1, College of Arts and Sciences, effective 27 May 1994.

Leticia T. Ibañez as Assistant Professor 1, College of Medicine, effective 27 May 1994.

Luciana V. Iiao as Assistant Professor 3, College of Arts and Sciences, effective 27 May 1994.

Marina B. Onaoid as Assistant Professor 1, College of Arts and Sciences, effective 27 May 1994.

UP Visayas

Gianina P. Cainglet as Assistant Professor 1 of Business Management, College of Management, effective 27 May 1994.

SCHOLARSHIPS, FELLOWSHIPS, GRANTS, AND GIFTS

The Board accepted, with thanks, a donation in the amount of P1,000,000.00 from Dr. Augusto A. Camara, an alumnus of the College of Medicine Class 1944.

The Board was informed and it duly noted the Deed of Donation and Acceptance made and executed by the University and the San Miguel Corporation in favor of the University for a donation of an IBM 4381 27 computer system with a depreciated book value of P4,865,383.60.

Establishment of a Professorial Chair
The Board established the Dr. Augusto A. Camara UP Medicine Fund for Academic Excellence.

Note: The awards will be given during the Graduation Ceremonies in 1995 after the Fund has earned a substantial amount.

POLICY MATTERS

Membership In the University Research and Extension Council (UREC)
The Board approved a proposed revision in the membership of the UREC of UP Los Baños.

UP Provident Fund Charter
The Board approved the revised Charter and, upon the recommendation of the President, the Board also approved the allocation of P30 Million as initial University contribution to the Fund, certified as available by the Budget Director and the Vice President for Finance and Administration out of University income and not from student fees.

The Film Institute
After deliberating on the matter, the Board deferred implementation of its decision to merge the Film Department of the College of Mass Communication (CMC) and the Film Center to constitute an autonomous unit to be called the Film Institute and to be attached to the CMC. The deferment is intended to give the BOR a chance to reconsider its decision in view of a new proposal to create a "Film Academy" out of the Film Center.

FINANCIAL MATTERS

Redeployment/Conversion of some items from the pool of vacant items to upgrade some positions which are needed for the Implementation of various activities of UP Diliman

University Health Service
Upgrading of positions to implement the upgrading scheme approved by the DBM of four positions in accordance with DOH Circular No. 88-A, S.1992, regarding the reallocation of positions of Medical Equipment Technicians (X-Ray Technician).
UP Diliman Budget Office

Due to the separation of functions between the UP System Controllership and Budget Staff (now the UPS Controllership and Budget Office) and the UP Diliman Budget Office and their reorganization, the Board approved the reclassification of nine (9) items in order to operationalize the fiscal autonomy of UP Diliman under EO 47 No. 5 dated 17 June 1986.

In this connection, the Board also approved redeployment of two positions from the College of Architecture to the UP Diliman Budget Office and abolished 8 position items.

MEMORANDA OF AGREEMENT/UNDERSTANDING

The Board confirmed the following matters submitted for its action

UP Diliman

Memorandum of Agreement with the Central Colleges of the Philippines
Project: Short-Term Training Program to be conducted by the U.P. Diliman College of Education to improve the English language proficiency and the teaching competence of the faculty of the CCP College of Engineering.
Effectivity/Duration: Shall take effect upon signing by the parties concerned and shall remain in effect for the duration of the program (Five Saturdays beginning 30 April to 28 May 1994).
Date Signed: 4 May 1994

Memorandum of Agreement with the Department of Science and Technology (DOST); UP Building Research Service (UPBRS); UP Engineering Research and Development Foundation, Inc. (UPERDFI); and the Philippine Council for Industry and Energy Research and Development (PCIERD)
Project: "Geotechnical Properties of Redeposited Lahars Derived from the 1991 Mt. Pinatubo Eruption".
Project Cost: DOST shall provide financial assistance through PCIERD of P1,989,370.00 for year 1 to be expended as allocated in the Project Line-Item Budget, subject to the requisite provisions of Section 9 of the Agreement. The PCIERD will provide the Funding Agency with all the technical and financial reports on the Project.
Duration: 24 months
Effectivity: Upon signing by both parties.
Date Signed: 21 April 1994

Memorandum of Agreement between the University of the Philippines Foundation, Inc. and the Bank of Tokyo, Ltd.
The Scholarship Grant shall be utilized to provide 15 full scholarships (three in the first year, three in the sophmore year, three in the junior year, three in the senior year, and three in the fifth year) to grantees until completion of their undergraduate studies.
Amount of Grant: P18,000.00 per scholar per semester.
Effectivity: Effective upon signing by both parties and shall be open for application in the first semester, 1994-1995.
Date Signed: 10 May 1994

UP Los Baños

Memorandum of Understanding with the Ilocano Association of Washington
Project: Establishment of a grant to be known as Ilocano Association of Washington Scholarship in the UPLB College of Agriculture.
Project Cost: P/6,670.00 per semester for one grantee and additional P/800.00 for graduation expenses to be given upon notice of graduation of the grantee as certified by the UPLB Registrar.
Date Signed: 3 February 1994

OTHER MATTERS

Progress Report of the Regents' Committee on Land Use and Development
The Board approved the following guidelines on land use and development submitted by The Regents' Committee on Land Use and Development:

1. Land use and development plans should come as a complete package, not on a piecemeal basis;
2. Housing for UP employees and relocation of squatters should be related or tied-up to the terms of reference for private developers;
3. Developers should be prequalified first. A set of minimum requirements for proponents shall be adopted;
4. The number of years of lease should depend on the amount of the investment required to develop the area;
5. Long term leases of real property should not go beyond a particular year to be set for each location (e.g., no long term leases in UP Diliman should go beyond year 2025);
6. The campuses should devote adequate areas for greening purposes;
7. All squatter relocation sites should be outside the University campuses;
8. Part of revenues from real estate will go to the Provident Fund and to off-campus housing development for University personnel;
9. Properties which are better disposed of should be disposed of, provided there are no legal or moral restrictions on this; and
10. Priority shall be given to the development of areas for commercial purposes so that income from these areas can finance the development of the other areas.

The Regents' Committee also agreed to endorse the Land Use and Development Plan presented by UP Diliman to the Board of Regents for approval after it made suggestions for some modification.
The Committee will take up next the plan for the Quezon-Laguna Land Grants.

The Board noted the following matters submitted for its information:

Contract for Security Services between UP Diliman (for UP Baguio) and Freeport Security Agency, Inc. for hiring of four (4) guards per 8-hour shift, everyday at P/37,280.00 per month for two (2) working shifts from 1 January 1994 to 31 December 1994.

Negotiated purchase of 1.5 MHu X-ray Tube for SHIMADZU SCT - 3000TX Whole Body Scanner in the amount of P/1,500,000.00 (including installation) from Instrumix Supplies, Inc. for the Department of Radiology, UP Manila

Use by the Office of Alumni Relations of P/59,000.00 of the income derived from the lease of office spaces in the Alumni Center (Acct. No. 977400) to purchase one (1) unit KONICA UBX 1503 ZMR for office use

Order of Iloilo City Regional Trial Court Judge Bartolome M. Fanual dismissing Civil Case No. 21605-46 entitled "Evaristo Lacaden vs. University of the Philippines" with costs against Lacaden

1078TH MEETING, 23 JUNE 1994

Appointments, Promotions, Salary Increases, etc.

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increases in salary, of faculty and staff and other related matters

UP System

Benita N. Camontoy, transfer with promotion as Accountant IV, Controllership and Budget Office, effective 23 June 1994.

Julius M. Concepcion, appointment as University Legal Counsel, Office of Legal Services, effective 23 June until 31 December 1994.

Rosario C. Lucero, appointment as Associate Professor 2, College of Arts and Letters, effective 1 June 1994 until 31 May 1995.

Marie Sally Grace K. Quirino, appointment as University Legal Counsel, Office of Legal Services, effective 23 June until 31 December 1994.

UP Diliman

UP Los Banos

Ma. Victoria Turalba, promotion Medical Officer IV to Medical Officer V, UP Health Service, effective 23 June 1994.

UP Manila

Elise M. Bolambao, promotion from Accountant III to Cashier V, Cash Division, effective 23 June 1994.

Remedios A. Magkasi, appointment as Associate Professor 3 (part-time), NTTCHP, effective 10 November 1993 until 31 May 1994

UNIVERSITY OFFICIALS

UP System

Josefina N. Natividad, Director, Office of Institutional Linkages, Office of the Vice-President for Academic Affairs, effective 1 June 1994 until 31 May 1995.

Elizabeth R. Ventura, as Director, Office of Admission, effective 1 June 1994 until 31 May 1997.

UP Los Banos


UP Manila

Isabel T. Koh, renewal as Dean, School of Health Sciences, effective 1 May 1994 until 30 April 1997.

UP Visayas

Marilyn Z. Alcarde, appointment as Registrar, effective 1 June 1994 until 31 May 1997.

PROFESSORIAL CHAIRS

UP Diliman

Nanette G. Dungo, as UP Investment Associate Professor of Sociology, College of Social Science and Philosophy, effective 1 July 1994 until 30 June 1995.


UP Los Banos

Bernardo P. Gabriel, as UPLB Foundation Professor of Entomology, College of Agriculture, effective 1 January until 31 December 1994.

Norma O. Aguilar, as UPLB Foundation Associate Professor of Biosystematics, College of Arts and Sciences, effective 1 January until 31 December 1994.

Tito J. Rimando, as Regent Abel L. Silva Associate Professor of Horticulture, College of Agriculture, effective 1 January until 31 December 1994.

Henry P. Samonte, reappointment as UPLB Foundation Professor of Soil Science, College of Agriculture, effective 1 January until 31 December 1994.

UP Manila

Romeo B. Gutierrez, renewal as UP Medicine Class 1940 Associate Professor of Surgery, College of Medicine, effective 1 July 1993 until 30 June 1994.
## TRANSFER TO PERMANENT STATUS

### UP Diliman

- Aga Mayo Butocan, as Assistant Professor 1, College of Music, effective 1 June 1994.
- Raymundo Cipriano P. Cayabyab, as Assistant Professor 1, College of Music, effective 1 June 1994.
- Oscar P. Ferrer, as Assistant Professor 1, College of Social Work and Community Development, effective 1 June 1994.
- Joselito C. Magadia, as Assistant Professor 3, Statistical Center, effective 1 June 1994.
- Aele A. Quirante, as Assistant Professor 4, College of Mass Communication, effective 1 June 1994.
- Corazon P. Rodriguez, as Assistant Professor 1, Asian Institute of Tourism, effective 1 June 1994.
- Anna Christie V. Torrea, as Assistant Professor 1, UP College Baguio, effective 1 June 1994.
- Emilia Patricia Zarco, as Assistant Professor 3, College of Education, effective 1 May 1994.

### UP Los Baños

- Raymundo C. F. Habito, Jr., as Assistant Professor 2 of Human Nutrition and Food, College of Human Ecology, effective 1 June 1994.
- Ila Virginia C. Ongkiko, as Assistant Professor 1 of Development Communication, College of Agriculture, effective 24 May 1994.

### UP Visayas

- Aklnhi-C Rose. C. Hidalgo, as Assistant Professor 1 of Processing Technology, College of Fisheries, effective 1 June 1994.
- Ma. Cecilia T. Pestaño, as Assistant Professor 1, College of Arts and Sciences, effective 1 June 1994.
- Tomasito T. Taledo, as Assistant Professor 1 of Political Science, College of Arts and Sciences, effective 23 June 1994.

## APPOINTMENT BEYOND RETIREMENT AGE

### UP Diliman

- Nora R. Agbayani, as Assistant Professor 4, UP Integrated School, College of Education, effective 16 until 30 April 1994.
- Herminia Corazon M. Alfonso, as Professor 3, College of Mass Communication, effective 30 June 1994 until 30 June 1995.
- Genaro T. Marzan, as Professor 9, College of Engineering, effective 10 July until 31 October 1994.
- Priscilla J. M. Matias, as Professor 12, National Institute of Geological Sciences, College of Science, effective 1 May 1994 until 31 May 1995.
- Jesusa T. Tangco, as Professor 10, College of Science, effective 9 June 1994 until 31 May 1995.
- Sylvia M. Ventura, as Professor 9, College of Arts and Letters, effective 12 May until 31 October 1994.
- Hilda D. Lastimosa, as Associate Professor 1, UP College Cebu, effective 31 December 1993 until 31 October 1994.

## SECONDMENT

### UP Visayas

The Board approved extension of secondment of the following:

- Dr. Efren C. Flores, to the SEAFDEC Aquaculture Department for another two years effective April 8, 1994, to enable him to continue serving as Chief of the SEAFDEC Aquaculture Department.
- Current rule: The current rule governing secondment to international agencies (as amended at the 1031st meeting of the Board of Regents on June 28, 1990) provides that:
  "(4) Secondment to international agencies or organizations shall be initially for one year, renewable for a like period. In meritorious cases, the Chancellor may allow a final extension of not more than six months."
- Previous rule: As initially adopted at the Board's 987th meeting on April 24, 1986, the rule cited above reads as follows:
  "(4) Secondment to international agencies or organizations shall be subject to existing agreements between such agencies or organizations and the Philippine Government."

Mary Ann D. Lansang of the College of Medicine, to RITM for another 2 years effective June 1, 1993 until May 31 1995.

## SCHOLARSHIPS, FELLOWSHIPS, GRANTS, AND GIFTS

### SCHOLARSHIPS, FELLOWSHIPS, GRANTS, AND GIFTS

The Board confirmed acceptance by the University of the following:

- Donation of $10,186.00 from the Filipino American Heritage Association, Inc. for the FAHA Scholarship Grant.
- Initial donation of P100,000.00 from the Metro Pacific Corporation for the establishment of a Metro Pacific Corp. Professorial Chair in Chemistry.
- Additional donation of P250,000.00 from Fe Del Mundo for the establishment of a Fe Del Mundo Scholarship Grant.
- Initial donation of P170,000.00 from Tomas and Ma. Socorro C. Llamas for the establishment of a Hermnio and Remedios Cordero Llamas Professorial Chair for the College of Business Administration.

The Board was informed and duly noted the donation of one (1) second-hand Winkelman Lyric Piano 43 to the UP High School in Iloilo from its Harana Choral Group.

## POLICY MATTERS

### UP Funded Scholarships

The Board approved the following revision in the rules governing UP Funded Scholarships, effective the First Semester, 1994-1995:

1. Rule E.2 of the Presidential Scholarship Grant
   Rule E.2. To maintain the scholarship, a recipient must carry the normal load prescribed for the course in which the student is enrolled and must pass all the academic subjects with a weighted average of at least "1.75" in the undergraduate and in the Master's program and "1.50" in the Doctoral pro-
gram. PROVIDED, HOWEVER, THAT IN THE CASE OF A
RECIPIENT IN THE INTERMEDIATE PROGRAM, THE STUDENT
MUST PASS ALL THE ACADEMIC SUBJECTS WITH A
YEARLY WEIGHTED AVERAGE OF AT LEAST "2.00" FROM
YEAR LEVEL III TO VI. (Text in capital letters to be added.)

Justification: From year Level III, medical students have
yearly subjects. In addition, the grading system in the College
of Medicine is different: i.e. "1.00", "1.50", "2.0", with no incre-
ment

2. Rule 5. To maintain the scholarship, the recipient must
maintain an average of "1.75" or better per semester and must
have no unremedial grade of "Incomplete." IN CASE THE
RECIPIENT FAILS TO MAINTAIN THE GRADE REQUIRE-
MENT, THE STUDENT WILL BE GIVEN A PROBATIONARY
PERIOD OF ONE SEMESTER BUT HE/SHE HAS TO OBTAIN
A WEIGHTED AVERAGE OF AT LEAST "1.75" FOR THAT
PARTICULAR SEMESTER. OTHERWISE, THE SCHOLAR-
SHIP SHALL IPSO FACTO BE TERMINATED. (Text in capital
letters to be added.)

Justification: The scholarship program is intended to help
teachers from these provinces develop professionally, so re-
ipients who fail to meet the grade requirement should be given
another chance. Otherwise, the student might not be able to
continue his/her studies and the investment of the University
will not be fruitful.

Creation of a Legal Office for the Autonomous Campus of
UP Diliman

The Board approved Executive Order No. 3, dated 13
June 1994 establishing a Legal Office for UP Diliman.

Recommendations from the Regents' Committee on Land
Use

The Board approved the initial set of guidelines on land use
and development; and the updated Diliman Land Use Plan.

Authority for the President to issue ad interim appointments
with respect to those requiring approval by the Board,
subject to confirmation by the Board

The Board granted authority for the President to issue ad
interim appointments, subject to the condition that these shall
be submitted at the meeting of the Board following their
issuance and shall remain effective unless disapproved by the
Board.

There are appointments on which action cannot be post-
poned until the next meeting of the Board without prejudicing
the needs of the service. Moreover, in order to forestall or
minimize the incidence of retroactive appointments, the Presi-
dent should be authorized to issue ad interim appointments.

Change of the definition of "dependents"
The Board approved a change in the definition of "dependents"
for purposes of their study privilege as follows:
FROM: Children and non-earning spouse
TO: Non-earning children and non-earning spouse

Justification: The substantive word "children" shall be
preceded by the adjective "non-earning" since the intention
is to provide assistance to dependents of UP personnel who
have no means of earning a living or are non-earning,
regardless of age and status (i.e., single or married).

The change in definition is intended to encourage dependents
of UP personnel to continue and finish their UP education.

MEMORANDA OF AGREEMENT/UNDERSTANDING

The Board confirmed the following matters submitted for
its action

UP Diliman

Memorandum of Agreement between the University of the
Philippines Diliman and the Government of Quezon City
Project: Scholarship and Youth Development Program for
Poor But Deserving Students From Indigent Families.
The University shall provide/administer an admission test to
the Quezon City Government Scholars (to be taken during
regular admission exams). The Government of Quezon City
shall pay the amount equivalent to tuition and other school
fees of all the scholars enrolled in the University, provided that
the amount per scholar shall not exceed P5,000 a year.
Effectivity: Shall take effect immediately upon signing by both
parties.
Date Signed: 26 May 1994

UP Los Banos

Memorandum of Understanding between the Institute of
Environmental Science and Management of U.P. Los
Banos and the Development Academy of the Philippines
Project: Collaboration and sharing of resources and expertise
in support of their complementary goals for environment edu-
cation.
Effectivity/Duration: The Agreement takes effect upon its
signing until 31 December 1996, unless terminated by mutual
consent of the parties upon 90- day written notice to the other
party.
Date Signed: 14 February 1994

Memorandum of Agreement between UP Los Banos,
through the College of Human Ecology, and the Municipality
of Tanauan, Batangas
Project: To undertake the project entitled "Comprehensive
Town Plan and Zoning Ordinances for Tanauan, Batangas:
1994-2004".
Effectivity/Duration: The Agreement shall be for four (4)
months effective upon signing, unless extended by mutual
consent of the parties.
Signed: 17 February 1994

Memorandum of Understanding between UP Los Banos
and the Cooperative Union of Southern Tagalog, Inc.
Project: Collaboration in human resource and institutional
infrastructure development activities.
Effectivity: The Agreement was signed by the parties on 31
January 1994

Memorandum of Agreement between UP Los Banos and
the Department of Agriculture/National Agricultural and
Fishery Council
Project: Continuation of operation of the Agricultural Machin-
ery Testing and Evaluation Center (AMTEC) under the UPLB
College of Engineering and Agro-Industrial Technology.
Project Cost: P1,000,000.00 to be transferred by DA/NAFC
to UPLB.
Effectivity/Duration: The Agreement is for a period of one year
effective 1 January 1994 and again to be renewed at the option
of both parties unless AMTEC shall earlier be transferred to
UPLB as a permanent unit under UPLB-CEAT.
Signed: 21 February 1994
Memorandum of Understanding for Educational and Scientific Cooperation between UP Los Baños and the Rakuno Gakuen University of Japan
Project: Educational and Scientific Cooperation in the following forms:

1. Joint research activities;
2. Exchange of information, library data and research publications; and
3. Exchange of faculty members for research, lectures and discussions depending on the availability of funds.

Effectivity/Duration: The Agreement takes effect upon signing of the parties for three years, unless earlier terminated by mutual consent of the parties upon a 90-day written notice to the other party prior to the end of the academic year.
Signed: 4 March 1994

Memorandum of Agreement between UP Los Baños and Benguet State University
Project: To jointly undertake breeding research on vegetables, fruits, ornamentals and other crops and to jointly establish a research station to be known as the IPB-BSU Highland Crop Research Station.

Effectivity/Duration: The agreement shall be for 3 years effective 1 January 1994 until 31 December 1996, renewable for succeeding 3-year periods unless sooner terminated upon mutual consent of UPLB and BSU and shall be subject to the approval of the Board of Trustees of BSU and its duly authorized representatives.
Signed: 31 December 1993

Memorandum of Agreement between UP Los Baños and the Philippine Council for Agriculture, Forestry and Natural Resources Research and Development, Benguet State University, Bureau of Plant Industry - Los Baños National Crop Research and Development Center and Philippine Agriculture and Resources Research Foundation, Inc.
Project: PCARRD-AVRDC vegetable research network undertaking entitled "Collaborative Vegetable Research Program in Southeast Asia/Asian Vegetable Network (AVNET) Phase II."

Effectivity/Duration: The Agreement is for three years effective upon signing by the parties, unless earlier terminated by any one party upon 30-day written notice in advance. Signed by former Chancellor Ruben B. Aspiras.
Data Signed: Signed by the Chancellor on 21 October 1993 and signing by the other parties completed on 10 December 1993.

GENERAL SERVICES CONTRACTS

The Board noted the following contracts submitted for its information

UP Diliman

General Construction Agreements/Janitorial Services Agreement/Contract for Security Services University of the Philippines Diliman and Act Construction
Project: Construction of Laboratory Extension, Department of Industrial Engineering, Melchor Hall
Contract Time: 30 calendar days reckoned from the time the Contract Agreement is perfected and effected.
Date Signed: 2 May 1994

General Construction Agreement between the University of the Philippines and Intertech Development and Construction Company
Project: Construction of Extension Office of the Secretary of the University, Quezon Hall.
Completion Time: 30 calendar days.
Signed: 26 May 1994

General Construction Agreement between the University of the Philippines Diliman and Romeo P. Maniego Construction
Project: Rehabilitation Works (Phase II) College of Business Administration.
Contract Time: 75 calendar days reckoned from the time the Contract Agreement is perfected and effected.
Date Signed: 2 May 1994

UP Los Baños

General Construction Agreement between UP Los Baños and Arvan Enterprise
Project: Construction of 2.0 meter high and 39 8.0 meter high steel tower platforms for stainless steel water tanks at UP Rural High School.
Contract Time: 45 calendar days reckoned from the time the contractor receives the written Notice to Commence Work.
Signed: 5 April 1994

General Construction Agreement between UP Los Baños and Jojo Construction
Project: Construction of Day-Care Center, Human and Family Development Center Area at College of Human Ecology.
Contract Time: 120 calendar days reckoned from the time the contractor receives the written Notice to Commence Work.
Signed: 11 April 1994

Janitorial Services Agreement between UP Los Baños and F.M.S. Manpower and Janitorial Services
Project: Provision of janitorial services for UP Los Baños, whereby 37 janitors shall be assigned to the Institute of Plant Breeding and its National Seed Foundation, National Institutes of Biotechnology and Applied Microbiology, Dairy Training and Research Institute, Postharvest Horticulture, Training and Research Center, Food Service Unit, Graduate School, CVM residence halls, student dormitories, Institute of Math. Sciences and Physics, Institute of Chemistry, and Institute of Animal Science and its Animal Nutrition Division.
Effectivity/Duration: The Agreement takes effect on 1 January 1994 until 31 December 1994, unless sooner terminated by either party through a written 15-day notice prior to the intended termination date.
Signed: 14 April 1994

Contract for Security Services between UP Los Baños and Veterans Security Agency, Inc.
Project: Provision of security guards for UPLB buildings, residence halls, facilities and their immediate premises situated at Los Baños and Bay, Laguna as enumerated in the contract: IPB and its NSF, NCPC, CVM, IAS, BIOTECH, DTRI, Limnological Research Station, Rice Farming System Program, PHTRC, IFST, CEC, UFS, UPLB Union, Student Housing/Dormitories and Residence Halls.
Effectivity/Duration: The Agreement takes effect on 1 January 1994 until 31 December 1994, unless sooner terminated by either party by a written 15-day notice.
Signed: 10 February 1994
| General Construction Agreement between UP Los Baños and Aries Infra. Development Services |
| Contract Time: 20 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 16 March 1994 |

| General Construction Agreement between UP Los Baños and Aries Infra. Development Services |
| Project: Improvement of the Sericulture Laboratory and Lecture Room, Old Agronomy. |
| Contract Time: 45 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 15 March 1994 |

| General Construction Agreement between UP Los Baños and YJ Construction and Management Services |
| Project: Renovation of the windows of the Dept. of Agriculture Education and Rural Studies (DAERS) Building. |
| Contract Time: 30 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 18 March 1994 |

| General Construction Agreement between UP Los Baños and Menguito Painters |
| Project: Improvement of Comfort Room of the International House (IH) Dormitory. |
| Contract Time: 40 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 21 March 1994 |

| General Construction Agreement between UP Los Baños and YJ Construction and Management Services |
| Project: Improvement of Students Cooperative Housing. |
| Contract Time: 30 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 18 March 1994 |

| General Construction Agreement between UP Los Baños and Aries Infra. Development Services |
| Project: Improvement of Nursery Building, Propagation Shed, Nursery Greenhouse and Composting Shed of the College of Forestry. |
| Contract Time: 60 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 16 March 1994 |

| General Construction Agreement between UP Los Baños and 3M Construction |
| Project: Fabrication and delivery of four side tables with sliding door glass, UPRHS. |
| Contract Time: 45 calendar days reckoned from the time the contractor receives the written Notice to Commence Work. |
| Signed: 21 March 1994 |

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**HISTORICAL PAPERS**

**UP IN THE SERVICE OF THE NATION**

**RECAPTURING THE SENSE OF NATIONAL PURPOSE**

**DR. EMIL Q. JAVIER**

*(Address delivered on the occasion of his investiture as the 16th President of the University of the Philippines, June 18, 1994, at the University Theater, UP Diliman)*

Today, we stand at a special moment in Philippine history: mine will be the last full term of a UP president in the twentieth century, and the one who will celebrate the Centennial of our Revolution. It is an opportune time to recapture the sense of national purpose which united us at the end of the nineteenth century; it is an occasion to proclaim anew our role in ensuring that the nation reap the promises of the next century. For the University of the Philippines is inextricably bound to the struggles and victories of the Filipino nation.

As one of their first acts as leaders of a sovereign state, our revolutionary forebears created the *Universidad Cientifico Literaria de Filipinas* to consolidate, propagate and promote the achievements of Filipino civilization. Thus, even though UP was founded during the American regime, we can proudly trace our lineage to the Revolution. The first Filipino President of UP, Ignacio Villamor, was among the founders of the *Universidad*. The first Rector was Joaquin Gonzalez, father of former UP President Bienvenido Gonzalez, in whose illustrious footsteps I follow, being only the second UP president to have come from Los Baños. As heir to the *Universidad Cientifico Literaria de Filipinas*, we carry the imprint of the Philippine Revolution.

**History and Vision of the Filipino People**

Filipinos have always been a proud race of achievers. We were the first Asians to wage and win a war of national liberation. Although our independence was interrupted by American occupation, the fire of freedom in the hearts of the people could not be extinguished. We became the first colony to work successfully for a bloodless transition to political independence, even though the shackles were cut finally only in 1991, with the removal of US bases from our land.

Despite the destruction of the Second World War, we soon became the envy of other states. That was when we enjoyed an economy on the verge of take-off and a working though flawed democracy. After that brief period, however, we have drifted aimlessly, consumed by narrow familial, class and sectoral inter-
est. Lulled to complacency by misguided neocolonial aspirations, we have grown disdainful of our history and culture. We have slipped from leadership in Asia to a point close to its bottom in economic terms, but worse than this is the weakening of our faith in our own capacities and of our commitment to the broader national good. Our failure is made more ignominious by the success of neighbors who used to be far behind us.

Our failings are rooted in the lack of a shared sense of national purpose. We have forgotten the lessons of our history: that every time we united for a common purpose, we had invariably succeeded — in the war against Spain, in the campaign for independence from America, during the Second World War, and again at EDSA. We need to forge this unity once again if we are to realize the glorious vision that animated our people to rise against imperialism and oppression.

UP has the honor and the burden, as the national university, to lead in the recovery and strengthening of that sense of national purpose: to become a prosperous society, a country vibrant and at peace with itself, proud of its cultural heritage, confident of the future. The University must fulfill the charge handed down to us by the Universidad Científico Literaria de Filipinas, through President Villamor: "to embody the first ideal of the Philippine state, the preservation of Philippine national-ity."

Ang Katiwala ng Kabihasnang Filipino

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Ang Katiwala ng Kabihasnang Filipino

Proud of this heritage, we have the responsibility to make it known to our people in the language that unites us as a race, Filipino. However, our faculty and students must continue to read, speak, write and think fluently in the international language, English. Filipino is the best way to democratize knowledge to make it easier for us to teach and learn from our people. The twenty-first century culture we will forge together will be indigenous and modern, no longer in conflict but integrally linked together by the language of the mind and of the heart, by Filipino.

The Performance of the Threefold Mission

As the University's stewardship of our civilization is a trust connected to our identity as Filipinos and as an institution of higher learning, so our role in recapturing and solidifying the sense of national purpose is inseparable from our academic mission. To truly serve our country, we must do first what no other Philippine educational institution can do better — raise ever higher and constantly our standards of academic excellence. Even as we continue to strengthen our graduate and research programs, we will maintain our undergraduate courses as models of the nation's educational system. We aim to produce what my predecessor President Rafael Palma desired: "an aristocracy of brains and character." Our students must stand out not only for clear, objective and critical thinking, not alone for intellectual ability and leadership in their chosen fields, but also for their nationalism and genuine caring for our people. To be from UP is to accept a sacred trust of leadership and service to the people.

We also have to push forward the frontiers of science and accelerate the development of our capability in such new fields as materials science, computer and information science, molecular biology and biotechnology. We must generate and adapt new knowledge not only to satisfy our intellectual hunger but also to achieve a high quality of life for Filipinos. We must lead in transforming knowledge into physical, and social technology and policy for immediate use in our homes, farms and factories, for our enlightened governance and citizenship.

In addition, we must identify and tackle immediately the mega-issues that will confront the nation not only in the crucial first years of the next century, but beyond. We must proactively define the contours of those issues and their possible solutions, so that we do not become slaves to future monsters, but their masters.

To meet these challenges, we must hasten to increase the number of our students in science and engineering while never relinquishing our primacy in the social sciences, in the arts and humanities, and in the professions. No nation has developed at our level of acute dependence on foreign technology. If UP continues to have only a paathric proportion of students, faculty and resources in science and engineering, we will not move much farther than where we are. We will continue to be haunted by our failure to solve the pernicious anomaly of having wealth and progress enjoyed by only a few while the masses remain living under nineteenth century conditions. In technology as in politics, the key is self-reliance, and the unflinching faith in our ability to succeed as a people.

Academic Freedom and Service to the Nation

But in placing UP in the service of the nation, let there be no misunderstanding of our meaning and intentions. We will not abandon the responsibility and the privilege that the nation has entrusted to us since our birth — to be creator and scholar, as well as intellectual critic and conscience of society. We will always defend and maintain the University as the free space for people of all kinds of persuasions to think, to inquire, to
criticize, and to propose alternative modes and discourses. We engage in criticism not to bring down the society that supports us but to refine the rough edges of thought, to lead towards healing the social cancers, to study what detracts us from our national mission, and to help us learn how we can succeed.

Democratization of Access to Quality Education

Our service to the nation must express itself in vigorous efforts to enhance democratization of access to quality education. This entails first a change in the composition of our student body. For too long, we have been criticized for catering largely to the urban and wealthy segments of our population. This situation is born of the fact that quality education, and the funds needed to access it, are inequitably allocated in our country. However, intellectual capacity does not respect class lines. Therefore, we should not be closing our doors to potentially brilliant students and future national leaders who have the misfortune of being born in economically disadvantaged families and communities. Thus, in addition to affirmative action and socialized tuition and financial assistance, we will institute a system of provincial quotas after consulting with students and faculty on how to balance democratic access and safeguarding our tradition as the national center of scholarship. We are also accelerating the development of the distance education program as the nucleus of our Open University. We will utilize new information technology to make UP more accessible to a larger proportion of our knowledge-hungry population and harness science for the greater democratization of the University.

But what is the honor of being at the top of our educational system, a towering tree so to speak, in a barren forest? Our status as such will be meaningful only by taking an active hand in improving our educational system, in helping to develop other tall trees in the forest. What UP has achieved is not to be kept to ourselves, but to be shared. We will do this through consortium arrangements, programs of complementation and assistance with other institutions, production of new methods and materials for use at all educational levels. Unless the universities and colleges around us can threaten to overtake us, UP would always be peerless — but the University would not be as good as it can be.

As our development plans for industrialization and improved quality of life bear fruit, the Philippines will need comprehensive universities in the magnets of growth and progress throughout our land. These centers for higher education will be the source of innovative scientists, creative artists, teachers, engineers, leaders in all the professions. They will provide the liberating technologies and knowledge for our people. We must make sure that the best of these institutions are our autonomous universities of Diliman, Los Baños, Manila and the Visayas, and other centers of excellence that would bear the UP name. We must commit our presence and service wherever the Filipino people need us.

The Challenge to Serve

This needs a repackaging, so to speak, a redefinition of our products. To be from UP has always meant to be "the best and the brightest." Now it shall simply mean to be "the best" — that is, "the brightest and the most committed." An Iskolar ng Bayan must not only be a recipient of the people's beneficence but also a pahinungod who is their willing servant. The University community has enthusiastically embraced the idea of enriching the University by institutionalizing voluntarism as a regular component of our mission. This is spearheaded by the Ugnayan ng Pahinungod/Oblation Corps, the first major initiative of my administration. But service to the people should not just be the task of one program. All of us must crown the performance of our regular tasks as students, teachers, researchers, professional and administrative staff, academic executives — all our work — with the mark of the Oblation.

The essence of this mission is captured in the statement made by our first Pahinungod volunteers in the closing program of their orientation workshop just two weeks ago:

Ano ang Pahinungod?
Itong tapat na paglilingkod, makatang, pakikitungo, pakikiisa sa tawag ng bayan muna bagong sarili, at pagpapandaang para sa mga susunod na salinlahi.

ITO ANG PAGMAMANAHAN NA RESPONSIBILIDAD ILIANG ISANG MAMAMAYAN AT MAG-AARAL NG PATAMANTasan NG PILIPANAs.

Ano ang puno ng pahinungod, puno ng bolantarsimo, may katawang kinasidlan ng kaluluw ng pamantasan, isang kaluluwng buhay at patuloy na nabubuhay habang narorum ang pananawang ng diwang makabayan.

Nagsasaad ito ng ating mga pangarap, adhikain at resolusyon. Ito ang larawan ng walong bahid-dungsing na uri ng paglilingkod na tatak-UP.

What does it mean to be a Pahinungod?
It is faithful service, a person-oriented relationship, answering the call of the nation before self, and working for the future generations.

It is love and acceptance of our responsibility as citizens and as students of the University of the Philippines.

This is the tree of the obligation, the tree of voluntarism, which contains the soul of the University, a soul that is living and will continue to live as long as it responds to the summons of the nation.

It embodies our dreams, our aspirations, our resolutions. It is the vision of the undefiled quality that is the mark of service of UP.

Pamuling Pagkamit ng Diwa ng Pambansang Adhikain

Nabubuhay tayo sa kapanapanabik na panahon. Lpinagdiriwang natin ang bayan ngang kawalump't anim na anibersaryo ng pagkakatawat ng Universidad; masaya nating tinitingala ang dantaon ng kasarinlan ng Pilipinas. Malapit na natin ang yumayabong napagbabalik ng pagtitiwala ng Pilipino sa sariling kakayahahan. Lumalakas na ang determinasyon na magpahahangang hanapin ang diwang pilipino. Lumalaganap na ang adhikin na Pilipino ukol sa katarungan, kasarinlan, pagkakaisa at kaunlaran. Bilang tagapagmana at tagapamahayag ng diwa ng Himagsikang Pilipino at tagahawak ng susi sa bagong kababuhayan, sugo tayo ng bayan upang maging pinakamagaling na insyentiy ng mga pantasan. Sa ganon, magpapatuhol ang tagapamahayag ng tagapamahayag ng Pilipino sa pagbabalik ng pakikipaglaban. Nagsasaad na ang diwang pilipino.

Nangyari sa sanhi ng kapatagan ng kabataan, sa sanhi ng pakikisama ng mga kabataan, sa sanhi ng pakikitaan ng mga kabataan.

Nangyari sa sanhi ng kapatagan ng kabataan, sa sanhi ng pakikisama ng mga kabataan, sa sanhi ng pakikitaan ng mga kabataan.
Recapturing the Sense of National Purpose

We are living in exciting times. Today is the eighty-sixth anniversary of our foundation as a University; we are happily looking forward to the centennial of our nationhood. As the new century dawns, a mood of optimism spreads as confidence in our abilities as a people grows, with the will for competitive excellence revitalized and strengthened. Our people have now started to articulate a vision of achievable prosperity, a shared purpose of justice, unity and progress. As proud heir to the Philippine Revolution and carefully holding the key to the future, the nation has called UP to be the best institution of higher learning. Thus, the University shall continue to nurture excellence and academic freedom bolstered by a keen sense of responsibility to our collective future. The nation also awaits our oblation. And UP must be there as vanguard, inspiration, leader, and servant of the people.

Let us offer our mind, heart and soul to serve the highest goals of our nation. This is our living promise — to offer the University of the Philippines in the service of the nation.
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Officers of the Administration Dr. Emil Q. Javier, President • Dr. Olivia C. Caoili, Vice-President for Academic Affairs • Professor Teresa F. Bernabe, Vice-President for Finance and Administration • Dr. Patricio B. Lazaro, Vice-President for Public Affairs • Professor Fortunato T. de la Peña, Vice-President for Planning and Development • Dr. Roger Posadas, Chancellor, UP Diliman • Dr. Ruben L. Villareal, Chancellor, UP Los Baños • Dr. Perla D. Santos Ocampo, Chancellor, UP Manila • Dr. Arsenio S. Camacho, Chancellor, UP Visayas

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Administrative Circulars

**ADMINISTRATIVE ORDERS**

**Administrative Order No: 18**

Ms. Rosa M. Manzala  
Mr. Antonio Cruz  
Mr. Jose B. Antonio, Jr.  
Mr. Ricardo Ozoa  
Ms. Victoria Griarte  
Mr. Roberto Buenaventura  
Ms. Lorna Baurile

You are hereby designated member of the Ad Hoc Settlement Committee created under Administrative Order No. 18 dated July 12, 1994 to study the remaining claims of contractors for the renovation and rehabilitation of the various buildings and facilities of the Philippine General Hospital undertaken in 1985 and to facilitate their payments if found valid and proper.  
12 July 1994  
(Sgd.) EMIL Q. JAVIER  
President

**Administrative Order No: 18-A**

Ms. Ermelina B. Kalagayan

You are hereby designated member of the Ad Hoc Settlement Committee created under Administrative Order No. 18 dated July 12, 1994 to study the remaining claims of contractors for the renovation and rehabilitation of the various buildings and facilities of the Philippine General Hospital undertaken in 1985 and to facilitate their payments if found valid and proper.  
21 July 1994  
(Sgd.) EMIL Q. JAVIER  
President

**Administrative Order No. 47: System-wide Committee to Look Into Fraternities and Review Rules and Regulations Governing Fraternity-Related Misconduct**

Vice-Chancellor Rosario Torres-Yu, UPD  
Prof. Albert T. Muyot, Jr., UPD  
Prof. Reynaldo Imperial, UPM  
Prof. Rose Asong, UPV  
Dr. Ma. Serena Diokno, UPD  
Atty. Carmelita Y. Guno, UPD  
Dr. Eduardo Dacanay, UPLB  
Mr. Ananias Aurelio

Please constitute yourselves into a system-wide committee, with Diliman Vice-Chancellor for Student Affairs Rosario Torres-Yu as Chairperson, to look into fraternity activities and Rules and Regulations Governing Fraternity-Related Misconduct to come up with policy recommendations dealing with fraternity activities and fraternity related violence on and off campus. Mr. Ananias Aurelio shall be the resource person for the Committee.  

Please note the following five-pronged terms of reference in your study and policy recommendations:

1. Review Rules and Regulations Governing Fraternity-Related Misconduct with a view toward imposing stricter penalties as a deterrent to fraternity violence.

2. Review the findings on recent fraternity-related violence on campus and recommend what should be the University's immediate response in cases of eruption of violence.

3. Study any recommendations on how the University can prevent the occurrence of fraternity violence in the future, including rechanneling of individual/organization/fraternities energies to constructive pursuits, improvement of policies and security measures, values education and training and other mechanisms.

4. Look at ways of re-establishing/re-orienting proper ideals of fraternities.

5. Recommend policies regarding the role of faculty advisers of fraternities/sororities and other student organization.

As much as possible, the Committee should include consultation with students and student leaders in carrying out its task.

May I expect your first progress report particularly as regards No. 1 above i. e. your recommendation on the revision of the Rules and Regulations Governing Fraternity-Related Misconduct, not later than 15 January 1995.  
19 December 1994  
(Sgd.) EMIL Q. JAVIER  
President

**EXECUTIVE ORDERS**

**Executive Order No. 5: Transfer of the UP Book Center to UP Diliman**

WHEREAS, the UP Book Center currently provides services principally for the UP Diliman units;  
WHEREAS, the supervision and administration of the UP Book Center can be undertaken more effectively by UP Diliman;  
NOW, THEREFORE, the UP Book Center including its personnel, equipment, resources, and responsibilities are hereby officially transferred to UP Diliman effective immediately.  
It is understood that the UP Diliman Administration shall provide the policy directions, funds, and personnel needed by the UP Book Center.

For the guidance and compliance of all concerned.  
27 July 1994  
(Sgd.) EMIL Q. JAVIER  
President

**Executive Order No. 94-08: Amending Executive Order 93-2 on the Reorganization of the President's Committee on Culture and the Arts (PCCA)**

The President's Committee on Culture and the Arts (PCCA) is hereby reorganized as follows:

Section 1. The PCCA and Cultural Committees on Each UP Campus - There shall continue to be a President's Committee on Culture and the Arts (PCCA) for the University as a whole. In addition, each autonomous university (AU) or regional unit (RU) shall have an AU/RU Committee on Culture and the Arts (campus CCAs as follows:

UP Diliman - Diliman Campus  
UP College Baguio  
UP Extension Program in San Fernando  
UP Los Baños  
UP Manila  
UP Visayas - Iloilo/Miag-ao campuses  
UP Cebu College  
UP Tacloban College
Section 2. Organization of the PCCA - The PCCA shall be composed of the Chairpersons of the campus CCAs plus such other faculty and staff, as may be appointed at large by the President.

The PCCA shall meet at least once a year preferably in April or May. At this meeting the PCCA shall prepare a calendar or program for the coming school year. The PCCA shall report to the President through the Vice-President for Academic Affairs.

Section 3. Functions of the PCCA - The PCCA shall perform the following functions:

a. Formulate policies, and guidelines related to culture and the arts subject to the approval of the President, and formulate short-term (annual, biennial etc) plans or programs of cultural and artistic activities for the entire University designed to:
   i. Enrich the cultural and artistic experience of students and UP personnel beyond the confines of the classrooms and offices;
   ii. Develop among students and University personnel a humanistic orientation, making them aware of their cultural heritage and various artistic forms;
   iii. Stress the importance of cultural and artistic exposure and appreciation as having significant educative value; and
   iv. Create a climate that will better enable the artist (specially among students or UP personnel) to realize their potential in the context of the University and society's values;

b. Act as the coordinating body for the various cultural and artistic presentations in the University, whether sponsored or organized by the UP System, AU, or college administration, or by student organizations, University personnel, or alumni;

c. Promote and publicize these cultural and artistic activities; and

d. Promote and facilitate cultural and artistic interchange among campuses.

Section 4. Composition and Functions of the Campus CCAs - The campus CCAs for UP Diliman, UP Los Baños, UP Manila, UP Visayas-Iloilo/Miag-ao, and the regional units (Baguio, San Fernando, Cebu, and Tacloban) shall each be composed of a Chairperson and at least two members. The Chairpersons and members shall be appointed by their respective Chancellors for a term of two years without prejudice to renewal. The CCA chairpersons for Baguio, San Fernando, Cebu, and Tacloban shall be recommended by their respective deans.

The campus CCAs shall report to the highest administrator on the campus (i.e. the Chancellor or the dean of the regional unit) and shall have the following functions:

a. Implement within their campuses the policies and programs of the PCCA and perform for or within their campuses all the functions which the PCCA does for the University as a whole;

b. Consistent with the plan drawn up by the PCCA at its annual meetings and the plans of the campus CCA itself, prepare an annual calendar and propose an annual budget (on or before the end of May) for cultural and artistic activities within their respective campuses including fund-raising activities or campuses, for approval by the Chancellor;

c. Manage or supervise the use of cultural or artistic venues, instruments, or equipment which are not already in the administrative control of specific colleges or offices in the campus;

d. Coordinate and cooperate with the PCCA in the calendaring of cultural activities; and

e. Enable the University to provide leadership in setting the tone, quality, and trends in programming cultural and artistic activities for the communities where the campus is located.

Section 5. Operating Budgets - The University System Administration shall provide the fund for the PCCA, including expenses for its annual meeting. The PCCA budget shall be subject to the approval of the President.

The campus PCCA budgets shall be subject to the approval of the Chancellors and shall be supported from the following:

a. cultural fee collection from students of their respective campuses;

b. any funds or revenues which the campus CCAs are able to raise from their activities; and

c. any other supplemental funds which the AU administration may be able to provide.

The general guideline is that the cultural fees paid by students shall be used for the enrichment of the cultural and artistic life of students within their campuses. Further implementing guidelines shall be issued by the President.

Section 6. University Theatre Complex - The University Theatre Complex, comprising the University Theatre and the Carillon Tower, shall be System facilities, and shall continue to be administered by the PCCA, as provided by Administrative Order No. 27 (10 February 1983). The Carillon Tower Serves as the PCCA Office, and the University Theatre Serves as the flagship artistic center of the University of the Philippines, income from which may be used to augment the PCCA budget, subject to the approval of the President.

Section 7. Repealing Clause - This Executive Order amends Executive Order 93, 2 dated 2 February 1993.

Section 8. Effectivity - This Executive Order shall take effect immediately.

28 September 1994

(Sgd.) EMIL Q. JAVIER
President

Executive Order No. 94-11: Creating a UP Diliman Information Office

WHEREAS, the University of the Philippines System leads among Philippine and Southeast Asian academic institutions in shaping education as the channel of social, political, and economic development in the coming century in the light of a new, postmodern, post-industrial world;

WHEREAS, the UP System undertakes this mission by coordinating the efforts of the autonomous UP units through an organizational network of teachers and administrators, among these a group of information managers who make up the UP System Information Office;

WHEREAS, with the current state of operations in UP Diliman and its units including UP College Baguio and UP Extension Program in San Fernando, there is a felt need to create a UP Diliman Information Office to service its own information needs as well as assist the UP System Information Office in pursuing the goals of the University as a whole;
WHEREAS, the UP Diliman Administration, in this age of high technology information societies, realizes the importance of information in the performance of the University's crucial role as the molder of today's and succeeding generations of Filipinos;

WHEREAS, the increased demands of UP Diliman to coordinate the flow of information within and without the campus require the immediate establishment of said office;

NOW, THEREFORE it is hereby ordered that:

1. There shall be created in UP Diliman an information office to be known as the UP Diliman Information Office.

2. The UP Diliman Information Office shall have the following functions and responsibilities:

   a. To gather and disseminate information on the activities of UP Diliman, such as research and extension work, within the campus itself as well as outside the University through all available means including the mass media;

   b. To coordinate information projects and activities with the colleges and units/offices within UP Diliman, as well as with other autonomous units of the University, for purposes of sharing information as well as resources;

   c. To develop and maintain linkages with institutions outside the University;

   d. To develop and maintain a databank of information pertaining to UP Diliman and assist in the preparation of the reports of the Chancellor;

   e. To assist the Chancellor, his/her Executive Staff and/or the Executive Committee in the formulation of official statements that express the stand of UP Diliman on issues of social relevance;

   f. To assist and advise the Chancellor, his/her Executive Staff, and/or the Executive Committee in managing crises where information plays a central role; and

   g. As a general rule, to help promote the public image of UP Diliman.

3. The authority and responsibility for the exercise of the powers and the discharge of the functions of the UP Diliman Information Office shall be vested in the UP Diliman Information Office Director, who shall, together with the other members of the Information staff therein, be appointed by the President upon the recommendation of the UP Diliman Chancellor in consultation with the Director of the UP System Information Office.

4. The UP Diliman Information Office shall be under the Office of the UP Diliman Chancellor. The UP Diliman Information Office Director shall be accountable to the Chancellor, and shall take appropriate action upon endorsement of the Chancellor or any of the Vice-Chancellors of UP Diliman.

5. The UP Diliman Information Office Director shall coordinate with the Director of the UP System Information Office whenever required by the circumstances, particularly on matters which have system-wide implications. (See below)

6. This Executive Order shall take effect 15 days after its circulation.

16 December 1994

(Sgd.) EMIL Q. JAVIER
President

OPERATING GUIDELINES FOR UP DILiman INFORMATION OFFICE
IN RELATION TO UP SYSTEM INFORMATION OFFICE

1. On University activities:

   a. Activities in UP Diliman will be covered by the UP Diliman Information Office (UPD-I0). However, it may invite the UP System Information Office (UPS-I0) to cover/participate in such activities.

   b. If UP Diliman or any of its colleges/units sponsors a system-wide activity or an activity which has system-wide implications, both the UPD-I0 and the UPS-I0 will cover the activity.

2. On relations with media:

   a. The UPS-I0 shall release to media UPS stories, while the UPD-I0 shall release to media UPD stories.

   b. In cases of stories where both the UPS and the UPD are involved, especially concerning crises, the UPS-I0 and the UPD-I0 shall coordinate on the manner of media releases in order to avoid duplication of releases and possible inconsistencies in stories as well as confusion regarding the personalities of both IOs.

   c. The UPS-I0 and the UPD-I0 shall furnish each other copies of their respective media releases on stories of mutual concern.

3. On resources:

   a. The UPS-I0 and the UPD-I0 publications shall operate independently of each other. However, they may accommodate contributed articles from each other.

   b. The UPS-I0 and the UPD-I0 shall have separate personnel and facilities independent of each other. However, they may agree to share resources on projects and activities of mutual concern.

4. On relationship with the UPS:

   a. The UPS-I0 shall coordinate with the IOs of other UP autonomous campuses regarding information, communication and publications activities.

   b. Directors of IOs of autonomous units shall be members of the System Committee on Public Information and Communication headed by the UP Vice President for Public Affairs.

MEMORANDA

Memorandum No: 94-98: Effectivity of Retroactive Appointments

Vice-President Teresa F. Bernabe
Atty. Carmelita Yadao-Guno, Chief Legal Counsel
Mr. Ananias B. Aurelio
Mr. Patrick Azanza

Please study how the university can cope with the Civil Service Commission regulation on "no retroactive appointments". Given the long deliberation and consultative process that UP follows regarding personnel actions, we have to have long lead times to personnel processing which can be difficult to observe in many instances.

For example, can the BOR resolve/decide that the original action of the departmental personnel committee be the effective date of appointment as far as the BOR is concerned?

Are professorial chairs awards, not appointments, in the legal sense? What personnel actions need not be referred to the Civil Service Commission?

4 October 1994

(Sgd.) EMIL Q. JAVIER
President

Memorandum No. 94-102: Review of Rules and Regulations Governing Student Conduct and Discipline, Student Organizations, and Fraternity-Related Misconduct

Prof. Merlin M. Magallona, College of Law, UPD
Prof. Claro Llaguno, College of Science, UPD
Prof. Emmanuel Esguerra, School of Economics, UPD
With Professor Merlin Magallona as Chairman, please constitute yourselves into an Ad Hoc Committee to Review the Rules and Regulations Governing Student Conduct and Discipline, Student Organizations, and Fraternity-Related Misconduct.

The Committee shall conduct the above review with the following objectives:

1. To enhance the role of the University in educating and developing students as responsible leaders in their chosen professions, their communities, and the country;
2. To rationalize existing University Rules on Student Conduct and Discipline, Rules and Regulations Governing Student Organizations, and Rules and Regulations Governing Fraternity-Related Misconduct in order to ensure a more responsive and effective implementation of said Rules;
3. To examine the rationale for the existence of system-wide and campus-wide student organizations such as fraternities, sororities, and others and determine how these have contributed to the enrichment or disruption of university functions and activities;
4. To propose policies and rules that shall serve as preventive as well as corrective measures to deal with violent incidents between students, particularly fraternity related misconduct and violence; and
5. To propose such other policies and rules that shall contribute to the achievement of the university’s goal of excellence in the education and training of the youth as citizens and future leaders of the country.

The Ad Hoc Committee is requested to submit its final report and recommendations by 1 December 1994.

Thank you for your valued cooperation.

11 October 1994

(Sgd.) EMIL Q. JAVIER
President

Memorandum No. 94-107: Implementation of the University’s Existing Policies on Intellectual Property

Chancellor Roger Posadas, UP Diliman
Chancellor Perla Santos-Ocampo, UP Manila
Chancellor Arsenio Camacho, UP Visayas
Chancellor Ruben Villareal, UP Los Baños

Concern for the results of university researches has made it imperative for the university to actively protect the same under existing laws and the university’s policies. In a letter dated 30 September 1994, Senator Raul Roco called our attention to the danger of losing our patentable research results to other parties, in the light of the impending ratification of the General Agreement on Tariff and Trade (GATT). He likewise expressed his concern at the 2 November 1994 Budget Hearing.

As the first steps towards the effective implementation of the University’s “Policies, Rules and Regulations On Copyrightable and Patentable Works Produced by University Personnel” approved by the Board of Regents at its 982nd Meeting held on November 28, 1985, you are hereby directed:

a. To submit to the President not later than November 15, 1994 the composition of your respective Patent and Copyright Committees;

b. To order these committees to undertake an inventory of all existing patent/copyright registrations, and their respective status (whether lapsed, active or sold to the highest bidder);

c. To determine which of these patent/copyright registrations should be assigned to the University;

d. To order all faculty and personnel undertaking research and development studies as part of their functions, to execute the Patent Agreement with UP;

e. To circulate the Patent Disclosure Agreement to all UP personnel presently undertaking research projects for UP, whether in collaboration with a sponsor or not;

The legal offices of all autonomous units are likewise hereby directed to assist their respective Chancellors in this matter and to make their respective reports to the General Counsel of the University.

Please also be advised that the Office of the General Counsel is coordinating with the Bureau of Patents Trademarks and Technology Transfer for the holding of a one-day workshop on the Philippine patent system for all legal officers and personnel involved in research. This is tentatively scheduled on December 7, 1994.

For your strict compliance.

10 November 1994

(Sgd.) EMIL Q. JAVIER
President

Memorandum No. 94-119: 1994 Merit Incentives For UP Personnel

I am happy to announce that the Board of Regents at its 1082nd meeting held on 16 December 1994 approved the range of merit incentives to all deserving personnel for 1994.

This is in anticipation of the grant of incentive pay based on productivity and performance to be given in early 1995 as announced by President Fidel V. Ramos in Administrative Order No. 161 issued on 6 December 1994.

The rationale implementing guidelines and funding sources are explained below:

1.0 Rationale

The Administrative Code (EO 292) provides that all agencies must draw up a merit and incentives award system that will encourage their officials and employees to perform their functions to the best of their ability. This grant of merit incentives is in line with the award system the University has followed since 1990.

The Board of Regents has expressed satisfaction with our performance as a University for the year 1994. The Regents are also cognizant of the fact that in order to truly encourage the continuity of such worthwhile performance, the gesture of appreciation must be made as close to the period of satisfactory service as possible. Thus to the extent possible such payments shall be made within the month of December 1994.

While the judgment made is based on our collective performance as an academic institution, a merit incentives system to be effective should provide for bigger awards to be given to individual who have contributed more to this effort than others.

2.0 Implementing Guidelines

2.1 Merit incentives shall be given to all UP personnel who have rendered satisfactory service for the year 1994, whether regular, or non-regular, or substitute, temporary, casual, or contractual.

2.2 The merit incentives which shall be given once a year shall be effective should provide for bigger awards to be given to individual who have contributed more to this effort than others.

2.21 Each employee with satisfactory service shall receive at least two thousand pesos (P2,000);
2.22 The top ten percent (10%) of all personnel in each category (faculty, REPS, and administrative personnel), or those in the 91st to 100th percentile in each autonomous university shall receive an additional two thousand pesos (P2,000) each; and

2.23 The next top twenty percent (20%), or those in the 71st to 90th percentiles, shall receive an additional one thousand pesos (P1,000) each.

2.3 Each autonomous university is authorized to come up with its own specific guidelines on criteria as well as procedures for determining the top performers among its personnel in the different categories provided that such guidelines are not contrary to general guidelines prescribed in this memorandum.

2.4 To be entitled to full benefits, employees must have rendered twelve (12) months of continuous meritorious service to UP as of 1 December 1994. Employees who are in the service as of 1 December 1994 but whose length of service to UP is less than twelve (12) months may also be entitled to partial benefits prorated on length of meritorious service, provided he/she was in the UP service as of 1 September 1994.

2.5 Project personnel may receive this merit incentive subject to availability of savings in the funds of their specific projects.

2.6 Employees who have been found guilty in an administrative case in 1994 or who have been formally charged as of 16 December 1994, or who have received an evaluation lower than satisfactory under University-mandated processes, are not entitled to merit incentives.

2.7 The merit incentive authorized herein shall be subject to pertinent auditing and accounting rules and regulations.

2.8 The financial benefits and processes followed in implementing the 1994 merit incentives for UP personnel shall be subject to review and shall be modified and revised in accordance with future circumstances, available resources, and subsequent legislation and executive issuance.

3.0 Other Guidelines
Each autonomous university is authorized to come up with its own specific guidelines on criteria, as well as procedures, for determining the top performers among its personnel in the different categories provided that such guidelines are not contrary to general guidelines prescribed in this memorandum.

3.1 The evaluation and screening of the personnel referred to in 2.1, 2.2, 2.22, and 2.23 above shall follow University-mandated processes that begin with academic or administrative personnel committees as the case may be at the department level (when there is one), then on to the college/unit level up to the autonomous unit level.

3.2 The Chancellor of the autonomous unit shall, after such procedure shall have been complied with, approve the lists using the forms designed by the Controllership and Budget Office (CBO) and furnish the CBO copies of said lists.

3.3 The Chancellor shall certify that those lists have passed through such University-mandated processes.

3.4 Lecturers (lecturer, senior lecturer, professorial lecturer), professors emeriti, teaching associates, other members of the teaching staff paid on an hourly basis, and graduate and student assistants shall be entitled to a merit incentive of not more than P1,000.00 each subject to the following conditions:

3.4a A lecturer who taught in the second semester of academic year 1993-94 and in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P1,000.00.

3.4b A lecturer who taught in the second semester of academic year 1993-94 but had no teaching assignment in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P500.00 only. Similarly, a lecturer who did not teach in the second semester of academic year 1993-94 but taught in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P500.00 only.

3.4c A lecturer who taught in the second semester of academic year 1993-94 in two or more colleges or a lecturer who taught during the first semester of academic year 1994-95 in two or more colleges shall receive the merit incentive authorized herein only once; provided that the Chancellor of the autonomous university concerned shall determine as to which college his or her name shall be included for purposes of payroll listing.

3.4d Teaching service rendered prior to the second semester of academic year 1993-94 shall not be credited for purposes of the merit incentive authorized herein.

3.4e The rules specified in 3.4a. through 3.4d. above shall also apply in the case of other members of the teaching staff paid compensation on an hourly basis.

3.4f Professors emeriti shall each be entitled to a merit incentive of P11,000.00.

3.4g A graduate assistant or a student assistant who rendered service in the second semester of academic year 1993-94 and in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P1,000.00.

3.4h A graduate assistant or a student assistant who rendered service in the second semester of academic year 1993-94 but did not render service in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P500.00 only. Similarly, a graduate or student assistant who did not render service in the second semester of academic year 1993-94 but rendered service in the first semester of academic year 1994-95 shall be entitled to a merit incentive of P500.00 only.

3.4i Service as graduate or student assistant rendered prior to the second semester of academic year 1993-94 shall not be credited for purposes of the merit incentive authorized herein.

3.4j To be entitled to the merit incentive of P1,000.00, a teaching associate must have rendered twelve months of continuous meritorious service to UP as of 1 December 1994. One who is in the service as of 1 December 1994 but whose length of service to UP is less than twelve (12) months may also be entitled to partial benefit prorated on length of meritorious service provided he/she was in the UP service as of 1 September 1994.

3.5 Faculty members and other personnel on full-time or part-time basis i.e., in the sense of half-time, who have appointments as lecturer shall be entitled to merit incentives only as full-time or part-time personnel.

4.0 Funding Source - Advances
Payment of the merit incentives shall be charged against the Trust Funds of the autonomous university subject to reimbursement from the UP allocation for the purpose.

5.0 Date of Payment
5.1 Payment of the basic merit incentive pay of two thousand pesos (P2,000) shall be made on or about 22 December 1994.

5.2 The additional payment for the top thirty percent (30%) may be given at the same time. However, in instances when units need more time to determine the ranking of their indi-
Memorandum Circular: Election of Members of the Board of Trustees of the UP Provident Fund Board of Trustees

The Board of Regents approved at its 1080th meeting held last September 29, 1994, the "Guidelines on the Appointment and Election of Members of the UP Provident Fund Board of Trustees". A copy of said Guidelines is attached for your information (see below).

Under these guidelines, the appointments of the following officials, as ex officio members of the Board of Trustees may now be submitted to the Board of Regents for confirmation:

1. President of the University, Dr. Emil Q. Javier
2. The Vice-President for Finance and Administration, Prof. Teresa Bernabe
3. Chancellor, UP Visayas, Dr. Arsenio S. Camacho

Under the Guidelines, each autonomous campus shall submit to the Board of Regents the names of the three sectoral representatives to complete the composition of the Board of Trustees. Pursuant to Section b. 1, Article 4, of the Guidelines, you are hereby directed to constitute the Election Committees in your respective autonomous campuses for the election of the sectoral representatives to the Board of Trustees.

The duties of the Election Committee are enumerated in the Guidelines.

For immediate compliance of all concerned

11 October 1994

(Sgd.) EMIL Q. JAVIER
President

GUIDELINES ON THE APPOINTMENT AND ELECTION OF MEMBERS OF THE UP PROVIDENT FUND BOARD OF TRUSTEES

1. The UP Provident Fund (hereinafter, "Fund") shall be administered by a Board of Trustees, which shall be composed of at least fifteen (15) members, as follows:

a. The President of the University
b. The Vice-President for Finance and Administration
c. A Chancellor of any autonomous university
d. Three (3) elected representatives from each autonomous university, representing the following salary grades:
   i. Employees with Salary Grades 1-7
   ii. Employees with Salary Grades 8-15
   iii. Employees with Salary Grades 16 and above

2. The Board of Regents of the University shall confirm the appointments of the President and Vice-President for Finance and Administration as ex officio members of the Board of Trustees of the Fund.

3. The Board of Regents of the University shall confirm the appointment of the Chancellor representing the autonomous uni-
Decisions of the Board of Regents

1079TH MEETING, 28 JULY 1994

APPOINTMENTS, PROMOTIONS, SALARY INCREASE ETC.

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increase in salary, and related matters:

**UP Diliman**

Carlos C. Bautista, reclassification from Sr. Lecturer 3 to Associate Professor 3, College of Business Administration, effective 1 June 1994 until 31 May 1995.

Roberto M. Benedicto, appointment as Associate Professor 1, College of Social Sciences and Philosophy, effective 1 June 1994 until 31 May 1995.

Gloria C. Caldit, promotion as Associate Professor 4 to Associate Professor 7, College of Science, effective 1 June 1994.

Marichu C. Lambino, transfer with promotion from University Legal Counsel to Legal Officer IV, effective 28 July 1994.

Ma. Rosario O. Lapus, reclassification from Sr. Lecturer 3 to Associate Professor 1, College of Education, effective 1 June 1994 until 31 May 1995.

Virginia D. Monje, promotion as Associate Professor 7 to Professor 1, College of Science, effective 10 May 1994.

Rogelio V. Paglomutan, appointment as Associate Professor 1, College of Business Administration, effective 1 June 1994 until 31 May 1995.

Winona S. Pasimio, appointment as Associate Professor 1, College of Business Administration, effective 1 June 1994 until 31 May 1995.

Niceto S. Poblador, reappointment with increase in salary, as Professor 8, College of Business Administration, effective 1 July 1994 until 30 June 1995.

Ameurfina D. Santos, salary increase from Associate Professor 7 to Associate Professor 3, College of Science, effective 10 May 1994.

Rene Ma. M. Villa, promotion from University Legal Counsel to Deputy General Counsel, Office of Legal Services, effective 1 August until 31 December 1994.

**UP Manila**

Mia Alegria E. Cruz, promotion from Nurse IV to Nurse VI, PGH, effective 28 July 1994.

Jose Luis Danguilan, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Jose Dante P. Dator, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Albert U. Dy, Jr., reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

George Winston B. Estera, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Stella Marie Jose, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Willy G. Lopez, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Remedios A. Magkasi, renewal of appointment as Associate Professor 3 (part-time), NTTCHP, effective 1 June 1994 until 31 May 1995.

Ma. Pilita Mijares, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

Luminardo M. Ramos, reappointment as Medical Specialist III, (part-time), PGH, effective 31 December 1994.

**VISITING FACULTY**

UP Diliman

Valentin A. Skvortsov, as Visiting Professor 1, College of Science, effective 1 November 1994 until 31 May 1995.

**PROFESSORIAL CHAIR**

UP Diliman

Karina C. David, appointment as Bienvenido A. Tan Sr. DJ Professor of Community Development Practice, College of Social Work and Community Development, effective 1 July 1994 until 30 June 1995.

Edwin M. Varona, appointment as Dr. Jimmy Go Puan Seng Associate Professor of Communication Research, College of Mass Communication, effective 1 January until 1 December 1994.

**UP Los Baños**

Diosdado A. Carandang, reappointment as UP Endowment Fund Professor of Soil Science, College of Agriculture, effective 1 January until 31 December 1994.

Roberto E. Coronel, appointment as Dioscoro L. Umali Associate Professor of Plant Breeding, College of Agriculture, effective 1 January until 31 December 1994.

Grace D. De Ocampo, reappointment as UP Endowment Fund Associate Professor of Veterinary Anatomy, College of Veterinary Medicine, effective 1 January until 31 December 1994.

Virgilio A. Fernandez, reappointment as SEARCA Associate Professor of Wood Science and Technology, College of Forestry, effective 1 January until 31 December 1994.

Nieva T. Librojo-Basilio, reappointment as Metro Manila Commission Associate Professor of Chemistry, College of Arts and Sciences, effective 1 January until 31 December 1994.

Francisco F. Pefialba, appointment as SEARCA Associate Professor of Veterinary Anatomy, College of Agriculture, effective 1 January until 31 December 1994.

Robert T. Teh, Jr., appointment as SEARCA Assistant Professor of Economics, College of Economics and Management, effective 1 January until 31 December 1994.

UP Manila

Diana R. Agbayani, appointment as GE Assistant Professor, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Josefina J. De Los Reyes, appointment as GE Assistant Professor, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Ma. Nora B. Del Rosario, appointment as GE Assistant Professor, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.
Ma. Lucia M. Magallona, appointment as Maximo Borromeo Assistant Professor of Community Based Rehabilitation, College of Allied Medical Professions, effective 1 July 1994 until 30 June 1995.

Ma. Paula G. Sioco, appointment as GE Assistant Professor, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

UP Visayas

Antonina R. Baldevia, appointment as GE Assistant Professor of Social Science, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Lawlita N. Cabahug, appointment as GE Assistant Professor of Mathematics, UP College Cebu, effective 1 July 1994 until 30 June 1995.

Ma. Zenaida B. French, reappointment as GE Associate Professor of English, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Raymundo L. Piccio, appointment as GE Assistant Professor of English, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

TRANSFER TO PERMANENT STATUS

UP Diliman

Danilo M. Aragon, as Assistant Professor 1, UP College Baguio, effective 28 July 1994.

Kristina A. Benitez, as Assistant Professor 3, College of Music, effective 28 July 1994.

Narcisa P. Canilao, Assistant Professor 5, UP College Baguio, effective 28 July 1994.

Jocelyn C. Cuasesma, as Assistant Professor 3, College of Public Administration, effective 28 July 1994.

Ma. Nancy B. Florendo, as Assistant Professor 1, UP College Baguio, effective 28 July 1994.

Leonor S. Kilayko, as Assistant Professor 2, College of Music, effective 28 July 1994.

Ma. Fe V. Mendoza, as Assistant Professor 3, College of Public Administration, effective 28 July 1994.

Bienvenido C. Marzan, as Assistant Professor 3, College of Business Administration, effective 28 July 1994.

UP Los Baños

Rhina A. Boncocan, as Instructor 3, College of Arts and Sciences, effective 28 July 1994.

Marideth R. Bravo, as Assistant Professor 1, Institute of Agricultural Sciences, effective 28 July 1994.

Edvino G. Eusebio, as Assistant Professor 1 of Physics, College of Arts and Sciences, effective 28 July 1994.

Bernadette C. Mendoza, as Assistant Professor 1 of Microbiology, College of Arts and Sciences, effective 28 July 1994.

UP Manila

Amabel A. Ganzo, as Assistant Professor 1, School of Health Sciences, effective 28 July 1994.

Ma. Edna M. Jimena, as Associate Professor 1, College of Dentistry, effective 28 July 1994.

Irma P. Magsambo, as Assistant Professor 1, School of Health Sciences, effective 28 July 1994.

POLICY MATTERS

Amendment of Requirement No. 2 for Maintenance of Oblation Scholarship

The Board approved amendment of requirement No. 2 for the maintenance of the Oblation Scholarship, effective First Semester of AY 1994-1995, as follows (bracketed portion to be deleted, underscored portions to be added):

1. The student must carry the normal load prescribed for his/her course every semester;
2. The student must pass all academic subjects enrolled in,
without any grade of “Dropped” or “Incomplete”, and with a weighted average of at least “2.0”.

In the case of an INTARMED student, however, computation of grades for year level I and IV will be based on grades for the whole year. The retention grade of “2.0” remains.

Creation of Position of Assistant Director in the Institute of Government and Law Reform, Law Center

The Board created the position of Assistant Director (without additional compensation) in the Institute of Government and Law Reform, Law Center, UP Diliman.

Before the conversion of the Division of Research and Law Reform into the Institute of Government and Law Reform, it used to have an Assistant Head. This has worked well for the effective organization and management of the office. The creation of the corresponding position of Assistant Director is expected to give the same advantage to the Institute.

Creation of a Pahinungod Fellowship and a Trust Fund for Ugnayari ng Pahinungod

The Board created the Pahinungod Fellowship and established a Trust Fund for the Ugnayari ng Pahinungod.

The volunteers of Pahinungod in the university volunteer service program are provided certain benefits. The proposed “Pahinungod Fellowship” recognizes their special status and justifies those privileges.

A trust fund for the Ugnayari ng Pahinungod will facilitate receipt and disbursement of private sector contributions for the volunteer service program.

Transfer of Management of Book Center from the UP System to UP Diliman

The Board approved transfer of the management of the Book Center from the UP System to UP Diliman.

This is part of the on-going rationalization and devolution of system offices/activities to the most appropriate units and levels of the university system organization.

DONATIONS, GRANTS, AND GIFTS

The Board accepted, with thanks, a donation of P300,000.00 from Tomas and Ma. Socorro C. Llamas for the establishment of a professorial chair.

The Board noted the acceptance by UP Visayas of the following donations:

Scholarships for UP High School Iloilo
1. Donation of P30,000.00 by Mr. Anastacio Martirez as seed money for a scholarship grant in the UP High School Iloilo (UPHSI) to be known as the Anastacio Martirez Scholarship Grant.
2. An additional donation of P500.00 from Atty. Francis H. Jardeleza for a scholarship grant, increasing the original amount from P2,500.00 to P3,000.00. This will be awarded to a sophomore student of the UPHSI who excels in leadership, character, and extra-curricular activities. The award is given at the end of the school year during graduation rites.

ESTABLISHMENT OF PROFESSORIAL CHAIR

Establishment of a Herminio and Remedios Cordero Llamas Professorial Chair

The Board established the Herminio and Remedios Cordero Llamas Professorial Chair for the College of Business Administration, UP Diliman.

FINANCIAL MATTERS

Louisa Stevenson-Isidro Professorial Chair Fund

The Board approved transfer of the fund from the Louisa Stevenson-Isidro Professorial Chair deposited at the College of Home Economics Foundation, Inc. to the College of Home Economics Costume Collection Trust Fund, as expressly desired by the donor.

Mr. Antonio Isidro, husband of Mrs. Louisa Isidro, observed that the Costume Collection - a project in clothing and textiles - urgently needs financial assistance to improve and maintain its conservation and display systems. The donor agreed that the upkeep of the costume collection needs urgent support and therefore agreed to transfer of funds from the said Professorial Chair.

Authorization for the School of Urban and Regional Planning to Collect a Laboratory fee

The Board confirmed authorization for the School of Urban and Regional Planning (SURP) to collect a laboratory fee of P200 for the course, Transportation Planning Workshop, which is the same amount prescribed for existing workshop courses of the School earlier approved by the Board of Regents.

MEMORANDA OF AGREEMENT

The Board confirmed the following Memoranda of Agreement:

UP Diliman

Agreement of Academic Cooperation with the National Open University, Taiwan

Project: Academic cooperation to make possible direct communication and cooperation between personnel as well as departments of both institutions. Cooperation will be extended to enhance the practice of distance education and open learning in both institutions.

Effectivity: The agreement will remain in effect until one party notifies the other of its wish to terminate it at least 90 days before the end of an academic year.

Signed: 21 June 1994

General Agreement for Academic Cooperation and Exchange with Osaka University of Foreign Studies

Project: Development and promotion of academic exchanges and cooperation between the two universities.

Termination: Amendment or termination of this agreement shall be effected upon consultation by the two universities.

Signed: 23 June 1994

Memorandum of Agreement with Saint Louis University, through UP College Baguio

Project: Joint Academic Venture on the Certificate Program in Biology.

Effectivity: For the First Semester, School Year 1994-1995 only.

Signed: 21 June 1994
Memorandum of Understanding with City Government of Quezon
Project: Volunteer Service Program known as the "Ugnayan ng Pahinungod" or "The Oblation Corps."
Effectivity: Effective for two years from the signing of the parties.
Signed: 24 June 1994

Agreement for Educational and Scientific Cooperation with Davao Oriental State College of Science and Technology
Project: Educational and Scientific Cooperation to help DOSCST develop its institutional capability for instruction and research in marine sciences and geology.
Effectivity: Effective for five years.
Signed: 16 February 1994

Memorandum of Agreement with the Municipality of Liliw, Laguna
Project: Collaboration on the implementation of integrated extension on agriculture.
Effectivity: Takes effect upon its execution until 31 December 1994.
Signed: 24 March 1994

Memorandum of Agreement with Santa Monica Social Action and Development Center
Project: Joint development project in Dojoc Balite Resettlement Community in Botolan, Zambales.
Effectivity: Effective upon signing by the parties unless terminated by mutual consent of the parties.
Signed: 29 March 1994

Memorandum of Agreement with Panay State Polytechnic College
Project: Joint program in the development, testing and seed multiplication of released and promising crop varieties.
Effectivity: Effective 1 January 1994 for three years.
Signed: 2 March 1994

Memorandum of Agreement with the Department of Environment and Natural Resources
Project: Lowland Agroforestry System Research Cum Development Program (LAS).
Effectivity: Effective upon its execution until 28 February 1996.
Signed: 28 February 1994

Memorandum of Agreement with SEARCA
Project: Development and Evaluation of Sustainable Production System for Steeplands.
Effectivity: Effective upon signing for three years.
Signed: 3 May 1994

OTHER MATTERS

Quality Potential Index (QPI) Requirement at the College of Law
The Board noted the Dean's Report and the developments on the resolution of the QPI controversy at the College of Law and encouraged the UP Diliman University Council and the Faculty of the College of Law to continue their efforts to raise academic standards by other means than just through the QPI.

1080TH MEETING, 29 SEPTEMBER 1994

APPOINTMENTS, PROMOTIONS, SALARY INCREASE etc.

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increase in salary, and related matters:

UP System

Victoria L. M. Catibog, change in designation from Director IV to Budget Director, Controllership and Budget Office, effective 1 June 1994.

Rosa M. Manzala, change in designation from Director II to Deputy Director/Chief Accountant, Controllership and Budget Office, effective 1 June 1994.
Renato Constantino Sr, reappointment as Professor Lecturer 5, College of Social Science and Philosophy, effective 9 June 1994 until 31 May 1995.

Ananias B. Aurelio, promotion from College Business Manager, Housing Office, to Executive Assistant V, Office of the President, effective 1 August 1994.

Antonio M. Becoñado, Jr., promotion from Budget Officer III to Budget Officer IV, Budget Office, effective 29 September 1994.

Ermelina B. Kalagayan, promotion from Director II to Director IV, Cashier’s Office, effective 29 September 1994.

Eduardo G. Sabat, promotional transfer from Accountant IV to College Business Manager IV, Housing Office, Office of the Vice-Chancellor for Community Affairs, effective 29 September 1994.

UP Diliman

Loper, Housing Office, to Executive Assistant V, Office of the President, effective 1 August 1994.

1994.

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Associate Professor 1 of Computer Science, IMSP, College of Arts and Sciences, effective 3 March 1994.

1994.

5 to Professor 1 of Botany, IBS, College of Arts and Sciences, effective 21 September 1994.

Eliezer A. Albacea, promotion from Assistant Professor 3 to Associate Professor 1 of Computer Science, IMSP, College of Arts and Sciences, effective 3 March 1994.

Aurora B. Ani, appointment as Cashier V, Cash Office, effective 1 September 1994.

Ludivina S. De Padua, promotion from Associate Professor 5 to Professor 1 of Botany, IBS, College of Arts and Sciences, effective 21 September 1994.

Librada N. Panting, promotion from Accountant III to Accountant IV, Accounting Office, effective 29 September 1994.

Percy E. Sajise, secondment without pay, as Professor 7 of the Institute of Environmental Science and Management, College of Arts and Sciences, UP Los Baños, to SEAMEO-SEARCA from 1 December 1993 until 31 December 1995.

Reynaldo E. Ang, as Medical Specialist III (part-time), College of Medicine, effective 31 December 1994.

Evelyn C. Salido, as Medical Specialist III (part-time), College of Medicine, effective 31 December 1994.

Beaver R. Tamesis, as Medical Specialist III (part-time), College of Medicine, effective 31 December 1994.

Felix M. Zaño, as Medical Specialist III (part-time), College of Medicine, effective 31 December 1994.

Arsenio S. Camacho, reappointment as Professor 8, Institute of Aquaculture, College of Fisheries, effective 29 September 1994.

Minda J. Formacion, promotion from Professor 1 to Professor 3, effective 27 November 1995.

UP Visayas

Arnelie A. Albacea, as Assistant Professor 3 to Associate Professor 1 of Computer Science, IMSP, College of Arts and Sciences, effective 3 March 1994.

UP Los Baños

Ananias B. Aurelio, as Assistant Professor 1 of Management, College of Management, effective 29 September 1994.

PROFESSOR EMERITUS

UP Diliman

Sylvia M. Ventura, College of Arts and Letters, effective upon retirement.

UP Los Baños

Elpidio C. Coligado, College of Agriculture, effective 29 September 1994.

Tiburcio T. Reyes, College of Agriculture, effective 29 September 1994.

Santiago N. Tilo, College of Agriculture, effective upon retirement.

UP Manila

Ramon F. Abarquez, Jr., College of Medicine, effective 29 September 1994.

Zenaida G. Bagabaldo, College of Medicine, effective 29 September 1994.

Alendry P. Caviles, Jr., College of Medicine, effective 29 September 1994.

UP Visayas

Rogelio O. Juliano, College of Fisheries, effective 29 September 1994.

PROFESSORIAL CHAIR

UP Diliman

Heidi Emily E. Abad, as GE Assistant Professor College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Efren F. Abaya, renewal as Jesus J. Vergara Professor of Communications, College of Engineering, effective 1 July 1994 until 30 June 1995.

Thelma E. Arambulo, as Dr. Salvador P. Lopez Assistant Professor of English, College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Glency C. Atienza, as GE Assistant Professor, College of Arts Letters, effective 1 July 1994 until 30 June 1995.

Monico M. Atienza, as Santiago H. Fonacier Assistant Professor of Filipino, College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Narcisa P. Canilao, as GE Assistant Professor, UP College Baguio, effective 1 July 1994 until 30 June 1995.
Ma. Veronica G. Caparas, as GE Assistant Professor, College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Ludendorff T. Decenteceo, as Murray S. Bartlett Assistant Professor of Speech Communication and Theater Arts, College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Ofeel Giron, as UPPIP Assistant Professor of Chemistry, UP College Baguio, effective 1 July 1994 until 30 June 1995.

Rosa Maria M. Icagasi, as Diamond Jubilee Professor of Arts Studies, College of Arts and Letters, UPD, effective 1 July 1994 until 30 June 1995.

Mia A. Pang, as Philamlife Assistant Professor of Mathematics, College of Science, effective 1 July 1994 until 30 June 1995.

Pearl T. Punongbayan, as MMC DJ Assistant Professor of Arts Studies, College of Arts and Letters, effective 1 July 1994 until 30 June 1995.

Victoria S. Rico, as GE Assistant Professor, UP College Baguio, effective 1 July 1994 until 30 June 1995.

Wilfredo E. Tamayo, as General Education Associate Professor, College of Social Sciences and Philosophy, effective 1 July 1994 until 30 June 1995.

Daylinda B. Cabanilla, as UP Endowment Assistant Professor of Social Forestry, College of Forestry, effective 1 July 1994 until 30 June 1995.

Virginia C. Cuevas, as Abelardo G. Samonte Assistant Professor of Botany, IBS, College of Arts and Sciences, effective 1 January until 31 December 1994.

Ida F. Dalmacio, reappointment as UPFI Associate Professor of Microbiology, IBS, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Purificacion G. Delima, as GE Assistant Professor, UP College Baguio, effective 1 July 1994 until 30 June 1995.

Salcedo L. Eduaro, renewal as SEARCA Professor of Veterinary Parasitology and Protozoology, College of Veterinary Medicine, UPLB, effective 1 January until 31 December 1994.

Alexander G. Flor, as Metro Manila Commission Assistant Professor of Development Communication, College of Agriculture, effective 1 July 1994 until 30 June 1995.

Leonora M. Fajutagana, as GE Assistant Professor, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Marietta A. Gapud, as Metro Manila Commission Assistant Professor of Humanities, College of Arts and Sciences, UPLB, effective 1 July 1994 until 30 June 1995.

Reynaldo C. Mabesa, reappointment as Metro Manila Commission DJ Associate Professor of Food Science, College of Agriculture, effective 1 July 1994 until 30 June 1995.

Concepcion B. Madamba, as Mr. & Mrs. Guillermo Ponce Assistant Professor of Wood Processing, College of Forestry, effective 1 July 1994 until 30 June 1995.

Florencia E. Merca, reappointment as SEARCA Associate Professor of Chemistry, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Jovita L. Movillon, as Philippine National Oil Company Associate Professor of Chemical Engineering, College of Engineering and Agro-Industrial Technology, effective 1 January until 31 December 1995.

Silverio S. Obungen, as GE Associate Professor of Mathematics, IMSP, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Belen M. Rejessel, reappointment as Leopoldo B. Uichanco Professor of Entomology, College of Agriculture, effective 1 January until 31 December 1994.

Nelia S. Sabater, as GE Assistant Professor of Mathematics, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Zenaida N. Sierra, as GE Assistant Professor, IBS, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Elizabeth T. Tan, as GE Assistant Professor, IC, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Jerry R. Yap, as GE Assistant Professor of Humanities, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Norberto B. Agcaoili, as Hans Menz Assistant Professor of Orthopedics, College of Medicine, effective 1 July 1994 until 30 June 1995.

Ileana R. F. Cruz, as Mercedes Tan Gotianum DJ Associate Professor of Industrial Pharmacy, College of Pharmacy, effective 27 November 1994 until 30 June 1995.

Lourdes R. L. Cruz, as J. V. Sotejo Assistant Professor of Nursing, College of Nursing, effective 1 July 1994 until 30 June 1995.

Virginia R. De Jesus, as Nestle Assistant Professor of Obstetrics (Fetal/Maternal Nutrition), College of Medicine, effective 1 July 1994 until 30 June 1995.

Romualdo B. Fimalino, renewal with change in rank from UPLB Faculty, Students, & Staff DJ Assistant Professor to Associate Professor of Agricultural Engineering, CEAT, effective 1 July 1994 until 30 June 1995.

Pacita C. Gavino, as Emanuel V. Soriano Assistant Professor of Humanities, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Virgilio M. Genuino, as Diamond Jubilee Assistant Professor of Anesthesiology, College of Medicine, effective 1 July 1994 until 30 June 1995.

Florante P. Gonzaga, as Elena P. Tan Associate Professor of Obstetrics and Gynecology, effective 1 July 1994 until 30 June 1995.

Genara M. Limson, as Zuellig-Pharma Corp. Associate Professor of Social Sciences, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Augusto D. Litonjua, as North Texas Medical Group Professor of Physiology, College of Medicine, effective 1 July 1994 until 30 June 1995.

Betty D. Mancao, as Drs. Gregorio and Rizalina Lim DJ Assistant Professor of Rehabilitation Medicine, College of Medicine, effective 1 July 1994 until 30 June 1995.

Nestor S. Pareja, as Go Kim Pah- Equitable Banking Corp. Associate Professor of Surgery, College of Medicine, effective 1 July 1994 until 30 June 1995.

Marita V. T. Reyes, renewal as UP Investment Portfolio Professor of Biochemistry, College of Medicine, effective 1 July 1994 until 30 June 1995.

Vicente V. Romano, as UP Medicine Class ’36 Foundation Assistant Professor of Radiology, College of Medicine, effective 1 July 1994 until 30 June 1995.

Hans Menzi Assistant Professor of Pharmacology, College of Medicine, effective 1 July 1994 until 30 June 1995.

Roland G. Simbulan, as Roberto S. Benedicto DJ Assistant Professor of Political Economy and Development Studies, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Angelica G. Vasquez, as Diamond Jubilee Assistant Professor of Biology, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.
UP Visayas

Rodolfo M. Anota, as DJ Assistant Professor of Mathematics, UP College Cebu, effective 1 July 1994 until 30 June 1995.

Lourdes A. Dureza, as SMC DJ Associate Professor of Inland Fisheries, College of Fisheries, effective 1 July 1994 until 30 June 1995.

Mildred J. Gonzales, as Tomas Fonacier Professor of Development Education, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Jesus V. Juario, as Vicente Sinco of Marine Biology, UP College Cebu, effective 1 July 1994 until 30 June 1995.

Karl P. Roque, as Jose and Asuncion Joya Assistant Professor of Arts Program, UP College Cebu, effective 1 July 1994 until 30 June 1995.

Roman C. Sanares, as UCPB Assistant Professor 9-CF of Inland Fisheries, College of Fisheries, effective 1 July 1994 until 30 June 1995.

Ebonia B. Seraspe, as Juan De Leon Professor of Biological Science, College of Arts and Sciences, effective 1 July 1994 until 30 June 1995.

Victorio N. Sugbo, as DJ Associate Professor of Communication, UP Taftoban College, effective 1 July 1994 until 30 June 1995.

HEADSHIP OF UNITS

UP System

Esperanza L. Ibañez, as Assistant Director for Test Administration, Office of Admissions, effective 5 September 1994 until 4 September 1995.

Laura L. Samson, as Director, UP Press, effective 1 October 1994 until 30 September 1997.

UP Diliman


Corazon F. Gatchalian, as Director II, Office of Extension Coordination, Office of the Vice-Chancellor for Academic Affairs, effective 1 October 1994 until 30 September 1995.

Lorenzo O. Navarro Jr., as Director I Office of the National Administrative Register, Law Complex, effective 29 September 1994.

UP Manila

Antonio M. Montalban, as Director II (Assistant Director for Health Operations), PGH, effective 10 May until 31 October 1994. (This superseded approval by the Board at its 1077th meeting on 27 May 1994).

EXTENSION OF APPOINTMENT BEYOND COMPULSORY RETIREMENT AGE

UP Diliman

Lydia E. Buendia, as Professor 4, College of Human Kineti- cics, effective 6 September 1994 until 31 May 1995.

Aurelio T. Juguilon, as Professor 12, College of Architecture, effective 15 October until 14 October 1995.

Ursula G. Picache, as Professor 7, Institute of Library Science, effective 18 October 1994 until 31 March 1995.

Neon C. Rossell, as Professor 6, College of Science, effective 29 September until 15 October 1994.

Herminia H. Santos, reappointment as Associate Professor 2, Institute of Library Science, effective 1 November 1994 until 10 October 1995.

Leticia H. Tison, as Professor 9, College of Arts and Letters, effective 1 September until 31 October 1994.

Rosa M. Vallejo, as Professor 10 & Dean, Institute of Library Science, effective 13 July until 31 October 1994.

UP Los Baños

Eldidio C. Coligado, as Professor 6 of Animal Science, IAS, College of Agriculture, effective 3 September until 31 December 1994.

Virgilio C. Esquerra, as Professor 7 of Veterinary Physiology and Pharmacology, College of Veterinary Medicine, effective 13 August until 20 October 1994.

UP Visayas

Josefa B. Manalon, as Assistant Professor 1 of English, College of Arts and Sciences, effective 3 September until 31 December 1994.

POLICY MATTERS

Transfer of Management of the UP Vargas Museum

The Board approved the transfer of the management of UPVM from the Office of the UP President to the College of Arts and Letters, after President Javier reported that a meeting was held with the Board of Trustees of the Vargas Museum which endorsed the recommendation of the University.

Rationale for Transfer

1. To provide a sustainable system of support to UPVM from the University and to fulfill the objectives of the UPVM as a guardian of our culture, an institution of education and a community center;

2. To strengthen the management of the UPVM in order to develop its potentials and prevent the irreversible deterioration of its collections;

3. To implement the recommendations of the Department of Art Studies (on behalf of the College of Arts and Letters) to remedy the problems of the present administration of the UPVM, particularly administrative flaws, inadequate staff, inadequate funding, and;

4. To systematically link and coordinate the development of UPVM with the academic programs of the University.

The UPVM was established in March 1978 when the private collection of Jorge B. Vargas was donated to the UP. The Museum houses a collection of Philippine paintings and sculptures; Filipiniana books, historical papers, documents and photographs; numismatic and philatelic items; and memorabilia. The Museum collection defines its strengths in the fields of Philippine history (Commonwealth and Japanese periods) and Philippine art history (late 19th century to the first half of the 20th century).

Revised Rules and Regulations of the UP Integrated School

The Board revised the rules and regulations of the UP Integrated School clarifying certain rules and sanctions as requested by students during dialogues, as discussed and approved by the faculty.
Guidelines on the Lease of Areas in the Quezon-Laguna Land Grants

The Board approved the general guidelines recommended by the Regent’s Committee on Land Use and Development to apply to the 10,000+ hectares of UP property on the Quezon-Laguna border in the Sierra Madre Mountains.

Authority to Proceed with Bidding of Lease of Three Areas in UP Diliman Campus

The Board granted authority to the President to proceed with bidding of lease of three areas in UP Diliman Campus, as approved by the Regent’s Committee on Land Use and Development:

- UP North Shopping Center - 10,000 sq.m.
- UP Diliman Hostel - 8,000 sq.m.
- Commonwealth Triangle - 6,000 sq.m.

The hostel will be in addition to the existing dormitories on campus and students will be assured that dormitories to be relocated will remain UP dormitories and will operate at the same subsidized rates.

The Board agreed that income flow from major projects which is expected to be substantial, should be treated as SYSTEM income and that there should be some mechanism for distributing or sharing that income among the campuses so that the UP System may develop in an integrated manner. This would mean that UP Diliman will not have sole claim to the income generated from projects of the UP Diliman campus in the same manner that income generated by other UP campuses will not necessarily accrue to their respective campuses. Income from small businesses and concessions in each campus, however, will be treated as CAM-PUS income.

Authority to Grant Loans to UPEHCO Manila Members

The Board granted authority to advance individual salary loans of P5,000.00 each to UPEHCO Manila members, to acquire a cooperative housing lot in Dasmarinas, Cavite. The Board granted a similar privilege (P2,500 each) to UPEHCO Diliman members in 1991 for the Antipolo cooperative housing site.

Revised Rules and Regulations Governing Fraternity and Other Student-Organization-Related Incidents

The Board approved with further revisions, the adoption by UP Visayas of the Revised Rules and Regulations Governing Fraternity and Other Student-Organization-Related Incidents which were approved for implementation in UP Diliman at its 1037th meeting on 31 January 1991.

These revised rules and regulations were approved, both by the Executive Committee and the University Council of UP Visayas on 8 August 1991 and 10 August 1991, respectively.

Establishment of a Network of National Institutes of Biotechnology in the University of the Philippines

The Board resolved to establish a Network of National Institutes of Biotechnology in the University of the Philippines. The Biotechnology Research Network was originally planned to advance individual salary increases of the faculty and staff of UP including automatic promotions for new Ph.D.s among the faculty; to implement the reassignment/redeployment of items from the pool of vacant items for optimal and equitable distribution of workload; to implement transfers/redeployment of personnel from one unit to another to rationalize unit staffing patterns; to implement some reclassification or changes of position titles to reflect actual duties of incumbents. The promotions and step increases will be funded from the Merit Increase Fund provided in the appropriations for the current year under the General Appropriations Act and from savings in item slacks within the approved personnel services itemization of the University. Implementation of the promotions and step increases funded out of the appropriations withheld for merit increase, shall be subject to actual release of the funds by the Department of Budget and Management.

Return of the Business Concessions Office to UP Diliman


This includes the transfer of Mr. Antonio J. Bejasa together with his item from the Business Concessions Office, to the Resource Generation Office (also known as the Office of the University Business Manager).

Guidelines for the Election of the Board of Trustees of the UP Provident Fund

The Board confirmed its earlier approval - by referendum on 24 August 1994 - of the guidelines for the election of the Board of Trustees of the UP Provident Fund.

Guidelines to Govern the Use of the Special Faculty Development Fund

The Board approved a draft of the Executive Order on the Guidelines to Govern the Use of the Special Faculty Development Fund.

ACADEMIC MATTERS

Institution of the Ph.D. in Human Nutrition Program

The Board approved the institution of a Ph.D. in Human Nutrition Program at the Institute of Human Nutrition and Food, College of Human Ecology, UP Los Banos.

Graduation of Students

The Board approved the graduation of students with a Forest Ranger Certificate from UP Tacloban College, UPV, as of the end of Summer 1994.

The Board also confirmed its approval - through referendum on 22 September 1994 - of the list of candidates for graduation from the different colleges and units of UP Diliman and UP Visayas as of the end of Summer 1994.

DONATIONS, GRANTS, AND GIFTS

The Board accepted, with thanks, the following donations and established professorial chairs, as follows:

P300,000.00 from Mr. Gregorio Abreu, for the establishment of a Gregorio B. Abreu and Cornelia Morelos Abreu Professorial Chair in Chemistry, Institute of Chemistry, College of Science, UP Diliman.
P300,000.00 from the family of Norberto Arguelles Quisumbing for the establishment of a Norberto Arguelles Quisumbing Professorial Chair in Agribusiness, UP Los Baños.

P300,000.00 from Amparo Vicente Barcelon for the establishment of a Demetrio and Antonia Vicente Professorial Chair in Chemistry, College of Science, UP Diliman.

P300,000.00 from Feliciano Belmonte, Jr for the establishment of the Betty Go-Belmonte Professorial Chair in Literature, Department of English and Comparative Literature, College of Arts and Letters, UP Diliman.

P300,000.00 from the Metro Pacific Corporation for the establishment of a Metro Pacific Professorial Chair in Chemistry, UP Diliman.

P300,000.00 from Dr. Juan Manuel, Sr. and family for the establishment of a Juan Manuel Professorial Chair in Teacher Education, UP Diliman.

Philippine Geothermal Inc. Science Scholarship for UP Diliman Students

Initial donation of P148,000.00 from the Philippine Geothermal, Inc. for the Philippine Geothermal Inc. Science Scholarship for UP Diliman students.

FINANCIAL MATTERS

Supplemental Budget for UP Law Complex

The Board approved a Supplemental Budget of P5,155,000.00 for the UP Law Complex.

This budget is supplemental to the UP Diliman Internal Operating Budget funded from the Revolving Fund. The total disbursements under the UPD-IOB fund from income shall not exceed actual income collected and deposited in this fund.

It is understood that all disbursements from this supplemental budget shall be made in accordance with the usual accounting and auditing rules and regulations.

Supplemental Budget for the UP Integrated School

The Board approved a supplemental budget of P344,000.00 for the UP Integrated School, representing income from the school’s canteen concession.

This supplemental budget is chargeable against the Excess Income as certified by the UP Diliman Chief Accountant.

It is understood that all disbursements from this supplemental budget shall be made in accordance with the usual accounting and auditing rules and regulations.

Reprogramming of Savings

The Board approved the reprogramming of P15,108,671.00 savings from the accounts payable of UP Los Baños from FY 1986 to FY 1993 as certified by the Officer-in-Charge of the Accounting Office.

This is necessary to fund the Supplementary Maintenance and Other Operating Expenses of academic and administrative offices. Moreover, reprogrammed funds will be used to support University Community Relations and other essential programs.

Any obligation/disbursement to be made against this appropriation shall be subject to the usual accounting and auditing rules and regulations.

Increase in Inventory Ceiling for Drugs, Medicines, and Medical/Surgical Supplies

The Board increased the inventory ceiling for drugs and medicines and medical/surgical supplies of the PGH Pharmacy Revolving Fund from P5M (since 1988) to P10M.

The Board noted that the present P5M Pharmacy Revolving Fund can supply only about 65% of its patients’ needs and the stocks of the Pharmacy remain good for only two weeks, with the Pharmacy having to procure supplies every other week to replace consumed items.

UP Printery Budget

The Board restored the UP Printery Budget to the UP System Administration Internal Operating Budget by transferring P1,994,000.00 from the UP Diliman Internal Operating Budget.

MEMORANDA OF AGREEMENT

The Board confirmed the following memoranda of agreement entered into by the University:

UP Diliman

Memorandum of Agreement with the Department of Education, Culture and Sports (DECS)

Project: Short-term scholarship program designed for teachers of science and mathematics in both the elementary ( Strategies for Problem Solving in Mathematics) and secondary (Physics, Analytical Geometry and Basic Calculus) levels.

Effectively: Immediately upon signing by both parties, for the duration of the 1994 Summer courses.

Signed: 25 April 1994

Memorandum of Understanding on Educational and Scientific Cooperation with Victoria University of Technology, Australia

Project: Cooperation in all fields of education, training and research.

Duration: The Agreement will remain in effect until one party notifies the other of its wish to terminate the agreement at least ninety days before the end of an academic year.

Signed: 22 July 1994

Memorandum of Agreement with the Department of Education, Culture and Sports (DECS)

Project: Educational and Scientific cooperation

Signed: 22 July 1994

Memorandum of Understanding on Educational and Scientific Cooperation with Victoria University of Technology, Australia

Project: Cooperation in all fields of education, training and research.

Duration: The Agreement will remain in effect until one party notifies the other of its wish to terminate the agreement at least ninety days before the end of an academic year.

Signed: 22 July 1994

Amendments to the Memorandum of Agreement with Cagayan Electric Power and Light Co.

Amendments to the Memorandum of Agreement between the University of the Philippines and Cagayan Electric Power and Light Co. are entered into and signed on 18 August 1992 regarding scholarship grants for two students from Northern Mindanao, enrolled in the following courses:

Bachelor of Science in Electrical Engineering
Bachelor of Science in Mechanical Engineering
Bachelor of Science in Civil Engineering
Bachelor of Science in Industrial Engineering
Bachelor of Science in Electronics and Communication Engineering

Memorandum of Understanding with the Silpakorn University, the Gadjah Mada University, and the Universiti Sains, Malaysia

Project: Establishment of an Archaelogical Consortium

Effectively: The agreement shall take effect for three (3) years, subject to renewals for three-year periods or less.

Signed: August 18, 1994

Memorandum of Understanding with Yaman Lahi Foundation, Emilio Aguinaldo College

Project: Educational and Scientific cooperation

Duration: The agreement will remain in effect until one party notifies the other of its wish to terminate the agreement at least ninety days before the end of an academic year.

Signed: August 18, 1994

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UP Los Baños

Research Contract (No.7634/RB) with Nitrogen Fixation Laboratory, and the International Atomic Energy Agency (IAEA), through the National Institutes of Biotechnology and Microbiology (BIOTECH)

Dr. Juanito C. Mamaril will serve as the Chief Scientific Investigator.

Project: “The Use of DNA Probes to Follow the Establishment and Ecology of an Introduced Asymptomatic Nitrogen Fixing Bacteria to an Acid Clay Type Soil”.

The program of work will involve the development of molecular biology methods for identifying micro-organisms in the soil, e.g., the use of marker genes of DNA probes. These methods will be tested and used by proposed contractors from developing countries to solve problems related to Rhizobial inoculation of leguminous crops.

Memorandum of Understanding with UPLB College of Agriculture Alumni Association, Metro-Manila Chapter

Project: Establishment of UPLBCAAA-MMC Undergraduate Scholarship Grant in the College of Agriculture.

Project Cost: P31,000.00 per school year for each grantee usually enrolled in the junior year of the covered college course, and P37,000.00 for each grantee actually enrolled in the last year of said course.

Duration: This undergraduate scholarship grant takes effect beginning the first semester of AY 1994-1995.

Signed: June 2, 1994

Memorandum of Understanding with Bayer Philippines, Inc.

Project: Establishment of the Bayer Veterinary Student Scholarship Grant in the College of Veterinary Medicine.

Project Cost: P17,825.00 for one grantee per semester for basic semestral expenditures and additional P3,800.00 per grantee in the last year for thesis allowance and graduation expenses.

Effectivity: The scholarship grant takes effect beginning the first semester of AY 1994-1995.

Signed: April 12, 1994

Memorandum of Understanding with YGGACHAI Farms Corporation, through the National Institutes of Biotechnology and Microbiology (BIOTECH)

Project: Field Trials of a Specific Sub-unit Vaccine Against Hemorrhagic Septicemia.

The YGGACHAI binds itself to finance the field trials of the project for a period of six months in the amount of P68,500.00 subject to additional allocation as the need arises.

Effectivity: The Agreement shall take effect upon signing by the parties until September 30, 1994.

Signed: April 15, 1994

Memorandum of Agreement with the Bureau of Agricultural Research (BAR)

Project: Conduct of Farmer’s Day by the UPLB-BIOTECH which is one of the most effective means of disseminating research results to the farmers.

Project Cost: P15,000 to be provided by BAR to UPLB-BIOTECH

Effectivity: The Agreement shall take effect upon execution until completion of Farmer’s Day.

Signed: December 23, 1993

Memorandum of Agreement with Reynaldo B. Pecaña and wife Gina M. Pecaña

Project: Pagpapakita ng kapaki-pakinabang na BUKID HUWARAN (Model Farm) ng mga magsasakang may mababang kita.

UP Diliman

Memorandum of Agreement with Viva Productions, Inc.

Project: “Viva Scriptwriting Awards 1994-95” which shall be open to all bonafide students of the UP System, including alumni who have graduated not more than two (2) years before the date of the launching of the contest. Deadline for submission of entries is on the last day of the Second Semester of Academic Year 1994-1995.

Awards: Three (3) winners for each category, namely, Screenplay and Teleplay.

<table>
<thead>
<tr>
<th>Screenplay</th>
<th>Teleplay</th>
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<tbody>
<tr>
<td>First Prize P50,000.00</td>
<td>P25,000.00</td>
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<tr>
<td>Second Prize 30,000.00</td>
<td>15,000.00</td>
</tr>
<tr>
<td>Third Prize 20,000.00</td>
<td>10,000.00</td>
</tr>
</tbody>
</table>

Effectivity/Termination: Effective for one year upon signing of all parties.

Signed: July 20, 1994

Memorandum of Agreement with Viva Productions, Inc.

Project: “Viva Awards for Creative Works” which shall be open to all qualified candidates for graduation in the fields of Film and Audio-Visual Communication and Broadcast Communication.

Awards: P10,000 to be awarded to a student in Broadcast Communication

P10,000 to be awarded to a student in Film and Audio-Visual Communication

Effectivity: Effective for one year upon signing by all parties.

Signed: July 20, 1994

1081ST (SPECIAL) MEETING, 17 NOVEMBER 1994

APPPOINTMENTS, PROMOTIONS, SALARY INCREASE etc.

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increase in salary, and related matters:

UP Los Baños

Apolonia L. Talatala, promotion and transfer from Administrative Officer II, Institute of Agrarian Studies, to Records Officer V, Records Management Office, effective 17 November 1994.

UP Manila

Juanito S. Javier, reappointment as Medical Specialist III, (part-time), Philippine General Hospital, effective 17 November 1994 until 31 December 1994.

Evelyn D. Omaha, promotion from Nurse IV to Nurse VI, Philippine General Hospital, effective 17 November 1994.
<table>
<thead>
<tr>
<th>Transfer to Permanent Status</th>
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<tbody>
<tr>
<td><strong>UP Diliman</strong></td>
</tr>
<tr>
<td>Wilhelmina L. Cabo, as Assistant Professor 3, College of Public Administration, effective 17 November 1994.</td>
</tr>
<tr>
<td>Teofino C. Macabio, as Assistant Professor 1, UP College Baguio, effective 17 November 1994.</td>
</tr>
<tr>
<td>Aurora B. Vistro, as Instructor 3, College of Social Sciences and Philosophy, effective 17 November 1994.</td>
</tr>
<tr>
<td><strong>UP Manila</strong></td>
</tr>
<tr>
<td>Kenneth Y. Hartigan Go, as Assistant Professor 1, College of Medicine, effective 17 November 1994.</td>
</tr>
<tr>
<td><strong>UP Visayas</strong></td>
</tr>
<tr>
<td>Ma. Paz Socorro C. Macahilig, as Assistant Professor 1 of Science, College of Arts and Sciences, effective 17 November 1994.</td>
</tr>
<tr>
<td>Maria Joji B. Tan, as Assistant Professor 1 of English, College of Arts and Sciences, effective 17 November 1994.</td>
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</tbody>
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<tr>
<th>Professorial Chair</th>
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</thead>
<tbody>
<tr>
<td><strong>UP Diliman</strong></td>
</tr>
<tr>
<td>Ma. Eufrecina P. Barros, as UCPB Assistant Professor of Speech Communication, UP College Baguio, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Virginia B. Dandan, as Jose and Asuncion Joya Associate Professor of Sculpture, College of Fine Arts, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Ianthe C. De Leon, as College of Arts and Sciences Alumni Foundation Associate Professor of Teaching, College of Arts and Letters, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Leonilo O. Doloricon, as Fernando Amorsolo DJ Assistant Professor of Visual Communication, College of Fine Arts, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Froilan T. Madriñan, as Ignacio Villamar Associate Professor of Sculpture, College of Fine Arts, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Leonardo C. Rosete, as Guillermo Tolentino DJ Assistant Professor of Visual Communication, College of Fine Arts, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Laura L. Samson, as PNOC DJ Associate Professor of Sociology, College of Social Sciences and Philosophy, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Ma. Lourdes Sereno, as Benjamin M. Gozon Assistant Professor of Law, College of Law, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Alfredo F. Tadjar, as Don Quintin Paredes Professor of Remedial Law, College of Law, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Virginia A. Teodosio, as DJ Associate Professor of Industrial Relations, School of Labor and Industrial Relations, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Anna Christie V. Torres, as UPFI Assistant Professor of English, UP College Baguio, effective 17 November 1994 until 16 November 1995.</td>
</tr>
<tr>
<td>Antonio B. Villaflor, as UP Alumni in Wisconsin Assistant Professor of Physics, National Institute of Physics, College of Science, effective 17 November 1994 until 16 November 1995.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Headship of Units</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UP System</strong></td>
</tr>
<tr>
<td>Aurora Fe. C. Bautista, Director, Distance Education Program, Visayas, effective 28 July 1994 until 31 May 1995.</td>
</tr>
<tr>
<td>Elizabeth Diaz, Director, Distance Education Program, Diliman, effective 8 August until 31 December 1994.</td>
</tr>
<tr>
<td>Felix Librero, Director, Distance Education Program, Los Baños, effective 1 August 1994 until 31 July 1995.</td>
</tr>
<tr>
<td>Arturo Pesigan, Director, Distance Education Program, Manila, effective 28 July 1994 until 31 May 1995.</td>
</tr>
</tbody>
</table>

| **UP Diliman**                |
| Patrick Alain T. Azanza, transfer from Executive Assistant to Director II, Human Resource Development Office, OVCA, effective 1 November 1994. |
| Maria Cynthia Rose B. Bautista, renewal of appointment as Executive Director, University Center for Integrative and Development Studies, effective 1 November 1994 until 31 October 1997. |
| Evangeline M. Ortiz, renewal of appointment as Dean, Asian Institute of Tourism, effective 1 November 1994 for a term of three years. |

| **UP Los Baños**              |
| Randy A. Hautea, as Director, Institute of Plant Breeding, effective 1 December 1994 until 30 November 1997. |

| **UP Manila**                |
| Cristina F. Mencias, renewal of appointment from Director to Dean, National Teachers Training Center for the Health Pro- |
fessions, (NTTCHP), effective 1 December 1994 until 31 July 1997.

UP Visayas

Gil C. Gotiangco, extension of the appointment, as Associate Dean, UP Cebu College, effective 16 October 1994 until 31 December 1996.

The Board confirmed the following ad interim appointments:

UP Diliman

Esperanza L. Ibañez, Assistant Director for Test Administration, Office of Admission, effective 5 September 1994 until 4 September 1995.

Engracia Q. Bangaoil, as University Legal Counsel, Office of Legal Services, effective 11 December 1994 until 10 December 1995.

Patrick V. Santo, as University Legal Counsel, Office of Legal Services, effective 3 November 1994 until 2 November 1995.

UP Los Baños

Benito A. Oliveros, renewal of appointment as Agricultural Center Chief, Philippine Carabao Center, effective 1 September 1994 until 31 August 1995.

EXTENSION OF APPOINTMENT BEYOND RETIREMENT AGE

UP Diliman

Felipe L. Jocano, as Professor 11, Asian Center, effective 5 February until 30 April 1995.

Genaro T. Marzan, as Professor 9, College of Engineering, effective 1 November 1994 until 31 March 1995.

Ildefonso P. Santos, as Professor 4, College of Architecture, effective 5 September 1994 until 4 September 1995.

POLICY MATTERS

Amendment to the Rules Governing Fraternity-Related Misconduct

The Board decided that implementation in UP Visayas of the Rules Governing Fraternity Related Misconduct, as amended at its 108th meeting on 29 September 1994, shall take effect seven (7) days after circularization by the Chancellor of UP Visayas.

Justification: The "Rules Governing Fraternity-Related Misconduct" as originally approved in November 1993, specify that they shall take effect seven days after publication in the Philippine Collegian.

Revision of Rules on Faculty Tenure

The Board revised the faculty tenure rules as provided for in Art. 177 of the Revised University Code (portions in capital letters to be inserted):

Art. 177. Instructors - (a) The initial appointment in the University to the rank of Instructor shall be temporary in character, for a period not exceeding one (1) year.

b. A temporary appointment shall automatically terminate at the end of that one-year period unless the Chancellor or the Presi-
4. **Confirmation** as used herein shall mean that the appointment that is subject to confirmation may be approved or discontinued, or modified with respect to all conditions of employment (e.g., rank or designation, salary, etc.) by the Chancellor concerned, or the President, as the case may be;

5. A temporary appointment issued by any dean or director lapses, unless the same is confirmed within six months from the date of issuance by the dean or director; and

6. The President shall issue appropriate rules and other guidelines to implement this policy decision.

**Guidelines on the Award of Professorial Chairs**

The Board approved the following guidelines on the award of a Professorial Chair:

- Assignment to a Professorial Chair which heretofore has been considered as an appointment shall henceforth be considered an award.

This policy decision shall apply also to all appointments to Professorial Chairs previously approved by the Board of Regents or the President or Chancellors in 1994; and

In the case of those that have already been approved by the Board of Regents, or the President, or Chancellors, in any case in 1994 prior to the adoption of this policy decision, the effectivity of the professorial chair appointments shall be as originally specified in the corresponding basic paper, not on the date they were approved by the Board or the President or Chancellors. In this connection, proper adjustments shall be made in the time schedule during which the requirements (e.g., professorial chair lecture) shall be fulfilled.

**Creation of the Position of “Adjunct Professor”**

The Board created the position of “Adjunct Professor” with the following criteria:

- The “adjunct professor” designation shall be given to a recognized expert in his/her field who is not employed by the University and who is willing to devote part of his time to teaching and/or research in the University. He shall not receive compensation from the University.

- The position of “adjunct professor” is in addition to the following categories of faculty members in the University:
  
  1. “Clinical Assistant/Associate Professor” at the College of Medicine whose appointments are without compensation;
  2. “Visiting Professor” is a designation given to a faculty member of another academic institution who is teaching in the University. The terms of employment depend on the memorandum of agreement executed by the University with the mother institution of the individual concerned or upon the terms of the invitation. Compensation will be on a case-to-case basis. Request for funding, however, should be made in advance by the requesting unit for purposes of allocation of funds; and
  3. “Affiliate Faculty” is a designation given to a staff of a UP unit who is tapped to teach a course in another UP unit and given teaching load credits in accordance with pertinent existing policies.

**Restoration of the Position of Assistant Secretary**

The Board approved the restoration of the position of Assistant Secretary in the University, with a Salary Grade of 26.

**DONATIONS, GRANTS, AND GIFTS**

- **Dr. Gregorio T. Alvior, Jr. Award for Academic Excellence**
  
  The Board accepted, with thanks, a $40,000.00 (P1,020,520.00) donation from Dr. Gregorio T. Alvior Jr., a member of UP College of Medicine Class of 1962, to fund the Dr. Gregorio T. Alvior, Jr. Award for Academic Excellence in Medicine.

- **Deed of Donation and Acceptance with UP College of Mass Communication Foundation, Inc.**
  
  Donation: Equipment and other properties.
  
  Signed: 23 August 1994

**FINANCIAL MATTERS**

### Laboratory Fees at College of Mass Communication

The Board approved the following laboratory fees for certain courses at the College of Mass Communication effective Second Semester AY 1994-95:

<table>
<thead>
<tr>
<th>Course</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journalism 121 (Electronic Newsroom)</td>
<td>P500</td>
</tr>
<tr>
<td>Journalism 104 (Newspaper Editing)</td>
<td>from P300 to P500</td>
</tr>
<tr>
<td>Film</td>
<td></td>
</tr>
<tr>
<td>102</td>
<td>P100</td>
</tr>
<tr>
<td>104</td>
<td>100</td>
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<tr>
<td>106</td>
<td>100</td>
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<tr>
<td>113</td>
<td>400</td>
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<tr>
<td>114</td>
<td>400</td>
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<td>122</td>
<td>100</td>
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<td>197</td>
<td>200</td>
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<td>201 *</td>
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<td>203 *</td>
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<tr>
<td>205</td>
<td>100</td>
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<tr>
<td>220</td>
<td>400</td>
</tr>
<tr>
<td>240 *</td>
<td>100</td>
</tr>
<tr>
<td>270</td>
<td>100</td>
</tr>
</tbody>
</table>

**Justification:**

1. **P100 laboratory fee:** These classes are lecture and writing classes that require frequent classroom viewings that use film and video equipment and videotapes, both rented and purchased.

2. **P200 - 400 laboratory fee:** These classes are production classes which use expensive 16 mm filmstock (or videotapes), 16 mm cameras (or video camera) and editing facilities of the College of Mass Communication.

3. **P220 - 400 laboratory fee:** Courses with asterisk (*) are graduate courses which are new, but will now avail of the undergraduate film supplies, equipment, and facilities, starting the second semester, 1994-95. The laboratory fees are consistent with previously approved laboratory fees for lecture and production classes.

**Incentive Pay for Members of Team To Impound Stray Animals**

The Board approved incentive pay for members of the team (4-5 members) involved in catching stray animals roaming the UP Diliman Campus, as follows:

- Small animals - P50.00 per head per team
- Large animals - P100.00 per head per team

**Justification:** The animal-catching team faces real hazards in carrying out its task. This little incentive will encourage them to carry out their job with zeal and efficiency. The incentives shall be taken from the fines collected and shall be divided equally among all the team members.
### MEMORANDA OF AGREEMENT

<table>
<thead>
<tr>
<th>Institution</th>
<th>Memorandum of Agreement or Understanding</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UP Diliman</strong></td>
<td><strong>Memorandum of Understanding with St. Augustine Sambali Fund Inc.</strong> Project: To undertake activities in connection with the Ugnayan ng Pahinungod/Oblation Corps. Effectivity/Duration: Upon signing by the parties for a period of five (5) years. Signed: 21 September 1994</td>
</tr>
<tr>
<td><strong>UP Los Baños</strong></td>
<td><strong>Memorandum of Agreement with International Center for Research in Agroforestry (ICRAF), Nairobi, Kenya</strong> Project: Collaborative undertakings in areas where they may have common research and training objectives. Effectivity/Duration: Upon signing by the parties for four years. Signed: 1 June 1994</td>
</tr>
<tr>
<td><strong>UP Visayas</strong></td>
<td><strong>Memorandum of Agreement with KAPWA Upliftment Foundation, Inc.</strong> Project: Conduct of different trainings in Davao City to promote effective dissemination and use of agroforestry technologies. Effectivity/Duration: Upon signing by the parties, for 4 1/2 months or not later than 15 June 1994. Signed: 1 March 1994</td>
</tr>
</tbody>
</table>

The Board noted the following Memoranda of Agreement regarding academic matters:

- **UP Diliman**
  - Renewal of Memorandum of Agreement with Claret Formation Center Project: Faculty Exchange Program. Duration: Upon signing, for a one-year period. Signed: 23 September 1994
  - Memorandum of Agreement with the Department of Health Project: To work as partners in facilitating/promoting health development in UP Visayas. Effectivity/Duration: Upon signing by the parties. Signed: 3 August 1994
  - Memorandum of Agreement with Philippine Science High School (PSHS) through PSHS Visayas Project: Academic cooperation whereby UPV shall allow selected teachers to teach specific subjects as lecturers in PSHSV using the prescribed PSHS syllabi. Effectivity: Upon signing by the parties until the end of SY 1994-95, subject and without prejudice to agreements specifying shorter periods of at least one (1) semester for certain teachers. Signed: 20 July 1994

### RESEARCH CONTRACTS

The Board noted the following research contracts entered into by and between the University (represented by the President) and individual faculty members (Research Fellow) for the undertaking of specific projects under the administration of:

**University Center for Integrative and Development Studies**

- **Mr. Arnold M. Azurin**
  - **Research Title:** Surmounting the Sabah Sandtrap in Philippine-Malaysian Realpolitik
  - **Research Grant:** P65,000.00, payable in installments of 20% upon submission of the approved Research Project/Budget
  - 40% upon submission of at least 60% of research output
  - 40% upon submission of Final Report

<table>
<thead>
<tr>
<th>Institution</th>
<th>Memorandum of Agreement</th>
</tr>
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<tr>
<td><strong>UP Visayas</strong></td>
<td><strong>Memorandum of Agreement with KAPWA Upliftment Foundation, Inc.</strong> Project: Conduct of different trainings in Davao City to promote effective dissemination and use of agroforestry technologies. Effectivity/Duration: Upon signing by the parties, for 4 1/2 months or not later than 15 June 1994. Signed: 1 March 1994</td>
</tr>
<tr>
<td><strong>UP Los Baños</strong></td>
<td><strong>Memorandum of Agreement between UP Los Baños and UP Visayas</strong> Project: Offering of the Master of Science in Computer Science (MSCS) Program of the UPLB College of Arts and Sciences in UP Cebu College. Effectivity/Duration: Effective upon signing by the parties until 31 May 1997. Signed: 12 May 1994</td>
</tr>
</tbody>
</table>
| Professor Miriam Coronel-Ferrer, and  
Professor Reynaldo Ty, Department of Political Science, College of Social Sciences and Philosophy.  
Research Title: State-of-the-Art Research on Human Rights and Peace-related work  
Research Grant: P30,000.00 payable in installments of 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  
Dr. Bonifacio S. Salamanca, Department of History, College of Social Sciences and Philosophy.  
Research Title: A Century of Philippine-American Relations: A Filipino Perspective (1898-1998)  
Research Grant: P50,000.00 payable in installments of 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  
Dr. Ester A. Garcia, Institute of Chemistry, College of Science  
Research Title: Research Project on Coco-chemicals  
Research Grant: P118,120.00 payable in installments of 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  
Professor Maureen C. Pagaduan, College of Social Work and Community Development  
Research Project: Critical review of the contents and pedagogical approaches in Community Organizing courses.  
Research Grant: P10,000.00 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  
Professor Rosario H. Asong, Humanities Division, College of Arts & Sciences, UP Visayas  
Research Project: Research, Action, Advocacy and Services for Women in the University  
Research Grant: P50,000.00 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  
Ms. Filomin A. Candaliza, Department of Sociology, College of Social Sciences and Philosophy  
Research Project: To collect, consolidate and evaluate teaching and reference materials on gender issues needed for the curriculum/materials development project  
Research Grant: P10,000.00 payable in installments of 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  |
| Professor Albina P. Fernandez, Department of Filipino, College of Arts and Letters  
Research Project: To direct, write, edit and produce two publications on Women’s Studies and Gender Issues  
Research Grant: P10,000.00 20% upon submission of the approved Research Project/Budget 40% upon submission of at least 60% of research output 40% upon submission of Final Report  |

**OTHER MATTERS**

**Release of Matters Approved by the Board of Regents**

The Board approved the release of matters approved by it, in the following manner, particularly regarding:

1. **Appointments:** Notification of Approval of Appointments to be released soon after the Board meeting, without waiting for the approval or confirmation of the minutes of the said meeting, as practised in the past. (There is no Board policy that the issuance of notices of approval of appointments must be held in abeyance until approval of the Minutes). However, the issuance of the Notice of Approval shall be deferred if there were some questions needing further clarifications and these are settled and pertinent information shall have been verified.

2. **Contracts and Memoranda of Agreements:** Similarly, if no questions or objections are raised, the excerpts on the Approval of Contracts or memorandum of agreements should be released soon after the meeting of the Board.

3. **Policies or amendments of existing policies and similar matters:** Where these were approved, the excerpts pertaining to their approval should be issued immediately. Where corrections or rewording are to be made, the policy proposal shall be presented anew at the next meeting of the Board.

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**1082ND MEETING, 16 DECEMBER 1994**

**APPOINTMENTS, PROMOTIONS, SALARY INCREASE, etc.**

The Board approved the following appointments, reappointments, renewals of appointment, promotions, increase in salary, etc.:

**UP System**

- **Ma. Luisa Felizardo,** appointment as University Legal Counsel, Office of Legal Services, effective 1 January until 31 December 1995.
- **Rowena Margaret G. Lazo,** appointment as University Legal Counsel, Office of Legal Services, effective 1 January until 31 December 1995.
- **Marie Sally Grace Quirino,** appointment as University Legal Counsel, Office of Legal Services, effective 1 January until 31 December 1995.

**UP Diliman**

- **Ana Celeste P. Bernad,** appointment as University Legal Counsel, Legal Office, effective 1 January until 31 December 1995.
- **Arsenio R. Pagador,** Jr., promotion from Budget Officer III to University Extension Specialist IV, Budget Office, effective 16 December 1995.
- **Rene Ma. M. Villa,** appointment as Deputy General Coun-
Romulo N. Aguilar, reappointment as Medical Specialist III (part-time), College of Medicine, 16 until 31 December 1994.
Raymond S. Alonso, reappointment as Medical Specialist III (part-time), College of Medicine, 16 until 31 December 1994.

UP Visayas
Minda J. Formation, promotion from Professor 1 to 3, effective 16 December 1994.

PROFESSORIAL CHAIRS
UP Diliman
Mercedes P. Adorio, as UPIP Associate Professor of Special Education, College of Education, effective 1 January until 31 December 1995.
Cecilia D. Alip, as UP Investment Portfolio Professor of Special Education, College of Education, effective 1 January until 31 December 1996.
Nestor R. Balmores, as UPIP Associate Professor of Educational Administration, College of Education, effective 1 January until 31 December 1995.
Fe C. Garcia, as Congressional Spouses Foundation Associate Professor of Health Education, College of Education, effective 1 July 1994 until 30 June 1995.
Editha M. Marcelo, as Gentry Foundation DJ Associate Professor of Educational Psychology, College of Education, effective 1 January until 31 December 1995.
Niceto S. Poblador, as Herminio & Remedios Cordero Llamas Professor of Business Administration, College of Business Administration, effective 1 July 1994 until 31 October 1995.
Carolina S. A. Rionda, as Francisco Benitez Professor of Language Education, College of Education, effective 1 January until 31 December 1995.
Asteya M. Santiago, as Transport Training Center DJ Professor of Urban and Regional Planning as School of Urban and Regional Planning, effective 1 January until 31 December 1995.

UP Los Baños
Ernesto P. Lozada, as SEARCA Professor of Agricultural Engineering, College of Engineering and Agro-Industrial Technology, effective 1 January until 31 December 1993.

TRANSFER TO PERMANENT STATUS
UP Manila
Perlita M. San Juan, as Assistant Professor 1, effective 16 December 1995.

HEADSHIP OF UNITS
UP System
Carmelita Y. Guno, as University General Counsel, Office of Legal Services, effective 1 January until 31 December 1995.
Policarpia M. Magpili, renewal as Dean, College of Allied Medical Professions, for a three-year term effective 16 December 1994.

Antonio M. Montalban, as Director, Philippine General Hospital, for a three-year term effective 19 December 1994.

UP Diliman
Nestor R. Balmores, appointment as Director of Instruction, Office of Instruction, OVCAA, effective 1 January until 31 December 1995.
Marichu C. Lambino, appointment as Chief Legal Officer, Legal Office, effective 1 January until 31 December 1995.

UP Visayas
Rita P. Laude, appointment as Director of Instruction, IBS, College of Arts and Sciences, effective 1 January until 31 December 1994.

UP Manila
UP Diliman
Rosvida R. Rosal, appointment as University Librarian and Librarian-in-Charge, effective 1 January until 31 December 1998.

UP Visayas

UP Manila
The Board confirmed the temporary transfer from part-time to full-time of the following as earlier approved by the Chancellors:

Cornelio B. Banaag, as Associate Professor 7, in the Department of Psychiatry, effective 1 July 1994 until 30 June 1997.
Genera M. Limson, as Associate Professor 4, in the Department of Ob-Gyne, effective 1 July 1994 until 30 June 1997.
Eduardo V. Nievera, as Associate Professor 4, in the Department of Radiology, effective 1 July 1994 until 30 June 1997.

They shall revert to their part-time status and salary upon the expiration of their appointments on full-time basis, or their terms as Department Chairman, whichever comes first.

Note: As practiced in UP Manila, part-time members of the faculty appointed as Department Chairman are issued temporary appointments on a full-time basis for the duration of their term.

EXTENSION OF APPOINTMENT BEYOND RETIREMENT AGE
UP Visayas
Mildred J. Gonzales, as Professor 1, College of Arts and Sciences, effective 18-31 October 1995.

POLICY MATTERS
Revision of Article 408 of the Revised University Code
The Board approved revision of Article 408 of the Revised University Code as follows (portions in capital letters to be added):

Art. 408. No student shall be graduated from the University System unless he has completed at least one year of residence work which may, however, be extended to a longer period by the proper faculty. The residence work referred to must be done
immediately prior to graduation IN THE CASE OF THE FOLLOWING:

1. A STUDENT TRANSFEREE FROM SCHOOLS OTHER THAN THE UNIVERSITY OF THE PHILIPPINES. THIS RESIDENCE REQUIREMENT IS IN ADDITION TO COMPLETION OF AT LEAST 60% OF THE REQUIRED UNITS FOR THE COURSE; AND
2. A STUDENT WHO HAS BEEN READMITTED AFTER BEING ABSENT WITHOUT OFFICIAL LEAVE (AWOL).

Agreement with DENR re: Land Use for Integrated Social Forestry (ISF) Program at the Laguna-Quezon Land Grant

The Board approved the recommendation of the Regents' Committee on Land Use and Development, to grant authority for the University to enter into an Agreement with the Department of Environment and Natural Resources (DENR) for the use of un-titled portions of land (1,400 hectares) at UP’s Laguna-Quezon Land Grant for implementation of the Integrated Social Forestry (ISF) Program of DENR, subject to the following condition: That the agreement will stipulate that DENR will replace the land with an equivalent area which will be acceptable to the University, the exact location of which will be specified in the agreement.

Creation of the UP Diliman Information Office

The Board approved the creation of the UP Diliman Information Office.*

Increase in Rate of Honoraria of ROTC Military Instructors

The Board confirmed the increase in the rate of honoraria of ROTC military instructors to P800.00 per month provided the Autonomous University concerned has the required funds. The new rate shall apply only to AFP personnel assigned as ROTC instructors to the University.

Reorganization of the Human Resources Development Office

The Board approved the reorganization of the Human Resources Development Office of UP Diliman as follows:

1. Creation of a position of Deputy Director (Director I, SG 25) for UP Diliman HRDO;
2. Creation of a third division (Human Resources Development and Benefits Division, in addition to the Human Resources Recruitment Division and Human Resources Planning and Research Division) to be headed by a Division Chief (HRMO V, SG 24);
3. Creation of two additional sections (from 6 sections to 8 sections) for Training Section and Monitoring and Evaluation Section, headed by Section Chiefs (HRMO IV, SG 22) in line with the present thrust of the HRDO to strengthen its training and monitoring
4. Merging of the present Records Unit and the present Human Resources Accounting Section into the Information Management Section to be headed by a Section Chief (HRMO IV, SG 22);
5. Renaming of the Position Classification and Compensation Section (PCCS) to Planning and Research Section;
6. Renaming of the Staff Development Section (SDS) to Scholarship Section;
7. Renaming of Employee Benefits and Retirement Section (EBRS) to Benefits Section;

8. Upgrading/modification/reclassification of the following positions without the need of creating new items in order to maintain HRDO’s existing 55 positions:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>SG</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 UES III, SG 20</td>
<td>1 Director I, SG 25</td>
</tr>
<tr>
<td>1 Univ Ext Asso I, SG 12</td>
<td>1 HRMO III, SG 18</td>
</tr>
<tr>
<td>1 Utility Worker II, SG 3</td>
<td>1 HRMO I, SG 11</td>
</tr>
<tr>
<td>1 Clerk III, SG 8</td>
<td>1 HRMO V, SG 24</td>
</tr>
<tr>
<td>1 Sr Pers1 Spec, SG 19</td>
<td>1 HRMO IV, SG 22</td>
</tr>
<tr>
<td>1 HRMO III, SG 18</td>
<td>1 HRMO IV, SG 22</td>
</tr>
<tr>
<td>1 HRMO II, SG 15</td>
<td>1 HRMO III, SG 18</td>
</tr>
<tr>
<td>1 Pers1 Spec II, SG 16</td>
<td>1 PRO III, SG 18</td>
</tr>
<tr>
<td>9 HRMO II, SG 15</td>
<td>9 HRMO III, SG 18</td>
</tr>
<tr>
<td>1 Computer Prog II, SG 15</td>
<td>1 HRMO III, SG 18</td>
</tr>
<tr>
<td>2 Computer Prog I, SG 11*</td>
<td>2 Comp Prog III, SG 18</td>
</tr>
<tr>
<td>1 DEMO II, SG 6</td>
<td>1 HRMO II, SG 15</td>
</tr>
<tr>
<td>(without additional funding)</td>
<td></td>
</tr>
<tr>
<td>1 Admin Officer III, SG 18</td>
<td>1 HRMO III, SG 18</td>
</tr>
<tr>
<td>1 DEMO II, SG 8</td>
<td>1 HRMO, SG 8</td>
</tr>
</tbody>
</table>

9. Adoption of a policy of not releasing/modifying specific items from the System and UP Diliman pool of vacant positions without prior clearance from HRDO;
10. Allowing the UPD HRDO Director to continue to serve as HRDO Head for System Offices and Chairman of System Personnel Council in which capacity he is responsible for System-wide coordination of all HRDOs and standardized implementation of personnel policies; and
11. Allowing the System-wide Personnel Council to serve as advisory body to the President, Chancellors and the University Personnel Board (previously referred to as the System-wide Academic/Administrative Personnel and Fellowship Committee or APFC); and allowing also the UP Diliman HRDO to serve as Secretariat to the University Personnel Board.

DONATIONS, GRANTS, AND GIFTS

The Board accepted, with thanks, a donation of an annual grant of $4,000.00 from Dr. Crisostomo B. Garcia to the Friends of the UP Foundation in America to fund the Crisostomo B. and Cristina C. Garcia Award for Excellence, which will give recognition to faculty members who have distinguished themselves in academic research and teaching.

Establishment of the Crisostomo B. and Cristina C. Garcia Award for Excellence

In this connection, the Board established the Crisostomo B. and Cristina C. Garcia Award for Excellence.

The selection for the Award shall be made by the University, based on the following criteria:

a. Must be a full-time, regular member of the faculty;
   b. Must not be more than 40 years old at the time of the award; and
   c. Must have had an outstanding record as a teacher in any of the autonomous universities for the past five years; that is, he/she must have been an outstanding teacher based on student and peer evaluation and must have contributed innovative teaching methods or materials.

*See also Executive Order No. 94-11, p. 34
FINANCIAL MATTERS

Merit Incentive to University Personnel for Creditable Performance

The Board granted authority to the President to advance the merit incentive to University personnel for creditable performance in 1994 as follows:
1. P2,000.00 for all personnel with satisfactory performance;
2. Plus P2,000.00 each for those belonging to the top 10%;
3. Plus P1,000.00 each for those belonging to the 71st up to the 90th percentiles.

This is in anticipation of the grant of incentive pay based on productivity and performance to be given in early 1995 as announced by President Fidel V. Ramos in Administrative Order No. 161 issued December 6, 1994.

Redeployment/Conversion of Various Teaching and Non-Teaching Positions

The Board approved the redeployment/conversion of various teaching and non-teaching positions which are needed for the implementation of various activities of UP Diliman:

1. Redeployment of four (4) non-teaching positions as follows:

   From UP Printery, 1 Press Roller Maker II redeployed to College of Fine Arts
   From Pool, one (1) University Researcher 1, to the College of Science
   From Pool, one (1) Accounting Clerk II, and one (1) Accounting Clerk III, University Health Service
   From Accounting Office, one (1) Accounting Clerk II, and one (1) Accounting Clerk III, University Health Service

2. Redeployment of fourteen (14) faculty positions as follows:

   (a) From Pool
   UPIS - 1 Asst. Professor 3 - Coll. of Eng. (Chemical Engineering)
   Coll. of Bus. Ad. - 1 Asst. Professor 1 - Coll. of Eng. (Computer Science)
   Asian Center - 1 Professor 3 - Coll. of Eng. (Engineering Sciences)
   Coll. of Home Economics - 1 Instructor 7 - Coll. of Eng. (Eng’g Sciences)
   Asian Institute of Tourism - 1 Instructor 3 - Coll. of Eng. (Eng’g Sciences)

   (b) For the new program in Electrical Communication and Computer Engineering as approved by the University Council:

      From Pool
      1 Associate Professor 4 - Coll. of Eng. -- EEE
      1 Assistant Professor 7 - Coll. of Eng. -- EEE
      1 Instructor 7 - Coll. of Eng. -- EEE
      1 Instructor 5 - Coll. of Eng. -- EEE

   (c) Swapping of items

      From Pool
      1 Assistant Professor 4 - UPIS
      1 Professor 6 - Coll. of B. Ad.
      1 Professor 9 - Coll. of B. Ad.
      1 Professor 12 - Coll. of B. Ad.

3. Redeployment, conversion, reclassification, and abolition of some items to implement the reorganization of the former CPDMO earlier approved by the Board; redeployment, conversion, reclassification/upgrading and abolition of some items to implement various activities of UP Diliman, particularly as regards the University Health Service, the Office of Student Services, the Jorge Vargas Museum, and the Office of the Vice-Chancellor for Academic Affairs.

Reprogramming of Accumulated Savings

The Board approved the reprogramming of accumulated savings from prior years' obligations (CY 1992 to 1993) of UP Manila in the amount of P20,899,271.00.

<table>
<thead>
<tr>
<th>Equipment Outlay (300-36)</th>
<th>P5,000,000.00</th>
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<tbody>
<tr>
<td>Capital Outlay (300-35)</td>
<td>15,899,271.00</td>
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</table>

P20,899,271.00

Note: The above request was made to enable UP Manila to acquire various equipment for its academic and central administrative offices and for the repair and renovation of academic buildings including the Information Technology Project.

MEMORANDA OF AGREEMENT

The Board confirmed the following memoranda of agreement:

UP Diliman

Memorandum of Agreement with the Department of Education, Culture and Sports - Bureau of Non-Formal Education (DECS-BNFE), through the College of Education Research Project: Continuing Education Program (CEP) Baseline Data in Selected Areas: A Descriptive Study.
Project Cost: DECS-BNFE shall pay UP-CE the amount of P410,403.50.
Effectivity/Termination: 1 September 1994 to 28 February 1995.
Signed: 1 December 1994

The Board noted the following memorandum of agreement submitted for its information:

Amendatory Agreement to the Agreement to Cooperate with the Virginia Polytechnic Institute and State University

Amendatory Agreement to the Agreement to Cooperate entered into by and between the University of the Philippines and the Virginia Polytechnic Institute and State University on 24 March 1992 to engage in a series of activities to support the preparation of education professionals.
Amendments:
1. The Agreement will be extended to include UP Los Banos and UP Visayas;
2. The University-wide liaison person for UP will be Dr. Olivia C. Caoull, Vice-President for Academic Affairs, to replace the Vice-Chancellor for Academic Affairs of UP Diliman;
3. The University-wide liaison person for the Virginia Polytechnic Institute and State University (VPIUSU) will be Dr. S.K. De Datta, Director of the Office of International Research and Development, to replace Professor John Ballweg.
Signed: 7 November 1994

UP Los Banos

Memorandum of Understanding with the Dalhousie University, Canada

Signed: 25 July 1994
OTHER MATTERS

Fraternities-Related Violence in the University

The Board unanimously passed a resolution advising the University Councils of Autonomous Universities to immediately amend the existing rules on student discipline for the specific purpose of imposing stiffer penalties for similar infractions, including mandatory expulsion for mere possession of firearms, explosives and deadly weapons. Stricter measures are to be taken against fraternity leaders for acts of violence committed by their members.

The Board, in this Resolution, likewise enjoined the University administration and faculty members not only to supervise student activities more closely but also to actively promote and encourage more wholesome and productive activities among the studentry.

Marine Science Institute (MSI) as a National Center of Excellence in Marine Sciences

The Board noted that President Fidel V. Ramos signed Proclamation No. 518 designating the Marine Science Institute as a national center of excellence in marine sciences. It directs the Department of Budget and Management to provide additional budgetary support to the programs and operations of MSI; the Department of Science and Technology (DOST) to provide project-funding support to MSI’s priority research and training programs; and the National Economic Development Authority (NEDA) to mobilize donations and external funding for MSI.